



2021 Journal

Texas Annual Conference  
of the United Methodist Church

A

Texas Annual Conference





**SECTION A**

**JOURNAL of THE  
Texas Annual Conference  
UNITED METHODIST CHURCH**

**South Central Jurisdiction**

Fifty-second Session since Merger of the Gulf Coast and  
Texas Annual Conferences  
One Hundred and Seventy-Seven since Organization  
May 30, 2021

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## TABLE OF CONTENTS

Title Pages, Historical Summary and Photos	A-1
I. Officers and Delegates of the Annual Conference	B-1
II. Boards, Councils, Divisions, Commissions, Committees, Trustees, Lay Members	C-1
III. Conference Directory	D-1
IV. Daily Proceedings	E-1
V. Resolutions and Mission Statements	F-1
VI. Business of the Annual Conference	G-1
VII. Appointments	H-1
VIII. Conference Structure and Standing Rules	I-1
IX. Reports as Ordered by Annual Conference	J-1
X. Memoirs	K-1
XI. Pastoral Records	L-1
XII. Statistical Tables	M-1
XIV. Index	N-1

## **TEXAS ANNUAL CONFERENCE HISTORICAL SUMMARY**

The earliest Methodist activity within the bounds of present day Texas occurred in northeastern Texas in the settlements of immigrants along the Red and Sulphur Rivers and their tributaries. William Stevenson was the most prominent early preacher who was appointed to Hot Springs, Arkansas, and ministered to Methodists in northeastern Texas from that post. Appointments were made to Texas charges even before the organization of the Arkansas Annual Conference in 1836.

Although adherence to Roman Catholicism was a precondition of receiving a land grant in Mexican Texas, Mexican authorities tended to be tolerant of Protestant activity in eastern Texas. In the early 1830s two groups of Methodists were particularly active. One group was in extreme eastern Texas near Gaines' Crossing of the Sabine River. James Porter Stevenson, son of William Stevenson, organized a religious society at Samuel Doak McMahon's in 1833. In 1834 Henry Stephenson, a member of the Mississippi Conference, was instructed to travel in Texas. He preached in settlements near San Augustine and Nacogdoches and continued westward to settlements in Stephen F. Austin's Colony in present day Washington and Austin Counties. He found there a concentration of Methodists—local preachers, class leaders, and devout laity—who had organized for regular religious observances. Stephenson consulted with local preachers John Wesley Kenney, William Medford, and others in the area. As a result of the consultation, they held revivals in the fall of 1834 and 1835. The revival of 1835 resulted in an appeal for missionaries from the United States.

The call for missionaries arrived at the General Conference of the Methodist Episcopal Church meeting in Cincinnati, Ohio, in 1836. News of the Texian victory at San Jacinto also made its way to the General Conference. In 1837 a Texas mission was authorized, and four missionaries were sent to Texas. Martin Ruter, Littleton Fowler, Robert Alexander, and Lewellen Campbell began their work in Texas in 1837/1838. In May, 1838, the Texas Mission was attached to the Mississippi Annual Conference. Bishop Morris, who presided over the 1838 session of the Mississippi Annual Conference, was forced to assign Campbell to New Orleans instead of Texas. In consoling Fowler upon the loss of Campbell to the Mission, Morris wrote, "But be of good cheer. The day is not distant when Texas will be able to sustain itself as a Conference." (Morris to Fowler, June 11, 1839).

Bishop Morris was prophetic. On December 25, 1840, Bishop Beverly Waugh organized the Texas Annual Conference of the Methodist Episcopal Church at Rutersville in Fayette County. Its boundaries consisted of all the charges in the Republic of Texas with the exception of those charges north of Cypress Bayou in northeastern Texas which were part of the Arkansas Annual Conference. Eighteen members of the newly formed Texas Annual Conference were appointed to charges in the San Augustine, Rutersville, and Galveston Districts.

Church growth in the new Texas Conference was so rapid that the General Conference of 1844 authorized the division into two new conferences. Accordingly, the Texas Conference was divided at the Trinity River, and Texas now had two new conferences, the Eastern Texas and Western Texas Conferences. The northeastern charges, formerly in the Arkansas Conference, became part of the Eastern Texas Conference. Neither name was used very long. The Western Texas Conference took back the name "Texas Conference," and the Eastern Texas Conference shortened its name to East Texas Conference. Those two conferences remained divided for the next fifty-eight years.

The territory of the Texas Conference was further decreased by the establishment of the Rio Grande Mission Conference in 1858. The Rio Grande Mission Conference eventually became the Southwest Texas Annual conference.

The Civil War and its aftermath initiated massive changes in the Texas Annual Conference and the East Texas Annual Conference. The division of both conferences was authorized at the 1866 General Conference. Such division was accomplished by creating new conferences from the northern portions of the Texas and East Texas Annual Conferences. The Trinity Conference, which later was renamed the North Texas Conference was created from the East Texas Conference and the Northwest Texas Conference, which later was divided into the Central Texas and Northwest Texas Conference was created from the Texas Conference.

Such divisions were not the only significant changes during the period. Before the Civil War the Texas and East Texas Conferences had significant percentages of enslaved African American members. After emancipation, thousands of African Americans chose to exercise their freedom by leaving the M.E.C.S. which had firmly defended slavery. Many became Baptists, but others preferred to remain Methodist, as African Methodist Episcopal, Colored

Methodist Episcopal, or Methodist Episcopal. The end of the Civil War meant that the Methodist Episcopal Church could freely operate in Texas again. In January 1867 Bishop Matthew Simpson organized the Texas Conference of the Methodist Episcopal Church at Trinity Church in Houston. Its charter members included sixty-seven African American preachers and three German immigrant preachers. This new Texas Conference of the M.E.C. included all of the state of Texas.

Racial and linguistic tensions resulted in the split of the Texas Conference of the M.E.C. after such splits were authorized in the General Conference of 1872. African American Texans continued in two conferences, the Texas and West Texas. German speakers were organized in the Southern German Conference, and English speaking European Americans were organized in the Austin (later Gulf Mission) Conference. In response to the formation of the Southern German Conference, the M.E.C.S. created the German Mission Conference with several charges including Bering Memorial and Ludtke Memorial in Houston.

Meanwhile the Methodist Protestant Church was also organizing churches in Texas. Through most of the latter part of the 19th century the Texas Conference of the M. P. Church consisted of charges east of the Trinity River. The territory between the Trinity and Brazos constituted another conference. Many M. P. churches were rural with part time pastors. Traveling long distances to meet in conferences strained the resources of the Methodist Protestant East Texas, and German Mission); four M.E.C (Texas, West Texas, Austin, and Gulf Mission). There was also at least one Evangelical Association (a predecessor of the E.U.B.) church within the boundaries.

As the 19th century had been a century of division, the 20th was one of reuniting. In 1902 the Texas and East Texas Conferences of the M.E.C.S. combined and retained the name "Texas Annual Conference." As part of the reorganization, the Texas Conference ceded the Austin Port Arthur, Addicks, Marshall, LaPorte, Pearland, and Texas City, came into the Texas Conference from the M.E.C. The unification was far from complete, however. Most M. E. C. members in Texas in 1939 were African American. Houston alone had thirteen M.E.C. churches ministering to African Americans including Trinity, Trinity East, Sloan, Boynton, and Ebenezer. Marshall, Beaumont, and Galveston also had more than one M.E.C. church. They, and the other African American conferences created by the M.E.C., continued in a racially defined Central Jurisdiction.

In 1968 the Methodist Church and the Evangelical United Brethren Church united to form the United Methodist Church. The Texas Annual Conference added churches in Houston and Lissie as a result of the unification. Pursuant to action of the 1968 General Conference the Central Jurisdiction was abolished. A service of uniting was held in Houston in May, 1970, in which African American and European American Methodists came together in one conference.

The Texas Annual Conference of the United Methodist church thus celebrates a diverse heritage stemming from Methodist Episcopal, Methodist Episcopal South, Methodist Protestant, and Evangelical United Brethren, roots. Through its more than century and one-half it has provided ministries to farm communities, saw mill towns, port cities, oil boom towns, newcomers to the Sun Belt, suburbanites, retirement communities, inner city residents, and immigrant communities from all over the world. From its origins as a foreign mission to its present status as one of the leading conferences of the UMC, it has been marked by its boldness in seeking new opportunities for witness and service.



## **EXTENDED CABINET 2021-2022**

*(1<sup>st</sup> row)* Richard P. White, Carol Bruse, Bishop Scott Jones, Elijah Stansell, Karen Jones

*(2<sup>nd</sup> row)* Kip Gilts, John Esquivel, Romonica Malone-Wardley, Wanda Bess,  
Shannon Martin, Marlin Fenn

*(3<sup>rd</sup> row)* Robert Besser, Jeff Olive, Morris Matthis, Vincent Harris, Tony Vinson, Charles Anderson





**ELDERS ORDAINED AT THE 2021 SESSION  
OF THE TEXAS ANNUAL CONFERENCE**

*(1<sup>st</sup> row)* Donyale Fraylon, Melinda Faye Owens,  
Lataya Ballard Simpson, Katie Montgomery Mears

*(2<sup>nd</sup> row)* Sadie Elizabeth Brink, George McCabe Matthews,  
Sarah Elizabeth Barnett, Mark Andrew Porterfield



**ELDERS AND DEACONS COMMISSIONED AT THE 2019 SESSION  
OF THE TEXAS ANNUAL CONFERENCE**

*(1<sup>st</sup> row)* Elizabeth N. Gallardo, Dayimi Pimentel, Amy Holcomb,  
Madison Lorene Garcia, Emily Marie Larsen

*(2<sup>nd</sup> row)* Quinn Scott Peters, David Edmond Lieberman, Jordan Faith Czichos,  
Thea Curry-Fuson, Frank Acosta





**DEACONS ORDAINED AT THE 2021 SESSION  
OF THE TEXAS ANNUAL CONFERENCE**

*(1<sup>st</sup> row)* Russell Warren LaGrone, Victoria Lynn Campbell,  
Whitney Nacole Peper, Kathryn Moore Flint

*(2<sup>nd</sup> row)* Stephanie Tillman Wilkins, Clayton Neal Smallwood,



**ELDER IN FULL CONNECTION TRANSFERRING  
FROM ANOTHER CONFERENCE**

David Hernandez Cruz



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of the United Methodist Church

B



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## DELEGATES TO THE GENERAL CONFERENCE

Delegates to General Conference from the Texas and East Texas Annual Conference, up to the United Conference, are to be found in the Journal of 1941. In the Texas Conference Journal of 1970 will be found the list of members of the Texas Conference delegates (pages 296-299) and the Gulf Coast Conference (pages 93-95) up to the time of the Uniting Conference June, 1970. In the Texas Conference Journal of 1980 will be found the list of members of the Texas Annual Conference delegates (pages 330-331) to General and Jurisdictional Conference for years 1972-1980. The 1984 Journal (page 296) lists the delegates for 1984-88. The 1988 Journal (pages 10-11) lists the delegates for 1988-92. Subsequent lists of delegates may be found in the journals during the quadrennium in which they serve.

### GENERAL CONFERENCE - 2020

#### Clergy

Tom Pace  
Romonica Malone-Wardley  
Vincent Harris  
Tommy Williams  
Jeff McDonald  
Lacey Warner  
Todd Jordan  
Elizabeth Duffin  
Kenneth Levingston

#### Lay

Don House  
Stacie Hawkins  
Melba Wilson  
Jason Bass  
Eddie Erwin  
Sue Sullivan  
Oscar Garza  
Bryan Tullos  
Clarence Estes, Jr.

### JURISDICTIONAL CONFERENCE - 2020

#### Clergy

DeAndre Johnson  
Jeff Olive  
John Stephens  
Keith Whitaker  
Eleanor Colvin  
Justin Coleman  
Deborah Proctor Hawboldt  
Pat Sparks  
Emily Chapman

#### Lay

Frankie Watson  
John Campbell  
Kimberley Gilmore  
Scott Johnson  
Sterling Allen  
William Brown  
Russell Cooper  
John Agee  
John Esquivel

### ALTERNATES – 2020

#### Clergy

Jessica LaGrone  
Michelle Hall  
Lindsay Kirkpatrick  
Daniel Irving

#### Lay

Judy Tyler  
Chris Pike  
Scott Atnip





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of the United Methodist Church

C



**II. BOARDS, COUNCILS, COMMISSIONS,  
COMMITTEES, TRUSTEES, LAYMEMBERS**

Section II-A  
Boards, Councils, Commissions, Committees

**Conference Leadership Team**

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<b>CS</b>	Hannah Terry	<b>NW</b>	Dede Looney	<b>SW</b>	Michael Jarboe
<b>E</b>	Cindy Doran	<b>S</b>	Reggie Clemons	<b>W</b>	Timothy Scott

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<b>CS</b>	Elijah Stansell	<b>NW</b>	Charles Anderson	<b>SW</b>	Tony Vinson
<b>E</b>	Dick White	<b>S</b>	Vincent Harris	<b>W</b>	Wanda Bess

**Lay Leader**

John Esquivel

**At Large Members**

Larry Chatman	Bea Garza
Desiree Eastland	John Stephens

**Ex-Officio Members (voice w/o vote)**

Carol Bruse, <b>Connectional Resources</b>	Shannon Martin, <b>Communications</b>
Kip Gilts, <b>Assistant to the Bishop</b>	Morris Matthis, <b>Leadership Formation</b>
Bishop Scott J. Jones	

**Assistant to the Bishop**

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Stephanie Denham	Bill Newcomb	Nancy Slade
Nikki Gray	Lonna Nunn	Michael Vaughn

**At-Large Members**

Sheila Castellano	Rodger Garbs
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**Ex-Officio Members**

Robert Besser, <b>Leadership Formation</b>	Deborah Hawboldt, <b>Leadership Formation</b>
Carol Bruse, <b>Connectional Resources</b>	Bishop Scott J. Jones
Artie Cadar, <b>Hispanic Ministries</b>	Shannon Martin, <b>Communications</b>
Jan Ervin, <b>Conference Coordinator</b>	Morris Matthis, <b>Leadership Formation</b>
Kip Gilts, <b>Chair &amp; Assistant to the Bishop</b>	

## Nominating Committee

**District Representatives**

Sergio Van Dussen-CN  
Bruce Butler-CS  
Nathan Hodge-E

Roy Price-N  
Richard Luna-NW  
Stacie Hawkins-S

Krystal West-SE  
Hazel Jackson-SW  
Becky Oates-W

**Ex-Officio Members**

Charles Anderson, **Cabinet Rep.**  
Robert Besser, **Leadership Formation**  
Carol Bruse, **Connectional Resources**  
John Esquivel, **Lay Leader**

Kip Gilts, **Assistant to the Bishop**  
Deborah Hawboldt, **Leadership Formation**  
Morris Matthis, **Leadership Formation**

## Committee on Communications

Ingrid Akers, **Co-Chair**  
Roberto Blanco  
Chase Cobb  
David Dorn

Mark McClanahan  
Julie Mirlicourtois  
Erin Muckleroy, **Co-Chair**  
Jennifer Powell

Johnnie Simpson  
Justin Teague  
Doug Wintermute

**Ex-Officio Members**

Troy Griffin, **Communications**

Shannon Martin, **Communications**

## Missions Team

Lauren Bedevian  
John Black  
Yeni Bolufer  
Pat Brown  
Grace Cantu  
TBN

Soledad de la Cerda  
Gary Flaharty  
Michelle Hall, **Chair**  
Chris Harrison  
Scott Johnson  
Paul Kethley

Cesar Martinez  
Carol Parker  
William Sowell  
Dario Vargas  
Amy Walker  
Pam Woody

**Ex-Officio Members**

Jill Daniel, **WLAGC**  
Kip Gilts, **Assistant to the Bishop**

Godfrey Hubert, **Disaster Readiness**  
Jessica Somerville, **Community Health**

## Church &amp; Society Team

Elizabeth Gallardo Acosta  
Scott Atnip  
Kimberly Carney  
John Chism

Dan Darby, **Chair**  
Sara del Pozo  
Kate Flint  
Diane Iglehart

Andrew Payne  
Silverio Sanchez  
Randy Smith

**Ex-Officio Members**

Jill Daniel, **WLAGC**

Kip Gilts, **Assistant to the Bishop**

## Center for Clergy Excellence

## Clergy Leadership Team

Rhett Ansley  
Stacy Auld  
Marquice Hobbs, **Chair**

Jason Huffman  
Melody Kraus  
Kristin Rockwell

Emigdio Rosales  
Sallie Wester  
Marilyn White

**Ex-Officio Members**

Deborah Hawboldt, **Leadership Formation**

Morris Matthis, **Leadership Formation**

Ivana Wilson, **Leadership Formation**

Lawrence Young, **Chair-Order of Elders**

De Andre Johnson, **Chair-Order of Deacons**

Yuri Carralero, **Chair-Fellowship of Local Pastors**

## Equitable Compensation

Martie Belt  
Cari Brenek  
Wade Floyd

Ramona Guillory  
Curtis Matthys  
Melinda Thompson Owens, **Chair**

Calvin Washington  
Tammy Woodard

**Ex-Officio Members**

Carol Bruse, **Connectional Resources**

Ivan Krowl, **IT Director**

Morris Matthis, **Leadership Formation**

Brenda Porter

## Higher Education &amp; Campus Ministries

Sadie Brink  
Ami Cecil  
Stephen Goldsmith

David Lindwall  
Adam Muckleroy  
Roland Smith

Debbie Tipps  
Timothy Turner, **Chair**  
Beverly Waddleton-Johnson

**Student Representatives**

Trevor Guidry, **Rep 1**

Mark Thompson, **Rep 2**

TBN, **Alt Rep 1**

TBN, **Alt Rep 2**

**Ex-Officio Members**

Morris Matthis, **Leadership Formation**

TBN, **Chaplain Rep.**

Denise Caulfield, **Campus Ministry Rep.**

Tom Teekell, **Campus Ministry Rep.**

Amy Walker, **Campus Ministry Rep.**

## Church Leadership Team

Melvin Amerson  
Valerie Hudson  
Judy Lanier  
Rossell Martin

Carla Price  
Cletis Rogers  
Sarah Scott  
Jacob Torrez

Chris Waks  
Julius Wardley, **Chair**

**Ex-Officio Members**

Robert Besser, **Leadership Formation**

Morris Matthis, **Leadership Formation**

Nancy Slade, **Leadership Formation**

## Racial &amp; Ethnic Ministries Team

Rosa Alfaro  
Artie Cadar  
Linda Davis  
Roig Calzadilla Diaz

Margi Duncan  
Afzaal Firdous  
Hilda Gradnigo  
Ross Hyde

David Johnson, **Chair**  
Jocelyn Lee  
Mike Whang  
Danny Yang

**Ex-Officio Members**

Robert Besser, **Leadership Formation**  
Morris Matthis, **Leadership Formation**

Dayimi Pimentel, **Leadership Formation**

## Board of Laity

John Esquivel, **Chair**

**District Representatives**

Sergio Van Dussen-**CN**  
Juanita Jackson-**CS**  
Jody Anderson-**E**

Joe Stark-**N**  
Stephanie Griffin-**NW**  
Stacy Buntin-**S**

Tom Abbage-**SE**  
Linda Elms-**SW**  
Natalie Patterson-**W**

**Other Representatives:**

Thomas Glen Barnhill, **CLM**  
Allison Hicks, **Laity Unleashed Rep.**

Steve May, **Lay Servant**  
Rhonda Miller, **Lay Servant**

**Ex-Officio Members**

Robert Besser, **Leadership Formation**

Anna Rohde, **Lay Servant Ministries**

## Center for Connectional Resources

## Council on Finance and Administration

**Class 2024**

Jim Batten  
Lisa Callaway  
James Cermin

Jane Erskine  
Enid Henderson  
Richard Oates

Debra Russell  
Keith Somerville  
Steve Westbrook

**Class 2028**

Allison Andrews  
Bert Bagley  
Diana Choma  
Gerry Giles

Jody Griggs  
Gail Harrelson  
Don Morris, **Chair**  
Greg Nelson Jr.

Burt Palmer  
Loraine Vienn  
Guy Williams

**Other Representatives:**

Reggie Clemons, **GCFA Rep.**

Mary Daffin, **GCFA Rep.**

**Ex-Officio Members**

Charles Anderson, **Cabinet Rep.**  
Carol Bruse, **Connectional Resources**  
Rochelle Cebrun, **Connectional Resources**  
Kip Gilts, **Assistant to the Bishop**

Mark Hellums, **Connectional Resources**  
Bishop Scott J. Jones  
Morris Matthis, **Leadership Formation**  
Greg Williams, **GHB/Pensions Rep.**

## Board of Trustees

**Class 2024**Steve Ash  
Caroline BryantDan Gilliam  
Richard HeyduckGeorge Johnson  
Hal Sharp, **Chair****Class 2028**Mark Kidd  
Preston Morgan  
Martha ScottHeather Sims  
Tom Teekell  
Marti ThorneDavid Turner  
Monroe Walker**Ex-Officio Members**Carol Bruse, **Connectional Resources**  
Mark Hellums, **Connectional Resources**Will Reed, **Connectional Resources**

## Safe Sanctuary

**Class 2024**Jerome Brimmage  
Terry DoughertyRaegan Seaton  
Tiffin Wilsford**Class 2028**Stew Grant  
William LucasCharles Neal  
Leo Tyler**Ex-Officio Members**Carol Bruse, **Connectional Resources** Dan Ramsey, **Conference Consultant**

## Commission on Archives &amp; History

Jacob Smith, **Chair****District Representatives**Bob Kinnear-CN  
Gary Hickman-CS  
Sharron Mills-EDonna Hutcherson-N  
Meg Taylor-NW  
Jane Frantz-SRuby Nelson-SE  
Cynthia Kethley-SW  
Jamie Morrison-W**At-Large Member (1)**

Windol Cook

Faulk Landrum

Anita Punch

**Ex-Officio Members**Carol Bruse, **Connectional Resources**  
Bill Hardt, **Conference Historian**Bill Hedges, **Conference Archivist**

## Board of Pension

**Class 2024**Carolyn Ballenger  
Barbara Boone  
Sandra HallSteve Jones  
Joel McKinnon  
Kevin OttoGreg Williams, **Chair**  
Fred Willis**Class 2028**Kevin Benedict  
Patrick Evans  
Ginny GriggsJoy Johnston  
Kenneth Levingston  
Jerry Massey

Meredith Mills

**Ex-Officio Members**

Carol Bruse, <b>Connectional Resources</b>	Seann Duffin, <b>GHB Chair</b>
Mark Hellums, <b>Connectional Resources</b>	Keith Somerville, <b>CFA Rep.</b>
Barbara Kilby, <b>Connectional Resources</b>	Larry Baldwin, <b>Wespath</b>
Richard P. White, <b>Cabinet Rep.</b>	Stacie Hawkins, <b>Wespath</b>

## Group Health Benefits

**Class 2024**

Seann Duffin, <b>Chair</b>	Jim Heitzenrater	Laura Rhoads
Jeff Dungan	David Horton	Susan Yang

**Class 2028**

Jamison Doehring	David Klosterboer
John Eshleman	Charlotte Newton
Hazel Jackson	Nicki Zeisig

**Ex-Officio Members**

Carol Bruse, <b>Connectional Resources</b>	Keith Somerville, <b>CFA Rep.</b>
Mark Hellums, <b>Connectional Resources</b>	Richard P. White, <b>Cabinet Rep.</b>
Barbara Kilby, <b>Connectional Resources</b>	Greg Williams, <b>BOP Chair</b>

## Investment Committee

Alyce Ann Baggett	Bill Kellond	Wayne Walker
Larry Baldwin	Rick Sitton	B.T. Williamson
Stephanie Hughes	Buck Thornton, <b>Chair</b>	

**Ex-Officio Members**

Carol Bruse, <b>Connectional Resources</b>	Seann Duffin, <b>GHB Chair</b>
Kip Gilts, <b>Assistant to the Bishop</b>	Don Morris, <b>CFA Chair</b>
Mark Hellums, <b>Connectional Resources</b>	Greg Williams, <b>BOP Chair</b>

## Joint Committee on Medical Leave

Bill Newcomb, <b>Disabilities Rep.</b>	Greg Williams, <b>Pensions Rep 3</b>
TBN, <b>BOM Rep 1</b>	Fred Willis, <b>Pensions Rep 4</b>
TBN, <b>BOM Rep 2</b>	Richard P. White, <b>Cabinet Rep.</b>
Sandra Hall, <b>Pensions Rep 1</b>	Carol Bruse, <b>Connectional Resources</b>
Jerry Massey, <b>Pensions Rep 2</b>	

## Committee on Episcopacy

Tom Abbage	Thomasine Johnson	Deborah Vaughn, <b>Chair</b>
Mary Brown	Susan Kent	Virginia Wall
Grace Butler	Garry Masterson	Cindy Wilford
Oscar Garza	Jeff McDonald	TBN
Les Griffin	Tom Pace	

**Ex-Officio Members with Vote**

John Esquivel, <b>Lay Leader</b>	Don House	Chap Temple
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**Ex-Officio Members without Vote**

Bishop Scott J. Jones
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**Board of Ordained Ministry**

**Clergy-Class 2024**

Alicia Coltzer Besser  
Jesse Brannen  
David Briggs  
Lorraine Brown  
Robert Childress  
Linda Christians, **Chair**

Eleanor Colvin  
Elizabeth Duffin  
Marty Dunbar  
Brandi Horton  
Mike Lindstrom  
Melissa Maher

Bobbie Maltas  
Luis Ramirez  
Lani Rousseau  
Carol Turner  
Tommy Williams

**Deacons-Class of 2024**

Carrie Leader

Amy Walker

**Laity-Class of 2024**

Wayne Haglund  
Rhonda Miller

Debbie Moffett  
Terry Rossy

Rhonda Taylor  
Gary Wooley

**Clergy-Class 2028**

Steffon Arrington  
Kris Bagley  
Doug Baker  
Mark Grafenreed  
Preston Greenwaldt  
Jerry House

Daniel Irving  
Ed Jones  
David Luckert  
Mireya Martinez  
Joel McMahon IV  
Matt Neely

John Newsome  
Michael Peschke  
Silverio Sanchez  
Jason Smith  
Lawrence Young

**Deacons-Class of 2028**

Emily Bankston

Wendy Heineman

**Laity-Class of 2028**

Sandy Baker  
Judy Bollinger  
Sue Camp

Marc DeChellis  
DeEsta Garrett  
Frankie Watson

Dan Wilford

**Ex-Officio-Cabinet Representatives**

Romonica Malone-Wardley

Jeff Olive

**Ex-Officio Members with Voice & Vote**

Stephanie Scott, **COS Trainer**  
Lawrence Young, **Chair-Order of Elders**  
DeAndre Johnson, **Chair-Order of Deacons**  
Yuri Carralero, **Chair Fellowship of Local Pastors**  
Ted Campbell, **Seminary Professor**  
Andrew Payne, **CN DCOM Chair**  
Betty Owens Geary, **CS DCOM Chair**

Nathan Hodge, **E DCOM Chair**  
Brian Brooks, **N DCOM Chair**  
  
TBN, **NW DCOM Chair**  
  
Stephanie Hughes, **S DCOM Chair**  
  
Mark Bunch, **SE DCOM Chair**  
Chap Temple, **SW DCOM Chair**  
Katy Ware Haislet, **W DCOM Chair**

**Ex-Officio Members with Voice**

Deborah Hawboldt, **Leadership Formation**  
Morris Matthis, **Leadership Formation**

Ivana Wilson, **Leadership Formation**

## Committee on Investigation

**Clergy**

Alicia Coltzer Besser  
Jeff McDonald

Virginia Wall  
B.T. Williamson

**Laity**

Jan Floro

Oscar Garza

Scott Johnson

**Clergy Alternates**

Linda Davis

Jay Jackson

Doug Wintermute

**Laity Alternates**

Ann Arnett  
Ken Blanchard

Fannie Parker  
Gary Showalter

Sue Sullivan  
TBN

**Ex-Officio Members**

Morris Matthis, **Leadership Formation**

## Administrative Review

**Clergy**

Jim Flagg

Hazel Jackson

Sandra Smith

**Laity**

Karen Dorris

Terry Thompson

**Ex-Officio Members**

Morris Matthis, **Leadership Formation**

## Emerging Leader's Endowment

**Class of 2022**

Armin Cantini, **Chair**

Susan Massey

Reed Shirley

**Class of 2023**

Eleanor Colvin

Patsy Morriss

Celia Veselka

**Class of 2024**

Shelley Eastland

Bishop Bob Hayes, Jr.

Martha Walton

**Ex-Officio Members**

Deborah Hawboldt, **Leadership Formation**

Rodger Garbs, **APL Rep.**

Bishop Scott J. Jones

Daniel Irving, **APL Rep.**

Morris Matthis, **Leadership Formation**

## Section II-B

### HOUSTON METHODIST BOARD OF DIRECTORS

#### Group B (7/1/2019 - 6/30/2022)

Carlton E. Baucum  
Mary A. Daffin  
Juliet Ellis  
Gregory V. Nelson  
Joe Bob Perkins  
Edmund W. Robb, III  
Spencer Tillman  
Ewing Werlein, Jr.

#### Group C (7/1/2021 – 6/30/2024)

Martha S. DeBusk  
Gary W. Edwards  
Rev. Kenneth R. Levingston  
Vidal G. Martinez  
Constance M. Mobley, M.D., Ph.D.  
W. Benjamin Moreland  
Dr. Thomas J. Pace, III  
Joseph C. “Rusty” Walter, III

#### Group A (7/1/2020-6/30/2023)

Elizabeth Blanton Wareing  
John F. Bookout  
Emily A. Crosswell  
Kip Gilts  
Mark A. Houser  
Bishop Scott J. Jones  
Douglas E. Swanson  
David M. Underwood, Jr.

### LAKEVIEW METHODIST CONFERENCE CENTER BOARD OF DIRECTORS

#### Jim McPhail-Chairperson

Linda Barton-Secretary  
Josh Pulver-President/CEO  
Bishop Scott J. Jones-Ex-Officio w/vote  
Kip Gilts-Designee-Ex-Officio w/vote  
Marlin Fenn-NW DS-Ex-Officio w/vote  
Doug Wintermute-Camping Chair  
Tom Palmer-Immediate Past Chair-Ex-Officio w/vote  
Bradley Burroughs-TAMU Fish Camp  
Rep-Ex-Officio w/vote  
Andrew Carruth- TAMU Fish Camp  
Rep-Ex-Officio w/vote

#### Class of 2021

Duane Andrew-Ex-Officio w/no vote  
Russell Martin  
Kay Peschke  
Rob Robinson  
Sandra Smith

#### Class of 2022

Bill Avera-Governance Chair  
Kevin Benedict  
Susan Brannen  
Matthew Neff  
Charlotte Newton  
Danny A. Smith-Building Chair  
Richard Solomon-Vice Chairperson  
Mark H. Young

#### Class of 2023

Reggie Clemons  
Margi Duncan  
Rosemarie Foster  
Royce Hickman  
Phil Jenkins-Treasurer/Finance Chair  
Priscilla Pope-Levison

### METHODIST CHILDREN'S HOME, WACO TRUSTEES

Mr. John Farrell, Houston, TX  
Dr. Le'Ann Solmonson, Nacogdoches, TX  
Mr. Mark Ward, Kingwood, TX  
Mr. Tom Wilkinson, Bryan, TX

**METHODIST RETIREMENT COMMUNITIES  
BOARD OF DIRECTORS**

**Class of 2021**

Mr. Wayne Haglund, Board Chair  
Mr. Bill King  
Dr. Charles Millikan

**Class of 2023**

Dr. Jesse Brannen  
Mr. Jim Bunch  
Mr. Dale Conger  
Mr. Bill Koerner  
Rev. Preston Morgan  
Mr. Larry St. Martin  
Rev. B.T. Williamson  
Mr. Tom Wussow, Board Vice Chair

**Ex-Officio**

Rev. Kip Gilts, Bishop's Designee  
Mr. Alan Brown, CEO (non-voting member)

**Class of 2022**

Ms. Alyce Anne Baggett  
Mrs. Kim Denney

**PROVIDENCE PLACE  
TRUSTEES**

**Board of Directors**

Mark Dickerson, Katy TX  
Nick Sholars, Hideaway, TX

**Honorary Board Members**

Bill Avera, Jacksonville, TX  
Ken Schwenke, Houston, TX

**SARAH FRANCELIA BELL  
TRUSTEES**

**Trustees Whose Term Expires May 31,  
2022**

Reggie Clemons  
Sharon Sabom

**Ex Officio Member**

Asst. to the Bishop-Kip Gilts

Membership: Shall be composed of six (6) members, with each serving three years. The Assistant to the Bishop shall serve as an ex officio member.

**SOUTHERN METHODIST UNIVERSITY  
TRUSTEES FROM THE TEXAS CONFERENCE**

Gary T. Crum  
Paul B. Loyd, Jr.  
Scott McLean

**SOUTHWESTERN UNIVERSITY-GEORGETOWN  
TRUSTEES FROM THE TEXAS CONFERENCE**

**Lay**

Chris Cragg (2022-2024)

**TEXAS ANNUAL CONFERENCE  
UNITED METHODIST MEN**

Robert Wright, **President**  
David Massey, **Prayer Advocate**  
Phil Palma, **Treasurer**  
George Redd, **Co-Treasurer**

Bishop Scott J. Jones  
Robert Besser, **Leadership Formation  
Rep.**

**TEXAS ANNUAL CONFERENCE  
UNITED METHODIST WOMEN**

Carolyn Milby, **President**  
Krystal West, **Vice-President**  
Corliss Walker, **Secretary**  
Kathy Aubin, **Treasurer**  
Lana Bowsher, **Spiritual Growth**  
Theresa Graham, **Social Action &  
Mission U Dean**  
Kathy Kraiza, **Education &  
Interpretation**  
Gwendolyn Young Mason,  
**Membership, Nurture & Outreach**  
Debra Wroblewski, **Program Resources**

Judy Barker, **Nominations-Chair**  
Kennidi Bowsher, **Communication  
Coord.**  
TBN, **Language Coordinator**  
Sandra Crockett, **CN Nominations**  
Vernita Jackson, **CS Nominations**  
TBN, **E Nominations**  
TBN, **N Nominations**  
Carolyn Parker, **NW Nominations**  
Lisa Davis, **S Nominations**  
TBN, **SE Nominations**

TBN, **SW Nominations**  
Lynna Wright, **W Nominations**  
Lue Wentzel, **TAC Registrar**  
Paulette Moore-Hall, **Program Advisory  
Board**  
Marcia Butcher, **SCJ Member of  
Committee on Nominations**  
Stacie Hawkins, **Legacy Endowment  
Fund Liaison**  
Bishop Scott J. Jones  
Robert Besser, **Leadership Formation  
Rep.**

**THE TEXAS METHODIST FOUNDATION  
BOARD OF DIRECTORS FROM THE TEXAS CONFERENCE**

Rev. Morris Matthis, Clergy, 3-year term  
Rev. Dr. Ron Swain, Clergy, 3-year term  
Mr. Rock Houstoun, Laity, currently serving  
through Annual Conference 2021  
Mrs. Thomasine Johnson, Laity, currently  
serving through Annual Conference 2021  
Rev. Reggie Clemons, Clergy, currently  
serving through 2022

Rev. Sharon Sabom, Clergy, currently serving  
through 2022  
Rev. Dr. Deborah Vaughn, Clergy, currently  
serving through 2022  
Rev. Dr. Richard White, Clergy, currently  
serving through 2022  
Mr. John Esquivel, Laity, currently serving  
through 2022  
Dr. Don House, Laity, currently serving  
through 2022

Ms. Gene Graham, Laity, currently serving  
through 2023  
Dr. Matthew Russell, Clergy, currently  
serving through 2023  
Bishop Scott Jones, Advisory (Houston)  
Mr. Jim Walzel, Emeritus (Houston)

**WILEY COLLEGE  
TRUSTEES FROM THE TEXAS CONFERENCE**

Grace Butler  
Vincent Harris

Bishop Scott J. Jones  
Robert McGee

**SECTION II-C**  
**2021 Lay Delegates to the Annual Conference**

**CENTRAL NORTH DISTRICT**

Church	Del	Alt	Name
CN District	†		Adams, Mary
CN District (By Virtue of Conference Position)	†		Agee, John
CN District	†		Agee, Kathy
CN District (By Virtue of Conference Position)	†		Barker, Judy
CN District	†		Barr, Robert
CN District (By Virtue of Conference Position)	†		Bowsher, Kennidi
CN District (By Virtue of Conference Position)	†		Bowsher, Lana
CN District	†		Bruse, Mark
CN District	†		Burchard, Carla
CN District	†		Burnham, Aidan
CN District	†		Bynum, Marjorie
CN District (By Virtue of Conference Position)	†		Chatman, Larry
CN District	†		Chenoweth, Scott
CN District	†		Clark, Patricia
CN District	†		Cobb, Calvin
CN District	†		Collins, Cameron
CN District	†		Connard, Tom
CN District	†		Crafton, Susie
CN District	†		Crossman, Halene
CN District	†		Daniel, Sue
CN District	†		Dole, Francine
CN District	†		Dole, Jack
CN District	†		Earnheart, Sidney
CN District (By Virtue of Conference Position)	†		Erwin, Eddie
CN District	†		Eshleman, Christa
CN District	†		Eshleman, John
CN District	†		Flagg, Mary
CN District	†		Fritsch, Andy
CN District (By Virtue of Conference Position)	†		Garza, Oscar
CN District	†		Godbold, Tom
CN District	†		Hall, Kenneth
CN District	†		Hamilton, Kandi
CN District	†		Hand, Vickie
CN District	†		Hannon, Danny
CN District	†		Harper, Purvis
CN District	†		Harris, Jeff
CN District	†		Himburg, Charlene
CN District	†		Himburg, Fred
CN District	†		Jackson, Janet

<b>CENTRAL NORTH DISTRICT continued...</b>			
<b>Church</b>	<b>Del</b>	<b>Alt</b>	<b>Name</b>
CN District	†		Jacobs, Jon
CN District	†		Johnson, Lane
CN District (By Virtue of Conference Position)	†		Johnson, Scott
CN District	†		Keith, Sheila
CN District	†		Kemper, Chuck
CN District	†		Leilich, Bob
CN District	†		Lowe, Robert
CN District	†		Marsh, Janice
CN District	†		Martin, David
CN District (By Virtue of Conference Position)	†		Martin, Shannon
CN District	†		Mastin, Jim
CN District	†		Mastin, Marlene
CN District	†		McCarthy, Margarita
CN District (By Virtue of Conference Position)	†		Milby, Carolyn
CN District	†		Mitchell, Ray
CN District	†		Moore, Linda
CN District (By Virtue of Conference Position)	†		Moore-Hall, Paulette
CN District	†		Mosel, Erin
CN District	†		Mountz, Denny
CN District	†		Neely, Ginger
CN District	†		Newsome, Mary
CN District	†		Noellert, Chris
CN District	†		Oglesby, Mary
CN District	†		Oglesby, Woodrow
CN District	†		O'Hagan, Karen
CN District	†		Parnell, Beth
CN District	†		Perry, Melissa
CN District (By Virtue of Conference Position)	†		Pike, Chris
CN District	†		Pike, Elizabeth
CN District	†		Powers, Julie
CN District	†		Praesel, Pat
CN District	†		Reitmeier, Georgan
CN District	†		Reitmeier, Tom
CN District	†		Riggs, Billy
CN District	†		Roberts, Nolan
CN District	†		Rohe, Cindy
CN District	†		Ruddock, Payton
CN District	†		Shipes, Judy
CN District	†		Spangler, John
CN District	†		Sterling, Elizabeth
CN District	†		Strand, Alison
CN District	†		Stump, Janice
CN District	†		Sutton, Norma
CN District	†		Torrez, Jacob

<b>CENTRAL NORTH DISTRICT continued...</b>			
<b>Church</b>	<b>Del</b>	<b>Alt</b>	<b>Name</b>
CN District	†		Trahan, Leah
CN District	†		Tropeanom Kristen
CN District	†		Tyler, Bruce
CN District (By Virtue of Conference Position)	†		Tyler, Judy
CN District	†		Vargas, Carlina
CN District	†		Waddell, Bruce
CN District	†		Wertz, Al
CN District	†		West, Bob
CN District	†		West, Jean
CN District	†		Wilkins, Bill
CN District	†		Williams, Esther
CN District	†		Williams, James
CN District	†		Williams Sr, Orlando
CN District	†		Wood, Maggie
CN District	†		Zalewski, Adley
Atascocita, Atascocita UMC	†		Griffin, Jason
Atascocita, Atascocita UMC	†		Stone, Connie
Cleveland, First UMC	†		Folckemer, Claudia
Cleveland, First UMC		†	McLin, Kay
Coldspring, Coldspring UMC		†	Clark, Patricia
Coldspring, Coldspring UMC	†		Raymond, Dianna
Coldspring, Mt, Zion UMC	†		Minor, Dawna
Conroe, First UMC	†		Bigler, Alma
Conroe, First UMC	†		Bigler, Tim
Conroe, First UMC	†		Burks, Ron
Conroe, First UMC	†		Burks, Sherry
Conroe, First UMC	†		Rogerson, Jeanie
Conroe, First UMC	†		Rogerson, Paul
Conroe, First UMC	†		Walker, Randy
Conroe, Living Way UMC	†		Brown, Georgia
Conroe, Metropolitan UMC		†	Ford, Zerlinda
Conroe, Metropolitan UMC	†		Taylor, James
Conroe, St, Paul UMC	†		Waters, Joel
Cypress, Cypress UMC		†	Atnip, Allen
Cypress, Cypress UMC	†		Furbee, Amy
Cypress, Cypress UMC	†		Kelley, Susan
Cypress, Cypress UMC	†		Tomlinson, Bob
Cypress, Good Shepherd UMC	†		Ledbetter, Paula
Cypress, Good Shepherd UMC	†		Neely, Tom
Cypress, Good Shepherd UMC	†		Townsend, John
Hempstead, Harper UMC		†	Ivey, Carol
Hempstead, Harper UMC	†		Mattox, Irene
Hempstead, St, Thomas UMC	†		Anderson, Walter
Hockley, Macedonia UMC	†		Rupp, Paula



<b>CENTRAL NORTH DISTRICT continued...</b>			
<b>Church</b>	<b>Del</b>	<b>Alt</b>	<b>Name</b>
Houston, Cornerstone UMC	†		Sershion, Dora
Houston, Fairbanks UMC	†		Behrens, Howard
Houston, Fairbanks UMC		†	Brazie, Dianal
Houston, Foundry UMC	†		Barstow, David
Houston, Foundry UMC	†		Calicott, Carol
Houston, Foundry UMC	†		Calicott, Virgil
Houston, Foundry UMC	†		Schlitt, Donna
Houston, Foundry UMC	†		Truan, Ismelda
Houston, Foundry UMC	†		Vrana, Monica
Houston, Foundry UMC	†		Williams, Al
Houston, Foundry UMC	†		Williamson, Patricia
Houston, John Wesley UMC	†		Chenoweth, Dan
Houston, John Wesley UMC	†		Chenoweth, Janet
Houston, John Wesley UMC	†		Spangler, Kathleen
Houston, Lakeside UMC	†		Payne, Sonja
Houston, Lakewood UMC		†	Dooley, Barbara
Houston, Lakewood UMC		†	Hissong, Doug
Houston, Lakewood UMC	†		Johnson, Scott
Houston, Lakewood UMC	†		Johnson, Patsy
Houston, Lakewood UMC	†		McLeod, Colin
Houston, Lakewood UMC		†	McLeod, Jan
Houston, Lakewood UMC		†	Stephens, Debbie
Houston, Lakewood UMC	†		Stewart, Sarah
Houston, Lakewood UMC	†		Walker, Wayne
Houston, Lakewood UMC		†	Williamson, Binney
Houston, Spring Woods UMC	†		Perry, Jim
Huffman, Lake Houston UMC	†		Baker, Fred
Huffman, Lake Houston UMC	†		Baker, Wanda
Humble, First UMC		†	Mittag, Howard
Humble, First UMC		†	Williams, Carole
Humble, Journey of Faith UMC	†		McDuffie, Larry
Huntsville, Phelps UMC	†		Rohe, Cindy
Huntsville, Phelps UMC	†		Sapp, Allen
Huntsville, Warren Chapel UMC		†	Williams, Esther
Kingwood, Kingwood UMC	†		Forbes, Karen
Kingwood, Kingwood UMC	†		Harper, Lynn
Kingwood, Kingwood UMC	†		Hesser, Walt
Kingwood, Kingwood UMC	†		Monaghan, Charles
Kingwood, Kingwood UMC		†	Monaghan, Judy
Kingwood, Kingwood UMC		†	Rupp, Marie
Kingwood, Kingwood UMC	†		Rupp, Pete
Kingwood, Kingwood UMC	†		Wussow, Tom
Kingwood, Strawbridge UMC	†		Armosky, Bill
Kingwood, Strawbridge UMC	†		Beeney, Ken

<b>CENTRAL NORTH DISTRICT continued...</b>			
<b>Church</b>	<b>Del</b>	<b>Alt</b>	<b>Name</b>
Kingwood, Strawbridge UMC	†		Pugh, Evelyn
Kingwood, Strawbridge UMC	†		Seitz, Matt
Kingwood, Strawbridge UMC	†		Telljohann, Jim
Magnolia, Magnolia UMC	†		Frenchak, Brent
Magnolia, Wildwood UMC	†		Henderer, Deb
Magnolia, Wildwood UMC		†	Mitchell, Ray
Montgomery, Montgomery UMC	†		McFall, Mel
Montgomery, Montgomery UMC	†		Smith, Jerry
Onalaska, Onalaska UMC	†		Tefteller, Stephen
Porter, Friendship UMC	†		Clark, Thurman
Shepherd, Shepherd UMC	†		Roberts, Sherry
Splendora, Countryside UMC		†	Keith, Sheila
Splendora, Countryside UMC	†		Reed, Cindy
Spring, Cypress Trails UMC	†		Drury, Jon
Spring, Cypress Trails UMC	†		Risinger, Donald
Spring, Faith UMC	†		Farrell, John
Spring, Faith UMC	†		Harris, Anthony
Spring, Faith UMC	†		Harris, Smitty
Spring, Faithbridge UMC	†		Lehwald, Michele
Spring, Faithbridge UMC	†		Marsh, Jeff
Spring, Faithbridge UMC		†	Reitmeier, Tom
Spring, Faithbridge UMC		†	Stump, Janice
Spring, Klein UMC	†		Robertson, Kate
Spring, Klein UMC	†		Schneider, Paul
Spring, Klein UMC	†		Schneider, Renee
Stephen Creek, Paul Horton UMC	†		Rayne, Michael
The Woodlands, Christ Church UMC	†		Holmes, Sarah
The Woodlands, Christ Church UMC	†		Kinnear, Robert
The Woodlands, Christ Church UMC	†		Thatcher, Jim
The Woodlands, Covenant UMC	†		Leigh, Shirley
The Woodlands, Covenant UMC	†		Vargas, Anna
The Woodlands, Covenant UMC	†		Wilt, Pete
The Woodlands, Woodlands UMC	†		Abernath, Chucky
The Woodlands, Woodlands UMC	†		Abernathy, Jean
The Woodlands, Woodlands UMC	†		Davidson, Morris
The Woodlands, Woodlands UMC	†		Davis, Frank
The Woodlands, Woodlands UMC	†		Jones, Carolyn
The Woodlands, Woodlands UMC	†		Jones, Randy
The Woodlands, Woodlands UMC	†		Nelson, Mickey
The Woodlands, Woodlands UMC	†		Nelson, William
The Woodlands, Woodlands UMC	†		Pollard, Pam
The Woodlands, Woodlands UMC	†		Roberson, Dave
Tomball, Rose Hill UMC	†		Grigory, Cathy
Tomball, Tomball UMC	†		Britton, Andrew

<b>CENTRAL NORTH DISTRICT continued...</b>			
<b>Church</b>	<b>Del</b>	<b>Alt</b>	<b>Name</b>
Tomball, Tomball UMC	†		Pfeiffer, Kit
Tomball, Tomball UMC	†		Porter, Laurence
Tomball, Tomball UMC	†		Solomon, Andrew
Waller, New Hope UMC	†		Sanders, Jessie
Willis, First UMC	†		Bason, Barbara
Willis, Thomas Chapel UMC		†	Jackson, Tanesha
Willis, Thomas Chapel UMC	†		Williams, Sierah

**CENTRAL SOUTH DISTRICT**

Church	Del	Alt	Name
CS District	†		Agnew, Susan
CS District	†		Agnew, Walt
CS District	†		Arnold, Paula
CS District (By Virtue of Conference Position)	†		Aubin, Katherine
CS District	†		Ausbie, Kenneth
CS District	†		Ausbie, Loretta
CS District	†		Baker, Linda
CS District	†		Barnhill, Thomas
CS District	†		Betts, Chris
CS District	†		Boren, Dan
CS District	†		Boykins, Evon
CS District	†		Caldwell, Rodney
CS District	†		Chiu, Henry
CS District	†		Christians, Doug
CS District	†		Crabtree, Karla
CS District (By Virtue of Conference Position)	†		Crockett-Goins, Sandra
CS District	†		Crowe, Dennis
CS District	†		Cunningham, Andy
CS District (By Virtue of Conference Position)	†		Daffin, Mary
CS District	†		Davis, Centha
CS District	†		Davis, Meredith
CS District	†		Duncan, Margi
CS District	†		Dunlap, Frances
CS District	†		Elliott, Elizabeth
CS District (By Virtue of Conference Position)	†		Esquivel, John
CS District (By Virtue of Conference Position)	†		Estes, Clarence
CS District	†		Falkenhagen, Brett
CS District	†		Fitzgibbons, Stella
CS District	†		Flaharty, Gary
CS District	†		Flint, Justin
CS District	†		Fowler, Charlene
CS District (By Virtue of Conference Position)	†		Fowler, Dennis
CS District	†		Gallman, David
CS District	†		Gallman, Susan
CS District (By Virtue of Conference Position)	†		Gilmore, Kimberley
CS District	†		Goode, Cora
CS District	†		Goodlow, Allen
CS District	†		Gossett, Mary
CS District	†		Grant, Allen
CS District	†		Guest, John
CS District	†		Ham, Jessica
CS District	†		Harmes, Bradley
CS District	†		Hodge-Wiggs, Rachel

<b>CENTRAL SOUTH DISTRICT continued...</b>			
<b>Church</b>	<b>Del</b>	<b>Alt</b>	<b>Name</b>
CS District	†		Humber, Linda
CS District	†		Jackson, Charlotte
CS District (By Virtue of Conference Position)	†		Jackson, Vernita
CS District	†		Jedkins, Janet
CS District	†		Keiser, Vicki
CS District	†		Little, Susan
CS District	†		Little, Tracy
CS District	†		Long, judy
CS District	†		Lowe, Jonathan
CS District (By Virtue of Conference Position)	†		Massey, David
CS District	†		McDonald, Lenee
CS District	†		Mears, Whitney
CS District	†		Mercer, Stephanie
CS District	†		Moaning, Charlyne
CS District	†		Nunez, Cesar
CS District	†		Oberlin, Roland
CS District	†		Principe, Jimmy
CS District	†		Principe, Kate
CS District	†		Rossy, Teresa
CS District	†		Scott, Elaine
CS District	†		Scott, Randolph
CS District (By Virtue of Conference Position)	†		Sharp, Hal
CS District	†		Snow, Joellen
CS District	†		Stracener, Wilma
CS District	†		Sturdevant, Mike
CS District	†		Sutherland, John
CS District	†		Tasby, Geri
CS District	†		Valdez, Eduardo
CS District	†		Washington, Arthur
CS District (By Virtue of Conference Position)	†		Watson, Frankie
CS District	†		West, Karla
CS District	†		Westbrook, Patricia
CS District	†		White, Glenda
CS District (By Virtue of Conference Position)	†		Williams, Greg
CS District	†		Wilsford, Tiffin
CS District	†		Wilson, LaKenya
CS District	†		Wood, Margaret
CS District (By Virtue of Conference Position)	†		Young Mason, Gwendolyn
CS District	†		Zingone, Alice
Bellaire, Bellaire UMC	†		Lutschg, Megan
Bellaire, Bellaire UMC	†		Payne, Jordan
Bellaire, Bellaire UMC		†	Smith, Steve
Houston, Abiding Faith UMC	†		Carter, Barbara
Houston, Asbury UMC		†	Austin, Loretta

<b>CENTRAL SOUTH DISTRICT continued...</b>			
<b>Church</b>	<b>Del</b>	<b>Alt</b>	<b>Name</b>
Houston, Beneke UMC	†		Jimenez, Candelaria
Houston, Bering Memorial UMC	†		Hume, Amy
Houston, Bering Memorial UMC	†		Stevens, Genevieve
Houston, Blueridge UMC	†		Shepherd, Coe
Houston, Blueridge UMC	†		Thornton, Doris
Houston, Boynton Chapel UMC		†	Gray, Patricia
Houston, Boynton Chapel UMC		†	Green, Karen
Houston, Boynton Chapel UMC	†		Guillory, Larry
Houston, Chapelwood UMC	†		Alm-Pascoe, Carole
Houston, Chapelwood UMC	†		Hoppe, Al
Houston, Chapelwood UMC	†		Hoppe, Marcia
Houston, Chapelwood UMC	†		Lumms, Jerry
Houston, Chapelwood UMC	†		Overall, Wayne
Houston, Chapelwood UMC	†		Reid, Jo
Houston, Chapelwood UMC	†		Risley, Allyn
Houston, Chapelwood UMC	†		Sandlin, Carl
Houston, Chapelwood UMC	†		Sandlin, Judy
Houston, Chapelwood UMC	†		Vogel, Amy
Houston, Chapelwood UMC	†		Wolfram, Bob
Houston, Clinton Park UMC	†		Allen, Tammy
Houston, Covenant of Faith UMC	†		Partlow, Barbara
Houston, Disciples UMC	†		Moore, Kristina
Houston, Durkee UMC	†		Burks, Julie
Houston, Ebenezer UMC	†		Parker, Helen
Houston, El Buen Pastor UMC	†		Arauco, Raul
Houston, El Mesias UMC	†		Ayala, Ronald
Houston, First Korean UMC	†		Choi, In
Houston, First Korean UMC	†		Jung, Esther
Houston, First UMC	†		Bowyer, Becky
Houston, First UMC	†		Harris, Mike
Houston, First UMC		†	Hickman, Gary
Houston, First UMC	†		Miller, Sandra
Houston, First UMC	†		Scheel, Bill
Houston, First UMC	†		Tardiff, Carol
Houston, First UMC		†	Webb, Stephen
Houston, Genoa UMC	†		Burns, Larry
Houston, Grace UMC (Heights)	†		Miller, Meredith
Houston, Jacinto City UMC	†		Sephus, LaGloria
Houston, Jones Memorial UMC	†		Butler, Grace
Houston, Norris Chapel UMC	†		Johnson, Willie
Houston, Norris Chapel UMC		†	Moaning, Charlyne
Houston, Pleasantville UMC	†		Thomas, Darline
Houston, Riverside UMC	†		Butler, Bruce
Houston, Riverside UMC	†		Guillory, Mary

<b>CENTRAL SOUTH DISTRICT continued...</b>			
<b>Church</b>	<b>Del</b>	<b>Alt</b>	<b>Name</b>
Houston, Servants of Christ UMC Parish	†		Landry, Mary
Houston, Servants of Christ UMC Parish	†		McKneely, Madeline
Houston, Sloan UMC	†		Scott, Relia
Houston, St, Andrew's UMC	†		Loran, Ellen
Houston, St, Luke's UMC	†		Blanchard, Kenneth
Houston, St, Luke's UMC	†		Catli, Sam
Houston, St, Luke's UMC	†		Earles, Nick
Houston, St, Luke's UMC	†		King, Jason
Houston, St, Luke's UMC	†		Sampiere, Rhonda
Houston, St, Luke's UMC	†		Walton, Martha
Houston, St, Luke's UMC	†		Watts, Charlie
Houston, St, Luke's UMC	†		Wussow, Chrissy
Houston, St, Mark's (Patterson) UMC	†		Colvin, Eleanor
Houston, St, Mark's (Pecore) UMC	†		Allen, Janet
Houston, St, Mark's (Pecore) UMC	†		Simons, Jennifer
Houston, St, Mary's UMC	†		Jackson, Ruby
Houston, St, Mary's UMC	†		Reese, Ruby
Houston, St, Matthew's UMC	†		Jedkins, Johnny
Houston, St, Paul's UMC	†		Barry, David
Houston, St, Paul's UMC	†		Barry, Leta
Houston, St, Paul's UMC	†		Leffler, Sandra
Houston, St, Paul's UMC	†		Leffler, Tom
Houston, St, Paul's UMC	†		Pearson, Pat
Houston, St, Paul's UMC	†		Ross, Ashlee
Houston, St, Paul's UMC	†		West, Jennifer
Houston, St, Philip's UMC	†		Greenhill, Kathy
Houston, St, Stephen's UMC	†		Barcus, Dan
Houston, St, Stephen's UMC	†		Fisher, Steven
Houston, St, Stephen's UMC	†		Massey, David
Houston, Terrace UMC		†	Fitzgerald, Mary
Houston, Terrace UMC	†		Hinderer, Georgia
Houston, Trinity East UMC	†		Jackson, Juanita
Houston, Trinity UMC		†	Abernathy, Art
Houston, Trinity UMC	†		Booker, Mary
Houston, Trinity UMC	†		Iglehart, Dianne
Houston, Union Memorial UMC	†		Godin, Marion
Houston, Wesley UMC	†		McGowen, Jewell
Houston, West University UMC	†		Perry, Judy
Houston, West University UMC	†		Todd, Roberta
Houston, Westbury UMC	†		Akins, Joyce
Houston, Westbury UMC	†		Garrett, Dallas
Houston, Westminster UMC	†		Rodrigue, Joshua
Magnolia, Wildwood UMC	†		VanNatta, Valerie
Onalaska, Onalaska UMC		†	Goree, Jerry

**EAST DISTRICT**

Church	Del	Alt	Name
E District	†		Amidon, Jeff
E District	†		Anderson, Jody
E District	†		Anderson, Kyong
E District	†		Baker, Sandy
E District	†		Bradford, Mary
E District	†		Clark, Donald
E District	†		Haglund, Wayne
E District	†		Hanks, Catherine
E District	†		Holland, Ted
E District	†		Killam, Joy
E District	†		Moody, Kathy
E District	†		Moody, Willard
E District	†		Muzny, Susan
E District	†		Nichter, Max
E District	†		Robinson, Tommy
E District	†		Solmonson, Garry
E District	†		Springfield, Jerry
E District	†		Starr, Ruenette
E District	†		Thompson, Jeretta
E District	†		Varsey, Rosemary
E District	†		Watkins, Ginny
E District	†		Woody, Pam
E District (By Virtue of Conference Position)	†		Wright, Robert
E District	†		Brightwell, Carol
Beckville, Beckville UMC	†		Morris, Winnie
Beckville, Rockhill UMC	†		Pate, Rose
Bronson, Bronson UMC	†		Powell, Ginger
Brookeland, Brookeland UMC	†		Berry, John
Burke		†	Summers, Phyllis
Burkeville, Burkeville UMC	†		Woods, Naomi
Burkeville, Burkeville UMC		†	Browning, James
Carthage, Allison's Chapel UMC		†	Chapman, David
Carthage, Allison's Chapel UMC	†		Marsalis, William
Carthage, Deadwood UMC	†		Hubbard, Swaine
Carthage, First UMC	†		Hubbard, Kay
Carthage, First UMC	†		Marsalis, Karen
Carthage, Galloway UMC	†		Whitlock, Harold
Carthage, Murvaul UMC	†		Kennedy, Joy
Carthage, Rehobeth UMC	†		Smith, Pat
Carthage, Rehobeth UMC		†	Crimm, Stephanie
Carthage, St, Andrew's UMC		†	Whitehead, Gloria
Carthage, St, Andrew's UMC	†		Sawyer, Jim
Center, First UMC	†		Tinkle, Mary



EAST DISTRICT continued...			
Church	Del	Alt	Name
Center, Short UMC		†	Harris, Kenneth
Center, Short UMC	†		Hubble, Brenda
Corrigan, First UMC		†	LeBlanc, Catherine
Crockett, Center Hill UMC	†		Bailey, Bruce
Crockett, First UMC		†	Bedevian, Linda
Crockett, First UMC	†		Starr, Clayton
Diboll, Burke UMC	†		Berry, Rosemary
Diboll, Diboll UMC		†	Gores, Gary
Diboll, Diboll UMC	†		Winchester, Gene
Garrison, Garrison UMC		†	Clark, Donald
Garrison, Garrison UMC	†		Mosele, Dudley
Goodrich, Goodrich UMC		†	Lawrence, Barbara
Goodrich, Goodrich UMC	†		Moye, Tracey
Grapeland, Liberty Hill UMC	†		Breen, Anya
Hemphill, First UMC		†	Broadaway, Donna
Hemphill, First UMC	†		North, Charlotte
Henderson, Blossom Hill UMC	†		Hunt, Carlos
Henderson, Blossom Hill UMC		†	Wylie, Bob
Henderson, First UMC	†		Ballard, Brian
Henderson, First UMC	†		Dixon, Ron
Henderson, Oak Hill UMC		†	Easley, Judy
Henderson, Oak Hill UMC	†		Trammell, Kay
Huntington, Huntington UMC	†		Sheffield, Sandy
Jasper, Curtis UMC	†		Postell, Eddie
Jasper, First UMC	†		Mathews, Alison
Jasper, Homer UMC	†		Muldrow, Dennis
Jasper, Jasper Circuit Memorial UMC	†		Tims, Mary
Joaquin, First UMC	†		Freeman, Charles
Joaquin, First UMC		†	Sholar, Nolan
Lake Rayburn, Lake Rayburn UMC		†	Dawson, Alice
Lake Rayburn, Lake Rayburn UMC	†		Teague, Kathy
Lilbert, Lilbert UMC	†		Raney, Brook
Livingston, First UMC	†		Dabney, Mike
Livingston, First UMC	†		Dabney, Susan
Lovelady, Lovelady UMC	†		Crowson, Barbara
Lovelady, Lovelady UMC		†	McMahon, Cheryl
Lovelady, Pleasant Hill UMC	†		Watson, Henry
Lufkin, Abundant Life UMC	†		Boyd, Rose
Lufkin, Abundant Life UMC		†	Hill, Deborah
Lufkin, Bethlehem UMC	†		Bonner, Vernell
Lufkin, First UMC		†	Haglund, Wayne
Lufkin, First UMC	†		Jack, Barbs
Lufkin, First UMC	†		Usher, Dan
Lufkin, Homer UMC	†		Byrd, Lynda

<b>EAST DISTRICT continued...</b>			
<b>Church</b>	<b>Del</b>	<b>Alt</b>	<b>Name</b>
Lufkin, Homer UMC		†	Feltman, Brenda
Lufkin, Keltys UMC	†		Rainey, Tom
Lufkin, Ryan Chapel UMC	†		Thomas, Cindy
Lufkin, St, Paul UMC	†		Paul, Steve
Milam, Liberty Springs UMC		†	Coplen, Amanda
Milam, Liberty Springs UMC	†		Coplen, Gwen
Moscow, Moscow Bible UMC	†		LeBlanc, Mike
Nacogdoches, Bonita UMC		†	Clark, Donald
Nacogdoches, Bonita UMC	†		Mosele, Dudley
Nacogdoches, First UMC	†		Solmonson, Le'Ann
Nacogdoches, First UMC	†		Westbrook, Steve
Nacogdoches, Perritte Memorial UMC	†		Locke, Richard
Riverside, Riverside UMC		†	Beason, Iris
Riverside, Riverside UMC	†		White, June
San Augustine, First UMC		†	Litton, Mollie
San Augustine, First UMC	†		Neel, Norman
Shelbyville, Shelbyville UMC	†		Howard, Merle
Shelbyville, Shelbyville UMC		†	Hubble, Brenda
Tatum, Tatum UMC	†		Anderson, Rachel
Timpson, Timpson UMC		†	Bailey, Tad
Timpson, Timpson UMC	†		Barrett, James
Trinity, Trinity First UMC	†		Keller, Elvira
Van, Van UMC		†	Elliott, Ethan
Wells, Falvey Memorial UMC	†		Dixon, Alyson
Woodville, Woodville UMC	†		Morris, Patsy
Zavalla, Shady Chapel UMC	†		McGinty, Lynn

**NORTH DISTRICT**

Church	Del	Alt	Name
N District	†		Bennett, Sherri
N District	†		Brooks, Trace
N District	†		Crutcher, Jeannine
N District	†		Dotson, Jeff
N District	†		Evans, Deborah
N District	†		Giesler, Diane
N District	†		Krone, Jill
N District	†		Lee, Elizabeth
N District	†		Manning, Margie
N District	†		Melton, Beth
N District	†		Mills, Corey
N District (By Virtue of Conference Position)	†		Morriss, Don
N District	†		Morse, Berita
N District	†		Morse, Larry
N District	†		Okolo, Pamela
N District	†		Owens, Deidra
N District	†		Parrish, Anthony
N District	†		Shields, Doris
N District (By Virtue of Conference Position)	†		Stark, Joe
N District	†		Walker, Ray
N District	†		White, Cynthia
N District	†		Zwirn, David
Atlanta, First UMC	†		Scott, Martha
Atlanta, Law's Chapel UMC	†		Sloterdijk, Vincent
Avinger, Avinger UMC	†		Wentzell, Jeanne
Avinger, Mims Chapel UMC	†		Dunn, Marie
Daingerfield, Bradfield Chapel UMC	†		Gillian, Glendon
Daingerfield, First UMC	†		Skipper, Mike
Daingerfield, Jenkins UMC	†		White, Linda
DeKalb, First UMC	†		Bates, Robby
DeKalb, First UMC	†		Youngblood, Julie
Diana, Smyrna UMC	†		Ebarb, Jay
Elysian Fields, Bethel UMC	†		Caswell, Cynthia
Elysian Fields, Bethel UMC		†	Morrow, Larry
Gilmer, Bettie UMC	†		Cook, Betty
Gilmer, First UMC		†	Geddie, Lamon
Gilmer, First UMC	†		Loyd, Debbie
Gilmer, Harmony UMC	†		Spencer, Jimmie
Gilmer, Hopewell UMC	†		McWhorter, Rachelle
Gilmer, Soules Chapel UMC	†		Schiller, Pam
Gladewater, First UMC	†		Hanssen, Dean
Hallsville, First UMC	†		Vasser, Annabelle
Hallsville, First UMC		†	Ward, Larry

<b>NORTH DISTRICT continued...</b>			
<b>Church</b>	<b>Del</b>	<b>Alt</b>	<b>Name</b>
Hallsville, Noonday UMC	†		Jackson
Harleton, Harleton UMC		†	Fritz
Harleton, Harleton UMC	†		Hornberger
Hooks, First UMC	†		Cooper
Hughes Springs, First UMC	†		Zachry
Hughes Springs, Harris Chapel UMC	†		Atchley
Hughes Springs, WRS UMC	†		Figures
Hughes Springs, WRS UMC	†		Prince
Jefferson, First UMC	†		Barnes
Jefferson, St, Paul UMC	†		McCowan
Karnack, Karnack UMC	†		Landers
Kilgore, Cross Roads UMC		†	Fontineau
Kilgore, Cross Roads UMC	†		Tanner
Laird Hill, Pirtle UMC	†		Miller
Liberty City, McCary's Chapel UMC	†		Pickle
Linden, Linden UMC		†	Clayton
Linden, Linden UMC	†		Sullivan
Linden, Shiloh UMC	†		Simonds
Lone Star, Lone Star UMC	†		Allison
Lone Star, Lone Star UMC	†		Davis
Longview, First UMC		†	Fenderson
Longview, First UMC	†		Fenderson
Longview, First UMC	†		Greenwaldt
Longview, First UMC	†		Ibeh
Longview, First UMC	†		Manning
Longview, First UMC		†	Manning
Longview, Grace Crossing UMC	†		Cooley
Longview, Grace Crossing UMC		†	Cooley
Longview, Grace Crossing UMC	†		Stringer
Longview, Greggton UMC	†		Hargrave
Longview, Greggton UMC	†		Hargrave
Longview, Summerfield UMC	†		Drennan
Longview, Winterfield UMC		†	Durst
Longview, Winterfield UMC	†		Palma
Marietta, Cornett UMC	†		Smith
Marshall, Concordia UMC	†		Harden
Marshall, Ebenezer UMC		†	Moon
Marshall, First UMC	†		Feille
Marshall, Grange Hall UMC	†		Oney
Marshall, Mallalieu UMC	†		Hodge
Marshall, St, Mark's UMC	†		Havron
Marshall, St, Mark's UMC		†	Havron
Marshall, Summitt UMC	†		Kennedy
Marshall, Wesley UMC		†	Snow

<b>NORTH DISTRICT continued...</b>			
<b>Church</b>	<b>Del</b>	<b>Alt</b>	<b>Name</b>
Marshall, Zion UMC	†		Harden, Demetrius
Maud, Maud UMC		†	Shields, Doris
Maud, Maud UMC	†		White, Joe
Mt, Pleasant, Greenhill UMC	†		Bryant, Kay
Mt, Pleasant, Logan's Chapel UMC	†		McCowan, LaWanda
Mt, Pleasant, St, Andrew UMC	†		Flanagan, Kristi
Mt, Pleasant, Tennison Memorial UMC		†	Hampton, Gerald
Mt, Pleasant, Tennison Memorial UMC	†		Welborn, Frank
Mt, Pleasant, West New Hope UMC	†		Akin, Pam
Naples, First UMC	†		Bryan, Janet
Naples, First UMC		†	Bryan, John
Nash, Chapelwood UMC	†		Woods, Grandi
New Boston, Tapp UMC	†		Turner, David
Old Boston, Old Boston UMC		†	Lynch, Rodger
Old Boston, Old Boston UMC	†		Shields, Doris
Omaha, Omaha UMC	†		McIntyre, Reginald
Ore City, Ore City UMC	†		Langford, Gwen
Ore City, Ore City UMC		†	Lovett, Shelia
Overton, Overton UMC	†		Parsons, Roselyn
Overton, Overton UMC	†		Phillely, George
Panola, Mt, Zion UMC		†	Boyett, Shelia
Panola, Mt, Zion UMC	†		Reames, Debra
Pittsburg, First UMC	†		Yarbrough, Stacie
Pittsburg, North Avenue UMC	†		Coleman, Teresa
Pittsburg, Reeves Chapel UMC	†		Ellison, Thomas
Queen City, First UMC	†		Godwin, Martha
Red Lick, First UMC	†		Haley, Leigh
Southeast District	†		Leick, Sean
Texarkana, Buchanan UMC	†		Ducroz, Veleta
Texarkana, Eylau UMC	†		Ducroz, Veleta
Texarkana, First UMC		†	Kemp, Karlton
Texarkana, First UMC	†		O'Farrell, Mary
Texarkana, Hardy Memorial UMC	†		Wright, Kristie
Texarkana, St, Luke's UMC	†		Lewis, Scarlet
Texarkana, Williams Memorial UMC	†		Morriss, Donald
Texarkana, Williams Memorial UMC		†	Morriss, Patricia
Texarkana, Williams Memorial UMC	†		Stark, Joe
Waskom, First UMC		†	Salmon, Joyce
Waskom, First UMC	†		Vaughan, Martha
Winnsboro, Perryville UMC	†		Parker, Vicki

**NORTHWEST DISTRICT**

Church	Del	Alt	Name
NW District	†		Acker, Godbey
NW District	†		Acker, Martha
NW District	†		Andrews, Duane
NW District	†		Andrews, patty
NW District	†		Baker, Gina
NW District	†		Barrett, Vera
NW District	†		Brown, Mary
NW District (By Virtue of Conference Position)	†		Brown, William
NW District	†		Cade, Kenneth
NW District	†		Cheek, John
NW District	†		Cheek, Vicky
NW District (By Virtue of Conference Position)	†		Cooper, Russell
NW District	†		Cozart, Ed
NW District	†		Cropper, Bettina
NW District	†		Dudley, Brandy
NW District	†		Dunn, Teresa
NW District	†		Fuller, John
NW District	†		Giles, Laura
NW District	†		Griffin, Les
NW District	†		Hutson, Carolyn
NW District	†		Jaco, Martha
NW District	†		Kelly, Cindy
NW District	†		King, Mary
NW District	†		Kiser, Don
NW District	†		Kiser, Lana
NW District (By Virtue of Conference Position)	†		Looney, Dede
NW District	†		McDonald, Karen
NW District	†		Millikan, Laura
NW District	†		Osteen, David
NW District	†		Parker, Theresa
NW District	†		Turner, Deborah
NW District	†		Wade, Deborah
NW District	†		White, Mary
NW District	†		Wiley, Joi
Alba, Alba UMC	†		King, Howard
Athens, Carroll Springs UMC		†	Johnson, Leslie
Athens, Carroll Springs UMC	†		Wade, Linda
Athens, Cross Roads UMC	†		Webb, Cassondra
Athens, First UMC	†		Akin, Cindy
Athens, First UMC	†		Lunceford, Todd
Big Sandy, Big Sandy UMC	†		Rozell, Patti
Brownsboro, Edom UMC	†		Kirby, Marc
Brownsboro, New Hope UMC	†		Adams, Jim

<b>NORTHWEST DISTRICT continued...</b>			
Church	Del	Alt	Name
Buffalo, Lanely UMC	†		Bison, Karen
Buffalo, Stewart Memorial UMC	†		Albritton, Odelle
Buffalo, Stewart Memorial UMC		†	Gillet, Richard
Bullard, First UMC	†		Brannen, Susan
Bullard, First UMC	†		Jones, Jason
Bullard, Mt, Selman UMC	†		Self, Arlene
Canton, Colfax UMC	†		Abbott, Carol
Canton, First UMC	†		Calhoun, Dave
Canton, First UMC		†	Cozart, Ed
Canton, Holly Springs UMC	†		Abbott, Carol
Canton, Oakland UMC	†		Abbott, Carol
Canton, Wallace UMC	†		Reddoch, Angela
Canton, Wallace UMC		†	Sewell, Gary
Chandler, Chandler FUMC	†		Freels, Crystal
Chandler, Lake Palestine UMC	†		Akers, Richard
Dew, Dew UMC	†		Albritton, Odelle
Dew, Dew UMC		†	Gillet, Richard
Edgewood, Cheatham Memorial UMC	†		King, Clay
Edgewood, Cheatham Memorial UMC		†	King, Mary
Emory, Emory UMC	†		Krantz, Nancy
Fairfield, Fairfield UMC	†		Benedict, Kevin
Fairfield, Jones Chapel UMC	†		McIlveen, Gerry
Frankston, Frankston UMC	†		Martin, Greg
Frankston, Mt, Vernon UMC	†		Bratz, Sue
Grand Saline, Grand Saline UMC	†		Currey, Blair
Grand Saline, Grand Saline UMC		†	Hill, Gail
Hawkins, Center UMC	†		Durst, Patricia
Hawkins, First UMC	†		Jaco, Jiles
Jacksonville, Earle's Chapel UMC	†		Self, Arlene
Jacksonville, First UMC	†		Lester, John
LaRue, LaRue UMC	†		Beard, Gary
Lindale, Lindale UMC	†		Sansing, Gabe
Lindale, Mount Sylvan UMC	†		Kirby, Marc
Mabank, Payne Springs UMC	†		Neal, Cathy
Malakoff, Malakoff UMC	†		Fisher, Estelle
Mineola, First UMC	†		Dountas, Pamela
Mineola, Johnson Chapel UMC	†		Durst, Patricia
Montalba, Springfield UMC	†		Matthews, O,Y,
Murchison, Murchison UMC	†		Adams, Jim
Neches, Neches UMC	†		Bratz, Sue
New London, New London UMC		†	Neely, Patsy
Oakwood, Oakwood UMC	†		Bison, Karen
Oakwood, Union UMC	†		McIlveen, Gerry
Palestine, Brushy Creek, UMC	†		Martin, Greg

<b>NORTHWEST DISTRICT continued...</b>			
<b>Church</b>	<b>Del</b>	<b>Alt</b>	<b>Name</b>
Palestine, First UMC	†		Robinson, Randy
Palestine, Grace UMC	†		Matthews, O,Y,
Palestine, Westwood UMC	†		Busse, LuAnn
Quitman, Brock's Chapel UMC	†		Durst, Patricia
Quitman, Liberty UMC	†		Dobbs, David
Quitman, Liberty UMC		†	Dunn, Randy
Quitman, Liberty UMC		†	Smith, Charles
Quitman, Quitman UMC	†		Dobbs, David
Quitman, Quitman UMC		†	Dunn, Randy
Rusk, Adams Chapel UMC	†		Barker, Eric
Rusk, Adams Chapel UMC		†	Nunnally, Rita
Rusk, Bethel UMC	†		Barker, Eric
Rusk, Bethel UMC		†	Nunnally, Rita
Rusk, First UMC	†		Landis, Dale
Teague, First UMC	†		Huffman, Cindy
Teague, St, James UMC	†		Nealy, Doris
Teague, Titus Chapel UMC	†		Nealy, Doris
Tool, Cedar Creek Lake UMC	†		Jordan, Jo
Troup, Troup UMC	†		Tew, Joe
Troup, Walnut Grove UMC	†		Tew, Joe
Tyler, Bascom UMC	†		Seal, Dan
Tyler, Dayspring UMC	†		Hand, Robert
Tyler, Dayspring UMC	†		Littlefield, Melissa
Tyler, Dayspring UMC	†		Shultz, Cindy
Tyler, Dayspring UMC	†		Tuley, Jaudem
Tyler, Fairwood UMC	†		Lewis, Mary
Tyler, First UMC	†		Wallace, Linda
Tyler, Lanes Chapel UMC	†		Gage, Elijah
Tyler, Marvin UMC	†		Smith, Kari
Tyler, Marvin UMC	†		Smith, Mackey
Tyler, Marvin UMC	†		Willbanks, Geoffrey
Tyler, Marvin UMC	†		Willbanks, Patti
Tyler, Pleasant Retreat UMC		†	Wiley, Joi
Tyler, Pleasant Retreat UMC	†		Wiley, Robert
Tyler, Pollard Memorial UMC	†		Matthews, Jack
Tyler, St, Paul's UMC	†		Scott, Jackie
Tyler, Swan-Wood Springs UMC	†		Gilbert, Earl
Van, Union Chapel UMC	†		Gilbert, Earl
Van, Van UMC	†		Biggs, Virginia
Whitehouse, Whitehouse UMC	†		Dupree, David
Wills Point, Russell Memorial UMC		†	Matthews, Marsha
Wills Point, Russell Memorial UMC	†		Turner, Larry
Winona, Winona UMC	†		Shamburger, Fae



**SOUTH DISTRICT**

Church	Del	Alt	Name
S District	†		Aleman, Chris
S District	†		Bauman, Kevin
S District	†		Bauman, Susan
S District	†		Blunck, Lynne
S District	†		Brewer, Buddy
S District	†		Buck, Scooter
S District	†		Cadar, Dulce
S District (By Virtue of Conference Position)	†		Cantini, Armin
S District	†		Cespedes Rosales, Beatriz
S District	†		Craig, Doc
S District	†		Dahse, Ron
S District (By Virtue of Conference Position)	†		Davis, Lisa
S District	†		Dibrell, Sue
S District	†		Duke, Linda
S District	†		Duree, Sandra
S District (By Virtue of Conference Position)	†		Eastland, Desiree
S District	†		Francois, Elizabeth
S District	†		Gage, Jacob
S District	†		Gage, Nikki
S District	†		Gay, Shirley
S District	†		Glenn, Linda
S District	†		Goddard Holt, Susan
S District	†		Goran, Shannon
S District (By Virtue of Conference Position)	†		Graham, Theresa
S District	†		Greenwade, Gabby
S District	†		Greer, Andrea
S District	†		Harwell, Kendra
S District (By Virtue of Conference Position)	†		Hawkins, Stacie
S District	†		Higgins, Donene
S District	†		Higgins, Jerry
S District	†		Hill,,Jim
S District	†		Holleran, Greg
S District	†		Holt, Kathleen
S District	†		Hooper, Wilodyne
S District	†		Jamison, Linda
S District	†		Krause, Claire
S District	†		Lazenby, Floyd
S District	†		Lea, Kandace
S District	†		Liedy, Debra
S District	†		Lind, Rita
S District	†		Lunsford, Tom
S District	†		Matthews, Shirley
S District	†		Mays, Laura

<b>SOUTH DISTRICT continued...</b>			
Church	Del	Alt	Name
S District	†		McClure, John
S District	†		McCormick, Beverly
S District	†		McCormick, David
S District	†		McGuire, Janell
S District	†		McKinney, C,J,
S District	†		Mendez, Melody
S District	†		Meyers, Bruce
S District	†		Newman, Michael
S District	†		Nichols, Donna
S District	†		Nichols, Sonny
S District (By Virtue of Conference Position)	†		Palma, Phil
S District	†		Rainey, Carl
S District	†		Ramirez, Heather
S District	†		Reagan, Mickey
S District (By Virtue of Conference Position)	†		Redd, George
S District	†		Rice, Becky
S District	†		Richerson, Steve
S District	†		Richey, Katie
S District	†		Richmond, Arthur
S District	†		Richmond, Shirley
S District	†		Roberts, Denny
S District	†		Robles, Ana
S District	†		Rodriguez, Aminta
S District	†		Salinas, Roland
S District	†		Sansing, Holly
S District	†		Shipp, Evelyn
S District	†		Smith, Jan
S District	†		Steele, Virginia
S District	†		Stephenson, Beverly
S District	†		Stephenson, Matt
S District	†		Thompson, Willie
S District	†		Vogel, Ann
S District	†		Way, Greg
S District	†		Wheeler, Andy
S District	†		Wiggs, Chris
S District	†		Womack, Kathy
S District (By Virtue of Conference Position)	†		Wroblewski, Debra
Alvin, First UMC	†		Ford, Kim
Angleton, Community of Love UMC	†		Dabney, Walter
Angleton, Community of Love UMC		†	Gardner, Michelle
Angleton, First UMC	†		Heath, Francis
Angleton, First UMC	†		McKinnon, Karen
Baytown, Cedar Bayou Grace UMC	†		Balderas, Jesus
Baytown, Cedar Bayou Grace UMC	†		Davis, Nita

<b>SOUTH DISTRICT continued...</b>			
Church	Del	Alt	Name
Baytown, Cedar Bayou Grace UMC	†		Knight, Jane
Baytown, St, John's UMC	†		Crawley, Peggy
Baytown, St, John's UMC		†	Francis, Carolyn
Baytown, St, John's UMC		†	Lehr, Dovie
Baytown, St, Mark's UMC	†		Pickering, Robert
Channelview, Old River Terrace UMC	†		Wilks, Donald
Crosby, Crosby UMC	†		Greenwade, Skip
Dayton, First UMC	†		Gay, Bill
Dayton, First UMC		†	Gay, Shirley
Deer Park, Deer Park UMC	†		Cermin, James
Deer Park, Deer Park UMC	†		Frantz, Jane
Dickinson, Faith UMC	†		Jones, Maxine
Dickinson, Faith UMC	†		Taylor, George
East Columbia, Haven Chapel UMC	†		Davis, Veronica
Freeport, First UMC	†		Hewett, Sally
Friendswood, Friendswood UMC	†		Johnson, Bobby
Friendswood, Friendswood UMC	†		Lazenby, Anne
Friendswood, Friendswood UMC	†		Mainer, Jim
Friendswood, Friendswood UMC		†	Mainer, Patricia
Friendswood, Friendswood UMC	†		Schmitt, Coyleen
Galveston, Moody Memorial First UMC	†		Gard, Carole
Galveston, Moody Memorial First UMC	†		Gard, Robert
Galveston, Moody Memorial First UMC	†		Gilbert, Mike
Galveston, Moody Memorial First UMC	†		Gilbert, Pamela
Galveston, Moody Memorial First UMC		†	Herrington, Christy
Galveston, St, Paul's UMC		†	Francois, Elizabeth
Galveston, St, Paul's UMC	†		Smith, Maxine
Galveston, St, Paul's UMC		†	Vogel, Ann
Galveston, Wesley Tabernacle UMC	†		Tousant, Sandra
Highlands, Highlands UMC	†		Piceynski, Patsy
Hitchcock, First UMC	†		Briggs, Lynette
Houston, Clear Lake UMC	†		Morgan, Jordan
Houston, Clear Lake UMC	†		Rogers, Markley
Houston, Clear Lake UMC	†		Wood, Victoria
Houston, CrossRoads UMC	†		Garies, Linda
Houston, CrossRoads UMC	†		Krafka, Carole
Houston, Servants of Christ UMC Parish	†		Castaneda-Calzadilla, Yetel
Houston, Vida Nueva UMC	†		Quintana, Salome
Houston, Windsor Village UMC	†		Conner, Carolyn
Houston, Windsor Village UMC		†	Cotton, Cean
Houston, Windsor Village UMC	†		Hawkins, Stacie
Houston, Windsor Village UMC	†		Hicks, Thurman
Houston, Windsor Village UMC		†	Page, Valda
La Marque, First UMC	†		Miller, Kerry

<b>SOUTH DISTRICT continued...</b>			
Church	Del	Alt	Name
La Marque, McKinney Memorial UMC	†		Mathews, Brenda
La Porte, First UMC	†		Pilcher, Linda
Lake Jackson, Chapelwood UMC	†		Gallamore, John
Lake Jackson, Chapelwood UMC	†		Libby, Dale
Lake Jackson, First UMC	†		Mays, Max
League City, Bay Harbour UMC	†		Roberts, Loretta
League City, League City UMC	†		Shelton, Steve
League City, Watershed UMC	†		Glenn, Bob
Mont Belvieu, First UMC	†		Reese, Jimmie
Oyster Creek, Oyster Creek UMC	†		Adams, Richard
Pasadena, Asbury UMC	†		Won, Leah
Pasadena, Hope Community UMC	†		McKinney, Fay
Pasadena, Parkwood UMC	†		Scott, Lisa
Pasadena, Sunset UMC	†		Estrada, Norma
Pasadena, Sunset UMC	†		Hale, Mike
Pearland, First UMC	†		Dahse, Rachal
Pearland, First UMC	†		Klemann, Larry
Pearland, First UMC	†		Poston, Judy
Pearland, First UMC	†		Sparks, Garland
Pearland, Hope Church UMC		†	Armstrong, Julia
Pearland, Hope Church UMC	†		Evans, Bonnie
Santa Fe, Aldersgate UMC	†		Fojtik, Sandra
Santa Fe, Aldersgate UMC		†	Griffin, Brenda
Seabrook, Seabrook UMC	†		Thornburg, Ellen
Texas City, Grace UMC	†		Roush, Jon
Texas City, St, John's UMC	†		Scroggin, Gary
Texas City, St, John's UMC	†		Smith, Kay
Webster, Gateway Community Church UMC	†		Chua, Jared
Webster, Gateway Community Church UMC	†		Go, Tony
Webster, Gateway Community Church UMC	†		Wingfield, Rebecca

**SOUTHEAST DISTRICT**

Church	Del	Alt	Name
SE District	†		Bumgarner, Tom
SE District	†		Chamberlin, Danna
SE District	†		Dutton, Glenn
SE District	†		Guidry, Trevor
SE District	†		Havens, Lisa
SE District	†		Joiner, Benjamin
SE District	†		Jordan, Shannon
SE District	†		Lewis, Regina
SE District	†		McKissack, Tammy
SE District	†		Nelson, Eliza
SE District	†		Shannon, Clarence
SE District	†		Sherman, Sandra
SE District	†		Shotlow-Cooks, Michelle
SE District	†		Spikes, Marva
SE District (By Virtue of Conference Position)	†		Thornton, Buck
SE District (By Virtue of Conference Position)	†		West, Krystal
SE District	†		Williams, Bethany
SE District (By Virtue of Conference Position)	†		Wilson, Melba
SE District	†		Young, Kenneth
Anahuac, First UMC	†		Wilcox, Pudge
Anahuac, St, James UMC	†		Echols, Ira
Beaumont, First Korean UMC	†		Yellott, Sung Sim
Beaumont, First UMC	†		Snoek, Robin
Beaumont, Forest Park UMC	†		Potter, Betty
Beaumont, St, James UMC	†		Hawthorne, Pamela
Beaumont, Trinity UMC	†		Dishman, Cindy
Beaumont, Trinity UMC		†	Dishman, Jamie
Beaumont, Trinity UMC	†		LaFosse, Lisa
Beaumont, Trinity UMC		†	Majors, Chip
Beaumont, Wesley UMC	†		Edwardsen, Patty
Beaumont, Wesley UMC	†		Kirkland, Gerry
Bleakwood, Watson Chapel UMC	†		Richardson, Sarah
Bridge City, St, Paul UMC	†		Romero, Becky
Buna, First UMC	†		Webb, Robert
Call, Call UMC	†		Stuck, Theresa
Crystal Beach, Bay Vue UMC	†		Covington, Sandi
Daisetta, Daisetta UMC	†		Atkins, Patti
Fannett, Faith UMC		†	Baker, Suzanne
Fannett, Faith UMC	†		Davis, Paula
Groves, First UMC	†		Jehlen, Charles
Hardin, Hardin UMC	†		Watson, Carolyn
High Island, St Matthew UMC	†		Riley, Eva
Kirbyville UMC	†		Strickland, James

<b>SOUTHEAST DISTRICT continued...</b>			
Church	Del	Alt	Name
Kountze, First UMC	†		Akers
Liberty, First UMC	†		Jackson
Liberty, South Liberty UMC	†		Hough
Lumberton, Woodcrest UMC	†		Carpenter
Magnolia Springs, Magnolia Springs UMC	†		Denmon
Nederland, First UMC	†		Richey
Nederland, Wesley UMC	†		Myers
Newton, First UMC	†		Corkern
Orange, Faith UMC	†		Stalnaker
Orange, First UMC	†		Dennis
Orange, Salem UMC	†		Rachal
Orange, Wesley UMC	†		Wilson
Port Arthur, Barnes Memorial UMC	†		Bonnie
Port Arthur, St, John UMC	†		Lene
Port Arthur, St, Paul UMC		†	Allen
Port Arthur, St, Paul UMC	†		Gunner
Port Arthur, UM Temple	†		Harlow
Port Bolivar, Bolivar UMC	†		Brownfield
Port Neches, First UMC	†		Briggs
Sabine Pass, Sabine Pass UMC	†		Lee
Silsbee, First UMC	†		Dickard
Spurger, Spurger UMC	†		Harrington
Vidor, First UMC	†		Kirk
Warren, Warren UMC		†	Hiett
Warren, Warren UMC	†		Spivey
Wildwood, Village Mills UMC	†		Fisher
Winnie-Stowell, First UMC	†		Scott

**SOUTHWEST DISTRICT**

Church	Del	Alt	Name
SW District	†		Bauman, Julia
SW District	†		Best, Linda
SW District	†		Calvert, Adora
SW District (By Virtue of Conference Position)	†		Campbell, John
SW District	†		Carlson, Margaret
SW District	†		Cartmell, Betty
SW District	†		Clayton, Rebekah
SW District	†		Coffman, Robert
SW District	†		Corazao, Lynn
SW District	†		Cowan, Cherie
SW District	†		Daffin, Sam
SW District	†		Dumas, Duwain
SW District	†		Dutcher, Amy
SW District	†		Dutcher, Collin
SW District	†		Eastland, Shelley
SW District	†		Elms, Deryl
SW District	†		Elms, Linda
SW District	†		Ewen, Eric
SW District	†		Ewen, Sheila
SW District	†		Floyd, Julie
SW District	†		Garcia-Monet, Trish
SW District	†		Garner, William
SW District (By Virtue of Conference Position)	†		Garza, Bea
SW District	†		Giles, Brooke
SW District	†		Gill, Lisa
SW District	†		Goyer, Leah
SW District	†		Graves, Dick
SW District	†		Graves, Norma
SW District	†		Harris, Vicky
SW District	†		Hluchan, Elaine
SW District	†		Hunsucker, Tara
SW District	†		Johnson, Kelsey
SW District	†		Jones, Carolyn
SW District	†		Kelley, Sheri
SW District	†		Kirby, Kandice
SW District	†		Konvicka, Stephanie
SW District	†		LeBoeuf, Carol
SW District	†		Lloyd, Denise
SW District	†		Long, Celeste
SW District	†		Martinez, Paul
SW District	†		Massey, Jerry
SW District	†		Massey, Susan
SW District	†		McCumber, Kim

<b>SOUTHWEST DISTRICT continued...</b>			
Church	Del	Alt	Name
SW District	†		Meadows, Steve
SW District	†		Meadows, Sue
SW District	†		Morales, Zulma
SW District	†		Parsons, Emily
SW District	†		Perley, Gail
SW District	†		Ramsey, Mike
SW District	†		Randolph, Janis
SW District	†		Rothman, Karen
SW District	†		Smith, Amanda
SW District	†		Stone, Sharon
SW District (By Virtue of Conference Position)	†		Taylor, Leah
SW District	†		Teel, Renee
SW District	†		Tullos, Becky
SW District (By Virtue of Conference Position)	†		Tullos, Bryan
SW District (By Virtue of Conference Position)	†		Walker, Corliss
SW District	†		Weir, Emily
SW District	†		Wester, Sallie
SW District	†		Whitehurst, Zach
SW District	†		Williams, Jane
SW District	†		Williams, John
SW District	†		Young, Kay
Bay City, First UMC	†		Younger, Willie
Bay City, St, Paul's UMC	†		Stephens, Betty
Brazoria, First UMC	†		Doerr, Kathleen
Brookshire, First UMC	†		Gostecnik, Gary
Brookshire, First UMC		†	Shaw, Jeff
Downey, Wesley Chapel UMC	†		Cloud, Alfreda
East Bernard, First UMC	†		Ardis, Barbara
Fulshear, First UMC		†	Beck, Bill
Fulshear, First UMC		†	Riley, Dan
Fulshear, First UMC	†		Seay, David
Fulshear, First UMC	†		Zubicek, Vince
Houston, Addicks UMC	†		Spears, Jennifer
Houston, Ashford UMC	†		Adams, A,
Houston, Bear Creek UMC	†		Hill, Howard
Houston, First Filipino American UMC	†		Manuel, Fred
Houston, Houston Trinity UMC (BarkerCyp)	†		Bailey, Velma
Houston, Jones Memorial UMC	†		Davis, Debra
Houston, Jones Memorial UMC	†		Moore, Joyce
Houston, Memorial Drive UMC	†		Bedevian, Laurem
Houston, Memorial Drive UMC	†		French, John
Houston, Memorial Drive UMC	†		Gay, Tom
Houston, Memorial Drive UMC	†		Harris, William
Houston, Memorial Drive UMC		†	Morrow, Beth



<b>SOUTHWEST DISTRICT continued...</b>			
Church	Del	Alt	Name
Houston, Memorial Drive UMC	†		Stepler, Stacu
Houston, Memorial Drive UMC	†		Williams, Helen
Houston, Mission Bend UMC	†		Odum, Katheine
Katy, First UMC	†		Morrison, Karen
Katy, First UMC	†		Tindall, Don
Katy, Holy Covenant UMC	†		Sides, Rhonda
Katy, St, Peter's UMC	†		Campbell, John
Katy, St, Peter's UMC	†		Gibson, Dale
Katy, St, Peter's UMC	†		Jowers, Sterling
Katy, St, Peter's UMC	†		Mireur, Joe
Katy, St, Peter's UMC	†		Pappas, Kelli
Kendleton, Newman Chapel UMC		†	Jenkins, Carolyn
Kendleton, Newman Chapel UMC	†		Jones, Carolyn
Lissie, Lissie UMC	†		Anderson, Mark
Missouri City, First UMC	†		Zey, Richard
Missouri City, The Harvest UMC	†		Aycock, Cody
Missouri City, The Harvest UMC	†		Donovan, Tracy
Missouri City, The Harvest UMC	†		Holm, Katrin
Missouri City, The Harvest UMC	†		Knight, James
Needville, First UMC	†		Schwenk, Linda
Pearland, Shepherd of the Heart UMC	†		Stines, Pamela
Richmond, Faith UMC	†		Dorn, Aimee
Richmond, Faith UMC	†		Evans, Dave
Richmond, Faith UMC	†		Thompson, James
Richmond, St, John's UMC	†		Hewitt, Lynn
Rosenberg, First UMC	†		Cooper, Johnnie
Rosenberg, First UMC		†	Munos, Bill
Rosenberg, St, Luke's UMC	†		Newsome, Peggy
Rosharon, Covenant Glen UMC	†		Ballard, Charles
Rosharon, Covenant Glen UMC	†		Jackson, Francis
San Felipe, San Felipe UMC	†		McMahon, Sharon
San Felipe, San Felipe UMC		†	Smith, Heather
Sealy, Cole Chapel UMC	†		Davis, Patsy
Sealy, First UMC	†		Ashcraft, Kay
Sugar Land, Christ UMC	†		Guffey, Bob
Sugar Land, Christ UMC		†	Guffey, Sarah
Sugar Land, Christ UMC	†		Mallett, Bill
Sugar Land, Christ UMC	†		Mueller, Casey
Sugar Land, Christ UMC		†	Thummel, Allison
Sugar Land, Christ UMC	†		Tullos, Bryan
Sugar Land, First UMC	†		Thompson, Wayne
Sugar Land, First UMC	†		Williamson, Paul
Sugar Land, Parkway UMC	†		Percival, Eric
Sugar Land, Parkway UMC	†		Ryan, Bob

<b>SOUTHWEST DISTRICT continued...</b>			
<b>Church</b>	<b>Del</b>	<b>Alt</b>	<b>Name</b>
Sweeny, First UMC	†		Mullins, Jodina
Sweeny, Grace UMC	†		Jammer, Evelyn
Sweeny, Neuzion UMC		†	Brown, Melba
Van Vleck, First UMC	†		Kocurek, Theresa
Wallis, First UMC	†		Weaver, Jim
West Columbia, Columbia UMC	†		Raeke, Paula

**WEST DISTRICT**

Church	Del	Alt	Name
W District (By Virtue of Conference Position)	†		Atnip, Scott
W District (By Virtue of Conference Position)	†		Bass, Jason
W District	†		Campbell, Ida
W District	†		Denman, Joseph
W District	†		Downing, Beth
W District	†		Fischer, Reba
W District	†		Franks, Meredith
W District	†		Freemen, Virilene
W District	†		Glasscock, Joyce
W District	†		Gruner, Pat
W District	†		Harris, Edgar
W District	†		Hauk, Paul
W District	†		Hicks, Deborah
W District	†		Hobbs, Jeff
W District (By Virtue of Conference Position)	†		House, Donald
W District	†		Houser, Kelsey
W District	†		Katz, Jane
W District	†		Kendall, Carole
W District	†		Lambert, Paul
W District	†		Lowrey, Beth
W District	†		Lowrey, Terry
W District	†		McKemie, John
W District	†		Modesette, Mollie
W District	†		Morrison, Jamie
W District	†		Nickerson, Angella
W District	†		Patterson, Natalie
W District	†		Schroeder, Renita
W District (By Virtue of Conference Position)	†		Scott, Timothy
W District	†		Shepherd, Samuel
W District	†		Shine, Laurie
W District	†		Thomson, Luke
W District (By Virtue of Conference Position)	†		Wenzel, Alma
W District	†		Westbrook, Glenda
W District (By Virtue of Conference Position)	†		Wright, Lynna
W District	†		Wyatt, Lucius
Anderson, First UMC	†		Kendall, Ronald
Anderson, McKenzie Chapel UMC	†		King, Jane
Bellville, Bellville UMC	†		Reasons, Deborah
Bellville, Bellville UMC	†		Samford, Jason
Bellville, Bellville UMC		†	Skinner, Jesse
Bremond, Grace UMC	†		Hailey, James
Brenham, First UMC	†		Scanio, Tom
Brenham, First UMC	†		Smith, Robin

WEST DISTRICT continued...			
Church	Del	Alt	Name
Brenham, Pleasant Grove UMC	†		Davis, Johnnie
Bryan, Alexander UMC		†	Pauler, Terrie
Bryan, Alexander UMC	†		Stevener, Ralph
Bryan, First UMC	†		May, Steve
Bryan, First UMC	†		Rock, Jim
Bryan, First UMC	†		Watson, Todd
Bryan, Lee Chapel UMC	†		Thomas, Donna
Bryan, St, Luke's UMC	†		Weathers, David
Bryan, Templo Del Espiritu Santo UMC	†		Sleek, Carmen
Bryan, Wesley UMC	†		Zweifel, Shawn
Caldwell, Cooks Point UMC		†	Griffin, Lee
Caldwell, Cooks Point UMC		†	Sommerlatte, Byron
Caldwell, Cooks Point UMC	†		Steck, Debbie
Caldwell, First UMC	†		Ofczarzak, Scott
Cameron, First UMC	†		Bethell, Jerry
Centerville, First UMC	†		Mallard, Marjean
Chappell Hill, Chappell Hill UMC		†	Buske, Amy
Chappell Hill, Chappell Hill UMC	†		Buske, Larry
College Station, A&M UMC	†		Gilts, Zach
College Station, A&M UMC	†		Marr, Linda
College Station, Aldersgate UMC	†		McGuckin, Catherine
College Station, Aldersgate UMC	†		McGuckin, Ed
College Station, Christ UMC	†		Hickman, Royce
College Station, Christ UMC	†		Jones, James
College Station, Christ UMC	†		McKee, Sally
College Station, First UMC	†		Richard, Jacques
Franklin, Franklin UMC	†		Hicks, John
Franklin, Franklin UMC		†	Rawson, Jerry
Gause, Gause UMC	†		Fischer, Dan
Giddings, First UMC	†		Franks, Joe
Golinda, Major's Chapel UMC	†		Norwood, Floyd
Hempstead, First UMC	†		Shrock, Gloria
Huntsville, First UMC		†	Jamison, Lee
Huntsville, First UMC	†		Sandel, Winnie
Huntsville, Grace UMC		†	Givens, Courtney
Huntsville, Grace UMC	†		Tucker, Robert
Huntsville, St, Paul UMC	†		Parker, Carol
Huntsville, Wesley Memorial UMC	†		Fleming, William
Iola, Zion UMC	†		Clark, Terry
Jewett, St, Matthew UMC	†		Anthony, Gloria
Kosse, Kosse UMC	†		Kelly, Henry
Leona, Evans Chapel UMC	†		House, Cynthia
Lexington, Blue UMC	†		Harrell, Mike
Lexington, Lexington	†		Moore, Chuck

<b>WEST DISTRICT continued...</b>			
<b>Church</b>	<b>Del</b>	<b>Alt</b>	<b>Name</b>
Madisonville, First UMC	†		Bailey
Marlin, Davis Chapel UMC	†		Boudreaux
Marlin, First UMC	†		Albright
Midway, Tanyard UMC	†		Jackson
Millican, Millican UMC	†		Lyons
Navasota, First UMC		†	Gruner
Navasota, Stoneham UMC	†		Hale
Navasota, Stonehamville UMC	†		Blackshear
Normangee, First UMC		†	Schroeder
Normangee, First UMC	†		Traylor
Prairie View, First UMC	†		Wyatt
Richards, Farris Chapel UMC	†		Bynum
Rockdale, St, John's UMC	†		Puente
Shiro, Shiro UMC	†		Neason
Somerville, First UMC	†		Barton
Thorndale, Pleasant Retreat UMC	†		Alexander
Wheelock UMC	†		Cope



2021 Journal

Texas Annual Conference  
of the United Methodist Church

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**Daily Proceedings  
For the  
Fifty Second Annual Session of the Texas Annual Conference  
Of the  
United Methodist Church  
South Central Jurisdiction  
May 30, 2021 – June 1, 2021**

*The Lay Leader Address, the Episcopal Address, and all business sessions are included here and are transcribed from the audio and video files recorded via Zoom during the length of the Annual Conference session. Devotional times, Orders of the Day, and portions of the worship services (aside from the sermons) are digitally archived with the rest of the recordings from Annual Conference but are not included in the transcription that follows.*

**Opening of Annual Conference  
Sunday, May 30, 2021**

**Opening Worship (7:00 p.m., Harvest Worship Center at the Woodlands UMC and via Zoom)**

*Opening of Annual Conference - The entire opening celebration is available on the website and has been archived with the Texas Annual Conference. The following partial transcript is provided for the journal to note the official opening of Annual Conference, the Lay Leader's Address, and the Episcopal Address as these are the most pertinent business items of this opening worship session.*

Bishop Jones - "This is the opening session of the Texas Annual Conference for the 2021 session. I declare it open. We are going to begin with the worship of almighty God, and what better way than with the Charles Wesley words we just finished singing; Are We Yet Alive. Having children learn that hymn and sing it for us today; friends, my heart has been strangely warmed and I hope that it has for you as well. The session is now open."

**Lay Leader Address (John Esquivel)**

John Esquivel - (Turning to the youth praise team and choir) "Like to start by thanking all of you...what a great blessing..."

John Esquivel - (Turning back to the congregation) "Dearest Brothers and Sisters,



First let me thank you for the privilege to have served as Conference Lay Leader this last year. This has truly been an honor of a lifetime.

What a year it has been! I recall in March of last year we were preparing for a quarantine that we thought would last a couple of weeks.

Those couple of weeks turned into months, which turned into over a year. Annual Conference for 2020 was postponed from its traditional May date to a virtual conference in August. And again, this year, Annual Conference is a virtual event.

General Conference scheduled for May of 2020 and all the important business and decision affecting our denomination has been postponed to sometime in 2022!

We have learned and adapted to continuing the business of the Church through Zoom meetings and other means. We have also learned that there is such a thing as Zoom fatigue!

More importantly, however, we have learned and adapted to continue to worship and continue to make disciples of Jesus Christ in a new and different environment brought on by this pandemic.

Our Laity and Clergy together found new and innovative ways to worship and make disciples. Some of those approaches involved the use of technology with online worship and zoom Sunday School classes.

Other approaches included a more intentional process of calling and praying with and for family and friends.

This time of quarantine has provided more opportunity for prayer, study of scripture and other Holy Habits.

Through this time, we all have experienced a loss to one degree or another. Some of us have experienced the loss of a friend or family member. We lift up and give praise for those that have gone on to join our Father. We also lift up those that mourn their loss here on earth.

Others may have experienced an economic loss. We pray that God's presence reduces the stress and that opportunities present themselves. Like me, you may have suffered an emotional loss from not being able to worship together as we have in the past.

I long for the time when I can see your smiling faces in person uncovered by a mask. I long for the time when I can shake your hand and hug your neck. I long for the time when we can hold hands and pray for one another.

This has felt like a time in the wilderness.

A time of uncertainty. A time of wondering what is in store for us individually as well as for our local church and the denomination. Brothers and Sisters, I believe the wilderness provides a time for reflection, prayer, study of scripture and a time for discernment as to God's will for us.

I believe that it is in a time of the wilderness God speaks to us.

We may soon emerge from the wilderness of this pandemic. I pray that time is soon. I also pray that we stay vigilant in ensuring we do no harm as we move towards a time of safety for our children and our fellow brothers and sisters as possible.

As we emerge from this wilderness let us use this time wisely. Let us be intentional. Intentional in our time of prayer and reflection. Let us be intentional in using these next few months as a time of discernment of God's will for us, our local church as well as the Texas Annual Conference and our denomination.

There is much uncertainty. What is God calling me to do? What will the post-pandemic "new normal" for our church look like? What impact will decisions at General Conference have on the Texas Annual Conference and my local church?

Through all this uncertainty, there is the certainty that God is with us. I believe with certainty that God has great plans for us and his Church. I believe with certainty that God is speaking to us. Let us use this time as we emerge from the wilderness of this pandemic to seek God's will for us.

In the Laity Session tomorrow morning, we will explore discernment in a time of uncertainty.

Rev. Lisa Greenwood, Vice President of Leadership Ministry at Texas Methodist Foundation, as well as other guests will join us and share their perspective and experience. As in the past, I look forward to engaging you, the laity, in our conversation as we ask questions explore answers and share experiences.

I hope this session provides you with initial resources as you discern God's will for you and as you lead your local church to discern God's will as we emerge from the wilderness of the pandemic and as we confront the uncertainties that we face. Let us be bold. Let us be courageous as we move forward knowing that God is with us.

Finally, brothers and sisters, I cannot end my remarks without addressing racism. Just a few days ago was the one-year anniversary of the death of George Floyd. His death, and unfortunately, the death of too many of our black brothers and sisters as well as attacks on our Asian brothers and sisters and other people of color reminds us that the battle against racism continues.

I am brought to my knees as I struggle with what to do. I pray for guidance as to what can I, what should I be doing? I don't know how to eradicate racism. I don't know that anyone here on earth does; but I do know that racism cannot be effectively fought without the Church. I know in my heart that the Church will be critical in the fight against racism and restoring racial justice. As our Book of Discipline and our Social Principles states: 'Racism...plagues and hinders our relationship with Christ.'

To grow closer to Christ we must move away from racism. We must battle racism. We must do so individually, as a Church and as a community.

Dear brothers and sisters, when black and other people of color die at the hands of racism, we must do more than join a book club. Reading books and seeking to learn about racism is important, yet insufficient. Discussions in our Sunday School Classes and small groups likewise is important, yet insufficient. These are important first steps, but they remain that, merely first steps. Just as faith without works is dead so is knowledge without action. I believe we are called upon individually and as a church to fight racism. To take action to combat that which the Social Principles describes as something that “plagues and hinders our relationship with Christ.” I ask that you join me in discerning what actions Christ would have us do individually, as part of a local church and as a Conference to combat racism. I don’t know how to combat racism, but I do know that my Lord and Savior does. I don’t have a detailed map as I start this journey, but I do know that my Lord and Savior will reveal the next few steps. I don’t know if I will have the courage, but I do know that Jesus Christ will provide all that I need.

Let us be faithful to our calling.

Brothers and Sisters, this is a time of much uncertainty for us individually, as a local church and as a denomination. This is a time when we emerge from the wilderness of the pandemic and face a ‘new normal’.

This is a time that we will continue to face the reality of racism and struggle to know what to do. But it is in the midst of all this uncertainty it is even more important to discern God’s will.

Let us move forward in faith, hope and love.

Let us move forward with faith that our Lord is with us and will guide us as we seek to discern his will through times of uncertainty and difficult decisions. Let us move forward with hope that the actions we take and decisions we make will be pleasing to God. Let all that we do be done in love. For if we proceed with faith, hope and love we will surely discern God’s will for us individually, as a local church and as a Conference.

I give thanks for each and every one of you as we continue this journey.

May God continue to bless you and your ministry.”

### **Episcopal Address**

Rev. Carol Bruse read 1 Corinthians 13:12-13

Bishop Jones - “Would you join with me in a spirit of prayer? Almighty God we thank you for the presence of your Holy Spirit in this place and in this Zoom community; for we trust your promise that wherever two are more are gathered in your name, there you’ll be also. God, sometimes we don’t get it. We ask, open our eyes so that we might see you, open our ears so that we

might truly hear your word, and then God, strengthen our hands and feet so that we might be doers of the word and not hearers only. For it is in Christ's name that we pray and all God's people said, amen.

'And are we yet alive, and see each other's face? Glory and thanks to Jesus give for his almighty grace!'

Like John Esquivel just said: What a year this has been! But we are alive and looking at each other even if it is still virtual through Zoom. But let's follow Wesley's words and say "thank you Jesus!" Say it with me: Thank you Jesus!

This has been the most unusual year of my life. How many times have I heard it described as "unprecedented," but really it isn't. There have been pandemics before. Remember Polio, how about the Spanish Flu of 100 years ago, H1N1, Ebola and the Zika Virus here. And that is not even going back to the plagues of the Middle Ages. There have been wars and disasters before. Charles Wesley gives us the bad news and the good news in these stanzas:

What troubles have we seen, what mighty conflicts past, fightings without, and fears within, since we assembled last! Yet out of all the Lord hath brought us by his love; and still he doth his help afford, and hides our life above.

It is this ability to maintain the difficulties and name them, while still trusting in God that gives us the right perspective on what we have been through recently. Let's talk about six different concerns and our response to them as United Methodists.

First is the pandemic. The costs and problems are both obvious and hidden. The obvious ones are more than 560,000 deaths in the US, 3,400,000 worldwide, with 167,000,000 infected worldwide. Schools have been shut down and the gap in education is widening for children in education, especially for single parents and students without access to technology. There are now 8 million fewer jobs in the US than before the pandemic. People have had trouble paying their rent. Some are going hungry. Others are dipping into savings, some are selling possessions to survive. So many of us have lost friends and family members to this terrible virus. Even for those persons who did not die from Covid-19, the long-term effects are still unclear.

Many of our churches could not meet in person and key activities like Vacation Bible School, mission trips or camps at Lakeview; well, they were canceled. Despite generous help from the government, businesses and organizations have been under financial stress.

But we have adapted, and we have figured out how to continue our ministry even in the face of this pandemic. The stories are numerous and the ones I will share could be multiplied over and over and over again.

Groveton UMC is worshipping in person again, however their Facebook Live service has remained strong. The church has faithful followers online from Florida and many are out of the zip code. Jeff Hastings says the church's giving never really dropped and he attributed that to the ramping up of online services.

Dr. Janice Gilbert from Blueridge UMC in Houston was appointed in the middle of the pandemic and managed to increase her worship attendance through using every type of technology she and her team could possibly think of! For her elderly members who struggled with getting on the different technology platforms, the church provided a link in an email with the live stream so they could easily go to worship service. Janice also made sure that her older members stayed connected to their Sunday School class and support groups by providing easy to use conference calls.

Michael Whang planted a church in the Houston area during the pandemic and has regular members of his new online-only church worshipping regularly from Australia, Los Angeles and a group of college students from the University of Texas in Austin.

Pastors, hear my words to you. Within a few months of the pandemic starting you were preaching online. You were counseling online. You started teaching Bible studies by Zoom. You did not skip a beat when your community's ministerial alliance stopped meeting in person. Instead, we United Methodists were organizing, preaching, teaching and sharing the gospel with whoever would listen—all online!

As a conference, too, offered online preaching and teaching through webinars.

A few of your favorites, according to our online analytics, were Thom Rainer, Nona Jones and the United Methodist polity webinars.

We all made adjustments for minimizing the spread of the virus. We got creative about face-masks like this one.

I have several United Methodist masks, but my favorite is this one from the Central South District.

It was a gift to me from the Central South District, but it has a filter and gives maximum protection. Plus, it has the cross and flame on it. Which I like to wear when I am out in public.

We added new words to our everyday life like hand sanitizer, social distancing and zoom fatigue. Zoom actually became a verb! We even learned how to hold a virtual annual conference. Sunday School classes and conference committees all learned to meet virtually. I suspect these new skills will continue to play roles in our ministry toolbox for many years to come.

As congregations, you also upped your game on financial support. So many of you laypeople continued to tithe and give offerings to your congregations. When you could not put money in the plate during worship, you figured out how to give online by bank drafts. Some of our churches even had special boxes where people could bring their donations.

As a Conference we started our Community Health Worker program at the beginning of 2020. Your community health workers have been very active in helping address the pandemic in underserved communities. Most recently, they have organized vaccination efforts at Bear Creek, Gethsemane campus of St. Luke's United Methodist Church, Riverside, Crossroads, and Ebenezer UMC's.

In the midst of this terrible disease, I want to say thank you to all of you clergy who led your churches with perseverance and creativity. You continued to lead your congregations and you sometimes made difficult decisions about balancing ministry effectiveness with the safety and health of your congregations, staff persons and often even your very own selves. You have learned new skills and figured out how to proclaim the gospel and serve your communities. Well done, thou good and faithful servants! I'm proud of you.

The second problem we faced as a state and a nation is the polarized and contentious election last November which seemed to go on until the inauguration on January 20<sup>th</sup>. I perceived a steep decline in civility and rationality. I heard expressions of hatred and saw a greater willingness to believe in ridiculous conspiracy theories. We heard lies from our leaders and saw allegations of a stolen election that were patently untrue. This culminated in an attack upon our capital building and threats to the safety of our elected leaders in Congress. All of this was and is quite disturbing.

At the same time, we had leaders who issued calls for civility and mutual respect. We did in fact have a free and fair election and a peaceful transfer of power from one party to another. We are now debating the values of making it easy for as many people as possible to vote. Unfortunately, some of our political leaders are taking steps to restrict voting in response to a non-existent threat of voter fraud. Our commitment to including all eligible citizens in the process of democracy and combatting the sin of racism means we need to continue to uphold our American values.

Then came our third problem: the ice storm with power outages and too much water in the wrong places and not enough drinking water in the right places. The week of February 16 it got down to 13 degrees in Houston. There were 44 consecutive hours of freezing temperatures. And it was even worse in other parts of the Annual Conference. 111 people died and over 18 billion dollars of damage was done. Pipes froze and then the water flooded homes. Electricity was shut down for days. People lacked drinking water. We are used to other kinds of natural disasters, but we Texans are simply not prepared for freezing weather of that magnitude.

Yet you persevered once again and responded with the love of Jesus Christ! When Friendswood UMC got a notice from the fire department that the churches fire suppression system was going off, Rev. Jim Bass rushed to the building and found almost the entire building flooded and without power. The Sanctuary was the only room that was spared. He sent an email to his members and over 100 persons showed up that day to begin cleaning up, right up until dark.

At the peak of the ice storm in Tyler, the senior pastor of Marvin UMC discovered that residents at a local assisted living facility did not have any water because of broken pipes. Doug Baker immediately called one of his members, Brad Brookshire, CEO of Brookshire Grocery Company, who donated 100 cases of water to the assisted living facility. The pastor said, thank you Brad, if

Marvin can ever return the favor, please let us know. The church was able to give back one Sunday when Brad asked for a few Marvin UMC volunteers to pass out over 2,000 cases of water at Brookshire to people in the community without water.

Even now our disaster response ministry is helping repair homes for people whose insurance is insufficient to fix the damage.

The fourth challenge of the last year is not new. America has been plagued by racism since the first slaves came to our country in 1619. Yet, in 2020 the murders of George Floyd and others by police officers renewed our awareness of this problem. When we look at statistics of inequality between white people on the one hand, and African-Americans and Hispanics, and Asian-Americans on the other hand, we know that something is wrong. Racism is systemic and it goes beyond our individual behaviors.

I know that racism is real and as a white person it is important for me to listen to the experiences of those affected by it.

That is why I hope that congregations and districts will continue to create forums where honest conversation between people of different ethnic groups can take place.

One of the best ways to deal with racism is to engage in deep conversations with people who are from a different ethnic group. If we are brothers and sisters in Christ, we have an opportunity to go deep in understanding the experiences and perspectives of others. Especially for white people, hearing about the discrimination experienced by people of color can give us new eyes to understand the feelings, fears and hopes of others.

Recently I learned from Bishop Sharma Lewis about one of her experiences. I asked her to record it to share with you. I regard Bishop Lewis, the resident bishop of the Virginia Annual Conference, as a friend and respected colleague. Her story is important. Let's listen.

### **VIDEO with Bishop Lewis was shown**

Friends, I have never been pulled over by a police officer except when I deserved it. What should we as the church do about such experiences of our friends and colleagues, our brothers and sisters in Christ? That is why I am encouraging you to engage in deep conversations with people who are different than you so that we can truly understand and love each other.

We are certain that all human beings are created in the image of God and that people of all ethnicities, nationalities, language groups are loved and valued by God. We know that heaven is going to be incredibly diverse and that the reign of God on earth should look like that here and now. Dr. Martin Luther King, Jr. said, "Our ultimate end must be the creation of the beloved community." We have to face the lack of equality in our society and the discrimination that is too often experienced while at the same time living today as if the kingdom of God were fully instantiated. We pray to God, "thy will be done on earth as it is in heaven."

I wish I had the answers for a quick and easy way to end racism. I think the job is mostly about patient perseverance, educating people about inclusion and combatting policies that are unjust.

We need cross-racial conversations. We need multi-racial congregations and groups. We need to strengthen our African-American, Hispanic and Asian-American churches.

We have been working on that for many years in the Texas Conference, and now is the time to increase our efforts.

A fifth problem is the weakening of Christianity and the decline of United Methodism in America.

On March 29th the Gallup organization published their findings that Americans' membership in houses of worship continued to decline last year, dropping below 50% for the first time in Gallup's eight-decade trend. In 2020, 47% of Americans said they belonged to a church, synagogue or mosque, down from 50% in 2018 and 70% in 1999. To some extent this decline is the loss of cultural Christianity—those who belonged to a church for social reasons rather than being fully committed disciples of Jesus. But I know far too many people under the age of 50 who were raised in a church and now are part of the “nones” group.

Our response as the Texas Annual Conference is to continue planting new churches, revitalizing our existing church, and reaching out to newcomers in our communities. How are we doing? In a year of pandemic, it is hard to measure. Worship attendance numbers are not reliable because so many of our congregations have not been meeting in person. Online worship has increased dramatically, but getting an accurate count is difficult. We also know that professions of faith are crucial. One sign of our problem as a conference is that in 2019, 206 or roughly 1/3 of our churches had 0 professions of faith.

The last problem, to put it simply, is uncertainty. The 2020 General Conference was postponed to 2021 and then postponed again to 2022. It is currently set for next August 29 to September 6 of 2022 in Minneapolis with the Jurisdictional Conferences set for November 2-5 of that year.

I do not know what the United Methodist Church will look like five years from now. The uncertainties about how best to serve Christ in the midst of our denominational turmoil are staggering. That is true for you pastors and laity who are leaders in local churches, and it is true for your Conference leaders and for me as a bishop. I wish I had all of the answers. You should know that I pray for wisdom daily. As I seek to lead our Conference, I want so much to have the wisdom to do the right thing for our Conference and for the kingdom. In my heart, I believe I am the kind of person who, when I know the right thing to do, will have the courage to do it. We all are wondering about our connectional church and there is a lot of frustration at the delays and uncertainties. As we navigate this together, I know that our relationship, yours and mine, is an important part of how you think and feel about the journey ahead. Let me make four things abundantly clear:

- I deeply desire to bless all of the congregations of our Conference, regardless of convictions or theological perspective and to help them be the best servants of Christ they can be.
- I deeply desire to lead this conference with fairness and integrity, upholding our doctrine and discipline.



- I deeply desire to help the Conference stay together as much as possible because maintaining as much unity as possible is the best way to follow Christ.
- I deeply desire to do everything I can to make sure that the alternatives are clear and as widely understood as possible so that the Conference determines its future with fairness and integrity.

More immediately, we are still in the time of pandemic. Vaccinations here in Texas are going more slowly than we had hoped. In Africa and the Philippines, the process is quite delayed. I know that church will never be the same, and we have both challenges and opportunities as we move into the future. The uncertainties around all of this are making planning difficult. Yet, our mission remains the same and here in the Texas Annual Conference we are focused on making disciples of Jesus Christ for the transformation of the world.

How do we cope with these uncertainties...

Here is the simple answer: Humility. Faith, Hope. Love.

Did you notice that I took the theme of our conference and added “humility” to it? The theme is drawn from 1 Corinthians 13’s last verse, so my addition of humility deserves some explanation.

I wish I had a better memory and had taken a picture while I was at Oxford. I had been reading John Wesley’s sermons (surprise) and in the sermon entitled “The Circumcision of the Heart” Wesley says that the Christian’s proper attitude is to have humility, faith, hope and love. Why would he add humility to the familiar three? Then I was in one of the chapels at Oxford University and this is where my bad memory plagues me as well as the lack of a camera—I cannot remember which one. And I did not take a picture to show you. But right in front of the altar rail embedded in the stone of the floor are these four words: humility, faith, hope and love. Is that where Wesley got his inspiration? Perhaps so. He could have seen those words during every worship service and it shaped his thinking.

In any case, humility has got to be our starting point. By humility I mean that we have to acknowledge our need for God in our lives. We are not capable of saving ourselves. We have issues that we cannot fix. Just as the Alcoholics Anonymous twelve-step program begins with an admission of powerlessness and then the conviction that a higher power could help, Texas, America and the world need a deeper awareness of our need for God. Augustine put it clearly: our hearts are restless until we found our rest in thee, O God. But our issues go even deeper. We are facing wicked problems with no easy solution and we desperately need God’s help to guide us out of this wilderness. I am a sinner, and God’s convincing grace convicts me of that sin daily. Whether it is racism, materialism, pride, anger, hatred or some other sin, I have issues and I need the Holy Spirit to lead me to repentance and confession. The same holds true for our country and for our church. God’s convincing grace should pour out a huge dose of humility on all of us.

But that humility leads to faith. Hebrews 11:1 defines faith as “the assurance of things hoped for, the conviction of things not seen.” When God’s grace comes to us, God gives us not only humility and repentance but also the faith that is trust in him. We are re-oriented Godward. Our values change and we adopt godly priorities. Our behavior changes and we start using the means of

grace to strengthen our faith and help us grow toward fulfilling our destiny under God. We are saved by grace through faith, and our faith shapes our whole lives. When I was confirmed, I committed to following Jesus. He is not only my savior, but he is my Lord. We sometimes talk about believing in Jesus, but that is too weak. We are committed to loving God with everything we've got—heart, soul, mind and strength. It is a 24/7/365 lifetime commitment. It is the journey of salvation. One's faith commitment sets a trajectory of purpose and values that determines what one does with one's life.

Think with me for a minute about Jackie Robinson's contribution to combatting racism in America. Where did that come from? I love the movie 42 where Branch Rickey, president of the Brooklyn Dodgers is looking for the right black man to bring into his organization and thereby break the unwritten rule against black baseball players. The movie has him reviewing Robinson's file and he says, "Robinson's a Methodist. I'm a Methodist. God's a Methodist. You can't go wrong. Find him. Bring him here."

It was courageous on the part of both Rickey and Robinson to make this happen. In his autobiography, Jackie Robinson talked about the way his faith shaped him. He wrote, "I suppose I might have become a full-fledged juvenile delinquent if it had not been for the influence of two men who shared my mother's thinking." One of them was Rev. Karl Downs, pastor of Scott Methodist Church and later president of Huston College in Austin, a Methodist school. Karl inspired Robinson to become a Sunday School teacher and changed the direction of his life. Robinson broke the so-called color barrier in major league baseball and did it in such a way that others could follow. He was willing to suffer abuse without retaliation and to persevere through difficulties that he should not have had to face. He built friendships with white players who accepted and supported him, and he did not act out against the blatant racism he experienced both on and off the field.

It was.....

Branch Rickey was a Methodist who actually knew Karl Downs through Methodist connections. The movie tells the story of why Rickey did what he did. Let's watch.

### **VIDEO SCENE from the movie 42 was shown**

When we describe the way of salvation—the journey of making disciples of Jesus Christ—we are talking about helping people discover their need for God and then leading them to accept Jesus Christ as Lord and Savior in a way that will shape their whole lives.

That faith leads to hope. Because we trust in God and we know that God is at work for his purposes in the world, we are hopeful. In the darkness we look for the sunrise. Facing dead ends we know there is a way out. Looking at death we know there is resurrection. In defeat, we anticipate a victory in the next battle. Hope is not optimism. It is not naivete. Hope is not a fantasy that can be destroyed because the positive outcome has been delayed. It is the message of Romans 5:1-5:

Therefore, since we are justified by faith, we have peace with God through our Lord Jesus Christ, through whom we have obtained access to this grace in which we stand;

and we boast in our hope of sharing the glory of God. And not only that, but we also boast in our sufferings, knowing that suffering produces endurance, and endurance produces character, and character produces hope, and hope does not disappoint us, because God's love has been poured into our hearts through the Holy Spirit that has been given to us.

Hope produces love. When we know Jesus as our Lord and Savior, when we are sold out to God and God's purpose, when we have set our lives on the pathway of being fully devoted followers of Jesus, the goal is to fulfill the great commandment:

Matthew 22:37-39 'You shall love the Lord your God with all your heart, and with all your soul, and with all your mind.' This is the greatest and first commandment. And a second is like it: 'You shall love your neighbor as yourself.'

1 Corinthians 13:13 is clear. Faith and hope are important. Nevertheless, the greatest of these is love.

This Christian life is all about taking miserable sinners like you and me—we who cannot save ourselves, we who have a deep and abiding need for God—taking us and transforming us into the salt of the earth, the light of the world, instruments of God's grace and advocates for justice and peace.

Charles Wesley's fifth stanza makes an audacious boast:

Then let us make our boast of his redeeming power  
Which saves us to the uttermost, till we can sin no more.

Tuesday night I will ask the ordinands "Are you going on to perfection? Do you expect to made perfect in love in this life? Are you earnestly striving after it?"

Those questions apply to everyone here, and on this Zoom call, who has committed to follow Jesus. Because of your faith, because of your hope, you are headed to become a mature believer whose heart and mind are full of love for God and neighbor. That is true for you as an individual and it is true for our local churches and our annual conference. We have a calling to make disciples of Jesus Christ for the transformation of the world.

As John said.....Toward that end, it is time that we emerge from the pandemic and recommit to our mission and our ministry. It is time to "Return to Church".

We are going to provide you with digital resources whereby you can launch a public relations campaign this August. People will be returning to school. They will return to community. They need an invitation to return to church as well. Pastors and laity, please use this time of emerging from pandemic for an evangelistic, invitational making connections effort like you've never done before. It is time to return to school. Return to Church. Return to Community. We do it for Christ.

**First Day of Annual Conference**  
**Monday, May 31, 2021**

**Laity Session (9:00 a.m. Harvest Worship Center, Woodlands UMC and via Zoom)**

*Bishop Jones visited the laity session near the opening and addressed the lay delegates. The remaining time was spent in panel discussions between the laity and the special guests that were invited to join them. Because there were no voting actions, a transcription has not been provided. The session has been digitally recorded and is archived in the Annual Conference offices.*

**Clergy Session (9:15 a.m. Wesley Hall, Woodlands UMC and via Zoom)**

*Because there was no controversial business and no separate recording to transcribe, I have provided an overview of the Clergy Session below. This synopsis includes the name of the presenter for each question, the question presented, and the vote totals for those questions requiring a vote. A full report of the results of the Clergy Session can be found in the separate section of this Journal entitled "The Business of the Annual Conference."*

***Board of Ordained Ministry***

Dr. Jeff McDonald – Question 17: Are all the clergy members of the conference blameless in their life and official administration? Yes, by the grace of God is the response that was given.

Rev. Morris Matthis – Question 18: Who constitute the Administrative Review Committee? The Conference Relations Committee of the Board of Ordained Ministry? The Committee on Investigation? All were reported as listed.

Rev. Meredith Mills – Question 19: Who are the certified candidates? These are listed. Who have had their candidacy for ordained or licensed ministry accepted by a District Committee on Ordained Ministry in another annual conference? As listed. Who have been discontinued as certified candidates for licensed or ordained ministry? As listed.

Rev. Irv White – Question 20: Who have completed the studies for the license as a local pastor, are approved, but are not now appointed? As listed. The results of the poll were 464 in favor, none against.

Rev. Irv White - Question 21: Who are approved and appointed as a) full time local pastor, as listed b) part time local pastors, as listed d) students who have been certified as candidates in your annual conference and are serving as local pastors, as listed. This item requires a vote, but was voted on with question 23.

Rev. Irv White - Question 22: Who have been discontinued as local pastors, as listed. No vote required.

Rev. Irv White - Question 23: Who have been reinstated as local pastors, as listed. This item requires a vote. The poll was created to vote for questions 21 and 23 together. The results of the poll were 472 in favor and none opposed.

Rev. Morris Matthis – Question 24: What ordained ministers or provisional members from other Annual Conferences or Methodist denominations are approved for appointment in the Annual Conference while retaining their conference or denominational membership? A) Annual Conferences, as listed. B) Other Methodist Denominations, as listed. No vote was required for this item.

Rev. Morris Matthis - Question 25: What clergy in good standing in other Christian denominations have been approved to serve appointments or ecumenical ministries within the bounds of the Annual Conference while retaining their denominational affiliation? As listed. The results of the poll for this item were 457 for and 4 against.

Dr. Jeff McDonald– Question 26: Who are affiliate members? With vote, as listed. Without vote, as listed. The results of this poll were 457 in favor and 1 opposed.

Dr. Jeff McDonald – Question 28: who are elected as provisional members? a) Provisional Deacons, as listed. The poll results for this vote were 452 in favor and 1 opposed.

Dr. Jeff McDonald – Question 28b: Who have been elected as Provisional Elders? As listed. The results of this poll were 463 in favor and 1 opposed.

Rev. Linda Christians – Question 29: Who are continued as provisional members, in what year were they admitted to provisional membership, and what seminary are they attending, if in school? As listed, moving Rebecca Newcomb from sub-section a to sub-section c. A vote was required and was called for after all of the other votes were taken because it was missed. The results of the vote were 478 in favor and 3 opposed.

Rev. Linda Christians - Question 30: What ordained clergy, coming from other Christian denominations, have had their orders recognized. There were none.

Rev. Linda Christians - Question 31: What ordained clergy have been received from other Christian denominations. There were none.

Dr. Jeff McDonald – Question 32: Who are elected as members in full connection? A) Deacons, as listed. B) Elders, as listed. Questions 32, 33, and 34 were voted on together in a single poll.

Dr. Jeff McDonald - Question 33: Who are ordained as deacons and what seminary awarded their degree? A) After provisional membership, as listed. B) Transfer from elder? None. Questions 32, 33, and 34 were voted on together in a single poll.

Dr. Jeff McDonald - Question 34: Who are ordained as elders and what seminary awarded their degree? A) After provisional membership? As listed. B) Transfer from deacon? None. The results from the poll for questions 32-34 were 471 in favor and 2 opposed.

Dr. Jeff McDonald - Questions 35-37: there were no names and therefore no vote was required.

Rev. Morris Matthis - Question 38: Who have been received by transfer from other annual conferences of The United Methodist Church? As listed. The poll results for this question were 468 in favor and 2 against.

Rev. Morris Matthis - Question 39: Who are transferred in from other Methodist denominations? As listed and no vote was required.

Rev. Morris Matthis - Questions 40-41: There were no names listed and no vote was needed.

Rev. Linda Christians - Question 42: Who are discontinued as provisional members. None, so no action necessary.

Rev Marilyn White - Question 43-45: There were no new names, so there was no vote needed.

Dr. Jeff McDonald - Question 46: Who have had their conference membership terminated? A) By withdrawal to unite with another denomination? As listed. B) By withdrawal from the ordained ministerial office? As listed. Both parts of the question were voted on together with polling results of 461 in favor and 14 opposed.

Rev Marilyn White - Questions 47-49: No vote was needed.

Rev Marilyn White - Question 50: Who are the provisional, ordained members or associate members on leave of absence? Voluntary, Personal, 5 years or less? As listed. Personal, more than 5 years? As listed. Family, more than 5 years? As listed. Transitional? As listed. All sections of question 50 were voted on at one time. The poll results were 477 in favor and 2 opposed.

Rev Marilyn White - Question 51: there were no names and no action needed.

Rev Marilyn White - Question 52: Who have been granted medical leave due to medical or disabling conditions? As listed. The voting results were 467 in favor, with 1 opposed.

Rev. Marilyn White – Question 53: what members in full connection have been retired? All sections are as listed in the report. The vote results to grant retired status to those listed were 489 in favor, with 11 opposed.

Rev. Marilyn White - Questions 54-56: All were as listed with no action required.

Dr. Jeff McDonald – Question 58: Who are the candidates in process for certification in specialized ministry? As listed.

Rev. Morris Matthis - Question 72: Who are approved for less than full-time service? A) as listed. The vote results for this question were 469 in favor, with 2 opposed.

Rev. Morris Matthis - Question 72b-75: All items were as listed with no action required.

Rev. Morris Matthis - Question 76: What elders (full connection and provisional), associate members, and local pastors are appointed to extension ministries for the ensuing year? Sub-section A and B were as listed. Sub-section C were as listed, but required a vote. The poll results were 490 in favor, with 2 opposing.

Dr. Jeff McDonald - Election of the Chair of the Order of Elders: Rev. Lawrence Young was nominated. The results of the vote were 331 in favor, with 21 opposed.

Dr. Jeff McDonald - Election of the Chair of the Order of Deacons: Rev. Deandre Johnson was nominated. The results of the vote were 95 in favor, with 2 opposed.

Dr. Jeff McDonald - Election of the Chair of the Order of Local Pastors: Rev. Yuri Carralero was nominated. The results of the vote were 134 in favor, with 5 opposing.

Rev. Morris Matthis and Rev. Deborah Hawboldt provided an invitation to the gathering via video and the clergy session was adjourned.

## **Break**

## **Business Session I (10:30 a.m. Harvest Worship Center, Woodlands UMC and via Zoom)**

### ***Greeting and Introductions by Bishop Jones***

Bishop Jones - "Good morning Texas Annual Conference. I am pleased and proud to bring you this plenary session together. I need some help in ordering the opening of Annual Conference and partly I am going to invite three of my grandchildren to come and gavel us into order. I know I have heard stories about how children have been attending annual conference from birth all the way through their lives. I'm privileged to have three of my granddaughters here Juliet Reece Jones, Taylor Reece and Emily Grace Popst. Juliet, I am inviting you to pick up my gavel...I need you to help my reputation with the conference. Would you tell them that I'm a serious dude.

Juliet - "You're a silly dude."

Bishop Jones - "I'm a silly dude? I want them to think of me as serious. I'm silly. Well, I'm sorry about that. Well, thank you. Would you please gavel us...pick up the gavel and bring this conference to order. Well done. I also want to invite Mark Sorensen, the soon to be Senior Pastor of the Woodlands United Methodist Church, to come forward and give you a greeting. Friends, we are doing this virtually and yet in order to make this happen, we are experiencing the incredible technical expertise and hospitality of the Woodlands United Methodist Church. Ed Robb is retiring, we will be talking about that in the report of the clergy session, but I also want you to know that we have engineered a transition. Mark Sorensen has been lead preacher here in this space, in the Harvest, but July 1st he becomes senior pastor of the Woodlands. On behalf of the conference, Mark, we want to say thank you to the entire Woodlands team for hosting us so well and invite you to greet the Annual Conference. Mark."

Rev. Mark Sorensen - "Bishop Jones, thank you so much and to all members of the Texas Annual Conference and to everyone here and to all who are watching virtually, welcome. It is always a joy to host the Texas Annual Conference here at the Woodlands United Methodist Church and I must add that parking was so easy this morning here. So easy, but welcome. God bless you."

Bishop Jones - "Thank you Mark. Friends this is Memorial Day. It has been our tradition to meet over Memorial Day weekend - well I guess we didn't last year - but that's been our long-standing tradition. But we need to stop and acknowledge the spiritual and national meaning of this day. Yes, we are going to be doing the work of the church, but Memorial Day is really a day for the entirety of America. It is a day that we remember the women and men who have served

their country and given the last full measure of their devotion by sacrificing their lives for our freedom and for the well-being of the world. I want to offer a prayer for all of those persons and invite you to pray with me as we pause for a minute to thank God for the people that have served their country so well in our military. Let's pray together. Almighty and everlasting God, we are grateful for the women and men who served in uniform in so many different ways down through years. Especially remembering before you those who gave the ultimate sacrifice by losing their lives for our freedoms and the ability to make the world a better place. God, thank you for their sacrifice. We ask that they may be a great cloud of witnesses, reminding us of all of the important things that go on in the life of our church and in our country. God, we remind ourselves of those who came back wounded in various ways and for whom life is more difficult because of their service to your country. We thank you for their service, thank you for them, and ask that your Holy Spirit would comfort and heal them and make their lives as good as possible. God, as we are people who are citizens of the United States of America, on this Memorial Day, help us to recommit to the highest values of freedom and democracy, of being one nation, under God, indivisible, with liberty and justice for all people, regardless of what kind of nationality, or background, or race they have. God, we thank you for all the blessings you poured out on our country and on this special day, we pray for America's leaders and that we indeed might be the country you've called us to be. These things we ask in Jesus' name and all God's people said, amen.

Friends, we are doing this Annual Conference virtually and so we need a little bit of practice about how to do it. Kip Gilts is the Assistant to the Bishop and part of his responsibility is to organize Annual Conference and make some things happen. So I am going to ask Kip to come forward at this time to talk to us about how it is we are going to hold conference and that includes our voting process. Kip, tell us what we need to know.”

### ***Introduction of the Process***

Rev. Kip Gilts - “Bishop, Last year it was clear – that we've never done it this way before with our one-day all virtual business session. This year is more like, “Haven't we done something like this before?” There are a lot of reminders that even though the landscape is much brighter than it was last year, yet the Coronavirus pandemic still persists. That forces us to hold this year's session of annual conference virtually. Even so, it is not exactly like last year. We have not truncated our schedule just as much as we did last year. We've been able to expand it a little bit. Almost all of our presenters are going to be live and in-person here at our broadcast site and we are excited about that. We have even invited a limited number of guests for our worship services - for various services there. Our virtual pre-conference meetings were such a huge success that they may actually become part of our norm. I am grateful for all the preparation that has gone into this session of the Texas Annual Conference. This would be overwhelming, except you and I both know that no one does ministry alone. Jan Ervin, the Annual Conference Planning Team and the Worship Committee these are fantastic teammates! And if you witnessed the worship service last night you know what a great team we have together. And, Bishop, these delegates were amazing. They continue to express patience, engagement, and are full of grace, for which I am very, very thankful. I think we are ready for our 2021 session of the Texas Annual Conference.



A big part of our Annual Conference is the polling feature. We've gone through what it takes to cook up another successful virtual annual conference and part of that is allowing pop-ups in your Zoom for your browser. And so, I'm going to see if we can do a practice poll Bishop. We've done this in our pre-conference meetings and it worked pretty well and that is a practice poll on whether water is intended to be served over ice or not. This will allow you to see whether or not - a couple of things - whether or not your polling feature is working right on your Zoom account and actually we will see if the Bishop or I am right on how to drink water. Bishop."

Bishop Jones - "Kip am I to understand that you are going to vote for no ice in your water? Or do you like the ice?"

Rev. Kip Gilts - "I prefer no ice. Room temperature."

Bishop Jones - "Well, I don't get to vote, but I would have voted the other way on this issue. So, you're free to vote either direction on this. But let's practice here. The vote will take place in 3 stages: One, if you are using a computer or a tablet, or if you are present here in person, then I will have you vote all at once. I'll leave a certain amount of time for that and then I will close it. Then if you are using a smart phone - oh, I have to back up. If you are here and present and voting against it, I will ask for a separate vote. Then, if you're using your smart phone, I'll say that if you are in favor of this press star 9 and I'll leave a certain amount of time to vote. Then, if you are opposed to this, press star 9. I'll leave a certain amount of time to vote. I have to pause. We do have tellers that are monitoring the hands that are here in the room, but also monitoring the votes that come in by Zoom and then the tellers will give me the result. So that is the process that we will use at every point where there is a vote in this process. Okay? So, the question is water is best served over ice. If you have a computer or a tablet please vote now. If you are present in the room and you vote for this motion, raise your hand now. Hands down. If you are in the room and are opposed to this please vote now. Looks like Kip has some supporters of those who agree with him in the room. Down. We'll close the tablet computer vote now. If you are using a smart phone and are in favor of this motion press star 9 now. That vote is closed. If you are opposed to this motion and are using a smart phone, press star 9 now. That vote is closed. We will wait the report of the tellers. Kip, are you going to bring the paper to me? Robin will, o.k. The total for 737. The total against 320. Now Kip, who just lost, wants a recount, he needs to make a motion asking such."

Rev. Kip Gilts - "I'm good, thank you. I just didn't realize that there were that many people wrong in the Texas Annual Conference, but...it seemed like that was a much more fun poll to take than to be in the serious business and then realize your polling feature doesn't work. I'm going to address the tech matters in just a bit. I do hope that you have your Guidebook downloaded in your app and you have that available or at least the Pre-Conference Journal because we will refer to these a lot in this fast-paced, but important meeting. I also want to thank Marie Bryant for our Closed Captioning and Sheila Castellano for the Spanish translation that is being offered via a designated phone number...the Spanish translation...and you can see the chat for more information on that.

As you know, this virtual session of Annual Conference includes live extemporaneous communication. There are two ways for delegates to communicate. First, *please locate* the Q & A button

at the bottom of your screen. That is for questions that you have for the presenters. You will simply type into the Question box what you would like to have addressed. You will also use the Q & A box to express a desire to speak to the Texas Annual Conference. These are usually questions for clarification of the process in which we are engaged or a request to speak for or against the motion on the floor. Morris Matthis is monitoring this feature and will make sure the Bishop and I do not overlook these questions or requests. Most of the time those questions will be read aloud and addressed by the Bishop or current presenter. I say most of the time because sometimes it is a question that can be answered just by typing the answer to the questioner, but most of the time it will go out to the full audience. There is a second way to communicate. That is with your voice. If you would like to address the conference on the matter under consideration, please use the Q&A feature and type in, "I have a question for clarification" or "I would like to speak against the motion" or "I would like to speak in favor of the motion." Bishop Jones will recognize this request and ask you to click the raise hand button so that your name will pop up to the top of the hundreds of people that are logged on right now. Once we have found your raised hand button we will enable your microphone. Make sure it is unmuted, and this is an important part if you are speaking to the Annual Conference, and state 1) your name, 2) whether you are lay or clergy, and 3) what church you are associated with. This is a slight difference from how we did this in our pre-conference meetings. Please do not click the raised hand icon unless the Bishop has requested you to do so. Again, if you have a question, please type it into the Q & A box.

I am grateful to Shannon Martin for monitoring our chat feature placing important posts for you as you've seen already, during our session. Last year we received a lot of feedback that the chat was distracting while live presentations and discussions were going on, so we will not be using the chat feature during our deliberations this year. Of course, we are still on social media threads such as Twitter and Facebook. Please feel free to use the hashtag #TXAC2021 - is that right Shannon? Just double checking on that - as you follow along on social with us during this year's Annual Conference.

I also want to thank Pastor Zach Anderson from Covenant UMC in The Woodlands whose team is available to address any problems you may be experiencing in this Zoom format. Zach expanded his team this year to include a tech support person in each district. Shannon is putting the names and contact info in chat now please consider getting your phone out to snap a photo of the slide on the screen right now in case anyone you know has tech issues.

Please jot down your tech specialist now should you need support today or tomorrow. We owe a great deal of appreciation to Lance Richards, our chief teller and Zoom master working with the amazing people at The Woodlands are hosting this event with their incredible tech crew, headed up by Jon Gentry.

Bishop, I think that covers the basics of the virtual conference on which we embark, except one more introduction and thank you. We are turning off the chat feature now, before we do that. I do want to thank Russell Hall who continues to do excellent work as the Secretary of our Texas Annual Conference. I believe he has a motion to make regarding the bar of this session of the TAC and the force and effect of all decisions made today."

Bishop Jones - "Russell."

Rev. Russell Hall - "Bishop, members of the Annual Conference I move that we set the bar as all those who are authorized to participate in the 2021 Texas Annual Conference session on this Zoom webinar as they have been verified to be duly elected lay and clergy delegates through our registration process. I further move that this session of Annual Conference suspend its rules, thereby allowing all active deliberation to be done using remote communications technology and all decisions made in this session have the same effect and authority as decisions made by an in-person session of the annual conference. All such decisions made in this session are and will be legal and binding actions of the 2021 Session of the Texas Annual Conference."

Bishop Jones - "This is a procedural motion that comes to you from the Secretary of the Annual Conference. Is there a second? I see a second. Are there any questions? It's a procedural motion that has to do with the bar of the Annual Conference which is normally set, but also the authorization to conduct this meeting virtually. I'm getting ready to put it to you for a vote. We are going to use the procedure that we just used. Yes, the suspension of the rules is simply for the items that Russell mentioned, not suspending all rules for everything, just suspending the one for this particular item that he identified. All right, if you will support the motion from the Secretary about procedures for the Annual Conference, you'll vote yes. If you have a computer or a tablet, please vote now. That voting is concluded. If you are present and voting in this room and are in favor raise your hand. Keep it up until the counting is done please. Hands down. If you are present and opposed raise your hand. Hands down. If you are using a smart phone and wish to support this motion, press star 9 now. That voting is closed. If you are opposed to this motion and are using a smart phone, please press star 9 now. That voting is concluded. We will wait for the report from the tellers. The vote was 1,053 in favor and 8 against. The procedural motion carries. Kip, what else do we need to do?"

### ***Rules & Structures Report by Kip Gilts***

Rev. Kip Gilts - "Bishop, I think should this happen again, and I pray that it doesn't - that we need to do a virtual Annual Conference, we have adjusted the proposed Rules and Structures to include that. So we do want to look at the Rules and Structures. They're found on pages 50 and 51 of the Pre-Conference Journal and that is the introduction for the proposed Texas Annual Conference Standing Rules and Structures in response to the action taken at last year's annual conference calling for the formation of a Rules and Structures Task Force to revise our current Rules and Structures aligning them with our newly approved structure. Frankie Watson, Chappell Temple, B. T. Williamson, and Lindsay Kirkpatrick joined me in this effort and submit the Rules and Structures found on pages 51-61 of your Pre-Conference Journal, including paragraph in Section 5. III. F that was sent in Addendum I. These Rules and Structures have been reviewed and endorsed by our Conference Leadership Team. The Rules and Structures Task Force and The Conference Leadership Team move their adoption. Bishop, these were considered at our Pre-Conference meetings and received a 96% approval in our straw polls.

Bishop Jones - "For clarity, these Rules and Structures will take effect at the adjournment of this annual conference. We are operating under the current Rules and Structures until we adjourn tomorrow night. Are there any questions that need to be asked before we vote on this matter? It is

a little hard for me presiding over this virtual annual conference. When you were all in the same room I could read the room and know when you were ready to vote. But I want to make sure there is adequate time for people to use the Q & A feature. So far nothing is coming in, so I take it you are ready to vote. If you are using a computer or tablet and you wish to support the adoption of these Rules and Structures from the task force, would you vote now. That voting is closed. If you are present in the room and you support this, please raise the hand. Down. If you're opposed and present in the room, raise the hand. Down. If you're using a smart phone and wish to support this motion press star 9 now. That voting is closed. If you're opposed to this motion and using a smart phone, please press star 9 now. That voting is closed and I'll await the report of the tellers. The Rules and Structures were adopted with 1,033 in favor and 14 opposed and that carries."

***Consent Calendar*** – PCJ 51-61

Rev. Kip Gilts - "Bishop, I have one more item under our very brief business session this morning. Our Consent Calendar is found on pages 20-21 of your Pre-Conference Journal. If it is appropriate Bishop, I move approval of this calendar."

Bishop Jones - "It has been our tradition for a long time to put items that can best be handled quickly and efficiently onto the Consent Calendar. It has been in the Pre-Conference Journal and it is now before you. Are there any questions? Anybody wishing to speak? I take it you are ready to vote. I'm sorry. O.k. If again, you would use the Q & A if you wish to speak to a matter or have a question. I take it you are ready to vote. If you will adopt the consent calendar and you have a computer or tablet please vote now - or if you are opposed to it please vote either way now with your computer or tablet. That voting is closed. If you are present in the room and wish to support the Consent calendar raise a hand please. Keep them up until the counting is done. Hands down. If you are opposed to the consent calendar and are present in the room raise a hand please. Down. If you wish to support the Consent Calendar and are using a smart phone, please press star 9 now. That voting is closed. If you are opposed to the Consent Calendar and using a smart phone, press star 9 now. That voting is closed. I will await the reporting of the tellers. The vote was 1,031 in favor, 12 opposed. The Consent Calendar is adopted. Kip, does that conclude our business for this morning's session?"

Kip - "It does"

Bishop Jones - "Well, friends, it is always a little awkward to transition from - to change - from a business session to a worship service. This is our Memorial Service, so you understand it is important to make that transition. We do have a team that is going to be gathering on stage, some of us are going to be robing for this...We want to give this Memorial Service all of the emphasis that it certainly deserves. So we will take what I hope is a five to seven minute break. If you are watching on Zoom, leave your channel open and come back in 5 to 7 minutes. We're on break for that short period of time.

***Memorial Service (11:00 a.m., Focus on Hope, in the Harvest Worship Center and on Zoom)  
Families of those being remembered and celebrated were invited to attend in person***

## **Lunch (12:00 p.m.)**

### **1:00 pm Business Session II**

Bishop Jones - "Welcome back Texas Annual Conference. We've had a good morning so far. We are webcasting this from the Harvest Worship Center at The Woodlands United Methodist Church. Before we move into our first business item, I have a couple of clarifying things that need to be shared with you. First, a concern has been expressed about multiple voting. I do not believe that any member of conference would do such a thing. But I am instructing that if you are here in person in the Woodlands, that your job is to vote by the raising of your hand. Do not use your device to vote. Again, the question was raised how is that going to work. The answer is that if you are here in person, and right now I don't think there are more than 20 of us in the room, your job is to vote by raising of the hand and not by using your device. Also, we are doing this in a covenant community, which means that whenever we ask a question or seek to speak, we identify ourselves. So it's possible for you to be on zoom with name anonymous, you know that's not going to work. If you are listed as anonymous and we don't see your real name, you won't be recognized and we won't deal with your question. Just to remind you all, when we are dealing with a business matter, the best way to enter into the conversation is through the Q & A function. If you have a question that can be answered verbally by the presenter or sometimes by myself, then I'm happy to do that. If you are wishing to speak before the Annual Conference, then we're happy to make that happen. The process is to use the Q & A to say that I would like to speak to this issue and we will instruct you to raise your hand. What that means is that you go to the participant button at the bottom of your screen and then you go from there to another place where you can raise your hand. That puts you at the top of our list of participants and we will promote you and you will be visible with the camera on your device and you will be able to speak and everybody in the conference will be able to hear you. So those are the procedures we are using for this business session and I want to be sure that everybody is clear about that. We also have technical help in each of the 9 districts. I hope you got those numbers earlier. But Kip, who can they text or call if they need that access? I'm wondering if we could give at least one phone number that somebody could reach out to if somebody is having problems."

Rev Kip Gilts - "The easiest way is to email Jan Ervin at [jervin@txcumc.org](mailto:jervin@txcumc.org) and she will forward that to our tech support people. [Jervin@txcumc.org](mailto:Jervin@txcumc.org)."

Bishop Jones - "Thank you. I call upon Jeff McDonald the Chair of the Board of Ordained Ministry for that board's report. We will be referring to the Pre-Conference Journal from time to time and so if you have that available then you will be able to follow along if that is something that we are going to do. Jeff."

#### ***Board of Ordained Ministry Report – PCJ 118-119 Dr. Jeff McDonald***

Dr. Jeff McDonald - "It has been my honor to serve as Chair of the Board of Ordained Ministry as we work to fulfill our vision of faithful ministerial leaders in every charge of the Texas Annual Conference. We do this work through recruiting, discernment, and guiding individuals who feel called to ministerial leadership and credentialing fruitful leaders. I am thankful to the hard-working members of the Board of Ordained Ministry including the District Committees who

continue their work even in these times of Zoom meetings and interviews. I'm grateful to Morris, Deborah, and Ivana in the Office of Clergy Excellence for their amazing support of the work that we do.

We also continue our work with Bishop Jones alongside the United Methodist Church in Laos. We were not able to go this year due to Covid but our work there continues and we are looking forward to a trip next year. Our Board of Ordained Ministry continues their generosity in paying the salaries of the Elders in Mission in Laos. When you watch the Service tomorrow evening pay close attention to the beautiful stoles that are given to those being ordained. They were made by church members in Laos. On August 26 and 27 there will be a Zoom consultation for anyone interested in our work in Laos and also in Vietnam. We continue to support and be in prayer for our churches there.

At the Clergy Session earlier today, we approved for Commissioning the following:

Frank Acosta	Amy Holcomb
Thea Curry-Fuson	Emily Larsen
Jordan Czichos	David Lieberman
Elizabeth Gallardo	Quinn Peters
Madison Garcia	Dayimi Pmentel

We also voted into full Conference membership these being ordained as Deacon:

Victoria Campbell	Whitney Peper
Kathryn Flint	Clay Smallwood
Russell LaGrone	Stephanie Wilkins

Those being Ordained as Elder are:

Sarah Barnet	Katie Montgomery Mears
Sadie Brink	Melinda Faye Owens
Donyale Fraylon	Mark Porterfield
George "Cabe" Matthews	Lataya Simpson

Transferring from the Cuban Methodist Church as an Elder in Full Connection is:

Daniel Hernandez Cruz

Now typically we would stop here for the bishop to ask some questions of those being ordained, but we will take care of that tomorrow night at the service, correct?

Bishop Jones - "That is correct."

Dr. Jeff McDonald - "I want to take a moment to say a special word of thanks to the Executive and Extended Executive Committees and all of the members of the Board of Ordained Ministry – if we were all together I would ask them to stand. And to the entire Board of Ordained Ministry for working alongside me for the past 5 years. I am so appreciative of their work. And I look forward to your prayers for Dr. Linda Christians as she continues to lead the board in the years ahead. In yesterday's Old Testament reading was from the book of Isaiah and has these familiar words, "Then I heard the voice of the Lord saying, 'Whom shall I send, and who will go for us?' And I said, 'Here I am; send me.'"

Those serving on the Board of Ordained Ministry have listened to that call and worked diligently over the past years to serve as recruiters and guides and mentors to help candidates who feel called to ministerial leadership and to credential fruitful leaders.

Bishop Jones, I am thankful for our work together these years and thankful for the work of the Texas Annual Conference.

That concludes the report of the Board of Ordained Ministry.”

Bishop Jones - “Jeff, if you will stay in place for just one minute I want to say as a bishop, the partnership, and collaboration and conversation between the board and the bishop and the cabinet is a vital part of making a conference that’s truly focused on its mission and delivering qualified, credentialed persons into ministry. I have worked with a number of boards and I just have to tell you that this board is at the top of my list for people who have been conscientious, faithful, hard-working, and collaborative. I am deeply grateful for the work that they have done. And so I am trying to say to you Jeff in front of the entire Annual Conference and to the entire Board of Ordained Ministry, well done. You’ve been a great servant to the Texas Annual Conference and people probably don’t quite understand how hard it is and how much work you all have put in. But I want to assure the conference that you have done well and we are deeply grateful. So let’s say thank you by applause to Jeff and the board.”

Dr. Jeff McDonald - “Thank you Bishop.”

Bishop Jones - “Our Texas Annual Conference, as a part of the strategic mapping process, decided to delay the switch over for various conference committees and so that is why he had a five-year term as chair. We are bringing a Nominating Committee report that reboots a lot of our groups. We reduced the number of committees and people involved, but the Board of Ordained Ministry is staying about the same size and there will be a list of nominees to be elected by the conference tomorrow.

Friends, we are now turning to the Centers for Excellence and so we’re going to be inviting them to report so that you know what your annual conference has been up to. We now welcome Morris Matthis and his team from the Center for Clergy Excellence. Morris.”

### **Center for Clergy Excellence – PCJ 112-130 Morris Matthis**

Rev. Morris Matthis - “Members of the Annual Conference, guests and anyone who stumbled onto our livestream and wondering what you have found, it is a privilege to greet you in the name of Christ and on behalf of the Center for Clergy Excellence. Like all of you we have a busy but very unusual year.

Who would have known how many events we would be forced to cancel or to think very differently about due to the pandemic and then how many webinars we would be called upon to put together which hopefully have been helpful to you as you are doing the important work of the

kingdom in these amazing times. Before we get to those items we need to report on, I want to add my word of thanks to the members and all the leaders of the BOM. Their flexibility and their faithfulness has been so evident in all the ways they have figured out ways to do their work. We do have a few items we want to share with you at this time.”

### ***Recognition of Deaconess Ruth Arellano Serquina***

Rev. Morris Matthis - “Miss Serquina, let me invite you to come forward at this time. The office of Deaconess and Home Missioner has a long and significant ministry in the United Methodist Church and in its predecessor churches. Today we have the honor of commissioning Ruth Arellano Serquina for her work here in the United States. Ms. Serquina served as a deaconess in the Philippines for eight years before coming to the United States. At present, she is involved with GetWell Home Health Services, where she is responsible for keeping patients records from various sources updated so that they can receive the medical / health treatment they need for healing and comfort. As a deaconess at Filipino First American United Methodist Church, she assists wherever needed, which includes music ministry and children’s ministries. She has now completed the process of transferring her Deaconess relationship to the Office of Deaconess and Home Missioner in the United States from the Philippines and it is our privilege to commission her to her work here in the states.”

Bishop Jones - “Sister in Christ, we rejoice that you responded to God’s call to servant in ministry as a deaconess of The United Methodist Church. In your ministry you continue a tradition of service that is as vital today as it was in 1888 when the Office of Deaconess was first authorized in the Methodist tradition. The call of God is always profound, and our response can be no less extraordinary. In the varied ministries of love, justice and service to which the Holy Spirit is leading you, you will testify to the infinite love of God in Christ Jesus. Such a lifetime vocation confers a great privilege; it also lays upon you a solemn responsibility.

When you were commissioned as a Deaconess in the Philippines, you publicly declared your commitment:

- To engage in this lifelong work of love, justice and service and to assume its responsibilities led by the Spirit of God.
- To be diligent in prayer, in the reading of the Holy Scriptures, in mutual relationship with the communities you serve and in all other means of grace available to you.
- To earnestly seek to carry forward your ministry call in sincerity and in love under the direction of the Church.
- To accept responsibility for participation in the mutually supportive deaconess and home missioner covenant community and for a lifetime of loving and supporting your sisters and brothers as part of the world diaconate.

Do you now affirm these commitments publicly in the presence of this assembly?”

Deaconess Ruth Arellano Serquina - “I do so publicly affirm these declarations with God being my helper.”

Bishop Jones - “Today, we send you forth with our blessings and support.”



Bishop Jones - "I commission you to the appointed ministry of the GetWell Home Health Services on behalf of The United Methodist Church.

Bishop Jones - (To the congregation) "Let us pray: Most Gracious God, source of all mercies, anoint this your servant with your Holy Spirit, enrich her with your grace, and strengthen her for the tasks which lie ahead. May her labors glorify your holy name, as she continues her daily work in ministries of love, justice and service on behalf of The United Methodist Church. Through your Son Jesus Christ we pray. Amen.

I have this stole to place around your shoulders. Ruth, on a personal note, my grandmother, Esther Schuldt was a deaconess in the United States back in the 1919 to 1920 period of time. This deaconess tradition is one in here in America that we know even though the Filipinos have kept it more alive recently. Welcome to the Texas Annual Conference."

### ***CPIP 2.0 – PCJ 117 Deborah Hawboldt***

Rev. Morris Matthis - "There are some wonderful people who are working in our office and you will now have the chance to meet a couple of them. First is the Associate Director of the Center for Clergy Excellence, Rev. Deborah Hawboldt."

Rev. Deborah Hawboldt - "I began in the role of Associate Director on October 1<sup>st</sup> of 2020 and want to say first how grateful I am for the work of my predecessor, Elizabeth Duffin, and her helpfulness in helping me to settle into this role. It's a role that touches the recruitment, development and support of clergy – all areas that I look forward to being a part of.

Today I want to highlight two of those areas: College Pastoral Internship Program (CPIP) and the Refresh program for clergy on the 5<sup>th</sup> anniversary of ordination or licensure.

In an effort to reach out and provide increased opportunities for college students to explore possible calls into ordained or specialized ministry in the church, we've begun to develop what we call CPIP 2.0 – an expanded form of the College Pastoral Internship program. This summer, we opened the internship program to college students exploring a call into age level or music ministry, along with pastoral ministry. We want each student to still have the varied opportunities of leadership and ministry traditional to our CPIP as imagined and begun in 2007 as well as increased opportunities in their preferred field. I'm excited to say that our 6 interns this summer are being placed in churches around the conference: in Jacksonville, Livingston, Kemp, Missouri City and Houston with some amazing pastoral mentors.

I'd like to introduce you to our interns for the summer: Alex Howell, Bradley Robinson, and Caleb Evans are all from Texas A&M University - I know there were whoops online; Dionne Freund is from University of Texas; Kaylee Duke goes to San Jacinto College; and Frederick Sammons attends Lamar University. Thanks to our host pastors and churches at: Jacksonville First, Livingston First, Cedar Creek Lake in Kemp, Oikon in Missouri City, and Gethsemane and Westbury in Houston.

We are also looking to expand the CPIP 2.0 into semester long internships. This spring semester, we partnered with A&M United Methodist Church to begin looking at how a semester long internship might work with those churches that have access to great college students and have a plan for how they might best deploy selected students as interns that meet the requirements for our CPIP 2.0 participants. I believe that this kind of partnership will encourage a new generation of students to seriously consider whether God might be calling them into vocational ministry and give them an opportunity to explore that in their local church in their college community. We hope to have more partnerships with local churches this coming fall.”

***Refresh Update – PCJ 115-116 Deborah Hawboldt***

Rev. Deborah Hawboldt - “The other program I want to highlight is the REFRESH program for full time clergy celebrating multiples of 5 years since ordination or licensure. Last year we had to delay last year’s classes and have consolidated them with the classes of 2021. You will find the classes of clergy that we celebrate this year on page 115-116 of the Pre-Conference Journal. Two of our celebrated 40 year pastors were left off the Pre-Conference Journal – so let me read to you all 6 of those names because they deserve special recognition for 40 years of service: Charles Anderson, Douglas Caldwell, Dan Darby, Godfrey Hubert, Will Reed, Dick White. Congratulations to you and to all the others celebrating your multiples of 5 this year!

As you all look that list over, be sure and send congratulations to your clergy colleagues achieving those milestones. We will provide 2 retreats for clergy on those lists: one this September and a follow up in January of 2022. This is one way that we as a conference seek to celebrate and support clergy throughout your ministry career. I hope that if you are on the list of 5 year celebrations, that you will plan to join us on these retreats. The retreats meet the in-depth renewal required every 8 years by paragraph 349.3 in the BOD. We will be looking at the formal assessment part of that paragraph this year and likely adjusting our program in years to come.

I’m excited to serve the conference through this office and I look forward to all that is ahead. Thank you.”

***Racial and Ethnic Ministries Update – Dayimi Pimentel***

Rev. Morris Matthis - “I think clapping would be just fine. Now I’d like you to meet the Coordinator of Racial and Ethnic Ministries, the Rev. Dayimi Pimentel.”

Rev. Dayimi Pimentel - “Good afternoon dear delegates and friends of the Texas Annual Conference. My name is Dayimi Pimentel, and I am blessed to share this time with you.

Friends, it is a great blessing and a tremendous privilege to serve as the Coordinator for Racial and Ethnic Ministries in our Conference. I started in this newly created position in March of this year, and I am finding out that this is both, a welcomed challenge and a great opportunity to serve the Lord and our Conference.

Amigos y amigas, we are blessed to live in Houston, the most multicultural, multiethnic and multiracial state, in the nation. That, in and of itself, is a call to action for the Texas Annual Conference,

a call that we can no longer ignore nor postpone as we strive to become a Conference where no one is a foreigner or a stranger; a Conference where everyone is a fellow citizen with God's people and also members of his household.

If our Conference is going to reflect the reality of our neighborhoods, The Racial and Ethnic Ministries initiative will have to focus on identifying, recruiting, and nurturing diverse clergy and lay leaders for both, existing churches and new faith communities, and become intentional about serving all racial and ethnic minorities, inside and outside the church. Through the work of highly skilled specialists that will collaborate with our Districts, we will be better able to equip our local churches for the work of making disciples for the transformation of all our racial and ethnic constituencies.

As we move forward, please continue to pray for this new ministry area, and the work that awaits us in our communities. May the Lord bring all of us together in our effort to serve people from all races and ethnicities in the Texas Annual Conference. Thank you!

### ***Legacy gift of Fairbanks – Morris Matthis***

Rev. Morris Matthis - "The book of Ecclesiastes offers us these familiar words speaking of the rhythm of life. There is a time for everything, and a season for every activity under the heavens. The people of Fairbanks United Methodist Church in northwest Houston recognized they came to a time when difficult decisions needed to be made about the future of their ministry. The neighborhood around them had become a hub of industrial activity. While the faithfulness of the members of the church never wavered, and their love for the church and its ministry never flagged, the numbers of people in the church became less and less. Which led them to a place in which they knew that big decisions needed to be made. And under the leadership of their pastor Rev. Heather Sims, they have.

### **Video "Legacy Gift Foundry" Was Shown**

Normally at this time we would be inviting the members of Fairbanks to come to the front so we could honor them in this decision and celebrate not just their history, but also how God is going to work through them through the ministry that is being made possible by their decision to sell their property and work in and with Foundry United Methodist Church to do a new thing that otherwise would not be possible. We give thanks for them for all that God has done and will do through them in the future. Bishop Jones, would you lead us in a word of prayer?"

Bishop Jones - "Let us pray together. Almighty God, we thank you for the Fairbanks United Methodist Church and their great history of reaching out and changing lives, providing worship opportunities and touching people, and serving their community. God, as change comes, we know that it is not easy; we know that we develop attachments to various things; and yet when change comes and those attachments are getting in the way of vitality and the future of our service to you, God your Holy Spirit moved in this group of people. We thank you for Heather Sims and her leadership and for the lay people who have been leading their congregation. We thank you for the vision to say now is the time to do something to make a difference in the future. God, we ask your blessing on Foundry United Methodist Church as they welcome these

new people as they become part of their ministry team. We pray your blessing on all those who are making this transition that indeed this legacy might continue to make Wesleyan witness as effective as possible in that community. Watch over the leaders and guide them with the vision that they might know how best to serve you. All this we ask in Jesus' name and all God's people said, amen."

Rev. Morris Matthis - "As I move toward the conclusion of this report, I want to do so acknowledging this is the final report for the Center for Clergy Excellence. Tomorrow you will hear from Assistant to the Bishop Kip Gilts about the rollout of the Strategic Mapping Team report. So, I cannot end this report without giving thanks to God for the work of this office and all who have labored in it.

The Center for Clergy Excellence was born in 2004 and was the result of the conference dreaming dreams for how we might more effectively fulfill our mission to make disciples of Jesus Christ for the transformation of the world. The early development of the Center was under the leadership of two names you will recognize: B.T. Williamson and Carol Bruse. The emphases of the office was on the recruitment, spiritual and professional development, and accountability of our clergy as well as caring for our clergy in every phase of their ministry from the work of the Board of Ministry to the time of retirement and entering into their eternal reward and all points in between. After not many years B.T. and Carol moved on to other ministries and the office was most capably led by the Rev. Gail Smith along with Revs. Taylor Meador Fuerst, Michelle Hall, and Elizabeth Duffin as well as a talented and deeply committed lay staff. During those years these amazing people did pioneering work which served to raise the level of professionalism and competence of the clergy of the Texas Annual Conference. Today every conference in the connection holds candidacy summits designed to help men and women discern whether their call to ministry was best fulfilled through the United Methodist Church. Did you know that the idea of the Candidacy Summit was birthed right here in the Texas Annual Conference? During these years mentors have been trained who have guided our clergy to not only grow in ministry but to grow in their discipleship as faithful followers of Jesus. It wasn't many years ago that a sabbatical was unheard of in the denomination. Thanks to the efforts of this office and the support system that makes it possible, countless clergy and churches have been blessed because clergy have been able to step away for a period of growth and rest even as the ministry of their church continues under the capable leadership of a trained interim pastor. Significant leaders have been raised up through the Advancing Pastoral Leadership program. All of these who have come before have done this work out of their deep love for the church and for the kingdom but more to the point, all of those who have done this work have done so out of a deep and abiding love for the clergy of our conference and with an awareness of the sacredness of any efforts to help men and women more faithfully and fully live into their calling for ministry. Today I want to give thanks to God for the work of the Center for Clergy Excellence and for all who worked so hard to give it breath and heart and deep purpose.

We have already begun the work of creating the Center for Leadership Formation. Our staff has begun meeting and dreaming about how we might dream of doing our work...we've already started referring to them as CLF meetings from the letters CLF of the Center for Leadership Formation. In fact, we've been doing it so much that I've decided that we should reach out to these

guys... (Clif Bar image shown on screen) and see if they would sponsor us as the official health bar of the Center for Leadership Formation. I'll let you know how that works out.

In all seriousness, we do covet your prayers as we seek to build on the excellent foundation that we have been given to fulfill this fresh new vision for how our conference working in cooperation with our districts can shape future leaders for the work of the kingdom for many years to come.

I thank you for your time and your attention and Bishop this concludes the report of the Center of Clergy Excellence.”

### ***Retirement Video #1 – Meaningful Moments***

Bishop Jones - “Wow. Friends, hearing those stories from our colleagues who are retiring, I'm grateful that somebody was able to capture those stories on video and share them us. What a witness. As people are making their transition from active ministry to whatever it is ahead for them, we're just grateful to hear their words from the heart about how God has used them and the difference that they have made. So thank you for sharing that on the video retirees.

I turn now to Robert Besser, who is the director for the Center for Congregational Excellence and for his report. Just to help you all know where we are headed, I think we are going to postpone...we'll have a break eventually, but as the presiding officer...the agenda that is printed is mainly a suggestion, and so I'm going to keep us going for a little while longer and we will have a break at some point. But Robert, we look forward to the Center for Congregational Excellence.”

### **Center for Congregational Excellence – PCJ 131-156 Robert Besser**

Rev. Robert Besser - “Thank you Bishop and members of the Texas Annual Conference. Our report begins on page 131 and runs through page 156 of the Pre-Conference Journal.

As you know, for these last three years, I have been criss-crossing across the Texas Annual Conference on the highways and backroads around the Texas Annual Conference. And I've enjoyed wonderful experiences meeting the laity and the clergy of the Texas Annual Conference. It has been a true joy! I've also encountered some road improvements as I've traveled on these highways. Some have been short improvements; others are still in process today and they will take a while to complete. Some of those road constructions include building new bridges.

Although I know very little about actual bridge building, although Mary Lou Reece can tell us a whole lot about bridge building and some stories and some life lessons about the topic, but as I think about this year in the Center for Congregational Excellence, I like that comparison.

Even during this pandemic year, I was able to attend 47 in-person worship services across our conference. Why, you ask? Two reasons and here's the first. First, to connect 5215 Main Street with the local congregations and local clergy of our TAC and to support clergy and laity in the trenches, in the communities that our clergy and our congregations serve. It has been a very

rough year for all of us and to helping clergy and congregations to build bridges into the communities in which we all live, between Main Street - 5215 Main Street in Houston - and the main streets in your community town has been my top goal.

Additionally, I've had the opportunity to view many worship services virtually; Bible studies, some staff meetings, and devotionals. Friends, we have many gifted and spiritually in-depth laity and clergy across our Texas Annual Conference leading these. It has been a joy to participate long distance with our family.

Since the creation, our Center has continuously been helping each of our churches, (regardless of size, location, economic ability, or demographic make-up), to build bridges into your communities through children's, ministries, youth, young adult, church and community health, revitalization, men's ministries, women's ministries, lay servant ministries, Hispanic Ministries, Racial Justice, and technology connectedness. All of this has been vital important. Bridges have been built, but, many bridges are yet to be built and crossed.

Our center has worked with a number of churches during this year to help connect with that community. Let's hear about some of those reports from our colleagues and friends. Rev. Dr. Elijah Stansell, Director of the African-American Church Initiative will share first.”

### ***African-American Church Initiative – PCJ 149-150 Elijah Stansell***

Dr. Elijah Stansell - “Bishop Jones, clergy and lay delegates of the Texas Annual Conference, it brings me great joy to share with you some brief highlights from the African-American Church Initiative. The AACI program is to assist predominantly Black congregations of the TAC in charting a course toward strategic futures.

The rationale for AACI is to address changing dynamics within communities of faith, which are facing forces of change. For example:

1. Ethnic population transitioning
2. Economic disparities
3. Ever evolving gentrification

Just to name a few.

Since 2007, we have used “The In-Between Church: Navigating Size Transitions in Congregations” by Alice Mann to address the challenges. The size transitions process has been a powerful diagnostic concept for tracking congregations 'growth patterns in ministry development.

This slide shows a loss of 18 in total congregations from 142 to 124. There was an increase of 4 in the Family/Extended Family category, a decrease of 19 in the Pastoral, a decrease of 3 in Program size, an increase of 2 churches in the Corporate size, and a decrease of 2 in the Super-size.

These may not mean much to you, but let me share with you these thoughts about the process.

- The “ Why” of Size Transition - “show dramatically who and what is being lost because of the way you do things now;”

- The “What” – “Help people peer over the imaginary threshold into a future rich with spiritual and personal meaning;”
- The “Who” – “assess what groups you are reaching with current programs and ministries, then focus on expanding to reach one box at a time;” and
- And the “How” – “spell out practical steps that everyone can understand.”
- The “Time frame” – “set a goal and breakthrough in bursts of intense effort.”

But as you can see by the statistics previously presented, there is a prevailing urgency. As theorists Danny Miller & Peter Friesen have highlighted “that leaders must feel in their bones” that staying where we are is not an option.

To date, nine (9) congregations have begun this stage of the consultative process. And in this process participating congregations must develop a Future Transition Team. Their role is visioning for change in their organizational purpose.

It would be nice if I had my sheets in order. Praise the Lord. So the last part this presentation brings me to this: that the disciplinary mandates as listed on the board - especially paragraphs 213 and 211- show that many of our churches have and are continuing to experience gentrification that mandates an adjustment in our vision plans for future strategic decisions.

Once the COVID Pandemic occurred we halted on-sight consultation and began virtual support to meet many of the congregations’ concerns in such workshops as Both/And to help them understand what they needed to stay alive.

The Laity and Clergy empowerment engagements were offered with 20 congregations, 37 participating laity and 21 clergy. Which focused on leadership development, identifying and meeting unmet needs in our communities, and new ways to connect.

We are now in our third Transforming Pastoral Leadership cohort. This primarily is a pastoral leadership development is an ongoing component toward greater effectiveness and is a key element in this initiative.

Beginning in July both clergy and laity will have the opportunity to attend these webinars on generosity.

A relaunching of the Consultative process with FTT’s will begin in August. Lisa Greenwood at TMF has committed to be a presenter of “Changing the Spiritual Landscape.” Bishop Jones, I am excited about the transformation and the trajectory change that this program will make. Thanks for your leadership. Artie Cadar will come to you now.”

### ***Hispanic Church Initiative – Arturo Cadar***

Rev. Artie Cadar - “Good afternoon everyone!

My name is Artie Cadar, and I am the Lead Pastor at Revive Church, a Multicultural Church for New Beginnings located in Pasadena, TX. I am also the Director of the Hispanic Church Initiative for our Conference, and in that role, I am responsible for working with the Cabinet, our new Racial and Ethnic Coordinator, Dayimi Pimentel, and with our Ministry Centers to provide direction, and coaching, and targeted resources for the growth of United Methodist Hispanic congregations and the Hispanic mission field of The Texas Annual Conference.

Our Conference continues to show its 'ongoing commitment to making disciples of Jesus Christ for the transformation of the ever-growing Hispanic community that lives and works and worships within the boundaries of our conference. This commitment is highly evidenced by the growth that we have experienced over the last 4 years in several key areas of the Hispanic Church Initiative of our Conference.

My friends, the world continues to grow both inside and around our Conference, and that is a huge blessing for the challenging work that God has entrusted to us. Since we last met, the Bishop, District Superintendents, Ministry Center leaders, and key Hispanic clergy and laity have worked hard together to continue to identify the needs of our Hispanic communities and to develop effective ministry strategies that will address those needs in ways that will help us to develop stronger ties with the Hispanic population, achieve missional growth, maximize resources, and engage in mission together with other important ethnicities in the Texas Annual Conference.

Over the last 12 months, under the challenges of Covid-19, our growth strategy has been highly focused on providing the necessary resources for Hispanic congregations to expand their outreach into their communities through their presence on social media, and their prompt response to the basic social and spiritual needs of Hispanic families both, inside and outside of their churches.

During the most critical months of the Covid-19 Pandemic, Hispanic Clergy worked together with the Cabinet and the Center of Congregational Excellence, to provide much needed financial assistance to more than 100 families in need of food, personal care items, and lots of baby food and disposable diapers. Hispanic Pastors worked hard to identify those families in need and to provide the assistance that they needed in a very responsible and timely manner. We thank everyone who made donations to the Covid-19 Conference fund to make life easier for families who were unemployed and literally going hungry for lack of food and other basic needs.

The Hispanic Church Initiative is also working hard in two other key areas of ministry:

First: For the rest of this year and through 2022, we will continue to focus our efforts on the viable growth of those Hispanic congregations that already exist in the Texas Annual Conference. This means that we will concentrate more on expanding the growth of our existing churches through their presence on social media, the launch of a Hispanic Ministry Learning Institute, and the launch of a House Churches Initiative that will be led by bi-vocational clergy and Certified Lay Ministers in mission fields where the Hispanic population is upwards of 60% of the total population.



Our second strategy includes preparing the mission, and the mission field, for the next generation of Ordained and Licensed Hispanic Clergy by working with Perkins and other Seminaries in our denomination, our Board of Ordained Ministry, our Cabinet and our DCOMs to develop possible paths to Ordination and Licensing that are tailored for Hispanic certified candidates and Local Pastors who are trying to become fully connected with our Conference. This year, thanks to the collaboration between Perkins Seminary, the Cabinet and the BOM, we will commission three of our Hispanic Pastors who completed their MDivs this year, and ordain an OE from Cuba, who also successfully completed his MDiv this year.

God has been good to the Hispanic Church Initiative friends. We have much to celebrate, and yet much still to attain over the next 12 months. We thank the Bishop, and the Cabinet, and the entire Annual Conference for the ongoing strong support that we have received for the Hispanic Church Initiative. May the Lord continue to give us wisdom, resources, power, and authority, for the journey ahead of all of us. Thank you very much!

I believe Jill Daniel is coming up.”

***We Love All God's Children – PCJ 131-133 Jill Daniel***

Rev. Jill Daniel - “Thanks Artie. Bishop Jones, delegates and guests of the TAC. We Love All God's Children continues to strive to fulfill its mission to assist churches of the Texas Annual Conference in engaging with their communities to develop, expand, and enhance discipleship, early childhood literacy and positive health outcomes for young children in the local church's mission field. Even in the midst of the unprecedented challenges of a global pandemic, We Love All God's Children has continued to provide successful strategies to equip our congregations to change the trajectory of the lives of underserved and unchurched children and families throughout the Texas Annual Conference. In the past year, We Love All God's Children has continued to operate and open United Methodist Children's Centers where the trajectory of the lives of underserved kiddos are being changed through age-appropriate discipleship, excellent early education and literacy programs for children from 6 weeks thru 5<sup>th</sup> grade, and health and wellness outreach to the center's children and families. There are currently 3 extremely successful United Methodist Children's Centers in operation: All God's Children Preschool @ Kirbyville United Methodist Church our very first opened children's center, Bear Creek United Methodist Church School @ Bear Creek United Methodist Church, and Crossroad Early Learning Academy @ Crossroads United Methodist Church.

Five additional centers are slated to open on or before August 1, 2021 including sites at Riverside United Methodist Church; Trinity, Houston United Methodist Church; Jones Memorial United Methodist Church at Crestmont Park; Maud United Methodist Church at Redwater; and at Linden United Methodist Church. If you are interested in learning more about our United Methodist Children's Centers, I'd love to meet with you as we dream big for the Kingdom.

Some fourteen months ago now, We Love All God's Children began working to assist local church leaders with outreach to children and families during initial stay-at-home orders due to COVID-19. These efforts included ongoing virtual support and trainings as well as assistance in

moving children's ministry to a virtual format and on ministry not requiring technology specifically geared toward underserved and rural settings. We partnered with Convoy of Hope and Bread of Life under those early stay-at-home-orders to provide and distribute more than 90,000 pounds of fresh produce and dairy products to families in Houston and partnered with US Representative Dan Crenshaw in distributing over 5,000 masks to children and adults.

Among our most amazing and engaging pandemic ministry opportunities and endeavors was Sanctuaries of Learning. In partnership with Houston Independent School District, the people called Methodists we opened up our shuttered churches to engage, equip, feed, teach and love elementary-age children during virtual learning. Congregations extending radical hospitality and extravagant generosity to neighborhood children and families included Trinity, Houston; Trinity East; Boynton Chapel; St. Mary's; Jones Memorial at Crestmont Park; Westbury; St. Luke's at Gethsemane; St. Paul, Houston; and Ashford United Methodist Churches. Other partnerships were strengthened or discovered including those with the Barbara Bush Literacy Foundation, the Children's Museum of Houston, the Houston Texans, the University of Houston, the Asian Society, Lakeshore Learning and many others. Thanks to our outstanding communications team, Sanctuaries of Learning received extensive local and national press coverage leading to widespread collaboration with churches throughout the nation as the struggles for children and families were not unique to the Texas Annual Conference. I would like to take this opportunity to thank Dr. Grenita Lathan, Houston ISD Interim Superintendent at least through today, for the amazing leadership she displayed especially during the pandemic. The partnership between HISD and the TAC was the secret sauce to the success of Sanctuaries of Learning as well as the ongoing efforts that benefit our children. On behalf of the Texas Annual Conference, thank you, Dr. Lathan, and Godspeed as you begin this new chapter in your life as the Superintendent of Springfield, MO Independent School Districts.

In the upcoming year, We Love All God's Children will pilot a faith-based summer literacy camp providing a means of preventing the summer slide in reading proficiency as well as addressing the challenges of students who did not thrive educationally during virtual learning. Day camps will have a strong Christian foundation and will provide pathways for families to become part of local church congregations.

We will continue to build a network of United Methodist Children's Centers throughout the Texas Annual Conference to provide that strong foundation in faith, excellent early education, to be able to help the children receive health and wellness instruction so they can begin to build those habits, parental engagement and pathways for unchurched families to become actively involved with the local church. In addition, we will bring licensed after-school centers into the ministry of United Methodist Children's Centers in order to equip local churches to answer God's call to serve an older age group with their unique student and family needs. A limited number of pilot churches will kick-off this addition by the end of the year. And once again, if your church is interested in becoming an elementary school-age center, please reach out to me after Annual Conference.

Finally, I am honored to share with you our We Love All God's Children Literacy Initiative for Summer, 2021. The TAC has partnered with the Dolly Parton Imagination Library to provide

home libraries to preschool children in our local communities throughout the Texas Annual Conference. From Maud to Matagorda, children 5 & under can receive home libraries from the Imagination Library, thus boosting the chances that underserved children will be Kindergarten ready and reading on level by third grade. There are 3 ways you and/or your congregation can participate. 1) You may choose to make a financial contribution. The DPIL provides a book a month to a child through age 5 for only \$30. Their dollars go so much further than ours can! So that for every \$30 that are given, another child will be equipped with a home library. 2) You may submit the name, address, and birth date of a child for enrollment. And until or through that child's 5th birthday, he or she will receive an age-appropriate book each month along with great suggestions from Dolly for parental engagement. 3) Your congregation may feel led to be part of the DPIL family. Their big family. We'll make those connections for you with the right folks. To access the DPIL info, please go to [www.txcumc.org/love](http://www.txcumc.org/love). And that will be on that website beginning Monday morning.

Friends, Jesus said, 'Let the children come...' and I want to take this opportunity to say "Thank You" to our churches for all you've done and all that you're going to do and all that you continue to do to welcome all God's children. It is truly an honor to serve Christ and His Church alongside you. My friend and colleague, Jessica Somerville, the Director of our Church and Community Health Initiative is up next."

***Community Health Initiative – PCJ 133-137 Jessica Somerville***

Jessica Somerville - "Thank you Jill and good afternoon Bishop and members of the Texas Annual Conference. My name is Jessica Somerville with the Church and Community Health Initiative. It is a privilege to be here and share a few of our highlights since our 2020 inception. The Church and Community Health Initiative is a like-minded commitment of the Texas Annual Conference and Houston Methodist Hospital to address the inadequate access and awareness of health programs in underserved communities. Our job is to boldly reaffirm the Belief Statement which is to treat everyone we serve and every person we serve as a person of sacred worth and value created by God.

Our State certified Community Health Workers are in Houston and surrounding areas extending to towns in Northeast Texas such as Linden and Hughes Springs, Texas. The reality is Health services are limited, particularly services that offer individualized and culturally competent healthcare in a variety of rural, urban, and underserved populations.

The COVID-19 pandemic, Tropical Storm Beta and Winter Storm Uri did not stifle our Community Health Workers dedication of improving the health outcomes of individuals despite their social position or other socially determined circumstances. In fact, our program's objectives such as Community Collaborations, Care Coordination, and Immunizations have only become more urgent.

We realize that health starts in our homes, schools, workplaces neighborhoods, and communities. Within a year we have made a little over 200 partnerships that consist of medical agencies like Texas Children's Hospital, nonprofits and educational institutions like Texas Southern University and the University of Houston.

Our partner churches - what could we do without them? We could not do our work without the common goals, complementary roles, and ongoing constructive relationships with our 2020 United Methodist Partner Churches. The individual strengths of each of these churches and strong relationships they have within their communities helped us address health disparities and we are truly thankful to these congregations.

The CCHI team addresses health equity by providing opportunities for everyone to live the healthiest life possible, no matter who you are, where you are, or how much money you make.

We continue to partner with Houston Methodist Hospital and local agencies like Scarsdale Clinic for the care coordination of discharged patients and referrals. Our Community Health Workers have served over 8,000 people in Coordination efforts that include, but are not limited to, seeking rehab placement after hospital visits, transportation, food delivery, resources for low-cost childcare or finding affordable pro bono or low-cost dental solutions and mental health services.

Providing health related screenings and immunization events at local churches and schools are crucial to address language barriers, trust, technology, and the cost of healthcare which often prevent people from receiving treatment. Our collaborations with Walgreens to host onsite flu shot clinics and nonprofits like the Bread of Life to host mobile COVID-19 testing at local churches were essential. A host of medical professionals and pharmacies like Walmart Neighborhood Market Pharmacy and Custom Care Pharmacy became our allies and answered our call to serve by providing the vaccine at our COVID-19 Drive-thru and Walk-up vaccination clinics every weekend for three months right after Winter Storm Uri during the time vaccines were scarce. The commitment of our local congregations and volunteers has led to more than 60 plus clinics and health related events this year.

As we continue to positively impact the health of people and communities, we can remember that our holistic approach to health - mind, body, and spirit - is part of a long Methodist tradition. In closing, I offer this quote, 'Do all the good you can, by all the means you can, in all the ways you can, in all the places you can, at all the times you can, to all the people you can, as long as you can.' Thank you for your time and God bless."

Rev. Robert Besser - "Friends, in addition to these four capable leaders, there are others who are exceptional and effective and fruitful in leadership under the umbrella of the Center for Congregational Excellence. Their reports are also in the Pre-Conference Journal: Youth & Young Adults led by Mr. Eddie Erwin, Men's Ministries led by Mr. Robert Wright, United Methodist Women - Mrs. Carolyn Milby, Lay Servant Ministries - Mrs. Anna Rohde, Faith-Forming & Spiritual Formation Ministries - Rev. Jim Reiter, Black Methodist for Church Renewal - Mrs. Frankie Watson, Small Membership Church Ministries - Rev. Cindy Doran, Mission Insight Ministries, Mystery Guest Program, Perkins School of Theology, Ascending Leaders with Discipleship Pathways works with churches to establish pathways to discipleship, Texas Methodist Foundation, and many other partnerships are a part of our toolbox to help congregations to go

from just surviving to thriving. Our final presentation will be the awards that are presented each year to congregations and clergy of our Texas Annual Conference. Bishop Jones.”

### ***Church Awards Video – PCJ 152-155 Bishop Jones***

Bishop Jones - “We know that God is doing amazing things in so many of our churches and it’s important that we lift up those that are achieving excellence, that are reaching new people, that are pastors that are doing that kind of work. And so we as a Texas Annual Conference acknowledge that small membership churches need to be recognized and so we have small membership church awards. One Matters Award. The Eric Anderson Award remembers a young pastor in our conference who was tragically murdered at the church and we want to lift up people who are younger and doing the same kind of thing in the spirit of Eric Anderson. The Copeland Award for churches that are growing in their membership in their professions of faith. And so these awards are ways in which we highlight people and congregations that are doing excellent work. We invite you to watch the video.”

### **Church Awards Video was shown**

### ***Expressions of Gratitude – Robert Besser***

Rev. Robert Besser - “I wish it were possible to give every church and every clergy person and award this year for making it through this past year’s pandemic. Recognize these and know that there are other persons - laity and clergy - that we honor and give thanks for their ministries throughout.

In closing, let me say that the Center for Congregational Excellence...as you know, at last year’s annual conference, we passed the discipling document which means that this is the last report the Center for Congregational Excellence. I stand upon those former directors and current staff, coaches, consultants, experts, specialists, revitalization experts, youth, young adult and then the four persons that were standing up giving reports for the effectiveness that our center has been in building bridges and crossing bridges into the communities in which we serve, over these last years. The center has been effective. I will share with you that there are those that I want to say a special appreciation to. In addition to Rev. Jill Daniel, let me add: Eddie Erwin, Marylyn Green, Jessica Somerville, Amy Stephenson, Rev. Mike Tyson as well as the entire conference staff, District Superintendents, and their staff, and the clergy and laity across our Texas Annual Conference. Our Assistant to the Bishop, Kip Gilts, will share more about the discipling document. I just share with you that I look forward to continuing to serve the laity and the clergy of our Texas Annual Conference. If you have questions about what I can do or what our team can do to serve you, or youth and young adult ministries as we go forward, please contact your district superintendent and your district leadership team as we move forward that we can be in partnership together as we move forward. Bishop Jones, thank you for our time and our commitment to serve the Texas Annual Conference.

Bishop Jones - “Robert, stay there for just a second. In front of the whole conference, I want to say thank you to you for your leadership of this center, for the way in which the center has done some amazing work in various ways. You’re going to be moving to a new level of responsibility

in new areas and many of the things that you have been talking about in this report are going to continue just being done in different ways. So thank you to you and your whole team for what you've done. Change comes and we're going to live into this by keeping up many of the things that you've been talking about and I just want to say thank you for the way in which you've shared that during this annual conference session today. God bless you."

Rev. Robert Besser - "Thank you Bishop."

Mary Lou Reece - "I just thought I needed to come up."

Bishop Jones - "Mary Lou, we've got a busy agenda here."

Mary Lou Reece - "You've done a lot of work today and so I thought maybe we ought to do something besides work. So you guys know that I feel like it is my job to keep him humble. And did you notice that last night in the worship service..."

Bishop Jones - "I talked about humility."

Mary Lou Reece - "Yeah, you did."

Bishop Jones - "I should have given you more credit."

Mary Lou Reece - "Indeed. But on the other hand, there are so many people that have been helping to keep you humble this year. You know that this has been the year that it didn't really matter what you did. Humility came right in because it was clear from the beginning that humans are not really in charge and not even you. Did you know that?"

Bishop Jones - "Yes dear."

Mary Lou Reece - "O.k. just checking. I've always said that keeping you humble was sort of low hanging fruit and I had so much help this year. And I even have a little help here. One of the things that Scott has been trying to do all year is to keep you preachers from diving into the deep end. Now this happens to be our granddaughter, actually 3 granddaughters here, but he's also leading you around unknown, unprecedented obstacles and confusion. And he's leading you around and I think some of the clergy - you know this is the not quite two year old - do you think any of you have done things this year that you might have done when you were not quite two? Driving unwieldy equipment? Technology? To unwieldy places and trying to do things? And so Scott's been trying to lead. I don't know if he's really succeeded or not. But you know this morning you did say that you thought you were a serious dude."

Bishop Jones - "I am a serious dude."

Mary Lou Reece - "And what do you girls think?"

Taylor - "Yes, he is a serious dude."

Mary Lou Reece - "He's a serious dude?"

Bishop Jones - "Thank you Taylor."

Granddaughter - "He's a silly dude."

Mary Lou Reece - "He's a silly dude. He is a silly dude."

Taylor - "No he isn't."

Bishop Jones - "Taylor has now taken my side in this battle Mary Lou."

Mary Lou Reece - "I'm off script. But he did get this shirt from a couple of the other granddaughters. He has been trying to keep it slightly silly at home because the world is not so silly these days. So anyway, thank you for providing your silliness once in a while, even when you think you're serious."

Bishop Jones - "Thank you dear."

Mary Lou Reece - "And I'm wishing you good luck in the leading of people and in keeping them from jumping into the deep end."

Bishop Jones - "Thank you dear. And after that, I think we need a break. It's going to take me a minute to recover. So friends, if you're watching on Zoom, this is a 15 minute break. Keep connected. Don't close your Zoom connection. Just keep it up and stay with us. I am looking at the clock and it is just about 2:30. We will come back at 2:45 and resume our business then. We are on recess for 15 minutes."

**2:30 pm      Break**

**2:45 pm      Business Session III**

Bishop Jones - "Welcome back Annual Conference. We are resuming after our brief break. I turn now to our next center which is the Center for Connectional Resources lead by our Treasurer and Center Director, Carol Bruse. Carol, you and your team come on up and let's hear what you need to tell us."

**Center for Connectional Resources – PCJ 157-238 Rev. Carol Bruse**

Rev. Carol Bruse - "Thank you, Bishop! Brothers and sisters in Christ, my name is Carol Bruse. It is my privilege to direct the Center for Connectional Resources, which works diligently to steward Conference money, properties, and benefits. On behalf of the wonderful staff members and gifted leaders in our Center, I am here to thank you for your faithfulness and to thank you for your faithfulness and for your faith in us as we continue to seek to be good stewards of the resources entrusted to us.

All 11 of our Center reports can be found in the Pre-Conference journal, beginning on page 157 (one, five, seven). Today and tomorrow, we'll lift up to you just a few of those reports, beginning with the Board of Pensions report. The Board of Pensions Report begins on page 194 in your Pre-Conference Journal. Unfortunately Jerry Neff, our chairperson of the Board of Pensions, whom we are so grateful for, he has served as chair for five years, Jerry is unable to be with us today. Mark Hellums, our Controller, will give his report in just a moment, but first he asked me to express to you what a privilege it has been for him to serve in this leadership role during this time. And again, we are so grateful to him for his leadership. Mark, would you offer his report for us."

***Board of Pensions Report – PCJ 194-212 Mark Hellums***

Mark Hellums - "Thank you Carol. I'm Mark Hellums and I'm the financial controller for the Board of Pensions and Group Health Benefit Plans and the Financial Controller for the Texas Annual Conference. I have the privilege of giving this report on behalf of Jerry Neff. I want to thank him for 5 years of wonderful service as our committee chair; he did a fantastic job.

We bring to you the Board of Pensions Report and we recommend the following for the 2022 budget:

The past service rate for the Pre-1982 Plan will be \$903 in 2022

- The rate of \$903 reflects a 1% increase from the 2021 rate of \$894
- The surviving spouse rate will remain 75%
- The Texas Conference PSR is the second highest in the denomination

The billing rate for the Clergy Retirement Security Program (CRSP) remains 13.8% of clergy annual compensation

- No change in rate since 2013 when it was 17.0%

The Sustentation Fund will continue to be used to provide a group health subsidy for clergy on Medical Leave

- 60 % of the participant's monthly cost for group health coverage will be paid by the Fund - that reflects no change from prior years

The UMPIP contribution is 3% for 2022 (no change from 2021)

- The funding source remains unchanged - 2% from Pension Reserves and 1% will come from Church contribution
- There has been no extension of commitment beyond 2022 as Wespeth's proposed new DC pension plan (Compass) was intended to be implemented on January 1, 2023 This has now been kicked back to January 2024 because General Conference was pushed back

At the close of 2020, the Pension reserve balance was \$46.2M.

- As reflected in red, operating deficits are projected to fluctuate between \$1.4M and \$1.8M for the years 2021 through 2023
- The deficits reflect an intentional use of reserves to fund the 2% non-matching UMPIP contribution and the 1% DC match



- The good news is expected returns on invested reserves are projected to offset deficits thus resulting in slight increases in the year-end reserve positions for the years 2021 through 2023

In respect to Compass - it is a new plan coming out - is a 100% defined contribution plan that will replace the existing Clergy Retirement Security Program (CRSP)

- Proposal is for three types of employer contributions:
- \$140 per month flat dollar contribution (indexed for inflation)
- 3% contribution of pay
- \$1 for \$1 conference match on up to 4% of pay
- The Compass plan is proposed to become effective on January 1, 2024 (delay of on year due to the cancellation of General Conference in 2021)

So in closing Bishop Jones, I submit the Board of Pensions committee report for acceptance by this Annual Conference.”

Bishop Jones - “Friends, this report is before you. You have had it in the Pre-Conference Journal. I know that this is complicated. And yet we have an excellent committee and an excellent staff that are looking after the pension needs for our clergy and including the lay employees that are covered by the plan. This is before you for a vote. I am waiting to see if you have a question put it in the Q & A. If you wish to speak to this matter notify us by putting it into the Q & A. But so far I have not seen...oh, somebody is sending something in. I am not wanting to rush you, but I also don't want to waste your time if you are ready to vote. Here's a question from Richard Heyduck, 'not that we can do anything about it, but how will the results of Compass differ from CRSP, broadly speaking?' Would you answer that for us Mark?”

Mark Hellums - “I will, let me turn to some notes here. The main difference with Compass compared with CRSP; Compass is a 100% DC plan, whereas CRSP has a DC component and a defined benefit component. As we move to Compass, you'll be given the choice of selections as to where you want to deposit your money in terms of invested reserves or invested options for your defined contribution account. And the way to look at it is with the Compass plan, as I mentioned, there is three types of employee contributions. There is the \$140 per month flat contribution that will be indexed for inflation. There is also a 3% contribution of pay. And then there is the dollar for dollar match on the first 4% of pay. So in essence you can be receiving about a 9% contribution under the DC formula going forward verses the combined benefit of your Defined Benefit Plan and your DC plan right now.”

Bishop Jones - “Was there another question? O.k. Clay Smallwood asks, ‘what is the difference in cost to the church between the two plans?’”

Mark Hellums - “Right now the church is billing on a monthly basis, 13.8% of a pastor's compensation. Going forward it will drop down to 11%. So you're going from 13.8% down to 11%, so reduction in the billing rate of 2.8%.”

Bishop Jones - "Is somebody wishing to speak or were those questions it Morris? O.k. I don't see any other questions in the Q & A and so far, nobody is seeking to speak to this matter. Rodney Graves asked this Mark, 'does that mean that there will be no defined benefit component for existing participants who initially expected a continuation of this aspect?'"

Mark Hellums - "That is correct. Effective January 1, 2024 individuals will no longer accrue a benefit under the DB plan. What you earned up through service of January 2024 you will keep, but going forward there will be no more future accrual of benefits."

Bishop Jones - "Let me say the same thing, Mark, that you said but in a slightly different way that might help people. I am a clergy person serving today in the pre-1982 plan, the MPP plan, and the CRSP plan...and if I'm still active in 2024, I'll be in the Compass plan. So what I have accumulated in the first 3 is mine and will be there, which includes the defined benefit aspect of CRSP. But going forward from January 1, 2024, there is not going to be that kind of defined benefit accrual adding to what I have already received."

Mark Hellums - "That is correct. So what you have earned up to January 1, 2024 you keep. Anything beyond that will be covered by the new Compass Plan."

Bishop Jones - "Thank you for those questions. Are there other questions that need to be answered? I don't see anybody in the Q & A at the moment. I take it that you are ready to vote. Let's put this to a vote now. If you are using a computer or a tablet please vote now either for or against the adoption of this report. If you are present here in the Woodlands and are able to vote, would you raise your hand if you would approve this. Keep them up until you have been counted. Down. If you are opposed raise the hand. Down. If you are using a smart phone and wish to vote for the adoption of the pension report press star 9 now. That vote is closed. If you are using a smart phone and wish to vote against the pension's report press star 9 now. That vote is closed. I will wait the report of the tellers. The vote on adopting the report of the pensions was 990 in favor 51 opposed; it is adopted. Mark, I do have two questions for you. The first one is, 'how does this affect retirees?'"

Mark Hellums - "There's no effect on retirees."

Bishop Jones - "So if somebody is retired, they are under one of these previous plans or maybe several of them and the new Compass Plan will not affect somebody who is already retired."

Mark Hellums - "That is correct. Nothing changes for retirees."

Bishop Jones - "O.k. was there another question Morris? The defined benefit is not part of the Compass Plan and so there will not be an increase because the Compass Plan is only defined contribution."

Mark Hellums - "That is correct. the compass Plan is a 100% DC plan, but there is a fixed benefit component that is going to start off at \$140 a month in year one which will be indexed annually based upon inflation. So that fixed dollar amount will be adjusted each year as cost of inflation increases."

Rev. Kip Gilts - "And Mark, I think the question was the defined benefit that exists now, does that get adjusted for inflation as it moves forward?"

Mark Hellums - "It will be adjusted accordingly with denominational average compensation. It will be adjusted each year based upon changes in the DAC - Denominational Average Compensation."

Bishop Jones - "And we have had a message from Jerry Neff, thanking us for the kind words and how much he misses us. We did get that in. O.k. The pensions report is adopted. Thank you. Carol, what's next?"

***Group Health Benefits Report – PCJ 183-194 Jerry Massey***

Rev. Carol Bruse - "Now, we invite you to turn your attention to the Group Health Benefits report. You can find that in the Pre-Conference Journal on page 213 and we're thrilled that Chairperson Mr. Jerry Massey, who has been a faithful servant these last 9 years is here to present."

Jerry Massey - "Bishop Jones, members of the Texas Annual Conference, I want to preface my report just a little bit by thanking Carol Bruse, Mark Hellums, the Group Health Benefits Committee and really wonderful staff of the Group Health Benefits office for guiding us through the management of an incredibly complex program. I want to thank the Texas Annual Conference for allowing me to serve you the past five years as the chair of this committee. It has been an honor and a privilege to serve God in this capacity.

The report is found on page 213-235 of the Pre-Conference Journal. The Group Health Benefits Committee is committed to protecting the financial integrity of the group health benefit plan, so it is there when participants need it.

In 2020, strong investment performance moved the Retiree Medical Plan to a surplus position of \$4.9M. For the first time since the inception of the Retiree Medical reserve, assets exceed liabilities.

The reserve balance for the Plan is now the sole funding source for the annual contributions made to retiree participant Health Reimbursement Accounts (HRAs).

The Plan surplus is projected to grow to a funded position of 135% in 2021 followed by 140% and 146% in 2022 and 2023 respectively.

In 2020, the operating deficit of the Group Health Plan itself was \$4.2M. This was up from \$3.4M in 2019. The increase in the deficit was primarily due to higher medical and prescription drug claims cost.

In 2020, claims costs for the plan exceeded \$13M for the first time. Costs are projected to exceed \$13M again in 2021 and increase at a rate of 3% per year in 2022 and 2023. The reserve

balance for the Plan is expected to decline from \$16.5M (as of the beginning of 2021) to \$9.0M (as of the close of 2023).

Despite all this, there will no changes to the Church contribution rates in 2022.

The church contribution rate was increased to 9.80% in 2021 (up from 7.80% in 2020) which was the first increase since 2014.

The change in the contribution rate to 9.80% in 2021 was made to provide funds approximating half of the \$2 million decline in apportionment funding.

An additional contribution rate increase is anticipated for 2023 to recoup the remaining \$1 million loss of apportionment funding.

The participant contribution rate for the Standard PPO Plan and High-deductible Plan are going to be unchanged in 2022.

The participant contribution rates for 2021 and 2022 (by plan) are outlined on the slide.

As we look ahead to 2023, rate increases, particularly for dependent coverage, will have to be considered in addressing future operational deficits.

The only plan changes to be enacted in 2022 is the termination of the Humana Dental HMO Plan.

The Group Health Plan has offered two dental plans through Humana – a Dental PPO Plan and a Dental HMO Plan.

Effective January 1, 2022, the Dental PPO Plan will be the sole dental plan for the Conference.

The rationale for these changes is:

- The Dental HMO Plan is unavailable to clergy in vast parts of the conference. In addition there are very few specialists are available under the Dental HMO Plan.
- The Dental PPO plan has a wide range of primary care dentists and specialists and is available to clergy all across the TAC.

Open Enrollment for 2022 Plan coverage options will take place November 1 through November 15, 2021.

A 2022 Open Enrollment Webinar will be offered and will take place Thursday, October 28, 2021. More information about the webinar will be communicated over the coming months.

Topics to covered in the webinar will include these topics:

- Benefit Changes for 2022

- Benefits of a High Deductible Health Plan (HDHP) with a tax-advantaged Health Savings Account (HSA)
- And if you feel like you would like to go to a high deductible...Nuts and bolts of setting up a Health Savings Account

Bishop Jones, I submit the Group Health Benefits committee report for acceptance by this Annual Conference.”

Bishop Jones - “Thank you Jerry. Stay at the podium for a minute. I do have a question. What impact did COVID have on the medical plan’s 2020 claims?”

Mark Hellums - “COVID had no effect on our claims.”

Bishop Jones - “Are there other questions? This report is before you. I want to give you time to ask questions or speak. But it looks to me like you are ready to vote. Whoops, here is another question. Steven Newcomb would you raise your hand please - go to the participant area. I recognize Steven Newcomb if we can put him as a panelist here. Steven if you would unmute yourself and turn your camera on.”

Rev. Steven Newcomb - “I believe I have unmuted myself Bishop, but I am not seeing a control to be able to turn my camera on.”

Bishop Jones - “Well I am hearing you, so you may speak without being on the video part. Go ahead Steven.”

Rev. Steven Newcomb (Wharton FUMC) - “Certainly. I would like to move that we remove from the action items of this report paragraph 4a the termination of the Humana HMO dental plan and leave that plan in place and if I have a second I’ll speak to it.”

Bishop Jones - “If somebody wishes to second that...Yes, I see a second. Go ahead and speak to it Steven.”

Rev. Steven Newcomb - “Thank you. I totally appreciate all of the efforts made by this group and understand the rationale for the removal of this plan. I would support trying to be equal in our representation to medical coverage throughout the conference, however in our attempt to be more equal we have made ourselves less equitable. This plan does not have as many participating providers and it does not have the same level of benefits. But it also does it at significantly less cost to the participants and we have a significant number of clergy, especially those in the minimum categories of income who simply cannot afford the PPO plan. And so giving them the option of having the HMO plan, which is fully funded by the funds submitted by the clergy members, has no negative effect on our conference, on our finances, or on our benefits standing. And so I don’t see the point in removing that option from those who would choose to do it. We even have some clergy in places where doctors are not available who find it more cost effective to their families to travel and see a dentist who is on that plan than to use the more expensive plan. And I don’t feel we should remove that option from those clergy who need that to be able to afford dental coverage.”

Bishop Jones - "That is a speech in favor of the motion to remove the paragraph about the HMO coverage for the dental plan. Is there anybody that wishes to speak against the motion? I don't see anybody signaling a desire to speak. I am going to turn to the committee to give their point of view on this motion and then we will vote. Barbara Kilby."

Barbara Kilby - "Thank you Bishop. I appreciate Rev. Newcomb's comments and I'd like to give a little additional clarification on the difference of the dental HMO and dental PPO plans. They are both fully insured plans as he indicated, through Humana, so there is no additional cost one way or the other to offering either of these plans. As we indicated the primary reason for terminating this plan is effective January 1, 2022 is simply that it is not available - the dental HMO plan - is not available through much of the Annual Conference. In order to enroll in this plan, you have to pre-select when you enroll, an in-network HMO primary care dentist and receive all of your primary dental care from that dentist. There are no out of network benefits under the HMO plan. So in certain parts of the conference, for example Texarkana, there are no HMO dental providers at all. In other parts of the conference, you may have a provider within 20, 30, or 40 miles, but not easily accessible. As far as the cost differential is concerned, you have to compare apples to apples not apples to oranges. Under the dental HMO plan, the monthly premium solely pays for your semi-annual preventive care. Any time you visit an HMO dental care provider you do have to pay a \$5 office visit copay in addition to that monthly premium. And it will pay for your semi-annual cleaning, x-rays, exams, and so forth; but that is all that it pays. Any other dental services that you need under the HMO plan you actually pay 100% out of pocket, paying the applicable copay. It is a very different kind of plan. Under the dental PPO, in addition to providing dental care at 100%, with no additional copay, you also have additional benefits. So for basic services such as for a filling, the plan pays 80% and you have a 20% co-insurance. For other major services, such as a root canal, the plan pays 50% and you would have a 50% co-insurance. And you also do have out of network providers available through the dental PPO. So just for a cost basis, the monthly premium under the PPO dental plan is \$105.75 a month. That's \$1,269 a year. But let's say you have a family of four, the kind of a typical family size, you have a maximum benefit of \$1,500 per participant under the dental PPO plan. So you could obtain up to \$6,000 of benefits under the PPO plan for that annual premium of \$1,269. But again, one of the primary reasons for termination is simply making sure that when our clergy move to new appointments in all parts of our conference, they have that dental plan easily available and accessible to them. And that does not occur under the dental HMO plan."

Bishop Jones - "Lea Bynum asked about the PPO costs, but I think you just answered that question. James Principy asked what is the harm in keeping both plans available for clergy?"

Barbara Kilby - "The harm would be, I think, in that when a clergy makes that transition they cannot necessarily continue coverage in the dental HMO, they could term coverage. There's some additional issues that we have had under the dental HMO; significant customer service issues. Unfortunately, the way this plan works is the dentists - the reason you have to pre-select a primary care dentist when you enroll - the dentists receive a monthly fee per person as the primary care dentist for that person that has identified them as their primary care dentist. That is the sole remuneration that they get under that plan. Any other services, as I said, are paid for completely out of pocket by the member. We have had over the years, consistent comments

from members in the dental HMO - certainly not everyone - that they sometimes feel that they are upsold by the dentist as they come away with a list of procedures the dentists are recommending that in their opinion they are not needed. And that is something that we would like to try to avoid. We want to make sure that our members can have confidence in the recommendations of their dental provider. So that has been an issue over the years.”

Bishop Jones - “Jacob Dunn a lay member from Wesley UMC asked, so is it true that neither plan costs money to the conference?”

Barbara Kilby - “The conference, no. We collect a monthly group health draft from the churches - the full premium charged - these are fully insured plans. So whatever that premium payment is that the clergy is making, we simply pass that through to Humana. We pay that invoice from Humana for all our enrolled members and so we simply pay that invoice on behalf of the members. So there is no additional cost to the conference and no profit that we receive from that plan.”

Bishop Jones - “Alright, James Principy asked, ‘could the annual enrollment be aligned with appointments from July to July?’”

Barbara Kilby - “That would be an interesting question to take to the committee. I think there could be some issues with that. Our plan year is January 1 to December 31; our open enrollment period is November 1st thru 15th, so that changes that are made during open enrollment are effective January 1 of the net year. So I think holding it in July would be a little bit early. Plus, in transitions and moves for clergy, I think they have enough on their plate with moving, getting settled in, starting with a new church, I’m not sure that it would be helpful to have an open enrollment period in that time as well. But that could certainly be brought before the committee for consideration.”

Bishop Jones - “Mike Tyson has asked to speak. Mike if you would raise your hand, I will recognize you. Let’s make Mike Tyson available to speak. Have you unmuted yourself Mike?”

Rev. Mike Tyson - “I move to call the question.”

Bishop Jones - “Alright, is there a second to that? I see a second. The motion is to end debate on this amendment and vote. What you are voting on now is simply to call an end to the discussion. So if you will post, Jan, a poll that the motion is to end the debate and vote. It takes 2/3 to close debate. If you have a computer or a tablet please vote now. If you are present here at the Woodlands and support the motion to end debate, raise your hand. Down. Opposed same sign. I’m closing the vote on tablets and computers. If you are using a smart phone and wish to end debate, press star 9 now. That voting is over. If you are opposed to ending debate, using a smart phone, press star 9 now. Tellers have we reached 2/3? The motion to end debate carries.

We will now vote on the Newcomb amendment which is to remove the paragraph 4 that would have ended the offering of the HMO dental plan. We will vote on that amendment now. If you would put up a new motion on the floor poll. If you have a computer or a tablet voting for the Newcomb motion would remove that paragraph keeping the HMO option, voting against it

would not make the amendment to the plan. If you have a computer or tablet, please vote now. If you are present here at the Woodlands and you support the amendment to remove that paragraph, raise your hand. Down. If you are opposed to the amendment raise the hand. Keep them up until you are counted please. Down. If you are using a smart phone and support the amendment press star 9 now. I end that voting. If you are opposed to the amendment and using a smart phone press star 9 now. I will await the report from the tellers, the voting is closed. The amendment received 466 votes in favor 574 votes opposed. The amendment fails.

We are back on the main motion, which is the report of the Health Benefits Committee. Are there others that wish to speak or questions that you wish to ask? I don't see anybody wishing to speak at this point. I take it you are ready to vote on the report of the committee. If you will support and adopt the report of the Health Benefits Committee, and you have a computer or tablet, please vote now - either for or against. That vote is now closed. If you are in person here and wish to vote in favor of adopting this report, raise your hand. Keep your hand up until you've been counted please. Down. If you're opposed raise your hand. Down. If you are using a smart phone and wish to vote to adopt the report press star 9 now. That vote is closed. If you are opposed to the report and using a smart phone press star 9 now. I will wait for the report from the tellers the voting is closed. The vote to adopt the report was 1022 in favor 59 opposed, the report is adopted. Jerry, thank you so much and for your service to the Texas Annual Conference and this hard work you've been doing. I appreciate it. Carol."

Rev. Carol Bruse - "Thank you. Thank you all for your attention and for your good questions. Next we turn to the Council on Finance and Administration report. It is found beginning on page 158 in the Pre-Conference Journal and the corrected 2022 budget is found in Addendum I. We welcome to the podium Chairperson Rev. Dr. Deborah Vaughn."

***CF&A Report and 2022 Budget – PCJ 158-182 and Addendum I Deborah Vaughn***

Dr. Deborah Vaughn - "Greetings, Sisters and Brothers of the Texas Annual Conference.

I'm Dr. Deborah Vaughn, Chair of the Council on Finance and Administration.

As we continue to endure the effects of this global pandemic, recover after a historic winter storm, and strive to reach beyond the walls of our own churches with effective ministry, we could use some good news. Friends, our Annual Conference remains financially stable and, the Council on Finance and Administration thanks you for your faithfulness. Our entire report, including the 2022 Proposed Budget, is included in the Pre-Conference Journal and addendum.

During 2020, a very difficult season, our apportionment receipts were down. Our total General, Jurisdictional, and Conference apportionments were 70.35% in 2020 compared to 79.14% in 2019.

Our Conference apportionments were 78.83% in 2020 compared to 87.97% in 2019.



However, we received approximately \$700,000 from the Paycheck Protection Program and, the total amount has been forgiven. Our Conference staff stayed within strict expenditure guidelines. 2020 costs for travel and in-person programs were lower. The result - our receipts exceeded expenses by \$2.3 million.

Also, during 2020, the Council voted to change the way we account for our reserves. Our fiscal investments earned over \$3.0 million. The result – by the end of the year, our operating reserves exceeded \$10.0 million.

Our fiscal balance sheet, as of December 31, 2020, totaled \$31.74 million – which included restricted investments, liabilities, designated reserves and operating reserves, as shown.

During 2021 and moving forward, as we project the same lower apportionment receipts, our conference staff will continue to stay within strict expenditure guidelines, and by July 1, Center and Staff reductions will be complete.

As we continue to implement the Strategic Mapping Plan approved during Annual Conference last year, or “Discipling,” it is difficult to present a line by line comparison of annual budgets as we have done in the past. However, we have included a Budget Map, labeled Addendum G on page 175, to illustrate how the Proposed 2022 Budget differs from the 2021 budget.

And, hear this good news! Our Conference Budget is once again being reduced by almost \$1.0 million. And, nearly \$1.0 million is being provided in new funds for Districts and Local Churches.

The Proposed 2022 Budget fully implements Discipling. This proposed budget includes:

- \$250,000 for innovative ministries through the Office of the Assistant to the Bishop;
- \$200,000 for Specialists through the New Center for Leadership Formation;
- And, New District Allocations totaling \$540,000 or \$60,000 for each District annually.

Friends, our 2022 Proposed Conference Budget is \$9.786 million. This amount represents an overall reduction of 34% in our Conference Budget since 2018. That’s good news!

Of course, your continued faithfulness in giving is appreciated! For questions regarding Apportionment statements or payments, please contact Rochelle Cebrun. And, as a reminder, checks should be payable to the Texas Annual Conference.

During our time together this weekend, offerings received will help defray the cost of the Annual Conference, benefit ‘We Love all God’s Children,’ and partner with Dolly Parton’s Imagination Library to provide free books for children five years old and younger.

Finally, Report Day will be held January 11 and 12, 2022. There will not be a December cut-off for apportionment payments. Payments may be made directly to the Conference through January

12, 2022, although year-end reports will continue through the Districts. If you are going to pay online after January 1, please contact Rochelle Cebrun so that she can provide you with a new link.

As we anticipate moving from Ezra to Brick River, training will be provided this Fall.

These are challenging times! But, your faithfulness in giving has prepared our Annual Conference financially to move forward effectively in ministry with financial stability.

Bishop, the report including the 2022 budget, is before the Annual Conference, and the Council on Finance and Administration recommends adoption.

Thank you.”

Bishop Jones - “Deborah, we have a question that has come in. Is there a plan in place to re-invest the unexpected excess in the ministries - specifically in local churches - deeply impacted by COVID 19, from Trey Comstock?”

Dr. Deborah Vaughn - “The Council is in constant conversation with members of our investment committee - as our conference treasurer serves on both - and they work diligently to ensure that we are getting the best return that we can on monies that are available for investment. To my knowledge, at this point there has not been any specific conversation regarding investing or aid to congregations that have suffered dramatically as a result of COVID. However, as a part of our nominations process during this Annual Conference, there will be a new investment committee and I dare not speak on their behalf, but perhaps that might be something that comes before them.”

Bishop Jones - “Other questions about the report of the Council on Finance and Administration. But it is not about this report. We need to get some other information and I will try to respond to this other question at a later time. I don’t see anybody wishing to speak. The budget is before you. I’ll put it to you for a vote. Kip, you look like you’re ready to speak something.”

Rev. Kip Gilts - “I am. This did come up in our straw polls - it is one of the things that we reviewed in our Pre-Conference meetings - and it received a 98% approval in our Pre-Conference meetings.”

Bishop Jones - “Thank you for that report. If you have a computer or a tablet, please vote now to adopt the 2022 budget or vote against it. If you are here in person and you would vote to approve the budget, raise the hand. Down. If you’re opposed, raise the hand. Down. If you are using a smart phone and wish to vote for the adoption of the budget would you press star 9 now. We end that vote. If you wish to vote against the budget with a smart phone, press star 9 now. We end that vote. I await the report of the tellers. The budget is approved 1,095 to 19. There’s another question from Wade Harmon, why the switch from Ezra to Brick River?”

Rev. Carol Bruse - “The General Church chose to make the change from Ezra to Brick River. They’re actually piloting with another annual conference at this time to see if the change will work. So we will be contacting all of our district folks who are awesome in auditing our report day every year, training them and then training you as well. We will let you know this fall. Thank you.”

Bishop Jones - "O.k., the next item on the agenda from the center. Carol."

Dr. Deborah Vaughn - "Bishop and members of the conference, it is my privilege to award the 2020 Treasurer's Award to two districts who faithfully paid 100% of their apportionments in the year 2020. Rev. Wanda Bess on behalf of the West District and Rev. Dick White on behalf of the East District."

***Property Task Force Report – PCJ 184-193 Rev. Carol Bruse***

Rev. Carol Bruse - "In a year when many individuals and most churches struggled financially, two districts paid 100% of their apportionments. That is just darned impressive. Thank you. Congratulations Dick and Wanda and to your districts."

So friends, thanks for your attention this afternoon. We have one more report tomorrow. Tomorrow morning, during Business Session V, Board of Trustees Chairperson Kevin Benedict will report on that area of our ministry. Our Center's final report this afternoon focuses on the work of the Property Task Force.

It was my privilege to chair the Property Task Force this past year. Our full report can be found on page 189 in the Pre-Conference Journal, and in the Guidebook app.

The task force was created by the "Discipling" Strategic Mapping Plan we approved last year. It included 9 members nominated by the Bishop and elected by our Conference Leadership Team – 2 members from the Board of Trustees; 2 from the Conference Leadership Team; and at least two United Methodist real estate professionals.

**Task Force Members**

This was an amazing team to work with – Conference Lay Leader John Esquivel and District Superintendent Romonica Malone-Wardley who represented the Conference Leadership Team; Chairperson Kevin Benedict and Caroline Bryant represented the Board of Trustees; and the team elected included 5 gifted United Methodist Church real estate professionals:

Steve Ash  
George Johnson  
Mark Kidd  
Martha Scott  
Tom Wussow

We began by reviewing all of our Conference properties - there are more than 40 (and you can find a complete listing of Conference properties in the Board of Trustees report in the Pre-Conference Journal), we focused on our two most financially valuable properties:

1. The former Bethany United Methodist Church property on Linkwood, inside the 610 loop not far from the Houston Medical Center, with approximately 50,000 square feet of facilities, on 5 ½ acres, valued at approximately \$10.8 million; and

2. Secondly we focused on the Conference Service Center property (sometimes also referred to as the "Conference office" for short), on Main Street in the Museum District in Houston, a 25,000 square foot three story office building on about 1 acre of property, valued at approximately \$20 million.

First, we reviewed and toured the Bethany property.

Bethany United Methodist Church was closed by charge conference resolution in 2018. At that time, the members expressed their desire that the property be used to help fund the Texas Annual Conference "We Love All God's Children" initiative. Because its weekday school was still viable, hopes were high the school might continue its ministry there, potentially forming a community which might later help birth a new church to continue a United Methodist presence in that neighborhood. And after the church voted to close, We Love All God's Children Director Jill Daniel and Treasurer Elijah Stansell and many other faithful staff members and volunteers began an extraordinary effort to fulfill the hopes of former Bethany UMC members.

However, after the task force considered possibilities for

- Current and potential ministry use;
- Alternative options for continued ministry;
- The significant "Carrying" costs involved;
- all the pros and cons for maintaining vs. selling property;

After hours of discussion and prayer, the task force recommended that the Conference Board of Trustees list the property for sale, and demolish the improvements prior to sale.

Their recommendation was approved by both the Board of Trustees and the Conference Leadership Team, which went on to further recommended that ½ the net proceeds be designated for the "We Love All God's Children" ministries, to honor the former Bethany UMC members' request; and ½ be designated for New Faith Communities or other Innovative Ministries in the Texas Annual Conference.

Secondly, the task force turned its attention to the Conference Service Center Office Property. We look at four significant factors there.

- First, in considering our cost and investment in the property... the task force discussed the fact that the property is relatively inexpensive to maintain, between \$250,000 and \$265,000 each year. Leasing a different space or maintaining a newer smaller facility would probably cost the same or more, in addition to the costs of relocating.

However, the task force also discussed the obvious opportunity costs. In other words, because of the significant value of this property, the Conference could sell the property, build or lease a smaller facility, pay for relocation, and still have significant funds left for ministry or defraying operating costs.

However, because the Conference currently has adequate operating reserves, the task force did not find the Conference's need for funds to be critical at this time. Instead, the Conference could

consider this asset as a real estate investment. Because of the property's location in the Museum District in Houston, the task force agreed it would very likely retain its value or grow in value into the foreseeable future.

Secondly, the task force considered location. The task force discussed the concern that the current Conference office might be too far away from the geographic and populations centers of the Texas Annual Conference.

However, although the geographic center is certainly further north, Properties Manager Will Reed re-calculated the population center of the Conference to be just south of Bush Intercontinental Airport, just 30 minutes north of the current office location.

The task force also discussed the fact that most Conference meetings are either scheduled at more central geographic locations or via video conference, not at 5215 Main.

Third, the task force focused on planned staff reductions.

After fully implementing the "Discipling" Strategic Plan, our Conference staff will be reduced by 20%. It is projected that only about 25 employees will need offices in 25,000 square feet of space. After offices reopen post-pandemic, some under-utilized offices spaces could be omitted or reconfigured into shared working space. The task force discussed the possibility of consolidating offices and leasing space to UMC entities or other like-minded non-profits to become better stewards of this valuable resource.

And, finally, the task force discussed timing.

Because we are facing possible denominational turmoil in the near future, our staffing and/or office needs could change again.

So, after thorough conversation and lots of prayer and thorough consideration, the task force recommended that -- for at least the next 3-5 years -- the Conference ...

- Keep the property and continue to utilize it as office space

The task force also recommended that the Conference ...

- Consider architectural space planning to determine how much and what types of office spaces are needed in the future, so that space could be reconfigured, as needed, to make room to lease additional space; and
- Continue intentional continuous maintenance; invest in reviewing all major building systems and implement a continuous maintenance plan.

The recommendations of the task force were approved by both the Conference Leadership Team and the Conference Board of Trustees.

Because the Conference Board of Trustees retains authority for both the Bethany property and the Conference Service Center at 5215 Main according to Disciplinary paragraph 2549, there is no need for Annual Conference action at this time.

We are incredibly grateful for the faithful service of Property Task Force members, and for the expertise and experience they so graciously and willingly shared with us this year.

And Bishop we are happy to answer any questions at this time.”

Bishop Jones - Are there any questions for Carol about the Property Task Force? No action is needed by the conference at this time, but this is an update on the work of the Property Task Force since we last met. Where will the Central South district office move when Bethany is sold, from Joellen Snow?”

Rev. Carol Bruse - “That would be a question for Dr. Elijah Stansell. I think that is still under consideration by the district leadership team.”

Bishop Jones - “And the sale of Bethany is not likely to happen this calendar year, so there’s time to make some plans about that.”

Rev. Carol Bruse - “Right. The current calendar hope is that we will be able to sell the property by June 2022.”

Bishop Jones - “Alright. Thank you very much Carol.”

Rev. Carol Bruse - “Before relinquishing the microphone, Bishop, just one more word of thanks , to our wonderful members both those here on the podium and those who are not - all of our leaders that you’ve met and of course Jerry Neff who wasn’t able to be here. But also our other leaders that have worked so hard. All of the members of our Councils, Boards, Committees and Task Forces. Many of them have served the Conference faithfully for 5 years; some of them have served for 9 years. And thank you for your attention this afternoon.”

Bishop Jones - “Alright. Thank you so much for the report on the Center for Connectional Resources.

### ***Consideration of Resolutions – PCJ 22-26 Bishop Jones***

#### ***Resolution 1, “Resolution For A Plan Of Allocation Of Assets And Discernment Of Relationship To Enable Thoughtful And Prayerful Decisions By Texas Annual Conference Churches, Laity, And Clergy” – PCJ 131-133 Karen Dorris & B. T. Williamson***

Bishop Jones - “We do have an order of the day at 4:30 for our retirement service. We have time now to turn to the first resolution before us. I invite Karen Dorris and B.T. Williamson, the presenters of the resolution, to come to the platform. And we look forward to hearing from you. The resolution is in the Pre-Conference Journal pages 131-133.”

Rev. B.T. Williamson - “Representative leadership from across the Texas Annual Conference – from Gulf Coast to East Texas; young and old; laity and clergy; rural and urban; small church and large church – support the “Resolution for a Plan of Allocation of Assets and Discernment of Relationship to Enable Thoughtful and Prayerful Decisions by Texas Annual Conference

Churches, Laity, and Clergy.” These people are aware of numerous questions and issues that should be addressed following the conclusion of our next General Conference. For example:

- If a clergy leaves the Texas Annual Conference, what benefits will they keep or lose?
- How will the financial reserves be allocated?
- What will the relationship be with Lakeview Conference Center, and who bears responsibility for supporting them financially?
- What will be the relationship with Houston Methodist Hospital? What kinds of clergy health benefits will exist in the future?
- Who keeps the property at 5215 Main Street? What about District properties?
- Who retains endowed funds such as the Missions Endowment and Emerging Leaders Endowment?
- How will new structures be funded, and can the residual Texas Annual Conference support our current organization?
- What guidance will be offered to clergy, lay professionals, and congregations as they make decisions for their future?

The people who stand behind this Resolution share one very important perspective. The Resolution does not represent a position regarding these kinds of questions, rather a process to address them. Then, should we ultimately decide to enter new denominational relationships, we can do so – hopefully – informed and on the best of terms.”

Rev. Karen Dorris - “It’s important to support this resolution because there are multiple types of assets which must be taken into consideration as we face a potential separation – they are not just financial, but also include our clergy, lay professional ministers, the properties across the annual conference, and our local congregations. Legal implications may not be clear until the time we begin exploring what a separation entails based upon the specifics of a General Conference decision. We have an outstanding pensions and health benefits structure. Determining how they will be sustained is a critical question for our clergy. Institutional relationships must be clarified, especially about reversionary clauses and existing covenants with our partners in ministry. In our past we “downsized” the number of districts from twelve to nine, so precedent exists on ways to re-structure and re-allocate our resources. And finally, what may be decided at General Conference will remain an “unknown” until General Conference adjourns. Therefore, executing any plan, prior to that point in time, potentially subjects the Texas Annual Conference to “unintended consequences” of pre-mature decisions.

The people who will bear the responsibility for designing and executing this Plan are the leaders of the Texas Annual Conference – those duly elected by this very body to provide guidance. And additionally, stakeholders who have historically played a role in the ministries of the annual conference will be invited to the table of conversation, input, and planning. To ensure that there is balance among the task group, the Bishop will add persons so that inclusivity.”

B.T. Williamson - “There are benefits from the acceptance of this resolution. The Texas Annual Conference will be able to respond to any forthcoming decisions of General Conference regardless of the time when that gathering transpires. A calendar window of three to six months allows adequate time to complete recommendations and prepare a report for annual conference. The task group has the option to incorporate previous historic actions, such as procedures related to

Paragraph 2553 in the BOD, along with strategic documents of “Bound for Greater Things” and “Discipling.” Taking time to vet any recommendations, to consider broader implications, and to identify beneficial solutions will help lower the anxiety level. The annual conference will receive a report, which is the result of this Plan, for immediate action or additional study and further development.

This Resolution does not give us the answers to difficult questions. It does provide a pathway to help us make future decisions, so that we can all be faithful to the witness Christ calls us to fulfill.”

Bishop Jones - “Thank you. That presentation comes from the presenters. We couldn’t find anybody to make a presentation in opposition to it. Kip, this was considered at the Pre-Conference meetings. Is there a straw poll?”

Rev. Kip Gilts - “There was and the straw poll received 90% of approval.”

Bishop Jones - “I have a point of order from Stacy Anzick who says that this resolution did not follow the conference rules and is not properly before us. I am ruling your objection wrong. This resolution was submitted before the deadline, it was considered by the appropriate center, and in the dialogue process with the conference leadership team and the centers, it was revised in accordance with our rules, and then shared with us; so it is properly before us at this time. For this task force, from Victoria Campbell, what percentage of the task force would be clergy and what percentage laity? You would have to read the text of the resolution. My memory is that it does not specify that relationship. The persons named by myself to it would be for inclusiveness and that would be one of the factors to be considered. Burt Palmer has asked to be able to make a motion. Would you raise your hand Burt so you can speak; we will promote you and recognize you so that you can speak. Burt you need to unmute yourself. Are you there Burt?”

Rev. Burt Palmer - “I have unmuted myself. Can you hear me yet?”

Bishop Jones - “I can hear you, yes.”

Rev. Burt Palmer - “Bishop, I would move that the Texas Annual Conference would Suspend the rules on section 5.2 e and f on pages 11 and 12 of the Pre-Conference Journal in order to offer this time of debate in line with our Conference Rules since there was no scheduled speaker against the resolution and points e and f clearly state that they have to have that in order to follow those guidelines. Found on page 11 and 12, that would just make it very clean for us to engage this process.”

Bishop Jones - “The motion is to suspend the rules to continue debating this. My understanding, Burt, is your intention is to suspend the rules simply to allow for free debate in the absence of a speaker against. Is that clear?”

Rev. Burt Palmer - “That is correct, Bishop.”



Bishop Jones - "Alright, if you would put up a vote, please, to suspend the rules. It requires 2/3 and is simply making it clear that we are in order considering this resolution the way it is. If you have a computer or laptop and are willing to suspend the rules to allow for full debate on this resolution, please vote for the motion. If you're opposed vote no. A motion to suspend the rules. If you are present here in the Woodlands and you would vote in favor of suspending the rules raise your hand. Keep them up until you have been counted. Down. If you are opposed to suspending the rules raise a hand. Down. If you are voting via smartphone and wish to suspend the rules, please press star 9 now. That vote is over. If you are voting against suspending the rules with a smart phone, press star 9 now. I'll wait the count of the tellers. The rules have been suspended 799 to 318.

We move now to debate on this resolution. Is there somebody that wishes to speak against. I do not see somebody wishing to speak against. I will take a couple of questions. What General Conference separation proposals or reorganization plans will require annual conferences to divide and allocate assets? A protocol of separation, *Grace Through Reconciliation*, specifies the division of annual conference assets if passed. Let me just speak to that and say there are multiple plans that are being talked about in preparation for General Conference; and there are various ones that make this resolution a timely sort of thing. John Eshleman asks, 'will the task force be balanced equally between progressive and conservative members? I don't know that people have those labels that they wear obviously. You can look at who is nominating people and recognize that the Bishop has the obligation of helping to insure inclusivity. There are caucus groups that are represented there and you can run a tally about this. Is it necessary to advance to a vote on the resolution? Until somebody moves to table it or not consider it, we are planning to vote on the resolution. Could I please clarify this issue. I think it has been clarified adequately by the presenters and the conversations at Pre-Conference meetings. Pages 22 and 23 in your Pre-Conference Journal. Since nobody is wishing to speak opposed to the resolution, I recognize Wayne Haglund. Wayne, if you would raise your hand by going to the participant button and then we will recognize you. Please, Wayne, unmute yourself."

Wayne Haglund - "Thank you Bishop Jones. Do you hear me?"

Bishop Jones - "I can hear you. You have 3 minutes maximum.

Wayne Haglund - "I don't think I'll need all that. Bishop Jones and members of the Texas Annual Conference, I speak in favor of this resolution. From two experiences, one past and one current, I was privileged to serve on the Conference Board of Trustees for 8 years and to chair that board for 4. I can represent to the members that there are always unforeseen properties that can arise. In reference to reversionary clauses, reverter clauses, sometimes there are special covenants in the real estate documents to be dealt with. Some of these will require extensive title examination, they will require surveys and accurate legal descriptions - time will be needed to deal with the real property issues. There are mineral interests, at least in my time, we are forever finding properties we didn't know we owned and we'd have to go through steps to clear titles for those properties and to make decisions about these overlooked properties. We also have relationships with other entities; in particular, I currently serve on the board of Methodist Retirement...there are others: Lakeview, colleges and universities...all of these things will take time and I believe this resolution allows the time for the effort and the expertise to be brought. It will

be labor intensive and time intensive and I think this resolution allows us to make the proper decisions. Thank you.”

Bishop Jones - “That’s a speech in favor of this. There is a question in the Q & A that I have asked Carol Bruse to address. Carol, will any Texas Annual Conference funds be required for this proposal and if so, how much?”

Rev. Carol Bruse - “So we anticipate no conference funds being needed for this proposal. It proposes a series of meetings to just anticipate allocation issues that come up depending on what is approved at General Conference in 2022 or 2023. These meetings could happen via Zoom and cost nothing to Annual Conference. If we chose to meet in person, we could certainly ask a faithful lay person or clergy person to underwrite lunch or those traveling expenses. We don’t expect the budget to be impacted at all.”

Rev. Russell Hall - “Bishop Jones?”

Bishop Jones - “Yes.”

Rev. Russell Hall - “Might I ask that those that are being recognized to speak identify themselves, the church they are from and if they are lay or clergy for the record please.”

Bishop Jones - “Thank you very much Mr. Secretary. That was Russell Hall who is Secretary of the Conference and so I appreciate that very much. O.k., I do not see anybody else wishing to speak. There’s somebody who has indicated to move to call the question, but I am inclined to put the question to you right now. If you have a computer or tablet, the question is will you adopt and approve this resolution, Please vote now. If you’re here in person and are in favor of this resolution would you please raise a hand. Keep them up until you have been counted. Down. If you are opposed raise the hand. Down. If you are in favor of this resolution and using a smart phone press star 9 now. That’s over. If you are opposed to this resolution and using a smart phone, press star 9 now. Voting is concluded and I will wait for the teller’s report. While they are finishing that I am going to invite Jeff McDonald to the podium. The vote on the resolution was 897 for and 257 against; the resolution is adopted.

Friends, Jeff McDonald is Chair of the Board of Ordained Ministry and earlier there was a technical glitch that was not his fault. We have resolved the technical glitch and I invited him back to do what he wanted to do earlier and weren’t able. Jeff.”

Dr. Jeff McDonald - Thank you Bishop and Texas Annual Conference. At the clergy session this morning, we approved the following candidates for Commissioning and I wanted you to be able to see them as well, so those to be Commissioned are:

Frank Acosta	Amy Holcomb
Thea Curry-Fuson	Emily Larsen
Jordan Czichos	David Lieberman
Elizabeth Gallardo	Quinn Peters
Madison Garcia	Dayimi Pmentel

We also voted into full Conference membership these being ordained as Deacon and they are:

Victoria Campbell	Whitney Peper
Kathryn Flint	Clay Smallwood
Russell LaGrone	Stephanie Wilkins

Those being Ordained tomorrow night as Elder are:

Sarah Barnet	Katie Montgomery Mears
Sadie Brink	Melinda Faye Owens
Donyale Fraylon	Mark Porterfield
George "Cabe" Matthews	Lataya Simpson

Is there a picture of Daniel? Alright, you'll see Daniel tomorrow night."

Bishop Jones - "All right, thank you. I invite Nathan Bledsoe and Chappell Temple to the podium to present the second resolution. It is found in your Pre-Conference Journal on pages 131 to 133.

***Resolution 2, "Resolution Regarding Alignment Decisions To Be Made By The Texas Annual Conference" – PCJ 131-133 Nathan Bledsoe & Chappell Temple***

Rev. Nathan Bledsoe - "Thank you Bishop and members of the Texas Annual Conference. The Resolution before you is entitled: *Resolution Regarding Alignment Decisions To Be Made By The Texas Annual Conference*. Those of you who know Chap and I know that we don't agree about everything, but we agree about this and are going to talk a little bit about why we think this is a good thing for the conference."

Rev. Chappell Temple - "This is a pretty simple motion, really. It's important because once there is an elephant in the room, it is generally better to try and talk about it than to keep moving into the corners. The issues within our church are well known and actually have been well rehearsed. Not everyone is aware of how they're playing out now in the broader context. We believe that whenever the next conference meets, before the return of Jesus hopefully, that the end result will be about allowing each annual conference to determine its own alignment. Before that happens, and preparing for that possibility, our motion calls for the conference to simply put into place sort of a mechanism for better understanding the options and sharing that word out to everyone and not just to a few in the know. It asks for a task force to be appointed, to determine the best way to do that, followed by some meetings in every district to discuss it and work through all the questions. And then, if the General Conference does allow for that type of a decision, it calls for us to have a vote within our Annual Conference sometime between 3 and 6 months after that. In other words, this is about being intentional to understand the issues, to put the method into Methodism, to talk through the possibilities, and then move to make an informed choice. Again, as the previous motion did, this does not pre-judge the outcome, it simply says that there should be some sort of outcome.'

Rev. Nathan Bledsoe - "You know, having talked to many colleagues and friends about this resolution, it turns out - like I said before - Chap and I don't agree about everything. We worked really hard to come up with something that we both felt addressed concerns we both had and was

helpful to the conference moving forward. I think if you asked either of us, is it perfect? Well no, but good compromise is never something that has everything that everyone would ever want in it. I would still urge you to vote for this resolution.”

Rev. Chappell Temple - “That’s all we got folks.”

Bishop Jones - “Kip was there a straw poll on this at the Pre-Conference Meetings?”

Rev. Kip Gilts - “Yes there was and by the way Bishop, I put in your script the wrong page numbers - just pranked you is all - it’s pages 24 and 25 of the Pre-Conference Journal. It did receive an 85% approval.”

Bishop Jones - “Thank you Kip. Just to let you know, all three of the resolutions that are on our agenda went through the appropriate procedure for consideration at the annual conference and they are properly before us. Is there anybody wishing to speak to this? Nobody is raising up anything in the Q&A? So I take it you are ready to vote. If you will approve this resolution and you have...I’m sorry, question coming? Yes, I recognize Tom Pace. If you would raise your hand Tom and we will put you to the top of the cue. Please unmute yourself and we are ready to hear from you. You have 3 minutes.”

Rev. Tom Pace - “Friends I would like to speak against this resolution. Discussion in these meetings will be purely hypothetical. We will spend a great deal of time discussing items which are proposed which in all probability will be amended at General Conference. Additionally, the Judicial Council will not have ruled on whether any of this will be ruled in accordance with the Discipline or the constitution. Prior to the last General Conference we had a whole series of meetings regarding the various plans and that brought about a great deal of confusion and frankly, not a lot of participation. Following General Conference, there will be plenty of time...after there will be plenty of time for the Texas Annual Conference to think through this based on real data, real options, and doing this in a way that is not a hurried decision. Three to six months is not an appropriate amount of time to move to a vote when we have only had a few months to think through all of the ramifications of a decision based on whatever happens at General Conference. So I just urge a vote against this resolution.”

Bishop Jones - “We have a question from Tim Turner; if this motion - and I’m going to refer it to the makers - if this motion passes, how exactly would this resolution work alongside the first resolution that already passed?”

Rev. Chap Temple - “The first one will not come into effect at all until after General Conference; so it is sometime in the fall of 2022 if indeed it meets in August. This motion says let’s not waste this year prior to that. Let’s begin getting it out so that people can have some understanding on that now. Some people have heard about it, some people do know about it; others don’t. That creates an inequity in terms of having judgment on it.”

Rev. Nathan Bledsoe - “The only other thing I would add is the timelines for action following General Conference do work pretty well. So the task force has asked for 3-6 months to do the work. Our resolution says 3-6 months or next annual conference if that is necessary because of

cost or the ideas in the CLT at the time. I think they actually work together pretty well in terms of the timeline.”

Bishop Jones - “I’m looking for another speech in favor of the resolution. I do have a speaker ready for against it. So Rusty McKee, you wish to speak against it. Would you raise your hand, we’ll promote you and please unmute yourself. Rusty are you there?”

Rev. Rusty McKee - “Yeah, Rusty McKee, Clergy, serving Dayspring UMC in the Tyler Flint area. We exist in a system that thrives on the concept of holy conferencing in the best Wesleyan tradition and so I just want to be weary that we need to meet outside the Annual Conference as we meet and vote separately from our yearly holy conference together. So, I just want to make sure that we remember that that is how our system works in our ministry and tradition and what makes us powerful movers in the Holy Spirit. And so I would speak against because I think that we should wait for the meeting of the Annual Conference to decide anything specific and how we move forward. Thank you.”

Bishop Jones - “There is nobody else seeking to speak. No other questions coming...no, well here they come. David McGlocklin would you raise your hand and we’ll allow you to speak. Unmute yourself please.

Rev. David McGlocklin - “Good afternoon Bishop. This is David McGlocklin, pastor at Cheatham Memorial United Methodist Church. I know other conferences and jurisdictions have been working on this for more than a year because I moved from one of those conferences that has been in that work. If there is no plan, how will be able to address other conferences that already have plans in place? So I speak in favor of this resolution.”

Bishop Jones - “Thank you. A question from Perry, what is the Christmas Covenant? I would encourage you to go online under [UMC.org](http://UMC.org) and news and Google that. If you have more questions, there are plenty of people who can explain it to you, but it’s one of the proposals being put forward by various groups getting ready for General Conference. For Amy Vogel, how have the writers addressed the concern of pushing the timeline up with pastors and lay leaders really need to focus on the call and commission to make disciples of Christ?”

Rev. Nathan Bledsoe - “If the folks we are trying to disciple and do ministry with live in a world where they read the news about the churches they go to, they will know that the Methodist Church is at a place where we are making big decisions for the future and how we might move together or not. So doing meaningful education for people about what it means to go into the future fully formed is a method of disciple making, not a way from distracting from it in my opinion. And I think that people need the information about the church they are a part of to help follow Jesus within that church.”

Rev. Chappell Temple - “I agree.”

Bishop Jones - “Jim Bass I recognize you as seeking to speak for the resolution. If you’ll raise your hand, we’ll recognize you and unmute yourself please.”

Rev. Jim Bass - "Yes, Jim Bass from Friendswood. I would speak in favor of this resolution. This is actually in the spirit of holy conferencing where you could have district meetings in smaller groups and we could talk about the various issues. This is not one side proposing it or the other. This is a joint resolution for persons on both sides of an issue that does divide us right now. We have been dealing with this for my entire ministry in the church, so I think we shouldn't put our heads in the sand...(audio cut out)...the issues that will come before General Conference. I urge us to vote for the resolution."

Bishop Jones - "Friends, we have now had speeches for and against and I get the sense you are ready to vote. I am going to put the question to you. If you have a computer or a tablet please vote now; for or against the resolution. If you are present here in the Woodlands and you are in favor of the resolution, raise your hand. Down. If you are opposed to the resolution raise your hand. Down. If you are using a smart phone and wish to vote for the resolution press star 9 now. That is concluded. If you are opposed to the resolution and using a smart phone, press star 9 now. We will wait for the report of the tellers. The vote in favor of the resolution was 942 opposed 235. The resolution is adopted. We move to the third resolution and I invite Diane McGehee to come forward and make her presentation."

***Resolution 3 "Resolution Urging The Observance Of A Moratorium On All Trials" – PCJ 131-133 Diane McGehee***

Rev. Diane McGehee - "The resolution before you asks for a moratorium on all trials and suspensions for violations of the Book of Discipline regarding same gender-weddings and LGBTQ ordinations as a first step to stopping the harm to the LGBTQ community. But I urge you not to stop there. We are causing soul-level harm by judging self-avowed, practicing LGBTQ persons as "incompatible with Christian teaching" and denying them Christian marriage and ordination. The Bible, when interpreted using scripture, tradition, reason, and experience, rather than literalism, which is not Methodist, supports their full inclusion in the life of the church. This is not an "issue" about which we can respectfully disagree. These are people, who are being harmed in body, mind, and spirit. We are driving people away from the God who in love created them LGBTQ, dividing families, and espousing a theology that has led to the suicide of thousands of LGBTQ young people. It's time to stop the harm.

I recently received this letter from a prominent leader in our community with whom I have worked. I share it with you because there are people, young and old, just like him in every single one of your congregations – many of them in hiding.

"Dear Diane, I want to thank you for standing up with and for me the day I shared with our working group that I was gay and that I grew up in a church that told me that God could not love me as I am. The people in that church, including my own family, made it clear that therefore they could not love me as I am. To this day, I struggle with people who proclaim Jesus because that is almost code for me that I do not belong. When I shared this in the group and you spoke up, apologized for the harm that the church had caused me and had inflicted upon so many other LGBTQ people over the years, and asked for my forgiveness, you could not have known how desperately I needed to hear those words - my mother had just passed and disowned me on her death bed, because the church had told her she had to choose between God and her gay son. When you stood

up for me, told me I was loved in all my identity, and asked for my forgiveness, you opened a path for me back to God.”

As the senior pastor at Bering Memorial Church, hardly a week goes by that I do not receive a phone call or email or have an in-person conversation with someone who has experienced that same kind of deep wounding at the hands of the church. Neither Bering Memorial nor I can continue to participate in that harm. We are leaving, Bering after 173 years of faithful service and as a deeply Methodist congregation, and I after 15 years of service, not because we don't love the United Methodist Church or you, we do, deeply, but ending the harm that our affiliation is causing, to people loved by God in all their identity, is more important than staying, even with all that history. A colleague on the Cabinet once challenged me saying, “Diane if you believe that strongly that the UMC is wrong, maybe you should just lay down your credentials.” And so, I am, because I do.

To my clergy colleagues, I love you, it has been my great privilege to work beside you, many of you know we have this wrong, but are afraid to stand up because of how it might impact your appointments -current and future –and you are right, it could indeed cost you to speak up, but, I promise you that in every one of your congregations there are children, young people, and adults, who are longing for someone with authority to stand up for them:

- to tell parents and grandparents that they do not have to choose between God and their LGBTQ children and grandchildren –instead, they can and should fully embrace and celebrate them;
- to tell children and young people, that they don't have to hide in the shadows, they are loved by God just as they are.

We cannot wait any longer, lives are literally at stake.

To the Cabinet leadership, I love you – it has been my great privilege to work beside most of you. The clergy under your charge, who support full inclusion, do so based on serious study of the scriptures and deep convictions –they need and deserve your support.

To all LGBTQ laity, family members, and allies, thank you for your hard work in seeking to bring the UMC to a place of full inclusion –I ask your forgiveness for the harm that we, your clergy, have caused with our silence. I urge you to keep speaking, keep standing, keep reaching out in love to those who are being harmed by the incompatibility stance of the church. Your efforts matter – children, grandchildren and adults are listening –every time you stand up – you offer the possibility of healing and hope. I am deeply grateful for your courage and your witness. You are my heroes.

We must stop judging self-avowed, practicing LGBTQ persons as “incompatible with Christian teaching” and prohibiting their marriage and ordination. It is neither biblical nor Christian. And we need to stop it now. Observing a moratorium is not enough, but it would at least be a step in the right direction. Please vote yes on the resolution. Thank you.”

Bishop Jones - "Thank you. Kip was there a straw poll taken at Pre-Conference meetings on this resolution?"

Rev. Kip Gilts - "There was. This resolution is found on pages 25 and 26 of your Pre-Conference Journal. It was discussed at our Pre-Conference meetings and we had a final vote of 42% approval 58% against."

Bishop Jones - "Question from John Newsome, is there is a legal conflict with this resolution? I wonder if he means by legal conflict he means a disciplinary conflict. In my judgment this resolution is a statement of conference's advice to be given to me and to the Board of Ordained Ministry. It is in that sense, aspirational and not binding. William Butch Marsalis, you've asked to speak against. I invite you to raise your hand and be recognized. Please unmute yourself. Butch are you there? Would you unmute yourself Butch Marsalis. Butch, we are not hearing you."

William Butch Marsalis - "Can you hear me?"

Bishop Jones - "Yes, now I hear you. Would you identify yourself as a lay person from which church."

William Butch Marsalis - "Thank you sir. I am William Marsalis, a lay representative from Deadwood. I speak in opposition to the resolution. Evil prevails when men do nothing and passing this resolution will make our church an organization a vessel to do nothing. As an engineer we make a mistake. When we do, we correct them and we do not do it again. The Catholic Church, a few years ago, went through a similar experience. Many knew the problem, but no-one said or did anything. In 2001 Cardinal Ratzinger convinced Pope John Paul II to put him and his unit in charge of investigations and the possible abuse in the Catholic Church. Ratzinger later referred to this problem as a filth in this church. Ratzinger and his staff seemed to be driven by...to clean up the mess. In 2005, Cardinal Ratzinger was elected pope Benedict the 16th and served until his resignation in 2013. Pope Benedict said in 2005 that deep seeded homosexual tendencies are not acceptable for the priesthood. Later, Pope Francis said it was better for them to leave the ministry of the consecrated live rather than lead this double life. How did it happen in the church? Benedict said ultimately the reason was the absence of God and once that happens, evil triumphed. Parents and grandparents do not feel safe leaving their children at a church that the people in charge allow such tendencies. Repent or go on and sin no more. Passing this resolution will make our church an organization that makes it official to do nothing when faced with sin. Please vote no for this resolution. Thank you."

Bishop Jones - "That's a speech against the resolution. Randolph Scott you have asked to speak for the resolution. Please raise your hand and we'll promote you. Unmute yourself and identify yourself as lay or clergy and what church you're from."

Randolph Scott - "Hello. My name is Randolph Scott. I am a Lay Delegate from the Central South District and I attend Bering Memorial United Methodist Church."

Bishop Jones - "You may speak. You have 3 minutes."



Randolph Scott - "My husband and I have been together 23 years, married for 5 years. We were not married in a United Methodist Church nor by Methodist clergy. Never celebrated by our church family even though we have been together all of our family embrace all of us. Here we are at an annual conference entitled: *Faith, Hope, With Love*. Bishop Jones noted that John Wesley added humility to the list. He suggested that we needed conversations to develop the wisdom to do the right thing. I solicit your support for this resolution. Having said that though, because of my faith, my hope, and love, the teachings of Jesus Christ, I forgive all who vote against this resolution. Thank you."

Bishop Jones - "Susan Buchanan I recognize you seeking to make a motion to call the question. If you would unmute yourself, we will promote you and you can make that motion. You need to raise your hand Susan so that we can find you in the list of participants."

Rev. Susan Buchanan - "Thank you Bishop. I call the question."

Bishop Jones - "Alright. Is there a second? I see a second. The vote before you is to end debate on the resolution. If you're using a computer or tablet please vote now on whether to end debate. This is not on the resolution this is on ending our discussion about it. Has the vote...there it is. This is simply about ending debate. If you are present in person here and wish to vote to end debate raise your hand. Down. If you are opposed to ending debate raise the hand. Down. If you are using a smart phone and wish to vote to end debate press star 9 now. That's over. If you wish to oppose ending debate press star 9 now. I will wait for the tellers to tell me if we reached 2/3 or not on ending debate. The vote to end debate 571 in favor 171 opposed. Debate is ended.

We now move to a vote on resolution number 3. I will give the tech people a minute to formulate the next poll. If you are using a computer or a tablet and wish to not for...either way, vote for or against...please vote now, as soon as the poll becomes available. If you are present here in the room and are in favor of resolution number 3 raise your hand. Down. If you are opposed to resolution number 3 raise the hand. Down. If you are using a smart phone and wish to vote for resolution number 3, press star 9 now. That's finished. If you are opposed to resolution number 3 and using a smart phone, press star 9 now. Voting is concluded and I will wait the report of the tellers. There were 479 voting for the resolution; 722 voting against it. The resolution is not adopted.

Friends, we have come to an order of the day for the service honoring our retirees. We need a few minutes to reset the stage. So don't cut off your connection to the zoom, but we will need 5-10 minutes to reset and then we will start the worship service for retirement. Thank you very much."

***4:30 pm Retirement Service (Focus on Hope; Includes Retirement Video 2 "Call" and Retirement Video 3 "Remembered") – Retirees and their families were invited to attend this service in person***

***7:00 pm Opportunity for Groups to Gather via Zoom  
Hispanic pastors had an opportunity to meet with Bishop Saenz via Zoom***

**Second Day of Annual Conference**  
**Tuesday, June 1, 2021**

Bishop Jones - "Good morning Texas Annual Conference and welcome back to another day of our annual conference being held virtually. We will begin with a devotional, and I invite Craig Gilbert to the podium to lead us in what I am sure will be a musical rendition of our morning devotional. Craig, welcome back."

***Morning Devotion (Devotional was delivered by Dr. Craig Gilbert)***

We were led in singing an opening song entitled: *He Has Made Me Glad*, followed by a reading of Psalm 100. Dr. Gilbert then delivered a devotional message called "I will" and closed us in prayer.

**Business Session IV**

Bishop Jones - "Thank you Craig. I truly will rejoice for God has made me glad. Thank you for opening our day by focusing on the Lord. Friends, we have been through a pandemic. Has anybody noticed? Life has not been the same. And yet, if a virus is going to affect millions - hundreds of millions - of people around the world, isn't it a blessing that we have set up organizations, institutions like Houston Methodist Hospital. I serve on the board of that hospital, as your bishop and a representative of the conference. And I have been incredibly proud of the way in which the scientists were on the cutting edge of developing new treatments, of how the hospital organized itself to adapt to treating COVID patients, and how the president of that hospital, Dr. Marc Boom has been in the forefront of the news media - not only in the greater Houston area, but statewide and around the country - in teaching people in how we as human beings on planet earth could best address this. We are people who are blessed to have a partner in an organization that was doing such incredible work for God. We have invited Dr. Marc Boom and Dr. Charles Millikan - the Vice President of Spiritual Care at Methodist Hospital - to come and address us to reaffirm that partnership. Marc, I just want to say on behalf of the Texas Annual Conference and United Methodists everywhere, thank you, thank you, thank you for the way in which you led your organization and that you personally were on the forefront of helping us as a country navigate this incredible crisis. Marc and Charles we hear you gladly. Come to the podium please. Please welcome them."

***Houston Methodist Hospital Report – PCJ 244-245 Drs. Marc Boom & Charles Millikan***

Dr. Charles Millikan - "It is indeed my privilege to represent Methodist Hospital in its spiritual care values and integration. You would be very proud of your hospital and you would be proud of Marc Boom who is our President and CEO and has lead us in this pandemic in a marvelous way. But you would also be pleased to know that you have a faith based presence of 105 persons working in our departments of spiritual care across our 7 hospitals and across our research institute. It is an institution that is and has been born a part of the church and I am proud to be a part of it and to be able to continue to lead during this very difficult time. So it is indeed my privilege now to introduce to you, our President and our CEO of Methodist Hospital, Dr. Marc Boom."

Dr. Marc Boom - "Thank you Charles. Thank you Bishop Jones, for those kind words. It's a pleasure to be here today and I'd like to speak with you all about the pandemic response over this past year and what has happened across Houston Methodist. And I hope that as you have heard from Bishop Jones and Reverend Millikan, that you will be proud of the men and women that have worked so tirelessly this past year - over year, 15 months now - to be there for our community and lead the way. We have 20,000 employees. We have 6,000 additional physicians and their associated office staff and others that work at our institution and I'm just so indebted to those individuals for the amazing work that they have done.

Throughout this pandemic, as Charles has alluded to, who we are as an institution - our values - have shined through and literally guided us through this pandemic. You see on this slide a beautiful image of Christ with outstretched arms which is a mosaic that is installed on the outside of Houston Methodist Hospital in the Texas Medical Center back in 1963, which we moved into the Bush Atrium in the Walter tower when we built that and opened it about 3 years ago now. We are now installing smaller replicas of that throughout all of our hospitals in the community. We have already done two and are very proud of that. You see our values and you see our vision of unparalleled safety, quality, service and innovation. Those have guided us throughout this pandemic. It's been a rough road. It's been a long road. This has been tough obviously, for everybody in our country. This is a graph of the number of patients that have been in one of our hospital beds at any given time during this pandemic right from the start. And you can see that we peaked out at about 750 people - that's the blue line that you see there - that would be in our hospital at any given time. On two different occasions, one being last summer and of course over the winter, you see the surge there when so much of the United States was in the same situation. Thankfully we are way way down now. We are about the level of peak flu seasons during a normal flu season. That's a 2 or 3 peak. So we are still seeing quite a bit of COVID but in a dramatically different place.

Throughout COVID - you know, I love this quote - it's perfect in a pandemic - it comes from Louis Pasteur, 'In the fields of observation chance favors only the prepared mind.' And I really think Houston Methodist, with all of the preparations we have made, many of the things relate to this statement. And throughout COVID we created a number of guiding principles we lived by during COVID. I want to talk a little bit about each of those, about the leadership throughout COVID and then some of the things that happened during the year. The first of those was that first and foremost we would follow the vision for unparalleled safety, quality, service and innovation. But then in communicating across 20,000 employees and thousands of physicians in a pandemic where information changes very rapidly, that it would be very critically important to have sort of a guiding vision and always a focus. So very clearly setting a vision and setting goals for our institution. We recognized early on also the importance of transparency. So almost from day one we published data on our website about how many patients we had in house, what was happening with those individuals, etc. That continues to this day. Monday through Friday you can pull up updated data every single day. And we did the same thing when vaccines came out, which we have seen very few institutions do around the country. We recognize that in a time when things are changing so fast - and quite frankly at that time we didn't understand how heated it would get and how politicized it would get - we said there's no such thing as over communicating. We fortunately have been in a strong financial position and saw this as a time to use that strength, so we never laid one single person off. We didn't lower one salary. We didn't furlough one individual. That is something I am incredibly proud of even to this day. Last year we

were losing \$120 million a month. Basically \$4 million dollars a day and we were still able to make that decision and I am very proud that to this day and we protected our employees throughout with PPE and many other protocols as well. We would dedicate many resources to and really lead medicine consistent with our tag line. Very importantly - and this again emerged over time - we would do our absolute best to stay apolitical and stay completely data driven. We are a science and medical based institution with faith, obviously, and we wanted to stay out of the political fray and really just stick to the facts and stay even keel - middle ground - and just focus on the science in terms of getting out of this pandemic. Finally recognizing that sometimes we all have to take a stand on what matters, and it's difficult sometimes to take a stand - I'll talk about last summer a little bit in a second and I'll talk a little bit later about our vaccine mandate, both of which are stands we have taken - and I'm very proud of what our institution has accomplished with those.

So I mentioned I said talking and saying clear goals to 26,000 employees and another 6,000 that come to work every day at one of your hospitals. Communicating to that many people and getting everybody on the same page and really understanding where you are going is no small feat. At numerous times during the pandemic - and here you see an example from last May now, so really more than a year ago...this was just as we were emerging from the first sort of opening up that was happening in May...after the shutdown we experienced - what our goals would be and then again as we come out of that second huge wave. I mentioned also the transparency side of things. You can go to [methodist.org](http://methodist.org) today and you will find pandemic data - a link that is right there - and you will be able to see many of these graphs and you will also be able to see vaccine information on our vaccine site as well. One of our philosophies early on was never being able to over-communicate. We found every possible way, from a video you see - that we did early on here when everything was really exploding and really there was so much uncertainty - to town halls, to round tables, and on and on and on with communication. And one thing we decided fundamentally, and the bishop alluded to this, we decided to never say no to the media, even though sometimes our first instinct is to say no, we wanted to be a voice of reason. We wanted to be out there and have people understand the science; to understand what we saw from a data driven perspective. Where we stood around treatments, where we stood around vaccines, etc. And I'm very proud of what our institution was able to accomplish with that. And we literally probably have 40 or 50 individuals that have done more press this last year probably cumulatively, than their entire careers prior to this; me included. Now last summer was a particularly challenging time and I will say that when the dust settles we will write a little more about what we learned about ourselves as an institution and ourselves as people, about how to fight a pandemic and how to be better prepared the next time as a society as well. But in the summer - I bring you back to mid-June - we were watching with extreme alarm as things exploded completely out of control...You know our hospitals went...you know we actually got down to about 87 patients in the hospital in late May or so...we are still 105-110 a day, so we have never gotten back down to that level since...we hit almost 800 after that - and so literally everyday opening up more units; literally taking an entire medical unit and saying that now all of you are now a COVID unit and putting people through the training, moving patients in there, etc., etc. Extraordinarily difficult for employees. At the same time, we as a society were arguing and couldn't get on the same page. So, I put together at that point a lot of communication with our team that said look, this is what we believe and this is what we are focused on...here is the key thing that we need to remind our communities as we do the things we need to do as we get things under control and I am happy to say we got it in control. Unfortunately, we went through another larger

event in the winter, but at a point where we were all kind of veterans unfortunately, and we were able to get through that. And the first thing, and it still rings very true today, that science is very, very messy in real time. The public is not used to watching what physicians are used to, which is seeing debates about science and back and forth about science, about things changing, etc. And here we were in real time focusing on this pandemic. And so, that was very hard for people to watch. But in the light blue that you see there, the corollary was that science is the one way out of this pandemic. And so one year later that has rung true loudly. We are exiting this pandemic or at least to the point where it is going to be in the background because of one thing and one thing alone and that is science; and that's the vaccines that were created.

The other key thing we talked about at that point...you know, we had had a shut down in April where people were harmed because they could not come to hospitals. They were afraid to come to hospitals. They couldn't get the care that they needed. And we saw how wrong that turned out to be. And yet we still had many in the press, many politicians, others really across the political spectrum, not quite understanding that. Some were urging us to shut everything down, others were thinking about that as a tool to control the pandemic. And we very loudly said, no, no, no; our sacred stance is three things: caring for patients with COVID and caring for patients that don't have COVID and caring for our individuals and people that work there and keeping it safe. And we pushed back saying you must allow us to stay open so we can care for people. I'm proud to say that during that huge surge we still cared for people other than the most routinely things that could be delayed.

We've done many, many things that were firsts this year based upon those principles. One was COVID-19 testing. We did our first testing in January of 2020. We were one of the first 19 hospital systems in the country, the first in Houston, with that ability right from the start. We were the first in the United States to use convalescent plasma and actually our studies were out by now this time. We ran our first studies on patients, not placebo double control blind trial, but rather an observational study, basically found that if you got convalescent plasma to people quickly and you used convalescent plasma that had a lot of antibody in it, people benefited in the hospital. And then there was a lot of noise and a lot of politics over something that should never be politicized in the summer and then by January when a randomized control trial came out confirming exactly what it is that we found back in May and we had used incredible amounts of convalescent plasma which requires donations of plasma from people. Work with this led to a visit this summer to Houston Methodist from both the Surgeon General and the Deputy Secretary of Health and Human Services. We were very proud to have them come visit and we have done tons and tons and tons of research. In fact, with the surge this summer and with our very efficient, effective, independent, academic center status, we were able to move very quickly in doing trial after trial after trial. So if there is a drug out there that has been considered and worked on with COVID - especially in the in-patient setting - almost certainly we were part of some of the key clinical trials that have happened. And that has resulted in numerous - I mean dozens and dozens of - publications of very large, very prestigious medical journals around the country. And you should be very proud of this hospital system and the people within it who have accomplished that.

One of the things that this pandemic has clearly underscored is the need to increase research and care around infectious diseases. We will turn research and care of infectious diseases into one of

our centers of excellence to add to heart, cancer, transplant, and orthopedics, and GI disorders, I'm leaving one off, and whatever the other one is off the top of my head. And neuroscience...sorry, they're all going to be mad at me back at home now - but we have really seen that and we got many donations for the infectious disease research fund that helped us do that.

One of the other things that we've done in our team of pathology where genomic medicine is done - and we've seen this as a theme in this pandemic - our chronic societal under-investment at the federal, state, and local level in public health preparedness, really came back to bite us in the pandemic in large systems like ours - my colleagues around the country - we all had this same experience of sort of stepping in and assisting ...we all had this experience of stepping in and assisting the excellent men and women who work in public health, but in under-funded and under-personnelled kind of fashion. We have done many things to help them. One of them is that we have done more genomic sequencing - this is figuring out the RNA code of the virus - we have done more sequencing of the code of this virus than anyone on the planet. And really have done essentially all of the sequencing that's happened in the greater Houston area. We were able to say then and track the rise of what is now the UK variant which is about 90% of what we see of the virus in the Houston area.

Another area that we were major leaders in was the monoclonal antibody treatment. If you remember then, convalescent plasma is taking somebody else's plasma - essentially a blood donation - and then you essentially separate the plasma and that has a bunch of antibodies in it. That is a pre-cursor then to biotechnology manufacturing some of those antibodies. And around about mid-November they became available, right before Thanksgiving, and the governor phone calling places like ours saying you've got to use this to get things in control and we completely agreed. And so we rapidly increased and ramped up - and this is a complicated issue. It is a 3-4 hour infusion you normally use a cancer center...you can't put a COVID patient in one of those places with all of those vulnerable patients, so we had to stand up multiple sites around the community. We ended up leading the way with this to the degree that we did more than anyone in the state of Texas; and I think we are probably in the top 3 or 4 in the United States. In fact, we had a number of visits from individuals to find out about this from within the state of Texas, but most recently from the federal level with the Biden administration viewing two or three sites with best practices they are using for any future need. Thankfully, because people are not getting COVID at the same degree, some have not needed to do as much.

We've also created a massive data base that links clinical data to all of the COVID data we have. Which enables us to actually do a lot of studies on long haul COVID and the things that happen to people with COVID.

Now I would like to talk a little bit about vaccines. These are some photos from the top two or three days of the last few months and that was the arrival of vaccines at Houston Methodist. Here, it was December 14th to 15th and we are watching this third surge now come up that we knew was going to be a really big one...we say vaccines as that scientific means to get us out of this...and to watch the jubilation of the employees, and the doctors and the critical care nurses, the respiratory therapists, and others who'd been on the front lines day in day out caring for patients with this...it literally felt like a party. And it should. Everybody was so excited to see these. And you see some of the people there that very first day that rushed to get vaccines. And

if there's one thing I'm proud of most within Methodist Hospital last year, it's our efforts to get vaccinations - to get our society and our people protected and out of this pandemic. Here is a graph of the vaccinations that Houston Methodist. In blue you will see first doses. In orange you will see second doses. You will see, unfortunately, it tailing off and it is tailing off too quickly because we don't enough people yet vaccinated to really bash down this virus in a way that we don't worry about it at all. We all still worry we may see some resurgence in the fall and I think that's entirely avoidable if people with go out and get vaccinated. You see that we are in the area of 770,000 doses given. We've given it to over 440,000 here and still climbing, though now climbing at much slower rates. If you've not been vaccinated, they are safe, they are effective, they will protect you, they will protect your loved ones, they will protect everyone around you, and they will enable us to continue to move into a normal world which we are all very excited about how good things are going, at least in the United States. Unfortunately that is not the case around the world, we are very, very fortunate right now in the United States and we are here because of our efforts around vaccines. Because of our efforts around vaccines, where we have given more than anyone else in the state - and we did that literally from day one - Governor Abbott came and visited us in mid-January and when you read his quotes he basically was saying this here because I want everyone else in the state to follow the lead of Houston Methodist. So you should be proud of the men and women that put together those efforts.

We have worked with Governor Abbott, we have worked really with politicians and other leaders throughout our community. Here you see sort of a sheet of alphabetical, in each of the categories, the main people we've worked with, but there's dozens and dozens of others at the federal, state and local levels. We continue to invest significant resources essentially into pushing vaccination because it is the right thing to do for our community. We continue to have 8 sites that are open Monday thru Friday with extended hours on Tuesdays and Thursdays and we will continue working those and community events so that we can get as many people vaccinated as we possibly can...so that we can make sure that no stone is unturned in terms of being able to protect our community.

One of the things we've led at Houston Methodist - and this has resulted in unfortunately with the politicization of things, a lot of noise out there, but is absolutely the right thing to do and one that I am fiercely proud of - and that is the fact that we were the first hospital system in the United States to mandate COVID vaccine. We had done that for flu vaccine back in 2009 and that has protected countless patients from accidentally getting the flu by a healthcare worker that may not realize that he or she has the flu yet and that is the same idea here for the COVID vaccine. These vaccines are safe, they're effective, they've now been given to over 150 million Americans - actually we are well above that now - about a quarter of a billion doses in the United States have been given. We know these are safe. We know these are effective. And we want to do everything we can to protect our patients. We are very proud of where we are. We are almost at 99% and the deadline is June 7th, so less than a week from now. And we will get there very, very soon. So we have canalized what has needed to happen around the country and what you will see virtually every hospital system that puts patients first - quality and safety at the center of everything - do. Two weeks ago, we saw Penn and RWJ Barnabas follow suit. Last week we say the University of Louisville follow suit. Collectively, that is about 110-120 thousand additional employees affected by those mandates. You're going to see this happen very rapidly across the country, because it's the right thing to do.

And then starting to wrap up, back to that Louis Pasteur quote about preparation, we have been very aggressively expanding our virtual presence. Which served us inordinately well. We went from a time where we had the capability but really hadn't developed hundreds and hundreds of doctors who could do a virtual visit, for example, there was a small number of them doing so - literally over the course of 2-3 weeks, you see some of that journey here - moving to where most of our visits went virtual for a great deal of time. We had a virtual ICU in place that was just about ready to go right before the pandemic and that timing couldn't have been better. And then I wanted to wrap things up the way I started which is our spiritual care, our faith basis, our grounding in our values really served us so well throughout this pandemic, and no one did that more than or did that better than our chaplains. They got creative in every single way. Can you imagine what it has been like for a chaplain to care for people at some of the scariest times of their lives? Obviously, all of our frontline people and our chaplains have seen more suffering and more death this past year than they really have at any other given time in their careers. And yet they reached out, they cared for our patients. They did so virtually. They did so telephonically. They oftentimes served as the connection in the interludes with the families while their loved ones were in the hospital. You actually see a picture there of one of our isolation boxes there where someone is given the sacrament through that, etc., etc. You can see some statistics in the pink box there about how many visits they accomplished. I am deeply appreciative. Charles, your team has done a magnificent job under your leadership, as always, in making us all proud. I will finish with a nice image. I don't know if any of you have seen this. This is by the street artist Banksy, who is actually anonymous. Nobody technically knows exactly who this individual is. And they are known for their art. They actually painted this picture of a young boy, having cast aside Batman and Superman superheroes and playing with - kind of in the old style of a nurse, with the red cross on her uniform - the superhero of the healthcare worker during this year. This was actually painted in a hospital in South Hampton, England and then they ended up auctioning it off for 27 million dollars and then they put a replica in the hospital and raised money for some of those heroic workers. And I love that image. So with that, thank you very much. It has been a privilege to be here and tell you all about this and next time I come here, I'm going to tell you about all the other things other than COVID that are happening at Houston Methodist. Thank you and God bless."

Bishop Jones - "I want to let the conference know that Dr. Boom and Methodist Hospital are continuing with their education efforts. Tomorrow morning from 8:30 to 10:00 there will be a webinar put on on the topic of faith and spirituality in a pandemic. The link for that is on our conference website, [txcumc.org](http://txcumc.org)\webinars. The webinar will feature a number of faith leaders. I'm going to be there, Cardinal Dinardo, Marcus Cosby from Wheeler Baptist Church, Rabbi David Lyon, Imam Takur Shah, Pastor Mia Wright...we are going to have a conversation... Artie Cadar is going to be there as part of the group as well; so that it is a diverse group of faith leaders who will be talking for an hour and a half with Dr. Boom moderating the conversation. I know that there are people that would love to be in conversation with Dr. Boom this morning - what does the future look like and all of that - I would refer you to the webinar tomorrow morning for a chance to get that kind of information. Friends, we are the sponsoring agency that elects the Board of Houston Methodist Hospital and there is a matter of business we need to take care of. Houston Methodist governance committee has submitted to us a slate of names of the people on



the board whose terms are coming up and need to be replaced. We need to approve that. However, it came past the deadline for our Pre-Conference Journal and so I am going to invite Kip Gilts to lead us through a couple of motions that we can take care of in order to make sure the Houston Methodist board is properly constituted. Kip.”

Rev. Kip Gilts - “Thank you Bishop and thank you Dr. Boom and Dr. Millikan for your report. As Bishop mentioned, we do have some nominees for us. I would move that we suspend the rules so that we can deal with these nominations and the adoption of them.”

Bishop Jones - “Do I see a second for that motion? The motion before you is to suspend the rules to consider these nominees. If you are using a computer or a tablet, please vote now on suspending the rules. If you are present in person here at the Woodlands and are able to vote, if you would support this motion to suspend the rules, raise your hand. Down. If you are opposed to suspending the rules, raise your hand. Down. If you are using a smart phone and wish to support suspending the rules, press star 9 now. That is concluded. If you are opposed to suspending the rules and using a smart phone, press star 9 now. Thank you. Tellers, have we reached a 2/3 vote? They tell me we have. Now Kip, for the motion to approve this slate please.”

Rev. Kip Gilts - “Yes, I move that we approve these officers of the Board of Directors as shown on our screen.”

Bishop Jones - “I see a second for that. If you have a computer or a tablet, please vote now on the matter of approving this slate of persons to serve on the Houston Methodist Board. If you are present in person here and are able to vote and are in favor of this slate, please raise your hand. Down. If you are opposed to this slate raise your hand. Down. If you are using a smart phone and wish to vote for this slate of persons would you press star 9 now. That’s closed. If you are opposed to this slate, press star 9 now. That’s closed. I will await the results from the tellers. The slate of nominees, the vote is 881 for 14 opposed and they are so elected. Marc and Charles, again, thank you for being present with us today. God bless you in your work.”

Rev. Kip Gilts - “Bishop, you know we turned off the chat feature during our business sessions because it does distract a lot during our deliberations, but we did have a comment come in that I thought was worthy of sharing. A speech from all of us, Dr. Boom and Dr. Millikan, it comes from one of our delegates Laura Young, who says - she wanted to convey the heart of the conference - Dr. Boom and Houston Methodist, wow, what a gift to the world and thanks to Bishop Jones for connecting with Dr. Boom earlier last year, making all of the arrangements for all of the TAC clergy to meet with him, so often to hear the science and safety recommendations directly from the source. I am so incredibly grateful. Bravo. And we certainly amen and amen that. Thank you for your leadership.”

***Lakeview Methodist Conference Center Report – PCJ 247-249 Josh Pulver***

Bishop Jones - “Another organization that has been an important partner and part of our conference since its founding is Lakeview Methodist Conference Center. The CEO is Josh Pulver who is new in his role. Not all of you have met him because quite frankly the pandemic

meant that the camp had to curtail its activities. But Lakeview is an important part of our conference. So many of our people have had their lives changed because of camp at Lakeview. Many of our organizations have used it as a meeting spot and so Josh, we want you to tell us how is Lakeview and talk to us about your relationship with the conference. Josh Pulver; welcome him to the podium.”

Josh Pulver - “Good Morning brothers and sisters in Christ. I want to especially thank Bishop Jones and Rev. Gilts for inviting me to be here this morning in person. I am more nervous probably with a smaller crowd than I would have been if it would have been a normal group. 21 years ago this week I gave my first presentation to annual conference at the Oklahoma Annual Conference; I was the youth chair for their CCYM and while he wasn’t the bishop at the time, it was wonderful to see Bishop Hayes here this morning as he has been a long time important part of my life. My journey here, to Lakeview, began 12 years ago when I first applied to be the program director. God had a different plan for me at that time, as I did not even receive notification back from Lakeview, but a year and a half later, my journey in camping ministry started and has prepared me for the journey ahead. Lakeview is a special place and with a long history of impacting lives for Christ, I am truly excited to see where God is going to lead us going into the future.

As you know, 2020 was a rough year and we pray - as you see the shirt ahead of you - it was the only year that allows this shirt be used as camp quarantine was definitely not much fun.

As we move forward, we are extremely grateful for the support shown to Lakeview by individuals, the Texas Annual Conference, and our local congregations. Out of a 2.8 million dollar budget, Lakeview lost 2.6 million in revenue last year. And that is very surreal. However, much like the Methodist Hospital, we were able to go throughout the year without performing any layoffs. And that was very important to us and it was important to our board and we’re very appreciated for the support that came through that. 2020 is behind us and while we are still working to recover financially, we are grateful for our groups who continue to use Lakeview and look forward to seeing you all in the future. One of Lakeview’s biggest disappointments last year was not hosting Summer Camp.

Not only is it our theme this year, but we sing Hallelujah Amen for being able to host camp this year. Our staff is working extremely hard and we are all excited to welcome our campers back home this summer. Especially, they are working hard as we received over 8 inches of rain last night and I received photos this morning from when I was in my hotel here in the Woodlands, of our Thunder Bridge under water. So some of you might be able to imagine how much water that truly is. We are going to have some more work ahead of us in the next couple of weeks to make sure we can get those busses across Thunder Bridge safely. I assure you it will.

It is not too late this year, to send your kids to camp. We do, however, ask that you make sure to have enough adults to accompany them. We often struggle to recruit enough adult leaders, but this year has been extremely difficult for obvious reasons. Campers, this year, were required to register with a church, as Lakeview is not able to place staff in cabins as we have in years past. Because of this, some campers have not been able to register for camp. Some campers, may not be able to come to camp, as we have an extreme shortage in male leaders. I see several male

leaders - potential male leaders - here in the room. If you are an adult male, or you know of someone who would be eligible to come to camp for a week, we are only short on adults for males for sessions two and three.

We understand that there is concern about the health and safety of our campers and adult volunteers. We also know that there are polarizing opinions based on the protocol that we should be taking. The health and safety of our guests and staff is our top priority. Our staff and leaders have worked extensively to structure the schedule and activities in a way that would reduce the risk to everyone at Lakeview. We also have COVID guidelines that were created with guidance from the CDC, the Christian Camp and Conference Association, and the American Camping Association Guidelines. We want everyone to feel safe and enjoy their time at Lakeview. Please truly know that we do take your safety and our camper's safety as our top priority. For more information and to see our guidelines you can go to our website [www.iheartlakeview.org](http://www.iheartlakeview.org).

Several new activities have been added this year and we have moved several of our existing activities to new locations. A couple of our new activities are neon dodgeball, which may sound fun to you and was really fun for the National Christian Camping and Conference Association who included it in their newsletter this past month; also, one of my favorite things, the silent disco which allows campers wearing headphones to choose between 3 different channels while they dance. So you have people right there together - the three of us could be dancing together - listening to different music. And if you are standing there and don't have headphones on, you don't hear the music. So it's going to be quite amusing. We have churches that have already expressed an interest in having us come to events and so we look forward to doing that in the future. Activities, like archery, have been moved outside to provide a safe place as well as improve the overall experience.

Lakeview was extremely blessed to stay opened during the pandemic last year and continued providing a place for families and groups to spend time together enjoying the beautiful creation that God has provided. Birthdays, reunions, church retreats, craft retreats, and corporate events have allowed us to continue to operate. If you, your family, church, organization, or other organization is interested in a fall event or 2022 event, please don't wait to call and ask for availability. In 2020, we hosted our first family camp on Labor Day weekend and are excited to announce it will become an annual event. We hope that you and your families will join us for Family Camp 2021 on Labor Day weekend. Registration will open soon and you won't want to miss your chance to experience this fine tradition. We will also kick off 2022 in style with a Mid-Winter Retreat on January 14th-16th. After receiving numerous requests for this, we are excited to receive all of you for a weekend of worship, fellowship, and fun.

Lakeview is blessed with many programs that we can bring to you - as I mentioned, silent disco - throughout the year. This provides you a less-expensive option for entertainment during your church events. Our staff will bring the activities and you won't have to worry about planning them at that point. You can come out and have fun with your youth or children or families. This last week, I was able to take drift trikes to Trinity Beaumont and had a fun time out on their tennis courts as we were working with the youth to encourage them to come to camp. And that just is truly a blessing for us to be able to do that. I personally, like I said before, am excited about silent disco because I like to lead line dancing, so please call us to come out and book that for

your event. We have two hundred different headphones, so I think we will be able to do most church youth groups or events that would be a lot of fun. For more information, please feel free to contact our office.

2022 is the 75<sup>th</sup> anniversary for Lakeview. Lakeview has gone through many changes over the past 74 years, but one thing remains constant, God continues to use Lakeview to reach lives of all ages at many different stages of their faith journey. We are excited to celebrate and hope that you will join us on April 2nd - put it in your calendars, April 2nd - for our 75th Anniversary Celebration. We will publish more details in the near future, but we are happy to announce that our own Bishop Scott Jones has agreed to provide the message for that day. We do have some exciting details that will be coming out so make sure you stay tuned for that. You do not want to miss this exciting weekend. Another exciting aspect of our celebration that weekend will be the unveiling the new Lakeview plan. Our board and staff are working to update our strategic plan and are excited to share our updated vision for the future of Lakeview. We have several new facilities planned as well as updates to the current facilities and infrastructure. The Lakeview Plan is a major undertaking, and our capital campaign will be massive, while an historic goal, will mean amazing opportunities for ministry in the future.

How can you help? I'm glad you asked. We need you and your churches to return to Lakeview. If I haven't already, I would love to speak with you about ways we can be in ministry with you. In the meantime, these are some of the areas that will help Lakeview the most. Come to Lakeview. Use our facilities. Volunteer for camp and other events; whether it be summer camp, family camp, or the mid-winter retreat, there's lots of opportunity for you to come and be a part of the ministry that is taking place at Lakeview. Your financial support is very crucial to our future impact. As mentioned, the support of the Texas Annual Conference this past year during the pandemic has been unbelievable. And we really appreciate it. Several churches stepped up and took on missional campaigns and several have given us large amounts of money - \$10,000 from local congregations - and that was just truly a blessing to us all and we appreciate it. I would not be standing here today, probably, without your support. Donations of equipment, trucks, vans, side by sides or other funds to purchase those items as our equipment has truly dilapidated over time and we are in need of replacing some of that equipment as we move forward. Feedback: if you have thoughts or ideas or have an experience at Lakeview that would be important to us moving forward, I would want to hear from you. I will give you my email address later. Spread the word. Lakeview is going to be around for a long time. God has plans for Lakeview. And I am excited to be here. I am excited to witness those plans unfold. And I am excited to work with you all to make that happen. With your support, Lakeview will evolve and provide a place for God to reach lives for years to come.

Due to COVID, unfortunately this year, we had a group back out in July. And we do have an open week during July 12<sup>th</sup>-16<sup>th</sup>. We do have a day camp taking place for the first time and we are very excited to see registrations start climbing for that day camp taking place during that week, but we have plenty of room, as you all know, at Lakeview for any of your groups that would like to come out and spend the week with us in July. Please contact us to plan your event.

Just in case you're not yet excited about Summer Camp coming up in a few weeks - I was chatting with a few of you this morning that seemed pretty excited - we have a short video to help you get to that point.

### **Video Shown**

Right! What amazing technology we have on phones now. That video was created on an iPhone. Not to give advertising...that was definitely done...The ironic thing about our theme this year - *Hallelujah, Amen!* - is that was actually the theme we selected for last year. But we thought it very appropriate to continue that for this year. So we are truly excited for camp. I'm excited for summer camp at Lakeview. I've been here a year and a half since September 2019 - as I saw some of you at The Gathering - I truly am excited. This is what God called me here for. I'm truly excited to continue this ministry. Thank you, all of you, for your continued support of Lakeview. Now more than ever, the Lakeview experience is crucial to all people, young and not so young. My contact information is on the screen and I would love to come and speak with you and your congregation. I promise I won't always ask for money, but I will always share the great works God is doing at Lakeview. May God continue to bless each of you and continue to keep you safe. Thank you."

Bishop Jones - "Thank you Josh. Hold steady right there for a minute. I have a question for you. You've made an appeal for adults to come help. If an adult who is listening to this or will be talked to by their pastor, and wants to volunteer for camp, what's the best way to do that?"

Josh Pulver - "As an adult the best way is still to go to our website: [www.iheartlakeview.org](http://www.iheartlakeview.org) and register for camp through the registration page. It is right there at the top of our website and you're more than welcome to do that. And we do ask that clergy, especially for first time, you'll give us a short recommendation for the adults. But this really is a crucial year for us to be able to have all the campers that have registered for week two I believe we are still 7 adult males short. That means there are 35 campers that have already registered that would not be able to come and for week three we are 12 adult males short, times 5, that lets you know how many campers that we may have to tell them that we don't have any space for them this year."

Bishop Jones - "Let me just settle a matter that may come up in your conversation, if you are a pastor and you volunteer to come work at camp - with either your own youth group or just because you want to make it available - your staff parish committee should know really clearly the Bishop's view of this: it isn't vacation. Especially for junior high campers, if you're giving a week of camp at junior high, well that's really combat pay, but it's certainly not vacation and we would hope that many of our clergy would be volunteering to be counselors at camp. Josh, thank you so much. We are coming to Lakeview for the Gathering, September 20-22. I am looking forward to being present at Lakeview then."

### ***Methodist Retirement Community Report – PCJ 252-276 Alan Brown***

Bishop Jones - "When a pandemic hits, all of a sudden it becomes really important to consider the ways in which our church is caring for people. One of the partners we have, an affiliated institution, that is a part of our conference is Methodist Retirement Centers and so we wanted to

welcome Alan Brown, the president of Methodist Retirement Centers, for an update on how God is using this organization to care for our senior citizens. One of the realities I am aware of is that the Baby Boomer generation - one of the largest cohorts in American culture - is approaching retirement and I know some residents at Methodist Retirement Center who are just deeply grateful Alan. We welcome you to the Texas Annual Conference. Thank you for sharing with us today.”

Alan Brown - “Thank you Bishop Jones and it is a pleasure to be with you today. Many of you I am seeing for the first time. I’m Alan Brown. I’m the President and CEO of Methodist Retirement Communities and I joined MRC in April of last year. And what a great time to change jobs. As we were ramping up with the pandemic and everything was coming to a head, I have seen the best of our teams and I am grateful for the opportunity.

For 59 years Methodist Retirement Communities has been serving older adults across Texas as a faith-based, not-for-profit provider of senior housing and health care. Our faith sustained us in 2020 as we experienced a year none of us could have imagined. The world was drastically changed by a virus and no group was more affected than senior adults. At MRC, the way we conducted business and our approaches to care had to change overnight to protect our residents. Equally threatening to the wellbeing of our residents were the plagues of isolation, loneliness, helplessness and boredom. Our staff have done a wonderful job making life good for our residents while working to mitigate the spread of COVID, and our residents and their families have sustained us with their support and prayers during this challenging time. Even during the most difficult of times, life is good on the MRC family of campuses.

Recently, I had the opportunity to reflect with our team members, as we were able to gather in person, to think about in the midst of the pandemic, there’s some things that we need to celebrate that were good and God was faithful.

As I mentioned earlier, this last year was like no other. Many good things happened, and I want to celebrate the good things that happened to our residents.

#### Residents

- First and foremost, we protected them physically. We didn’t have an outbreak on our campus. We did have campuses across the state. We did have some isolated campuses, but our team did an excellent job.
- Equally as important, we fought isolation, loneliness, helplessness and boredom - If you can imagine those folks that live in our skilled nursing care, assisted living, and memory care being told one day that your family can no longer come for visits, you can’t gather in the dining room to eat, we’re no longer going to have group activities, and you need to stay in your room and wear a mask when you’re out and about. What a tragedy our senior adults were facing.
- We Filled the gap for family and friends during this time. Interestingly enough, we were also told that chaplains were not considered essential. So they could not visit our residents in licensed areas during this time.
- Created new ways to serve them. So we had to abide by the rules, but we are also an innovative group of people. I challenged our team to say look, how can we work within the rules and how can we continue provide engagement for our residents and make life good. And we did all kinds of things. One of the things we did for families is we

created part time jobs. So family members could apply if they wanted to come in and work, that would allow them to see their family member.

- Implemented innovative ways to fight isolation. And we came up with creative ways to do visitation and I have a short video that shows you one of the approaches we had at The Crossings in League City.

### **PLAY VIDEO 1 - VISITATION STATION**

- That visitation trailer was done in partnership with a resident's son who was a NASA engineer who came up with two different air filtration systems in each side of the trailer and we were able to gather folks outside. Residents were able to go in one end and family members in the other end and they could have visitation.
- We did things like hugging walls where we had a visqueen sheet, with - I describe them as - if you know about veterinary gloves for cows - where people could reach through and hug each other. Just that gift of touch that we were able to give our residents and our families. Some of those things won us innovation awards with Leading Edge Texas and I am so grateful to our teams and their innovative spirit.
- Cared for them when they got sick
- Mourned and grieved when we lost one
- We assured and comforted families
- Secured the vaccine early on. We were able to start vaccinating in late December. Especially for our independent living folks, we were able to get the vaccine for them. They didn't have to go out into the community, fight the crowds, find a spot because we were able to do that.

### Employees

For our employees, I cannot say enough for the job they have done over the last year.

- Our people came to work in the most difficult situations
- Worked extra shift and sacrificed time with their families.
- One of the things I am most proud of is that we made the decision early on to pay employees to be off work if they had COVID or were exposed. That kept their families whole. That kept COVID out of our buildings and our employee turnover stayed flat in 2020, so I'm grateful for that.
- Made sure they had PPE that they needed. Early on that was very difficult to do and we were able to work from our central support office in the Woodlands and get that to everybody that needed.
- Gave appreciation bonuses
- Added benefits
- Employee Emergency fund
- Turnover stayed flat in 2020
- Our employees continued to do amazing things day in and day out
- We were open and honest in our communication. If you ever visited our website, everything that we had to share was there from new policies, procedures, and a lot of time

the things we were sharing were not things that our families wanted to hear. But we were very open and honest and had great communication with our people.

- We began the Eden journey together
- People took on new roles and responsibilities. Sometimes when you have COVID in the building or an employee has been exposed - employees could be there one day and the next day they begin a time that they are out 10 to 14 days - so everyone stepped in and went above and beyond to do new roles to make sure our residents were taken care of.
- We had excellence results in repeated inspections. We have never been inspected more than in the last year by all of our licensure folks and we have never had a deficiency.
- Created new ways to reach people. Essentially, we were shut down from marketing from contact, all those things, so we got into the virtual world of reaching people. We did drive by visitations. We did drive by marketing events. We did drive by job fairs; all kinds of ways to reach people.
- Survived a state-wide winter storm
- Provided \$2.5 million in benevolent care

Let me tell you a little more about MRC and our presence across the state. MRC has grown to a system with assets over \$440 million and an annual operating budget of \$88 million.

Every day approximately 1850 people are being served on our 12 campuses. We continue to serve residents in many settings, with a focus of providing each person an opportunity to achieve their highest level of independence in a dignified setting:

- Independent Living homes and apartments at a wide variety of price points, with a variety of programs, activities and services.
  - Some HUD subsidized for those with restricted income levels.
  - Some Rentals for those with limited assets.
  - Some with mostly refundable entry fees for those planning for all future possibilities while preserving their estate.
- Assisted Living apartments for those seeking three meals a day and help with various activities of daily living, such as bathing, medication monitoring, toileting, dressing, eating and other activities.
- Memory Support suites for those with forgetfulness, where specialized programs and activities are available to assist with specific needs and to facilitate dignified living.
- Long-term Skilled Nursing units for those needing 24/7 nursing care.
- Short-term rehabilitation units for those needing an optimal place for recovery, or even preparation ahead of a needed surgery.
- Home Health to help individuals remain in the most independent setting possible.

Residential Homes/Apartments	629
Assisted Living (AL) Apartments	221
AL Memory Support Apartments	294
Nursing & Rehab Beds	294
HUD Subsidized Apartments	319
Total Homes/Apts/Beds	<u>1,635</u>
Home Health Agencies	2



Our newest community, Stevenson Oaks, is under construction on the Southwest side of Ft. Worth. Construction will be complete in May 2022 and will include:

- This community will have approximately 172 residential/Independent Living apartment homes, 36 Assisted Living apartment homes, 24 Memory Support suites for those living with forgetfulness, and an Outpatient Rehab Center that will help residents remain in their homes within this community.

MRC is committed to providing opportunities for resident engagement and continued personal growth in the senior years of life. We celebrate aging. We believe that everybody has something to give. Older adults are a gift to us. I have a brief video to show you the way we view life on our campus.

### **PLAYED VIDEO 2 – SUPER SOAKER CVR**

Aging is not to be dreaded, it is something to be celebrated on our campuses.

Our organization is also implementing the philosophy of the Eden Alternative and have begun the journey in creating an empowered culture.

What is Eden Alternative?

The Eden Alternative® is an international, non-profit 501(c)3 organization dedicated to creating quality of life for Elders and their care partners, wherever they may live. In a culture that typically views aging as a period of decline, the Eden Alternative philosophy asserts that no matter how old we are or what challenges we live with, life is about continuing to grow. Building on this new paradigm, it affirms that care is not a one-way street, but rather a collaborative partnership. All caregivers and care receivers are described as “care partners,” each an active participant in the balance of giving and receiving. Together, care partner teams strive to enhance well-being by eliminating the three plagues of loneliness, helplessness, and boredom

MRC communities continue to perform with excellence and often superior outcomes in the many surveys we routinely encounter every year as part of the strong regulatory environment in which we operate.

- This further solidifies our long-standing reputation as an organization whose services, programs, housing, care and activities represent quality to residents.
- This also results in hospitals and managed care organizations viewing MRC communities as the place to send those seeking rehab.

An example of this superior quality is the CMS (Centers for Medicare and Medicaid Services) grading system for the healthcare/nursing home sections of our communities. CMS rates everyone 1-5 stars, with 5 being the best; and we are extremely proud that MRC communities typically rate at a 4 or 5.

Every day over 900 employees work to provide quality services to our residents and their families while exemplifying the ICARE values that define MRC as a faith-based organization.

These values are defined by our ICARE program that all employees learn and follow as they serve each day.

- ICARE is an acronym for Integrity, Compassion, Accountability, Respect and Excellence.
  - Every potential new employee coming into the system is evaluated with regard to these values.
  - Every employee is evaluated annually to reflect on how well each conducted themselves according to these values.
  - Consistently throughout the year, a variety of mandatory training classes are held to reinforce ICARE values with each employee.
  - New and different ICARE programs are implemented throughout the year to keep a focus on these values.
  - Employees and residents alike are encouraged to submit “ICARE” cards that identify specific employee(s) who have been observed exhibiting one or more of the ICARE values. The number of cards turned in are tabulated by each community to help ensure a constant focus on these values.
  - In lieu of Employee of the Year, we select an ICARE Champion of the year for each community. These Champions are presented to the Board of Directors at a special luncheon during the February board meeting.

MRC’s goal is to be an employer of choice in our respective markets. This includes competitive wages and benefits, as well as opportunities to grow as people. We have added the following employee benefits to a rich plan that includes health insurance, retirement and paid time off:

- Flexible savings accounts for medical and dependent care expenses
- Telehealth option – Virtual doctor visits
- Paid time off (PTO) sell back option – Each December employees paid for unused PTO
- Employee Emergency Fund – Employees helping employees by donating to a fund to assist one another if a temporary financial hardship exists due to tragedy or crisis
- Take Time to Give Time – Employees are paid for a day off to volunteer at the charity of their choice
- Extended Illness Benefit – Supplemental pay plan for employees with conditions that qualify under FMLA (Family Medical Leave Act)

Our employees were in 2020 and continue to be true heroes. Despite the most difficult circumstances including donning protective equipment and many early unknowns of this new virus, they came to work and did their work with excellence. Most importantly, they provided love, grace and encouragement to our residents and made life good on our campuses. I am grateful for each on them.

The needs of our residents who need financial assistance could not be met without the support of the Texas Annual Conference through our Mother’s Day appeal, churches and individual donors.

- Separate and apart from the \$2 million annually that MRC secures from HUD for residents in our Affordable Housing apartment homes, MRC also provides approximately \$2.5 million annually to support those who have run short on funds through the Benevolent Assistance program. This number is expected to climb in the coming years, so

every donation is greatly needed and much appreciated by those qualified for such assistance.

- Rising health care costs and increasing numbers of people unable to pay the full cost of care, combined with a volatile economic climate in recent years, make this a high priority.
- The grossly inadequate Medicaid system in Texas also puts tremendous pressure that limits MRC's ability to meet this key component of our service ministry that has touched so many lives in such meaningful ways.

As we move forward, the MRC Benevolent Fund is becoming the Covenant Fund. We believe this is a more descriptive name that honors our heritage of faith.

*Psalm 71:9 Do not cast me off in the time of old age; Do not forsake me when my strength fails.*

The word “covenant” has special meaning for people of faith. At MRC, we have made a covenant to our residents and their families that we will not cast them off in their old age nor will we forsake them when their strength fails. We promise to faithfully serve them with the dignity, respect and honor.

- We are committed to our faith-based heritage and sacred calling to serve older adults
- Our organization will be one of celebration, innovation and hope
- We will be the employer of choice
- We will be an advocate for older adults

As we move in the days ahead, the last year has been one like none other. But we are so grateful to God, that He has sustained us and we are confident that the ties that bind us are stronger than ever before. Thank you Texas Annual Conference for your ongoing support. Your prayers and support have sustained us in the past and they will sustain us in the future.

If you would like to reach out to us, you can reach us at our website is [www.mrcaff.org](http://www.mrcaff.org) and you can connect to each of our Affiliate websites from there.

We encourage you to join the MRC Facebook page, which you can reach through our website.

And again, thank you for the opportunity to be with you today and thank you for your ongoing support.”

Bishop Jones - “Thank you for the important work that you do on behalf of the church and we welcome you to the new relationship. Good heavens, starting the job as the head of a seniors retirement community in the middle of a pandemic...Congratulations. Welcome, but thank you for taking this on and for the good work you're doing. We're grateful. God bless you.”

### ***Chancellors 'Report – Mary Daffin & Frank Jones***

Bishop Jones - “Friends, part of our annual conference is to hear from our chancellors. These are two United Methodist lawyers who offer their services for free to the conference. They are incredibly wise advisers that help me and the cabinet in addressing the issues that we have as a conference

that sometimes come up with legal matters before us. Mary Daffin and Frank Jones you have done amazing work with me since I became bishop here. I just want to say thank you and we hear you gladly about your report to the conference.”

Mary Daffin - “Frank.”

Frank Jones - “Mary. We will be brief as we normally are. Before we give the final report we want to let you know of a couple of projects that we have been involved with over the past year. As many of you know, the Boy Scouts of America have been involved in a number of sexual claims that go back a number of years. They involve the Methodist church in that Methodist churches are sponsoring institutions for Boy Scout troops. We are monitoring those claims as they pertain to the Texas Annual Conference and also advising the Texas Annual Conference if there are any matters that they need to deal with in accordance with those claims.”

Mary Daffin - “Some of the other things we have been involved in over the year - assisting Connectional Resources for various property issues that may pop up. We have also been helping Connectional Resources work through the disaffiliation process of paragraph 2553. And you may have noticed that our Judicial Council has gone back into session. I understand that they are virtual, but they are handing down opinions and memorandum. So, we have been keeping track of those decisions and looking at them to see what we need to know about them, particularly here in the Texas Annual Conference. That’s just some of the things we’ve been involved in over the past year. But, more importantly, what we are here to tell our Texas Annual Conference is that there are no lawsuits pending against the Texas Annual Conference. Bishop, that’s our report.”

Bishop Jones - “Thank you. While you are standing there, let me just say to churches, the question about whether United Methodist congregations or even the conference are involved in this Boy Scout matter is a complicated question. Our Chancellors participate in a group of chancellors across the United States, that have formed a committee...we’re monitoring it, we are working with the courts that are dealing with the Boy Scouts bankruptcy issue, and we are working hard to protect the interests of every local church that might be involved in this...working hard to share information as is needed. Obviously, a lot of this is confidential stuff, but our two Chancellors are on the case, and I just want to say thank you for the help you have provided already, and we will continue to monitor that to ensure that justice is done and also that the church is not involved in ways it shouldn’t be involved. Is that a fair way to describe what is going on Frank?”

Mary Daffin - “Perfectly.”

Bishop Jones - “Just lower anxiety, but if you have questions you may contact my office, or Frank or Mary directly, if you have questions. But we are trying to make sure that everybody is participating in this terrible process, but it is an important process that needs to be done well. Thank you Frank and Mary. We appreciate it.”

Rev. Kip Gilts - “Look who’s here!”

Bishop Jones - “Oh, Mary Lou.”

Mary Lou Reece - "You know there aren't more lovely people that I'd rather follow up to the stage. And I'm bringing a couple of lovely girls with me."

Bishop Jones - "Hi Taylor. Hi Emily."

Mary Lou Reece - "O.k. folks, so you know this has been a year. And last year, when I spoke and talked about what the pandemic meant for marriage, I had no idea. I was completely ignorant. I didn't know that 9 months later we would still be doing the same things with the same one person. There has been a lot of togetherness in pandemic in marriages, don't you think? You know a lot of working at home. We didn't have small children at home, they were with their parents who were trying to work with small children at home. We did not have that obstacle. But that also meant that we didn't get to see them for many many months. But, who did we see? Each other. Every day, all day. Every meal. All meals. Every bike ride. All the time. So we did ride our bikes. We rode our bikes. We did a few chores. Even Scott did a few chores. Actually, he's a really good help at home. But, you know, washing off the patio, and we did a few bike rides. Did I mention that? We rode our bikes. And we did a few chores in the kitchen. And it was just us. And we rode our bikes. Did I mention that. But we decided to do a variation on a theme. You know, there aren't even any pictures to send to the grandkids. You know in that app where you can send pictures to the grandkids - of a bike ride every day - you know. That got a little old, so we took a Bluebonnets picture on our path. So you know that's a variation on a theme, but did you notice it was still just the two of us. But we also did - and maybe you all too - we did eat pretty well during the pandemic. That looks like a big plate of something that Scott's got. Right after a bike ride. Then we had treats. We had a lot of treats during the pandemic, you know, because what else was there. So we did that. And you know this togetherness thing...it just kind of...and I know that you guys know that Scott is a little hard of hearing...so we decided...we got some cards...and we decided to be able to use them, because I can hold up the card when I want him to know what I want. So listen or help clean up or share please. You know, even that - we got tired of sharing with each other. Didn't we? I mean didn't you? I mean we did. After much, much, much, much togetherness, once in a while, I even said, keep your hands to yourself. I just can't do it without making him turn red. But you know I do have these very sweet children. The question of the day every day is, Taylor and Emily, is he a serious dude or is he..."

Emily and Taylor - *one said serious, one said silly*

Mary Lou Reece - "Oh, they switched places. Yesterday she thought he was serious and she thought he was silly. O.k. you're still a silly dude. And we have had lots of time together. We thought we knew each other before pandemic, but I think we really do now. I love you dear."

Bishop Jones - "One of the accomplishments of the pandemic is that I'm still married."

Mary Lou Reece - "Indeed. Indeed. And you know, we really haven't cleaned out those closets. Apparently it wasn't for lack of time we didn't clean those closets. Apparently that was not the reason. But, we are still married and I do still love you."

Bishop Jones - "Thank you dear."

Rev. Kip Gilts - "And how long have you been married."

Bishop Jones - "Not long enough. Unfortunately, she began this process of interrupting annual conference to make me turn red years ago and I have to blame some of you members of annual conference because when we go places they say that's the favorite part of annual conference. Friends, we are overdue for a break. Let's take a break for 15 minutes. We will come back at 10:45 and hear Bishop Saenz. Don't disconnect from the Zoom. Just leave your computer and come back at 10:45. We are on break."

### **Break**

Bishop Jones - "Welcome back from break, Texas Annual Conference. You all have heard me say before that an annual conference session has multiple purposes. One of them is teaching. We come to conference because we hope we learn something about how God can use us better for God's purposes going forward. Well, I've invited a teacher to come be a part of our morning session this morning. And I want to give you a little background about Bishop Ruben Saenz. 22 years ago, I was the Professor of Evangelism at Perkins School of Theology and I knew that one of the major challenges facing the United Methodist Church was increasing its outreach to Hispanic people in our culture. So I began asking questions. Who is it that knows the most about Hispanic evangelism? There were some academic names given to me. But then I began to say, within the United Methodist community who is the best practitioner of growing a church? Well, very quickly, I became aquatinted with the name Ruben Saenz. I reached out to him and that's when my relationship with him began. After being a successful pastor he went on the staff of what's now the Rio Texas Conference in faith community development. Then to my great pleasure, he was elected bishop in 2016 and assigned to the Great Plains Annual Conference. Ruben, we look forward to the message you're going to bring to us this morning. We're glad to have you and your wife Maye' with us for this annual conference session. And tonight, he's going to be the preacher for our ordination service because I want our ordinands to have the experience of hearing him preach the word. Ruben, welcome to the Texas Annual Conference, we hear you gladly."

### **"Leading in a Multi-Cultural Mission Field" Bishop Saenz**

*This was an order of the day where the annual conference was blessed with the teachings of Bishop Saenz. The video recording of this session is archived in the conference offices.*

Bishop Jones - "Ruben, we thank you so much for your witness, for your teaching. I learned some things. I got some book recommendations from you. We appreciate you taking the time to come be a part of the Texas Annual Conference."

Bishop Jones - "Friends, we have discovered that there is no good time in our agenda to consider a disaffiliation matter. But we have the Chair of the Conference Board of Trustees, who has been prepared to bring that matter before us at this time, before our lunch break. And so I invite Kevin Benedict, our Chair of the Conference Board of Trustees and Carol Bruse our Conference Treasurer to come make that presentation now."

***Board of Trustees Report – PCJ 183-194 Rev. Carol Bruse and Kevin Benedict***

Rev. Carol Bruse - “Thank you Bishop, we’re grateful. Today, we continue Center for Connectional Resources reports , with the report from our Board of Trustees. This report can be found in the Pre-Conference Journal beginning on page 183 (one, eight, three). And we welcome, to offer that report, the Chairperson Mr. Kevin Benedict.

Kevin Benedict - “Thank you, Carol. Bishop Jones, delegates and members of the Texas Annual Conference, it has been my honor and privilege to serve for 9 years on the conference Board of Trustees and the last 5 as chairperson. At this time I would like to take a moment of personal privilege, if I may, and express my sincere gratitude to our Vice-chair the Reverend Mark McClanahan and our Secretary, Dr. Gail Harrelson, and to each of the trustees - each bringing such great talent and gifts to our complicated and extensive work. I’d also like to thank the Reverend Carol Bruse, Dr. Will Reed, Mr. Mark Hellums, and Rochelle Cebrun and their staff for their tireless and professional support. Thank you. It is a pleasure to serve God with all of you.

Brothers and sisters in Christ, it is my privilege to report to you today that even during this incredibly difficult year of pandemic, your Board of Trustees worked diligently to care for over 40 Texas Annual Conference properties. We hope you will take the time to read our complete report in the Pre-Conference Journal, and see the spreadsheet there, showing current Conference properties.”

***Disaffiliation Request, “Principles Regarding Local Church Requests for Disaffiliation” – PCJ 185***

Kevin Benedict - “This year’s report was included on the consent calendar, so we won’t need to vote to accept it. However, I want to invite you to focus on one page within it. On page 185 (one, eight, five), you’ll find the Principles Regarding Local Church Requests for Disaffiliation. Those of you who were delegates last year may remember we approved these principles during Annual Conference 2020.

Because some local churches expressed interest in leaving the United Methodist Church, and two Disciplinary paragraphs—paragraph 2548.2 and 2553-- provided paths for disaffiliation, we decided to create this process by which we could offer congregations a “gracious exit.” Based on the basic requirements in both paragraphs, these principles define the required process.

In short, congregations interesting in disaffiliating must complete a process of discernment with their District Superintendent. If, after prayer and careful discernment, a congregation chooses to move forward, they must vote to disaffiliate during a charge conference; agree to pay the current and previous year’s apportionments plus their unfunded pension liability. If they complete all the required steps, the Board of Trustees will consider their request for disaffiliation and can recommend that the annual conference vote to allow that congregation to disaffiliate. If the annual conference accepts that recommendation, the annual conference agrees to release the congregation from any obligations under the trust clause.

Last year, as you may recall, Grace Fellowship United Methodist Church in Katy followed this process, and asked to be released through paragraph 2548.2 to join the Free Methodist Church. We recommended them for disaffiliation, and you approved their request.

This year, Bering Memorial United Methodist Church in Houston followed this process, and has asked to be released through paragraph 2553 to join the United Church of Christ.

Friends, we are indeed saddened to see Bering Memorial leave our conference and denomination, and yet we give thanks to God for all they have meant to the life and ministry and connection in the United Methodist Church and the Texas Annual Conference. And, if you so approve, we wish them Godspeed. Bering Memorial United Methodist Church has met all the requirements for disaffiliation according to our conference principles, therefore, members and delegates of the Texas Annual Conference, on behalf of your entire conference Board of Trustees, I recommend your approval of this request for disaffiliation. Bishop.”

Bishop Jones - “This matter is before you as a conference. It comes to you from the Board of Trustees. It does not need a second. As Kevin has explained the process, and we went through this last August with a previous church. We seek to be gracious and fair and as Kevin has said it is something that is a sad step and yet understandable given the disagreements and turmoil and other factors that have been put before the conference in the past. If anybody wishes to speak, please identify yourself. I do not see anybody in the Q & A. I’m going to offer a brief prayer and then I’ll put it to you as a vote. God we pray for wisdom and discernment. As our church has disagreements and yet a discipline, we ask that you would give us wisdom as to how we navigate both this step as well as all steps in the future, that we might indeed bless each other and go forward with a spirit of collegiality. All this we ask in Jesus’ name and all God’s people said, amen. If you have a computer or a tablet, please vote now on this matter to adopt the Board of Trustees report or vote against it. If you are present here at the Woodlands and allowed to vote, if you would support this matter would you raise your hand. Keep it up while the tellers count. Down. If you are opposed, same sign. That’s done. If you’re using a smart phone and you wish to vote for the support - to support the Trustees’ recommendation - press star 9 now. That’s over. If you would like to vote against the Trustee’s report press star 9 now on your smart phone. That’s over. I will await the teller’s report. The vote on the disaffiliation of Bering is 994 in favor, 21 against and the report of the trustees is approved. Rev. Lindsay Kirkpatrick has asked for the privilege of the floor to offer a prayer at this time. Lindsay, if you would unmute yourself...you may need to raise your hand in order that we can identify you and give you access to the audio. Are you there Lindsay?”

Rev. Lindsay Kirkpatrick - “Thank you Bishop.”

Bishop Jones - “You may speak.”

Rev. Lindsay Kirkpatrick - “Let us pray. Loving God we give you thanks for the people and legacy of Bering Church. True to their calling, they were and remain a beacon to their calling to be a light of Christ, a birthplace of so many powerful kingdom ministries, and now they are being born again. Comfort us as we grieve this loss to our conference. Inspire us by the boldness of Bering’s heart for the oppressed and marginalized. Convict us with our own tendency to harm



our neighbor, including our Christian neighbor. And we ask that you lead Bering Memorial into a bright future. Bless them to continually be a wellspring of grace to their community. Equip them to reach new people for a saving relationship with Jesus Christ. And may we be quick to remember Bering's witness to the gospel. In the name of Jesus Christ we pray. Amen."

Bishop Jones - "Amen. Thank you Lindsay, we appreciate that prayer. Carol, is there anything more from your center? Alright. Friends, we have reached our adjournment time for lunch. We will reconvene at 1:00. Please do not shut down your browser. Just stay connected to this webinar. And then at 1:00 we will reconvene with a presentation from Roland Fernandes, who is General Secretary of the General Board of Global Ministries. I look forward to seeing you back online at 1:00. We are in recess for lunch."

## **Lunch**

### **Business Session VI**

Bishop Jones - "Welcome back Texas Annual Conference. I hope you had a refreshing break over the lunch hour. We continue with our business session this afternoon. We do have a number of important things to take care of. But we also do want to hear from the new General Secretary from the General Board of Global Ministries. GBGM is one of our most effective general agencies. Roland Fernandes has now assumed the leadership position that staff. He has worked with UMCOR in the past. He's been the treasurer of GBGM and Roland, we wanted to give you an opportunity to address our conference and wanted to get acquainted with you. So we welcome you Roland. If you will turn your camera on we will put you through to the Texas Annual Conference meeting virtually. Welcome Roland Fernandes."

#### ***General Board of Global Ministries Report – Roland Fernandes (virtual)***

*Roland Fernandes presented a report virtually, and with additional videos as aids, entitled Still Alive in Missions in which he gave an update on missions and ministries from around the world. No action was necessary as the report was informative only.*

Bishop Jones - "Roland, we thank you for being with us virtually and are thankful for all the work Global Ministries is doing. I have been teaching my congregations that every church needs to be a mission's station that God can use to accomplish his purposes. But that ought to include local work, as well as state-wide or conference-wide work, but also international work. So many of our churches in our conference have been involved internationally and we need Global Ministries as a partner to help create the kind of channels that will allow our efforts to be most effective. Thank you for all the work that you're doing. We appreciate your message and especially for your commitment to our mission initiative in Laos. We're going to continue to do that as the Texas Annual Conference. God bless you Roland. Thank you so much for your presentation."

#### ***Retirement Video #4 "Word to the Conference"***

Bishop Jones - "Friends, we have another retirement video. Let's take time to watch that now."

*Video was shown with the title screen 'Before I Go, I've got Something to Say.'*

Bishop Jones - "It's such a blessing to hear our retirees share their thoughts as they are going into the next chapter of their discipleship. So, I appreciate that video. Sort of a procedural matter. I want to let everyone know that Bishop Saenz presentation from this morning was recorded and will be posted on our conference website next week. You can check there then. Quite frankly, our conference staff is working really, really hard to put this event on and so sometime next week Bishop Saenz' presentation will be available to you all. I also want to invite Godfrey Hubert to come to the podium at this time. Godfrey is our disaster response coordinator. And I wanted to say that he has undertaken this ministry in our new structure and already been very effective in mobilizing and training local churches in the districts. Godfrey, we hear from you gladly."

***Disaster Readiness and Response Report – Rev. Godfrey Hubert***

Rev. Godfrey Hubert - "Thank you Bishop Jones and members of the Texas Annual Conference. In the past 6 years East Texas has suffered severely from multiple tornados, hurricanes, tropical storms, flooding of biblical proportions, and even explosions. And since last we met, we've even experienced a global Pandemic and an unprecedented Winter Storm in Southeast Texas and it has resulted in the first two state-wide declarations of disaster in the history of our state.

But as the good book says, "where bad things abound, there grace abounds even more." So, I do have some good news along with the bad news. The good news is that in every incident, we have congregations who mobilize to provide relief and compassionate care to our neighbors whose whole world has been turned upside down. These congregations have performed like all-stars, helping families get back on their feet.

There is also some bad news with that, because not every congregation or community has performed in a stellar fashion. And the reason is this: lack of preparation. Relief and recovery work is often short-lived because it has lacked preparation, coordination, and training resulting in economic loss for homeowners. Like when we found an entire street, Bishop, with discarded toilets - commodes - lining the street, taken out of homes after Hurricane Harvey. And when we asked the church that had done that they said, 'but they had been full of contaminated water.' I said, 'Exactly, I think they were designed for that.' It always costs the homeowner when we don't do well.

The good news is we now have a comprehensive plan to prepare every congregation to prepare more effectively, in coordination and collaboration with other congregations, not just Methodist congregations, but congregations of all faiths communities, working with your community-based organizations and offices of emergency management, long term disaster recovery groups and agencies. It doesn't mean the next disaster won't be chaotic, because they always are chaotic. What it means is that we will respond in a more organized way and we'll be able to adhere to John Wesley's rule number one more closely when he said 'do no harm.' So let me share about a home where I wished the church would have practiced that. It was after the storm freeze. A multi-generational family had moved out of their home when electricity went out. When they got back, a pipe had ruptured. And so they called their church - not a United Methodist Church

thankfully - but they called their church for help and they came. And they came quickly. They shut off the water. They brought their tools and they began mucking and gutting. And they took out every piece of flooring and every piece of sheetrock from every wall and every ceiling. And when the adjuster arrived a week later he said, 'you know all the damage this pipe would have done would have cost \$6,800 and that is the check I am going to write to you. But we have an estimate of \$32,000 to restore our house. And the adjuster said, 'that is your problem.' And so what we want to do is to make sure that when we do respond, we do so properly, judiciously. We want to be effective in what we do.

Over the past 2 years we have been working with multiple agencies, non-profits, churches, and disaster organizations to create a program that will bring a high level of coordination, communication and execution to our disaster response. To date, we have about 200 participating churches, more than half of those from the Texas Annual Conference. And that is important because we need to work with all the faiths. Disaster is not a respecter of denominations. And we're all responding and the right hand needs to know what the left hand is doing. And we need to know where the communities are that are not yet mitigated; the communities that have been left behind. We want to make sure that everybody receives help and without coordination with all the groups, that is not likely to happen.

So to that end, this past year we have provided 2,900 hours of training to 1,700 volunteers from around the Conference. We train in all aspects of Sheltering - not just sheltering people but sheltering animals, because more and more people are not just leaving their home and their not accepting their offer for rescuing unless they can bring their pets with them. But then there's transportation, non-emergency transportation, laundry services and so on that are essential to a sheltering program. We provide training in General Clean-up, like Mucking and Gutting, Tarping and Boarding, and soon we'll equip and train high performing Chain Sawing Teams for debris removal. We also provide standards and procedures for Supply Collection and Distribution. Over and through all these services we infuse Compassionate Care, because we must never forget that we are not merely fixing a house, we are not just working in a structure, we are serving families, we are restoring a home.

Hurricane season, folks, is here officially. And it just takes one event to turn our world upside down, but we can be better prepared to respond. I cannot stress strongly enough however, the importance for every congregation to perform due diligence and prepare. And preparation is not after the fact conference call saying ok what will we do about this? Let's prepare in advance. Let's know who the players are. Let's know who the people are that are coordinating. Let's get ahead of the game.

And we do that by first appointing in every congregation a Disaster Readiness Coordinator and Assistant Disaster Coordinator who will oversee your congregation's response; that means recruiting volunteers, making sure they receive our training from us, joining your local churches and organizations for planning well in advance. There is no more important ministry a church can provide that will have as much impact in the community than to help families, especially those who are most vulnerable to recover after a disaster that has turned their life upside down.

Now in the past we have distributed a lot of flood buckets and we will continue to do so. But we need to make sure that when we do so, it is not the center piece of our recovery and response. We need to be sure that this is...well, let me explain it this way. Pretend that I have a neighbor who passes away. My first impulse shouldn't be, "Honey, let's go make potato salad and then we can text her to come get it. You know, that's just not Kosher is it? None of us would do that. Rather, we would get the potato salad; we would get a card and we would sign it; we'd hand deliver it; we'd hug our neighbor's neck; and we would express our condolence. And then I would offer to maybe mow their yard as they prepare to bring people in from out of town. My wife, I know her well, she would probably offer to coordinate and help organize the kitchen. That is disaster response. Not just handing somebody potato salad.

So, going forward we want to make our flood buckets available to all of the folks who are in need of them, but we don't want to station them in just one location and say come and get them. We want our mucking and gutting teams, our passionate care teams, the congregations to hand deliver these and then to offer assistance. And to make sure that these buckets have all the supplies that they need, we're supplementing them with an additional kit that we are going to ask congregations to fill in the next few months, so that they can accompany the 1,500 flood buckets we already have in store. That way we will be able to deliver supplies that are needed and they won't have to go supplement them elsewhere.

And we're going to do the same thing with our Hygiene Kits. We are going to expand them and put them in back packs and we'll refer to them as Personal Care Packs. These will contain everything a man, woman or child will need while in an extended stay at a shelter, or a homeless person will need to take care of their personal hygiene for a month. We also want to partner with restorative justice ministries where they can hand one to everyone who leaves their incarceration so that they have something to take with them to care for their bodies.

You will find instructions on how to stock the Supplemental Cleaning Kits and Personal Care Packs on our web page. In this way, just about anyone in your church can have a meaningful to help people in their most dire times.

I hope that you will make Disaster Readiness a priority in your church. Start by assigning a Disaster Readiness Coordinator and Assistant, and let us know so we can begin the work of training and preparing your volunteers to serve effectively. In other words, once you assign the DRC and Assistant, we will take it from there.

#### DISASTER RESPONSE:

Let me close by sharing some more good news after all the bad news we have had over the past several years.

- 1) Hurricane Harvey caused damage over a few days that is taking us years to address. I am pleased to report that UMCOR and The Texas Annual Conference in partnership with Hope Disaster Recovery advocated nearly \$20,000,000 for unmet needs.
- 2) Hurricane Laura wreaked havoc in Louisiana, and in East Texas to a lesser degree. After delivering over 11 semi-truck loads of supplies we have learned to work with

Amazon and other mail order providers who will deliver the needed supplies where they are needed. It will greatly simplify and expedite distribution of supplies.

We are grateful to the 100's of trained volunteers to make compassionate calls to over 1,700 families in Newton and Orange Counties and completed 144 repairs in Newton County.

- 3) The Pandemic is a disaster on a whole different level. It has impacted every aspect of life, in every corner of our Conference and the globe.

To meet needs, we have distributed over \$300,000 worth of masks, food, hygiene products, school supplies and School Supplies.

Most recently, our Annual Conference also funded the Vaccines for All effort. It is a program coordinated in collaboration with Methodist Community Health services, Hope Disaster Recovery, SHUR and other organizations. We are targeting the most vulnerable communities, with an emphasis on the population that falls in the .9 or higher in the CDC Community Vulnerability Index. These are folks that live at the lowest economic levels, may not speak English, lack transportation and access to technology. What this means in economic terms is that a family of four is making less than \$25,000 per year. It may come as a surprise to you that within the bounds of our Annual Conference, we have 2.3M people in that demographic.

We are not only working with vaccine providers, but we have also been approved as a community healthcare provider so that we can hold pop-up vaccinations at Home Depot, low end apartment complexes where there is a high concentration of immigrants and disenfranchised people.

- 4) Finally, to add insult to injury, we suffered a devastating disaster at the hands of Winter Storm Uri. It was exacerbated by lengthy blackouts that caused many water pipes to freeze and break. I am told that as many homes were damaged by the freeze as by Hurricane Harvey. The difference is that this damage did not fall under a flood insurance, but homeowner's insurance, which is more common. Since every home with a mortgage must be insured the majority of damaged houses and churches were covered. This is critical, because the funds collected for freeze repairs was minimal. Thankfully, we have been blessed with Mission Teams from other conferences who have come to assist us. I do need to report that several congregations suffered damage and unfortunately a several of them were un-insured and/or under-insured. We are helping them coordinate the volunteer work needed to repair their damaged buildings. I cannot stress enough the importance of every congregation being adequately insured. Not only that, but that they carry enough money in reserve to cover the deductible.

For homeowners who did not have insurance or cannot afford their deductibles, we are providing repair services through our partners. If your church can provide a small mission team of skilled volunteers, we can certainly use them in the repair work. Please contact me if you have skilled volunteers who are able to help repair homes that continue to go without running water.

Thank you so much for joining together to helping our vulnerable communities recover in the time of their greatest need. Thank you Bishop.”

Bishop Jones - “Godfrey, hold on for a minute. I do have a question from Jill Krone. Will there be optional kits for elderly and special needs; for example, adult diapers?”

Rev. Godfrey Hubert - “Yes.”

Bishop Jones - “The answer is yes Jill. Thank you very much. Godfrey, we appreciate your work in coordinating our conferences disaster response. And I very much appreciate your emphasis on training and getting ready. Today is the first day of hurricane season. Friends, if your church wants to be engaged in this ministry, and I hope you do, you need to get ready for it. So thank you Godfrey for the update and all the work that you’re doing. We turn now to Tom Pace and Don House, the clergy and lay leaders of the General Conference delegation and we need an update from that group.”

### ***General Conference Delegation Update – Tom Pace and Don House***

Don House - “Hi. I’m Don House and I’m the lay leader of the delegation to the 2020 General Conference.”

Rev. Tom Pace - “And I’m Tom Pace. I’m the clergy leader of the delegation for the 2020 General Conference.”

Don House and Rev. Tom Pace (simultaneously) - “The General Conference did not meet in 2020.”

Don House - “They rescheduled it for August of this year.”

Rev. Tom Pace - “The General Conference will not meet in August of this year.”

Don House and Rev. Tom Pace (simultaneously) - “They rescheduled it for August 29th thru September 6th of 2022.”

Rev. Tom Pace - “Whatever...meh.”

Don House and Rev. Tom Pace (simultaneously) - “See you next year.”

Rev. Tom Pace - “O.k. we do have some other things to share. But it has been quite an interesting experience so far. Let me just share a few of the things. First, we received clarification that this upcoming General Conference 2022 is technically the 2020 General Conference, postponed. In other words it is not a 2022 General Conference. And that’s important for a number of reasons. For example, because if it were to be designated as a 2022 General Conference, all of the conferences would have to elect new delegations. It bears upon a number of other issues as well; such as the rules by which new legislation can be submitted.”

Don House - "It is also important to know that General Conference 2020 meeting in 2022 may not happen. COVID, the pandemic, is still in force. A decision will be made in early 2022 whether we will have the 2020 General Conference. It depends upon travel visas and the ability to come into the United States. Zoom General Conference is not an option."

Rev. Tom Pace - "No. Second, we discussed the financial decisions facing the United Methodist Church at large. The budget that is being proposed by GCFA is a 32% reduction from the 2016 budget. And friends, that was the budget that was proposed before the pandemic. The episcopal fund from which we pay our bishops is declining and rapidly depleting its reserves and it will run out of money in four years at current rates. And the United Methodist Church currently has 66 active bishops supported by the fund. In 2016, General Conference called for adding 5 more bishops in Africa starting in 2021."

Don House - "Third, speaking of bishops, we also heard from our Bishop that the postponement of the Jurisdictional Conference would likely mean that he would need to retire at the end of 2022. He will be 68 in May of 2022, which triggers a mandatory retirement. This does not mean that he could not be assigned as a retired bishop to complete a term for an interim period, but that is uncertain. This brings us to the fourth issue and that has to do with the retirement of bishops. We have a number of bishops that should have retired at the last Jurisdictional Conference; some, like Bishop Jones, that will be forced to retire at Jurisdictional Conference in 2022. This actually means that 5 of 9 bishops will no longer be in active status in our Jurisdiction: Bishop McKee in North Texas, Bishop Lowry in Central Texas, Bishop Bledsoe in New Mexico and Northwest Texas - all were set to retire in 2020. Now in 2022, Bishop Jones and Bishop Mueller of Arkansas will be required to retire based on current rules. At their meeting earlier this spring, the Council of Bishops suggested that no new bishops should be elected until 2024 due to financial challenges on the episcopal fund. A number of annual conferences said that we can't wait. We have to have bishops come be elected before 2024. In the recent meeting of the Council of Bishops, they rescinded their decision to have a special meeting of the General Conference earlier. There is also a dispute whether a Jurisdictional Conference can go ahead and meet and called for a meeting to elect bishops this year, even without a meeting of General Conference preceding it. So in short, one of the big decisions that will be facing the jurisdiction is how many bishops to elect, whether to utilize retired bishops, and whether they're willing to do it, whether to assign bishops to cover two annual conferences instead of one - in other words, the larger episcopal areas. Electing 5, in one meeting of the Jurisdictional Conference, is unprecedented."

Rev. Tom Pace - "Fifth, and tied in some ways to this election of bishops. The Council of Bishops called for a special virtual session of General Conference on May 8th in this year for the sole purpose of allowing mail in ballots for a number of what were described as housekeeping matters; which simply allowed the denominational machinery to keep running. For example, extending the old budget forward until we can have a General Conference and other things. However, a number of annual conferences cited concerns in that their bishops had not listened carefully enough to their delegations before that decision was made and there was a concern that someone could bring other issues to the table by suspending the rules with a super majority vote including legislation such as the protocol. So that called session was cancelled and in response, Bishop Jones came and met with our delegation to gather our suggestions on how to move forward through this mess. Now, of course, the issue always underneath these conversations is the

possibility of the launch of a new denomination or a separation in 2022. There's so much uncertainty moving forward and it will be up to the General Conference to identify for the Texas Conference what options are available to us. At this point, as we move forward, the delegation will continue to monitor the discussions. I've been really proud of the way our delegation has functioned. When we came to meet in 2019, we established a set of values that would guide our work together. We used the scripture from Galatians, based on a devotion that Ken Levingston gave to us, this scripture verse, 'in Christ Jesus, neither circumcision nor uncircumcision have any value. The only thing that matters is faith enacted in love.' And we chose 5 values: prayer, respect of one another - treating one another and speaking of one another with respect, integrity, accountability, and thinking with possibility - curiosity about what God just might do through this. A friend from another annual conference said to me recently that Texas appears to have 'a divided delegation.' Meaning we have differing views on issues such as how to interpret the Bible's teaching on human sexuality. I responded that no, we have a balanced delegation of people who differ on many issues, who are united in our mission to make disciples of Jesus. As such, all of us on the delegation believe that we have been placed in this role and responsibility for just such a time as this. Thank you very much."

Bishop Jones - "Thank you Tom and Don for that update report. I will report from my point of view that the delegation has been working hard to stay in touch with a rapidly changing situation. And that I, as bishop, appreciate the collaboration and conversations that I have had with the delegation on several occasions since their election. So, as I said Sunday night, there are a great many uncertainties facing us and yet God is good and we will continue serving Christ as we are led by the Holy Spirit. So, thank you Tom and Don for your willingness to be transparent in sharing with the whole conference how things are going from the delegation's point of view. We turn now to an update on the implementation of the Discipling Plan. If this is your first annual conference, you should know that at the special session or at the regular session last August, we passed a report from the Strategic Mapping Team called Discipling. It called for a number of changes to be made over a period of time. And those changes have begun and are in process and I have asked the Assistant to the Bishop, Kip Gilts, to update the conference on where we are in that process. Kip."

### ***Discipling Implementation Update – PCJ 62-107 Rev. Kip Gilts***

Rev. Kip Gilts - "Thank you Bishop. We have had quite a year. Last year at Texas Annual Conference 2020 the Discipling Document was approved with a lot of those phrases that said, 'on or before July 2023' with references to implementation. Lots of people have been at work implementing these changes. This is exciting progress. Let me underscore a few things in our report that you will find beginning on page 62 of the Pre-Conference Journal. First of all, the annual conference budget - yesterday has been approved - and has been reduced and the resources to districts and local churches have been increased. We are able to move to a more decentralized model of ministry. We are now ready to resource specialists, innovative ideas, and district initiatives strategically. We have streamlined our committees, reduced our conference personnel costs, and narrowed our conference centers to create a more nimble, focused, aligned, and decentralized model of ministry. You voted 'yes' and we are implementing the process. A report on that implementation is found on page 62 of the Pre-Conference Journal. What we realized last year in our annual conference was that we had an executive summary of the Discipling Document.



This year, so that it will be included in one of our Journals, the 2021 Journal will have the entire Discipling Document and that is what you will find on pages 63-107 of the Pre-Conference Journal. Bishop, I do not believe there are any action items this year, but I did want to offer this update on our progress. I would welcome any questions.”

Bishop Jones - “Are there any questions that you have about the implementation of the Discipling Program? If so, post them in the Q & A please.”

Rev. Kip Gilts - “I will respond to Emily Chapman who has asked if COSROW monitors are in place in this annual conference and they are. We have a representative here in house, here at the Woodlands. Steffon Arrington has been with for the two days and we also, I believe Steffon, have monitors online who are tracking that as well and they will provide to us a report to annual conference as quick as they can with the online participation of our delegates.”

Bishop Jones - “I don’t see any other questions coming to us through the Q & A in regards to the Discipling Plan. As Kip said, the 2022 budget reflects a number of changes. Some of them are personnel changes. Some of them are streamlining of committees. But it does provide some funding for innovation and for specialists as grants being made to the districts as Carol said after lunch in the presentation yesterday. Kip we have a question from Le’Ann Solmonson, could you explain the purpose of those monitors.”

Rev. Kip Gilts - “I could, but Bishop, if it would be alright with you, I might want to invite our monitor to come forward and talk about the report that he’s going to submit. So, Steffon Arrington, as I mentioned, is here and I know that you have been a monitor in the past for COSROW and represents us and are able to talk about the importance of this report. Welcome.”

Rev. Steffon Arrington - “Good afternoon Conference. The role of the COSROW monitors is to ensure that a fair and equal representation, not only among the sexes, but also among the ethnicities, are observed here at conference. It’s a little difficult this year because there are more empty seats here and a lot of you are online. But our role is that once conference is over, we issue a report to the Bishop through the Assistant to the Bishop telling those exactly a breakout of male/female numbers as well as ethnicities, to include young adults, older adults, individuals with disabilities, and just about every ethnicity that’s available.”

Bishop Jones - “Thank you Steffon. Just as a way of supplementing what he said, our goal is a genuinely open and inclusive group. It’s not a policing action but it’s a reporting action so that we can monitor ourselves and live up to our highest and best values. Thank you Steffon and your team for doing that. The next item on our agenda is the Nominating Committee report. The Assistant to the Bishop chairs that group and so I turn to you Kip for the presentation of the nominations that will require our vote and election.”

### ***Nominations – Rev. Kip Gilts***

Rev. Kip Gilts - “Thank you Bishop and members of the Texas Annual Conference, The Conference Committee on Nominations has indeed been busy this year. It’s already been mentioned in our annual conference session, but you will remember that last year we requested our officers to

remain in place for an extra year as we worked on the restructuring approved by TAC 2020. So, a five-year quadrennium is being followed by a three-year quadrennium. I'm quite sure those phrases are completely illogical, but the Nominations report is found on page 29-47 of the Pre-Conference Journal as well as Addendum I for corrections. This year's Nominations faced some challenges. Our new structure has reduced the number of elected leaders by over 40%, while still holding as high values diversity of laity and clergy, male and female, race and ethnicity, church size and geography. This means that some persons who expressed an interest in serving on one of our Conference Committees and Teams are not included in this Nominations Report. I am deeply grateful for every person who extended their term last year by serving an extra year in this quadrennium, I'm deeply grateful for the leaders that have served on various committees over the years who are not on this year's slate, I'm deeply grateful for the persons who submitted their names for nominations and are not included in this report for reasons I just mentioned, and deeply grateful for those whose names are on this list who said "yes" to the nomination including one of the chairs of the committees that I oversee, that just noticed his name in the nominations form yesterday. Thank you. You know who you are. Bishop, the Committee on Nominations move the election of these leaders found in our report on pages 29-47 of the Pre-Conference Journal as well as the corrections in Addendum I that was distributed on May 4. Bishop, these were considered at our Pre-Conference meetings and received a 96% approval in our straw polls."

Bishop Jones - "This is properly before you. It comes from a committee that has been through a long process and it is complicated. There are many, many leaders - even though the number has been reduced - there's still lots of people that are being asked to take on certain responsibilities in the life of the Texas Annual Conference.

Rev. Kip Gilts - "Bishop, I will mention that we did have a straw poll at our Pre-Conference meetings and I wanted to make you aware of that. Those were received at an aggregate vote of 96% approval."

Bishop Jones - "We have a question about a particular person and it might be a typographical error as whether this person is lay or clergy. Thank you for that note Richard Heyduck. We will check on it and make the correction. If there are other corrections that are shall we say typographical or editorial, please send them to Jan Ervin, [jervin@txcumc.org](mailto:jervin@txcumc.org). She's the administrative assistant in Kip's office and will help make any corrections that need to be made. As I have indicated, as Kip has indicated, this is a mammoth undertaking and while we've tried to proof-read it multiple times, there are probably still some things that need to be fixed over time. It's also the kind of thing that over the course of a quadrennium there are changes as people resign or become unavailable for some reason or other and so there are procedures for filling places, but this is truly an election for the next 3 years. I will tell you that the word quadrennium technically means 4 years - quad...anno...annium - but in the Council of Bishops we have been trying to think about when does a quadrennium begin and when does it end...this sort of re-definition that Kip just talked about - is a frequent topic of conversation among the Council of Bishops. I don't see any other questions. I don't see anybody who's seeking to speak. I don't want to rush you, but I'm also going to put this to a vote in a few seconds unless somebody says they have some other interaction they wish to bring. Does the Nominations Report meet our rules? Kip."

Rev. Kip Gilts - "It does. That's why I mentioned the date of Addendum I going out on May 4th."

Bishop Jones - "But I will also say it meets the new set of rules. So, for example, the old rules had some unclarity about how long somebody can serve, or whether they could serve on more than one team or not. And yet there are some teams that might go an entire quadrennium without ever meeting, such as the Administrative Review Committee or the Committee on Investigation. So some of them have been exempted from the dual agency service. So the Nominations Committee was paying attention to the proposed structure and rules and it does meet those. Thank you for the question.

I take it you're ready to vote. If you have a computer or tablet please vote now on whether or not to approve the report of the nominating committee. If you are present here in the Harvest Worship Center of the Woodlands and wish to vote for this report, please raise your hand. Down. If you are opposed to the report, raise your hand. Down. If you are voting with a smart phone and wish to support the report of the Nominating Committee, press star 9 now. That's concluded. If you wish to vote against the report of the Nominating Committee with a smart phone, press star 9 now. That's concluded. I'll await the report from the tellers. I also want to tell you that the tellers made a mistake in the tabulation in the vote on the disaffiliation of Bering Church. The new and correct totals are 867 for and 21 against. That still passes and the Disaffiliation Report from the Board of Trustees with this new total number. They apologize, but as they were aggregating from the various sources, a mistake was made in the addition and the numbers I have just given you - 867 to 21 - are the correct numbers. The Nominating Committee Report received 813 votes in favor, 11 against and it is approved. We have another retiree video...wait, let me see.

Rev. Kip Gilts - "Before I get off the mic, because I've looked at the agenda Bishop and I think that this is the last that you will hear from me from this microphone this year. So I do want to just say that it has been an honor to work with such a great team. This is my 2nd Annual Conference in less than a year as Assistant to the Bishop. I do appreciate the leadership of our Bishop, who I find to run deep with integrity, possesses a keen vision of looking forward and who cares deeply. I'm also overwhelmed by the gifts and grace of you our delegates. These two annual conference sessions have had a few hiccups. They may not have altered our course - side tracked our business - but friends, I do regret that they happened at all. Your grace and encouragement has blessed me throughout these three days and I just wanted to thank you for the honor to serve in this capacity. Thank you friends."

Bishop Jones - "Kip, let me say to you that I am grateful to you for the hard work you've done to put on two virtual annual conferences, to the Annual Conference Planning Team, to the Woodlands United Methodist Church technical team, they're the ones who are really working behind the scenes with cameras and other things that are going on. I also want to say a total thank you to all of those who have served on conference committees for the last 5-year quadrennium. You have done amazing work in so many different ways. And many of you are retiring or rotating off. New people are going to be taking your place, but I want to say thank you to all those, but especially the members of the Conference Leadership Team and chairs of the various committees who have worked most closely with us. Now I want to turn to our last retiree video. Let's roll that and hear from our retirees again."

***Retirement Video #5 “Pandemic Reflections”***

Bishop Jones - “What great words. Eduardo Valdez has submitted a question, will there be a Zoom attendance option at annual conference next year? Eduardo, that is a great question to which not enough attention has been given. We will take it under consideration in our planning. We do plan for annual conference to meet in person at the Hilton of the Americas Hotel in downtown Houston next year. But I think that one of the things that came out of the retiree reflections we saw after the pandemic is that we’ve learned how to do some things differently and we are not going back to how it used to be. There will be a new normal that emerges from this pandemic. And so, can Zoom be incorporated into an in-person annual conference? Obviously the questions are around voting. Other kinds of concerns...we will be streaming annual conference so that people can watch, but the question about how somebody might participate and do so in accordance with our values is an interesting question that I am sure that we will be talking about over time. In the same way that local churches are going to evaluate. What have we learned about online teaching, preaching, meetings? There will be some conference meetings held by Zoom next year, not because of quarantine or pandemic restrictions, but because it is easier and might save travel for a routine business meeting. On the other hand, we also have to up our game on when does in-person meeting become essential? And so, quite frankly I have not seen enough of my Cabinet this last year - in-person that is. And I look forward to meeting with District Superintendents and the conference directors more in-person in the future than we have in the past because it creates a new dynamic that’s important to be there in the same room together. So that’s the answer to that question. Kip, you promised that that was the last speech you were making in this annual conference and then you drop me a note that says oops, I need to do one more thing Bishop. So I’ll give you the microphone for what is the matter that we need to take care of?”

Rev. Kip Gilts - “Do you remember that whole hiccup thing that I talked about? Well, apparently they’re not over. We did have a matter with the Houston Methodist Hospital. We did suspend the rules because their nominees came in after our deadline and then we elected those officers as a part of their report, but our other related institutions did submit names that are not included in that Nominations Report; they’re actually embedded in the institution’s reports. And so we need to elect them as well - ratify those elections. So if I may work through that report.”

Bishop Jones - “You may.”

Rev. Kip Gilts - “On Lakeview Conference Center on pages 248 and 249 are the pages where you will find their nominees. For Methodist Children’s Home, page 252 of the Pre-Conference Journal has their nominees. Methodist Retirement Communities that we heard from earlier, they have their nominees in the Pre-Conference Journal on page 259. Texas Methodist Foundation on page 280 of the Pre-Conference Journal. And Southwestern University on page 298 of the Pre-Conference Journal. Bishop, I would move the ratification of these elected officials.”

Bishop Jones - “Is there a second? I see a second, thank you. Friends, we acknowledge that ideally these names would have been taken out of the reports or copied into the Nominations Report for clarity. I am looking to see if anybody is objecting to the vote that I am about to put to you.

They have been before you in the Pre-Conference Journal, just not as easily accessible as we normally would have liked. So far I do not see anybody objecting to this and so I'm going to put this to you for a vote. If you are using a computer or a tablet, please vote now to approve these affiliated institution board nominations. Vote now. If you are here in person and wish to vote for these nominations raise your hand. Down. If you are opposed raise your hand. Thank you. If you are using a smart phone and wish to support these nominations press star 9 now. That's over. If you wish to vote against these nominations with a smart phone, press star 9 now. That's over. I'll await the report of the tellers. And those nominations are approved 813 in favor and 2 opposed. Russell Hall let me turn to you as Secretary of the Annual Conference and say thank you for your service in this role. Is there anything that we need to do from your point of view before we conclude this business session?

Rev. Russell Hall - "No Bishop. Thank you."

Bishop Jones - "Alright. Friends we are about to move into our Sending Forth Service with Lataya Simpson as the preacher. We will need about 10 minutes to reset the stage, so let me encourage you to stay connected to this Zoom webinar and in about 10 minutes from now we will begin the Sending Forth Service. At the end of that service, I will tell you that you may indeed stay connected to this same Zoom all the way through the Ordination Service tonight, which begins at 7:00. But you may also disconnect. On our Texas Conference website there is a way that you can connect to watch the Ordination Service since it's not going to be interactive with people who are present, that will be just as good as participating with this Zoom webinar. But to go to our Texas Conference website: [www.txcumc.org](http://www.txcumc.org), you'll find on the main page there that lets you join the Ordination Service tonight. Kip, anything else sir?"

Rev. Kip Gilts - "I don't think so. I'm looking forward to worship. It's been excellent so far and I know we've got a great message coming up after our break with Rev. Lataya Simpson and then tonight with Bishop Saenz. It's going to be a great day."

Bishop Jones - "Very well. We are in recess for 10 minutes and then we will start the Sending Forth Service. Thank you."

**3:30 pm      *Sending Forth Service***

**4:00 pm      *Adjourn Business Sessions of TAC 2021 with Invitation to join Ordination Service***

Bishop Jones - "Sisters and brothers we are about to conclude the business sessions of this annual conference. I'll give a benediction in a minute, but first a few words. I want to say to the musicians, thank you. You've blessed us. I have been blessed by several different groups of musicians. I don't know their names, but thank you so much. I appreciate it. And to the Worship Coordinators, Nikki Gray and Michael Vaughn, the worship at this annual conference has been stunning. I'm not sure where they are at. I think Nikki is in the back and Michael is somewhere. There. I appreciate that. Sister Lataya, when I invited you to preach, I didn't know you'd go a'meddlin' in my heart. But thank you for bringing the word. You brought the bread that fed our souls. Friends, once upon a time, preachers went to conference waiting on edge for

the bishop to read the appointments. They didn't know whether they were moving or not. They had two weeks to load up a trailer and get their family to the new location. Those days are gone. Thank God. And then we came to the place early in my ministry where the appointment sheet was printed and passed out to everybody. I don't know what you all did in this conference, but that's the way we did it in Kansas East and Kansas West. Everybody was flipping through to see am I moving? Where are my friends going? Who is it that is going to that church over there? And I literally read every name and read every appointment to announce the appointments. I'm not doing that. Those days are gone. Thank God. Instead, the appointments have been announced on the website and various ways, announced by what one of my cabinet members calls Facebook official. Hopefully the preacher doesn't announce on Facebook his or her appointment before the local church has been told, but you know, Facebook official is a thing. I am simply assuming that everybody knows where they are being appointed and I hereby fix the appointments as announced. Amen. My brothers and sisters in Christ...well, one more thing before the benediction. We will be in recess until 7:00 because the Ordination Worship Service is the last official event and at the end of that service our conference will be adjourned. Now, my brothers and sisters in Christ, go in peace, grow in grace, and may the self-reflective love of God remind you that we are both sinners who need God's healing power to cure the hateful fruit, and yet beloved sons and daughters of God, filled with God's love which overflows to transform the world. Go in peace and serve the Lord. Amen."

**5:30 pm      Ordination Dinner**

**7:00 pm      Ordination Service**

*Respectfully submitted,*

*Rev. Russell Hall*

*Secretary, Texas Annual Conference*



2021 Journal

Texas Annual Conference  
of the United Methodist Church





**RESOLUTION FOR A PLAN OF ALLOCATION OF ASSETS AND DISCERNMENT OF RELATIONSHIP TO ENABLE THOUGHTFUL AND PRAYERFUL DECISIONS BY TEXAS ANNUAL CONFERENCE CHURCHES, LAITY, AND CLERGY**

**Whereas** congregations, laity, and clergy of the Texas Annual Conference share deep faith in Jesus Christ and value John Wesley’s tradition of a “catholic spirit,” recognizing not all faithful people agree on particular matters of faith, rather demonstrate love and respect for one another, affirming that we are all sisters and brothers in Jesus Christ; and our hope is for a future that includes a unified United Methodist Church

**Whereas** the meeting of the next General and Jurisdictional Conferences may develop legislation which dissolves or fundamentally changes The United Methodist Church and its member conferences potentially leaving many unresolved issues for member congregations, laity, and clergy of the Texas Annual Conference.

**Whereas**, there is a precedent in the Texas Annual Conference for planning regarding allocation of assets and discernment with respect to a change in relationship with the United Methodist Church which happened over 2019-2020 in response to the General Conference of 2019 and provisions in the Book of Discipline, and a task group brought a process to the Texas Annual Conference 2020 which incorporated General Conference directives along with recommendations for determining apportionments, pension obligations, shares in the assets of the benefit reserves and discernment steps for local congregations;

**Whereas**, the faithfulness, worth, and integrity of each Christian disciple is valued, and supported by researched planning which lends itself to this ideal as well as ensuring that all congregations, clergy, and lay persons within the Texas Annual Conference can make well-reasoned decisions regarding their future in whatever form change might take.

**Therefore, be it resolved**, that the Texas Annual Conference establish a Task Force after the adjournment of a General Conference which fundamentally changes our denomination. The Task Force would be comprised of representatives from the following groups, with each group meeting to choose its representative (1 person):

- a. Council on Finance and Administration
- b. Board of Trustees
- c. Board of Pensions
- d. Group Health Benefits Committee
- e. Texas Conference General Conference Delegation
- f. Cabinet
- g. Caucus Groups of the Texas Conference: BMCR, That We May Be One, RUMTEX, and the Confessing Movement (1 person from each group for a total of 4)
- h. Board of Ordained Ministry—an Officer, a Local Pastor, and a Retired Pastor (for a total of 3 representatives)
- i. Chancellor
- j. Conference Lay Leader
- k. Assistant to the Bishop
- l. 3 Representatives chosen by the Bishop to insure balance

The Assistant to the Bishop shall convene this Task Force, at which time the group will elect its Chairperson and begin its work. Conference staff shall be available to assist and support the work of the Task Force. The completion of their work and final report shall be accomplished within a time frame of no less than three (3) months nor more than six (6) months.

**Therefore, be it further resolved**, that this Task Force utilize previous work that addresses the disposition or reallocation of assets, property, and personnel such as the district re-alignment in Bound for Greater Things and the work of the 2019-2020 task force, Principles Regarding Local Church Requests for Disaffiliation

**Therefore, be it further resolved**, that this Task Force study and incorporate the decisions of the next General Conference and provide conformity with these decisions for any Plan to be adopted by the Texas Annual Conference

**Therefore, be it further resolved**, that this Task Force present a Plan for the Allocation of Assets and Discernment of Relationship, in the event of change in relationship with the United Methodist Church, to the Texas Annual Conference, either regularly scheduled or called, which is in compliance with the 3 to 6 month time frame established for the Task Force to complete its work. The plan will address matters of but not limited to:

- a. Financial Assets
- b. Property
- c. Liabilities
- d. Benefits
- e. Institutional Relationships (as identified in current Texas Annual Conference rules and structure)
- f. Ministerial Relationships
- g. Local Church Discernment of decisions and relationship

**Therefore, be it further resolved** that any actions taken as an annual conference or local congregation shall comply with and be in harmony with the Plan should it be adopted.

Presented by:

Janet Allen  
Paula Arnold  
Jim Bankston  
Nathan Lonsdale Bledsoe  
Jesse Brannen  
Emily Chapman  
Reginald Clemons  
Trey Comstock  
Chris Cragg  
Karen Dorris  
Elizabeth Duffin  
Seann Duffin  
John Esquivel  
Bea Garza  
Stephanie Griffin  
Wayne Haglund  
Royce Hickman  
Nancy Hinshaw

Brandi Tevebaugh Horton  
David Horton  
Beverly Waddleton Johnson  
Todd Jordan  
Lindsay Kirkpatrick  
Jerry Massey  
Jim McPhail  
Jeff McDonald  
Don Meador  
Charles Millikan  
Preston Morgan  
Jerry Neff  
Tom Pace  
Andrew Payne  
Rudy Rasmus  
Stephanie Scott  
Jennifer Simmons  
Pat Sparks

Gail Ford Smith  
Sandra Smith  
John Stephens  
Sue Sullivan  
Leah Taylor  
Carol Tevebaugh  
Carol Turner  
Don Waddleton  
Frankie Watson  
Jim Welch  
Keith Whitaker  
B.T. Williamson  
Tom Wussow  
Lawrence Young

**RESOLUTION REGARDING ALIGNMENT DECISIONS TO BE MADE BY THE TEXAS ANNUAL CONFERENCE**

**WHEREAS** A primary focus of the next General Conference, whenever it is convened, will be to discuss the “Protocol for Reconciliation and Grace Through Separation,” as well as additional proposals such as “The Christmas Covenant,” and

**WHEREAS** Should either the Protocol or the Christmas Covenant, or other legislation be adopted, it may enable the creation of a new denomination, or the further regionalization of the existing United Methodist Church respectively, and

**WHEREAS** The adoption of any such plans may necessitate that critical decisions be made at every level of the church, including annual conferences, local congregations, and clergy and lay membership, and

**WHEREAS** A thorough and factual understanding of the options and outcomes will be critical prior to any such decisions being made, requiring prayer, deeper education, and conversation among many,

**THEREFORE, BE IT RESOLVED** that the Conference Leadership Team of the Texas Annual Conference shall within three months of the close of the 2021 regular session establish a task force representative of diverse theological, cultural, and ethnic concerns that shall develop appropriate educational materials that address the above issues.

**BE IT FURTHER RESOLVED** that in order to allow churches and leaders adequate time for discussion and to make the best-informed decisions, meetings shall be held within each district prior to the 2022 session of the General Conference, using materials developed by the Task Force. Should the General Conference take any action on proposals for separation or reorganization, follow-up meetings will also be held after the close of the General Conference and prior to any vote of the Texas Annual Conference. At such sessions the opportunity shall be afforded for those of varying perspectives to equally present their viewpoints and argument for the conference to remain a part of The United Methodist Church or to consider realignment with a different Wesleyan denominational body.

**BE IT FURTHER RESOLVED** that should the General Conference adopt such legislation allowing annual conferences to determine their continued affiliation within The United Methodist Church, or their realignment elsewhere, the Texas Annual Conference shall schedule a vote upon the question not earlier than three months and not later than six months. If, however, financial and logistical circumstances warrant in the opinion of the bishop and Conference Leadership Team, the vote could occur at the next regular session of the annual conference after such legislation is approved.

Submitted by the following:

Charles Anderson  
Kris Bagley  
Jim Bankston  
Jim Bass  
Nathan Lonsdale Bledsoe  
Jason Burnham  
Jonathan Bynum  
Dan Conway  
Justin Flint  
Judy Graham  
Randy Hageman  
Michele Hall  
Marquice Hobbes

Eric Huffman  
Scott Johnson  
Charles Jordan  
Jessica LaGrone  
Ben Lohmer  
Rob Renfroe  
Silverio G. Sanchez  
Heather Sims  
Jason Smith  
C. Chappell Temple  
Bryan Tullos  
Guy Williams  
Tom Wussow



2021 Journal

Texas Annual Conference  
of the United Methodist Church

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# THE UNITED METHODIST CHURCH

## THE BUSINESS OF THE ANNUAL CONFERENCE

The Minutes of the **Texas** Annual Conference

Held in **Houston, TX**

On **Sunday, May 30, 2021**

Bishop **Scott J. Jones** Presiding

Date When Organized **Fifty Second Session** since merger of Gulf Coast and Texas Annual Conference

Number of This Session **One Hundred and Eightieth Session** since organization

### PART I ORGANIZATION AND GENERAL BUSINESS

1. Who are elected for the quadrennium (§603.7, 619)?

**Secretary? Rev. Russell Hall**

Mailing Address: 5801 New Territory Blvd, Sugar Land, Tx 77479

Telephone: (903) 258-5378

Email: secretary@txcumc.org

**Statistician? Mr. Mark Hellums**

Mailing Address: 5215 Main St, Houston, Tx 77002

Telephone: (713) 521-9383

Email: mhellums@txcumc.org

**Treasurer? Rev. Carol Bruse**

Mailing Address: 5215 Main St, Houston, Tx 77002

Telephone: (713) 521-9383

Email: cbruse@txcumc.org

2. Is the Annual Conference incorporated (§603.1)? Yes

3. Bonding and auditing:

What officers handling funds of the conference have been bonded, and in what amounts (§618, 2511)?

Name	Position	Amount Bonded
Bishop Scott Jones	Bishop	\$1,000,000
Rev. Carol Bruse	Conference Treasurer	\$1,000,000
Rev. Kip R. Gilts	Assistant to the Bishop	\$1,000,000
Mark Hellums	TAC Controller	\$1,000,000

Have the books of said officers or persons been audited (§617, 2511)? (See report, page \_\_\_\_ of Journal.)

4. What agencies have been appointed or elected?

a) Who have been elected chairpersons for the mandated structures listed?

Structure	Chairperson	Mailing Address	Phone Number	Email
Council on Finance and Administration (§611)	Don Morriss	10 Oakridge Circle Texarkana, TX 75503	(903) 701-6244	dmorriss@cableone.net
Board of Ordained Ministry (§635)	Linda Christians	PO Box 22013 Houston, TX 77227-2013	(713) 875-7454	lchristians@westumethodist.org
Board of Pensions (§639)	Greg Williams	803 Bomar St, #B Houston, TX 77006	(832) 814-2546	<a href="mailto:gregpwill@aol.com">gregpwill@aol.com</a>
Board of Trustees of the Annual Conference (§2512)	Hal Sharp	4610 Valerie St Bellaire, TX 77401-5820	(713) 664-4815	<a href="mailto:Hal.sharp@outlook.com">Hal.sharp@outlook.com</a>

Business of the Annual Conference

Committee on Episcopacy (§637)	Deborah Vaughn	14300 Almeda School Rd Houston, TX 77047-7102	(281) 352-3751	Alfred.vaughn2131@sbcglobal.net
Administrative Review Committee (§636)	No chair appointed unless activated			

b) Indicate the name of the agency (or agencies) and the chairperson(s) in your annual conference which is (are) responsible for the functions related to each of the following general church agencies (§610.1):

General Agency	Conference Agency	Chairperson	Mailing Address	Phone Number	Email
General Board of Church and Society	Church & Society Team	Dan Darby	1 Cemetery Rd Coldspring, TX 77331-5301	(409) 828-2849	dandarby@junoc.com
General Board of Discipleship	Church Leadership Team	Robert Besser	5215 Main St, Houston, Tx 77002	(713) 521-9383	rbesser@txcumc.org
General Board of Global Ministries	Missions Team	Michelle Hall	3300 Austin Pkwy, Sugar Land, Tx 77479	(281) 980-6888	michelleh@christchurchsl.org
Higher Education and Campus Ministry	Same	Tim Turner	202 S Ayish St San Augustine, TX 75972-2106	(409) 767-6885	pastortimturner@gmail.com
General Commission on Archives and History	Archives & History	Jacob Smith	PO Box 127 Jasper, TX 75951-0002	(903) 330-8732	jsmith@fumcjasper.org
General Commission on Christian Unity and Inter-religious Concerns	Church & Society Team	Dan Darby	1 Cemetery Rd Coldspring, TX 77331-5301	(409) 828-2849	dandarby@junoc.com
General Commission on Religion and Race	Race & Ethnic Ministries	Robert Besser	5215 Main St, Houston, Tx 77002	(713) 521-9383	rbesser@txcumc.org
Board of Pension Officer	Same	Carol Bruse	5215 Main St, Houston, Tx 77002	(713) 521-9383	cbruse@txcumc.org
General Commission on the Status and Role of Women	Church & Society Team	Dan Darby	1 Cemetery Rd Coldspring, TX 77331-5301	(409) 828-2849	dandarby@junoc.com
United Methodist Communications	Communications	Shannon Martin	5215 Main St, Houston, Tx 77002	(713) 521-9383	smartin@txcumc.org

c) Indicate the conference agencies and chairpersons which have responsibilities for the following functions:

General Agency	Name of Agency	Chairperson	Mailing Address	Phone Number	Email
Criminal Justice and Mercy Ministries (§657)?	Missions Team	Michelle Hall	3300 Austin Pkwy, Sugar Land, Tx 77479	(281) 980-6888	michelleh@christchurchsl.org
Disability Concerns (§653)?	Missions Team	Michelle Hall	3300 Austin Pkwy, Sugar Land, Tx 77479	(281) 980-6888	michelleh@christchurchsl.org
Equitable Compensation (§625)?	Same	Melinda Thompson Owens	6363 Research Forest Dr	(832) 216-2499	mthompson@c-cum.org

Business of the Annual Conference

			Spring, TX 77381-6029		
Laity (§631)?	Board of Laity	John Esquivel	4107 Villanova St, Houston, Tx 77005	(713) 665-2587	jme4107@aol.com
Native American Ministry (§654)?	Race & Ethnic Ministries	Robert Besser	5215 Main St, Houston, Tx 77002	(713) 521-9383	rbesser@txcumc.org
Small Membership Church (§645)?	Church Leadership	Robert Besser	5215 Main St, Houston, Tx 77002	(713) 521-9383	rbesser@txcumc.org

d) Indicate the president or equivalent for the following organizations.

Organization	Name of Agency	Chairperson	Mailing Address	Phone Number	Email
Conference United Methodist Women (§647)	Same	Carolyn Milby	9226 Lobelia Manor Dr. Spring, TX 77379-3746	(713) 907-8386	cmilby46@gmail.com
Conference United Methodist Men (§648)	Same	Robert Wright	11028 FM 2867 E Henderson, TX 75654-7840	(817) 975-8046	lumcmethodistmen@gmail.com
Conference Council on Youth Ministry (§649)	Same	None appointed at this time			
Conference Council on Young Adult Ministry (§650)?	Same	None appointed at this time			

e) Have persons been elected for the following district boards and committees? Answer yes or no.

- (1) District Boards of Church Location & Building (§2518.2)? Yes
- (2) Committees on District Superintendency (§669)? Yes
- (3) District Committees on Ordained Ministry (§666)? Yes

f) What other councils, boards, commissions, or committees have been appointed or elected in the annual conference?

Structure	Chairperson	Mailing Address	Phone Number	Email
Conference Leadership Team	Kip Gilts	5215 Main St, Houston, Tx 77002	(713) 521-9383	kgilts@txcumc.org
Annual Conference Planning Team	Kip Gilts	5215 Main St, Houston, Tx 77002	(713) 521-9383	kgilts@txcumc.org
Nominating Committee	Kip Gilts	5215 Main St, Houston, Tx 77002	(713) 521-9383	kgilts@txcumc.org
Emerging Leader's Endowment	Armin Cantini	4625 Caduceus Pl, Galveston, Tx 77551	(409) 744-0234	cantini@me.com
Clergy Leadership Team	Deborah Hawboldt	5215 Main St, Houston, Tx 77002	(713) 521-9383	dhawboldt@txcumc.org
Church Leadership Team	Robert Besser	5215 Main St, Houston, Tx 77002	(713) 521-9383	rbesser@txcumc.org
Safe Sanctuary	Raegan Seaton	508 N. Rockdale St. Lexington, TX 78947	(281) 433-0240	revraegan@gmail.com



Business of the Annual Conference

Group Health Benefits	Seann Duffin	4417 Bellaire Blvd Bellaire, TX 77401-4305	(713) 858-9715	sduffin@bellaireumc.org
Investment Committee	Buck Thornton	PO Box 1916 Winnie, TX 77665-1916	(409) 296-6955	buck@claruswealthgroup.com
Medical Leave Committee	No chair unless activated			
Committee on Investigation	No chair unless activated			

5. Have the secretaries, treasurers, and statisticians kept and reported their respective data in accordance to the prescribed formats? (§606.8)? **Yes**
6. What is the report of the statistician? (See report, page J of Journal.)
7. What is the report of the treasurer? (See report, page J of Journal.)
8. What are the reports of the district superintendents as to the status of the work within their districts? (See report, page M of Journal.)
9. What is the schedule of minimum base compensation for clergy for the ensuing year (§342, 625.3)? **2022: \$43,000**

1. FE, FD, AM, PE, PD, OE, OD, OA, OF, OPE, OPD \$43,000
2. FL \$37,000
3. FL-SS \$34,000
4. FL-US \$31,000

FE – Full Elder; FD – Full Deacon; AM – Associate Member

PE – Provisional Elder; PD – Provisional Deacon

OE – Elder member of other Annual Conference; OD – Deacon member of other Annual Conference

OA – Associate member of other Annual Conference; OF – Full member of another Denomination

OPE – Provisional Elder of another Annual Conference; OPD - Provisional Deacon of another Annual Conference.

FL – Full-time Local Pastor

FL-SS – Full-time Seminary Student Local Pastor

FL-US – Full-time Undergraduate Student Local Pastor

10. What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the district superintendents for the ensuing year (§614.1a)? **2020: \$1,853,463**
11. a) What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the pension and benefit programs of the conference for the ensuing year (§614.1d, 1507)? \$1,068,000
- b) What are the apportionments to this conference for the ensuing year?
  - (1) For the World Service Fund? \$3,793,659
  - (2) For the Ministerial Education Fund? \$1,281,322
  - (3) For the Black College Fund? \$511,108
  - (4) For the Africa University Fund? \$114,384
  - (5) For the Episcopal Fund? \$1,123,457
  - (6) For the General Administration Fund? \$450,446
  - (7) For the Interdenominational Cooperation Fund? \$100,209

12. What are the findings of the annual audit of the conference treasuries? (See report, page J of Journal)

13. Conference and district lay leaders (§603.9, 660):

- a) Conference lay leader: Name: **John Esquivel**  
Mailing Address: **4107 Villanova St. Houston, TX 77005**
- b) Associate conference lay leaders: N/A
- c) District and associate district lay leaders:  
**CN: Sergio Van Dussen      N: Joe Stark      SE: Tom Abbage**  
**CS: Juanita Jackson      NW: Stephanie Griffin      SW: Richard Hyde**  
**E: TBN      S: Stacy Buntin      W: Natalie Patterson**

14. List local churches which have been:

- a) Organized or continued as New Church Starts (§259,1-4, continue to list congregations here until listed in questions 14.c, d, or e)

GCFA Number	Church Name	District	Mailing Address	Phone Number	Date Founded
758961	La Vida UMC, Galena Park	CS	17319 FM 529 Rd; Houston, TX 77095-1107	832-881-6591	7/1/2019
755251	Iglesia Vida Abundante UMC, Tyler	NW	324 W Elm St Tyler, TX 75702-7102	(903) 752-7998	7/1/2018
758961	Comunidad Cristiana Vida, Houston	S	3511 Linkwood Dr., Houston, TX 77025-3730		7/1/2017
755490	Emanuel Christian Family UMC, Pasadena	S		903-593-1861	7/1/2019
759932	Oikon New Faith Community, Missouri City	SW		713-202-1748	9/21/2020

- b) Organized or continued as Mission Congregations (§259,1-4, continue to list congregations here until listed in questions 14.c, d, or e)

GCFA Number	Church Name	District	Mailing Address	Phone Number	Date Founded
E00005	Iglesia Fuente de Vida, Houston	CS	7029 Appleton St. Houston, TX 77022-4909		
767010	Mission Milby, Houston	CS	2220 Broadway St. Houston, TX 77012-3801	713-454-6411	
766857	Newgate Fellowship, Houston	CS	PO Box 11134 Spring, TX 77391-1134	713-466-6684	2/19/2015
775134	Mt. Pleasant, Renacer	N	2019 N Edwards, Mt. Pleasant, TX 75455		

- c) Organized or continued Satellite congregations (§247.22, continue to list here until listed in questions 14.a, c, d, or e)

GCFA Number	Church Name	Parent Church	District	Mailing Address	Date Launched
770187	Chapelwood UMC, Fair Haven	Chapelwood UMC, Houston	CS	11140 Greenbay St Houston, TX 77024	

Business of the Annual Conference

770187	Chapelwood UMC, The Branch	Chapelwood UMC, Houston	CS	11140 Greenbay St Houston, TX 77024	
770187	Chapelwood UMC, Upper Room Heights	Chapelwood UMC, Houston	CS	11140 Greenbay St Houston, TX 77024	
770280	First UMC, Westchase Campus	First UMC, Houston	CS	1320 Main St Houston, TX 77002	
769315	Foundry Fry Road, Houston	Foundry UMC, Houston	CN	8350 Jones Rd Houston, TX 77065	
770520	St. Luke's Houston, Gethsemane	St. Luke's UMC, Houston	CS	PO Box 22013 Houston, TX 77227	
770520	St. Luke's UMC, The Story	St. Luke's UMC, Houston	CS	PO Box 22013 Houston, TX 77227	
769840	UMC, Redeemer, Pearland	First UMC, Pearland	S	2314 N Grand Blvd Pearland, TX 77581	
766700	Dayspring UMC, Flint Campus	Dayspring UMC, Tyler	NW	310 W Cumberland Rd Tyler, TX 75703	
741083	The Harvest, Woodlands UMC	Woodlands UMC, Woodlands	CN	2200 Lake Woodlands Dr The Woodlands, TX 77380	
741083	Woodlands UMC, Woodforest Campus	Woodlands UMC, Woodlands	CN	2200 Lake Woodlands Dr The Woodlands, TX 77380	

d) Organized as Chartered (§259.5-10, continue to list here until listed in questions 14.d or e)

GCFA Number	Church Name	District	Mailing Address	Phone Number	Date Chartered

e) Merged (§2546, 2547)

(1) United Methodist with United Methodist

District	GCFA Number	Name of First Church	GCFA Number	Name of Second Church	GCFA Number	Name of Merged Church	Date Merged
CS	980182	Crestmont Park UMC, Houston		Jones Memorial UMC, Houston		James Memorial UMC, Houston	
CN	769315	Houston, Foundry UMC	770041	Houston, Fairbanks UMC	769315	Houston, Foundry UMC	02/21/2021
E	773385	Moscow Bible UMC	773000	Corrigan, First UMC	773000	Corrigan, First UMC	01/01/2021
N	772222	Longview, Wesley McCabe UMC	772186	Longview, First UMC	772186	Longview, First UMC	01/17/2021

Business of the Annual Conference

S	979720	Texas City, Galilee UMC	979638	La Marque, McKinney Mem. UMC	979638	La Marque, McKinney Mem. UMC	03/01/2021
N	775340	Redwater UMC	775065	Maud UMC	775065	Maud UMC	11/14/2020

(2) Other mergers (indicate denomination)

District	GCFA Number	Name of First Church	GCFA Number	Name of Second Church	GCFA Number	Name of Merged Church	Date Merged

f) Discontinued or abandoned (§229, 341.2, 2549) (State which for each church listed.)

(1) New Church Start (§259.2,3)

GCFA Number	Church Name	District	Location	Date Closed	Reason for Closure
	Nueva Creacion Church, Houston	CS			

(2) Mission Congregation

(§259.1a)

GCFA Number	Church Name	District	Location	Date Closed	Reason for Closure

(3) Satellite

Congregation

GCFA Number	Church Name	District	Location	Date Closed	Reason for Closure
770724	Gastrochurch, Houston	CS	3611 University Blvd Houston, TX 77005	05/01/2019	

(4) Chartered Local Church

(§259.5)

GCFA Number	Church Name	District	Location	Date Closed	Reason for Closure
774061	Crescent Heights UMC, Athens	Northwest	Athens, TX	5/13/2020	
772962	Cade Memorial UMC, Chester	East	Chester, TX	2/1/2020	
772040	Henderson, Carlisle UMC	East	Henderson, TX	11/04/2020	
770314	Grace Fellowship UMC, Katy	Southwest	Katy, TX	8/14/2020	Disaffiliated
776195	Tyler, Asbury UMC	Northwest	Tyler, TX	02/01/2020	
981450	Dobbin, Pleasant Grove UMC	West	Dobbin, TX	11/2020	
773955	Buffalo, Lanely UMC	Northwest	Buffalo, TX	03/28/2021	

g) Relocated and to what address

Business of the Annual Conference

GCFA Number	Church Name	District	Mailing Address	Physical Location	Date Relocated

h) Changed name of church? (Example: "First" to "Trinity")

GCFA Number	Former Name	New Name	Address	District
767225	Winnie, First UMC	Winnie-Stowell, First UMC	1708 S. Hwy. 124 Winnie, TX 77665	SE
766733	Newton, Servant UMC	Newton, First UMC	308 High St Newton, TX 75966	SE

i) Transferred this year into this conference from other United Methodist conference(s) and with what membership (§§41, 260)?

GCFA Number	Name	Membership	Sending Conference

j) What cooperative parishes in structured forms have been established? (§206)

GCFA Number	Parish Name	Charge Name	Church Name	District

k) What other changes have taken place in the list of churches?

15. Are there Ecumenical Shared Ministries in the conference? (§207, 208)

a) Federated church

GCFA Number	Name	District	Other Denomination(s)

b) Union Church

GCFA Number	Name	District	Other Denomination(s)

c) Merged Church

GCFA Number	Name	District	Other Denomination(s)

d) Yoked Parish

GCFA Number	Name	District	Other Denomination(s)

16. What changes have been made in district and charge lines (please list the GCFA Number beside church name)?

772404 New London UMC moved from East District to Northwest District

**PART II PERTAINING TO ORDAINED AND LICENSED CLERGY**

(Note: A (v) notation following a question in this section signifies that the action or election requires a majority vote of the clergy session of the annual conference. If an action requires more than a simple majority, the notation (v 2/3) or (v 3/4) signifies that a two-thirds or three-fourths majority vote is required. Indicate credential of persons in Part II: FD, FE, PD, PE, and AM when requested.)

17. Are all the clergy members of the conference blameless in their life and official administration (§§604.4, 605.7)? **Yes, by the grace of God**

18. Who constitute:

a) The Administrative Review Committee (§636)? (v)

**Clergy: Jim Flagg, Audrey Mitchell, Sandra Smith**

**Alternatives: Winston Goens, Terry Thompson**

b) The Conference Relations Committee of the Board of Ordained Ministry (§635.1d)?

**Chair: Marilyn White**

**Members: Oscar Garza, DeAndre Johnson, Martha Scott, Tommy Williams**

c) The Committee on Investigation (§2703)

**At Large Members: Jim Bass, Carol Bruse, JD Phillips, Bill Taylor**

**Lay Observers: Judy McFarland, Pat Wallace**

**Clergy Alternates: Jim Bankston, Paula Behrens, Jonathan Bynum, Allison Cambre, Audrey Mitchell**

**Lay Alternates: Tony Brackens, Susan Massey**

19. Who are the certified candidates (§§ 310, 313, 314) (NOTE: Everyone who wants to become a LP, PE, or PD must first become a certified candidate.)

a) Who are currently certified as candidates for ordained or licensed ministry?

Name	District	Date Certified
Blanchard, David	Central North	4/4/2017
Earnheart, Sidney	Central North	4/21/2020
Goldsmith, Deneen	Central North	4/12/2018
Henson, Erik	Central North	4/12/2018
McCarthy, Margarita	Central North	4/21/2020
McMullen, Jessica	Central North	4/21/2020
Roark, Rachel	Central North	4/9/2019
Rose, Kelly	Central North	4/12/2018
Spillers, Jessica	Central North	4/21/2020
Torrez, Jacob	Central North	4/13/2021
Victor, Kelly	Central North	4/9/2019
Wentworth, Madison	Central North	4/21/2020
Wood, Maggie	Central North	4/9/2019
Bolton, Sarah	Central South	3/31/2020
Elize, Aoci	Central South	4/1/2021
Flanagan, Verronda	Central South	8/27/2020
Fraylon, Damon	Central South	4/11/2016
James, Stephanie	Central South	3/31/2020
Kiboko, Sylvia	Central South	4/5/2018
Kinchen, Kale	Central South	9/25/2019
McClintock, Robert	Central South	9/25/2019
Nunez, Cesar	Central South	3/22/2017
Payne, Jordan	Central South	3/31/2020
Sabayrac, Katy	Central South	4/9/2019
Breen, Thomas Eddie	East	8/5/2020
Brimmage, Caleb	East	3/8/2021
Fiske, Shelby Slacalek	East	3/5/2018
Odom, Sarah	East	5/5/2020
Ross, Tim	East	5/30/2019
Crim, Mark	North	4/14/2021
Dotson, Jeff	North	4/14/2021
Echols, Emanuel	North	8/31/2020
Mayhugh, Lisa	North	4/13/2019

Business of the Annual Conference

Pritchett, Jana	North	3/3/2016
Tiller, Tena	North	8/26/2020
Warren, Trevor	North	4/1/2015
Catchot, Scott	Northwest	4/10/2019
Dunn, Jacob	Northwest	4/13/2021
Epps, John	Northwest	4/28/2021
Johnston, Michael	Northwest	4/1/2020
Laird, Aaron	Northwest	4/9/2019
Looney, Tyler	Northwest	4/28/2021
Penny, Allyson	Northwest	3/21/2017
Thompson, Andrew	Northwest	4/9/2019
Robertson, Carl (Robbie)	Northwest	4/13/2021
Wade, Deborah	Northwest	4/28/2021
Wilkerson, Samantha	Northwest	4/13/2021
Wimberley, Dedrick	Northwest	4/28/2021
Abshire, Kyle	South	3/24/2018
Allison, Sandra	South	4/2/2020
Calzadilla Diaz, Roig	South	3/31/2020
Carmichael, Keidra	South	4/13/2019
Clark, Ingrid	South	4/2/2020
DeLaCerde, Maria Soledad	South	3/24/2018
Douglas, Kanika	South	4/13/2019
Estrada, Yudeisy	South	3/31/2020
Fletcher, Neomi	South	3/24/2018
Gage, Nicole	South	4/29/2021
Gilbert, Craig	South	3/18/2021
Hall, Clayton	South	8/26/2019
Kruse, Lauren	South	4/13/2019
Lozano, Leobardo	South	3/31/2020
McRae, Samuel	South	8/26/2019
Miller, Deirdre	South	3/11/2021
Potes, Genie	South	4/29/2021
Rogers, Cletis	South	4/29/2021
Rogers, Markley	South	4/2/2020
Stephenson, Matthew	South	4/29/2021
Taylor, Rhonda	South	3/28/2019
Thornburg, Ellen	South	3/28/2019
Warren, Rejeana	South	2/2/2013
Wood, Victoria	South	4/13/2019
Guidry, Trevor	Southeast	4/22/2020
Joiner, Jacob	Southeast	3/23/2015
King, Kayla	Southeast	4/4/2016
Martin, Jonathan	Southeast	4/13/2021
Smith, Benny	Southeast	4/4/2016
Dorsett, Andrew	Southwest	4/21/2020
Essen, Drew	Southwest	5/7/2020
Hawks, Adam	Southwest	3/18/2021
Hilton, Ron	Southwest	3/18/2021
Morales, Susie	Southwest	4/11/2017
Murphree, William	Southwest	5/7/2020
Riggs, RaMona	Southwest	5/7/2020
Ruth, Claude	Southwest	4/1/2021
Walker, Christie	Southwest	5/7/2020
Bowles, Paul	West	3/5/2020
Copes, Jason	West	4/1/2020
Cutrone, Ethan	West	3/5/2016
Day, Natalie	West	3/5/2018
Denman, Joseph "Drew"	West	2/25/2021
Jody, Bryan	West	3/19/2019

Business of the Annual Conference

Nickerson, Angella	West	2/25/2021
Runyan, Lindsey	West	8/27/2020
Sinclair, Benjamin	West	3/3/2016
Thomson, Luke	West	3/5/2020
Tremblay, Kyle	West	4/12/2018
Vaughn, Noah	West	2/25/2021

- b) Who have had their candidacy for ordained or licensed ministry accepted by a District Committee on Ordained Ministry in another annual conference? (Include name of accepting conference.)

Name	Receiving Conference	Date Originally Certified	Date Accepted by District in Other Conference
Ashley, Jonathan	New England	4/12/2018	5/1/2020
Resendiz, Victor	Central Texas	4/12/2018	6/10/2021

- c) Who have been discontinued as certified candidates for licensed or ordained ministry?

Name	District	Date Certified	Date Discontinued
Trushenski, Ryan	CN	4/9/2019	9/15/2020
Cheramie, Anita	CS	4/1/2021	4/26/2021
Boamah, Ernest	E	3/5/2018	3/27/2019
Goodson, Robert	E		7/1/2018
Campbell, Laura	E	4/9/2016	8/5/2020
Carl, Richard	N	3/3/2016	4/14/2021
Curry, Cassandra	West	2/27/2020	2/24/2021
Curry, William Colton	West	2/27/2020	2/24/2021
Harp, Kaleb	N	8/31/2020	4/14/2021
Harp, Tonya	N	8/31/2020	4/14/2021
Horn, Jr. Bobby	N		5/5/2021
Jones, Amber	N	8/14/2018	8/20/2020
King-Turner, Nicki (Kate)	N		5/5/2021
Wellborn, Wayne Dell	N		5/5/2021
Holleran, Greg	S	4/2/2020	2/22/2021
Pena, Jonathan	S	4/2/2020	3/23/2021
Smith-Sloan, Vondel	SW	4/12/2018	5/16/2021

(Note: Once a candidate is appointed as FL or PL, they are no longer listed as a certified candidate (except the first year they are appointed when they would need to be listed in 19 and in 20 or 21). Students appointed as Local Pastors (par.318.3) are the only people who are allowed to be listed as a candidate in one conference while being listed as an LP in a different conference. Par.318.3 stipulates that students appointed as local pastors can serve in either a full or part-time capacity.)

20. Who have completed the studies for the license as a local pastor, are approved, but are not now appointed?

(¶315 — Indicate for each person the year the license was approved.): (3/4v)

Name	District	Year Licensed Approved
Smith, Joshua	Central North	2018
Nunez, Cesar	Central South	2017
Serrano, Evis	Central South	2015
Briggs, Nathan	East	2012
Stroud, James	East	2014
Brown, Deborah Lynn	North	2009
Meador, Sonya	Northwest	2017
Gale, Juan	South	2017
Kruse, Lauren	South	2020
Shearrow, Sonia	South	2016
Smith-Hubbard, Dorothy	South	2015



Business of the Annual Conference

Liedy, Sr., Michael D.	Southeast	2002
Loe, Billie R.	Southeast	2003
Miller, Toney	Southeast	
Haughton, Cathleen	Southwest	2013
Kim, David	Southwest	
Copes, Jason	West	2017
Cutrone, Ethan	West	2016

21. Who are approved and appointed as: (Indicate for each person the first year the license was awarded. Indicate what progress each has made in the course of study or the name of the seminary in which they are enrolled. Indicate with an asterisk those who have completed the five-year course of study or the M.Div. (§319.4)? PLEASE NOTE: Persons on this list must receive an episcopal appointment. (3/4 v)

a) Full-time local pastors? (§318.1)

Name	District	First Year License Awarded	Years Completed with Course of Study
Allen, Sterling	Central North	2020	¾
Anderson, Zachary	Central North	2019	Undergraduate
Balis, Art	Central North	2019	MDiv
Boriack, Amy	Central North	2019	Perkins
Briton, Katlyn	Central North	2019	
Cline, Pamela	Central North	2006	*
Fausser, Theresa	Central North	2017	½
Gros, Jennifer	Central North	2019	Perkins
Hull, John	Central North	2006	Asbury
Jones, Rebecca	Central North	2016	4
Lieberman, David	Central North	2018	MDiv
Long, Kelly	Central North	2019	Perkins
Martin, Russell	Central North	2019	
Paulick, Julie	Central North	2020	Perkins
Solomon, Lisa	Central North	2019	¾
Swayze, Mark	Central North	2018	Truett
Sweet, Stacey	Central North	2017	½
Vargas, Dario	Central North	2019	Perkins
Wandling, Ed	Central North	2020	MDiv
Wentworth, Madison	Central North	2020	Perkins
Wyllie, Clint	Central North	2014	¾
Zelenka, Lynda	Central North	2006	*
Addison, Herb	Central South	2014	
Arguello, Raymundo	Central South	2017	0
Bell, Keith	Central South	2010	3 ½
Calzadilla Diaz, Roig	Central South	2020	
Caulfield, Denise	Central South	2007	Completed
Chambers, Oscar	Central South	2019	MDiv
Coney, James	Central South	2016	2 ¼
Henderson, Enid	Central South	2016	MDiv
Hood, Marvin	Central South	2002	*
Jung, Joseph	Central South	2008	0
Kinchen, Kale	Central South	2020	
Negrete, Nataly	Central South	2013	GMBHEM Equivalent
Rasmus, Juanita	Central South	1995	MTheol
Rasmus, Rudy	Central South	1993	DMin
Tarrant-Chandler, Tiffany	Central South	2015	MDiv
Veal, Rose	Central South	1997	*
Washington, Christian	Central South	2017	¾
Yoo, Daniel	Central South	2012	0
Doran, Cynthia	East	2007	*

Business of the Annual Conference

Goodwin, David	East	2006	* +4 Advanced Courses
Goodwin, John	East	2014	MDiv
Kennedy, David	East	2014	3 ¾
Losoya, Cameron	East	2014	SFA
Rigsby, Daniel	East	2017	UT Tyler
Waddell, Brian	East	2007	1 ½
Carralero, Yuri	North	2017	
Cashion, Terry	North	2014	MDiv
Daly, Leslie	North	2004	
Davis, Matthew	North	2019	½
Ducroz, James	North	2008	2 ¾
Kelsey, Shinia	North	2007	1 ¾
Landers, Mark	North	2016	3 ¾
Lee, David	North	2018	Perkins
Mayhugh, Lisa	North	2019	
Mitchell, Chad	North	2018	1
Mitchell, Kara	North	2016	Asbury
Prince, Donald	North	2006	4 ¾
Stratton, Ryan	North	2015	Asbury
Stuckey, Adrienne	North	2018	Perkins
Williams Elliot, Joanne	Northwest	2003	½
Fisher, Edward	Northwest	2013	1 ½
Giles, Gerry	Northwest	2010	Completed
Johnston, Michael	Northwest	2020	
Laird, Aaron	Northwest	2020	
McKee, Russell	Northwest	2019	*
Pickens, Jim	Northwest	2006	Completed
Rosales, Emigdio	Northwest	2015	0
Scott, Katherine	Northwest	2019	1
Smith, Susan	Northwest	2011	4 ¾
Stevens, Brandy	Northwest	2017	Perkins
Thomas, John	Northwest	2015	Completed
Van Wattering, Kaylea	Northwest	2017	Perkins
Bryson, Ernest	South	2018	MDiv
Cadar, Arturo	South	2008	2 years
Caldwell, Suzette	South	2002	Asbury
Clemons, Reggie	South	2017	
Cooksey, Chris	South	2018	MDiv
Dill, Andrew	South	2018	MDiv
Lozano, Leobardo	South	2020	
McMachen, Kevin	South	2019	
McRae, Samuel	South	2019	
Morales, Andres	South	2018	¾
Robles, Victor	South	2020	
Tyler, Karen	South	2014	*
Berry, James	Southeast	1996	Iliff
Boddie, Jr., J. Martin	Southeast	2008	Completed
Graham, Brant	Southeast	2013	Perkins
Hudson, Valerie	Southeast	2003	Completed
Smith, James	Southeast	2013	0
Essen, Drew	Southwest	2020	Perkins South
Floyd, Wade	Southwest	2015	*
Hawks, Adam	Southwest	2021	0
Hogan, William	Southwest	2012	*
Kimbrough, Mark	Southwest	2015	*(2015)
Knuckols, Jr., Willie	Southwest	2010	*(2010)
Lyle, Sue	Southwest	2018	¼
Percival, Mary Kathryn "Mak"	Southwest	2017	2 ½
Ramirez, Salvador "Butch"	Southwest	1998	*(2004)

Business of the Annual Conference

Rodriguez, Franklin	Southwest	2016	Asbury
White, Irv	Southwest	2005	*(2012)
Williams, John	Southwest	2013	*(2010)
Jody, Bryan	West	2019	½
Parga, Mario	West	2006	*(2018)
Risher, Kefentse	West	2010	0
Runyan, Lindsey	West	2020	
Tremblay, Kyle	West	2020	

b) Part-time local pastors? (§318.2) (fraction of full-time in one-quarter increments)

Name	District	First Year License Awarded	Fraction of full time to be served	Years Completed with Course of Study
Barr, Ramona	Central North	2013	½	*
Beasley, Cathy	Central North	2017	½	1¼
Burns, Kenneth	Central North	2020	½	¼
Cardoso, Rodson	Central North	2017	¼	0
Dreesen, Cynthia	Central North	2019	½	0
Echemendia, Gustavo	Central North	2017	¾	¾
Lightfoot, Steven	Central North	2014	½	Completed
Monette, Jr., Charles M	Central North	1996	½	3 ¾
New, Aaron	Central North	2015	¼	MDiv
Palmer, Elizabeth	Central North	2011	½	*
Rayne, Mariann	Central North	2004	¼	*
Reyes, Sara	Central North	2014	½	*
Saldivar, III, Ernesto	Central North	2016	½	1 ¾
Thomas, Kimm	Central North	2015	¼	1 ¾
Allen, William	Central South	2016	½	1 ¾
Bailey, Taheita	Central South	2014	¼	¼
Cortinas, Jose	Central South	2004	½	1.5
Edwards, Nakia	Central South	2016	¼	
Flanagan, Verronda	Central South	2014		0
Fraylon, Damon	Central South	2019		*MDiv - Perkins
Gibbs, Marquette	Central South	2005	¼	½
Goode, Kenneth	Central South	2009	½	3
Gradnigo, Hilda	Central South	2012	½	2 ¾
Grant, Jr., Leslie Clyde	Central South	2004	¼	4
Nunez, Cassandra	Central South	2017		
Pantin, Laura	Central South	2014	½	0
Watson, Jr., Vastine	Central South	2008	½	* DMin
Weeks, Roy	Central South	2003	½	*
Davis, Gary	East	2008	½	3.5
Gough, Tim	East	2013		2
Harding, Sherry	East	2017	½	¾
Johnson, Clint	East	2007		3
Killam, Steve	East	2017	½	½
Lakey, Barbara – Barbie	East	2009	¾	Completed
Lauxman, Michael	East	2019		¼
Lundberg, Pam	East	2018	½	1
Morris, Randall	East	2019		¼
Moye, John	East	2013	½	1 ¾
Ortigo, Robert	East	2016	½	¼
Smith, Dwain	East	2016	½	1 ¾
Smith, Mary	East	2016	½	1 ¾
Twine, Robert E.	East	2002	½	4
Waters, Michael	East	2018	½	1 ½
Weeks, Charles	East	2014	½	*
White, Joyce	East	2018	½	0
Wright, Sandra	East	2005	½	4 ¾

Business of the Annual Conference

Akin, David Michael	North	2013	½	1 ½
Alford, Peat	North	2015	½	
Echols, Emanuel	North	2020	½	
Evans, Gene	North	2018	½	0
Fleet, James	North	2010	¼	3 ¾
LaRue, James Taylor	North	2018	¼	
McCowan, Winston	North	1986	¼	*
Parsons, Fred	North	2012	¼	3 ¼
Rodgers, Milton	North	2017	¼	¼
Sandefur, Vicky	North	2015	¼	1 ¾
Scott, Ronnie	North	2013	¼	2 ¾
Tennison, Mary	North	2001	¼	*
Zwirn, Melinda	North	2014	½	2 ½
Catchot, Scott	Northwest	2019	¼	0
Elston, Joanne	Northwest	2017	½	4
Haun, Larry	Northwest	2013	½	2 ¾
Jamerson, Dale E.	Northwest	2006	¼	*
Laubenberg, William	Northwest	2015	½	*
McDonald, Michael	Northwest	2018	¼	
Nunnally, Charles L.	Northwest	1990	¼	*
Vickers, Dan	Northwest	2018	¼	½
Woodard, Tammy	Northwest	2017	½	1 ¼
Anaya, Lance	South	2015	¾	2 ¼
Bell, Howard	South	2010	¼	
Bonner, William	South	2016	¼	
Bryson, Ernest	South	2018	½	
Burke, Betsy	South	2017	½	¾
Carter, Kenneth	South	2011	½	4 ¼
Castellano, Sheila	South	2016	¼	¾
Clark, Ingrid	South	2020	¼	¼
Cowing, Bonnie	South	2006	½	3 ¾
Hageman, Susan	South	2006	½	*
Hall, Clayton	South	2020	¼	½
Peña, Jose	South	2011	¼	¾
Russell, Bill	South	2011	¼	2 ¾
Selzer, Michael	South	2010	¼	*
Sowell, William	South	2015	½	1 ¾
Walters, Diedra	South	2011	¼	4
White III, Clarence	South	2008	¼	3 ¾
Banner, Elaine	Southeast	2016	¼	¼
Boddie, Nicole	Southeast	2017	¼	1
Bonnie, Donald R.	Southeast	2013	¼	2
DeRouen-Hough, Vicki	Southeast	2018	¼	½
McKissack, John	Southeast	2019	¼	
McMahon, Janice	Southeast	2019	¼	¼
Shotlow, Mary	Southeast	2000	½	*
Adams, Ross	Southwest	2014	¼	3 ¼
Allison, Sandra	Southwest	2021	½	Perkins South
Creeks, Diana	Southwest	2007	¼	4 ¼
Enricht, Lewis	Southwest	2017	1/8	1 ¼
Garner, Kristine	Southwest	2014	¼	*
Gragert, Erik	Southwest	2018	½	*
Harden, Arnold	Southwest	2006	½	*
Hilton, Ron	Southwest	2021	½	0
Johnson, Curtis	Southwest	2016	1/8	½
Knowles, Robert	Southwest	2016	½	¾
Richard, James Ron	Southwest	2018	¼	½
Richard, Joseph	Southwest	2017	1/8	1
Riggs, Ramona	Southwest	2020	½	¼

Business of the Annual Conference

Ruth, Claude	Southwest	2021	¼	3 ½
Sanders, Audrey	Southwest	2008	¼	1 ¼
Walker, Christie	Southwest	2021	¾	Perkins South
Bouse, William	West	2017	½	1 ¼
Dillard, Roy	West	2003	¼	*
Franklin, Walter	West	2009	1/8	3 ¾
Goree, Carla	West	2009	¼	3 ½
Greenwood, Regina	West	2004	¼	*
McNeely, J. Kyle	West	2012	½	3 ¾
Montgomery, John	West	2018	¼	2 ½
Roberson, Arlo	West	2013	¼	2 ¾
Sarria, Augusto	West	2010	¾	*
Sexton, Kelley	West	2012	¼	3
Stewart, Tammy	West	2018	¼	¼
Westbrook, Gary	West	2000	½	*
Wright, Douglas	West	1998	½	*

- c) Students from other annual conferences or denominations serving as local pastors and enrolled in a school of theology listed by the University Senate (§318.3,4)?

Name	First Year License Awarded	Seminary	Home Conference

- d) Students who have been certified as candidates in your annual conference and are serving as local pastors in another annual conference while enrolled in a school of theology listed by the University Senate (§318.3)

Name	Serving Conference	Enrolled Seminary
Nunez, Cassandra	Baltimore	Wesley

- e) Persons serving as local pastors while seeking readmission to conference membership (§365.4, 367, 368.3)? (If not in this conference indicate name of conference where serving.) \*§364

Name	Serving Conference	COS \ Seminary
Leick, Sean		

22. Who have been discontinued as local pastors (§320.1)?

Name	Date discontinued
Allen, Trey	11/30/2020
Campbell, Laura	5/20/2020
Carl, Richard	4/14/2021
Jones, Amber	8/20/2020
Kelfstrom, Judy	9/30/2020
Pena, Jonathan	3/23/2021

23. Who have been reinstated as local pastors (§320.4) (v)?

Name	Years Completed in Course of Study

24. What ordained ministers or provisional members from other Annual Conferences or Methodist denominations are approved for appointment in the Annual Conference while retaining their conference or denominational membership (§331.8, 346.1)? (List alphabetically; indicate Annual Conference or denomination where membership is held. Indicate credential.)

- a) Annual Conferences

Name	Clergy Status	Home Conference
Barton, David	OE	Rocky Mountain
Fierbaugh, Melanie	OE	Florida
Martin, Jerry	OE	North Carolina
McCrimmon, Gregory	OE	Great Plains
McLain, Christopher	OD	Louisiana
McNeill, Christopher	OE	Florida
Sansing, Val	OE	Rio Texas

b) Other Methodist Denominations

Name	Clergy Status	Denomination
Blanco, Roberto	OE	Cuban Methodist
De La Torre, Reyner	OE	Cuban Methodist
Lee, Byeong	OE	Korean Methodist
Olivares, Ruben	OE	Cuban Methodist
Palomo, Luis	OE	Costa Rica Methodist
Perez, Elulalio	OE	Cuban Methodist

25. What clergy in good standing in other Christian denominations have been approved to serve appointments or ecumenical ministries within the bounds of the Annual Conference while retaining their denominational affiliation (§§331.8, 346.2)? (v) (Designate with an asterisk those who have been accorded voting rights within the annual conference. Indicate credential.)

Name	Clergy Status	Denomination
Aguilar, Rick	OF	Non-Denominational
Drye, Ron	OF	Non-Denominational
Du Plessis, Ralph	OF	Non-Denominational
Hetzel, Jack	OF	Baptist
Miller, William	OF	Non-Denominational
Tinsley, IV, Cleve	OF	Baptist

26. Who are affiliate members: (List alphabetically; indicate annual conference or denomination where membership is held.)

a) With vote (§586.4b [v])?

Name	Member Conference/Denomination	First Year of Affiliation
Burley, Alexandra	New Mexico	2013

b) Without vote (§§334.5, 344.4)? (v 2/3)

Name	Member Conference/Denomination	First Year of Affiliation

NOTE: If your conference has admitted or ordained persons as a courtesy to another conference, list these persons in Question 40 only. If persons have been admitted or ordained by another annual conference as a courtesy to your conference, list these persons in Questions 27-39, whichever are appropriate, giving the date and name of the accommodating conference.

27. Who are elected as associate members? §322 (3/4v) (List alphabetically-see note preceding Question 27):

Name

28. Who are **elected** as provisional members and what seminary are they attending, if in school? (under §§322.4, 324, 325)

a) Provisional Deacons under the provisions of §§ 324.4a, c or §324.5(3/4v)

Name	Seminary
Larsen, Emily	Duke
Lieberman, David	Asbury

b) Provisional Elders under the provisions of §§ 324.4a, b or §324.6 (3/4v); § 322.4 (v 3/4)

Name	Seminary
Acosta, Frank	Asbury
Curry-Fuson, Thea	Perkins
Czichos, Jordan	Duke
Gallardo, Elizabeth	Advanced COS
Garcia, Madison	Perkins
Holcomb, Amy	Duke

Business of the Annual Conference

Peters, Quinn	Duke
Pimentel, Dayimi	Perkins

29. Who are **continued as** provisional members, in what year were they admitted to provisional membership, and what seminary are they attending, if in school (§326)?

a) In preparation for ordination as a deacon or elder? (§326)

Name	Clergy Status	Date and Seminary
Bass, Jeremy	PE	6/1/2020 Asbury
Byers, Megan	PE	6/1/2019 Perkins
Calvert, Jimmy	PE	6/1/2020 Perkins
Cecil, Matthew	PE	6/1/2019 Perkins
Eichler, Katie	PE	6/1/2020 Perkins
Huffman, Jason	PE	6/1/2020 Advanced COS
Lightsey, Geoff	PE	6/1/2018 Brite
Martinez, Cesar	PE	6/1/2020 Perkins
Meiller, Paul	PE	6/1/2020 Perkins
Morgan, Greg	PE	6/1/2020 Asbury
Riley, Julia	PE	6/1/2020 Duke
Newcomb, Rebecca	PD	6/1/2019 Perkins
Stratton, Amanda	PE	6/1/2019 Asbury
Turner, Timothy	PE	6/1/2020 Asbury
Williams, Leigh-Anne	PD	6/1/2020 Perkins

b) Provisional deacons who became provisional elders? (v)

Name	Original Year of Membership

c) Provisional elders who became provisional deacons? (v)(Indicate year)

Name	Original Year of Membership
Newcomb, Rebecca	2019

d) Provisional members who transferred from other conferences or denominations? (§347.1) (v)

Name	Clergy Status	Original Year of Membership	Previous Conference or Denomination

30. What ordained clergy, coming from other Christian denominations, have had their orders recognized (§347.6): (v) **A person's orders may be recognized when they are transferring their membership into your annual conference from another Christian denomination. A person who is listed in Q.30 must also be listed in either Q. 31 a or b, depending on the transfer status.**

Name	Clergy Status	Previous Denomination

31. What ordained clergy have been received from other Christian denominations (§347.3): (List alphabetically—see note preceding Question 27):

a) As provisional members (§347.3c)? (v)

Name	Clergy Status	Date Received	Former Denomination

b) As local pastors (§347.3)? (v)

Name	Clergy Status	Date Received	Former Denomination

32. Who are elected as members in full connection? (List alphabetically-see note preceding Question 27. **Anyone appearing on this question must also be listed somewhere in questions 33-34 or 36, unless the clergy's orders from another denomination were recognized on question 30 in a previous year.**) (v 3/4):

a) Deacons

Name
Campbell, Victoria

Business of the Annual Conference

Flint, Kathryn
LaGrone, Russell
Peper, Whitney
Smallwood, Clay
Wilkins, Stephanie

b) Elders

Name
Barnett, Sarah
Brink, Sadie
Fraylon, Donyale
Hernandez Cruz, Daniel
Matthews, George "Cabe"
Montgomery Mears, Katie
Porterfield, Mark
Simpson, Lataya
Owens, Melinda Faye

33. Who are ordained as deacons and what seminary awarded their degree? Or, if their master's degree is not from a seminary, at what seminary did they complete the basic graduate theological studies?: (List alphabetically-see note preceding Question 27)

a) After provisional membership (§330)? (v 3/4)

Name	Seminary
Campbell, Victoria	Asbury
Flint, Kathryn	Perkins
LaGrone, Russell	Perkins
Peper, Whitney	United Theological Seminary
Smallwood, Clay	Asbury
Wilkins, Stephanie	Perkins

b) Transfer from elder?(§309) (v 3/4)

Name	Seminary

34. Who are ordained as elders and what seminary awarded their degree?

a) After provisional membership? (§335) (v 3/4)

Name	Seminary
Barnett, Sarah	Fuller
Brink, Sadie	Perkins
Fraylon, Donyale	Perkins
Matthews, George "Cabe"	Asbury
Montgomery Mears, Katie	Perkins
Owens, Melinda Faye	Perkins
Porterfield, Mark	Asbury
Simpson, Lataya	Perkins

b) Transfer from deacon? (§309) (v 3/4)

Name	Seminary

35. What provisional members, previously discontinued, are readmitted (§364)? (v)

Name	Clergy Status	Year Previously Discontinued

36. Who are readmitted (§365-367 [v], §368 [v 2/3]):

Name	Clergy Status	Previous Status

37. Who are returned to the effective relationship after voluntary retirement (§357.7): (v)



Business of the Annual Conference

Name	Clergy Status	Year Retired

38. Who have been received by transfer from other annual conferences of The United Methodist Church (§§347.1, 416.5, 635.2n)? (List alphabetically. Indicate credential. See note preceding Question 27.): (v)

Name	Clergy Status	Previous Conference	Date of Transfer
Bagby, Colin	FE	Arkansas	7/1/2021
McGlocklin, David	FE	Cal-Pac	7/1/2021

39. Who are transferred in from other Methodist denominations (§347.2)? (List alphabetically. Indicate credential.)

Name	Clergy Status	Previous Methodist Denomination	Date of Transfer
Hernandez, Daniel	FE	Cuban Methodist	7/1/2021

40. Who have been ordained as a courtesy to other conferences, after election by the other conference? (See note preceding Question 27. Such courtesy elections or ordinations do not require transfer of conference membership.)

a) Deacons?

Name	Member Conference

b) Elders?

Name	Member Conference

41. Who have been transferred out to other annual conferences of The United Methodist Church (§416.5)? (List alphabetically. Indicate credential. See note preceding Question 27.)

Name	Clergy Status	New Conference	Date of Transfer

42. Who are discontinued as provisional members (§327)? (v).

a) By expiration of eight-year time limit (§ 327)

Name	Clergy Status

b) By voluntary discontinuance (§ 327.6) (v)

Name	Clergy Status
Jennifer Smith	PE

c) By involuntary discontinuance (§ 327.6) (v)

Name	Clergy Status

d) By reaching Mandatory Retirement Age (§ 327.7)

Name	Clergy Status

43. Who are on location?

a) Who has been granted honorable location (§358.1)?

(1) This year? (v)

Name	Clergy Status	Charge Conference Membership	Date Effective

(2) Previously?

Business of the Annual Conference

Name	District	Year Originally Granted	Charge Conference Membership	Year of Most Recent Report
Adams, Booker T.		1967		
Adams, J. Max	West	2011		
Bailey, Billie	West	1966		
Bennett, L.K.		1970		
Brogdon, Jr., J. Treadway	Central North	1963		
Bukhair, Ramon	North	1966	Marshall, Wesley	
Burton, James	West	1992	Hempstead, First	
Campbell, H. Norman	East	1995	Baton Rouge, Broadmoor	2012
Cogburn, Scott	South	2008	Houston, Clearlake	2011
Condrey, William Burt	Central North	1969	Houston, First Love	
Crawford, Brad	Northwest	1990	Hawkins, First	2011
Crow, Jackson L.	Northwest	1960		
Dean, Robert Condor	South	1969		
Evans, Jr., Harold E.	Northwest	1990	Lindale	2012
Feller, Mark Samuel	North	1969	Gilmer, First	
Fleming, Mark	South	2013	Baytown, St. Mark's	
Ford, Claudia Anderson	Central South	2006		
Greenway, Janie	Southeast	1983	Beaumont, First	2011
Hall, Charles Edward	Central South	1962	Houston, West University	
Harper, Jerry Lee	Central South	1968	Houston, St. Luke's	
Harrell, Ralph Maurice	North	1959		
Hays, III, Joe Conrad	North	1980		
Henderson, Jack J.	Central South	1992	Houston, St. Luke's	
Holt, Jr., Frederick M.	South	1966		
Johnson, Richard Edwin	Central North	1980		
Kennemer, Phil D.	Central North	1984		
Lewis, Patricia	South	2010		
Martin, Marlene Patrice	Southwest	2010	Rayburn	2011
Mitchell, III, George D.		1958		
Morrison, Glenn	Southwest	1995	Sugar Land, Christ	
Neal, Doris Gail	Central North	1963		
Neuman, Denise K.	Southwest	2007		
Pasquarello, Patricia	North	2013		
Persons, David	West	2010		
Petty, Darwin Wayne	West	1957		
Roberts, Jerry Lynn	South	1987	Kilgore's, St. Luke's	2012
Schreiner, Glen	North	1965		
Settlemyre, John	South	1999	Lake Jackson, First	2015
Spradley, Lawrence W.	Southeast	1966	Beaumont, Trinity	
Thompson, Dan Charles	West	1964		
Thrasher, Jonathan Lee	Central South	1977	Houston, St. Luke's	
Volz, Christopher	Central North	2014	The Woodlands	
Weaver, Jr., James R.	South	1966		
Williams, Randy C.	South	1984	LaMarque, McKinney Memorial	
Zimmerman, John D.	South	1967		

b) Who on honorable location are appointed ad interim as local pastors? (§358.2) (Indicate date and appointment.)

Name	Appointment	Year Originally Granted Location

c) Who has been placed on administrative location (§359)?

Business of the Annual Conference

(1) This year? (v)

Name	Date Effective	Charge Conference Membership

(2) Previously?

Name	Year Originally Placed	Charge Conference Membership	Year of Most Recent Report

44. Who have been granted the status of honorable location-retired (§358.3):

a) This year? (v)

Name	District	Clergy Status	Year Honorable Location Originally Granted	Charge Conference Membership

b) Previously?

Name	District	Clergy Status	Year Honorable Location Originally Granted	Charge Conference Membership
Ball, Don	Southeast	HL- Retired	2013	
Draper, Judy	West	HL-Retired	2005	College Station, Christ
Frederick, Gary	Northwest	HL-Retired	2009	Tyler, Marvin
Friday, Vernon	West	HL-Retired	1985	Huntsville, First
Patterson, Ron	North	HL-Retired	2007	Marshall, Summit
Thomas, Randel	West	HL-Retired	2003	Lexington
Weeks, William	Central North	HL-Retired		

45. Who have had their status as honorably located and their orders terminated (§358.2)? (v)

Name	Date Effective	Prior Clergy Status

46. Who have had their conference membership terminated?

a) By withdrawal to unite with another denomination (§360.1, .4)? (v)

Name	Date Effective	Prior Clergy Status
Leggett, James	9/1/2020	FE
McGehee, Diane	6/2/2021	FE

b) By withdrawal from the ordained ministerial office (§360.2, .4)? (v)

Name	Date Effective	Prior Clergy Status
Cooper, Todd	1/01/2021	FE

c) By withdrawal under complaints or charges (§360.3, .4; 2719.2)?

Name	Date Effective	Prior Clergy Status

d) By termination of orders under recommendation of the Board of Ordained Ministry (§358.2, 359.3)? (v)

Name	Date Effective	Prior Clergy Status

e) By trial (§2713)?

Name	Date Effective	Prior Clergy Status

47. Who have been suspended under the provisions of ¶362.1d, ¶2704.2c or ¶2711.3? (Give effective dates. Indicate credential.)

Name	Date Effective	Clergy Status

48. Deceased (List alphabetically)

a) What associate members have died during the year?

Active:

Name	Date of Birth	Date of Death

Retired:

Name	Date of Birth	Date of Death
Faulk, Robert	10/25/1940	3/17/2021
Fosburgh, Robert	2/5/1933	8/3/2020

b) What provisional members have died during the year? (Indicate credential.)

Active:

Name	Date of Birth	Date of Death
Nelson, Reginald "Reggie"	1/22/1957	7/21/2020

Retired:

Name	Date of Birth	Date of Death

c) What elders have died during the year?

Active:

Name	Date of Birth	Date of Death
Jobe, William "Bill" Jr.	9/9/1957/20/2021	

Retired:

Name	Date of Birth	Date of Death
Albright, John "Jack" Jr.	10/21/1934	9/15/2020
Bland, Roddy	4/2/1943	12/31/2020
Danheim, Charles	9/13/1928	1/13/2020
Deaton, Mike	10/16/1945	6/30/2020
Denham, William "Bill" III	9/24/1943	12/5/2020
Dunnan, Dwight Harral	1/27/1934	6/9/2021
Fulton, William "Bill" Jr.	5/15/1929	7/7/2020
Hall, Willard "W.C."	6/2/1940	11/3/2020
Hill, Thomas	2/4/1947	1/15/2021
Holt, Ray Powell	7/21/1938	4/27/2021
Jennings, Floyd Lee	12/15/1940	4/21/2021
Kight, Frederick "Fred"	7/13/1933	9/14/2020
Krause, Beverly Lawson	11/22/1939	10/10/2020
Louis, Daniel "Dan" Jr.	12/25/1938	2/8/2021
McIntyre, Earl Jr.	9/3/1933	2/24/2021
Park, Chung Soo	6/19/1942	7/21/2020
Woodworth, Paul	8/31/1938	1/14/2021

d) What deacons have died during the year?

Active:

Name	Date of Birth	Date of Death

Retired:

Name	Date of Birth	Date of Death

e) What local pastors have died during the year?

Business of the Annual Conference

Active:

Name	Date of Birth	Date of Death
Koolstra, Erica	6/10/1966	9/25/2020
McCowan, Winston	8/13/1949	5/30/2021

Retired:

Name	Date of Birth	Date of Death
Brown, Leonard	11/29/1921	11/28/2020
Roberts, Oscar "Walt"	7/20/1935	7/3/2020

49. What provisional or ordained members (elders and deacons) have received appointments in other Annual Conferences of The United Methodist Church while retaining their membership in this Annual Conference (§§331.8, 346.1)?

Name	Clergy Status	Conference Where Appointed	Appointment
Archer, Kenneth	RE	Desert Southwest Conference	
Bergfield, Patricia	FE	Rio Texas Conference	Austin, Tarrytown UMC
Butler, Tori	FE	Baltimore Washington Conference	Good Hope Union UMC
Childs, Daniel	FE	North Carolina Conference	Chapel Hill, University UMC
Coleman, Justin	FE	North Carolina Conference	Chapel Hill, University UMC
Hand, Rebecca	FD	North Georgia	
Johnson, LyAnna	FE	Rio Texas Conference	Life in the City UMC
Johnson, Robert	FE	Great Plains Conference	Wichita, St. Mark's UMC
Lee, Jin-Jong	FE	New England Conference	Cochesett UMC
Love, James	FE	Central Texas Conference	Arborlawn UMC/River Oaks UMC
Poer, Kimberly	FE	North Texas Conference	Grand Prairie, The Woods UMC
Richards, Lance	FE	Rio Texas Conference	Austin, Tarrytown UMC
Scovell, Stephanie	FE	East Ohio	Good Shepherd UMC, Parma
Simmons, Edward	FD	Rio Texas Conference	Corpus Christi, FUMC
Stone, Matt	FE	North Georgia	Dunwoody UMC
Woodard, Beverly	FE	Wisconsin	Bristol and Wesley Chapel UMC
Young, Kevin	FE	Northwest Texas Conference	Lubbock, St. John's UMC
Zimmerman, Parker	FE	Rio Texas Conference	

50. Who are the provisional, ordained members or associate members on leave of absence and for what number of years consecutively has each held this relation (§353)? (Indicate credential. Record Charge Conference where membership is held.)

a) Voluntary?

(1) Personal, 5 years or less (§353.2a 3) (v)

Name	Clergy Status	Date Effective	Charge Conference
Anzick, Stacy	FE	7/1/2017	
Dirden, Anjelita	FE	11/6/2018	
Hastie, Mary	FE	7/1/2017	
Hubert, Joshua	FE	7/1/2016	
McMahon, William	FE	7/1/2020	
Remy, Doretta	FE	6/1/2017	
Sims, Jon	FE	5/1/2021	
Smith, Jennifer	PE	1/1/2017	
Swatzel, Keith	FE	8/1/2019	
Williams, Helen Michelle	FE	7/1/2017	

Business of the Annual Conference

(2) Personal, more than 5 years (§353.2a 3) (v 2/3)

Name	Clergy Status	Date Effective	Charge Conference
Loyd Davis, Laura	FE	7/15/2014	
Newman, Dariel	FE	1/1/2013	
Pham, Truc	FE	1/15/2011	
Reed, Ray	FE	6/1/2010	
Webner, Allen	FD	8/15/2012	

(3) Family, 5 years or less (§353.2b 3) (v)

Name	Clergy Status	Date Effective	Charge Conference

(4) Family, more than 5 years (§353.2b 3) (v 2/3)

Name	Clergy Status	Date Effective	Charge Conference
Elizardo, Elizabeth	FE	10/1/2011	

(5) Transitional (§353.2c)

Name	Clergy Status	Date Effective	Charge Conference
Everett, Emily	FD	6/1/2021	
Hand, Rebecca	FD	12/1/2018	
Hodge, Amy	FD	7/1/2019	

b) Involuntary (§ 354)? (v 2/3)

Name	Clergy Status	Date Effective	Charge Conference

51. Who are granted sabbatical leave (§351)? (v)

Name	Clergy Status	Date Effective	Charge Conference

52. Who have been granted medical leave due to medical or disabling conditions (§356)? (v)

Name	Clergy Status	Date Effective	Charge Conference
Caldwell, Michael	FE	7/1/2020	
Daly, Leslie	FL	6/1/2012	
Garrett, Forrest	FL	1/1/2015	
Green, Anita	FE	6/1/1990	
Haralson, Amy	FL	6/1/2019	
McKay, Joseph	FE	6/1/2008	
Moreau, Elizabeth	FE	3/1/2004	
Reeves, Ronald	FE	6/1/2005	
Young, Charles	FE	3/1/2013	

53. What members in full connection have been retired (§357): (**List** alphabetically. If retiring in the interim between conference sessions (§357.2d), indicate the effective date of retirement.) (**Under §357.1, no vote required; under §357.2, v; under §357.3, v 2/3**)

Deacons

a) This year?

Name	Date Effective
Bebermeyer, Terry	11/1/2020
Keys, Vickie	7/1/2021

## Business of the Annual Conference

Waters-Clem, Sherri	7/1/2021
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## b) Previously?

Name	Date Effective
Andrews, Isabell 'Mopsy'	6/1/2010
Baldwin, Mellonie	7/1/2019
Bauman, Richard	6/1/2010
Bode, Glynden	7/1/2018
Denison, Katherine Noel	2008
Devine, Betty	2006
Everett, Edmonia	2009
Firmin, Nathan	7/1/2019
Floyd, Charlotte	2009
Fuqua, George William	7/1/2016
Hinton, Melissa	2007
Hughhins, Barbara	2004
Imig, Janet A.	2011
Kent, Ellen W.	1/1/2019
Kinnear, Vivian	1/1/2018
Leftwich, Mazie	6/1/2014
Lindsey, Louise	2003
Meyenberg, Catherine	2013
Mobley, Ann Oliver	1999
Peters, Victoria	7/1/2016
Porter, Brenda	5/1/2013
Purcell, Laurie	11/1/2019
Rowan, Shelby J.	2004
Scott, Stephanie	3/1/2015
Spears, Ann	7/1/2019
Tefteller, Judy	7/1/2014
Thompson, Charles	2004
Wallace, Rebecca Jo	2010
Willett, Ellen	7/1/2020
Williams, Judy	7/1/2012
Zercher, J. Randall	2010

## Elders

## c) This year?

Name	Date Effective
Barrett, Daniel "Danny"	7/1/2021
Behrens, Paula	1/1/2021
Coats, Frank	12/1/2020
Dabney, Delmar	10/1/2020
Fenn, Marlin	7/1/2021
Flowers, Wayne	7/1/2021
Guidry, Francis	1/1/2021
Hightower, Bettie Jo	9/1/2020
King, Jacqui	7/1/2021
Leggett, James	9/1/2020
Lucas, Brenda	1/1/2021
McMillan, James	7/1/2021
Newsome, John	1/1/2021
Nicholas, Martin "Marty"	7/1/2021
Porterfield, David	12/31/2020
Renfroe, Robert	9/1/2020
Robb, Ed	7/1/2021
Sims, Rita	1/1/2021
Vershel, Martin "Marty"	7/1/2021
White, Richard L.	7/1/2021

Business of the Annual Conference

d) Previously?

Name	Date Effective
Allen-Jenkins, Shirley R.	2008
Archer, Kenneth E.	2010
Armstrong, Bill	1998
Atkinson, George M.	2004
Atuahene-Nsowaah, Jacob	7/1/2018
Avis, Dave	2010
Bagley, Bert	1/1/2017
Bain, James Thomas	3/1/2013
Baker, Boyd V.	1992
Balagia, Mary Delmore	7/1/2016
Bankston, Louis James 'Jim'	7/1/2013
Barfield, John R.	2002
Barlow, Edward L.	2008
Barnes, Jay	7/1/2019
Bauerschlag, Barry W.	2010
Bauman, James O.	2001
Baxter, Minnie	3/1/2017
Beasley, E.B.	7/1/2020
Benningfield, Milo B.	1985
Bingham, John C.	2003
Birkelbach, John	1997
Biser, Roy O.	7/1/2013
Bishop, Mary Beth	2005
Blackstone, Edward Randolph	7/1/2016
Bratz, Charles	7/1/2017
Breckbill, Bob	2009
Brown, Bryan E.	2003
Brown, Debra Moton	7/1/2014
Brown, Donna	2010
Brown, J. D.	2004
Brown, Norman	8/19/2011
Browning, Guston H.	1992
Byrd, Julian	1997
Byrd, Kenneth Roy	2008
Byrnes, Don Roy	2004
Calhoun, Kenneth Stephen	7/1/2016
Cambre, Allison	7/1/2014
Cantrelle, Earl	2000
Carrion, Randolph	1/1/2017
Carter, III, Charles	1986
Carter, Jr., Fred F.	1999
Carter, James Paul	1995
Carter, Suzan (Sue)	7/1/2015
Carter, Thomas	2005
Cathcart, George	10/1/2014
Cecil, Anthony	2009
Chance, Dale	7/1/2017
Chandler, Henry C.	1990
Clark, Lon T.	3/1/2016
Coble, Kathleen	1/1/2014
Collier, John	2006
Couvillion, Sally	2005
Covington, Delbert 'Del'	5/1/2019
Cowan, Carolyn Joy	2004



## Business of the Annual Conference

Cox, Evelyn	2010
Cox, Jr., Virgil Allen	2004
Crabb, Joe	2008
Cragg, H. Eugene	1998
Crawford, Jim H.	2002
Crenshaw, Sherry	6/1/2012
Crider, Larry A.	2000
Cromwell, Richard Lee 'Rich'	6/1/2013
Crowe, Thomas W. 'Tom'	2010
Culbertson, Lawrence	2003
Cullen, John B.	2009
Curley, Sara	7/1/2015
Dancel, Jr., Regino M.	2005
Danheim, Dan	12/1/2013
Daugherty, Thomas W.	2004
Dawson, John A.	2009
Day, Kenneth W.	2009
DeSobe, Gerald J.	2009
Diaz, David	2007
Diaz, Steven	7/1/2020
Diller, David W.	2011
Dorris, Karen	7/1/2017
Dumas, Dorthea 'Dottie' K.	7/1/2016
Dunnam, D. Harral	2001
Dyer, Carleton S.	2001
Easterly, Elton Eugene	2010
Edwards, Betty Ann	2008
Edwards, Timothy 'Tim'	7/1/2018
Eifert, Rick	7/1/2020
Endress, Scott	7/1/2019
Endsley, J. Mack	2001
Feller, Verlon	1993
Fenn, W. Charles	2001
Fisher, Robert J.	7/1/2013
Fitzgerald, Gary	2009
Fitzgerald, Randy	7/1/2018
Foger, Fran	2008
Fort, Joseph	3/1/2020
Foster, David	7/1/2013
Frazier, James M.	1995
Galaway, Darwood	7/1/2017
Gandin, Bill	7/1/2017
Geller, Charles	12/1/2013
Giles, Lloyd L.	2003
Girling, Martha Ashley	2002
Goens, Jr., R. Winston	7/1/2013
Goodrich, Richard	2010
Goodwin, Donald	2000
Greene II, Charles	2009
Greening, John	1981
Grigsby, Robert L. 'Bob'	7/1/2013
Grissom, Thomas	2005
Gritman, Susan Melene	7/1/2016
Grose, Philip	1/1/2020
Guidry, Frank	7/1/2020
Hannon, Dan	7/1/2019
Hargraves, Marvin Wayne	2004

## Business of the Annual Conference

Harrell, Kathy	1/1/2015
Harrelson, Barbara Gail	1/22/2012
Harris, Jesse	1997
Harris, Loy	2001
Hay, Bruce	7/1/2013
Haygood, W. Hooper	1994
Hearne, George	1983
Hedges, Bill B.	2003
Herbert, IV, Lawrence	1996
Hicks, David	7/1/2018
Hillyer, Eddie	2006
Hinson, Cynthia	12/1/2019
Holcomb, Nolen	2001
Holcomb, Thomas S.	1990
Holt, Donald	1994
Holt, William A.	1997
Hood, T. Mac	1999
House, Sr., Jerry F.	2011
Hudspeth, Robert	1999
Huffman, Charles "Chuck"	2/1/2020
Hume, Richard	7/1/2014
Humphrey, Dollie	2003
Hutchins, David A.	1999
Jackson, Hazeline 'Hazel'	7/1/2018
Jackson, James F.	2014
Jackson, Sr., Lewis L.	2011
Jackson, Pamela	7/1/2018
Jackson, Robert Ralph	2006
James, Roy	7/1/2017
Jarratt, J. Byron	2001
Jax, Thomas A.	1999
Jenkins, Keith	9/1/2014
Jenkins, Jr., Richard W.	2005
Jenkins, William	2010
Jiles, Marvin L.	2007
Johnson, Cramer	7/1/2014
Johnson, Harvey "Hill"	7/1/2020
Johnson, Kay G.	2010
Johnson, Robert G.	1/1/2019
Jones, Denise	7/1/2017
Jones, Jr., Glendell A.	1998
Jones, Hiram	2000
Jones, Karen Kay	7/1/2019
Jones, Lucy A.	7/1/2013
Jones, William C.	2000
Jordan, Clinton M.	2005
Jordan, Milton	2006
Kelley, William	2008
Kellond, Nancy	6/1/2013
Kennedy, Thomas A.	2008
Kester, Edward E.	2009
Kester, Susan K.	2009
Kimble, Charles	7/1/2018
Kirby, Paula	7/1/2019
Lamb, Joseph Edward	1997
Lambert, Kenneth	1997
Landrum, W. Faulk	2002

## Business of the Annual Conference

Lang, Fred	2002
Lanigan, William	2017
Laster, Richard	7/1/2018
Laws, Douglas	7/1/2019
Lee, Jr., Isiah M.	2010
Leinhart, Michael 'Gary'	2011
Lewis, Donnie	2012
Lewis, Mark	1996
Lightle, Charles E. 'Chuck'	6/1/2012
Little, Ferel R.	2009
Livingston, Ward N.	2010
Logan, Mary Callaway	2011
Londa, Sandra	6/1/2014
Lovering, Jr., Eugene H.	2008
Lundberg, Carl	2014
Luton, Robert "Bob"	1/1/2020
Lyles, Thomas 'Tommy'	7/1/2018
Magnusson, Mary D.	2008
Masterson, Garry	7/1/2018
Matthews, Virgil M.	1995
Maxey, Linda J.	7/1/2013
Mayfield, Patricia Ann	7/1/2014
McConathy, Robin	2003
McConnell, James Edgar	2009
McGee, Robert	7/1/2017
McMahon, Jack	2018
McMahon, Joel	2015
McMillan, Horace	1990
McPhail, James	7/1/2017
Meador, Donald M.	2006
Meadows, Dave	7/1/2018
Meeker-Williams, David	7/1/2014
Meeker-Williams, Marilyn	7/1/2014
Megill, Gregory A.	7/1/2016
Menking, Stanley J.	1993
Mertz, Paul "Max"	7/1/2020
Miller, Dan L.	2010
Miller, Jr., Joseph Walter	2010
Miller, Peter	7/1/2020
Miller, William A.	1996
Millikan, Charles	7/1/2018
Moore, Brenda 'Rusti'	7/1/2014
Morris, J.B.	2006
Munch, Russ	7/1/2019
Munn, Michael	2005
Murdock, John A.	1997
Neel, Jerry L.	2004
Neff, Walter Gerald "Jerry"	7/1/2020
Newcomb, William 'Bill'	10/1/2014
Norton, Chris	7/1/2013
Nunnally, Elnora	10/1/2012
O'Neal, Linda	2/1/2013
Owen-Gemoets, Sara	2006
Page, Ronald	2008
Papp, Patrick	7/1/2017
Parker, Lynn	2006
Parrott, Bob W.	1993

## Business of the Annual Conference

Pennington, Jerry	5/1/2020
Phillips, James 'J.D.'	2010
Phillips, Richard N.	1998
Pickett, Mark	7/1/2017
Pierce, Linda	6/1/2015
Polk, Paul	7/1/2019
Post, Donald	2001
Poteet, Ross	2004
Prather, Richard A.	7/1/2014
Pry, Arthur	1996
Pry, Guy	1992
Putnam, Jan R.	2002
Quiggins, Paul Elza	7/1/2016
Raschke, Donald C.	2005
Reddoch, Bartley	2019
Reese, Jimmie A.	1996
Reily, Ben	1992
Reiter, James 'Jim'	7/1/2018
Richards, Joy	7/1/2020
Richers, Robert Allan	1988
Riley, John W.	6/1/2013
Riney, Phyllis	2003
Ro -Trock, G. Kelton	2003
Robberson, Barbara	2008
Roberts, Donald	2008
Robinson, Carolyn	7/1/2020
Ross, Jimmy	2001
Ruehl, Charles E.	2009
Sabom, Sharon	7/1/2020
Schmidt, Mary	7/1/2020
Schrum, Everett C.	2009
Schrum, Jake	7/1/2019
Schutz, Michael L. 'Mike'	2011
Scott, Lane A.	2010
Servis, V. William	2007
Shelton, Jack	2009
Shepard, Enid	2003
Sholars, D. Nick	7/1/2015
Shook, Wallace	1994
Simmons, Charles B.	7/1/2016
Sinclair, Robert "Bob"	2/1/2020
Sinclair, Donald W.	1996
Smith, Douglas	7/1/2018
Smith, Gail Ford	7/1/2019
Smith, Lamar E.	1997
Smith, Lindsey	1/1/2020
Smith, Orin	1996
Smith, Sandra	7/1/2015
Smith, T. Randall	2010
Smith, Teresa Tressler	7/1/2012
Smith, Theodore Murray	2018
Smith, Thomas Floyd	7/1/2012
Spann, Howard Glen	2018
Stackhouse, Sandra Madge	2006
Stallknecht, F. Herb	2009
Stell, William G.	2009
Stevens, Wesley	1997

Business of the Annual Conference

Stewart, Richard	1999
Storey, Sr., Don A.	2011
Stull, Jeffery "Jeff"	1/1/2020
Stutes, Robert	7/1/2018
Sullivan, Kelly	1/1/2018
Sykora, Lawrence J.	2001
Taegel, William S.	2005
Tanner, Charles	1996
Taylor, C. J.	1/1/2019
Taylor, Nona	7/1/2017
Taylor, Roy G.	2007
Taylor, William R.	7/1/2016
Tewold, Karl	1/1/2018
Teykl, Terry T.	2010
Thomas, Darnell	1994
Thompson, James	1995
Thompson, Terry J.	2010
Thomson, James B.	2004
Toland, Michael	6/1/2013
Tolon, Linda	7/1/2020
Travis, Harold	7/1/2015
Tune, Beverly Green	7/1/2016
Turley, James 'Jim'	1/1/2015
Turner, Carol	9/1/2016
Turney, James Ernest 'Ernie'	7/1/2018
Turnley, Howard	7/1/2016
Urban, David	6/1/2017
VanDussen, Mary Jane	2006
Varro, Michael Franklin	7/1/2016
Waddleton, Donald	7/1/2014
Wagner, Boyd E.	2001
Walker, Darnell L.	2004
Warren, John	7/1/2019
Watt, Sharon M.	2000
Webb, Robert E. 'Bob'	1/1/2018
Webb, William G. 'Bill'	2011
Weber-Rodriguez, Terry	2007
Weikel, Bluford E.	2005
Welborn, George Wesley	7/1/2016
Welch, Jim	8/1/2017
Wende, Stephen P.	7/1/2016
Whitaker, Clay	2019
Whitaker, Keith	7/1/2020
White, Donald G.	2003
Whitlatch, Paul	1/1/2013
Willhite, Lynn L.	2011
Williams, Dezzie	2001
Williams, Homer D.	2002
Williams, Karen	7/1/2015
Williams, Kelly	1994
Williamson, B.T.	7/1/2020
Williamson, David	1997
Williamson, Donald	2009
Williford, Gail Pratt Davis	7/1/2013
Willis, Donald	2000
Wilson, George	2014
Winborn, Conrad W.	1998

Business of the Annual Conference

Winn, III, Horace A.	2002
Wood, Bruce	11/1/2014
Woodward, Mark Bush	2019
Woody, John	2003
Yohe, William	8/1/2019
Young, Deanna	7/1/2019
Young, Maggie	2011
Young, Mark	2015

54. What associate members have been retired (§357): (List alphabetically. If retiring in the interim between conference sessions (§357.2d), indicate the effective date of retirement.) **(Under §357.1, no vote required; under §357.2, v; under §357.3, v 2/3)**

a) This year?

Name	Date Effective

b) Previously?

Name	Date Effective
Alewine, Kathryn	2010
Anderson, J. Willard	2004
Bentley, H. Farrar	2008
Blackburn, Janet	2009
Bruegger, J. K. 'Tim'	2010
Carter, Danny	7/1/2015
Elliot, William	2008
Faulk, Robert L.	2010
Fosburgh, Robert	1998
Howell, Doug	7/1/2017
Lister, T.C.	2001
Nelson, Ruby	1/1/2015
Russell, David A.	2001
Shelton, Robert	2009
Smale, William	1999
Turner, Jerry Don	2008
Turner, Steve	7/1/2014
Vaughn, McAllister	7/1/2016
Waldman, Robert G.	2000

55. What provisional members have been previously retired (§358, 2008 *Book of Discipline*)?

Name	Date Effective

56. Who have been recognized as retired local pastors (§320.5):

a) This year?

Name	Date Effective
Alexander, Robert	7/1/2021
Branch, Randall	7/1/2021
Chenault, Beth	7/1/2021
Hines, Peggy	5/1/2021
Khoury, Carol	1/1/2021
Prince, Ray	12/31/2020
Reed, Albert	7/1/2021
Solomon, Hopie	7/1/2021
Walters, Charles "Ric"	7/1/2021

b) Previously?

Name	Date Effective
Austin, Warren K.	2003
Betar, Lloyd J.	2011

## Business of the Annual Conference

Burchell, John	2013
Carlisle, Deward Cleon 'Nick'	1995
Childs, Dudley	2009
Coburn, Harold	7/1/2016
Craiker, Roger A.	2007
Davenport, Calvin	2004
Daviss, David Sr.	3/1/2019
Doran, Martin	7/1/2020
Dowden, Richard	12/31/2011
Dubois, Rosemary	7/1/2019
Dunn, Larry	2008
Ferraro, Jean	2010
Freeman, Ennis	2006
Garrett, K. Yvonne	1999
Goldsmith, Roger	7/30/2012
Green, Ethelene	2019
Green, Leo	2013
Harmon, Jacqueline	2005
Herring, Jackie	2011
Hilliard, Eddie	7/1/2019
Holder, Gerald	2009
Hunter, Roger	2000
Jenkins, C. M.	1998
Jennings, Gloria	2005
Key, Kitty S.	2010
Laster, Curly	2017
Lee, Do Ung	2009
Manning, Dime	6/1/2013
McDowell, Cecil	2017
Mitchell, Audrey	6/1/2012
Montgomery, John A.	2009
Morgan, Tom	6/1/2012
Morrison, John	1995
Nelson, Ray	7/1/2016
Newman, William	2002
Parks, Michael	7/1/2020
Perry, Ron	7/1/2016
Pinard, Ray	7/1/2016
Plaissance, Dudley	7/1/2020
Prouse, J. B.	2006
Pruitt, Judy	2005
Ramsey, William 'Bill'	7/1/2018
Ratchford, Nancy	5/1/2016
Reed, Carla	7/1/2015
Scott, Karl Mervin	7/1/2015
Sears, Willie	2015
Sherrill, Robert Dan	2007
Shows, Larry	7/1/2017
Smith, Patrick N.	6/1/2013
Smith, Randall	2014
Snow, Linda	7/1/2016
Son, Jung Woon	2006
Stackhouse, Kenneth	2009
Storey, Pauline Harvey	2011
Swain, Ronald	12/31/2013
Swanson, Connie	2019
Sweatman, Linda	2006
Talbert, Ross	7/1/2020
Terry, Dorothy	7/1/2014

Business of the Annual Conference

Towns, Gale	7/1/2019
Turner, Joy Maria	2003
Walker, Luther	2019
Watson, Gideon	2016
Whiddon, Howard V.	2006
Whisenant, Joe	2007
Wiley, Susan W.	6/1/2012
Worley, Gilbert Philmore	2005
Worthen, Fred	2003

57. What is the number of clergy members of the Annual Conference:

a) By appointment category and conference relationship?

(NOTES:

- (1) Where applicable, the question numbers on this report form corresponding to each category have been placed in parenthesis following the category title. Where these question numbers appear, the number reported in that category should agree with the number of names listed in the corresponding questions.
- (2) For the three categories of Appointments to Extension Ministries, report as follows:  
¶344.1a, c): the number of clergy members appointed within United Methodist connectional structures, including district superintendents, or to an ecumenical agency.  
¶344.1b): the number of clergy members appointed to extension ministries, under endorsement by the Division of Chaplains and Related Ministries of the General Board of Higher Education and Ministry.  
¶344.1d): the number of clergy members appointed to other valid ministries, confirmed by a two-thirds vote of the Annual Conference.

**Note: Report those in extension ministry in one category only.**

See the Discipline paragraphs indicated for more detailed description of these appointment categories.)

**Note: Those approved to serve as a local pastor, but not currently under appointment, are not counted as clergy members of the conference.**

Categories	Deacons in Full Connection	Elders in Full Connection	Provisional Deacons	Provisional Elders	Associate Members & Affiliate Members With Vote	Full-time Local Pastors	Part-time Local Pastors
Pastors and deacons whose primary appointment is to a Local Church (¶331.4a, 331.1c, 339,345) (74)	17	283	6	21	2	93	121
Deacons (in full connection and provisional) serving Beyond the Local Church (¶331.1a, b) (77a,b)	19					3	
Appointments to Extension Ministries (¶316.1; 344.1a, c) (76a)		29				4	
Appointments to Extension Ministries (¶316.1; 344.1b) (76b)	13	11					1
Appointments to Extension Ministries (¶316.1; 344.1d) (76c)		18				3	4
Appointments to Attend School (¶331.3) (79)	1	4					
Appointed to Other Annual Conferences (49)		16					
On Leave of Absence (50a1, a2)	1	14		1			
On Family Leave (50a3, a4)		1					
On Sabbatical Leave (51)							
On Medical Leave (52)	1	8				3	
On Transitional Leave (50a5)	2	1					
Retired (53, 54, 55)	32	359			18	75	



Business of the Annual Conference

Total Number, Clergy Members							
Grand Total, All Conference Clergy Members	1167						

b) By gender and racial/ethnic identification? (NOTE: See the instruction for item 57 for guidelines to assist in the racial/ethnic identification count.)

<i>Clergy Demographics</i>														
Categories	Deacons in Full Connection		Elders in Full Connection		Provisional Deacons		Provisional Elders		Associate Members & Affiliate Members with Vote		Full-time Local Pastors		Part-time Local Pastors	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Asian			6	2							5		1	
Black	1	4	45	37					2	1	25	12	28	19
Hispanic			7	3				2	2		12	2	9	3
Native American			1					1						
Pacific Islander			1											
White	13	57	507	139	1	2	7	7	15	4	80	35	37	23
Multi-Racial														
Grand Total, All Conference Clergy Members*														
	1167													

**PART III CERTIFICATION IN SPECIALIZED MINISTRY**

**Note: Indicate credential of persons in Part III: FD, FE, PD, PE, AM, FL, PL, and LM.**

58. Who are the candidates in process for certification in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry
Russell Allen	LAY	Youth Ministry
Gwenda Beavers	LAY	Christian Education
Leah Bennett	LAY	Youth
Karen Lopes Enamorado	LAY	Christian Education & Children
Taylor Ester	LAY	Youth Ministry
Steven Fisher	LAY	Youth Ministry
William Murphree	LAY	Youth Ministry
Jake Rasberry	LAY	Youth Ministry
Margaret Thompson	LAY	Christian Education & Children
Kristen Tropeano	LAY	Youth Ministry
April Vaden	LAY	Children's Ministry
Krystal West	LAY	Spiritual Formation
Katie Willard	LAY	Children's Ministry

59. Who is certified in specialized ministry? (List the areas of specialized ministry. Indicate by an asterisk those certified this year.)

Name	Clergy/Lay Status	Specialized Ministry
Trevor Barnett	LAY	Youth Ministry
Marlys J. Barry	LAY - RETIRED	Christian Education
Cody Bauman	LAY	Youth Ministry
Richard M. Bauman	RD	Christian Education
Terry L. Bebermeyer	RD	Music

Business of the Annual Conference

Lauren Bedevian	LAY	Christian Education
Glynden Bode	RD	Christian Education & Spiritual Formation
Carolee Brink	LAY	Christian Education
Elizabeth Bucher	LAY	Christian Education & Children
Paula Cade	LAY- RETIRED	Christian Education
Kim Copeland	LAY	Youth Ministry
Ann Cotten	LAY	Christian Education
Susie Crafton	LAY	Christian Education
Cindy K. Dalmolin	LAY	Youth Ministry
Rosemary Newsome Dubois	RL	Christian Education
Katie S. Eichler	PE	Youth Ministry
Eddie Erwin	LAY	Youth Ministry
Edmonia Everett	RD	Christian Education
Connie Fowler	LAY- RETIRED	Christian Education
Gregory Gathright	LAY	Music
Lisa Gill	LAY	Youth Ministry
Mary Gossett	LAY	Christian Education & Youth
Rebecca Hand	FD	Youth Ministry
Vicky Harris	LAY	Christian Education
Vincent Harris	FE	Christian Education
Christine Haynes	LAY	Christian Education & Children
Nancy Heintz	LAY - RETIRED	Christian Education
Jeffrey Hobbs	LAY	Christian Education
Elsa Jordan	LAY	Christian Education & Children
Sheri Kelley	LAY	Christian Education
Susan T. McAdams	LAY - RETIRED	Youth Ministry
Chad McElveen	LAY	Youth Ministry
Jessica McMullen	LAY	Youth Ministry
Julie Medved	LAY - RETIRED	Christian Education & Children
Karen Muhl	LAY	Christian Education
Molly Ness	LAY	Music
Stephanie Priscilla Novak	LAY	Christian Education & Children
Whitney Peper	LAY	Christian Education
Ruth Ann Person	LAY	Youth Ministry
Laurie Purcell	RD	Music
Jim Reiter	RE	Spiritual Formation
Patricia Ricks	DM	Christian Education
Kristen Bogart Rockwell	FE	Christian Education
Teresa Rossy	LAY	Christian Education
Susan Sanders	LAY	Youth Ministry
Sarah Scott	LAY	Christian Education & Children
Stephanie Scott	RD	Christian Education
Cindy Foster Serio	FD	Spiritual Formation
Deborah Shaw	LAY	Christian Education & Children
Ann Spears	RD	Evangelism
Amy Spies	LAY	Youth Ministry
Sarah (Sally) Stewart	LAY	Christian Education
John Ross Talbert	RL	Christian Education & Older Adults
Rhonda Taylor	LAY	Christian Education
Jean W. Townsend	LAY	Music Ministry
Mary Tumulty	FD	Christian Education
Heather Velez	FD	Music
Marilyn Wadkins	FD	Christian Education
Sherri Waters-Clem	RD	Music
Richard P. "Dick" White, Jr.	RE	Youth Ministry
Ellen Goad Willett	RD	Christian Education
Leigh-Anne Williams	PD	Christian Education & Children

60. Who are transferred in as a certified person in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry		Sending Conference

61. Who are transferred out as a certified person in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry	Receiving Conference
Jonathan Ashley	LAY	Youth Ministry	New England

62. Who have been removed as a certified person in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry
Cathy Gokey	LAY	Christian Education
Warren Briggs	LAY	Christian Education
Debbie Lyn Heckman	LAY	Christian Education
Lue Wenzel	LAY	Christian Education

## PART IV CERTIFIED LAY MINISTRY

(¶¶ 268, and 666.10 *The Book of Discipline*)

63. Who are certified as lay ministers (¶ 268, and 666.10)? (List alphabetically, by district)

Name	District
Appleton, Joan	CN
Clow, Norman	CN
Minor, Dawna	CN
Barnhill, Glen	CS
Massey, David	CS
Reese, Ruby	CS
Smithheart, Gwendolyn	CS
Wilson, LaKenya	CS
Berry, Rosemary	E
Clem, Bill	E
Nichter, Max	E
Postell, Carol	E
Riley, Mary Ellen	E
Carpenter, Temple	N
Colley, Lester	N
Crutcher, Don	N
Droske, Terry	N
Ellison, Thomas	N
Harden, Patricia	N
Havron, Dana	N
Hefner, Roger	N
Heller, Barbara	N
Hunter, Glenn	N
Keeton, Jesse	N
Kezerle, George	N
Krone, Jill	N
Pritchett, Jana	N
Roesler, Janice	N
Smith, Brad	N
Sullivan, Sue	N
Wallace, Joel	N
White, Cynthia	N
Wittenbach, Sheryl	N
Fuller, John	NW
Hawn, Judy	NW
Hawkins, John	NW

Business of the Annual Conference

Dountas, Pamela	NW
Reddock, Kay	NW
Reynolds, Benny	NW
Wade, Deborah	NW
Hubbard, Roland	S
Malac, James	S
Delhomme, Deborah	SE
Rachal, Jacqueline	SE
Calvert, Jenny	SW
Campbell, Louis	SW
Ray, Charles	W
CookMoore, Cynthia	W
Kennedy, Keith	W
Patterson, Natalie	W

**PART V DIACONAL MINISTERS**

(Paragraph numbers in questions 64-71 refer to *The 1992 Book of Discipline*)

64. Who are transferred in as diaconal ministers (§312)?

Name	Previous Annual Conference	Date

65. Who are transferred out as diaconal ministers (§312)?

Name	Previous Annual Conference	Date

66. Who have had their conference relationship as diaconal ministers terminated by Annual Conference action (§313.3)? (Under §313.3a, no vote; under §313.3b, v 2/3)

Name	Date Effective

67. What diaconal ministers have died during the year?

a) Effective:

Name	Date of Birth	Date of Death

b) Retired:

Name	Date of Birth	Date of Death

68. What diaconal ministers have been granted leaves of absence under §313.1a, c, d) (disability, study/sabbatical, or personal leave): (v)

Name	Type of Leave	Date Originally Granted

69. What diaconal ministers have been granted an extended leave (§313.1e):

Name	Date Originally Granted

70. Who have returned to active status from extended leave (§313.1e)? (v)?

Name	Date Originally Granted

71. Who have taken the retired relationship to the Annual Conference as diaconal ministers (§313.2): (Under §313.2b, v 2/3)

a) This year?

Name	Date Effective

b) Previously?

Business of the Annual Conference

Name	Date Effective
Arnett, Ann	
Bennett, Robert	
Caldwell, Marjorie	
Evans, Ralph	
Fippinger, Gerald	
Jackson, Betty	
Palmer, Ruth	
Parker, Fannie	
Showalter, Gary	
Stephens, Genevieve	
Webb, Jane	

**PART VI APPOINTMENTS AND CONCLUDING BUSINESS**

72. Who are approved for less than full-time service?

- a) What associate members and elders (full and provisional) are approved for appointment to less than full-time service, what is the total number of years for which such approval has been granted to each, and for what fraction of full-time of service (in one-quarter, one-half, or three-quarter increments) is approval granted (§§338.2, 342.2, 1506)? (v 2/3, after 8 years v 3/4):

Name	Appointment	Fraction of Full-Time Service
Broyles, James Keith	Perritte Memorial	½
Firdous, Afzaal	Covenant Glen UMC	½
Gallardo, Elizabeth	Conroe, FUMC	½
Hubert, Godfrey	Texas Annual Conference	¾
Littleton, James	Texas City FUMC, Grace UMC	¾
Nguyen, Linh	UTMB	¼
Scott, Royce	Memorial Herman Hospital	¾
Sutherland, Elizabeth	Houston, Chapelwood UMC	½
Whitehurst, John	Grace Crossing UMC, Longview	¾

- b) What deacons in full connection and provisional deacons are approved for appointment to less than full-time service (§331.7)?

Name	Appointment	Fraction of Full-Time Service
Newcomb, Rebecca	Wharton, FUMC	¾
Pevey, Virginia	Smithland UMC/Jefferson, FUMC	½
Simmons, Edward	Rio Texas Conference	¾
Velez, Heather	St. Stephen's UMC, Houston	½
Wilkins, Stephanie	Blueridge UMC, Houston	¼

73. Who have been appointed as interim pastors under the provisions of §338.3 since the last session of the annual conference, and for what period of time? \*See appointment list

Name	Appointment	District	Start Date	End Date
Dorris, Karen	Mission Bend, Houston	SW	7/1/2020	10/1/2020
Meeker-Williams, David	First, Missouri City	SW	7/15/2020	9/31/2020
Travis, Harold	Jenkins and Bradfield Chapel	N	10/10/2020	12/31/2020
Pennington, Jerry	Grace, Palestine	NW	1/13/2021	3/7/2021
Sabom, Sharon	St. John's, Rockdale	W	4/12/2021	7/12/2021
Welch, Jim	First, Port Neches	SE	1/1/2021	6/30/2021

74. What elders, deacons (full connection and provisional), associate members, local and supply pastors are appointed to ministry to the local church and where are they appointed for the ensuing year? (Attach a list.) **See Appointment List in Journal, Section H.**

Business of the Annual Conference

75. What changes have been made in appointments since the last annual conference session? (Attach list. Include and identify Appointments Beyond the Local Church (Deacons) and Appointments to Extension Ministries (Elders). Give effective dates of all changes.)

<b>Eff Date</b>	<b>Clergy</b>	<b>Conf Rel</b>	<b>Current Appointment</b>	<b>Dist</b>	<b>New Appointment</b>	<b>New Dist</b>
8/1/2020	Chung, Jodi	OF/XX	Sugar Land, Parkway UMC	SW	unappointed	
8/1/2020	King-Turner, Kate	PL/XX	Harleton	N	Unappointed	
8/1/2020	Simmons, Ed	FD	Mountain Top Camp	SW	Cross Conf, Rio Texas, Corpus Christi FUMC	SW
8/17/2020	Velez, Heather	XX/FD	leave of absence	SW	St. Stephens UMC	CS
8/24/2020	Byrd, Suzy	FD	St. Stephens UMC, associate	CS	St. Stephens/Chap Memorial Hermann	CS
9/1/2020	Eldridge, Kelli	FD	Kingwood, Strawbridge UMC	CN	Memorial Hermann Chaplain residency	CN
9/8/2020	Lee-Yoo, Rahel	FD	LOA	S	Chaplain Methodist Hopsital	S
9/20/2020	Echols, Emmanuel	PL	Marshall Zion	N	Marshall Zion/Waskom	N
9/20/2020	Miller, Debbi	LS	Unappointed	N	Danville	N
9/27/2020	Flanagan, Veronda	XX/PL	Unappointed	W	Jones Memorial	CS
10/1/2020	Bryson, Ernest	FL/PL	St. Johns	S	St. Johns	S
10/1/2020	Constant, Kimbery	FE	Woodlands UMC Assoc	CN	Leave of absence	CN
10/1/2020	Duffin, Elizabeth	FE	Assoc. Dir. Clergy Excellence	CS	FUMC Missouri City	SW
10/1/2020	Hawboldt, Deborah	FE	Atascocita Sr. Pastor	CN	Assoc. Dir Clergy Excellence	CN
10/1/2020	Hefner, Roger	CLM	McCrary's Chapel	N	Avinger/Harris Chapel	N
10/1/2020	Keaton, Jesse	CLM	Texarakana St. Paul's	N	Unappointed	N
10/1/2020	Kelfstrom, Judy	PL/XX	Kirbyville	SE	End of local pastor ministry	SE
10/1/2020	Lumpee, Daniel	FE	Assoc. Pastor Christ College St	W	Assoc Pastor Woodlands	CN
10/1/2020	Runyan, Lindsey	FL	Unappointed	W	A&M UMC Associate	W
10/1/2020	Shields, Doris	XX/LS	Unappointed		Pittsburgh North Avenue	N
10/1/2020	Tyson, Mike	FE	Conference office	CS	Atascocita	CN
10/1/2020	Vermillion, Raymond	PL/XX	Laneville	E	End of local pastor ministry	E
10/1/2020	Vershel, Marty	FE	FUMC Missouri City	SW	FUMC Houston Assoc	CS
10/1/2020	Walker, Ray	XX/LS	Unappointed	N	Texarkana St. Pauls'	N
10/1/2020	Whang, Mike	FE	Chapelwood Assoc	CS	Oikon NFC	SW
10/1/2020	White, Cynthia	CLM	Avinger/Harris Chapel	N	McCrary's Chapel	N
11/1/2020	Bradley, Lorna	FD	Extension Ministry: Caring Grace	SW	Family Leave	
11/1/2020	Cadar, Artie	FL	Mission Field Coordinator	S	Mission Field/Pastor FUMC Pasadena	S
11/1/2020	Combs, Valda	LS	Salem	CN	Unappointed	CN
11/1/2020	Gough, Tim	FL/PL	St. Andrews, Carthage & Murvaul	E	Murvaul	E
11/1/2020	Horton, Brandi	FE	FUMC Houston Assoc	CS	Cypress Trails	CN
11/1/2020	Jones, Sandra	XX/LS	Unappointed		Salem	CN
11/1/2020	McDowell, Thomas	XX/LS	Unappointed	NW	First Tyler	NW

Business of the Annual Conference

11/1/2020	Morris, JB	RE	Rock Hill UMC	E	Rock Hill/St Andrews Carthage	E
11/1/2020	Reed, Will	FE	FUMC Pasadena	S	TAC Properties Manager	S
11/1/2020	Robertson, Carl	XX/LS	Unappointed	NW	Oakwood/Lanely	NW
11/1/2020	Wilkins, Stephanie	FD	Chaplain	CS	Blueridge	CS
11/15/2020	Aguilar, Rick	XX/OF	Unappointed		Kirbyville	SE
12/1/2020	Allen, Trey	FL/XX	FUMC Sugar Land	SW	no appointment	SW
12/1/2020	Coats, Frank	RE	retirement	CN	Cooks Point	W
12/1/2020	Henderson, Enid	FL	Jones Memorail Assoc.	CS	Ebenezer	CS
12/1/2020	Martin, Russell	FL	Williams Memorial Assoc.	N	Lake Houston	CN
12/1/2020	Ramirez, Luis	FE	Cypress Trails	CN	Cedar Bayou Grace	S
1/1/2021	Bell, Keith	FL	St. Marys Houston	CS	St. Marys Houston	CS
1/1/2021	Carl, Richard	PL	Gilmer Bettie	N	End of local pastor ministry	N
1/1/2021	Cooper, Todd	FE	John Wesley UMC	CN	surrender of credentials	
1/1/2021	Crutcher, Don	CLM	First Queen City	N	Redlick	N
1/1/2021	Dotson, Jeff	LS	Unappointed	N	First Queen City	N
1/1/2021	Evans, Gene	PL	Greggton	N	Mt. Zion/Panola	N
1/1/2021	Farley, Sunny	FD	California	NW	Noonday and Tyler First	NW
1/1/2021	Fausser, Theresa	PL	Foundry Assoc	CN	Foundry Assoc	CN
1/1/2021	Irvin, Jerry	OR	Perryville, Winnsboro	N	Jenkins	N
1/1/2021	Krone, Jill	LS	unappointed	N	Mims Chapel/WRS	N
1/1/2021	Lucas, Brenda	RE	retirement	N	Soules Chapel	NW
1/1/2021	Mathys, Curtis	FE	First Port Neches	SE	Stewart Mem, Buffalo/Dew UMC	NW
1/1/2021	Morris, JB	RE	Rock Hill/St. Andrew Carthage	E	St. Andrews Carthage	E
1/1/2021	Newcomb, Rebecca	PD	LOA	SW	Wharton	SW
1/1/2021	Orr, Kimberly	FE	Windsor Village Assoc	S	Assoc Gen Sec of Discipleship	S
1/1/2021	Pevey, Virginia	FD 50%	Harmony, Gilmer	N	Jefferson/Smithland	N
1/1/2021	Prince, Ray	RL	retirement	N	Harleton	N
1/1/2021	Sims, Rita	FE	retirement	NW	Edom/Mt Sylvan	NW
1/1/2021	Smith, Brad	CLM	Hopewell, Gilmer	N	Hopewell/Bettie	N
1/1/2021	Stratton, Ryan	FL	Redlick	N	Bradfield and Lone Star	N
1/1/2021	Walker, Cody	XX/LS	Unappointed		Rock Hill	E
2/1/2021	Dunn, Jacob	XX/LS	unappointed	NW	Athens Wesley	NW
2/1/2021	Wentworth, Madison	PL/FL	Lakeside	CN	Cypress Trails	CN
3/1/2021	Pimentel, Dayimi	PL	La Vid Associate, Galena Park	CS	Racial & Ethnic Ministries Coordinator	CS
3/1/2021	Rodriguez, Franklin	FL	Aviva	SW	St. Peters Associate	SW
3/1/2021	Sims, Heather	FE	Fairbanks	CN	Foundry Assoc	CN
3/14/2021	Larue, JT	PL	Hope Church	S	Perryville	N
4/1/2021	Pugh, Eric	FD	Strawbridge	CN	John Wesley	CN
5/1/2021	Kraus, Melody	FE	Mt. Belvieu	S	Extension Ministry	S
5/1/2021	Lohmer, Ben	FE	Cornerstone	CN	Harvest	SW
5/1/2021	Lucas, William	FE	West University Associate	CS	Mt. Belvieu	S

Business of the Annual Conference

5/1/2021	Sims, Heather	FE	Foundry Assoc	CN	Cornerstone	CN
5/1/2021	Tiller, Tena	LS	Marshall Crossroads	N	Bethel Elysian Fields Crossroads Marshall	N

76. What elders (full connection and provisional), associate members, and local pastors are appointed to extension ministries for the ensuing year? (Attach a list) .) **See Appointment List in Journal, Section H.**

a) Within the connectional structures of United Methodism (§344.1a, c)? .) **See Appointment List in Journal, Section H.**

b) To ministries endorsed by the Board of Higher Education and Ministry (344.1b)? **See Appointment List in Journal, Section H.**

c) To other valid ministries under the provisions of §344.1d? (v 2/3)

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Conference
Amerson, Melvin	FE	6/1/2003	Texas Methodist Foundation	
Anaya, Lance	PL	7/1/2015	Meridian Care Ctr/Moody House	Galveston, Moody Memorial FUMC
Cain, Heidi	FE	10/1/2016	Memorial Hermann	
Campbell, Victoria	PD	7/1/2019	Science and Light Ministry	Katy, St. Peter's UMC
Castellano, Sheila	PL	11/1/2018	The Crossing	
Dougherty, Theresa	FE	10/1/2013	Big Brothers & Sisters	
Edwards, Gregory	FE	3/21/2016	Kindred Hospice	Beaumont, Wesley UMC
Harman, John	FE	7/1/2019	LeTourneau University	
Heinemann, Wendy	FD	7/1/2018	St. Francis Episcopal School	
Helm, Jr., Cyrus	FE	8/1/2011	The Helm Foundation	
Jones, R. Daniel	FE	7/1/2018	Strategic Global Missions	
Jouett, Jason	FE	2/1/2011	Mount Sequoyah	
Knuckols, Jr., Willie	FL	2/1/2017	Clarewood House	Rosenberg, First UMC
Lieberman, David	FL	5/1/2018	Houston Methodist Hospital	Woodlands, Christ Church UMC
Love, James	FE	7/1/2019	Gulfton Enterprises	Central Texas
Martin, James	FE	7/1/2015	Rockfish Camp	Katy, Grace Fellowship UMC
Martin, Rebecca	FE	7/1/2019	Weycer, Kaplan, Pulaski & Zuber, P.C.	
Moore, Scott	FE	1/1/2020	VisionBridge	Galveston-Central
Pantin, Laura	PL	7/1/2014	Houston, Iglesia Fuente de Vida	
Price, Carla	FE	9/1/2019	UTMB	



Business of the Annual Conference

Purcell, Joel	FE	1/1/2015	JSP Ministries	
Rowe, B. David	FE	7/1/2019	The Development President	
Scott, Romnie	PL	7/1/2017	Newgate Mission, Longview, First UMC	
Stephenson, Charles	FE	7/1/2018	Harbor Hospice	
Warner, Thomas	FE	5/1/2010	ZOE Ministry	
Williams, John	FL	7/1/2013	Victory in Jesus Recovery Center	Bay City, Markham UMC/St. Paul's UMC
Young, Alison	FE	1/16/2014	SpringSpirit	

77. Who are appointed as deacons (full connection and provisional) for the ensuing year? (Attach a list.)  
 a) Through non-United Methodist agencies and settings beyond the local church (§331.1a)? .) **See Appointment List in Journal, Section H.**

b) Through United Methodist Church-related agencies or schools within the connectional structures of The United Methodist Church (§331.1b)? .) **See Appointment List in Journal, Section H.**

78. Who are appointed to attend school (§416.6)? (List alphabetically all those whose prime appointment is to attend school.)

Name	Clergy Status	School
Adair, Kevin	FE	Duke University
Bowie, Kaitlyn	FE	Garrett Theological Seminary
Bowie, Kenneth	FE	University of Chicago
Davis, Carolyn	FD	Wesley Theological Seminary
Grafenreed, Mark	FE	Southern Methodist University
Stigler, Stephen	FE	University of Texas, Arlington

79. Where are the diaconal ministers appointed for the ensuing year (§310) [1992 Discipline]? (Attach list)

80. What other personal notations should be made? (Include such matters as changes in pension credit (§1506.5), corrections or additions to matters reported in the "Business of the Annual Conference" form in previous years, and legal name changes of clergy members and diaconal ministers.)

**Name Changes:**

- Adrienne Acevedo – Adrienne Stuckey**
- Allison Andrews – Allison Andrews-Adams**
- Kaylea Fleming – Kaylea Van Wattering**
- Andres Morales – Andres Morales Heredia**
- Virginia Tincher – Virginia Griggs**

**Pension Credit:**

**Steffani Jacks-Chapman**

81. Where and when shall the next Conference Session be held (§603.2, 3)?  
**May 29-June 1, 2022 and Hilton Americas – Houston, TX**



2021 Journal

Texas Annual Conference  
of the United Methodist Church

H



# TEXAS ANNUAL CONFERENCE

## Appointments 2021 - 2022

### CENTRAL NORTH DISTRICT Jeffrey Olive, Superintendent

Appointment	Position	Name	Status	Tenure
<b>Church Appointments</b>				
<b>Atascocita, Atascocita UMC</b>	Senior Pastor	Tyson II, Howard Michael	FE	10/01/2020
	Associate Pastor	Williams, Leigh-Anne Ramona	PD	07/01/2020
<b>Cleveland, First UMC</b>	Pastor	Smith, Gregory Clark	FE	07/01/2021
<b>Coldspring, Coldspring UMC</b>	Pastor	Darby, Danny Clyde	FE	07/01/2015
<b>Coldspring, Mt. Zion UMC</b>	Pastor	Thomas, Kimm	PL	02/17/2019
<b>Conroe, First UMC</b>	Senior Pastor	Irving, Thomas Daniel	FE	07/01/2020
	Associate Pastor	Acosta, Frank	PE	06/01/2018
	Associate Pastor	Gallardo, Elizabeth N. Monterrubio	PE	06/01/2018
	Associate Pastor	Lindstrom, Michael Robert	FE	07/01/2014
	Associate Pastor	Moore, Bryan James	FE	07/01/2016
	Associate Pastor	Stilwell, Janet Christine	FD	09/01/2008
	Associate Pastor	Tumulty, Mary E.	FD	12/01/2011
<b>Conroe, Living Way UMC</b>	Pastor	Posey II, William M.	FE	06/15/2005
<b>Conroe, Metropolitan UMC</b>	Supply Pastor	Sears, Willie	RL	11/01/2008
<b>Conroe, St. Paul UMC</b>	Pastor	Barr, Ramona	PL	12/01/2019
<b>Cypress, Cypress UMC</b>	Senior Pastor	McCollum, Anthony Wayne	FE	07/01/2015
	Associate Pastor	Cardoso, Rodson	PL	07/01/2017
	Associate Pastor	Wandling II, William Edward	FL	06/01/2020
<b>Cypress, Good Shepherd UMC</b>	Senior Pastor	Neely, Matthew Martin	FE	08/01/2019
	Associate Pastor	Allen, Sterling Martin	FL	07/01/2020
	Associate Pastor	Burnside, Ben E.	FE	07/01/2015
<b>Hempstead, Harper UMC</b>	Pastor	Palmer, Elizabeth	PL	08/01/2017
<b>Hempstead, St. Thomas UMC</b>	Pastor	Palmer, Elizabeth	PL	08/01/2017
<b>Hockley, Macedonia UMC</b>	Pastor	King, Scot Kevin	FE	07/01/2019
<b>Houston, Cornerstone UMC</b>	Senior Pastor	Sims, Heather L.	FE	05/01/2021
<b>Houston, Foundry UMC</b>	Senior Pastor	Hughes, Ray Simpson	FE	07/01/2018
	Associate Pastor	Echemendia, Gustavo	PL	07/01/2017
	Associate Pastor	Fausser, Theresa Anne	FL	07/01/2017
	Associate Pastor	Long, Kelly	PL	07/01/2019
	Associate Pastor	Palomo, Luis F.	OE	01/01/2019

**TEXAS ANNUAL CONFERENCE**  
**Appointments 2021 - 2022**

<b>Houston, Foundry UMC</b>	Associate Pastor	Zelenka, Lynda	FL	06/01/2006
<b>Houston, John Wesley UMC</b>	Senior Pastor	Dunbar, Martin Michael	FE	07/01/2015
	Associate Pastor	Pugh, Eric Jonathan	FD	04/01/2021
	Associate Pastor	Smith, Cheryl Elaine	FE	11/01/2015
<b>Houston, Lakeside UMC</b>	Senior Pastor	Payne, Andrew John	FE	06/01/2015
<b>Houston, Lakewood UMC</b>	Senior Pastor	Stephenson, John Richard	FE	06/01/2020
	Associate Pastor	Cline, Pamela M.	FL	10/01/2016
	Associate Pastor	Sitsch, Shuler Thomas	FE	07/01/2018
	Associate Pastor	Smallwood, Clayton Neal	FD	07/01/2018
	Associate Pastor	Woodruff, Trisha Enke	FE	07/01/2015
<b>Houston, Spring Woods UMC</b>	Pastor	Arrington, Steffon Keith	FE	07/01/2016
<b>Huffman, Lake Houston UMC</b>	Pastor	Martin, Russell	FL	12/01/2020
	Associate Pastor	Burns, Kenneth DeWayne	PL	07/01/2020
<b>Humble, First UMC</b>	Pastor	Flagg, James Norman	FE	07/01/2015
<b>Humble, Journey of Faith UMC</b>	Pastor	Goldsmith, Stephen	FE	05/15/2017
<b>Huntsville, Phelps UMC</b>	Pastor	New, Aaron	PL	09/01/2015
<b>Huntsville, Warren Chapel UMC</b>	Pastor	Thomas, Kimm	PL	02/17/2019
<b>Kingwood, Kingwood UMC</b>	Senior Pastor	Palmer, James Burton	FE	07/01/2018
	Associate Pastor	Bass, Jeremy Christian	PE	07/01/2020
	Associate Pastor	Reyes, Sara	PL	07/01/2014
	Associate Pastor	Sweet, Stacey	FL	07/01/2017
	Associate Pastor	Wyllie, Clinton	FL	07/01/2014
<b>Kingwood, Strawbridge UMC</b>	Senior Pastor	Jordan, Todd Eric	FE	07/01/2013
	Associate Pastor	Bankston, Emily Elin	FD	05/01/2014
	Associate Pastor	Smith, Lindsay Jane	FD	01/01/2020
<b>Magnolia, Magnolia UMC</b>	Pastor	Hook, Andrew Kelly	FE	03/01/2019
<b>Magnolia, Wildwood UMC</b>	Senior Pastor	Ansley, Michael Rhett	FE	06/01/2014
	Associate Pastor	Boriack, Amy	FL	07/01/2019
<b>Montgomery, Montgomery UMC</b>	Senior Pastor	Lindwall, David Paulk	FE	06/01/2010
	Pastor	Torrez, Jacob Isaac	FL	07/01/2021
	Associate Pastor	Matthews Jr., George McCabe	FE	07/01/2014
<b>New Waverly , New Waverly UMC</b>	Pastor	New, Aaron	PL	09/01/2015
<b>Porter, Friendship UMC</b>	Pastor	Van Hooser, Alan Neil	FE	07/01/2019

**TEXAS ANNUAL CONFERENCE**  
**Appointments 2021 - 2022**

<b>Shepherd, Shepherd UMC</b>	Pastor	Lightfoot, Steven Geoffrey	PL	07/01/2018
<b>Splendora, Countryside UMC</b>	Pastor	Lightfoot, Steven Geoffrey	PL	07/01/2015
<b>Spring, Community Church</b>	Pastor	Horton, Brandi Nicole Tevebaugh	FE	11/01/2020
	Associate Pastor	Dreesen, Cynthia	PL	07/01/2019
	Associate Pastor	Wentworth, Madison Dafft	FL	02/01/2021
<b>Spring, Faith UMC</b>	Senior Pastor	Vein, Harry Bernard	FE	06/01/2007
	Associate Pastor	Gros, Jennifer H	FL	07/01/2019
<b>Spring, Faithbridge UMC</b>	Senior Pastor	Werlein, E. Kenneth	FE	06/01/1998
	Associate Pastor	Slagle, Daniel F.	FE	07/01/2002
<b>Spring, Klein UMC</b>	Senior Pastor	Young, Lawrence L.	FE	06/01/2018
	Associate Pastor	DeLeon, Carrie Annette	FE	07/01/2013
	Associate Pastor	Jordan, Jennifer Lynne Peimann	FD	07/01/2018
<b>Spring, St. Paul UMC</b>	Pastor	Hester, Krejchi	PL	06/01/2005
<b>Stephen Creek, Paul Horton UMC</b>	Pastor	Rayne, Mariann	PL	06/01/2003
<b>The Woodlands, Christ Church UMC</b>	Senior Pastor	Powers, Jeffrey Allen	FE	05/01/2019
	Associate Pastor	Du Plessis, Ralph Pieter	OF	07/01/2020
	Associate Pastor	Owens, Melinda Faye	FE	07/01/2018
<b>The Woodlands, Covenant UMC</b>	Senior Pastor	Burnham, Jason Andrew	FE	06/01/2011
	Associate Pastor	Anderson, Zachary	FL	07/01/2019
	Associate Pastor	Vargas, Dario	FL	04/01/2019
<b>The Woodlands, Woodlands UMC</b>	Senior Pastor	Sorensen, Mark Jens	FE	07/01/2021
	Associate Pastor	Grant, Stewart David	FE	07/01/2018
	Associate Pastor	Hull, John	FL	01/01/2009
	Associate Pastor	Johnston, Joy Bracken	FE	07/01/2015
	Associate Pastor	Kent, Susan Oza	FE	06/01/2012
	Associate Pastor	Lumpee, Daniel Pierce	FE	10/01/2020
	Associate Pastor	McLain, Christopher H.	OD	09/27/2015
	Associate Pastor	Parker, Brent Eric	FE	06/01/2015
	Associate Pastor	Swayze, Mark	FL	09/01/2018
<b>Tomball, Rose Hill UMC</b>	Senior Pastor	Nelson, Jason Jon	FE	01/01/2018
	Associate Pastor	Paulick, Julie A.	PL	07/01/2020
<b>Tomball, Salem UMC</b>	Lay Supply	Jones, Sandra A.	SY	11/01/2020
<b>Tomball, Tomball UMC</b>	Senior Pastor	Haygood Jr., William Hooper	FE	08/01/2019

## TEXAS ANNUAL CONFERENCE Appointments 2021 - 2022

<b>Tomball, Tomball UMC</b>	Associate Pastor	Britton, Katlyn	FL	07/01/2020
	Associate Pastor	Jones, Rebecca Criss	FL	07/01/2016
	Associate Pastor	Solomon, Lisa	FL	10/01/2019
<b>Waller, New Hope UMC</b>	Pastor	King, Scot Kevin	FE	07/01/2019
<b>Waller, Waller UMC</b>	Pastor	Beasley, Cathy	PL	07/01/2017
<b>Willis, First UMC</b>	Pastor	Bynum, Jonathan David	FE	07/01/2019
<b>Willis, Thomas Chapel UMC</b>	Lay Supply	Stewart III, Andrew E.	SY	07/01/2021
<b>Other Appointments</b>				
<b>Asbury Theological Seminary</b>	Ext Min-344.1.a.3-UM inst	LaGrone, Jessica Lynne Box	FE	07/01/2014
	Ext Min-344.1.a.3-UM inst	Walt, John Davis	FE	06/01/2002
<b>Central North District</b>	Ext Min-344.1.a.1-TAC	Olive, Jeffrey Todd	FE	07/01/2020
<b>Chris Tomlin Music Ministry</b>	Ext Min-331.1.a-othr-FD&P	Walt, Tiffani	FD	06/01/2002
<b>Desert Southwest Conference</b>	Par 346.1-elder other con	Archer, Kenneth E.	RE	07/01/2019
<b>Houston Methodist Hospital</b>	Ext Min-344.1.a.3-UM inst	Balis, Art	FL	05/01/2019
	Ext Min-344.1.a.3-UM inst	Powell, Collin Cave	FD	01/07/2019
	Ext Min-344.1.b-GBHEM end	Saldivar III, Ernest	PL	07/01/2016
<b>JSP Ministries</b>	Ext Min-344.1.d-other	Purcell, Joel Alan	FE	01/01/2015
<b>Leave-Medical</b>	Leave	Moreau, Elizabeth	FE	03/01/2004
<b>Leave-Personal</b>	Leave	Anzick, Stacy Lynn Pever	FE	07/01/2017
	Leave	Constant, Kimberly Anne	FE	10/02/2020
	Leave	Hubert, Joshua Robb	FE	07/01/2016
<b>Memorial Hermann Healthcare System</b>	Ext Min-344.1.d-other	Cain, Heidi Kathleen	FE	06/22/2020
	Ext Min-331.1.a-othr-FD&P	Eldridge, Kelli Rush	FD	09/01/2020
<b>Mount Sequoyah</b>	Ext Min-344.1.d-other	Jouett, Jason Andrew	FE	02/01/2011
<b>North Carolina Conference</b>	Par 346.1-elder other con	Childs, Daniel Ellis	FE	07/01/2018
<b>Rio Texas Conference</b>	Par 346.1-elder other con	Bergfield, Patricia Mayer	FE	07/01/2018
<b>Texas Annual Conference</b>	Ext Min-344.1.a.1-TAC	Bruse, Carolyn Bramblett	FE	07/01/2020
	Ext Min-344.1.a.1-TAC	Gilts, Kip R.	FE	07/01/2020
	Ext Min-344.1.a.1-TAC	Hawboldt, Deborah Kareen	FE	10/01/2020
	Ext Min-344.1.a.1-TAC	Hubert, Godfrey	FE	07/01/2020
	Ext Min-344.1.a.1-TAC	Matthis, Morris Franklin	FE	07/01/2017
<b>United States Air Force</b>	Ext Min-344.1.b-GBHEM end	De Luise, Christopher Michael	FE	07/01/2013

**CENTRAL SOUTH DISTRICT  
Elijah Stansell, Superintendent**

**TEXAS ANNUAL CONFERENCE**  
**Appointments 2021 - 2022**

Appointment	Position	Name	Status	Tenure
<b>Church Appointments</b>				
<b>Bellaire, Bellaire UMC</b>	Senior Pastor	Duffin, Seann Michael	FE	07/01/2015
	Associate Pastor	Simpson, Lataya Ballard	FE	07/01/2019
<b>Galena Park, La Vid UMC</b>	Senior Pastor	Hernandez Cruz, Daniel	FE	07/01/2019
<b>Houston, Abiding Faith UMC</b>	Pastor	Vaughn, Deborah Marie	FE	06/01/2009
<b>Houston, Aldine First UMC</b>	Pastor	Goode, Kenneth W.	PL	06/30/2013
<b>Houston, Asbury UMC</b>	Interim Pastor	Hightower, Bettie Jo Tennon	RE	06/01/2021
<b>Houston, Beneke UMC</b>	Pastor	Perez, Eulalio	OD	07/01/2021
<b>Houston, Blueridge UMC</b>	Senior Pastor	Gilbert, Janice	FE	07/01/2020
	Pastor	Wilkins, Stephanie Tilman	FD	11/01/2020
<b>Houston, Boynton Chapel UMC</b>	Pastor	Davis, Linda Darnell	FE	07/01/2016
<b>Houston, Calvary UMC</b>	Pastor	Monette, Charles Murphy	FL	07/01/2021
<b>Houston, Chapelwood UMC</b>	Senior Pastor	Stephens, John Ernest	FE	06/01/2014
	Associate Pastor	Barnett, Sarah Elizabeth	FE	07/01/2016
	Associate Pastor	Heinrich, Tammy K.	FE	07/01/2015
	Associate Pastor	Klam, Josef Denson	FE	06/01/2007
	Associate Pastor	Maher, Melissa Amy	FE	03/01/2008
	Associate Pastor	Noel, Andrew B.	FE	07/01/2018
	Associate Pastor	Russell, Matthew H.	FE	02/01/2020
	Associate Pastor	Stuckey, Terry Wick	FE	06/01/1996
	Associate Pastor	Sutherland, Elizabeth Adams	FE	07/01/2016
	Associate Pastor	Washington, Christian	FL	07/01/2017
	Associate Pastor	Wilson, Lisa Michelle	FD	12/01/2017
<b>Houston, Clinton Park UMC</b>	Pastor	Hall, Sandra Denise	FE	06/01/2011
<b>Houston, Covenant of Faith UMC</b>	Supply Pastor	Walker, Luthur George	RL	07/01/2019
<b>Houston, Disciples UMC</b>	Pastor	Veal, Rose Marie	FL	06/01/2010
<b>Houston, Dong San UMC</b>	Pastor	Yoo, Daniel Hwacheong	FL	05/01/2012
<b>Houston, Durkee UMC</b>	Supply Pastor	Foger, Frances	RE	11/01/2015
<b>Houston, Ebenezer UMC</b>	Senior Pastor	Henderson, Enid S.	FL	12/01/2020
<b>Houston, El Buen Pastor UMC</b>	Lay Supply	Villanueva, Benjamin	SY	07/01/2015
<b>Houston, El Mesias UMC</b>	Pastor	Cortinas, Jose A.	PL	07/01/2019
<b>Houston, First Korean UMC</b>	Pastor	Jung, Joseph Yong Seok	FL	07/01/2014



**TEXAS ANNUAL CONFERENCE**  
**Appointments 2021 - 2022**

<b>Houston, First UMC</b>	Senior Pastor	Nixon, Andrew Reed	FE	07/01/2016
	Associate Pastor	Allen, William R.	PL	02/16/2016
	Associate Pastor	Coneby, James Kenedy	FL	07/01/2016
	Associate Pastor	Czichos, Jordan Faith	PE	07/01/2021
	Associate Pastor	Davis, Amanda Lynn	FE	07/01/2021
<b>Houston, Genoa UMC</b>	Pastor	Bruce, Howard Bronson	FE	06/01/2008
<b>Houston, Glenbrook UMC</b>	Interim Pastor	Hightower, Bettie Jo Tennon	RE	06/01/2021
<b>Houston, Grace UMC (Heights)</b>	Pastor	Walker, Katherine Eleanor	FE	07/01/2021
<b>Houston, Grace UMC (Lockwood)</b>	Supply Pastor	Laster, Curley H.	RL	07/01/2017
<b>Houston, Holy Trinity UMC</b>	Pastor	May, Paul H.	FE	06/01/2012
<b>Houston, Jacinto City UMC</b>	Pastor	Grant, Leslie	PL	07/01/2013
<b>Houston, Jones Memorial UMC</b>	Senior Pastor	Levingston, Kenneth R.	FE	09/01/2008
	Associate Pastor	Edwards, Nakia	PL	07/01/2020
	Associate Pastor	Flanagan, Verronda E.	PL	09/27/2020
<b>Houston, Mt. Vernon UMC</b>	Pastor	Giles, Deborah Ann	FE	11/01/2018
<b>Houston, Newgate Fellowship</b>	Pastor	Hood, Marvin Wayne	FL	06/01/2007
<b>Houston, Norris Chapel UMC</b>	Pastor	Watson Jr., Vastine	PL	07/01/2013
<b>Houston, Reid Casa de Alabanza UMC</b>	Pastor	Arguello, Raymundo	FL	07/01/2018
<b>Houston, Riverside UMC</b>	Senior Pastor	Somerville, Keith Lawrence	FE	07/01/2019
	Associate Pastor	Caulfield, Denise	FL	06/01/2007
<b>Houston, Servants of Christ UMC Parish</b>	Senior Pastor	McNeill, Christopher Davis	OE	06/01/2016
<b>Houston, Shaw Tabernacle UMC</b>	Pastor	Gibbs, Marquette	PL	07/01/2021
<b>Houston, Sloan UMC</b>	Pastor	Elder, Leroy	FE	07/01/2021
<b>Houston, St. Andrew's UMC</b>	Pastor	Monette, Charles Murphy	FL	07/01/2021
<b>Houston, St. James UMC</b>	Pastor	Weeks, Roy	PL	07/01/2016
<b>Houston, St. John's UMC</b>	Senior Pastor	Rasmus, Juanita Campbell	FL	01/01/2000
	Senior Pastor	Rasmus, Rudy	FL	01/01/2000
	Associate Pastor	Bailey, Tahieta Gosey	PL	07/01/2014
	Associate Pastor	Fraylon, Damon	PL	07/01/2019
	Associate Pastor	Tarrant-Chandler, Tiffany	FL	07/01/2014
<b>Houston, St. Luke's UMC</b>	Senior Pastor	Pace III, Thomas Jennings	FE	06/01/2006
	Associate Pastor	Blanco Ramirez, Roberto	OE	01/01/2018

**TEXAS ANNUAL CONFERENCE**  
**Appointments 2021 - 2022**

<b>Houston, St. Luke's UMC</b>	Associate Pastor	Elize, Aoci	FL	07/01/2021
	Associate Pastor	Horton, David Thomas	FE	06/01/2014
	Associate Pastor	Huffman, Eric	FE	07/01/2014
	Associate Pastor	Huffman, Geovanna	FE	07/01/2014
	Associate Pastor	Kinchen, Kale	FL	07/01/2020
	Associate Pastor	Manuel, Michelle E.	FE	07/01/2019
	Associate Pastor	Montgomery Mears, Mary	FE	10/01/2017
	Associate Pastor	Ritter, Clifton Hiram	FE	07/01/2020
<b>Houston, St. Mark's (Patterson) UMC</b>	Pastor	Elder, Leroy	FE	07/01/2018
<b>Houston, St. Mark's (Pecore) UMC</b>	Senior Pastor	Chapman, Emily Lauren	FE	07/01/2014
	Associate Pastor	Eichler, Katie Marie	PE	07/01/2018
<b>Houston, St. Mary's UMC</b>	Pastor	Bell, Keith	FL	07/01/2015
<b>Houston, St. Matthew's UMC</b>	Pastor	Wall, Virginia Queen	FE	07/01/2015
<b>Houston, St. Paul's UMC</b>	Senior Pastor	McDonald, Jeffery Blake	FE	07/01/2019
	Associate Pastor	Flint, Kathryn Moore	FD	09/01/2019
	Supply Assoc Pastor	Kerley, William Clarence	RE	01/01/2008
	Associate Pastor	Negrete, Nataly Junian	FL	07/01/2013
	Associate Pastor	Richards-Kuan, Karyn Lea	FE	07/01/2016
	Associate Pastor	Richards-Kuan, Paul Bradley	FE	07/01/2017
	Associate Pastor	Wolfe, Andrew Travis	FE	08/01/2017
<b>Houston, St. Philip's UMC</b>	Pastor	Callaway, Anna Lisa	FE	06/01/2005
<b>Houston, St. Stephen's UMC</b>	Senior Pastor	Lonsdale Bledsoe, Nathaniel M.	FE	07/01/2017
	Associate Pastor	Byrd, Suzanne	FD	01/01/2020
	Associate Pastor	Velez, Heather Ann	FD	08/17/2020
<b>Houston, Terrace UMC</b>	Pastor	Creason, Nancy Ross	FE	07/01/2014
<b>Houston, Trinity East UMC</b>	Pastor	White, Marilyn Marie	FE	07/01/2014
<b>Houston, Trinity UMC</b>	Senior Pastor	Jones III, Edward C.	FE	07/01/2017
	Associate Pastor	Gradnigo, Hilda	PL	07/01/2019
<b>Houston, Union Memorial UMC</b>	Supply Pastor	Jackson Sr., Lewis L.	RE	02/11/2018
<b>Houston, Wesley UMC</b>	Pastor	Elder, Leroy	FE	07/01/2020
<b>Houston, West University UMC</b>	Senior Pastor	Christians, Linda M.	FE	07/01/2019
	Associate Pastor	Chambers, Oscar	FL	07/01/2021
<b>Houston, Westbury UMC</b>	Senior Pastor	Yang, Daniel Sing-Han	FE	07/01/2016

## TEXAS ANNUAL CONFERENCE Appointments 2021 - 2022

<b>Houston, Westbury UMC</b>	Associate Pastor	Terry, Hannah Ruth	FD	07/01/2014
<b>Houston, Westminster UMC</b>	Pastor	Mills, Meredith Wende	FE	05/01/2019
<b>Other Appointments</b>				
<b>Brain Health Consultants &amp; TMS Center</b>	Ext Min-331.1.a-othr-FD&P	Towns, Kay Beck	FD	04/01/2018
<b>Central South District</b>	Ext Min-344.1.a.1-TAC	Stansell Jr., Elijah Arnett	FE	07/01/2020
<b>Central Texas Conference</b>	Par 346.1-elder other con	Love IV, James C.	FE	08/01/2019
<b>Duke University</b>	Ext Min-344.1.a.3-UM inst	Warner, Lacey C.	FE	06/01/2001
<b>East Ohio Conference</b>	Par 346.1-elder other con	Scovell, Stephanie McFall Snyder	FE	07/01/2020
<b>Garrett Theological Seminary</b>	Student	Bowie, Kaitlyn Elisabeth Hankins	FE	09/01/2019
<b>Gulfton Enterprises</b>	Ext Min-344.1.d-other	Love IV, James C.	FE	07/01/2019
<b>Harbor Hospice</b>	Ext Min-344.1.d-other	Stephenson, Charles Thomas	FE	07/01/2018
<b>Houston Methodist Hospital</b>	Ext Min-344.1.b-GBHEM end	Auld, Stacy Lee	FE	06/02/2009
	Ext Min-344.1.a.3-UM inst	LaGrone, Russell Warren	FD	07/01/2019
<b>Houston ReVision</b>	Ext Min-331.1.b-UM-FD&PD	Leader, Carrie Lynne	FD	07/01/2014
<b>Houston, Iglesia Fuente de Vida</b>	Ext Min-344.1.d-other	Pantin, Laura	PL	07/01/2014
<b>Leave-Medical</b>	Leave	Collins, Jacqueline Ford	FE	06/01/2021
	Leave	McKay, Joseph Scott	FE	06/01/2008
	Leave	Reeves, Ronald Dean	FE	06/01/2005
<b>Leave-Personal</b>	Leave	Dirden, Anjelita Helaine	FE	11/06/2018
	Leave	Loyd Davis, Laura Elizabeth	FE	07/15/2014
	Leave	McMahon, William Stephenson	FE	07/01/2020
	Leave	Pham, Truc Thanh	FE	01/15/2011
	Leave	Taylor, Gregg Louis	FE	01/01/2020
<b>Memorial Hermann Healthcare System</b>	Ext Min-331.1.a-othr-FD&P	Byrd, Suzanne	FD	08/24/2020
<b>Mercy Springfield Hospital</b>	Ext Min-344.1.b-GBHEM end	Buchanan, Susan Lynn	FE	01/25/2021
<b>North Carolina Conference</b>	Par 346.1-elder other con	Coleman, Justin Kelly	FE	07/01/2017
<b>Perkins School of Theology</b>	Ext Min-344.1.a.3-UM inst	Campbell, Ted Allen	FE	04/01/2008
<b>Rio Texas Conference</b>	Par 346.1-elder other con	Johnson, LyAnna Michelle	FE	02/01/2020
<b>SpringSpirit</b>	Ext Min-344.1.d-other	Young, Alison Leigh Gardner	FE	01/16/2014
<b>Strategic Global Missions</b>	Ext Min-344.1.d-other	Jones Jr., Roger Daniel	FE	07/01/2018
<b>Suzan Carter Ministries Inc</b>	Ext Min-344.1.b-GBHEM end	Carter, Suzan	RE	06/01/2006
<b>Tallahassee Memorial Hospital</b>	Ext Min-344.1.b-GBHEM end	Lannom, Jenny T.	FE	06/05/2017

**TEXAS ANNUAL CONFERENCE**  
**Appointments 2021 - 2022**

<b>Texas Annual Conference</b>	Ext Min-344.1.a.1-TAC	Daniel, Barbara Jill	FE	07/01/2018
	Ext Min-344.1.a.1-TAC	Pimentel Prieto, Dayimi	PE	03/01/2021
<b>The Helm Foundation</b>	Ext Min-344.1.d-other	Helm Jr., Cyrus V.	FE	08/01/2011
<b>Wesley Fnd (TSU)</b>	Ext Min-344.1.a.1-TAC	Addison, Herbert	FL	07/01/2020
<b>Wesley Fnd (U of H)</b>	Ext Min-344.1.a.1-TAC	Caulfield, Denise	FL	07/01/2019
<b>Wesley Theological Seminary</b>	Student	Davis, Carolyn Jane	FD	06/01/2016
<b>Weycer, Kaplan, Pulaski &amp; Zuber, P.C.</b>	Ext Min-344.1.d-other	Martin, Rebecca Paige	FE	07/01/2019
<b>ZOE Empowers</b>	Ext Min-344.1.d-other	Warner, Thomas Gaston	FE	05/01/2010

**EAST DISTRICT**  
**Richard White, Superintendent**

<b>Appointment</b>	<b>Position</b>	<b>Name</b>	<b>Status</b>	<b>Tenure</b>
<b>Church Appointments</b>				
<b>Alto, A. Frank Smith UMC</b>	Pastor	Ross, Timothy William	FL	07/01/2021
<b>Alto, Cold Springs UMC</b>	Pastor	Ross, Timothy William	FL	07/01/2021
<b>Alto, Lynchs Chapel UMC</b>	Pastor	Peacock, Scotty	SY	02/03/2021
	Pastor	Peacock, Scotty	SY	07/01/2021
	TBS	TBS, East District		03/01/2018
<b>Beckville, Beckville UMC</b>	Pastor	Craft, Jeffrey Lynn	FE	07/01/2015
<b>Beckville, Rockhill UMC</b>	Pastor	Walker, Cody	SY	01/01/2021
	Supply Pastor	Morris, J. B.	RE	06/01/2006
<b>Bronson, Bronson UMC</b>	Pastor	Lundberg, Pamela S.	PL	07/01/2017
<b>Brookeland, Brookeland UMC</b>	Pastor	Johnson, Richard	OR	07/01/2021
	TBS	Johnson, Richard		07/01/2021
<b>Burkeville, Burkeville UMC</b>	Pastor	Lakey, Barbara Burgess	PL	09/01/2008
<b>Carthage, Allison's Chapel UMC</b>	Pastor	Kennedy, David	FL	07/01/2018
<b>Carthage, Deadwood UMC</b>	Pastor	Smith, Mary A.	PL	07/01/2019
<b>Carthage, Ebenezer-Pisgah UMC</b>	Pastor	Lauxman, Michael Kent	PL	07/01/2020
<b>Carthage, First UMC</b>	Pastor	Otto, Kevin Rydell	FE	07/01/2017
<b>Carthage, Galloway UMC</b>	Pastor	Smith, Mary A.	PL	07/01/2019
<b>Carthage, Murvail UMC</b>	Pastor	Gough, Tim D.	PL	07/01/2015
<b>Carthage, Rehobeth UMC</b>	Pastor	Kennedy, David	FL	07/01/2018
<b>Carthage, St. Andrew's UMC</b>	Pastor	Morris, J. B.	RE	01/01/2021
<b>Center, Campti UMC</b>	Pastor	Ford, Ozay	SY	06/01/2004
<b>Center, First UMC</b>	Pastor	Monroe, Malcolm Blair	FE	07/01/2020

**TEXAS ANNUAL CONFERENCE**  
**Appointments 2021 - 2022**

<b>Center, Short UMC</b>	Pastor	Harding, Sherry	PL	07/01/2016
<b>Center, St. Mark's UMC</b>	Pastor	Ford, Ozay	SY	06/01/2010
<b>Corrigan, First UMC</b>	Pastor	Waters, Michael Alan	PL	01/01/2020
<b>Corrigan, Mt. Vernon UMC</b>	Pastor	Twine, Robert E.	PL	06/01/2002
<b>Crockett, Center Hill UMC</b>	Supply Pastor	McMahon, Jack Alwin	RE	07/01/2018
<b>Crockett, First UMC</b>	Pastor	Bedevian, Michael David	FE	07/01/2020
<b>Cushing, Cushing UMC</b>	Pastor	Couvillion, Sally Lois	RE	07/01/2015
<b>Diboll, Burke UMC</b>	Pastor	Killam, Steve	PL	07/01/2021
<b>Diboll, Diboll UMC</b>	Pastor	Goodwin, David P.	FL	07/01/2016
<b>Douglass, Faith Bridge UMC</b>	Pastor	Johnson, Clinton A.	PL	07/01/2020
<b>Garrison, Concord UMC</b>	Lay Supply	Bledsoe, Billy	SY	07/01/2020
<b>Garrison, Garrison UMC</b>	Pastor	Anderson, Richard Dale	FE	06/01/2011
<b>Goodrich, Goodrich UMC</b>	Pastor	Moye, John	PL	07/01/2015
<b>Goodsprings, Goodsprings UMC</b>	Lay Supply	Morris, Randall	PL	07/01/2018
<b>Grapeland, Grapeland First UMC</b>	Pastor	Harman, Wade Kenan	FE	08/01/2019
<b>Grapeland, Liberty Hill UMC</b>	Lay Supply	Breen, Eddie	SY	07/01/2020
<b>Groveton, First UMC</b>	Supply Pastor	Hastings, Jeffrey A.	RE	07/01/2019
<b>Groveton, Prairie View UMC</b>	Supply Pastor	Hastings, Jeffrey A.	RE	07/01/2019
<b>Hemphill, First UMC</b>	Pastor	Williams, Alberto	FE	07/01/2020
<b>Hemphill, Pine Grove UMC</b>	Pastor	White, Joyce	PL	07/01/2017
<b>Henderson, Blossom Hill UMC</b>	Lay Supply	Kimberly, Linda	SY	07/01/2020
<b>Henderson, Church Hill UMC</b>	Supply Pastor	Woody Sr., John Guyton	RE	02/01/2018
<b>Henderson, First UMC</b>	Senior Pastor	Mayhugh, William Michael	FE	07/01/2020
	Associate Pastor	Tipps, Deborah DeFrank	FE	07/01/2013
<b>Henderson, Oak Hill UMC</b>	Supply Pastor	Woody Sr., John Guyton	RE	02/01/2018
<b>Henderson, Pine Hill UMC</b>	Lay Supply	Kimberly, Linda	SY	07/01/2020
<b>Henderson, St. Paul's UMC</b>	Lay Supply	Morris, Randall	PL	07/01/2018
<b>Huntington, Huntington UMC</b>	Pastor	Doran, Martin Baker	RL	07/01/2020
<b>Jasper, Curtis UMC</b>	Certified Lay Minister	Postell, Carolyn	LM	03/01/2018
<b>Jasper, First UMC</b>	Pastor	Smith, Jacob Sean	FE	07/01/2020
<b>Jasper, Homer UMC</b>	Pastor	Martin, Jerry Dean	OE	07/01/2020
<b>Jasper, Jasper Circuit Memorial UMC</b>	Pastor	Wright, Sandra Gayle	PL	07/01/2016
<b>Joaquin, First UMC</b>	Pastor	Ortigo, Robert	PL	01/01/2015

**TEXAS ANNUAL CONFERENCE**  
**Appointments 2021 - 2022**

<b>Lake Rayburn, Lake Rayburn UMC</b>	Pastor	Martin, Jerry Dean	OE	07/01/2018
<b>Laneville, Laneville UMC</b>	TBS	TBS, East District		07/01/2021
<b>Latexo, Latexo UMC</b>	Lay Supply	Breen, Eddie	SY	07/01/2020
<b>Lilbert, Lilbert UMC</b>	Pastor	Couvillion, Sally Lois	RE	07/01/2015
<b>Livingston, First UMC</b>	Senior Pastor	Woody, Stephen D.	FE	11/01/2011
	Associate Pastor	Waddell, Brian Allen	FL	07/01/2018
<b>Livingston, Livingston Memorial UMC</b>	Pastor	Alexander Jr., Robert	RL	07/01/2021
<b>Lovelady, Alexander Chapel UMC</b>	Lay Supply	Johnson, Carlton	SY	07/01/2013
	Lay Supply	Johnson, Robert Lewis	SY	07/01/2013
	Supply Pastor	Swanson, Connie	RL	07/01/2013
<b>Lovelady, Anderson Chapel UMC</b>	Lay Supply	Johnson, Carlton	SY	07/01/2013
	Lay Supply	Johnson, Robert Lewis	SY	07/01/2013
	Supply Pastor	Swanson, Connie	RL	07/01/2013
<b>Lovelady, Lovelady UMC</b>	Supply Pastor	McMahon, Jack Alwin	RE	07/01/2018
<b>Lovelady, Pleasant Hill UMC</b>	Lay Supply	Johnson, Carlton	SY	07/01/2013
	Lay Supply	Johnson, Robert Lewis	SY	07/01/2013
	Supply Pastor	Swanson, Connie	RL	07/01/2013
<b>Lovelady, White Rock UMC</b>	Lay Supply	Johnson, Carlton	SY	07/01/2013
	Lay Supply	Johnson, Robert Lewis	SY	07/01/2013
	Supply Pastor	Swanson, Connie	RL	06/01/2006
<b>Lufkin, Abundant Life UMC</b>	Pastor	Briggs, David Brandon	FE	07/01/2014
<b>Lufkin, Bethlehem UMC</b>	Pastor	Doran, Cynthia Watson	FL	01/01/2015
<b>Lufkin, First UMC</b>	Senior Pastor	Brimmage, Stuart Jerome	FE	07/01/2015
	Associate Pastor	Garcia, Madison Lorene	PE	07/01/2020
<b>Lufkin, Homer UMC</b>	Supply Pastor	Lundberg, Carl Edward	RE	07/01/2017
<b>Lufkin, Keltys UMC</b>	Pastor	Doran, Cynthia Watson	FL	06/01/2010
<b>Lufkin, Ryan Chapel UMC</b>	Pastor	Weeks Jr., Charles	PL	06/21/2014
<b>Lufkin, St. Paul UMC</b>	Pastor	Killam, Steve	PL	07/01/2017
<b>Milam, Liberty Springs UMC</b>	Pastor	Lundberg, Pamela S.	PL	06/01/2011
<b>Milam, Milam UMC</b>	Pastor	White, Joyce	PL	07/01/2017
<b>Moscow, Moscow Bible UMC</b>	Pastor	Waters, Michael Alan	PL	01/01/2020
<b>Moscow, Shiloah UMC</b>	Pastor	Twine, Robert E.	PL	06/01/2002
<b>Mt. Enterprise, Mt. Enterprise UMC</b>	Lay Supply	Bledsoe, Billy	SY	07/01/2020

## TEXAS ANNUAL CONFERENCE Appointments 2021 - 2022

<b>Nacogdoches, Bonita UMC</b>	Pastor	Anderson, Richard Dale	FE	07/01/2013
<b>Nacogdoches, Fairview UMC</b>	Pastor	Davis, Gary Scott	PL	11/01/2016
<b>Nacogdoches, First UMC</b>	Senior Pastor	Hodge, James Nathan	FE	07/01/2019
	Associate Pastor	Brown, Emily Lorraine	FE	01/01/2017
<b>Nacogdoches, Melrose UMC</b>	Lay Supply	Roark, Rachel Lynn	SY	09/01/2018
	TBS	TBS, East District		07/01/2021
<b>Nacogdoches, Perritte Memorial UMC</b>	Pastor	Broyles, James Keith	FE	07/01/2020
<b>Nacogdoches, Simpson Campground UMC</b>	Lay Supply	Smith, Stephen	SY	01/01/2015
<b>Onalaska, Onalaska UMC</b>	Pastor	Calvert, James Michael	PE	07/01/2018
<b>Paxton, Paxton UMC</b>	Supply Pastor	Smith, Randall K.	RL	06/01/2010
<b>Pineland, Pineland UMC</b>	Pastor	Williams, Alberto	FE	07/01/2020
<b>Riverside, Riverside UMC</b>	Certified Lay Minister	Nichter, Max	LM	09/01/2017
<b>Rusk, Atoy UMC</b>	Pastor	Johnson, Clinton A.	PL	06/01/2007
<b>San Augustine, First UMC</b>	Pastor	Turner, Timothy Andrew	PE	07/01/2020
<b>San Augustine, McMahan's Chapel UMC</b>	Lay Supply	Smith, Stephen	SY	07/01/2019
<b>Shelbyville, Shelbyville UMC</b>	Pastor	Harding, Sherry	PL	07/01/2016
<b>Tatum, Tatum UMC</b>	Pastor	Smith, Garlin Dwain	PL	07/01/2015
<b>Tenaha, Tenaha UMC</b>	Pastor	Losoya, Cameron	PL	07/01/2021
<b>Tenaha, Woods UMC</b>	Pastor	Lauxman, Michael Kent	PL	07/01/2018
<b>Timpson, Timpson UMC</b>	Pastor	Losoya, Cameron	PL	07/01/2021
<b>Trinity, Trinity First UMC</b>	Pastor	Goodwin, John	FL	07/01/2018
<b>Troup, Henry's Chapel UMC</b>	Pastor	Scott, Katherine	FL	07/01/2021
<b>Wells, Falvey Memorial UMC</b>	Pastor	Rigsby, Daniel Lewis	FL	07/01/2020
<b>Woodville, Woodville UMC</b>	Senior Pastor	Thornsby, Jon King	FE	07/01/2021
<b>Zavalla, Shady Chapel UMC</b>	Supply Pastor	Lanigan, William F.	RE	11/01/2017
<b>Other Appointments</b>				
<b>East District</b>	Ext Min-344.1.a.1-TAC	White, Richard Preston	FE	07/01/2017
<b>Leave-Medical</b>	Leave	Caldwell, Michael Evan	FE	07/01/2020
<b>Leave-Personal</b>	Leave	Remy, Doretta Christine	FE	06/01/2017
<b>Leave-Transitional</b>	Leave	Hodge, Amy Renay	FD	07/01/2019
<b>US Army Reserves</b>	Ext Min-344.1.b-GBHEM end	Lambert, Steven Ross	FE	07/01/2007
<b>Wesley Fnd (Stephen F Austin)</b>	Ext Min-344.1.a.1-TAC	Teekell, Thomas Lewis	FE	06/01/1998

**TEXAS ANNUAL CONFERENCE**  
**Appointments 2021 - 2022**

<b>Wesley Fnd (Stephen F Austin)</b>	Ext Min-344.1.a.1-TAC	West, Benjamin Otto	FE	07/01/2019
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**NORTH DISTRICT**  
**Karen Jones, Superintendent**

<b>Appointment</b>	<b>Position</b>	<b>Name</b>	<b>Status</b>	<b>Tenure</b>
<b>Church Appointments</b>				
<b>Atlanta, First UMC</b>	Pastor	Weber, Andrew Burnett	FE	07/01/2020
<b>Atlanta, Law's Chapel UMC</b>	Pastor	Akin, David Michael	PL	07/01/2021
<b>Avinger, Avinger UMC</b>	Lay Supply	Hefner, Roger	LM	10/01/2020
<b>Avinger, Mims Chapel UMC</b>	Lay Supply	Krone, Jill E.	LM	01/01/2021
<b>Daingerfield, Bradfield Chapel UMC</b>	Pastor	Stratton, Ryan	FL	01/01/2021
<b>Daingerfield, First UMC</b>	Pastor	Gilliam, Dan Lake	FE	06/01/2010
<b>Daingerfield, Jenkins UMC</b>	Pastor	Irvin, Gerald	OR	01/01/2021
<b>DeKalb, First UMC</b>	Pastor	Stratton, Amanda Marie	PE	05/01/2020
<b>Diana, Cedar Grove UMC</b>	Pastor	Tennison, Mary Evans	PL	01/01/2003
<b>Diana, Diana UMC</b>	Supply Pastor	Firmin, Nathan Eugene	RD	07/01/2020
<b>Diana, Smyrna UMC</b>	Pastor	Fleet, James	PL	09/01/2017
<b>Douglassville, Douglassville UMC</b>	Lay Supply	Zwirn, David	SY	06/01/2020
<b>Douglassville, Union Chapel UMC</b>	Lay Supply	Zwirn, David	SY	06/01/2020
<b>Elysian Fields, Bethel UMC</b>	Lay Supply	Tiller, Tena Joyce	SY	05/01/2021
<b>Gilmer, Bettie UMC</b>	Pastor	Smith, Charles Bradley	LM	01/01/2021
<b>Gilmer, First UMC</b>	Pastor	Smith, Matthew Brian	FE	07/01/2018
<b>Gilmer, Harmony UMC</b>	TBS	TBS, North District		01/01/2021
<b>Gilmer, Hopewell UMC</b>	Certified Lay Minister	Smith, Charles Bradley	LM	06/01/2018
<b>Gilmer, Soules Chapel UMC</b>	Pastor	Lucas, Brenda Caron	RE	01/01/2021
<b>Gilmer, Union Ridge UMC</b>	Certified Lay Minister	Roesler, Janice	LM	07/01/2014
<b>Gladewater, First UMC</b>	Pastor	Miller Jr, William A	OF	07/01/2020
<b>Hallsville, First UMC</b>	Senior Pastor	Brooks, Brian Andrew	FE	07/01/2015
	Associate Pastor	Kelsey, Shinia	FL	07/01/2016
<b>Hallsville, LaGrone Chapel UMC</b>	Certified Lay Minister	Kezerle Jr., George E.	LM	10/01/2012
<b>Hallsville, Noonday UMC</b>	TBS	TBS, North District		10/01/2016
<b>Harleton, Harleton UMC</b>	Pastor	Prince, Donald Ray	RL	01/01/2021
<b>Hooks, First UMC</b>	Certified Lay Minister	Colley Jr., Lester C.	LM	10/01/2015
<b>Hughes Springs, Bethlehem UMC</b>	TBS	TBS, North District		01/01/2015
<b>Hughes Springs, First UMC</b>	Pastor	Mitchell, Chad Eric	FL	12/01/2019



**TEXAS ANNUAL CONFERENCE**  
**Appointments 2021 - 2022**

<b>Hughes Springs, Harris Chapel UMC</b>	Lay Supply	Hefner, Roger	LM	10/01/2020
<b>Hughes Springs, Liberty UMC</b>	TBS	TBS, North District		01/01/2015
<b>Hughes Springs, WRS UMC</b>	Pastor	Prince, Donald Ray	RL	01/01/2021
<b>Jefferson, Connors Goodwill UMC</b>	Pastor	Humble, Doris M.	RL	06/01/2007
<b>Jefferson, First UMC</b>	Pastor	Pevey, Virginia Sue	FD	01/01/2021
<b>Jefferson, Lewis Chapel UMC</b>	TBS	TBS, North District		05/30/2021
<b>Jefferson, Logan's Chapel UMC</b>	TBS	TBS, North District		05/30/2021
<b>Jefferson, Macedonia UMC</b>	Pastor	Tennison, Mary Evans	PL	01/01/2003
<b>Jefferson, St. Paul UMC</b>	TBS	TBS, North District		05/30/2021
<b>Karnack, Karnack UMC</b>	Pastor	Landers, Mark W.	FL	10/13/2016
<b>Kilgore, Cross Roads UMC</b>	Certified Lay Minister	Heatherly, Shawn	SY	07/01/2018
<b>Kilgore, Danville UMC</b>	TBS	TBS, North District		07/01/2021
<b>Kilgore, St. Luke's UMC</b>	Pastor	Bagley, Benjamin Paul Wallace	FE	07/01/2017
<b>Laird Hill, Pirtle UMC</b>	Pastor	Mayhugh, Lisa Annette	FL	07/01/2020
<b>Liberty City, McCary's Chapel UMC</b>	Certified Lay Minister	White, Cynthia	LM	10/01/2020
<b>Linden, Linden UMC</b>	Pastor	Krone, Kelly Steven	FE	07/01/2020
<b>Linden, Shiloh UMC</b>	Certified Lay Minister	Hunter, Glenn	LM	11/01/2017
	Certified Lay Minister	Sullivan, Sue	LM	11/01/2017
<b>Lone Star, Lone Star UMC</b>	Pastor	Stratton, Ryan	FL	01/01/2021
<b>Longview, First UMC</b>	Senior Pastor	Jackson, Jay Kevin	FE	07/01/2017
	Associate Pastor	Lee, David Eugene	FL	07/01/2020
	Associate Pastor	Scott, Romnie	PL	08/01/2018
<b>Longview, Grace Crossing UMC</b>	Senior Pastor	Tilley, Merlin Keith	FE	01/01/2021
	Associate Pastor	Whitehurst, John Newbern	FE	01/01/2021
<b>Longview, Greggton UMC</b>	Senior Pastor	Ricks, Ricky Joe	FE	06/01/2011
<b>Longview, Rose Hill UMC</b>	TBS	TBS, North District		07/01/2014
<b>Longview, Summerfield UMC</b>	Supply Pastor	Firmin, Nathan Eugene	RD	07/01/2020
<b>Longview, Winterfield UMC</b>	Pastor	Pedersen, Mark Matthew	FE	07/01/2020
<b>Marietta, Cornett UMC</b>	Pastor	Mitchell, Chad Eric	FL	12/01/2019
<b>Marshall, Concordia UMC</b>	Certified Lay Minister	Wallace, Joel	LM	08/01/2018
<b>Marshall, Crossroads UMC</b>	Lay Supply	Tiller, Tena Joyce	SY	01/01/2018
<b>Marshall, Ebenezer UMC</b>	Pastor	Alford III, Henry Peat	PL	07/01/2019
<b>Marshall, First UMC</b>	Pastor	Luckert, John David	FE	07/01/2020

## TEXAS ANNUAL CONFERENCE Appointments 2021 - 2022

<b>Marshall, Grange Hall UMC</b>	Pastor	Rodgers, Milton	PL	07/01/2019
<b>Marshall, Mallalieu UMC</b>	Pastor	Alford III, Henry Peat	PL	07/01/2019
<b>Marshall, St. Mark's UMC</b>	Pastor	Mitchell, Kara Denise	FL	07/01/2020
<b>Marshall, Summitt UMC</b>	Pastor	Dobbins, Paul Richard	AM	07/01/2018
<b>Marshall, Wesley UMC</b>	Supply Pastor	Carter, Thad	OR	01/01/2017
<b>Marshall, Zion UMC</b>	Pastor	Echols, Emanuel Daniel	PL	08/01/2018
<b>Maud, Maud UMC</b>	Pastor	Hyde, Ross Douglas	FE	06/01/2011
<b>Mt. Pleasant, Bridges Chapel UMC</b>	Pastor	Davis, Matthew	FL	07/01/2019
<b>Mt. Pleasant, Greenhill UMC</b>	Pastor	Davis, Matthew	FL	01/07/2019
<b>Mt. Pleasant, Renacer UMC</b>	Pastor	Carralero, Yuri M.	FL	07/01/2019
<b>Mt. Pleasant, St. Andrew UMC</b>	Pastor	Carralero, Yuri M.	FL	07/01/2019
<b>Mt. Pleasant, Tennison Memorial UMC</b>	Pastor	Cline, Michael W.	FE	06/01/2012
<b>Mt. Pleasant, West New Hope UMC</b>	Pastor	Epps, John L	PL	07/01/2021
<b>Naples, First UMC</b>	Pastor	Harris Jr., Michael D.	PL	07/01/2021
<b>Nash, Chapelwood UMC</b>	Pastor	Zwirn, Melinda	PL	04/01/2015
<b>New Boston, Daniel's Chapel UMC</b>	Supply Pastor	Barfield, John R.	RE	06/01/2007
<b>New Boston, Red Bayou UMC</b>	Supply Pastor	Barfield, John R.	RE	06/01/2007
	Associate Pastor	Sandefur, Vicky Lynn	PL	07/01/2016
<b>New Boston, Tapp UMC</b>	Pastor	Burton, Tommy Earl	FE	07/01/2016
<b>Old Boston, Old Boston UMC</b>	Pastor	Hyde, Ross Douglas	FE	06/01/2011
<b>Omaha, Omaha UMC</b>	Pastor	Harris Jr., Michael D.	PL	07/01/2021
<b>Ore City, Ore City UMC</b>	Supply Pastor	Smith, Douglas Decatur	RE	07/01/2020
<b>Overton, Overton UMC</b>	Pastor	Parsons, Fredrick Silas	PL	06/01/2010
<b>Panola, Mt. Zion UMC</b>	Pastor	Evans, Gene	PL	01/01/2021
<b>Pittsburg, First UMC</b>	Pastor	Dungan, Jeffrey Joe	FE	07/01/2020
<b>Pittsburg, North Avenue UMC</b>	Pastor	Shields, Doris	LM	10/01/2020
<b>Pittsburg, Reeves Chapel UMC</b>	Pastor	Epps, John L	PL	07/01/2021
<b>Queen City, Bethel UMC</b>	Supply Pastor	Glass, Milton	OR	07/01/2020
<b>Queen City, First UMC</b>	Pastor	Dotson, Jeff	SY	01/01/2021
<b>Red Lick, First UMC</b>	Certified Lay Minister	Crutcher, Don	LM	01/01/2021
<b>Smithland, Smithland UMC</b>	Pastor	Pevey, Virginia Sue	FD	01/01/2021
<b>Texarkana, Buchanan UMC</b>	Pastor	Ducroz, James Keith	FL	08/15/2015
<b>Texarkana, Eylau UMC</b>	Pastor	Ducroz, James Keith	FL	07/01/2017

**TEXAS ANNUAL CONFERENCE**  
**Appointments 2021 - 2022**

<b>Texarkana, First UMC</b>	TBS	TBS, North District		07/01/2021
<b>Texarkana, Hardy Memorial UMC</b>	Pastor	Evans, Patrick Haynes	FE	07/01/2016
<b>Texarkana, Korean UMC</b>	Pastor	Lee, Byeong Seol	OE	04/01/2017
<b>Texarkana, St. Luke's UMC</b>	Supply Pastor	Lewis, Donnie A.	RE	01/01/2018
<b>Texarkana, St. Paul UMC</b>	Lay Supply	Walker, Ray	SY	10/01/2020
<b>Texarkana, Williams Memorial UMC</b>	Senior Pastor	Brannen, Jesse Milton	FE	07/01/2020
	Associate Pastor	Drye, Ron	OF	07/01/2021
	Associate Pastor	Lee, Byeong Seol	OE	04/01/2017
	Associate Pastor	Morgan, Adrian Greg	PE	07/01/2019
<b>Waskom, First UMC</b>	Pastor	Echols, Emanuel Daniel	PL	10/01/2020
<b>White Oak, White Oak UMC</b>	Lay Supply	Love, Rebecca Jean Cole	SY	07/01/2021
<b>Winnsboro, Perryville UMC</b>	Pastor	LaRue, James Taylor	PL	03/14/2021
<b>Other Appointments</b>				
<b>Baltimore Washington Conference</b>	Par 346.1-elder other con	Butler, Tori Chane'	FE	07/01/2016
<b>Duke University</b>	Ext Min-344.1.a.3-UM inst	Ruth, John Lester	FE	06/01/2011
<b>Leave-Medical</b>	Leave	Daly, Leslie C.	FL	06/01/2012
	Leave	Garrett, Forrest Scott	FL	01/01/2015
<b>New England Conference</b>	Par 346.1-elder other con	Cashion, Terry	FL	07/01/2020
	Par 346.1-elder other con	Lee, Jin-Jong	FE	08/01/2016
<b>Newgate Mission</b>	Ext Min-344.1.d-other	Scott, Romnie	PL	07/01/2017
<b>North District</b>	Ext Min-344.1.a.1-TAC	Jones, Karen Lee Koch	FE	07/01/2020
<b>Northwest Texas Conference</b>	Par 346.1-elder other con	Young, Kevin Dewayne	FE	06/01/2012
<b>Reconciling Ministries Network</b>	Deaconess	Young, Laura Denise Groce	DC	07/01/2016

**NORTHWEST DISTRICT**  
**Charles Anderson, Superintendent**

<b>Appointment</b>	<b>Position</b>	<b>Name</b>	<b>Status</b>	<b>Tenure</b>
<b>Church Appointments</b>				
<b>Alba, Alba UMC</b>	Pastor	Bryant, Deirdre Camille	OR	07/01/2019
<b>Arp, Arp UMC</b>	Pastor	Laubenberg, William Charles	PL	07/01/2021
<b>Athens, Carroll Springs UMC</b>	Certified Lay Minister	Johnston, Michael Dean	FL	07/01/2020
<b>Athens, Cross Roads UMC</b>	Supply Pastor	Newman, William	RL	06/01/2008
<b>Athens, First UMC</b>	Pastor	Harrison, Christopher Wade	FE	07/01/2021
	Associate Pastor	Fierbaugh, Melanie	OE	07/01/2020
<b>Athens, Wesley UMC</b>	Associate Pastor	Catchot, Scott	PL	07/01/2021

**TEXAS ANNUAL CONFERENCE**  
**Appointments 2021 - 2022**

<b>Ben Wheeler, Ben Wheeler UMC</b>	Pastor	Elston, Joanne	PL	07/01/2016
<b>Big Sandy, Big Sandy UMC</b>	Supply Pastor	Hetzel, Jack	OF	07/01/2014
<b>Brownsboro, Brownsboro UMC</b>	Pastor	Elston, Joanne	PL	07/01/2017
<b>Brownsboro, Edom UMC</b>	Pastor	Van Wattering, Kaylea Fleming	FL	07/01/2021
<b>Brownsboro, New Hope UMC</b>	Pastor	Wood, Victoria Ashley	FL	07/01/2021
<b>Buffalo, Stewart Memorial UMC</b>	Pastor	Matthys, Curtis William	FE	01/01/2021
<b>Bullard, First UMC</b>	Senior Pastor	Brasher, David J.	FE	06/01/2011
	Associate Pastor	Woodard, Tammy	PL	07/01/2017
<b>Bullard, Mt. Selman UMC</b>	Pastor	Haun, Larry	PL	12/01/2019
<b>Canton, Colfax UMC</b>	Pastor	Muckleroy, Erin Gayle Lindsey	FE	07/01/2020
<b>Canton, First UMC</b>	Pastor	Muckleroy, Adam Gerald	FE	07/01/2017
<b>Canton, Holly Springs UMC</b>	Pastor	Muckleroy, Erin Gayle Lindsey	FE	07/01/2020
<b>Canton, Oakland UMC</b>	Pastor	Muckleroy, Erin Gayle Lindsey	FE	07/01/2020
<b>Canton, Wallace UMC</b>	Supply Pastor	Reddoch, Bartley Steven	RE	01/01/2020
<b>Chandler, Chandler FUMC</b>	Pastor	Harkness, Bryan	FE	07/01/2014
<b>Chandler, Lake Palestine UMC</b>	Pastor	Akers, Ingrid Beguinistain	FE	07/01/2019
<b>Dew, Dew UMC</b>	Pastor	Matthys, Curtis William	FE	01/01/2021
<b>Dialville, Dialville UMC</b>	Certified Lay Minister	Hawkins, John	SY	05/01/2014
<b>Edgewood, Cheatham Memorial UMC</b>	Pastor	McGlocklin, David	OE	07/01/2019
<b>Elkhart, Elkhart UMC</b>	Pastor	Rickel, Carmen Renae	FE	12/01/2015
<b>Emory, Emory UMC</b>	Pastor	Banks, David L.	FE	07/01/2021
<b>Eustace, Eustace UMC</b>	Lay Supply	Bynum, Christopher	SY	07/01/2019
<b>Fairfield, Fairfield UMC</b>	Pastor	Heyduck, Richard Eric	FE	07/01/2016
<b>Fairfield, Jones Chapel UMC</b>	Pastor	Lockett III, Conrell J.	FE	07/01/2015
<b>Frankston, Frankston UMC</b>	Pastor	Thomas, Matthew Todd	FE	07/01/2019
<b>Frankston, Mt. Vernon UMC</b>	Pastor	Dunn, Jacob Charles	PL	07/01/2021
<b>Golden, Golden UMC</b>	Pastor	Pickens, James W.	FL	06/01/2008
<b>Grand Saline, Grand Saline UMC</b>	Pastor	Smith, Susan L.	FL	07/01/2020
<b>Hawkins, Center UMC</b>	Pastor	Mock, Tabitha	FE	01/01/2020
<b>Hawkins, First UMC</b>	Pastor	Wharton, Brian Taylor	FE	07/01/2017
<b>Jacksonville, Earle's Chapel UMC</b>	Pastor	Haun, Larry	PL	12/01/2019
<b>Jacksonville, First UMC</b>	Senior Pastor	Wintermute, Douglas Hampton	FE	01/01/2015
	Associate Pastor	Odom, Sarah Ann	FL	07/01/2021

**TEXAS ANNUAL CONFERENCE**  
**Appointments 2021 - 2022**

<b>Jacksonville, New Community UMC</b>	Lay Supply	McDowell, Thomas	SY	07/01/2021
<b>Jacksonville, Pierce's Chapel UMC</b>	Supply Pastor	Kimble, Charles Edward	RE	07/01/2020
<b>Jacksonville, St. John's UMC</b>	Pastor	Jamerson, Dale E.	PL	06/01/2009
<b>LaRue, LaRue UMC</b>	Supply Pastor	Dunn, Larry C.	RL	06/01/2008
<b>Lindale, Lindale UMC</b>	Pastor	Peschke, Michael Scott	FE	07/01/2018
	Associate Pastor	Looney, Tyler Chad	FL	07/01/2021
<b>Lindale, Mount Sylvan UMC</b>	Pastor	Van Wettering, Kaylea Fleming	FL	07/01/2021
<b>Mabank, Payne Springs UMC</b>	Supply Pastor	Diaz, Steven Cruz	RE	07/01/2020
<b>Malakoff, Malakoff UMC</b>	Pastor	Fisher, Edward	FL	07/01/2018
<b>Mineola, First UMC</b>	Pastor	Thomasson, Paul Lane	FE	07/01/2017
<b>Mineola, Hainesville UMC</b>	Pastor	Pickens, James W.	FL	06/01/2007
<b>Mineola, Johnson Chapel UMC</b>	Pastor	Mock, Tabitha	FE	01/01/2020
<b>Mineola, Smith Chapel UMC</b>	Pastor	Pickens, James W.	FL	06/01/2007
<b>Montalba, Springfield UMC</b>	Pastor	Comstock III, Thomas Williams	FE	07/01/2019
<b>Murchison, Murchison UMC</b>	Pastor	Wood, Victoria Ashley	FL	07/01/2021
<b>Neches, Neches UMC</b>	Pastor	Dunn, Jacob Charles	PL	07/01/2021
<b>New London, New London UMC</b>	Pastor	Laubenberg, William Charles	PL	07/01/2021
<b>New Summerfield, New Summerfield UMC</b>	Pastor	Jamerson, Dale E.	PL	07/01/2017
<b>Noonday, Noonday UMC</b>	Pastor	Farley, Sunny Brown	FD	01/01/2021
<b>Oakwood, Oakwood UMC</b>	Pastor	Robertson, Carl	PL	07/01/2021
<b>Oakwood, Union UMC</b>	Pastor	Lockett III, Conrell J.	FE	07/01/2017
<b>Palestine, Brushy Creek, UMC</b>	Pastor	Thomas, Matthew Todd	FE	07/01/2019
<b>Palestine, Fields Chapel UMC</b>	Supply Pastor	Kimble, Charles Edward	RE	10/01/2019
<b>Palestine, First UMC</b>	Pastor	Lupo, Alexander D.	FE	09/01/2016
<b>Palestine, Grace UMC</b>	Pastor	Comstock III, Thomas Williams	FE	07/01/2018
	Associate Pastor	Larsen, Emily Marie	PD	07/01/2021
<b>Palestine, St. Paul UMC</b>	Lay Supply	Dudley, Brandy-Clydeola	SY	07/01/2021
<b>Palestine, Westwood UMC</b>	Pastor	Taylor, Meg Grote	OR	07/01/2020
<b>Quitman, Brock's Chapel UMC</b>	Pastor	Mock, Tabitha	FE	01/01/2020
<b>Quitman, Liberty UMC</b>	Pastor	Cropper, Keefe Hutcheson	FE	07/01/2017
<b>Quitman, Quitman UMC</b>	Pastor	Cropper, Keefe Hutcheson	FE	07/01/2017
<b>Rusk, Adams Chapel UMC</b>	Pastor	Nunnally, Charles L.	PL	06/01/1999
<b>Rusk, Bethel UMC</b>	Pastor	Nunnally, Charles L.	PL	06/01/1999

**TEXAS ANNUAL CONFERENCE**  
**Appointments 2021 - 2022**

<b>Rusk, First UMC</b>	Pastor	Gabelman Jr., Thomas John	FE	07/01/2019
<b>Teague, First UMC</b>	Pastor	Huffman, Jason Bret	PE	12/01/2019
<b>Teague, St. James UMC</b>	Pastor	Wimberly, Dedrick J.	SY	04/13/2021
<b>Teague, Titus Chapel UMC</b>	Pastor	Wimberly, Dedrick J.	SY	04/13/2021
<b>Tool, Cedar Creek Lake UMC</b>	Pastor	Rockwell, Kristin Lea Watts	FE	07/01/2019
<b>Trinidad, Trinidad UMC</b>	Associate Pastor	Fierbaugh, Melanie	OE	07/01/2020
<b>Troup, Troup UMC</b>	Pastor	Thomas, Joseph	FL	07/01/2020
<b>Troup, Walnut Grove UMC</b>	Pastor	Thomas, Joseph	FL	07/01/2020
<b>Tyler, Bascom UMC</b>	Pastor	Andrews, Allison Andres	FE	07/01/2015
<b>Tyler, Cedar Street UMC</b>	Supply Pastor	Jones, Karen Kay	RE	07/01/2019
<b>Tyler, Dayspring UMC</b>	Senior Pastor	Bagley, Kristopher Harrison	FE	07/01/2020
	Associate Pastor	Laird, Aaron	FL	07/01/2020
	Associate Pastor	McDonald, Michael (Mike)	PL	07/01/2018
	Associate Pastor	McKee, Rusty	FL	06/15/2019
<b>Tyler, Fairwood UMC</b>	Pastor	Stevens, Brandy	FL	07/01/2017
<b>Tyler, First UMC</b>	Pastor	Farley, Sunny Brown	FD	01/01/2021
<b>Tyler, Iglesia Vida Abundante UMC</b>	Pastor	Rosales, Emigdio Ortiz	FL	06/01/2018
<b>Tyler, Lanes Chapel UMC</b>	Pastor	Gage, Douglas Jeff	FE	02/01/2012
<b>Tyler, Marvin UMC</b>	Senior Pastor	Baker, Douglas Monroe	FE	07/01/2013
	Associate Pastor	Donaldson, Marc Blain	FE	07/01/2020
	Associate Pastor	Giles, Gerald L.	FL	06/01/2010
	Associate Pastor	McMann, John Wayne	FE	07/01/2020
<b>Tyler, Pleasant Retreat UMC</b>	Pastor	Luna, Richard Duane	FE	07/01/2014
<b>Tyler, Pollard Memorial UMC</b>	Pastor	Taylor, Collin Bridges	FE	07/01/2021
<b>Tyler, St. Paul's UMC</b>	Pastor	Rosales, Emigdio Ortiz	FL	07/01/2021
<b>Tyler, Swan-Wood Springs UMC</b>	Supply Pastor	Powell, Nathan A.	RL	12/01/2019
<b>Van, Union Chapel UMC</b>	Supply Pastor	Powell, Nathan A.	RL	07/01/2020
<b>Van, Van UMC</b>	Pastor	Elliott, Joanne Williams	FL	07/01/2020
<b>Whitehouse, Whitehouse UMC</b>	Pastor	Burns III, Frederick Clifford	FE	07/01/2019
<b>Wills Point, Russell Memorial UMC</b>	Pastor	Cartwright, David A.	FE	07/01/2014
<b>Winona, Winona UMC</b>	Pastor	Vickers, Dan	PL	07/01/2018
<b>Other Appointments</b>				
<b>Leave-Personal</b>	Leave	Reed, Ray Lamar	FE	06/01/2010

**TEXAS ANNUAL CONFERENCE**  
**Appointments 2021 - 2022**

<b>North Georgia Annual Conference</b>	Par 346.1-elder other con	Stone, Matthew Nolan	FE	07/01/2020
<b>Northwest District</b>	Ext Min-344.1.a.1-TAC	Anderson, Charles Walter	FE	07/01/2021
<b>Texas Annual Conference</b>	Ext Min-344.1.b-GBHEM end	Osteen, Bonnie L.	FE	07/01/2015
<b>Wesley Fnd (Tyler Jr Co)</b>	Ext Min-344.1.a.1-TAC	Mock, Tabitha	FE	07/01/2019
<b>Wisconsin Annual Conference</b>	Par 346.1-elder other con	Woodard, Beverly Jo	FE	07/01/2020

**SOUTH DISTRICT**  
**Marlin Fenn, Superintendent**

<b>Appointment</b>	<b>Position</b>	<b>Name</b>	<b>Status</b>	<b>Tenure</b>
<b>Church Appointments</b>				
<b>Alvin, First UMC</b>	Pastor	Duncan, Wesley Alan	FE	07/01/2020
	Associate Pastor	Carter, Kenneth	PL	07/01/2021
	Pastor	Duncan, Wesley Alan	FE	07/01/2020
	Associate Pastor	Carter, Kenneth	PL	07/01/2021
<b>Angleton, Community of Love UMC</b>	Pastor	McCrimmon, Gregory	OE	07/01/2019
	Pastor	McCrimmon, Gregory	OE	07/01/2019
<b>Angleton, First UMC</b>	Senior Pastor	McKinnon, Joel C.	FE	07/01/2018
	Associate Pastor	Cowing, Bonnie Jean	PL	06/01/2006
	Senior Pastor	McKinnon, Joel C.	FE	07/01/2018
	Associate Pastor	Cowing, Bonnie Jean	PL	06/01/2006
<b>Baytown, Cedar Bayou Grace UMC</b>	Senior Pastor	Ramirez, Luis Eduardo	FE	12/01/2020
	Associate Pastor	Pena, Jose G.	PL	08/01/2017
	Associate Pastor	Tyler, Karen R.	FL	07/01/2014
	Senior Pastor	Ramirez, Luis Eduardo	FE	12/01/2020
	Associate Pastor	Pena, Jose G.	PL	08/01/2017
	Associate Pastor	Tyler, Karen R.	FL	07/01/2014
<b>Baytown, San Marcos UMC</b>	Pastor	Morales Heredia, Andres	FL	07/01/2017
	Pastor	Morales Heredia, Andres	FL	07/01/2017
<b>Baytown, St. Emily UMC</b>	Pastor	Russell Jr., William E.	PL	06/01/2015
	Pastor	Russell Jr., William E.	PL	06/01/2015
<b>Baytown, St. John's UMC</b>	Pastor	Bryson, Ernest	PL	07/01/2018
	Pastor	Bryson, Ernest	PL	07/01/2018
<b>Baytown, St. Mark's UMC</b>	Pastor	Munn, Kenneth Alan	FE	12/01/2019
	Pastor	Rogers II, Cletis W.	FL	07/01/2021
	Pastor	Munn, Kenneth Alan	FE	12/01/2019

**TEXAS ANNUAL CONFERENCE**  
**Appointments 2021 - 2022**

<b>Baytown, St. Mark's UMC</b>	Pastor	Rogers II, Cletis W.	FL	07/01/2021
<b>Channelview, Old River Terrace UMC</b>	Pastor	Cooksey, Chris L.	FL	07/01/2019
	Pastor	Cooksey, Chris L.	FL	07/01/2019
<b>Clute, Wesley First UMC</b>	Pastor	Cobbs, Nancy Jo	FE	07/01/2020
	Pastor	Cobbs, Nancy Jo	FE	07/01/2020
<b>Crosby, Crosby UMC</b>	Pastor	Lea, James Weldon	FE	11/01/2015
	Pastor	Lea, James Weldon	FE	11/01/2015
<b>Dayton, First UMC</b>	Pastor	Williams, Guy Matthew	FE	07/01/2018
	Pastor	Williams, Guy Matthew	FE	07/01/2018
<b>Deer Park, Deer Park UMC</b>	Senior Pastor	Black, John Ramsey	FE	07/01/2021
	Senior Pastor	Black, John Ramsey	FE	07/01/2021
<b>Dickinson, Faith UMC</b>	Senior Pastor	Simpson Jr., Johnnie	FE	01/01/2017
	Associate Pastor	Walters, Diedra A.	PL	07/01/2015
	Senior Pastor	Simpson Jr., Johnnie	FE	01/01/2017
	Associate Pastor	Walters, Diedra A.	PL	07/01/2015
<b>Dickinson, First UMC</b>	Pastor	Matkin, John Logan	FE	07/01/2012
	Pastor	Matkin, John Logan	FE	07/01/2012
<b>East Columbia, Haven Chapel UMC</b>	Pastor	Guidry Jr., Frank E.	RE	07/01/2021
	TBS	TBS, South District		07/01/2021
	Pastor	Guidry Jr., Frank E.	RE	07/01/2021
	TBS	TBS, South District		07/01/2021
<b>Freeport, First UMC</b>	Pastor	Dill, Andrew	FL	01/01/2018
	Pastor	Dill, Andrew	FL	01/01/2018
<b>Friendswood, Friendswood UMC</b>	Senior Pastor	Bass, James Alan	FE	06/01/2006
	Associate Pastor	Gilbert, Craig	FL	07/01/2021
	Associate Pastor	Huhn, Howard Clarence	FE	06/01/2009
	Associate Pastor	McRae, Samuel	FL	10/01/2019
	Senior Pastor	Bass, James Alan	FE	06/01/2006
	Associate Pastor	Gilbert, Craig	FL	07/01/2021
	Associate Pastor	Huhn, Howard Clarence	FE	06/01/2009
	Associate Pastor	McRae, Samuel	FL	10/01/2019
<b>Galveston, Central UMC</b>	Senior Pastor	Gienger, Michael Ryan	FE	07/01/2014
	Associate Pastor	Riley, Julia Morgan	PE	06/30/2020



**TEXAS ANNUAL CONFERENCE**  
**Appointments 2021 - 2022**

<b>Galveston, Central UMC</b>	Associate Pastor	Tinsley IV, Cleve	OF	07/01/2020
	Senior Pastor	Gienger, Michael Ryan	FE	07/01/2014
	Associate Pastor	Riley, Julia Morgan	PE	06/30/2020
	Associate Pastor	Tinsley IV, Cleve	OF	07/01/2020
<b>Galveston, Moody Memorial First UMC</b>	Senior Pastor	Besser, Alicia Susanne Coltzer	FE	07/01/2020
	Associate Pastor	Anaya, Lance J.	FL	07/01/2015
	Associate Pastor	Waks, Christopher	FE	09/01/2016
	Senior Pastor	Besser, Alicia Susanne Coltzer	FE	07/01/2020
	Associate Pastor	Anaya, Lance J.	FL	07/01/2015
	Associate Pastor	Waks, Christopher	FE	09/01/2016
<b>Galveston, St. Paul's UMC</b>	Pastor	White III, Clarence	PL	01/01/2017
	Pastor	White III, Clarence	PL	01/01/2017
<b>Galveston, Wesley Tabernacle UMC</b>	Pastor	Sowell, William	PL	09/01/2018
	Pastor	Sowell, William	PL	09/01/2018
<b>Highlands, Highlands UMC</b>	Pastor	McMachen, Kevin	FL	07/01/2019
	Pastor	McMachen, Kevin	FL	07/01/2019
<b>Hitchcock, First UMC</b>	Supply Pastor	Selzer, Michael	RL	07/01/2019
	Supply Pastor	Selzer, Michael	RL	07/01/2019
<b>Hitchcock, Wilbur Chapel UMC</b>	Supply Pastor	Bonner, Wilmer R.	RL	06/01/2018
	Supply Pastor	Bonner, Wilmer R.	RL	06/01/2018
<b>Houston, Clear Lake UMC</b>	Senior Pastor	Morgan, Richard Preston	FE	07/01/2021
	Associate Pastor	Clines, Paul D.	FE	07/01/2021
	Associate Pastor	Fraylon, Donyale	FE	07/01/2021
	Associate Pastor	Rogers, Markley Glenn	FL	07/01/2021
	Senior Pastor	Morgan, Richard Preston	FE	07/01/2021
	Associate Pastor	Clines, Paul D.	FE	07/01/2021
	Associate Pastor	Fraylon, Donyale	FE	07/01/2021
	Associate Pastor	Rogers, Markley Glenn	FL	07/01/2021
<b>Houston, Comunidad Cristiana Vida</b>	Pastor	De La Torre, Reyner	OE	07/01/2017
	Pastor	De La Torre, Reyner	OE	07/01/2017
<b>Houston, CrossRoads UMC</b>	Senior Pastor	Martinez, Cesar M.	PE	06/01/2017
	Associate Pastor	Lozano, Leo	FL	07/01/2020
	Senior Pastor	Martinez, Cesar M.	PE	06/01/2017

**TEXAS ANNUAL CONFERENCE**  
**Appointments 2021 - 2022**

<b>Houston, CrossRoads UMC</b>	Associate Pastor	Lozano, Leo	FL	07/01/2020
<b>Houston, Windsor Village UMC</b>	Senior Pastor	Caldwell, Suzette T.	FL	01/17/2020
	Associate Pastor	Ferrell, Lillie	FE	07/01/2021
	Senior Pastor	Caldwell, Suzette T.	FL	01/17/2020
	Associate Pastor	Ferrell, Lillie	FE	07/01/2021
<b>La Marque, First UMC</b>	Pastor	Clark, Ingrid	PL	07/01/2020
	Pastor	Clark, Ingrid	PL	07/01/2020
<b>La Marque, McKinney Memorial UMC</b>	Pastor	Phillips, Carlos Randle	FE	05/01/2013
	Pastor	Phillips, Carlos Randle	FE	05/01/2013
<b>La Porte, First UMC</b>	Pastor	Gilmore, Kevin Thomas	FE	07/01/2014
	Pastor	Gilmore, Kevin Thomas	FE	07/01/2014
<b>La Porte, St. Mark's UMC</b>	Supply Pastor	Bell, Howard Wayne	RL	11/01/2018
	Supply Pastor	Bell, Howard Wayne	RL	11/01/2018
<b>Lake Jackson, Chapelwood UMC</b>	Senior Pastor	Cammarano, Peter J.	FE	06/01/2012
	Associate Pastor	Curry-Fuson, Thea	PE	07/01/2021
	Senior Pastor	Cammarano, Peter J.	FE	06/01/2012
	Associate Pastor	Curry-Fuson, Thea	PE	07/01/2021
<b>Lake Jackson, First UMC</b>	Pastor	Settlemyre, Lynne Aseltine	FE	12/01/2013
	Pastor	Settlemyre, Lynne Aseltine	FE	12/01/2013
<b>League City, Bay Harbour UMC</b>	Pastor	Rhoads, Stephen Mark	FE	07/01/2021
	Pastor	Rhoads, Stephen Mark	FE	07/01/2021
<b>League City, League City UMC</b>	Pastor	McMahon IV, Joel Dyer	FE	07/01/2013
	Pastor	McMahon IV, Joel Dyer	FE	07/01/2013
<b>League City, Watershed UMC</b>	Senior Pastor	Watson, William Henry	FE	06/01/2018
	Senior Pastor	Watson, William Henry	FE	06/01/2018
<b>Mont Belvieu, First UMC</b>	Pastor	Lucas, William Douglas	FE	05/01/2021
	Associate Pastor	Hall, Clayton	PL	07/01/2020
	Pastor	Lucas, William Douglas	FE	05/01/2021
	Associate Pastor	Hall, Clayton	PL	07/01/2020
<b>Oyster Creek, Oyster Creek UMC</b>	Pastor	Cobbs, Nancy Jo	FE	07/01/2020
	Pastor	Cobbs, Nancy Jo	FE	07/01/2020
<b>Pasadena, Asbury UMC</b>	Pastor	Kirkpatrick, Lindsay Childers	FE	07/01/2014
	Pastor	Kirkpatrick, Lindsay Childers	FE	07/01/2014

**TEXAS ANNUAL CONFERENCE**  
**Appointments 2021 - 2022**

<b>Pasadena, Emanuel Christian Family UMC</b>	Pastor	Olivares, Ruben	OE	07/01/2019
	Pastor	Olivares, Ruben	OE	07/01/2019
<b>Pasadena, Hope Community UMC</b>	Senior Pastor	Womack, Jack Allen	FE	06/01/2008
	Senior Pastor	Womack, Jack Allen	FE	06/01/2008
<b>Pasadena, Parkwood UMC</b>	Pastor	Scott, Royce George	FE	06/01/2004
	Pastor	Scott, Royce George	FE	06/01/2004
<b>Pasadena, REVIVE!</b>	Pastor	Cadar, Arturo	FL	11/01/2020
	Associate Pastor	Calzadilla, Roig	FL	01/01/2021
	Associate Pastor	Estrada, Yudeisy	PL	07/01/2021
	Pastor	Cadar, Arturo	FL	11/01/2020
	Associate Pastor	Calzadilla, Roig	FL	01/01/2021
	Associate Pastor	Estrada, Yudeisy	PL	07/01/2021
<b>Pasadena, Sunset UMC</b>	Senior Pastor	McVey, Michael Robert	FE	08/01/2019
	Associate Pastor	Robles, Victor	FL	01/01/2020
	Senior Pastor	McVey, Michael Robert	FE	08/01/2019
	Associate Pastor	Robles, Victor	FL	01/01/2020
<b>Pearland, First UMC</b>	Senior Pastor	Goran, David Isaac	FE	07/01/2020
	Associate Pastor	Clemons, Reginald C.	FL	06/01/2019
	Associate Pastor	Gage, Nicole R.	FL	07/01/2021
	Associate Pastor	Sanchez Jr, Silverio Teran	FE	07/01/2019
	Senior Pastor	Goran, David Isaac	FE	07/01/2020
	Associate Pastor	Clemons, Reginald C.	FL	06/01/2019
	Associate Pastor	Gage, Nicole R.	FL	07/01/2021
	Associate Pastor	Sanchez Jr, Silverio Teran	FE	07/01/2019
<b>Pearland, Hope Church UMC</b>	Pastor	Eastland, Thaddeus Ray	FE	12/01/1992
	Pastor	Eastland, Thaddeus Ray	FE	12/01/1992
<b>Santa Fe, Aldersgate UMC</b>	Pastor	Meiller, Paul Robert	PE	07/01/2020
	Pastor	Meiller, Paul Robert	PE	07/01/2020
<b>Seabrook, Seabrook UMC</b>	Pastor	Weber IV, Charles August	FE	07/01/2015
	Pastor	Weber IV, Charles August	FE	07/01/2015
<b>Texas City, First UMC</b>	Pastor	Littleton, James Roy	FE	07/01/2018
	Pastor	Littleton, James Roy	FE	07/01/2018
<b>Texas City, Grace UMC</b>	Pastor	Littleton, James Roy	FE	07/01/2018

## TEXAS ANNUAL CONFERENCE Appointments 2021 - 2022

<b>Texas City, Grace UMC</b>	Pastor	Littleton, James Roy	FE	07/01/2018
<b>Texas City, St. John's UMC</b>	Senior Pastor	Hughes, Stephanie Marie Fournier	FE	07/01/2015
	Associate Pastor	Riddick, Cynthia Ann	FD	06/01/2018
	Senior Pastor	Hughes, Stephanie Marie Fournier	FE	07/01/2015
	Associate Pastor	Riddick, Cynthia Ann	FD	06/01/2018
<b>Webster, Gateway Community Church UMC</b>	Senior Pastor	Hageman, Randall Peter	FE	06/01/2004
	Associate Pastor	Burke, Betsy	PL	07/01/2017
	Associate Pastor	Hageman, Susan	PL	07/01/2012
	Senior Pastor	Hageman, Randall Peter	FE	06/01/2004
	Associate Pastor	Burke, Betsy	PL	07/01/2017
	Associate Pastor	Hageman, Susan	PL	07/01/2012
<b>Other Appointments</b>				
<b>Chambers County Children Museum</b>	Ext Min-344.1.a.2-agency	Kraus, Melody Lynn	FE	04/16/2021
	Ext Min-344.1.a.2-agency	Kraus, Melody Lynn	FE	04/16/2021
<b>Discipleship Ministries</b>	Ext Min-344.1.a.3-UM inst	King, Jacqueline Thomas	RE	09/01/2015
	Ext Min-344.1.a.3-UM inst	King, Jacqueline Thomas	RE	09/01/2015
<b>Galveston County PD</b>	Ext Min-331.1.a-othr-FD&P	Gates, Heather Theresa	FD	08/01/2018
	Ext Min-331.1.a-othr-FD&P	Gates, Heather Theresa	FD	08/01/2018
<b>General Board of Global Ministries</b>	Ext Min-331.1.b-UM-FD&PD	Everett, Emily Athena	FD	12/01/2017
	Ext Min-331.1.b-UM-FD&PD	Everett, Emily Athena	FD	12/01/2017
<b>Houston Methodist Hospital</b>	Ext Min-331.1.a-othr-FD&P	Lee-Yoo, Rahel	FD	09/08/2020
	Ext Min-344.1.d-other	Lieberman, David Edmond	PD	05/01/2018
	Ext Min-331.1.a-othr-FD&P	Lee-Yoo, Rahel	FD	09/08/2020
	Ext Min-344.1.d-other	Lieberman, David Edmond	PD	05/01/2018
<b>Leave-Personal</b>	Leave	Swatzel II, Keith Alan	FE	08/01/2019
	Leave	Webner, Allen D.	FD	08/15/2012
	Leave	Swatzel II, Keith Alan	FE	08/01/2019
	Leave	Webner, Allen D.	FD	08/15/2012
<b>LeTourneau University</b>	Ext Min-344.1.d-other	Harman, John Melton	FE	07/01/2019
	Ext Min-344.1.d-other	Harman, John Melton	FE	07/01/2019
<b>Memorial Hermann Hospital</b>	Ext Min-344.1.b-GBHEM end	Scott, Royce George	FE	07/01/2014
	Ext Min-344.1.b-GBHEM end	Scott, Royce George	FE	07/01/2014
<b>Meridian Care Ctr/Moody House</b>	Ext Min-344.1.d-other	Anaya, Lance J.	FL	07/01/2015

**TEXAS ANNUAL CONFERENCE**  
**Appointments 2021 - 2022**

<b>Meridian Care Ctr/Moody House</b>	Ext Min-344.1.d-other	Anaya, Lance J.	FL	07/01/2015
<b>Rio Texas Conference</b>	Par 346.1-elder other con	Richards, Lance Jonathan	FE	07/01/2018
	Par 346.1-elder other con	Richards, Lance Jonathan	FE	07/01/2018
<b>South District</b>	Ext Min-344.1.a.1-TAC	Fenn, Marlin Doyle	RE	07/01/2021
	Ext Min-344.1.a.1-TAC	Harris, Vincent	FE	07/01/2017
	Ext Min-344.1.a.1-TAC	Fenn, Marlin Doyle	RE	07/01/2021
	Ext Min-344.1.a.1-TAC	Harris, Vincent	FE	07/01/2017
<b>Southern Methodist University</b>	Student	Grafenreed, Mark Casselle	FE	07/01/2021
	Student	Grafenreed, Mark Casselle	FE	07/01/2021
<b>St. Francis Episcopal School</b>	Ext Min-344.1.d-other	Heinemann, Wendy Lee	FD	07/01/2018
	Ext Min-344.1.d-other	Heinemann, Wendy Lee	FD	07/01/2018
<b>Texas Annual Conference</b>	Ext Min-344.1.a.1-TAC	Besser, Robert Dwayne	FE	07/01/2018
	Ext Min-344.1.a.2-agency	Orr, Kimberly Camp	FE	01/01/2021
	Ext Min-344.1.a.1-TAC	Reed, William Stancel	FE	11/01/2020
	Ext Min-344.1.a.1-TAC	Besser, Robert Dwayne	FE	07/01/2018
	Ext Min-344.1.a.2-agency	Orr, Kimberly Camp	FE	01/01/2021
	Ext Min-344.1.a.1-TAC	Reed, William Stancel	FE	11/01/2020
<b>The Crossing</b>	Ext Min-344.1.d-other	Castellano, Sheila	PL	11/01/2018
	Ext Min-344.1.d-other	Castellano, Sheila	PL	11/01/2018
<b>UTMB</b>	Ext Min-344.1.b-GBHEM end	Nguyen, Linh Vu	FE	01/07/2013
	Ext Min-344.1.d-other	Price, Carla S.	FE	09/01/2019
	Ext Min-344.1.b-GBHEM end	Nguyen, Linh Vu	FE	01/07/2013
	Ext Min-344.1.d-other	Price, Carla S.	FE	09/01/2019
<b>VisionBridge</b>	Ext Min-344.1.d-other	Moore, James Scott	FE	01/01/2020
	Ext Min-344.1.d-other	Moore, James Scott	FE	01/01/2020

**SOUTHEAST DISTRICT**  
**Romonica Malone-Wardley, Superintendent**

<b>Appointment</b>	<b>Position</b>	<b>Name</b>	<b>Status</b>	<b>Tenure</b>
<b>Church Appointments</b>				
<b>Anahuac, First UMC</b>	Pastor	Graham, Brant	FL	12/01/2019
<b>Anahuac, St. James UMC</b>	Pastor	Shotlow, Mary L.	PL	06/01/2008
<b>Anahuac, St. Paul UMC</b>	Pastor	Shotlow, Mary L.	PL	06/01/2008
<b>Beaumont, First Korean UMC</b>	Supply Pastor	Yoo, Yang Jin	OR	02/01/2020
<b>Beaumont, First UMC</b>	Senior Pastor	Stouffer, Jon Gordon	FE	07/01/2017

**TEXAS ANNUAL CONFERENCE**  
**Appointments 2021 - 2022**

<b>Beaumont, First UMC</b>	Associate Pastor	Wardley II, Julius Ray	FE	07/01/2020
<b>Beaumont, Forest Park UMC</b>	Pastor	Boddie, Jesse Martin	FL	01/01/2020
<b>Beaumont, McCabe Roberts Ave UMC</b>	Pastor	Graves, Rodney Lorenzo	FE	06/01/2009
<b>Beaumont, St. James UMC</b>	Pastor	Johnson, Rhanel Yvette	FE	07/01/2020
<b>Beaumont, Trinity UMC</b>	Senior Pastor	Williams, Thomas Andrew	FE	07/01/2019
	Associate Pastor	Johnson, David W.	FE	07/01/2016
<b>Beaumont, Wesley UMC</b>	Senior Pastor	Ivey, Richard D.	FE	07/01/2018
	Associate Pastor	Cecil, Matthew	PE	07/01/2019
<b>Bleakwood, Watson Chapel UMC</b>	Lay Supply	Shannon, Clarence Joe	SY	07/01/2018
<b>Bridge City, St. Paul UMC</b>	Pastor	Bunch, Thomas Mark	FE	07/01/2013
<b>Buna, First UMC</b>	Pastor	Tate, Rick Glenn	AM	07/01/2018
<b>Call, Call UMC</b>	Lay Supply	Shannon, Clarence Joe	SY	07/01/2018
<b>China, China UMC</b>	Pastor	Boddie, Jesse Martin	FL	01/01/2020
<b>Crystal Beach, Bay Vue UMC</b>	Pastor	Hudson, Valerie	FL	07/01/2015
<b>Daisetta, Daisetta UMC</b>	Pastor	Banner, Elaine	PL	07/01/2016
<b>Devers, Devers UMC</b>	Pastor	Banner, Elaine	PL	07/01/2016
<b>Deweyville, Deweyville UMC</b>	TBS	TBS, Southeast District		07/01/2021
<b>Fannett, Faith UMC</b>	Pastor	Hale, Christina Suzanne	FE	07/01/2017
<b>Groves, First UMC</b>	Supply Pastor	Wilson, George M.	RE	07/01/2020
<b>Hardin, Hardin UMC</b>	Supply Pastor	Watson, Gideon H.	RL	06/01/1999
<b>High Island, St Matthew UMC</b>	Pastor	Hudson, Valerie	FL	07/01/2015
<b>Kirbyville UMC</b>	Pastor	Aguilar, Rick	OF	12/01/2020
<b>Kountze, First UMC</b>	Pastor	Smith, James Phillip	FL	07/01/2018
<b>Liberty, First UMC</b>	Pastor	Hale, Joshua Wayne	FE	07/01/2017
<b>Liberty, South Liberty UMC</b>	Pastor	Hough, Vicki DeRouen	PL	07/01/2018
<b>Lumberton, Woodcrest UMC</b>	Pastor	Jordan, Walter Charles	FE	07/01/2015
<b>Magnolia Springs, Magnolia Springs UMC</b>	Pastor	McKissack, John	PL	07/01/2017
<b>Nederland, First UMC</b>	Pastor	Kissel, Kevin Mark	FE	07/01/2019
<b>Nederland, Wesley UMC</b>	Pastor	Caldwell, Charles Douglas	FE	06/01/2012
<b>Newton, First UMC</b>	Pastor	McMahon, Janice	PL	07/01/2019
<b>Orange, Faith UMC</b>	Pastor	Sansing, Valerie Jean	OE	07/01/2020
<b>Orange, First UMC</b>	Pastor	Rousseau, Lani Ann	FE	07/01/2019

**TEXAS ANNUAL CONFERENCE**  
**Appointments 2021 - 2022**

<b>Orange, Salem UMC</b>	Pastor	Bright, Develous Alfred	FE	05/01/2018
<b>Orange, Wesley UMC</b>	TBS	TBS, Southeast District		07/01/2021
<b>Port Arthur, Barnes Memorial UMC</b>	Pastor	Bonnie, Donald R.	PL	07/01/2013
<b>Port Arthur, St. John UMC</b>	Pastor	Boddie, Nicole A.	PL	11/01/2016
<b>Port Arthur, St. Paul UMC</b>	Pastor	Berry, James Leroy	FL	07/01/2019
<b>Port Arthur, UM Temple</b>	Pastor	Chamberlin, Philip Martin	FE	07/01/2018
<b>Port Bolivar, Bolivar UMC</b>	Pastor	Hudson, Valerie	FL	07/01/2015
<b>Port Neches, First UMC</b>	Pastor	Leick, Sean Sullivan	FL	07/01/2021
<b>Sabine Pass, Sabine Pass UMC</b>	Pastor	Boddie, Nicole A.	PL	11/01/2016
<b>Silsbee, First UMC</b>	Pastor	Brink, Sadie Elizabeth	FE	07/01/2020
<b>Spurger, Spurger UMC</b>	Pastor	McKissack, John	PL	07/01/2017
<b>Vidor, First UMC</b>	Pastor	Barton, David	OE	06/01/2018
<b>Wallisville, Middleton Memorial UMC</b>	Pastor	Graham, Brant	FL	12/01/2019
<b>Warren, Warren UMC</b>	Pastor	Smith, James Phillip	FL	07/01/2018
<b>Wildwood, Village Mills UMC</b>	Pastor	Carrion, Randolph Preston	RE	07/01/2013
<b>Winnie-Stowell, First UMC</b>	Interim Pastor	Shield, Robert C.	FE	07/01/2019
<b>Other Appointments</b>				
<b>Kindred Hospice</b>	Ext Min-344.1.d-other	Edwards, Gregory Ray	FE	03/21/2016
<b>Leave-Medical</b>	Leave	Green, Anita Hataway	FE	06/01/1990
<b>Southeast District</b>	Ext Min-344.1.a.1-TAC	Malone-Wardley, Romonica Marquis	FE	07/01/2020
<b>Veterans Admin North TX Health Care Sys</b>	Ext Min-344.1.b-GBHEM end	Booth, Melissa Martin	FE	09/23/2013
<b>Wesley Fnd (Lamar University)</b>	Ext Min-331.10c-TAC-FD&PD	Walker, Amy Cheri	FD	08/01/2016

**SOUTHWEST DISTRICT**  
**Anthony Vinson, Superintendent**

<b>Appointment</b>	<b>Position</b>	<b>Name</b>	<b>Status</b>	<b>Tenure</b>
<b>Church Appointments</b>				
<b>Bay City, First UMC</b>	Pastor	Floyd, Wade Perry	FL	07/01/2019
<b>Bay City, Markham UMC</b>	Pastor	Williams, John W.	FL	07/01/2019
<b>Bay City, St. Paul's UMC</b>	Pastor	Williams, John W.	FL	07/01/2019
<b>Boling, First UMC</b>	Pastor	Knowles, Robert	PL	07/01/2021
<b>Brazoria, First UMC</b>	Pastor	Brown II, Donald Redway	FE	07/01/2015
<b>Brookshire, First UMC</b>	Pastor	Lyle, Susan Maria	FL	07/01/2020
<b>Downey, Wesley Chapel UMC</b>	Pastor	Harden, Arnold	PL	10/01/2019

**TEXAS ANNUAL CONFERENCE**  
**Appointments 2021 - 2022**

<b>East Bernard, First UMC</b>	Pastor	Mikulencak, Justin Mark	FE	01/01/2020
<b>Fulshear, First UMC</b>	Senior Pastor	Wilkins, Cary Wayne	FE	11/01/2016
	Associate Pastor	Gragert, Erik	PL	05/07/2018
<b>Fulshear, WordServe UMC</b>	Senior Pastor	Hogan, William E.	FL	06/01/2012
<b>Houston, Addicks UMC</b>	Pastor	Garner, Kristine A.	PL	09/01/2015
<b>Houston, Ashford UMC</b>	Pastor	White, Irv	FL	07/01/2018
<b>Houston, Bear Creek UMC</b>	Pastor	Tyler Sr., Leo Marshall	FE	07/01/2017
	Associate Pastor	Hilton, Ronald	PL	07/01/2021
<b>Houston, First Filipino American UMC</b>	Pastor	Pagdilao, Jerico Jess D.	FE	07/01/2012
<b>Houston, Houston Trinity UMC (BarkerCyp)</b>	Pastor	Ramirez, Salvador E.	FL	10/01/1998
<b>Houston, Memorial Drive UMC</b>	Senior Pastor	Morgan, Steven Bradley	FE	07/01/2020
	Associate Pastor	Bagby, Colin	FE	07/01/2018
	Associate Pastor	Essen, Drew Edward	FL	07/01/2020
	Associate Pastor	Griggs, Virginia Jane	FD	07/01/2015
	Associate Pastor	Jarboe, Michael Phillip	FE	07/01/2014
	Associate Pastor	Veres-Schrecengost, Jennifer Michelle	FE	07/01/2017
<b>Houston, Mission Bend UMC</b>	Pastor	McCall Livingston, Carolyn	FE	07/01/2017
<b>Katy, First UMC</b>	Senior Pastor	Smith, Jason Byron	FE	07/01/2021
	Associate Pastor	Kimbrough, Mark Randal	FL	07/01/2015
<b>Katy, Holy Covenant UMC</b>	Pastor	Willis, Donald Fred	FE	07/01/2016
<b>Katy, St. Peter's UMC</b>	Senior Pastor	Sparks, Virgil Patrick	FE	05/01/2013
	Associate Pastor	Doehring, Sweeney Jamison	FE	07/01/2016
	Associate Pastor	Holcomb, Amy Kendall	PE	07/01/2021
	Associate Pastor	Peper, Whitney Nacole	FD	07/01/2019
	Associate Pastor	Rodriguez, Franklyn	FL	03/01/2021
	Associate Pastor	Walker, Christie Carol	PL	07/01/2021
	Associate Pastor	Zeisig, Alexander Walter	FE	07/01/2017
<b>Kendleton, Newman Chapel UMC</b>	Pastor	Johnson, Curtis	PL	03/01/2017
<b>Lissie, Lissie UMC</b>	Supply Pastor	Warfield, Stanley M.	OR	11/01/2015
<b>Matagorda, First UMC</b>	Supply Pastor	Young, Maggie Phillips	RE	07/01/2019
<b>Missouri City, First UMC</b>	Senior Pastor	Duffin, Elizabeth Matthews	FE	10/01/2020
<b>Missouri City, Oikon New Faith Community</b>	Pastor	Whang, Michael Inho	FE	10/01/2020



## TEXAS ANNUAL CONFERENCE

### Appointments 2021 - 2022

<b>Missouri City, The Harvest UMC</b>	Senior Pastor	Lohmer Sr., Benjamin William	FE	05/01/2021
	Associate Pastor	Byers, Megan W.	PE	05/01/2018
	Associate Pastor	Entricht, Lewis	PL	07/01/2017
<b>Needville, First UMC</b>	Pastor	Clayton, Roger Graham	FE	07/01/2018
<b>Orchard, First UMC</b>	Pastor	Allison, Sandra	PL	07/01/2021
<b>Pattison, Pattison UMC</b>	Pastor	Martinez, Elma Mireya	FE	07/01/2020
<b>Pearland, Shepherd of the Heart UMC</b>	Pastor	Conway, Christi Renee	FE	07/01/2013
<b>Richmond, Faith UMC</b>	Senior Pastor	Dorn II, David Alan	FE	06/01/2020
	Associate Pastor	Hobbs, Marquice Tremayne Dunning	FE	07/01/2018
	Associate Pastor	Riggs, RaMona	PL	07/01/2020
<b>Richmond, Mt. Vernon UMC</b>	Pastor	Houston, Darrell	FE	07/01/2013
<b>Richmond, St. John's UMC</b>	Pastor	Gantz, Jeffrey Craig	FE	07/01/2015
<b>Rosenberg, First UMC</b>	Pastor	Wester, Jeremy Kyle	FE	02/01/2020
<b>Rosenberg, St. Luke's UMC</b>	Pastor	Houston, Darrell	FE	07/01/2013
<b>Rosharon, Covenant Glen UMC</b>	Senior Pastor	Childress, Robert Earl	FE	06/01/1990
	Pastor	Ruth, Claude E.	PL	07/01/2021
	Associate Pastor	Adams, Ross	PL	07/01/2017
	Associate Pastor	Firdous, Afzaal	FE	07/01/2020
	Associate Pastor	Richard, James Ronald	PL	07/01/2018
	Associate Pastor	Sanders, Audrey	PL	06/01/2008
<b>San Felipe, San Felipe UMC</b>	Supply Pastor	McMahon III, Joel Dyer	RE	07/01/2015
<b>Sealy, Cole Chapel UMC</b>	Pastor	Harden, Arnold	PL	10/01/2019
<b>Sealy, First UMC</b>	Pastor	Fraley, Michael Lynn	FE	07/01/2019
<b>Sugar Land, Christ UMC</b>	Senior Pastor	Temple, Charles Chappell	FE	09/01/2014
	Associate Pastor	Conway, Daniel Robert	FE	07/01/2013
	Associate Pastor	Hall, Michelle Renee	FE	07/01/2015
	Associate Pastor	Johnson, Ra'Gene DeAndre	FD	07/01/2017
<b>Sugar Land, First UMC</b>	Senior Pastor	McDowell, Jeffrey S.	FE	07/01/2021
	Associate Pastor	Hawks, Adam Jeffrey	FL	07/01/2021
	Associate Pastor	Sanchez, Silverio Gea	FE	07/01/2016
<b>Sugar Land, Parkway UMC</b>	Senior Pastor	Hall, Russell Andrew	FE	08/01/2019
	Associate Pastor	Percival, Mary Kathryn	FL	07/01/2017
<b>Sweeny, First UMC</b>	Pastor	Peters, Quinn Scott	PE	07/01/2021

**TEXAS ANNUAL CONFERENCE**  
**Appointments 2021 - 2022**

<b>Sweeny, Grace UMC</b>	Pastor	Creeks, Diana	PL	07/01/2015
<b>Sweeny, Neuzion UMC</b>	Pastor	Creeks, Diana	PL	07/01/2015
<b>Van Vleck, First UMC</b>	Pastor	Knowles, Robert	PL	07/01/2021
<b>Wallis, First UMC</b>	Pastor	Allison, Sandra	PL	07/01/2021
<b>West Columbia, Columbia UMC</b>	Pastor	Kethley, Timothy Paul	FE	07/01/2017
<b>Wharton, First UMC</b>	Pastor	Newcomb, Steven C.	FE	07/01/2020
	Associate Pastor	Newcomb, Rebecca Hyde	PD	01/01/2021
<b>Other Appointments</b>				
<b>Ascending Leaders</b>	Ext Min-331.1.a-othr-FD&P	Wadkins, Marilyn K.	FD	01/01/2017
<b>Caring Grace Ministry</b>	Ext Min-331.1.a-othr-FD&P	Bradley, Lorna Kay	FD	07/01/2019
<b>Clarewood House</b>	Ext Min-344.1.d-other	Knuckols Jr., Willie	FL	07/01/2017
<b>Cultivating Families</b>	Ext Min-331.1.a-othr-FD&P	Bezecny, Amy Lee	FD	07/01/2018
<b>Duke University</b>	Student	Adair, Kevin Engel	FE	06/01/2000
<b>Leave-Medical</b>	Leave	Young, Charles Robert	FE	03/01/2013
<b>Leave-Personal</b>	Leave	Hastie, Mary Catharine Richardson	FE	07/01/2017
	Leave	Newman, Dariel Ray	FE	01/01/2013
	Leave	Sims, Jonathan Richard	FE	05/01/2021
	Leave	Williams, Helen Michelle	FE	07/01/2017
<b>Mosaic Ministry</b>	Ext Min-331.1.a-othr-FD&P	Serio, Cindy Foster	FD	10/01/2009
<b>North Texas Conference</b>	Par 346.1-elder other con	Poer, Kimberly A. Meyers	FE	07/01/2019
<b>Rio Texas Conference</b>	Par 346.1-elder other con	Simmons, Edward Brian	FD	07/23/2020
	Par 346.1-elder other con	Zimmerman, Joseph Parker	FE	07/01/2021
<b>Rockfish Camp</b>	Ext Min-344.1.d-other	Martin, James Thomas	FE	07/01/2015
<b>Science and Light Ministry</b>	Ext Min-344.1.d-other	Campbell, Victoria Lynn	FD	07/01/2019
<b>Southwest District</b>	Ext Min-344.1.a.1-TAC	Vinson, Anthony J.	FE	07/01/2016
<b>The Development President</b>	Ext Min-344.1.d-other	Rowe, B. David	FE	07/01/2019
<b>University Chicago</b>	Student	Bowie, Kenneth Scott	FE	01/01/2000
<b>Victory in Jesus Recovery Center</b>	Ext Min-344.1.d-other	Williams, John W.	FL	07/01/2013

**WEST DISTRICT**  
**Wanda Bess, Superintendent**

<b>Appointment</b>	<b>Position</b>	<b>Name</b>	<b>Status</b>	<b>Tenure</b>
<b>Church Appointments</b>				
<b>Anderson, First UMC</b>	Pastor	Woodley, Jeremy Damin	FE	07/01/2016
<b>Bedias, Bedias UMC</b>	Supply Pastor	Pickett, Mark William	RE	07/01/2017

**TEXAS ANNUAL CONFERENCE**  
**Appointments 2021 - 2022**

<b>Bellville, Bellville UMC</b>	Senior Pastor	Reasons, John Emerson	FE	07/01/2016
	Associate Pastor	Jody, Bryan	FL	07/01/2019
<b>Bremond, Grace UMC</b>	Pastor	Sexton, Kelley G.	PL	07/01/2019
<b>Bremond, St. James UMC</b>	Supply Pastor	Green, Ethelene	RL	07/01/2019
<b>Brenham, First UMC</b>	Senior Pastor	Maltas, Roberta S.	FE	07/01/2017
<b>Brenham, Pleasant Grove UMC</b>	TBS	TBS, West District		11/18/2018
<b>Bryan, Alexander UMC</b>	Pastor	Cutrone, Samuel Charles	FE	06/01/2007
<b>Bryan, First UMC</b>	Senior Pastor	Sitton, Ricky Lynn	FE	06/01/2011
	Associate Pastor	Sarria-Anaya, J. Augusto	PL	06/01/2010
	Associate Pastor	Webber, Jennifer Dawn	FE	07/01/2017
<b>Bryan, Lee Chapel UMC</b>	Pastor	Roberson, Arlo Louis	PL	05/01/2019
<b>Bryan, St. Luke's UMC</b>	Pastor	Harper, Thomas Irl	FE	07/01/2020
<b>Bryan, Templo Del Espiritu Santo UMC</b>	TBS	TBS, West District		07/01/2019
<b>Bryan, Wesley UMC</b>	Pastor	Bouse, William	PL	07/01/2017
<b>Caldwell, Cooks Point UMC</b>	Pastor	Coats, Frank Richard	RE	12/01/2020
<b>Caldwell, First UMC</b>	Pastor	Calder, Wayne	FE	07/01/2013
<b>Calvert, Sneed Memorial UMC</b>	Pastor	Sexton, Kelley G.	PL	07/01/2019
<b>Cameron, First UMC</b>	Pastor	Lightsey, Geoffrey Wilson	PE	07/01/2016
<b>Cedar Springs, Cedar Springs UMC</b>	Pastor	Supak, Cameron Poerner	FE	07/01/2017
<b>Centerville, First UMC</b>	Pastor	Lund, Patricia Marie	FE	07/01/2020
<b>Centerville, Hopewell UMC</b>	Pastor	Goree, Carla	PL	05/15/2010
<b>Chappell Hill, Chappell Hill UMC</b>	Supply Pastor	Danheim, Danny Lee	RE	07/01/2014
<b>Chilton, St. Paul UMC</b>	Pastor	Stewart, Tammy	PL	07/01/2018
<b>Chriesman, Chriesman UMC</b>	Pastor	Dillard, Roy	PL	06/01/2002
<b>College Station, A&amp;M UMC</b>	Pastor	Greenwaldt, William Preston	FE	07/01/2016
	Associate Pastor	Runyan, Lindsey	FL	10/01/2020
<b>College Station, Aldersgate UMC</b>	Senior Pastor	Parga, Mario R.	FL	09/01/2016
	Associate Pastor	Greenwood, Regina	PL	07/01/2019
<b>College Station, Christ UMC</b>	Senior Pastor	House, Jerry F.	FE	06/01/1994
	Associate Pastor	Henry, David Paul	FD	08/01/2018
	Associate Pastor	Myrick, Carroll Thomas	FE	06/01/2009
<b>College Station, First UMC</b>	Pastor	Colvin, Eleanor Luissa	FE	07/01/2016
<b>Flynn, Flynn UMC</b>	Pastor	McClanahan, Mark Douglas	FE	07/01/2018

**TEXAS ANNUAL CONFERENCE**  
**Appointments 2021 - 2022**

<b>Franklin, Franklin UMC</b>	Pastor	Standing, Polly Doreen	FE	06/01/2011
<b>Gause, Gause UMC</b>	Pastor	McNeely, J. Kyle	PL	02/01/2018
<b>Giddings, First UMC</b>	Pastor	Wehn-Glowski, Patricia Ann	FE	07/01/2018
<b>Golinda, Major's Chapel UMC</b>	Supply Pastor	Green, Ethelene	RL	07/01/2019
<b>Hearne, Grace UMC</b>	Pastor	Westbrook, Gary	PL	10/01/2011
<b>Hempstead, Bethlehem UMC</b>	Pastor	Thompson, Dwayne A.	FE	07/01/2020
<b>Hempstead, First UMC</b>	Pastor	Montgomery IV, John Lewis	FE	07/01/2018
<b>Huntsville, First UMC</b>	Pastor	Garbs, Rodger Dale	FE	07/01/2020
	Associate Pastor	Crim, Mark	FL	07/01/2021
<b>Huntsville, Grace UMC</b>	Pastor	Wright, Douglas	PL	07/01/2016
<b>Huntsville, Pleasant Grove UMC</b>	Pastor	Risher, Kefentse Mark	FL	07/01/2015
<b>Huntsville, St. Paul UMC</b>	Pastor	Risher, Kefentse Mark	FL	07/01/2018
<b>Huntsville, Wesley Memorial UMC</b>	Pastor	Carney, Kimberly Michelle	FE	11/01/2015
<b>Iola, Zion UMC</b>	Certified Lay Minister	Ray, Charles	LM	05/01/2018
<b>Jewett, Jewett UMC</b>	TBS	TBS, West District		07/01/2018
<b>Jewett, St. Matthew UMC</b>	Pastor	Goree, Carla	PL	05/15/2010
<b>Kosse, Kosse UMC</b>	Pastor	Tremblay, Kyle Austin	FL	07/01/2021
<b>Leona, Evans Chapel UMC</b>	Supply Pastor	Burchell, John	RL	07/01/2013
<b>Leona, Leona UMC</b>	Supply Pastor	Burchell, John	RL	07/01/2013
<b>Leona, Two Mile UMC</b>	Supply Pastor	McDowell, Cecil P.	RL	09/01/2019
<b>Lexington, Blue UMC</b>	Certified Lay Minister	Kennedy, Keith	LM	07/01/2020
<b>Lexington, Lexington UMC</b>	Pastor	Seaton, Raegan Elizabeth	FE	07/01/2018
<b>Madisonville, First UMC</b>	Pastor	Jackson, Jimmie James	FE	07/01/2018
<b>Marlin, Davis Chapel UMC</b>	Pastor	Stewart, Tammy	PL	07/01/2021
<b>Marlin, First UMC</b>	Pastor	Supak, Cameron Poerner	FE	07/01/2017
<b>Marquez, Marquez UMC</b>	Pastor	Montgomery, John M.	PL	11/11/2018
<b>Midway, Tanyard UMC</b>	Supply Pastor	McDowell, Cecil P.	RL	09/01/2019
<b>Milano, Liberty UMC</b>	Pastor	Dillard, Roy	PL	06/01/2002
<b>Milano, Milano UMC</b>	Pastor	Dillard, Roy	PL	06/01/2002
<b>Millican, Millican UMC</b>	Pastor	Leyland, Heather	FE	11/01/2015
<b>Navasota, First UMC</b>	Pastor	Woodley, Jeremy Damin	FE	07/01/2016
<b>Navasota, Lee Tabernacle UMC</b>	Pastor	Roberson, Arlo Louis	PL	09/01/2018
<b>Navasota, Lynn Grove UMC</b>	Pastor	Montgomery IV, John Lewis	FE	07/01/2018

## TEXAS ANNUAL CONFERENCE Appointments 2021 - 2022

<b>Navasota, Stoneham UMC</b>	TBS	TBS, West District		05/01/2019
<b>Navasota, Stonehamville UMC</b>	Pastor	Franklin, Walter	PL	07/01/2020
<b>Normangee, First UMC</b>	Pastor	McClanahan, Mark Douglas	FE	07/01/2018
<b>Paige, Paige UMC</b>	Pastor	Wehn-Glowski, Patricia Ann	FE	07/01/2018
<b>Prairie View, First UMC</b>	Senior Pastor	Thompson, Dwayne A.	FE	07/01/2015
<b>Reagan, Reagan UMC</b>	Pastor	Tremblay, Kyle Austin	FL	07/01/2021
<b>Richards, Bay's Chapel UMC</b>	Supply Pastor	Tibbs, Ben	OR	11/01/2018
<b>Richards, Farris Chapel UMC</b>	Pastor	Bynum, Joshua	PL	07/01/2019
<b>Richards, Richards UMC</b>	Supply Pastor	Tibbs, Ben	OR	11/01/2018
<b>Rockdale, St. John's UMC</b>	Pastor	Seaton, John William	FE	07/01/2018
<b>Satin, Satin UMC</b>	Pastor	Stewart, Tammy	PL	07/01/2021
<b>Shiro, Shiro UMC</b>	Supply Pastor	Pickett, Mark William	RE	07/01/2017
<b>Somerville, First UMC</b>	Pastor	Simons, Victoria Gunn	FE	06/01/2010
<b>Thorndale, Friendship UMC</b>	Pastor	Porterfield, Mark Andrew	FE	07/01/2018
<b>Thorndale, Pleasant Retreat UMC</b>	Pastor	Porterfield, Mark Andrew	FE	07/01/2018
<b>Wheelock UMC</b>	Pastor	Westbrook, Gary	PL	10/01/2011
<b>Other Appointments</b>				
<b>Big Brothers &amp; Sisters</b>	Ext Min-344.1.d-other	Dougherty, Theresa M.	FE	10/01/2013
<b>Federal Bureau of Prisons</b>	Ext Min-344.1.b-GBHEM end	Bale, Jesse Michael	FE	07/01/2016
<b>Great Plains Conference</b>	Par 346.1-elder other con	Johnson, Robert Glen	FE	08/01/2016
<b>Leave-Family</b>	Leave	Elizardo, Elizabeth A.	FE	10/01/2011
<b>Leave-Medical</b>	Leave	Haralson, Amy P.	FL	06/01/2019
<b>Texas Methodist Foundation</b>	Ext Min-344.1.d-other	Amerson, Melvin	FE	06/01/2003
<b>United States Air Force</b>	Ext Min-344.1.b-GBHEM end	Walker Jr., Hyral Berwyn	FE	04/01/1999
<b>University of Texas, Arlington</b>	Student	Stigler, Stephen Douglas	FE	06/01/2007
<b>Veteran's Affair Center</b>	Ext Min-344.1.b-GBHEM end	Brinkley, Melvin Garrett	FE	05/09/2010
<b>Wesley Fnd (Prairie View A&amp;M)</b>	Ext Min-344.1.a.1-TAC	Thompson, Dwayne A.	FE	07/01/2015
<b>Wesley Fnd (Sam Houston)</b>	Ext Min-344.1.a.1-TAC	Oberg, Gregory James	FE	06/01/2012
<b>Wesley Fnd (Texas A&amp;M)</b>	Ext Min-344.1.a.1-TAC	Haislet, Kathryn Grace Ware	FE	07/01/2020
<b>West District</b>	Ext Min-344.1.a.1-TAC	Bess, Wanda J.	FE	07/01/2014



2021 Journal

Texas Annual Conference  
of the United Methodist Church







# TEXAS ANNUAL CONFERENCE

## STANDING RULES AND STRUCTURE

These are the new rules from the “Discipling Document” and adopted at the Texas Annual Conference 2020

Adopted at Texas Annual Conference 2021

### OUR LIFE TOGETHER

#### *Preface to the Texas Annual Conference Rules and Structure*

From the very beginning Methodists have believed in both organizing for mission and in the idea of “think and let think.” This has translated over into distinct expressions detailing how we live together in the most basic of all Methodist connections, the annual conference. The following rules and structures are thus intended not to restrict or control the free expression of any, but rather to guide us into how we may live out our shared faith and witness within the Texas Annual Conference. They serve as a further delineation of the ideals established in our denominational *Book of Discipline* and are offered in hopes of strengthening our core values as an annual conference and our common mission of making disciples of Jesus Christ so that the world might be transformed to the glory of God.

#### *Our Core Values*

In the pursuit of our calling and mission as a conference, we affirm the following values of discipleship:

- Diligent study of scripture
- Fervent prayer
- Radical Hospitality
- Passionate Worship
- Faith Forming Small Groups
- Risk Taking Missions
- Extravagant Generosity
- Connectional Ministry

### SECTION 1: GENERAL

- I. The Texas Annual Conference (Conference) establishes Rules by which it operated (Rules) and its Structure for Ministry under authority of paragraph 610 of *The Book of Discipline of the United Methodist Church, 2019* (BOD or Discipline)
- II. The Structure for Ministry and Rules describe Conference Ministries and the procedures by which they operate.
- III. Any conflict between the Structure for Ministry and Rules and *The Book of Discipline of the United Methodist Church* shall be decided in favor of *The Book of Discipline*.

## SECTION 2: OFFICERS

- I. The Officers of the Texas Annual Conference shall be the Bishop, Assistant to the Bishop, Secretary, Fiscal Officer, Statistician, and Lay Leader. (*BOD 603.9a*)
- II. The Secretary and the Statistician shall be elected at the last session of each quadrennium to serve during the next quadrennium. (*BOD 603.7*) The minutes of each business session shall be kept on file at Conference headquarters.
- III. A Chancellor(s) shall be nominated by the Bishop and elected by the Conference (*BOD 603.8*)
- IV. The Treasurer/Director of Administration shall be elected by the Conference, on nomination of the Conference Council on Finance and Administration, at the first session of the Conference after the quadrennial session of the General Conference. Upon vacancy, the Conference Council on Finance and Administration shall fill the position until the next session of the Texas Annual Conference. (*BOD 619*)

## SECTION 3: STRUCTURE FOR MINISTRY IN THE TEXAS ANNUAL CONFERENCE

- I. Conference Leadership Team
  - A. A Conference Leadership Team will be responsible for implementing decisions approved by the Annual Conference in accordance with Conference Mission, Vision, and Core Beliefs. The Conference Leadership Team creates a culture of accountability within the Conference by conducting an ongoing process of goal setting, strategic planning, and annual reporting to the Annual Conference.
  - B. The Conference Leadership Team will be comprised of:
    1. The Bishop (with voice, non-voting)
    2. Members (with voice and vote)
      - a. One District Superintendent from each of the Districts
      - b. The District Leadership Team Chairperson or DLT representative from each of the Districts
      - c. Four At-Large Members
      - d. The Conference Lay Leader
    3. Ex-Officio Membership (with voice, non-voting)
      - a. The Director of the Center for Leadership Formation
      - b. The Director of the Center for Connectional Resources
      - c. The Conference Director of Communications
      - d. The Assistant to the Bishop
- II. Conference Ministry Centers – There will be two (2) Conference Ministry Center
  - A. The Center for Leadership Formation – The purpose of this center is to create an environment of support and accountability that continuously moves lay and clergy leadership of the Annual Conference toward excellence
  - B. The Center for Connectional Resources – The purpose of this center is to provide fiscal oversight, property management, and archives and records to under gird the mission and ministry of the Texas Annual Conference.

## SECTION 4: NOMINATIONS

- I. The Nominations Committee – The Nominations Committee for the Texas Annual Conference of the UMC shall consist of the Assistant to the Bishop, the Dean of the Cabinet, and one representative from each of the nine (9) districts. The District Representatives shall consist of 3 clergy, 3 lay men and 3 lay women. The Nominations Committee will reflect the diversity of the Texas Annual Conference with regard to ethnicity, age, gender, geography, and church size. The Ex-Officio members with voice and vote shall consist of the Directors of the Centers and the Conference Lay Leader. The chair of the Nominations Committee will be the Assistant to the Bishop.

II. Quadrennium Nominations

- A. At the Annual Conference session one year prior to each new quadrennium, the Assistant to the Bishop will distribute a listing and description of all positions on teams, boards, agencies, committees, commissions and councils which are subject to election by the Annual Conference to all clergy and lay delegates to Annual Conference. The Nominations Committee will list the positions available in the Texas Annual Conference. The Assistant to the Bishop will announce the Nominations process. The delegates are encouraged to take the body of this nominations report to their local churches so they can participate in the nominating process.
- B. Persons interested in being considered for nomination to any TAC positions are encouraged to fill out a biographical profile (Assistant to the Bishop will provide a template on the Conference website) including church, district, conference and spiritual gifts and turn these into the local church pastors and District Superintendents for comments and endorsement. Completed profiles with endorsements should be sent into the office of the Assistant to the Bishop prior to November 15 of the year prior to the new quadrennium. District Superintendents, Center Directors, and the Core Leadership Team and District Leadership Teams may also make nominations.
- C. The Assistant to the Bishop will prepare profiles for the Nominations Committee by January 1. The Nominations Committee will meet prior to January 15. The Nominations Committee will make nominations giving attention to the pool of names submitted. The Nominations Committee will strive to make each Board, Agency, Commission, Committee, and Team as inclusive as possible with regard to ethnicity, age, gender, and church size. The report of the Nominations Committee will be reviewed by the Commission on Religion and Race for inclusivity as specified in the current Book of Discipline of the United Methodist Church. The Commission on Religion and Race will report any recommendations back to the Nominations Committee by March 1. All persons nominated by the Nominating Committee will be notified by email or letter and invited to indicate whether they accept or decline the nomination. The Nominations Committee will continue to meet until nominations are finalized. Nominations will be completed by March 15 and will be published in the Pre-Conference Journal. Some nominations may need to be made after the March 15 deadline and these will be presented at Annual Conference. Persons may be nominated for unfilled positions listed in the Pre-Conference Journal.
- D. The aggregate membership of all Ministry Teams, Boards, Divisions, Commissions, and Committees nominated by the Nominating Committee should consist of ½ clergy and ½ laity (this will exclude Board of Ordained Ministry, Administrative Review Committee, and Committee on Investigations).
- E. The Board of Ordained Ministry, Administrative Review Committee and Committee on Investigations will be nominated and elected in accordance with the discipline ¶635, 636, 2703 respectively.
- F. Persons may be nominated from the floor of the Annual Conference. The nominator will indicate which person from the Nominating Committee's report is to be replaced by the nominee. Substitute nominations should maintain or expand the diversity of the Nominations Committee's report. Votes on substitute nominees will be made individually prior to the vote on the full report.
- G. Persons shall not serve more than two consecutive quadrennia on the same Ministry Team, Board, Division, Commission, and Committee except in the case of persons elected to complete a vacancy occurring during a quadrennium who will be allowed to serve two consecutive full quadrennia.
  1. Persons serving in an ex-officio capacity, or as members of the Committee on Nominations, the Administrative Review Committee, and the Committee on Investigation are exempt from this restriction.
  2. Exempt from this rule are persons elected to the Committee on Nominations, Administrative Review Committee and Committee on Investigation that by nature meet as needed.

3. Participation on a Task Force that is convened by a Conference Leader or Team will not disqualify an individual from being nominated for or elected to a Conference Ministry Team, Board, Division, Commission, or Committee.
- H. The Chairperson of any Ministry Team, Board, Division, Commission, or Committee shall not serve more than one full quadrennium except in the case of person filling an unexpired term of not over two years.
- I. During the quadrennium, chairpersons of all Ministry Teams, Boards, Divisions, Commissions, and Committees will conduct annual assessments of the leadership for attendance, effectiveness, and evidences of fruitfulness. Based on these assessments, the Center Leaders may request the Conference Leadership Team to recommend remedial action or replacement of leadership.
- J. All Nomination Rules of the Texas Annual Conference are subject to any applicable provisions of the current *Book of Discipline of the United Methodist Church*.
- K. The Board of Ordained Ministry of the Texas Annual Conference will be subject to Paragraph 635 of the current *Book of Discipline of the United Methodist Church* with the exception of the term limit which will be two quadrennia.
- L. Persons elected will begin serving at the close of Annual Conference.
- III. Nominations Between Quadrennia
  - A. Vacancies in elected positions occurring between sessions of Annual Conference will filled on a temporary basis by a vote of the Conference Leadership Team. Nominations for the Conference Leadership Team to consider for vacancies will be made by the Nominations Committee.
  - B. Vacancies will be permanently filled by the process listed in Section II.
- IV. District Nominations – The Districts shall use a process similar to the Conference process subject to the current *Book of Discipline of the United Methodist Church*.

## SECTION 5: PROCEDURES OF THE ANNUAL CONFERENCE

- I. *Pre-Conference Journal*
  - A. The Assistant to the Bishop shall be responsible for producing a *Pre-Conference Journal*. Contents of the *Pre-Conference Journal* shall include those materials necessary for the business of the Annual Conference to be conducted. It shall be distributed at least 25 days before the Annual Conference begins.
  - B. Chairpersons are responsible for providing reports and materials to the Assistant to the Bishop on the schedule prescribed by the Assistant to the Bishop.
  - C. Pre-Conference Meetings may be held virtually or in person at least 21 days before the regular session of Annual Conference. All matters that will be voted upon individually at the Annual Conference Session will be presented and discussed at the pre-conference meetings.
- II. Resolutions and Proposals for the regular session of Annual Conference (Resolutions are related to issues. Proposals are related to structures and rules.)
  - A. Resolutions and proposals to be considered by the Annual Conference at its regular session shall be submitted to the office of the Assistant to the Bishop on or before January 31, allowing the appropriate Conference Center to offer any suggested changes to the author of the resolution prior to February 15. If amended, a final draft of a resolution or proposal will subsequently be due in the conference office no later than February 28 in order to be presented to the Conference Leadership Team during their March meeting. After its review, the CLT will submit a written response to accompany the motion, including any recommendation of concurrence or non-concurrence, prior to the inclusion of the motion in the *Pre-Conference Journal*. The author of any resolution or proposal may withdraw their motion prior to its consideration by the Annual Conference.
  - B. Resolutions and proposals included in the *Pre-Conference Journal* will be presented in Pre-Conference Delegate Meetings prior to Annual Conference. Any discussions regarding the resolutions/proposals will be conducted in a spirit of Holy Conversations with all sides of the issues being presented and listened to in a spirit of Christian love and respect. Persons

making presentations will not be interrogated or cross-examined. Persons present will not participate in applause or partisan or disparaging sounds (boos or hurrahs). No personal attacks will be allowed.

- C. Resolutions and proposals included in the *Pre-Conference Journal* will be placed on the Agenda of the Annual Conference. When the resolutions/proposals come to the floor of Annual Conference, there may be one predetermined speaker for identified by the maker of the resolution and one predetermined speaker against the resolution/proposal identified by the Conference Leadership Team. Predetermined speakers are allowed a maximum of 5 minutes. Alternating comments shall be no longer than 60 seconds each for and against the resolution/proposal. All comments will be made in the spirit of Holy Conversations as set forth in Section 5: II.B. above. A minute of silent prayer will precede the vote on each resolution/proposal.
- D. Resolutions and proposals not in the *Pre-Conference Journal*, except for courtesy resolutions, may be brought up at Annual Conference provided that:
  - 1. They have been turned into the Assistant to the Bishop at least 60 days prior to the Annual Conference session and
  - 2. been reviewed by the Conference Leadership Team with a recommendation of concurrence/non-concurrence and/or disposition; and
  - 3. appeared in an Addendum distributed to the delegates so they can be discuss at the Pre-Conference Meetings prior to the Annual Conference
  - 4. Resolution and Proposals that do not meet the above criteria would require a suspension of rules of 2/3 majority of the delegates in order to be considered.

### III. Conference Session Procedures

- A. The Assistant to the Bishop shall prepare an Agenda of all reports and proposals for distribution on the opening day of each Annual Conference.
- B. No report, paper, or proposal shall be considered until three (3) copies have been given to the Secretary.
- C. The Conference Rules may be suspended by a two-thirds (2/3) majority of the Annual Conference members present and voting. The Rules may be changed by three-fourths (3/4) majority of the Annual Conference members present and voting.
- D. All items that do not require Annual Conference action will be placed on the consent calendar. If the consent calendar is not a part of the *Pre-Conference Journal*, it will be presented on the first day of Annual Conference, and after laying on the table for 24 hours, it will be acted on by motion of the Assistant to the Bishop. Anyone may make a motion that an item be removed from the consent calendar. The item may be placed on the Agenda by a support of 25% of the Annual Conference body present and voting.
- E. Speeches in favor of or in opposition to a motion, will be limited to three (3) minutes each.
- F. A Session of the Texas Annual Conference may be held by remote communication technology by means of a conference telephone or an electronic communications system, including videoconferencing technology or the Internet. Remote communication technology may be used only if the system permits each person participating in the meeting to communicate with all other persons participating in the meeting and if voting is to take place at the meeting, reasonable measures must be implemented to verify that every person voting at the meeting by means of remote communication is sufficiently identified and a record must be kept of any vote or other action taken.

### IV. Special Session of Annual Conference

- A. A Special Session of the Annual Conference may be called by the Resident Bishop according to provisions in Paragraph 603.5 of the 2019 Book of Discipline.
- B. The Special Session of the Annual Conference shall be limited only to the matters expressed in the call.
- C. Only petitions and resolutions related to the call will be considered during the Special Session.

- D. Suspension of the rules are not to be considered during a Special Session of the Annual Conference.
- V. *Conference Journal*
  - A. The Assistant to the Bishop shall be editor of the *Conference Journal*.
  - B. The *Conference Journal* shall include at a minimum:
    - 1. Items required by *BOD* 606
    - 2. Year-end statement of receipts and expenditures by all Conference bodies
    - 3. List of appointments with and without annuity claim
    - 4. Conference Rules document

## **SECTION 6: DISTRICTS**

- I. Each District will determine an organizational structure that is consistent with the Conference vision and mission, and responsible to specific needs and priorities of the District.
- II. The number of districts will be determined by the Annual Conference.

## **SECTION 7: CONFERENCE STAFF**

- I. Conference staff positions will be determined by the Bishop, the Cabinet, and the Conference Leadership Team.
- II. Compensation of appointed Conference staff positions shall not exceed that of a District Superintendent.
- III. Salaries of District Superintendents may be adjusted annually by the percentage change in the average (mean) base salary of all full-time senior pastors serving in the Texas Annual Conference, providing funds are available.

## **SECTION 8: FINANCIAL PROCEDURES OF THE ANNUAL CONFERENCE**

- I. Each year, the Conference Council on Finance and Administration (CF&A) shall prepare and recommend a budget for the next calendar year, under appropriate headings, for Conference action.
- II. CF&A shall recommend to the Annual Conference for its action and determination methods or formulae by which all approved budgets shall be apportioned to the churches. All Conference delegates must be informed in writing of the financial consequences of any proposed change in the apportionment method before a vote is taken.
- III. The Treasurer of each church or charge is encouraged to remit to the Conference Fiscal Officer all receipts for Conference connectional and benevolent causes on a monthly basis.
- IV. The Conference Fiscal Officer shall distribute monthly or quarterly a report of budgeted funds available to the credit of agencies in proportion to receipts.
- V. All proposals with financial implications shall be referred to the CF&A before any action is taken by the Annual Conference, including any disbursements from any Reserve Funds held on behalf of the Annual Conference.
- VI. The Conference shall establish a year-end report date no earlier than January 10 and no later than January 17.
- VII. At the end of each fiscal year, all unspent budgeted funds remaining in the Annual Conference budget shall be deposited in the Operating Reserve Fund except the reserves for Pensions and Health Benefits and other designated reserves, which shall be reserved and made available for future expenditures for these designated purposes.
- VIII. Annually, the CF&A shall report for Conference approval a list of special days without offering and a list of special days with offering, including Conference Advance Specials. No appeal shall

be made to churches of the Texas Annual Conference without CF&A approval except as provided in *The Book of Discipline*.

- IX. At the request of anyone receiving a salary from the Conference, the Conference Fiscal Officer is authorized to withhold a designated portion of salary annuities, allowances, and/or other benefits, pursuant to Internal Revenue Service regulations.
- X. The CF&A of the Texas Annual Conference, consistent with *BOD* 613.8, shall have limited authority to modify a budget approved by the Annual Conference between its sessions.

**SECTION 9: PLAN OF EQUALIZATION** - The Plan of Equalization shall follow *BOD* 602.4. All lay members to annual conference will be elected either by their charge (for those representing their church) or by the District Leadership Team (for those serving as at-large delegates). At large delegates may also be elected by the District Conference upon nomination by the District Leadership Team. At large delegates will reflect the proportional strength and diversity of churches in the district. The Conference Leadership Team will be responsible for drafting a procedure that can be followed in all districts of the Texas Annual Conference.

### **SECTION 10: ADDITIONAL PROCEDURES**

- I. Clergy and Laity Candidate Profile Booklet – Eligible clergy members and eligible laity willing to be considered for election as a delegate to General or Jurisdictional Conferences are requested to complete a candidate profile sheet for inclusion in a candidate profile booklet which shall be mailed with the *Pre-Conference Journal*. Eligible persons willing to be considered must agree to attend delegation meetings, to prepare themselves by studying all assigned materials, and to make the necessary preparations to be effective delegates. If any eligible person who is not included in the booklet receives a vote on any ballot, then the individual will be assigned a number to be included in the remainder of the balloting process.
- II. Continuous Accountability: Each year during Annual Conference meetings, the CLT will make progress reports detailing steps taken to implement this proposal and steps taken to continue cultivating growing, vibrant, missional congregations; forming transforming lay and clergy leaders; and investing in the young. The CLT will also be responsible for scheduling an external “Ministry Audit” every two years. During this “Ministry Audit,” an outside professional may be engaged to review Conference progress toward implementing this proposal and accomplishing its strategic foci; help the CLT articulate measurable outcomes and set clear benchmarks; and then make a full report to the CLT and to the Annual Conference. As implementation continues, if questions or concerns arise, all Conference delegates should feel free to contact District Superintendents, Center Directors, or the Assistant to the Bishop.
- III. Vacation Policy for Clergy

This Vacation Policy for Clergy is to standardize clergy vacations across the Conference. The policy is for clergy appointed within the bounds of the Texas Conference.

NOTE: Years of service (under appointment) refer to years of service in an Annual Conference(s) of The United Methodist Church, not years of service in the local church to which the clergy is appointed.

For every week’s vacation, a paid Sunday off is included.

(1)	<b>FULL-TIME LOCAL PASTORS</b> in process, attending the four-week Course of Study	5 years or less	2 weeks paid
(2)	<b>FULL-TIME CLERGY</b> (Full Members, Provisional Members, Assoc. Members, Full Connection Deacons, Full-Time Local Pastors)	5 years or less	2 weeks paid
	<b>PART-TIME CLERGY</b> (Includes Student Local Pastors)		1 week paid
(3)	<b>FULL-TIME CLERGY</b> (Full Members, Provisional Members, Assoc. Members, Full Connection Deacons, Full-Time Local Pastors)	5 years + 1 day through completion of 10 <sup>th</sup> year	3 weeks paid
	<b>PART-TIME CLERGY</b> (Includes Student Local Pastors)		2 weeks paid
(4)	<b>FULL-TIME CLERGY</b> (Full Members, Provisional Members, Assoc. Members, Full Connection Deacons, Full-Time Local Pastors)	10 years + 1 day through completion of 15 <sup>th</sup> year	4 weeks paid
	<b>PART-TIME CLERGY</b>		3 weeks paid
(5)	<b>FULL-TIME CLERGY</b> (Full Members, Provisional Members, Assoc. Members, Full Connection Deacons, Full-Time Local Pastors)	15 years + 1 day through completion of 25 <sup>th</sup> year	5 weeks paid
	<b>PART-TIME CLERGY</b>		3 weeks paid
(6)	<b>FULL-TIME CLERGY</b> (Full Members, Provisional Members, Assoc. Members, Full Connection Deacons, Full-Time Local Pastors)	25 years or more	6 weeks paid
	<b>PART-TIME CLERGY</b>		4 weeks paid

Time used for Continuing Education, Spiritual formation and Course of Study as defined by the *Book of Discipline* of The United Methodist Church and according to the rules set by the Conference Board of Ordained Ministry, shall not be considered as vacation time or used in lieu of vacation time. Vacation time is calculated on a conference year basis (7/1- 6/30). Vacation time not used in on year cannot be carried into the next year. There will be no pay in lieu of unused vacation time.



## **ORGANIZATIONS RELATED TO THE TEXAS ANNUAL CONFERENCE**

### Affiliated Entities within the Texas Annual Conference

Houston Methodist Hospital  
Lakeview Methodist Conference Center  
Methodist Retirement Communities  
UM ARMY  
Wesley Community Center  
Wiley College

### Entities within the State of Texas

Methodist Children's Home  
Providence Place  
Texas Methodist Foundation  
Texas United Methodist College Association

### Entities within the South Central Jurisdiction

Lydia Patterson Institute  
Perkins School of Theology  
Saint Paul School of Theology

### Entities outside the South Central Jurisdiction

Gulfside Assembly



2021 Journal

Texas Annual Conference  
of the United Methodist Church





# REPORTS TO THE ANNUAL CONFERENCE

## **Bishop's Vision of Strategic Directions for the Texas Annual Conference**

Bishop Scott J. Jones

Our denomination, our conference and our churches have faced many challenges since we gathered last year for Annual Conference, but God is faithful and our service for Christ continues. We are strong and God is doing amazing things through our pastors, congregations and extension ministries. While those challenges have tested us, we are still focused on our mission. The main thing is to keep the main thing the main thing, overcoming the obstacles we experience.

### **Key Principles**

While “the purpose of the annual conference is to make disciples of Jesus Christ for the transformation of the world by equipping its local churches for ministry and by providing a connection for ministry beyond the local church” (*Book of Discipline*, ¶601) the five most essential functions it serves are as follows:

- Clergy recruitment, credentialing and appointment
- Starting new faith communities
- Developing transformational lay leaders
- Connecting congregations in mission beyond the local church
- Strengthening vibrant, growing congregations

### **Strategic opportunities for the TAC 2021-22**

- a. Strengthen and increase Hispanic faith communities—both free-standing and within existing congregations
- b. Strengthen African-American congregations and clergy
- c. Enhance our success rate for new church starts through land purchases and training of church planters
- d. Expanding mission partnerships outside the United States
- e. Continue creating peer learning groups for clergy
- f. Expanding leadership training for laity
- g. Strengthen the role of district teams in achieving conference goals
- h. Strengthen local churches' mission with a focus on loving all the children—health, literacy and discipleship through “We Love All God's Children.”
- i. Continue developing networks of local UMC's engaged in health ministry in partnership with Houston Methodist Hospital.
- j. Strengthen our relationships with Lakeview, UM Army and Wiley College to strengthen our leadership development systems
- k. Continuation and expansion of Emerging Leaders four projects: Texas Youth Academy, College Interns, Ambassador Grants, Advancing Pastoral Leadership.

## Assistant to the Bishop

Rev. Kip Gilts

“Drinking from a fire hose” seems to be a popular expression when coming into a new ministry position. I experienced it when I transitioned from a hospice chaplain to an Associate Pastor (we did not have that many committees in hospice care). I experienced when I transitioned from Associate Pastor to Senior Pastor (as an Associate Pastor some people requested that I be given the opportunity to preach more often). I experienced when I transitioned from Pastor to District Superintendent (I should have paid more attention as a pastor to what happens at Charge Conference). Now, I have a new role...in the midst of a pandemic...in the wake of a General Conference twice postponed...on the brink of my second virtual Annual Conference...implementing a restructuring approved at last year’s Annual Conference. I’m reminded more of my first trip to the Pacific Ocean than any fire hose. I was a young child from Ohio who naively walked into the water with its chilly receding wave, when all of a sudden, the next wave washed over me with such force that I was upended and had no idea of which way I should swim to find the surface.

I have a feeling that I am not the only one who felt that disoriented in 2020. “We’ve never done it this way before” was not just an expression that was applicable to our virtual Annual Conference in August of last year. It resonated with opening of new worship venues by the hundreds as so many congregations launched online campuses almost overnight. I am grateful for the incredible team that assembled for our 1<sup>st</sup> Virtual Session of the Texas Annual Conference. This year is a little different with the distribution of vaccines and establishment of best practices for safety, we will be able to broadcast live worship services and have presenters at the broadcast site. Again, its success will depend upon the amazing team that pulls together and the gracious delegates who adapt to the oddities of a virtual conference session.

This year has also been the year to begin implementing the actions approved in the Discipling Document proposed by the Strategic Mapping Team and approved by TAC 2020. These actions have included nominations of over 300 officers, a thorough reading and revision of our Rules and Structures, a renaming and reorienting of a Conference Leadership Team, and much more.

This year has certainly had its challenges, but it has also had its successes. Watching We Love All God’s Children rally around Sanctuaries of Learning, seeing the Disaster Readiness Ministries respond to the Winter Storm, Zoom webinars and disaster response training, concerted efforts to reach the most vulnerable with Covid vaccines, partnerships of all sorts being explored and fostered toward the end goal of doing God’s will and reflecting God’s kingdom on earth as it is in heaven.

Last September I had just finished eating at an outdoor café. The server placed my bill on the table and then stepped away from my unmasked face. I looked at this young person and a wave of grief swept over me. I assured her, “It will not always be this weird.” She exhaled and said, “I am so ready for this to be over! I want to get back to doing my job the way I know how – being friendly to people.” I started to say, “I know what you mean,” when the Lord kind of sidled up next to me and whispered, “This is the only now you have. Don’t wait for this to be over. It’s time. It’s time to embrace the now.”

That moment has changed my whole attitude. Don't misunderstand me, I still long for this pandemic to be over. I still ache to figure out to become and behave like an anti-racist. I still wonder how B.T. did all that he did and with such grace. Some days I feel like I'm stumbling around in Saul's armor up here on the third floor. But it's time. It's time to embrace the now. To love. To hope. To savor. To observe. To listen. To lean in towards reconciliation and justice. I am grateful to do all this in the community of the Texas Annual Conference.

**Nominations Committee**

Rev. Kip Gilts, Chair

TAC SLATE OF NOMINATIONS

CONFERENCE STATISTICIAN

Office	Name (Years)	Race	Gender	Church	District	Lay or Clergy
Statistician	Mark Hellums (1)	C	M	Benefits Auditor	-	L

CONFERENCE SECRETARY

Office	Name (Years)	Race	Gender	Church	District	Lay or Clergy
Secretary	Russell Hall (5)	C	M	Sugar Land-Parkway	SW	C

CONFERENCE LAY LEADER

Office	Name (Years)	Race	Gender	Church	District	Lay or Clergy
Lay Leader	John Esquivel (3)	H	M	Houston-First	CS	L

CONFERENCE LEADERSHIP TEAM

Office	Name (Years)	Race	Gender	Church	District	Lay or Clergy
<b>District Reps</b>						
	Jim Flagg (2)	C	M	Humble-First	CN	C
	Hannah Terry	C	F	Houston-Westbury	CS	C
	Cindy Doran (2)	C	F	Lufkin-Keltys	E	C
	Joe Stark (2)	C	M	Texarkana-Williams	N	L
	Dede Looney	C	F	Lindale	NW	C
	Keefe Cropper (2)	C	M	Quitman- Liberty/Quitman	NW	C
	Reggie Clemons (1)	A	M	Pearland-First	S	C
	Christie Hale (2)	C	F	Fannett-Faith	SE	C
	Michael Jarboe (2)	C	M	Houston-Memorial Drive	SW	C
	Timothy Scott (2)	C	M	Bryan-First	W	L
<b>District Superintendents</b>						
	Jeff Olive (2)	C	M	District Superintendent	CN	C
	Elijah Stansell (2)	A	M	District Superintendent	CS	C
	Dick White (2)	C	M	District Superintendent	E	C
	Karen Jones (2)	C	F	District Superintendent	N	C
	Charles Anderson	C	M	District Superintendent	NW	C
	Vincent Harris (2)	A	M	District Superintendent	S	C
	Romonica Malone- Wardley (2)	A	F	District Superintendent	SE	C
	Tony Vinson (2)	C	M	District Superintendent	SW	C
	Wanda Bess (2)	A	F	District Superintendent	W	C

Lay Leader						
	John Esquivel (3)	H	M	Lay Leader	CS	L
At-Large Members (4 to elect)						
	Larry Chatman	A	M	Tomball-Rose Hill	CN	L
	Desiree Eastland	A	F	Pearland-Hope	S	L
	Beatrice Garza (6)	H	F	Houston-Ashford	SW	L
	John Stephens (5)	C	M	Houston- Chapelwood	CS	C
Ex-Officio Members						
Connectional Resources	Carol Bruse	C	F	Treasurer	CS	C
Assistant to the Bishop	Kip Gilts	C	M	Assistant to the Bishop	CN	C
Bishop	Bishop Scott J. Jones	C	M	Bishop of the TAC	-	C
Communications	Shannon Martin	C	F	Director of Communications	CN	L
Leadership Formation	Morris Matthis	C	M	Director of Leadership Formation	CN	C

COMMITTEES UNDER THE ASSISTANT TO THE BISHOP  
ANNUAL CONFERENCE PLANNING TEAM

Office	Name (Years)	Race	Gender	Church	District	Lay or Clergy
Children's Coord	Stephanie Denham (3)	C	F	Beaumont-First	SE	L
Assoc Worship Director	Nikki Gray (1)	C	F	Dickinson-First	S	L
Disabilities Rep	Bill Newcomb (3)	C	M	Retired	CN	C
Registration Coord	Lonna Nunn (3)	C	F	DAA	N	L
On-Site Coord	Nancy Slade (3)	C	F	Admin. Asst. for Clergy Excellence	CS	L
Worship Director	Michael Vaughn (4)	C	M	College Station-A&M	W	L
At-Large Members						
	Sheila Castellano	H	F	Extension-League City-The Crossing	S	C
	Rodger Garbs	C	M	Huntsville-First	W	C



	(4)					
<b>Ex-Officio Members</b>						
Leadership Formation	Robert Besser	C	M	Associate Director of Leadership Formation	SW	
Connectional Resources	Carol Bruse	C	F	Treasurer	CS	C
Hispanic Ministries Rep	Artie Cadar	H	M	Pasadena-First	S	C
Conference Coordinator	Jan Ervin	C	F	Admin. Asst. for the Asst. to the Bishop	S	L
Assistant to the Bishop	Kip Gilts	C	M	Assistant to the Bishop	CN	C
Leadership Formation	Deborah Hawboldt	C	F	Associate Director of Clergy Formation	CN	C
Bishop	Bishop Scott J. Jones	C	M	Bishop of the TAC	-	C
Communications	Shannon Martin	C	F	Director of Communications	CN	L
Leadership Formation	Morris Matthis	C	M	Director of Leadership Formation	CN	C

**COMMITTEE ON NOMINATIONS**

Office	Name (Years)	Race	Gender	Church	District	Lay or Clergy
<b>Nominees</b>						
	Bruce Butler (4)	A	M	Houston-Riverside	CS	L
	Nathan Hodge	C	M	Nacogdoches-First	E	C
	Roy Price	C	M	Longview FUMC	N	L
	Richard Luna (4)	C	M	Tyler-Pleasant Retreat	NW	C
	Stacie Hawkins	A	F	Windsor Village	S	L
	Roy Price	C	M	Longview-First	N	L
	Krystol West	A	F	Port Arthur - St Paul's	SE	L
	Hazel Jackson	A	F	Retired	SW	C
	Becky Oates (4)	C	F	College Station-Christ	W	L
	Sergio Van Dussen	C	M	The Woodlands	CN	L

Ex-Officio Members						
Leadership Formation	Robert Besser	C	M	Associate Director of Leadership Formation	SW	C
Connectional Resources	Carol Bruse	C	F	Treasurer	CS	C
Lay Leader	John Esquivel	H	M	Houston-First	CS	L
Cabinet Rep.	TBN			District Superintendent		C
Assistant to the Bishop	Kip Gilts	C	M	Assistant to the Bishop	W	C
Leadership Formation	Deborah Hawboldt	C	F	Associate Director of Clergy Formation	CN	C
Leadership Formation	Morris Matthis	C	M	Director of Leadership Formation	CN	C

COMMITTEE ON COMMUNICATIONS

Office	Name (Years)	Race	Gender	Church	District	Lay or Clergy
Nominees						
	Ingrid Akers (Co-Chair)	H	F	Chandler-Lake Palestine	NW	C
	Roberta Blanco	H	M	Houston-St. Luke's-Gethsemane	CS	C
	Chase Cobb	C	M	Beaumont-Wesley	SE	L
	David Dorn (4)	C	M	Richmond Faith	SW	C
	Mark McClanahan	C	M	Normangee-First	W	C
	Julie Mirlicourtois	C	F	Houston-The Story	CS	L
	Erin Muckleroy (Co-Chair) (4)	C	F	Colfax Circuit	NW	C
	Jennifer Powell	C	F	Kilgore-St. Luke's	N	L
	Johnnie Simpson	A	M	Dickinson-Faith	S	C
	Justin Teague	C	M	Spring-Faithbridge	CN	C
	Doug Wintermute	C	M	Jacksonville-First	NW	C
Ex-Officio Members						
Communications	Shannon Martin	C	F	Director of Communications	CN	L
Communications	Troy Griffin	C	M		CS	L

## MISSIONS TEAM

Office	Name (Years)	Race	Gender	Church	District	Lay or Clergy
<b>Nominees</b>						
	Jack Aulick	C	M	Houston-Lakewood	CN	L
	Lauren Bedevian	C	F	Houston Memorial Dr UMC	SW	L
	John Black (Golden-4)	C	M	Alto	E	C
	Yeni Bolufer	H	F	Servants of Christ	CS	L
	Pat Brown	C	F	Edgewood- Cheatham	NW	L
	William Sowell	A	M	Galveston-Wesley	S	C
	Grace Cantu	H	F	Pasadena FUMC	S	L
	Soledad de la Cerda	H	F	CrossRoads	S	L
	Gary Flaherty	C	M	Bellaire	CS	L
Chair	Michelle Hall (Missions-4)	A	F	Sugar Land-Christ	SW	C
	Chris Harrison	C	M	Kingwood	CN	C
	Scott Johnson	C	M	Houston-Lakewood	CS	L
	Paul Kethley	C	M	West Columbia	SW	C
	Cesar Martinez	H	M	Houston-CrossRoads	S	C
	Carol Parker (Missions-4)	A	F	Huntsville-St Paul's	W	L
	Glenn Smith	C	M	Woodlands-Christ	CN	L
	Dario Vargas	H	M	Woodlands- Covenant	CN	C
	Amy Walker (Disaster-2)	C	F	Wesley Fdtn-Lamar	SE	C
	Pam Woody (Missions-4)	C	F	Livingston-First	E	L
<b>Ex-Officio Members</b>						
WLAGC	Jill Daniel	C	F	WLAGC Director	CN	C
ATTB	Kip Gilts	C	M	Assistant to the Bishop	CN	C
Disaster Readiness Coordinator	Godfrey Hubert	C	M	TAC DRC	CN	C
Community Health Initiative Director	Jessica Somerville	A	F	Community Health Repr from Houston Methodist	CS	L

**CHURCH & SOCIETY TEAM**

Office	Name (Years)	Race	Gender	Church	District	Lay or Clergy
<b>Nominees</b>						
	Elizabeth Gallardo Acosta (R&R-2)	H	F	Conroe-First	CN	C
	Scott Atnip	C	M	Huntsville-Wesley	W	L
	Kimberly Carney	C	F	Huntsville-Wesley	W	C
	John Chism	A	F	Houston-St John's	CS	L
Chair	Dan Darby	C	M	Coldspring	CN	C
	Kate Flint	C	F	Houston-St. Paul's	CS	C
	Sara del Pozo	H	F	Houston CrossRoads	S	L
	Dianne Iglehart	A	F	Houston-Trinity	CS	L
	Andrew Payne	C	M	Houston-Lakeside	CN	C
	Silverio Sanchez (C&S-4)	H	M	Sugar Land-First	SW	C
	Randy Smith	C	M	Retired	SW	C
<b>Ex-Officio Members</b>						
WLAGC	Jill Daniel	C	F	WLAGC Director	CN	C
ATTB	Kip Gilts	C	M	Assistant to the Bishop	CN	C

**COMMITTEES UNDER CENTER FOR LEADERSHIP FORMATION  
CLERGY LEADERSHIP TEAM**

Office	Name (Years)	Race	Gender	Church	District	Lay or Clergy
<b>Nominees</b>						
	Rhett Ansley	C	M	Magnolia-Wildwood	CN	C
	Stacy Auld	C	F	Extension-Houston Methodist	CS	C
Chair	Marquice Hobbs	A	M	Richmond-Faith	SW	C
	Jason Huffman	C	M	Teague-First	NW	C
	Melody Kraus	C	F	Mont Belvieu-First	S	C
	Kristin Rockwell	C	F	Tool-Cedar Creek	NW	C
	Emigdio Rosales	H	M	Tyler-Abundante	NW	C
	Sallie Wester	C	F	Rosenberg-First	SW	L
	Marilyn White	A	F	Houston-Trinity East	CS	C

Ex-Officio Members						
Leadership Formation	Deborah Hawboldt	C	F	Associate Director of Clergy Formation	CN	C
Leadership Formation	Morris Matthis	C	M	Director of Center for Leadership Formation	CN	C
Leadership Formation	Ivana Wilson	A	F	Administrative Assistant		L
Chair of Order of Elders	TBN					C
Chair of Order of Deacons	TBN					C
Chair of Fellowship of Local Pastors	TBN					C

EQUITABLE COMPENSATION

Office	Name (Years)	Race	Gender	Church	District	Lay or Clergy
<b>Nominees</b>						
	Martie Belt	C	F		NW	L
	Carrie Brenek	C	F	Cypress-Good Shepherd	CN	L
	Wade Floyd	C	M	Bay City	SW	C
	Ramona Guillory (3)	H	F	Port Arthur-Temple	SE	L
	Curtis Matthis	C	M	Buffalo-Dew	NW	C
Chair	Melinda Thompson	A	F	The Woodlands-Christ Church	CN	C
	Calvin Washington	A	M	Houston-Riverside	CS	L
	Tammy Woodard (3)	C	F	Bullard-First	NW	C
<b>Ex-Officio Members</b>						
Connectional Resources	Carol Bruse	C	F	Treasurer	CS	C
Info Tech Director	Ivan Krowl	C	M	Missouri City-First	SW	L
Leadership Formation	Morris Matthis	C	M	Director of Leadership Formation	CN	C
	Brenda Porter	C	F	Retired	CN	C

HIGHER EDUCATION & CAMPUS MINISTRIES

Office	Name (Years)	Race	Gender	Church	District	Lay or Clergy
<b>Nominees</b>						
	Sadie Brink (2)	C	F	Silsbee	SE	C
	Ami Cecil	C	F	Beaumont-Wesley	SE	L
	Stephen Goldsmith	A	M	Humble-Journey of Faith	CN	C
	David Lindwall (4)	C	M	Montgomery	CN	C
	Adam Muckleroy	C	M	Canton First	NW	C
	Roland Smith	A	M	Houston-Jones Memorial	CS	L
	Debbie Tipps (3)	C	F	Henderson-First	E	C
Chair	Timothy Turner (3)	C	M	San Augustine	E	C
	Beverly Waddleton- Johnson	A	F	Quitman-First	NW	L
<b>Student Representatives</b>						
Rep.	Trevor Guidry (1)	C	M	Student-Lamar	SE	L
Rep.	Mark Thomson (1)	C	M	Student-TAMU	W	L
1 <sup>st</sup> . Alt. Rep.	TBN					
2 <sup>nd</sup> . Alt. Rep.	TBN					
<b>Ex-Officio Members</b>						
Leadership Formation	Morris Matthis	C	M	Director of Leadership Formation	CN	C
Chaplain Rep.	TBN					

Reports

Campus Ministry Rep.	Tom Teekell	C	M	Extension-Wesley Fdn. SFA	E	C
Campus Ministry Rep.	Amy Walker	C	F	Extension-Wesley Fdn. Lamar	CN	C
Campus Ministry Rep.	Denise Caulfield	A	F	Extension-Wesley Fdn. U of H	CS	C

CHURCH LEADERSHIP TEAM

Office	Name (Years)	Race	Gender	Church	District	Lay or Clergy
<b>Nominees</b>						
	Melvin Amerson	A	M	TMF	W	C
	Valerie Hudson	C	F	Bolivar	SE	C
	Judy Lanier	C	F	Linden	N	L
	Russell Martin	C	M	Huffman-Lake Houston	CN	C
	Carla Price	A	F	UTMB Galveston	S	C
	Chris Waks	C	M	Galveston-Moody	S	C
	Cletis Rogers	C	M	Baytown-St. Mark's	S	C
	Sara Scott	C	F	Tyler-Marvin	NW	L
	Jacob Torrez	H	M	Montgomery	CN	L
Chair	Julius Wardley	A	M	Beaumont-First	SE	C
<b>Ex-Officio Members</b>						
Leadership Formation	Robert Besser	C	F	Associate Director of Leadership Formation.	S	C
Leadership Formation	Morris Matthis	C	M	Director of Leadership Formation	CN	C
Leadership Formation	Nancy Slade	C	F	Houston-	CN	L

**RACIAL AND ETHNIC MINISTRIES TEAM**

Office	Name (Years)	Race	Gender	Church	District	Lay or Clergy
<b>Nominees</b>						
	Rosa Alfaro	H	F	Houston-CrossRoads	S	L
	Artie Cadar	H	M	Pasadena-First	S	C
	Linda Davis	A	F	Houston-Boynton Chapel	CS	C
	Roig Calzadilla Diaz	H	M	Pasadena-First	S	C
	Margi Duncan	H	F	Houston-El Mesias	CS	L
	Afzaal Firdous	As	M	Rosharon-Covenant Glen	SW	C
	Hilda Gradnigo	A	F	Houston-Trinity	CS	C
	Ross Hyde	NA	M	Old Boston-Maud	N	C
Chair	David Johnson	A	M	Beaumont-Trinity	SE	C
	Jocelyn Lee	A	F	Trinity East	CS	L
	Mike Whang	As	M	Missouri City-Oikon New Faith	SW	C
	Danny Yang	As	M	Houston-Westbury	CS	C
<b>Ex-Officio Members</b>						
Leadership Formation	Robert Besser	C	M	Associate Director of Leadership Formation.	S	C
Leadership Formation	Morris Matthis	C	M	Director of Leadership Formation	CN	C
Leadership Formation	Dayimi Pimentel	H	F	Racial & Ethnic Ministry Coordinator	CS	C

**BOARD OF LAITY TEAM**

Office	Name (Years)	Race	Gender	Church	District	Comments
Chair	John Esquivel (4)	H	M	Houston-First	CS	L
<b>District Reps</b>						
	Sergio Van Dusen (4)	H	M	The Woodlands	CN	L
	Juanita Jackson (6)	A	F	Houston-Trinity East	CS	L
	Jody Anderson (2)	C	M	Lufkin-First	E	L
	Joe Stark	C	M	Texarkana-Williams Memorial	N	L



Reports

	Stephanie Griffin	C	F	Lindale	NW	L
	Stacy Buntin (4)	C	F	Baytown-St. Mark's	S	L
	Tom Abbage (10)	A	M	Beaumont-McCabe Roberts	SE	L
	TBN				SW	L
	Natalie Patterson		F	Bryan-First	W	L
<b>Nominees</b>						
CLM	Thomas Glen Barnhill	A	M	Houston Covenant of Faith	CS	L
Lay Servant	Steve May	C	M	Bryan-First	W	L
Lay Speaker	TBN					L
Laity Unleashed Rep.	Allison Hicks	C	F	Spring-Klein	CN	L
<b>Ex-Officio Members</b>						
Leadership Formation	Robert Besser	C	M	Associate Director of Leadership Formation	SE	C
Lay Servant Ministries	Anna Rohde (4)	C	F	Director-Lay Servant Ministries	N	L

COMMITTEES UNDER CENTER FOR CONNECTIONAL RESOURCES  
COUNCIL ON FINANCE & ADMINISTRATION

Office	Name (C or L) (Years)	Race	Gender	Church	District	Lay or Clergy
<b>Nominees</b>						
Class of 2024	Jim Batten (2)	C	M	Marshall-First	N	L
Class of 2024	Lisa Callaway (4)	C	F	Houston-St Philips	CS	C
Class of 2024	James Cermin	C	M	Deer Park	S	L
Class of 2024	Jane Erskine (4)	C	F	Houston-Memorial Dr	SW	L
Class of 2024	Enid Henderson (4)	A	F	Houston-Ebenezer	CS	C
Class of 2024	Richard Oates	C	M	College Station- Christ	W	L
Class of 2024	Debra Russell (2)	A	F	Baytown-St Emily	S	L
Class of 2024	Keith Somerville	A	M	Houston-Riverside	CS	C
Class of 2024	Steve Westbrook	C	M	Nacogdoches-First	E	L

Reports

Class of 2028	Allison Andrews	C	F	Tyler-Bascom	NW	C
Class of 2028	Bert Bagley	C	M	Moody PEF	S	C
Class of 2028	Diana Choma	C	F	Pasadena-Asbury	S	L
Class of 2028	Gerry Giles	C	M	Tyler-Marvin	NW	C
Class of 2028	Jody Griggs	A	F	Houston-Westbury	CS	L
Class of 2028	Gail Harrelson	C	F	Retired	N	C
Class of 2028 Chair	Don Morriss	C	M	Texarkana-Williams Memorial	N	L
Class of 2028	Greg Nelson	C	M	Houston-Memorial Dr	SW	L
Class of 2028	Burt Palmer (2)	C	M	Kingwood	CN	C
Class of 2028	Lorraine Vienn (2)	A	F	Houston-Trinity East	CS	L
Class of 2028	Guy Williams (3)	C	M	Dayton-First	S	C
GCFA Member	Reggie Clemons	A	M	Pearland-First	S	C
GCFA Member	Mary Daffin	A	F	Houston-First	CS	L
Ex-Officio Members						
Connectional Resources	Carol Bruse	C	F	Treasurer	CN	C
Connectional Resources	Rochelle Cebun	A	F	Staff Accountant	CS	L
Connectional Resources	Mark Hellums	C	M	Controller	CN	L
Cabinet Rep.	Charles Anderson	C	M	District Superintendent	NW	C
ATTB	Kip Gilts	C	M	Assistant to the Bishop	CN	C
Bishop	Bishop Scott J. Jones	C	M	Bishop	-	C
Leadership Formation	Morris Matthis	C	M	Director of Leadership Formation	CN	C
GHB/Pensions Rep.	Greg Williams	C	M	Houston-St Luke's	CS	L

BOARD OF TRUSTEES

Office	Name (C or L) (Years)	Race	Gender	Church	District	Lay or Clergy
<b>Nominees</b>						
Class of 2024	Steve Ash	C	M	Houston-Memorial Drive	SW	L
Class of 2024	Caroline Bryant (4)	C	F	Houston-Lakewood	CN	L
Class of 2024	Dan Gilliam (4)	C	M	Daingerfield-First	N	C
Class of 2024	Richard Heyduck (4)	C	M	Fairfield	NW	C
Class of 2024	George Johnson	A	M	Windsor Village	CS	L
Class of 2024	Hal Sharp (Chair) (4)	C	M	Bellaire	CS	L
Class of 2028	Mark Kidd	C	M	Houston-St Luke's	CS	L
Class of 2028	Preston Morgan	C	M	Clear Lake	S	C
Class of 2028	Martha Scott	C	F	Atlanta-First	N	L
Class of 2028	Heather Sims	C	F	Houston-Fairbanks	CN	C
Class of 2028	Tom Teekell	C	M	Wesley Fdtn-SFA	E	C
Class of 2028	Marti Thorne	C	F	Katy-St. Peter's	SW	L
Class of 2028	David Turner	C	M	New Boston-Tapp	N	L
Class of 2028	Monroe Walker	C	M	Palestine-First	NW	L
<b>Ex-Officio Members</b>						
Connectional Resources	Carol Bruse	C	F	Treasurer	CS	C
Connectional Resources	Mark Hellums	C	M	Controller	CN	L
Connectional Resources	Will Reed	C	M	Fiscal Office	S	C

SAFE SANCTUARY

Office	Name (C or L) (Years)	Race	Gender	Church	District	Comments
<b>Nominees</b>						
Class of 2024	Jerome Brimmage	C	M	Lufkin-First	E	C
Class of 2024	Terry Dougherty	C	F	Ext Min-Big Brothers & Sisters	W	C
Class of 2024 Chair	Raegan Seaton	C	F	Lexington	W	C
Class of 2024	Tiffin Wilsford	C	M	Houston-St Paul's	CS	L

Reports

Class of 2028	Stew Grant	C	M	The Woodlands	CN	C
Class of 2028	William Lucas	C	M	Mont Belvieu	S	C
Class of 2028	Charles Neal	C	M	Baytown-St Mark's	S	L
Class of 2028	Leo Tyler	A	M	Houston-Bear Creek	SW	C
<b>Ex-Officio Members</b>						
Connectional Resources	Carol Bruse	C	F	Treasurer	CS	C
Conference Consultant	Dan Ramsey	C	M	Spring-Klein	CN	L

**COMMISSION ON ARCHIVES & HISTORY**

Office	Name (C or L) (Years)	Race	Gender	Church	District	Comments
Chair	Jacob Smith (3)	C	M	Jasper-First	E	C
<b>Districts</b>						
	Bob Kinnear	C	M	Woodlands-Christ	CN	L
	Gary Hickman (4)	C	M	Houston-First	CS	L
	Sharron Mills	C	F	San Augustine- McMahon's Chapel	E	L
	Donna Hutcherson	C	F	Hallsville-First	N	L
	Meg Taylor	C	F	Palestine-Westwood	NW	C
	Jane Frantz	C	F	Deer Park	S	L
	TBN				SE	
	Cynthia Kethley	C	F	West Columbia	SW	L
	Jamie Morrison	C	F	Shiro	W	L
<b>At-Large Members</b>						
	Windol Cook	C	M	Jacksonville-First	NW	L
	Faulk Landrum (3)	C	M	Retired	NW	C
	Anita Punch	A	F	Houston-Trinity	CS	L
<b>Ex-Officio Members</b>						
Connectional Resources	Carol Bruse	C	F	Treasurer	CS	C
Conference Historian	Bill Hardt	C	M	Brenham-First	W	L
Conference Archivist	Bill Hedges	C	M	Retired	NW	C

## BOARD OF PENSION

Office	Name (C or L) (Years)	Race	Gender	Church	District	Lay or Clergy
<b>Nominees</b>						
Class of 2024	Carolyn Ballenger (4)	C	F	Nacogdoches-First	E	L
Class of 2024	Barbara Boone (3)	C	F	Port Arthur-Temple	SE	L
Class of 2024	Sandra Hall (4)	A	F	Houston-Clinton Park	CS	C
Class of 2024	Steve Jones (4)	C	M	Longview-First	N	L
Class of 2024	Joel McKinnon (3)	C	M	Angleton-First	S	C
Class of 2024	Kevin Otto	C	M	Carthage-First	E	C
Class of 2024 Chair	Greg Williams (4)	C	M	Houston-St Luke's	CS	L
Class of 2024	Fred Willis	C	M	Katy-Holy Covenant	SW	C
Class of 2028	Kevin Benedict	C	M	Fairfield-First	NW	L
Class of 2028	Patrick Evans	C	M	Texarkana-Hardy	N	C
Class of 2028	Ginny Griggs	C	F	Houston-Memorial Drive	SW	C
Class of 2028	Joy Johnston	C	F	Woodlands	CN	C
Class of 2028	Kenneth Levingston	A	M	Houston-Jones Memorial	CS	C
Class of 2028	Jerry Massey	C	M	Katy-St Peter's	SW	L
Class of 2028	Meredith Mills	C	F	Houston- Westminster	CS	C
Class of 2028	Allison Thompson	C	F	Tyler Bascom	NW	C
<b>Ex-Officio Members</b>						
Connectional Resources	Carol Bruse	C	F	v	CN	C
Connectional Resources	Mark Hellums	C	M	Benefits Auditor	-	L
Clergy Excellence	Barbara Kilby	C	F	Benefits Administrator	-	L
Cabinet Rep.	Richard P. White	C	M	District Superintendent	E	C
GHB Chair	Seann Duffin	C	M	Bellaire	CS	C
CFA Rep.	Keith Somerville	A	M	Houston-Riverside	CS	C
Wespath	Larry Baldwin	C	M	Sugar Land-First	SW	L
Wespath	Stacie Hawkins	A	F	Windsor Village	S	L

## GROUP HEALTH BENEFITS

Office	Name (C or L) (Years)	Race	Gender	Church	District	Lay or Clergy
<b>Nominees</b>						
Class of 2024 Chair	Seann Duffin (4)	C	M	Bellaire	CS	C
Class of 2024	Jeff Dungan (4)	C	M	Pittsburg-First	N	C
Class of 2024	Jim Heitzenrater	C	M	Richmond-St John's	SW	L
Class of 2024	David Horton (4)	C	M	Houston- Gethsemane	CS	C
Class of 2024	Laura Rhoads (4)	C	F	Tyler-Pollard	NW	L
Class of 2024	Susan Yang (4)	As	F	Houston-Westbury	CS	L
Class of 2028	Sharon Brown	C	F	College Station-A&M	W	L
Class of 2028	Jamison Doehring	C	M	Katy-St. Peter's	SW	C
Class of 2028	John Eshleman	C	M	Cypress	CN	L
Class of 2028	Hazel Jackson	C	F	Missouri City-The Harvest	SW	C
Class of 2028	David Klosterboer	C	M	Atascocita	CN	L
Class of 2028	Charlotte Newton	A	F	Houston-First	CS	L
Class of 2028	Nicki Zeisig	C	F	Katy-St. Peter's	SW	L
<b>Ex-Officio Members</b>						
Connectional Resources	Carol Bruse	C	F	Benefits Officer	CN	C
Connectional Resources	Mark Hellums	C	M	Controller	-	L
Connectional Resources	Barbara Kilby	C	F	Benefits Administrator	-	L
CFA Rep.	Keith Somerville	A	M	Houston-Riverside	CS	C
Cabinet Rep.	Richard P. White	C	M	District Superintendent	E	C
BOP Chair	Greg Williams (Chair)	C	M	Houston-St Luke's	CS	L

INVESTMENT COMMITTEE

Office	Name (C or L) (Years)	Race	Gender	Church	District	Lay or Clergy
<b>Nominees</b>						
	Alyce Ann Baggett	C	F	Lufkin-First	E	L
	Larry Baldwin	C	M	Sugar Land-First	SW	L
	Stephanie Hughes	C	F	Texas City St John's	S	C
	Bill Kellond	C	M	Montgomery	CN	L
	Pat Patterson	A	M	Houston-Abiding Faith	CS	L
	Rick Sitton	C	M	Bryan-First	W	C
Chair	Buck Thornton	C	M	Winnie-First	SE	L
	Wayne Walker	C	M	Houston-Lakewood	CN	L
	BT Williamson	C	M	Retired	CN	C
<b>Ex-Officio Members</b>						
Connectional Resources	Carol Bruse	C	F	Treasurer	CN	C
Connectional Resources	Mark Hellums	C	M	Controller	-	L
GHB Chair	Seann Duffin (Chair) (4)	C	M	Bellaire	CS	C
ATTB	Kip Gilts	C	M	Assistant to the Bishop	CN	C
CFA Chair	Don Morriss	C	M	Texarkana-Williams Memorial	N	L
BOP Chair	Greg Williams (Chair) (4)	C	M	Houston-St Luke's	CS	L

JOINT COMMITTEE ON MEDICAL LEAVE

Office	Name (C or L) (Years)	Race	Gender	Church	District	Lay or Clergy
<b>Ex-Officio Members</b>						
Disabilities Rep.	Bill Newcomb	C	M	Retired	CN	C
BOM Rep. 1	TBN					
BOM Rep. 2	TBN					

Reports

Pensions Rep. 1	Sandra Hall	A	F	Houston-Clinton Park	CS	C
Pensions Rep. 2	Jerry Massey	C	M	Katy-St. Peter's	SW	L
Pensions Rep. 3	Greg Williams	C	M	Houston-St. Paul's	CS	L
Pensions Rep. 4	Fred Willis	C	M	Katy-Holy Covenant	SW	C
Cabinet Rep.	Richard P. White (C) (2)	C	M	District Superintendent	E	
Connectional Resources	Carol Bruse (C)	C	F	Director of Connectional Resources	CS	

COMMITTEE ON EPISCOPACY

Office	Name (C or L) (Years)	Race	Gender	Church	District	Lay or Clergy
Nominees						
	Tom Abbage	A	M	Beaumont-McCabe Roberts	SE	L
	Mary Brown (4)	C	F	Jacksonville-First	NW	L
	Grace Butler (4)	A	F	Houston-Jones Mem	CS	L
	Oscar Garza	H	M	Houston-Cypress Trails	CN	L
	Eric Cain	C	M	Texarkana-First	N	L
	Les Griffin (4)	C	M	Lindale	NW	L
	Thomasine Johnson (4)	A	F	Windsor Village	S	L
	Susan Kent	C	F	Woodlands	CN	C
	Garry Masterson	C	M	Retired	W	C
	Jeff McDonald	C	M	Houston-St Paul's	CS	C
	Tom Pace (4)	C	M	Houston-St Luke's	CS	C
Chair	Deborah Vaughn	A	F	Houston-Abiding Faith	CS	C
	Virginia Wall (4)	A	F	Houston-St Matthews	CS	C
	Cindy Wilford	C	F	Sugar Land-First	SW	L



Ex-Officio Members with Vote						
Lay Leader	John Esquivel	H	M	Houston-First	CS	L
	Don House	C	M	College Station-A&M	W	L
	Chap Temple	C	M	Sugar Land-Christ	SW	C
Ex-Officio Members without Vote						
Bishop	Scott Jones	C	M	Bishop	TAC	C

COMMITTEES NOMINATED BY THE BISHOP AND ELECTED BY TAC  
BOARD OF ORDAINED MINISTRY

Office	Name (C or L) (Years)	Race	Gender	Church	District	Lay or Clergy
Nominees						
Clergy - Class of 2024						
	Alicia Coltzer Besser	C	F	Galveston Moody	S	C
	Jesse Brannen	C	M	Texarkana Williams	N	C
	David Briggs (4)	A	M	Lufkin-Abundant Life	E	C
Chair, Clergy Mentors	Lorraine Brown (4)	A	F	Nacogdoches-First	E	C
	Robert Childress (4)	A	M	Missouri City- Covenant Glen	SW	C
	Linda Christians (9)	C	F	Houston-St. Luke's	CS	C
Chair, Residency Effectiveness	Eleanor Colvin (1)	A	F	College Station-First	W	C
	Elizabeth Duffin	C	F	Missouri City FUMC	SW	C
	Marty Dunbar (4)	C	M	Houston-John Wesley	CN	C
Secretary	Brandi Horton (4)	C	F	Houston-Cypress Trails	CN	C
Coord. Licensing School	Mike Lindstrom (4)	C	M	Conroe-First	CN	C
Psychological Officer	Melissa Maher (3)	C	F	Houston- Chapelwood	CS	C
	Bobbie Maltas (4)	C	F	Brenham-First	W	C
	Luis Ramirez (4)	H	M	Spring-Cypress Trails	CN	C
	Lani Rousseau	C	F	Orange First	SE	C
	Carol Turner (4)	C	F	Retired	N	C

Reports

	Tommy Williams (4)	C	M	Houston-St. Paul's	CS	C
<b>Deacons-Diaconals - Class of 2024</b>						
	Carrie Leader (4)	C	F	Extension-Houston ReVision	SW	C
	Amy Walker	C	F	Beaumont Lamar	SE	C
<b>Laity - Class of 2024</b>						
	Wayne Haglund	C	M	Lufkin First	E	L
	Rhonda Miller	C	F	Franklin FUMC	W	L
	Debbie Moffett (4)	C	F	Houston-Memorial Dr	SW	L
Professional Certification	Terry Rossy (4)	C	F	Houston- Chapelwood	CS	L
	Rhonda Taylor (4)	C	F	Lake Jackson- Chapelwood	S	L
	Gary Wooley (4)	C	M	Houston-Memorial Dr	SW	L
<b>Clergy - Class of 2028</b>						
	Steffon Arrington	A	M	Houston-Spring Woods	CN	C
	Kris Bagley	C	M	Tyler-Dayspring	NW	C
	Doug Baker	C	M	Tyler-Marvin	NW	C
	Mark Grafenreed	C	M	Windsor Village	S	C
	Preston Greenwaldt	C	M	College Station-A&M	W	C
	Jerry House	C	M	College Station- Christ	W	C
	Daniel Irving	C	M	Conroe-First	CN	C
	Ed Jones	A	M	Houston-Trinity	CS	C
	David Luckert	C	M	Marshall-First	N	C
	Mireya Martinez	H	F	Pattison	SW	C
	Joel McMahon IV	C	M	League City	S	C
	Matt Neely	C	M	Cypress-Good Shepherd	CN	C
	John Newsome	C	M	Retired	S	C
	Michael Peschke	C	M	Lindale	NW	C
	Silverio Sanchez	H	M	Pearland-First	S	C
DCOM Trainer	Jason Smith	C	M	Katy-First	SW	C
	Lawrence Young	A	M	Spring-Klein	CN	C
<b>Laity - Class of 2028</b>						
	Sandy Baker	C	F	Onalaska	E	L
	Judy Bollinger	C	F	Houston-St Luke's	CS	L
	Sue Camp	C	F	Texarkana-Williams	N	L
	Marc Dechellis	C	M	Pasadena-First	S	L
	DeEsta Garrett	C	F	College Station-A&M	W	L

Reports

	Frankie Watson	A	F	Houston-Jones Memorial	CS	L
	Dan Wilford	C	M	Sugar Land-First	SW	L
<b>Deacons-Diaconals – Class of 2028</b>						
	Emily Bankston	C	F	Kingwood-Strawbridge	CN	C
	Wendy Heineman	C	F	Ext-St. Frances Episcopal School	S	C
<b>Ex-Officios Cabinet Reps</b>						
Cabinet Rep	Romonica Malone Wardley	A	F	District Superintendent	SE	C
Cabinet Rep	Jeff Olive	C	M	District Superintendent	CN	C
<b>Ex-Officio Members (with voice &amp; vote)</b>						
COS Trainer	Stephanie Scott	C	F	Retired	S	C
Chair-Order of Elders	Lawrence Young	A	M	Klein	CN	C
Chair-Order of Deacons	DeAndre Johnson	A	M	Sugar Land Christ	SW	C
Chair-Fellowship of Local Pastors	Yuri Carralero	H	M	Mt Pleasant St Andrews & Renacer	N	C
Seminary Professor	Ted Campbell (3)	C	M	Extension-Perkins School	CS	C
CN – DCOM Chair	Andrew Payne	C	M	Hockley-Macedonia/ Waller-New Hope	CN	C
CS – DCOM Chair	Betty Owens Geary	C	F	Houston-St. Luke’s	CS	L
E – DCOM Chair	Nathan Hodge	C	M	Nacogdoches-First	E	C
N – DCOM Chair	Brian Brooks	C	M	Hallsville-First	N	C
NW – DCOM Chair	TBN				NW	C
S – DCOM Chair	Joshua Lemons	C	M	Lake Jackson-Chapelwood	S	C
SE – DCOM Chair	Mark Bunch	C	M	Bridge City-St. Paul’s	SE	C
SW – DCOM Chair	Chap Temple	C	M	Missouri City-First	SW	C
W – DCOM Chair	Katy Ware Haislet	C	F	College Station A&M Wesley Foundation	W	C
<b>Ex-Officio Members (with voice)</b>						
Clergy Excellence	Deborah Hawboldt	C	F	Associate Director of Clergy Excel.	CN	C
Clergy Excellence	Morris Matthis	C	M	Director of Clergy Excellence	CN	C

Reports

Candidacy Manager	Ivana Wilson	A	F	Candidacy Manager	-	L
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COMMITTEE ON INVESTIGATION

Office	Name (C or L) (Years)	Race	Gender	Church	District	Lay or Clergy
<b>Clergy</b>						
	Alicia Besser	C	F	Galveston-Moody	S	C
	Jeff McDonald	C	M	Houston-St. Paul's	CS	C
	Virginia Wall	A	F	Houston-St. Matthew's	CS	C
	B.T. Williamson	C	M	Retired	CS	C
<b>Laity</b>						
	Jan Floro	C	F	Spring-Faith	CN	L
	Oscar Garza	H	M	Spring-Cypress Trails	CN	L
	Scott Johnson	C	M	Houston-Lakewood	CN	L
<b>Clergy Alternates</b>						
	Linda Davis	A	F	Houston-Boynton Chapel	CS	C
	Jay Jackson	C	M	Longview-First	N	C
	Doug Wintermute	C	M	Jacksonville-First	NW	C
<b>Laity Alternates</b>						
	Ann Arnett	C	F	Retired Diaconal	CS	L
	Ken Blanchard	C	M	Houston-St. Luke's	CS	L
	Judy McFarland (4)	C	F	Houston-Memorial Dr	SW	L
	Fannie Parker	C	F	Retired Diaconal	CS	L
	Gary Showalter	C	M	Retired Diaconal	CN	L
	Sue Sullivan	C	F	Certified Lay Minister	N	L
<b>Ex-Officio Members</b>						
Leadership Formation	Morris Matthis	C	M	Director of Leadership Formation	CN	C

ADMINISTRATIVE REVIEW

Office	Name (C or L) (Years)	Race	Gender	Church	District	Lay or Clergy
<b>Clergy</b>						
	Wesley Duncan	C	M	Alvin-First	S	C
	Hazel Jackson	A	F	Retired	SW	C

Reports

	Sandra Smith (4)	C	F	Retired	SW	C
<b>Alternates</b>						
	Karen Dorris	C	F	Retired	SW	C
	Terry Thompson	C	M	Retired	CS	C
<b>Ex-Officio Members</b>						
Leadership Formation	Morris Matthis	C	M	Director of Leadership Formation	CN	C

**EMERGING LEADER'S ENDOWMENT**

Office	Name (Years)	Race	Gender	Church	District	Lay or Clergy
<b>Class of 2022</b>						
Chair	Armin Cantini (2)	H	M	Galveston-Moody	S	L
	Susan Massey (2)	C	F	Katy-St. Peter's	SW	L
	Reed Shirley (2)	C	M	Sugar Land-Christ	SW	L
<b>Class of 2023</b>						
	Eleanor L. Colvin (1)	A	F	College Station-First	W	C
	Patsy Morriss (2)	C	F	Texarkana-Williams Memorial	N	L
	Celia Veselka (2)	C	F	Houston-St. Luke's	CS	L
<b>Class of 2024</b>						
	Shelley Eastland	C	F	Katy-St Peters	SW	L
	Bishop Bob Hayes Jr. (2)	A	M	Retired	CN	C
	Martha Walton	C	F	Houston-St. Luke's	CS	L
<b>Ex-Officio Members</b>						
Clergy Excellence	Deborah Hawboldt	C	F	Associate Director of Clergy Excel.	CN	C
Bishop	Bishop Scott J. Jones	C	M	Bishop of the TAC	-	C
Leadership Formation	Morris Matthis	C	M	Director of Leadership Formation	CN	C
APL Rep	Rodger Garbs	C	M	Huntsville-First	W	C
APL Rep	Daniel Irving	C	M	Conroe-First	CN	C

## Conference Lay Leader's Report

Mr. John Esquivel, Conference Lay Leader

About a year ago when I was writing the last Conference Lay Leader's report the news media was talking about being prepared for a quarantine lock-down that could last several weeks. Many may recall the run on groceries (as well as toilet paper!). As we all know those several weeks turned into several months. Annual Conference for 2020 was postponed from its traditional May dates to a virtual conference in August. Most churches suspended in person services. All need to adapt to the challenges presented by the COVID pandemic. Many churches learned how to offer online church services, Sunday school classes and other means to remain connected to one another. The doors to a physical building were at times closed but the doors to our beloved churches, the Church of Jesus Christ, were never closed. Due to the flexibility and innovation by our laity and clergy as well as the grace of Jesus Christ, Church continued. We found ways to worship together. We found ways to minister to those in need. We found ways to make disciples of Jesus Christ for the transformation of the world! Some of us found ways through the use of technology (for some of us this was a new thing!). Others found ways through good old fashion means such as calling each other, praying for each other as well as taking the extra moment in the day to ask how can I be in service in the situation we find ourselves. I give thanks for each and every one of you. You maintained the faith. I also lift up all those that have gone on to be with the Lord as a result of COVID or otherwise. My guess is that every congregation in the Texas Annual Conference has experienced a death or serious illness as a result of the pandemic or significant economic or emotional stress. Brothers and sisters, this has been a difficult time; but, God is with us. Most often it is the wilderness that we hear more clearly the voice of God. It is time to discern what God wants for his Church as we emerge from the pandemic (hopefully in several months!). There is much uncertainty; but God is with us. Going back to how exactly things were is unlikely for many congregations. There will likely be a "new normal" that emerges. This is all uncharted territory for us; but God is with us. At the Laity Session we will explore discernment in a time of uncertainty. There is uncertainty as to the "new normal" that will emerge. There remains uncertainty as to the future of the United Methodist Church. There is even uncertainty as to when the next General Conference will be! But in the midst of all this uncertainty, God is with us. Now is the time to spend time to discern God's will for each of us individually, God's will for our local church, God's will for the Texas Annual Conference and God's will for the United Methodist Church. Let us individually and collectively discern God's will in this time of uncertainty.

I cannot end this report without acknowledging the sin of racism that we have seen over and over again in the media as well as in daily life by many of you. My brothers and sisters, I don't know the solution to end racism but I do know it cannot be effectively fought without the involvement of the Church. Educating ourselves through reading books is important but insufficient. Discussing this in our Sunday school classes is important but insufficient. Action, by us individually as well as collectively as a local church and an Annual Conference will be necessary. In fact I believe our Lord will require action! I don't fully know what that action may be but I am committed to seeking God's will for me

individually and as your Conference Lay Leader. Join me in discerning God's will for you and your local church as well as for the Texas Annual Conference.

May God continue to bless your ministry.

## **Conference Leadership Team**

This year has been a year of transition as the CLT changed its name, its membership, and its focus. Like much of the world we were trying to do our work with the limitations imposed by a relentless pandemic. Even so, the Conference Leadership Team met virtually last Fall in a three-day retreat to work through some of this transition. We reaffirmed our mission, vision, values, key drivers, and foci. We began looking at the “what is” taking some hard looks at the metrics and discussing driving and contributing factors to these trends. We also began looking at the “what if” as we envisioned 1) more growing, vibrant, missional congregations; 2) the increased formation of transforming lay and clergy leaders; and 3) the continuing and creative ways we can invest in the young. Breakout groups delved deeper into what role the Conference Leadership Team can have in moving the needle in addressing racial inequities inside and outside the church.

We organized the CLT into the three sub-teams included in the restructure approved at Annual Conference 2020. The Accountability Sub-team entered into dialogue with a couple of resolutions being considered this year and will continue to look at the function of our team, the focus of District Leadership Teams, and the fruitfulness of local congregations. The Collaboration Sub-team is identifying ways for our conference to share and support best practices – especially those that invest in the young with emphasis on health, education, and discipleship. The Innovation Sub-team is beginning to look at ways to create space for imagining, testing, and introducing new ideas and models for ministry. The restructuring is in process and the Texas Annual Conference has implemented many of the “on or before July 1, 2023” in the first year, but there will still be a slight lag between the form of the current structure and the funding of the efforts that fall under the new form. Funding for specialists, district allocations, and innovative efforts will be budgeted as early as next year. This gives the Conference Leadership Team, District Leadership Teams and District Superintendents the necessary time to identify priorities, organize leaders, and chart a course for a fruitful future. The Associate Director of Church Leadership will engage with districts and congregations to assist in identifying and deploying specialists who can address particular needs.

The Conference Leadership Team is looking forward to a closer and more aligned partnership with District Leadership Teams, District Superintendents, and local congregations as together we work toward our mission to make disciples of Jesus Christ for the transformation of the world.

### Rules and Structures Task Force 2021

One of the directives that came from the 2020 Session of the Texas Annual Conference was to form a Rules and Structures Task Force to update our current rules in light of the

restructuring that was approved. Jan Ervin and I feel so blessed to have served with Frankie Watson, BT Williamson, Lindsay Kirkpatrick, and Chappell Temple in this effort.

We began with four simple questions:

- What needs to be changed in light of the adopted measures included in the Strategic Mapping Team Proposal of 2020?
- What do we think needs to be stay as is because it is working well?
- What do we think needs to be deleted because it no longer applies?
- What do we think needs to be adjusted to serve the conference more effectively?

This team worked well together and found several places where the language needed to be cleaned up to fit our 2021 Structure. We also identified two key areas for some deep diving: The Nominations process and the process for considering resolutions. These proposed adjustments provide some increased clarity of how to move through these time sensitive processes and encourage creative and holy conversations. There is also a proposed changed regarding our vacation policy for clergy serving under pastoral appointment for 25 years or more.

These Rules and Structures help to guide how we do life together. To quote from our opening statements of the Proposed 2021 Rules and Structures of the Texas Annual Conference, "The following rules and structures are thus intended not to restrict or control the free expression of any, but rather to guide us into how we may live out our shared faith and witness within the Texas Annual Conference."



## TOP TEN THINGS THAT ARE DIFFERENT IN OUR NEW RULES AND STRUCTURE

### A Summary Guide of the Proposed Rules and Structures for The Texas Annual Conference

1. Introduction and affirmation of Core Values – A brief statement has been added to emphasize these Rules and Structures as guides for living out our shared faith and witness affirming the core values of our Annual Conference.
2. Structure – The Discipling Document proposed by the Strategic Mapping Team and adopted by the 2020 Session of the Texas Annual Conference set forth a structure that moves from 5 Centers to 2 Centers, reducing committees and number of elected officers by 48% (from 534 to 311)
3. Conference Leadership Team – the 2021 CLT has been renamed, re-formed, and refocused according to the Discipling Document
4. Nominations – Definition of the process refined to foster intentional expansion of nominations toward diverse representation of ethnicity, gender, age, church size, and geography.
5. Resolutions/Petitions - Changes have been proposed in the timeline for submitting resolutions/petitions
6. No Straw Polls – Non-Binding straw polls will no longer be part of the Preconference Meetings. Straw polls have served the Texas Annual Conference for a number of years in our discernment process. However, the contribution that they provide in reflecting our current place in discernment does not overcome their unintended consequence of perceived secrecy and stifling of conversation on the conference floor.
7. Report Day – Reporting yearend statistics and finalizing all financial commitments has often been so early in the year that it gives little time for the work involved. The new timeline gives a little breathing room and still meets necessary deadlines.
8. Equalization Plan intentional described as an election process encouraging an expanded involvement in lay members of the Texas Annual Conference.
9. Clear accountability process – The continuous accountability proposed in the Discipling Document is clearly defined in these proposed Rules and Structures.
10. Clergy Vacation – The Rules and Structures Task Force, in consultation with the Board of Ordained Ministry and the Appointive Cabinet, propose that the Clergy Vacation Policy add a category for pastors serving under appointment in the United Methodist Church for 25 years or more.

## TEXAS ANNUAL CONFERENCE STANDING RULES AND STRUCTURE

These are the new rules from the “Discipling Document” and adopted at the Texas Annual Conference 2020 Proposed for Adoption at Texas Annual Conference 2021 to take effect at the Adjournment of TAC 2021

### OUR LIFE TOGETHER

#### *Preface to the Texas Annual Conference Rules and Structure*

From the very beginning Methodists have believed in both organizing for mission and in the idea of “think and let think.” This has translated over into distinct expressions detailing how we live together in the most basic of all Methodist connections, the annual conference. The following rules and structures are thus intended not to restrict or control the free expression of any, but rather to guide us into how we may live out our shared faith and witness within the Texas Annual Conference. They serve as a further delineation of the ideals established in our denominational *Book of Discipline* and are offered in hopes of strengthening our core values as an annual conference and our common mission of making disciples of Jesus Christ so that the world might be transformed to the glory of God.

#### *Our Core Values*

In the pursuit of our calling and mission as a conference, we affirm the following values of discipleship:

- Diligent study of scripture
- Fervent prayer
- Radical Hospitality
- Passionate Worship
- Faith Forming Small Groups
- Risk Taking Missions
- Extravagant Generosity
- Connectional Ministry

#### **SECTION 1: GENERAL**

- I. The Texas Annual Conference (Conference) establishes Rules by which it operated (Rules) and its Structure for Ministry under authority of paragraph 610 of *The Book of Discipline of the United Methodist Church, 2019* (BOD or Discipline)
- II. The Structure for Ministry and Rules describe Conference Ministries and the procedures by which they operate.
- III. Any conflict between the Structure for Ministry and Rules and *The Book of Discipline of the United Methodist Church* shall be decided in favor of *The Book of Discipline*.

#### **SECTION 2: OFFICERS**

- I. The Officers of the Texas Annual Conference shall be the Bishop, Assistant to the Bishop, Secretary, Fiscal Officer, Statistician, and Lay Leader. (BOD 603.9a)
- II. The Secretary and the Statistician shall be elected at the last session of each quadrennium to serve during the next quadrennium. (BOD 603.7) The minutes of each business session shall be kept on file at Conference headquarters.
- III. A Chancellor(s) shall be nominated by the Bishop and elected by the Conference

(BOD 603.8)

- IV. The Treasurer/Director of Administration shall be elected by the Conference, on nomination of the Conference Council on Finance and Administration, at the first session of the Conference after the quadrennial session of the General Conference. Upon vacancy, the Conference Council on Finance and Administration shall fill the position until the next session of the Texas Annual Conference. (BOD 619)

### **SECTION 3: STRUCTURE FOR MINISTRY IN THE TEXAS ANNUAL CONFERENCE**

- I. Conference Leadership Team
- A. A Conference Leadership Team will be responsible for implementing decisions approved by the Annual Conference in accordance with Conference Mission, Vision, and Core Beliefs. The Conference Leadership Team creates a culture of accountability within the Conference by conducting an ongoing process of goal setting, strategic planning, and annual reporting to the Annual Conference.
- B. The Conference Leadership Team will be comprised of:
1. The Bishop (with voice, non-voting)
  2. Members (with voice and vote)
    - a. One District Superintendent from each of the Districts
    - b. The District Leadership Team Chairperson or DLT representative from each of the Districts
    - c. Four At-Large Members
    - d. The Conference Lay Leader
  3. Ex-Officio Membership (with voice, non-voting)
    - a. The Director of the Center for Leadership Formation
    - b. The Director of the Center for Connectional Resources
    - c. The Conference Director of Communications
    - d. The Assistant to the Bishop
- II. Conference Ministry Centers – There will be two (2) Conference Ministry Center
- A. The Center for Leadership Formation – The purpose of this center is to create an environment of support and accountability that continuously moves lay and clergy leadership of the Annual Conference toward excellence
- B. The Center for Connectional Resources – The purpose of this center is to provide fiscal oversight, property management, and archives and records to under gird the mission and ministry of the Texas Annual Conference.

### **SECTION 4: NOMINATIONS**

- I. The Nominations Committee – The Nominations Committee for the Texas Annual Conference of the UMC shall consist of the Assistant to the Bishop, the Dean of the Cabinet, and one representative from each of the nine (9) districts. The District Representatives shall consist of 3 clergy, 3 lay men and 3 lay women. The Nominations Committee will reflect the diversity of the Texas Annual Conference with regard to ethnicity, age, gender, geography, and church size. The Ex-Officio members with voice and vote shall consist of the Directors of the Centers and the Conference Lay Leader. The chair of the Nominations Committee will be the Assistant to the Bishop.

## II. Quadrennium Nominations

- A. At the Annual Conference session one year prior to each new quadrennium, the Assistant to the Bishop will distribute a listing and description of all positions on teams, boards, agencies, committees, commissions and councils which are subject to election by the Annual Conference to all clergy and lay delegates to Annual Conference. The Nominations Committee will list the positions available in the Texas Annual Conference. The Assistant to the Bishop will announce the Nominations process. The delegates are encouraged to take the body of this nominations report to their local churches so they can participate in the nominating process.
- B. Persons interested in being considered for nomination to any TAC positions are encouraged to fill out a biographical profile (Assistant to the Bishop will provide a template on the Conference website) including church, district, conference and spiritual gifts and turn these into the local church pastors and District Superintendents for comments and endorsement. Completed profiles with endorsements should be sent into the office of the Assistant to the Bishop prior to November 15 of the year prior to the new quadrennium. District Superintendents, Center Directors, and the Core Leadership Team and District Leadership Teams may also make nominations.
- C. The Assistant to the Bishop will prepare profiles for the Nominations Committee by January 1. The Nominations Committee will meet prior to January 15. The Nominations Committee will make nominations giving attention to the pool of names submitted. The Nominations Committee will strive to make each Board, Agency, Commission, Committee, and Team as inclusive as possible with regard to ethnicity, age, gender, and church size. The report of the Nominations Committee will be reviewed by the Commission on Religion and Race for inclusivity as specified in the current Book of Discipline of the United Methodist Church. The Commission on Religion and Race will report any recommendations back to the Nominations Committee by March 1. All persons nominated by the Nominating Committee will be notified by email or letter and invited to indicate whether they accept or decline the nomination. The Nominations Committee will continue to meet until nominations are finalized. Nominations will be completed by March 15 and will be published in the Pre-Conference Journal. Some nominations may need to be made after the March 15 deadline and these will be presented at Annual Conference. Persons may be nominated for unfilled positions listed in the Pre-Conference Journal.
- D. The aggregate membership of all Ministry Teams, Boards, Divisions, Commissions, and Committees nominated by the Nominating Committee should consist of ½ clergy and ½ laity (this will exclude Board of Ordained Ministry, Administrative Review Committee, and Committee on Investigations).
- E. The Board of Ordained Ministry, Administrative Review Committee and Committee on Investigations will be nominated and elected in accordance with the discipline ¶635, 636, 2703 respectively.
- F. Persons may be nominated from the floor of the Annual Conference. The nominator will indicate which person from the Nominating Committee's report is to be

replaced by the nominee. Substitute nominations should maintain or expand the diversity of the Nominations Committee's report. Votes on substitute nominees will be made individually prior to the vote on the full report.

- G. Persons shall not serve more than two consecutive quadrennia on the same Ministry Team, Board, Division, Commission, and Committee except in the case of persons elected to complete a vacancy occurring during a quadrennium who will be allowed to serve two consecutive full quadrennia.
  - 1. Persons serving in an ex-officio capacity, or as members of the Committee on Nominations, the Administrative Review Committee, and the Committee on Investigation are exempt from this restriction.
  - 2. Exempt from this rule are persons elected to the Committee on Nominations, Administrative Review Committee and Committee on Investigation that by nature meet as needed.
  - 3. Participation on a Task Force that is convened by a Conference Leader or Team will not disqualify an individual from being nominated for or elected to a Conference Ministry Team, Board, Division, Commission, or Committee.
- H. The Chairperson of any Ministry Team, Board, Division, Commission, or Committee shall not serve more than one full quadrennium except in the case of person filling an unexpired term of not over two years.
- I. During the quadrennium, chairpersons of all Ministry Teams, Boards, Divisions, Commissions, and Committees will conduct annual assessments of the leadership for attendance, effectiveness, and evidences of fruitfulness. Based on these assessments, the Center Leaders may request the Conference Leadership Team to recommend remedial action or replacement of leadership.
- J. All Nomination Rules of the Texas Annual Conference are subject to any applicable provisions of the current *Book of Discipline of the United Methodist Church*.
- K. The Board of Ordained Ministry of the Texas Annual Conference will be subject to Paragraph 635 of the current *Book of Discipline of the United Methodist Church* with the exception of the term limit which will be two quadrennia.
- L. Persons elected will begin serving at the close of Annual Conference.
- III. Nominations Between Quadrennia
  - A. Vacancies in elected positions occurring between sessions of Annual Conference will filled on a temporary basis by a vote of the Conference Leadership Team. Nominations for the Conference Leadership Team to consider for vacancies will be made by the Nominations Committee.
  - B. Vacancies will be permanently filled by the process listed in Section II.
- IV. District Nominations – The Districts shall use a process similar to the Conference process subject to the current *Book of Discipline of the United Methodist Church*.

## **SECTION 5: PROCEDURES OF THE ANNUAL CONFERENCE**

- I. *Pre-Conference Journal*
  - A. The Assistant to the Bishop shall be responsible for producing a *Pre-Conference Journal*. Contents of the *Pre-Conference Journal* shall include those materials necessary for the business of the Annual Conference to be conducted. It shall be distributed at least 25 days before the Annual Conference begins.

- B. Chairpersons are responsible for providing reports and materials to the Assistant to the Bishop on the schedule prescribed by the Assistant to the Bishop.
  - C. Pre-Conference Meetings may be held virtually or in person at least 21 days before the regular session of Annual Conference. All matters that will be voted upon individually at the Annual Conference Session will be presented and discussed at the pre-conference meetings.
- II. Resolutions and Proposals for the regular session of Annual Conference  
(Resolutions are related to issues. Proposals are related to structures and rules.)
- A. Resolutions and proposals to be considered by the Annual Conference at its regular session shall be submitted to the office of the Assistant to the Bishop on or before January 31, allowing the appropriate Conference Center to offer any suggested changes to the author of the resolution prior to February 15. If amended, a final draft of a resolution or proposal will subsequently be due in the conference office no later than February 28 in order to be presented to the Conference Leadership Team during their March meeting. After its review, the CLT will submit a written response to accompany the motion, including any recommendation of concurrence or non-concurrence, prior to the inclusion of the motion in the *Pre-Conference Journal*. The author of any resolution or proposal may withdraw their motion prior to its consideration by the Annual Conference.
  - B. Resolutions and proposals included in the *Pre-Conference Journal* will be presented in Pre-Conference Delegate Meetings prior to Annual Conference. Any discussions regarding the resolutions/proposals will be conducted in a spirit of Holy Conversations with all sides of the issues being presented and listened to in a spirit of Christian love and respect. Persons making presentations will not be interrogated or cross-examined. Persons present will not participate in applause or partisan or disparaging sounds (boos or hurrahs). No personal attacks will be allowed.
  - C. Resolutions and proposals included in the *Pre-Conference Journal* will be placed on the Agenda of the Annual Conference. When the resolutions/proposals come to the floor of Annual Conference, there may be one predetermined speaker for identified by the maker of the resolution and one predetermined speaker against the resolution/proposal identified by the Conference Leadership Team. Predetermined speakers are allowed a maximum of 5 minutes. Alternating comments shall be no longer than 60 seconds each for and against the resolution/proposal. All comments will be made in the spirit of Holy Conversations as set forth in Section 5: II.B. above. A minute of silent prayer will precede the vote on each resolution/proposal.
  - D. Resolutions and proposals not in the *Pre-Conference Journal*, except for courtesy resolutions, may be brought up at Annual Conference provided that:
    1. They have been turned into the Assistant to the Bishop at least 60 days prior to the Annual Conference session and
    2. been reviewed by the Conference Leadership Team with a recommendation of concurrence/non-concurrence and/or disposition; and
    3. appeared in an Addendum distributed to the delegates so they can be discuss at the Pre-Conference Meetings prior to the Annual Conference
    4. Resolution and Proposals that do not meet the above criteria would require a

suspension of rules of 2/3 majority of the delegates in order to be considered.

III. Conference Session Procedures

- A. The Assistant to the Bishop shall prepare an Agenda of all reports and proposals for distribution on the opening day of each Annual Conference.
- B. No report, paper, or proposal shall be considered until three (3) copies have been given to the Secretary.
- C. The Conference Rules may be suspended by a two-thirds (2/3) majority of the Annual Conference members present and voting. The Rules may be changed by three-fourths (3/4) majority of the Annual Conference members present and voting.
- D. All items that do not require Annual Conference action will be placed on the consent calendar. If the consent calendar is not a part of the *Pre-Conference Journal*, it will be presented on the first day of Annual Conference, and after laying on the table for 24 hours, it will be acted on by motion of the Assistant to the Bishop. Anyone may make a motion that an item be removed from the consent calendar. The item may be placed on the Agenda by a support of 25% of the Annual Conference body present and voting.
- E. Speeches in favor of or in opposition to a motion, will be limited to three (3) minutes each.
- F. A Session of the Texas Annual Conference may be held by remote communication technology by means of a conference telephone or an electronic communications system, including videoconferencing technology or the Internet. Remote communication technology may be used only if the system permits each person participating in the meeting to communicate with all other persons participating in the meeting and if voting is to take place at the meeting, reasonable measures must be implemented to verify that every person voting at the meeting by means of remote communication is sufficiently identified and a record must be kept of any vote or other action taken.

IV. Special Session of Annual Conference

- A. A Special Session of the Annual Conference may be called by the Resident Bishop according to provisions in Paragraph 603.5 of the 2019 Book of Discipline.
- B. The Special Session of the Annual Conference shall be limited only to the matters expressed in the call.
- C. Only petitions and resolutions related to the call will be considered during the Special Session.
- D. Suspension of the rules are not to be considered during a Special Session of the Annual Conference.

V. *Conference Journal*

- A. The Assistant to the Bishop shall be editor of the *Conference Journal*.
- B. The *Conference Journal* shall include at a minimum:
  - 1. Items required by *BOD* 606
  - 2. Year-end statement of receipts and expenditures by all Conference bodies
  - 3. List of appointments with and without annuity claim
  - 4. Conference Rules document

## **SECTION 6: DISTRICTS**

- I. Each District will determine an organizational structure that is consistent with the Conference vision and mission, and responsible to specific needs and priorities of the District.
- II. The number of districts will be determined by the Annual Conference.

## **SECTION 7: CONFERENCE STAFF**

- I. Conference staff positions will be determined by the Bishop, the Cabinet, and the Conference Leadership Team.
- II. Compensation of appointed Conference staff positions shall not exceed that of a District Superintendent.
- III. Salaries of District Superintendents may be adjusted annually by the percentage change in the average (mean) base salary of all full-time senior pastors serving in the Texas Annual Conference, providing funds are available.

## **SECTION 8: FINANCIAL PROCEDURES OF THE ANNUAL CONFERENCE**

- I. Each year, the Conference Council on Finance and Administration (CF&A) shall prepare and recommend a budget for the next calendar year, under appropriate headings, for Conference action.
- II. CF&A shall recommend to the Annual Conference for its action and determination methods or formulae by which all approved budgets shall be apportioned to the churches. All Conference delegates must be informed in writing of the financial consequences of any proposed change in the apportionment method before a vote is taken.
- III. The Treasurer of each church or charge is encouraged to remit to the Conference Fiscal Officer all receipts for Conference connectional and benevolent causes on a monthly basis.
- IV. The Conference Fiscal Officer shall distribute monthly or quarterly a report of budgeted funds available to the credit of agencies in proportion to receipts.
- V. All proposals with financial implications shall be referred to the CF&A before any action is taken by the Annual Conference, including any disbursements from any Reserve Funds held on behalf of the Annual Conference.
- VI. The Conference shall establish a year-end report date no earlier than January 10 and no later than January 17.
- VII. At the end of each fiscal year, all unspent budgeted funds remaining in the Annual Conference budget shall be deposited in the Operating Reserve Fund except the reserves for Pensions and Health Benefits and other designated reserves, which shall be reserved and made available for future expenditures for these designated purposes.
- VIII. Annually, the CF&A shall report for Conference approval a list of special days without offering and a list of special days with offering, including Conference Advance Specials. No appeal shall be made to churches of the Texas Annual Conference without CF&A approval except as provided in *The Book of Discipline*.



- IX. At the request of anyone receiving a salary from the Conference, the Conference Fiscal Officer is authorized to withhold a designated portion of salary annuities, allowances, and/or other benefits, pursuant to Internal Revenue Service regulations.
- X. The CF&A of the Texas Annual Conference, consistent with *BOD* 613.8, shall have limited authority to modify a budget approved by the Annual Conference between its sessions.

**SECTION 9: PLAN OF EQUALIZATION** - The Plan of Equalization shall follow *BOD* 602.4. All lay members to annual conference will be elected either by their charge (for those representing their church) or by the District Leadership Team (for those serving as at-large delegates). At large delegates may also be elected by the District Conference upon nomination by the District Leadership Team. At large delegates will reflect the proportional strength and diversity of churches in the district. The Conference Leadership Team will be responsible for drafting a procedure that can be followed in all districts of the Texas Annual Conference.

### **SECTION 10: ADDITIONAL PROCEDURES**

I. Clergy and Laity Candidate Profile Booklet – Eligible clergy members and eligible laity willing to be considered for election as a delegate to General or Jurisdictional Conferences are requested to complete a candidate profile sheet for inclusion in a candidate profile booklet which shall be mailed with the Pre-Conference Journal. Eligible persons willing to be considered must agree to attend delegation meetings, to prepare themselves by studying all assigned materials, and to make the necessary preparations to be effective delegates. If any eligible person who is not included in the booklet receives a vote on any ballot, then the individual will be assigned a number to be included in the remainder of the balloting process.

II. Continuous Accountability: Each year during Annual Conference meetings, the CLT will make progress reports detailing steps taken to implement this proposal and steps taken to continue cultivating growing, vibrant, missional congregations; forming transforming lay and clergy leaders; and investing in the young. The CLT will also be responsible for scheduling an external “Ministry Audit” every two years. During this “Ministry Audit,” an outside professional may be engaged to review Conference progress toward implementing this proposal and accomplishing its strategic foci; help the CLT articulate measurable outcomes and set clear benchmarks; and then make a full report to the CLT and to the Annual Conference. As implementation continues, if questions or concerns arise, all Conference delegates should feel free to contact District Superintendents, Center Directors, or the Assistant to the Bishop.

III. Vacation Policy for Clergy

This Vacation Policy for Clergy is to standardize clergy vacations across the Conference. The policy is for clergy appointed within the bounds of the Texas Conference.

NOTE: Years of service (under appointment) refer to years of service in the Annual Conference(s) of The United Methodist Church, not years of service in the local church to which the clergy is appointed.

For every week's vacation, a paid Sunday off is included.

(1)	<b>FULL-TIME LOCAL PASTORS</b> in process, attending the four-week Course of Study	5 years or less	2 weeks paid
(2)	<b>FULL-TIME CLERGY</b> (Full Members, Provisional Members, Assoc. Members, Full Connection Deacons, Full-Time Local Pastors)  <b>PART-TIME CLERGY</b> (Includes Student Local Pastors)	5 years or less	2 weeks paid  1 week paid
(3)	<b>FULL-TIME CLERGY</b> (Full Members, Provisional Members, Assoc. Members, Full Connection Deacons, Full-Time Local Pastors)  <b>PART-TIME CLERGY</b> (Includes Student Local Pastors)	5 years + 1 day through completion of 10 <sup>th</sup> year	3 weeks paid  2 weeks paid
(4)	<b>FULL-TIME CLERGY</b> (Full Members, Provisional Members, Assoc. Members, Full Connection Deacons, Full-Time Local Pastors)  <b>PART-TIME CLERGY</b>	10 years + 1 day through completion of 15 <sup>th</sup> year	4 weeks paid  3 weeks paid
(5)	<b>FULL-TIME CLERGY</b> (Full Members, Provisional Members, Assoc. Members, Full Connection Deacons, Full-Time Local Pastors)  <b>PART-TIME CLERGY</b>	15 years + 1 day through completion of 25 <sup>th</sup> year	5 weeks paid  3 weeks paid
(6)	<b>FULL-TIME CLERGY</b> (Full Members, Provisional Members, Assoc. Members, Full Connection Deacons, Full-Time Local Pastors)  <b>PART-TIME CLERGY</b>	25 years or more	6 weeks paid  4 weeks paid

Time used for Continuing Education, Spiritual formation and Course of Study as defined by the *Book of Discipline* of The United Methodist Church and according to the rules set by the

Conference Board of Ordained Ministry, shall **not** be considered as vacation time or used in lieu of vacation time. Vacation time is calculated on a conference year basis (7/1- 6/30). Vacation time not used in one year cannot be carried into the next year. There will be no pay in lieu of unused vacation time.

**ORGANIZATIONS RELATED TO THE TEXAS ANNUAL CONFERENCE**

**Affiliated Entities within the Texas Annual Conference**

Houston Methodist Hospital  
Lakeview Methodist Conference Center  
Methodist Retirement Communities  
UM ARMY  
Wesley Community Center  
Wiley College

**Entities within the State of Texas**

Methodist Children's Home  
Providence Place  
Texas Methodist Foundation (TMF)  
Texas United Methodist College Association

**Entities within the South Central Jurisdiction**

Lydia Patterson Institute  
Perkins School of Theology  
Saint Paul School of Theology

**Entities outside the South Central Jurisdiction**

Gulfside Assembly

## Discipling Implementation Progress



# TEXAS ANNUAL CONFERENCE STRATEGIC MAPPING TEAM PROPOSAL TO 2020 ANNUAL CONFERENCE



[txcumc.org/discipling](https://txcumc.org/discipling)

## TABLE OF CONTENTS

TABLE OF CONTENTS .....	1
EXECUTIVE SUMMARY.....	2
DISCIPLING AND THE TEXAS ANNUAL CONFERENCE.....	4
COMMITTEE ORGANIZATIONAL CHART .....	15
CURRENT AND PROPOSED COMMITTEE POSITIONS.....	16
COMMITTEE NARRATIVE.....	20
STAFF ORGANIZATIONAL CHART .....	24
STAFF NARRATIVE.....	25
PROJECTED BUDGET 2023.....	29
BUDGET NARRATIVE.....	32
A QUICK LOOK AT 10 KEY MINISTRIES.....	35
POSSIBLE TIMELINE FOR IMPLEMENTATION.....	37
FREQUENTLY ASKED QUESTIONS .....	38
ACTION ITEMS FOR IMPLEMENTATION .....	43

## EXECUTIVE SUMMARY

### TEXAS ANNUAL CONFERENCE + STRATEGIC MAPPING TEAM + PROPOSAL SUMMARY

To more effectively and efficiently equip congregations of the Texas Annual Conference (TAC) to make disciples of Jesus Christ for the transformation of the world, the Strategic Mapping Team (SMT) respectfully presents the following summary of its proposal to the 2020 Annual Conference.

Through nine 2019 listening sessions and an online survey, we heard clearly: TAC United Methodist Christians are ready to decentralize, to move away from generating programs at the Conference level and move toward facilitating and resourcing District and local church ministries. Our vision, mission, and strategic goals have not changed. However, our mission field has changed. Church members today are more interested in investing in strong connectional ministries closer to home. Therefore, we propose accomplishing the same strategic goals in different, creative ways.

By decentralizing mission and ministry on or before July 1, 2023; reducing Conference staff and committees; recommending to the Conference Council on Finance and Administration (CF&A) a decrease in Conference expenses and an increase in District and local church funding; and strengthening connectional relationships between and among Districts and local churches, we believe our Conference will be more fiscally stable and ready for whatever changes the future brings.

#### A. DISTRICTS

In order to strengthen connectional relationships and offer ideas and expertise directly to local churches, all 9 Districts will remain intact.

##### 1. District Superintendents (DSs)

To support DSs as they build strong connectional relationships and offer lay and clergy leaders the expertise to design and implement contextually appropriate mission and ministry, if this proposal is approved, we will recommend that CF&A annually budget for 3 new Conference funds:

- **\$200,000 for Specialists** (persons who provide direct instruction, information, or coaching to improve a specific area of church life and health) plus Conference staffing to work with CLT, Districts, and local churches to help coordinate and recommend Specialists;
- **\$540,000 in District Allocations** (\$60,000 available to each District) to support contextually appropriate initiatives; and
- **\$250,000 for Innovation** (Funds available through the Conference Leadership Team (CLT) to fund innovative ministries designed to make disciples of Jesus Christ).

2. **District Leadership Teams** will be trained to work with DSs to extend the work of the CLT.

3. **District Apportionments.** Each District votes to determine the level of District Apportionments they need. This proposal neither increases nor decreases District Apportionments.

## B. CONFERENCE

Conference-level work is simplified and streamlined to focus on forming effective clergy and lay leaders.

### 1. **Conference Leadership Team (CLT)**

After Annual Conference, the current Core Leadership Team is renamed “Conference Leadership Team”; expanded to include all District Superintendents (DSs) and District Leadership Team (DLT) chairpersons; and re-structured and re-trained to focus on collaboration, accountability, and innovation.

### 2. **Conference Centers**

**Conference Centers** will be reduced from 5 to 2 on or before July 1, 2023. In addition to the **Office of the Assistant to the Bishop** (which will still include nominations and communications, and add Missions, Church and Society, Disaster Readiness, and the “We Love All God’s Children” initiative), Conference Centers will include:

- **Center for Leadership Formation** (which will include all current Center for Clergy Excellence clergy recruitment, development, and accountability ministries, and add Racial and Ethnic Leadership, Lay Leadership, Church Leadership, Campus Ministries, and Interim (TIIMS) Ministries); and
- **Center for Connectional Resources** (which will still include all current Center for Connectional Resources financial and property management ministries, and add Pensions and Group Health Benefits).

### 3. **Conference Staff**

On or before July 1, 2023, staff is reduced by about 20%.

### 4. **Conference Office Space**

Because of reductions in Conference staff and to be good stewards of our resources, the CLT and Board of Trustees will initiate a study to consider selling the current office space and Episcopal residence, and relocating further north within the Greater Houston area, closer to the population center of the Conference.

### 5. **Conference Committees and Boards**

In order to be better stewards of our human and financial resources, many Conference committees and boards will be consolidated, reducing the total number by over 50%.

### 6. **Conference Apportionments**

Although this proposal recommends to CF&A a 20% or more decrease in Conference expenses on or before 2023 (after this proposal has been fully implemented), it cannot promise a decrease in Conference apportionments. Potential changes in the General Church may significantly decrease apportionment revenues. However, because this proposal is designed to create a more financially stable Conference, future apportionment decreases are much more likely.



## DISCIPLING AND THE TEXAS ANNUAL CONFERENCE

A Strategic Proposal Presented by the Strategic Mapping Team  
May 2020

*During Texas Annual Conference (TAC) meetings in May 2018, delegates voted to authorize a Strategic Mapping Team (SMT) to determine whether or not our structure is aligned to efficiently support our objectives; to study the financial capacity of local congregations to support our budget; and to make recommendations to the Annual Conference. In May 2019, delegates voted to continue the work of the SMT until Annual Conference 2020. After listening to numerous Conference leaders, this proposal was developed and presented in nine District Listening Sessions September 30 – October 20, 2019. After reviewing listening session feedback, additional feedback received through an online survey and additional conversations with Conference leaders and staff, the SMT developed the following report and recommendations.*

*To equip congregations to make disciples of Jesus Christ for the transformation of the world, this strategic proposal decentralizes mission and ministry throughout the Texas Annual Conference; simplifies and streamlines communication; reduces staff, committees, and expenses; and accomplishes our foci more efficiently and effectively.*

*We invite you to:*

- Carefully read and prayerfully consider this proposal and
- Be prepared to vote during Annual Conference 2020.
- For more information, go to [txcumc.org/discipling](http://txcumc.org/discipling) or contact [discipling@txcumc.org](mailto:discipling@txcumc.org)

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*And Jesus came and said to them, "All authority in heaven and on earth has been given to me. Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything that I have commanded you. And remember, I am with you always, to the end of the age." Matthew 28:18-20*

The Strategic Mapping Team invites you to envision a stronger, more agile, more connected conference prepared to transform our communities over the next 20 years. We imagine a church focused more completely on God's power to disciple persons and send them out to transform the world. We believe God wants us to reach more people, more young people and more diverse people. As Christ followers we want to become more nimble, with stronger relationships, more accountability and a greater impact on our communities. Our foci as the Texas Annual Conference are good, but we need to adapt our ways of pursuing our common mission.

We imagine nine Districts with an increased focus on connecting churches with one another and with the help they need to make disciples of Jesus Christ for the transformation of the world in their unique contexts. We want to continue empowering District Superintendents to be missional strategists for their districts. They must continue connecting churches, clergy and lay leaders for greater effectiveness in discipling ministries. We want to make the gifts of many lay and clergy specialists available to assist local churches in their ministry.

We imagine a conference with a continuing focus on recruiting, credentialing, forming and deploying clergy to lead our churches and ministries. We believe it is imperative to reach more diverse people and provide good news to those in need. To do so, we must increase energy focused on developing lay leadership within our congregations.

Just as Jesus called his first disciples to move into their future in different ways after his commissioning and ascension, so we must prepare to move into the future accomplishing our common mission in different ways.

The Strategic Mapping Team is grateful for Texas Annual Conference leaders who have worked diligently to embody our values to help us accomplish our vision over the last 12 years. We reaffirm the vision, mission, key drivers, core values, and strategic foci adopted by the TAC in 2007.

#### Our Vision

Vibrant, growing congregations, changing lives and reshaping futures for Jesus Christ.

#### Our Mission

Equip congregations to make disciples of Jesus Christ for the transformation of the world to the glory of God.

#### Our Key Drivers

Spirit-led, excellence, fruitfulness, and accountability.

#### Our Core Values

Radical hospitality, passionate worship, faith-forming relationships, risk-taking mission, extravagant generosity, connectional ministry, fervent prayer, and diligent study of scriptures.

#### Our Strategic Foci

Cultivating growing, vibrant, missional congregations; forming transforming lay and clergy leaders; and investing in the young (including “We Love All God’s Children”).

Our strategic foci have not changed. However, over the last 12 years, the world, our denomination, American Christianity, and our mission field have changed.

Today, we believe people inside and outside the church are less likely to invest their trust and resources in large institutions. Local churches are more effective when they have the option to invest time and resources in missions and ministries chosen more locally. During Annual Conference meetings on May 27 and 29, 2019, lay and clergy members were clear. Many do value our connection, especially the connection with our Districts.

Following Annual Conference meetings, during the summer of 2019, our Strategic Mapping Team members convened conversations with groups of United Methodist Christians across the Texas Annual Conference. As we listened, we heard people say it’s important to:

- “Tend to our connection” because “it is all about relationships”
- Create more simple, direct lines of communication throughout the Conference
- Create opportunities for churches “to share learnings” with other congregations
- “Train clergy and lay leaders” and “develop a new generation of lay leaders”
- “Move more resources down” for contextual ministry in Districts and local churches
- “Stop spending money on Centers” and focus on “disciple making”

- “Streamline the Conference staff” which is “too top heavy” and has “too many staff”
- “Reduce apportionments” and create “a small, more efficient connectional system”

We heard your desire for strong connectional relationships; clear effective communication throughout every level of the connection; more latitude to design and implement missional objectives locally; and more resources to help local churches make disciples in their unique contexts, and to identify and prepare church leaders to lead through this challenging era.

After those conversations, we designed and proposed a new strategic direction for our Conference, and invited all interested to offer feedback during “Table Talks with Bishop Jones and the Strategic Mapping Team” at one of nine District Listening Sessions across the Conference, September 29 through October 20, 2019; then invited additional feedback through an online survey tool in late October. Over 700 clergy and lay members of Texas Annual Conference churches participated in person in the listening sessions; 300 offered additional feedback online.

After reviewing the hundreds of pages of helpful feedback generated by the listening sessions and survey, we learned that almost 80% of participants favor decentralization. Some of you used the word “decentralization”; others expressed the same hope, that our Conference might shift its focus from generating programs to facilitating and resourcing District and local church ministries. 95% of survey respondents agreed we should empower Districts to implement contextually appropriate missions and ministries in their geographic areas. However, many of you expressed the need for additional details in order to make an informed decision before moving in this new direction. So, during our October 30 SMT meeting, we broke into sub-teams and began working out the details.

We now offer for your consideration the following detailed three-year strategic proposal, designed to:

- Equip congregations to focus more completely on God’s power to disciple persons and send them out to transform the world;
- Enhance District efforts to strengthen connectional relationships and offer ideas and expertise to local churches; and
- Focus Conference efforts to form excellent Spirit-led clergy and lay leaders.

This strategic proposal decentralizes mission and ministry throughout the Texas Annual Conference; simplifies and streamlines communication; reduces staff and committees; recommends to our Conference Council on Finance and Administration (CF&A) a reduction in expenses; and accomplishes our foci more efficiently and effectively.

**A. DISTRICTS**

In order to strengthen connectional relationships and offer ideas and expertise directly to local churches, all nine Districts remain intact.

**1. District Superintendents**

District Superintendents will re-define their roles as missional strategists. Work with our bishop in making mission field appointments will continue. However, District Superintendents will work on building strong relationships with local churches and lay and clergy leaders and offering congregations ideas and expertise to design and implement contextually appropriate missions

and ministries. To support them in their efforts as they transition to accomplishing Conference foci differently, if this proposal is approved, we will recommend that CF&A budget annually for 3 new funds on or before 2023. Through this new funding, District Superintendents will be able to call on a newly funded team of Specialists; utilize new District Allocation funds; and access new CLT innovation funding to strengthen local churches.

Proposed new roles and responsibilities for District Superintendents can be found on [page 25](#).

## **2. Specialists**

Specialists in various areas of ministry will be empowered to bring their gifts into greater use in more local churches.

### **Definition**

In this proposal, a Specialist is defined as an individual or group from outside a congregation who provides direct instruction, information, or coaching to improve a specific area of church life and health. Specialists could offer expertise in areas such as worship, community outreach, youth and young adult ministry, conflict management, children and family ministry, new faith communities, communication, hospitality and assimilation, stewardship and fundraising, financial management, strengths and needs assessments, discipleship pathway, vision and values, church lifecycle, single board governance, appreciative inquiry, and tools for innovation. To be considered a Conference Specialist and placed on a Conference roster of Specialists, individuals or groups will need to demonstrate that they have successfully worked with at least one congregation beyond their own; obtain any necessary certifications; be recommended by a member of the Conference Leadership Team (CLT); and approved by the CLT. Districts will still have the flexibility to utilize experts who are not on the Conference Specialists roster at churches within their Districts with approval from the DS, if the expert is paid with District or local church funds.

### **Funding and Coordination**

If this proposal is approved, we will recommend that CF&A annually budget \$200,000 in Conference funds for Specialists by 2023. The CLT will have ultimate oversight and responsibility for the entire roster of Specialists. However, we will also recommend that CF&A annually fund a Conference staff member (the Associate Director of Church Leadership, in the Center for Leadership Formation) to work with the CLT, Districts, and local churches to help coordinate and recommend Specialists, keep an updated roster of Specialists, manage Conference funds for Specialists, assess and report the effectiveness of Specialists, and answer questions. The Church Leadership Team in the Center for Leadership Formation will also be available to work with the Associate Director for Church Leadership to help with this important work.

### **Access and Additional Funding Options**

Local churches will be able to request a Specialist (either for general diagnostic help or for help with a specific identified need) either through their District office and/or through the Conference office. Most Specialists' initial services will be covered by Conference or District

funds. When a Specialist is assigned to a local church, clear expectations will be established with the church and with the Specialist, including the number of hours of engagement expected and the total amount to be paid by the Conference or District to the Specialist. However, churches may wish to engage a Specialist for additional hours and/or services at the congregation's expense.

### **3. District Allocations**

Because this proposal envisions more mission and ministry coordination at the District level, we imagine that as they live into decentralization, District Superintendents may need additional funds to meet new staffing or other contextual ministry needs. If this proposal is approved, we will recommend that CF&A annually budget \$540,000 Conference funds each year (\$60,000 for each District) for uses approved by the District Superintendent and District Leadership Team in each District. Allocations could be used within each District, or Districts may choose to collaborate to meet shared staffing or ministry needs.

### **4. Funds for Innovation**

For more information about funds available for innovative ministries, see the Conference Leadership Team (CLT) section of this proposal on page 9.

### **5. District Leadership Teams (DLTs)**

In this proposal, District Leadership Teams (DLTs) will be responsible for extending the work of Conference Leadership Team (CLT) to the District level. DLTs will be trained on or before July 1, 2023, under the direction of the CLT, to shift their focus and functionality. These key teams of lay and clergy leaders will model connection; accomplish collaboration, accountability, and innovation at the District level; and help District Superintendents equip congregations so they can focus more completely on God's power to disciple persons and send them out to transform the world.

#### **Purpose**

DLTs will become the keepers and multipliers of the vision on behalf of the Conference at the District level, implementing new Conference structural accountability and aligning Conference resources at the District level, recognizing the unique mission fields in each District.

#### **Role**

In conjunction with the District Superintendent, each DLT will articulate the needs of each local church and its respective mission field to the cabinet and CLT; and communicate, facilitate and connect local churches and District ministries through intentional planning and collaborative work.

#### **Responsibilities**

DLTs will be responsible for representing the needs of local churches; developing strategies for District mission fields; equipping local churches to embody Conference Core Values; facilitating connections geographically and by affinity among local churches; creating District resources and

links for implementing the Conference Strategic Foci; and communicating to the CLT the needs of the District and local churches to fulfill Conference Strategic Foci.

#### **6. District Apportionments**

Although Districts can vote to increase or decrease apportionments, this proposal does not increase District Apportionments or create any additional financial responsibilities for Districts.

### **B. CONFERENCE**

In order to focus on the unique contextual needs of congregations where our foci will be accomplished, in this proposal, Conference-level work is simplified and streamlined to focus on forming clergy and lay leaders to help our local churches reach more people, more young people, and more diverse people.

#### **1. Conference Leadership Team (CLT)**

In order to facilitate collaboration between Districts and simplify and streamline communications, the Core Leadership Team (CLT) will be re-structured and re-named in this proposal. It will be re-named the "Conference Leadership Team," to mirror the language used for the District Leadership Teams (DLTs). Instead of Center Directors, one District Superintendent, and District representatives (the current model), the new CLT will include:

Composition:

- Bishop (chair, with voice, non-voting)
- All 9 District Superintendents (with voice and vote)
- All 9 District Leadership Team Chairpersons- the District Superintendents will necessarily need to collaborate in their selection of DLT Chairpersons in order to maintain our commitment to lay and clergy representation and all aspects of diversity in the TAC (with voice and vote)
- 4 at-large positions to ensure laity, young lay and clergy leaders, and TAC ethnicities are well represented (with voice and vote)
- Conference Lay Leader (with voice and vote)
- Conference Communications Director (with voice, non-voting)
- Center Directors (2) (with voice, non-voting)
- Assistant to the Bishop (with voice, non-voting)

The Bishop will still preside. The Assistant to the Bishop will help organize and direct the work of the CLT.

To reorient Conference work from generating programs to facilitating, resourcing, and empowering District and local church ministries to implement contextually appropriate missions and ministries in their geographic areas, the CLT as a whole will focus on collaboration, accountability and innovation, and organize itself into sub-teams to focus in those three areas and on other areas, as needed.

- **Collaboration Sub-Team**

The CLT Collaboration Sub-Team will seek to facilitate collaboration throughout the connection by focusing on how local churches, Districts, and Conference centers and ministries can cooperate in partnership with one another by sharing best practices and creating channels through which these practices can be disseminated, and by creating cross-connection task forces, as needed, through which people can work together toward common goals.

- **Accountability Sub-Team**

The CLT Accountability Sub-Team will work to assure that this strategic proposal is implemented and all strategic foci are accomplished. In covenant with one another, this Sub-Team will seek to hold themselves and their CLT colleagues accountable to accomplish the work the Conference has entrusted to them.

The Accountability Sub-Team will be responsible for scheduling an external “Ministry Audit” every two years. During this “Ministry Audit,” an outside professional will be engaged to review Conference progress toward implementing this proposal and accomplishing its strategic foci, help the CLT articulate measurable outcomes and set clear benchmarks, and then make a full report to the CLT and to the Annual Conference.

The Accountability Sub-Team will also maintain regular contact with District Leadership Teams (DLTs). The CLT will offer guidance and direction regarding the structure, scope and functioning of each DLT, and will ensure that DLTs across the conference function consistently and with integrity, while allowing for contextualization.

- **Innovation Sub-Team**

The CLT Innovation Sub-Team will create space for imagining, testing, and introducing new ideas and models for making disciples of Jesus Christ. If this proposal is approved, we will recommend that CF&A budget annually \$250,000 to invest in innovative new ministries across the Conference beginning in or before 2023. This Sub-Team will create guidelines for dispersing innovation funds, and be responsible for receiving and reviewing applications, and recommending them to the full CLT for approval.

Structure:

- To fulfill its missional mandate, the CLT will convene after Annual Conference to begin orientation and training and begin meeting together quarterly. In order to maintain momentum and communication while saving both travel time and travel costs, the CLT may also meet monthly via video conference.
- In order to be both efficient and effective, the CLT may divide into Sub-Teams or task forces in addition to the Sub-Teams listed above. All Sub-Teams and/or task forces would meet, as needed. For example, the CLT may choose to create one additional Sub-Team focused on recommending and approving Specialists, to work with the Associate Director of Church Leadership and the Center for Leadership Formation’s Church Leadership Team; and a task force might be created to train District Leadership Teams.

- The large composition of the CLT creates an opportunity for any and all Sub-Teams and/or task forces to be well staffed, according to the gifts and graces of the team.

## 2. Conference Centers

Conference Centers were crucial for accomplishing our goals over the last 12 years. With the change in how people relate to institutions and to the local church, we believe the next era of ministry requires us to move missions and ministry to Districts and local congregations and to focus Conference-level work on forming leaders. This proposal reduces the current 5 TAC Centers to 2. In addition to the **Office of the Assistant to the Bishop** (which will continue to include nominations and communications ministries, and add Missions, Church and Society, Disaster Readiness, and the “We Love All God’s Children” initiative), Conference centers will include:

- **Center for Leadership Formation** (including all current Center for Clergy Excellence recruitment, development, and accountability ministries; and adding Racial and Ethnic Leadership, Lay Leadership, Church Leadership, Campus Ministries, and Transitional Intentional Interim Ministries (TIIM)); and
- **Center for Connectional Resources** (including all current Center for Connectional Resources financial and property management ministries; and adding Pensions and Group Health Benefits).
- Most work currently done by the Centers for Congregational Excellence, Missional Excellence, and New Faith Communities will be accomplished differently if this proposal is approved. That work will be moved to other Conference centers, directed by District Superintendents appointed to that work, shifted to Districts or local church leaders, or accomplished with the help of Specialists. For detailed information, please see [Committee and Staff Organizational Charts](#) and Narratives, beginning on pages 16 and 25, and the [“A Quick Look at 10 Key Ministries”](#) chart on pages 36-37.

## 3. Conference Staff

Moving mission and ministry closer to local congregations means shifting the work that is currently done by Conference Staff and reducing the number of Conference employees. Their service has been vital to our Districts and congregations, so it is important that most reductions be accomplished through reappointment or retirement. All reductions will be accomplished compassionately, and separated employees will be given opportunities for employment assistance, as needed. For detailed information, please see the [Staff Organizational Chart and Narrative](#), beginning on page 25.

## 4. Conference Office Space and other Conference properties

- Because of the reduction in Conference staff and in order to be good stewards of our resources, this proposal invites the CLT to complete detailed studies in coordination with the Conference Board of Trustees (BOT) to consider the advantages and disadvantages of selling or leasing the current Conference office building. This could enable us to lease or purchase Conference office space further north within the Greater Houston area, closer to the population center of the Texas Annual Conference.



- If the Conference office space is relocated, this proposal invites the CLT to consider (in coordination with the BOT, Episcopal Committee, and Episcopal Residence Committee) the sale of the current Episcopal residence (which would no longer be conveniently located near the Conference office) and either the purchase or lease of another Episcopal residence near the new office space, or an Episcopal housing allowance.
- To be good stewards of all Conference resources, this proposal also invites the CLT to work with the BOT to review and consider the feasibility of maintaining all Conference properties.

#### 5. Conference Committees and Boards

The current structure of Committees and Boards requires a large investment of time and resources. In this proposal, many committees and boards are consolidated to work together, while still meeting the requirements of *The Book of Discipline*. For detailed information, please see the [Committee Organizational Chart](#) and [Narrative](#), beginning on page 16.

#### 6. Conference Rules and Structure

If this proposal is approved, *Section 3: Model for Ministry in the Texas Annual Conference* of our Conference Rules and Structure will be amended as follows:

##### *I. Conference Leadership Team*

1. *A Conference Leadership Team will be responsible for implementing decisions approved by the Annual Conference in accordance with Conference Mission, Vision and Core Beliefs.*

*The Conference Leadership Team will:*

*Create a culture of accountability within the Conference by conducting an ongoing process of strategic planning, goal setting, and annual report to the Annual Conference.*

2. *The Conference Leadership Team will be comprised of:*

##### *i. Voting Members*

- a. *All 9 District Leadership Team Chairpersons*
- b. *All 9 District Superintendents*
- c. *Four At-large Members*
- d. *Conference Lay Leader*

##### *ii. Non-voting Members*

- a. *Director of the Center for Leadership Formation*
- b. *Director of the Center for Connectional Resources*
- c. *Conference Director of Communications*
- d. *Assistant to the Bishop, who will order and direct the work of the Conference Leadership Team*
- e. *Bishop, who will preside*

II. *Conference Ministry Centers*

A. *There will be two (2) Conference Ministry Centers:*

1. *The Center for Leadership Formation*

2. *The Center for Connectional Resources*

B. *Center for Leadership Formation – The purpose of this center is to recruit, develop, and support clergy leaders, and to equip and empower the lay and clergy leaders of the Texas Annual Conference.*

C. *Center for Connectional Resources – The purpose of this center is to provide fiscal oversight and manage investments, pension benefits, group health benefits, properties, and archives and records to undergird the mission and ministry of the Texas Annual Conference.*

**7. Conference Apportionments**

Although this proposal recommends to CF&A a 20% or more decrease in Conference expenses on or before 2023 (after this proposal is fully implemented), and does not require an increase in District expenses or apportionments, it cannot promise a specific decrease in Conference apportionments. Potential changes in the General Church may significantly decrease apportionment revenues. However, because this proposal is designed to reduce expenses and create a more financially stable Conference, future apportionment decreases are much more likely.

With a smaller Conference staff and reduced expenses, the Conference will be more fiscally stable and ready for whatever changes the future brings. For detailed budget projections, please see the [Projected Budget](#) and [Narrative](#), beginning on page 30.

*Thank you for taking the time to carefully review this proposal. We invite you to:*

- Carefully read and prayerfully consider this proposal and
- Be prepared to vote during Annual Conference 2020.
- For more information, go to [txcumc.org/discipling](http://txcumc.org/discipling) or contact [discipling@txcumc.org](mailto:discipling@txcumc.org)

*Respectfully submitted,*

*Texas Annual Conference Strategic Mapping Team*

*Rev. Elizabeth Duffin  
Associate Director  
Center for Clergy Excellence*

*John M. Esquivel  
Conference Lay Leader*

*Stephanie Griffin  
Former Conference Lay Leader*

*Dr. Vincent Harris  
District Superintendent*

*Royce H. Hickman  
Annual Conference Delegate*

*Rev. Karen Jones  
Pastor*

Reports

*South District*

*Rev. Romonica Malone-Wardley  
Senior Pastor  
Blueridge UMC, Houston*

*Rev. Kate Walker  
Pastor  
Deer Park UMC*

*Rev. B. T. Williamson  
Assistant to the Bishop*

*Christ UMC, College Station*

*Dr. Elijah A. Stansell, Jr.  
Director, Center for Connectional  
Resources*

*Rev. Tommy Williams  
Senior Pastor  
Trinity UMC, Beaumont*

*Rev. Carol Bruse  
Facilitator*

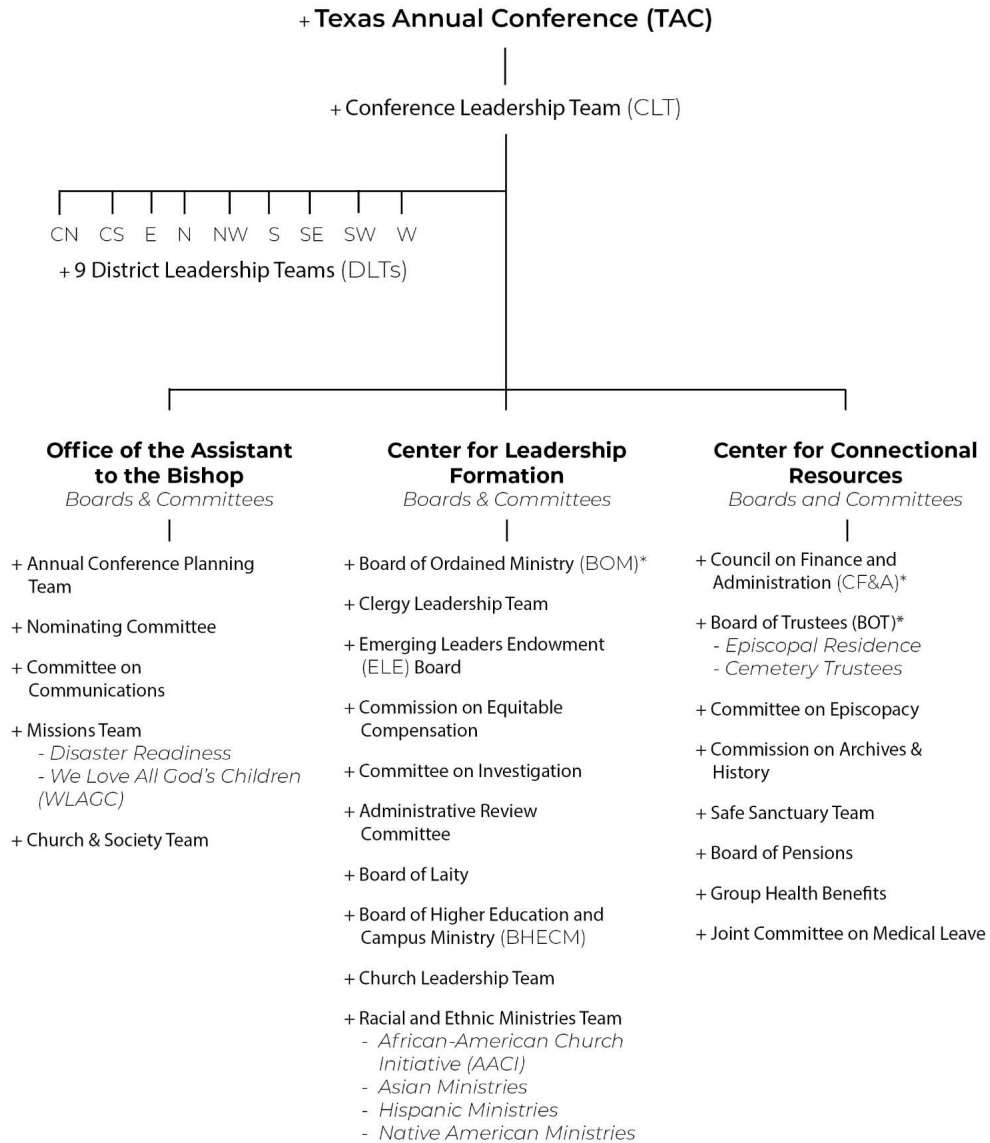
*First UMC, Center*

*Rev. Matthew Stone  
Pastor  
Dayspring UMC, Tyler*

*Bishop Scott J. Jones  
Chairperson*

## COMMITTEE ORGANIZATIONAL CHART

Proposed for Completion of Strategic Proposal in 2023



\*BOM, CF&A and BOT are directly amenable to the Annual Conference. For additional information, see [Committee Narrative](#) beginning on page 21.

## CURRENT AND PROPOSED COMMITTEE POSITIONS

Comparing Current (2020) with Proposed (2021)

Current Description	2020		Proposed Description	2021		Difference	
	EL*	EX**		EL*	EX**	EL*	EX**
Conference Statistician	1	0	Same	1	0	0	0
Conference Secretary	1	0	Same	1	0	0	0
Conference Lay Leader	1	0	Same	1	0	0	0
Core Leadership Team	13	10	Conference Leadership Team***	4	24	-9	14
<b>Subtotal</b>	<b>16</b>	<b>10</b>		<b>7</b>	<b>24</b>	<b>-9</b>	<b>14</b>

### Office of the Assistant to the Bishop

Annual Conference Planning Team	8	10	Same	8	10	0	0
Nominating Committee	9	7	Same	9	7	0	0
Committee on Communications	11	1	Same	11	1	0	0
Missional Excellence Leadership Team	0	5	Discontinued	0	0	0	-5
Restorative Justice Ministries Team	11	1	Included in Missions Team	0	0	-11	-1
TAC Missions Committee	20	2	Missions Team	19	3	-1	1
Parish & Community Development	4	2	Included in Missions Team	0	0	-4	-2
Mercy Ministries Team	6	3	Included in Missions Team	0	0	-6	-3
Golden Cross Team	3	2	Included in Missions Team	0	0	-3	-2
Social Principles Implementation	14	2	Included in Church & Society Team	0	0	-14	-2
Peace with Justice	3	0	Included in Church & Society Team	0	0	-3	0
Church & Society	11	3	Church & Society Team	11	2	0	-1

Reports

Religion & Race	10	1	Included in Church & Society Team	0	0	-10	-1
Comm. on Status & Role of Women	11	1	Included in Church & Society Team	0	0	-11	-1
Christian Unity & Inter Rel. Concerns	4	1	Included in Church & Society Team	0	0	-4	-1
Disability Concerns	5	1	Included in Church & Society Team	0	0	-5	-1
Disaster Ministries	20	2	Included in Missions Team	0	0	-20	-2
<b>Subtotal</b>	<b>150</b>	<b>44</b>		<b>58</b>	<b>23</b>	<b>-92</b>	<b>-21</b>

**Center for Leadership Formation**

Board of Ordained Ministry	51	17	Same	51	17	0	0
	0	0	Clergy Leadership Team	9	3	9	3
Clergy Accountability Ministries	9	2	Included in Clergy Leadership Team	0	0	-9	-2
Clergy Development & Sp Form Min	8	1	Included in Clergy Leadership Team	0	0	-8	-1
Clergy Recruitment Ministries	9	1	Included in Clergy Leadership Team	0	0	-9	-1
Extension Ministries	2	6	Included in Clergy Leadership Team	0	0	-2	-6
Sexual Ethics Committee	10	5	Included in Clergy Leadership Team	0	0	-10	-5
Clergy Exc. Leadership and Assess Team	0	4	Discontinued	0	0	0	-4
Emerging Leaders Endowment Trustees	8	6	Same	8	4	0	-2
Commission on Equitable Compensation	8	3	Same	8	3	0	0
Committee on Investigation	16	0	Same	16	0	0	0
Administrative Review Committee	5	0	Same	5	0	0	0

Reports

Board of Laity	9	2	Same	14	3	5	1
Lay Leadership Dev'p Min	9	1	Included in Board of Laity	0	0	-9	-1
Unleashed Team	0	5	Included in Board of Laity	0	0	0	-5
Higher Ed & Campus Ministries (BHECM)	13	6	Same	13	6	0	0
	0	0	Church Leadership Team	10	2	10	2
Extravagant Generosity Min Team	4	0	Included in Church Leadership Team	0	0	-4	0
Passionate Worship Min Team	12	0	Included in Church Leadership Team	0	0	-12	0
Faith Forming Rel & Spir Form Team	5	5	Included in Church Leadership Team	0	0	-5	-5
Rad Hospitality & Evangelistic Min	4	1	Included in Church Leadership Team	0	0	-4	-1
Age-level & Camping Ministries	5	0	Included in Church Leadership Team	0	0	-5	0
Congr. Exc. Leadership Assess Team	0	7	Discontinued	0	0	0	-7
Youth Ministry Council	31	1	Included in Church Leadership Team	0	0	-31	-1
Young Adult Ministry Council	9	1	Included in Church Leadership Team	0	0	-9	-1
Small Membership Church Comm.	4	0	Included in Church Leadership Team	0	0	-4	0
Ethnic Local Church Concerns Comm.	8	3	Racial & Ethnic Ministries Team	12	3	4	0
Asian Ministries	7	1	Included in Racial & Ethnic MT	0	0	-7	-1
Hispanic Ministries	11	1	Included in Racial & Ethnic MT	0	0	-11	-1
Native American Ministries	4	1	Included in Racial & Ethnic MT	0	0	-4	-1
<b>Subtotal</b>	<b>261</b>	<b>80</b>		<b>146</b>	<b>41</b>	<b>-115</b>	<b>-39</b>

Center for Connectional Resources

Council on Finance & Administration	22	9	Same	22	10	0	1
Board of Trustees	14	3	Same	14	3	0	0
Committee on Episcopal Residence	0	5	Included in Board of Trustees	0	0	0	-5
Cemetery Trustees	7	1	Included in Board of Trustees	0	0	-7	-1
Committee on Episcopacy	14	3	Same	14	3	0	0
Commission on Archives & History	13	3	Same	13	3	0	0
Safe Sanctuary Team	8	2	Same	8	2	0	0
Board of Pensions	16	4	Same	16	4	0	0
Group Health Benefits Comm.	13	4	Same	13	4	0	0
Joint Committee on Medical Leave	0	9	Same	0	9	0	0
<b>Subtotal</b>	<b>107</b>	<b>43</b>		<b>100</b>	<b>38</b>	<b>-7</b>	<b>-5</b>
<b>Total</b>	<b>534</b>	<b>177</b>		<b>311</b>	<b>126</b>	<b>-223</b>	<b>-51</b>

\* Elected members serve with voice and vote.

\*\* Ex-officio ("by right of office") members serve because of their positions (as staff, for example, or as chairpersons or representatives of other committees). Ex-officio members serve with voice but without vote, unless otherwise noted.

\*\*\* Note: On the Conference Leadership Team, in addition to the four elected members, some ex-officio members (including District Superintendents, District Leadership Team Chairpersons, and the Conference Lay Leader) will serve with voice and vote. For additional information, please see pages 9-11.



## COMMITTEE NARRATIVE

(Committee and officer descriptions will be similar to current quadrennium descriptions unless otherwise noted)

Note: Proposal complies with *The 2016 Book of Discipline of the United Methodist Church*. Paragraph (§) numbers refer to sections in the *Discipline*.

### **Elected or Designated Conference Officers include:**

Secretary (§603.7)

Statistician (§603.7)

Chancellor(s) (§603.8)

Lay Leader (§607)

Assistant to the Bishop (Director of Connectional Ministries §608.7)

Director of Communications (§609)

Treasurer (§619) (Director of Connectional Resources)

Conference Leadership Team (See proposal for new description)

9 District Leadership Teams (See proposal for new description)

### **Committees, Boards, and Teams relating to the Assistant to the Bishop's office**

Annual Conference Planning Team (§603.3)

Nominating Committee (§605.3, §610.5)

Committee on Communications (§646)

Missions Team (§633, §657)

- Focused on identifying Specialists and other resources to equip Districts and local churches to be signs of Christ's presence in the world;
- Including members specifically elected to focus on the areas of global ministries, sending ministries, hands-on missions, restorative justice, and mercy ministries;
- With the option of recommending an annual Conference Advance opportunity;
- Facilitated by the Assistant to the Bishop;
- Empowering a team focused specifically on Disaster Readiness, which will be facilitated by the Disaster Readiness Coordinator; and
- Empowering a team focused specifically on the "We Love All God's Children" (WLAGC) initiative, which will be facilitated by the WLAGC Director.

Church and Society Team (§§629, §642, §643, §644, §653)

- Focused on identifying Specialists and other resources to equip Districts and local churches to relate the gospel of Jesus Christ to members of local churches and the world in which they live;
- Including members specifically elected to focus on the areas of social principles implementation, church and society, religion and race, health and welfare, parish and community development, peace with justice ministries, disability concerns, the status and role of women, and Christian unity and interreligious concerns; and
- Facilitated by the Assistant to the Bishop.

**Committees, Boards, and Teams relating to the Center for Leadership Formation**

Board of Ordained Ministry (BOM) (§635)

Note: Although the Director of the Center for Leadership Formation serves as the Conference staff liaison to the BOM, this Board does not report to the Center, but is directly amenable to the Annual Conference (§635.b).

Clergy Leadership Team

- Including all functions of the current Clergy Accountability Team, Clergy Recruitment Team, Clergy Development and Spiritual Formation Team, Extension Ministries Team, and Sexual Ethics Committee;
- Facilitated by the Associate Director for Clergy Leadership.

Emerging Leaders Endowment Trustees Board (ELE)

Commission on Equitable Compensation (§625)

Committee on Investigation

Administrative Review Committee (§636)

Board of Laity (§631)

- Focused on identifying Specialists and other resources to equip laity in Districts and local churches for leadership;
- Chaired by the Conference Lay Leader;
- Including District Lay Leaders as members;
- Including member(s) specifically elected to represent Lay Servant, Lay Speaker, Certified Lay Ministries, and Laity Unleashed; and
- Sharing with the Church Leadership Team a focus on Lay Leadership.

Board of Higher Education and Campus Ministry (BHECM) (§634)

Church Leadership Team (§§630, §644, §645, §647, §648, §654, §655)

- Focused on identifying Specialists and other resources to equip clergy and lay leaders in Districts and local churches to make disciples of Jesus Christ for the transformation of the world;
- Including members specifically elected to focus on all the areas of discipleship, including evangelism, worship, stewardship, Christian formation and devotional life, children, youth, young adults, older adults, small membership churches, and camping ministries;
- Offering a Conference connection to United Methodist Women (UMW), United Methodist Men (UMM), and scouting ministries;

- Sharing with the Board of Laity a focus on Lay Leadership; and
- Facilitated by the Associate Director of Church Leadership.

Racial and Ethnic Ministries Team (§632, §654, §655)

- Focused on recommending Specialists and other resources to equip Districts and local churches to minister with and to racial and ethnic constituencies;
- Including members elected to represent African-American, Asian, Hispanic, Native American, and other ethnicities with whom and to whom Texas Annual Conference churches minister;
- Facilitated by the Racial and Ethnic Leadership Coordinator; and
- Empowering a team focused on the African-American Church Initiative (AACI), and relating to Black Methodists for Church Renewal (BMCR), which will be facilitated by the Director of AACI.
- Empowering a team focused on Hispanic Ministry, facilitated by the Racial and Ethnic Leadership Coordinator.

**Committees, Boards, and Teams relating to the Center for Connectional Resources**

Council on Finance and Administration (CF&A) (§611, §612)

Note: Although the Director of the Center for Connectional Resources serves as the Conference staff liaison to CF&A, this Council does not report to the Center, but is directly amenable to the Annual Conference (§612.6).

Board of Trustees (BOT) (§2512, §638)

Note: Although the Director of the Center for Connectional Resources serves as the Conference staff liaison to the BOT, this Board does not report to the Center, but is directly amenable to the Annual Conference (§2512.2).

- Facilitated by the Director of the Center for Connectional Resources; and
- Empowering teams specifically focused on the Episcopal Residence and Conference Cemetery.

Committee on Episcopacy (§637)

Commission on Archives and History (§641)

Safe Sanctuary Team

Board of Pensions (§639)

Group Health Benefits Committee (§639.7)

Joint Committee on Medical Leave (§652)

**A summary of key changes in this proposed committee structure**

1. Committees relating to the Center for Missional Excellence combine to form two teams, a Missions Team (which will empower teams focused on Disaster Readiness and the “We Love All God’s Children” Initiative (WLAGC)) and a Church & Society Team, and move to the Office of the Assistant to the Bishop.
2. Most committees relating to the Center for Congregational Excellence are combined into one Church Leadership (discipleship) Team, and move to the new Center for Leadership Formation.

3. The Board of Laity combines with Lay Leadership Development and Laity Unleashed committees and moves to the new Center for Leadership Formation.
4. The Committee on Ethnic Local Church Concerns is renamed “Racial and Ethnic Ministries Team,” combines with Asian, Hispanic, Native-American and African-American Ministries Committees; empowers teams focused on the African-American Church Initiative and Hispanic Ministries and moves to the new Center for Leadership Formation.
5. Separate committees currently focused on Clergy Accountability, Development and Spiritual Formation, Recruitment, and Extension Ministries and Sexual Ethics combine to form one Clergy Leadership Team in the new Center for Leadership Formation.
6. The Board of Higher Education and Campus Ministry (BHECM) moves from the Center for Connectional Resources to the new Center for Leadership Formation.
7. Committees currently focused solely on the Episcopal Residence and Conference Cemetery combine with the Board of Trustees in the Center for Connectional Resources.
8. Committees relating to Pensions and Group Health Benefits move from the current Center for Clergy Excellence to the Center for Connectional Resources.

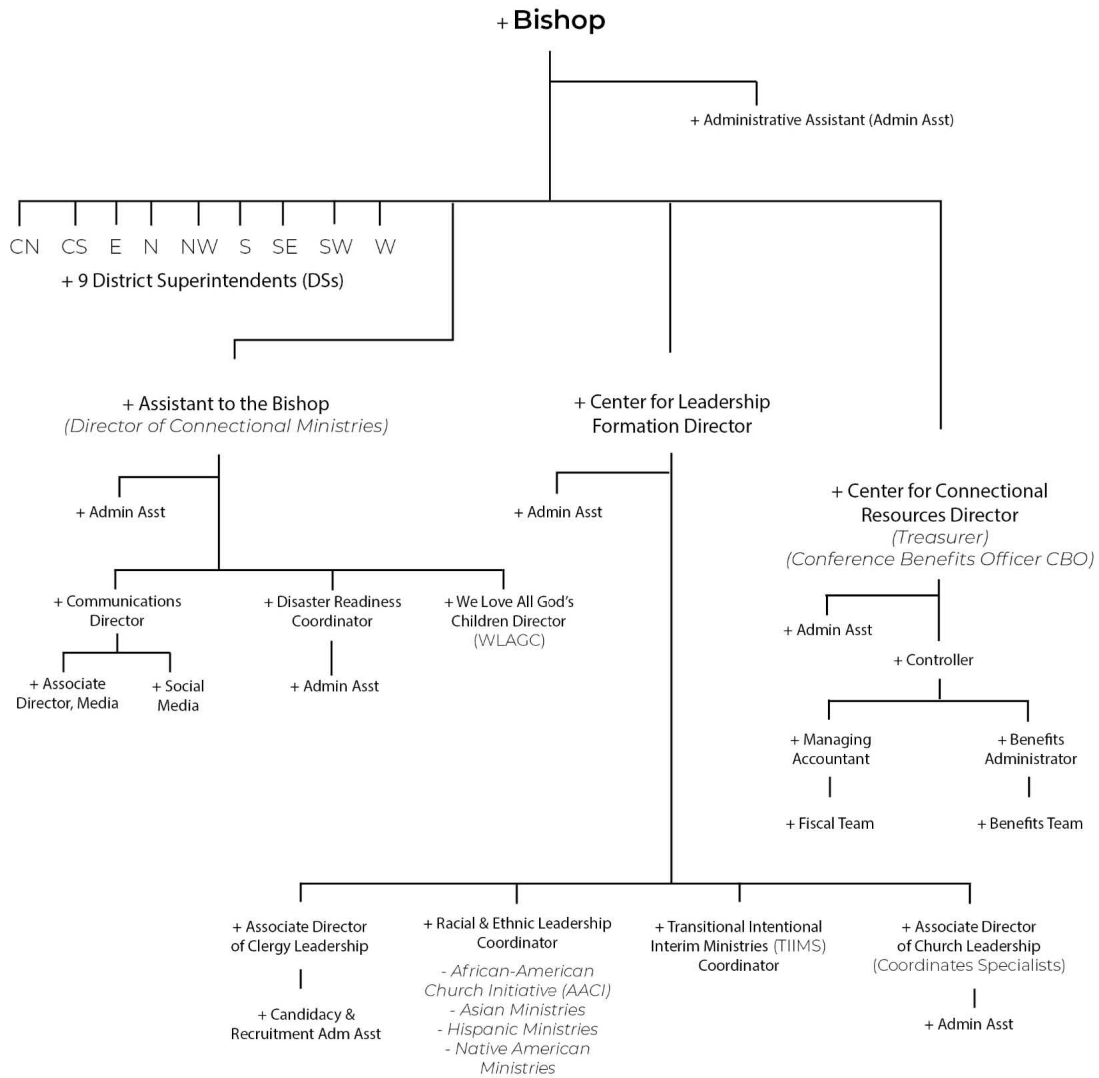
Conference committees completely discontinued in this proposal include:

- 3 Center “Leadership and Assessment Teams” (formerly called “Transition” teams)
- McMahan Chapel Trustees (which was discontinued in 2017)

In this proposal, to better use our financial and human resources and increase communication and collaboration, many Conference committees and boards are combined. The total number of Conference committees and boards is reduced from 55 to 24, a 56% decrease. If this proposal is approved, Conference committees and boards will include 223 fewer elected leaders (a 42% reduction) and 51 fewer ex-officio positions (a 29% reduction). However, our Conference will continue its commitment to equitable representation and inclusivity on all committees and boards.

## STAFF ORGANIZATIONAL CHART

Proposed on or before 2023



## STAFF NARRATIVE

Proposed Conference Staff Organization on or before 2023

(Roles and responsibilities will be similar to current job descriptions unless otherwise noted.)

Bishop

Compensation will continue to be covered by the General Church.

### **Administrative Assistant**

Compensation will continue to be covered by the General Church.

9 District Superintendents

*Each District Superintendent will:*

- Fulfill the responsibilities and duties outlined in *The Book of Discipline* ¶419;
- Advise the Bishop on appointments, working collaboratively with the appointive cabinet;
- Focus on strengthening all local churches in the District;
- Evaluate potential for new faith communities and arrange to start new churches;
- Identify and facilitate District and Conference resources to help strategic church revitalization, such as the identification and deployment of Specialists; and
- Strengthen District connections.

Assistant to the Bishop (A2B)

Also functions as Director of Connectional Ministries (DCM)

*The Assistant to the Bishop will:*

- Act as chief of staff, guiding and directing all Conference and District staff day-to-day on behalf of the Bishop, including responsibility for job descriptions, employee handbook and staff-related policies and procedures, staff conflict resolution, new employee and exit policies, annual assessments, staff development and advocacy, and equitable accountability;
- Directly supervise an administrative assistant plus the Communications Director, Disaster Readiness Coordinator, and the “We Love All God’s Children” Director.
- Serve as the Conference connection to the Community Health Worker Initiative, Lakeview Methodist Conference Center, and Methodist Retirement Communities;
- Serve as Advisory Board Member to The Houston Methodist Hospital;
- Work with Annual Conference Planning Team to plan, develop and implement annual conference;
- Set Annual Conference agenda;
- Supervise the creation of pre-Conference and Conference journals;
- Work with Nominating Committee to recommend, monitor and develop elected Conference leaders;
- Facilitate the work of the Missions Team and the Church and Society Team;
- Act as an advisor to the Conference Chancellor(s);
- Work with the Director of the Center for Leadership Formation to train new District Superintendents;
- Set agendas for the Conference Leadership Team, and order and direct its work;
- Plan and implement strategic directions;

- Keep the Conference focused and consistently accountable to its vision, mission, and foci;
- Serve as the point of accountability for General Church and Conference rules;
- Serve on extended and appointive cabinets;
- Assist the Bishop with disaffiliation, as needed; and
- Offer confidential counsel to the Bishop, as requested.

**Administrative Assistant**

**Communications Director**

**Associate Director, Media**

**Social Media**

**Disaster Readiness Coordinator**

**Administrative Assistant**

**We Love All God's Children (WLAGC) Director**

Center for Leadership Formation Director

*The Center for Leadership Formation Director will:*

- Focus the work of the Center on equipping clergy and lay leaders to equip congregations to make disciples of Jesus Christ for the transformation of the world;
- Directly supervise the work of an administrative assistant plus the Associate Director of Clergy Leadership, Associate Director of Church Leadership, Racial and Ethnic Leadership Coordinator, and the Transitional Intentional Interim Ministries (TIIMS) Coordinator;
- Serve as the liaison to the Board of Ordained Ministry (BOM);
- Continue the work of the current Center for Clergy Excellence, including working with the Associate Director of Clergy Excellence to recruit gifted, diverse, young clergy for ministry in the Texas Annual Conference; identifying or providing opportunities for clergy to engage in professional development and spiritual formation; and assisting clergy in becoming accountable to their local congregations and to the annual conference;
- Work with the Bishop, the Associate Director of Clergy Leadership, and other Conference leaders and staff to direct the Advancing Pastoral Leadership (APL) initiative;
- Work with the Associate Director of Clergy Leadership to facilitate the work of the Clergy Leadership Team and the Emerging Leaders Endowment (ELE) Board;
- Facilitate the work of the Commission on Equitable Compensation, Committee on Investigation, and Administrative Review Committees;
- Facilitate clergy move cost reimbursements;
- Work with the Conference Lay Leader to facilitate the Board of Laity and develop lay leadership;
- Serve as the Conference connection to the work of the Board of Higher Education and Campus Ministry (BHECM);
- Work with the Associate Director of Church Leadership to facilitate the work of the Church Leadership Team and develop lay leadership;

- Work with the Racial and Ethnic Leadership Coordinator to facilitate the work of the Racial and Ethnic Ministries Team;
- Work with the Assistant to the Bishop to train new District Superintendents; and
- Serve on the extended and appointive cabinets, offering counsel, support and resources, as requested, on all matters of clergy effectiveness.

**Administrative Assistant**

**Associate Director of Clergy Leadership**

**Candidacy and Recruitment Administrative Assistant**

Half of compensation will continue to be covered by Board of Ordained Ministry

**Racial and Ethnic Leadership Coordinator**

This position will focus on identifying, recruiting, and nurturing clergy and lay leaders for existing and new faith communities focused on serving all racial and ethnic minorities, including African-American, Asian, Hispanic, and Native American Ministries.

**Transitional Intentional Interim Ministries (TIIMS) Coordinator**

Compensation will continue to be covered by the Sustentation Fund.

**Associate Director of Church Leadership**

This position will coordinate Specialists in collaboration with the Conference Leadership Team and Districts to help clergy and lay church leaders lead more effectively; facilitate the work of the Church Leadership Team; and work with the Church Leadership Team and the Board of Laity to develop lay leadership.

**Administrative Assistant**

Center for Connectional Resources Director

Also functions as Treasurer and Conference Benefits Officer (CBO)

Half of compensation is expected to be covered by interest earned on Pensions reserves

*The Center for Connectional Resources Director will:*

- Function as Conference Treasurer, with the responsibilities and duties outlined in *The Book of Discipline* ¶619;
- Directly supervise the work of an administrative assistant; and directly supervise the work of and work collaboratively with the Controller;
- Work with the Controller and related committees to manage Pension and Group Health Benefits, General Ledger, and all investments;
- Work with the Controller to facilitate the work of the Council on Finance and Administration (CF&A), Board of Pensions, Group Health Benefits, and the Joint Committee on Medical Leave;
- Facilitate the work of the Board of Trustees, Committee on Episcopacy, Commission on Archives and History, and Safe Sanctuary Team;
- Maintain responsibility for Information Technology;



- Work in partnership with staff, CF&A, and Pensions and Group Health Benefits committees to review and approve all Conference contracts, and create and maintain appropriate financial controls, policies, and procedures;
- Schedule, review, and report annual financial reviews and/or audits, as needed;
- Assist the Bishop with disaffiliation and all property, apportionment, financial and benefits matters, as needed; and
- Serve on the extended cabinet.

**Administrative Assistant**

**Controller**

Half of compensation is expected to be covered by interest earned on Pensions reserves

This position will be expanded to focus not only on accounting, financial reporting, investment and cash management for pension and groups health benefits; but also, on the general ledger, payroll, and all Conference investments. Controller will directly supervise the Managing Accountant and the Benefits Administrator.

**Managing Accountant**

**Fiscal Team**

**Facilities/Accounts Payable/Accounts Receivables**

**Benefits Administrator**

**Benefits Team**

**Pensions/Group Health Benefits/Retiree Health Benefits**

Benefits Administrator and team compensation will continue to be covered by interest earned on Pensions reserves.

**PROJECTED BUDGET 2023**

<b>Description</b>	<b>Expenses (\$)</b>	<b>Notes</b>
<b>General Church &amp; Jurisdictional Expenses</b>	<b>6,282,278</b>	
<i>General Church Apportionments</i>		
World Service	2,995,601	Same as 2021
Episcopal Fund	1,202,846	Same as 2021
Interdenominational Cooperative Fund	12,969	Same as 2021
General Administration Fund	368,906	Same as 2021
Ministerial Education Fund	938,228	Same as 2021
Black College Fund	433,583	Same as 2021
Africa U.M. University	97,478	Same as 2021
<b>Subtotal</b>	<b>6,049,611</b>	
<i>Jurisdictional Apportionments</i>		
Jurisdictional Administration Fund	77,596	Same as 2021
Lydia Patterson Institute	143,960	Same as 2021
Reserves	11,111	Same as 2021
<b>Subtotal</b>	<b>232,667</b>	
<b>Office of the Assistant to the Bishop (A2B)</b>	<b>1,678,105</b>	
<i>Staff and Office Support</i>		
Compensation	808,942	
Continuing Education and seminars	20,000	New
<b>Subtotal</b>	<b>828,942</b>	
<i>Ministry Funding</i>		
Conference Leadership Team (CLT)	10,000	Increase from \$5000
CLT Innovation	250,000	New
Annual Conference	265,500	Same as 2021
Planning Team	1,000	New
Conference Journal	8,000	Same as 2021
Conference Secretary	250	Same as 2021
Nominating Committee	1,000	New
Committee on Communications	2,000	New
Communications	206,913	Same as 2021
Missions Team	2,000	New
Disaster Readiness	20,000	New
Mission Depot supplies and equipment	32,500	From MissionExc, partial
We Love All God's Children (WLAGC)	50,000	New
<b>Subtotal</b>	<b>849,163</b>	
<b>Center for Leadership Formation</b>	<b>1,994,218</b>	
<i>Staff and Office Support</i>		
Compensation	828,977	
Continuing Education and seminars	20,000	New
<b>Subtotal</b>	<b>848,977</b>	

Reports

<i>Ministry Funding</i>		
Board of Ordained Ministry	95,541	Same as 2021
Clergy Leadership Team	2,000	New
Clergy Recruit/Develop.	202,150	From CClergyExc, same
Clergy Move Expense	240,000	From CCR, same
Comm on Equ Compensation	1,000	New
Equ Comp Fund	125,050	Same as 2021
Comm on Investigation	500	New
Admin Review Committee	500	New
Board of Laity	2,000	New
Lay Leadership	10,000	New
Lay Servant/CLM	5,000	From CCongExc, same
Lay Leader Support	7,500	From A2B, same
Church Leadership Team	2,000	New
Specialists	200,000	New
Ethnic Minorities Min Team	2,000	New
Hispanic Ministries	200,000	50% Previous funding
Afr Amer Ch Init (AACI)	50,000	New
<b>Subtotal</b>	<b>1,145,241</b>	
<b>Center for Connectional Resources</b>	<b>2,215,596</b>	
<i>Staff and Office Support</i>		
Compensation	576,513	
Continuing Education and seminars	10,000	New
<b>Subtotal</b>	<b>586,513</b>	
<i>Ministry Funding</i>		
Council on Finance/Admin	2,000	New
Financial Audit	17,500	Same as 2021
Conference Statistician	500	Same as 2021
Information Technology	256,028	Increase
Computer Hard/Software	24,000	Same as 2021
Software Updates	26,500	Same as 2021
Board of Trustees	36,250	Same as 2021
Service Center	280,000	Same as 2021
Bethany Facility	200,000	Same as 2021
Missions Depot	42,500	From MissionExc, partial
Episcopal Residence	8,000	Same as 2021
Conference Cemetery	4,180	Same as 2021
Committee on Episcopacy	1,000	New
Bishop's Office Fund	51,000	Adjusted from \$41,000
Bishop's Area Fund	12,000	Same as 2021
Commission on Archives/History	19,025	New
Safe Sanctuary Team	500	New
Safe Sanctuary	5,000	Same as 2021
Board of Pensions	-	Same as 2021
Group Health Benefits	568,000	Same as 2021
It Committee on Medical Leave	500	New
Contingency Fund	74,600	Same as 2021
<b>Subtotal</b>	<b>1,629,083</b>	

Reports

<b>District Superintendents</b>	<b>2,393,463</b>	
Staff Support	1,636,663	Same as 2021
Reimbursements	126,000	Same as 2021
Continuing Education	10,800	Same as 2021
<b>Subtotal</b>	<b>1,773,463</b>	
Cabinet Expense	80,000	Same as 2021
District Allocations	540,000	New
<b>Subtotal</b>	<b>620,000</b>	
<b>Campus Ministries</b>	<b>1,052,064</b>	
Support	666,756	Same as 2021
Program	272,308	Same as 2021
Housing	55,000	Same as 2021
Capital	33,000	Same as 2021
Administration	25,000	Same as 2021
<b>Subtotal</b>	<b>1,052,064</b>	
<b>Fair Share Goals</b>	<b>712,000</b>	
JFON	60,000	Same as 2021
OK Indian Mission Conference Support	12,000	Same as 2021
Conference Advance Special	40,000	Same as 2021
Lakeview Camping Scholarship	300,000	Same as 2021
Texas Methodist College Scholarships	300,000	Same as 2021
<b>Subtotal</b>	<b>712,000</b>	
<b>Total Projected Budget</b>	<b>16,327,724</b>	

## BUDGET NARRATIVE

Budget reductions proposed from 2020 to 2023

### Key changes from the 2020 budget to the 2021 budget

If the 2021 budget recommended by the Council on Finance and Administration (CF&A) is approved during Annual Conference 2020, the following changes will be implemented, reducing the budget by **\$1,892,283/year** (from the 2020 total \$21,030,719 to \$19,138,436).

- Development position will be eliminated (\$178,500)
- Pensions apportionment will be eliminated (\$500,000)  
*For more information, see Pensions report in Pre-Conference Journal.*
- Group health benefits apportionment will be reduced (by \$500,000)  
*For more information, see Group Health Benefits report in Pre-Conference Journal.*
- New Faith Communities funds will be reduced (by \$670,000)
- Funds for maintaining Bethany facility will be added (\$200,000)
- Missional Excellence staff support will be reduced (by \$90,728)
- Cabinet expense will be reduced (by \$28,000)
- Campus Ministry expenses will be reduced (by \$370,151)  
*Note: This reduction was recommended in conversation with Campus Ministers and the Conference Board of Higher Education and Campus Ministry (BHECM).*
- General Church apportionments will be increased (by \$285,346)  
*Note: General Church apportionments were expected to be reduced by \$1,153,957 during General Conference 2020. However, GC2020 was postponed due to COVID-19.*
- Fair Share Goals will be reduced (by \$40,000)

### Projecting a 2022 budget

If the proposal recommended by the Strategic Mapping Team (SMT) is approved during Annual Conference 2020, in addition to the changes recommended above, additional changes will be recommended to CF&A to be implemented over a one- to three-year period, from Annual Conference 2020 to July 1, 2023. It is difficult to accurately project which changes will be implemented in the first year after the proposal's approval. Therefore, it is difficult to accurately project a 2022 budget at this time. However, because all proposed changes should be implemented by July 1, 2023, we have prepared a budget projection for the year 2023.

### Key changes from the 2021 budget to the projected 2023 budget

If the proposal recommended by the Strategic Mapping Team (SMT) is approved during Annual Conference 2020, in addition to the changes recommended in the 2021 budget summarized above, we will recommend to CF&A that the following changes be implemented, reducing the budget by an additional **\$2,810,719/year**, beginning on or before 2023:

- The Centers for New Faith Communities, Missional Excellence, and Congregational Excellence will be discontinued.

- The Center for Clergy Excellence will become the new Center for Leadership Formation.
- Staffing and funding for the ministry areas of Missions, Disaster Readiness, and the Conference initiative “We Love All God’s Children” (WLAGC) will be continued and move to the Office of the Assistant to the Bishop (A2B).
- Staffing and funding for Racial and Ethnic Ministries and Church Leadership (discipleship ministries), and new funding for the ministry areas of Lay Leadership and the African American Church Initiative (AACI) will move to the new Center for Leadership Formation.
- Pension and Group Health Benefits staffing and funding will move from the Center for Clergy Excellence to the Center for Connectional Resources.
- Reductions in Conference centers, committees, and staffing allow additional budget dollars to be decentralized to focus on District and local church ministries. If this proposal is approved, we will recommend to CF&A that the following additional dollars be budgeted:
  - **\$200,000** available to local churches for Specialists (individuals or groups from outside a congregation who provide direct instruction, information, or coaching to improve a specific area of church life and health); and staffing will be added to the new Center for Leadership Formation to work with the Conference (formerly “Core”) Leadership Team, Districts, and local churches to help coordinate and recommend Specialists. (See Center for Leadership Formation budget.)
  - **\$540,000** District Allocations (\$60,000 each District each year) available to support contextually appropriate ministries as we decentralize. (See District Superintendents budget.)
  - **\$250,000** for Innovation (funds available through the Conference Leadership Team (CLT) to fund innovative ministries designed to make disciples of Jesus Christ). (See Office of the Assistant to the Bishop budget.)
- From 2020 to 2023, Conference Finance and Administration recommendations and Strategic Mapping Team proposed reductions in Conference centers, committees, and staffing could potentially reduce the Conference budget as follows:

**Total potential cumulative Conference budget reductions *without property sale*:**

2020	\$21,030,719
2023	<u>16,327,724</u>
	<b>\$ <u>4,702,995</u></b>

22% total budget reduction; 37% reduction in Conference expenses.

- The Strategic Mapping Proposal also recommends that the Conference (formerly “Core”) Leadership Team (CLT) consider relocating Conference office space. If the Conference Leadership Team and Conference Board of Trustees recommend and the Annual Conference votes to sell the current Conference office property, proceeds (minus new Conference office space costs) could be invested. Investment interest revenue could reduce the Conference budget by an additional \$800,000 or more each year.

**Total potential cumulative Conference budget reductions *with property sale*:**

2020	\$21,030,719
2023	<u>16,327,724</u>
	4,702,995
	<u>800,000</u>
	\$ <u>5,502,995</u>

26% total budget reduction; 43% reduction in Conference expenses.

## A QUICK LOOK AT 10 KEY MINISTRIES

and how they will change if the Strategic Mapping Team Proposal is approved

Ministry Area	Today	On or before July 1, 2023
<b>African-American Church Initiative (AACI)</b>	Directed by an AACI task force through the Center for Congregational Excellence	Directed by a District Superintendent appointed by the Bishop to direct AACI; with the Racial and Ethnic Ministries Team (with a task force or task forces, as needed); through the Center for Leadership Formation
<b>Campus Ministries</b>	Directed by the Director of the Center for Connectional Resources; with the Conference Board of Higher Education and Campus Ministry (BHECM); through the Center for Connectional Resources	Directed by the Director of the Center for Leadership Formation; with the Conference Board of Higher Education and Campus Ministry (BHECM); through the Center for Leadership Formation
<b>Clergy Recruitment and Development</b>	Directed by the Associate Director of Clergy Excellence; with multiple committees; through the Center for Clergy Excellence	Directed by the Associate Director of Clergy Leadership; with one combined Clergy Leadership Team; through the Center for Leadership Formation
<b>Hispanic Ministries</b>	Directed by the Coordinator of Mission Field Development in the Centers for Congregational Excellence and New Faith Communities; with the Hispanic Ministries Committee; through the Center for Missional Excellence	Directed by the Racial and Ethnic Leadership Coordinator; with the Racial and Ethnic Ministries Team (with a task force or task forces, as needed); through the Center for Leadership Formation
<b>Missions</b>	Directed by the Director of the Center for Missional Excellence; with multiple committees; through the Center for Missional Excellence	Directed by the Assistant to the Bishop; with the Missions Team, the Church and Society Team, and two Disaster Readiness staff members at the Mission Depot or Center; through the Office of the Assistant to the Bishop
<b>New Faith Communities (NFC)</b>	Directed by the Director of the Center for New Faith Communities; through the Center for New Faith Communities	Directed by a District Superintendent appointed by the Bishop to direct New Faith Communities; working with District Superintendents, District Leadership Teams, and local churches (and a task force or task forces, as needed) to identify NFC needs and



		opportunities; funded through reserved funds in the Center for Connectional Resources
<b>Pensions and Group Health Benefits</b>	Directed by the Conference Benefits Officer; with Board of Pensions and Group Health Benefits Committees; through the Center for Clergy Excellence	Directed by the Conference Benefits Officer; with the Board of Pensions and Group Health Benefits Committees; through the Center for Connectional Resources
<b>Vibrant Church Initiative (VCI)</b>	Directed by the Director of the Vibrant Church Initiative; through the Center for Congregational Excellence	If this proposal passes, we will recommend to the Conference Council on Finance and Administration that VCI no longer be separately funded at the Conference level. However, Districts will have the opportunity to continue VCI and/or other local church revitalization ministries with new recommended District Allocations funding; and additional local church revitalization ministries can be initiated and/or strengthened through recommended Conference- and District-funded Specialists.
<b>"We Love All God's Children" (WLAGC)</b>	Directed by the WLAGC Director; with a task force; through the Center for Congregational Excellence	Directed by the WLAGC Director; with the Missions Team (and a task force or task forces, as needed); through the Office of the Assistant to the Bishop
<b>Youth and Young Adult Ministries</b>	Directed by the Director of Youth and Young Adults; with Youth and Young Adult Ministry Councils; through the Center for Congregational Excellence	If this proposal passes, we will recommend to the Conference Council on Finance and Administration that Youth and Young Adult Ministry no longer be separately funded at the Conference level. However, Districts will have the opportunity to continue Youth and Young Adult Ministries with new recommended District Allocations funding; and additional Youth and Young Adult local church ministries can be initiated and/or strengthened through recommended Conference- and District-funded Specialists.

## POSSIBLE TIMELINE FOR IMPLEMENTATION

If this strategic proposal is approved in May 2020, it is designed to be completely implemented on or before July 1, 2023. It is impossible to accurately predict exactly when each change will be implemented. However, a possible timeline follows:

### YEAR 1: Annual Conference, 2020 – June 30, 2021

- Conference (formerly “Core”) Leadership Team (CLT) will be immediately re-named and expanded to include new positions, including all District Superintendents and all District Leadership Team (DLT) chairpersons.
- CLT members will participate in an orientation and training retreat to refocus their efforts.
- CLT will complete detailed studies in coordination with the Conference Board of Trustees (BOT) to consider selling or leasing the current Conference office, selling the Episcopal residence, and leasing or purchasing Conference office space further north within the Greater Houston area; and to consider the feasibility of maintaining all Conference properties.
- Nominations will be received for elected positions on new Conference committees and boards. New committee and board members will be elected at Annual Conference 2021 and serve through May 2024.
- Center for New Faith Communities will be discontinued by the end of year 1.
- Center for Missional Excellence will be discontinued by the end of year 1.

### YEAR 2: July 1, 2021 – June 30, 2022

- Newly elected Conference Leadership Team and other Conference committees and boards will be trained and begin their work in year 2.
- New CLT will continue to monitor progress of strategic proposal implementation and recommend changes, as needed, to accomplish strategic foci.
- DLTs will be trained to advise the CLT on the needs of the local churches in their Districts, as well as extend the work of the CLT into the Districts.
- New Center for Leadership Formation will be created by the end of year 2.
- Center for Congregational Excellence will be discontinued by end of year 2.
- Conference office space recommendations will be completed by the end of year 2, and prepared for Annual Conference action, if needed.
- The first Conference Specialists will be ready to assist congregations by the end of year 2.

### YEAR 3: July 1, 2022 – June 30, 2023

- Conference office space recommendations could be implemented by the end of year 3.

## FREQUENTLY ASKED QUESTIONS

### *Why do we need to change?*

#### **4 Reasons:**

1. In our listening sessions, we heard Texas Annual Conference United Methodists are ready to decentralize.
2. We believe our clergy and laity will invest more readily in strong connectional ministries closer to home.
3. Conference expenses now exceed Conference apportionment revenues. We need to reduce expenses in order to balance our budget as mandated by the 2019 Annual Conference session.
4. The direction this proposal recommends simplifies our Conference structure, enabling us to be more agile and ready for the future, no matter what the future brings. This seems prudent given denominational uncertainties.

### *Has our Conference vision or mission changed?*

No, our vision, mission, and strategic goals have not changed. However, over the last 12 years, our mission field has changed. Therefore, we propose accomplishing the same strategic goals in different ways.

### *What will change if this proposal is approved?*

#### ▪ **Conference-level ministries**

- **Core Leadership Team (CLT)** will be renamed “Conference Leadership Team”; expanded to include all District Superintendents (DSs) and District Leadership Team (DLT) chairpersons; and re-structured to focus on collaboration, accountability, and innovation.
- **Conference Centers** will be reduced from 5 to 2. In addition to the **Office of the Assistant to the Bishop** (which will still include nominations and communications, and add Missions, Church and Society, Disaster Readiness, and the “We Love All God’s Children” initiative), Conference Centers will include:
  - **Center for Leadership Formation** (which will include all current Center for Clergy Excellence clergy recruitment, development, and accountability ministries, and add Racial and Ethnic Leadership, Lay Leadership, Church Leadership, Campus Ministries, and Interim (TIIM) Ministries); and
  - **Center for Connectional Resources** (which will still include all current Center for Connectional Resources financial and property management ministries, and add Pensions and Group Health Benefits).
- **Conference staff** will be reduced, largely through reappointment or retirement; the CLT and BOT will consider relocating **Conference office space** further north; **Conference committees and boards** will be consolidated, reducing the total number by over 50%; and if this proposal is approved, we will recommend to CF&A that **Conference expenses** be decreased by 20% or more by 2023 (after this proposal has been fully implemented).

#### ▪ **District-level ministries**

- All 9 Districts will remain intact and, if this proposal is approved, we will recommend that CF&A budget annually to give Districts access to additional Conference funds to serve local church leaders:

- **\$200,000 for Specialists** (individuals or groups from outside a congregation who provide direct instruction, information, or coaching to improve a specific area of church life and health);
- **\$540,000 in District Allocations** (\$60,000 available to each District) to support contextually appropriate initiatives; and
- **\$250,000 for Innovation** (Funds available through the CLT to fund innovative ministries designed to make disciples of Jesus Christ).
  - **District Leadership Teams** will be trained on or before July 1, 2023, to work with DSs to extend the work of the CLT.

*How would the ministries currently accomplished by the Centers for Congregation Excellence, Missional Excellence, and New Faith Communities be accomplished if this proposal is approved?*

Some functions will be assumed by the Office of the Assistant to the Bishop (A2B) and the new Center for Leadership Formation (CLF). Specifically, Missions, Church and Society, Disaster Readiness, and the “We Love All God’s Children” initiative move to the A2B; Racial and Ethnic Ministries, Lay Leadership, Church Leadership, Campus Ministries, and Interim (TIIM) Ministries move to the CLF. Other functions will be accomplished by Conference-funded Specialists (experts available to assist local churches). Additionally, if this proposal is approved, we will recommend that CF&A annually budget \$540,000 (\$60,000 for each District each year) to be available to District Superintendents for additional staff and/or contextual ministries, as needed; and \$250,000 to be available through the Conference Leadership Team (CLT) for innovative ministries.

*How will we create new faith communities in the future?*

If this proposal is approved, on or before July 1, 2023, the Center for New Faith Communities (NFC) will be discontinued. However, on or before July 1, 2023, our bishop plans to appoint a district Superintendent to direct NFC work. The new Director will be available to work with District Superintendents, District Leadership Teams, and local churches (and a task force or task forces, as needed) to identify NFC needs and opportunities. The Director will have access to NFC reserved funds in the Center for Connectional Resources.

*What about commitments already made to churches through the current Center for New Faith Communities?*

We anticipate that Conference budget funds and/or interest earned on current Conference New Faith Communities reserves will be sufficient to cover funds already promised to local churches.

*What will happen to the Conference’s “We Love All God’s Children” (WLAGC) initiative?*

If this proposal is approved, the WLAGC Director will continue that important work through the Office of the Assistant to the Bishop, and we will recommend that CF&A budget annually \$50,000 in new funding.

*What will happen to the Conference’s African American Church Initiative (AACI)?*

If this proposal is approved, that important AACI work will continue through the Center for Leadership Formation under the direction of a District Superintendent appointed by the Bishop to direct AACI. The AACI director will work with the new Racial and Ethnic Ministries Team (and a task force or task forces, as needed). If this proposal is approved, we will recommend that CF&A budget annually \$50,000 in new funding.

*What will happen to the Vibrant Church Initiative (VCI)?*

If this proposal is approved, we will recommend to CF&A that Conference funding for the current VCI program end by 2023. However, one or more Districts may choose to use District Allocations or other District funds to continue VCI and/or create other revitalization ministries. Additionally, if this proposal is approved, and CF&A agrees to budget Conference funds for Specialists, Conference-funded Specialists will be available to work with congregations seeking revitalization. Many current VCI coaches and consultants could choose to share their gifts as Specialists.

*What about Youth and Young Adult Ministries?*

If this proposal is approved, we will recommend that CF&A end Conference funding for current Youth and Young Adult Ministries by 2023. However, one or more Districts may choose to use District Allocations or other District funds to continue current or create new District or multi-District Youth and Young Adult events and ministry opportunities. Additionally, if this proposal is approved, Conference-funded Specialists will be available to work with Districts and congregations seeking help with Youth and Young Adult Ministries.

*What about the Texas Youth Academy (TYA)?*

If this proposal is approved, Conference funding for a full-time Conference staff TYA Director will end by 2023. However, TYA can certainly continue through the efforts of a team of District or local church representatives coming together to support, guide, and direct the Academy.

*What about the Conference's new Community Health Initiative?*

If this proposal is approved, the new Community Health Initiative (funded through a grant from The Houston Methodist Hospital) will continue its vital connection with our Conference through the Office of the Assistant to the Bishop.

*What about Hispanic Ministry?*

If this proposal is approved, Hispanic ministry will continue through the new Center for Leadership Formation. It will be directed by a full-time Racial and Ethnic Leadership Coordinator, working with the Racial and Ethnic Ministries Team (and a task force or task forces, as needed). If this proposal is approved, we will recommend that CF&A budget \$200,000 annually for this important work.

*Why does the Center for Clergy Excellence become a Center for Leadership Formation in this proposal?*

In addition to recruiting, training, deploying, and nurturing clergy leaders, we believe we need to place additional emphasis on equipping lay persons for leadership; encouraging clergy and lay leaders to lead together to help our local churches reach more people, more young people, and more diverse people; and empowering clergy and lay Specialists to provide direct instruction, information, or coaching to improve church life and health.

*Didn't we already vote to approve a reduction in Conference staff?*

Yes. During annual conference 2019, delegates agreed to a reduction in Conference staff.

*If we move in this direction, how will our Conference staff change?*

By July 1, 2023, the number of Conference-funded full-time employees who work in Conference offices will be reduced by about 20%. For more information, see the [Staff Organizational Chart](#) and [Narrative](#), beginning on page 25.

*Do we have to sell the current Conference office?*

No. Such a decision would only be made after a careful study. However, if we choose to sell the current office and lease space in northern Harris County or southern Montgomery County, investment returns on funds from that sale could be used to support a significant portion of the Conference budget (approximately \$800,000 each year).

*If the Conference office is relocated, will we sell the current Episcopal residence?*

In consultation with the Bishop, Committee on Episcopacy, Committee on Episcopal Residence, Core Leadership Team, and Conference Board of Trustees, the Conference could choose to sell the residence at that time, or could choose to wait until just prior to our next Episcopal appointment. Funds from that sale could be used to purchase another Episcopal residence closer to new Conference office spaces, or interest earned on those funds could be used to fund an Episcopal housing allowance.

*How will the Core Leadership Team change if we move in this direction, and why?*

In order to increase communication and collaboration between and among Districts, and foster an increased focus on accountability and innovation, the Core Leadership Team will be re-named "Conference Leadership Team" and re-formed to include all 9 District Superintendents and all 9 District Leadership Team Chairpersons.

*Didn't we already vote to approve a reduction in Conference committees and boards?*

Yes. During Annual Conference 2019, delegates voted to reduce Conference committees and boards beginning in 2021.

*How will the role of the District Superintendent change if this proposal is approved?*

District Superintendents (DSs) would continue to assist the bishop in making mission-field appointments as part the Cabinet. However, if this proposal is approved, DSs will lead, equip, and collaborate with newly re-formed and re-trained District Leadership Teams, and have the opportunity to call on Conference-funded Specialists (subject matter experts) to share expertise with local churches, as needed. Additionally, if this proposal passes, we will recommend that CF&A budget annually \$540,000 (\$60,000 for each District each year) to be available to DSs and DLTs for additional staff and/or contextual ministries, as needed; and \$250,000 to be available through the CLT for innovation. For more information concerning the roles and responsibilities of District Superintendents, see page 25.

*What is the role of the “Specialist” in this proposal?*

In this proposal, a Specialist is defined as an individual or group from outside a congregation who provides direct instruction, information, or coaching to improve a specific area of church life and health. If this proposal is approved, we will recommend that CF&A annually budget \$200,000 and funds for a Conference coordinator (Associate Director of Church Leadership). This full-time staff person will be available to work with the Church Leadership Team, the CLT, Districts, and local churches to help coordinate and recommend Specialists, keep an updated roster of Specialists, manage Conference funds for Specialists, assess and report on the effectiveness of Specialists, and answer questions. Local churches will be able to access Specialists either for general diagnostic help or for help with a specific identified need through their District office or through the Conference office.

*Would District apportionments need to increase to cover additional expenses?*

No. Although Districts can vote to increase or reduce funds apportioned to their churches, this proposal does not place any additional financial burden on our Districts.

*If we move in this direction, how much could Conference expenses be reduced?*

Many decisions still to be made will affect the size and shape of the Conference budget. However, if this proposal is approved, we will recommend that CF&A decrease Conference expenses by 20% or more by the year 2023, after this proposal is implemented. For more information, see [Projected Budget 2023](#) and [Narrative](#), beginning on page 30.

*If this proposal is approved, will everything mentioned here happen?*

Everything mentioned here could happen within the next three years if the Annual Conference votes to approve this strategic proposal. However, the Conference Leadership Team (CLT) is given primary responsibility for implementing the proposal and could choose to make different and/or additional recommendations to the Annual Conference in the future. The Conference Council on Finance and Administration (CF&A) is responsible for making annual budget recommendations and could choose to make different recommendations to the Annual Conference in the future.

*If this proposal is approved, will everything mentioned here happen immediately?*

No. In order to receive nominations for newly restructured Conference committees and boards; accomplish staff reductions gracefully; and train the Conference Leadership Team and District Leadership Teams for their new roles, clear directions recommended here will be implemented over a one to three-year period; completed on or before July 1, 2023. For more information, see [A Possible Timeline](#) on page 38, and [Action Items for Implementation](#) on page 44.

*What if no strategic proposal is approved by the Annual Conference in 2020?*

Because 2019 Annual Conference delegates voted to balance our Conference budget by 2021, our Conference Council on Finance and Administration will be required to cut Conference expenses. We prefer to meet the challenges we face in a proactive rather than a reactive manner, by moving in a strategic direction we believe would be the right direction, even if money was not an issue.

## ACTION ITEMS FOR IMPLEMENTATION

If this proposal is approved at Annual Conference 2020, the following steps will be taken to begin implementation.

- **Nominations.** After Annual Conference 2020, the Assistant to the Bishop and the current Conference Nominating Committee will begin receiving nominations for elected positions on new Conference committees and boards. With the exception of the Core Leadership Team, which becomes the new Conference Leadership Team immediately after Annual Conference 2020 (see 2. below), all current Conference committee and board members will continue serving an additional year, until Annual Conference 2021. New committee and board members will be elected at Annual Conference 2021 and serve through May 2024.
- **Conference Leadership Team (CLT).** After Annual Conference 2020, the new Conference (formerly “Core”) Leadership Team (CLT) will be immediately re-named and expanded to include new positions, including all District Superintendents and all District Leadership Team (DLT) chairpersons. District Leadership Team chairpersons will become the new District representatives on the CLT. Current CLT at-large members will continue to serve until new CLT at-large members are elected at Annual Conference 2021.
- **Conference Rules and Structure Task Force.** After Annual Conference 2020, the Bishop will appoint a Conference Rules and Structure Task Force to work under the direction of the Assistant to the Bishop to assess and recommend revisions needed to bring our Conference Rules and Structure into compliance with our newly adopted strategic direction. The Task Force will present their recommendations to Annual Conference 2021.
- **CLT and DLT Training.** After Annual Conference 2020, the Assistant to the Bishop will engage the services of a resource person to design and lead an organizational retreat for the new Conference Leadership Team (CLT). During this fall 2020 retreat, CLT members will focus on building relationships, identifying strategies, and assigning responsibilities. On or before 2023, District Leadership Teams (DLTs) will also be re-trained to consistently reflect the purpose, practice, and strategies of the CLT, and to extend the work of the CLT into the Districts.
- **Conference Property Task Force.** After Annual Conference 2020, the Conference Leadership Team (CLT) will create a Conference Property Task Force to begin detailed studies to consider selling or leasing the current Conference office, selling the Episcopal residence, and leasing or purchasing Conference office space further north within the Greater Houston area; and to consider the feasibility of maintaining all Conference properties. The Conference Property Task Force will include representatives of the CLT and the Board of Trustees (BOT), and work under the direction of the Director of the Center for Connectional Resources. By spring 2021, the Task Force will report on their progress to the CLT and BOT, and prepare a progress report for Annual Conference 2021.
- **Continuous Accountability.** Each year during Annual Conference meetings, the CLT will make progress reports detailing steps taken to the implement this proposal and steps taken to continue cultivating



growing, vibrant, missional congregations; forming transforming lay and clergy leaders; and investing in the young. The CLT will also be responsible for scheduling an external “Ministry Audit” every two years. During this “Ministry Audit,” an outside professional will be engaged to review Conference progress toward implementing this proposal and accomplishing its strategic foci; help the CLT articulate measurable outcomes and set clear benchmarks; and then make a full report to the CLT and to the Annual Conference. As implementation continues, if questions or concerns arise, all Conference delegates should feel free to contact District Superintendents, Center Directors, or the Assistant to the Bishop. Although we do not anticipate the Strategic Mapping Team remaining intact after Annual Conference 2020, Conference leaders will continue to respond to questions in person, by phone, or via email through [discipling@txcumc.org](mailto:discipling@txcumc.org).

## Church & Society Cohort

Ever since the adoption of the Strategic Mapping Team Discipling Document at the 2020 Session of The Texas Annual Conference the ministry teams that are to come together to form the Church and Society Team have met as a cohort to share dreams for our conference. The Social Principles Implementation Team, Church and Society Committee, Commission on Race and Religion, Commission on Status and Role of Women, Peace with Justice Committee, Commission on Disability Concerns and Christian Unity and Interreligious Concerns come together for an opening devotion and breakout group discussions of hopes for the year and beyond. Conversations focused on identifying areas of inequity that can be constructively addressed. Some of this conversation moved us toward conversations with Houston Methodist and our Community Health Initiative ministries on working toward equitable distribution of Covid vaccines. We have also looked at ways to highlight the Social Principles of the United Methodist Church by using and updating the “Living Our Principles” video produced a couple of years ago. We look forward to the launching of the Church & Society Team and seeing all that we can do to reflect God’s kingdom principles in our churches.

## Missions Cohort

The Missions cohort brought together several ministry teams that will make up the Missions Team in after the 2021 Session of the Texas Annual Conference. These ministry teams are: Disaster Relief Ministries, Committee on Restorative Justice, We Love All God’s Children, Missions Committee, Committee on Parish and Community Development, Mercy Ministries Team, and Golden Cross Ministries Team. Collaboration and course setting were huge drivers in these initial conversations as this team began laying foundation stones for a guiding document that will empower the Missions Team to make a difference in our conference through collaboration of excellent existing ministries and identifying unmet needs in our conference that can be addressed through focused effort. The Missions Committee also reviewed a proposal to assist in getting vaccines into the more underserved areas of our conference and are excited about the level of collaboration that our Disaster Readiness Coordinator is mobilizing to move into areas and sign people up for Covid vaccines. Godfrey Hubert reports that over 9 million people live in the counties that make up the TAC and over 1.3 million live below the poverty level. Factors brought to light through the CDC’s Social Vulnerability Index expose the need for effective ministries in all of our mission fields. We look forward to the visioning and working of the Missions Team in addressing the needs of our most vulnerable, connecting our well-resourced congregations with our under-resourced mission fields.

## Communications Team

Members of the communications committee are experts in their field who gather by Zoom and telephone quarterly to support and advise the Director of Communications of the Texas Annual Conference. They are also the “eyes and ears on the ground” in each district looking communications innovations to support our churches. Committee members also help curate story ideas for Cross Connection stories to pitch to local news outlets.

Our team measures success in communications ministry by setting SMART goals, then looking at our analytics to see if we achieved these goals. We are in the process of putting together a Communications Audit, which will be available after Annual Conference 2021. Feel free to ask any of our communications staff or committee members about this when you see them after Annual Conference 2021.

Here are a few of our projects and analytics since our last committee report.

### ***Cross Connection:***

The Conference news source, [Cross Connection](#) continues to serve and cover local church news every two weeks with an average readership of 9,218. The average open rate for *Cross Connection* is 28 percent which is higher than the national average of newsletter open rates of 15-25 percent.

Our three highest open rates were on the following Cross Connection issues: “[America, we have a problem, Middle School Students serve neighbors, UMC Church hosts COVID Pop-up Clinic](#)” with an open rate of 38 percent and click through of 20 percent; “[Pastor connects through protest hymn, virtual VBS, Furloughed chefs prepare free food](#)” with an open rate of 38 percent and a click through of 22 percent; and “[Friendswood sanctuary only spared room, Galveston church loses power but offers shelter, Tyler church responds to freezing weather](#)” with an open rate of 33 percent and click through of 15 percent.

The Communications Director continues to pitch one or two Cross Connection stories per issue to a local newspaper with about a 75 percent success rate landing a news story, many of them front cover news.

The department relies on the Communications Committee for innovative story ideas in each District. If your church has a story that you would like for our team to include, please contact [communications@txcumc.org](mailto:communications@txcumc.org).

### **Social media:**

The communications department is active on all the major social media platforms @txumc including Facebook, Instagram and Twitter. This has been a great way to share stories of hope with new members and to reinforce our messaging with our current audience as well. During one of the hurricanes, we were even able to reunite a mother and daughter through social media!

Our team has four campaigns each year, which includes videos, graphics and multiple posts each day on all the channels. Two of our most engaging campaigns to date have both been

devotional series: “[Falling into the Psalms](#),” which included curating and editing over 40 devotions from pastors with video and graphic content, and [A Closer Christmas](#), which included curating and editing over 20 devotions from pastors with video and graphic content. This content was not only engaging to our audience, but it pointed the audience back to the author’s local church inviting them for Christmas services!

Our Facebook page has 35,190 followers, Instagram has 2,220 followers and Twitter has 3,349 followers with our audiences growing daily.

### **Videos:**

We are very honored to have hired Troy Griffin, our new Associate Director of Media, who is incredibly talented and adds so much to our team in video production and many other areas. If you are ever in the United Methodist Center, please make it a point to stop by the studio to meet Troy!

The Communications department has produced over 150 videos since last Annual Conference either in our studio or on location. The purpose of these videos is to communicate key messages from our Bishop and other leaders and to add voice to stories for Cross Connection, social media or e-mail marketing. About 10 percent of the videos we produced were used for our Annual Conference session to communicate key messages with our delegates. Committee members have been helpful in suggesting ideas for videos over the last year.

### **Eblasts:**

All of our eblasts or email marketing (emails are sent through the communications department) have had an open rate of 30 percent, with a noticeable higher open rate when the eblast is from Bishop Jones. Email messages from Bishop Jones have an average open rate of 64 percent.

The top performing email marketing messages from Bishop Jones over the last year included the following: March 12, 2020 “Message to lay and clergy members of the TAC,” with an open rate of 75 percent and a click through rate of 47 percent; “Updated meeting information: A conversation with Bishop Jones about Covid-19” with an open rate of 71 percent and a click through rate of 26 percent, and “Subject on Mask Protocol” with an open rate of 69 percent and a click through rate of 56 percent.

### **Website:**

The Texas Annual Conference [website](#), is managed by the communications department. We have 175,436 users with 166,038 coming from the USA and the rest coming from other countries, 50 percent of our users are on desktops, 43 percent are on mobile devices and 4.6 percent are on a tablet. The average session is less than two minutes per page with a total session of 273,229. We will be using this data to revamp our website over the next year so that we can be serving our churches more effectively.

### **Webinars:**

During the pandemic, webinars have been an important learning tool for our churches and leaders of the Texas Annual Conference. In cooperation with the Center Directors, the

Communications Director developed concepts for over 18 webinars. The Director of Communications wrote copy and created graphics, coordinating the efforts with Center Directors and speakers for each webinar. We are still gathering analytics on all the TAC webinars, but the highest analytics and best attended Thom Rainer, Nona Jones, and the Bishop's General Conference announcement webinars. Our committee members have been incredibly helpful in getting the word out about these webinars in each district.

**Workshops and training:**

The TAC department holds one-on-one sessions for Crisis Communications Training as requested by the Bishop or District Superintendents for pastors dealing with crises. This can be anywhere from a one hour to a two-day consultation, depending on the crisis. Since last year's Annual Conference, the Director of Communications has consulted on nine crises for local churches. The department also hosts a variety of other training sessions (pre- and post-Covid).

**Media relations:**

The Director of Communications has established relationships with local and national news media, so when they are looking for a spokesperson, she connects them with subject matter experts (clergy sources) and news stories are told with our pastors included. She also "pitches" newsworthy United Methodist Church stories to local newspapers, radio and TV stations. To see all stories, go [here](#).

**Center for Clergy Excellence Newsletter:**

The communications department sends out this monthly newsletter to the entire Texas Annual Clergy list. The newsletter has an average open rate of 56 percent and a 15 percent content clicks. The highest rated newsletters were January 2020, July 2020, February 2021 and June 2021 with an average of 58 percent click through rate.

**Graphics:**

The communications department is involved in creating all types of graphics for the Texas Annual Conference webpage, social media and external communications. This includes logos (think Texas Annual Conference session or motion graphics for social media campaigns), brochures and webpages. The team is also responsible for all deliverables (slides, logos, Power Points, producer scripts and videos) during each Annual Conference session.

## **CENTER FOR EXCELLENCE REPORTS**

### **Center for Clergy Excellence**

Rev. Morris Matthis, Director  
Rev. Deborah Hawboldt, Associate Director

Since its formation in 2006, the Center for Clergy Excellence has led the recruitment, development, accountability, and support of the clergy of the Texas Annual Conference. During this quadrennium, we have worked to concentrate our efforts in the three focus areas for the Annual Conference: Cultivating Growing, Fruitful Congregations; Forming Transforming Lay and Clergy Leaders; and Investing in the Young. This past year was a challenging one for all of us, including our Center. Just as our churches have done, each of our teams found a way to continue doing their important work on behalf of the Annual Conference.

The reports below tell the story of how that work has been done by creative and committed leaders. The coming year will be an exciting one as the Center for Clergy Excellence transitions into becoming the Center for Leadership Formation as described in the Discipling document which was approved by the Annual Conference in 2020. The work of making that transition has already begun. Using the SMT report as our starting place, we look with anticipation to bringing clarity, focus, and alignment to the work of the Center for Leadership Formation of raising up Lay and Clergy leaders. We thank you for your support, and we ask that you continue to pray for the staff and many volunteers who will be doing that work.

### **Clergy Accountability**

Rev. Emily Chapman, Chair

The Committee on Clergy Accountability, through its engagement with pastors in the Texas Annual Conference works to transform lay and clergy leadership in our church communities.

The team has begun evaluating assessment tools in order to design several options for clergy assessment that will best meet the needs of the Conference. The committee is particularly focused on how best to train and equip our churches to use these tools as effectively as possible for benefit and growth of our clergy and lay leaders alike. Our hope is that this process and its outcomes will lead to greater communication within local churches and will increase thriving and vital ministries throughout the conference.

## **Sexual Ethics Committee**

Rev. Deanna Young, Chair

The Texas Annual Conference Sexual Ethics Committee is charged with the task to train and help clergy and lay leaders achieve the highest ideals of Christian integrity in all aspects of their ministry. We are especially committed to providing safe, respectful and nurturing environments in keeping with God's sacred trust. The Sexual Ethics Policy is the catalyst to assure that our Clergy and Lay Leaders can be transformed & grow without the fear of abuse or reprimand. Educating all persons in leadership roles will assure that our churches will be in the position to grow spiritually without barriers. Our goal is to provide resources so the children, youth and adults may safely gather and worship in our churches.

In February of 2020, we spearheaded the "Boundaries for Greater Things Sexual Ethics Training. This was the mandatory training of all of the TAC Clergy. The committee created the training with the help of Joy Melton and Tom Camp, two experts in the field of sexual ethics. Using information obtained in the Do No Harm Conference in 2018, we assured that the training is relevant and covered the needed topics. We held trainings in different areas of the conference so that our clergy would have easier access to said training. This was a big undertaking, and we give thanks to all who worked tirelessly to make this happen. Ongoing Sexual Ethics Training since the 2020 events has taken place thru online training with the Lewis Center.

## **Birkman Personality and Leadership Style Assessment Task Force**

Rev. Dr. Peter Cammarano, Chair

The Birkman Personality and Leadership Assessment Taskforce provides conference clergy and lay leadership with the opportunity to experience the Birkman personality and leadership assessment to help them better understand themselves and the people with which they work. The taskforce helps to equip clergy and leaders in the development of their own leadership skills so that they might be the most effective and fruitful leaders in equipping their congregations to make disciples of Jesus Christ for the transformation of the world. The Birkman assessment does not measure skills, and therefore is not a tool for annual assessment. Personality traits do not generally change over time and are neither positive nor negative. However, becoming aware of professional strengths, needs, and preferred work styles can help clergypersons understand how they might react under stress and learn how to order their lives such that their needs are met in healthy ways. Acknowledging others' differing strengths, needs, and preferred work styles can help clergypersons collaborate with colleagues to equip congregations to make disciples of Jesus Christ for the transformation of the world. The Taskforce believes that healthy leaders are a vital ingredient to vibrant, growing congregations changing lives and re-shaping futures for Jesus Christ. The Taskforce does this through faith forming relationships and connectional ministry.

In specifics, the Taskforce places a priority on providing the Birkman Assessments to the Residency Program of the Board of Ordained Ministry first and all costs for these groups are covered by the Center for Clergy Excellence funds. About 20 persons in total have experienced initial Birkman sessions in 2020-2021.

The Birkman is available to church staffs and ministry teams as an opportunity to maximize their effectiveness, build focus in goal setting and team dynamics, and to be good stewards of time, talent, and gifts.

Our goals and objectives for 2020 are to continue the implementation and roll out of Birkman services to clergy and lay leaders in the annual conference. We will maintain our coaching team and provide Birkman coaching to all Residency groups at their retreat and orientation. We are exploring ways to make the Birkman more accessible to clergy and to integrate their Birkman profile into their day-to-day ministry. The Center for Clergy Excellence sees the Birkman as a great way to facilitate coaching, and personal development conversations.

Birkman assessments are available to Texas Annual Conference clergypersons, church staffs, and District and Conference staffs for \$75.00. However, assessments are not offered without orientation (30 minutes or less, by phone or in person) prior to taking the assessment and coaching (2 hours minimum for individuals, in person; or 4 hours minimum for groups, in person) following the assessment. Coaching is offered free of charge by pairs of trained volunteer lay and clergy coaches for clergy peer groups with a minimum of five and a maximum of 15 members. Coaching may be available for individual clergy, church staffs, and District and Conference staffs. However, in these cases, coaching fees will be negotiated on a coach-by-coach basis.

## **Clergy Development & Spiritual Formation**

Rev. Rhett Ansley, Chair

The Center for Clergy Excellence was created in 2006 to foster an environment of support and accountability that promotes clergy excellence. The purpose of the Clergy Development & Spiritual Formation Ministries Team is to continue developing and improving systems that help clergy grow in their theological understanding and effective leadership, as well as their spiritual, emotional, and physical well-being. In an effort to advance the Texas Annual Conference foci, our work relates to the quadrennial focus on forming Transforming Clergy Leaders who will lead congregations in fruitful ministry.

Ongoing areas of work for this ministry area include the following:



### **Clergy Gathering**

The Clergy Development and Spiritual Formation Team was unable to host the 2020 event because of Covid-19. We are grateful to those at the Center for Clergy Excellence who helped equip the clergy by creating an online experience to engage with the guest speaker, Dr. Susan Beaumont, in September and October. Plans are currently underway for a 2021 event with the knowledge that after a very difficult year there is a significant need for rest and renewal.

### **Refresh**

Refresh provides ordained and licensed clergy an opportunity to reflect on their ministry at five-year intervals and make plans for personal development in their next season of ministry through an initial September retreat, and a follow-up retreat in January. Those who were scheduled to attend in 2020 will have the opportunity to participate in 2021. Refresh Honorees – for 2020 and 2021 (Based on the Anniversary of Ordination as Elder or Deacon or of completion of Licensing School)

### **5 Year Anniversary of Ordination/Licensing (2015/2016)**

Ben Bagley	Michael Jarboe	Franklyn Rodriguez
Kris Bagley	Joy Johnston	Emigdio Rosales
Emily Bankston	Rebecca Jones	Susan Smith
Nathan Bledsoe	Mark Kimbrough	Greg Smith
Kaitlyn Bowie	Melody Kraus	Keith Somerville
David Briggs	Mark Landers	Ryan Stratton
Nathan Briggs	Bill Laubenberg	Hannah Terry
Eleanor Colvin	Carrie Leader	John Thomas
Ken Coneby	Ben Lohmer	Leo Tyler
Carrie DeLeon	Mireya Martinez	Jennifer Veres-
David Dorn	Bryan Moore	Schrecengost
Keith Ducroz	Preston Morgan	Kate Walker
Emily Everett	Adam Muckleroy	Ben West
Wade Floyd	Erin Muckleroy	Cary Wilkins
Wade Harman	Jason Nelson	Jeremy Woodley
Brandi Horton	Jerry Pagdilao	Clint Wyllie
David Horton	Luis Palomo	
Jim Jackson	Kefentse Risher	

### **10 Year Anniversary of Ordination/Licensing (2010/2011)**

Rhett Ansley	Elizabeth Duffin	Russell Hall
Keith Bell	Seann Duffin	Becky Hand
Patty Bergfield	Jeff Dungan	Eric Huffman
Develous Bright	Patrick Evans	Geovanna Huffman
Tommy Earl Burton	Sunny Farley	Will Knuckols
Emily Chapman	Lillie Ferrell	Melissa Maher
Carolyn Davis	Gerry Giles	Romonica Malone-
Amanda Davis	Katy Haislet	Wardley
Anjelita Dirden	Christie Hale	Paige Martin

Meredith Mills  
 Brad Morgan  
 Tommy Myrick  
 Stephen Rhoads  
 Kristin Rockwell

Silverio Sanchez  
 Cindy Serio  
 Jacob Smith  
 John Stephenson  
 Jon Thornsbury

Keith Tilley  
 Deborah Vaughn  
 Virginia Wall  
 Doug Wintermute

**15 Year Anniversary of Ordination/Licensing (2005/2006)**

Alicia Besser  
 Jesse Brannen  
 Don Brown  
 Howard Bruce  
 Heidi Cain  
 Linda Christians  
 Mike Cline  
 Afzaal Firdous  
 Kevin Gilmore  
 David Goodwin  
 Amy Haralson

Cathy Hastie  
 John Hull  
 Rick Ivey  
 Jessica LaGrone  
 Jamie Lea  
 David Lindwall  
 John Montgomery  
 Dariel Newman  
 Andy Noel  
 Bonnie Osteen  
 Mario Parga

Trina Pham  
 Carmen Rickel  
 Cheryl Smith  
 Janet Stilwell  
 Matt Thomas  
 Tiffani Walt  
 Irv White  
 Guy Williams  
 Tommy Williams  
 Lynda Zelenka

**20 Year Anniversary of Ordination/Licensing (2000/2001)**

Stacy Anzick  
 David Banks  
 John Black  
 David Brasher  
 Jerome Brimmage  
 Keith Broyles  
 Carol Bruse  
 Mark Bunch

Peter Cammarano  
 Christi Conway  
 Nancy Creason  
 Marc Donaldson  
 Rodger Garbs  
 Stewart Grant  
 Jay Jackson  
 Rhanel Johnson

Todd Jordan  
 Mike Lindstrom  
 Jeff McDowell  
 Jeff Powers  
 Ray Reed  
 J.D. Walt  
 Gaston Warner  
 Lacey Warner

**25 Year Anniversary of Ordination/Licensing (1995/1996)**

Allison Andrews  
 James Berry  
 Susan Buchanan  
 Keefe Cropper  
 Wayne Flowers  
 Rodney Graves  
 Jerry House Jr.

Paul Kethley  
 Alex Lupo  
 Paul May  
 Malcolm Monroe  
 Elizabeth Moreau  
 Andy Nixon  
 Juanita Rasmus

David Rowe  
 Elijah Stansell  
 Jon Stouffer  
 Rick Tate  
 John Whitehurst  
 Kevin Young

**30 Year Anniversary of Ordination/Licensing (1990/1991)**

Anita Green  
 Randy Hageman  
 Vincent Harris

Daniel Jones  
 Bill Posey  
 Tom Stephenson

Marty Vershel

**35 Year Anniversary of Ordination/Licensing (1985/1986)**

Melvin Brinkley  
 Michael Caldwell

Bill Jobe  
 Morris Matthis

Pat Sparks  
 Paul Thomasson

Harry Vein

**40 Year Anniversary of Ordination/Licensing (1980/1981)**

Charles Anderson

Douglas Caldwell

Dan Darby

Godfrey Hubert

**Clergy Recruitment**

Rev. Stephen Rhoads, Chair

Ephesians 4:12 tells us that God has gifted the saints for the work of ministry, building up the body of Christ. Those words serve as a foundation for the work that the Texas Annual Conference Clergy Recruitment Team is accomplishing. Our desire is to join in God's equipping of those that are called into representative ministry as elders and deacons.

As part of this work, Clergy recruitment works to identify people who are experiencing a call to ministry and connect those individuals with the programs and ministries that will help them better discern that call. Though 2020 has been a difficult year for clergy recruitment, we have seen the work of the Spirit's calling in the lives of youth, college students, and young adults, acknowledging their call to ministry.

As always, our desire is to continue communicating the benefits of serving Christ in our conference plus developing strong relationships and support for new clergy. Our hope is that those participating in clergy recruitment programs will stay connected with the TAC.

Below is a list of programs that we offer to recruit and support new clergy:

**YOUTH**

**Camp and U.M. ARMY** – Although conference youth camps and U.M. ARMY mission projects did not occur in the summer of 2020, we continue to follow-up with students who attended the previous year's camps, seeking to help them discern God's call to ministry. We intend to visit each camp in 2021 as well as U.M. ARMY mission camps.

**COLLEGE**

**Pastoral Intern Program** – In January of 2021, Clergy Recruitment began conversations with conference leadership on the CPIP program, looking to update our programs to provide a more focused approach to the internship and allowing students to specialize in specific ministry areas. We hope to present the new College Intern Program 2.0 to conference leadership by the end of 2021.

**Explore Conference** – Pending a recovery from the COVID-19 virus, Clergy Recruitment plans to send at least 15 college students to the Explore Conference (location to be determined). Designed

and led by the United Methodist Church, the Explore Conference provides worship and learning opportunities that “equip the (college-aged) saints for the work of ministry.”

#### SEMINARY

**Seminary Ambassadors** – Seminary visits have long been one of our greatest tools for recruiting and supporting the next generation of clergy. Even in the midst of our social distancing, conference leadership has continued to connect with our seminary students. Through zoom conferencing, phone calls, texts, emails and mail, we continue to support our students and plan to relaunch in-person visits by the Fall of 2021. Seminaries that we plan to visit include, but are not limited to, Perkins, Duke, Asbury, and Candler.

#### PROVISIONAL ELDERS

**Ambassadors’ Grant** – In 2020, one commissioned elder was granted \$16,280.98 for non-reimbursed seminary tuition, books, and fees. Funds for these grants continue to be provided by individual donors and foundation grants.

This past year will be one that few will ever forget. A pandemic, social unrest, political strife, a constant fight against racism, and an unknown future for our beloved church may cause some to wonder if the church has a future. Your Texas Annual Conference Clergy Recruitment can say with certainty that there is a future. We continue to see God equipping saints for the work of ministry. God has a great future in store for our church and we are overjoyed at the opportunity to be part of this work.

## Clergy Support

#### **Board of Ordained Ministry**

Rev. Jeff McDonald, Chair

It has been my honor and privilege to serve as BOM Chair the last five years and to serve along with an amazing Conference Board of Ordained Ministry (BOM), nine excellent District Committees on Ministry; in coordination with the Center for Clergy Excellence and its staff and committee leaders, and with our Bishop and Cabinet. Along with my colleagues on the BOM, we are always reminded of our vision and mission on the BOM:

#### **Vision:**

Fruitful ministerial leaders in every charge of the Texas Annual Conference

#### **Mission Statement:**

The Texas Annual Conference Board of Ordained Ministry recruits, discerns, and guides Individuals who feel called to ministerial leadership and credentials fruitful leaders.

The BOM continues to coordinate the enlistment, recruitment, candidacy, mentoring, theological education, examination, and recommendation of clergy leaders on behalf of the Texas Annual Conference (TAC).

We held commissioning interviews in person just before pandemic shutdowns. Our ordination interviews were held by Zoom and went well. In August we were able to find a way too safely hold the Service of Commissioning and Ordination at The Woodlands United Methodist Church. I'm thankful for a team that worked together to make this happen.

We welcomed Dr. William July as the new Ministerial Assessment Specialist for the Texas Annual Conference. Dr. July runs a practice in Houston with associates in Dallas and Austin. He is a practicing Christian who grew up at Trinity and Riverside UMC. He served under Dr. DeSobe at Krist and is familiar with the testing we do for ministerial candidates. He also serves on as an adjunct faculty member at Houston Graduate School of Theology. He has already done great work with our process and the BOM is thankful for our association with Dr. July.

We are in our fifth year serving alongside Bishop Jones, in Laos and Thailand. A delegation from the BOM travelled to Laos and Thailand in January, just before the pandemic ended travel. We were fortunate to attend the Annual Meeting in Laos and hear about the amazing ministry going on there. In Laos we ordained two more Local Elders in Mission. While we are sad not to be able to attend this year, we expect more commissionings and ordinations in 2022. I am grateful to the Texas Conference BOM for their financial support of the annual salaries for the Local Elders in Mission in Laos.

Those clergy and laity that serve on the BOM devote a minimum of 12 days each of the four years of this quadrennium to this important work. By Annual Conference vote, the Class of 2020 served an extra year on the BOM and I and thankful for their service. Thank you for your prayers and support, of these excellent lay and clergy servants as they continue this work; If you have questions about candidacy or BOM work, I encourage you to reach out to our Candidacy Manager Ivana Wilson at [iwilson@txcumc.org](mailto:iwilson@txcumc.org) or 713.521.9383.

### **Extension Ministries**

Rev. Julius Wardley, Chair

More than 100 clergy of the Texas Annual Conference are appointed beyond the local United Methodist Church in the witness and service of Christ's love and justice. Persons in these appointments remain within the itineracy and are valued members of the Annual Conference. It is our joy and responsibility to ensure that they receive the same moral and spiritual support by it as are persons in appointments to pastoral charges.

One key opportunity for this support is through our annual meeting with the Bishop in the spring. Due to the pandemic, we were not able to meet in person, however we did spend time one morning in April meeting virtually together with the Bishop. We were thrilled to fellowship and share even for this short time.

Our purpose is to gain understanding of one another's role and function in ministry; to report to other ordained ministers appointed to extension ministries and discuss with them matters concerning the overall approach to ministry in the episcopal area; to interpret the role and function of extension ministries to the larger church through the offices of the Bishop and his representatives; to nurture the development of various ministries as significant in assisting the mission of the Church; and to discuss specific programs and services that the Bishop may initiate. (paragraph 344.2) We are honored to serve this quadrennium in transforming lay and clergy leaders.

### **Board of Higher Education & Campus Ministry**

Rev. Tim Turner, Chair

“Investing with the Gospel into the next generation”—a succinct statement that captures the purpose of our Conference Board of Higher Education and Campus Ministry and the mission of the Wesley Foundations supported by our hands, our feet, and our gifts as a Conference.

Why do we do Campus Ministry? When you see a student finally light up with the Gospel—when you watch a shy freshman becoming a budding young leader—when you feel the joy of a student just learning about God's grace—that's when you know *why* we support our Wesley Foundations. Wesley Foundations depend heavily on local churches and individual partners to fulfill their mission of making disciples of Jesus Christ on college campuses for the transformation of the world. Your gift matters, and your gift translates to real life change when you give to your local Wesley Foundation.

The Board of Higher Education and Campus Ministry has worked hard even amid COVID-19 to build frameworks that might make our campus ministries more sustainable in the long-term. We also assist with a yearly internship program that challenges campus ministries to encourage up-and-coming leaders. Our goals for the 2021-2022 year in ministry involve:

- Creating sustainable funding models for college ministry
- Creatively navigating college ministry amid COVID-19 and beyond
- Forming stability for campus ministries, especially considering uncertainty in the denomination
- Develop depth and breadth of partnerships with local churches and individual ministry partners

The unique vision and creativity in ministry during COVID-19 seen in each of our Wesley Foundations has truly been inspiring. The best way to learn about what's going on at your local Wesley Foundation is to give them a call and schedule a visit. Here are the campus ministries currently supported in diverse ways by our Conference through the Board of Higher Education and Campus Ministries:

- Lamar University Wesley Foundation – Rev. Amy Walker
- Prairie View A&M Wesley Foundation – Rev. Dwayne Thompson
- Sam Houston State University Wesley Foundation – Rev. Greg Oberg
- Stephen F. Austin State University Wesley Foundation – Rev. Tom Teekle and Rev. Ben West
- Texas A&M University Wesley Foundation – Rev. Katy Haislet

- University of Houston Wesley Foundation – Rev. Denise Caulfield
- Texas Southern University Wesley Foundation – Rev. Herb Addison
- Tyler Junior College Wesley House – Rev. Tabitha Rankin

As a final note, TJC Wesley House especially depends on local church and individual donor partnerships to go above and beyond in ministry. As that ministry shifts towards an example and a model of healthy, long-term sustainability as a campus ministry, their budget also depends more heavily on donations from ministry partners. Your gift makes a difference. Supporting your local Wesley Foundation is a wise investment!

### **Intentional Interim Ministry**

Rev. Bonnie Osteen, Program Director

Intentional Interim Ministry offers to congregations and pastors a specific time of ministry during times of transition. Experienced, effective pastors are equipped to address the many needs that may arise during times of conflict, grief, anxiousness, sabbatical leaves, and more. Intentional Interims are skilled pastors with advanced training of 92 hours. These trained specialists lead congregations through a process of discovery and recovery. In 2020, there were 12 intentional interim ministry specialist appointments to serve in churches located within six of the nine districts.

Over the last 13+ years, over 100 individuals have taken the Transitional Intentional Interim Ministry (TIIMS) seminar in the Texas Annual Conference. This training offers expertise in systems, conflict, grief, and other important skills needed in transitional needs. Rev. Bonnie Osteen is a current Lead Trainer with the national team of trainers for United Methodists Interims - TIIMSA. Trainings are offered yearly, and the information can be found on the TIIMS website - [www.tiims.org](http://www.tiims.org). Those interested in interim ministry should speak to their District Superintendent, who is key to identifying pastors who have the skills to serve in the fast pace of intentional interim ministry. The training may be taken by any pastor wanting to learn more about the topics taught in the seminar for their own study of advanced skills. Beginning in 2022, there will begin a partnership with Perkins School of Theology to include TIIMSA Intentional Interim Ministry seminars as part of their Certification Course.

Eligible clergy of the Texas Annual Conference are invited to consider taking a sabbatical. This time allows pastors to re-focus on the calling God has given in ministry. Pastors are encouraged to speak to their district superintendents to discuss an appropriate time to take a sabbatical. This 'stepping away' allows for a time of reflection, learning, and renewal. Not only is this transformation process life-giving to pastors, it also serves well for congregations who experience a time of looking at their identity, direction, leadership, and connection, while their pastor is away. Churches have the opportunity to grow in their faith journey as they serve in ministry with an Intentional Interim, and specifically address transitional needs.

The Annual Gathering for United Methodist Intentional Interims was postponed in 2020, and was held by Zoom Webinar in April 2021, with over 90 in attendance. The focus of the 2021 Gathering was Leading the Church in a Changing World with Gil Rendle as the keynote speaker. The Board of Directors for Transitional Interim Ministry Specialists Association (TIIMSA) continues to learn from one another on how interim ministry continues to be effective in the Conference. This group consists of 14 members of trained and experienced TIIMS from all jurisdictions in the United States. Rev. Bonnie Osteen, the Coordinator of Interim Ministry for

Texas Annual Conference, serves on the National TIIMSA Board of Directors, and is currently serving as the Past President of the TIIMSA Board of Directors.

The Intentional Interim Ministry is committed to equipping congregations to make disciples of Jesus Christ for the transformation of the world, especially during transitional times of ministry. The goals for this year are to continue providing highly effective interims for appointments in this conference and beyond, by providing opportunities for continued learning. Training seminars will continue to be offered in this conference for potential interim pastors. Information through conference and district events about intentional interim ministry is a way of sharing about this life-giving ministry, and these events will continue throughout the year.

## Equitable Compensation

Rev. Sam Cutrone, Chair

The Commission on Equitable Compensation (COEC) is charged by the *2016 Book of Discipline* (§ 625) to: support full-time clergy serving as pastors in the charges of the annual conference by:

- a. recommending conference standards for pastoral support;
- b. administering funds to be used in base compensation supplementation; and
- c. providing counsel and advisory material on pastoral support to District Superintendents and committees on pastor-parish relations.

The elimination of exceptions to COEC guidelines, stricter enforcement of the 5-year rule for equitable support, adjustments of pastoral appointments, and realignment of charges should continue to reduce the financial burden of our Conference to ensure equitable compensation for all of our pastors. A question on the affordability of Pastors Minimum Salary was discussed this year. As we are in a time of uncertainty and fluctuation, we have made provisions to help the Bishop and cabinet to address this issue on a case-by-case basis.

With the anticipated rising costs of relocations, the inability of many charges to make significant progress in being self-sufficient in their clergy support, and the necessity to reduce apportionment loads on local congregations require that the COEC continues to take necessary steps to work with the Cabinet, the Conference Centers, the District Offices, and the Local Church Charges to reduce equitable support costs and bring greater fiscal responsibility to our support of clergy throughout the Annual Conference. Our goal is vibrant growing fruitful congregations served by transforming clergy leaders. COEC funds should be used to help churches fill a short-term need to a healthier more vibrant place, so God may be glorified.

### **The Notes Are Important**

COEC wants this report to be user-friendly. Thus, we've attempted to give you the information you need in an easily read format. The Notes in the body of the report and at the end of the report are important and could pertain to you! Please read them.

### **What Makes Up Your Salary**



“Salary” means all compensation paid by a charge as lined out on the Total Compensation Worksheet (completed at Charge Conference) PLUS any other compensation/assistance from denominational sources:

SALARY = Total Compensation + Other Denominational Compensation

**Minimum Salary (MS)**

Equitable Compensation (EC) is based on what is known as “minimum salary” (MS). **Minimum salary only applies to full-time appointments.** There are no minimum salary requirements for part-time appointments. Minimum Salary consists of the following:

1. Total cash salary
2. Housing-related allowances and utilities (includes utilities paid FOR the pastor)
3. Accountable reimbursements (does not include utilities paid FOR the pastor)

The Equitable Compensation and Texas Annual Conference Minimum Salaries for 2020 – 2023 as voted on by the Texas Annual Conference in 2019 are as follows:

Conference Relationship Designations	Minimum Salary by Year for Full-time Appointments		
	2021 (\$)	2022 (\$)	2023 (\$)
FE, FD, AM, PE, PD, OE, OD, OA, OF, OPD, OPE	42,000	43,000	44,000
FL	36,000	37,000	38,000
FL-SS	33,000	34,000	35,000
FL-US	30,000	31,000	32,000

All churches / charges receiving equitable compensation are encouraged to provide an annual salary increase of 2.5% with the understanding that the above-mentioned salaries are the starting point for equitable compensation and minimum Conference salaries for the respective years.

**EC Is Available for a Maximum of Five Years**

EC is designed to help charges grow through the benefit of having the appropriate pastoral staffing even though they might not initially be able to afford it. The goal is to enable charges to grow in ministry and mission so that they can, after a maximum of five years, afford to pay the full MS for their clergy person without any assistance.

Although an exception to this five-year rule may be granted by a unanimous vote of COEC and the Cabinet, in the past few years, these exceptions have become so many that they are depleting COEC funds for the assistance of charges/churches who meet all requirements. In order to properly steward its resources, COEC will hold more steadily to the five-year maximum.

### **How Your Charge Can Qualify for EC**

To qualify for EC, your charge must pay 75% of your clergyperson's salary. To qualify for EC, your charge must pay 100% of the **Medical Benefits Program**.

To qualify for EC, your charge must pay 50% of the following apportionments:

- World Service
- Ministerial Education Fund
- Pensions (Conference Claimants)
- District Superintendents Fund
- Episcopal Fund
- Equitable Compensation Fund
- Center for Congregational Excellence
- Center for Clergy Excellence
- Center for Missional Excellence
- Center for Connectional Resources Excellence

### **WHEN to Request EC for a Charge**

The pastor, PPRC chair, or the DS may initiate the request for EC. For clergypersons to receive EC in a timely fashion, the pastor should submit the request to the DS and the DS should deliver the request to COEC as soon as possible. PPRCs and pastors should work together in an ongoing, transparent dialogue about the ability of the church(es) to sustain a fulltime pastor and seek counsel from the DS about creative solutions for future ministry opportunities.

### **EC Grant for Pastor's Portion of the Conference Health Insurance Program**

Clergypersons who serve EC charges can apply, through their DS, for a grant from EC that pays the clergyperson portion of the Conference Health Insurance Program. The DS must forward the application to the Chair of COEC (by no later than January 15th), with detailed reasons for the request. All applications must be approved by COEC before any grants can be awarded.

**Note:** Requests for Health Insurance grants **MUST** be made separately from EC requests. In other words, being granted EC funds do not automatically guarantee a Health Insurance grant.

### **Additional EC Assistance for Full-time Clergy (100% appointment) Serving More than Two Churches in a Charge.**

These clergy whose charges consist of more than two churches may request additional support. For the third church they may request an additional \$400 per year. For a fourth church or more they may request an additional \$400 per year. The total requested may not exceed \$800 per year.

**Note:** Requests for this additional assistance **MUST** be made separately from standard EC requests. In other words, being granted EC funds does not automatically guarantee additional assistance for charges consisting of more than two churches.

### **One Round-Trip-Per-Week Commuter Allowances for Student, Retired, Part-time Local, and Lay Appointments**

Those listed are eligible to receive a commuter allowance for ONE round trip per week (equal to 20 cents per mile) from their school or residence to the parsonage or the logical center of the

parish, up to a maximum of 300 miles per week. Full-time appointments are NOT eligible for a commuter allowance.

**Note:** To be considered for a Commuter Allowance, you must fill in the commuter mileage on the “Other Items” page of the electronic Salary Sheet System and apply through your DS. The DS must forward the application to the Chair of COEC (by no later than January 15th), with exact information about the mileage and locations driven between. All applications must be approved by COEC before any allowances can be awarded.

**Note:** Requests for Commuter Allowances MUST be input into the electronic Compensation Administration System and will be considered along with EC requests. In other words, being granted EC funds does not automatically guarantee a Commuter Allowance.

Churches having exhausted Equitable Compensation under the 5-year rule

District	GCFA	Church	EQ Count
North	774642	AVINGER	5
South	768231	BAYTOWN, SAN MARCOS	5
East	772803	BETHLEHEM	5
North	772632	BETTIE	5
Northwest	775681	BIG SANDY	5
West	767384	BREMOND, GRACE	5
West	981142	BRENHAM CT, PLEASANT GROVE	5
East	772860	BURKE	5
East	772882	BURKEVILLE	5
West	767522	CALVERT SNEED, MEMORIAL	5
East	771774	CARTHAGE, ST ANDREWS	5
North	774722	CASON – Closed 01-03-2010	5
Central North	979582	CONROE, METROPOLITAN	5
East	773044	CUSHING CT, CUSHING	5
East	771821	DEADWOOD	5
North	772381	DIANA	5
Southeast	766391	First Korean United Methodist Church	5
West	767602	FRIENDSHIP	5
East	771854	GALLOWAY	5
East	773237	GARRISON	5
Northwest	775943	GOLDEN	5

Reports

East	771923	GOODSPRINGS	5
North	774972	HARRIS CHAPEL	5
Northwest	980411	HAWKINS, BETHLEHEM	5
Northwest	980661	HAWKINS, CENTER	5
Central South	979957	HOUSTON< ASBURY	5
Central South	770121	HOUSTON, BENEKE	5
Central South	770677	HOUSTON, DISCIPLES	5
Central South	770096	HOUSTON, DONG SAN	5
Central South	770690	HOUSTON, FIRST KOREAN	5
South West	769372	HOUSTON, HOUSTON TRINITY	5
West	770952	IOLA, ZION	5
North	980444	JEFFERSON, ST PAUL	5
North	771876	KILGORE, CROSS ROADS	5
Northwest	774221	LA RUE, LA RUE	5
North	775043	LONE STAR	5
East	773226	LUFKIN, HOMER	5
North	772288	MARSHALL: GRANGE HALL	5
Southwest	768685	MATAGORDA	5
Northwest	980728	MINEOLA, JOHNSONS CHAPEL	5
North	775134	MT PLEASANT: RENACER (Formerly Faro de Luz)	5
Northwest	775726	MT SYLVAN	5
Northwest	776060	MURCHISON, FIRST	5
East	772415	MURVAUL	5
North	775145	NASH: CHAPELWOOD	5
Northwest	980546	OAKWOOD UNION	5
Northwest	980568	PALESTINE: ST PAULS	5
West	767533	PLEASANT RETREAT	5
North	775260	QUEEN CITY, FIRST	5
North	980251	QUEEN CITY: BETHEL	5
Central North	770291	SPLENDORA: COUNTRYSIDE	5
Central North	981448	SPRING: ST PAUL	5
East	773660	TIMPSON	5
Northwest	774505	TRINIDAD: FIRST	5
Northwest	775772	UNION CHAPEL	5

Southwest	768925	VAN VLECK	5
Northwest	767076	WALLACE	5
North	772701	WASKOM, FIRST	5
Central North	979935	WILLIS: THOMAS CHAPEL	5
Northwest	776504	WINONA	5

Churches having received EC more than 5 years

District	GCFA	Church	EQ Count
East	772027	HENDERSON, ST PAULS	6
Central South	980012	HOUSTON, GRACE (Lockwood Dr)	6
South	768880	TEXAS CITY: GRACE	7
Northwest	774243	CARROLL SPRINGS	7
Northwest	774117	NEW COMMUNITY	7
Southwest	981342	RICHMOND, MT. VERNON	7
Southwest	981062	ROSENBERG, ST. LUKE'S	7
Central South	980045	LAPORTE: ST MARKS	10

**Clergy Move Policy**

Procedures and Guidelines may be found on the Conference Website – [www.txcumc.org](http://www.txcumc.org) under Clergy > Relocation Information. We are securing a new moving company for those who live in the North and East Texas areas of the conference.

Please Note – Paid Moving Expense are Taxable Income

The Tax Cuts and Jobs Act (the “Act”) made numerous changes to the taxation of both individuals and organizations. Several of the changes relate to deductions available to individuals. One such change involves moving expenses.

The end result is that (1) moving expenses incurred will not be a deductible expense (except for certain members of the Armed Forces) and (2) any reimbursement by, or payment of, moving expenses by an employer will need to be reported as taxable income to the employee.

Thus, for example, if a local church covers some or all of the moving expenses of an employee, such as its pastor, the church will need to report that amount on Form W-2 as taxable income to the employee. And, as another example, **if the payment of moving expenses is made by an annual conference on behalf of a pastor serving a local church, the conference will need to issue that pastor a Form 1099-MISC reflecting the amount paid** (the instructions to Form 1099-NEC state Box 1 should include “taxable fringe benefits for nonemployees,” which will presumably include moving expenses for the years during which Sections 217 and 132(g) are suspended).

**Housing and Parsonage Standards for the Texas Annual Conference.**

The church today demands the clergy to be not only a preacher, as was the early circuit rider, but a resident pastor and responsible citizen in the community. In order to meet these felt needs, and to call men and women to a dedicated ministry, the church must provide living conditions that will establish an adequate base from which to operate. Fulltime Elders (including Provisional Elders), Associate Members, and Fulltime Local Pastors shall be provided either a parsonage or a housing allowance.

### **Minimum Housing Allowance**

In the case of no parsonage, the minimum housing allowance amount for clergy (and clergy couples) will be set using a rate of 25% of pension cash for each clergy. The calculated allowance(s) will be compared to an amount (i.e., annual cost) determined to be the fair market value for homes in the respective neighborhood where the clergy home is located. If the annual cost for fair market value is greater than the calculated housing allowance, then the allowance is increased to equate to the fair market cost.

**Note:** The above Clergy Housing Allowance Policy and the requirement for either a parsonage or housing allowance in lieu of parsonage pertain only to Fulltime Elders (including Provisional Elders), Associate Members and Full-time Local Pastors. The primary concern in establishing a minimum housing allowance amount was to ensure that clergy at the lower end of the compensation range and that clergy couples each receive an adequate housing allowance.

It is the privilege and responsibility of the members of each congregation to provide a physical setting which will give the parsonage family the comfort and convenience so that the energies of the pastor may be more concentrated on his or her task and willing service in the Church of God. It is the responsibility of the parsonage family to provide cleaning and care of the parsonage, which will protect the interior facilities and amenities such as paint and floor coverings.

Because the parsonage, like the church building, reflects upon the congregation and pastor, it should be in such condition that all concerned can be justifiably proud of it. In view of this, we make the following recommendations regarding parsonage Standards for this Annual Conference.

1. **Size of Building and Living Areas.** The new or remodeled parsonage should be large enough to accommodate the pastor's family. It should provide adequate space for the entertainment of guests. It should be remembered in selecting a parsonage that the present parsonage family is not the only one who will live in that parsonage and that the house should be adaptable for a variety of family sizes and situations.

We **recommend** the following minimum standards:

- a. 1800 square feet of living space
- b. 3 bedrooms and 2 bathrooms
- c. Adequate major appliances (stove, refrigerator, washer, dryer)
- d. Hot and cold running water in bathrooms, kitchen, and laundry
- e. Adequate heating and air conditioning
- f. Adequate closet and storage space
- g. Adequate garage or carport space with outdoor storage area

2. Health and Safety
  - a. Proper sewer disposal according to the standards of local and/or State Department of Health
  - b. Fire extinguisher in kitchen with yearly inspection
  - c. Provide smoke detectors for kitchen, living, and bedroom area
  
3. Furnishings
  - a. Window covering, drapes, curtains, and blinds should be provided to insure adequate privacy.
  - b. If the parsonage family is expected to maintain the lawn, the church should provide a mower, lawn tools, and hoses.
  
4. Miscellaneous
  - a. Discovering Needs: The Chairperson of the Pastor Parish Committee, the Pastor and the Chairperson of the Trustees or Parsonage Committee should inspect the parsonage at least once a year using the standards identified in Paragraph 258 g (16) of the 2016 Discipline to discover needed repairs, improvements, and decorations. The Committee or Trustees should assume the initiative since it is their responsibility to maintain the parsonage in good condition, and since prompt attention lessens total cost of maintenance. An evaluation form will be provided by the Conference Commission on Equitable Compensation to the District Superintendents and be included in the Charge Conference packets. It needs to be remembered that the parsonage is the PASTOR'S HOME and inspection should be scheduled in plenty of time to meet the convenience of the parsonage family.
  - b. Insurance: The Trustees should be certain that the church owned house and contents are insured for at least 80% of replacement cost against fire, wind, and other hazards. Public liability insurance should be carried on parsonage property. Tenant homeowner's insurance is available for all ministers who desire to cover personal possessions and liability.

**IT IS THE SOLE REponsibility OF THE PASTOR TO INSURE PERSONAL PROPERTY BELONGING TO THE PASTOR AND FAMILY.**

**Parsonage Record Book:** It is recommended that each church establish a Parsonage Record Book containing an inventory of parsonage furnishings owned by the church, any warranties on items purchased for the parsonage, a service and repair record with dates of repair or service copies of the annual inspection and moving day checklist, and any other receipts, printed materials, or pertinent information.

A copy of these standards shall be distributed at Charge Conference by the District Superintendent to each church with a copy of the Evaluation forms. The PPR Committee, Trustees or Parsonage Committee shall conduct a review of the parsonage and how it related to these standards (below average, average, meet standards, needs immediate attention) and submits their findings at each Charge Conference. Action should be taken as soon as possible to bring each parsonage within an acceptable range based on these minimal standards.

Appointment Abbreviations:

**AM** - Associate member

**CLM** - Certified Lay Minister

**FD** - Deacon in full connection

**FE** - Elder in full connection

**FL** - Full Local Pastor - local pastor under appointment to a local church serving full-time

**FL-SS** - Local Pastor Seminary Student - seminary student under appointment to a local church serving full-time

**FL-US** - Local Pastor Undergraduate Student - undergraduate student under appointment to a local church serving full-time

**LS** - Lay Supply - lay person under appointment to a local church

**OA (OA-R)** - Associate member of other Annual Conference (Retired)

**OD (OD-R)** - Deacon member of other Annual Conference (Retired)

**OE (OE-R)** - Elder member of other Annual Conference (Retired)

**OF (OF-R)** - Full member of another Denomination (Retired)

**OPD** - Provisional Deacon of another Annual Conference

**OPE** - Provisional Elder of another Annual Conference

**PD** - Provisional Deacon

**PE** - Provisional Elder

**PE-SS** - Provisional Elder Seminary Student

**PL** - Part-Time Local Pastor - local pastor under appointment to a local church serving less than full-time

**PL-SS** - Part time Local Pastor Seminary Student - seminary student under appointment to a local church serving less than full-time

**PL-US** - Part time Local Pastor Undergraduate Student - undergraduate student under appointment to a local church serving less than full-time

**RA** - Retired Associate Pastor

**RD** - Retired Deacon in full connection

**RE** - Retired Elder

**RL** - Retired Local Pastor (must have completed Course of Study)

Other Abbreviations

**BOM** - Conference Board of Ordained Ministry

**COEC** - Commission on Equitable Compensation

**DCOM** - District Committee on Ordained Ministry

**DS** - District Superintendent

**EC** - Equitable Compensation

**MS** - Minimum Salary

**Note:** FL-SSs and FL-USs will be paid in the amount needed to increase total income to EC plus the appropriate commuter allowance. Thus, the commuter allowance will be adjusted to the extent that the FL-SS's/FL-US's income exceeds EC.



## **New Faith Communities**

Morris Matthis, Director

Think of everything that was challenging about maintaining and growing the ministry of a church in the context of the challenges of 2020. Now think of all those challenges on top of trying to start a new church! To call this a challenging season for New Faith Communities would be the understatement of the year. The fact that each of the nine plants we are presently supporting found ways to continue on in their respective ministries is a testimony to the clarity of their vision, the faithfulness of their leaders, and the power of God to work in any circumstance.

Incredibly, in partnership with Chapelwood UMC in the Central South District, in addition to maintaining all of our plants, we were able to launch one new plant. It is called "Oikon" and is under the leadership of Rev. Mike Whang. We are also in the process of purchasing new property for a future plant in the Woodland Hills development between Conroe and Willis. In addition, plans are being made for two additional plants with the hope of launches in the 2021-2022 conference year.

New faith communities are a crucial part of the fulfillment of our mission to make disciples of Jesus Christ for the transformation of the world. That work has continued even in these Covid Days. It also must be the commitment of our conference as each of our districts live into our new structure whether its traditional new plants, mergers, adoptions, or alternative new faith communities. Let us each one pray for the courage and vision to seek God's leading toward that end.

## CENTER FOR CONGREGATIONAL EXCELLENCE

### Center for Congregational Excellence

Rev. Robert Besser, Director

“Building a Bridge into the Future”

As I drove down the highways and backroads around the Texas Annual Conference this conference year, I’ve had many enjoyable experiences meeting laity and clergy along the way. It has been a true joy! I’ve also encountered many road improvements along this journey. Some have been short improvements; others are still in process today and will take a while to complete. Some of those road construction sites includes building new bridges.

Although I know very little about actual bridge building, (Mary Lou Reece can give us all many details and life lessons about the topic), but as I think about this year in the Center for Congregational Excellence, I like that analogy.

Since 2006, the Center for Congregational Excellence has been travelling down a particular road and building bridges along the way. Through the former and current Directors, support staff, coaches, consultants, subject matter experts, revitalization efforts, youth, young adult, Church and Community Health Initiative, and the We Love All God’s Children initiative, many ministries have been developed, implemented, and evaluated for their success. Many roads have been traversed; many bridges have been built and crossed over. All these efforts, (time, resources, people, energy and much more) helped congregations to build bridges in their communities, to reach persons for Jesus Christ. The Center has been effective!

The following reports give a summary of the successes since May 2020:

### We Love All God’s Children

Rev. Jill Daniel, Director



We Love All God’s Children continues to strive to fulfill its mission to assist churches of the Texas Annual Conference in engaging with their communities to develop, expand, and enhance discipleship, early childhood literacy and positive health outcomes for all young

children in the local church's mission field. Even during the unprecedented challenges of a global pandemic, We Love All God's Children has continued to provide successful strategies to equip congregations to change the trajectory of the lives of underserved and unchurched children and families throughout the Texas Annual Conference.

In the past year, We Love All God's Children has...

- Continued to open United Methodist Children's Centers where the trajectory of the lives of underserved children are being changed through age-appropriate discipleship, excellent early education/literacy programs for children from 6 weeks thru 5<sup>th</sup> grade, and health and wellness outreach to the center's children and families. There are currently 3 United Methodist Children's Centers in operation (Kirbyville UMC, Bear Creek UMC, Crossroads UMC) with 5 additional centers slated to open on or before August 1, 2021 (Riverside UMC; Trinity, Houston UMC; Jones Memorial UMC @ Crestmont Park; Maud UMC; St. Mary's UMC.)
- Worked to assist local church leaders with outreach to children and families during initial stay-at-home orders due to COVID-19. These efforts included ongoing virtual support and trainings as well as assistance in moving children's ministry to a virtual format and on ministry not requiring technology specifically geared toward underserved and rural settings.
- Partnered with Convoy of Hope under stay-at-home-orders to provide and distribute more than 90,000 pounds of fresh produce and dairy products.
- Partnered with Rev. Dan Crenshaw, U.S. Congressman-Texas District 2, to provide 5,000 masks to children and adults.
- In partnership with Houston Independent School District, engaged school-age children in Sanctuaries of Learning in 9 churches (Trinity, Houston UMC; Trinity East UMC; Boynton Chapel UMC; St. Mary's UMC; Jones Memorial UMC @ Crestmont Park; Westbury UMC; St. Luke's UMC @ Gethsemane; St. Paul, Houston UMC; Ashford UMC) **providing space for upwards of 750 children**, volunteers, technology, and other resources to families during virtual school sessions. Other partnerships were strengthened or discovered including those with the Barbara Bush Literacy Foundation, Children's Museum of Houston, Houston Texans, University of Houston, Asian Society, Lakeshore Learning and others. Sanctuaries of Learning received extensive local and national press coverage leading to widespread collaboration with churches throughout the nation as struggles for children and families were not unique to any locale.
- Joined with the Church and Community Health Initiative through ongoing collaboration, training of coordinators based in United Methodist Children's centers and through a variety of outreach efforts strategically designed to target children and families. These outreach ministries included the distribution of food and PPE supplies for the home as well as diaper and infant goods distributions.

- Consulted with 24 local congregations regarding revitalizing ministries to children and families.

In the upcoming year, We Love All God's Children will...

- Continue to build a network of United Methodist Children's Centers throughout the Texas Annual Conference to provide a strong foundation in faith, excellent early education, health and wellness habits, parental engagement, and pathways for unchurched families to become actively involved with the local church.
- Bring licensed after-school centers into the ministry of United Methodist Children's Centers to equip local churches to answer God's call to serve a more diverse age group with unique student and family needs. A limited number of pilot churches will kick-off this addition on or before December 2021.
- Partner with the Dolly Parton Imagination Library to provide home libraries to preschool children in local communities throughout the Texas Annual Conference.
- Pilot a summer literacy day camp providing a means of preventing the summer slide in reading proficiency as well as the challenges of students who did not thrive educationally during virtual learning. Day camps will have a strong Christian ethos and will provide pathways for families to become part of local church congregations. A limited number of pilot churches will participate in Summer, 2021.
- A conference-wide virtual training for those who work with children will take place in Spring, 2021 featuring experts in the field of children's ministry and education. As a follow-up to the virtual training, District in-person gatherings will be held to strengthen the Texas Annual Conference's commitment to love all God's children.

The Church & Community Health Initiative  
In Partnership with  
Houston Methodist Hospital and  
We Love All God's Children



Church and Community  
Health Initiative

The Church and Community Health Initiative (CCHI), a corresponding program of We Love All God's Children, launched January 2020. The Covid-19 pandemic, Tropical Storm Beta and Winter Storm Uri did not stifle our dedication of improving the health outcomes of individuals regardless of their social position or other socially determined circumstance(s). In fact, our objectives have only become more urgent. The likeminded commitment of the Texas Annual

Conference (TAC) and Houston Methodist Hospital (HMH) to address the inadequate access and awareness of health programs in underserved communities reaffirms Houston Methodist Hospital Belief Statement to treat every patient it serves as a person of sacred worth and value created by God. As a result, Houston Methodist decision to provide TAC

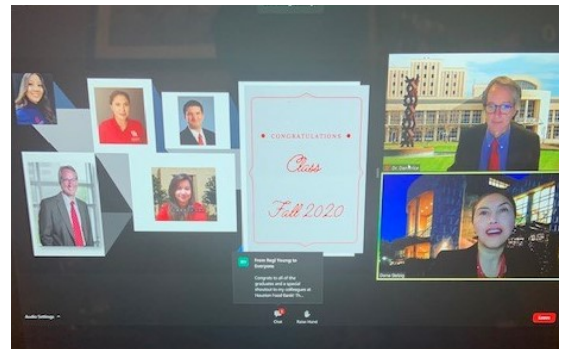


with a generous grant to undergird the formation of the health initiative was nothing short of an organic partnership. Since then, the Director of Texas Annual Conference Church and Community Health Initiative, Jessica Somerville, was named. Once hired, Health Hub locations were identified, and four Community Health Coordinators were hired.

**North District Hub:** Cheryl Prince, RN  
**Central Houston Hub:** Pelumi Oloyede  
**Sunnyside Houston Hub:** Jessica Somerville, Director  
**Southeast Houston Hub:** Valencia Wiltz  
**West Houston Hub:** Nicole Thomas

CCHI understands that prevention is the key to health and primary care is essential to prevention. However, the differences in healthcare are striking in communities with poor Social Determinants of Health (SDOH) such as low income and substandard education.

Community Health Coordinators graduated from the University of Houston Community Health Workers Initiative to receive become State Certified Community Health Workers. Coordinators either resides and/or has in depth knowledge of the community they serve. This includes, but not limited too the awareness of local culture, language, community resources & neighborhood organizations.



2020 compelled the Church and Community Health Initiative to produce methods for the local church to address health equity while continuing to be the comfort and trust of the community. People may not be comfortable going to a medical facility but do trust their local church.

## 2020 HIGHLIGHTS ECONOMIC IMPACT

Though combating the effects of a pandemic-induced financial crisis is no minor challenge, Cheryl Prince, the Community Health Coordinator in the North District Hub, applied for the TAC COVID -19 Assistance Program for numerous families battling overwhelming financial burdens.

In October 2020 members of Mims Chapel UMC completely lost their house by fire. Prince helped coordinate the efforts of two churches Hughes Springs FUMC and Mims Chapel UMC to donate clothes and provide funding to the family.

“As a lifelong Methodist, this has been the most humbling experiences for me and also one of my proudest moments.”  
Cheryl Prince, RN -Community Health Coordinator

#### HEALTHY HABITS

Nicole Thomas, the Community Health Coordinator for the West Houston Hub, partnered with a local Christian sports program that will use the gym at Bear Creek UMC to provide sports that have not been offered in last three years.

Thomas offers Online Kids Yoga sessions and leads church volunteers in for the masks and hand sanitizer distribution for the Mesa Food Pantry at Bear Creek UMC.

#### MENTAL HEALTH

With the heightened anxiety and stress on community's due mental health experts might see an exacerbation of symptoms in adults and children. In addition to her role as Director of CCHI, Jessica Somerville also oversees the Sunnyside Houston Hub. Somerville partnered with Jones Memorial UMC to host mental health 'virtual' discussions to help community members build resilience and support each other by recognizing and managing stress.





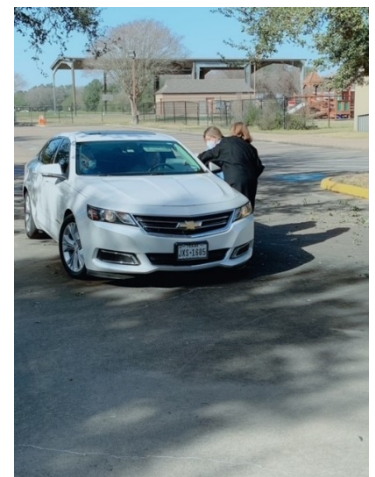
Featured experts included Dr. LaWanda Hill Ph.D. from Stanford University, Dr. Willie Mae Lewis Ph.D. from the Imani Health Initiative and Paige Cryer M.A. LPC from Heritage Behavioral Health Consultants

Each Community Health Coordinator oversees the Compassion Care calls from Houston Methodist Hospital. Coordinators and volunteers are trained to provide spiritual and emotional care to discharged patients by offering a listening ear, prayer, support, and connection to their faith tradition. CCHI Coordinator Nicole Thomas explains “I’m a walking example of what the church can do; it transformed me,” she said. “It’s not just about physical help. It’s about belonging and being understood.”

### PREVENTION

Getting the flu shot is an easy way to help protect you and your family. Pelumi Oloyede, the Community Health Coordinator of the Central Houston Hub partnered with Walgreens specially trained pharmacists to distribute free drive through flu shots at Riverside UMC. Every flu shot given was based on age and health history. Walgreen provided a 4-strain flu vaccine, vaccines designed for seniors 65 plus and preservative free flu vaccine options for those that are pregnant or allergic to thiomersal/mercury.

Access to Covid-19 testing varies across the state. Covid-19 tests are crucial to understanding the spread of the virus in rural and semi-urban areas with limited health care infrastructure that could be overwhelmed by a small cluster of cases. CCHI partnered with Bread of Life to provide onsite Covid-19 Testing at Crossroads UMC, Bear Creek UMC, Riverside UMC and Mission Bend UMC.



With the heightened anxiety and stress on communities due to COVID-19 and Systemic Racism, mental health experts might see an exacerbation of symptoms in adults and children. On Thursdays in July, the Church and Community Health Initiative in partnership with “The Higher Way Church” Jones Memorial UMC will host “FREE YOUR MIND” Mental Health Discussions. These sessions will help build resilience and support others by recognizing and managing stress.

<b>THURSDAY, JULY 16<sup>TH</sup></b> COVID-19 STRESS: Strategies That Work! Dr. Willie Mae West, Ph.D. Imani Faith Health	<b>THURSDAY, JULY 23<sup>RD</sup></b> Psychological First Aid: Supporting Children During COVID-19 Paige Cryer, M.A., LPC-Intern Heritage Behavioral Health Consultants	<b>THURSDAY, JULY 30<sup>TH</sup></b> The Balancing Act: Strong and Stressed Dr. LaWanda Hill, Ph.D. Stanford University
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## CHURCH AND COMMUNITY HEALTH INITIATIVE 2021 OBJECTIVES

**Objective 1:** Partner with existing agencies and harness the local church to circulate the resources into underserved communities.

**Objective 2:** Develop volunteer networks for the continuing care of discharged patients from Houston Methodist and local hospitals. Increasing proactive primary care options to decrease reactive emergency room visits.



**Objective 3:** Collaborate with We Love All Children's by offering trainings and health related curriculum that address disparities related to each United Methodists Children Center and Afterschool Program.

If you or your congregation are wanting to join or partner with CCHI, please contact us via email at [jsomerville@txumc.org](mailto:jsomerville@txumc.org) or by phone at 888-341-6911.



## **Youth/Young Adults**

Eddie Erwin, Director

Paul reminds the church in Corinth, “Therefore, since through God's mercy we have this ministry, we do not lose heart.”

We started off COVID quarantine with a weekly zoom call with youth workers. Part spiritual care, part brain storming, part learning how to do ministry over screens.

In August, our Conference Council on Youth Ministries began to meet, plan, grow, and orchestrate ministry for our young people. They have helped design, pray for, and share in ministry for The BIG Event and Ignite retreats.

Since our Spiritual Formation Cruise was postponed, we created a “Sabbath in September” a guide for a self-directed time for those who invest in the young to press pause on their ministries and fill their souls.

In October, we knew that we would not be able to hold our 6th grade retreat, The BIG Event, in-person. Knowing that some churches could meet or collaborate, created a set of virtual materials, including worship, physically distanced activities, and discussion questions over our Wesleyan understanding of grace.

January brought a virtual Perkins School of Youth Ministry that helped fill spiritual and learning needs of our youth workers. A trivia night one evening and dinner & conversation another helped fill the community that is experienced during this season.

We knew that our Ignite retreat would have to be different, as it was not prudent to hold our overnight portion. Our plan was to create a video of worship on Friday and Sunday, and meet in-person on Saturday for worship, small groups, workshops, and other outdoor activities...until all of Texas was impacted by the winter weather. We released the video portions and encouraged ministries to utilize our Lent Creation Journals, that was developed for this retreat.

Throughout the year, we have continued with our young people’s cohorts. Intentional time of gathering, sometimes in-person and sometimes virtual, for guided discussion, peer learning, and ministry growth.

With no plans for the future  
He still seems in control  
From a bronco ride to a ten-foot tide  
He just had to learn to roll

Roll with the punches  
Play all of his hunches  
Make the best of whatever came his way  
What he lacked in ambition  
He made up with intuition  
Plowing straight ahead come what may  
“Cowboy in The Jungle” - Jimmy Buffet



I've had the joy and honor of serving as Director of Youth & Young Adults for the past 6 years. Sharing in ministry with countless students, witnessing our young adults grow in their faith, and collaborating with incredible adults as we make disciples has been a paramount privilege.

Foundation Training (Texarkana)- May 15 & 16  
Annual Conference - May 24 - 27  
Texas Youth Academy - June 15-27  
Taize Methodist Young Adult Pilgrimage - July 30-August 10  
Spiritual Formation Cruise- September 14-19  
Ichthus Retreat - September 26 & 27  
The Big Event - November 6-8

To contact Eddie Erwin by email: [eerwin@txcumc.org](mailto:eerwin@txcumc.org)

## MissionInSite

**MissionInSite** is an online portal that enables congregations to better understand their congregants and community at large. This is a free resource from the Texas Annual Conference to United Methodist congregations of the TAC. Integrating information about your congregants and visitors with demographic and analytical tools to help you solve your most strategic mission challenges. MissionInSite's Faith Connect program provides a holistic view of your community and organization, enhanced with premium data from Experian Mosaic USA, Epsilon Total Source Plus, Simmons Consumer Behavior Surveys and more.

With three distinct visual perspectives—CoreView, CommunityView and FusionView—you can analyze and understand the different pieces of your church or faith-based institution's complex puzzle. Areas such as gaining a greater understanding of the community you want to serve, understanding how to expand ministry development and seeing what components are needed for church vitality or vision renewal are all at your fingertips—just point and click!

Wouldn't it be awesome to have a tool to better understand and reach your community at large? Good news: that tool is available through MissionInsite and it integrates information about your congregants and visitors with demographic and analytic tools to help you solve your most complex strategic mission challenges.

Imagine knowing which projects are most needed ahead of time, what is needed in your neighborhood and what may be changing in your community before those changes happen, enabling you to adapt your future missions accordingly. Learn:

- What is MissionInsite?
- Why is MissionInsite important to know?
- How to plot members'/visitors' houses on your city/community map.
- Basic use of MissionInsite for church social media targeting

### **FaithConnect empowers your church with:**

Multi-dimensional demographics

Socio-economic, Behavioral, Lifestyle and Psychographic Intelligence about your members and visitors and your local community at large.

### **Targeted Address Lists**

Access highly targeted address lists of those in and around your community via the Neighbor Center

### **Neighbor Center**

Display on your neighborhood map, custom selectable demographic variables by household—visualize your unique individual neighbors.

### **Community analytic tools**

Inform your organization's overall internal operations and external mission outreach activities by utilizing our robust set of analytics to help solve complex challenges.

### **Strategic intelligence**

Analyze past, present, and future local demographic patterns—from very local to national in scope.

### **Future Population and Household Projections**

Better understand your community landscape with biannual demographic updates including current year estimates, 5-year projections and 10-year forecasting for household projections.

### **Identify New Mission, Church Planting or Collaborative Opportunities**

Using Opportunity Scan, determine strategic locations for targeting defined demographic variables such as racial ethnic mission. Determine collaborative potential based upon church locations and opportunity scan results.

### **East to Use, Cloud - Based**

Log in to the PeopleView System, our cloud-based technology platform from any computer to display congregants, compare your congregation with the community and determine new mission engagement.

Rev. Besser is our TAC MissionInsite Coordinator. He is glad to help pastors and laity in using the MissionInsite tools to better understand their community. Please reach out to him for a demonstration or for training at [rbesser@txcumc.org](mailto:rbesser@txcumc.org) 409-790-2748.

## United Methodist Men

Robert Wright, Interim President

Dan Ramsey stepped down as Interim Conference president at the end of 2019. Members of the Texas Annual Conference attended the National Association of Conference Presidents in Nashville, Tennessee. The attendees were former Conference President Dan Ramsey and Certified Men's Ministry Specialist Robert Wright.



Restrictions in response to the pandemic have curtailed live activities; we are unable to visit local men's groups and have not been able to hold retreats or other gatherings. In March, we began holding a Men's Ministry Breakfast on the Internet on the second Saturday of each month. The meetings feature prayer, a devotional, discussion, and time for prayer requests. While attendance is small, many of the meetings have been robust and all have provided a means for maintaining a connection between men during the pandemic. We hope to see a growth in interest in this meeting. Plans are to continue this online program even after face-to-face meetings resume.

In April we began contacting EMS/Legacy Builders to inquire as to whether they belong to an organized Men's Ministry, and if so, was the group still meeting?

In June, a team consisting of Rev. Robert Besser, Director of Congregational Excellence, past-President Dan Ramsey, and MMS Jim Boesch began planning on a program to re-launch Men's Ministry in the Texas Annual Conference. Using the EMS/Legacy Builders and Charter Units Quarterly reports, we have contacted past active members to gauge their interest in this effort. We continue with these calls and emails.

The group continued to meet throughout the Summer and early Fall. In October, we decided to hold two virtual gatherings after the first of the year: Thursday the 21<sup>st</sup> and Saturday the 23<sup>rd</sup> of January. The purpose of these meetings is simply to see who is interested in pursuing the revival of Men's Ministry in the Texas Annual Conference. We are using the term Men's Ministry instead of United Methodist Men, as many are put off with UMM's poor performance within the Conference in the past. The central focus of these meetings is to connect with men throughout the Conference and get ideas from them on how we can grow and strengthen individual and group discipleship, start new men's groups and men's clusters.

In November, Rev. Besser appointed Robert Wright as Interim Conference President. Currently, the Conference UMM leadership consists of:

- Robert Wright, Interim President
- David Massey, Prayer Advocate
- George Redd, Co-Treasurer
- Phil Palma, Co-Treasurer

Our treasury currently holds \$478.00

Statistics:

The Texas Annual Conference currently

- has one Certified Men's Ministry Specialist
- has 45 EMS members
- has 9 Legacy Builders
- has 100 currently chartered men's ministry groups

Goals:

- Hold two virtual gatherings in January: Thursday the 21<sup>st</sup> and Saturday the 23<sup>rd</sup>
- Hold a minimum of quarterly meetings thereafter.
- Establish a network of Points of Contact/Presidents throughout all Districts.
- Distribute a monthly newsletter to men throughout the Conference.
- Hold a Men's Ministry meeting at the Annual Conference in the Spring.
- Establish voting procedures and terms of office for conference leadership positions; hold an election for officers.
- Provide two *Lead Like Jesus* Encounters trainings.

December 3, 2020

To: All members of the Texas Annual Conference

Dear Fellow United Methodists,

I have recently been appointed by Reverend Robert Besser, Director of Congregational Excellence, to serve as the interim president of the Texas Annual Conference (TAC) United Methodist Men. With the busyness of the holiday season, and the restrictions imposed by Covid-19, this is an "interesting" time, to say the least.

But we are challenged to move forward as Christians despite worldly obstacles. So, I wanted to introduce myself to you and explain what I see as my calling regarding men's ministry in the TAC.

I retired from the University of North Texas (UNT) in 2017, having served as a lecturer in the Department of Learning Technologies and, before that, as Director of Biomedical Communications at the UNT Health Science Center. I still serve in a part-time position as a mentor for students in the Learning Technologies Distributed PhD program.

I currently serve as president of the FUMC Henderson Men's Ministry. In 2019, I was certified as a Men's Ministry Specialist by the General Commission on United Methodist

Men (GCUMM). Earlier this Fall I completed the training to become a Facilitator for Lead Like Jesus Encounters. I look forward to presenting my first course in the new year.

My reason for accepting the interim president appointment is because I believe that United Methodist Men are meant to be leaders in our Church, from local congregations to national organizations. But, while we often talk about being a connected denomination, we have seemingly lost that connection. Our conference—spanning from the Gulf Coast to the Big Thicket—is dotted with numerous charges of varying sizes, but with many small congregations that simply do not enjoy the resources to support a vibrant ministry to men. But one blessing coming out of this pandemic is that we have learned that we can connect, and stay connected, through platforms like Zoom and Facebook. And such platforms offer a readily available solution to overcoming distance and size.

I have been working with Reverend Besser, Dan Ramsey (former National and Conference UMM President), and Jim Boesch (deployed staff member of the GCUMM), and others on a program to revive men's ministry in our conference. The first step will be the convening of two virtual gatherings in January; one will occur on a weeknight, the other on a Saturday morning. The sole purpose is to provide a gathering point for men interested in seeing men's ministry grow. We hope to identify what we can do to:

- help you grow in your discipleship
- strengthen discipleship in your men's group
- help you start a men's ministry if you don't already have one
- help you cluster with other nearby churches to form a men's ministry group

Beyond this initial meeting, I hope that we find enough men interested in continuing this revival by gathering in future (quarterly?) meetings, as well as smaller, local and district gatherings.

**Ideally**, the long-term goals are to

- have a men's Ministry function at future annual conferences
- hold a conference election for president, vice-president, and other positions
- establish a network of district presidents/liaisons/points of contact to maintain a strong connection throughout TAC

Notice, that I used the word *ideally*. While I would like to see the elections take place by the end of next year, I would prefer that we take baby steps that all are comfortable with rather than force zealous leaps and bounds that leave many men behind. Currently, the Conference UMM leadership consists of:

- Robert Wright, Interim President
- David Massey, Prayer Advocate
- George Redd, Co-Treasurer
- Phil Palma, Co-Treasurer

I am not asking any one of you to step up and take a leadership position. At this point, I will be happy just to have the gatherings. Some will be fulfilled with the fellowship; others will

want to help steer the ship. As we continue to meet and grow through 2021, callings to leadership will be come through the stirrings of the Holy Spirit.

I have attached a flyer for the virtual gatherings for your information. Please feel free to share this.

I apologize for being so long-winded. But I wanted to provide as much information as possible. If you have questions, concerns, or comments I would like to hear from you. My phone number is 903-889-2281. My email address is [1umcmethodistmen@gmail.com](mailto:1umcmethodistmen@gmail.com).

## **United Methodist Women**

Carolyn Milby, President

The theme for the year 2020 was “Let Your Light Shine”. In fulfilling our purpose to be a community of women whose purpose is to know God and to experience freedom as whole persons through Jesus Christ; to develop a creative, supportive fellowship; and to expand concepts of mission through participation in the global ministries of the church, we held several events, despite the year being unprecedented due to the global pandemic.

Each year, the United Methodist Women partner with Texas Impact in Austin, Texas, to hold a legislative event. This is a time of fellowship with our members from all over the state, interested in placing in the forefront of our legislator’s agenda items important to Methodist women across the state. In 2020, we were able to caucus and decide our agenda to present to the elected officials. In 2021, we were so encouraged to be able to participate in the event via zoom. We were even given the opportunity to present our agenda to the legislators via zoom. The entire event, despite no face-to-face contact that we had grown used to, was very effective. The United Methodist Women presented three priorities for 2021; Wellbeing of Women, Children and Youth; Criminalization of Communities of Color; and Climate Justice. There were approximately 700 women in attendance for this event. Those who have been involved for years have seen this grow from 200 women to 700 women. We are an important voting body in Texas and are glad to see that many of our past initiatives have been enacted into law.

Our Spring Spiritual Growth Event was held at Lakeview Methodist Assembly in Palestine, Texas, on February 21 and 22, 2020. The theme scripture for this event was 1 John 1: 5-9. We started on Friday evening with a message from Rev. Mary Shotwell. Our keynote speaker was Rev. Robert Besser, who gave a wonderful, up-lifting message about the women of the church. We had morning and afternoon study sessions led by Rev. Alicia Coltzer-Besser, Kathleen Spangler, Linda Elms, and Krystal West. We closed with our In Remembrance Service honoring United Methodist Women who have died during the past year, Holy Communion and the sending forth.

Due to the pandemic, we were unable to have Mission U, but our committee, led by Theresa Graham, are working hard to present the program via zoom. Since this is a highlight of our year, we look forward to the fellowship and knowledge gained from this event.

Our Annual Fall Meeting was held by zoom on October 10, 2020. The theme was “Let Your Light Shine: Living in the Light” with the scripture from John 8:12. This is a business meeting, with reports from our committee chairpersons, Candle Burning Special Recognition Service, Legacy Fund Report and Hands-on Project (Hygiene Kits that went to UMCOR) Dedication. We concluded with a Love Feast and a closing hymn.

We are looking forward to our events in 2021. Our Spring Spiritual Growth Retreat is planned for zoom on March 27, 2021. The Theme for this year is “Knitted Together for God’s Good Work”. The theme scripture is Ephesians 4:16. We are blessed to have as our keynote speaker, Bishop Bob Hayes. We also are blessed to have a spiritual address given by Rev. Lynn Willhite. This meeting will include reading from the prayer calendar, the response magazine, a legacy fund report, a Mission U up-date, and our In Remembrance Service. We will close with prayer and benediction.

Many of our members are actively working with United Methodist Women Limitless movement. We encourage young women of faith in our churches to serve where needed, putting faith, hope and love into action.

There are so many mission-minded blessings given by our United Methodist Women. Some of them are the Hygiene Kits and School Kits being distributed by UMCOR, Blanket Ministries which provided 38 blankets during the freezing temperatures the week of February 15, 2021, mats for the homeless to keep them dry, water and food distributions made to those in need across our area, and so many more that God has called our members to perform.

All our local units work closely with our district officers to attend training sessions, both locally, and at Leadership Development Days. This allows each person to understand the job their position is to perform and do it to the best of their ability, knowing that they have the support from district and conference officers.

It is our goal to make our Texas Conference strong and bold for God. We will work together, prayerfully, and energetically to grow our membership, give and serve wherever we are called to fulfill the purpose of our organization for the next 150 years.

## **Lay Servant Ministry**

Ms. Anna Rohde, Director

Lay Servant Ministry Training is about equipping and empowering people as disciples and leaders, in 2020 both District and Conference lay ministry trainings were held throughout the Conference. These trainings were provided to those Laity of the Texas Conference “Who are called by God to serve”. The Laity in our Conference have put their faith in action by helping to transform their community through engagement in mission and ministry as they offer hospitality in the name of Jesus Christ.





We are blessed to be able to offer excellent course material prepared by Discipleship Resources of The United Methodist Church. In 2020 Lay Servant Ministry courses and Certified Lay Minister module trainings were held in zoom format. And for the first time qualified Certified Lay Servants utilized the Discipleship Resource Ministry's online CLM Module trainings with several completing their training for certification. Also, the National Plan for Hispanic Lay Ministry (NPHLN) has moved forward with an offering to Conferences of Certified Lay Ministry courses in Spanish.

Ministries of the laity include: Certified Lay servants, Certified Lay Speakers and Certified Lay Ministers (CLMs) with specializations in Missionary/Church Planter and Parish Nursing. Also included are Lay missionaries, Deaconesses, Home Missioners, United Methodist Women, United Methodist Men, Walks to Emmaus, Chrysalis, and missionary services with many significant forms of ministry.

We currently have six District Directors of Lay Servant Ministries in the Conference working to prepare lay servant trainings, meeting in small groups learning, studying scripture, and worshipping just as John Wesley first began the church.

Our CLMs are being utilized in the Houston Metro churches working alongside their lead pastors providing support, assistance and leadership in bible studies and ministries. CLMs are leading and revitalizing small membership churches in the rural areas of the Conference. You will also find CLMs assisting in outreach community ministries working with College Students, the Homeless and Children's programs.

As God call us all to "feed His sheep" our hope is that lay ministry training will equip these Saints for the work of serving and building up the Body of Christ.

## **Faith-Forming & Spiritual Relations Team**

Rev. Jim Reiter, Chair

The Faith-Forming Relationships and Spiritual Formation (FFRSF) Team serves under the Center for Congregational Excellence to "equip people and local congregations with tools and resources needed to productively engage in spiritual formation – with an eye to the ways that faith-forming relationships (in community and spiritual companionship) are an essential part of that formation."

While the COVID-19 crisis has disrupted programming, it has not dampened our mission or passion or desire to promote spiritual formation in the lives of individuals and congregations within the bounds of the Texas Annual Conference. It is a mission we continue to pursue along two major paths.

First, there is our monitoring the activities of three programs which minister under our umbrella – activities reflected in the following sub-team reports:

### **Charis Spiritual Director Training Program**

(cf., <https://www.txcumc.org/charis>)

As an initiative sponsored by the Texas Annual Conference, the three-year Charis program is expressly designed to combine the ancient Christian tradition of spiritual guidance with the Wesleyan spirituality that informs and inspires our United Methodist faith. To date, over 70 Spiritual Directors have received Completion of Training Certificates through five classes.



### **Spirit Journey**

(cf., <https://www.txcumc.org/spiritjourney>)

Spirit Journey is a 3-day (48 hour) retreat adapted from a model developed by The Upper Room and its “Academy of Spiritual Formation” program. Open to lay and clergy of all denominations, Spirit Journey’s Benedictine-styled rhythm of daily prayer, Eucharist, teaching, silence and community offers time to fill the deep spiritual hunger that characterizes many lives. Since its inception in 2004, Spirit Journey has blessed participants with its breadth and quality of presentations and the time for personal reflection, rest, and renewal. The Upper Room is a co-sponsor of Spirit Journey.



### **Texas Conference Christian Educators**

(cf., <https://www.txcumc.org/tccfe>)

Texas Conference Christian Educators Fellowship of The United Methodist Church (TCCEF) is organized through CEF (Christians Engaged in Faith Formation), the national organization. We are a group of ordained, lay, volunteer and persons passionate about Spiritual Formation and Christian Education in the church. Our purpose is to spiritually encourage one another, help member network for support, fellowship, and ideas, strengthen the role of Christian education in the Texas Annual Conference and encourage continuing professional growth through personal study, university opportunities and conference activities.

In addition to these monthly meetings, they have also promoted and overseen the *Five Stars of Excellence in Christian Education* which recognizes congregations in the Texas Annual Conference that are committed to effective ministries in Christian Education. For more information about the *Five Stars of Excellence*, visit <http://www.txcumc.org/fivestarsofexcellence>

Beyond this monitoring of sub-team activities, a second major focus of the

FFRSF Team is the ongoing promotion of individual and corporate spiritual formation within the bounds of the Texas Annual Conference. This we continue to accomplish through...

- a monitoring our presence and availability through the Conference web site – including an expansion of spiritual formation resources and links
- ongoing hopes of securing a fuller presence across the Conference through the identification of Team liaison/representatives in each District

With the Charis spiritual direction training program [referenced above] being the last major initiative of the Conference in spiritual formation [in 2005], the haunting question for our Team remains that of “*what is the next big initiative we can be about on behalf of the spiritual formation needs of those within the bounds of the Annual Conference?*” It is a crucial question that we hope all members of the Annual Conference – leadership and members – would hold in prayer.

We welcome any suggestions about the ways we can better serve the needs of the churches, communities, and individuals of our Annual Conference – even as we welcome any and all who’d like to join us in our mission and ministry!

**Black Methodists for Church Renewal**  
**Frankie Watson, Chair**

The Black Methodists for Renewal, Texas Annual Conference, Houston Area Local Caucus’ vision is a renewed, transformed, unified body of Christ.



We are on a mission in the world to raise prophetic and spiritual leaders. We want those leaders to be advocates for the unique needs of Black people in the United Methodist Church.

BMCR values include sharing the legacy of black people, programs, and events. BMCR serves within the Wesleyan heritage of vital piety and social holiness. We are committed to developing spiritual and prophetic leaders. We want to build a positive and supportive relationship within the United Methodist connection for inclusiveness and justice.

In the last (12) twelve months, we have sought to:

Educate

- Educate during the Annual Martin Luther King Brunch
- Hosted the “Sankofa’ Observance
- Forum for the ‘Black Church Dialogue ‘
- Mental Health Forum in the Black Community
- Participated in SMU Extension Program Houston Lay School

- Sponsored 'Mock Interviews' for BOD Ordinands
- Prepared a Virtual Children's Walk Through Gallery

Connect with our Texas Annual Conference, SCJ , and General

- Circulated 'Call For Action'- General BMCR
- Participated in the SCJ BMCR Conference
- Participated in the General BMCR Conference
- Encourage access to Bishop Jones blogs, articles

Pray with our Community

- Provide 4th Friday of each month, 'A Virtual Day of Prayer.'

Love Our Community

- Participated in a Restaurant Program for Food Insecurities during COVID
- Provided "Words of Encouragement' to our membership
- Mailed out 'Signature Teacakes' to Board Members

Worship with Our Community

- Virtual 'Seven Last Words' Worship Celebration

Honor Our Community

- Honored (47) High School Graduates with Yard Signs in (12) area churches
- Provided financial support for Church Anniversary Souvenir Booklet
- Welcomed our new Central South District Superintendent
- Provided Gift Cards for our 2020 Retirees
- Provided 'Certificate of Achievements' to newly ordained clergy
- Continued to support small black churches with financial support for minor building repairs

Respect our Deceased

- Provided (5)'Remembrance Resolutions' to the families of our deceased loved ones

Reach Out to our community

- Sponsored a (90) day Membership Drive

Provide Reprints from (25) Publication(s)

- From United Methodist News, Cross Connection and, the General Agency

The ***BMCR TAC Houston Area Local Caucus*** has had the privilege of serving our community in a very productive manner. The Board sincerely appreciates the support and partnership extended by Bishop Scott Jones and the Texas Annual Conference staff in our quest to serve our community.

## African-American Church Initiative

Dr. Elijah Stansell, Chair

**Purpose:** The purpose of this initiative is to craft strategies for strengthening the predominantly black congregations of the Texas Annual Conference.

***AACI: Transitioning Toward the Future*** requires us to address the challenges of emerging and diverse, urban, and rural communities in the Texas Annual Conference. This strategy includes broader scopes than historical African American congregations. We recognize that the greatest concentration of African American congregations is in urban areas, but this process will work with every African American congregation that wishes to engage—current churches and churches into the future. This strategic initiative is designed to meet the transitions that have occurred in our communities.

**Rationale:** To address the changing dynamics within the present communities of faith that will empower & enable them to be vital congregations in their mission fields.

**Disciplinary Statements:** 2016 Book of Discipline, Part VI: Organization and Administration, Section IV: Churches in Transitional Communities

¶ 212. Since many of the communities in which the local church is located are experiencing transition, special attention must be given to forms of ministry required in such communities. The local church is required to respond to the changes that are occurring in its surrounding community and to organize its mission and ministry accordingly. (See points 1, 2, 3, 4, 5, 6 following)

¶ 213. *A Process for Assessment of Local Church Potential*—Since every congregation is in a community in some type of transition, every local church is encouraged to study their congregation's potential. Upon the request of the congregation the district superintendent shall appoint a study task force to assist in an extensive study of the past, present, and potential ministry of that local church. Alternatively, the district superintendent may appoint such a task force when the future viability of the congregation is in question or whenever he/she deems it necessary for other reasons. The task force shall be composed of an equal number of lay and clergypersons and shall include persons from that congregation. (See points 1, 2, 3 following)

**Implementation:** Through a process of consultation and collaboration, congregations will be invited to participate in this process, which yields a framework and opportunity for vibrancy; outcomes that lead to health and vitality in the local church.

### Activities of Engagement

- In 2020 included working with 9 congregations on *Transitioning Toward the Future.* The purpose of the initiative was to craft strategies for revitalization.

- Laity Empowerment Academy 2021. The Laity Empowerment Academy (LEA) will identify practices to help leaders to create contextual ministry tools to support African American Communities which are in rural, urban suburban, and gentrified areas within the Texas Annual Conference.
- TPL – Transformative Pastoral Leadership Cohort #3, an intentional leadership development initiative designed to strengthen African American pastors. Participants will develop a clear plan for ongoing learning and vocational growth.
- Both/And Webinar: Maximizing Hybrid Worship Experiences for Online and In-person Audiences
- Transformational Generosity Post Covid-19: Clergy, laity and financial teams will engage in strategies to deal with generosity plans for future ministries.

## **Small Membership Church**

Rev. Cindy Doran, Chair

### Small Membership Church Workshops:

The theme for this year's workshops directed to help resource the smaller churches in our Texas Annual Conference was entitled, "Wake Up Everybody....to Jesus!" Wake up the World to Christ! The workshops were held at:

Jefferson, First UMC	August 22, 2020
Houston, Spring Woods UMC	August 29, 2020
Bryan, Wesley UMC	September 12, 2020
Woodville, Woodville UMC	September 19, 2020
Bullard, First UMC	September 26, 2020

The curriculum provided each church that attends with a booklet of 100 ministry ideas. Our goal is to help facilitate ministries for the smaller churches and make it easy as possible. Realizing that our smaller membership churches depend largely on volunteers, we structured the curriculum in a way that is useful for laity-driven ministry.

### 10 healthy habits when waking up

1. Drink a glass of water
2. Stretch your body
3. Soak up the sun
4. Turn on your morning playlist
5. Write in your journal
6. Eat something
7. Spend 10-minute relaxing or meditating
8. Read
9. Write down your task for the day
10. Keep your conversations positive

### When Waking up the Church:

1. Saturate your church with a love for others
2. Stretch out of your comfort zone and into a new one

3. Soak up the Son
4. Blast the message through music
5. Journal the activities of the church (historian)
6. Nourish with the Word daily (emails, texts)
7. 10 minutes of common prayer time
8. Read the Bible daily
9. List of opportunities offered each week in the bulletin
10. Positive image when talking about the church

One of 100 ministry ideas that was shared:  
MORNING BUS STOP

Ahead of time: purchase items that you can make available to children while waiting for the bus to pick them up from school in the morning or that they can stop by and get on the way to school.

Some suggestions:

- breakfast and snack foods that are easily transported and self-packaged (cereal bars, fruit roll ups, goldfish packages, etc.)
- single serve drinks/ go-gurt (single serve yogurt)
- cheese sticks
- school supplies (pencils, paper, rulers... nothing expensive just small things they might be able to use, have forgotten to bring or simply bring a bright spot to their day)
- bookmarks, bracelets, other favors or items of encouragement and reminders that someone cares
- seasonal items such as glow bracelets for trick or treating night, a special valentine card reminding them Jesus loves them, etc.
- You can spend as much or as little as you want.

The theme for the 2021 Smaller Membership Church Workshops is: “The Eighth Day... Recreating Church” (Reaching church members and those in the mission field, {neighbors around the church} in all kinds of circumstances!)

Annual Conference Awards for 2020:

During Annual Conference, a number of churches and their pastors were recognized for excellence and outstanding leadership. Rev. Robert Besser, Director, Congregational Excellence, explained these congregations are testaments to the distinct quality of ministry throughout the TAC.

“There are many effective and wonderful congregations and pastors in the conference,” he said. “This year, we are recognizing these selected pastors and churches, but there are so many dedicated and creative congregations and leaders in the TAC.”

While the awards are based on 2019 statistics and reports, Besser especially commended pastors and churches for navigating the challenges of the coronavirus pandemic with grace.

### **Small Church Membership Award**

The Small Church Membership Award is granted to congregations with 100 or fewer members, that have recently paid their apportionments. While small in size, these churches are mighty when it comes to professions of faith, worship attendance and mission activity.

Each district in the Texas Annual Conference selected one small church and its pastor to honor:

- Rev. Andrew Kelly Hook and Magnolia UMC in the Central North District,
- Rev. Oscar Chambers and Sloan Memorial UMC in the Central South District
- Rev. Robert Ortigo and Joaquin FUMC in the East District
- Rev. Yuri Carralero and St. Andrew and Renacer UMCs in the North District
- Rev. Erin Muckleroy and Holly Springs UMC in the Northwest District
- Rev. Johnnie Simpson and Dickinson's Faith UMC in the South District
- Rev. Rick Glenn Tate and Buna FUMC in the Southeast District
- Rev. Maggie Phillips Young and Matagorda FUMC in the Southwest District
- Rev. Samuel Charles Cutrone and Bryan Alexander UMC in the West District.

The nine churches were then reviewed by a committee to determine the most exceptional small church and ministry in the Texas Annual Conference. Rev. Robert Ortigo, FUMC Joaquin, received this year's honor.

### **One Matters Discipleship Award**

The General Board of Discipleship selects the recipient of this award, which recognizes pastors and churches for their approach to discipleship and their inspiring methods of encouraging transformation. District Superintendents nominate candidates each year for the honor.

This year's award goes to Rev. Trey Comstock, Lead Pastor at Grace UMC in Palestine in the Northwest District.

Comstock has served the congregation for the past two years. When he arrived, the congregation was struggling. The pastor searched for a way to bring the church back to where it was meant to be.

"Let's rebuild the whole church based on discipleship," Comstock decided.

He spent the following year creating small groups, including Theology on Tap at the local pub, a women's group that met at a coffeeshop and Sunday school classes for all ages. The congregation even started faith-based martial arts and yoga. The mission was to attract people – and get them plugged into church life as soon as possible.

During the coronavirus pandemic, Grace UMC pivoted its programs to online, offering two digital discipleship opportunities almost daily. There were online prayer streams, weekly scripture discussions and Zoom Bible studies. For younger members, Comstock used video games to discuss faith.

The pastor also reached out to help other churches use technology. His background is as a classroom teacher. "Sermon is like the lecture part of a class," he said. "Discipleship allows the congregation to actively engage in the material."



Discipleship is essential for growth as a Christian, building community and connecting to others, Comstock explained. To receive the award based on his focus for the past two years was heartwarming. "I was deeply touched," he said.

### **Rev. Eric Anderson Award**

This award is presented annually to a young member of the clergy in memory of Rev. Eric Anderson, who was tragically killed while in ministry at FUMC Houston in 1986. Anderson had a magnanimous spirit and a selfless approach towards his work. He had the heart of an evangelist, a concern for all, especially the disenfranchised, and was a beloved team player at his congregation.

Recipients of the Rev. Eric Anderson Award must demonstrate a similar devotion and spirit -- the highest moral character, integrity and commitment to the Christian faith and evangelism. Candidates also demonstrate leadership, strength in working with others and commitment to serving the people of God without regard to socio-economic status, religion, race or creed.

This year's award went to the Rev. David Briggs, 34, from Lufkin's Abundant Life UMC in the East District.

In addition to being a dynamic preacher, Briggs has guided Abundant Life in its outreach to the community and in growing disciples within church.

"God has called us to be something – the children of God – but He has also called us to do something, to build the kingdom," Briggs explained. "We're called to continue the work of Christ."

The process starts by truly listening to the needs of the community, the local nonprofits, schoolteachers and civic organizers, the pastor explained. Then, a path for action will emerge.

Abundant Life has leased church property to a health clinic, East Texas Community Health Services, and is partnering to provide more preventative care to the community. In addition, the church started the HYPE program (Helping Young People Excel), an afterschool mentorship program. Briggs secured nonprofit status to make the program eligible for essential funding.

During the coronavirus pandemic, Briggs also opened his church and use of its streaming capabilities to two separate pastors to preach to their congregations online.

In June, Rev. Briggs participated in a community event, Conversations That Heal, with a panel of community leaders to give perspective on today's current events.

"I feel like the church shouldn't be in isolation, an island in the community," Briggs said. "Instead, church should be the epicenter."

Briggs was surprised and humbled to receive the award in honor of Eric Anderson. "I'm

very proud to be part of the Texas Annual Conference,” he said.

### **Copeland Awards**

The Copeland Award is given in memory of Bishop Kenneth Copeland, who died at the age of 61 in 1973 while serving this conference. The honor recognizes churches for professions of faith, depending on their size.

This year, seven churches were recognized, based on worship attendance:

- Less than 100 in worship: Nacogdoches Melrose UMC where Rachel Roark is serving as Lay Supply Pastor, with eight professions of faith. Roark is a student at Stephen F Austin and a candidate for pastoral ministry
- 101-200 in worship: Caldwell FUMC and the Reverend Wayne Calder, with 20 professions of faith.
- 201-300 in worship: Bullard UMC and the Rev. David Brasher with 33 professions of faith.
- 301-500 in worship: Lufkin FUMC and the Rev. Jerome Brimmage with 37 professions of faith
- 501-1,000 in worship: The Harvest UMC in Missouri City and the Rev. Jeff McDowell with 59 professions of faith
- 1,001 –2,000 in worship: Memorial Dr. UMC in Houston and the Rev. Brad Morgan, with 141 professions of faith.
- 2,001+ in worship -- The Woodlands UMC and Dr. Ed Robb, with 413 professions of faith.

### **MY FINAL REPORT BY ROBERT BESSER:**

To support and encourage our TAC clergy and laity across the conference, I strive to be in different UM congregations throughout the year. Due to the Covid-19 crisis, my travels were severely limited, however, it also gave me an opportunity to worship on-line in many more places. It has given me an opportunity to listen to clergy/laity sermons, weekly devotionals, and prayer services. We have a great number of excellent clergy and laity to bring God’s Word throughout the week.

The following are the TAC congregations that I was able to personally visit since last year’s conference reporting: (some I preached and led worship; others I worshipped with the congregation)

Sunday Worship Services I attended/preached:

Alvin, First	Angleton, First
Baytown, Cedar Bayou Grace	Bellville, Bellville
Brenham, First	Center, First
Crystal Beach, Bay Vue	Devers, Devers
Fairfield, First	Friendswood, Friendswood
Galveston, Central	Galveston, Moody Memorial First
Groveton, Prairie View	Groveton, First
High Island, St. Matthew	Houston, Blueridge
Houston, Fairbanks	Houston, Lakewood
Houston, Memorial Drive	Houston, Mission Bend
Houston, The Foundry – Fry Road Campus	Katy, St. Peter’s

Lake Jackson, Chapelwood  
Liberty, First  
Lufkin, Keltys  
Missouri City, Covenant Glenn  
Mont Belvieu, First  
Palestine, First  
Pasadena, First  
Pearland, First  
Port Arthur, St. Paul's  
Orange, Faith  
Teague, First  
West Columbia, Columbia

Lake Jackson, First  
Lufkin, First  
Magnolia, Magnolia  
Missouri City, The Harvest  
Nacogdoches, First  
Pasadena, Asbury  
Pasadena, Sunset  
Pearland, Shepherd of the Heart  
Port Bolivar, Bolivar  
San Augustine, First  
Tomball, Rose Hill

When I'm not filling the pulpit preaching for the resident preacher/pastor, I attend worship services, sometimes as a mystery guest. Through the Mystery Guest program, I stop by several surrounding convenient stores, fast food restaurants, other businesses open on Sunday mornings near the church that I'm visiting. I inquire as to where the United Methodist congregation is located and keep a record of how many people know anything about the UM congregation. It's insightful the number of locals who know a lot about the UMC and those who have no idea. When requested, I also give feedback to the pastor concerning my experiences with the hospitality, worship, music, atmosphere, parking lot, signage, and other practices while attending as a guest. Any clergy who wishes me to fill their pulpit or conduct an anonymous mystery guest visit, please contact me. Lastly, as we all know, times change. Stores need to be renovated, houses need refurbishing and new roads and bridges need to be built to meet the needs of the current and future times.

At Annual Conference 2020, we passed the "Discipling Document" which among other changes, created the Center for Leadership Formation. As such, the Center for Congregational Excellence will be morphed into this new Center. I very much appreciate Bishop Jones and his cabinet allowing me to lead the Center for Congregational Excellence these three years. It has truly been enjoyable and life giving. I have learned much about the great ministries under the umbrella of the Center for Congregational Excellence as well as the Texas Annual Conference. I could not have done this ministry without the ministry servants who I had the blessed opportunity to serve alongside.

Rev. Jill Daniel  
Eddie Erwin  
Marilyn Green  
Jessica Somerville  
Amy Stephenson  
Rev. Mike Tyson

as well as the entire conference staff, District Superintendents, and their staff across our great conference. It has been a pleasure serving you, the TAC Clergy and Laity!

## CENTER FOR CONNECTIONAL RESOURCES

### Center for Connectional Resources

Rev. Carol Bruse, Director

The Center for Connectional Resources provides fiscal oversight, property management, benefits, and archives and records to undergird the mission and ministry of the Texas Annual Conference. We seek to be good stewards of the human and financial resources entrusted to us, and to serve and support lay and clergy leaders, staff members, churches, and districts in the Texas Annual Conference as together we make disciples of Jesus Christ for the transformation of the world. Contact our leaders and/or staff if we can serve or support you or your church!

Center Director, Treasurer, Benefits Officer	Rev. Carol Bruse	<a href="mailto:cbruse@txcumc.org">cbruse@txcumc.org</a>
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Fiscal and Benefits Controller, Statistician	Mark Hellums	<a href="mailto:mhellums@txcumc.org">mhellums@txcumc.org</a>
Properties Manager	Rev. Dr. Will Reed	<a href="mailto:wreed@txcumc.org">wreed@txcumc.org</a>
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Archivist	Rev. Bill Hedges	<a href="mailto:texmethhist@gmail.com">texmethhist@gmail.com</a>

Our Center is proud to include the work of the following Councils, Boards, Committees, Task Forces, and Officers, whose reports follow:

1. Council on Finance & Administration
2. Statistician's Report
3. Board of Trustees
4. Property Task Force
5. Cemetery Trustees
6. Board of Pensions
7. Group Health Benefits Committee
8. Committee on Episcopacy
9. Committee on Episcopal Residence
10. Safe Sanctuary Committee
11. Commission on Archives & History

Our Center is incredibly grateful for the faithful service of the volunteer leaders and members of our Councils, Boards, Committees, and Task Forces, the dedication of our staff members, and the generous support we receive from clergy and lay leaders and congregations throughout the Conference.

### **Council on Finance & Administration**

Rev. Dr. Deborah Vaughn, Chairperson

Rev. Carol Bruse, Treasurer

Mark Hellums, Controller and Statistician

During this difficult season of pandemic, through political and racial division, after unprecedented winter storms, and facing the possibility of denominational turmoil, we are so grateful to each district, church, and member for each contribution submitted to support the on-going connectional work entrusted to our care. Thank you so much for your continued faithfulness.

During this difficult season, it is a joy to share very good news from the Conference Council on Finance and Administration (CF&A).

First, (although not surprisingly) apportionment receipts were down in 2020. However, Conference spending was also down. Conference staff faithfully stayed within very strict expenditure guidelines in expectation of below-normal projected receipts, and travel and in-person program costs were down. As a result, Conference receipts exceeded expenses by \$2.3 million. This total includes almost \$700,000 received by the Conference in 2020 through the Paycheck Protection Program, for which we expect complete forgiveness, and for which we are grateful.

Secondly, during fall 2020, CF&A voted to change the way we carry over budget funds and account for reserves. In addition, Conference fiscal investments earned double digit

returns. By the end of the year, Conference operating reserves totaled over \$10 million, more than the typical minimum 10% of our operating budget.

Finally, with the approval of the proposed 2022 budget, we will continue to reduce Conference spending by another \$1 million next year. If this budget is approved, by the end of 2022, we will have reduced Conference spending by 33% since 2018.

Our Conference is financially stable and ready to continue making disciples of Jesus Christ for the transformation of the world, no matter what the future brings. Good news indeed! For more details, please review the rest of our report and refer to the visual charts and spreadsheets following.

One word of explanation: All the assets, receipts, and expenses in this report refer to Conference fiscal assets only. For real properties, please see the Board of Trustees report. For pensions and group health benefits assets, expenses, and reserves, please see the Board of Pensions and Group Health Benefits Committee reports.

The report is divided into the following sections:

1. Apportionment Receipts 2020
2. Fiscal Assets
3. Designated Reserves
4. Fiscal Investments
5. Projections and Expenditure Guidelines 2021
6. Budget Mapping 2021 to 2022
7. Proposed 2022 Budget
8. Comparison 2018 to 2022

We also invite you to review additional general information concerning:

9. Apportionment Giving
10. Giving beyond the Budget
11. Report Day 2022
12. Annual Audit

The Center for Connectional Resources would like to express its gratitude to Chairperson Rev. Dr. Deborah Vaughn and all other Council on Finance and Administration members who have served so faithfully.

## **1. Apportionment Receipts 2020**

*Please refer to Addendum A at the end of this report.*

Apportionments are divided into three categories of connectional giving:

- General and Jurisdictional  
General and Jurisdictional apportionments are General Church and South Central Jurisdictional budget funds apportioned to Annual Conferences. By Discipline, our Conference cannot change or reduce these amounts. Recommendations to lower General Church apportionments (by approximately \$1 million/year for our

Conference) have been delayed because of the pandemic-caused postponement of General Conference 2020. General Conference is now scheduled to meet in August and September of 2022, and General Church apportionments could be reduced as early as 2023.

- Conference  
Conference apportionments are Conference budget funds apportioned to local churches. Each year, CF&A recommends a budget for Annual Conference approval for the coming year, which determines these totals.
- Fair Share Goals

Fair Share Goals are optional benevolent giving opportunities which benefit wonderful Conference and connectional ministries. Fair Share Goal ministries and dollar goals are determined by CF&A each year. In 2021, CF&A is convening a Fair Share Goals Task Force, including members of CF&A, the Conference Leadership Team, and the Missions Team, to review our current Fair Share Goals and consider additional options for connectional giving.

Note: **District Apportionments** are not included in General Church, Jurisdictional or Conference apportionments totals. District Apportionment amounts vary by District; are set by Districts (usually by District Conferences); and should be paid directly to Districts. For more information about District Apportionments, please contact your District office.

The spreadsheet labeled Addendum A at the end of this report compares apportionment receipts in the three categories of connectional giving defined above for 2020 with 2019. A review of the “apportionments total” (including General, Jurisdictional, and Conference totals) reflects in 2020, the payout ratio was 70.35%, down from a payout ratio of 79.14% in 2019. However, considering the challenges faced by our local churches in 2020, we are grateful members and churches were able and willing to be generous. Note that Conference apportionments were paid at a higher percentage over the total of both years: 78.83% in 2020 vs. 87.97% in 2019.

*Please refer to Addendum B at the end of this report.*

Annual Conference 2019 invited CF&A to better align Conference budget requests with prior receipts. The spreadsheet labeled Addendum B at the end of this report shows the 2020 Budget vs. 2020 Receipts vs. 2021 Budget. A review of the “Conference Totals” line reflects the 2021 Conference Budget total \$10,704,855, is in good alignment with 2020 Receipts of \$10,111,775.

CF&A is so grateful for the East and West Districts who paid 100% of their apportionments, and for all the Texas Annual Conference churches who paid 100% of their apportionments during the difficult year of 2020.

## 2. Fiscal Assets

*Please refer to Addendum C at the end of this report.*

The chart labeled Addendum C at the end of this report is a “Visual Balance Sheet,” ~~if you will~~; It is a way of “seeing” on one page all Conference fiscal assets as of the end of 2020 and how they can be used.

Rectangles on the right side of the Visual Balance Sheet show our total fiscal assets: \$5.15 million in **Cash** at Hancock-Whitney Bank; \$14.98 million **Nonrestricted Investments** (funds invested with Texas Methodist Foundation, Wespeth, or Vanguard, which are not permanently restricted, but either temporarily restricted or available to use as needed for ministries and/or operating expenses); and \$11.61 million in **Restricted Investments** (funds invested with Texas Methodist Foundation and Vanguard which are permanently donor restricted, and can only be used for certain types of ministries). These assets total \$31.74 million.

Total Assets minus Restricted Investments minus Current Liabilities minus Designated Reserves = Operating Reserves

A few definitions:

**Cash** is literally cash in our checking account at Hancock-Whitney Bank, used for ministries, compensation, and other operating expenses.

**Nonrestricted Investments** include our Designated Reserves, which are temporarily restricted. However, all of the remaining funds within them and all earnings on these investments are **Operating Reserves** which can be used as needed for ministries and/or operating expenses. A list of Nonrestricted Investments can be found in Addendum E at the end of this report.

Most **Restricted Investments** are governed by endowment documents, which permanently restrict the initial investment or principal, and restrict the earnings on those investments for specific purposes, often with specific withdrawal instructions designed to fund ministry without depleting the original investment. Examples of Restricted Investments include the Missions Endowment invested at Vanguard and the Emerging Leaders Endowment invested at TMF. A list of Restricted Investments can be found in Addendum E at the end of this report.

**Designated Reserves** are temporarily restricted funds ~~our Council~~ CF&A has chosen to restrict for certain purposes or ministries. They include some donor restricted funds (like the proceeds from Conference-wide appeals for disaster relief), and some funds which are required by our current Conference rules to be “carried forward” at the end of a budget year (like new faith communities budget funds, congregational revitalization/transformation funds, and reserves for litigation and capital expenses). A list of Designated Reserves can be found in Addendum D at the end of this report.



**Current Liabilities** are amounts owed to others, which we cannot claim as unrestricted assets. These are mainly timing issues; funds owed at the end of 2020 which were paid in January 2021.

**Operating Reserves** are the funds which remain when all other claims on our assets are subtracted from the total. These funds can be used as needed for ministries and/or operating expenses. Total Assets minus Restricted Investments minus Current Liabilities minus Designated Reserves = Operating Reserves. A common “rule of thumb”: organizations should keep a minimum of 10% of their annual budget in operating reserves. At the end of 2020, we far exceeded this amount. We are financially stable and ready for the future, whatever it brings.

### **3. Designated Reserves**

*Please refer to Addendum D at the end of this report.*

**Designated Reserves** are temporarily reserved funds CF&A has chosen to restrict for certain purposes or ministries. These reserves include some donor restricted funds (like funds shown under the Assistant to the Bishop, which were donated for certain missions ministries or grant funds received for several other Center ministries), and some funds which are required by our current Conference rules to be “carried forward” at the end of a budget year (like New Faith Communities budget funds totaling \$2.6 million, or the Congregational Excellence congregational revitalization/transformation funds totaling \$443,605 at the end of 2020).

CF&A will keep all Designated Reserve funds restricted, unless at some point in the future the intended ministries no longer exist. In that case, CF&A could redesignate those funds to be used for similar purposes. For example, even though the Centers for Clergy Excellence, New Faith Communities, and Congregational Excellence will technically no longer exist when the new “Discipling” Strategic Plan is fully implemented, all the ministries listed within those sections of the Designated Reserves will continue, either through the Office of the Assistant to the Bishop or through the Center for Leadership Formation. Those funds will continue to be available and will continue to be designated and restricted for use by those same ministries.

Of course, Designated Reserve fund totals change every month as funds are used for ministry and as new funds are established. Fund balances will be reported each year in the journal, reported to Center Directors, and made available to others as needed through the Conference Fiscal Office.

### **4. Fiscal Investments**

*Please refer to Addendum E at the end of this report.*

More good news: Thanks to our faithful Fiscal Investments Committee, Chairperson Bill Kellond, our faithful Investment Committee members, Controller Mark Hellums, and a surprisingly positive year of investment earnings, our fiscal investments increased by \$3.12 million in 2020.

The spreadsheet labeled Addendum E at the end of this report shows all fiscal funds, except those in our Hancock-Whitney Bank Checking Account, including funds invested at Vanguard, Wespath, and TMF (Texas Methodist Foundation). Shaded areas highlight our **Nonrestricted Investments**. Every line item not shaded is a **Restricted Investment**.

Most **Restricted Investments** are governed by endowment documents, which permanently restrict the initial investment or principal, and restrict investment earnings for specific purposes, often with specific withdrawal instructions designed to fund ministry without depleting the original investment. Examples of Restricted Investments include the Missions endowment invested at Vanguard and the Emerging Leaders Endowment invested at TMF.

Some of the highlighted **Nonrestricted Investments** were named over the years for the designated reserves included within them (“Fiscal Office Congregational,” for example). However, although they include our Designated Reserves, which are temporarily restricted, all of the remaining funds within them and all investment earnings are Operating Reserves and can be used as needed for ministries and/or operating expenses.

## **5. Projections and Expenditure Guidelines 2021**

*Please refer to Addendum F at the end of this report.*

In the summer of 2020, as the pandemic stretched from weeks into months, and apportionment receipts continued to lag approximately 10% below 2019 giving levels, CF&A relied on Conference Fiscal Office end of year projections to create detailed **Expenditure Guidelines** to help Conference staff align spending with expected receipts. The Fiscal Office projected 70% in giving and that projection proved accurate, as reflected in the spreadsheet labeled Addendum F at the end of this report. In first quarter 2021, as the pandemic stretched from months into over a year, and we experienced an unprecedented freeze in Texas, the Fiscal Office again projected that the Conference is likely to receive about **70%** in apportionment giving in 2021. Conference staff are being asked to spend no more than **60%** of budget funds for the year 2021, at least until the situation is re-evaluated at the end of summer 2021.

## **6. Budget Mapping 2021 to 2022**

*Please refer to Addendum G at the end of this report.*

By action of the Texas Annual Conference 2020, the “Discipling” Strategic Plan was approved, and our Conference began moving toward a new model for ministry, including fewer Centers and Conference staff, lower Conference spending, and more Conference funds for ministries closer to the local church. If the proposed 2022 Budget is approved, that Plan will be fully implemented, including new funds for District and Local Church ministries.

The visual labeled Addendum G at the end of this report is a “Budget Map,” which seeks to show how the 2022 Conference budget (the Discipling plan) differs from the 2021 Conference budget (the former model for ministry). Note that General Church, Jurisdictional, and Fair Share Goal areas remain largely unchanged.

The center “Conference” portion of the budget reflects how the Proposed 2022 Budget differs from the 2021 Budget.

Note that if the Proposed 2022 Budget is approved, the Office of the Assistant to the Bishop will include ministries of the former Center for Missional Excellence. The budget for this Office will also include \$250,000 in new funding for innovative ministries available through the Conference Leadership Team.

In 2022, the new Center for Leadership Formation is proposed to include ministries of the former Centers for Congregational Excellence, New Faith Communities and Clergy Excellence. The Center for Leadership Formation also includes Campus Ministries, which is listed separately in the 2022 Budget for clarity. Note that the new Center for Leadership Formation will also include \$200,000 in new funding for specialists, available through the new Church Leadership Team and Conference Leadership Team.

District Superintendent funds in the Proposed 2022 Budget includes \$540,000 in new funds for ministries at the District level, as needed. These new funds will be allocated equally to each of the nine Districts, \$60,000 for each District.

As reflected at the bottom of the Budget Mapping page, the Proposed 2022 Budget is almost \$1 million less than the 2021 Budget.

## **7. Proposed 2022 Budget**

*Please refer to Addendum H at the end of this report.*

The Proposed 2022 Budget brings us almost completely in alignment with the Projected 2023 Budget in the “Discipling” Strategic Plan approved by the Texas Annual Conference in August 2020. Although the Strategic Plan promised alignment “on or before July 2023,” with the approval of this Proposed 2022 Budget, the Strategic Plan will be implemented completely a year and half early.

## **8. Comparison 2018 to 2022**

*Please refer to Addendum I at the end of this report.*

With the approval of the Proposed 2022 Budget, we will reduce Conference spending by almost \$1 million next year. As reflected on the Apportionment Comparison Chart in Addendum I at the end of this report, if this budget is approved, by the end of 2022, we will have reduced total Apportionments by 22% and Conference apportionments by 33% since 2018.

We also invite you to read this additional general information concerning:

## 9. Apportionment Giving

What is an apportionment?

In the United Methodist Church, the vital web of the interactive relationships of connectionalism are funded through apportionments, “a portion meant” for others. Apportionments are divided into three categories of connectional giving:

- **General and Jurisdictional**  
General and Jurisdictional apportionments are General Church and South Central Jurisdictional budget funds apportioned to Annual Conferences. By Discipline, our Conference cannot change or reduce these amounts. Recommendations to lower General Church apportionments (by about \$1 million/year for our Conference) have been delayed because of the pandemic-caused postponement of General Conference 2020. General Conference is now scheduled to meet in August and September of 2022, and General Church apportionments could be reduced as early as 2023.
- **Conference**  
Conference apportionments are Conference budget funds apportioned to local churches. Each year, CF&A recommends a budget for Annual Conference approval for the coming year, which determines these totals.
- **Fair Share Goals**  
Fair Share Goals are optional benevolent giving opportunities which benefit wonderful Conference and connectional ministries. Fair Share Goal ministries and dollar goals are determined by CF&A each year. In 2021, CF&A is convening a Fair Share Goals Task Force, including members of CF&A, the Conference Leadership Team, and the Missions Team, to review our current Fair Share Goals and consider additional options for connectional giving.

Note: **District Apportionments** are not included in General Church, Jurisdictional or Conference apportionments totals. District Apportionment amounts vary by District; are set by Districts (usually by District Conferences); and should be paid directly to Districts. For more information about District Apportionments, please contact your District office.

How are apportionments calculated?

After a budget for the following year is approved at Annual Conference, budget totals are apportioned to local churches using an expenditure-based formula. An explanation of how apportionments are calculated can be found on our Conference website [txcumc.org](http://txcumc.org). For more information, contact our Conference Treasurer at [cbruse@txcumc.org](mailto:cbruse@txcumc.org).

Each fall, apportionment statements for the following year are sent to a representative of each church by email. By Discipline, apportioned amounts must be paid monthly by local churches to the Conference fiscal office. During each year, monthly apportionment statements showing amounts and percentages paid are sent to a representative of each church by email. If your church is not receiving apportionment statements, please contact Staff Accountant Rochelle Cebrun at [rcebrun@txcumc.org](mailto:rcebrun@txcumc.org).

How are apportionments paid?

By Discipline, apportioned amounts must be paid monthly by local churches to the Conference fiscal office. There are several ways to pay:

- **Online**  
Yes, you can pay apportionments online. The first time you pay online, and any time you pay before or after the calendar year in which the apportionment is due (for example, if you send in 2021 apportionments in early 2022), please contact Rochelle Cebrun at [rcebrun@txcumc.org](mailto:rcebrun@txcumc.org), for set up and instructions.
- **Mail**  
Please do not pay by cash.  
If you are paying by check, please make your check **payable to:**  
"Texas Annual Conference"  
Please do not make the check payable to Elijah Stansell or Carol Bruse.  
Mail your check directly to our bank's lock box:  
Texas Annual Conference  
Department 0447  
P.O. Box 120447  
Dallas TX 75312-0447
- **Delivery**  
Please do not pay by cash.  
If you are planning to deliver a check to the Conference office, please write the check payable to "Texas Annual Conference" and deliver your check to our physical address:  
Texas Annual Conference Service Center  
5215 Main Street  
Houston TX 77002
- **Paying 2021 apportionments in 2022**  
Apportionments for 2021 must be paid by January 12, 2022.  
However, there will be no December deadline for submitting apportionments to the Conference, and checks for General Church, Jurisdictional, and Conference apportionments will not be received by District offices on Report Day. Feel free to mail or deliver your 2021 apportionments by January 12, 2022. If you want to pay your 2021 apportionments online on or after January 1, 2022, please contact Rochelle Cebrun [rcebrun@txcumc.org](mailto:rcebrun@txcumc.org) for set up and instructions.

## 10. Giving beyond the Budget

### *Fair Share Goals*

Fair Share Goals are optional benevolent giving opportunities which benefit connectional ministries. Fair Share Goal ministries and dollar goals are determined by the Council each year. In 2021, the Council is convening a Fair Share Goals Task Force, including members of CF&A, the Conference Leadership Team, and the Missions Team, to review our current Fair Share Goals and consider additional options for connectional giving. A complete description of current Fair Share Goals ministries can be found on the website [txcumc.org](http://txcumc.org).

### *UMC Special Sundays and Offerings*

The Council recommends the observance of 2022 Special Sundays and encourages each church to take an appropriate offering. A complete description of each emphasis can be found on the website [txcumc.org](http://txcumc.org).

### *Special Sundays recommended by the General Church*

Human Relations Day	January 16, 2022
UMCOR Sunday	March 27, 2022
Native American Sunday	May 1, 2022
Peace with Justice	June 12, 2022
World Communion Sunday	October 2, 2022
United Methodist Student Day	November 27, 2022
World Aids Day	December 4, 2022

### *Special Sundays recommended by the Texas Annual Conference*

Wesley Community Center Sunday	February 21, 2022
Golden Cross Sunday	May 2, 2022
Methodist Retirement Services	May 9, 2022
Christian Education Sunday	August 22, 2022
Disability Awareness Sunday	October 17, 2022

### *Offerings during Annual Conference Sessions*

During 2021 Annual Conference Sessions, May 30 through June 1, 2021, delegates and guests will be invited to consider three offerings:

1. **Annual Conference** - Funds will help defray the cost of annual conference sessions.
2. **We Love All God's Children** – Funds will be used to assist churches in the Texas Annual Conference engaging with communities to expand childhood literacy and health.
3. **Imagination Library** – Funds will be used to inspire childhood literacy by giving free books to children birth to age five through the Dolly Parton Imagination Library.

### *Conference-wide Appeals*

From time to time, when the opportunity to address extraordinary needs arises, the Council approves a Conference-wide appeal, an offering for a specific purpose for a specific time period.

### **1. COVID-19 Help**

In spring 2020, the Council approved COVID-19 Help to reach families in our churches and communities with basic needs. By the end of 2020, \$36,075.68 was received. As of March 2021, \$34,331.83 had been given in the form of gift cards (\$500/families of 6, \$300/families of 3-5, and \$200/families of 1-2) to serve 110 families (367 individuals) in 14 churches in 7 Districts. The remainder of the funds will be distributed as soon as possible. Many thanks to all who donated to help others during this difficult season. Many thanks to Rev. Robert Besser, Rev. Artie Cadar, and the Center for Congregational Excellence for distributing these much-needed funds.

### **2. Winter Storms 2021**

In early 2021, after unprecedented winter conditions in Texas resulted in widespread power outages and broken pipes, Conference Disaster Readiness Coordinator Rev. Dr. Godfrey Hubert trained volunteers to help people with immediate needs and communicated avenues through which Conference churches and community members could volunteer and request help. As soon as power and water were restored, it became clear funds would be needed for supplies and training to help Texas recover. The Council approved the Winter Storms 2021 Conference-wide appeal to collect funds through May 30, 2021, and agreed all funds not used for Winter Storm 2021 will be used for future disaster relief. Over \$16,000 has already been given to help victims recover.

### **3. Imagination Library**

During summer 2021 - from Annual Conference Sessions beginning May 31 through August 31 – the Council approved a Conference-wide appeal to inspire childhood literacy by giving free books to children birth to age five through the Dolly Parton Imagination Library.

The Dolly Parton Imagination Library is dedicated to inspiring a love of reading by gifting books free of charge to children from birth to age five, through funding shared by Dolly Parton and local partners. Inspired by her father's inability to read and write, Dolly started her Imagination Library in 1995 for the children within her home county. Today, this program gifts over 1 million free books each month to children around the world at a cost of \$30 per child through local financial partnerships. We Love All God's Children is an initiative of the Texas Annual Conference of the United Methodist Church that seeks to change the trajectory of the lives of under-served and unchurched children and families through a holistic ministry of discipleship, literacy and health. The partnership with The Dolly Parton Imagination Library is an outstanding ministry opportunity which will allow local congregations to affect the lives of young children who live within the church's ministry setting by providing funding for home libraries as well as relationship-building opportunities.

#### *How Can Local Congregations participate?*

Three options will be available. Churches may choose one, two or all three options.

Option One: The cost for one child to receive a year's worth of books is \$30. Churches may donate via the website to financially sponsor a child.

Option Two: Churches and/or individuals may submit the name, birthdate and address of under-served children 5 years of age and under for inclusion in the Imagination Library's monthly distribution of books. A form will be provided on the website for the inclusion of this information.

Option Three: For churches and/or individuals who sense God's call to partner directly with The Dolly Parton Imagination Library for an ongoing ministry to young children in their ministry setting may access our website for a direct connection with the organization.



## **11. Report Day 2022**

### *What is Report Day?*

Traditionally, after the end of each fiscal year in January, each local church submits an End of Year Report (local church statistics) and any outstanding apportionments due to their District offices on "Report Day."

In 2022, we are revising this process. 2021 Conference apportionments due will be sent directly to the Conference (see payment methods above). 2021 apportionments will be due to the Conference by January 12, 2022. There will be no December deadline for apportionment payments, and apportionments will not be received by District offices. End of Year Reports will still be sent to Districts on Report Day, which will be **either January 11 or 12, 2022, or both days**. Districts choose which Report Day(s) work well for them.

The General Church is moving End of Year Reporting from Ezra to Brick River. A Conference pilot is currently underway, and they expect all data to be ready this fall. As soon as the Fiscal staff is trained in the new system, we will announce training for District and local church pastors and auditors and treasurers.

### *Why is Report Day so early?*

The Conference would love to schedule Report Day for late January or February to give every local church plenty of time to complete reports and forward apportionments. However, General Church apportionments are due to the General Council on Finance and Administration during the week of Martin Luther King, Jr. Day, usually on or about January 19 or 20. In addition, End of Year Report statistics are used by our Cabinet during inventory and appointment season, which begins in late January. Thanks so much for reporting 2021 statistics and paying 2021 apportionments by January 12, 2022.

## **12. Annual Audit**

The Texas Annual Conference 2020 accounts were audited by the firm of Ratliff and Associates, Certified Public Accountants in early 2021. A complete copy of the audit will be included in an addendum to the preconference journal.

**Texas Annual Conference  
of the United Methodist Church  
Council on Finance and Administration**  
Houston, Texas

Financial Statements Together With  
Independent Auditor's Report

December 31, 2020



RATLIFF + ASSOCIATES, P.C.  
CERTIFIED PUBLIC ACCOUNTANTS

**Texas Annual Conference  
of the United Methodist Church  
Council on Finance and Administration**  
Financial Statements  
December 31, 2020 and 2019

**Table of Contents**

	<u>Page</u>
Independent Auditor's Report	1 - 2
Statement of Assets, Liabilities, and Net Assets – Modified Cash Basis	3
Statement of Cash Receipts, Disbursements, and Changes in Net Assets – Modified Cash Basis	4
Statement of Functional Expenses – Modified Cash Basis	5
Note Disclosures to the Financial Statements	6 - 16
Supplementary information:	
Statement of Cash Receipts and Disbursements – Donor-restricted Funds	17



### **Independent Auditor's Report**

To the Council on Finance and Administration,  
Texas Annual Conference of the United Methodist Church

#### **Opinion**

We have audited the accompanying financial statements of the Council on Finance and Administration of the Texas Annual Conference of the United Methodist Church (the "Council"), a Texas nonprofit organization, which comprise the statement of assets, liabilities, and net assets – modified cash basis as of December 31, 2020, and the related statement of cash receipts, disbursements, and changes in net assets – modified cash basis, and the statement of functional expenses – modified cash basis, for the year then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the assets, liabilities, and net assets of the Council as of December 31, 2020, and its receipts and disbursements for the year then ended in accordance with the modified cash basis of accounting as described in Note 2.

#### **Basis for Opinion**

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Council and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### **Basis of Accounting**

We draw attention to Note 2 of the financial statements, which describes the basis of accounting. The financial statements are prepared on the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to that matter.

#### **Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the modified cash basis of accounting described in Note 2, and for determining that the modified cash basis of accounting is an acceptable basis for the preparation of the financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management should evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Council's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

#### **Auditor's Responsibilities for the Audit of the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or

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**Independent Auditor's Report (continued)**

Page 2

the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

**Auditor's Responsibilities for the Audit of the Financial Statements (continued)**

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Council's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Council's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

**Supplementary Information**

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The supplementary information, Statement of Cash Receipts and Disbursements – Donor-restricted Funds, is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

*Ratzliff & Associates, P.C.*

April 30, 2021

**Texas Annual Conference of the United Methodist Church**  
**Council on Finance and Administration**  
 Statement of Assets, Liabilities and Net Assets - Modified Cash Basis  
 December 31, 2020

	<u>2020</u>
<b>Assets</b>	
<b>Current assets</b>	
Cash and cash equivalents	\$ 4,568,366
Receivables - affiliates	2,169,668
Short-term investments	<u>14,981,034</u>
<b>Total current assets</b>	<u>21,719,068</u>
<b>Noncurrent assets</b>	
Long-term investments	<u>11,797,536</u>
<b>Total Assets</b>	<u><u>\$ 33,516,604</u></u>
<b>Liabilities &amp; Net Assets</b>	
<b>Current liabilities</b>	
Accounts payable - affiliates	<u>\$ 1,776,580</u>
<b>Net assets</b>	
Without donor restrictions	19,942,488
With donor restrictions	<u>11,797,536</u>
<b>Total net assets</b>	<u><u>31,740,024</u></u>
<b>Total Liabilities &amp; Net Assets</b>	<u><u>\$ 33,516,604</u></u>

*The accompanying note disclosures are an integral part of these financial statements.*

**Texas Annual Conference of the United Methodist Church**  
**Council on Finance and Administration**  
 Statement of Cash Receipts, Disbursements and Changes in Net Assets - Modified Cash Basis  
 For the Year Ended December 31, 2020

	<u>2020</u>
<b>Changes in net assets without donor restrictions</b>	
Receipts without donor restrictions	
Apportionment receipts	\$ 19,419,890
PPP grant revenue	695,952
Unrestricted investment income (loss), net	<u>1,510,841</u>
<b>Total receipts without donor restrictions</b>	<b>21,626,683</b>
Disbursements	
Program activities	17,152,757
Support services	<u>638,827</u>
<b>Total disbursements</b>	<b><u>17,791,584</u></b>
<b>Change in net assets without donor restrictions</b>	<b><u>3,835,099</u></b>
<b>Changes in net assets with donor restrictions</b>	
Contributions restricted for programs and endowments	231,842
Donor-restricted investment income (loss), net	1,610,443
Transfers in, net	28,562
Net assets released from restriction	<u>-</u>
<b>Change in net assets with donor restrictions</b>	<b><u>1,870,847</u></b>
<b>Change in total net assets</b>	<b>5,705,946</b>
<b>Net assets at beginning of year</b>	<b><u>26,034,078</u></b>
<b>Net assets at end of year</b>	<b><u><u>\$ 31,740,024</u></u></b>

*The accompanying note disclosures are an integral part of these financial statements.*

**Texas Annual Conference of the United Methodist Church**  
**Council on Finance and Administration**

Statement of Functional Expenses - Modified Cash Basis

For the year ended December 31, 2020

	<u>Program activities</u>	<u>General and administrative</u>	<u>Total expenses</u>
Donations	\$ 5,950,012	\$ -	\$ 5,950,012
Compensation	5,017,756	257,112	5,274,868
Employee benefits	1,200,217	61,500	1,261,717
Travel/meals/entertainment	336,083	26,017	362,100
Meetings/conferences	405,389	-	405,389
Office expenses	780,341	169,118	949,459
Contract labor	352,449	114,787	467,236
Disaster relief	549,251	-	549,251
Conference pension program	404,485	-	404,485
Conference benefits program	1,865,323	-	1,865,323
Other	291,451	10,293	301,744
Total expenses	<u>\$ 17,152,757</u>	<u>\$ 638,827</u>	<u>\$ 17,791,584</u>

*The accompanying note disclosures are an integral part of these financial statements.*



**Texas Annual Conference  
of the United Methodist Church  
Council on Finance and Administration**  
Note Disclosures to the Financial Statements  
December 31, 2020

**Note 1, Nature of the Organization**

The Texas Annual Conference (the “Conference”) is the fundamental body of the United Methodist Church. The purpose of the Annual Council is to make disciples for Jesus Christ by equipping its local churches for ministry and by providing a connection for ministry beyond the local church. The Council on Finance and Administration (the “Council”) is an agency of the Conference. The purpose of the Council is to develop, maintain and administer a comprehensive and coordinated plan of fiscal and administrative policies, procedures and management services for the Conference. The Council recommends to the Conference the methods or formulae by which the approved budgeted amounts for support of clergy, administration, ministries, missions, jurisdictional, and the general church are to be apportioned to the churches.

The responsibilities of the Council include the following:

1. Recommend the Conference budget and apportionment formulas;
2. Develop policies governing the investment of Conference funds;
3. Recommend budgetary transfers and changes;
4. Recommend conditions and maximum amounts of borrowings;
5. Supervise the Conference treasurer;
6. Designate depositories;
7. Engage a certified public accountant to audit the accounts of the Conference treasurer within 120 days of yearend; and
8. Provide for fidelity bonding of the Conference treasurer.

**Note 2, Summary of Significant Accounting Policies**

The following is a summary of the Council’s significant accounting policies consistently applied in the preparation of the accompanying financial statements:

**Basis of accounting:** The financial statements of the Council have been prepared on the modified cash basis of accounting which is a comprehensive basis of accounting other than U.S. generally accepted accounting principles. Revenues are recognized when received rather than when earned; expenses are recognized when paid rather than when the obligation is incurred. The cash basis is modified for affiliate receivables and payables, payroll withholdings accruals and notes payable. The Council holds its yearend books open until Church reporting day. Apportionments and receipts which Churches within the Council remit to the Council to close their fiscal year and which are received in January are recorded as accounts receivable - affiliates. Amounts distributed by the Council to other agencies and Conferences based on the fiscal budget are reflected as accounts payables – affiliates. The cash basis is modified to reflect gains and losses.

**Texas Annual Conference  
of the United Methodist Church  
Council on Finance and Administration**  
Note Disclosures to the Financial Statements  
December 31, 2020

**Note 2, Summary of Significant Accounting Policies (continued)**

Net assets without donor restrictions: The Council further disaggregates net assets without donor restriction into two subcategories:

- General unrestricted: Net assets that are neither subject to donor-imposed restrictions or self-imposed limits are general unrestricted.
- Internally designated: Net assets that are subject to the Council's self-imposed limits by action of the governing board or its delegates are internally designated. These voluntary limitations allow the Council to earmark net assets for a variety of needs that may arise. Such limits may also be lifted at any time in the future by resolution of the board or its delegates.

Net assets with donor restriction: The Council further disaggregates net assets with donor restriction into two subcategories:

- Temporarily restricted: The Council reports gifts of cash and other assets as with temporary donor restriction if they are received with donor stipulations temporarily limiting the use of the contributions and if the restrictions are not met in the period of receipt.
- Permanently restricted: The Council reports gifts of cash and other assets as with permanent donor restriction if they are received with donor stipulations permanently restricting the contribution to investment but permitting the Council to use part or all of the income derived from the investment for general or restricted purposes.

The Council operates under the Texas Uniform Prudent Management of Institutional Funds Act (TUPMIFA) which requires preservation of the fair value of the original gift as of the gift date for donor-restricted endowment funds, absent explicit donor stipulations to the contrary. As a result, the Council classifies as net assets with restrictions all gifts restricted by the donor for endowment investments in accordance with the direction of the applicable donor gift instrument. See the endowment investments note disclosure.

Programs: The Council pursues its mission through the execution of the following major programs that are also the reported functional expenses of the Council:

Monitoring activity: Management of Conference activity by the following Centers:

- Center for Congregational Excellence
- Center for New Faith Communities
- Center for Clergy Excellence
- Assistant to the Bishop
- Center for Connectional Resources

Ministry activity: Providing resources to individuals, churches, other conferences and global organizations.

General and administrative: Providing administrative support to the above programs.

**Texas Annual Conference  
of the United Methodist Church  
Council on Finance and Administration**  
Note Disclosures to the Financial Statements  
December 31, 2020

**Note 2, Summary of Significant Accounting Policies (continued)**

Revenue recognition: Revenues of the Council are primarily derived from contributions and apportionments from the Council's members and supporters. A portion of the Council's revenues is tied to the local economy. Apportionments are considered internally designated to programs to which they are budgeted using fund accounting. All contributions are considered available for the Council's general programs unless specifically restricted by the donor.

Amounts received, including investment gains/losses, that are donor restricted by time or purposes are reported as increases in net asset with donor restrictions. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of cash receipts, disbursements and changes in net assets – modified cash basis, as net assets released from restriction. However, contributions received with restrictions that are met in the same reporting period are reported as increases in net assets without restrictions. Investment income that is limited to specific uses by donor restrictions is also reported as increases in net assets without restrictions if the restrictions are met in the same reporting period as the income is recognized.

Concentration of receipts: The Council's receipts come primarily from apportionments from churches and members of the Texas Annual Conference. A portion of these receipts is dependent upon the local, national, and international economy.

- Fund accounting: To ensure observance of the allocations and restrictions placed on funds received, the accounts of the Council are maintained in accordance with the principles of fund accounting. Accordingly, resources collected, invested and ultimately disbursed are classified for accounting and reporting purposes into separate funds, established according to the various boards and agencies of the Council. From time to time, the Council makes disbursements from general reserve funds to be reimbursed later. These balances result in negative fund balances carried over to the subsequent year. See the Supplementary Information included at the end of this report.

Cash and cash equivalents: The Council considers all short-term investments with an original maturity of three months or less to be cash equivalents, unless they are held for the endowment, in which case they are reported with investments. Financial instruments that potentially subject the Council to credit risk include cash on deposit with a financial institution exceeding \$250,000 at various times during the year. The U.S. Federal Deposit Insurance Corporation insures amounts for up to \$250,000. The Council has directed the bank to sweep excess deposits into overnight Treasury Bills to mitigate this risk.

Investments: All investments are measured at fair value based upon the exit price model. The underlying investments are in fixed income, equities, energy, real estate and TMF Methodist loan funds and are subject to market risk. Dividends, interest, realized and unrealized gains and losses are included in other income on the statement of cash receipts, disbursement, and changes in net assets - modified cash basis as part of the change in unrestricted net assets unless the use of the assets received is limited by donor-imposed restriction. Investments fees and other investment activities expenses are netted within the investment income. These expenses are not material to these financial statements. See investments details in the Investments note disclosure.

**Texas Annual Conference  
of the United Methodist Church  
Council on Finance and Administration**  
Note Disclosures to the Financial Statements  
December 31, 2020

**Note 2, Summary of Significant Accounting Policies (continued)**

Fair value measurement: Fair value hierarchy is used to disclose the inputs to fair value measurement for investments. This hierarchy prioritizes the inputs into three broad levels. A financial asset or liability's classification within the hierarchy is determined based on the lowest level input that is significant to the fair value measurement. Fixed income, equity investments and energy are Level 1 inputs, which are based upon quoted prices in active markets for identical assets. Wespath, Vanguard, TMF Methodist loan funds and TMF Balanced funds are Level 2 inputs, which are based upon significant other observable inputs. Real estate funds are Level 3 inputs, which are based upon unobservable inputs. The current year balance and change in Level 3 investments is not material to these financial statements.

Compensated absences: Employees of the Council are entitled to paid vacation and sick leave depending upon the length of service and other factors. In accordance with the modified cash basis of accounting, no accrual is recorded for future absences, and it is impracticable to estimate. The Council's policy is to recognize the cost of compensated absences when paid to employees.

Allocation of expenses by function and nature: The costs of providing the various programs and other activities have been allocated and summarized on a functional basis in the statement of cash receipts, disbursements and changes in net assets – modified cash basis, and on both a functional and natural bases in the statement of functional expenses – modified cash basis. Accordingly, certain costs have been allocated among the program and supporting services, as well as the natural categories, benefited.

Estimates: The preparation of financial statements requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates. Significant estimates included in the financial statements are the estimated allocation of certain payroll and facility expenses to the functional areas. The allocation of payroll and facility expenses is, respectively, based on management's estimate of staff time and roles and facility space and usage.

Income tax status: The Conference is a nonprofit organization that is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code as other than a private foundation, except on net income derived from unrelated business activities. For the year ended December 31, 2020, the Council has not conducted unrelated business activities that are material to the financial statements taken as a whole. Accordingly, no provision for income taxes is included in the financial statements. The Council believes that it has appropriate support for any tax positions taken, and as such, does not have any uncertain tax positions that are material to the financial statements.

Going concern considerations: The Conference analyzes the effect that current and future events, both internal and external, may have on operations so that Conference may continue as a going concern (i.e., a viable organization). As of the date of this report, management has not identified a significant matter that, in its judgement, could materially threaten the ongoing operations of the Conference or the Council for at least one year from the date of the report on page two. However, if conditions change during the following year, the Council may adjust certain activities or the general operational budget, as needed. See also the Liquidity disclosure for additional cash management strategies.

**Texas Annual Conference  
of the United Methodist Church  
Council on Finance and Administration**  
Note Disclosures to the Financial Statements  
December 31, 2020

**Note 3, Related Party Transactions**

As separate agencies of the Conference, the Board of Pensions (“Pensions”) and Group Health Benefits Plan (“Group Health”) occupy office space owned by the Conference. All facility expenses are paid by the Council. For the year ended December 31, 2020, expenses paid by Pensions to the Council for both Pensions’ and Group Health’s employee wages and related benefits amounted to approximately \$623,000.

**Note 4, Investments**

Total investments at December 31 and investment activities for each year ended are as follows:

	2020
Short-term investments	\$ 14,981,034
Long-term investments	11,797,536
<b>Total investments</b>	<b>\$ 26,778,570</b>
Unrestricted investment income (loss), net	\$ 1,510,841
Donor-restricted investment income (loss), net	1,610,443
<b>Total investment income (loss)</b>	<b>\$ 3,121,284</b>

Total investments are composed of the following:

Cash	\$ 201,799
Short-term money market	220,741
Fixed income	4,181,661
Equity securities	7,258,569
TMF Balanced Funds	9,540,865
TMF Methodist Loan Funds	5,374,935
<b>Total</b>	<b>\$ 26,778,570</b>

**Texas Annual Conference  
of the United Methodist Church  
Council on Finance and Administration**  
Note Disclosures to the Financial Statements  
December 31, 2020

**Note 5, Net Assets without donor restrictions – internally designated**

Unrestricted internally designated net asset funds at December 31, 2020 are as follows:

**Assistant to the Bishop**

Human Trafficking Receipts	\$ 77,175
JFON Receipts	14,091
Tornado Relief Funds	111,087
Flood Relief Funds	61,934
UMCOR Grants, Flood Buckets & Kits	11,082
Peace w/ Justice Funds	5,854
Lakeview Scholarships	79,928
Golden Cross Funds	26,427
Golden Care Funds	28,240
SJC Quadrennial Conference	80,178

**Center for Clergy Excellence**

Campus Ministries (Bolsivar proceeds)	306,304
College Internships (Wilson proceeds)	9,736
Ministerial Education	206,899
Advancing Pastoral Leadership	71,335
Cuban Pastor Grant	21,879

**New Faith Communities**

New Faith Communities	2,604,573
Property proceeds - Mallieu	578,423
Property proceeds - Beaumont St. Lukes	279,739
Property proceeds - Gears Rd.	60,000
Property proceeds -Lakemont	1,375,287

**Center for Congregational Excellence**

Congregational Revitalization / Transformation	443,606
Native American Awareness	2,080
WLAGC PEF Moody Grant	567,000
WLAGC Conference Advance	12,146
WLAGC Sanctuaries of Learning	6,213
AACI Property proceeds Gears Rd.	1,507,258

(continued)

**Texas Annual Conference  
of the United Methodist Church  
Council on Finance and Administration**  
Note Disclosures to the Financial Statements  
December 31, 2020

**Note 5, Net Assets without donor restrictions – internally designated (continued)**

<b>Center for Connectional Resources</b>	
Trustees Properties / Royalties Fund	369,350
Sustentation Fund	562,663
Conference Litigation Fund	50,000
Conference Center Capital Reserves Fund	50,000
<b>Episcopal Office</b>	
Episcopal Connectional Fund	54,500
Episcopal Delegate Fund	<u>10,000</u>
Total unrestricted internally designated net assets	<u>\$ 9,644,984</u>

**Note 6, Net Assets with donor restrictions – temporarily restricted**

Temporarily restricted net assets represent donor-restricted contributions which are purpose or time restricted. Balances as of December 31, 2020 are as follows:

Houston International Seafarer Endowment	\$ 21,134
Ministry Fundraiser - Whitney	14,679
Advancing Pastoral Leadership	114,822
TAC Archives Building Fund	2,800
Scholarship Funds	553,867
Clergy Scholarships	93,293
Clergy Spouses	34,797
Emerging Leaders Operating Fund	196,863
Ambassadors' Fund	37,756
Retired Ministers' Retreat Fund	<u>8,563</u>
	<u>\$ 1,078,574</u>

**Texas Annual Conference  
of the United Methodist Church  
Council on Finance and Administration**  
Note Disclosures to the Financial Statements  
December 31, 2020

**Note 7, Net Assets with donor restrictions – permanently restricted**

Permanently restricted net assets represent donor-restricted contributions which are to be maintained in perpetuity. Balances as of December 31, 2020 are as follows:

Missions Endowment	\$ 1,428,045
Lunday Mem'l Endowment Wesley Foundations	37,222
Cemetery Permanent Care Fund	35,513
TX Meth Fn Emerging Leaders	8,589,764
Emerging Leaders Permanent Endowment	174,578
Other TAC Endowment	187,121
Rudy Williams Emerging Leaders Endowment	<u>266,719</u>
 Total	 <u>\$ 10,718,962</u>

**Note 8, Pension Plans**

The Council provides pension plans to its employees. Wespeth Benefits & Investments is the trustee for the plans and oversees investments and investment policy. Individual participant accounts and pensions funding obligations are maintained by the General Board. The Council's contributions under such plans was \$109,573 for the year ended December 31, 2020.



**Texas Annual Conference  
of the United Methodist Church  
Council on Finance and Administration**  
Note Disclosures to the Financial Statements  
December 31, 2020

**Note 9, Endowment Investments**

Endowment investments balances and activities by net asset classification are as follows:

	Net assets without donor restriction	Net assets with donor restriction		
		Temporarily restricted	Permanently restricted	Total fair value
Investment, January 1, 2020	\$ -	\$ 919,229	\$ 9,007,460	\$ 9,926,689
Contributions	-	21,477	210,365	231,842
Investment return, net	-	108,180	1,502,263	1,610,443
Appropriated for expenditure	-	-	-	-
Transfers	-	29,688	(1,126)	28,562
Investment, December 31, 2020	<u>\$ -</u>	<u>\$ 1,078,574</u>	<u>\$ 10,718,962</u>	<u>\$ 11,797,536</u>

Interpretation of relevant law: The Conference operates under the Uniform Prudent Management of Institutional Funds Act of the State of Texas (TUPMIFA). This Act eliminates the historic dollar value limitation imposed by the previous law, thereby increasing the Council's ability to apply a total-return spending rate to its funds. The historic dollar value limitation is replaced with a new standard of prudence. The Council may apply its spending rate if it is determined to be the prudent course of action, even though application of the spending rate may cause the value of the fund to fall below the value of the original gift.

Return objectives and risk parameters: The Council has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of the endowment assets. Endowment assets include those assets of donor-restricted funds that the Council must hold in perpetuity or for a donor-specified period(s) as well as board-designated funds. Under this policy, as approved by the Council, endowment assets are invested in a manner that is intended to produce results that exceed the price and yield results of a benchmark consisting of the S&P 500 and the Barclay's Capital Aggregate Bond Index, or other recognized market indexes, while assuming moderate level of investment risk. The Council expects its endowment funds, over time, to provide an average rate of return of approximately 2% annually. Actual returns in any given year may vary from this amount.

**Texas Annual Conference  
of the United Methodist Church  
Council on Finance and Administration**  
Note Disclosures to the Financial Statements  
December 31, 2020

**Note 9, Endowment Investments (continued)**

Strategies employed for achieving objectives: To satisfy its long-term rate-of-return objectives, the Council relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The Council's net assets are invested in a diversified asset allocation consisting of equity-based investments, fixed income-based investments, and alternative assets. Allocations may be adjusted as market conditions warrant, within the parameters of the Council's Investment Policy Statement, as amended from time to time.

Spending policy and how the investment objectives relate to the spending policy: The Council has adopted a distribution policy consistent with TUPMIFA. In establishing this policy, the Council considered the long-term expected return on its endowment. Accordingly, over the long term, the Council expects the current spending policy to allow its endowment to grow at a rate that is greater than that of inflation. This is consistent with the Council's objective to maintain the purchasing power of the endowment assets held in perpetuity or for a specified term as well as to provide additional real growth through new gifts and investment return. The Council has the right to recommend against expenditure of earnings or gains in any given year due to factors such as financial market conditions or poor investment performance.

Permanently restricted net assets represent funds to be invested in perpetuity subject to the Council policy and interpretation of TUPMIFA, and the income from endowment investments may be spent in accordance with the donor's restriction, if any.

Funds with deficiencies: From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level that the donor or TUPMIFA requires the Council to retain as a fund of perpetual duration. In accordance with GAAP, deficiencies of this nature are determined on an individual account basis. The Council recorded no material fund deficiencies in net assets at December 31, 2020.

**Note 10, Subsequent Events**

The Council has evaluated subsequent events through the date of the Independent Auditor's Report on page two, which is the date the financial statements were available to be issued.

Disaffiliation Status – The Council is exploring methods of disaffiliation with certain member churches that have beliefs on human sexuality that differ from the traditional United Methodist beliefs. It cannot be determined whether disaffiliation of churches will have a material effect on the financial condition of the Council.

**Texas Annual Conference  
of the United Methodist Church  
Council on Finance and Administration**  
Note Disclosures to the Financial Statements  
December 31, 2020

**Note 11, Liquidity and Availability of Financial Assets**

The Council's financial assets are current assets available for general expenditure within one year of the statement date. Financial assets are calculated as follows: current assets less donor-restricted, board-designated and/or contractually-obligated cash and investments, inventory and other current assets, as applicable.

As part of the Council's liquidity management, it has a strategy to structure its financial assets to be available as general expenditures, liabilities and other obligations come due. The significant qualities of this strategy are as follows:

- The Council invests cash in excess of daily requirements in short-term investments such as interest-bearing savings accounts or money market funds.
- The Council considers a portion of prior years' excess revenues (operating surplus) as an informal operating reserve fund.
- The Council maintains other unrestricted funds that may be redirected and drawn upon in the event of an unanticipated need.

The Council's financial assets are quantified as follows:

	2020
Current assets	\$ 21,719,068
Less: those unavailable for general expenditures within one year, due to	
Internally designated net asset funds	(9,644,984)
Contractual or other requirements	-
Financial assets available to meet cash needs for general expenditures within one year	\$ 12,074,084

Reports

**Texas Annual Conference of the United Methodist Church**  
**Council on Finance and Administration**  
 Statement of Cash Receipts and Disbursements - Donor-restricted Funds  
 For the Year Ended December 31, 2020

	Beginning Balance	Receipts	Grants and Other Income/Loss	Transfers from Other Funds	Transfers to Other Funds	Disbursements	Year End Transfers	Ending Balance
Houston International Seafarer Endowment	\$ 20,954	-	180	-	-	-	-	\$ 21,134
Ministry Fundraiser - Whitney	700	13,087	-	892	-	-	-	14,679
Advancing Pastoral Leadership	216,779	-	1,878	-	-	-	(103,835)	114,822
TAC Archives Building Fund	2,792	-	8	-	-	-	-	2,800
Scholarship Funds	552,192	-	86,187	-	-	(84,512)	-	553,867
Clergy Scholarships	94,618	-	14,491	-	-	(15,816)	-	93,293
Clergy Spouses	31,194	3,390	3,213	-	-	(3,000)	-	34,797
Emerging Leaders Operating Fund	-	-	1,681	195,182	-	-	-	196,863
Ambassadors' Fund	-	-	522	70,230	-	(32,996)	-	37,756
Retired Ministers' Retreat Fund	-	5,000	20	5,014	-	(1,471)	-	8,563
<b>Total Temporarily Restricted</b>	<u>919,229</u>	<u>21,477</u>	<u>108,180</u>	<u>271,318</u>	<u>-</u>	<u>(137,795)</u>	<u>(103,835)</u>	<u>1,078,574</u>
Missions Endowment	1,255,337	-	172,708	-	-	-	-	1,428,045
Lunday Mem'l Endowment Wesley Foundations	31,615	-	5,607	-	-	-	-	37,222
Cemetery Permanent Care Fund	32,973	-	2,540	-	-	-	-	35,513
TX Meth Fn Emerging Leaders	6,948,248	23,244	1,280,723	337,549	-	-	-	8,589,764
Emerging Leaders Permanent Endowment	174,070	-	508	-	-	-	-	174,578
Other TAC Endowment	338,675	187,121	-	-	(338,675)	-	-	187,121
Rudy Williams Emerging Leaders Endowment	226,542	-	40,177	-	-	-	-	266,719
<b>Total Permanently Restricted</b>	<u>9,007,460</u>	<u>210,365</u>	<u>1,502,263</u>	<u>337,549</u>	<u>(338,675)</u>	<u>-</u>	<u>-</u>	<u>10,718,962</u>
<b>Totals</b>	<u>\$ 9,926,689</u>	<u>\$ 231,842</u>	<u>\$ 1,610,443</u>	<u>\$ 608,867</u>	<u>\$ (338,675)</u>	<u>\$ (137,795)</u>	<u>\$ (103,835)</u>	<u>\$ 11,797,536</u>



April 30, 2021

Rev. Deborah Vaughn  
Chairperson for the Council on Finance and Administration  
Texas Annual Conference  
3500 Main Avenue  
Houston, Texas

We have audited the financial statements of the Council on Finance and Administration of the Texas Annual Conference of the United Methodist Church (the “Organization”) for the year ended December 31, 2020, and have issued our report thereon dated April 30, 2021. Professional standards require that we provide you with information about our responsibilities under generally accepted auditing standards, as well as certain information related to the planned scope and timing of our audit. We have communicated such information in our letter to you dated February 8, 2021. Professional standards also require that we communicate to you the following significant findings and conclusions related to our audit.

*Qualitative Aspects of Accounting Practices*

Management is responsible for the selection and use of appropriate accounting policies. The significant accounting policies used by the Organization are described in the Note 2 disclosure to the financial statements.

No new accounting policies were adopted and the application of existing policies was not changed during the year audited. We noted no transactions entered into by the Organization during the year for which there is a lack of authoritative guidance or consensus. All significant transactions have been recognized in the financial statements in the proper period.

Accounting estimates are an integral part of the financial statements prepared by management and are based on management’s knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ significantly from those expected. In our opinion, there is no sensitive estimate affecting the financial statements.

Certain financial statement disclosures are particularly sensitive because of their significance to financial statement users. In our opinion, there was no sensitive disclosure affecting the financial statements. The financial statement disclosures are neutral, consistent, and clear.

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*Difficulties Encountered in Performing the Audit*

We encountered no significant difficulties in dealing with management in performing and completing our audit.

*Corrected and Uncorrected Misstatements*

Professional standards require us to accumulate all misstatements identified during the audit, other than those that are clearly trivial, and communicate them to the appropriate level of management. There was no misstatement detected as a result of audit procedures.

*Disagreements with Management*

For purposes of this letter, a disagreement with management is a financial accounting, reporting, or auditing matter, whether or not resolved to our satisfaction, that could be significant to the financial statements or the auditor's report. We are pleased to report that no such disagreements arose during the course of our audit.

*Management Representations*

We have requested certain representations from management that are included in the separate management representation letter dated April 30, 2021.

*Management Consultations with Other Independent Accountants*

In some cases, management may decide to consult with other accountants about auditing and accounting matters, similar to obtaining a "second opinion" on certain situations. If a consultation involves application of an accounting principle to the Organization's financial statements or a determination of the type of auditor's opinion that may be expressed on those statements, our professional standards require the consulting accountant to check with us to determine that the consultant has all the relevant facts. To our knowledge, there were no such consultations with other accountants.

*Supplementary Information*

With respect to the supplementary information accompanying the financial statements, we made certain inquiries of management and evaluated the form, content, and methods of preparing the information to determine that the information complies with the modified cash basis of accounting, the method of preparing it has not changed from the prior period, and the information is appropriate and complete in relation to our audit of the financial statements. We compared and reconciled the supplementary information to the underlying accounting records used to prepare the financial statements or to the financial statements themselves.

*Other Matters*

We generally discuss a variety of matters, including the application of accounting principles and auditing standards, with management each year prior to retention as the Organization's auditors. However, these discussions occurred in the normal course of our professional relationship and our responses were not a condition to our retention.

This information is intended solely for the use of individual or body charged with governance and management of the Organization and is not intended to be, and should not be, used by anyone other than these specified parties.

Very truly yours,

*Ratliff & Associates, P.C.*

Ratliff & Associates, P.C.

**ADDENDUM A**

**Texas Annual Conference UMC  
Apportionment Receipts Comparison YTD 2019 vs. 2020**

	2019			2020		
	Apportionment	Receipts	% Paid	Apportionment	Receipts	% Paid
World Service	\$ 3,756,900	\$ 2,316,039	61.65%	\$ 3,701,527	\$ 1,927,249	52.07%
Ministerial	1,269,092	805,428	63.46%	1,250,195	688,339	55.06%
Black College Fund	506,433	329,629	65.09%	498,704	282,081	56.56%
Africa UMC University	113,405	75,490	66.57%	111,607	65,579	58.76%
Interdenominational Cooperative	99,320	61,034	61.45%	97,786	51,769	52.94%
General Admin. Fund	446,374	276,638	61.97%	439,526	236,055	53.71%
Episcopal Fund	1,112,789	740,701	66.56%	1,096,165	756,201	68.99%
Jurisdictional Apportionment	232,601	155,400	66.81%	232,404	130,880	56.32%
<b>General &amp; Jurisdictional Totals:</b>	<b>\$ 7,536,914</b>	<b>\$ 4,760,359</b>	<b>63.16%</b>	<b>\$ 7,427,914</b>	<b>\$ 4,138,154</b>	<b>55.71%</b>
Ctr for Congregational Excellence	\$ 1,135,369	\$ 995,230	87.66%	\$ 1,243,165	\$ 902,846	72.62%
New Church New Faith	2,330,049	2,087,281	89.58%	1,672,461	1,255,130	75.05%
Ctr for Clergy Excellence	703,864	630,293	89.55%	671,916	491,258	73.11%
Mission & Communications	1,714,046	1,506,717	87.90%	1,617,532	1,214,625	75.09%
Ctr for Connectional Resources	3,252,258	2,766,291	85.06%	1,631,391	1,238,229	75.90%
Campus Ministry	-	-	N/A	1,422,215	1,053,155	74.05%
Pensions (Conf. Claimants)	499,502	455,914	91.27%	499,424	404,485	80.99%
District Superintendents	1,813,559	1,588,408	87.59%	1,879,350	1,578,036	83.97%
Equitable Compensation	124,958	111,059	88.88%	124,908	108,688	87.01%
Medical Benefits Program	2,064,976	1,857,173	89.94%	2,065,682	1,865,323	90.30%
<b>Conference Totals:</b>	<b>\$ 13,638,581</b>	<b>\$ 11,998,366</b>	<b>87.97%</b>	<b>\$ 12,828,044</b>	<b>\$ 10,111,775</b>	<b>78.83%</b>
<b>Apportionments Total:</b>	<b>\$ 21,175,495</b>	<b>\$ 16,758,725</b>	<b>79.14%</b>	<b>\$ 20,255,958</b>	<b>\$ 14,249,928</b>	<b>70.35%</b>
<b>Fair Share Goals</b>						
Oklahoma Indian Mission	\$ 12,022	\$ 3,496	29.08%	\$ 12,023	\$ 3,315	27.57%
South Central Jurisdiction Conf.	39,826	10,665	26.78%	39,960	9,167	22.94%
Justice for Our Neighbors (JFON)	-	-	N/A	59,930	14,091	23.51%
Conference Advance Special	39,826	11,600	29.13%	39,960	9,736	24.37%
Lakeview Summer Camp Schl	299,837	85,755	28.60%	299,659	79,928	26.67%
Texas Methodist College Schl	299,837	83,337	27.79%	299,659	77,788	25.96%
<b>Fair Share Goals Totals:</b>	<b>\$ 691,348</b>	<b>\$ 194,854</b>	<b>28.18%</b>	<b>\$ 751,191</b>	<b>\$ 194,026</b>	<b>25.83%</b>
<b>Grand Totals:</b>	<b>\$ 21,866,843</b>	<b>\$ 16,953,579</b>	<b>77.53%</b>	<b>\$ 21,007,149</b>	<b>\$ 14,443,954</b>	<b>68.76%</b>



**ADDENDUM B**

Texas Annual Conference UMC  
2020 Budget vs. 2020 Receipts vs. 2021 Budget

	2020 Budget	2020 Receipts	2021 Budget
World Service	\$ 3,701,527	1,927,249	\$ 3,852,463
Ministerial	1,250,195	688,339	1,301,183
Black College Fund	498,704	282,081	519,030
Africa UM University	111,607	65,579	116,157
Interdenominational Cooperative	97,786	51,769	101,762
General Admin Fund	439,526	236,055	457,448
Episcopal Fund	1,096,165	756,201	1,140,871
Jurisdictional Apportionment	232,404	130,880	232,667
<b>General &amp; Jurisdictional Totals:</b>	<b>\$ 7,427,914</b>	<b>4,138,154</b>	<b>\$ 7,721,581</b>
Ctr for Congregational Excellence	1,243,165	902,846	\$ 1,244,571
New Church New Faith	1,672,461	1,255,130	1,004,092
Ctr for Clergy Excellence	671,916	491,258	672,681
Mission & Communications	1,617,532	1,214,625	1,350,112
Ctr for Connectional Resources	1,631,391	1,238,229	1,834,822
Campus Ministry	1,422,215	1,053,155	1,052,064
Pensions (Conf. Claimants)	499,424	404,485	-
District Superintendents	1,879,350	1,578,036	1,853,463
Equitable Compensation	124,908	108,688	125,050
Medical Benefits Program	2,065,682	1,865,323	1,568,000
<b>Conference Totals:</b>	<b>\$ 12,828,044</b>	<b>10,111,775</b>	<b>\$ 10,704,855</b>
<b>Grand Totals (excludes fair share):</b>	<b>\$ 20,255,958</b>	<b>14,249,928</b>	<b>\$ 18,426,436</b>
<b>Fair Share Goals</b>			
Oklahoma Indian Mission	\$ 12,023	\$ 3,315	\$ 12,000
South Central Jurisdiction Conf.	39,960	9,167	-
Justice for Our Neighbors (JFON)	59,930	14,091	60,000
Conference Advance Special	39,960	9,736	40,000
Lakeview Summer Camp Scholarship	299,659	79,928	300,000
Texas Methodist College Scholarship	299,659	77,788	300,000
<b>Fair Share Goals Totals:</b>	<b>\$ 751,191</b>	<b>\$ 194,025</b>	<b>\$ 712,000</b>
<b>Grand Totals:</b>	<b>\$ 21,007,149</b>	<b>\$ 14,443,953</b>	<b>\$ 19,138,436</b>

**ADDENDUM C**

Texas Annual Conference UMC Fiscal Assets "Visual Balance Sheet" (as of December 31, 2020)

Operating Reserves \$10,484,625.27	Cash \$5,151,519.34
Designated Reserves \$9,644.984.15	Nonrestricted Investments \$14,981,033.68
Current Liabilities \$2943.60	
Restricted Investments \$11,610,415.44	Restricted Investments \$11,610,415.44
<u>\$31,742,968.46</u>	<u>\$31,742,968.46</u>

**ADDENDUM D**

**Designated Reserves (as of 12-31-2020)**

<b>Assistant to the Bishop</b>	
- Human Trafficking Receipts	77,174.52
- JFON Receipts	14,091.40
- Tornado Relief Funds	111,086.77
- Flood Relief Funds	61,933.67
- UMCOR Grants, Flood Buckets & Kits	11,082.15
- Peace w/ Justice Funds	5,853.89
- Lakeview Scholarships	79,928.04
- Golden Cross Funds	26,426.62
- Golden Care Funds	28,239.59
- SJC Quadrennial Conference	80,177.98
<b>Center for Clergy Excellence</b>	
- Campus Ministries (Bolsivar proceeds)	306,303.65
- College Internships (Wilson proceeds)	9,736.25
- Ministerial Education	206,898.74
- Advancing Pastoral Leadership	71,334.52
- Cuban Pastor Grant	21,879.00
<b>New Faith Communities</b>	
- New Faith Communities	2,604,572.86
- Property proceeds - Mallileu	578,422.82
- Property proceeds - Beaumont St. Lukes	279,739.04
- Property proceeds - Gears Rd.	60,000.00
- Property proceeds -Lakemont	1,375,287.19
<b>Center for Congregational Excellence</b>	
- Congregational Revitalization / Transformation	443,605.67
- Native American Awareness	2,080.41
- WLAGC PEF Moody Grant	567,000.00
- WLAGC Conference Advance	12,145.73
- WLAGC Sanctuaries of Learning	6,212.55
- AACI Property proceeds Gears Rd.	1,507,258.00
<b>Center for Connectional Resources</b>	
- Trustees Properties / Royalties Fund	369,350.17
- Sustentation Fund	562,662.92
- Conference Litigation Fund	50,000.00
- Conference Center Capital Reserves Fund	50,000.00
<b>Episcopal Office</b>	
- Episcopal Connectional Fund	54,500.00
- Episcopal Delegate Fund	10,000.00
<b>TOTAL DESIGNATED RESERVES 1-1-2021</b>	<b>\$ 9,644,984.15</b>

**ADDENDUM E**

**Fiscal Investments (as of 12/31/2020)**

Invested with	Name of fund	Restrictions	Investment Fund	\$ Amount	YTD 12-31-20 Performance
Vanguard	TAC Fund	no restrictions	Customized Fund	1,922,368.11	13.52%
Vanguard	TAC Mission Fund	missions endowment	Customized Fund	1,428,044.85	13.52%
Wespath	TAC Fiscal Office Investments	no restrictions	Multiple Asset Fund	2,851,536.20	18.21%
Wespath	TAC Fiscal Office Fund	no restrictions	Multiple Asset Fund	973,580.23	18.21%
Wespath	TAC Fiscal Office Congregational	no restrictions	Multiple Asset Fund	4,229,187.42	18.21%
TMF 42532	TAC Reserve Fund	no restrictions	Loan Fund (variable rate)	1,309,477.44	0.86%
TMF 12530	TAC Programs	no restrictions	Loan Fund (variable rate)	3,694,884.28	0.86%
TMF 15850	TAC Retired Ministers Retreat	for retired ministers; no perm restr	Short term portfolio	8,563.88	0.29%
TMF 12721	TAC Ministers' Spouses	for ministers' spouses; no perm restr	Short term portfolio	12,031.91	0.29%
TMF 12724	TAC Spouses Assistance	for spouse assist.; no perm restr	Short term portfolio	2,005.78	0.29%
TMF 12725	TAC Spouses Crisis Response	for spouse crisis; no perm restr	Balanced Fund	20,760.54	17.73%
TMF 16770	TAC N. Lunday Mem Endowment	for campus ministry; 5% distr/year	Balanced Fund	37,222.33	17.73%
TMF 7092	TAC Advancing Pastoral Leadership	for AP; no permanent restrictions	Loan Fund	114,822.66	1.66%
TMF 1096-01	TAC Emerging Leaders Endowment	for EL ministries; 5% distr/year	Balanced Fund	8,589,764.40	17.73%
TMF 66980	TAC Young Clergy Mentoring Fund	for EL ministries; no perm restr	Loan Fund (variable rate)	196,862.24	0.86%
TMF 44480	TAC Emerging Leaders	for EL ministries; no perm restr	Short term portfolio	174,577.96	0.29%
TMF 44161	TAC Ambassadors' Fund	for AF; no permanent restrictions	Loan Fund (variable rate)	37,755.09	0.86%
TMF 40031	TAC Rudy Williams Fund	for EL ministries; no perm restr	Balanced Fund	266,719.09	3.37%
TMF 23150	TAC Verheyden Scholarship	for college st.; 90% earn. distr/year	Balanced Fund	21,589.29	17.73%
TMF 43780	TAC Irvin Scholarship	for BOM schol.; 90% earn. distr/year	Balanced Fund	532,277.49	17.73%
TMF 39016	TAC Boozer Scholarship	for scholarships; 90% earn. distr/year	Balanced Fund	22,467.71	17.73%
TMF 39017	TAC E. T. Craven Scholarship	for scholarships; 90% earn. distr/year	Balanced Fund	23,584.84	17.73%
TMF 39018	TAC W. A. Craven Scholarship	for scholarships; 90% earn. distr/year	Balanced Fund	23,655.37	17.73%
TMF 39019	TAC Jackson Scholarship	for scholarships; 90% earn. distr/year	Balanced Fund	23,584.84	17.73%
TMF 43108	TAC Archives and History	for building fund; no perm restr	Short term portfolio	2,800.45	0.29%
TMF 22780	TAC Cemetery Permanent Care	for cem. care; 90% earn. distr/year	Fixed Income Fund	35,512.64	8.39%
TMF 43783	TAC Seafarer's Endowment	for any TAC outreach; 5% distr/year	Loan Fund (variable rate)	21,133.71	0.86%
TOTAL				26,576,770.75	
				14,981,033.68	
				11,595,737.07	

- Non Restricted  
- Restricted

**ADDENDUM F**

**Texas Annual Conference UMC  
Apportionment Projection  
2021 vs. 2020**

	Projected 2021			Actual 2020			Projected 2021 O/(U) 2020 Receipts
	Apportionment Target	Receipts	% Paid	Apportionment Target	Receipts	% Paid	
World Service	\$ 3,852,463	\$ 2,005,836	52.07%	\$ 3,701,527	\$ 1,927,249	52.07%	\$ 78,587
Ministerial	1,301,183	716,413	55.06%	1,250,195	688,339	55.06%	28,073
Black College Fund	519,030	293,578	56.56%	498,704	282,081	56.56%	11,497
Africa UM University	116,157	68,253	58.76%	111,607	65,579	58.76%	2,674
Interdenominational Cooperative	101,762	53,874	52.94%	97,786	51,769	52.94%	2,105
General Admin Fund	457,448	245,680	53.71%	439,528	236,055	53.71%	9,625
Episcopal Fund	1,140,871	787,042	68.99%	1,096,165	756,201	68.99%	30,841
Jurisdictional Apportionment	232,667	131,028	56.32%	232,404	130,880	56.32%	148
<b>General &amp; Jurisdictional Totals:</b>	<b>\$ 7,721,581</b>	<b>\$ 4,301,703</b>	<b>55.71%</b>	<b>\$ 7,427,914</b>	<b>\$ 4,138,154</b>	<b>55.71%</b>	<b>\$ 163,550</b>
Ctr for Congregational Excellence	\$ 1,244,571	\$ 903,867	72.62%	\$ 1,243,165	\$ 902,846	72.62%	\$ 1,021
New Church New Faith	1,004,092	753,540	75.05%	1,672,461	1,255,130	75.05%	(501,590)
Ctr for Clergy Excellence	672,681	491,817	73.11%	671,916	491,258	73.11%	559
Ctr for Missional Excellence	1,350,112	1,013,816	75.09%	1,617,532	1,214,625	75.09%	(200,809)
Ctr for Connectional Resources	1,834,822	1,392,633	75.90%	1,631,391	1,238,229	75.90%	154,404
Campus Ministry	1,052,064	779,057	74.05%	1,422,215	1,053,155	74.05%	(274,098)
Pensions (Conf. Claimants)	-	-	N/A	499,424	404,485	80.99%	(404,485)
District Superintendents	1,853,463	1,556,299	83.97%	1,879,350	1,578,036	83.97%	(21,737)
Equitable Compensation	125,050	108,812	87.01%	124,908	108,688	87.01%	124
Medical Benefits Program	1,568,000	1,415,913	90.30%	2,065,682	1,865,323	90.30%	(449,410)
<b>Conference Totals:</b>	<b>\$ 10,704,855</b>	<b>\$ 8,415,755</b>	<b>78.62%</b>	<b>\$ 12,828,044</b>	<b>\$ 10,111,775</b>	<b>78.83%</b>	<b>\$ (1,696,020)</b>
<b>Grand Totals (excludes fair share):</b>	<b>\$ 18,426,436</b>	<b>\$ 12,717,458</b>	<b>69.02%</b>	<b>\$ 20,255,958</b>	<b>\$ 14,249,928</b>	<b>70.35%</b>	<b>\$ (1,532,470)</b>
<i>Shortfall from target</i>	\$	\$ (5,708,978)	-31.0%	\$	\$ (6,006,030)	-29.7%	

**ADDENDUM G**

**Texas Annual Conference  
Budget Mapping  
2021-2022**

	<b>2021</b>	<b>2022</b>	
	General Church Apportionments <u>\$7,488,914</u>	General Church Apportionments <u>\$7,374,605</u>	
	Jurisdictional Apportionments <u>\$232,667</u>	Jurisdictional Apportionments <u>\$232,667</u>	
Subtotal	<u>\$7,721,581</u>	<u>\$7,607,272</u>	
	Assistant to the Bishop's Office <u>\$1,054,640</u>	Assistant to the Bishop's Office <u>\$1,695,437</u>	Includes Innovation <u>\$ 250,000</u>
	Center for Missional Excellence <u>\$295,472</u>		
	Center for Congregational Excellence <u>\$1,244,571</u>	Center for Leadership Formation <u>\$2,112,508</u>	Includes Specialists <u>\$ 200,000</u>
	Center for New Faith Communities <u>\$1,004,092</u>		
	Center for Clergy Excellence <u>\$797,731</u>		
	Benefits <u>\$1,568,000</u>	Center for Connectional Resources <u>\$2,532,382</u>	
	Center for Connectional Resources <u>\$1,834,822</u>		
	Campus Ministries <u>\$1,052,064</u>	Campus Ministries <u>\$1,052,064</u>	
	District Superintendents <u>\$1,853,463</u>	District Superintendents <u>\$2,393,463</u>	Includes District Allocations <u>\$ 540,000</u>
Subtotal	<u>\$10,704,855</u>	<u>\$9,785,854</u>	
	Fair Share Goals <u>\$712,000</u>	Fair Share Goals <u>\$712,000</u>	
	<u>\$19,138,436</u>	<u>\$18,105,126</u>	

**ADDENDUM H**

**Texas Annual Conference UMC  
Proposed Budget  
2022**

Description	Expenses (\$)	Subtotals (\$)	Totals (\$)	Notes
<b>General Church Apportionments</b>				
World Service	3,793,659			New for 2022
Episcopal Fund	1,123,457			New for 2022
Interdenominational Cooperative Fund	100,209			New for 2022
General Administration Fund	450,466			New for 2022
Ministerial Education Fund	1,281,322			New for 2022
Black College Fund	511,108			New for 2022
Africa U.M. University	114,384			New for 2022
		7,374,605		
<b>Jurisdictional Apportionments</b>				
Jurisdictional Administration Fund	77,596			Same as 2021
Lydia Patterson Institute	143,960			Same as 2021
Reserves	11,111			Same as 2021
		232,667		
<b>SUBTOTAL</b>			<b>7,607,272</b>	
<b>Assistant to the Bishop's Office (A2B)</b>				
<b>Staff and Office Support</b>				
Compensation	873,866			
Continuing Education and seminars	20,000			New
		893,866		
<b>Ministry Funding</b>				
Conference Leadership Team (CLT)	10,000			Increase from \$5000
CLT Innovation	250,000			New
Annual Conference	265,500			Same as 2021
Planning Team	1,000			New
Conference Journal	8,000			Same as 2021
Conference Secretary	250			Same as 2021
Nominating Committee	1,000			New
Committee on Communications	2,000			New
Communications	159,321			Same as 2021
Missions Team	2,000			New
Disaster Preparedness	20,000			New
Mission Depot supplies and equipment	32,500			From MissionExc, partial
We Love All God's Children (WLAGC)	50,000			New
		801,571		
			1,695,437	
<b>Center for Leadership Formation</b>				
<b>Staff and Office Support</b>				
Compensation	947,267			
Continuing Education and seminars	20,000			New
		967,267		
<b>Ministry Funding</b>				
Board of Ordained Ministry	95,541			Same as 2021
Clergy Leadership Team	2,000			New
Clergy Recruit/Develop.	202,150			From CClergyExc, same
Clergy Move Expense	240,000			From CCR, same
Comm on Equ Compensation	1,000			New

**Texas Annual Conference UMC  
Proposed Budget  
2022**

Description	Expenses (\$)	Subtotals (\$)	Totals (\$)	Notes
Equ Comp Fund	125,050			Same as 2021
Comm on Investigation	500			Reduced \$350
Admin Review Committee	500			New
Board of Laity	2,000			New
Lay Leadership	10,000			New
Lay Servant/CLM	5,000			From CCongExc, same
Lay Leader Support	7,500			From A2B, same
Church Leadership Team	2,000			New
Specialists	200,000			New
Ethnic Minorities Min Team	2,000			New
Hispanic Ministries	200,000			50% Previous funding
Afr Amer Ch Init (AACI)	50,000			New
		1,145,241		
			2,112,508	
<b>Center for Connectional Resources</b>				
<b>Staff and Office Support</b>				
Compensation	393,299			
Continuing Education and seminars	10,000			New
		403,299		
<b>Ministry Funding</b>				
Council on Finance/Admin	2,000			New
Financial Audit	17,500			Same as 2021
Conference Statistician	500			Same as 2021
Information Technology	256,028			Increase
Computer Hard/Software	24,000			Same as 2021
Software Updates	26,500			Same as 2021
Board of Trustees	33,050			Decreased \$3200
Service Center	280,000			Same as 2021
Bethany Facility	200,000			Same as 2021
Missions Center	42,500			From MissionExc, partial
Episcopal Residence	8,000			Same as 2021
Conference Cemetery	7,380			Increased \$3200
Committee on Episcopacy	1,000			New
Bishop's Office Fund	51,000			Adjusted from \$41,000
Bishop's Area Fund	12,000			Same as 2021
Commission on Archives/History	22,025			Increased \$3000
Safe Sanctuary Team	500			New
Safe Sanctuary	5,000			Same as 2021
Board of Pensions	-			Same as 2021
Group Health Benefits	1,068,000			Decreased \$500,000
Jt Committee on Medical Leave	500			New
Contingency Fund	71,600			Decreased \$3000
		2,129,083		
			2,532,382	
<b>District Superintendents</b>				
<b>Staff Support</b>				
Reimbursements	126,000			Same as 2021
Continuing Education	10,800			Same as 2021
		1,773,463		
Cabinet Expense	80,000			Same as 2021



**Texas Annual Conference UMC  
Proposed Budget  
2022**

Description	Expenses (\$)	Subtotals (\$)	Totals (\$)	Notes
District Allocations	540,000			New
		620,000		
			2,393,463	
<b>Campus Ministries</b>				
Support	666,756			Same as 2021
Program	272,308			Same as 2021
Housing	55,000			Same as 2021
Capital	33,000			Same as 2021
Administration	25,000			Same as 2021
		1,052,064		
			1,052,064	
<b>SUBTOTAL</b>			<b>9,785,854</b>	
<b>Fair Share Goals</b>				
JFON	60,000			Same as 2021
OK Indian Mission Conference Support	12,000			Same as 2021
Conference Advance Special	40,000			Same as 2021
Lakeview Camping Scholarship	300,000			Same as 2021
Texas Methodist College Scholarships	300,000			Same as 2021
		712,000		
<b>SUBTOTAL</b>			<b>712,000</b>	
<b>Total Proposed Budget</b>			<b>18,105,126</b>	

***ADDENDUM I***

**Conference budget reduced 34% since 2018**

<i>\$ stated in millions</i>	2018	2019	2020	2021	2022
Conference Apportionment	\$14.749	\$13.639	\$12.828	\$10.705	\$9.786
% Year Over Year Reduction		7.5%	5.9%	16.5%	8.6%
% Reduction - 2022 vs 2018					33.6%

CONFERENCE STATISTICIAN'S REPORT  
 Mark Hellums, Conference Statistician

The following statistics were taken from 2020 Report Day:

TOTAL FULL MEMBERS AT END OF 2019	275,123
MEMBERSHIP RECEIVED	
Profession of Christian Faith	2,058
Restored by Affirmation	149
Transfer other UM Churches	1,074
Other Denominations	713
Correction Previous Year Additions	93
MEMBERS REMOVED	
By Charge Conference Action	1,966
Withdrawn	1,831
Transfer other UM Churches	901
Other Denominations	538
Death	2,645
Correction Previous Year Subtraction	5,818
TOTAL FULL MEMBERS AT END OF 2020	265,511
AVERAGE WORSHIP ATTENDANCE	56,013
NUMBER OF PERSONS WHO WORSHIP ONLINE	112,317
PERSONS BAPTIZED (ALL AGES)	1,116
TOTAL ENROLLED IN CONFIRMATION	1,743
TOTAL CHRISTIAN FORMATION GROUPS	109,066
AVERAGE SUNDAY SCHOOL ATTENDANCE	28,008
ASIAN	2,192
AFRICAN AMERICAN/BLACK	47,906
HISPANIC	7,500
NATIVE AMERICAN	258
PACIFIC ISLANDER	231
WHITE	205,020
MULTI-RACIAL	2,404
FEMALE MEMBERS	151,714
MALE MEMBERS	113,797

MEMBERSHIP & WORSHIP AVERAGE:

Years	Membership	Years	Worship Average
2014	285,646	2014	103,342
2015	282,273	2015	100,149
2016	282,041	2016	97,913
2017	278,248	2017	94,429
2018	278,348	2018	92,816
2019	275,123	2019	89,808
2020	265,511	2020	56,013

**TEXAS ANNUAL CONFERENCE  
COMPARATIVE GIVING FOR THE YEARS  
DECEMBER 31, 2019 AND 2020**

<u>Fund Name</u>	2019		% Received		2020		% Received	
	<u>Apportionment</u>	<u>Year Ended</u> <u>Dec. 31, 2019</u>	<u>Year Ended</u> <u>Dec. 31, 2019</u>	<u>Year Ended</u> <u>Dec. 31, 2019</u>	<u>Apportionment</u>	<u>Year Ended</u> <u>Dec. 31, 2020</u>	<u>Year Ended</u> <u>Dec. 31, 2020</u>	<u>Year Ended</u> <u>Dec. 31, 2020</u>
WORLD SERVICE	\$3,756,900.00	\$2,316,039.02	61.65%	\$3,701,527.00	\$1,927,248.95	52.07%		
MINISTERIAL EDUCATION	\$1,269,092.00	\$805,427.61	63.46%	\$1,250,195.00	\$688,339.28	55.06%		
BLACK COLLEGE FUND	\$506,433.00	\$329,629.32	65.09%	\$498,704.00	\$282,080.90	56.56%		
AFRICA UM UNIVERSITY	\$113,405.00	\$75,490.18	66.57%	\$111,607.00	\$65,579.06	58.76%		
INTERDENOMINATIONAL COOPERATIVE	\$99,320.00	\$61,034.43	61.45%	\$97,786.00	\$51,769.45	52.94%		
GENERAL ADM FUND	\$446,374.00	\$276,638.23	61.97%	\$439,526.00	\$236,055.11	53.71%		
EPISCOPAL FUND	\$1,112,789.00	\$740,700.64	66.56%	\$1,096,165.00	\$756,200.84	68.99%		
JURISDICTIONAL APPORTIONMENT	\$232,601.00	\$155,399.79	66.81%	\$232,404.00	\$130,880.04	56.32%		
<b>General &amp; Jurisdictional Totals:</b>	<b>\$7,536,914.00</b>	<b>\$4,760,359.22</b>	<b>63.16%</b>	<b>\$7,427,914.00</b>	<b>\$4,138,153.63</b>	<b>55.71%</b>		
CTR FOR CONGREGATION EXCELLENCE	\$1,135,369.00	\$995,229.90	87.66%	\$1,243,165.00	\$902,845.54	72.62%		
NEW CHURCH TRANSFORM DEVELOPMENT	\$2,330,049.00	\$2,087,280.99	89.58%	\$1,672,461.00	\$1,255,130.03	75.05%		
CENTER FOR CLERGY EXCELLENCE	\$703,864.00	\$630,292.88	89.55%	\$671,916.00	\$491,258.15	73.11%		
CTR FOR MISSIONAL EXCELLENCE	\$1,714,046.00	\$1,506,716.90	87.90%	\$1,617,532.00	\$1,214,625.37	75.09%		
CTR FOR CONNECTIONAL RESOURCES	\$3,252,258.00	\$2,766,290.84	85.06%	\$1,631,391.00	\$1,238,228.59	75.90%		
CAMPUS MINISTRY	-	-	-	\$1,422,215.00	\$1,053,154.72	74.05%		
PENSIONS (CONF. CLAIMANTS)	\$499,502.00	\$455,913.81	91.27%	\$499,424.00	\$404,484.68	80.99%		
DISTRICT SUPERINTENDENTS	\$1,813,559.00	\$1,588,408.40	87.59%	\$1,879,350.00	\$1,578,035.69	83.97%		
EQUITABLE COMPENSATION	\$124,958.00	\$111,059.48	88.88%	\$124,908.00	\$108,688.37	87.01%		
MEDICAL BENEFITS PROGRAM	\$2,064,976.00	\$1,857,172.85	89.94%	\$2,065,682.00	\$1,865,323.36	90.30%		
<b>Conference Totals:</b>	<b>\$13,638,581.00</b>	<b>\$11,998,366.05</b>	<b>87.97%</b>	<b>\$12,828,044.00</b>	<b>\$10,111,774.50</b>	<b>78.83%</b>		
<b>Apportionments Total:</b>	<b>\$21,175,495.00</b>	<b>\$16,758,725.27</b>	<b>79.14%</b>	<b>\$20,255,958.00</b>	<b>\$14,249,928.13</b>	<b>70.35%</b>		
<b>Fair Share Goals</b>								
OKLAHOMA INDIAN MISSION	\$12,022.00	\$3,496.46	29.08%	\$12,023.00	\$3,314.96	27.57%		
SOUTH CENTRAL JUR. CONFERENCE 2020	\$39,826.00	\$10,665.11	26.78%	\$39,960.00	\$9,167.34	22.94%		
JUSTICE FOR OUR NEIGHBORS (JFON)	-	-	-	\$59,930.00	\$14,091.40	23.51%		
CONFERENCE ADVANCE SPECIAL	\$39,826.00	\$11,600.06	29.13%	\$39,960.00	\$9,736.34	24.37%		
LAKEVIEW SUMMER CAMP SCHOLARSHIP	\$299,837.00	\$85,754.98	28.60%	\$299,659.00	\$79,928.04	26.67%		
TEXAS METHODIST COLLEGE SCHOLARSHIP	\$299,837.00	\$83,337.01	27.79%	\$299,659.00	\$77,787.81	25.96%		
<b>Fair Share Goals Total:</b>	<b>\$691,348.00</b>	<b>\$194,853.62</b>	<b>28.18%</b>	<b>\$751,191.00</b>	<b>\$194,025.89</b>	<b>25.83%</b>		
<b>Grand Totals:</b>	<b>\$21,866,843.00</b>	<b>\$16,953,578.89</b>	<b>77.53%</b>	<b>\$21,007,149.00</b>	<b>\$14,443,954.02</b>	<b>68.76%</b>		

**TEXAS ANNUAL CONFERENCE  
COMPARATIVE GIVING FOR THE YEARS  
DECEMBER 31, 2019 AND 2020**

	Receipts Year Ended <u>Dec. 31, 2019</u>	Receipts Year Ended <u>Dec. 31, 2020</u>
<b><u>Non-Apportionments</u></b>		
WORLD AD SPEC W/DESIGNATION	\$ 8,145.73	\$ 2,500.00
UM COMMITTEE ON RELIEF	\$ 123,993.04	\$ 90,056.96
WESLEY CUMMUNITY CENTER	-	\$ 108.00
CHRISTIAN EDUCATION SUNDAY	\$ 1,148.00	\$ 47.00
GOLDEN CROSS / GOLDEN CARE	\$ 17,915.20	\$ 6,643.62
METHODIST HOME - WACO	\$ 25,578.93	\$ 14,021.00
PROVIDENCE PLACE (formerly Methodist Home- San Antonio)	\$ 3,618.00	\$ 2,551.00
METHODIST RETIREMENT SERVICES	\$ 6,563.35	\$ 3,547.00
WILEY COLLEGE SCHOLARSHIP	\$ 5.00	\$ 50.00
YOUTH SERVICE FUND	\$ 1,145.00	\$ 100.00
HUMAN RELATIONS DAY	\$ 3,869.00	\$ 4,713.73
UMCOR SUNDAY (formerly One Great Hour of Sharing)	\$ 20,830.53	\$ 11,562.72
PEACE WITH JUSTICE SUNDAY	\$ 3,283.00	\$ 813.00
NATIVE AMERICAN SUNDAY	\$ 3,105.00	\$ 1,444.00
WORLD COMMUNION SUNDAY	\$ 5,804.92	\$ 2,093.71
UM STUDENT DAY	\$ 2,977.36	\$ 1,071.00
TAC DISASTER RELIEF GIFTS (Tornadoes, Floods, Fire, Floods, Hurricanes)	\$ 59,688.43	\$ 66,737.85
OTHER BENEVOLENCES (Emerging Leaders, Ambassadors Grant, COVID19)	\$ 165,805.50	\$ 140,170.50
GENERAL MISCELLANOUS	\$ 26,592.42	\$ 289,242.01
<b>Total Non-Apportionments:</b>	<b>\$ 480,068.41</b>	<b>\$ 637,473.10</b>
<b>Grand Totals:</b>	<b>\$ 17,433,647.30</b>	<b>\$ 15,081,427.12</b>

\* These figures reflect contributions from the local church only.

## **Board of Trustees**

Mr. J. Kevin Benedict, Chairperson  
Rev. Carol Bruse, Treasurer  
Rev. Dr. Will Reed, Properties Manager

The Board of Trustees serve as directors of the Texas Annual Conference of the United Methodist Church, incorporated as a Texas nonprofit corporation, and registered with the office of the Texas Secretary of State. Your Conference Board of Trustees (BOT) is charged with the responsibility for all properties owned by the Texas Annual Conference (TAC), plus any local church properties within the Conference that have closed or been declared discontinued or abandoned.

The Board of Trustees works to advance the vision and mission of the Annual Conference by being good stewards of the properties and resources entrusted to it. This includes the responsibility “to invest, reinvest, buy, sell, transfer and convey any and all funds and properties that it may hold in trust, subject always to the terms of the legacy, devise, or donation.” ¶2512.3c (2016 United Methodist Book of Discipline)

The BOT also works to maintain appropriate insurance, manage, and maintain all properties owned by the TAC, including those properties that have been acquired as churches have closed, been discontinued, or abandoned. (See details on spreadsheet at the end of this report.)

The following properties were sold in 2020-2021

- Mauriceville UMC
- Mauriceville Parsonage
- Mauriceville Lot
- Maysfield UMC
- Chester, Cade Memorial UMC (lease/purchase)

The following churches closed in 2020-2021

- Buffalo, Lanely
- Chester, Mt. Hope/Cade Memorial
- Dobbin, Pleasant Grove
- Henderson, Carlisle
- Tyler, Liberty Hill

The following churches disaffiliated:

- Katy, Grace Fellowship

The following churches merged in 2020-2021 with property retained by the joining congregations:

- First UMC, Longview and Wesley-McCabe
- Corrigan, First and Moscow Bible
- Houston, Foundry and Houston, Fairbanks
- Redwater and Maud

The following properties are pending while the BOT determines more details:

Anderson County, 2.63 Acres  
Anderson County, 3.46 Acres  
Batson UMC  
Hawkins, Bethlehem  
Manvel, 1931 Highway 6 (Morris Avenue)  
Marshall, lot on Portland Avenue  
Marshall, Rosehill  
Ore City, 4 Acres

The following properties are listed for sale:

Athens, Crescent Heights  
Brenham, Mt. Zion  
Bellville, Richard Grove  
Donie Memorial UMC  
Fruitvale  
Grapeland, Percilla  
Houston, Bethany  
Hughes Springs, Bethlehem  
Hughes Springs, Liberty  
Jacksonville, Antioch  
Leona, Hillary Chapel  
Moscow, 1 acre property  
Point  
Rosebud, Swan's Chapel  
Tyler, Asbury  
Tyler, Liberty Hill

The TAC is also responsible for the following properties

Conroe, Mission & Archives Center  
Galena Park, New Faith Communities  
Houston, Episcopal Residence  
Houston, Properties at 1911 Gano Street  
Houston, UM Service Center, 5215 Main Street  
Houston, UH Parsonage, 4392 Fiesta Lane  
Houston, TSU Wesley Foundation  
Katy, Peek Road property for New Faith Communities  
Prairie View, PV A&M Wesley Foundation Parsonage

The TAC has known mineral interests on properties in the following counties

Brazoria County  
Henderson County (Board of Pensions)  
Panola County - 2 properties  
Rusk County - 8 properties  
San Augustine County  
Scurry County (Board of Pensions)

A complete listing of Texas Annual Conference properties follows in Appendix 4A. For more information, contact Properties Manager Rev. Dr. Will Reed at [wreed@txcumc.org](mailto:wreed@txcumc.org).

Last year during Annual Conference session, delegates approved a path for congregations seeking gracious exit from the denomination, based on two disciplinary paragraphs. Those approved principles follow:

## **Principles Regarding Local Church Requests for Disaffiliation**

Texas Annual Conference

Proposed by TAC Board of Trustees February 17, 2020

Approved by the Texas Annual Conference, August 14, 2020

In anticipation of the General Conference to be held in August of 2021, it is possible that local churches will seek to leave The United Methodist Church. The Texas Annual Conference hereby clarifies the principles governing its approval process for any such request. We believe these to be fair to all. As of this date, ¶¶2548.2 and 2553 of the *Book of Discipline* govern procedures by which a local church can be granted permission to disaffiliate from The United Methodist Church and depart with its property and other assets. We are aware that ¶2553 may be revised by General Conference or by the Judicial Council and that other proposals may supersede these Disciplinary paragraphs in the future.

Both paragraphs of the *Book of Discipline* require approval of the annual conference for a church to disaffiliate. While other approvals may be necessary as well, the following are the minimum requirements for the annual conference to approve such a step under the current Book of Discipline:

1. First, members of the local church must complete an appropriate process of discernment. The determination of whether a process is appropriate is made by the church's District Superintendent.
2. After the local church nears completion of the process of discernment, the annual conference will calculate apportionment and unfunded pension liability estimates for that local church.
3. The local church may vote to move forward with the disaffiliation process. To move forward, disaffiliation must be affirmed by a simple majority (¶2548.2) or a two-thirds majority (¶2553) of a duly called church conference.
4. The local church must pay in full the previous year's apportionments and the current year's apportionments.
5. The local church must pay in full the unfunded pension liability, as calculated by the TAC Board of Pensions in accordance with Wespath's guidance.
  - a. The valuation is based on a market valuation of unfunded liability
  - b. The valuation takes in to account the local church's share of the liability
  - c. The valuation gives the local church credit for its contributions to the Conference's pension reserves with credit for earning over time
6. The local church must complete all forms in accordance with GCFA's disaffiliation guidance.
7. After all the foregoing steps have been completed, the TAC may vote to release the local church from any obligations under the trust clause in ¶25-3 in accordance with the then applicable *Book of Discipline*.



**ADDENDUM A**

**Texas Conference Properties Status List**

District	City	Church Name	Physical Address	Zip Code	Church Status
1	CN	Porter	2 lots	77365	12/31/2008 Closed
2	E	Cade Memorial	NA	75936	2/1/2020 Closed
3	E	Hope/Cade Memorial	186 Camden Rd	75936	2/1/2020 Closed
4	E	Perilla	Tyler County Road 2600	75844	12/31/2019 Abandoned
5	E	AKA Abiding Faith UMC	6 miles from Grapeland, 239 CR 1710	75654	11/4/2020 Closed
6	E	Henderson	Carlisle raw land (1 acre)	77351	
7	N	Moscow	FM 62 (just east of 59)	75568	
8	N	Hughes Springs	Bethlehem	75656	
9	N	Hughes Springs	Liberty	75670	
10	N	Marshall	Rosehill	75670	
11	N	Marshall	raw land (.133 acre)	75670	
12	N	Ore City	raw land (4 acres)		
13	NFC	Galena Park	raw land (unknown)		
14	NFC	Katy	Galena Park	77547	5/31/2016 Closed
15	NW	Athens	1705 1st Street	77449	
16	NW	Buffalo	2nd lot south of Beckendorff on West side of Road	75752	5/13/2020 Closed
17	NW	Fruitvale	Corner of Hwy 31 and FR 753	75831	3/16/2021 Closed
18	NW	Hawkins	Lanely	75127	12/31/2017 Closed
19	NW	Jacksonville	Fruitvale	75765	1/1/2020 Closed
20	NW	Longs Chapel	Bethlehem	75766	12/1/2019 Closed
			CR 3400 and CR 3419		
			1905 (2709) County Road 3111		

21	NW	Point	Point	250 S 1st Street	75472	12/1/2016	Closed
22	NW	Tyler	Asbury	3201 W NW Loop 323	75702	1/12/2020	Closed
23	NW	Tyler	Liberty Hill	4456 FM 2767	75708	2/24/2021	Closed
24	SE	Batson	Batson	23476 Hwy 770 S	77519	12/31/2016	Closed
25	SE	Orange	Mauriceville Church	11929 Hwy 12	77632	12/31/2017	Closed
26	TAC	Anderson Cty.	raw land (2.63 acres)	Anderson Cty Road 184	75801		
27	TAC	Anderson Cty.	raw land (3.46 acres)	Anderson Cty Road 499	75801		
28	TAC	Conroe	Archives Center	3765 N Loop 336 E	77301		
29	TAC	Conroe	Mission Center	3765 N Loop 336 E	77301		
30	TAC	Houston	Bethany	3511 Linkwood Dr	77025		
31	TAC	Houston	Episcopal Residence	2042 Southgate Blvd	77030		
32	TAC	Houston	Properties on Gano, North of downtown Houston	1911 Gano Street	77009	Lease Expires 2024	Leased
33	TAC	Houston	UM Service Center	5215 Main Street	77002		
34	TAC	Houston	UofH Parsonage	4392 Fiesta Lane	77004		
34	TAC	Houston	TSU Wesley (TSU Campus Ministry)	3809 Sampson, #3,	77004		
36	TAC	Manvel	paved parking (.1636 acre)	1931 Morris Ave. (Highway 6)	78758		
37	TAC	Palestine	Lakeview Cemetery	Highway 294	75801		
38	TAC	Prairie View	A&M WF Parsonage	200 Elm Street	77446		
39	W	Bellville	Richard Grove	1502 School Road	77418	11/18/2018	Closed
40	W	Brenham	Mt. Zion	500 High Street	77833	11/11/2018	Closed
41	W	Dobbin	Pleasant Grove	1010 FM 1486	77333	11/1/2020	Closed
42	W	Donie	Donie Memorial	325 Worthy Street	75838	11/1/2015	Closed
43	W	Leona	Hillary Chapel	first dirt road (CR 416) to left on 977 heading east after leaving I45	75850	10/25/2015	Closed
44	W	Maysfield	Maysfield	Hwy 485	76555	5/15/2018	Abandoned

45	W	Rosebud	raw land (.25 acres)	Oak Street	76570		
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## **Property Task Force**

Texas Annual Conference

Rev. Carol Bruse, Director, Center for Connectional Resources, Chairperson

### **Creation**

The Conference Property Task Force (PTF) was created by the “Discipling” Strategic Mapping Plan approved on August 14, 2020, by action of the Texas Annual Conference. According to that Strategic Plan:

“Because of the reduction in Conference staff and in order to be good stewards of our resources, this proposal invites the Conference Leadership Team (CLT) to complete detailed studies in coordination with the Conference Board of Trustees (BOT) to consider the advantages and disadvantages of selling or leasing the current Conference office building. This could enable us to lease or purchase Conference office space further north within the Greater Houston area, closer to the population center of the Texas Annual Conference...

“After Annual Conference 2020, the Conference Leadership Team (CLT) will create a Conference Property Task Force to begin detailed studies to consider selling or leasing the current Conference office, selling the Episcopal residence, and leasing or purchasing Conference office space further north within the Greater Houston area; and to consider the feasibility of maintaining all Conference properties. The Conference Property Task Force will include representatives of the CLT and the Board of Trustees (BOT), and work under the direction of the Director of the Center for Connectional Resources. By spring 2021, the Task Force will report on their progress to the CLT and BOT, and prepare a progress report for Annual Conference 2021.”

### **Membership Selection Process**

During a fall 2020 meeting, the Conference Leadership Team (CLT) agreed that the Property Task Force (PTF) should include nine (9) members in addition to Director of the Center for Connectional Resources:

- At least two from the Conference Leadership Team (CLT)
- At least two from the Conference Board of Trustees (BOT)
- At least two United Methodist real estate professionals

The CLT agreed that members of the PTF should be nominated by the Bishop and elected by the CLT, and the PTF should be chaired by Director of the Center for Connectional Resources.

### **Property Task Force Members**

John Esquivel (Conference Lay Leader, Conference Leadership Team)

Rev. Romonica Malone-Wardley (Southeast District Superintendent, Conference Leadership Team)

Kevin Benedict (Chair, Board of Trustees)

Caroline Bryant (Member, Board of Trustees)

Steve Ash – lay real estate professional, Memorial Drive UMC, Houston

George Johnson – lay real estate professional, Windsor Village UMC, Houston

Mark Kidd – lay real estate professional, St. Luke’s UMC, Houston

Martha Scott – lay real estate professional, First UMC, Atlanta  
Tom Wussow – retired lay real estate professional, Kingwood UMC, Kingwood  
Rev. Carol Bruse, Chairperson (Director, Center for Connectional Resources)

### **Meetings and Purpose**

The Property Task Force (PTF) met four times between November 5, 2020, and February 3, 2021. As our meetings began, we reviewed all Conference properties. (The Texas Annual Conference owns over 40 properties across the Conference. A complete listing of those properties can be found in the Board of Trustees report.) However, we agreed to focus our time on the two most financially valuable properties. Two meetings were scheduled via video conference; and two in-person socially-distanced meetings were schedule on site at those two focus properties:

1. 3511 Linkwood, Houston

Former site for Bethany United Methodist Church

Our purpose: To study the financial implications of maintaining the Bethany property, including current and potential future ministry use; alternative options for continuing ministry; “carrying” costs, including property management costs; pros and cons for maintaining property versus selling property; and options for use of proceeds if property is sold, and make recommendations to the Conference Leadership Team (CLT) and Board of Trustees (BOT).

2. 5215 Main Street, Houston

Current site of the Conference Service Center (also known as the “Conference office”)

Our purpose: To study the financial implications of selling or leasing the current Conference office at 5215 Main Street in Houston, including costs for continued use, sale, and lease; analysis of space needed for conference staff to work; potential costs for moving; potential costs for purchasing land and building a new facility; potential costs for leasing office space; and options for use of proceeds if property is sold, and make recommendations to the Conference Leadership Team (CLT) and Board of Trustees (BOT).

The Property Task Force chose not to focus its time on studying the financial implications of selling the current Episcopal residence at 2042 Southgate in Houston, because we were aware that any studies concerning the Episcopal residence (including, for example, studies concerning costs for continued use or sale; potential costs for purchasing a new Episcopal residence; and potential costs for moving to an Episcopal housing allowance) would necessarily need to follow any decisions made concerning the Conference office, because the residence was purchased to be geographically convenient to the Conference office.

### **Bethany Property Study and Recommendations**

First, the Property Task Force toured and studied the property at 3511 Linkwood in Houston, the site of the former Bethany United Methodist Church. The Bethany property includes approximately 48,000 square feet of improvements on 5 1/2 acres of land in a residential area inside Loop 610 near the Texas Medical Center. Primarily because of its location, the property’s financial value is estimated at about \$10.8 million.

Bethany UMC was closed by Charge Conference resolution on March 18, 2018. In that resolution, the members expressed their desire that the property be used to help the Texas

Annual Conference “We Love All God’s Children” initiative. Because the Bethany Methodist Weekday School was still viable, hopes were high that the school might continue its ministry there, potentially forming a community which might later help birth a new church to continue a United Methodist Texas Annual Conference presence in that community. After the church voted to close, Rev. Jill Daniel, We Love All God’s Children Director, Rev. Dr. Elijah Stansell, Treasurer, and many other faithful staff members and volunteers began an extraordinary effort to fulfill the hopes of former Bethany UMC members.

As Bethany Weekday School continued to serve that community, on February 2019, additional leases were negotiated with Saint Nicholas Schools and the Central South District to help defray the continuing high costs of maintaining the facility. Even after Bethany Weekday School closed in February 2020, Encourage Kids Preschool was brought in as a partner in ministry to continue serving the school’s children and their parents.

However, as of the end of September 2020, as our Property Task Force began to prepare for its review of the Bethany property, total Conference expenditures (primarily for deferred maintenance) since the church’s closing date totaled \$1,046,271.65. Even with the addition of lease income, total receipts for that period totaled only \$263,000. In other words, in less than 2 years, the Conference invested over \$750,000 in this property. And the Conference projects that in 2021 and future years, the Conference will continue to spend \$105,350.24 more than it receives. The Property Task Force agreed it was time to take a fresh look at the property.

After the Property Task Force toured the property and studied its potential for continuing as a school and/or launching a future new church start, primarily because of the site’s limited size and visibility and extensive deferred maintenance, after prayer and much thoughtful and creative discussion, they recommended that the Conference list the property for sale, and demolish the improvements prior to sale.

The Property Task Force’s Bethany property recommendation was communicated to the Conference Leadership Team on January 19, 2021. CLT approved a recommendation to the Board of Trustees, with an additional recommendation that the property be sold as soon as possible, and that funds from the sale (after the BOT is reimbursed for funds expended) be set aside for ministry in the Texas Annual Conference. CLT recommended that one-half of the net proceeds be designated for We Love All God’s Children ministries, to honor the former Bethany UMC members’ request; and one-half be designated for new faith communities and/or other creative faith initiatives as approved by the Cabinet of the Texas Annual Conference. (By Discipline, Conference properties sold in urban areas with over 50,000 in population must be used in urban areas with over 50,000 in population, so funds would be clearly designated to ensure compliance.)

The recommendation to sell was approved by the Conference Board of Trustees at their meeting on January 21, 2021. (Since according to Disciplinary paragraph 2549 the property already belongs to the Conference Board of Trustees and the Board has full authority to sell, no Annual Conference action is needed.) Letters were sent to Bethany property ministry partners ending leases in October 2021, and the BOT plans to demolish improvements and sell the property as soon as possible.

### **Conference Service Center Property Study and Recommendations**

Secondly, the Property Task Force (PTF) toured and studied the property at 5215 Main in Houston, the site of the current Conference Service Center (also known as the “Conference office”). The Conference office property includes approximately 25,000 square feet of improvements on 1 acre of land in the Museum District in Houston, near Rice University and the Medical Center. Primarily because of its location, visibility on Main Street, and unique iconic structure, the property’s financial value is estimated at about \$20 million. The PTF studied various aspects of the property, including:

#### **Cost and Investment**

The PTF found that the property is currently relatively inexpensive to maintain. Expenses total about \$250,000 each year. Leasing space or maintaining a newer smaller facility would probably cost the same or more, in addition to the costs of relocating. However, the opportunity costs are obvious. In other words, because of the significant value of this property, the Conference could sell the property, build or lease a smaller facility, pay for a relocation, and still have significant funds left for ministry and/or to defray operating costs. However, because the Conference currently has adequate operating reserves, the Conference’s need for funds is not critical. (See Council on Finance and Administration report for a summary of our current operating reserves.) Instead of selling the property, the Conference could consider this asset as a real estate investment. Because of the property’s location in the Museum District in Houston, the PTF agreed it is very likely to retain its value or continue to grow in value into the foreseeable future.

#### **Location**

The PTF discussed the concern that the current Conference office might be too far away from the geographic and population centers of the Texas Annual Conference. However, although the geographic center of the Conference is certainly further north, Properties Manager Rev. Dr. Will Reed recalculated the population center of the Texas Annual Conference to be just south of Bush Intercontinental Airport; just 30 minutes north of the current office location. And the PTF discussed the fact that most Conference meetings are either scheduled in more “central” geographic locations (like the Mission Center in Conroe, Lakeview Methodist Conference Center, or in local churches in more “central” areas) or via video conference, not at 5215 Main.

#### **Planned Staff Reductions**

After fully implementing the “Discipling” Strategic Plan approved at Annual Conference 2020, Conference staff will be reduced by 20%. It is projected that only about 25 employees will need offices in 25,000 square feet of space. After offices reopen post-pandemic, some underutilized office spaces may be omitted or reconfigured into shared working spaces. One corner suite of offices on the third floor of the building is currently leased to the Texas Methodist Foundation. The PTF discussed the possibility of consolidating Conference offices and leasing additional offices to UMC entities or other like-minded non-profits to become better stewards of this resource.

#### **Timing**

The PTF also considered the fact that we are facing possible denominational turmoil in the near future. If our denomination chooses to divide or make significant changes during its General Conference in 2022, our staffing and/or office needs may change again.

After fervent prayer and thorough consideration, the PTF recommended to the Conference Leadership Team and Board of Trustees that the Conference keep the property at 5215 Main and continue to utilize office space there, at least for the next 3-5 years.

The PTF also made two additional recommendations:

### **Space Planning**

The PTF recommended that the Conference use architectural and/or interior design space planners to work with the newly configured center staff members to determine how much and what types of spaces are needed in the future. After that work is completed (probably in late 2021 or early 2022), recommendations could be made to the Board of Trustees to reconfigure the space, if needed, to make room to lease additional portions of the space to other UMC entities or like-minded non-profits.

### **Maintenance**

Whether the Conference chooses to sell after 3-5 years or keep this property long term, the PTF emphasized the need for intentional maintenance. Although the offices are well cared for now, they recommended that the Board of Trustees invest in reviewing all major building systems (structure, roof, HVAC, electrical, plumbing, elevator, etc.) and implement a continuous maintenance plan.

The recommendation of the Property Task Force was communicated to the Conference Leadership Team at their March 2, 2021 meeting, which approved it for recommendation to our Conference Board of Trustees at their April 2021 meeting. Because the Conference Service Center at 5215 Main is already maintained by our Board of Trustees, there is no need for Annual Conference action. The Center for Connectional Resources is incredibly grateful for the faithful service of the members of the Property Task Force, and for the expertise and experience they so graciously and willingly shared with us this year.

### **Cemetery Trustees**

Texas Annual Conference  
Monroe Walker, Lakeview Methodist Conference Center

The Trustees of our Conference Cemetery near Lakeview Methodist Conference Center in Palestine, Texas, remain committed to serving the clergy and their families of the Texas Annual Conference through this ministry of care at the end of earthly life. This past year the Trustees have discussed and planned the next phase of development and care of the cemetery space including potential funding options. The group remains optimistic about the future progress for improving the grounds while continuing to maintain the existing property and structures.

The Trustees continue to sell spaces as they are needed and requested by the clergy and family of the conference. We assist with burials and help answers questions families have when it comes time to lay their loved one to rest.

The Trustees encourage Texas Annual Conference clergy families to consider the Conference Cemetery when looking for a place of final rest. We offer extremely affordable



spaces and convenient payment terms. For more information, please go to <https://www.txcumc.org/cemetery> or contact Monroe Walker at [chiefadminofficer@lakeviewmcc.org](mailto:chiefadminofficer@lakeviewmcc.org).

The Center for Connectional Resources would like to express its gratitude to Monroe Walker and all other Cemetery Trustee members who have served so faithfully.

## **Board of Pensions**

Rev. Jerry Neff, Chairperson  
Rev. Carol Bruse, Conference Benefits Officer

The Texas Conference Board of Pensions brings this report to the 2021 Annual Conference in full and appreciative recognition of the sacrificial giving, careful planning and dedicated stewardship of predecessor Annual Conferences and Conference Boards of Pensions. We owe a debt of gratitude to our laity and to our clergy who have established the pension infrastructure on which the Texas Conference now stands. We are grateful as we make this report for the work they have done and for the opportunity to continue to work on the pension programs of the Texas Annual Conference and the United Methodist Church which helps grow transforming clergy that lead vibrant growing congregations.

The Board of Pensions supports the Vision and Mission of the Texas Annual Conference by funding and administering the outstanding retirement benefit programs for Clergy which helps empower Clergy to make disciples for Jesus Christ for the transformation of the world to the glory of God. This strategy allows clergy to Invest in the Young, Grow Fruitful Churches and Create Transforming Lay and Clergy Leaders.

Report items requiring a vote include the following:

- Acceptance of this report and the forecast for 2022.
- Basic Recommendations for 2022:
  - 1. Funding Pensions for Past Service Rate
  - 2. CRSP Funding Pensions for Current Service
- Clergy on Medical Leave will continue to receive their group health subsidy through the Sustentation Fund. 60% of the monthly cost of the participant’s elected medical coverage will be covered by the Sustentation Fund.
- In 2020, the UMPIP non-matching contribution was set at 3% for a three-year period from 1/1/20 through 12/31/22. There is no change in 2022. The non-matching contribution rate remains 3% through 2022.

The report is divided into the following sections:

<u>Section I</u>	Basic Recommendations to be acted on by this Conference <ol style="list-style-type: none"> <li>1. Funding Pensions for Past Service Rate</li> <li>2. CRSP Funding Pensions for Current Service</li> </ol>
<u>Section II</u>	Conference Board of Pensions Assets
<u>Section III</u>	Pre-1982 Years of Service
<u>Section IV</u>	Housing Resolution
<u>Section V</u>	Comprehensive Protection Plan Summary
<u>Section VI</u>	Adoption Agreement – Clergy Retirement Security Program (CRSP)

Section VII                    Electronic Funds Transfer  
Section VIII                The Sustentation Fund  
Section IX                    Intentional Interim Ministers  
Section X                    2021 Update from the Board of Pensions

1. Pension Apportionment
2. Pre-92 Retiree Subsidy
3. 3% UMPIP non-matching contribution through 12/31/22
4. Retiree Medical HRA Contributions
5. Comprehensive Funding Plan
6. Review of Pension Reserve

Addendum A 2021 Benefit Amounts for the Comprehensive Protection Plan  
Addendum B Change in Net Assets Available for Plan Benefits (2019 – 2022)  
Addendum C 2020 Board of Pensions Actual Performance vs. Budget  
Addendum D 2021 Board of Pensions Budget  
Addendum E 2022 Board of Pensions Forecast

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**Section I. Basic Recommendations**

1. Funding Pensions for Past Service Rate

Past Service is that service rendered prior to January 1, 1982, by clergy members and Full-Time Local Pastors which has been approved for pension credit. Funding for pensions for past service is provided through earnings on pension reserves. In the 2019 actuarial reports for 2021 provided by Wespath regarding the Pre-82 Defined Benefit Pension plan, it was noted that the Texas Annual Conference had the second highest past service rate across 53 Conferences participating in the plan. The average Past Service Rate for the 53 Conferences was \$714.00 compared to TAC's 2021 rate of \$894.00. In addition, the \$894.00 does not include the Pre-92 Group Health Benefits subsidy which is unique to TAC. Since 2000, the PSR for the Texas Conference has increased at an annualized rate of 2.84%. In comparison, the annualized rate of inflation in the U.S. has been 2.11%.

BE IT RESOLVED:

- 1) That the 2022 Past Service Rate for approved service rendered by ordained Ministers and Full-Time Local Pastors be set at \$903.00 (*reflects a 1.01% increase from the 2021 rate of \$894.00*).
- 2) That the rate for Surviving Spouses be set at 75% of the Past Service Rate.
- 3) That the 2022 Past Service Rate becomes effective January 1, 2022.

2. CRSP Funding Pensions for Current Service

Current Service is that service rendered on and after January 1, 2022, by clergy. Funding for pensions for current service is the responsibility of the salary-paying unit to which the appointment is made. The funding for pensions and a reserve fund is through the Clergy Retirement Security Program (CRSP) administered by Wespath.

WHEREAS the United Methodist Church began in 2007 a new pension program for all years of service beginning January 1, 2007,

THEREFORE, BE IT RESOLVED,

That we affirm the action taken at 2006 session of the Texas Annual Conference which placed the church contribution for each clergy participant according to the following CRSP Funding Plan:

A) Defined Benefit (DB) a/

I. Projected Total Cost to Texas Annual Conference (TAC) would be:  $6.7609\% \times \$75,570 \text{ (DAC)} \times 1.07 \times 494.50 \text{ (Eligible Participants)} = \$2,703,360 \text{ (Total DB)}$

II. Plan Compensation of Eligible Participant  $\div$  Total TAC Plan Compensation = "Decimal"

III. Funding for Eligible Participant = "Total DB \$"  $\times$  "Decimal"

B) Defined Contribution (DC)

1.  $2\% \times$  Plan Compensation of Eligible Participant

2. UMPIP –  $1\% \times$  Plan Compensation of Eligible Participant

C) Comprehensive Protection Plan (CPP)

$3\% \times$  Plan Compensation of Eligible Participant

(not to exceed an annual contribution of \$4,534.20)

D) Reserve Fund

$.25\% \times$  Plan Compensation of Eligible Participants

E) Sustentation Fund

$.75\% \times$  Plan Compensation of Eligible Participant

a/ Eligible participants of 494.50 assume CRSP eligibility for 75% appointment and above in 2022.

NOTE:

1) The "contribution base" (Plan Compensation) of a clergyperson's salary consists of:

1. taxable cash salary
2. housing related allowances and utilities
3. salary-reduction contributions to Internal Revenue Code section 125 or 403(b) plans, and
4. when a parsonage is provided, 25% of the sum of 1, 2 and 3; or housing allowance in lieu of a parsonage

2) The Denominational Average Compensation in 2022 will be \$75,570. Thus, the maximum CPP contribution by any Texas Conference participant will be 3% of twice the DAC or \$4,534.20.

3) The minimum level for participating in CPP in 2022 is a contribution base equal to 25% of the Denominational Average Compensation. In 2022, 25% of DAC will be \$18,892.50. Thus, a cash salary of \$15,114.00 will be necessary to reach this 25% requirement since \$15,114.00 plus 25% (\$3,778.50) for housing = \$18,892.50.

**Section II. Conference Board of Pensions Invested Assets**

	2020		2019	
	Earnings	Balance	Earnings	Balance
Deposit Account	\$ 1,927	\$ 206,971	\$ 10,931	\$ 127,772
Short-term Deposits	593	-	3,628	201,324
Superannuate Endowment	22,782	147,896	21,780	125,114
Corpus Retirement Endowment	2,410,386	12,528,821	2,266,975	11,615,037
Pension Reserve	5,524,126	32,743,992	8,156,659	26,927,999
	\$ 7,959,814	\$ 45,627,680	\$ 10,459,973	\$ 38,997,246

Notes to table of assets:

1. The Board of Pensions received royalties from oil and gas leases in 2020 and 2019 in the amount of \$7,497 and \$8,473 respectively which were deposited in the Pension operating account.
2. The 2020 balance column does not reflect cash of \$608,506 or apportionment receivable of \$129,094. The 2019 balance column does not reflect cash of \$481,251 or apportionment receivable of \$156,768.
3. All Conference Board of Pension assets are invested in accordance with the Investment Policy Statement for the Board of Pensions and Group Health Benefits.

**Section III. Pre-1982 Years of Service**

Supplement One to the Clergy Retirement Security Program (CRSP), also known as the Pre-82 Plan, provides clergy with a pension for their years of ministry with The United Methodist Church prior to 1982. The plan is designed to provide participants with one piece of their overall retirement portfolio. The Pre-82 Plan was replaced by MPP effective January 1, 1982. Page 24 of the CRSP Summary Plan Description contains an overview of the Pre-82 Plan.

**Section IV. Housing Resolution**

**RESOLUTIONS RELATING TO RENTAL/HOUSING ALLOWANCES FOR RETIRED OR DISABLED MINISTERS**

The Texas Annual Conference (the “Conference”) adopts the following resolutions relating to rental/housing allowances for retired or disabled clergypersons of the Conference:

WHEREAS, the religious denomination known as The United Methodist Church (the “Church”), of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church (“Clergypersons”);

WHEREAS, the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation;

WHEREAS, pensions or other amounts paid to retired and disabled Clergypersons are considered to be deferred compensation and are paid to retired and disabled Clergypersons in consideration of previous active service; and

WHEREAS, the Internal Revenue Service has recognized the Conference (or its predecessors) as the appropriate organization to designate a rental/housing allowance for

Clergypersons who are or were members of this Conference and are eligible to receive such deferred compensation;

NOW, THEREFORE, BE IT RESOLVED:

THAT an amount equal to **100% of the pension or disability payments** received from plans authorized under *The Book of Discipline of The United Methodist Church* (the "*Discipline*"), which includes all such payments from Wespath, during the years 2021 and 2022 by each retired or disabled Clergyperson who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergyperson; and

THAT the pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the *Discipline*, including such payments from Wespath and from a commercial annuity company that provides an annuity arising from benefits accrued under a Wespath plan, annuity, or fund authorized under the *Discipline*, that result from any service a Clergyperson rendered to this Conference or that an active, retired or disabled Clergyperson of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergyperson to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such retired or disabled Clergyperson's pension or disability as part of his or her gross compensation.

NOTE: The rental/housing allowance that may be excluded from a Clergyperson's gross income in any year for federal income tax purposes is limited under Internal Revenue Code section 107(2) and regulations there under to the least of:

(1) the amount of the rental/housing allowance designated by the Clergyperson's employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year;

(2) the amount actually expended by the Clergyperson to rent or provide a home in such year; or

(3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

The housing/rental allowance exclusion is available only to clergy, not to surviving spouses, but the death of a minister during the year does not invalidate the exclusion for the entire year. The exclusion is still available for the part of the year the minister was alive.

Since neither Wespath nor the Texas Annual Conference gives legal tax advice, each minister should consult with his or her own attorney, CPA, or other tax advisor.

## **Section V. Comprehensive Protection Plan Summary**

The current Comprehensive Protection Plan Adoption Agreement was signed by the Texas Conference in 2016 to be effective 1-1-17. It shall be effective until amended by the Conference and agreed to by the Administrator in accordance with the provisions of the Comprehensive Protection Plan. Every year the benefits are outlined by Wespath and included in the Board of Pensions report. **2021 Benefit Amounts for the Comprehensive Protection Plan can be found in Addendum A to this report.**

## **Section VI. Adoption Agreement – Clergy Retirement Security Program (CRSP)**

The Clergy Retirement Security Program (CRSP) Adoption Agreement was adopted by the Texas Conference as defined in the Clergy Retirement Security Program Plan Document, and agreed to by Wespath for the Plan Year commencing January 1, 2007. It shall be effective until amended by the Conference and agreed to by the Board in accordance with the provisions of the Clergy Retirement Security Program. Previous Adoption Agreements shall remain in effect for the Plan Years to which they apply.

## **Section VII. Electronic Funds Transfer**

An important aspect of the CRSP pension structure is that each Annual Conference is responsible for all pensions-related billing and collections, beginning January 1, 2007. The Board of Pensions, therefore, requires that the Texas Annual Conference utilize Electronic Funds Transfer for pension collections. The Board of Pensions has negotiated an Electronic Funds Transfer (EFT) agreement with Hancock Whitney Bank, the banking institution for the Texas Annual Conference.

## **Section VIII. The Sustentation Fund**

### **1. Statement of Intent**

The Sustentation Fund of the Texas Annual Conference is a fund representing a tangible expression of a collegial relationship among clergy under appointment in the conference to provide transitional aid. The Sustentation Fund will provide temporary financial assistance to clergy who are placed on Medical Leave, Leave of Absence, Emergency Assistance, and to assist local congregations in times of clergy transition. Sustentation Fund payments shall be the responsibility of each local congregation, shall be part of the benefit program through the Conference Board of Pensions, and shall not exceed 0.75% of each clergy's total compensation.

### **2. Eligibility for Membership**

Clergy under appointment who participate in the Wespath program administered by the Texas Annual Conference are eligible.

#### **A. Structure**

1. The Board of Pensions is the supervising agency for the Sustentation Fund. The activities of the Sustentation Fund are reported to the Board of Pensions on a semi-annual basis.

2. The Conference Benefits Officer (CBO) of the Texas Annual Conference shall have direct responsibility for the administration of the Sustentation Fund.

3. The Conference Benefits Officer (CBO) of the Texas Annual Conference shall be the custodian of the permanent records of the Sustentation Fund.

4. The Fiscal Officer of the Texas Annual Conference shall manage all resources of the Sustentation Fund by deposit, investment, and dispersal of all funds.

#### **B. Disclaimer**

The Sustentation Fund shall not accept responsibility nor does its existence constitute responsibility by the Texas Annual Conference or any of its agencies for any resources beyond the benefits specifically identified in these guidelines which cannot, do not, and will not be extended beyond the range of (12) months length from the beginning of such benefits.

This limitation on the payment of premiums for Group Health Benefits for clergy Medical Leave shall not apply. On recommendation of the Cabinet, and at the determination of the Sustentation Fund Committee based on available resources, assistance in the payment of Group Health Benefits may be extended beyond the original twelve (12) month period.

C. Benefits

The Sustentation Fund is limited to providing cash benefits for the following purposes:

1. For Payment of required CPP contributions for CPP participants who are on Medical Leave and on Leave of Absence when payment of CPP is authorized by the Cabinet.
2. For assistance in payment of Group Health Benefits contributions for persons on Medical Leave and are covered by the Texas Conference's self-insured group health plan. This assistance will be as follows:
  - 60% of contributions to be paid by Sustentation Fund / 40% of contributions to be paid by participant
3. For assistance in payment of Group Health Benefits contributions for persons on Leave of Absence as requested by the Cabinet. This assistance during the Leave of Absence will be as follows:
  - 60% of contributions to be paid by Sustentation Fund / 40% of contributions to be paid by participant
4. For payment of benefits to persons re-entering General Ministry on recommendation from and requisition by the Committee on Conference Relations and the Cabinet with concurrence by Sustentation Fund Committee. Pre-approved items will include, but may not be limited to such services as vocational assessment, counseling, temporary housing, medical insurance protection and shall not exceed \$15,000 per year.
5. For Emergency Assistance as defined by the Cabinet.
6. For providing interim clergy support.

D. Funding and Budgeting

1. The Sustentation Fund shall be funded by contribution of the salary paying unit on behalf of each eligible participant of the Texas Annual Conference on an amount equal to 0.75% of Plan Compensation, which is the basis of the calculation of Pensions through Wespath.
2. When the Sustentation Fund was established in 2006, funds were allocated according to the following percentages: Interim Clergy Support (50%), Group Health Benefits Support for clergy on Medical Leave (25%), and Emergency Relief (25%). An increase in Group Health Benefits costs for clergy on Medical Leave caused that portion of the Sustentation Fund to run a deficit, while the other portions of the fund had a surplus. To address this imbalance, the Board of Pensions eliminated the percentage allocations of the Sustentation Fund effective January 1, 2011, and this action was approved at the 2011 Annual Conference.

E. The Process of Collection of Sustentation Fund Resources

1. The Center for Connectional Resources shall bill each local congregation with eligible clergy serving under appointment.
2. Contributions to the Sustentation Fund shall be in accord with the established procedures of the Texas Annual Conference for pension billing.

Sustentation Fund

Balance Forward January 1, 2020		\$374,903.33
2020 Receipts from Pensions		323,190.73
Other Receipts		<u>19,866.50</u>
Total	\$717,960.56	
Disbursements *		<u>(\$155,297.64)</u>
Balance December 31, 2020		\$ 562,662.92

\* Note: 2020 Sustentation Fund Disbursements by category:

1. Interim Clergy – \$97,480.33
2. Group Health (for Clergy on Medical Leave) – \$51,600.18
3. Emergency Relief – \$6,217.13

**Section IX. Intentional Interim Ministers**

A. Settings for Intentional Interim Ministers

1. Sabbaticals
2. Health issues
3. Ministerial transitions, such as retirement, transfers, appointments to ministry of

Superintendency

4. Death of a Pastor
5. Ending of the appointment of a beloved or long-tenured pastor
6. Traumatic departure of a Pastor
7. Unhealthy or conflicted congregation
8. Other factors that contribute to a disruption in congregational life

B. Compensation

1. A covenant for compensation will be signed at the initial meeting with the Pastor-Staff Relations.
2. The District Superintendent and the Center for Clergy Excellence will negotiate the compensation package and prepare the covenant to be signed.
3. Short Term Interim Ministers will be compensated at a level no less than the Conference Equitable Compensation.
4. Long Term Interim Ministers shall be compensated at a minimum level no less than the local congregation’s pastoral compensation, but not less than the Conference Average Compensation.
  - a. If the local congregation’s pastoral compensation is below the Conference Average Compensation, then the Sustentation Fund of the Texas Annual Conference will provide funding for the difference.
5. Housing will be considered as part of the compensation package, negotiated and included in the covenant.

**Section X. 2021 Update from the Board of Pensions**

1. Pension Apportionment

Effective January 1, 2021, the pension fund apportionment of \$500,000 is eliminated. 100% of monthly pension obligation funding is sourced through the existing pensions



billing and collections process (i.e. the existing Electronic Funds Transfer presently used for monthly pension collections).

2. Pre-92 Retiree Subsidy

Effective January 1, 2020, the Pre-92 Retiree Subsidy is now funded by investment earnings in the Retiree Medical Fund. As a result, there is no longer a transfer of funds from the Board of Pensions to Group Health Benefits for the funding of the Pre-92 Retiree Subsidy.

3. UMPIP non-matching contribution remains set at 3% each year through 12/31/22

Due to the termination of the retiree medical benefit for those individuals who were age 55 or younger on January 1, 2017, and to assist under age 55 clergy to accumulate the assets necessary to provide for their own retiree medical coverage, the Board of Pensions instituted an additional 2% contribution to the UMPIP. The UMPIP contribution rate is 3% (1% paid by churches / 2% paid from pension reserves) and has been unchanged since January 1, 2018. The incremental 2% contribution to UMPIP is reviewed on an annual basis. In 2021, the Board of Pensions is recommending the UMPIP contribution rate of 3% remain in place through 12/31/22. The UMPIP non-matching contribution rate, by year, since 2014:

- 2014 - 2% (1% paid by churches / 1% paid from pension reserves)
- 2015 – 3% (1% paid by churches / 2% paid from pension reserves)
- 2016 – 3% (1% paid by churches / 2% paid from pension reserves)
- 2017 - 2% (1% paid by churches / 1% paid from pension reserves)
- 2018 - 3% (1% paid by churches / 2% paid from pension reserves)
- 2019 - 3% (1% paid by churches / 2% paid from pension reserves)
- 2020 - 3% (1% paid by churches / 2% paid from pension reserves)
- 2021 – 3% (1% paid by churches / 2% paid from pension reserves)
- 2022 – 3% (1% paid by churches / 2% paid from pension reserves)

In addition to the UMPIP non-matching contribution, there is a matching contribution feature within the Clergy Retirement Security Plan (CRSP). Clergy personal contributions to UMPIP are matched in an equal amount up to a maximum of 1% of plan compensation. The matching contribution is paid from the pension reserves and is deposited in the participant’s CRSP DC account. In summary, a clergy participant making a 1% personal contribution to UMPIP would accumulate church and pension reserve-paid contributions in 2021 and 2022 as follows:

Contribution	2021 - 2022	
	%	Source of funding
CRSP DC	2.0%	Church
CRSP DC Match	1.0%	Reserve
UMPIP non-matching	3.0%	Church 1% / Reserve 2%
Total	6.0%	

The UMPIP non-matching contribution is unique to the Texas Conference. No other conference within the denomination offers such a pension benefit.

#### 4. Retiree Medical HRA Contributions

Effective January 1, 2020, contributions to retiree participant HRAs are funded by investment earnings in the Retiree Medical Fund. As a result, there is no longer a transfer of funds from the Board of Pensions to Group Health Benefits for the funding of retiree participant HRAs.

#### 5. Comprehensive Funding Plan

Beginning in 2013, annual conferences are required to submit a Comprehensive Funding Plan to Wespath. A Comprehensive Funding Plan is a formal funding plan that describes how a conference will pay for benefit programs, including those obligations that are dependent on the conference continuing its current benefit programs. The intent of the funding plan is to align benefit design expectations with Conference funding patterns. The plan to be submitted in 2021 will address benefit obligations for plan year 2022.

The development of a Comprehensive Funding Plan stems from the necessity to determine financial viability at the denominational level where benefit plan liabilities are concerned. Long-term financial obligations for the Church were discussed by the Council of Bishops, attendees of the Financial Leadership Forum, and the Sustainability Advisory Board. Wespath has been tasked with compiling conference information regarding funding for long-term obligations for clergy and staff across the denomination.

The timeline requires each conference to obtain a favorable opinion letter from Wespath and approval from its respective Annual Conference ahead of the plan's effective date (i.e. 1-1-22). As of the date of the Board of Pensions 2021 Pre-Conference Journal Report, the Comprehensive Funding Plan for the Texas Conference is presently in draft status. The Comprehensive Funding Plan for the Texas Conference will be submitted to Wespath prior to April 1, 2021. The expectation is the receipt of a favorable opinion letter from Wespath ahead of 2021 Annual Conference. The opinion letter will be included in the 2021 Annual Conference journal.

#### 6. Review of Pension Reserve

Included in the Board of Pensions Report to Annual Conference 2021 is the review of the Pension Reserve updated for actual 2020 experience. Included in this review is an overview of the resolutions relating to the administration and use of reserve funds. The standing resolutions are as follows:

WHEREAS, the 2007 resolution provided for a review of the "Pension Reserve" to be reported to Annual Conference in 2012,

WHEREAS, the Quadrennial review process determined a need to clarify the purposes and oversight of the "Pension Reserve" for future generations,

THEREFORE, BE IT RESOLVED:

That the "Pension Reserve" be administered by the Board of Pensions including the approval of any use of funds;

That the "Pension Reserve" be used as the account whereby "excess" pension funds (pension receipts *less* pension disbursements) are invested;

That the "Pension Reserve" be used to provide the following:

- Funding to meet increased costs of any defined benefit pension plan due to unfunded liabilities;

- Funding to meet the costs of retiree benefit obligations;
- Funding for pension related initiatives as approved annually by the Annual Conference;
- Funding to meet the costs of Conference Benefits Administration with the amount to be approved annually by the Annual Conference. \*

\* Effective June 1, 2010, Conference Benefits Administration was approved to be funded via the Pension Reserve. This change was made to allow better utilization of current reserves and prevent future cost increases being passed on to the local congregations.

Actual 2016 to 2020 and projected 2021- 2022 change in reserve levels:

Board of Pensions (in millions)	ACTUAL					FORECAST	
	2016	2017	2018	2019	2020	2021	2022
Net assets available for plan benefits (BOY)	\$46.288	\$ 48.486	\$53.024	\$46.645	\$39.442	\$46.221	\$47.071
(a) Receipts	6.443	5.963	6.508	6.468	6.559	6.366	6.261
(b) Disbursements	(9.088)	(7.628)	(6.900)	(6.690)	(7.490)	(8.037)	(8.024)
(c) Transfer of funds to GHB (1)	(0.839)	(2.299)	(2.573)	(17.441)	(0.250)	0.250	-
Operating performance (a+b+c)	(3.484)	(3.964)	(2.965)	(17.663)	(1.181)	(1.421)	(1.763)
Investment income (2)	5.682	8.502	(3.414)	10.460	7.960	2.271	2.341
Net assets available for plan benefits (EOY)	\$48.486	\$ 53.024	\$46.645	\$39.442	\$46.221	\$47.071	\$47.649
Increase / (decrease) in reserves (3)	\$ 2.198	\$ 4.538	\$ (6.379)	\$ (7.203)	\$ 6.779	\$ 0.850	\$ 0.578
Cumulative Increase / (decrease) in reserves 2016-2022							\$ 1.361

(1) Transfer of funds to GHB in 2019 included a one-time contribution of \$15M to Retiree Medical Fund to eliminate Retiree Medical Plan deficit.  
 (2) Assumes an annual rate of return of 5.00% on investments for years 2021 - 2022.  
 (3) Strong investment returns in 2016, 2017 and 2020 offset operating deficits resulting in reserve increases. Investment losses in 2018 contributed to a decline in reserves of \$6.4M.

The Board of Pensions is authorized, once their respective reports are accepted by Annual Conference, to spend up to the total amount budgeted as an expense in the approved budget and a portion of their reserve to cover any operational shortfall until Annual Conference approves a revised budget for that year. Any increases in the amount billed to salary paying units by the Board of Pensions committee will only be changed with Annual Conference approval.

Addendums to Report

Addendum A 2021 Benefit Amounts for the Comprehensive Protection Plan

Addendum B Change in Net Assets Available for Plan Benefits 2019 - 2022

Addendum C 2020 Board of Pensions Statement of Net Assets Available for Plan Benefits

Addendum D 2020 Board of Pensions Actual Performance vs. Budget

Addendum E 2021 Board of Pensions Budget

Addendum F 2022 Board of Pensions Forecast

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Thanks and recognition are given to the following individuals: **Rev. Carol Bruse**, Conference Benefits Officer; **Mark Hellums**, Controller, Texas Annual Conference; **Barbara Kilby**, Manager, Group Health Benefits and Pensions / HIPAA Privacy Officer; **Ana Robles**, Administrative Assistant; **Patricia Goforth-Rakes**, Senior Pensions and Retiree Health Benefits Specialist; and **Marianela China**, Group Health Benefits Specialist; for providing outstanding dedication and skillful application of their talents in this difficult and changing field. Also, thanks to each of the Board of Pensions Committee members for their work in crafting the solutions we have identified to date and enduring long and challenging committee meetings. Special appreciation is given to Jerry Neff who served as chair of the Board of Pensions Committee for the past five years.

**Addendum A**



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**2021 Benefits Amounts for the Comprehensive Protection Plan**

**The 2021 Denominational Average Compensation (DAC) is \$74,199.**

The following information generally describes the benefit amounts payable under the Comprehensive Protection Plan (CPP) to eligible participants and their beneficiaries. For more information about the terms and conditions of CPP, please see the *CPP Summary Plan Description (SPD)* available at [www.wespath.org/assets/1/7/3097.pdf](http://www.wespath.org/assets/1/7/3097.pdf). Although all efforts have been made to ensure the accuracy of this document, in the event of a discrepancy between this document and the SPD or CPP plan document, the SPD and plan document always govern.

**Active Participant Death Benefits**—payable upon the death of an eligible active CPP participant in 2021

- Participant: \$50,000, payable in 12 monthly installments or one lump sum
- Spouse of active participant: 20% of DAC in the year of death (\$14,840 if death occurs in 2021)
- Surviving spouse of active participant: 15% of DAC in the year of death (\$11,130 if death occurs in 2021)
- Child of active participant: 10% of DAC in the year of death (\$7,420 if death occurs in 2021)
- Annual surviving spouse benefit of \$14,840, less the annuity benefit payable from the Clergy Retirement Security Program (CRSP) and other Church-related sources
- Annual surviving child benefit of \$7,420, payable in 12 monthly installments<sup>1</sup>
- Annual surviving child educational benefit up to \$14,840, payable in equal installments<sup>2</sup>

**Retired Participant Death Benefits**<sup>3</sup>

Plan Provision	Clergy Who Retire Before January 1, 2013 <sup>4</sup>	Clergy Who Retire January 1, 2013 or Later <sup>5</sup>
Death of retired participant	<b>30% of DAC in the year of death</b> (for 2021: \$22,259)	<b>\$20,808</b>
Death of retiree's spouse	<b>20% of DAC in the year of death</b> (for 2021: \$14,840)	<b>\$15,606</b>
Death of retiree's surviving spouse	<b>15% of DAC in the year of death</b> (for 2021: \$11,130)	<b>\$10,404</b>
Death of retiree's child <sup>6</sup>	<b>10% of DAC in the year of death</b> (for 2021: \$7,420)	<b>\$8,323</b>
Annual surviving child benefit Payable in 12 monthly installments <sup>1</sup>	<b>10% of DAC</b> (for 2021: \$7,420)	<b>10% of DAC</b> (for 2021: \$7,420)
Annual surviving child educational benefit Payable in installments <sup>2</sup>	<b>20% of DAC</b> (for 2021: \$14,840)	<b>20% of DAC</b> (for 2021: \$14,840)

<sup>1</sup> Ages 17 and younger. Benefits are paid through the month in which the child attains age 18.  
<sup>2</sup> Ages 18 through 24 and attending school full-time. Half of the annual benefit may be paid if the child is attending a secondary school or post-secondary school. The remaining half may be paid if the child is attending a post-secondary school. If the child enters a post-secondary institution of higher learning prior to age 18, the post-secondary educational benefit may become effective at that time.  
<sup>3</sup> To be eligible for death benefits in retirement, a clergyperson must have been covered in CPP for a requisite number of years, e.g., 11 of the last 14 years or at least 25 years in CPP, as described in the SPD.  
<sup>4</sup> Benefit available at this level for eligible retirees who retired before January 1, 2013, regardless of date of death.  
<sup>5</sup> Benefit available at this level for eligible retirees who retired on or after January 1, 2013, regardless of date of death.  
<sup>6</sup> Age 18 and younger, age 19 and older if dependent upon the participant or upon surviving spouse of the participant due to behavioral or physical condition that existed prior to age 19, or age 24 and younger and receiving surviving child benefit.

(over)

### **Disability Benefits**

The disability benefit equals 70% of plan compensation for the plan year in which the first payment is effective, with plan compensation capped at 200% of the DAC. The disability benefit is reduced by any disability benefits payable under the Social Security Act.<sup>7</sup>

Participants receiving CPP disability benefits may also be eligible to receive retirement plan contributions to either CRSP or the United Methodist Personal Investment Plan (UMPIP)<sup>8</sup>. If eligible for CRSP, CPP will contribute a nonmatching contribution of up to 2% of plan compensation (as defined by CRSP), in monthly installments, to the participant's CRSP defined contribution account. In addition, participants eligible for CRSP may be eligible for a matching contribution based on participant contributions to UMPIP, up to 1% of plan compensation.

If not eligible for CRSP but eligible for UMPIP, CPP may contribute up to 3% compensation (as defined by UMPIP) to the participant's UMPIP account based on the UMPIP plan sponsor's adoption agreement elections.

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<sup>7</sup> Other reductions may apply in accordance with the terms of the SPD, as determined by Wespath Benefits and Investments (Wespath).

<sup>8</sup> Please see the CRSP SPD ([www.wespath.org/assets/1/7/3480.pdf](http://www.wespath.org/assets/1/7/3480.pdf)) and UMPIP SPD ([www.wespath.org/assets/1/7/3502.pdf](http://www.wespath.org/assets/1/7/3502.pdf)) for additional information on eligibility as a disabled participant. SPDs are available on the Wespath Benefits and Investments section of [wespath.org](http://wespath.org), under **Retirement**, select "Plans."

Reports

Addendum B

**TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH  
BOARD OF PENSIONS**

Changes in Net Assets Available for Plan Benefits  
Actual 2019 - 2020 / Projected 2021 - 2022

	Actual		Forecast	
	2019	2020	2021	2022
<i>Assumes 5.00% return on investments in 2021 and 2022</i>				
Beginning Reserve Fund	\$ 46,644,795	\$ 39,441,835	\$ 46,220,719	\$ 47,071,425
<u>Receipts</u>				
- CRSP billing receipts	5,977,833	6,089,962	6,333,951	6,196,936
- Apportionment and other	490,520	468,917	33,000	64,000
Total Receipts	6,468,353	6,558,879	6,366,951	6,260,936
<u>Expenses</u>				
- Retirement plans	(5,446,300)	(6,390,437)	(6,931,032)	(6,915,440)
- Insurance and sustention	(435,125)	(364,713)	(390,799)	(383,243)
- Administration expense	(690,968)	(688,538)	(695,000)	(705,500)
- Other	(117,951)	(46,121)	(20,450)	(20,450)
Total Expense	(6,690,344)	(7,489,809)	(8,037,280)	(8,024,633)
Operating Income Over Expense	(221,991)	(930,930)	(1,670,330)	(1,763,697)
Transfer of funds to GHB	(17,440,942)	(250,000)	250,000	-
Investment income (loss)	10,459,973	7,959,814	2,271,036	2,341,068
Ending Reserve Fund	\$ 39,441,835	\$ 46,220,719	\$ 47,071,425	\$ 47,648,796

## Addendum C

**TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH**  
**BOARD OF PENSIONS**

Statements of Net Assets Available for Plan Benefits  
December 31, 2020

	<u>Actual</u> <u>December 2020</u>		<u>Actual</u> <u>2019</u>
<b>Assets</b>			
Cash and cash equivalents	\$ 608,506	a/	\$ 481,251
Apportionment Receivable	129,094	b/	156,768
Investments:			
Deposit Account	206,971		127,772
Short-term Account	-		201,324
Superannuate Endowment	147,896		125,114
Corpus-Retirement Endowment	12,528,821		11,615,037
Pension Reserve	<u>32,743,992</u>		<u>26,927,999</u>
Total Assets	<u>46,365,280</u>		<u>39,635,265</u>
<b>Liabilities</b>			
Accounts payable - other	144,561	c/	193,430
Accounts payable - DB contributions to Wespath	<u>-</u>		<u>-</u>
Total Liabilities	<u>144,561</u>		<u>193,430</u>
<b>Net Assets Available for Plan Benefits</b>			
General reserves	33,544,002		27,701,684
Permanent endowment funds	<u>12,676,717</u>		<u>11,740,151</u>
 Total net assets available for plan benefits	 <u>\$ 46,220,719</u>		 <u>\$ 39,441,835</u>
 <b>Change in Net Assets Available for Plan Benefits</b>	 <u>\$ 6,778,884</u>		

a/ *Bank Account Reconciliation 12-31-20*

Disclosed Pension Operating Cash Account	\$ 608,505.85
+ Outstanding checks	-
= Actual Bank Statement balance	<u>\$ 608,505.85</u>

b/ Apportionment receivable total reflects the following receipts expected to be deposited in operating account during the month of January 2021:

(1) December receipt of \$129,094

c/ Liability represents the following:

(2) Q4 2020 Pension and GHB departmental administration expense (salary and benefit expense) in the amount of \$144,561. Payment to be made in January 2021.



Reports

Addendum D

**TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH  
BOARD OF PENSIONS**

Statements of Changes in Net Assets Available for Plan Benefits  
For the 12-month YTD period ending December 2020

	Actual YTD <u>December 2020</u>	Budget YTD <u>December 2020</u>	Actual B / (W) Budget
<b>Operating Income</b>			
CRSP receipts	\$ 6,089,962	\$ 6,154,609	\$ (64,647)
Apportionments	404,485	425,000	(20,515)
Other receipts and service charges	-	-	-
Royalties / Distributions	<u>64,432</u>	<u>35,000</u>	<u>29,432</u>
Total income	6,558,879	6,614,609	(55,730)
<b>Operating expenses</b>			
Retirement benefits funded	6,390,437 a/	6,975,598	585,161
Retiree Life Insurance (UNUM)	41,522	48,000	6,478
County Taxes	445	700	255
Administrative expense	688,538	731,500	42,962
Program expense	45,676	85,000	39,324
Sustentation funding	<u>323,191</u>	<u>339,409</u>	<u>16,218</u>
Total expenses	7,489,809	8,180,207	690,398
Operating income over expense	(930,930)	(1,565,598)	634,668
<b>Investment income (loss):</b>			
Investment income on reserves	5,526,647	1,362,855	4,163,792
Investment income on permanent endowment	<u>2,433,167</u>	<u>587,008</u>	<u>1,846,159</u>
Net investment income (loss)	7,959,814 b/	1,949,863	6,009,951
<b>Transfer from / (to) Group Health Benefits</b>	(250,000)	-	(250,000)
<b>Beginning Reserve Fund</b>	39,441,835	39,441,835	
<b>Change in Reserve Fund</b>	<u>6,778,884</u>	<u>384,265</u>	<u>6,394,619</u>
<b>Ending Reserve Fund</b>	<u>\$ 46,220,719</u>	<u>\$ 39,826,100</u>	<u>\$ 6,394,619</u>

a/ In addition to the DC, DC Match, CPP and UMPIP payments made through December 2020, 12 months of DB expense (based on the 2020 funding commitment of \$2.993M to Wespeth) is included in the retirement benefits funded expense total.

b/ Pension investments produced YTD return of approximately 20.41% thus producing a gain (increase in reserves) of \$7.960M through December 2020 YTD. The 20.41% is based on a culmination of the 12 month return (as reported by each manager) / divided by the aggregate portfolio market value as of 1-1-20. The return does not constitute a "true" weighted average return for the year.

Reports

Addendum E

**TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH  
BOARD OF PENSIONS**

Statements of Changes in Net Assets Available for Plan Benefits  
2021 Budget

	2021 Budget	<i>Comments:</i>						
<b>Operating Income a/</b>								
CRSP receipts								
- DB	\$ 3,166,975	13.6% of CAC in 2021 - \$46.573M (517.75 FTE x \$89,953)						
- DC	931,463							
- UMPIP	465,732							
- CPP	1,304,049							
- Reserve Fund	116,433							
- Sustentation Fund	349,299							
<b>TOTAL CRSP</b>	<b>6,333,951</b>							
Apportionments	-							
Royalties received	33,000							
<b>TOTAL INCOME</b>	<b>\$ 6,366,951</b>							
<b>Operating expenses</b>								
Retirement benefits funded								
- DB b/	\$ 2,832,593	<i>CRSP-DB funding</i> 2.0% of CAC in 2021 1.0% of CAC in 2021 3.0% of CAC in 2021 2.8% of CAC in 2021						
- DC	931,463							
- DC Match	465,732							
- UMPIP	1,397,195							
- CPP	1,304,049							
<b>TOTAL BENEFITS FUNDED</b>	<b>\$ 6,931,032</b>							
UNUM	\$ 41,500							
County Taxes	450							
Administration Expense c/	695,000							
Program Costs - Retiree Initiatives d/	20,000							
Sustentation Fund	349,299	0.75% of CAC in 2021						
<b>TOTAL EXPENSE</b>	<b>\$ 8,037,280</b>							
Operating Income Over Expense	(1,670,330)							
<b>Investment income (loss):</b>	<b>2,271,036</b>	<i>Projected 5.0% return on \$45.421M</i>						
<b>Transfer from / (to) Group Health Benefits</b>	<b>250,000</b>							
<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 60%;">Beginning Reserve Fund</td> <td style="text-align: right;">\$ 46,220,719</td> </tr> <tr> <td>Change in Reserve Fund</td> <td style="text-align: right;">850,706</td> </tr> <tr> <td><b>Ending Reserve Fund</b></td> <td style="text-align: right;"><b>\$ 47,071,425</b></td> </tr> </table>			Beginning Reserve Fund	\$ 46,220,719	Change in Reserve Fund	850,706	<b>Ending Reserve Fund</b>	<b>\$ 47,071,425</b>
Beginning Reserve Fund	\$ 46,220,719							
Change in Reserve Fund	850,706							
<b>Ending Reserve Fund</b>	<b>\$ 47,071,425</b>							

2021 Forecast Details

a/ Based on FTE of 517.75 and CAC of \$89,953 for 2021. Assumes collection percentage of 13.6% in 2021. The components are comprised as follows:

- DB 6.8%
- DC 2.0%
- UMPIP 1.0%
- CPP 2.8%
- Reserve Fund 0.25%
- Sustentation Fund 0.75%

b/ Comprised of the following funding commitments for DB plans:

- CRSP DB contribution of \$2,832,593
- Pre-82 DB contribution of \$0

c/ Includes the following expenses: Salary and benefit expense for Pension and Group Health Benefits administration; travel and conference related expenses; Blackbaud G/L, A/R and A/P financial reporting modules; legal fees; auditor fees; actuarial services fees; office supplies; copy services; FedEx costs and wireless access fees.

d/ Costs for sponsoring clergy training in retirement and AC events for retirees.

Reports

Addendum F

**TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH  
BOARD OF PENSIONS**

Statements of Changes in Net Assets Available for Plan Benefits  
2022 Forecast

	2022 Forecast	<i>Comments:</i>
<b>Operating Income a/</b>		
CRSP receipts		
- DB	\$ 3,098,468	
- DC	911,314	
- UMPIP	455,657	13.6% of CAC in 2022 - \$46.573M (494.50 FTE x \$92,145)
- CPP	1,275,840	
- Reserve Fund	113,914	
- Sustentation Fund	341,743	
TOTAL CRSP	6,196,936	
Apportionments	-	
Royalties received	64,000	
TOTAL INCOME	\$ 6,260,936	
<b>Operating expenses</b>		
Retirement benefits funded		
- DB b/	\$ 2,905,658	CRSP-DB funding
- DC	911,314	2.0% of CAC in 2022
- DC Match	455,657	1.0% of CAC in 2022
- UMPIP	1,366,971	3.0% of CAC in 2022
- CPP	1,275,840	2.8% of CAC in 2022
TOTAL BENEFITS FUNDED	\$ 6,915,440	
UNUM	\$ 41,500	
County Taxes	450	
Administration Expense c/	705,500	
Program Costs - Retiree Initiatives d/	20,000	
Sustentation Fund	341,743	0.75% of CAC in 2022
TOTAL EXPENSE	\$ 8,024,633	
Operating Income Over Expense	(1,763,697)	
<b>Investment income (loss):</b>	2,341,068	Projected 5.0% return on \$46.821M
<b>Transfer from / (to) Group Health Benefits</b>	-	

Beginning Reserve Fund	\$ 47,071,425
Change in Reserve Fund	577,371
<b>Ending Reserve Fund</b>	<b>\$ 47,648,796</b>

2022 Forecast Details

- a/ Based on FTE of 494.50 and CAC of \$92,145 for 2022. Assumes collection percentage of 13.6% in 2022. The components are comprised as follows:
- DB 6.8%
  - DC 2.0%
  - UMPIP 1.0%
  - CPP 2.8%
  - Reserve Fund 0.25%
  - Sustentation Fund 0.75%
- b/ Comprised of the following funding commitments for DB plans:
- CRSP DB contribution of \$2,703,360
  - Pre-82 DB contribution of \$202,298
- c/ Includes the following expenses: Salary and benefit expense for Pension and Group Health Benefits administration; travel and conference related expenses; Blackbaud G/L, A/R and A/P financial reporting modules; legal fees; auditor fees; actuarial services fees; office supplies; copy services; FedEx costs and wireless access fees.
- d/ Costs for sponsoring clergy training in retirement and AC events for retirees.

**Texas Annual Conference of the  
United Methodist Church  
Board of Pensions  
Houston, Texas**

Financial Statements Together With  
Independent Auditor's Report

December 31, 2020 and 2019



RATLIFF + ASSOCIATES, P.C.  
CERTIFIED PUBLIC ACCOUNTANTS

**Texas Annual Conference of the United Methodist Church**  
**Board of Pensions**  
Financial Statements  
December 31, 2020 and 2019

**Table of Contents**

	<u>Page</u>
Independent Auditor's Report	1 - 2
Statements of Net Assets for Plan Benefits	3
Statements of Changes in Net Assets Available for Plan Benefits	4
Statements of Functional Expenses	5
Statements of Cash Flows	6
Note Disclosures to the Financial Statements	7 - 16



### Independent Auditor's Report

To the Board of Pensions,  
Texas Annual Conference of the United Methodist Church

#### Qualified Opinion

We have audited the accompanying financial statements of the Board of Pensions ("the Plan"), an agency of the Texas Annual Conference of the United Methodist Church, a Texas not-for-profit corporation, which comprise the statements of net assets available for plan benefits as of December 31, 2020 and 2019, and the related statements of changes in net assets available for plan benefits, statements of cash flows and statements of functional expenses for the years then ended, and the related notes to the financial statements.

In our opinion, except for the possible effects of the matter described in the Basis for Qualified Opinion section of our report, the financial statements referred to above present fairly, in all material respects, the net assets available for plan benefits of the Board of Pensions of the Texas Annual Conference of the United Methodist Church as of December 31, 2020 and 2019, and the changes in net assets available for plan benefits and cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

#### Basis for Qualified Opinion

We were unable to obtain sufficient appropriate audit evidence with respect to the information summarized in the notes to the financial statements "Plan Funding Requirements" and "Plan Funded Status," except for reconciling the information to the actuarial report provided by Wespath Benefits and Investments ("Wespath") and comparing such information with the related information included in the financial statements. According to the Plan's management, the information was certified by Wespath, which is the trustee and reporting entity for employee retirement benefit plans of the Texas Annual Conference. Individual participant accounts, the related investments and other benefit plan assets, and the related pension funding obligations are maintained by Wespath. However, an audit of Wespath and its benefit plans are outside the scope of this audit. Consequently, we were unable to determine whether any adjustments to the amounts or other modifications to the disclosures were necessary.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

#### Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

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**Independent Auditor's Report (continued)**

Page 2

**Auditor's Responsibilities for the Audit of the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

*Ratliff & Associates, P.C.*

April 23, 2021

**Texas Annual Conference of the United Methodist Church**  
**Board of Pensions**  
 Statements of Net Assets Available for Plan Benefits  
 December 31, 2020 and 2019

	2020	2019
<b>Assets</b>		
Cash and cash equivalents	\$ 608,506	\$ 481,251
Apportionments receivable from affiliates	129,094	156,768
Investments		
Deposit account	206,971	127,772
Short-term account	-	201,324
Superannuate endowment	147,896	125,114
Corpus-retirement endowment trust	12,528,821	11,615,037
Pension reserve	32,743,993	26,927,999
Total investments	45,627,681	38,997,246
Total Assets	\$ 46,365,281	\$ 39,635,265
<b>Liabilities &amp; Net Assets</b>		
Liabilities		
Accounts payable and accrued expenses	\$ 144,561	\$ 193,430
Net assets without donor restrictions		
General reserves	33,544,003	27,701,684
Permanent endowment funds	12,676,717	11,740,151
Total net assets	46,220,720	39,441,835
Total Liabilities & Net Assets	\$ 46,365,281	\$ 39,635,265

*The accompanying note disclosures are an integral part of these financial statements.*



**Texas Annual Conference of the United Methodist Church**  
**Board of Pensions**  
 Statements of Changes in Net Assets Available for Plan Benefits  
 For the Years Ended December 31, 2020 and 2019

	<u>2020</u>	<u>2019</u>
<b>Changes in net assets without donor restrictions</b>		
Revenues		
Revenues without donor restrictions		
CRSP receipts	\$ 6,089,963	\$ 5,977,833
Apportionments	404,485	455,914
Other receipts and service charges	56,935	26,133
Royalties received	7,497	8,473
Subtotal	<u>6,558,880</u>	<u>6,468,353</u>
Investment income (loss)		
Investment income (loss) on reserves	5,526,647	8,171,219
Investment income (loss) on permanent endowment	2,433,167	2,288,755
Total investment income (loss)	<u>7,959,814</u>	<u>10,459,974</u>
Total revenues without donor restrictions	<u>14,518,694</u>	<u>16,928,327</u>
Expenses		
Programs		
Retirement benefits funded	6,390,437	5,446,300
Retiree life insurance UNUM	41,523	42,271
Program expenses	45,676	117,368
Sustentation funding	323,190	392,853
Total program expenses	<u>6,800,826</u>	<u>5,998,792</u>
Support services		
Administrative expenses	<u>688,983</u>	<u>691,553</u>
Other services		
Transfers to Group Health Benefits	<u>250,000</u>	<u>17,440,942</u>
Total expenses	<u>7,739,809</u>	<u>24,131,287</u>
<b>Change in net assets without donor restrictions</b>	<u>6,778,885</u>	<u>(7,202,960)</u>
<b>Net assets at beginning of year</b>	<u>39,441,835</u>	<u>46,644,795</u>
<b>Net assets at end of year</b>	<u>\$ 46,220,720</u>	<u>\$ 39,441,835</u>

*The accompanying note disclosures are an integral part of these financial statements.*

**Texas Annual Conference of the United Methodist Church**  
**Board of Pensions**  
 Statements of Functional Expenses  
 For the Years Ended December 31, 2020 and 2019

	2020	2019	2020	2019	2020	2019	2020	2019
	Program activities		Support Services		Other Services		Total	
Retirement benefits funded	\$ 6,390,437	\$ 5,446,300	\$ -	\$ -	\$ -	\$ -	\$ 6,390,437	\$ 5,446,300
Retiree life insurance UNUM	41,523	42,271	-	-	-	-	41,523	42,271
Distributions to affiliates:								
Sustentation funding	323,190	392,853	-	-	-	-	323,190	392,853
Group Health Benefits	-	-	-	-	250,000	17,440,942	250,000	17,440,942
Program & Administrative:								
Salaries and benefits	31,307	62,614	591,871	579,479	-	-	623,178	642,093
Professional fees	1,575	2,924	46,587	50,956	-	-	48,162	53,880
Other	12,794	51,830	50,525	61,118	-	-	63,319	112,948
<b>Total expenses</b>	<b>\$ 6,800,826</b>	<b>\$ 5,998,792</b>	<b>\$ 688,983</b>	<b>\$ 691,553</b>	<b>\$ 250,000</b>	<b>\$ 17,440,942</b>	<b>\$ 7,739,809</b>	<b>\$ 24,131,287</b>

*The accompanying note disclosures are an integral part of these financial statements.*

**Texas Annual Conference of the United Methodist Church**  
**Board of Pensions**  
 Statements of Cash Flows  
 For the Years Ended December 31, 2020 and 2019

	<u>2020</u>	<u>2019</u>
<b>Cash flows from operating activities</b>		
Cash received	\$ 6,586,554	\$ 6,432,540
Cash paid for programs and support services	(7,538,678)	(6,677,761)
Cash transferred to Group Health Benefits	(250,000)	(17,440,942)
Net cash provided (used) by operating activities	<u>(1,202,124)</u>	<u>(17,686,163)</u>
<b>Cash flows from investing activities</b>		
Purchases of investments	(5,071,552)	(5,260,000)
Proceeds from sale of investments	6,400,931	22,929,514
Net cash provided (used) by investing activities	<u>1,329,379</u>	<u>17,669,514</u>
<b>Net increase (decrease) in cash and cash equivalents</b>	127,255	(16,649)
<b>Cash and cash equivalents at beginning of year</b>	<u>481,251</u>	<u>497,900</u>
<b>Cash and cash equivalents at end of year</b>	<u>\$ 608,506</u>	<u>\$ 481,251</u>
<b>Reconciliation of change in total net assets to net cash provided (used) by operating activities</b>		
Change in total net assets	<u>\$ 6,778,885</u>	<u>\$ (7,202,960)</u>
Adjustments		
Investment (appreciation) depreciation	(7,959,814)	(10,459,974)
Change in apportionments receivable	27,674	(35,813)
Change in accounts payable	(48,869)	12,584
Total adjustments	<u>(7,981,009)</u>	<u>(10,483,203)</u>
Net cash provided (used) by operating activities	<u>\$ (1,202,124)</u>	<u>\$ (17,686,163)</u>

*The accompanying note disclosures are an integral part of these financial statements.*

**Texas Annual Conference of the United Methodist Church  
Board of Pensions**

Note Disclosures to the Financial Statements  
December 31, 2020 and 2019

**Note 1, Nature of the Organization**

The Texas Annual Conference of the United Methodist Church (the “Conference”) administers pension and health insurance benefits through agencies of the Conference. The Board of Pensions (the “Plan”) is an agency that assists in the administration of pension and retirement benefits to clergy and their dependents who work for the Conference. The Texas Annual Conference Group Health Benefits Plan (“Benefits”) is also an agency of the Conference and a related party to the Plan that provides group health benefits to clergy, laypersons and their dependents who work for the Conference. The Plan and Benefits are within the scope of church benefit plans, and therefore are not subject to regulation by the Employee Retirement Income Security Act of 1974 (ERISA) or the Department of Labor.

The Plan is responsible for receiving apportionments from churches and Conference agencies through the Council on Finance and Administration. Benefit plan collections from churches and other salary paying units are collected by the plan via Electronic Funds Transfer (EFT) on a monthly basis. Funds are then disbursed to Wespath Benefits and Investments (“Wespath”), formerly known as the General Board of Pensions of the United Methodist Church. Wespath is the trustee and reporting entity for employee retirement benefit plans of the Texas Annual Conference. Individual participant accounts, the related investments and other benefit plan assets, and the related pension funding obligations are maintained by Wespath.

The Plan administers pension benefits through the Clergy Retirement Security Plan (“CRSP”) which consists of three elements: the Pre-82 plan, MPP, and CRSP. Prior to 1982, the Pre-82 plan was a defined benefit pension plan. The plan service rate is paid annually to participants for each year of service. In 2020 and 2019, the past service rate (PSR) was \$885 and \$876, respectively, which reflects a 1% increase. At January 1, 2020 and 2019, respectively, the participant demographic data was as follows for the Pre-82 plan: 31 and 38 Actives; 9 and 12 Others; 299 and 303 Retirees; 169 and 171 Contingent Annuitants.

In 1982 the Conference adopted a defined contribution plan, the Ministerial Pension Plan (MPP), whereby contributions made on behalf of participants are invested and accumulated for distribution at retirement.

CRSP was adopted in 2007 replacing MPP. Effective January 1, 2014, the components of the church contribution rate were modified to have an aggregated billing rate of 13.8%, which consists of these six elements:

- A) Defined Benefit Plan: 6.8% of eligible compensation;
- B) Defined Contribution Plan: 2% of eligible compensation;
- C) Comprehensive Protection Plan: 3% of eligible compensation;
- D) Reserved Fund: .25% of eligible compensation;
- E) Sustentation Fund: .75% of eligible compensation;
- F) United Methodist Personal Investment Plan (“UMPIP”): 1% of eligible compensation.

**Texas Annual Conference of the United Methodist Church**  
**Board of Pensions**

Note Disclosures to the Financial Statements  
December 31, 2020 and 2019

**Note 2, Summary of Significant Accounting Policies**

The following is a summary of the Plan's significant accounting policies consistently applied in the preparation of the accompanying financial statements:

Basis of accounting: The financial statements of the Plan have been prepared on the accrual basis of accounting in accordance with generally accepted accounting principles (GAAP) of the United States of America. Revenues are recognized when earned, and expenses are recorded when incurred.

Revenue recognition: Revenues of the Plan are primarily derived from retirement plan receipts for clergy appointed by the Conference, and apportionments from participating churches. Apportionments are collected by the Conference and disbursed to the Plan in the subsequent month. See apportionment receivable disclosure below.

A portion of the Plan's revenues is tied to the local economy. All revenues are considered available for the Plan's general programs unless they are contributions specifically restricted by the donor. For the years ended December 31, 2020 and 2019, the Plan has not received restricted contributions.

Net assets without donor restrictions: The Plan further disaggregates net assets without donor restriction into two subcategories:

- General unrestricted: Net assets that are neither subject to donor-imposed restrictions or self-imposed limits are general unrestricted.
- Internally designated: Net assets that are subject to the Plan's self-imposed limits by action of the governing board or its delegates are internally designated. These voluntary limitations allow the Plan to earmark net assets for a variety of needs that may arise. Such limits may also be lifted at any time in the future by resolution of the board or its delegates.

Programs: The Plan pursues its mission through the execution of the following major programs that are also the reported functional expenses of the Plan:

- Program activities: Collecting and distributing retirement funds for the Board of Pensions. Also, providing fund reserves for the Group Health Benefits Plan.
- General and administrative: Providing administrative support to the program activities.

**Texas Annual Conference of the United Methodist Church  
Board of Pensions**

Note Disclosures to the Financial Statements  
December 31, 2020 and 2019

**Note 2, Summary of Significant Accounting Policies (continued)**

Estimates: The preparation of the financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates. Total past service funding liability is the most significant estimate which is disclosed in Notes 3 and 4 below.

Liquidity: Assets, excluding endowments and other long-term investments, represent financial assets available for general expenditure within one year of the statement date. Disclosures are presented for both the quantitative and qualitative aspects of liquidity and the availability of financial assets.

Cash and cash equivalents: For purposes of the statement of cash flows, the Plan considers highly liquid investments with an initial maturity of three months or less to be cash equivalents.

Financial instruments that potentially subject the Plan to credit risk include cash on deposit with a financial institution exceeding \$250,000 at various times during the year. The U.S. Federal Deposit Insurance Corporation insures amounts for up to \$250,000.

Apportionment receivable: December apportionment receipts that are received by the Plan in January of the following year are recorded as apportionment receivable. See Related Party Transactions note disclosure below.

Investments: All investments are measured at fair value based upon the exit price model, which is the price that would be received to sell the investment.

Allocation of expenses by function and nature: The costs of providing the various programs and other activities have been allocated and summarized on a functional basis in the statement of changes in net assets for plan benefits and on both a functional and a natural bases in the statement of functional expenses. Accordingly, certain costs have been allocated among the program and supporting services, as well as the natural categories, benefited.

Income tax status: The Conference is a nonprofit organization that is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code as other than a private foundation, except on net income derived from unrelated business activities. The Plan has not conducted unrelated business activities that are material to the financial statements taken as a whole. Accordingly, no provision for income taxes is included in the financial statements. The Plan believes that it has appropriate support for any tax positions taken, and as such, does not have any uncertain tax positions that are material to the financial statements.

Going concern considerations: The Conference analyzes the effect that current and future events, both internal and external, may have on operations so that Conference may continue as a going concern (i.e., a viable organization). As of the date of this report, management has not identified a significant matter that, in its judgement, could materially threaten the ongoing operations of the Conference or the Plan for at least one year from the date of the report on page two. However, if conditions change during the following year, the Plan may adjust certain activities or the general operational budget, as needed. See also the Liquidity disclosure for additional cash management strategies.

**Texas Annual Conference of the United Methodist Church  
Board of Pensions**

Note Disclosures to the Financial Statements  
December 31, 2020 and 2019

**Note 3, Plan Funding Requirements**

Wespath Benefits and Investments has actuarially determined annual funding liability of the Clergy Retirement Security Plan attributable to the Texas Annual Conference as of January 1, 2020 and 2019, respectively, to be as follows:

	2020 for 2022	2019 for 2021
Pre-82 Defined Benefit	\$ 202,298	\$ -
Clergy Retirement Security Program (CRSP-DB)	2,703,360	2,832,593
<b>Total</b>	<b>\$ 2,905,658</b>	<b>\$ 2,832,593</b>

Total contribution due by plan sponsors depend on the funded status of the plans. In 2012, the General Conference approved a modification to the CRSP that lowers the future funding liability. Effective January 1, 2014, only full-time and ¾-time clergy, under Episcopal appointment and receiving compensation in the Texas Annual Conference, are eligible to participate in CRSP. This modification is reflected in the 2019 and 2018 amounts above.

CRSP plan provisions are as follows:

Provision	2020	2019
Defined benefit formula	1% of DAC per year of service	1% of DAC per year of service
Defined Contribution (DC) non-matching contribution	2% of participant compensation	2% of participant compensation
DC matching contribution	100% of participant UMPIP contributions up to a maximum 1% of participant compensation	100% of participant UMPIP contributions up to a maximum 1% of participant compensation
UMPIP contribution	3% of participant compensation	3% of participant compensation

The Texas Annual Conference is responsible for minimum annual funding requirements. For the years ended December 31, 2020 and 2019, the Plan met the funding requirements as follows:

	2020	2019
Pre-82 amortized contributions	\$ 179,339	\$ -
Pre-82 advanced contributions	-	-
Clergy Retirement Security Program (CRSP-DB)	2,813,865	2,879,499
<b>Total</b>	<b>\$ 2,993,204</b>	<b>\$ 2,879,499</b>

**Texas Annual Conference of the United Methodist Church  
Board of Pensions**

Note Disclosures to the Financial Statements  
December 31, 2020 and 2019

**Note 3, Plan Funding Requirements (continued)**

The future funded status of these plans is affected by actual investment performance, mortality rates, and changes in past service rates and any other actuarial assumption changes.

Assets available for plan funding as of December 31, 2020 and 2019, are as follows:

	2020	2019
Investments:		
Deposit account	\$ 206,971	\$ 127,772
Pensions reserve	32,743,993	26,927,999
Plan receivables	129,094	156,768
Cash and other investments	608,506	682,575
<b>Total</b>	<b>\$ 33,688,564</b>	<b>\$ 27,895,114</b>

**Note 4, Plan Funded Status**

Pre-82 Defined Benefit: Wespath has actuarially determined the funding liability of the Pre-82 Plan of the Clergy Retirement Security Plan attributable to the Texas Annual Conference as of January 1, 2020 for 2022 and as of January 1, 2019 for 2021 to be \$42,979,648 and \$42,133,050, respectively. That liability is determined on the following assumptions, for each year respectively: 5.50% and 6.375% interest rate per year; RP-14 (MP-16) mortality tables; past service rate per year of \$903 for 2022 and \$894 for 2021 (a 1% average increase in the past service rate).

Assets deposited and segregated with Wespath (the Pre-82 account) amount to \$40,317,166 and \$37,163,533, respectively, as of January 1, 2020, for 2022 and as of January 1, 2019, for 2021. Other Defined Benefit Service Money on deposit at those dates amount to \$4,051,138 for 2022 and \$4,685,129 for 2021, respectively. Total Pre-82 assets are \$44,368,304 and \$41,848,662, respectively. The funded status at those dates is a surplus of \$1,388,656 (103% funded) and a deficit of \$284,388 (99% funded), respectively.

On a denominational wide basis, based on minimum contribution results, the funding liability as of January 1, 2020 for 2022 (preliminary) and as of January 1, 2019 for 2021 (final) is \$1.867 billion and \$1.858 billion, respectively. The actuarial value of assets deposited with Wespath amounted to \$1.980 billion and \$2.041 billion, respectively. The funded status is a surplus of \$113 million (106% funded) and \$183 million (110% funded), respectively.

Ministerial Pension Plan (MPP): Wespath has actuarially determined the funding liability of the MPP attributable to the Texas Annual Conference as of January 1, 2020 for 2022 and as of January 1, 2019 for 2021 to be \$92,213,380 and \$92,074,917, respectively.



**Texas Annual Conference of the United Methodist Church**  
**Board of Pensions**

Note Disclosures to the Financial Statements  
December 31, 2020 and 2019

**Note 4, Plan Funded Status (continued)**

On a denominational-wide basis, the funding liability (based on current annuities) as of January 1, 2020 for 2022 and as of January 1, 2019 for 2021 was \$3.721 billion and \$3.718 billion, respectively. The actuarial value of assets deposited with Wespath amounted to \$4.147 billion and \$3.998 billion, respectively. The funded status was a surplus of \$426 million (111% funded) and \$280 million (108% funded), respectively.

Clergy Retirement Security Program (CRSP): Wespath has actuarially determined the funding accrued liability of the CRSP attributable to the Texas Annual Conference as of January 1, 2020 for 2022 and as of January 1, 2019, for 2021 to be \$54,124,295 and \$49,536,467, respectively.

On a denominational-wide basis, the funding liability as of January 1, 2020, for 2022 and as of January 1, 2019, for 2021 was \$2.075 billion and \$1.913 billion, respectively. The actuarial value of assets deposited with Wespath amounted to \$2.237 billion and \$2.049 billion, respectively. The funded status was a surplus of \$162 million (108%) funded and \$136 million (107% funded), respectively.

**Note 5, Endowment Investments**

As of December 31, the permanent endowment funds (a quasi-endowment of the Plan) consisted of the following endowment investments:

	2020	2019
Superannuate Endowment	\$ 147,896	\$ 125,114
Corpus - Retirement Endowment Trust	12,528,821	11,615,037
<b>Total</b>	<b>\$ 12,676,717</b>	<b>\$ 11,740,151</b>

Changes in endowment net assets for the years ended December 31 were as follows:

	2020	2019
Board-designated endowment net assets, beginning of year	\$ 11,740,151	\$ 9,451,397
Net appreciation (depreciation)	936,566	2,288,754
Transfers	-	-
<b>Board-designated endowment net assets, end of year</b>	<b>\$ 12,676,717</b>	<b>\$ 11,740,151</b>

The Plan has designated the Corpus-Retirement Endowment Trust assets as permanent endowment funds to support the overall mission of the Plan. The Superannuate Endowment is a fund set aside for retiree benefit payments. Since the permanent endowment funds resulted from an internal designation and is not donor-restricted, it is classified and reported as unrestricted net assets.

**Texas Annual Conference of the United Methodist Church  
Board of Pensions**

Note Disclosures to the Financial Statements  
December 31, 2020 and 2019

**Note 5, Endowment Investments (continued)**

The Plan has a spending policy of appropriating for distribution each year up to 95% of its board-designated endowment fund's net income. In establishing this policy, the Plan considered the long-term expected investment return on its endowment. Accordingly, over the long term, the Plan expects the current spending policy to allow its general endowment fund to grow at an average of 5% annually. This is consistent with the Plan's objective to maintain the purchasing power of the endowment assets as well as to provide additional real growth through investment return.

To achieve that objective, the Plan has adopted an investment policy that attempts to maximize total return consistent with an acceptable level of risk. Endowment assets are invested in a well-diversified asset mix, which includes equity and debt securities that is intended to result in a consistent inflation-protected rate of return that has sufficient liquidity to make an annual distribution of up to 95%, while growing the fund if possible. At least 5% of the fund's net annual income shall be added to the endowment at the close of each year. Accordingly, the Plan expects its endowment assets, over time, to produce an average rate of return of at least 5% annually. Actual returns in any given year may vary from this amount. Investment risk is measured in terms of the total endowment fund; investment assets and allocation between asset classes and strategies are managed to not expose the fund to unacceptable levels of risk.

**Note 6, Investments**

The Plan invests in high grade US government securities, corporate equity securities and bonds through funds managed by Wespath and other professional investment managers. The Plan's objective is to preserve principal while obtaining maximum earnings with investments that are appropriate under the United Methodist Social Principles. The expected long-term rate of return is from 5% to 7%. Overall, the Plan's investments are allocated using a 75/25 strategy: approximately 75% of the investment portfolio is invested in equity positions and 25% is invested in fixed income positions. The Plan moved to a 75/25 strategy in December 2019 from 80/20.

Investment income from these investments for the years ended December 31, 2020 and 2019 consist of realized and unrealized gains. Investment fees and other investment activities expenses are netted within the investment income. These expenses are not material to these financial statements.

Fair value hierarchy is used to disclose the inputs to fair value measurement. This hierarchy prioritizes the inputs into three broad levels. A financial asset or liability's classification within the hierarchy is determined based on the lowest level input that is significant to the fair value measurement. Transfers between levels in the fair value hierarchy are recognized at the end of the reporting period. Stable value, fixed income and equity funds that are Level 1 inputs are based upon quoted prices in active markets for identical assets. Fixed income and equity funds that are level 2 inputs are based upon significant other observable inputs for similar assets in active markets.

**Texas Annual Conference of the United Methodist Church  
Board of Pensions**

Note Disclosures to the Financial Statements  
December 31, 2020 and 2019

**Note 6, Investments (continued)**

Wespath funds represent 82% of the Plan's assets, and they are the majority of the Plan's level 2 investments. Wespath funds are measured using net asset value ("NAV") per share, or its equivalent, based upon an active market with daily fund pricing, that may be redeemed at the NAV at the date of the yearend financial statement or in the near term, which is generally considered to be within 90 days.

Investments and their activities for the years ended December 31 were as follows:

	2020 <u>Invested</u>	2020 <u>Income (Loss)</u>	2019 <u>Invested</u>	2019 <u>Income (Loss)</u>
<b>Investments:</b>				
Deposit account	\$ 206,971	\$ 1,927	\$ 127,772	\$ 10,932
Pension reserve	32,743,993	5,524,126	26,927,999	8,156,659
Collection - Heartspring	-	594	201,324	3,628
<b>Subtotal</b>	<u>32,950,964</u>	<u>5,526,647</u>	<u>27,257,095</u>	<u>8,171,219</u>
<b>Endowment investments:</b>				
<b>Retirement Trust:</b>				
Corpus account	12,528,821	2,410,385	11,615,037	2,266,975
Superannuate	147,896	22,782	125,114	21,780
<b>Subtotal</b>	<u>12,676,717</u>	<u>2,433,167</u>	<u>11,740,151</u>	<u>2,288,755</u>
<b>Total</b>	<u>\$ 45,627,681</u>	<u>\$ 7,959,814</u>	<u>\$ 38,997,246</u>	<u>\$ 10,459,974</u>

Investments by type for the years ended December 31, 2019 and 2018 were as follows:

	2020 <u>Level 1</u>	2020 <u>Level 2</u>	2019 <u>Level 1</u>	2019 <u>Level 2</u>
Stable value funds	\$ 325,795	\$ -	\$ 3,063,660	\$ -
Fixed income funds	8,935,943	1,404,509	5,518,133	1,173,787
Equity funds	2,163,527	32,797,907	1,818,472	27,423,194
<b>Subtotal</b>	<u>11,425,265</u>	<u>34,202,416</u>	<u>10,400,265</u>	<u>28,596,981</u>
<b>Total all levels</b>	<u>\$ 45,627,681</u>		<u>\$ 38,997,246</u>	

**Texas Annual Conference of the United Methodist Church  
Board of Pensions**

Note Disclosures to the Financial Statements  
December 31, 2020 and 2019

**Note 7, Related Party Transactions**

As separate agencies of the Conference, the Plan and Group Health Benefits Plan (“Benefits”) occupy office space owned by the Conference. Facility expenses, which are not material to these financial statements, are paid by the Council on Finance and Administration (the “Council”), which is also an agency of the Conference. For the years ended December 31, 2020 and 2019, expenses paid by the Plan to the Council for both the Plan’s and Benefit’s employee wages and related benefits amounted to \$591,871 and \$579,479, respectively, of which \$144,561 and \$150,222, respectively, is included in accounts payable.

The Plan is responsible for receiving the apportionments and benefit plan collections from churches and Conference agencies. The Council administers these funds to the Plan one month in arrears. Apportionments receivable at December 31, 2020 and 2019 include amounts due from the Council totaling \$129,094 and \$156,768, respectively.

For the years ended December 31, 2020 and 2019, the Plan transferred \$0 and \$22,320, respectively, to Benefits for the Pre-92 retiree subsidy expenses. In addition, the Plan transferred \$0 and \$1,063,260, respectively, to Benefits for retiree group health costs.

In addition, effective January 1, 2018, a new funding contribution for post retiree medical plans is mandatory for all UMC conferences. In order to meet this annual funding requirement, in 2020 and 2019, the Plan transferred \$0 and \$1,355,002, respectively, from the Plan’s Pension Reserve Account to Benefit’s Retiree Medical Account. In December 2019, the Plan made an incremental cash infusion of \$15,000,000 to the Retiree Medical Account. As a result, the retiree medical plan is in a fully funded status as of January 1, 2020 and 2021.

**Note 8, Subsequent Events**

The Plan has evaluated subsequent events through the date of the independent auditor’s report on page two, which is the date the financial statements were available to be issued.

The Council is exploring methods of disaffiliation with certain member churches that have beliefs on human sexuality that differ from the traditional United Methodist beliefs. It cannot be determined whether disaffiliation of churches will have a material effect on the financial condition of the Council.

**Texas Annual Conference of the United Methodist Church  
Board of Pensions**

Note Disclosures to the Financial Statements  
December 31, 2020 and 2019

**Note 9, Liquidity and Availability of Financial Assets**

The Plan's financial assets are assets available for general expenditure within one year of the statement date. Financial assets are calculated as follows: assets less board-designated cash and investments, and other similar current assets, as applicable.

As part of the Plan's liquidity management, it has a strategy to structure its financial assets to be available as general expenditures, liabilities and other obligations come due. The significant qualities of this strategy are as follows:

- The Plan maintains general reserves in its unrestricted general net assets which consists of prior years' net excess revenues (net operating surplus).
- The Plan invests cash in excess of daily requirements in short-term investments such as interest-bearing savings accounts or money market funds.
- The Plan maintains board-designated funds, including a quasi-endowment and pension reserve fund, that may be redirected and drawn upon in the event of an unanticipated need.

At December 31, 2020, the Plan's financial assets are quantified as follows:

Assets	\$ 46,365,281
Less: those unavailable for general expenditures within one year, due to	
Internally designated:	
Board-designated endowment funds	(12,676,717)
Board-designated Pension reserve fund	<u>(32,743,993)</u>
Financial assets available to meet cash needs for general expenditures within one year	<u>\$ 944,571</u>

At December 31, 2019, the Plan's financial assets are quantified as follows:

Assets	\$ 39,635,265
Less: those unavailable for general expenditures within one year, due to	
Internally designated:	
Board-designated endowment funds	(11,740,151)
Board-designated Pension reserve fund	<u>(26,927,999)</u>
Financial assets available to meet cash needs for general expenditures within one year	<u>\$ 967,115</u>



April 23, 2021

To the Chair of the Board of Pensions,  
Texas Annual Conference of the United Methodist Church

We have audited the financial statements of the Board of Pensions of the Texas Annual Conference (the "Organization") for the year ended December 31, 2020, and have issued our report thereon dated April 23, 2021. Professional standards require that we provide you with information about our responsibilities under generally accepted auditing standards, as well as certain information related to the planned scope and timing of our audit. We have communicated such information in our letter to you dated February 8, 2021. Professional standards also require that we communicate to you the following significant findings and conclusions related to our audit.

*Qualitative Aspects of Accounting Practices*

Management is responsible for the selection and use of appropriate accounting policies. The significant accounting policies used by the Organization are described in the Note 2 disclosure to the financial statements. No new accounting policies were adopted and the application of existing policies was not changed during the year. We noted no transactions entered into by the Organization during the year for which there is a lack of authoritative guidance or consensus. All significant transactions have been recognized in the financial statements in the proper period.

Accounting estimates are an integral part of the financial statements prepared by management and are based on management's knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ significantly from those expected. In our opinion, there is no sensitive estimate affecting the financial statements. We evaluated the key factors and assumptions used to develop estimates in determining that they are reasonable in relation to the financial statements taken as a whole.

Certain financial statement disclosures are particularly sensitive because of their significance to financial statement users. In our opinion, the most sensitive disclosures affecting the financial statements are the Plan Funding Requirements and Plan Funded Status which are disclosed in Notes 3 and 4, respectively. These disclosures led us to an expected modified opinion. As explained in our auditor's report, we were unable to obtain sufficient appropriate audit evidence with respect to the information summarized in Notes 3 and 4 except for reconciling the information to the actuarial report provided by Wespath Benefits and Investments ("Wespath"), formerly known as the General Board of Pensions of the United Methodist Church, and comparing such information with the related information included in the financial

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statements. According to the Organization's management, the information was certified by the Wespath, which is the trustee and reporting entity for employee retirement benefit plans of the Texas Annual Conference. Individual participant accounts, the related investments and other benefit plan assets, and the related pension funding obligations are maintained by the Wespath. However, an audit of Wespath and its benefit plans are outside the scope of this audit. Consequently, we were unable to determine whether any adjustments to the amounts or other modifications to the disclosures were necessary.

The financial statement disclosures are neutral, consistent, and clear.

*Difficulties Encountered in Performing the Audit*

We encountered no significant difficulties in dealing with management in performing and completing our audit.

*Corrected and Uncorrected Misstatements*

Professional standards require us to accumulate all misstatements identified during the audit, other than those that are clearly trivial, and communicate them to the appropriate level of management. There was no misstatement detected as a result of audit procedures.

*Disagreements with Management*

For purposes of this letter, a disagreement with management is a financial accounting, reporting, or auditing matter, whether or not resolved to our satisfaction, that could be significant to the financial statements or the auditor's report. We are pleased to report that no such disagreements arose during the course of our audit.

*Management Representations*

We have requested certain representations from management that are included in the separate management representation letter dated April 23, 2021.

*Management Consultations with Other Independent Accountants*

In some cases, management may decide to consult with other accountants about auditing and accounting matters, similar to obtaining a "second opinion" on certain situations. If a consultation involves application of an accounting principle to the Organization's financial statements or a determination of the type of auditor's opinion that may be expressed on those statements, our professional standards require the consulting accountant to check with us to determine that the consultant has all the relevant facts. To our knowledge, there were no such consultations with other accountants.

Page 3 of 3

*Other Matters*

We generally discuss a variety of matters, including the application of accounting principles and auditing standards, with management each year prior to retention as the Organization's auditors. However, these discussions occurred in the normal course of our professional relationship and our responses were not a condition to our retention.

This information is intended solely for the use of the individuals and body charged with governance and management of the Board of Pensions and is not intended to be, and should not be, used by anyone other than these specified parties.

Very truly yours,

*Ratliff & Associates, P.C.*

Ratliff & Associates, P.C.



## **Group Health Benefits**

Mr. Jerry Massey, Chair  
Rev. Carol Bruse, Conference Benefits Officer

This report is divided into the following sections:

1. Review of 2020 Results
  - A. Financial Results for Active Group Health
  - B. Financial Results for Retiree Medical Plan
  
2. 2021 Updates
  - A. Eliminate Group Health Apportionment over a Four-Year Period
  - B. Increase in Church Contribution Rates to Offset Loss of Apportionment Funding
  - C. Post-Retirement Medical Liability and Future Funding Requirements
  - D. Retiree Medical Subsidy Funding in 2021
  - E. Health Care Reform Reporting and Legislative Changes
  - F. Wellness Program
  - G. 2021 Open Enrollment Changes
  
3. Plan Viability - 2021 through 2023
  - A. Projected Claims Costs and Operating Deficits for the Group
  
4. 2022 Changes to the Plan
  - A. Terminate Humana Dental HMO Plan effective January 1, 2022.
  
5. Advantages of the High Deductible Plan
  
6. Items Requiring a Vote
  - A. Terminate Humana Dental HMO Plan effective January 1, 2022.

Addendum A - 2021 Budget for Active Medical Plan Benefits  
Addendum B - 2022 Forecast for Active Medical Plan Benefits  
Addendum C - 2023 Forecast for Active Medical Plan Benefits

### 1. Review of 2020 Results

#### A. Financial Results for Active Group Health

During 2020, the Group Health Benefit Plan's operating deficit was \$4.2 million compared to a deficit of \$3.4 million in 2019. In 2020, plan expenses grew to \$15.4M primarily due to higher medical and prescription drug claims costs. However, strong investment performance within the Group Health reserves portfolio generated income of \$2.6 million. The positive investment income in 2020 helped to offset a portion of the operating deficit. The net reserve position did decline \$1.4 million on a year over year basis. The Group Health Reserve totaled \$16.528 million as of December 31, 2020.

<i>ACTIVE MEDICAL</i>			
	2018	Actual 2019	2020
Beginning Reserve Fund	\$ 19,802,834	\$ 16,895,597	\$ 17,946,360
<i>Receipts</i>			
- Church contributions	4,008,503	4,008,106	3,798,725
- Participant contributions	3,727,300	3,752,995	3,650,696
- Early retiree contributions	197,975	242,237	270,780
- Apportionment	2,300,918	1,857,173	1,865,324
- Stop loss and refunds	332,506	401,406	695,398
Total Receipts	<u>10,567,202</u>	<u>10,261,917</u>	<u>10,280,923</u>
<i>(Expenses)</i>			
- Active medical and prescription drug (claims + admin)	(11,391,862)	(12,992,611)	(13,656,216)
- Retiree HRA benefits paid	(926,264)	(966,154)	(1,024,789)
- Dental and vision	(274,787)	(297,755)	(330,144)
- Wellness and disease management	(379,615)	(373,804)	(385,620)
- Employee Assistance Program	(53,077)	(45,409)	(18,616)
- Health care reform / CMS	(4,613)	(4,412)	(4,555)
- Other programs / costs	(4,739)	(19,956)	(6,264)
Total Expense	<u>(13,034,957)</u>	<u>(14,700,101)</u>	<u>(15,426,204)</u>
Transfer from Pension / Retiree Medical Fund for HRA Funding (end of fiscal year transfer) (a)	<u>1,120,500</u>	<u>1,085,940</u>	<u>990,000</u>
Operating income over expense	<u>(1,347,255)</u>	<u>(3,352,244)</u>	<u>(4,155,281)</u>
Transfer of funds from Pension	-	-	250,000
Investment income (loss)	(1,275,070)	3,697,219	2,564,868
IBNR reserve accrual	<u>(284,912)</u>	<u>705,788</u>	<u>(78,141)</u>
Ending Reserve Fund	<u>\$ 16,895,597</u>	<u>\$ 17,946,360</u>	<u>\$ 16,527,806</u>
<i>(a) Transfer of Funds from Board of Pensions in 2018 and 2019 to fund retiree HRA contributions.</i>			

## B. Financial Results for the Retiree Medical Plan

The funded status of the Retiree Medical Plan at the close of 2020 was in a surplus position of \$4.9 million. In December 2019, the Board of Pensions made a one-time contribution of \$15 million to the Retiree Medical Plan. The \$15 million year-end contribution, combined with \$1.355 million annual funding and positive investment performance, moved the funded status of the Retiree Medical Plan to 99.7% up from 15.1% in 2018. In 2020, strong investment performance further improved the funded status. As of December 31, 2020, the surplus position totaled \$4.9M and the funded ratio was 129.6%. Beginning in 2020, the Retiree Medical Reserve is used to fund Health Reimbursement Arrangement (HRA) contributions to retiree participant accounts. In 2020, \$990,000 was withdrawn from the Retiree Medical Reserve to fund retiree HRA accounts.

<b>RETIREE MEDICAL</b>			
	Actual		
	2018	2019	2020
Postretirement Medical Liability (BOY)	\$ (20,672,600)	\$ (19,064,700)	\$ (20,661,800)
Postretirement (Expense) / Income	1,484,215	2,155,100	1,940,300
Adjustment for AOCI Position	(1,356,615)	(1,761,600)	(1,323,500)
Adjustment for Year-end Actuarial Valuation	1,480,300	(1,990,600)	-
Postretirement Medical Liability (EOY)	\$ (19,064,700)	\$ (20,661,800)	\$ (20,045,000)
Retiree Medical Reserve (BOY)	\$ 1,708,555	\$ 2,880,048	\$ 20,590,441
Transfer of funds from Pension (a)	1,452,111	16,355,002	-
Return on Assets	(280,618)	1,355,391	5,386,634
Retiree Medical Reserve (EOY)	\$ 2,880,048	\$ 20,590,441	\$ 25,977,075
Transfer to Group Health Reserve for HRA Benefits Paid (to be made at year-end)	-	-	(990,000)
Retiree Medical Plan Surplus / (Deficit)	\$ (16,184,652)	\$ (71,359)	\$ 4,942,075
% of Liability Funded	15.1%	99.7%	129.6%

(a) Transfer of Funds from Board of Pensions includes \$15M to fully fund the Retiree Medical Liability at close of 2019.

## 2. 2021 Updates

### A. Eliminate Group Health Apportionment over a Four-Year Period

In 2021, the budget for Group Health apportionment receipts is \$1.568M. Each subsequent year thereafter, the budget for Group Health apportionment receipts will be reduced \$500,000. The budget for Group Health apportionment receipts will be reduced as follows:

- 2021 \$1,568,000
- 2022 \$1,068,000
- 2023 \$ 568,000
- 2024 \$ 0

In 2024, the budget for Group Health apportionment receipts will be zero. The intent of the elimination of the Group Health apportionment funding is to completely fund 100% of monthly group health contributions through the existing monthly group health draft process (i.e., the existing Electronic Funds Transfer [EFT] presently used for monthly group health contributions). Church apportionment payments will no longer be used to fund the Group Health plan. Since historically Group Health apportionments have been assessed to all churches, including those with clergy who are not eligible to participate in the Group Health plan, eliminating the Group Health apportionment and moving to a 100% EFT process over a four-year period will ensure that only churches and clergy participating in the Group Health plan will be paying for those benefits.

Following is the historical record of Group Health apportionment receipts since 2005. Actual and budgeted receipts are shown along with the percent of budgeted actually collected for the given year:

Group Health Apportionment			
Year	Budget	Actual	Collected
	\$ in millions	\$ in millions	%
2005	3.705	3.592	97.0%
2006	3.717	3.643	98.0%
2007	3.721	3.471	93.3%
2008	3.645	3.382	92.8%
2009	3.503	3.473	99.1%
2010	3.630	3.368	92.8%
2011	3.650	3.410	93.4%
2012	3.614	3.366	93.1%
2013	3.368	3.278	97.3%
2014	3.368	3.252	96.5%
2015	3.368	3.178	94.4%
2016	2.568	2.583	100.6%
2017	2.568	2.329	90.7%
2018	2.568	2.301	89.6%
2019	2.068	1.857	89.8%
2020	2.068	1.865	90.2%
2021	1.568	TBD	TBD
2022	1.068	TBD	TBD
2023	0.568	TBD	TBD
2024	-	-	-

The Group Health Plan has been funded through four sources of receipts: church contributions, participant contributions, apportionment collections and investment returns. The elimination of apportionment receipts, as a component of Group Health Plan funding, has a significant effect on the operating performance of the Plan. In order to offset an annual loss of funding of approximately \$2 million, the church contribution was increased effective January 1, 2021.

**B. Increase in Church Contribution Rates to Offset Loss of Apportionment Funding**  
 Effective January 1, 2021, the church contribution rate is 9.80%. The rate of 9.80% will be in effect for 2021 and 2022. An additional increase in the church contribution rate may be warranted for 2023. The stair-stepped increase in the church contribution rate is designed to offset the 4-year reduction in church apportionments so that there is a gradual transition from apportionment to 100% direct billing (EFT). The change in the church contribution rates has been implemented as follows to correspond with the elimination of apportionment receipts from future Group Health Plan funding:

Plan Year	Apportionment Budget	Church Contribution Rate
2021	\$ 1,568,000	9.80%
2022	\$ 1,068,000	9.80%
2023	\$ 568,000	TBD
2024	-	TBD

On an annual basis, an increase of 200 basis points in the church billing rate represents church contributions of roughly \$925,000. The change in the church contribution rate to 9.80% will provide funds equivalent to approximately half of the \$2 million Group Health apportionment which will be eliminated in 2024. It is expected that an additional increase in the church contribution rate in 2023 may be warranted to offset the remaining \$1 million in apportionment reduction to \$0 in 2024.

#### C. Post-Retirement Medical Liability and Future Funding Requirements

As of December 31, 2020, the estimated TAC Post-Retirement Medical Liability was \$20,045,000. This liability will be recalculated as of January 1, 2021 by external actuaries and will be provided to Annual Conference attendees. The estimated completion date for the next actuarial valuation is March 2021.

Beginning in 2018, Wespeth initiated a funding requirement whereby each Conference was to start funding its Postretirement Medical Liability, on an annual basis, based on a rate of 1/20<sup>th</sup> of the plan deficit. Annual funding would continue up until the Postretirement Medical Liability is fully funded. In 2019 this contribution totaled \$1.355 million and was paid into the Retiree Medical Fund in July 2019. In 2020, the required contribution was calculated to be \$1.139 million.

As addressed in Section 1.B., in December 2019, the Board of Pensions made a one-time contribution of \$15 million to the Retiree Medical Plan. The year-end contribution, combined with \$1.355 million annual funding and investment performance, moved the funded status of the Retiree Medical Plan to a funded ratio of 99.7%. As a result, the annual funding requirement for the Texas Annual Conference was eliminated. As of January 1, 2021, the funded ratio of the Postretirement Medical Liability is 129.6%. If the funded status for the Retiree Medical Plan remains in a surplus position, there will be no funding requirement on a go-forward basis.

#### D. Retiree Medical Subsidy Funding in 2021

The Board of Pensions no longer funds the cost of the TAC Retiree Medical Subsidy. As addressed in Section 1.B., in December 2019, the Board of Pensions made a one-time contribution of \$15 million to the Retiree Medical Plan. The year-end contribution, combined with \$1.355 million annual funding and investment performance, moved the funded status of the Retiree Medical Plan to a funded ratio of 99.7%.

Starting in 2020, the Retiree Medical Reserve is used to fund all future Health Reimbursement Arrangement (HRA) contributions to retiree participant accounts. In 2020, the reserve balance reached a level whereby investment returns are ample in meeting the annual contributions made to retiree HRA accounts.

The flat rate contribution of \$190/month (\$2,280/year) per eligible Medicare primary participant (or the scheduled amount based on years of service for first TAC appointment on or after July 1, 2005) remains unchanged in 2021. The 2021 Retiree Medical Subsidy is estimated to be \$1,126,320. An estimated incremental \$12,360 will be paid to clergy who retired prior to 1992 (or to surviving spouses of retirees who retired prior to 1992). In total, the Retiree Medical Fund is expected to distribute \$1,138,680 to retiree participant HRA accounts in 2021.

#### E. Health Care Reform Reporting & Legislative Changes

The Center for Connectional Resources distributed form 1095B to all participants of the self-funded plan in February 2021 as required under ACA regulations.

## F. Wellness Program

The Group Health Benefits Committee encourages all participants to take advantage of the TAC GHB Wellness Program which is one of the most effective and financially generous in the country. Participants can reduce their cost for the Group Health Benefits plan by earning cash incentives (up to \$300 annually in the Walking Program, up to \$1,000 for losing the weight to reach a BMI of 25 or less, and \$1,000 annually for maintaining a BMI of 25 or less). The Group Health Plan paid out Wellness and (or) Virgin Pulse walking incentives totaling \$382,320 in 2020.

## G. 2021 Open Enrollment Changes

Overview of the TAC Group Health Plan for 2021

(All plan changes are effective 1/1/2021)

### **Standard PPO Medical Plan**

No Change to Medical Deductible

Individual deductible remains at \$1,000

Family deductible maximum remains at \$3,000 Wellness Deductible Credit

The \$200 Wellness deductible credit has been eliminated for all plan participants effective 1/1/2021.

### **No Change to Prescription Drug Deductible**

- Individual deductible remains at \$50; Family deductible maximum remains at \$100

No Change to Medical Office Visit Co-Pays

- Primary Care (PCP) – \$30; Specialist – \$40

In-Network, Out-of-Pocket (OOP) Maximum

- Individual remains at \$4,500 (separate prescription drug \$2,000 OOP Limit)
- *Family increases from \$9,600 to \$10,000* (separate prescription drug \$4,000 OOP Limit)

Out-of-Network, Out-of-Pocket (OOP) Maximum Decrease

Individual OOP maximum decreases from \$68,000 to \$50,000.

(There is no Family Out-of-Network, Out-of-Pocket Maximum).

### **High Deductible PPO Medical Plan**

No Deductible Increase

- Individual combined medical/prescription drug deductible remains at \$1,850
- Family combined medical/prescription drug deductible remains at \$3,700

### **Wellness Deductible Credit**

The \$200 Wellness deductible credit has been eliminated for all plan participants effective 1/1/2021.

In-Network, Out-of-Pocket (OOP) Maximum Decrease

- Individual combined medical/prescription drug OOP limit decreases from \$6,650 to \$4,500
- Family combined medical/prescription drug OOP limit decreases from \$13,300 to \$10,000

Out-of-Network, Out-of-Pocket (OOP) Maximum Decrease

Individual OOP maximum decreases from \$68,000 to \$50,000.

(There is no Family Out-of-Network Out-of-Pocket Maximum).

### **Plan Changes – Both Medical Plans**

#### **Change in Pharmacy Benefit Manager to RxBenefits~Express Scripts**

Currently prescription drug benefits are provided to participants in both the Standard PPO and High Deductible medical plans through Script Care, the Pharmacy Benefit Manager (PBM) for the TAC GHB Plan. Due to significant annual increases in prescription drug costs as a percentage of total health care costs, the GHB Committee has sought alternatives to reduce the cost of prescription drug benefits as indicated in the 2020 GHB Report to Annual Conference.

Much of the cost of prescription drugs is related to the amount of rebates and discounts negotiated by the Pharmacy Benefit Manager (PBM) with pharmaceutical companies. Larger PBMs are able to negotiate deeper discounts and rebates for the same medications than smaller PBMs and thus can provide greater costs savings to the plan.

The TAC GHB Plan has obtained the services of RxBenefits~Express Scripts to provide prescription drug benefits to our members effective January 1, 2021.

***Participants will receive a welcome packet from RxBenefits in December*** with information about the new pharmacy program, and members will be notified of any formulary changes which may affect them.

***Participants will also be mailed a new Boon-Chapman / RxBenefits~Express Scripts ID card at the end of December.*** Please use your new ID cards starting January 1, 2021, as your old ID cards will no longer be valid for obtaining your prescription drug benefits effective January 1, 2021.

Under the Standard PPO Plan, certain ***generic*** prescriptions for the treatment of ***asthma, high blood pressure, high cholesterol, diabetes, and proton pump inhibitors*** are available at no charge.

Under the High Deductible Health Plan, certain ***generic preventive*** prescriptions for the treatment of ***asthma, high blood pressure, high cholesterol, and diabetes*** are available at no charge.

Effective 1/1/2021, the \$10 per prescription co-pay that currently applies to all prescriptions filled at a Walgreens Pharmacy will be eliminated.

**Change in the Exclusive Provider Organization (EPO) Counseling Benefit to a Supplemental Counseling Benefit (identified as the Out-of-Network Counseling Benefit in the 2020 GHB Report)**

Currently participants in the TAC Group Health Plan are eligible to receive up to 50 counseling visits per calendar year at a \$25 co-pay by utilizing any of eight contracted Exclusive Provider Organization (EPO) providers. The EPO providers also receive a \$95 payment per visit from the TAC GHB Plan. All but one of the current EPO providers are located in the Houston area.

In order to make this benefit available to participants throughout the TAC, the current EPO Counseling Benefit will be changed to a Supplemental Counseling Benefit effective January 1, 2021. Participants in the Standard PPO Plan only will be eligible to receive up to a maximum of 50 supplemental counseling office visits per calendar year by payment of a \$25 co-pay, the same benefit currently provided under the EPO. This includes in-person and virtual (via audio, video, or other electronic media) office visits.

Appropriately licensed mental health providers can participate and will receive up to \$95 per office visit. Providers can choose to bill Boon-Chapman directly, or participants may pay the office visit fee out-of-pocket and submit receipts to Boon-Chapman for reimbursement. *Provider charges in excess of \$120 (\$25 participant co-pay and \$95 plan payment) per office visit will be the responsibility of the participant.*

Marriage and family counseling are covered under this Supplemental Counseling Benefit and under the Employee Assistance Program (EAP). Marriage and family counseling are not covered under the TAC Standard PPO and High Deductible medical plans.

The Supplemental Counseling Benefit is *in addition to* mental health benefits provided under the Employee Assistance Program (EAP) and under the Standard PPO and High Deductible medical plans.

Note: Due to recent regulations regarding the eligibility of High Deductible Health Plans (HDHP) to qualify for a Health Savings Account (HSA), the Supplemental Counseling Benefit will not be available to HDHP participants as originally stated in the 2020 GHB Report to Annual Conference in order for the TAC HDHP to remain HSA eligible.

**Elimination of Houston Methodist Hospital Non-Utilization Co-Pay**

Currently, for plan participants who live within certain zip codes near any of the Houston Methodist Hospital facilities, admission to a hospital other than one of the Houston Methodist Hospital facilities (Texas Medical Center-Fannin, Baytown, Clear Lake, Katy-West Houston, Sugar Land, Willowbrook, and the Woodlands), has a per occurrence co-pay of \$2,000 for all *inpatient non-emergency hospital admissions* for services that can be performed at a Houston Methodist Hospital facility. ***Effective January 1, 2021, this non-utilization co-pay will be eliminated.***



### **Decrease in the Out-of-Network, Out-of-Pocket Maximum Expense Limit**

Effective January 1, 2021, the out-of-network, out-of-pocket maximum expense limit under the Standard PPO and High Deductible plans will be decreased from the current \$68,000 to \$50,000.

### **Wellness Medical Benefits Covered at 100% for In-Network Providers only**

Currently, wellness medical benefits under both the Standard PPO and High Deductible Plans are covered at a 100% for both in-network (PPO) and out-of-network (non-PPO) providers. Effective January 1, 2021, wellness medical benefits under the Standard PPO and High Deductible Plans will be covered at 100% for in-network (PPO) providers only. Wellness medical benefits for out-of-network (non-PPO) providers will be subject to applicable deductibles and co-insurance.

### **Dialysis Program**

Effective January 1, 2021, participants who need outpatient dialysis will participate in Boon-Chapman's Dialysis Program through Prime Dx. Under this program, the GHB plan pays 100% of the cost of dialysis treatment for the member. Prime Dx nurses assist the member with enrolling in Medicare Part B when eligible, and the member is reimbursed for the cost of the Medicare Part B premium.

### **Wellness Program**

The following Wellness Program benefits will remain the same in 2021:

- The Wellness Program Annual Maintenance Incentive for maintaining a BMI of 25 or less remains at \$1,000 (cannot be earned sooner than 6 months from the previous annual maintenance incentive).
- The 5% and 10% Weight Loss Incentives (losing 5% or 10% of your weight at the Day of Wellness) remain at \$200 each.
- The total Wellness Program weight loss and annual maintenance incentives that can be earned in a calendar year is limited to \$2,000. This does not include quarterly incentives earned under the Walking Program.

The following Wellness Program benefit changes will be effective 1/1/2021:

- The \$200 Wellness deductible credit has been eliminated for all plan participants.
- The 50% Weight Loss Incentive (losing half the weight to reach a BMI of 25 or less – \$600) is eliminated.
- The 100% Weight Loss Incentive (losing all the weight to reach a BMI of 25 or less) is reduced from \$1,000 to \$600.
- The Weight Loss Incentive total that can be earned (excluding the Pregnancy Weight Loss Incentive) is reduced from \$2,000 to \$1,000.
- The Pregnancy Weight Loss Incentive is reduced from \$2,000 to \$1,000.
- The Incentive for Weight Loss Before Attending the Day of Wellness is eliminated.

2021 Weight Loss Incentives	Amount
5% of weight at the Day of Wellness	\$200
10% of weight at the Day of Wellness	\$200
100% of weight to reach a BMI of 25 or less	\$600
Total Weight Loss Incentives	\$ 1,000
Pregnancy Weight Loss Incentive	\$ 1,000
Annual Maintenance Incentive	\$ 1,000

Visit the TAC website at <http://www.txcumc.org/wellnesswalkingprograms> for further information about the Wellness Program.

**Walking Program**

The total Virgin Pulse Walking Program Incentive that can be earned each quarter in 2021 is reduced from \$150 to \$75 as indicated in the following chart:

Points Reached	Incentive Earned	Cumulative Total per Quarter
1,000	\$5	\$5
5,000	\$15	\$20
10,000	\$25	\$45
15,000	\$30	\$75

Visit the TAC website at <http://www.txcumc.org/wellnesswalkingprograms> for further information about the Walking Program.

**Early Retiree (Age 62 to 65) 50% Rate Subsidy Eliminated**

Currently, clergy Group Health Plan participants who retire between the ages of 62 and 65, or with 30+ years of service, are eligible to continue their coverage in the TAC Group Health Plan (Boon-Chapman) until reaching age 65 and becoming eligible for Medicare. Early retirees in this age group receive a 50% subsidy of the cost of their retiree health insurance. Due to the current and projected GHB Plan operating deficits, the Early Retiree 50% rate subsidy will be eliminated for all future retirees effective January 1, 2021. Early retirees currently receiving the 50% rate subsidy will be grandfathered and will continue to receive the subsidy until reaching their Medicare eligibility date.

**Medical Leave (non-CPP Disability) (Group Health Benefits Policy 136)**

Effective January 1, 2021, Clergy appointed to Medical Leave (non-CPP Disability) will be eligible to *continue* their TAC Group Health Benefits coverage for up to a maximum of twelve (12) months. Currently, the Group Health Benefits Plan stipulates that Clergy appointed to Medical Leave (non-CPP Disability) will be eligible for TAC Group Health Benefits coverage for up to a maximum of twelve (12) months.

2021 Group Health Contribution Rates

**Church Group Health Contribution Rate Increase**

Effective 1/1/2021, the church Group Health contribution rate will increase from 7.8% to 9.8% of the clergy’s Total Health Benefits compensation as specified on the clergy’s salary sheet for 2021 and 2022. This is the first increase since January 1, 2014.

This increase is to offset the reduction in the total Group Health apportionment by \$500,000 in 2021 and \$1M in 2022 and is part of a 4-year plan to eliminate the current \$2M Group Health apportionment and go to 100% monthly direct billing (EFT) by 2024.

**Clergy Group Health Contribution Rates**

Clergy Group Health Contribution rates will increase under the Standard PPO Plan and decrease under the High Deductible Health Plan in 2021 as specified below. The following percentages are applied to the clergy’s Total Health Benefits compensation as specified on the clergy’s salary sheet. The following Clergy rates are already uploaded into the Individual Summary Page in the 2021 salary sheet system:

2021 Clergy Rates	Standard PPO Plan	High Deductible Plan
Clergy Only	6.75%	4.65%
Clergy & Spouse	8.20%	5.90%
Clergy & Child(ren)	7.40%	5.45%
Clergy & Family	9.25%	6.65%

**Clergy Medical Leave Group Health Contribution Rates**

The TAC Sustentation Fund pays 60% of the direct billing rate for Group Health coverage for clergy appointed to Medical Leave. The clergy pays 40% as per the charts below. The monthly Group Health contributions for ***Clergy appointed to Medical Leave (on Boon-Chapman)*** are as follows:

2021 Clergy Rates	Standard PPO Plan	High Deductible Plan
Clergy Only	\$256.00	\$180.00
Clergy & Spouse	\$526.00	\$368.00
Clergy & Child(ren)	\$362.00	\$254.00
Clergy & Family	\$592.00	\$414.00

The monthly Group Health contributions for ***Clergy appointed to Medical Leave*** (Medicare primary, Boon-Chapman secondary) are as follows:

2021 Clergy Rates	Standard PPO Plan	High Deductible Plan
Clergy Only	\$128.00	\$90.00
Clergy & Spouse	\$263.00	\$184.00
Clergy & Child(ren)	\$181.00	\$127.00
Clergy & Family	\$296.00	\$207.00

**TAC Fiscal Office Lay Employee Group Health Contribution Rates**

TAC Fiscal Office Lay Employee Group Health Contribution rates will increase under the Standard PPO Plan and decrease under the High Deductible Health Plan in 2021 as specified below:

2021 Lay Employee Rates	Standard PPO Plan	High Deductible Plan
Employee Only	\$ 0.00	\$ 0.00
Employee & Spouse	\$675.00	\$470.00
Employee & Child(ren)	\$265.00	\$185.00
Employee & Family	\$840.00	\$585.00

Note: The above amounts exclude the employer-paid portion of the monthly contribution which is \$640.00 for the Standard PPO Plan and \$450.00 for the High Deductible Health Plan.

**High Deductible Health Plan (HDHP) and a Health Savings Account (HSA)**

In order to encourage participation in the High Deductible Health Plan (HDHP), monthly contribution rates for the HDHP are decreasing in 2021 as indicated in the rate charts above.

Enrollment in the High Deductible Health Plan allows you to set up a tax-advantaged Health Savings Account (HSA) to help pay for eligible healthcare expenses today and down the road. Funds in the HSA account can be used to pay for your deductible and any eligible medical expense, even if the expense is not covered by the medical plan. Eligible dental and vision expenses may be reimbursed through an HSA account as well.

Your HSA contributions accumulate in your account, earning interest, until you need them. The funds contributed to the account are not subject to federal income tax, thus reducing your taxable income, and interest you earn on your HSA balance is tax-free. Unused HSA funds roll over from year-to-year, allowing your balance to grow over time.

An HSA is opened like a typical bank account at your preferred bank or financial institution. Another option is to use the online HSA Bank. Go to <https://ioe.hsabank.com/home> for further information. HSA Bank provides you with a debit card to use when paying for qualified healthcare expenses. You can deposit one lump sum for the year (up to the IRS contribution limit) or make smaller deposits throughout the year.

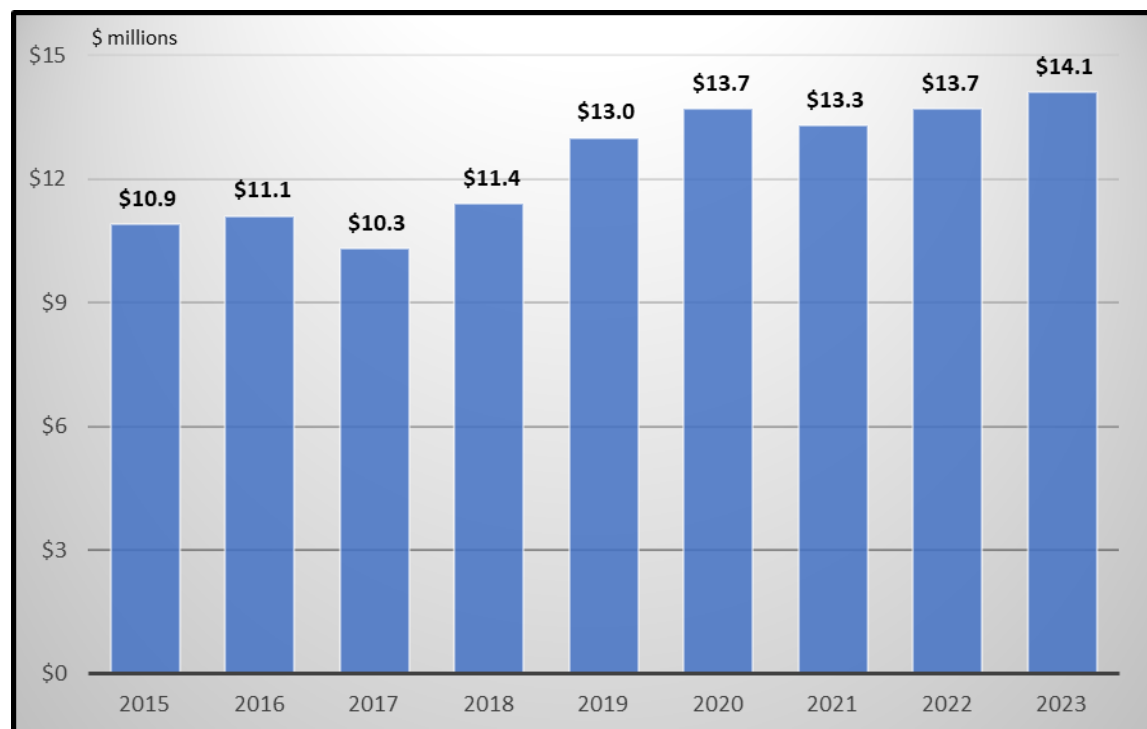
Additional information can be found in the brochure in this packet and on the TAC website at <https://www.txcumc.org/hsa>.

*Note: You cannot be enrolled in Medicare or Tricare and make contributions to an HSA. Also, the Houston Methodist Hospital write-off of deductibles and co-insurance is not available to TAC High Deductible Health Plan participants due to HSA rules.*

### 3. Plan Viability - 2021 through 2023

#### A. Projected Claims Costs and Operating Deficits for the Group Health Plan

Medical and prescription drug claims costs continue to trend higher. In 2020, medical and prescription drug claims costs totaled \$13.7M. In 2021, claims costs are projected to total \$13.3M and increase at a rate of 3% each year thereafter. Outlined below are claims costs (medical + prescription drugs + administration) for the years 2015 through 2023. The years 2021 through 2023 are projections.



As referenced in section 1.A., the Plan's operating deficit was \$4.2 million in 2020. In response to operating deficits, a number of Plan changes were approved and enacted January 1, 2021. Those changes were as follows:

- (1) Increases in participant contribution rates
- (2) Changes in deductibles and out of pocket maximums for Standard PPO and the High-Deductible Plans
- (3) The elimination of the early retiree (age 62 to 65) 50% rate subsidy
- (4) Modifications to the wellness and walking program incentives
- (5) Wellness medical benefits are now covered at 100% for in-network providers only
- (6) The pharmacy benefits manager was changed to RxBenefits ~ Express Scripts

The impact stemming from these Plan changes have been incorporated into the forecast for the years 2021 through 2023. The operating deficits for 2021 and 2022 are projected to be \$2.9 million and \$3.2 million, respectively. In 2023, the operating deficit is projected to increase to \$4.1 million. The higher deficit in 2023 reflects the planned loss of apportionment receipts coupled with a continuation of higher year over year claims costs. As mentioned, both the church and participant contribution rates will need to be re-examined for 2023 and beyond.

Reports

<b>ACTIVE MEDICAL</b>				
	Actual		Forecast	
	2020	2021	2022	2023
Beginning Reserve Fund	\$ 17,946,360	\$ 16,527,806	\$ 14,480,773	\$ 12,153,488
<u>Receipts</u>				
- Church contributions	3,798,725	4,761,425	4,761,425	4,761,425
- Participant contributions	3,650,696	4,062,423	4,062,423	4,062,423
- Early retiree contributions	270,780	301,080	301,080	301,080
- Apportionment	1,865,324	1,391,420	891,420	391,420
- Stop loss and refunds	695,398	464,895	1,064,575	1,064,575
Total Receipts	<u>10,280,923</u>	<u>10,981,243</u>	<u>11,080,923</u>	<u>10,580,923</u>
<u>(Expenses)</u>				
- Active medical and prescription drug (claims + admin)	(13,656,216)	(13,303,000)	(13,697,000)	(14,099,820)
- Retiree HRA benefits paid	(1,024,789)	(1,138,680)	(1,138,680)	(1,138,680)
- Dental and vision	(330,144)	(330,000)	(330,000)	(330,000)
- Wellness and disease management	(385,620)	(220,000)	(220,000)	(220,000)
- Employee Assistance Program	(18,616)	(18,500)	(18,500)	(18,500)
- Health care reform / CMS	(4,555)	(4,560)	(4,560)	(4,560)
- Other programs / costs	(6,264)	(7,000)	(7,000)	(7,000)
Total Expense	<u>(15,426,204)</u>	<u>(15,021,740)</u>	<u>(15,415,740)</u>	<u>(15,818,560)</u>
Transfer from Retiree Medical Fund for HRA Funding (end of fiscal year transfer)	<u>990,000</u>	<u>1,138,680</u>	<u>1,138,680</u>	<u>1,138,680</u>
Operating income over expense	<u>(4,155,281)</u>	<u>(2,901,817)</u>	<u>(3,196,137)</u>	<u>(4,098,957)</u>
Transfer of funds from Pension (a)	250,000	-	-	-
Investment income (loss)	2,564,868	869,478	912,952	958,599
IBNR reserve accrual	<u>(78,141)</u>	<u>(14,694)</u>	<u>(44,100)</u>	<u>(45,423)</u>
Ending Reserve Fund	<u>\$ 16,527,806</u>	<u>\$ 14,480,773</u>	<u>\$ 12,153,488</u>	<u>\$ 8,967,707</u>
<i>(a) Reflects short term cash need for GHB at close of 2020; Refunded to Pension in January 2021.</i>				

The retiree medical plan surplus is projected to grow to 135% in 2021; 140.1% in 2022; and 145.5% in 2023. The reserve balances are expected to produce investment returns of 5% thus maintaining levels ample in meeting the annual funding of retiree HRAs. The 2021 – 2023 forecast for the retiree medical plan is reflected below:

<b>RETIREE MEDICAL</b>				
	Actual		Forecast	
	2020	2021	2022	2023
<i>Assumes 5.00% return on investments in 2021 - 2023.</i>				
Postretirement Medical Liability (BOY)	\$ (20,661,800)	\$ (20,045,000)	\$ (19,428,200)	\$ (18,811,400)
Postretirement (Expense) / Income	1,940,300	1,940,300	1,940,300	1,940,300
Adjustment for AOCI Position	(1,323,500)	(1,323,500)	(1,323,500)	(1,323,500)
Adjustment for Year-end Actuarial Valuation	-	-	-	-
Postretirement Medical Liability (EOY)	<u>\$ (20,045,000)</u>	<u>\$ (19,428,200)</u>	<u>\$ (18,811,400)</u>	<u>\$ (18,194,600)</u>
Retiree Medical Reserve (BOY)	\$ 20,590,441	\$ 24,987,075	\$ 25,097,749	\$ 25,214,460
Return on Assets	5,386,634	1,249,354	1,255,391	1,261,731
Retiree Medical Reserve (EOY)	<u>\$ 25,977,075</u>	<u>\$ 26,236,429</u>	<u>\$ 26,353,140</u>	<u>\$ 26,476,191</u>
Transfer to Group Health Reserve for HRA Funding (to be made at year-end)	<u>(990,000)</u>	<u>(1,138,680)</u>	<u>(1,138,680)</u>	<u>(1,138,680)</u>
Retiree Medical Plan Surplus / (Deficit)	<u>\$ 4,942,075</u>	<u>\$ 5,669,549</u>	<u>\$ 6,403,060</u>	<u>\$ 7,142,911</u>
% of Liability Funded	129.6%	135.0%	140.1%	145.5%

#### 4. 2022 Changes to the Plan

##### A. Terminate Humana Dental HMO Plan effective January 1, 2022

Currently the TAC Group Health Plan offers two dental plans through Humana – a Dental HMO and a Dental PPO Plan. The Dental HMO plan requires that participants pre-select a participating Dental HMO dentist when enrolling in the plan and obtain all their primary dental care from that dentist. Significant portions of the TAC either have very few or no Dental HMO providers in their locations thus making the Dental HMO Plan unavailable to clergy in many parts of the conference. In addition, very few specialists are available under the Dental HMO. The Dental PPO plan has a wide range of primary care dentists and specialists and is available to clergy throughout the TAC. In order for all TAC benefit plans to be equally available to all GHB participants, the Dental HMO plan will be terminated effective 1/1/2022.

##### 5. Advantages of the High Deductible Health Plan (HDHP)

Enrollment in a High Deductible Health Plan (HDHP) offers advantages both to plan participants and to the TAC GHB plan. GHB participant contribution rates are significantly lower for the HDHP than for the traditional Standard PPO copay plan, and HDHP maximum out-of-pocket expense limits and the PPO network are the same as for the Standard PPO plan. Because HDHP participants are more likely to engage in comparison shopping prior to making health care decisions and tend to be more judicious when seeking care, health care costs for both the member and the GHB plan tend to be lower for HDHP participants. Annual preventive care benefits are the same under both the HDHP and the Standard PPO Plans – annual Wellness exams are covered at *100% in-network* for HDHP and Standard PPO participants, and HDHP as well as Standard PPO participants should take full advantage of their annual Wellness and preventive care benefits to maintain optimal health.

A unique benefit available to participants enrolled in a qualified HDHP is the option to open a Health Savings Account (HSA) which allows participants to put aside pre-tax dollars that can be used to pay for their medical, dental, and vision expenses. Contributions to an HSA are tax-free when they go in, are able to grow tax-free, and unused funds roll over year-over-year, so there is no “use it or lose it” at year-end.

An HSA is opened like a typical bank account at your preferred bank or financial institution. You can also open an HSA by using the online HSA Bank. Go to <https://ioe.hsabank.com/home> for further information. HSA Bank provides you with a debit card to use when paying for qualified healthcare expenses. You can deposit one lump sum for the year (up to the IRS contribution limit) or make smaller deposits throughout the year.

*Note:* You cannot be enrolled in Medicare or Tricare and make contributions to an HSA. Also, the Houston Methodist Hospital write-off of deductibles and co-insurance is not available to TAC High Deductible Health Plan participants due to HSA rules.



The chart below outlines the 2021 IRS HSA contribution limits for HDHP participants:

2021 Annual HSA Contribution Limit (employer and employee)	Individual - \$3,600 Family - \$7,200
2021 HSA Catch-up Contribution (age 55 or older)	\$1,000

Annual Out-of-Pocket Cost Comparison – costs / savings

The chart below outlines assumes annual compensation of \$90,000.

	HDHP	Standard PPO	HDHP Savings
<b>Employee Only</b>			
Contribution	\$4,185	\$6,075	\$1,890
Out-of-Pocket Max	\$4,500	\$4,500	-
Tax Benefit – 25% of HSA \$3,600	\$ 900	None	\$ 900
Net Cost			
- Best Case	\$3,285	\$ 6,075	\$2,790
- Worst Case	\$7,785	\$10,575	\$2,790
<b>Employee + Family</b>			
Contribution	\$ 5,985	\$ 8,325	\$2,340
Out-of-Pocket Max	\$10,000	\$10,000	-
Tax Benefit – 25% of HSA \$7,200	\$ 1,800	None	\$1,800
Net Cost			
- Best Case	\$ 4,185	\$ 8,325	\$4,140
- Worst Case	\$14,185	\$18,325	\$4,140

6. Items Requiring a Vote (changes effective 1-1-2022)

- Terminate Humana Dental HMO Plan effective January 1, 2022

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All invested funds reflect the Social Investment Guidelines as provided for by Wespath and follows the Investment Policy Statement adopted by both the Group Health Benefits Committee and the Board of Pensions.

All reserves are invested according to the Investment Policy Statement (IPS) under the supervision of the Investment Committee. The Group Health Benefits Committee with the concurrence of the Board of Pensions and CF&A and the approval of Annual Conference has complete discretion regarding how these funds will be utilized. While budgeted (forecasted) amounts are anticipated to be accurate, the Group Health Benefits Committee reserves the right to spend part of their reserves in the provision of budgeted programs in the event revenues decrease or expenses escalate. The Group Health Benefits Committee is a sub-committee of the Board of Pensions which according to the Discipline has over-all

responsibility for the funding (in conjunction with CF&A) and provision of both pension and health care benefits to clergy.

The Group Health Benefits Plan has a self-insured PPO and a self-insured prescription drug plan which covers clergy and laity. Retirees and surviving spouses over the age of 65 who meet the eligibility requirements are provided a contribution toward the cost of their medical insurance as provided for in Group Health Benefits Policy 130. The Group Health Benefits Plan is not a form of entitlement and it should be noted that the Group Health Benefits Committee under the direction of and subject to the approval of the Board of Pensions, with the concurrence of Annual Conference, reserves the right to amend or possibly eliminate both the active and retiree benefits.

Thanks and recognition are given to the following individuals: **Rev. Carol Bruse**, Conference Benefits Officer; **Mark Hellums**, Controller, Texas Annual Conference; **Barbara Kilby**, Manager, Group Health Benefits and Pensions / HIPAA Privacy Officer; **Ana Robles**, Administrative Assistant; **Patricia Goforth-Rakes**, Senior Pensions and Retiree Health Benefits Specialist; and **Marianela Chinea**, Group Health Benefits Specialist; for providing outstanding dedication and skillful application of their talents in this difficult and changing field. Also, thanks to each of the Group Health Benefits Committee members for their work in crafting the solutions we have identified to date and enduring long and challenging committee meetings. Special appreciation is given to Jerry Massey who served as chair of the Group Health Benefits Committee for the past five years.

**Addendum A – 2021 Budget for Active and Retiree Medical Plan Benefits**

**ACTIVE MEDICAL**

	2021
<b>Receipts</b>	
Apportionment	\$ 1,391,420
PPO church	4,199,690
PPO clergy	3,728,223
PPO extension ministries	277,024
PPO laity	225,911
PPO retirees	147,725
Dependent of One Exchange retiree	153,355
Incapacity	98,000
Dental and vision receipts	295,000
Stop loss payments	100,000
Insurance refunds	364,895
Other (stale checks)	-
<b>Total receipts</b>	<b>\$ 10,981,243</b>
<b>Disbursements and Expenses</b>	
Payment of claims	\$ 9,800,000
Prescription drug claims	2,300,000
Administration fees	628,000
Humana dental and vision premiums	330,000
Stop loss coverage	575,000
Retiree HRA Benefits Paid	1,138,680
Adoption reimbursements	5,000
Mental health benefits	18,500
Disease management / Wellness incentives	220,000
Health care reform taxes	4,560
Miscellaneous costs	2,000
<b>Total disbursements</b>	<b>\$ 15,021,740</b>
Excess receipts over disbursements	\$ (4,040,497)
<b>Transfer from / (to) Board of Pensions</b>	<b>-</b>
<b>Investment income (loss):</b>	
Group Health Reserve gain (loss)	580,009
Rate Stabilization Reserve gain (loss)	289,469
<b>Net investment income</b>	<b>869,478 a/</b>
<b>IBNR reserve accrual</b>	<b>(14,694) b/</b>

<b>Change in Reserve Status</b>	
Beginning Reserve Fund	\$ 16,527,806
Change in Reserve Fund	(3,185,713)
Ending Reserve Fund	\$ 13,342,093
Transfer from Group Health Reserve for HRA Funding (to be made year-end 2021)	1,138,680
<b>Ending Reserve Fund</b>	<b>\$ 14,480,773</b>

a/ Reflects projected return of 5.0% on GHB investments during 2021. Investment portfolio totaled \$17.390M as of 1-1-21.

b/ IBNR reserve is projected to total \$1.470M as of the 2021 close up from the 2020 close amount of \$1.455M.

**RETIREE MEDICAL**

*Assumes 5.00% return on investments.*

	2021
Postretirement Medical Liability (BOY)	\$ (20,045,000)
Postretirement (Expense) / Income	1,940,300
Adjustment for AOCI Position	(1,323,500)
Adjustment for Year-end Actuarial Valuation	-
Postretirement Medical Liability (EOY)	<u>\$ (19,428,200)</u>
Retiree Medical Reserve (BOY)	\$ 24,987,075
Transfer of funds from Pension	-
Return on Assets c/	1,249,354
Retiree Medical Reserve (EOY)	<u>\$ 26,236,429</u>
Transfer to Group Health Reserve for HRA Funding (to be made year-end 2021)	<u>(1,138,680)</u>
Retiree Medical Plan Surplus / (Deficit)	<u><u>\$ 5,669,549</u></u>

c/ Reflects projected return of 5.0% on Retiree Medical investments during 2021. Investment portfolio totaled \$24.987M as of 1-1-21.

COMBINED RESERVE POSITION (Active + Retiree)

\$ 20,150,322

**Addendum B – 2022 Forecast for Active Medical Plan Benefits**

**ACTIVE MEDICAL**

	2022
<b>Receipts</b>	
Apportionment	\$ 891,420
PPO church	4,199,690
PPO clergy	3,728,223
PPO extension ministries	277,024
PPO laity	225,911
PPO retirees	147,725
Dependent of One Exchange retiree	153,355
Incapacity	98,000
Dental and vision receipts	295,000
Stop loss payments	100,000
Insurance refunds	964,575
Other (stale checks)	-
Total receipts	<u>\$ 11,080,923</u>
<b>Disbursements and Expenses</b>	
Payment of claims	\$ 10,094,000
Prescription drug claims	2,400,000
Administration fees	628,000
Humana dental and vision premiums	330,000
Stop loss coverage	575,000
Retiree HRA Benefits Paid	1,138,680
Adoption reimbursements	5,000
Mental health benefits	18,500
Disease management / Wellness incentives	220,000
Health care reform taxes	4,560
Miscellaneous costs	2,000
Total disbursements	<u>\$ 15,415,740</u>
Excess receipts over disbursements	\$ (4,334,817)
<b>Transfer from / (to) Board of Pensions</b>	-
<b>Investment income (loss):</b>	
Group Health Reserve gain (loss)	609,010
Rate Stabilization Reserve gain (loss)	303,942
Net investment income	<u>912,952</u> a/
<b>IBNR reserve accrual</b>	(44,100) b/
<b>Change in Reserve Status</b>	
Beginning Reserve Fund	\$ 14,480,773
Change in Reserve Fund	<u>(3,465,965)</u>
Ending Reserve Fund	\$ 11,014,808
Transfer from Group Health Reserve for HRA Funding (to be made year-end 2022)	<u>1,138,680</u>
<b>Ending Reserve Fund (post Transfer from Retiree Medical Fund)</b>	<u><u>\$ 12,153,488</u></u>

a/ Reflects projected return of 5.0% on GHB investments during 2022. Investment portfolio is projected to total \$18.259M as of 1-1-22.

b/ IBNR reserve is projected to total \$1.514M as of the 2022 close up from the 2021 close amount of \$1.470M.

**RETIREE MEDICAL**

*Assumes 5.00% return on investments.*

	2022
Postretirement Medical Liability (BOY)	\$ (19,428,200)
Postretirement (Expense) / Income	1,940,300
Adjustment for AOCI Position	(1,323,500)
Adjustment for Year-end Actuarial Valuation	-
Postretirement Medical Liability (EOY)	<u>\$ (18,811,400)</u>
Retiree Medical Reserve (BOY)	\$ 25,097,749
Transfer of funds from Pension	-
Return on Assets c/	<u>1,255,391</u>
Retiree Medical Reserve (EOY)	\$ 26,353,140
Transfer to Group Health Reserve for HRA Funding (to be made year-end 2022)	<u>(1,138,680)</u>
Retiree Medical Plan Surplus / (Deficit)	<u><u>\$ 6,403,060</u></u>

c/ Reflects projected return of 5.0% on Retiree Medical investments during 2022. Investment portfolio is projected to total \$25.107M as of 1-1-22.

COMBINED RESERVE POSITION (Active + Retiree)

\$ 18,556,548

**Addendum C – 2023 Forecast for Active Medical Plan Benefits**

**ACTIVE MEDICAL**

	2023
<b>Receipts</b>	
Apportionment	\$ 391,420
PPO church	4,199,690
PPO clergy	3,728,223
PPO extension ministries	277,024
PPO laity	225,911
PPO retirees	147,725
Dependent of One Exchange retiree	153,355
Incapacity	98,000
Dental and vision receipts	295,000
Stop loss payments	100,000
Insurance refunds	964,575
Other (stale checks)	-
<b>Total receipts</b>	<b>\$ 10,580,923</b>
<b>Disbursements and Expenses</b>	
Payment of claims	\$ 10,396,820
Prescription drug claims	2,500,000
Administration fees	628,000
Humana dental and vision premiums	330,000
Stop loss coverage	575,000
Retiree HRA Benefits Paid	1,138,680
Adoption reimbursements	5,000
Mental health benefits	18,500
Disease management / Wellness incentives	220,000
Health care reform taxes	4,560
Miscellaneous costs	2,000
<b>Total disbursements</b>	<b>\$ 15,818,560</b>
Excess receipts over disbursements	\$ (5,237,637)
<b>Transfer from / (to) Board of Pensions</b>	<b>-</b>
<b>Investment income (loss):</b>	
Group Health Reserve gain (loss)	639,460
Rate Stabilization Reserve gain (loss)	319,139
<b>Net investment income</b>	<b>958,599 a/</b>
<b>IBNR reserve accrual</b>	<b>(45,423) b/</b>

<b>Change in Reserve Status</b>	
Beginning Reserve Fund	\$ 12,153,488
Change in Reserve Fund	(4,324,461)
Ending Reserve Fund	\$ 7,829,027
Transfer from Group Health Reserve for HRA Funding (to be made year-end 2023)	1,138,680
<b>Ending Reserve Fund</b>	<b>\$ 8,967,707</b>

a/ Reflects projected return of 5.0% on GHB investments during 2023. Investment portfolio is projected to total \$19.172M as of 1-1-23.

b/ IBNR reserve is projected to total \$1.560M as of the 2023 close up from the 2022 close amount of \$1.514M.

**RETIREE MEDICAL**

*Assumes 5.00% return on investments.*

	2023
Postretirement Medical Liability (BOY)	\$ (18,811,400)
Postretirement (Expense) / Income	1,940,300
Adjustment for AOCI Position	(1,323,500)
Adjustment for Year-end Actuarial Valuation	-
Postretirement Medical Liability (EOY)	<u>\$ (18,194,600)</u>
Retiree Medical Reserve (BOY)	\$ 25,214,460
Transfer of funds from Pension	-
Return on Assets c/	<u>1,261,731</u>
Retiree Medical Reserve (EOY)	\$ 26,476,191
Transfer to Group Health Reserve for HRA Funding (to be made year-end 2023)	<u>(1,138,680)</u>
Retiree Medical Plan Surplus / (Deficit)	<u><u>\$ 7,142,911</u></u>

c/ Reflects projected return of 5.0% on Retiree Medical investments during 2022. Investment portfolio is projected to total \$25.235M as of 1-1-23.

COMBINED RESERVE POSITION (Active + Retiree)

\$ 16,110,618



**Texas Annual Conference of the  
United Methodist Church  
Group Health Benefits Plan**  
Houston, Texas

Financial Statements Together With  
Independent Auditor's Report

December 31, 2020 and 2019



RATLIFF + ASSOCIATES, P.C.  
CERTIFIED PUBLIC ACCOUNTANTS

**Texas Annual Conference of the United Methodist Church  
Group Health Benefits Plan**

Financial Statements  
December 31, 2020 and 2019

**Table of Contents**

	<u>Page</u>
Independent Auditor's Report	1 - 2
Statements of Net Assets Available for Plan Benefits	3
Statements of Changes in Net Assets Available for Plan Benefits	4 - 5
Statements of Functional Expenses	6
Statements of Cash Flows	7
Note Disclosures to the Financial Statements	8 - 19



### **Independent Auditor's Report**

To the Group Health Benefits Committee,  
Texas Annual Conference of the United Methodist Church

#### **Opinion**

We have audited the accompanying financial statements of the Group Health Benefits Plan ("the Plan"), an agency of the Texas Annual Conference of the United Methodist Church, a Texas not-for-profit organization, which comprise the statements of net assets available for plan benefits as of December 31, 2020 and 2019, and the related statements of changes in net assets available for plan benefits, statements of cash flows, and statements of functional expenses for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Group Health Benefits Plan as of December 31, 2020 and 2019, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

#### **Basis for Opinion**

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### **Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

#### **Auditor's Responsibilities for the Audit of the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

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**Independent Auditor's Report (continued)**

Page 2

**Auditor's Responsibilities for the Audit of the Financial Statements (continued)**

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

*Ratliff & Associates, P.C.*

April 23, 2021

**Texas Annual Conference Group Health Benefits Plan**  
**Statements of Net Assets Available for Plan Benefits**  
**December 31, 2020 and 2019**

	<u>2020</u>	<u>2019</u>
<b>Assets</b>		
Cash and cash equivalents	\$ 306,913	\$ 218,351
Apportionments receivable from affiliates	469,883	477,763
Group health reserve	11,600,184	10,802,046
Rate stabilization reserve	5,789,371	5,737,787
Retiree medical fund	24,987,075	20,590,441
Permanent endowment fund	<u>-</u>	<u>2,269,854</u>
Total Assets	<u>\$ 43,153,426</u>	<u>\$ 40,096,242</u>
<b>Liabilities &amp; Net Assets</b>		
Liabilities		
Accounts payable	\$ 183,240	\$ 182,276
Incurred but not reported reserve	1,455,306	1,377,165
Postretirement benefit obligation	<u>22,307,600</u>	<u>20,661,800</u>
Total liabilities	<u>23,946,146</u>	<u>22,221,241</u>
Net assets without donor restrictions		
General reserve	10,738,434	9,938,719
Rate stabilization reserve	5,789,371	5,737,787
Retiree medical fund, net	2,679,475	(71,359)
Board-designated permanent endowment fund	<u>-</u>	<u>2,269,854</u>
Total net assets	<u>19,207,280</u>	<u>17,875,001</u>
Total Liabilities & Net Assets	<u>\$ 43,153,426</u>	<u>\$ 40,096,242</u>

*The accompanying note disclosures are an integral part of these financial statements.*

**Texas Annual Conference Group Health Benefits Plan**  
**Statements of Changes in Net Assets Available for Plan Benefits**  
**For the Years Ended December 31, 2020 and 2019**

	<u>2020</u>	<u>2019</u>
<b>Changes in net assets without donor restrictions</b>		
Revenues without donor restrictions		
Receipts		
Apportionments	\$ 1,865,323	\$ 1,857,173
PPO church	3,345,690	3,379,610
PPO clergy	3,320,223	3,422,733
PPO extension ministries	205,524	282,528
PPO laity	195,911	282,082
PPO retiree	131,726	120,336
Dependent of Via Benefits retiree	139,054	121,901
Stop loss receipts	216,721	-
Other	860,750	795,554
Subtotal	<u>10,280,922</u>	<u>10,261,917</u>
Investment income (loss)		
Group health reserve income (loss)	1,588,284	2,332,533
Rate stabilization reserve income (loss)	976,583	1,003,253
Retiree medical fund income (loss)	5,386,634	1,355,391
Permanent endowment income (loss)	-	361,433
Subtotal	<u>7,951,501</u>	<u>5,052,610</u>
Other		
Transfers from Board of Pensions	<u>250,000</u>	<u>17,440,942</u>
Total revenues without donor restrictions	<u>18,482,423</u>	<u>32,755,469</u>
Expenses		
Programs		
Payment of claims	9,511,803	9,181,101
Prescription drug claims	2,905,959	2,632,775
Retiree HRA contributions	1,024,789	966,154
Dental and vision premiums	330,144	297,755
American United Life Insurance	-	28,225
Wellness and disease management	385,620	373,804
Stop loss premiums	572,505	586,664
Change in IBNR reserve	78,141	(705,788)
Other	29,434	41,552
Total program expenses	<u>14,838,395</u>	<u>13,402,242</u>
Support services		
Administration fees	<u>665,949</u>	<u>592,071</u>
Total expenses	<u>15,504,344</u>	<u>13,994,313</u>

*The accompanying note disclosures are an integral part of these financial statements.*

**Texas Annual Conference Group Health Benefits Plan**  
**Statements of Changes in Net Assets Available for Plan Benefits (continued)**  
**For the Years Ended December 31, 2020 and 2019**

<b>Changes in net assets without donor restrictions (continued)</b>	2020	2019
Change in net assets without donor restrictions before other changes	2,978,079	18,761,156
Other changes		
Decrease (increase) in postretirement benefits paid and net periodic benefits costs	1,578,000	2,080,400
Decrease (increase) in postretirement benefits obligation other than net periodic benefits costs	(3,223,800)	(3,677,500)
Total other changes	(1,645,800)	(1,597,100)
<b>Change in net assets without donor restrictions</b>	1,332,279	17,164,056
<b>Net assets at beginning of year</b>	17,875,001	710,945
<b>Net assets at end of year</b>	\$ 19,207,280	\$ 17,875,001

*The accompanying note disclosures are an integral part of these financial statements.*

**Texas Annual Conference Group Health Benefits Plan**  
**Statements of Functional Expenses**  
 For the Years Ended December 31, 2020 and 2019

	2020	2019	2020	2019	2020	2019
	Programs		Support Services		Total	
Payment of claims	\$ 9,511,803	\$ 9,181,101	\$ -	\$ -	\$ 9,511,803	\$ 9,181,101
Prescription drug claims	2,905,959	2,632,775	-	-	2,905,959	2,632,775
Retiree HRA contributions	1,024,789	966,154	-	-	1,024,789	966,154
Dental and vision premiums	330,144	297,755	-	-	330,144	297,755
Life insurance payments	-	28,225	-	-	-	28,225
Wellness payments	385,620	373,804	-	-	385,620	373,804
Stop loss premiums	572,505	586,664	-	-	572,505	586,664
Change in IBNR reserve	78,141	(705,788)	-	-	78,141	(705,788)
Other	29,434	41,552	-	-	29,434	41,552
Administrative fees:						
Claims fees	-	-	492,449	439,718	492,449	439,718
Professional fees	-	-	173,500	152,353	173,500	152,353
<b>Total expenses</b>	<b>\$ 14,838,395</b>	<b>\$ 13,402,242</b>	<b>\$ 665,949</b>	<b>\$ 592,071</b>	<b>\$ 15,504,344</b>	<b>\$ 13,994,313</b>

*The accompanying note disclosures are an integral part of these financial statements.*



**Texas Annual Conference Group Health Benefits Plan**

## Statements of Cash Flows

For the Years Ended December 31, 2020 and 2019

	<u>2020</u>	<u>2019</u>
<b>Cash flows from operating activities</b>		
Cash received	\$ 10,288,802	\$ 10,264,544
Cash paid for operating expenses	(15,425,239)	(14,634,336)
Cash transferred from Board of Pensions	250,000	17,440,942
Net cash provided (used) by operating activities	<u>(4,886,437)</u>	<u>13,071,150</u>
<b>Cash flows from investing activities</b>		
Purchases of investments	(3,237,506)	(17,440,946)
Proceeds from sale of investments	8,212,505	4,200,000
Net cash provided (used) by investing activities	<u>4,974,999</u>	<u>(13,240,946)</u>
<b>Net increase (decrease) in cash and cash equivalents</b>	88,562	(169,796)
<b>Cash and cash equivalents at beginning of year</b>	<u>218,351</u>	<u>388,147</u>
<b>Cash and cash equivalents at end of year</b>	<u>\$ 306,913</u>	<u>\$ 218,351</u>
<b>Reconciliation of change in total net assets to net cash provided (used) by operating activities</b>		
Change in total net assets	<u>\$ 1,332,279</u>	<u>\$ 17,164,056</u>
Adjustments		
Investment (appreciation) depreciation	(7,951,501)	(5,052,606)
Change in receivables	7,880	2,627
Change in accounts payable	964	65,761
Change in IBNR accrual	78,141	(705,788)
Change in postretirement benefits obligation	1,645,800	1,597,100
Total adjustments	<u>(6,218,716)</u>	<u>(4,092,906)</u>
Net cash provided (used) by operating activities	<u>\$ (4,886,437)</u>	<u>\$ 13,071,150</u>

*The accompanying note disclosures are an integral part of these financial statements.*

**Texas Annual Conference of the United Methodist Church  
Group Health Benefits Plan**

Note Disclosures to the Financial Statements  
December 31, 2020 and 2019

**Note 1, Nature of the Organization**

The Texas Annual Conference of the United Methodist Church (the “Conference”) administers pension and health insurance benefits through agencies of the Conference. The Texas Annual Conference Group Health Benefits Plan (“the Plan”) is an agency that provides group health benefits insurance to clergy, laity and their dependents who work for the Conference. The Texas Annual Conference Board of Pensions (“Pensions”) is also an agency of the Conference and a related party to the Plan that assists in the administration of pension and retirement benefits to clergy and their dependents who work for the Conference. The Plan and Pensions are within the scope of church benefit plans, and therefore are not subject to regulation by the Employee Retirement Income Security Act of 1974 (ERISA) or the Department of Labor.

In 1985, the Plan became a self-funded plan managed by the Conference Group Health Benefits Committee. Claims are administered by a third-party administrator, who is contracted to process claims, make benefit payments and provide other services as needed. For the years ended December 31, 2020 and 2019, the Plan is insured by individual and aggregate stop loss coverage for eligible claim benefits in excess of \$375,000 and \$350,000, respectively.

Effective January 1, 2012, Medicare Eligible Retirees/Surviving Spouses were moved from the self-insured plan to group coverage. During the period January 1, 2012 through December 31, 2017, participants had the following three options available for selecting health plan coverage in retirement:

1. Medicare Choice plan (Humana Group Medicare PPO plan) - this Medicare Advantage plan replaced the benefits that would be paid with a combination of Original Medicare, a Medicare supplement plan and Medicare Part D.
2. Medicare Supplemental plan (UnitedHealthcare Senior Supplement plan and UnitedHealthcare Medicare Rx for Groups [PDP] plan) - this plan covered most benefits after a \$500 deductible was met. This was a fully insured retiree plan which was used with any provider to help cover costs that Medicare did not cover.
3. TAC Stipend Program - the Conference provided funds (\$190 per month for participant, or \$380 per month for family coverage) that retirees used to purchase medical coverage.

Effective January 1, 2018, the over 65 retiree group plans were replaced with individual insurance plans offered through Via Benefits (formerly OneExchange). Via Benefits is an on-line exchange offering retirees options for supplemental Medicare coverage or Medicare Advantage Plans. The Conference will make an annual contribution of \$2,280 (based on former subsidy of \$190 per month) into a tax-free Health Reimbursement Account “HRA” for each participant administered by Via Benefits. The \$2,280 contribution is available to each eligible participant as of January 1 each year. An additional pre-1992 retiree monthly subsidy of \$75/retiree and \$55/surviving spouse exists for those eligible. Retirees use their HRA funds to help pay monthly premiums or to assist with other qualified out-of-pocket medical expenses.

As an agency of the Conference, the Plan is exempt from state and federal income taxes. The Conference bears the burden of unfunded reserve liabilities should there be a cash shortfall in claims payment. The Conference reserves the right to amend or terminate the benefit plan.

**Texas Annual Conference of the United Methodist Church  
Group Health Benefits Plan**

Note Disclosures to the Financial Statements  
December 31, 2020 and 2019

**Note 2, Summary of Significant Accounting Policies**

The following is a summary of the Plan's significant accounting policies consistently applied in the preparation of the accompanying financial statements:

Basis of accounting: The financial statements of the Plan have been prepared on the accrual basis of accounting in accordance with generally accepted accounting principles (GAAP) of the United States of America. Revenues are recognized when earned, and expenses are recorded when incurred.

Revenue recognition: Revenues and support for the Plan are primarily derived from benefit contributions for clergy and laypersons who work for the Conference, and apportionments from participating churches. Apportionments are collected by the Conference and disbursed to the Plan in the subsequent month. See apportionment receivable disclosure below.

A portion of the Plan's revenues is tied to the local economy. All revenues are considered available for the Plan's general programs unless they are contributions specifically restricted by the donor. For the years ended December 31, 2019 and 2018, the Plan has not received restricted contributions.

Net assets without donor restrictions: The Plan further disaggregates net assets without donor restriction into two subcategories:

- General unrestricted: Net assets that are neither subject to donor-imposed restrictions or self-imposed limits are general unrestricted.
- Internally designated: Net assets that are subject to the Plan's self-imposed limits by action of the governing board or its delegates are internally designated. These voluntary limitations allow the Plan to earmark net assets for a variety of needs that may arise. Such limits may also be lifted at any time in the future by resolution of the board or its delegates.

Programs: The Plan pursues its mission through the execution of the following major programs that are also the reported functional expenses of the Plan:

- Program activities: Collecting and distributing retirement funds for the Board of Pensions. Also, providing fund reserves for the Group Health Benefits Plan.
- General and administrative: Providing administrative support to the program activities.

Estimates: The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates. Accrued postretirement benefits and incurred but not reported claims reserve are the most significant estimates contained in these financial statements. See note disclosure below.

Allocation of expenses by function and nature: The costs of providing the various programs and other activities have been allocated and summarized on a functional basis in the statement of activities and on both a functional and a natural bases in the statement of functional expenses. Accordingly, certain costs have been allocated among the program and supporting services, as well as the natural categories, benefited.

**Texas Annual Conference of the United Methodist Church  
Group Health Benefits Plan**

Note Disclosures to the Financial Statements  
December 31, 2020 and 2019

**Note 2, Summary of Significant Accounting Policies (continued)**

Liquidity: Assets, excluding endowments and other long-term investments, represent financial assets available for general expenditure within one year of the statement date. Disclosures are presented for both the quantitative and qualitative aspects of liquidity and the availability of financial assets.

Cash and cash equivalents: For purposes of the statement of cash flows, the Plan considers highly liquid investments with an initial maturity of three months or less to be cash equivalents.

Investments: All investments are measured at fair value based upon the exit price model, which is the price that would be received to sell the investment.

Concentrations of credit risk: The Plan is an integral part of the Texas Annual Conference. Financial instruments that potential subject the Plan to credit risk include cash on deposit with a financial institution exceeding \$250,000 at various times during the year. The U.S. Federal Deposit Insurance Corporation insures amounts for up to \$250,000.

Apportionments receivable: December apportionment receipts that are received by the Plan in January of the following year are recorded as apportionments receivable. See Related Party Transactions note disclosure below.

Other receivables: Other accounts receivable are stop loss claims received in January of the following year.

Income tax status: The Conference is a nonprofit organization that is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code as other than a private foundation, except on net income derived from unrelated business activities. The Plan has not conducted unrelated business activities that are material to the financial statements taken as a whole. Accordingly, no provision for income taxes is included in the financial statements. The Plan believes that it has appropriate support for any tax positions taken, and as such, does not have any uncertain tax positions that are material to the financial statements.

Going concern considerations: The Conference analyzes the effect that current and future events, both internal and external, may have on operations so that Conference may continue as a going concern (i.e., a viable organization). As of the date of this report, management has not identified a significant matter that, in its judgement, could materially threaten the ongoing operations of the Conference or the Plan for at least one year from the date of the report on page two. However, if conditions change during the following year, the Plan may adjust certain activities or the general operational budget, as needed. See also the Liquidity disclosure for additional cash management strategies.

**Note 3, Reserve Funds**

The Plan recognizes a postretirement benefit obligation of \$22,307,600 and \$20,661,800 for the years ended December 31, 2020 and 2019, respectively (see Accrued Postretirement Benefits note below). In addition, the third-party administrator reports estimated incurred but not reported claims reserve ("IBNR") requirements of \$1,455,306 and \$1,377,165 at December 31, 2020 and 2019, respectively.

**Texas Annual Conference of the United Methodist Church  
Group Health Benefits Plan**

Note Disclosures to the Financial Statements  
December 31, 2020 and 2019

**Note 3, Reserve Funds (continued)**

The IBNR is based on a calculation of 15% of medical claims for the respective year. The estimated reserve balances comprehend the following assumptions: (1) a three-month lag time in claims outstanding, (2) there is full payment of premiums and (3) no plan termination is anticipated. The estimated reserve amounts are statistical estimates and actual claims could vary from these amounts.

Retiree medical fund: In order to establish a funding mechanism for the accrued postretirement benefit obligation, the Plan utilized surplus funds from Pensions to create the Retiree Medical Fund. The related investment account was transferred from Pensions to the Plan in 2012. For the years ended December 31, 2020 and 2019, the fund's assets are \$24,987,075 and \$20,590,441, respectively. In 2019, Pensions contributed \$16,355,002 (see Accrued Postretirement Benefits note below).

Board-Designated permanent endowment fund: For the year ended December 31, 2019, the reserve funds include segregated funds totaling \$2,269,854, which were designated by the Group Health Benefits Committee as the Permanent Endowment Fund (see also the Endowment Investment note below). In 2020, to address current and projected operating deficits, the Trustees of the Group Health Benefits Permanent Endowment Fund authorized the transfer of the entire trust estate of the Group Health Benefits Permanent Endowment Fund to the Group Health Benefits Reserve Fund effective February 13, 2020. Following this transfer, the Plan terminated the Group Health Benefits Permanent Endowment Fund.

**Note 4, Accrued Postretirement Benefits Obligation**

The Plan provides health insurance benefits to clergy, laypersons and their dependents who work for the Conference. Generally accepted accounting principles require the cost of retirees' health care costs to be recognized over the employees' respective service periods and a liability to be recognized. The accrued postretirement benefits obligation is measured at yearend subject to an actuarial valuation on an annual basis. This will coincide with the beginning of each plan year which most closely approximates the obligation as of the previous yearend as presented in the financial statements.

The numbers of active/inactive participants for the years ended 2020 and 2019 are 135/380 and 160/368, respectively. The average remaining service to retirement is 3.40 years.

In order to establish a funding mechanism, the Plan created the Retiree Medical Fund. In 2019, the Board of Pensions made contribution to the Retiree Medical Fund totaling \$16,355,002. Other changes in the value of the plan assets are the result of investment gains or losses.

The amortization of any prior service costs is determined using a straight-line amortization of the costs over the average remaining service period of employees expected to receive benefits under the plan.

**Texas Annual Conference of the United Methodist Church  
Group Health Benefits Plan**

Note Disclosures to the Financial Statements  
December 31, 2020 and 2019

**Note 4, Accrued Postretirement Benefits (continued)**

A summary of the benefit obligation by participant is as follows:

	<u>2020</u>	<u>2019</u>
Active participants fully eligible for benefits	\$ 1,747,400	\$ 2,341,400
Active participants not yet fully eligible	4,910,600	4,667,300
Inactive participants	<u>15,649,600</u>	<u>13,653,100</u>
Total	<u>\$ 22,307,600</u>	<u>\$ 20,661,800</u>

Changes to the postretirement benefits obligation and other related amounts presented in the financial statements as well as additional disclosures for the years ended December 31 are as follows (all Note 4 amounts are rounded to the hundreds):

	<u>2020</u>	<u>2019</u>
<b>Change in postretirement benefit obligation</b>		
Benefit obligation, beginning of year	\$ 20,661,800	\$ 19,064,700
Service costs	306,100	330,200
Interest costs	597,300	757,100
Plan amendments	-	-
Actuarial (gain) loss	1,900,300	1,915,900
Plan participant contributions	131,700	120,400
Actual benefits paid	<u>(1,289,600)</u>	<u>(1,526,500)</u>
Benefit obligation, end of year	<u>\$ 22,307,600</u>	<u>\$ 20,661,800</u>
<b>Additional amounts recognized in the statement of net assets available for plan benefits</b>		
Current portion	\$ 1,667,800	\$ 1,520,200
Noncurrent portion	<u>20,639,800</u>	<u>19,141,600</u>
Total benefit obligation, end of year	<u>22,307,600</u>	<u>20,661,800</u>

**Texas Annual Conference of the United Methodist Church  
Group Health Benefits Plan**

Note Disclosures to the Financial Statements  
December 31, 2020 and 2019

**Note 4, Accrued Postretirement Benefits (continued)**

	<u>2020</u>	<u>2019</u>
<b>Change in plan assets</b>		
Employer contributions	1,157,900	1,406,100
Plan participant contributions	131,700	120,400
Actual benefits paid	<u>(1,289,600)</u>	<u>(1,526,500)</u>
	<u>-</u>	<u>-</u>
<b>Dedicated Plan Assets</b>		
Plan assets - Retiree medical fund	<u>24,987,075</u>	<u>20,590,441</u>
<b>Amounts recognized in change in net assets - general reserves, arising from postretirement benefits plan but not yet included in net periodic benefits costs (i.e., accumulated other comprehensive income)</b>		
Prior service credits	(2,634,500)	(4,396,100)
Net actuarial (gain) loss	<u>5,206,200</u>	<u>3,744,000</u>
	<u>2,571,700</u>	<u>(652,100)</u>
<b>Asset (Liability) recognized in net assets</b>	<u>\$ 5,251,175</u>	<u>\$ (723,459)</u>
<b>Estimated future benefit payments</b>		
2020 (2021) payouts	\$ 1,668,000	\$ 1,520,000
2021 (2022) payouts	\$ 1,483,000	\$ 1,427,000
2022 (2023) payouts	\$ 1,534,000	\$ 1,454,000
2023 (2024) payouts	\$ 1,516,000	\$ 1,491,000
2024 (2025) payouts	\$ 1,540,000	\$ 1,480,000
2025 (2026) payouts to 2029 (2030)	\$ 7,008,000	\$ 7,118,000
<b>Expected fiscal year 2020 (2021) contributions</b>	\$ 1,667,800	\$ 1,520,200

**Texas Annual Conference of the United Methodist Church  
Group Health Benefits Plan**

Note Disclosures to the Financial Statements  
December 31, 2020 and 2019

**Note 4, Accrued Postretirement Benefits (continued)**

	2020	2019
<b>Components of net periodic benefit costs and postretirement benefits paid</b>		
Service costs	\$ 306,100	\$ 330,200
Interest costs	597,300	757,100
Amortization of:		
Prior service cost (credit)	(1,761,600)	(1,761,600)
Net loss (gain)	438,100	-
Total expenses (income)	(420,100)	(674,300)
Actual benefits paid	(1,289,600)	(1,526,500)
Plan participant contributions	131,700	120,400
Net contributions	(1,157,900)	(1,406,100)
Total expenses (income) reported	\$ (1,578,000)	\$ (2,080,400)
<b>Other changes in plan assets and benefit obligations recognized in other changes in net assets without donor restrictions (i.e., other comprehensive income)</b>		
Net actuarial loss (gain)	\$ 1,900,300	\$ 1,915,900
Prior service cost (credit)	-	-
Amortization of:		
Prior service (cost) credit	1,761,600	1,761,600
Actuarial (loss) gain	(438,100)	-
Total other net (gain) loss	\$ 3,223,800	\$ 3,677,500
<b>Weighted average assumptions for benefit obligation at end of year</b>		
Discount rate	2.18%	3.00%
Health care trend rates		
Trend for next year	7.11%	7.59%
Ultimate trend	4.50%	4.50%
Year ultimate trend reached	2028	2028
Measurement date	January 1, 2021	January 1, 2020
<b>Weighted average assumptions for benefit costs at beginning of year</b>		
Discount rate	3.00%	4.13%
Health care trend rates		
Trend for next year	7.59%	7.97%
Ultimate trend	4.50%	4.50%
Year ultimate trend reached	2028	2028



**Texas Annual Conference of the United Methodist Church  
Group Health Benefits Plan**

Note Disclosures to the Financial Statements  
December 31, 2020 and 2019

**Note 5, Investments**

The Plan invests in high grade US government securities, corporate equity securities and bonds through funds traded by United Methodist organizations and other professional investment managers. The Plan's objective is to preserve principal while obtaining maximum earnings with investments that are appropriate under the United Methodist Social Principles. The expected long-term rate of return is from 5% to 7%. Overall, the Plan's investments are allocated using a 70/30 strategy. Approximately 70% of the investment portfolio is invested in equity positions and 30% is invested in fixed income positions. These positions are rebalanced on a quarterly basis. The nature of these investments is subject to market risk.

Investment income from these investments for the years ended December 31, 2020 and 2019 consist of realized and unrealized gains. Investment fees and other investment activities expenses are netted within the investment income. These expenses are not material to these financial statements.

Investments and their activities for the year ended December 31, 2020, were as follows:

	<u>Invested</u>	<u>Appreciation (Depreciation)</u>
Investment accounts		
Group health reserve	\$ 11,600,184	\$ 1,610,632
Retiree medical fund	24,987,075	5,386,634
Rate stabilization reserve	<u>5,789,371</u>	<u>976,583</u>
	42,376,630	7,973,849
Permanent endowment fund	<u>-</u>	<u>(22,348)</u>
<b>Total</b>	<b><u>\$ 42,376,630</u></b>	<b><u>\$ 7,951,501</u></b>

Investments and their activities for the year ended December 31, 2019, were as follows:

	<u>Invested</u>	<u>Appreciation (Depreciation)</u>
Investment accounts		
Group health reserve	\$ 10,802,046	\$ 2,332,533
Retiree medical fund	20,590,441	1,355,391
Rate stabilization reserve	<u>5,737,787</u>	<u>1,003,253</u>
	37,130,274	4,691,177
Permanent endowment fund	<u>2,269,854</u>	<u>361,433</u>
<b>Total</b>	<b><u>\$ 39,400,128</u></b>	<b><u>\$ 5,052,610</u></b>

**Texas Annual Conference of the United Methodist Church  
Group Health Benefits Plan**

Note Disclosures to the Financial Statements  
December 31, 2020 and 2019

**Note 5, Investments (continued)**

The composition and fair value hierarchy of investments at December 31, 2020 are as follows:

	Level 1	Level 2
Stable value funds	\$ 47,220	\$ -
Fixed income funds	4,569,129	-
Equity funds	1,859,305	35,900,976
<b>Total</b>	<b>\$ 6,475,654</b>	<b>\$ 35,900,976</b>

The composition and fair value hierarchy of investments at December 31, 2019 are as follows:

	Level 1	Level 2
Stable value funds	\$ 375,236	\$ -
Fixed income funds	5,213,107	-
Equity funds	1,559,701	32,252,084
<b>Total</b>	<b>\$ 7,148,044</b>	<b>\$ 32,252,084</b>

Fair value hierarchy is used to disclose the inputs to fair value measurement. This hierarchy prioritizes the inputs into three broad levels. A financial asset or liability's classification within the hierarchy is determined based on the lowest level input that is significant to the fair value measurement. Transfers between levels in the fair value hierarchy are recognized at the end of the reporting period. Stable value, fixed income and equity funds that are Level 1 inputs are based upon quoted prices in active markets for identical assets. Fixed income and equity funds that are level 2 inputs are based upon significant other observable inputs for similar assets in active markets.

Wespath Benefits and Investments, formerly known as the General Board of Pensions of the United Methodist Church funds, represent 89% of the Plan's assets, and they are the majority of the Plan's level 2 investments. Wespath funds are measured using net asset value ("NAV") per share, or its equivalent, which is based upon an active market with daily pricing for these funds, that may be redeemed at the NAV at the date of the yearend financial statement or in the near term, which is generally considered to be within 90 days.

**Texas Annual Conference of the United Methodist Church  
Group Health Benefits Plan**

Note Disclosures to the Financial Statements  
December 31, 2020 and 2019

**Note 6, Endowment Investment**

In 2020, the Plan terminated the Group Health Benefits Permanent Endowment Fund. As of December 31, 2019, the Permanent Endowment Fund totaled \$2,269,854. The Plan had designated the Permanent Endowment Fund's assets as a permanent endowment investment to support the overall mission of the Plan. Since the Permanent Endowment Fund resulted from an internal designation and was not donor-restricted, it was classified and reported as unrestricted net assets. The composition of and changes in endowment investments are included in the Investments note disclosure.

The Plan had a spending policy of appropriating for distribution each year up to 90 percent of its board-designated endowment fund's net income. In establishing this policy, the Plan considered the long-term expected investment return on its endowment.

In addition, the Plan had an investment policy to maximize total return consistent with an acceptable level of risk. Endowment assets are invested in a well-diversified asset mix, which includes equity and debt funds that is intended to result in a consistent inflation-protected rate of return that has sufficient liquidity to make an annual distribution of up to 90 percent, while growing the fund.

**Note 7, Related Party Transactions**

As separate agencies of the Conference, the Plan and the Board of Pensions ("Pensions") occupy office space owned by the Conference. Facility expenses, which are not material to these financial statements, are paid by the Council on Finance and Administration (the "Council"), which is also an agency of the Conference. For the years ended December 31, 2020 and 2019, expenses paid by Pensions to the Council for both the Plan's and Pensions' employee wages and related benefits amounted to \$591,871 and \$579,479, respectively.

The Plan is responsible for receiving the apportionments and benefit plan collections from churches and Conference agencies. The Council administers these funds to the Plan one month in arrears. Apportionments receivable at December 31, 2020 and 2019, include amounts due from the Council totaling \$469,883 and \$477,763, respectively.

For the years ended December 31, 2020 and 2019, Pensions transferred \$0 and \$22,320, respectively, to the Plan for the Pre-92 retiree subsidy expenses. In addition, Pensions transferred \$0 and \$1,063,260, respectively, to the Plan for retiree group health costs.

In addition, effective January 1, 2018, a new funding contribution for post retiree medical plans is mandatory for all UMC conferences. In order to meet this annual funding requirement, in 2020 and 2019, Pensions transferred \$0 and \$1,355,002, respectively, from the Pension's Reserve Account to the Plan's Retiree Medical Account. In December 2019, the Plan made an incremental cash infusion of \$15,000,000 to the Retiree Medical Account. As a result, the retiree medical plan is in a fully funded status as of January 1, 2020 and 2021.

**Texas Annual Conference of the United Methodist Church  
Group Health Benefits Plan**

Note Disclosures to the Financial Statements  
December 31, 2020 and 2019

**Note 8, Liquidity and Availability of Financial Assets**

The Plan's financial assets are assets available for general expenditure within one year of the statement date. Financial assets are calculated as follows: assets less board-designated cash and investments, and other similar current assets, as applicable.

As part of the Plan's liquidity management, it has a strategy to structure its financial assets to be available as general expenditures, liabilities and other obligations come due. The significant qualities of this strategy are as follows:

- The Plan maintains general reserves in its unrestricted general net assets which consists of prior years' net excess revenues (net operating surplus).
- The Plan maintains other board-designated funds that may be redirected and drawn upon in the event of an unanticipated need.

At December 31, 2020, the Plan's financial assets are quantified as follows:

Assets	\$ 43,153,426
Less: those unavailable for general expenditures within one year, due to	
Internally designated:	
Board-designated endowment fund	-
Board-designated retiree medical fund	(24,987,075)
Financial assets available to meet cash needs for general expenditures within one year	<u>\$ 18,166,351</u>

At December 31, 2019, the Plan's financial assets are quantified as follows:

Assets	\$ 40,096,242
Less: those unavailable for general expenditures within one year, due to	
Internally designated:	
Board-designated endowment fund	(2,269,854)
Board-designated retiree medical fund	(20,590,441)
Financial assets available to meet cash needs for general expenditures within one year	<u>\$ 17,235,947</u>

**Texas Annual Conference of the United Methodist Church  
Group Health Benefits Plan**

Note Disclosures to the Financial Statements  
December 31, 2020 and 2019

**Note 9, Other Revenues**

Other revenues for the years ended December 31 are as follows:

	2020	2019
Incapacity	\$ 86,001	\$ 106,476
Dental and vision receipts	296,073	287,671
Insurance refunds	478,676	401,407
Total other revenues	\$ 860,750	\$ 795,554

**Note 10, Subsequent events**

The Plan has evaluated subsequent events through the date of the independent auditor's report on page two, which is the date the financial statements were available to be issued.

The Council is exploring methods of disaffiliation with certain member churches that have beliefs on human sexuality that differ from the traditional United Methodist beliefs. It cannot be determined whether disaffiliation of churches will have a material effect on the financial condition of the Council.



April 23, 2021

To the Chair of the Group Health Benefits Plan,  
Texas Annual Conference of the United Methodist Church

We have audited the financial statements of the Group Health Benefits Plan of the Texas Annual Conference (the “Organization”) for the year ended December 31, 2020, and have issued our report thereon dated April 23, 2021. Professional standards require that we provide you with information about our responsibilities under generally accepted auditing standards, as well as certain information related to the planned scope and timing of our audit. We have communicated such information in our letter to you dated February 8, 2021. Professional standards also require that we communicate to you the following significant findings and conclusions related to our audit.

*Qualitative Aspects of Accounting Practices*

Management is responsible for the selection and use of appropriate accounting policies. The significant accounting policies used by the Organization are described in the Note 2 disclosure to the financial statements. No new accounting policies were adopted and the application of existing policies was not changed during the year. We noted no transactions entered into by the Organization during the year for which there is a lack of authoritative guidance or consensus. All significant transactions have been recognized in the financial statements in the proper period.

Accounting estimates are an integral part of the financial statements prepared by management and are based on management’s knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ significantly from those expected. The most sensitive estimate affecting the financial statements was the postretirement benefits liability, which was based on the information from the actuarial report. We evaluated the key factors and assumptions in the actuarial report used to develop the estimated liability in determining that they are reasonable in relation to the financial statements taken as a whole.

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Certain financial statement disclosures are particularly sensitive because of their significance to financial statement users. In our opinion, the most sensitive disclosure affecting the financial statements is the accrued postretirement benefits note disclosure, which was based on the information from the actuarial report.

The financial statement disclosures are neutral, consistent, and clear.

*Difficulties Encountered in Performing the Audit*

We encountered no significant difficulties in dealing with management in performing and completing our audit.

*Corrected and Uncorrected Misstatements*

Professional standards require us to accumulate all misstatements identified during the audit, other than those that are clearly trivial, and communicate them to the appropriate level of management. There was no misstatement detected as a result of audit procedures.

*Disagreements with Management*

For purposes of this letter, a disagreement with management is a financial accounting, reporting, or auditing matter, whether or not resolved to our satisfaction, that could be significant to the financial statements or the auditor's report. We are pleased to report that no such disagreements arose during the course of our audit.

*Management Representations*

We have requested certain representations from management that are included in the separate management representation letter dated April 23, 2021.

*Management Consultations with Other Independent Accountants*

In some cases, management may decide to consult with other accountants about auditing and accounting matters, similar to obtaining a "second opinion" on certain situations. If a consultation involves application of an accounting principle to the Organization's financial statements or a determination of the type of auditor's opinion that may be expressed on those statements, our professional standards require the consulting accountant to check with us to determine that the consultant has all the relevant facts. To our knowledge, there were no such consultations with other accountants.

Page 3 of 3

*Other Matters*

We generally discuss a variety of matters, including the application of accounting principles and auditing standards, with management each year prior to retention as the Organization's auditors. However, these discussions occurred in the normal course of our professional relationship and our responses were not a condition to our retention.

This information is intended solely for the use of the individuals and body charged with governance and management of the Group Health Benefits Plan and is not intended to be, and should not be, used by anyone other than these specified parties.

Very truly yours,

*Ratliff & Associates, P.C.*

Ratliff & Associates, P.C.



## **Committee on Episcopacy**

Dr. Karen Dorris, Chair

The past year has brought unprecedented challenges to congregations in the Texas Annual Conference as members grieve the loss of those who have died as a result of Covid 19; deal with reduced revenue as the result of limited opportunities for in-person worship; and face the sense of isolation that comes when they cannot be in regular fellowship with others in the congregation. Bishop Jones has been challenged to offer support to clergy who lead in these difficult times and to administer an annual conference which has experienced a drop in revenue just as local congregations have experienced a drop in revenue. The episcopacy committee has met virtually to offer Bishop Jones the support he needs as well as to review progress on goals for mission and ministry in the annual conference and changes resulting from the adoption of the report from the Strategic Mapping Team at the 2020 session of the Texas Annual Conference. Issues involving the ongoing life of the United Methodist Church have been reviewed as well but remain in a holding pattern until the General Conference is able to meet. The episcopacy committee will continue to meet virtually until such time as sufficient people are vaccinated to allow in-person meetings once again.

The Center for Connectional Resources would like to express its gratitude to Chairperson, Rev. Dr. Karen Dorris, and all other Committee on Episcopacy members who have served so faithfully.

## **Committee on Episcopal Residence**

Dr. Karen Dorris, Chair

The Episcopal residence is well maintained and meets the needs of Bishop Jones and his family. The residence is assessed and maintained by the Texas Conference Board of Trustees and Council on Finance and Administration who keep it in excellent repair. Since the location of the episcopal residence is being reviewed as part of the study of the location of the annual conference administrative offices authorized by action of the 2020 session of the Texas Annual Conference, the residence committee is prepared to take any action regarding the residence recommended as part of the study. Until such time as a change is necessary the episcopal residence remains a beautiful home for our episcopal leader.

The Center for Connectional Resources would like to express its gratitude to Chairperson Rev. Dr. Karen Dorris, and all who work so faithfully to care for our Episcopal residence.

## Safe Sanctuary

Mr. Dave Ramsey, Consultant

Throughout the gospels, Jesus provides teachings on providing a peaceable kingdom for all of God's people, including our most precious gifts, our children and youth (Matthew 5:9, Luke 18:15-17). The peaceable kingdom begins with sanctuary. Scriptures provide examples of how sanctuary is to be a community of protective nurture and harmony (Psalms 20:1-2, 27:4-5). As Christians, we are called to create a safe sanctuary in our churches. They must be holy, safe, and protective communities for all of God's children, regardless of age or ability.

The Texas Annual Conference of the United Methodist Church recognizes the need to have a formal, written policy with procedures in place (1) to help prevent the opportunity for the occurrence and/or the appearance of abuse of children and youth and (2) to help protect workers from false accusations and/or suspicions. Our policies and procedures are not based on a lack of trust in workers, but are intended to protect our preschoolers, children, youth, workers, employees, volunteers and the entire church body.

Our Conference policy applies to all persons (including all paid and unpaid leaders, lay or clergy) who have any direct or indirect contact with children or youth who participate in any activities or events sponsored by the Texas Conference and/or its Districts. The Conference policy applies for ministries like Summer District Camps, District/Conference Trips, District Confirmation Retreats, and District and Conference Youth Leadership Meetings and Retreats.

Further, each local church is required to adopt a Safe Sanctuary policy for their church and submit that policy to their District Superintendent. Each local church's policy applies for activities sponsored by the local church, like worship nursery, Sunday School, Vacation Bible School, local church camps, trips and retreats: even a local congregation family camp at Lakeview.

Background check services are available through the Conference through background check.com. As an act of grace during a difficult season, your Conference chose not to bill any local church for these services in 2020 and 2021.

Online safe sanctuary training is available through [www.trainright.org](http://www.trainright.org).

The Conference policy and related forms are available online at [www.txcumc.org/safesanctuaryforms](http://www.txcumc.org/safesanctuaryforms)

**For additional information contact:**

Dan Ramsey, Safe Sanctuary Consultant 281-222-4393 [dbramseyjr@sbcglobal.net](mailto:dbramseyjr@sbcglobal.net)

Thank you for making congregations safe places where children, youth and elders may experience the abiding love of God and fellowship within the community of faith.

## **Archives & History**

Rev. Barbara Huggins, Chairperson

Rev. Bill Hedges, Archivist

Despite break-ins of the Archives Building in Conroe, the pandemic, and winter storms, the Commission has continued to function as a repository for our conference history, memorabilia, and records, and as an information center. As Rev. Bill Hedges became the Archivist, Bill Hardt transitioned to Conference Historian. They have continued to receive materials, respond to churches and individuals, research for historical markers, and much more.

Zoom meetings have kept the Commission members, representing each District, informed and in the loop for more than a year. We express appreciation to all those who have been patient through these troubling times, and we look forward to a more normal time soon.

For more information on Conference archives and history, contact Archivist Rev. Bill Hedges at [txcmethhistory@gmail.com](mailto:txcmethhistory@gmail.com)

The Center for Connectional Resources would like to express its gratitude to Chairperson Barbara Huggins all other Commission members and volunteers who have served so faithfully

## CENTER FOR MISSIONAL EXCELLENCE

### Restorative Justice Ministries

Ruby Nelson, Chair

**Matthew 25:35-40** *"For I was hungry and you gave me something to eat, I was thirsty and you gave me something to drink, I was a stranger and you invited me in, I needed clothes and you clothed me, I was sick and you looked after me, I was in prison and you came to visit me." "Then the righteous will answer him, 'LORD, when did we see you hungry and feed you, or thirsty and give you something to drink? When did we see you a stranger and invite you in, or needing clothes and clothe you. When did we see you sick or in prison and go to visit you?' "The King will reply, 'Truly I tell you, whatever you did for one of the least of these brothers and sisters of mine, you did for me.'*

The covid19 pandemic of 2020 and 2021 has taken a toll on restorative justice and prison ministry. Volunteers are still not allowed into prison units. Some programs have worked with prison chaplains to arrange self-study programs. We continue to pray for our brothers and sisters in white, as well as prison staff who have been working under very difficult conditions.

### TAC Missions Committee

Rev. Michelle Hall, Chair

The TAC Missions Committee, like most all other committees and communities, moved forward in 2020 to best discern how to serve and support Conference initiatives, local churches, and ministries related to the church as the body of Christ's focus was prayerfully discerning how to "do" and "be" the church amidst a pandemic. Along with a change in leadership, there was a significant period of adjusting and acclimating to new "norms."

The committee came together to ensure that information related to missions on the Conference website was current and relevant. Emphasis continued to be on how to best provide information at the District level and to local churches. Perhaps, the most exciting endeavor for the Mission Committee was gathering with the new leadership and the various committees under Missional Excellence's umbrella and sharing in the many visions and goals established within the many entities. The meetings provided significant insight and exciting opportunities for the future.

A function of the Missions Committee, awarding grants, continued to be a priority in support of initiatives that contribute to the holistic well-being of the communities we serve.

The committee awarded a significant grant to TXCDR, Texas Congregational Disaster Readiness, to support the COVID19 immunization in the minority and vulnerable communities throughout all the Conference's Districts.

The committee moved forward to collaborate with the Conference Board of Ordained Ministry to identify the most excellent ways to partner with our brothers and sisters in Laos. The collaboration is laden with opportunities to engage local churches of the TAC in joining in this partnership and experiencing how God is moving in extraordinary ways between these two distinctively different cultures and communities to make disciples for Jesus Christ for the transformation of the world. What a privilege it is for us to be able to join in!

Thanks be to God for a team of committed members who have faithfully served over the past years and have indeed made a positive difference.

### Race & Religion

Mr. Scott Atnip, Co-Chair  
Rev. Linda Davis, Co-Chair

“The United Methodist Church proclaims the value of each person as a unique child of God and commits itself to the healing and wholeness of all persons. The United Methodist Church recognizes that the sin of racism has been destructive to its unity throughout its history. Racism continues to cause painful division and marginalization. The United Methodist Church shall confront and seek to eliminate racism, whether in organizations or in individuals, in every facet of its life and in society at large. The United Methodist Church shall work collaboratively with others to address concerns that threaten the cause of racial justice at all times and in all places.” (United Methodist Constitution, Article V)

One of the roles of CORR is to monitor nominations of committees of the Annual Conference for inclusiveness. The ministry of monitoring is to help measure our progress and/or our need for improvement as related to inclusiveness in our conference deliberations and decision making.

As part of this role, the committee has reviewed the nominations report to ensure conference leadership represents the diversity of the Annual Conference. We thank Conference leadership for preparing the statistics listed below, which were current as-of the publishing of this report. The Committee affirmed the work of the Nominations Committee to-date and made recommendations for their continued deliberations in completing the nominations process.

Membership		265,406	
Gender:	Male	113,750	42.86%
	Female	151,657	57.14%

Reports

Race:	White	205,021	77.25%
	Islander	231	0.09%
	Native American	258	0.10%
	Multi-racial	2,403	0.91%
	Asian	2,192	0.83%
	Hispanic	7,499	2.83%
	African American	47,804	18.01%

Nominees		279	
Laity/Clergy:	Laity	144	51.61%
	Clergy	135	48.39%

Gender:	Male	152	54.48%
	Female	127	45.52%

Race:	White	192	68.82%
	African American	56	20.07%
	Hispanic	25	8.96%
	Asian	4	1.43%
	Native American	1	0.36%
	Unknown	1	0.36%

Districts:	% of TAC Membership		
	Central North (20.33%)	42	15.05%
	Central South (18.27%)	62	22.22%
	East (4.98%)	14	5.02%
	North (5.88%)	23	8.24%
	Northwest (7.07%)	30	10.75%

## **Christian Unity & Interreligious Concerns**

(CUIC)

Rev. Janet Stillwell, Chair

The Texas Conference Commission on Christian Unity and Interreligious Concerns is tasked with assisting local congregations and districts to work cooperatively with other expressions of the Christian community that we might witness to the unity of faith in all Christians for the transformation of the world. The Commission also seeks to encourage dialog with non-Christian religious communities, so that we might listen and learn more about their perspectives and work cooperatively where we share values.

The CCUIC recognizes and commends those congregations who are in cooperative relationships with other denominations and religious faiths in efforts to address the particular needs of their communities. Whether through support of a common agency or direct work on particular projects, great energy comes when we work side by side with fellow Christians of all denominations.

The Texas Annual Conference once again joined in celebrating the Week of Prayer for Christian Unity. This year the event was held online due to challenges with COVID. Each of the represented denominations presented a videoed devotional around the scripture John 15:5, "I am the vine and you are the branches. Whoever abides in me and I in him, he it is who bears much fruit, for apart from me you can do nothing." The year the National Workshop on Christian Unity was held entirely online on April 12-14<sup>th</sup>.

## **Church & Society**

Rev. Dan Darby, Chair

After several years of inactivity, the Conference Board of Church and Society had three meetings this year by Zoom as a part of the Church and Society Cohort, which involved all of the committees that will be rolled into the Board of Church and Society after the conference is restructured. The Rev. Kip Gilts, Assistant to the Bishop, called meetings on October 20, 2020, January 12, 2021, and April 13, 2021.

As a result of our first meeting, the Board of Church and Society initiated contact with the Rev. Dr. Charles Millikan, Vice President of Spiritual Affairs of the Methodist Hospital System. The Methodist Hospital has since begun initiatives in conjunction with ethnic minority churches promoting universal COVID-19 vaccination. The Board of Church and Society wishes to express its appreciation to Houston Methodist Hospital and the Texas Annual Conference for the COVID-19 Vaccine town hall webinar on January 20, 2021. The Board of Church and Society wants to promote education on the physical, social, and mental issues associated with the pandemic. People need help coping with stress, fatigue, grief, and adjustive issues such as pandemic fatigue and economic hardship.

In second meeting Church and Society Cohort, race relations were discussed. Ideas were offered to increase relational health between white and ethnic minority churches. Our third meeting will happen on April 13, which is after the deadline of this report.

## **Commission on the Status and Role of Women**

Submitted by Reverend Ingrid Akers

*The General Commission on the Status and Role of Women advocates for full participation of women in the total life of The United Methodist Church. We believe that a fully engaged and empowered membership is vital to The United Methodist Church's mission "to make disciples of Jesus Christ for the transformation of the world."*

Since 1972, the General Commission on the Status and Role of Women has been charged with monitoring, research, education and advocacy to eradicate sexism in The United Methodist Church. One way this is accomplished is through monitoring the plenary sessions of Annual Conferences and counting participation by clergy and laity, women and men, people of different races and ethnicities, and different ages.

Last year's virtual Annual Conference was not monitored, largely due to the unusual circumstances which necessitated canceling an in-person meeting. However, the work of COSROW must continue to assure the full participation by women. To that end, I present the following numbers which shed some light on the status of the role of women in the Texas Annual Conference. Of the 30 churches, by average weekly attendance, in the Texas Annual Conference, only one church is led by a female senior pastor. Of the top 50 churches, only 6% are led by a female senior pastor. Out of the top 100 churches, only 9% are led by a female senior pastor. Out of the top 200 churches, only 18% are led by female senior pastors.

If the Texas Annual Conference of United Methodist Church really does value the full participation of women in the church, it needs to be attentional and intentional to that value. We have some work yet to do.

## **Disability Concerns**

Rev. Bill Newcomb, Chair

The Disability Awareness Committee is now part of the Church and Society. We have participated in the meetings where we look at the overall health of our mission field in support for the Texas Conference.

Closed Captioning will be part of the essential communication of the Conference. This means including of broad-range of hearing impairments will aid more members and guests as active, informed participants.



Adults with mental challenges is a significant ministry for those persons 18 years and older. In 2020, Special People Camp featured a virtual camp available to any person through their website [www.specialpeoplecamp.org](http://www.specialpeoplecamp.org). Interested persons may go to the website to view the content and to encourage special needs adults in your communities and churches.

Accessibility to our Churches and ministries is essential. Any church that says: "we do not have any disabled people in our church" needs to reconsider barriers and walls of separation for these valuable new members. Congregations are encouraged to access "The Annual Accessibility Audit for the United Methodist Churches." Forms may be found at <https://umcdmc.org/resources/accessibility-and-united-methodist-churches>.

## GENERAL INSTITUTION REPORTS

### **Houston Methodist Hospital**

Dr. Marc Boom, President/CEO

Houston Methodist has a proud tradition of leading medicine. It is comprised of an academic medical center in the world-renowned Texas Medical Center, six community hospitals, a long-term acute care hospital, a leading-edge research institute, and freestanding emergency care and imaging centers that serve the Greater Houston area and beyond. Houston Methodist is primarily affiliated with Weill Cornell Medicine and NewYork-Presbyterian Hospital, two of the nation's leading centers for clinical care. Houston Methodist also has affiliations with Texas A&M Health Science Center and the University of Houston. Houston Methodist leverages these affiliations to take on the toughest challenges in medicine to pioneer better treatments and provide high-quality patient care and cutting-edge research.

Houston Methodist Hospital, the flagship hospital of Houston Methodist, is located in the Texas Medical Center. For more than 100 years, Houston Methodist Hospital has served the Houston community and the world with the highest-quality patient care in a cost-effective, spiritual environment. Affiliated with the Texas Conference of the United Methodist Church, Houston Methodist continues its longstanding commitment to improving the community's health and well-being. From its humble beginnings in downtown Houston, Houston Methodist Hospital has evolved into one of the nation's largest private nonprofit hospitals with 984 operating beds. The hospital has more than 8,000 employees, making it one of the largest employers in Houston. The hospital's reputation for excellence in patient care and its commitment to improving patient outcomes represent a significant motivation in the development of six multidisciplinary centers of excellence:

- Houston Methodist Cancer Center
- Houston Methodist DeBakey Heart & Vascular Center
- Houston Methodist J.C. Walter Jr. Transplant Center
- Houston Methodist Lynda K. and David M. Underwood Center for Digestive Disorders
- Houston Methodist Neurological Institute
- Houston Methodist Orthopedics & Sports Medicine

Houston Methodist is comprised of:

- 8 hospitals
- An academic research institute
- A comprehensive residency program
- 2,541 operating beds
- 1,259,714 outpatient visits
- 120,356 admissions
- 26,098 employees
- 8,268 affiliated physicians
- More than 20 orthopedic and sports medicine locations offering physical and occupational therapy across the Greater Houston area
- Specialty Physician Group with 775 physicians at 164 locations
- Primary Care Group with 148 physicians at 39 locations
- Affiliated with Weill Cornell Medicine, NewYork Presbyterian Hospital and the Texas Annual Conference of the United Methodist Church

In 2020, *U.S. News & World Report* named Houston Methodist Hospital to its Honor Roll, a list of the top hospitals in the country. This is the fourth time – and the second consecutive year - that Houston Methodist Hospital has been named to the Honor Roll, and is also the ninth year in a row it's been named the No. 1 hospital in Texas. The rankings are based on scores in patient care, patient safety, outcomes, nursing, advanced technology and reputation. U.S. News has ranked Houston Methodist Hospital as one of the top hospitals in the country for the past 28 years. In 2020, Houston Methodist Hospital increased the number of ranked specialties from nine in 2019 to 11 with the return of ear, nose and throat and gynecology. The hospital had six specialties in the top 20. Houston Methodist Sugar Land Hospital tied for No. 4 in Houston and No. 6 (three-way tie) in Texas in U.S. News & World Report's best hospital rankings in 2020.

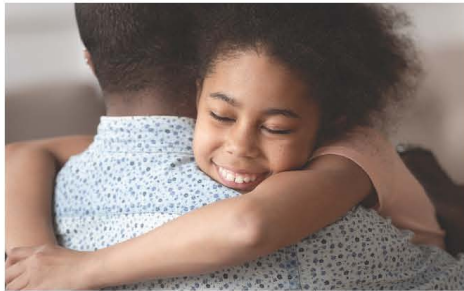
2020 was a challenging year for Houston Methodist as we worked together to fight the COVID-19 pandemic. Staff worked tirelessly to care for both COVID-19 and non-COVID-19 patients. Houston Methodist Hospital was the first hospital in the United States to use convalescent plasma to treat COVID-19 patients. It was also a leader in offering monoclonal antibody therapy to patients. Our researchers and physicians took part in 38 clinical trials directly related to COVID-19. At years end, once the FDA had granted emergency use authorization to the Pfizer COVID-19 vaccine, Houston Methodist became a leader in our community administering hundreds of thousands of doses. It's no wonder our hospitals continue to be recognized as some of the best in the country and our admission numbers have been strong.

Houston Methodist Hospital and all six of our community hospitals received an "A" Leapfrog Hospital Safety Grade for two straight grading periods in 2020. The Leapfrog Hospital Safety Grade is the only hospital rating focused exclusively on hospital safety. The safety grade provides consumers with the critical information on how likely they are to experience accidents, injuries, errors or harm while in the hospital.

# Justice for Our Neighbors (JFON)



PROVIDING LOW-INCOME INDIVIDUALS AND FAMILIES WITH AFFORDABLE, HIGH-QUALITY IMMIGRATION LEGAL SERVICES.



### JFON HOUSTON REPORTED THE SECOND HIGHEST NUMBER OF NEW CLIENTS IN THE NATIONAL NETWORK

According to data released by National Justice For Our Neighbors, JFON Houston reported the second highest number of new clients in the national JFON network in 2020, with 414 new clients served as of October 2020. Iowa JFON, serving the entire state of Iowa, served 611 new clients.

### IMMIGRATION REFORM

Immigration reform is on the horizon but without access to affordable, immigration legal services many immigrants will still be locked out of the process.

### 2021 CHALLENGES

The redirection of funds to focus on pandemic relief has caused funding challenges for most immigration legal service providers. We hope that this year our supporters, especially our church partners, will begin to include our services in their financial support.



**2020 LEGAL SERVICE REPORT**

<p><b>453</b> TOTAL INDIVIDUALS SERVED <small>served in 2020</small></p>	<p><b>806</b> TOTAL NEW CASES SERVICED <small>in 2020</small></p>	<p><b>320</b> CASES OPENED <small>as of December 2020</small></p>
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## Lakeview Methodist Conference Center

Josh Pulver, President & CEO

In case you haven't heard, Lakeview is open and ready to welcome you from a safe distance! Our staff has done an amazing job providing a clean and welcoming atmosphere for our guests as well as personally remaining healthy this year. We are grateful for your support this past year through continued giving to the Fair Share Goal and the donation of 2020 Fair Share Goal funds to support our operating budget. Many of your congregations also raised special funds to support Lakeview which allowed us to continue operating. On behalf of our staff and guests, Thank You!

### Let's Go Camping

Lakeview is excited to host summer camp this year and is taking every precaution we can to provide a safe and fun experience for our campers. In a recent survey, the Christian Camp and Conference Association learned that over 75% percent of parents across the country are ready for their children to attend summer camp this year. We hope to raise that bar this summer and prove that with care, it's a safe decision to attend camp. For more information, please visit [www.lakeviewmcc.org](http://www.lakeviewmcc.org).

### Family Camp

We celebrated Labor Day in style last year with Family Camp by including many of the events and holidays that were missed due to the pandemic. The weekend was such a huge success that we are excited to make it a yearly tradition for the Lakeview Family. We invite you, your family, and your church families to join us this Labor Day weekend for Family Camp.

### Mid-Winter Youth Retreat

2022 will start in style with the return of Mid-Winter at Lakeview. We have received many requests for this event and our staff is working to fill the weekend with fun and fellowship for all youth in the Texas Annual Conference. Your youth won't want to miss it.

### 75th Anniversary - Diamond Jubilee

75 years of ministry is a wonderful accomplishment. The number of lives that have been impacted at Lakeview is astonishing and we are excited to see that continue for years to come. We are currently planning the Diamond Jubilee and hope that you all will make an effort to celebrate with us in person.

### Lakeview Plan

In addition to celebrating 75 years of ministry, we will also unveil our Lakeview Plan. We are currently developing renderings for a hotel-style lodge and conference center, activity center, welcome center, adventure course, infrastructure repairs and other renovations around Lakeview. This is not a small undertaking, but is necessary for Lakeview to continue impacting lives in the future. We are excited to share the plan with you in the future and hope that you will join us in making this become a reality.

## Board of Directors

As a part of our report, we have presented the Lakeview Board of Directors' 2021 roster for your ratification. We are grateful for our board members and their continued support. 2020 would have been even more difficult without them. As always, we continue to identify potential committee and board members to help Lakeview move forward. If you have a skill or passion for any of these areas, or know someone that does, please contact Josh Pulver or Jim McPhail. Building and Facilities Finance and Audit Fundraising & Development Strategic Planning 75th Anniversary Celebration Committee

## How You Can Help

You can make a huge impact at Lakeview.

- **USE Lakeview** – We need you, your church, and your ministries to use Lakeview! We want to partner with you to help make a larger impact.
- **Time** – We need volunteers, especially during the months June, July and August.
- **Financial Support** – Through scholarships or supporting a project or capital need
- **Donations** – Monetary support & specific gifts of equipment and transportation vehicles
- **Feedback** – I want to hear from you! What does Lakeview do well? What are specific things we can improve on? Please use my email below to contact me.
- **Spread the Word** – Tell the story of how your time at Lakeview impacted your life. We all have stories to share and they will help Lakeview minister to more people.
- We are excited for the future and we are here to be in ministry with you. Personally, I am excited to meet with you and discuss how we can work together to Transform the World!

The following Officers and Class of 2021 are recommended for approval by the Texas Annual Conference:

29 Board of Directors serve Lakeview Methodist Conference Center giving countless hours of their time in stewardship of our mission. As a ministry of the Texas Annual Conference of the United Methodist Church, we are fortunate to have the support of these generous individuals.

- Chairperson - Jim McPhail
- Vice-Chairperson - Richard Solomon Class of 2022
- Secretary - Linda Barton\*
- Treasurer/Finance Chair – Phil Jenkins Class of 2023
- Governance Chair - Bill Avera Class of 2022
- Building Committee Chair - Danny A. Smith Class of 2022
- President/CEO - Josh Pulver (Ex-Officio member w/vote)
- Bishop - Bishop Scott Jones (Ex-Officio member w/vote)
- o Bishop's Designee - Kip Gilts
- Northwest District Superintendent - Marlin Fenn (Ex-Officio member w/vote)
- Camping Committee Chair - Doug Wintermute (Ex-Officio member w/vote)
- Immediate Past Chairperson - Tom Palmer (Ex-Officio member w/vote)
- TAMU Fish Camp Rep. - Bradley Burroughs (Ex-Officio member w/no vote)
- TAMU Fish Camp Rep. - Andrew Carruth (Ex-Officio member w/no vote)
- Duane Andrews Class of 2021
- Kevin Benedict Class of 2022

- Susan Brannen Class of 2022
- Reggie Clemons Class of 2023
- Margi Duncan Class of 2023
- Rosemarie Foster Class of 2023
- Royce Hickman Class of 2023
- Priscilla Pope-Levison Class of 2023
- Russell Martin Class of 2021
- Matthew Neff Class of 2022
- Charlotte Newton Class of 2022
- Kay Peschke Class of 2021
- Rob Robison Class of 2021
- Sandra Smith Class of 2021
- Mark H. Young Class of 2022

\*Lifetime Honorary Member (Ex-Officio member w/no vote) upon completion of term as Secretary

## **Lydia Patterson Institute**

Socorro de Anda, President

It is my honor to submit a report of the only institution of the South Central Jurisdiction to your conference. It is my wish to thank the Bishop and the members of the conference for the committed support to Lydia Patterson in the past year.

The year 2020, has been one unlike any other in my 36 years serving this ministry. We have endured many crises before such as drug wars, violence, peso devaluations, border and immigration issues, and other pandemics but none as terrifying as COVID-19. This time the lives of our students and staff were threatened. This time, we knew not how to attack it.

In early March, we closed our doors in order to keep our students and staff safe. By God's grace and not knowing that He had a hand in what was to come, we had computerized our classrooms about 4 years prior. Going from on-site to on-line was done within 24 hours. We encountered some glitches, like students without internet or computers at home. We moved fast to provide them with tablets and "hot spots" so that no student would be left behind. The plan, of course was to return to the classroom in a few weeks. The few weeks turned into months and months to a year. We did manage to celebrate the Class of 2020 with 69 graduating seniors. Of the 69 seniors, 69 are in college today.

We began the fall semester with a drop in enrollment. Parents were struggling to pay tuition. By then, many were unemployed and had lost loved ones to the pandemic. Our job was to see that our students returned and that we were there to make it possible. We moved swiftly to raising more scholarships. The uncertainty of the situation was alarming and many parents opted to keep their children home.

Teachers and staff are heroes and heroines. They have done an amazing job of keeping the students focused and on course. A few students may be falling behind, but they will receive

extra help during the summer to catch up. This administration will seek funds so that these students can attend tuition free and jump back on board.

The past twelve months have been a test to our faith. We, at Lydia Patterson, did not lose faith. While in the middle of the pandemic, we completed a soccer practice field with green grass and colorful pergolas to welcome the students when they return. We remodeled the music room so that the students would have something positive and with optimism to return to. The students, parents, teachers, have all endured such pain, that we moved to bring back hope. We have all lived through horrifying times, but it is our faith that will get us through. While we went to virtual learning, we maintained our weekly devotionals on Zoom. For the past year, the staff has gathered to pray every single day.

We look forward for when the students can return to some type of normalcy. We look forward for the students to enjoy sports again and participate in extracurricular activities. The lay ministry students anxiously await the time to go out and serve in the local churches. We look forward to a normal graduation when we can celebrate the amazing student body that Lydia Patterson has. We look forward to your visit to our campus, whether it be on a mission trip or simply to experience firsthand the sanctity of this ministry.

God is good all the time. We have received many good wishes and prayers from our supporters together with financial support for our students. We will survive. My most sincere appreciation to all those kind people that have thought about us while trying to keep their own house safe. My gratitude goes out to all our supporters on behalf of every student at “La Lydia”.

## **Methodist Children’s Home**

Mr. Trey Oakley, President & CEO

Greetings from Methodist Children’s Home (MCH) and the children, youth and families we serve. Thank you to all of the churches of the Texas Conference for your ongoing prayers, gifts and actions that empower MCH to find effective and innovative ways to fulfill our mission and exceed best practice standards for childcare established by the states of Texas and New Mexico and the Council on Accreditation (COA).

I invite each member of the annual conference to visit our website at [MCH.org](http://MCH.org). There you can explore in more detail the services we offer. You can also download stories, identify resources to help educate your congregation on our ministry, view a transparent listing of our financial resources and services delivered, find out how you can refer a child for placement, or learn more about a call to join our ministry as a home parent, foster parent or in another capacity.

When MCH launched its new organizational strategic plan, no one could have imagined we would be dealing with a global pandemic threatening every aspect of our society. Thanks to God’s care, the dedication of our staff, the resiliency of those we serve and the resources



you have entrusted to us, MCH has done much more than endure the COVID-19 crisis – we have flourished. We have a long history of adapting in crisis and finding ways to continue meeting the needs of those in our care across Texas and New Mexico. During COVID-19, we have been mindful to frame our planning and contingencies in light of the graciousness God has shown throughout our 130 years of ministry.

We have approached this challenging time as another opportunity to make innovative moves and develop strategies that empower services to continue uninterrupted. As a ministry, we are focused on continuous improvement to better meet the needs of those we serve. The expertise and resources provided by you, along with strong stewardship, have enabled MCH to confront challenges and embrace new opportunities as we work to strengthen individuals in Texas and New Mexico.

The vision of MCH is to empower all we serve to experience life to the fullest; the mission of MCH is to equip children, youth and families to flourish by offering hope through Christ-centered relationships, services and support. We live these out by providing the care, programs and talented individuals needed to positively impact the lives of those we serve. This is happening every day in residential programs as well as through 13 MCH Family Outreach offices, including Tyler, Bryan/College Station and Houston.

Here are some of the things you helped MCH accomplish for God's glory and those we serve:

- Launched the Staff on Standby (SOS) program. The SOS program is designed for employees who do not serve in direct childcare roles to lend their support by assisting with short-term projects and childcare needs. The goal is to alleviate additional burdens placed on childcare staff during COVID-19 and to provide employee engagement opportunities that support our mission. The SOS Program was a 2020 COA Innovative Practices Award Nominee.
- As shelter-at-home protocols were ordered in many areas, staff from MCH Family Outreach offices across Texas and New Mexico served families as they would in the event of a natural disaster. Case managers increased their visits to client families to provide essential supplies.
- Opened the fourth and fifth new homes on our Waco campus as part of the Building Hope capital campaign and began construction of four new homes. The state-of-the-art homes are designed with our trauma-informed research in mind.
- Graduated 22 seniors from high school and supported additional MCH alumni pursuing higher education at community colleges, trade schools or four-year institutions.
- Achieved designations of the Gold Seal of Transparency from Guidestar and a four-star charity rating from Charity Navigator. Less than 1 percent of nonprofits listed on Guidestar have achieved the Gold level. These designations recognize our commitment to excellence and efforts to conduct our work with the utmost integrity

and transparency.

- Named as a TBRI® Ambassador Organization by the Karyn Purvis Institute of Child Development at Texas Christian University. TBRI® is an attachment-based, trauma-informed intervention designed to meet complex needs of vulnerable children. Ambassador Organizations are key partners with long-term relationships with the Purvis Institute.
- Entered into a collaborative partnership with One Heart Project (OHP) to provide holistic, evidence-based mentoring for youth in the MCH residential and aftercare programs in Waco. The One Heart Project is a national organization headquartered in Southlake, Texas, and has a history of producing positive change in youth through mentoring, life and gap-skill training, social and emotional intelligence, and job training.
- Strengthened our collaboration with The Cove – Heart of Texas, Inc., who moved its operations to the first floor of the MCH Family Outreach Center in Waco. The Cove serves high school-aged youth without access to housing by providing access to resources they need to thrive. With a common focus to equip and empower youth, this collaboration will strengthen both nonprofits and the Waco community at large.

Our achievements in the past and those yet to come are directly related to the men and women who give their time, talents and resources to bless our children. The following from the Texas Annual Conference serve on the MCH Board of Directors:

Mr. John Farrell, Houston  
Dr. Le'Ann Solmonson, Nacogdoches  
Mr. Mark Ward, Kingwood  
Mr. Tom Wilkinson, Bryan

I am excited for what is next for MCH and trust the future for our ministry is bright. May God continue to bless MCH and the ministries of the Texas Annual Conference.

## **Methodist Retirement Communities**

Alan Brown, President & CEO

INTEGRITY  
COMPASSION  
ACCOUNTABILITY  
RESPECT  
EXCELLENCE

For 59 years Methodist Retirement Communities (MRC) has been serving older adults across Texas as a faith-based, not-for-profit provider of senior housing and health care. Our faith sustained us in 2020 as we experienced a year none of us could have imagined. The world was drastically changed by COVID-19, and no group was more affected than senior

adults. At MRC, the way we conducted business and our approach to care had to change overnight to protect our residents. Equally threatening to the wellbeing of our residents were the plagues of isolation, loneliness, helpless and boredom. Our staff have done a wonderful job making life good for our residents while working to mitigate the spread of COVID-19, and our residents and their families have sustained us with their support and prayers during this challenging time. Even during the most difficult of times, life is good on the MRC family of campuses.

### Leadership

In March, the MRC Board named Alan Brown President and CEO of MRC. Mr. Brown has over 29 years of experience in senior living and health care, all in faith-based organizations. For the last 18 years, he served as Chief Operating Officer of Methodist Senior Services, a Tupelo, MS system with 12 campuses and support companies. Mr. Brown is a native Texan and earned his undergraduate and graduate degrees from Baylor University.

The following leadership appointments were also made to strengthen operations and support our campuses:

- |   |                  |
|---|------------------|
| ○ Vice President of Operations                  | Amy Thomas       |
| ○ Vice President of Operations                  | Matthew Currie   |
| ○ Vice President of Philanthropy and Engagement | Todd Partin      |
| ○ Vice President of Affordable Housing          | Joy Keels        |
| ○ Executive Director, Crestview                 | Mike Adams       |
| ○ Executive Director, Cornerstone               | Brittany Gavriel |
| ○ Executive Director, PineCrest                 | Heath Foust      |
| ○ Executive Director, The Langford              | Stacy Nehring    |

### MRC Board

MRC is blessed to have a dedicated group of board members (listed at the end of this document) that freely give of their time, talent and treasures to cast a vision of faith-based quality services for older adults. Mr. Wayne Haglund of Lufkin currently serves as the Board Chair.

### The MRC Family of Campuses

MRC has grown to a system with assets of over \$440 million and an annual operating budget of \$88 million. Every day, approximately 1,850 people are being served on our 12 campuses. We continue to serve residents in many settings, with a focus of providing each person an opportunity to achieve their highest level of independence in a dignified setting.

- Independent Living homes and apartments, at a wide range of price points, offer a variety of programs, activities and services.
  - Some are HUD subsidized for those with restricted income levels.
  - Some are rentals for those with limited assets.
  - Some have mostly refundable entry fees for those planning for all future possibilities while preserving their estate.
- Assisted Living apartments for those seeking three meals a day and help with various activities of daily living such as bathing, medication monitoring, toileting, dressing, eating and other activities.

- Memory Support suites for those with forgetfulness where specialized programs and activities are available to assist with specific needs and to facilitate dignified living.
- Long-term Skilled Nursing units for those needing 24/7 nursing care.
- Short-term rehabilitation units for those needing an optimal place for recovery, or even preparation ahead of a needed surgery.
- Home Health to help individuals remain in the most independent setting possible.
- Total units:

Residential Homes/Apartments	629
Assisted Living (AL) Apartments	221
AL Memory Support Apartments	294
Nursing & Rehab Beds	294
HUD Subsidized Apartments	<u>319</u>
Total Homes/Apartments/Beds	<u><u>1,635</u></u>
Home Health Agencies	2

2



### Growth

Our newest community, Stevenson Oaks, is under construction on the southwest side of Ft. Worth. Construction will be complete in May 2022 and will include:

- Approximately 172 residential Independent Living apartment homes, 36 Assisted Living apartment homes, 24 Memory Support suites for those living with forgetfulness, and an Outpatient Rehab Center that will help residents remain in their homes within their community.

## Resident Engagement

MRC is committed to providing opportunities for resident engagement and continued personal growth in the senior years of life. Our organization is implementing the philosophy of the **Eden Alternative** and have begun the journey to create an empowered culture.

### ➤ What is Eden Alternative?

The Eden Alternative® is an international, non-profit 501(c)3 organization dedicated to creating quality of life for Elders and their care partners, wherever they may live. In a culture that typically views aging as a period of decline, the Eden Alternative philosophy asserts that no matter how old we are or what challenges we live with, life is about continuing to grow. Building on this new paradigm, it affirms that care is not a one-way street, but rather a collaborative partnership. All caregivers and care receivers are described as “care partners,” each an active participant in the balance of giving and receiving. Together, care partner teams strive to enhance well-being by eliminating the three plagues of loneliness, helplessness, and boredom.

### ➤ How long has the Eden Alternative organization been around?

Focused on changing the culture of care since the early 1990's, this approach to person-directed care initially came to life in nursing homes and has since expanded its reach to all care settings, including home care and residential care for people living with different abilities. The Eden Alternative firmly believes that culture change unfolds one relationship at a time, and that deep change can only take root when the entire continuum of care is involved. Through education, consultation, and outreach, it currently offers three applications of its principles and practices to support the unique needs of various living environments, ranging from the nursing home to the neighborhood street.

### ➤ What will this journey look like?

In the Fall of 2020, all community Executive Directors and Administrators, along with many department supervisors and front line employees, attended an Eden Training and are now Certified Eden Associates. These Certified Eden Associates are educating other employees, residents, family members and other care partners on the Eden Alternative Philosophy. Eden Alternative is a culture change and culture change is not a program, it is a process. Our goal is to become an Eden Registry Member requiring certain milestones to be completed. While there are milestones we will strive to achieve together as an organization, we also recognize each community is unique and may reach their milestones at a different pace. MRC's ICARE values create a positive working and living environment and adding The Eden Alternative is a compliment to an already thriving culture.

## Quality

MRC communities continue to perform with excellence and often superior outcomes in the many surveys we routinely encounter every year as part of the strong regulatory environment in which we operate.

- This further solidifies our long-standing reputation as an organization whose services, programs, housing, care and activities represent quality to residents.
- This also results in hospitals and managed care organizations viewing MRC communities as the place to send those seeking rehab.

An example of this superior quality is the CMS (Centers for Medicare and Medicaid Services) grading system for the healthcare/nursing home sections of our communities. CMS rates everyone 1-5 stars, with 5 being the best; and we are extremely proud that MRC communities typically rate at a 4 or 5.

### Human Resources

Every day over 900 employees work to provide quality services to our residents and their families while exemplifying the values that define MRC as a faith-based organization. These values are defined by our ICARE program that all employees learn and follow as they serve each day.

- ICARE is an acronym for Integrity, Compassion, Accountability, Respect and Excellence.
  - Every potential new employee coming into the system is evaluated with regard to these values.
  - Every employee is evaluated annually to reflect on how well each conducted themselves according to these values.
  - Consistently throughout the year, a variety of mandatory training classes are held to reinforce ICARE values with each employee.
  - New and different ICARE programs are implemented throughout the year to keep a focus on these values.
  - Employees and residents alike are encouraged to submit ICARE cards that identify specific employee(s) who have been observed exhibiting one or more of the ICARE values. The number of cards turned in are tabulated by each community to help ensure a constant focus on these values.
  - In lieu of Employee of the Year, we select an ICARE Champion of the year from each community. These Champions are presented to the Board of Directors at a special luncheon during the February board meeting.

MRC's goal is to be an employer of choice in our respective markets. This includes competitive wages and benefits, as well as opportunities to grow as people. We have added the following employee benefits to a rich plan that already includes health insurance, retirement and paid time off.

- Flexible savings accounts for medical and dependent care expenses.
- Telehealth option – Virtual doctor visits.
- Paid time off (PTO) sell back option – Each December employees can be paid for unused PTO.
- Employee Emergency Fund – Employees helping employees by donating to a fund to assist one another if a temporary financial hardship exists due to tragedy or crisis.
- Take Time to Give Time – Employees are paid for a day off to volunteer at the charity of their choice.
- Extended Illness Benefit – Supplemental pay plan for employees with conditions that qualify under FMLA (Family Medical Leave Act).

In 2020 and continuing today, our employees are true heroes. Despite facing difficult circumstances including donning protective equipment and dealing with the many early unknowns of COVID-19, they came to work and did their jobs with excellence. Most

importantly, they provided love, grace and encouragement to our residents and made life good on our campuses. I am grateful for each one of them.

#### Philanthropic Support through the MRC Foundation

The needs of our residents who face financial hardships could not be met without the support of the Texan Annual Conference, through our Mother's Day appeal, churches and individual donors.

- Separate and apart from the \$2 million annually that MRC secures from HUD for residents in our Affordable Housing apartment homes, MRC also provides approximately \$2.5 million annually to support those who have run short on funds through the Benevolent Assistance program. Currently, a wide gap of unfunded costs exists for charitable Benevolent Assistance provided to those who, through no fault of their own, have outlived most or all of their funds. This number is expected to climb in the coming years so every donation is greatly needed and much appreciated by those qualified for such assistance.
- Rising health care costs and increasing numbers of people unable to pay the full cost of care, combined with a volatile economic climate in recent years, make this a high priority.
- The grossly inadequate Medicaid system in Texas also adds tremendous pressure and limits MRC's ability to meet this key component of our service ministry that has touched so many lives in such meaningful ways.

As we move forward, the **MRC Benevolent Fund** is becoming the **Covenant Fund**. We believe this is a more descriptive name that honors our heritage of faith.

Psalm 71:9

Do not cast me off in the time of old age;  
Do not forsake me when my strength fails.

The word "**covenant**" has special meaning for people of faith. At MRC, we have made a **covenant** to our residents and their families that we will not cast them off in their old age nor will we forsake them when their strength fails. We promise to faithfully serve them with dignity, respect and honor.

#### Connect with MRC

- Our website is [www.mrcaff.org](http://www.mrcaff.org) and you can connect to each of our Affiliate websites from there.
- We encourage you to join the MRC Facebook page, which you can reach through our website.

MRC is very grateful for the support it receives from United Methodist churches in the Texas Annual Conference, and their members. Please know your support is critically important to help us meet the needs of seniors throughout the system.

#### Recommendations:

1. Ratification of MRC Board Members presented at Conference (Addendum 1).
2. Ratification of MRC Bylaw changes (Addendum 2).

***ADDENDUM 1***

METHODIST RETIREMENT COMMUNITIES  
July 2020 – June 2021 Board of Directors  
as of February 2021

Class of 2021

Mr. Wayne Haglund, Board Chair

Mr. Bill King

Dr. Charles Millikan

Class of 2022

Ms. Alyce Anne Baggett

Mrs. Kim Denney

Class of 2023

Dr. Jesse Brannen

Mr. Jim Bunch

Mr. Dale Conger

Mr. Bill Koerner

Rev. Preston Morgan

Mr. Larry St. Martin

Rev. B.T. Williamson

Mr. Tom Wussow, Board Vice Chair

Ex-Officio

Rev. Kip Gilts, Bishop's Designee

Mr. Alan Brown, CEO (non-voting member)



## **ADDENDUM 2**

### AMENDED AND RESTATED BYLAWS OF METHODIST RETIREMENT COMMUNITIES

#### ARTICLE 1 STRUCTURE AND ORGANIZATION

*1.01. Structure.* Methodist Retirement Communities (“MRC” or “Corporation”) is a nonprofit corporation organized under the laws of the State of Texas.

*1.02. Member.* The corporation has no members.

*1.03. Principal Place of Business.* The principal place of business of the Corporation will be located at 1440 Lake Front Circle, Suite 140, The Woodlands, Texas 77380. The Corporation may have such other offices, either within or without the State of Texas, as the Board of Directors may determine or as the affairs of the Corporation may require from time to time.

*1.04. Registered Office and Registered Agent.* The Corporation will have and continuously maintain in the State of Texas a registered office and a registered agent whose office is the Corporation’s registered office, as required by the Texas Business Organizations Code (the “Code”). The registered office may, but need not be, identical with the principal office of the Corporation in the State of Texas and the address of the registered office may be changed from time to time by the Board of Directors in accordance with applicable law.

#### ARTICLE 2 BOARD OF DIRECTORS

*2.01. Classes, Powers, Number and Term of Office.* The property and affairs of MRC will be managed and controlled by the Board of Directors, and subject to the restrictions imposed by law, by the Certificate of Formation or by these Bylaws, the Board of Directors will exercise all of the powers of MRC. The Board of Directors will consist of two (2) classes of Directors; “Elected Directors” and “Ex-Officio Directors”. At least one half (1/2) or fifty percent (50%) of the Board of Directors will be members of the United Methodist Church. The Elected Directors and the voting Ex-Officio Director will be entitled to vote on all MRC matters at any annual, regular or special meeting of the Board of Directors.

*2.02. Elected Directors.* The number of Elected Directors will be no fewer than five (5) and no greater than twenty (20), as determined by the Board of Directors. Elected Directors will be entitled to vote on all MRC matters at any annual, regular or special meeting. The number of Elected Directors may be increased or decreased (providing that such decrease does not have the effect of shortening the term of any incumbent Elected Director) from

time to time by majority vote of the then-qualified voting members of the Board of Directors.

(a) Elected Directors will consist of duly-elected members from MRC Crestview, MRC PineCrest, MRC TownCreek d/b/a Creekside, and MRC Cornerstone boards, MRC Foundation and possible other related entities and members at large. There will be no fewer than one (1) from each affiliated entity, where residents are being serviced, elected to the MRC Board. The balance of the directors will be at-large members. Elected Directors will consist of at-large directors and Representative Directors (as defined herein). The five (5) HUD-financed senior housing communities as a collective unit (“MRC Affordable Housing”), and each retirement community location in the MRC system, shall have an Elected Director assigned by the Board of Directors to have specific familiarity with the community to which he or she is assigned and/or who resides in close geographic proximity to the community (or, in the case of MRC Affordable Housing, who resides near at least one (1) of the MRC Affordable Housing communities). Such directors shall be referred to as the “Representative Directors.” At the time of adoption of these Amended and Restated Bylaws, MRC Affordable Housing and each of the following locations shall have an assigned Representative Director: MRC Crestview, MRC PineCrest, MRC TownCreek d/b/a Creekside, MRC The Crossings, MRC Mirador, MRC The Langford, and MRC Cornerstone. Representative Directors will be designated for new communities upon the commencement of operations, as determined by the Board of Directors. In addition, the Board of Directors shall have the authority to define a “retirement community location,” and the geographic proximity required if a Representative Director’s designation is based on where such director resides. The balance of the Elected Directors will be at-large directors.

(b) Unless a position is specifically determined and stated otherwise by the Board for purposes of staggering terms, the term of office for an Elected Director will be three (3) years, effective July 1 following his or her election. No Elected Director will serve more than three (3) consecutive three (3) year terms plus any partial term he or she has served due to a vacancy in the Board of Directors; however, an Elected Director who has served three (3) consecutive three (3) year terms may, after a lapse of one (1) year, be elected to a new term. Director terms will be staggered as evenly as possible. For purposes of staggering the terms, the Board may choose at its discretion, subject to majority vote, to elect a Director for less than a three (3) year term.

(c) Elected Directors will be (i) nominated by the Governance Committee of the Board of Directors, (ii) elected by majority vote of the Board of Directors then in office, and (iii) ratified by the Texas Annual Conference of the United Methodist Church.

(d) An Elected Director will hold office until his or her respective (i) expiration of term of office as provided for in these Bylaws, (ii) resignation, (iii) removal, or (iv) death. In any event, an Elected Director will continue to serve until his or her respective successor will have been elected and qualified. Any Elected Director who fails to attend at least two consecutive board meetings per term year (July 1 through June 30)

without due cause or with unexcused absences will be deemed to have resigned as an Elected Director.

(e) Any Elected Director may resign at any time. Such resignation will be made in writing and will take effect at the time specified therein, or, if no time is specified, at the time of its receipt by the President or Secretary. The acceptance of a resignation will not be necessary to make it effective, unless expressly provided in the resignation.

(f) Any Elected Director may be removed from office at any time with or without cause, by the vote of the majority of the directors then in office. Such removal will be without prejudice to the contract rights, if any, of the individual so removed.

(g) Any vacancy occurring among the Elected Directors, whether by increase in number of Elected Directors or other-wise, will be filled by majority vote of the Board of Directors then in office, though less than a quorum, upon nomination of the Governance Committee.

*2.03. Ex-Officio Directors.* The Board of Directors of MRC will include the following Ex-Officio Directors, with voting rights as stated:

(a) The Resident Bishop of the Texas Annual Conference or the Bishop's designee shall have voting rights;

(b) The President of MRC will be non-voting.

Ex-Officio Directors will serve so long as they remain in the positions qualifying them as ex-officio directors. The Elected Directors and the Ex-Officio Directors are referred to collectively as the "Board of Directors," the "Board," or the "MRC Board."

*2.04. Meetings of Directors.* The Board of Directors may hold their meetings and may have an office and keep the books of MRC at such place or places in the State of Texas, or outside the State of Texas, as the Board of Directors may from time to time determine, provided, however, in the absence of any such determination, such place will be the registered office of MRC in the State of Texas.

*2.05. Annual Meeting.* The annual meeting of the Board of Directors ("Annual Meeting") will be held at such time and place as designated from time to time by the Board of Directors and as stated in the notice for such meeting. Notice of the Annual Meeting is required.

*2.06. Regular Meetings.* Regular meetings of the Board of Directors will be held quarterly at a time and place as designated from time to time by the Board of Directors and stated in the notice for such meeting. Notice of the regular meetings will be given to each Director as required.

*2.07. Special Meetings.* Special meetings of the Board of Directors ("Special Meetings") will be held at such time and place as designated from time to time by the Chairperson or the

Vice Chairperson in the absence or disability of the Chairperson, the President, or by the written request of a majority of the directors. Notice of Special Meetings will be required.

Unless otherwise indicated in the notice thereof, any and all matters pertaining to the purposes of MRC may be considered and acted upon at a Special Meeting, including but not limited to personnel matters described under Section 7.04. At any meeting at which every Director will be present, even though without any notice, any matter pertaining to the purposes of MRC may be considered and acted upon.

*2.08. Quorum.* One-half (1/2) of the directors, excluding Ex-Officio Directors, will constitute a quorum.

*2.10. Proxies.* A director may not vote by proxy.

*2.11. Compensation of Directors.* Persons serving as directors will not receive any salary or compensation for their services as directors; provided, however, that nothing contained herein will be construed to preclude any director from receiving compensation in a reasonable amount for personal services rendered (other than services rendered as a "Director") that are reasonable and necessary in carrying out MRC's purposes as the Board of Directors may from time to time determine. A director will be entitled to reimbursement for reasonable expenses incurred by him or her in carrying out his or her duties as a director.

*2.12. Duties of Directors.* A director will discharge the director's duties in good faith, with ordinary care, and in a manner the director reasonably believes to be in the best interest of MRC. In the discharge of any duty imposed or power conferred on a director, the director may in good faith rely on information, opinions, reports, or statements, including financial statements and other financial data, concerning MRC or another person that were prepared or presented by one (1) or more officers or employees of MRC; legal counsel, public accountants; or other persons acting solely in their professional capacity and not as volunteer directors as to matters the director reasonably believes are within the person's professional or expert competence. A director is not liable to MRC or any other person for any action taken or not taken as a director if the director acted in compliance with this Section.

*2.13. Actions of Board of Directors.* The Board of Directors will try to act by consensus. However, the vote of a majority of directors present and voting at a meeting at which a quorum is present will be sufficient to constitute the act of the Board of Directors unless the act of a greater number is required by law or the Bylaws. A director who is present at a meeting and abstains from a vote is considered to be present and voting for the purpose of determining the decision of the Board of Directors.

### ARTICLE 3 OFFICERS

*3.01. Titles and Term of Office.* The officers of MRC will be a Chairperson, Vice Chairperson, President, Secretary, Treasurer, and such other officers and assistant officers as the Board

of Directors may from time to time elect or appoint. One person may hold more than one office, except that the Chairperson will not hold the office of Secretary. The MRC President who will hold office of President so long as he/she is the MRC President and, as such, Subsections (a) – (d) below do not apply to the position of President, it being understood that the President's role as an officer is subject to the terms of his/her employment as determined by the Board. If the Secretary and/or Treasurer are staff, they will not have terms and will hold office as appointed by the Board.

(a) The term of office for each officer will be a one-year period commencing on July 1 following the Annual Meeting of the Board of Directors at which each such officer is elected. No officer may serve more than three (3) consecutive one-year terms in the same office unless the reason for a specific one-time exception is approved by the appropriate Board.

(b) All officers will hold office until their respective (a) expiration of term of office as provided for in these Bylaws, (b) resignation, (c) removal, or (d) death. In any event, a duly-elected officer will serve in the office to which he or she is elected until his or her respective successor will have been elected and qualified.

(c) Any officer may resign at any time. Such resignation will be made in writing and will take effect at the time specified therein, or, if no time is specified, at the time of its receipt by the President or Secretary. The acceptance of a resignation will not be necessary to make it effective, unless expressly provided in the resignation.

(d) All officers will be subject to removal, with or without cause, at any time by a majority vote of the Board of Directors then in office. A vacancy in the office of any officer, whether by increase in the number of offices or otherwise, will be filled by a majority vote of the Board of Directors then in office.

*3.02. Chairperson.* The Chairperson will preside at all regular and special meetings of the Board of Directors and the Executive Committee. He or she will appoint special committees as authorized by the Board of Directors, will appoint the chairpersons of committees and will perform all other duties incident to the office as required by the Bylaws or assigned to him or her from time to time by the Board of Directors. The Chairperson of the MRC Board may designate the Vice-Chairperson or any MRC Executive Committee Member to act in the Chairperson's capacity with full authority of the MRC Chairperson's office, including voting privileges. Such designation and its scope and duration shall be communicated in writing to the President of MRC. The Chairperson of any meeting of the Board of Directors will determine the procedure at the meeting, including, without limitation, conduct of the discussion and the order of business.

*3.03 Vice Chairperson.* The Vice Chairperson will have such powers and duties as may be assigned to him or her by the Board of Directors including the performance of the duties of the Chairperson upon the death, absence or resignation of the Chairperson or upon the Chairperson's inability to perform the duties of his or her office. Any action taken by the Vice Chairperson in the performance of the duties of the Chairperson will be conclusive evidence of the Chairperson's absence or inability to act at the time such action was taken.

3.04. *Treasurer.* The Treasurer, with the support of any appointed Assistant Treasurer, will oversee all the funds and securities of MRC and will see that proper records of all financial transactions of MRC are faithfully kept. The Treasurer and all others who oversee or handle MRC's funds will, if required by the Board of Directors, be bonded with approved sureties in such form and amount as the Board of Directors may require. The financial records will be audited annually by a certified public accountant approved by the Board of Directors, Finance Committee or Board appointed Committee such as an Audit Committee, if one exists, and as provided for in Section 6.02. The individual serving as Treasurer may also serve as Secretary. A Treasurer or Assistant Treasurer, if a staff member, will have no voting rights.

3.05. *Secretary.* The Secretary will keep the minutes of all meetings of the Board of Directors in books provided for that purpose and will have such other powers and duties as may be assigned to him or her by the Board of Directors. The individual serving as Secretary may also serve as Treasurer. A Secretary if a staff member, will have no voting rights.

3.06. *Compensation of Officers.* Persons serving as officers, as such, will not receive any salary or compensation for their services as officers; provided, however, that nothing contained herein will be construed to preclude any officer from receiving compensation in a reasonable amount for personal services rendered (other than services rendered as an "Officer") that are reasonable and necessary in carrying out MRC's purposes as the Board of Directors may from time to time determine. An officer will be entitled to reimbursement for reasonable expenses incurred by him or her in carrying out his or her duties as an officer.

#### ARTICLE 4 PRESIDENT

4.01. *President.* The Board of Directors will select, employ and retain upon terms and conditions satisfactory to the Board, a President of MRC, preferably a member of the United Methodist Church. The President of MRC will be the chief executive officer of MRC and, subject to the Board of Directors and the Executive Committee of MRC, he or she will be in general charge of property, assets and daily management of MRC. The President may execute any deeds, mortgages, bonds, contracts, or other instruments that the Board of Directors has authorized to be executed. The President may designate other executives to execute local, operational contracts of a short-term nature; generally, not exceeding one year. The specific duties, the term of service and the compensation of the President will be designated by the Board of Directors. As provided in Article 2 of these Bylaws, the President will be an Ex-Officio non-voting member of the Board of Directors. The President will select, employ, retain and direct such personnel as the Board of Directors or the Executive Committee may authorize for the efficient and effective operation of MRC and its related entities, it being understood that such authority does not restrict the ability of the Board of Directors or the Executive Committee to engage outside consultants, legal advisors, or others as necessary to carry out its duties.

As chief executive officer under the supervision and direction of the Board of Directors, the President will carry on the general affairs of the Corporation. It will be his or her duty to approve the expenditure of the monies appropriated by the Board of Directors in accordance with the budget approved by the Board. The President will make an annual report and periodic reports to the Board concerning the programs of MRC. He or she will comply with all orders from the Board.

The President will serve as or will designate an individual to serve as Ex-Officio non-voting member of the Board and President of each corporation that is a subsidiary or affiliate of MRC, whether or not MRC serves as the sole member of the corporation.

*4.02. Vice President.* The President may appoint one or more Vice Presidents who will serve as non-voting officers.

## ARTICLE 5 COMMITTEES

*5.01. Executive Committee.* The Executive Committee of MRC will consist of the Chairperson, the Vice Chairperson, the Secretary, the Treasurer, the Immediate Past Chairperson, and other MRC Board members who shall have been nominated and elected to the Executive Committee by a majority vote of the Board of Directors. If staff members are servicing as Secretary or Treasurer, such staff will not have a vote on the Executive Committee. The Executive Committee will have and may exercise all of the authority of the Board of Directors in the management of MRC, when the Board of Directors is not in session, except where action of the Board of Directors is specified by statute. The Executive Committee will exercise all authority of the Board of Directors in operations with respect to programs of city, county, state or federal departments and agencies. Actions of the Executive Committee may be ratified by the Board of Directors at subsequent meetings. The Executive Committee will adopt its own rules of procedure. The Executive Committee will keep regular minutes of the transactions of its meetings, will cause such minutes to be recorded in books kept for that purpose in the office of MRC, and will report the same to the Board of Directors from time to time. The President will attend Executive Committee meetings as required by the Executive Committee.

Regular Meetings of the Executive Committee may be held between regular meetings of the Board. Special Meetings of the Executive Committee may be called by the Chairperson, by the Vice Chairperson in the absence, death or disability of the Chairperson. Notice of all meetings of the Executive Committee will be given to each member pursuant to Section 6.03 at least five (5) days before the meeting.

*5.02. Other Committees.*

(a) The Board of Directors may provide for the appointment of such other committees, in addition to those committees set forth in this Article 5, as the Board of Directors deems necessary having such powers as the Board of Directors may determine and specify in the

resolutions creating such committees along with their charge from the board and length of service, if specified. The Chairperson of the Board of Directors, or a designee appointed by the Chairperson will be an Ex-Officio Member of all committees, including those described in this Article 5. The President or his or her designee will be a non-voting ex-officio member of all committees, including those described in this Article 5, except the Executive Committee.

(b) The establishment of a committee or the delegation of authority to it will not relieve the Board of Directors, or any individual director, of any responsibility imposed by the Bylaws or otherwise imposed by law. In the event a committee is not properly constituted or fails to perform, the Executive Committee will assume and perform all the rights, privileges and responsibilities of such committee.

(c) The term of office for each Committee Chair will be a one-year period commencing on July 1 following the Annual Meeting of the Board of Directors at which such Committee Chair is appointed. No Committee Chair may serve more than three (3) consecutive one-year terms in the same office unless the reason for a specific one-time exception is approved by the appropriate Board or Committee.

(d) No committee will have the authority of the Board of Directors to:

(i) Amend the Certificate of Formation.

(ii) Adopt a plan of merger or a plan of consolidation with another corporation.

(iii) Authorize the sale, lease, exchange, or mortgage of all or substantially all of the property and assets of MRC.

(iv) Authorize the voluntary dissolution of MRC.

(v) Revoke proceedings for the voluntary dissolution of MRC.

(vi) Adopt a plan for the distribution of the assets of MRC.

(vii) Amend, alter, or repeal the Bylaws.

(viii) Elect, appoint, or remove a member of a committee or a Director or officer of MRC.

(ix) Approve any transaction to which MRC is a party and that involves a potential conflict of interest.

(x) Take any action outside the scope of authority delegated to it by the Board of Directors.

(xi) Take final action on a matter that requires the approval of the Board.



*5.03. The Finance Committee.* The Finance Committee ("Finance") will consist of five (5) or more members including the Treasurer of MRC who, except if the Treasurer is a staff member, will be the Chairperson of Finance. If the Treasurer is a staff member, the Finance Committee Chairperson shall be elected by the MRC Board. Finance will supervise all of the funds and accounts of MRC, including the investment of capital funds, and will oversee monthly reports, if available and desired, and regular quarterly reports to the Executive Committee and MRC Board. Finance will oversee and review annual budgets that are submitted by MRC management to the Board of Directors for approval and adoption.

*5.04. The Governance Committee.* The Governance Committee ("Governance" or "Governance Committee") will consist of five (5) or more members, at least two (2) of whom must be members of the Executive Committee. Governance will give thought throughout the year to replacing directors whose terms will expire within the current year with men or women who are particularly qualified to bring the finest possible leadership to MRC. When submitting nominations, Governance will assess the qualifications for membership on MRC and MRC affiliate/subsidiary boards. Such assessment will include, but not be limited to the leadership needs of affiliate boards and their business cycle. These and other considerations to be made may be expressed in a Nominations Philosophy Statement which will be in keeping with MRC's core values.

(a) At the Annual Meeting of the Board of Directors, Governance will submit the names of nominees for election to the Board of Directors at least fifty percent (50%) of whom will be members of the United Methodist Church. After election by majority vote of the Board of Directors, Governance will be responsible for presenting the names of the directors to the Texas Annual Conference for ratification by the next session of the Texas Annual Conference. If and when vacancies occur during any year, Governance will submit to the Board of Directors nominations to fill such vacancies.

(b) Governance will also bring to the Annual Meeting nominations for the officers of the Board of Directors. The Chairperson and Immediate Past Chairperson of MRC will remain members of the Board of Directors, without regard to their tenure as members of the Board of Directors during any successive terms of office. Such officers will take office on July 1, and will continue in their respective offices for one year or until their successors are elected. If and when vacancies occur during any year, Governance will submit to the Board of Directors nominations to fill such vacancies.

(c) Governance will:

(i) Identify a self-assessment tool for evaluation of the boards of directors and individual directors;

(ii) Monitor attendance, board member financial contributions, and other activities or requirements for directors, as noted in these Bylaws under Article 2;

(iii) Participate in orientation of new and current directors, including guidance for materials included in the Board Manual for directors;

(iv) Review the bylaws from time to time for changes or updates required due to changes in regulations, or changes in law or practice;

(v) Share with the MRC Board no less than once each year the results of self-assessment. The Chairperson of the Governance Committee will be the Immediate Past Chair of the MRC Board of Directors. If the immediate past Chair of the MRC Board is unable to serve, the MRC Chairperson will nominate another Board member to serve upon the ratification of the MRC Board.

*5.05. Procedures; Meetings; Quorum.* Any committee created by the Board of Directors or these Bylaws, unless otherwise expressly provided herein or provided by resolution of the Board of Directors, will:

(a) Have a Chairperson designated by the Board of Directors;

(b) Fix its own rules or procedures;

(c) Meet at such times and at such place or places as may be provided by such rules or by resolution of the Board of Directors; and

(d) Keep minutes of its meetings and to report to the Board of Directors at its next succeeding meeting.

At every meeting of any such committee, the presence of a half of all the members thereof will constitute a quorum, and the affirmative vote of a majority of the members present will be necessary for the adoption by it of any action, unless otherwise expressly provided in the committee's rules or procedures or these Bylaws or by the Board of Directors.

The Board of Directors may designate one (1) or more directors as alternate members of any committee, who may replace any absent or disqualified member at any meeting of such committee. In the absence or disqualification of a member of a committee, the member or members present at any meeting of such committee and not disqualified from voting, whether or not constituting a quorum, may unanimously appoint the designated alternate director to act at that meeting, in the place of the absent or disqualified member.

## ARTICLE 6 MISCELLANEOUS PROVISIONS

*6.01. Fiscal Year.* The fiscal year of MRC will be determined from time to time by the Board of Directors.

*6.02. Audit.* The Executive Committee or an Audit Committee authorized by the Executive Committee will select the auditing firm that will perform the annual audit.

*6.02. Notice and Waiver of Notice.* Whenever any notice is required to be given by mail under the provisions of these Bylaws, such notice will be deemed to be delivered when deposited in the United States mail in a sealed postpaid wrapper addressed to the person entitled thereto at such person's post office address, as such appears in the records of the Corporation, and such notice will be deemed to have been given on the date of such mailing. If transmitted by facsimile or other means such as e-mail, notice is deemed to be delivered on successful transmission of the facsimile or other electronic means. A waiver of notice in writing signed by the person or persons entitled to such notice, whether before or after the time stated therein, will be deemed equivalent to notice.

The attendance of a person at a meeting will constitute a waiver of notice of the meeting unless the person attends for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened.

*6.04. Decision Without Meeting.* Any action required by the Code to be taken at a meeting of the directors of Corporation or any action that may be taken at a meeting of the directors of any committee may be taken without a meeting if a consent in writing, setting forth the action to be taken, is signed by a sufficient number of directors or committee members as would be necessary to take that action at a meeting at which all of the directors, or members of the committee were present and voted, as required by the Code. The consent must have the date of each director's or committee member's signature. Prompt notice of the taking of any action by directors or a committee without a meeting by less than unanimous written consent will be given to all directors or committee members who did not consent in writing to the action.

*6.05. Meeting via Telephone or other Remote Electronic Communications.* Subject to the requirements of law for notice of meetings, unless otherwise restricted by the Certificate of Formation or these Bylaws, directors, or members of any committee may participate in and hold a meeting of such directors, or committee members, as the case may be, by means of a conference telephone or another remote electronic communications system, including videoconferencing technology or the Internet, only if:

- (a) Each person entitled to participate in the meeting consents to the meeting being held by means of that system, with consent being deemed as given if no objection within 48 hours of the meeting notification date and time; and
- (b) The system provides access to the meeting in a manner or using a method by which each person participating will be able to communicate with the others.

*6.06. Contracts.* Except as otherwise limited by these Bylaws and subject to Network Best Practices, the Board of Directors may authorize any officer or officers, agent or agents of MRC, in addition to the officers so authorized by these Bylaws, to enter into any contract or execute and deliver any instrument in the name of and on behalf of MRC, and such authority may be general or confined to a specific instance.

*6.07. Checks, Drafts, or Orders for Payment.* All checks, drafts, or orders for the payment of money, notes, or other evidences of indebtedness issued in the name of MRC will be signed by the President or Treasurer, the Board of Directors may designate by resolution other such officer or officers, agent or agents of the Corporation until such time as the positions of President and Treasurer are filled. In the interim absence of a President or Treasurer, the Board of Directors may designate, by resolution, other such officer or officers, agent or agents of the Corporation until such time as the positions of President and Treasurer are filled.

*6.08. Deposits.* Absent a specific designation by the Board of Directors, or restriction resulting from a previous agreement, such as being part of an obligated group, the President or President's designee will determine such banks, trust companies or other depositories to be utilized by the Corporation.

*6.09. Gifts.* The Board of Directors may accept on behalf of MRC any contribution, gift, bequest, or devise for the general purposes, or for any specific purpose, for which MRC has been created. The Board of Directors may make gifts and give charitable contributions that are not prohibited by the Bylaws, the Certificate of Formation, state law, and any requirements for maintaining MRC's federal and state tax status.

*6.10. Prohibited Acts.* As long as MRC is in existence, and except with the prior approval of the Board of Directors, no Director, officer, or committee member of MRC will:

- (a) Do any act in violation of the Bylaws or a binding obligation of MRC.
- (b) Do any act with the intention of harming MRC or any of its operations.
- (c) Do any act that would make it impossible or unnecessarily difficult to carry on the intended or ordinary business of MRC.
- (d) Receive an improper personal benefit from the operation of MRC.
- (e) Use the assets of MRC, directly or indirectly, for any purpose other than carrying on the business of MRC.
- (f) Wrongfully transfer or dispose of MRC property, including intangible property such as good will.
- (g) Use the name of MRC (or any substantially similar name) or any trademark or trade name adopted by MRC, except on behalf of MRC in the ordinary course of MRC's business.
- (h) Disclose any of MRC business practices, trade secrets, or any other information not generally known to the business community to any person not authorized to receive it.
- (i) Represent themselves as authorized representatives of the Board of Directors.

6.11. *Private Inurement.* Notwithstanding any other provision of the Certificate of Formation or these Bylaws, MRC will not engage in any activities which are not permitted (1) by a nonprofit corporation exempt from federal corporate tax under Section 501(c)(3) of the Internal Revenue Code, or (2) by a nonprofit corporation's contributions to which are to be deductible under Section 170(c)(2) of the Internal Revenue Code.

6.12. *Required Books and Records.* MRC will keep correct and complete books and records of account, financial statements and minutes of the proceedings of the Board of Directors, and committees having any of the authority of the Board of Directors. Any Director, officer, or committee member of MRC may inspect and receive copies of all books and records of MRC required to be kept by the Bylaws if the person has a proper purpose related to the person's interest in MRC and if the person submits a request in writing, subject to legal requirements of confidentiality. Any person entitled to inspect and copy MRC's books and records may do so through his or her attorney or other duly-authorized representative.

6.13 *Alternative Recordkeeping.* The books, records, and minutes of the proceedings of the Board of Directors and any committee thereof may be created and maintained in any form capable of being converted into written paper form within a reasonable time, including but not limited to electronic form.

6.14. *Signatures.* A facsimile, electronic mail or similar transmission by an officer, director, or member of a committee or a photographic, photostatic, facsimile, or similar reproduction of a writing signed by an officer, director or member of a committee shall be regarded as signed by the director or member of a committee.

## ARTICLE 7

### TRANSACTIONS AND CONFLICT OF INTEREST

7.01. *Duality of Interest.* Any duality of interest or possible conflict of interest on the part of any member of the Board of Directors will be disclosed to the other directors and made a matter of record (i) through an annual procedure and (ii) when such interest or conflict becomes a matter of the Board of Directors or Executive Committee action.

7.02. *Procedure.* Conflict of interest may exist when the interests or activities of any director, officer or staff member may be seen as competing with the interests or activities of MRC, or the director, officer or staff member derives a financial or other material gain as a result of a direct or indirect relationship.

(a) Any possible conflict of interest will be disclosed to the Board of Directors by the person concerned, if that person is a director or the President of MRC, or to the President, or to such person or persons as he or she may designate, if the person is a member of the staff.

(b) When any conflict of interest is relevant to a matter requiring action by the Board of Directors, the interested person will call it to the attention of the Board of Directors or its

appropriate committee and such person will not vote on the matter; provided, however, any director disclosing a possible conflict of interest may be counted in determining the presence of a quorum at a meeting of the Board of Directors or a committee thereof.

(c) Unless requested to remain present during the meeting, the person having the conflict will retire from the room in which the Board or its committee is meeting and will not participate in the final deliberation or decision regarding the matter under consideration. However, that person will provide the Board or committee with any and all relevant information.

(d) The minutes of the meeting of the Board or committee will reflect that the conflict of interest was disclosed and that the interested person was not present during the final discussion or vote and did not vote. When there is doubt as to whether a conflict of interest exists, the matter will be resolved by a vote of the Board of Directors or its committee, excluding the person concerning whose situation the doubt has arisen.

(e) A copy of this conflict of interest Bylaw will be furnished each director, officer and senior staff member who is presently serving MRC, or who may hereafter become associated with MRC. This policy will be reviewed annually for the information and guidance of directors, officers and staff members. Any new directors, officers or staff members will be advised of this policy upon undertaking the duties of such office.

*7.03. Loans to Officers and Directors Prohibited.* MRC will not make any loan to a director or officer of MRC. Any director voting for or assenting to the making of any such loan and any director or officer participating in the making thereof will be jointly and severally liable to MRC for the amount of such loan until repayment thereof.

A director, officer, or committee member of MRC may lend money to and otherwise transact business with MRC except as otherwise provided by the Bylaws, Certificate of Formation, and all applicable laws. Such a person transacting business with MRC has the same rights and obligations relating to those matters as other persons transacting business with MRC. MRC will not borrow money from or otherwise transact business with a director, officer, or committee member of MRC unless the transaction is described fully in a legally binding instrument and is in the best interests of MRC. MRC will not borrow money from or otherwise transact business with the director, officer, or committee member of MRC without full disclosure of all relevant facts and without the approval of the Board of Directors, not including the vote of any person having a personal interest in the transaction.

*7.04. Personnel and Performance Matters.* For the avoidance of doubt, any officer, director, or committee member that is employed by, or is contracted with MRC has a conflict of interest for purposes of any meeting of the Board or any committee thereof, or any discussion within a meeting, involving his or her own performance, employment, or contract, whether such meeting or discussion is held by the full Board of Directors, or by any committee thereof. By way of example but not limitation, meeting and discussion topics that trigger the recusal obligations hereunder may include the following: (a) setting

personal goals, (b) evaluating performance, (c) considering disciplinary action up to and including termination, (d) deciding raise or bonus amounts, and (e) discussing or changing a job description. Unless requested to attend such meeting or discussion by the Chairperson of the Board or the Committee Chair, as applicable, the employee or contractor will not attend the meeting (if the sole purpose of the meeting is to discuss the performance, employment or contract matter), or will leave the meeting for such portions of the meeting relating to the individual's performance, employment or contract (if such discussion is part of a meeting that involves additional matters). If the employee or contractor in question fails to recuse himself or herself as required hereunder, he or she will do so upon request of the Chairperson of Committee Chair, as applicable. Furthermore, no subordinate of the recused employee or contractor shall participate in the meeting or discussion of the performance, employment or contract of the recused employee or contractor. In addition, to the extent that the Board or any committee thereof desires to discuss the performance of a director that is not employed by or contracted with MRC (e.g. a volunteer director), the director that is the subject of the discussion shall recuse himself or herself from the meeting or discussion. Following any meeting governed by this Section 7.04, the Chairperson of the Board or the Committee Chair, as applicable, will inform the recused individual that was the subject of the discussion about the outcome of the meeting.

In accordance with this Section 7.04, and for the avoidance of doubt, it shall not be necessary for purposes of satisfying meeting notice requirements under these Bylaws to share with the employee, contractor or director in question, or his or her subordinates, any performance, employment or contract-related information that will be discussed during the meeting or discussion. To the extent of any inconsistency between any provision of these Bylaws and this Section 7.04, this Section 7.04 shall control.

## ARTICLE 8 INDEMNIFICATION

Pursuant to Chapter 8 of the Code, the Corporation will provide mandatory and permissive indemnification.

The Corporation will indemnify a governing person or a former governing person against reasonable expenses actually incurred by the person in connection with a proceeding in which the person is a respondent because the person is or was a governing person if the person is wholly successful on the merits or otherwise in the defense of the proceeding, as mandated in Chapter 8, Subchapter B of the Code.

To the fullest extent permitted by law, the Corporation may pursuant to the Code, indemnify a person who was, is, or is threatened to be made a named defendant or respondent in litigation or other proceedings because the person is or was a director or other person related to the Corporation as provided by Chapter 8, Subchapter C of the Code governing permissive indemnification. Such indemnification may include, without limitation, advancing the indemnified party his or her reasonable expenses.

ARTICLE 9  
AMENDMENTS

These Bylaws may be altered, amended or repealed by the affirmative vote of a majority of the Board of Directors at any Annual, Regular or Special Meeting, provided that the proposed amendment will be submitted in writing with the notice of such meeting at least ten (10) days in advance. Any such amendment must be ratified by the Texas Annual Conference at its next session following adoption of the amendment.

I certify that I am the duly-elected and acting Secretary of Methodist Retirement Communities and that the foregoing Bylaws constitute the Bylaws of the Corporation as amended and restated on February 12, 2021.

Ms. Jennifer Poe  
Secretary, MRC Board of Directors

Adopted: May 11, 2006  
Amended: May 13, 2011  
Amended: May 9, 2014  
Amended: August 9, 2019  
Amended: November 8, 2019  
Amended: August 7, 2020  
Amended: February 12, 2021

**Providence Place**

Dr. Judith Bell, President & CEO

On behalf of our Board of Directors, staff, and the people that we serve in our many residential and outreach programs, I thank you, Bishop, and the members of the Texas UMC Conference for your dedication in partnership with the ministry of Providence Place. By God's grace, we celebrated our 125<sup>th</sup> anniversary in 2020 during a Pandemic and have continued to provide and expand our services thanks to the committed support from individual donors and United Methodist Churches. We have been able to be a blessing to our community and to continue our important work despite these difficult times, and we couldn't have done it without you.

Providence Place started in 1895 as a refuge for women and children who were the neediest in our community, and back then the Methodist churches and the Methodist Conference joined with us to provide food, shelter and adoption services to our most vulnerable women. After 125 years, we are still providing adoption services and have placed over 6000 babies in loving, forever homes. We have expanded our adoption services to include foster care adoption and foster care and in 2020, we opened a residential program for young women who are aging out of foster care. They live with us in an



apartment setting and practice independent living and employment skills until they are ready to transition into the community successfully and independently.

Our Parenting with a Purpose outreach program has expanded to serve over 2000 women and young children each year in the San Antonio and surrounding rural areas. We provide free diapers, formula, counseling, case management and parenting classes to help families during difficult times and to strengthen them to face their many challenges. Our goal is to support women, children and families whether they choose adoption or parenting.

Our residential program for women survivors of trafficking, sexual or domestic violence, My Mariposa Home, is going strong. We are celebrating our two-year anniversary offering this program, and our first group of survivors have graduated and are moving out into the community to live their lives as God intended, safe and feeling supported and loved.

And this year, 2021, we are opening up a short-term shelter serving homeless youth, providing services to them to stabilize their lives and reintegrate them into our community. Our commitment to vulnerable women, children and families continues as does our partnership with our Methodist congregations and supporters...serving together to end trauma and to spread God's love. We are so lucky to have so many dedicated partners who support our work and want to see it thrive for future generations in need.

I encourage you to schedule a tour of our beautiful 25-acre campus, arrange a speaker for your congregation or church group, and request offering materials for an annual church offering. We couldn't continue these ministries without you and we would love to come and share the stories and history of Providence Place with your congregation. If we could be a resource to you, contact our Advancement Team at (210) 696-2410 or at [mission.advancement@provplace.org](mailto:mission.advancement@provplace.org). Also, please visit our website at [www.provplace.org](http://www.provplace.org) to learn more about these special ministries and to hear first-hand stories from those we have served or follow us on Facebook to see what we are doing every day. We would love for you to be a part of our network!

## Texas Methodist Foundation

Mr. Tom Locke, President

The pandemic brought great hardships to United Methodists in Texas and New Mexico in 2020, but it also provided great opportunities to be in mission with the most vulnerable among us. Since relationships have always been at the center of TMF's ministry, we were encouraged by all the ways churches and nonprofits creatively maintained, developed, and strengthened their relationships with their communities in spite of unprecedented and prolonged challenges. To support their work, TMF created a Microloan Program, offered special grants through the Covid-19 Response and Recovery Fund, moved Leadership Ministry opportunities online, and made a Loan Assistance Program available to loan clients. We were grateful to extend these resources and walk alongside so many agents of change in an unpredictable year. Leah Taylor and Mark Woodward, TMF Senior Area Representatives for the Texas Conference, are the primary contacts and bridge between congregations (clergy and laity) and TMF. As partners in ministry, they connect members of the Texas Conference to relevant resources unique to their goals for missional growth within congregations and communities.

TMF, headquartered in Austin, serves United Methodist individuals, churches and agencies within the six annual conferences in Texas and New Mexico. We appreciate the opportunity to report some of the ways we served United Methodists last year.

### Within the Texas Conference:

- Loans to churches in the Texas Conference totaled \$89.6 million at the end of 2020.
- Nine churches in the Texas Conference participated in the TMF Microloan Program, seeking \$135,000 in microloans.
- Churches and agencies, not including individuals, within the Texas Conference had \$49.4 million invested in the Methodist Loan Fund.

### Throughout Texas and New Mexico:

- As of December 31, 2020, total assets under management by TMF were \$709.7 million.
- Methodist Loan Fund investments ended the year at \$334.9 million, and our loan portfolio at \$305 million.
- TMF's Undesignated Endowment ended the year at \$68 million.
- Highlighting a significant year of financial support for TMF was a grant of \$1 million from Lilly Endowment, Inc. The Lilly grant to TMF's Leadership Ministry will launch the Courageous Congregations Collaborative (C3).
- In response to the global pandemic, TMF established the COVID-19 Response & Recovery Fund. The COVID Fund received \$492K in donor support highlighted by two separate challenge grants of \$100K and \$125K.
- Gifts to TMF, including our Leadership and Grants Ministries and the undesignated endowment, totaled \$2.15M.

- TMF continued its planned giving work with individuals and families to support their family philanthropy. In 2020, donors directed \$1.445M in gifts (endowments, donor-advised funds, charitable gift annuities, and trusts) to support their most cherished churches and nonprofits.
- TMF distributed, or had available for distribution, approximately \$3,165,000 from 470 permanent endowments to named endowment beneficiaries. There was approximately \$1,363,000 available for grants from 93 endowments.
- During 2020, the TMF Grants Ministry funded approximately \$2.1 million in support of 124 grant awards to churches and nonprofits. Of that total, \$1.2 million came from restricted endowments and the remainder from TMF Operations, and funds raised for the newly established COVID-19 Fund. A new COVID-19 Committee was formed to determine grant awards related to the pandemic. Unlike any other year, all funds that could be awarded toward COVID-19 efforts were released without restrictions. This amount was estimated at \$825,000. The Grants Committee of the TMF Board of Directors determines distribution decisions for the discretionary funds.
- TMF's Leadership Ministry works to equip leaders for deep change through facilitating conversations of courage, learning, and innovation. Some of these conversations take the form of on-going peer groups and others as stand-alone conversations around an adaptive issue. These peer relationships offer fresh perspectives, renew their sense of calling and embolden them for courageous leadership. During 2020, TMF's Leadership Ministry joined the rest of the world in pivoting to online gatherings. Our cohorts have continued meeting in the digital space, staying connected to each other for support, learning and encouragement. Remarkably, we also launched two new cohorts through the Courageous Leadership Imperative (CLI). As a complement to our CLI initiative that works with leaders, TMF received a grant from the Lilly Endowment for their Thriving Congregations initiative. In this project, which we are calling the Courageous Congregations Collaborative or C3, we will gather teams to exercise and flex five adaptive muscles needed for this post-pandemic season. Additionally, in July of 2020, TMF welcomed the Rev. Dr. Blair Thompson White as the Director of Leadership Ministry and the Rev. John Thornburg as the Director of Learning.
- Though this year of COVID has brought substantial loss, it has also provided great opportunity for improvement and innovation. Fueled by the desire to encourage and support, the TMF team of Area Representatives has continued to remain steadfast and loyal to those they serve. As walk-beside partners in ministry, the team equips and empowers faith communities as they live into their God-appointed mission. Though grounded by the pandemic, the eight representatives, who normally travel Texas and New Mexico, making over 2500 visits, found a way to pivot. A pivot that led to the nurturing of deeper relationships and the provision of much needed services. All within the virtual space. By providing financial best practices, cultivating legacy generosity plans, and nurturing cultures of generosity the improvement work flourished. Churches who desired to nurture purpose and innovation leaned on the process of discernment guided by this question, "What difference is God calling us to

make in this time and in this place?” Engaging both informal conversation and contracted services church leadership used Holy Conversations (4-6 months with a team of 7-9) and Holy Excavations (half-day workshop with 20-25 people). The TMF Area Representatives remain excited by the mission, inspired by God’s call into the future and poised to walk the journey with you no matter where the path may lead.

TMF Board members

TMF has submitted the following candidates for re-election to the TMF Board of Directors from the Texas Conference:

- Rev. Morris Matthis, Clergy, 3-year term (Houston)
- Rev. Dr. Ron Swain, Clergy, 3-year term (Georgetown)

TMF Board members previously elected by the Texas Conference include:

- Mr. Rock Houstoun, Layperson, currently serving through Annual Conference 2021 (Houston)
- Mrs. Thomasine Johnson, Layperson, currently serving through Annual Conference 2021 (Missouri City)
- Rev. Reggie Clemons, Clergy, currently serving through 2022 (Pearland)
- Rev. Sharon Sabom, Clergy, currently serving through 2022 (Damon)
- Rev. Dr. Deborah Vaughn, Clergy, currently serving through 2022 (Houston)
- Rev. Dr. Richard White, Clergy, currently serving through 2022 (Lufkin)
- Mr. John Esquivel, Layperson, currently serving through 2022 (Houston)
- Dr. Don House, Layperson, currently serving through 2022 (College Station)
- Ms. Gene Graham, Layperson, currently serving through 2023 (Houston)
- Dr. Matthew Russell, Clergy, currently serving through 2023 (Houston)

TMF Board members from within the Texas Conference who are currently serving in an otherwise elected or advisory capacity include:

- Bishop Scott Jones, Advisory (Houston)
- Mr. Jim Walzel, Emeritus (Houston)

## **Texas United Methodist College Association**

Dr. Darrell Loyless, President

This has been a year of distance. Those things that generally bring us together have been severely impacted by the spread of the COVID-19 pandemic. Life in our churches and on college campuses now requires that we maintain social distance, do distance learning, and otherwise call for the separation of our fellowship.

Yet, the support of young men and women in our universities through church-related scholarships continues. Not only does it provide an avenue for the next generation of United Methodist students to study at our institutions, it also provides hope that an

education is still possible, even in the face of hard economic times brought on by the pandemic.

The total distribution to our Texas United Methodist College Association colleges this past year was \$162,000. These funds that were granted to McMurray University, Southern Methodist University, Southwestern University, and Texas Wesleyan University are restricted to scholarships for deserving students from United Methodist congregations in Texas. As always, no funds are used for brick and mortar. Many of our students continue to be first-generation college students.

While the support from any one congregation may be small, the impact of those funds in combination with all the other Texas congregations is enormous. TUMCA scholars continue to receive hope, affirmation, encouragement, and the development of servant-leadership skills that will serve well the church-at-large while individual churches chart new ways to close the theological, social, and medical distances that challenge us today. TUMCA continues to be an extension of our United Methodist congregations' mission, and we are grateful for their support. We are continually blessed to work with our scholars and the supporting congregations in the transformation of the world.

## **UM ARMY**

Brian Smith, Executive Director

### **Our Mission**

To provide Christ-centered missions that serve people in need and promote spiritual growth and leadership development in youth and young adults.

### **Our Vision**

Young people growing in Christian faith and transforming the world by serving people in need.

### **Our Story**

U.M. ARMY started in the Texas Annual Conference in 1979 when youth directors from Houston area churches combined their youth groups for a summer youth mission trip to Athens, TX. There they stayed at the First United Methodist Church and spent a week providing free home repairs for people in need in that community.

So much of what made U.M. ARMY special during those early days continues today. Even during the pandemic of 2020 U.M. ARMY Reimagined how we could facilitate missions in local communities and in individual homes across the state and nation. Although our participant numbers and income were drastically reduced by the pandemic, mission work continued!

Brian Smith, Executive Director, oversees the organization that is based in Bryan/College Station, and Jack Mathews serves as our TX/LA Regional Director, based in Tyler at Pollard UMC. We hope to see you at Annual Conference.

As we continue to emerge from a challenging pandemic, in 2021, we will continue to host mission locations across Texas, Louisiana, Mississippi, Florida, Virginia, Pennsylvania, New Jersey, New York, Massachusetts, Connecticut, New Hampshire, and Vermont. Contingent on the ability to gather for our **TRADITIONAL** overnight model, we have camps and locations set up. But never fear if you don't feel comfortable with the traditional overnight model, we have other **LOCAL**, and **ON-DEMAND/FAMILY** opportunities available as well.

The Region encompassing the Texas Annual Conference, continues to be strong. We now have mission weeks for College/Young Adults, High School, and Mixed Age groups. We appreciate and look forward to your continued support and participation with U.M. ARMY. A nationwide program with local roots. Our success is a result of God's blessing and our being faithful to God's call to serve people in need.

The support of the Annual Conference, pastors, churches, and thousands of youth and adult participants has been invaluable in the growth and success of this program. In the coming year, we will need your support through participation and financial contributions to continue to serve the people of the TAC and beyond.

In the coming 5 years, U.M. ARMY will be under construction as our overarching 5-year theme of **GOD AT WORK** is demonstrated by God's work among us, in us, and through us, **CREATING** all that God has intended.

#### Our Core Principles

- We are a God-led, volunteer, youth-focused organization
- We believe God changes lives through the U.M. ARMY experience
- We believe in increasing the number of lives touched in a planned and responsible way
- We believe in being proactive in protecting the persons we touch, the environment, and the corporate organization
- We believe our mission can be accomplished with hard work, compassion, and honesty
- We believe in developing well-trained leadership
- We believe that all aspects of the U.M. ARMY organization will be managed with integrity

## Wesley Community Center

Ms. Amy Corron, President & CEO

**WHEN COVID HIT HOUSTON, WESLEY CAME TO THE RESCUE!** Thanks to generous gifts from donors like you, Wesley was able to help with the community's biggest needs for families impacted by the pandemic. Your support allowed Wesley to begin delivering food to our Seniors, increase much-needed financial assistance for rent and utilities, offer virtual education opportunities to youth and adults, and operate our food pantry as a drivethrough to give relief to thousands of families. Our Seniors previously came to Wesley for activities and two meals each day. Now, Wesley brings food to them to keep this vulnerable population safe. One client, Dolores, says, "I am so grateful for the food you all bring me. I don't want to leave my home and expose myself because I already have underlying health conditions. I have had to spend the little extra money I have to buy masks and gloves and I can't afford to buy too much groceries. God bless you all for the work you all do!" Bianca, a dental assistant whose children attend Wesley's After School program, was unable to work for several weeks when the Stay Home order was in place. During this difficult time, she worried about being able to put food on the table for her family. Wesley reached out to offer assistance with food and any other needs. "Wesley Community Center has been very positive. I don't think I could have done it without them," said Bianca. Another client, a single mom to two young children, lost her job in May due to COVID-19. "This money helped me pay my rent without me being evicted. I have never been in a situation like this. I feared that my family and I would live in the car if we lost our apartment. But thanks to Wesley Community Center I won't have to go through that." In addition to financial assistance, we've held several virtual jobs fairs to ensure that our clients maintain employment. One attendee said "I just thank you guys for setting up the job webinar a couple of months ago. Because of that event, I applied to Harris County for a job. I'm happy to say I start in October! Without your webinar I would have never even thought about Harris County, but they had so many unique job openings!" As we approach the end of this incredible year, we'd like to express our deepest thanks to all Wesley friends and supporters, and our sincerest wishes for a meaningful holiday season. Thanks to your generosity, the lives of our neighbors in the Near Northside and beyond will be brighter this year!

**WESLEY'S IMPACT** Financial Opportunity Center: Unable to conduct in-person training, Wesley quickly pivoted to move its Financial Opportunity Center work online. We provided our first all-virtual Bridges to Careers class, a basic adult education course, in May. This class prepared 14 students for a Certified Nursing Assistant certificate. In September, Wesley began another round of classes and helped 20 people train for new careers. To date in 2020, Wesley has provided the following Financial Opportunity Services: • 458 clients have received career and job placement services • 756 clients received financial coaching and education • 140 clients have enrolled in education or training

**\$1.5 Million:** Wesley has distributed over \$1.5 million in food to families in need this year. Since the pandemic began, we've distributed 25,000 bags of food.

**8,850 Meals:** Wesley has been providing over 100 seniors with 5 shelf stable meals each week totaling nearly 8,850 meals since the pandemic began.

**45 Campers:** While Wesley classrooms have been closed for much of the pandemic, we were able to hold virtual summer camp and served 45 students! We also held in-person camp for those children able to come to Wesley

**1,425 Families:** Since the beginning of the pandemic, Wesley has distributed emergency rent and utility assistance to 1,425 families in need, four times the number served last year.

Wesley Community Center is a Houston nonprofit organization, anchored in the Near Northside, providing an array of social services to families in our neighborhood and throughout Houston. Our services include Early Head Start, childcare, after school and summer care for school-aged youth, food for struggling families, meals and activities for seniors, and a financial opportunity center for individuals to gain the skills they need to become financially stable. [www.wesleyhousehouston.org](http://www.wesleyhousehouston.org) | 1410 Lee Street, Houston, TX 77009 | 713.223.8131



## INSTITUTIONS OF HIGHER LEARNING REPORTS

### Duke Divinity School

L. Gregory Jones, Dean

Edgardo Colón-Emeric, the Irene and William McCutchen Associate Professor of Reconciliation and Theology, Associate Dean for Academic Affairs and Director of the Center for Reconciliation will become Dean of Duke Divinity School (DDS) July 1, 2021. Dean Gregory L. Jones will leave DDS to become president of Belmont University.

Duke Divinity School (DDS) continues to discern fresh strategies to respond faithfully and wisely to the changing church and the world. The disruptions, challenges, and injustices of 2020 occupied enormous attention as the school adapted to different modes of teaching/learning and interacting while also managing financial challenges both to DDS and Duke University.

DDS announced a new hybrid version of its Master of Divinity (M.Div.) program that will give students the opportunity to earn the M.Div. degree without relocating to Durham, N.C. The hybrid learning curriculum combines remote coursework with week-long residential intensives, where students connect in-person. The first cohort will begin coursework in fall 2021.

DDS welcomed the largest incoming class in school history with 257 new students from 35 different states and seven countries, including China, Italy, Japan, Kenya, Nigeria, South Korea and the United States. Our Master of Arts in Christian Practice (28 students) and Doctor of Ministry (52 students) programs received record enrollments. The Master of Theology (13 students), Master of Theological Studies (34 students), and Doctor of Theology (6 students) had strong enrollment. Our new Certificate in Theology and Health Care will enroll 6 students, all of whom are TMC Fellows. Across all degree programs, 31 percent of the incoming class identified as a race/ethnicity other than white. Black students made up 21 percent of all students, Asian students, 5 percent; and American Indian students, 2 percent. 45 percent of students in the incoming class were female, and 55 percent were male. The Master of Divinity (M.Div.) degree program gained 113 new students. Students from minority groups comprised more than 25 percent of incoming M.Div. students, with black students making up 19 percent. Female students made up 46 percent of incoming M.Div. students, while males were 54 percent. There were 30 denominations represented in the M.Div. entering class, with 30 percent affiliated with the United Methodist Church. Nondenominational students made up 16 percent of the new M.Div. students; Baptists, 16 percent; and Anglican-Episcopalian, 9 percent.

2020 also witnessed an expansion of DDS's partnerships, including the Kern Family Foundation partnership with the Office of Wesleyan Engagement to provide accelerated pathways for undergraduate students to pursue the Master of Divinity degree at Duke. DDS welcomed its first cohort of students at Martin Methodist College, taking classes at Duke. The Americas Initiative, a fellowship of organizations, scholars and practitioners convened by the Center for Reconciliation, is working on peacebuilding among Latin American and Latinx communities, particularly those of Indigenous and African descent. The five-year Black Pastoral Leadership Collaboration, begun in the fall of 2019 and jointly funded by DDS and the Provost's Office, is working to harness the research and experiential wisdom of Black pastoral leaders nationally through a leadership school and practical theology archiving project.

DDS sought to reckon in deeper and broader ways with systemic racism and injustice, particularly in light of the overlapping pandemics of COVID-19, economic crisis, and mental health challenges, and the school sought opportunities to strengthen its partnership and racial justice work across Duke University. A Story Listening and Gathering project solicited past or present students, faculty, and staff to share stories of how race and racial discrimination affects daily life at DDS with a goal of understanding the experiences of the community and to inform the school's broader anti-racism efforts. A new Race and the Professions Fellowship, in partnership with the Kenan Institute for Ethics, and the Churches Promoting Recovery Project, in partnership with the Theology, Medicine, and Culture Initiative, provided new opportunities for students to deepen their vocational formation and reimagine community transformation beyond campus.

DDS hired eight new faculty members in 2020. Peter Casarella is a Professor of Theology and has published widely on medieval Christian Neoplatonism, contemporary theological aesthetics, intercultural thought, and the Hispanic/Latino presence in the U.S. Catholic Church.

Sarah Barton is an Assistant Professor of Occupational Therapy and Theological Ethics whose scholarly work is focused in theological ethics, with special attention to theological anthropology, disability, liturgy, and pastoral care. She has a joint faculty appointment as assistant professor of occupational therapy at Duke University Medical Center.

Quinton Dixie, Associate Research Professor of Church History and Black Church Studies, specializes in American religious history and has written on a wide range of topics, from the African American Civil Rights Movement to the history of Black Baptists in the U.S.

Zebulon Highben is Associate Professor of the Practice of Church Music at Duke Divinity School and Director of Chapel Music at Duke University Chapel, and his research interests include hymnody, liturgy, music and exegesis, the musical heritage of the Reformation.

Alma Tinoco Ruiz is a Lecturer in Homiletics and Evangelism and Director of the Hispanic House of Studies. She is a practical theologian whose work centers on the intersection of homiletics, pastoral care, and evangelism and she is a provisional elder in the United Methodist Church.

Janet Martin Soskice is the William K. Warren Distinguished Research Professor of Catholic Theology and for the past 30 years was on The Faculty of Divinity at the University of Cambridge. Her work lies at the intersection of Christian theology and philosophy.

Norbert Wilson is Professor of Food, Economics, and Community, and his research explores food issues such as access, choice, and food waste. He is an ordained vocational deacon in the Episcopal Church USA.

Wylin D. Wilson is an Assistant Professor of Theological Ethics, and prior to joining the Duke faculty, she was on faculty at the Harvard Medical School Center for Bioethics and was a senior fellow at the Center for the Study of World Religions at Harvard Divinity School. Her research focuses on religion, gender, and bioethics, including rural bioethics and Black Church studies.

## **Perkins School of Theology**

Southern Methodist University

Craig C. Hill, Dean & Professor

Perkins celebrates our vital connections with the Texas Annual Conference of The United Methodist Church:

- Fifty-nine (59) students affiliated with the Texas Annual Conference are enrolled at Perkins, including: 43 Master of Divinity (M.Div.) students, six Master of Arts in Ministry (M.A.M.) students, one Master of Sacred Music (M.S.M.) student, and three undeclared or non-major students. In addition, five students are enrolled in the Doctor of Ministry (D.Min.) degree program and one is enrolled in the Doctor of Pastoral Music (D.P.M.) program.
- Forty-four (44) students from the Texas Annual Conference received funding from the PACE (Perkins Annual Conference Endowment) grant, with the average overall financial aid award per student totaling \$6,217.19.
- Seven (7) Perkins students were placed as interns within the Texas Annual Conference during the 2019-20 academic year.

- Five (5) students from the Texas Annual Conference are among the 28 Perkins Scholars currently enrolled at Perkins School of Theology. The program, launched in 2017, provides increased scholarship aid to outstanding Master of Divinity students, who have leadership potential. Ten new scholars are selected each year, thanks to the generous support of members of the Perkins Executive Board and other donors.
- The hybrid Houston-Galveston Extension Program, in its third year of providing a combination of online and residential classes leading to the M.Div. and M.A.M. degrees, totaled 103 students during the 2020-21 academic year or slightly more than half of the 200 students enrolled in these degrees.
- Providing spiritual care to those who are sick or hospitalized demands a variety of specialized skills, especially given today's multicultural environment. To prepare students who feel called in this area, Perkins School of Theology—in partnership with Houston Methodist Hospital—now offers Master of Divinity students (enrolled in both Houston and Dallas) the opportunity to concentrate in Healthcare Chaplaincy.
- Beginning June 2021, Perkins School of Theology will add a Doctor of Ministry (D. Min.) program in Houston, in addition to the existing D. Min. program in Dallas. The doctoral level program integrates scholarly research with the practice of ministry. Courses will be taught at Houston Methodist Hospital. With two international airports, Houston also offers the advantage of easy access by air from many cities in the U.S. Perkins's three-year D. Min. curriculum includes two years of coursework, with students traveling to Houston for two weeks of courses in person in June and January. The remainder of the program, which includes a directed study and the writing of a dissertation, can be completed remotely.
- Perkins, in conjunction with the Houston Methodist Hospital system, offers seminars and courses to educate hospital staff and personnel on the relationships between theology and healing.
- Craig C. Hill, dean of Perkins School of Theology, led a day-long course, "Servant of All: Status, Ambition, and the Way of Jesus" at the Houston Lay School of Theology on Feb. 22, 2020 at St. Paul's United Methodist Church in Houston.
- The Texas Annual Conference was one of the annual conference recipients of a \$15,000 grant from Perkins School of Theology in 2020, distributed to help churches and non-profits in their responses to the COVID-19 pandemic. This was made possible through a \$150,000 grant by the Henry Luce Foundation.

### **Enrollment Update**

Enrollment at Perkins for the 2020-21 academic year totaled 347 students, including 28 enrolled in the Ph.D. program. Our enrollment size puts Perkins among the "largest"

schools (52nd out of 277 schools) within the Association of Theological Schools. Fall 2020 statistics reflect the following: 65% of the entire student population are United Methodist (82% of M.Div. students) with another 23 denominations/traditions represented. 27% are ethnic minority students with an additional 6% comprising international students.

### 2020-21 Highlights

- Perkins School of Theology and Cox School of Business announced the creation of cooperative, sequenced degree programs between the two Southern Methodist University graduate schools. The programs, designed for students interested in either careers in ministry with a strong business focus or for students interested in a business career with a strong theological focus, include two sequences: the Master of Divinity (M.Div.) and the Master of Business Administration (M.B.A.) or the Master of Arts in Ministry (M.A.M.) and the M.B.A.
- After an almost two-year process of self-study and an onsite visit in February 2020, Perkins School of Theology's accreditation with the Association of Theological Schools was reaffirmed for another decade.
- When students left for spring break in March, most had no expectation of how quickly things would change. Spring break was extended an extra week, and when they returned, all Dallas classes had migrated to online. The transition to online learning was unexpected and rapid – Perkins faculty and students have coped with some flexibility, some innovation, some patience, and a willingness to roll with the punches.
- Fall 2020 and Spring 2021 semesters included both 100% online classes along with courses offered in a Hyflex modality (in-person and online students together within the same classroom experience). Many of the usual rhythms of life at Perkins have also moved into a virtual spaces, including most meetings and our regular chapel services.
- On Sunday, March 15, most churches in the North Texas area moved their worship services to online platforms. The Office of Public Affairs and Alumni/ae Relations and Perkins worship and music faculty quickly assembled “Resources for Worship, Preaching and Staying Connected as Community,” a list of resources and tips for preaching and worshipping using online platforms. The page includes tips and guides, such as A Beginner’s Guide to Church Live Streaming and How to Use Facebook Live: The Ultimate Guide.
- SMU has received a grant of nearly \$1 million from the Lilly Endowment’s nationwide Thriving Congregations Initiative to support Perkins’ Testimony as Community Engagement program. The program will work to increase the practice of testimony as community engagement both inside and outside the

church. The Rev. Dr. Priscilla Pope-Levison and Bart Patton of Perkins will serve as co-principal investigators on the project.

- The Perkins Center for Preaching Excellence at SMU has received a \$250,000 gift from the Robert H. and Beverly U. Fowler Foundation of Harrisburg, Pennsylvania. The gift will allow the Center to launch innovative initiatives and continue its current programs from a foundation of financial stability in years to come.
- In spring of 2020, the Henry Luce Foundation approved the \$150,000 grant to Perkins to distribute to help churches and nonprofits in their responses to the pandemic. Perkins distributed the funds in two ways: through grants of \$15,000 each to the North Texas, Rio Texas, Texas, Louisiana, Arkansas, Missouri and Oklahoma Indian Missionary Annual Conferences of the United Methodist Church; and with grants of \$2,000 to \$10,000 for proposals submitted by North Texas area organizations that have partnered in the past with The Center for the Study of Latino/a Christianity and Religions and with Perkins School of Theology.
- Perkins' Baptist House of Studies received a grant of \$300,000 from the Eula Mae and John Baugh Foundation, which will be used for student scholarships and will allow Perkins to attract talented Baptist students who are both committed to their own tradition and to the importance of learning from and partnering with those of other traditions.
- More than 50 graduates gathered at the SMU Perkins campus in Dallas on March 9-11 for three days of events celebrating the Master of Sacred Music program's heritage. Attendees included those working as music directors and musicians in churches, at the denominational level and in professional networks, and ranged from recent grads to two from the earliest years of the program, who graduated in 1972 and 1977.
- Kevin Turner became the first student to earn a Doctor of Pastoral Music (D.P.M.) from Perkins, or from anywhere else, for that matter. When he enrolled in 2016, Turner joined the first cohort of Perkins' brand-new D.P.M., the only degree program of its kind in order to further his education while continuing in his position as pastor of Worship and Music at Davidson United Methodist Church in Davidson, North Carolina.
- Members of the Perkins community who attended the September 30 online Chapel service got a special treat: the world premiere of a new anthem, composed by a Perkins Doctor of Pastoral Music (DPM) student and performed for the first time by the DPM students. The new anthem, "I Am Here," was composed by the Rev. Dirk Damonte, and pre-recorded and presented at the Chapel service. Damonte said he composed the song as a response to the "twin

- pandemics” of COVID-19 and the struggle for racial justice in the U.S., with inspiration from the message of peace in Colossians 3:15-17.
- A new Memoranda of Understanding (MOUs) with Central Methodist University signed as part of the ongoing initiative to deepen relationships between Perkins and undergraduate colleges, universities and international seminaries.
  - Perkins School of Theology also signed a Memorandum of Understanding (MOU) with Cliff College, a Christian theological college in Calver, Derbyshire, in the United Kingdom. The agreement provides for collaboration on digital resource creation projects, cultural immersion courses and student and faculty exchanges, as well as internships and post-graduation stationing in The Methodist Church of Great Britain.
  - David Brooks – New York Times columnist, best-selling author and regular commentator for the PBS NewsHour and NPR’s “All Things Considered” – was on campus to give the address for the 2020 Bolin Family Perkins Scholarship Luncheon and then returned virtually for the 2021 Bolin Family Perkins Scholarship Evening on Tuesday, February 16, 2021. The event, named for sponsors Jane Bolin, a member of the Perkins Executive Board, and her husband, Pat, raises funds for the Perkins Student Scholarship Fund.
  - Some 250 attendees from around the U.S. gathered virtually November 15-16 for the annual Perkins Fall Convocation, “Leading Into Change,” with author Tod Bolsinger of Fuller Seminary and Grammy-award winning gospel music icon Kirk Franklin. Normally held on the campus of SMU in Dallas, this year’s event took place online, with attendees joining from 19 different states, including Alaska and Pennsylvania.
  - Soul Rep Theatre Company, in partnership with SMU’s Perkins School of Theology, will present the world premiere of DO NO HARM, a play by Soul Rep’s co-founder Anyika McMillan-Herod and commissioned by Perkins’s Evelyn L. Parker and the Association of Practical Theology (APT). The play, originally to be performed live in April 2020, ran January 11 – 31 via video on demand. DO NO HARM, co-directed by Vickie Washington and McMillan-Herod, was filmed in November in a slave cabin at Dallas Heritage Village. The play explores the story of three enslaved women – Anarcha, Betsey, and Lucy – who were experimented on without anesthesia by Dr. J. Marion Sims, credited as “The Father of Modern Gynecology.”
  - Perkins School of Theology announced the 2021 recipients of the Woodrow B. Seals Laity Award: Kirk Franklin, a Grammy-award winning gospel artist and member of Oak Cliff Bible Fellowship; Nancy Seay, a philanthropist and elder of Highland Park Presbyterian Church (HPPC); and Lisa Tichenor, an active community leader and lay member of Highland Park United Methodist Church

(HPUMC). Along with Mary White, the 2020 Seals Award recipient, the three will be honored during the online worship service for Perkins Summit for Faith and Learning on March 19, 2021.

- The Rev. Donald W. Underwood and the Rev. Dr. Sidney G. Hall, III were announced as recipients of the 2020 Perkins Distinguished Alumnus/a Award. The Award recognizes Perkins graduates who have demonstrated effectiveness and integrity in service to the church, continuing support for the goals of Perkins and Southern Methodist University, outstanding service to the community, and exemplary character.
- Dr. James Kang Hoon Lee was named an Altshuler Distinguished Teaching Professor. Dr. Lee is associate professor of the History of Early Christianity and Director of the Doctor of Ministry Program and has been a member of the Perkins faculty since 2012. The annual Altshuler Award recognizes four SMU faculty members for their notable commitment to and achievements in fostering student learning.
- Retirements: Bishop Whitfield (M. Div. '69) officially retired on August 31 as Perkins's Bishop in Residence and Director of the Center for Religious Leadership. Retirements official on May 31, 2021 include Dr. William Abraham (Albert Cook Outler Professor of Wesley Studies), Dr. Isabel Docampo (Co-Director of the Intern Program and Director, Center for the Study of Latino/a Christianity and Religions), Duane Harbin (Assistant Dean for Technology, Planning & Compliance), and Dr. Evelyn Parker (Susanna Wesley Centennial Professor of Practical Theology).
- Facilities updates: Reopening just months before the pandemic, Perkins Chapel completed a renovation with refinished floors, repainted walls, an improved audiovisual system, and a new financial commitment toward a refurbished organ. Bridwell Library renovations should be completed with the library's planned reopening during the spring semester. Finally, the new Hillcrest Parking Garage has opened behind Prothro Hall, adding further convenient parking for Perkins guests.

The highlights listed above are reflective of the vibrant engagement of Perkins faculty, staff and students during the 2020-21 academic year.

- Perkins School of Theology is committed to those *called to serve* so that they might be *empowered to lead*. We thank our many colleagues, friends and alumni/ae in the Texas Annual Conference of The United Methodist Church for your generous support, including referrals of prospective students, as we continue our vital mission of preparing women and men for faithful leadership in Christian ministry.



## Saint Paul School of Theology

Neil Blair, President

Saint Paul School of Theology, a seminary of the United Methodist Church, is committed to the formation of people for innovative, creative ministry. We are one institution, online and on-campus, in Kansas and Oklahoma.

This past year, we have all faced new challenges amid these unsettled times. Saint Paul School of Theology began the 2020-2021 academic year offering students an online option for all courses. With many students choosing to attend class solely online, our Student Council created a monthly “Chat & Chew” where students, faculty, and staff come together to eat lunch and talk about life, seminary, and ministry. In addition, Rev. Rod Newman, our Oklahoma Campus Chapel Coordinator, crafts a weekly Community Prayer to provide encouragement and faithfulness as the school seeks to provide spiritual formation in new ways.

Kansas Campus Chapel Coordinator Dr. Casey Sigmon took worship to new technological levels by introducing our weekly online worship service via Zoom, bringing our separate campus chapel services together for one service where all are invited to create a sacred atmosphere from wherever they are. Along with our featured alumni worship preachers, the community was blessed this fall by the presence of Musician in Residence Hannah Rand, from The Many, who led the music each week for worship. In Spring 2020, Odell Talley, Director of Music for Swope Parkway United and organist for Zion Travelers Missionary Baptist, served as Musician in Residence. For those who cannot join us live, chapel recordings are available on the Saint Paul YouTube channel.

Saint Paul staff and faculty continue to contribute to the academy, church, and society. This year, we have added new adjunct professors, including Rev. Dr. Carol Cook-Moore and Rev. Dr. Tiffany Nagel Monroe both of the OKUMC, Rev. Dr. Robert Turner of Vernon Chapel AME, UMC Deaconess Cindy Johnson of Rio Grande Conference, Rev. Adam Hamilton and Debi Nixon both of Church of the Resurrection, Rev. Chebon Kernell of the UMC Native American Comprehensive Plan, and Rev. Dr. Shannon Fleck of the Oklahoma Conference of Churches.

The faculty of Saint Paul School of Theology continue to maintain high standards of scholarship, research, publication, and engagement. Their many activities and publications over the past year are so numerous that space permits only the sharing of selected highlights.

1. Dr. Jim Brandt, Professor of Historical Theology, will publish “Schleiermacher’s Christian Ethics” in the forthcoming Oxford Handbook of Schleiermacher, which will appear in 2022 from the Oxford University Press.

2. Dr. Nancy Howell, Professor of Theology and Philosophy of Religion and Oubri A. Poppele Professor of Health and Welfare Ministries, continues her service on the Executive Committee of the International Society for Science and Religion, working on several committees advancing the aims of the Society.
3. Rev. Dr. Israel Kamudzandu, Associate Professor of New Testament Studies, will see the publication of his book, Reading and Interpreting the Bible with Global South Christians: A 21st Century Model for Europe and North America Christendom, by Wipf and Stock Publishers this summer. He has also written four Commentaries on 2 Corinthians and Ephesians which appeared on WorkingPreacher.org in April.
4. Dr. Hal Knight, Donald and Pearl Wright Professor of Wesleyan Studies, continues his work as a contributing writer in *The Missouri Methodist* magazine.
5. Dr. Kristen E. Kvam, Professor of Theology, serves as co-chair for the American Academy of Religion's Program Unit "Martin Luther and Global Lutheran Traditions." Over the last several months, she has conducted invited presentations to the Great Plains UMC Clergy and its Clergy Excellence in Liminal Time Conversations and the Fall Theological Conference of Central States Synod (ELCA) on October 14, 2020.
6. Dr. Casey Sigmon, Assistant Professor of Preaching and Worship and Director of Contextual Education, continues to contribute regularly to WorkingPreacher.org and served as the keynote speaker at the Wesleyan Liturgical Society in Kansas City in March 2020. Her scholarly writing will appear in the Preaching the Manifold Grace, Vol. 2, edited by Ronald J. Allen and published by Wipf and Stock.

This year, we have faced several challenges that turned into opportunities for new recruiting spaces and partnerships to enhance students' seminary experience. With the change from in-person to virtual events, Rev. Shannon Hancock, Director of Admissions and Communications, has expanded her reach to prospective students by participating as a virtual exhibitor at online conferences. Rev. Hancock engages with prospective students via apps such as Whova and HopIn to highlight Saint Paul's unique course delivery system and formative community.

In February, Saint Paul held the 2021 Slater-Willson Lecture online featuring Rev. Dr. Miguel A. De La Torre. His lecture, "Why Do They Come?" explored the political, economic, and social causes of our current immigration crisis. Before the lecture, Rev. Dr. De La Torre participated in a student-led forum, entering a conversation centering around the practical aspects of ministry and immigration. Later in April, Saint Paul Evangelical Society, led by Dr. Hal Knight, hosted a lecture given by Dr. Sammy G. Alfaro, Associate Professor of Theology at Grand Canyon University and Pastor of Iglesia Nuevo Dia (New Day Church), on the "Pastoral Strategies for Ministering Among Latinx Immigrant Communities." And for the first time, on May 22, Saint Paul held a virtual commencement celebration with videos, cap and gown photos, online congratulatory messages from friends and family, and a commencement address by Rev. Chebon Kernell. The class of 2021 had 22 graduates, including 16 Master of Divinity and 1 Doctor of Ministry graduates. Due to the pandemic, for safety concerns, Saint Paul has postponed our 60th Anniversary Celebration. However, we have rescheduled the event

for Friday, October 22 and look forward to coming together as a community for a safe, in-person gathering.

For the 2020-2021 fiscal year, Saint Paul Course of Study (COS) School educated 255 individual students, 40 of which were new students, with a total registration of 520 classes and offering a total of 51 courses. Due to Covid-19, the school quickly pivoted its course offerings and delivered lessons in both asynchronous and synchronous online formats. In Winter 2019, Saint Paul began a hybrid (online and on-campus) schedule for six courses. Although for 2021, this went fully online, plans to increase the number of hybrid course offerings are in development.

Saint Paul Board of Trustees added three new members to their ranks: Bishop James D. Tindall, Sr., Pastor Emeritus at Metropolitan Spiritual Church of Christ Kansas City; Ms. Sharon Cleaver, Senior Director of Marketing, Communications, and PR for the Boys & Girls Clubs of Greater Kansas City; and Mr. Rogers Strickland, Founder/CEO of Strickland Construction.

Through a Board initiative related to diversity and inclusion, Saint Paul created a working group on Native American theology and ministries comprised of Native theologians and church leaders. Their efforts are focused on how the church and academy can work together toward healing generational trauma related to the spread of Christianity and the genocide of Indigenous North Americans.

As we have happily reported in past years, Saint Paul is financially sound and operates with a balanced budget. The changes made these last years have established a solid financial foundation for years of sustainability. We continue to be grateful for donations from the community that provide technology, scholarships, and emergency assistance to students. Our significant investments in technology have recently allowed our staff, faculty, and students to transition to a fully hybrid educational delivery model providing a safe learning environment during the pandemic. Our faculty was uniquely adept at managing technology in the classroom before the pandemic, making the transition to all online courses a smooth process.

With the Board's assistance, led by Board Chair Rev. Dr. Tex Sample, the seminary focuses on its mission. Our trustees work to continuously enhance and evaluate the strategic plans in place to guide us into the future. Perhaps most importantly, we have learned much and grown closer as a community due to the pandemic.

Saint Paul School of Theology is blessed to be your partner in ministry and help those seeking more to answer the call. We are a seminary that offers online and on-campus classes with a flexible schedule to help our students manage pastoral leadership demands in the 21<sup>st</sup> century. We are grateful for your support of our students and our seminary. May we continue to live into the call of Jesus Christ to be faithful witnesses for healing in these unsettled times and for generations to come.

President Neil Blair, Saint Paul trustees, faculty, staff, alumni, and students thank you for your prayers and support.

## Southern Methodist University

R. Gerald Turner, President

Since its founding in 1911 by the Methodist Episcopal Church, South, Southern Methodist University has served as a nonsectarian institution of higher learning. Our mission is to expand knowledge through research and teaching and serve as a powerful catalyst for the growth and development of Dallas and the broader North Texas region. With continued Methodist representation on its Board of Trustees and welcoming students of all faiths, the University is reaching a higher level of accomplishment and global recognition in our second century of shaping world changers – for today and tomorrow. Consistent with the University’s appreciation for its Wesleyan heritage, the University submits voluntarily this report to the Texas Annual Conference.

### SMU Update

#### COVID-19

SMU arose as a leader among academic institutions in managing the global pandemic by hosting in-person classes and athletic seasons, avoiding significant furloughs and layoffs, and preventing large outbreaks of COVID-19 on campus. We pivoted in the middle of the 2020 spring semester to fully online instruction, and then to two months of essential-only employees working on campus. Over the summer months, we designed and implemented a strategy to provide a successful fall semester with the flexible education experiences and in-classroom options that our students and families requested, while protecting the health of our community members and the financial strength of the University.

#### Students, Faculty and Staff

Despite the pandemic, our enrollment for fall 2020 was strong. Remarkably, the Class of 2024 comprises 1,531 students – only 13 students fewer than the previous year – from 43 different countries as well as the United States. Additionally, students of color make up 31% of the first-year class, up from 25% last year. This is the most ethnically and racially diverse first-year class in SMU history, with significant increases in Asian American and Hispanic/Latinx students, and an 11% increase in students who identify as Black or African American.

#### Rankings

SMU continues to receive high rankings and recognitions among prestigious reviewers, including:

- Top 20% best national universities by *U.S. News & World Report* (2021) and first among Dallas-area universities.
- Top 11% (No. 88 out of 800) of U.S. universities by *The Wall Street Journal/Times Higher Education* (2021).
- One of the nation’s best institutions for undergraduate education by *The Princeton Review’s* “The Best 386 Colleges” and among its “2021 Best Colleges:

Region by Region” Also, SMU’s Guildhall ranked among the top five graduate schools to study game design.

- Top 5% best nationwide colleges and top 3% best Texas colleges by *College Factual* (2021).
- SMU’s Perkins Chapel at No. 16 out of 35 of the nation’s most beautiful college churches and chapels by *College Rank*.
- No. 39 in computer and information sciences and No. 48 in engineering among *DIVERSE Issues in Higher Education’s* annual list of Top 100 Producers of Minority Graduate Students in STEM (2020).

### Funding

In FY 2020, SMU received nearly \$30 million in external funding for domestic and global research. Current funding agencies include the National Science Foundation, U.S. Department of Education, U.S. Department of Defense and Toyota USA Foundation. SMU’s private fundraising finished FY 2020 very strong with more than \$121.5 million in gifts, making it a record year. We raised \$48 million in current-use funds in FY 2020, surpassing the three-year goal of \$150 million.

### Research and Graduate Education

SMU continues moving toward its goal of becoming a tier-one research institution, which will elevate our national rankings and reputation. Leading our academic efforts is our new Provost and Vice President for Academic Affairs Elizabeth Lobo, whom we selected after a nationwide search of top candidates. We also launched the Moody School of Graduate and Advanced Studies this fall, increasing our research and Ph.D. offerings.

Perkins School of Theology continues to expand its partnership with Houston Methodist Hospital – site of the Perkins Houston-Galveston Extension Program – in what is thought to be the only seminary located within a U.S. hospital. In spring 2021, a new concentration in health care chaplaincy for students pursuing the M.Div. degree was launched. And beginning June 2021, Perkins will add a Doctor of Ministry (D.Min.) degree program in Houston, in addition to the existing D.Min. program in Dallas. Since fall 2018, the Houston-Galveston Extension Program, first established in 1995, has been offered in a hybrid format for M.Div. and M.A.M. students, and the first M.Div. graduates will receive their degrees in May 2021.

SMU is making an impact on the world around us. We are grateful for our ongoing work through the Perkins School of Theology in the education and training of all branches of the Wesleyan tradition. We request your continued prayers and support for our University and its mission.

## Southwestern University

Laura E. Skandera Trombley, President

Despite the challenges posed by the pandemic, Southwestern University continues to provide our undergraduates with a distinctive residential educational experience. Thanks to meticulous planning and collaboration across campus departments and offices, the university successfully maintained a relatively low COVID-19 positivity rate in spring and fall 2020 while still engaging students in the rigorous inquiry-based courses and high-impact learning experiences that prepare our undergraduates for successful lives and careers beyond graduation.

For the fourth year in a row, a record-breaking number of students applied for admission, and in August, we welcomed 361 first-year and 50 transfer students, bringing the total enrollment to 1,506. Approximately 63% of the new class was in the top 25% of their graduating class, and 27% were in the top 10%. Altogether, 21 states and four countries are represented in the class. Underrepresented students constitute 39% of the class, and 18% are first-generation students. Southwestern's class of 2024 was also the most diverse in university history, with 25% of the incoming class identifying as Hispanic or Latinx.

Our 2020 accolades include *Washington Monthly* ranking Southwestern the #1 Liberal Arts College in Texas. The university also tied for the #1 National Liberal Arts College in Texas according to the *U.S. News and World Report*. Our Center for Career & Professional Development ranks #3 in the nation and #1 in Texas, according to *The Princeton Review*, which also ranked Southwestern #2 in the nation and #1 in Texas among its Impact Schools.

Among our award-winning scholar-teachers, eight were awarded Sam Taylor Fellowships from the United Methodist General Board of Higher Education and Ministry. In just 52 weeks, Michael Cooper (music) published 56 source-critical, world-premiere editions of compositions by Florence B. Price (1887–1953), the first African-American woman to have her music performed by a major U.S. orchestra. Therese Shelton (mathematics) serves as a coprincipal investigator on a grant awarded by the National Science Foundation titled “Building Community through Systemic Initiative for Modeling Investigations and Opportunities with Differential Equations (SIMIODE).” And three of our faculty members published scholarly books last year: Bob Bednar (communication studies) published *Road Scars: Place, Automobility, and Road Trauma*; Jessica Hower (history) published *Tudor Empire: The Making of Britain and the British Atlantic World, 1485–1603*; and Allison Miller (art history) published *Kingly Splendor: Court Art and Materiality in Han China*.

Last academic year saw 31 students inducted into Southwestern's chapter of Phi Beta Kappa. German and physics major Claire Harding '20 was awarded a Fulbright Award to teach English in Germany and interned at the NASA Glenn Research Center with a program focusing on space communications and navigation. Art major and business minor Mattie Mint, class of 2022, interned with the Chicago Metropolitan Planning

Council as a Kemper Scholar. Three psychology majors, three alumni, and Professor Fay Guarraci (psychology) published new research investigating the long-term effects of soy on rats' reproductive physiology and behavior in the journal *Behavioural Pharmacology*. Kalliopi Caldwell and Shay Salunkhe, both class of 2022, earned prestigious Sumners Scholarships to engage in conferences and internship opportunities focusing on public policy and civic engagement. Two education majors and three recent alumni, along with Professor Michael Kamen (education), coauthored a chapter in the textbook *Affective Movements, Methods, and Pedagogies* dramatizing preservice teachers visiting innovative schools.

In high-impact learning experiences, for the 20th consecutive year, the King Creativity Fund supported significant, innovative, and visionary student projects across the disciplines. Twenty-five students participated in 11 different Summer Collaborative Opportunities and Experiences

(SCOPE) as part of a student-faculty collaborative research program.

Although SCOPE 2020 transitioned to a remote format and faculty found new ways to mentor their student researchers, the mission of SCOPE remained the same: to foster a culture of research at Southwestern; to promote student investigative learning, persistence, self-efficacy, and success; and to create an inclusive and diverse research community.

In a pandemic-shortened school year, Southwestern finished third for the SCAC President's Trophy. The Pirates garnered 60 all-conference selections, including 16 First Team selections, 21 Second Team selections, nine Third Team selections, and 14 Honorable Mention selections. The Pirates also claimed six SCAC Elite 19 awards. Southwestern finished the year with three All-Americans and five All-Region selections. Women's soccer won its first SCAC Championship in program history, earning its first NCAA Tournament berth. Three programs finished the season nationally ranked, with the men's and women's tennis programs earning the highest national rankings in program history. Five student-athletes finished the season in their sport's individual national rankings. Before their seasons were cut short, men's lacrosse opened the season with the best start in program history at 4-0, women's lacrosse had individual leaders at the top of every major SCAC offensive statistical category, softball was 14-5, baseball's and softball's top pitchers each threw no-hitters, and women's tennis was the highest-ranked team in the SCAC for the first time in school history.

In 2020, Southwestern welcomed David Pilgrim, human-rights activist and founder of the Jim Crow Museum of Racist Memorabilia, as guest speaker during the university's Martin Luther King, Jr., Dream Week celebration. The Center for Career & Professional Development hosted its first annual Skills, Opportunities, Action, and Results (SOAR) summit, with keynotes delivered by industry leaders Chad Littlefield, cofounder of We and Me, Inc.; Diane Gottman, nationally recognized etiquette coach; John Grimshaw, digital marketing expert; and Daron K. Roberts, former NFL coach. The 20th annual Research and Creative Works Symposium took place online April 20-24, 2020, and

featured more than 80 projects by 128 student presenters mentored by faculty and staff from across the university.

### Ratification of Trustees

As stated in the University By-Laws, “Conference trustees are nominated by the University’s board of trustees, upon recommendation to the board’s trusteeship committee, and elected by their respective conferences.” Conference confirmation of “trustees at large” is no longer required by the By-Laws.

The following names are submitted to the Texas Conference for election or re-election:

- Mr. Christopher E. Cragg, nominated by the Board of Trustees for re-election to a three-year term concluding 2024.

### Conclusion

I would like to take this opportunity to personally invite you to visit Southwestern and experience, in person, our vibrant intellectual community.

## United Theological Seminary

Dr. Kent Millard, President

*“I am about to do a new thing; now it springs forth, do you not perceive it?” — Isaiah 43:19*

It appears God is doing some new things at United Theological Seminary, even in the midst of health, racial, and political crises.

**God is doing a new thing at United financially.** United continues to make progress toward its goal of becoming debt-free by the Seminary’s 150<sup>th</sup> anniversary on October 11, 2021. Thanks to the faithfulness and generosity of alumni/ae and donors, less than \$1 million remains of the original \$4 million mortgage debt. After the mortgage is paid in full, the Seminary plans to convert those mortgage payments into money for student scholarships.

**God is doing a new thing in enrollment.** Over the last five years, United’s Doctor of Ministry program has grown by 48%, from 170 students in the 2016-17 academic year to 251 in 2020-21. In Fall 2021, Dr. Elvin Sadler, General Secretary of the African Methodist Episcopal Zion Church, will become the Associate Dean for Doctoral Studies, upon the retirement of Dr. Harold Hudson who has been a vital leader at the Seminary for 17 years.

**God is doing a new thing with partners in church renewal.** In the 2020-21 academic year, United has partnered with Fresh Expressions US and the Mosaix Global Network



to introduce two new Houses of Study. These houses oversee specialized tracks in the Doctor of Ministry and Master of Divinity programs.

Rev. Dr. Michael Beck is director of the Fresh Expressions House of Studies, bringing experience from his positions as Director of Re-Missioning for Fresh Expressions US and Cultivator of Fresh Expressions for the Florida Conference of The United Methodist Church. The Mosaix House of Studies is under the direction of Dr. Harry Li, Senior Pastor of Mosaic Church of Central Arkansas and senior consultant with the Mosaix Global Network.

**God is doing a new thing with the establishment of The Bishop Bruce Ough Innovation Center.** Beginning in 2021, the Innovation Center honors the ministry of Bishop Bruce Ough by providing a hub of learning for church leaders seeking the framework, support, and courage to introduce the Gospel of Jesus Christ in new and creative ways. Rev. Sue Nilson Kibbey joins United as the inaugural director of the Innovation Center.

United's prayer is that United Methodists will perceive the new things that God is doing in our communities, congregations, and ministries as we strive to make disciples of Jesus Christ for the transformation of the world.

## **Drew University Theological School**

Melanie Johnson-DeBaufre, Interim Dean

As with most other schools in the northeast of the U.S., Drew University evacuated its campus in early spring 2020 in response to the COVID-19 pandemic. Drew Theological School faculty and staff adapted to this challenge with resilience, compassion, and creativity. The Theological School faculty put their courses all online, led development workshops for faculty across the university, and, in order to accommodate our many international admits who would not be able to enter the United States for fall 2020, designed an asynchronous Master of Divinity program. As a result of this work, the Theological School welcomed 147 new students, its largest entering class in a decade, with an enrollment of 380 for the current academic year. Our chapel team has also led the way in creating online worship experiences that connect the Drew community now across the globe. All degree programs at the Theological School include interdisciplinary courses that demand out-of-the-box thinking, apprenticeship training that addresses real-world issues, and modes of learning that promote adaptability and innovation. Our MDiv and MATM degrees include a required gateway year, vocational pathways, and experiential learning that develops and deepens adaptive leadership skills. The curriculum features a team-designed and taught interdisciplinary sequence of core courses reflecting the integration of the theological disciplines and practices characteristic of the life of faith. The faculty have also articulated shared values that are

infused across the teaching and learning at Drew: a commitment to anti-racism; gender and sexual-identity equality; eco-sustainability and environmental justice; and interfaith understanding and cooperation. Drew cultivates pastors, preachers, deacons, activists, teachers, and thought leaders who go all over the world to take their place as the next generation of faith leaders and change agents.

## Wiley College



# WILEY COLLEGE

## President's Annual Report 2020 – 2021



Submitted by  
Herman J. Felton, Jr., J.D., Ph.D.  
President and CEO

## Introduction

The past year has been an extremely challenging yet rewarding period in the life of Wiley College. Higher Education Institutions (HEIs) have experienced unprecedented disruptions as a result of the COVID-19 Pandemic. Just as with any distraction, it was important for the College to remain focused on its mission, simply stated, enduring as a United Methodist Church-Related, Liberal Arts Institution with an Intentional Focus on Social Good and Leadership.

As a crucial ministry and an extension of The United Methodist Church's mission in higher education, Wiley College remains committed to the ideals and contemporary social principles governing United Methodist Higher Education. This commitment is reflected in the institution's ongoing affirmation of its special obligations to (a) ensure access to affordable quality education including the development of innovative academic programs to increase students access to career opportunities; (b) help students persist to graduation; (c) provide numerous opportunities for experiential learning and community service and, in general, (d) equip students with a broad worldview who are critical thinkers and adept at adjusting to diverse circumstances and environments.

It is the appreciation of the importance of education for transforming and empowering the lives of students who otherwise might not have had an opportunity to secure the promise of a college education that has given rise to many of Wiley College's unique characteristics and strengths; all of which are the result of innovative and inspiring presidential leadership, as well as, a robust mission-market niche, despite the challenges.

## 2

## OFFICE OF THE PRESIDENT

A new focus for 2020 – 2021 has been the launch of -



This initiative, a vision of the 17<sup>th</sup> President, was birthed from his personal commitment to introduce the value of the Wiley experience to each student one conversation at a time. The initiative has shown promise and will enroll its first students to the College during the Fall 2021 semester. These students will serve as presidential ambassadors and learn servant leadership through community service via planning and implementation and mentoring others.

### **Wiley becomes a vaccination site –**

In keeping with the Wesleyan principles to –“Do all the good you can, by all the means you can, in all the ways you can, in all the places you can, at all the times you can, to all the people you can, as long as ever you can”, Willey College’s Student Health, Counseling, and Wellness Department, in partnership with CTrilogy Comprehensive Clinic, will be offering the Marshall community a free COVID-19 vaccine and awareness clinic. No registration will be required, and walk-in appointments are welcome while supplies are available.





The reports that follow from each functional area of the College provide greater detail about the continuing progress made.

## **ACADEMIC AFFAIRS**

The Division of Academic Affairs continues to work to fulfill the mission of the College. The primary goal remains strengthening the rigor of curricula. Strengthening the academic rigor creates a framework for the improvement of instructional delivery complimented by

a culture of teamwork, continuous evaluation, and improvement. The Division continues to navigate through the difficulties associated with the novel coronavirus (COVID-19) pandemic. In doing so, the Division continues executing online instructional best practices to ensure students are successfully matriculating.

### **Academic Affairs Updates**

(1) Maxient – On December 17, 2020, the College launched Maxient.

#### About Maxient

Maxient is software designed for managing behavior records. Maxient uses centralized reporting and recordkeeping to help colleges connect the dots and prevent students from falling through the cracks. Whether it's student discipline, academic integrity, care and concern records, Title IX matters, or just an "FYI," Maxient can be utilized for all things related to a student's conduct and well-being. Additionally, Maxient serves as an integral part of early alert efforts, identifying students in distress and coordinating various departments' efforts to provide follow-up.

Launch Date: The College launched Maxient during January of the spring 2021 semester.

(2) Watermark – During fall 2020, the College of implementing two (2) platforms under the Watermark brand: Evaluation Kit and Planning & Self-Study. Watermark specializes in educational intelligence solutions for assessment and accreditation planning, learning outcomes measurement, ePortfolios, faculty activity reporting, course evaluation and institutional surveys, and curriculum and catalog management. Evaluation Kit is a tool designed to assist in managing course evaluations online through NS Online. The tool works with the information already stored in NS

## Reports

Online to help choose which courses and students to send the evaluation. The student responses are kept anonymous and all data is collected for later reporting to department administrators and instructors. Planning and Self-Study is a planning and management platform that allows the College to document, analyze, and archive outcomes assessment at any institution levels by utilizing an evidence-based approach to continuous improvement. Planning & Self-Study offers the College the following capabilities:

- Intelligent curriculum mapping
- Longitudinal and roll-up reporting on outcomes and measures
- Integrated Program Review
- Deep data integrations with Learning Management Systems and Watermark's outcomes assessment & ePortfolio solutions
- Results management and action planning tools to close the loop
- The ability to generate self-studies for regional and programmatic accreditation

(3) Enrollment Campaign – To support President's Felton's Operation Rebuild, the Division boost spring 2021 enrollment, the following initiatives have been implemented:

- There will be two (2) five-week sessions starting on March 15 and April 19; Both sessions will allow students to take six credits each session and be full-time for the spring semester. The target audience will First-Time Freshman applicants and continuing students who did not start the semester on January 11, 2021 due to financial and attendance issues. The following classes will be offered:



## Reports

1. GESS 1300 Academic Success (3)
2. History 2300 African American Studies (3)
3. SPCH 2300 Speech Communication (3), and
4. Religion 1301 Survey of Religion and Philosophy (3)

Additionally, a campaign promotion has been launched to promote the registration periods for summer school, Summer Bridge, and the fall 2021 semester.

### C. Unit Updates

1. Office of Institutional Support – Dr. Jerelyn L. Duncan, Executive Director

The Office of Institutional Support oversaw the administration several surveys between summer 2020 to fall 2020. I have elected to highlight excerpts from the Student Government Association (SGA) Online Survey and Fall 2020 Course Evaluations.

1. SGA Survey

- The survey polled 413 enrollees, with 200 students responding. This equates to a 48.43% response rate. I've chosen to highlight two (2) questions in particular from the survey:
- Q1.3 Before COVID-19, how did you attend Traditional/Campus or Online Learner.
  - 72.59% of the students surveyed attended on campus.
  - 27.41% of the students surveyed attended strictly online.

- Q5.4 Given the option for Spring 2021, which method of instruction would you prefer Hybrid, or Online.
  - 62.50% of the students surveyed chose the Hybrid method of instruction.
  - 37.50% of the students surveyed preferred to continue Online.
  - These two questions reveal that only 10% of the student population desired to attend the online platform for Spring 2021.

2. Fall 2020 Course Evaluations

- The College purchased EvaluationKit during the fall term. EvaluationKit is the leading provider of online course evaluation and institutional survey software. FA-20 was the first semester to use the EK software solution. It produced a 39-page detailed report, which provided much insight regarding the students' teaching and learning experience using the remote platform.
- The survey captured 1816 respondents, which covered 241 courses and 263 instructors with a 60.74% response rate. These are duplicated numbers as students took the survey for each class enrolled.

2. Office of the Registrar – Ms. Gloria Mitchell, Registrar

- Residents

For spring 2021, 225 students resided in Texas (46%) while 261 (54%) lived in other states, including international locations.

## Reports

- Gender

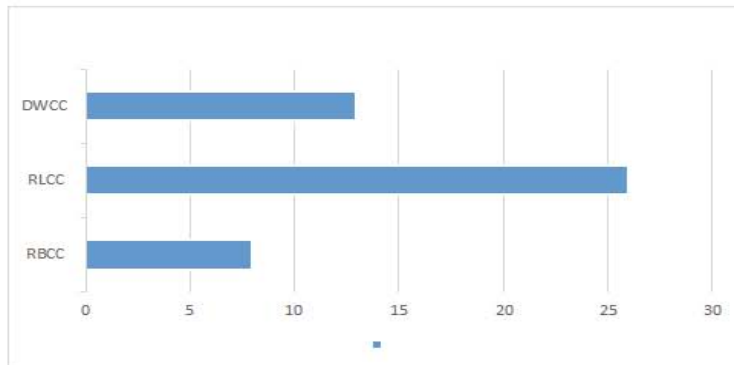
Wiley College enrolled 191 (39%) males and 295 (61%) females for fall 2020, totaling 615 students.

- Potential Graduates

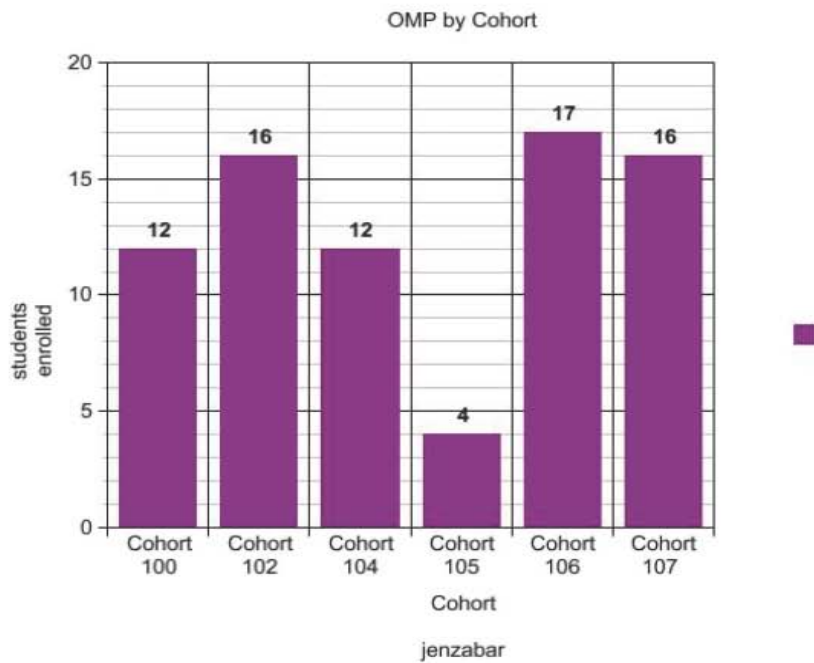
Major	Summer 2020	Fall 2020	Spring 2021
BBA: Accounting		2	5
BBA: Computer Information Systems			4
BBA: Hospitality and Tourism			3
Biology	3	1	6
BBA: Organizational Management	8	6	17
BBA: Management		6	7
Criminal Justice	3	3	6
Associate of Arts: Criminal Justice			4
Interdisciplinary Studies	11	7	9
Mass Communications	2	3	5
Religion			1
Sociology	1	2	7
Spanish			1
Total	28	30	75

The primary goal for the Second Chance Pell Program has been integrating the operations into the standard practices of the institution. The 2020-2021 plans are structured around enhancing a quality teaching and learning experience. With greater access to digital tools, faculty across disciplines are focused on building content to be available offline in multi-modal formats to deliver learning outcomes for Second Chance Pell effectively.

COVID-19 has imposed great challenges within prison facilities, thus causing a significant decrease in enrollment. See below enrollment data for Spring 2021:



Enrollment Spring 2021 Distance and Online Education



Major Code	Major	Number of Students
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## Reports

BOMG (Shreveport)	Organizational Management	20
BOMGO (Online)	Organizational Management	57
CRJAO (Online)	Criminal Justice Administration	14
CJADM (Shreveport)	Criminal Justice Administration	11
INDTO (Online)	Interdisciplinary Studies	16

These programs makeup 24.28% of our total enrollment for the Spring 2021 semester.

The Organizational Management degree option is attracted to military students and students previously enrolled at Wiley. In addition to our recruitment and retention efforts, the Office of Extended Education will work to develop a reclamation project to expand the efforts of welcoming back former Wiley College students and provide pathways towards degree completion.

We have created a Recruitment Plan to outline steps and actions that will support the recruitment, retention, and graduation of students in these programs. The strategic goals are as follows:

- (1) Develop and implement a comprehensive recruitment plan.
- (2) Expand the overall network of stakeholders and partners to include entities that are more external.
- (3) Establish better working relationships with internal stakeholders so that the experiences of students and staff persons will be more positive and to improve.
- (4) Expand course offering under various degree plans to be flexible and convenient.

### Second Chance Pell (SCP) Program

The 2020-2021 Goals/Plans for SCP are as follows:

- To increase potential earning opportunities
  - New location St. Gabriel Correctional Center
  - Maximize course offerings at each facility (see results from teaching load)
- Ensure quality teaching and learning experience
  - Hire site coordinators (vacancies DWCC and RLCC)
  - Course design methodology for SCP courses
  - Academic Oversight
- Cultivate external relationships
  - APDS contract renewal
  - UNCF Social Justice

#### Achievements

- 10 potential Spring graduates from SCP
  -
4. Office of Student Achievement and Retention (OSAR) – Ms. Qutina Watson, Director

OSAR is responsible for advising all students who have earned up to 59 credit hours, educating students through success workshops, providing tutorial support for gateway courses and coordinating the student success course, General Education and Special Studies (GESS 1300). The mission of OSAR is to support the retention goals of the College by offering out of the classroom assistance.

## Reports

Currently, OSAR advises 14 First Time Freshmen, 95 Continuing Freshmen, and 73 Sophomores. During the Spring semester, OSAR has taken strong measures to interact with all students through virtual efforts. Each Academic Advisor within OSAR has continued the efforts by creating new SignUpGenius links to allow students the opportunity to request specific advising meetings. We have noticed that these meetings have provided continued connections with students, enabling our ability to support their needs.

For the Spring semester, OSAR, in conjunction with the Office of Student Support and Accessibility Services, we are excited to announce a new academic partnership with Knack — a leading peer tutoring platform that will make it easier for students to get help from our center's tutors. Knack is an award-winning tutoring technology company, advised by industry experts like Dr. George Kuh, built to power existing peer tutoring programs or launch new targeted peer tutoring programs. Their mission is to enable campuses to provide academic support services, both on-campus and virtually, allowing for an accessible & equitable tutoring experience that serves all students on campus. There is no cost associated for students and sessions can take place online. The peer tutoring efforts for OSAR will be represented, again, by three bright Wiley students: Ms. Jennifer Moncada, Ms. Alexia Souza, and Mr. Micah Williams. The entire collaborative team will consist of 5 full-time Peer Tutors, 1 Tutorial Coordinator, and 2 Directors.

We have begun our workshop series for the spring semester, and we are off to a great start. The workshops offer additional strategies to assist with classroom learning and understanding, as well as personal finances and self-reflection for complete matriculation while at Wiley. The workshops for this semester are as follows: Transition to College: You Got This!; Effective Communication: Talk It Like You Talk It, but the Correct Way!; It's Not Clicking for Me: Personality and Learning Styles;

Balancing Academic and Personal Demands during COVID; Graduation 101: Out The Door in Four (Years!); How Did I Get a Balance: Understanding your Financial Statements at Wiley. Workshops will be conducted by Mr. Quebec Polk (Academic Advisor – OSAR), Ms. Kristina Smith (Academic Advisor – OSAR), Ms. Melissa Henderson (Bursar – Business Office) and, Ms. Qutina Watson (Director – OSAR).

#### **5. Library Services – Dr. Martha López Coleman, Director**

The continuation of virtual learning in the spring has meant the library has continued to work on improving its online presence and partnering with other campus providers. Dr. Martha López Coleman has continued to improve the level of service to all stakeholders and increased the library's online presence. Library Services created an online course in Canvas with modules focused on specific online library resources and created tutorial videos for other departments to provide not only a needed service but also helps to keep the library as a cross-campus resource. Along with modules and tutorial videos, Dr. López Coleman hosts a bi-weekly virtual running club and a weekly Spanish conversation club, Café con Leche. Also, as a direct result of Fall surveys, Dr. López Coleman has begun to host a weekly Instagram Live show, "Tech Time," providing students an easy access point for technology questions and promoting technology tools on campus.

The change to virtual classes has meant a change in the delivery of library services. We have worked closely with faculty to ensure students know we are still available. We have worked closely with TRIO to present workshops on study skills and various library databases. While COVID has changed our daily operations, it has not changed our mission: to serve the entire Wiley community. Thomas Winston Cole, Sr. Library is a vibrant and vital part of the Wiley community and we look forward to continuing to grow as Wiley grows.



D. Academic Schools Updates

School of Business and Social Sciences Highlights

Dr. Cynthia Hester, Dean and Dr. Devissi Muhammad, Assistant Dean

Financial Education Program across Disciplines - CPI Grant Funded

As one of the oldest Historical Black College and University, Wiley College recognizes the importance of financial literacy and wants to improve the performance of our African-American students and community. Dr. Hester will be coordinating a Financial Education program with faculty and Dr. Lopez-Coleman, CPI Grant Director.

Based upon financial literacy recent data results from the National Financial Educators Council (NFEC), more than 80% of people across the United States believe that Financial Literacy, Entrepreneurship and Career Education should be taught in schools. To increase the level of financial literacy, Wiley College is implementing a financial literacy test for our students to diagnose the lack of knowledge. It will utilize the National Financial Educators Council to assist in developing the curriculum to assist our students in bridging the gap between theory-based education and practical application.

In addition, Wiley College seeks to have faculty across disciplines become Certified Financial Education Instructors by obtaining the Financial Literacy Certification through the National Financial Educators Council. The NFEC sets industry standards for financial educators and financial counselors that are referenced by organizations around the globe. To build a Financial Education Program, the following steps will need to be accomplished:

## Reports

- 1) Get Education Team Trained
- 2) Customize Quality Education Resources
- 3) Design Program
- 4) Create a Positive User Experience
- 5) Gather Data and Report on Results
- 6) Fun, Scale and Grown Program.

All of the above will be accomplished through the National Financial Educators Council Financial Education Certification Training Program.

### School of Education and Sciences Updates

Dr. Kristi Young, Dean

1. Test Preparation and Teacher Certification Exams
  - In planning for the Virtual 2021 spring semester, 240 Tutoring Test Prep is available virtually to all Education Majors; Student data reports for 240 Tutoring are monitored by Education faculty-Drs. Young, Hicks, and Mr. Moody.
  - Dr. Young, Dr. Hicks, and Mr. Moody attended the Texas Education Agency (TEA) workshops for certification.
2. Educator Preparation Program (EPP)
  - Five new students were inducted into the Education Preparation Program
  - Career Involvement (CPI) /Virtual Internships - In preparation for virtual instruction, full-time Education faculty embedded virtual observation hours in all courses.

## Reports

- The School of Education is currently preparing for the 5<sup>th</sup> year review.
- The Title II report for Westat was submitted.
- Dr. Young, Dr. Hicks, and Mr. Moody attended the Texas Education Agency (TEA) workshops for program updates.
- TEA annual report was submitted, and the ASEP system was updated to reflect current students

### 3. Teacher Certification for Graduates

- Several graduates continue to contact the School of Education for updates and access to Texas Teacher Certification Exams. The EC-6 major must take an additional certification exam-Science of Teaching Reading (STR) beginning January 2021 for certification.
- Dr. Young serves as the certification officer and researched graduates as they requested to determine need and grade access as appropriate. She made updates in Texas Education Agency's ASEP portal to allow for testing.
- The Texas Education Agency was updated using the ASEP system, and our annual report was submitted.

### 4. Science

- The transition to the virtual labs, the Science faculty utilized Labster to conduct all labs virtually.
- Career Involvement (CPI) - Special guests presented throughout the semester to provide information on careers:

## **BUSINESS AND FINANCE**

Goal Number Two of the Strategic Plan pledges that “Wiley College will be fiscally sound and a good steward of resources that support the academic programs, administrative functions, and facilities management”. In assessing our progress, the College faces several challenges. The primary focus of this report to the Board of Trustees is to identify and discuss those challenges and related issues confronting the College and describe how these issues are being addressed.

Goal Number Five of the Strategic Plan pledges that “Wiley College will improve and expand its physical facilities and auxiliary services through the continued implementation of its facilities master plan and its Community Development Corporation”. Goal Number One of the Strategic Plan includes the College’s commitment to improve access to technology, technology training, and technical support (Goal 1.7). An update on the activities designed to address these goals are follow:

### FINANCIAL CONDITION OF THE COLLEGE

#### A. Strategic Initiatives

- i. Debt Restructure Plan: Thanks to COVID-19 the HBCU Loans have been totally forgiven and the underlying assets that collateralized the loan have been released. Several assumptions and factors are being considered while re-imagining Wiley College’s assets and cash-flows post COVID-19 that are illustrated on Appendix VI.

#### B. Statement of Financial Position, July 1, 2020 – February 28, 2021

The College’s student-centered strategic plan continues to take shape. During your review of Appendix I, the Statement of Financial Position (Balance Sheet), you will note that 1) College’s Cash position is slightly down due to timing 2) AR balances decreased

3) AP balances decreased when compared to last year. The AR and AP trends are favorable variances that speak to the College's ability to weather the current financial storm giving us the time needed to recruit and retain our way towards prosperity.

C. Statement of Activities, July 1, 2020 – February 28, 2021

Simply stated, enrollment is down when compared to the previous year. The College's decision to change the culture by reducing scholarships and holding students accountable for outstanding balances has affected retention. As a result, tough decisions were made in an effort to create a more sustainable model. The Scholarship budget has been increased with the understanding that the institution will no longer grant full scholarships. The Rebuild Wiley College Campaign is taking shape. Several new recruitment strategies are being executed. As articulated on Appendix II, Net Tuition, Fees, Room and Board Revenues are down \$1.3M (17.8%), Gift & Grant Revenues are down \$3.6M (28.1%) a large portion of which relates to timing. Total Expenditures are down \$4.1M (34.6%) when combined result in a gain of \$1.4M as of February 28, 2021, of which includes an unrestricted operational gain of \$815K.

D. Capital Improvements

Administration is recommending a \$1,000,000 Capital Improvement Budget. The schedule below illustrates the proposed projects:

1 Existing Plant Replacements and Upgrades:	
a) Mcleod Hall .....	350,000
b) Baker Science Building Renovations .....	175,000
c) HVAC Upgrades and Replacements .....	175,000
2 Welcome Center Construction	300,000

## Reports

<hr/>	
Total Capital Improvement Budget:	\$1,000,000
2 Funding Sources	
Title III: Improving Buildings and Grounds	200,000
SAFRA: Improving Academic Facilities	300,000
SAFRA: Improving Information Technology	200,000
Reserve and Replacement Funds	300,000
<hr/>	
Total Budget for Funding Sources:	\$1,000,000

### I. Financial Aid Packaging / Enrollment Management

The student-centered strategic plan, designed to address affordability, is in the implementation phase. Marketing efforts have started. The College has entered into an agreement with EAB to facilitate the enrollment efforts. Given COVID-19 concerns all of the dorms will be open and hopefully full of students in the Fall semester. We have not decided if 100% of the classes will be face to face or if a hybrid model will be used. Financial aid, to include Institutional Scholarships, will be packaged and presented to students prior to the start of classes to ensure that everyone is aware of the costs. Ultimately giving us more time to establish payment plans enabling us to close and retain more students.

### II. Administrative Services

Several were completed to get the Campus ready for graduation and the start of the Fall semester. The Facilities Maintenance staff continue to work diligently to ready the campus buildings for a "prayerful" return to residential life in January for the Spring 2021 Semester.

## **INSTITUTIONAL ADVANCEMENT**

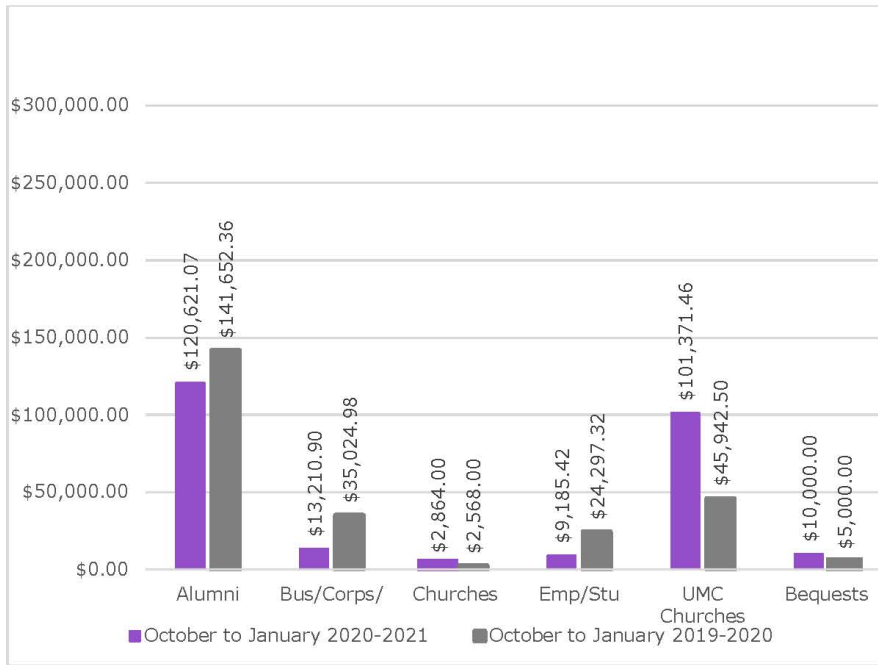
As the world continues to survive the pandemic, Wiley College forges on in its efforts to attract donors and alumni in meaningful fundraising activities.

Throughout the pandemic, our mission has been to promote the image of the College in corporate and philanthropic giving communities in order to build the College's financial capacities and enhance its overall visibility.

Our desire to promote relationships and engagement with individuals who support the mission and vision of Wiley College and who are seeking ways to support the advancement of Wiley College remain at the forefront of our fundraising efforts. The Division of Institutional Advancement continues to concentrate its energy on increasing private and public resources to the College.

Since October, the Division has organized programs for obtaining gifts and institutional support from alumni, friends, faculty, staff, private corporations, organizations, private foundations, and public entities for both annual and long-term needs based upon the College's most pressing priorities.

### October 1, 2020 to January 31, 2021 Variance





## Reports

The purpose of the Office of Alumni Relations is to keep alumni engaged regarding programs to enhance culture and education and to provide information on giving with the idea that alumni giving will grow in support of Wiley College. Despite the effects of COVID -19, the Office of Alumni Relations has continued with its regularly scheduled fundraising and engagement initiatives and activities in accordance with the alumni annual calendar.

### Text "Wiley" to 56512 to Give to Wiley College

Wiley College continues to use its texting platform to initiate easy and seamless fundraising. By texting "Wiley" to 56512, donors are led to our website where they can make a donation through the Acceptive platform. The texting platform is also a useful. Tool the office uses to keep alumni and friends abreast of special events at the College.

The CASH APP platform; \$WileyCashier also remains another easy and effective fundraising platform that donors can use for giving.

The Department will continue to use the text messaging platform and CASH APP to keep alumni informed on special events of the College.

### "Amazon Smiles"

Wiley College is a registered member of the AmazonSmile Charitable Program. AmazonSmile is the same Amazon you know, same products, same prices and same service, however, AmazonSmile will donate 0.5% of the price of eligible purchases back to the Wiley College earmarked as a gift. Therefore, every dollar spent on eligible products through AmazonSmile will benefit Wiley College. Gifts received through this service go to support the Annual Fund. Constituents are encouraged to select Wiley as the charity of choice on AmazonSmile by visiting <https://smile.amazon.com/ch/75-0818183>.

“Y.E.S. Campaign”

The Office of Institutional Advancement requested all employees to support the Y.E.S. (Yearly Employee Support) Campaign. The goal is to achieve a 100% giving rate amongst all employees no matter the amount. The Department asked employees either to give a one-time gift or to participate in continuous giving through payroll deduction.

“Walk with Wiley”

The Office of Institutional Advancement pre-launched its Walk with Wiley fundraising campaign October 2020 and officially launched on January 11, 2021. The campaign will support student scholarships and other areas of need with all donations applied to the unrestricted account. The goal of the campaign is \$1M by Dec. 31, 2021. The College solicited former presidents and their family members, alumni, students, friends and supporters to promote the campaign and serve as ambassadors. Alumni Ambassadors volunteered to lead and champion the Campaign. A total of 20 Wileyites will raise awareness through personal appeals, videos, and social media postings. Alumni Ambassadors were asked to solicit at least 25 persons to give towards the goal. The IA Team will continue to meet with Ambassadors throughout the Campaign. To date, the Walk with Wiley campaign has raised a total of \$33,360.08.

“Virtual Homecoming 2021”

Our first Virtual Homecoming took place November 1-7. Alumni participated in the Alumni Day Convocation where the Silver and Golden Anniversary Classes were highlighted. Class Ambassadors from the classes of 1970 and 1995 created videos and solicited others to give through a peer to peer ask. President Felton gave his annual State of the College address at the meeting of the National Alumni Association (NAA). The NAA, under the leadership of Trustee Nolan Anderson, announced that the College would receive a check.

### Giving Tuesday 2020

Giving Tuesday 2020, was another pivotal moment in the College's fundraising initiatives. Giving Tuesday took place on December 1, 2020. The College raised a total of \$16,216.72 in just one night! The College surpassed last year's number by 332%!

The names of those who made Giving Tuesday a success were highlighted on social media and the College's website and are listed below.

### "Alumni Club Updates"

The Office has been in constant communication with our National Alumni Clubs and the National Alumni Association President Nolan Anderson. The College participated in the National Alumni Association Meeting November 2020 and received a check in the amount of \$20,000. Clubs continue to host Club meetings through Zoom, email, and teleconference. The College has been able to participate with Clubs who have chosen such methods. Clubs will resume face-to-face meetings once guidelines have been set by each state. Meetings were held on November 11-12 to bring awareness and updates to the NAA by President Felton. IA also participated on the call to answer questions and concerns of the NAA.

### UNCF Campaign

IA continues to raise funds for the UNCF Campaign. Through membership in UNCF, Wiley students traditionally gain access to UNCF corporate internships, research assistantships, study abroad opportunities, laboratory experiences, distinguished lecturers, advanced technology, scholarships, and much more. While many of these opportunities will be re-imagined in 2021, students will still benefit from virtual learning experiences as a result of giving. The College was also informed that due to the pandemic, Ms. Alia Scott would remain Miss National UNCF through the February 2022.

Alumni Affairs will continue to seek out and solicit living Alumni to engage with the College as well maintain existing relationships.

**The Office of Major Gifts and Planned Giving (MGPG)**

The Office of Major Gifts and Planned Giving (MGPG) works to carry out the objectives and goals of the Division of Institutional Advancement by generating funds in the form of major gifts to the College. Since our Fall Board meeting, the Office of MGPG has secured a total of \$75,478.53 in gifts.

The Department realizes its role not only as a fundraiser, but also as a friendship builder, and as such the Director continues to nurture positive relationships in the local community through active memberships in local and national social and civic organizations.

To maintain the cultivation of current and prospective major gift and planned gift donors, the director along with the Division has gradually resumed face-to-face appointments while continuing meetings by phone and virtual meetings by Zoom.

Recently, to foster a longstanding relationship, the College, received a gift of 30 gently used and refurbished lap top computers valued at \$16,000 from the company Inspirato, a luxury vacation club based out of Denver, Colorado. Inspirato's Vice President for Information and Technology has expressed a major interest in serving on the Wiley College Business and Technology Advisory Council with hopes of providing several internships and career opportunities to students majoring in technology. Last year, Inspirato provided one student with an internship that transitioned into full time employment.

The department is always cultivating new donors. Currently, there are 20 foundations in the pipeline being researched, evaluated, and managed with proposals being drafted. AEP

SWEPCO, Economic Development Administration (EDA), Andrew Mellon, TLL Temple, Truth Initiative, Priddy and Koch are among those being courted.

MGPB assists IA as a division, as director, Mr. Cornish has assisted the Division with campaign planning and logistics for Walk with Wiley, Sesquicentennial, Student Movie Night, Wine Down with Wiley and several other anticipated spring fundraisers. MGPB also worked with Alumni Affairs to develop the UNCF appeal.

MGPB will continue to network to develop new gifts for the College as well as maintain the College's existing relationships.

The Division of Institutional Advancement continues to make great strides in creating new fundraising strategies and initiatives to inspire long standing support of the College. Persistent use of social media, CASH APP, and the texting platforms have made giving to Wiley College much easier for supporters. Likewise, social media and the texting platform has enabled the Division of Institutional Advancement to create awareness of College priorities and activities. As we continue to build relationships with alumni, corporate and philanthropic giving communities we cultivate and strengthen relationships fostering long-term giving and sustained financial support. The College is grateful for the continued support of the United Methodist Church.

## **STUDENT AFFAIRS AND ENROLLMENT MANAGEMENT**

The Division of Student Affairs and Enrollment Management has continued working tirelessly in the wake of the global pandemic to support the College's students. It is in times like these that the honor of being a part of Wildcat Nations feels especially amplified. While uncertainty and anxiety still exist, the continued spirit of cooperation and understanding from our students and their families has been gratifying and inspiring.

## Reports

Despite COVID-19, the dedicated team has remained steadfast in ensuring the Division fostered student learning and success for each and every student through virtual platforms. The division has been fortunate to reach every aspect of student life, from introducing new students to the College through the recruitment process, to new student orientation, to leadership development, to career planning for life after Wiley.

The needs of our students have increased drastically as a result of the College's transition to online delivery of coursework and student support services. The division remains dedicated to continue to do great things for our students so they can do even greater things for the world. Some of the services offered are highlighted on the pages that follow:



# New Acceptance Packets!



Hey Future Wildcat!

YOUR OFFICIAL ACCEPTANCE PACKAGE SHOULD HAVE ARRIVED!

## SHOW OFF YOUR WILDCAT PRIDE!

1. TAKE A PICTURE WITH YOUR ACCEPTANCE PACKET. BE CREATIVE!
2. POST THE PICTURE TO FACEBOOK, INSTAGRAM, OR TWITTER OR RESPOND TO THIS EMAIL WITH YOUR PHOTO
3. USE #WILDABOUTWILEY



SCHOLARS. DEBATORS. ATHLETES. ACTIVISTS. VOCALISTS. LEADERS.



WILEY COLLEGE



Outside

Inside



Congratulations  
**YOU'RE A WILDCAT**  
WELCOME TO WILEY COLLEGE  
#WILDABOUTWILEY



# VIRTUAL ENGAGEMENT

WILEY COLLEGE  
**REGISTER Today!**

**VIRTUAL  
 NEW STUDENT  
 ORIENTATION**

**WILDCAT  
 EXPERIENCE**

**WEDNESDAY, JANUARY 6, 2021 | 3PM**

ZOOM CREDENTIALS WILL BE SENT VIA EMAIL.  
 IF YOU HAVE ANY QUESTIONS, PLEASE CALL 903-927-3311

<https://www.wileyc.edu/nsa/new-student-orientation-registration-form/>

WILEY COLLEGE

the **WILDCAT**  
*experience*  
 OPEN HOUSE DAY 2020

**NOVEMBER 18, 2020  
 3:00P.M. CT  
 VIA YOUTUBE**

▶ **REGISTER NOW!**

WILEY.EDU/OPEN-HOUSE-2020/

GO FORTH *inspired*

WILEY COLLEGE

**ATTENTION:  
 INCOMING  
 FRESHMEN**

*Wild About Wiley!*

COMPLETE THE ENTIRE  
 REGISTRATION PROCESS  
**BY DECEMBER 15, 2020**  
 TO RECEIVE  
**\$250  
 IN TUITION CREDIT  
 & MORE!**

THE REGISTRATION PROCESS INCLUDES COMPLETING YOUR  
 CLASS SCHEDULE AND FINANCIAL AID.

2021 **FAFSA OPENS**  
 2022 **OCTOBER 1, 2020**

**APPLY  
 NOW!**

**School Code: 003669**

VISIT **STUDENTAID.GOV**  
 TO GET STARTED

WILEY COLLEGE

COLLEGE

WILEY COLLEGE  
 GO FORTH *inspired.*

FOUNDED 1878 THE PRIVATE, 4-YEAR LIBERAL ARTS COLLEGE	MEMBER OF THE UNITED METHODIST CHURCH	MEMBER OF THE QUINCY BIBLE AND SPIRIT SOCIETY	MEMBER OF THE UNITED NEGRO COLLEGE FUND
MEMBER OF THE WILEY SOCIETY	MEMBER OF THE WILEY SOCIETY	MEMBER OF THE WILEY SOCIETY	MEMBER OF THE WILEY SOCIETY

WILEY COLLEGE  
 SCHOLARS, DEBATORS, ACTIVISTS, ATHLETES, VOCALISTS, LEADERS.

*Happy Holidays*

*Wishing you a wonderful  
 HOLIDAY SEASON  
 and a prosperous  
 NEW YEAR*

FROM PRESIDENT HERMAN J. FELTON, JR., J.D., PH.D.  
 AND THE WILEY COLLEGE FAMILY





The Office of Career Services seeks to expose Wiley College students to the job market early on. So far this semester, we hosted workshops highlighting strategies on how to search for and apply to vacant positions and how to prepare for virtual interviews.

Students were given an opportunity to network with employees and recruiters from Interstate Batteries during a virtual employer visit held in early January. Also, in collaboration with the Office of Student Health Counseling & Wellness, the Office of Career Services sponsored an internship for two students and held a Q & A that allowed students to ask questions about the opportunity.

Additionally, the Office of Career services hosts a weekly resume workshops to assist students with gaining resume skills and enhancing their current professional documents.



DEPARTMENT OF  
**CAREER SERVICES**

The Office of Career services will host individual graduate school information sessions, as well as a joint Graduate School Fair in partnership with Jarvis Christian College on April 3, 2021.

We will continue to invite students to apply for graduate programs with our two main partner institutions: Alabama A&M and Prairie View A&M University.

Student are able to set one-on-one appointment for assistance with graduate school applications.

Additionally, we hosted employer info sessions with Willis-Knighton Health System, Neighborhood House & Chula Vista Police Department.

Lastly, the Office of Career Services is open and available to all students for appointments and meetings as needed.

CAREER SERVICES





DEPARTMENT OF  
**STUDENT CONDUCT,  
 STUDENT ACTIVITIES,  
 & M.O.S. COMMITTEE**

**THE MEASURE**  
*of a*  
**MAN**  
 MEN OF STRENGTH 2021

▶ **MONDAY FEBRUARY 15**  
 MOTIVATION  
 MOS Social Media Challenge  
 Post an Influential Black Male Figure  
 #wileymos2021#wildaboutwiley

▶ **TUESDAY FEBRUARY 16**  
 A MESSAGE  
 Chapel Service  
 Guest Preacher:  
 Pastor Edward P. Crogan III  
 Youth and Young Adult Pastor  
 Macedonia Church of Galveston  
 11:00AM  
 Men of Strength Bible Study  
 Lead by Mr. Javan D. Reed,  
 Assistant Vice President for Extended Education  
 Wiley College Zoom  
 7:00PM

▶ **WEDNESDAY FEBRUARY 17**  
 MIND, BODY, & SOUL  
 Wellness Wednesday  
 "It's Ok: Emotional Expression of the Black Male"  
 #blackmentalhealthmatters  
 12:00PM  
 Men of Strength Awards  
 Via Social Media  
 1:30PM  
 Work Out Wednesdays  
 with SHCW & Wiley Athletics  
 Via Wiley IG and Wiley Athletics Facebook  
 5:30PM

WILEY COLLEGE  
 GO FORTH inspired.

☎ 899 8990 1022 Men of Strength Week BIBLE STUDY

**INTEGRITY**  
**WISDOM**

**COMMUNITY**  
**STRENGTH**

**The Measure OF A Man**

Mr. Javan D. Reed  
 ASSISTANT VICE PRESIDENT FOR EXTENDED EDUCATION  
 Tuesday 7 pm CT

As a result of all of the things that have changed around us and the constraints imposed upon us as a result of COVID-19, Wiley has been forced to make drastic changes to the way we deliver its programming. Despite these challenges, the Annual Men of Strength Celebration still was celebrated. The committee along with the help of the Dean of Chapel presented a phenomenal virtual week of events.

INTRODUCTION VOICED BY DEAN ROBINSON

**Men of Strength Week**  
 Chapel Celebration

**GUEST PREACHER**  
 Pastor E. Paul Crogan, III  
 Youth & Young Adult Pastor  
 Macedonia Church of Galveston  
 Galveston, TX

**STUDENT OF THE YEAR**  
 CONGRATS MICAH WILLIAMS

**FACULTY OF THE YEAR**  
 CONGRATS RAYMOND FOGG

**STAFF OF THE YEAR**  
 CONGRATS PERCY MURRAY

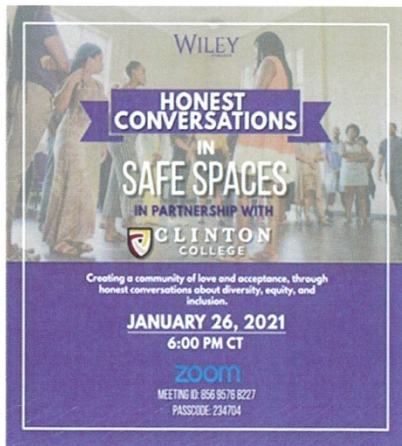
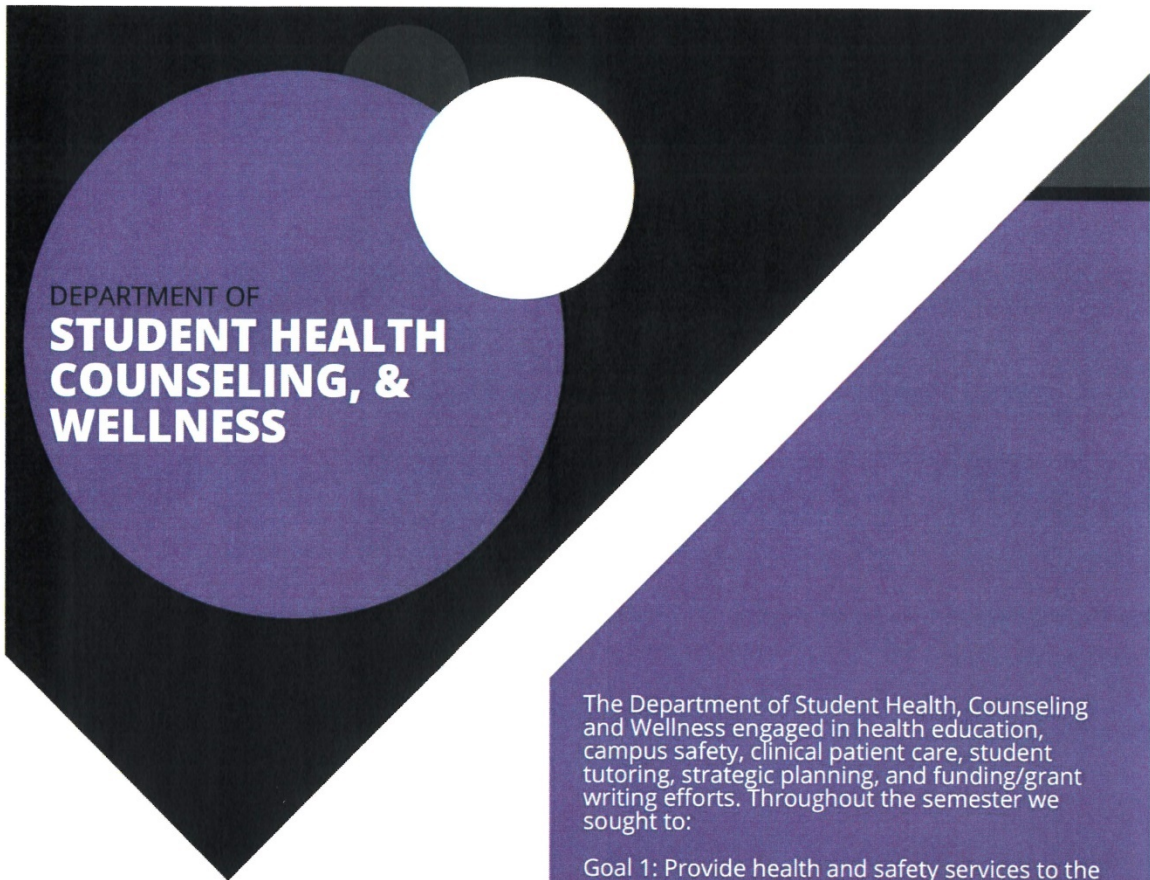




The Office of Student Activities & Leadership Development kicked off the new year with a Welcome Back Week in collaboration with several campus entities. With a great challenge of reaching the students virtually, not only does the office have to be intentional and strategic, it also has to play to the strengths of the entire campus to achieve great programming for the students it serves.

This semester Student Activities has been maintaining an online presence and finding new avenues to reach students. The Director of Student Activities partnered with Mr. Javan Reed in Academic Affairs to create a Canvas account to be able to directly communicate to students amongst their course work. This platform will keep the students up-to-date with Student Activities, themed weeks, scholarship opportunities, Student Organization information and more.





The Department of Student Health, Counseling and Wellness engaged in health education, campus safety, clinical patient care, student tutoring, strategic planning, and funding/grant writing efforts. Throughout the semester we sought to:

Goal 1: Provide health and safety services to the entire Wiley College faculty and staff.

Goal 2: Provide competent psychological support and promote the overall wellbeing for the Wiley College Community.

Goal 3: Provide virtual programming for the general student body as well as first generation college students, low-income students, students with disabilities, and those with mental health needs.

Goal 4: Plan and provide campus and community outreach.

Goal 5: Conduct strategic planning and research.

SHC&W





DEPARTMENT OF  
**STUDENT HEALTH,  
COUNSELING, &  
WELLNESS**

### Rapid Covid-19 Testing

In compliance with the Center for Disease Control (CDC), the World Health Organization (WHO), and the Texas Department of State Health Services, Health Services administered two phases of rapid BinaxNOW Covid-19 testing:

#### Phase 1: Re-opening, January 4-6, 2021

All faculty and staff prior to reporting to work for the first day of the semester were administered rapid testing by the Health and Safety Committee. A negative result was required to report to work. Those with a positive result were immediately dismissed from campus and required to seek care by their primary health care provider. Any one with exposure to Covid-19 was required a 14-day quarantine and a negative test result upon return to campus.

#### Phase 2: Random During Semester

All faculty and staff receive(d) ongoing random rapid Covid-19 testing throughout the semester for a total of three times. The Director of Health Services administered testing and closely monitors results daily.

#### Ongoing: Daily Covid-19 Screening

All staff are required to complete a daily Covid-19 self-check-in (see the link [HERE](#))

Note: BinaxNOW, the manufacturer use for testing reports a 99% accuracy rate and promotes campus safety efforts.



### Telemedicine

In collaboration with the Director of Human Resource, SHCW launched our E-medicine Telemedicine Services for all faculty, staff, and students (See brochure attached). Services include 24/7 access to board certified physicians at a cost covered by health insurance.



2021 Journal

Texas Annual Conference  
of the United Methodist Church

K





SECTION K  
Memoirs  
Deceased 2020-2021

*Clergy*

Dr. John (Jack) Albright, Jr.  
Rev. Charlotte G. Austin  
Rev. Roddy Jack Bland  
Rev. Leonard Brown  
Rev. Charles Danheim  
Rev. William (Bill) Ernest Denham, III  
Rev. Dwight Harral Dunnam  
Rev. Robert L. Faulk  
Rev. Robert (Bob) Leslie Fosburgh  
Rev. William (Bill) Fulton, Jr.  
Rev. Willard (W.C.) C. Hall  
Rev. Thomas Aaron Hill  
Rev. Ray Powell Holt  
Dr. Floyd Lee Jennings  
Rev. William Eugene (Bill) Jobe, Jr.  
Rev. Frederick (Fred) Holman Kight  
Rev. Erica Mae Koolstra  
Rev. Beverly Lawson Krause  
Rev. Daniel (Dan) Joseph Louis, Jr.  
Dr. Winston McCowan  
Rev. Earl A. McIntyre, Jr.  
Rev. Reginald (Reggie) Hayes Nelson  
Rev. Chung Soo Park  
Rev. Oscar (Walt) Walter Roberts  
Rev. Paul Howard Woodworth

## *Spouses*

Ann Austin, spouse of Rev. Warren K. Austin  
Glennis M. Boutwell, spouse of the late Rev. Frank A. Boutwell, Jr.  
Janice M. Bristow, spouse of the late Rev. Durwood Bristow, Sr.  
Mary Beth Brown, spouse of Rev. Don Brown  
Mary Lynn Cleaver, spouse of the late Rev. Odis Leon Cleaver  
Norma Clements, spouse of the late Rev. Clinton Huey Clements, Sr.  
Emalene "Emy" Clouse, spouse of Rev. Joe Clouse  
Billie Manning Cox, spouse of the late Rev. Joseph F. Cox  
Delores May Wynne Crosson, spouse of the late Rev. Richard Crosson  
Wayne M. Drayden, spouse of Rev. Carolyn E. Robinson  
Bobbie Jo Fellers, spouse of of the late Rev. John Eugene Fellers  
Carroll Kenneth Frost, spouse of the late Rev. Marianna Frost  
Betty Jean Jinske Greening, spouse of Rev. John Greening  
Archie Humphrey, Jr., spouse of Rev. Dollie D. Humphrey  
Dorothy Winborn Klinge, spouse of the late Rev. Walter Ernest Klinge  
Jerome Joseph Mayfield, spouse of Rev. Patricia Ann Mayfield  
Wayne P. Meyenberg, spouse of Rev. Catherine Meyenberg  
Kathleen Ann Modd, spouse of the late Rev. Thomas Ronald Modd  
Eleanor Victoria Post, spouse of Rev. Donald E. Post  
Carolyn Tunnell Scrimshire, spouse of the late Rev. James R. Tunnell  
Jane Shook, spouse of Dr. Wallace T. Shook  
Beverly Sone Smith, spouse of Dr. Lamar Smith  
Mary Lee Steger, spouse of the late Eugen C. Steger  
William Stewart, spouse of Rev. Tammy Stewart  
Helen Jean Waldman, spouse of Rev. Robert (Bob) Waldman  
Leona Mazalene Walker, spouse of the late Rev. William Walker  
Martha Laura Weeks, spouse of Rev. Charles Weeks, Jr.  
Leroy White, spouse of Rev. Marilyn White  
D. Merle Williams, spouse of the late Dr. Charles W. Williams

## Clergy

### John (Jack) Albright Jr.

John "Jack" Albright Jr. was born October 21, 1934, in Marshall, Texas, the son of J. E. Albright Sr. and Fay Fort Albright. He graduated from Southwestern University in Georgetown, Texas with a degree in Christian Education in 1955. He received his Bachelor of Ministry from the Perkins School of Theology at SMU in 1958 followed by his Doctor of Ministry in 1982.



During his 6 decades of service to the United Methodist Church, he pastored congregations in Longview, Carthage, Bellaire, Houston, Jacksonville, Rosenberg and Alief. There, his appointment of nearly 12 years resulted in deep ties to a grateful community who in 1983 named a middle school in his honor. Jack also served as Superintendent of the Houston East District of the Texas Annual Conference before he formally retired in 2003. After retirement to the lake at Jacksonville, Texas, he remained active at First United Methodist Church of Jacksonville. He mentored and counseled other clergy. A consummate educator, he taught Sunday School classes and college courses at Lon Morris College and Perkins Extension School. He was a frequent guest lecturer in neighboring pulpits and schools.

Jack left this earth for eternal life on September 15, 2020, in Tyler, Texas. He is survived by his wife of 52 years, Dana Lindsay Albright; children and spouses: Judy and Scott Griscom of New Braunfels; John and Debbie Albright of San Antonio; grandchildren: Travis and Tyler Griscom; Wes and Stevie Albright; and sister Patricia Carmichael and husband Jim of Las Cruces, NM. We will miss his unique humor, his limitless compassion and his keen intellect.

*Submitted by Dana Albright, spouse*

### Charlotte G. Austin

Charlotte Griffith Austin, beloved mother, cherished wife, educator, and pastor, went to meet her Lord on May 25, 2021.

Charlotte was born Charlotte Temple Griffith in Temple, Texas on April 16, 1941. She was an elementary school teacher, principal of Kilgore Intermediate School, and finally a Methodist minister, spending most of her time as pastor of McCary's Chapel United Methodist Church in Liberty City, Texas. After retiring, she was a member of St. Luke's United Methodist Church in Kilgore, Texas.



Charlotte is survived by her two sons, Channing William Bryant of Haslet, Texas and Bradley Thomas Bryant of Frisco, Texas. John Calvin Austin, her husband of three decades, went ahead of her to meet the Lord 5 years earlier. Channing is the husband of Jamie Bryant and father of Charlotte's only grandson, Aiden Bryant. Bradley lives with his wife Tammy Bryant and their daughter Jessilyn Tran. Charlotte is also survived by sisters Melissa Balusek of Round Rock, Texas and Kim Relph of Austin, Texas.

Charlotte was a passionate educator and faithful servant of the Lord her entire life. Soon after giving birth to her first son, Channing, she opened a small preschool so she could continue to educate while spending time with her son. Then she went back to teaching at a Christian school in Houston. After moving to Kilgore, she taught first grade at Chandler Elementary for several years before becoming a principal at Eastview and Elder. Later as the first-ever principal of Kilgore Intermediate School, she opened each day with an inspirational message to students and staff. Charlotte didn't stop there with her love of education. She went on to teach the most important of things - the good news of Jesus Christ. Now she gets to learn at the feet of the Great Teacher in heaven.

### **Rodney J. Bland**

Rev. Roddy J. Bland, age 77, of Hideaway, Texas died Thursday, December 31, 2020, in a Tyler hospice center. He was born in Gilmer, Texas on April 2, 1943, to the late Travis Jack and Gladys Mozelle (Light) Bland and was formerly of Longview, Texas. Roddy was a graduate of Longview High School, SMU and Baylor Universities. Rev. Bland was a Methodist minister in the Texas conference and a member of the First United Methodist Church in Lindale, Texas.



Rev. Bland is survived by his loving wife, Hattie Bland of Hideaway, Texas; daughters & son-in-law, Cindy & Rick Anderson of Lake Cherokee, Texas and Tammy Bland of Austin, Texas; brother & sister-in-law, Tim and Cindy Bland of Gladewater, Texas; 10 grandchildren and spouses, Spencer Anderson, Gabby Nino, Jessica & Jaime Solis, Miranda Stone, John Stone, Jason & Jolee Shaw, Emily Wilson, Allyson Stone, Anthony Hoffman and Joshua Hoffman. After retiring from the ministry, Roddy and Hattie moved to Hideaway, Texas to be closer to family. They traveled the country, cheering on grandson Spencer (and teammates) play baseball and granddaughter Ally compete in gymnastics. Over the years, Roddy and Hattie became grandparents to countless students in daughter Cindy's school classroom. PawPaw and MiMi had enough love in their hearts to love them all. Roddy and Hattie loved traveling the world, with him documenting memories with each click of his camera. Colorado held a special place in heart.

Roddy, his brother Tim and cousin Ken held weekly "meetings" or golf games in order to "solve the world's problems" It did not take a person long to realize the special bond that Dad and Hattie held together. He adored his Hattie. Roddy loved his church family and Sunday School class. When he and fellow band of retired ministers got together, everyone was fair game with pranks and good-natured fun. Daughters Cindy, Tammy and "son"-in-law Rick know God blessed them with the best Dad in the world. If you don't believe it, just ask them. Roddy had a way of helping each person that he came across feel special, amazing and loved. Rev. Roddy Bland was the bright light in so many people's lives. The world is a little darker now without him in it.

### **Leonard Brown**

Mr. Brown passed away November 28, 2020, in Tyler. He was born November 29, 1921, in Loraine, TX to Joseph David and Annie Matilda Johns Brown.

During World War II Leonard served in the Army Air Corps in Alaska. He was an airplane mechanic and worked at Tyler Pounds Field for many years. He was also a lawn mower mechanic in Canton for many years. Leonard was a minister for 56 years. For over 30 years, he was active in singing and preaching at area nursing homes. He was a member of Highland Baptist Church. Leonard was a poet and had many of his poems published in the Canton Herald. He enjoyed playing dominoes at the Senior Citizens Building.

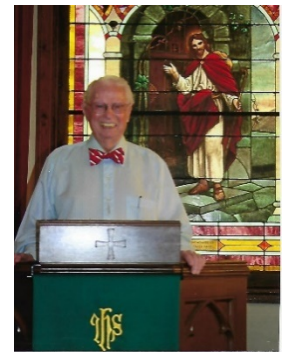


Rev. Brown is preceded in death by his parents, Joseph and Annie Brown; wives: Olla Brown and Mary Jim Brown; son, Donald Brown; grandson, Scott McClellen; four brothers and two sisters.

Leonard is survived by his wife, Margie Gaston Brown of Edgewood; daughter, Carroll McClellen of Canton; son, Robert Brown of Canton; son, Charlie and Peggy Brown of Winnsboro; 15 grandchildren; several step-grandchildren; and numerous great-grandchildren.

### **Charles Wilbur Danheim**

Charles Danheim died peacefully at Mother Frances Hospital in Tyler, Texas on January 13, 2021. He was preceded in death by his wife of 63 years, Mary Lou Goines Danheim. He is survived by his four children and their spouses: Lualeen and Daniel Mayfield of Arvada, CO., Griff and Nella Danheim of Houston, Mark and Beth Danheim of Houston, Dan and Donna Danheim of The Woodlands, ten grandchildren, and numerous other relatives and a host of friends



Charles was born in Needville, Texas on September 13, 1928. His early years were spent on the family farm in Washington County. He attended Lon Morris College and graduated from Stephen F. Austin University. He was called into the ministry and completed his M.S. in Divinity from Perkins School of Theology at Southern Methodist University.

Charles' first appointment was at First UMC in Mount Enterprise, Texas. He actively served churches throughout the Texas Conference until his retirement in 1994. He also served as an elder in the United Methodist Church until his death. Charles was a kind, caring minister, and devout Wesleyan Methodist. He strongly believed in the United Methodist Church, it's Book of Discipline and the mission of the Church.

Charles and Mary Lou retired to their home outside Mount Enterprise, Texas and enjoyed many years of traveling all over the U.S. together. After years of traveling, they settled into life as active attendees at Garrison UMC until their death.

*Submitted by Griff C. Danheim, Son*

### **William (Bill) Ernest Denham, III**

Reverend Bill Denham was appointed to St. Luke's UMC in June of 2012 and served as Pastor of Caring for eight years. He loved the staff and church family well, especially in times of sickness, hospitalization, loss and grief. He was also a part of our celebrations of life, showing up at the hospitals for many births and marrying many young couples. He famously made over 87,600 birthday calls in his time at St. Luke's. Although he did not preach often, Bill's sermons always led us to the love of Christ and urged us to pass it along.



Son of a Baptist preacher, Bill was born and raised in Houston and was an alumnus of River Oaks Elementary, Lanier Junior High, and Lamar High School. He continued his education with a B.A. from the University of Texas. Following a stint in the business world, he received his Master of Divinity from SMU Perkins School of Theology in 2004

Bill is survived by his beloved wife of 49 years, Laura, their adult children Will, Martha, and Jim, and their six "practically perfect" grandchildren.

### **Dwight Harral Dunnam**

Rev. Dwight Harral Dunnam, 87, of College Station, passed away June 9, 2021, in College Station, with his loving family by his side. He was born in Rockwall, Texas, to Spurgeon Murray Dunnam, a United Methodist Minister, and his wife, Alice Eleanor (Westbrook) Dunnam, a church organist/pianist and piano teacher.



Harral graduated from Shamrock High School in 1951. His college education began at Lon Morris College, then Texas Wesleyan University. Next, he sailed on the Queen Mary to the University of Edinburgh in Scotland, where he studied under some of the great Scottish theologians. Returning home, Harral enrolled at SMU, where he would meet fellow student Rita Pratt; they married on August 6, 1959. Rev. Dunnam's formal education concluded in 1959, when he graduated from Perkins School of Theology at Southern Methodist University.

The Dunnam legacy includes 17 United Methodist ministers on the family tree, three of whom were Harral, his father, Spurgeon Murray Dunnam, and his brother, Spurgeon M. Dunnam, Jr.

Rev. Dunnam served churches in Jasper, Hemphill, Houston, Mt. Pleasant (where he was the founding pastor of St. Andrews UMC), Bryan (FUMC), Longview (Greggton UMC), Spring (Klein United Methodist), Lake Jackson (FUMC), then returned to serve a second time at FUMC Bryan before retiring. Harral and Rita are parents to three daughters, Heather Ragsdale (Toby), Valerie Dunnam, and Juliana Dunnam; seven grandchildren, Erika Ragsdale (Mitch Keogh), Ryan Ragsdale, Timothy Langley, Allison Parker (Justin), Carson Hon, Will Hon, and Caroline Hon.

Rev. Dunnam was preceded in death by his parents, brother, Spurgeon M. Dunnam, Jr., and sister, Eleanor Amos. He is survived by his wife, children, grandchildren, and many nieces and nephews.



### **Robert L. Faulk**

Rev. Robert L. Faulk, age 80, of San Augustine, Texas, passed away Wednesday, March 17, 2021, in San Augustine.

Bro. Robert was born October 25, 1940, in Center, Texas to parents Wylma Lawrence Faulk and John Henry Faulk. He was a longtime resident of San Augustine and was a retired minister, having served a number of churches in the state of Texas.



His survivors include his daughters, Terrie Faulk Wagstaff of Crosby, Texas, Jan Faulk Jacobs and husband Tim of Splendora, Texas, Lisa Sharp and husband Charles of San Augustine, Texas, Rhonda Perry and husband Clifford of San Augustine, Texas, and Kim Godwin and husband Quinn of Daisetta, Texas; sons, John Faulk and wife Eileen of Houston, Texas, and Eddie Simmons and wife Amy of Cushing, Texas; grandchildren, Randa Smith and Brian Smith, Emory Faulk, Evan Faulk, Kinley Faulk, Adam Sharp and Candace, Brandon Sharp, Jordan Godwin and Monica, Tyler Godwin and Brittany, Lauren Godwin and Garrett Wilkins, Colt Simmons and Taylor Simmons, Cade Simmons and Emily, and Claire Fears and Brendon; and 9 great-grandchildren.

He was preceded in death by his wife, Rebecca Faulk; parents, John and Wylma Faulk; brother, Bruce "Lefty" Faulk; and a great-grandson, Taytum Sharp.

### **Robert (Bob) Leslie Fosburgh**

Robert Fosburgh was born February 5, 1933, in Sapulpa, Oklahoma and passed away on August 6, 2020, in Humble, Texas. He began his ministry as a Part-time Local Pastor in 1987 and became an Associate Member in 1993. Rev. Fosburgh retired in 1998.



### **William (Bill) Fulton, Jr.**

William Farrell Fulton, Jr., known as "Bill" to friends and "Buddy" to family, went to be with the Lord, Our Father, on Tuesday, July 7th, 2020, at the age of 91, having been born on May 15, 1929.

A graduate of Rice University and the Union Theological Seminary, Bill "Buddy" Fulton joined the Air Force after university. He served a full career as an Air Force Chaplain with postings throughout the world. Along the way, his generosity, kindness, dedicated service and discipleship made him many lifelong friends. After retiring from the Air Force, he served as Minister at Methodist churches in Port Bolivar, Crystal Beach, and Thorndale, Texas, while also caring for his mother, Juanita, once her husband had passed. He retired from active ministry, living in Austin for the remainder of his life. He had a longtime affiliation with Hill House, a Christian resource organization for students; and spent his last several years as a founding member of South Austin's Resurrection Anglican Church.



Bill/Buddy leaves behind a multitude of faithful, loving friends and is survived by his sister, Elizabeth Lansing, and her three children, Carol Britton, Kenneth Gill, Don Lansing and their families.

## **W.C. Hall, Jr.**

Beloved gentle man  
Love touching hearts touching souls  
Our lives have been blessed



W. C. Hall, Jr., 80, of Beaumont, Texas, passed away on November 3, 2020, in his childhood home in Beaumont.

W.C. was born June 2, 1940, in Beaumont, TX, the only child of Willard and Louise Hall. His mother had a beauty shop and his Grandmother Hall and father's sister, Robbie, lived with them after his grandfather's death in 1942. His extended family was a blessing to him in his "growing up" years contributing greatly to his childhood.

At age seven, W.C. began taking piano lessons from Miss Anne Whitaker, making music an important part of his education for the next eleven years. He eventually also learned to play the organ and played for the early worship service at his home church, North End Methodist, through college.

After graduating from Beaumont High School in 1958, W.C. began to work on a degree from Lamar Tech in Beaumont. In 1962, he graduated from Lamar with a BA in English. Having felt the call to enter the ministry of the Methodist Church, W.C. moved to Dallas to work on his master's in theology at SMU. He graduated from the Perkins School of Theology in 1965.

After completing his formal education, W.C. entered the ministry in the Texas Conference of the Methodist Church. His first appointment as a pastor was to the Methodist Church in Matagorda, TX. He also served in Bay Vue/Port Bolivar, Lissie, Cokesbury in Houston, Wesley in Nederland, campus ministry at A&M, Canterbury in Houston, Canton, Asbury in Pasadena, Dayton, and Holy Trinity in Houston. While serving in Canton, W.C. was honored by "Progressive Farmer" magazine as the rural pastor of the year for the state of Texas in 1984. Throughout his ministry, W.C. was privileged to help seventeen foster children.

While serving in ministry, W.C. was honored to be the founding pastor of the Methodist Church in Crystal Beach on Bolivar peninsula. The church building and parsonage were built and paid for in cash. He also had the major building project of building the Wesley Foundation at Texas A&M, also paid for in cash with no debt upon completion. During his ministry at A&M, the Wesley Foundation became the largest in the United States, involving over 500 students each year.

W.C. retired in 2003 following forty years of service with the Texas Conference. He then moved back to the house he grew up in in Beaumont, the house his parents bought in 1945. Retirement provided opportunities for interim ministry as well as pursuing his hobbies of fishing and hunting. The highlight was a safari to South Africa in 2005. W.C. was also an avid fan of classical and gospel music, theater, and reading. He leaves behind three of his own books; "I Yam What I Yam," "Preach the Word", and "Memories, Reflections and Lessons Learned".

He leaves behind his foster son Luis Hall-Valdez and cousin Orvalee Hall Husband, as well as many close friends. He will be loved, missed, and remembered by the many people and lives he touched.



### **Thomas Aaron Hill**

Thomas Aaron Hill was born on February 4, 1947 and died on January 15, 2021. He was raised in East Texas and was educated at Elysian Fields High School, Lon Morris College (Associate of Arts), The University of Saint Thomas (Bachelor of Arts), and Southern Methodist University (Master of Theology). He served four years in the U.S. Air Force with an eighteen-month tour in Vietnam in the late 1960's. He married Janet Hill in 1993, and they had many memorable adventures together, traveling and seeing the world.



Thomas served many United Methodist churches, including Oakwood, Westbury Houston, Walter Fair Tyler, East Bernard, Macedonia-New Hope, Memorial Drive Houston, and Grace Baytown before his “first retirement”. He then served the people of Clarewood House Retirement Community in Houston for 12 years, which he gratefully called “the pinnacle of his career”. He retired again in 2017 and moved to the Lake Conroe area with his wife, Janet and enjoyed their retirement on the lake.

Thomas loved people; he was a compassionate and loving person who formed relationships easily. He believed friendships were meant to be lifelong. He sought to meet people where they were, sometimes at the point of their greatest pain. Thomas’ gifts were in the area of Caring Ministries. He started and encouraged Stephen Ministry programs, various support groups, and initiated Grief Assistance seminars in multiple settings, where he helped many people and families through grieving situations in workshops, support groups, and one-on-one encounters. He loved to teach and preach God’s word, and he never used any notes.

He was the proud father of two children – Jennifer Hill Watson and Joel Thomas Hill. He was also the “Pampoo” of four beautiful grandchildren – Darby Grace Watson, Aidan Elizabeth Watson, Cole Thomas Watson, and Lucia Danielle Hill.

Thomas loved to remind his family and friends that we are all “blessed to be a blessing”.

*Submitted by Janet Hill, spouse*

### **Ray Powell Holt**

Ray Holt was born on July 21, 1938 and passed away on April 27, 2021. He became an elder in 1967 and retired in 2000 after 36 years of service.



## Floyd Lee Jennings

Floyd L. Jennings, Ph.D., departed the felicity of this life on 4/21/2021. Born in 1940, he was, throughout his life, engaged in a perpetual quest for knowledge, entering undergraduate school at age 16, and earning a B.A. (1961) from McMurry University; a B.D. (1964) and S.T.M. (1969) from Southern Methodist University, the J.D. from The University of Houston in 1996, and the Ph.D. in clinical psychology from The University of Texas Southwestern Medical School in 1972. At age 51, he began studying law - having become interested both in health law and forensic evaluations. Quixotic in style, he was nonetheless caring as a clinical psychologist, thoughtful and ethical as an attorney, radical in his theology as a minister, and careful (though not prolific) as a writer.



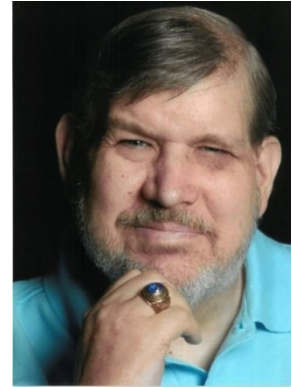
Dr. Jennings practiced clinical psychology in Houston since 1978; he was for many years a consultant for mental health agencies and a long-time adjunct faculty member in the Dept. of Psychiatry at UT Med School in Houston. In 2008 he accepted a position with the Office of County Court Administration, and in 2010 with the newly-formed Harris County Public Defender, dealing with the problems of the mentally ill in the criminal justice system – which he said was his most challenging vocational experience. He was the author of some 50 publications. He was active in numerous professional organizations and past-President of both the Southwestern and Houston Group Psychotherapy Societies, and a fellow of the American Group Psychotherapy Association. He was also a retired United Methodist minister and served some fifty years in that capacity (being involved at a general church level with design of criteria for evaluation of clergy). As well, he examined clergy candidates for The Episcopal Diocese of Texas and served from 1982 to 2010 as a psychologist to the Harris County Sheriff's Reserve.

Dr. Jennings' survivors include his wife of many years, Shirley - who, he often said, tolerated his many eccentricities with grace; children, Sherry Scott of Houston, Glenn Jennings and wife Michelle of Austin, LeAnne Buffington and husband Matt of Tulsa, and Lynne Jennings of Cypress; grandchildren, Abby Reiners and husband Anthony, Taylor Castillo and husband Jesse, Tatum Buffington, and Sydney Davidson; and great-grandchildren, Titan Castillo, and Maverick Reiners. He loved life, enjoyed jeeping, sailing, skiing, and traveling; but much more than these, he loved his wife and children. Rarely critical he would but say with mild frustration, "I would prefer that you would...". In recent years, interested in ethics and law, he lectured to mental health professionals; in addition to, inflicting some misery on his staff in the mental health division of the Harris County Public Defender's Office.

### **William (Bill) Eugene Jobe**

Bill was born September 9, 1957, in Corpus Christi, Texas. He was born to his loving parents Helen W. Brown Jobe and the late William E. Jobe, Sr. He is survived by his sister Jerry Jobe, his Uncle Larry and Aunt Sandy Jobe.

Also, he is survived by his loving and dedicated wife of 29 years Laurie Dekker Jobe, stepdaughter Heather and Jaime Barrios, daughter Freda and Brian Crawford, and son Timothy Jobe. As well as eight grandchildren starting with Aundre Barrios, Aleq Barrios, Angel Crawford, Maddi Crawford, Briar Crawford, Stormi Crawford, Donavan Jobe, and Carol Jobe.



He had an amazing education and large group of friends starting at Dobie High School in 1975, Texas A & M, U of H Clear Lake, to SMU for Seminary in 1983.

Bill was a member of the Texas Annual Conference for 44 years. His status in the United Methodist Church was Deacon in 1981 to Elder in 1986 to 2021. His pastoral journey started with Wheelock UMC in 1977 at 19 years of age, which was an accomplishment at that age. Bill worked his way to Chair of Disability and Camping Comity within the Methodist Annual Conference. The Youth Groups at many of the churches he ministered to, he was very dedicated to. For 34 years everyone knew that Bill would be at Lakeview as a counselor, director then reached his way to co-coordinator. Due to his dedication at Lakeview Methodist Conference Center, there is a bench with his name on it.

Everyone knew his passion for music. Bill enjoyed softball and little league as he served as a coach and empire many times. He learned to play the piano at a young age from his mom. In high school enjoyed tennis, band, year-book staff, and many activities.

### **Frederick (Fred) Kight**

Fred Kight was born July 13, 1933, and passed away on September 14, 2020. He began his ministry in 1957, serving in several conferences before settling in the Texas Annual Conference in 1976. Fred retired in 2001 after serving ten years at Clarewood House in Houston.



### **Erica Mae Koolstra**

Erica was born on June 10, 1966, in Boulder, CO to George Nicholas and Carrol Elizabeth Pijoan. She died on Friday, September 25, 2020. She was preceded in death by her mother Carol.

Erica was the Pastor of Bradfield Chapel and Jenkins United Methodist Churches. She served as the former pastor of Soule's Chapel Methodist Church. Survived by her husband Kevin Koolstra of Hughes Springs; son Alexander Lyons of Greelee, CO; daughter Caroline Lyons of Golden, CO; Father Nick Pijoan of Denver, CO; brother Randy Pijoan of Portland, OR; and several nieces and nephews.



### **Beverly Lawson Krause**

Beverly Lawson Krause passed away on October 10, 2020, in the presence of her daughter and son-in-law, and attended to by many devoted staff at The Hamptons at Pine Forest in Tyler, Texas.

Beverly was born on November 22, 1939, in Lubbock, TX and grew up in Lubbock, Harlingen, San Saba, and Brownwood where she graduated from high school. In 1960, she graduated with a Bachelor of Science in Education from Texas Technological College (now Texas Tech University). She expressed a desire to become a minister, but this career path was not available to her at that time.



In 1962, she married James E. Ward who was a U.S. Air Force officer and pilot stationed at Reese Air Force Base near Lubbock. Together they had two children, James and Jerri. Beverly became a devoted full-time mother, and a part-time secretary and volunteer at their church. Beverly and Jim were married for nearly 25 years.

When the family moved to Austin and the children grew less dependent, ministry remained in her mind, so Beverly began graduate study in Theology at Austin Presbyterian Theological Seminary in 1977. When the family moved to Beaumont, she continued her studies at The University of St. Thomas School of Theology in Houston. In 1979, she transferred to Perkins School of Theology at Southern Methodist University in Dallas where she commuted weekly from Beaumont to Dallas and earned a Master of Divinity Degree in the spring of 1982. She was the only woman in her graduating class.

Beverly's first full-time appointment was in 1982 at the First United Methodist Church (UMC) in Beaumont. During her career in the ministry, Beverly served as pastor at five other churches in Warren, Spurger, Crockett, Marshall, and Tyler. She also held an administrative leadership position as Assistant Director of the Lakeview Methodist Conference Center for three years.

Beverly was affectionately called "Bev the Rev" and "the red-headed preacher lady"; her work and pastoral care touched many lives. She was a strong-willed, organized, assertive and compassionate person and as a friend wrote, "Beverly is educated, graduated, dedicated,

liberated, and somewhat opinionated!” She loved music, was an avid birdwatcher, and loved nature and wildlife.

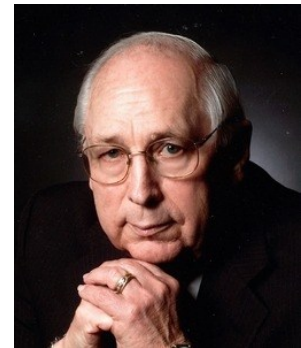
After retirement, Beverly and her second husband Bruce Krause bought a beautiful home on 5 acres just west of New Braunfels where they enjoyed viewing the wildlife from their porch swing; taking care of their four donkeys and two dogs; hosting family and friends; and enjoying worship, friends, and activities at the Canyon Lake UMC. Beverly and Bruce moved to Cherokee County, Texas in July 2014 to be closer to family.

Beverly was preceded in death by her parents, her sister Juana Simmons, and her husband Bruce. She lives on in the hearts of her two children, James Ward and his wife Hilary, and Jerri Berry and her husband Larry; her brother, Luther Lawson; two grandchildren, Karina and Benjamin Ward; and many others whose lives she touched.

### **Daniel (Dan) Joseph Louis, Jr.**

Dan wrote in his childhood Bible, “If God exists, that is everything.” That statement guided his entire life.

He had been born to Dan, senior and Emma Louise Meyer Louis on Christmas Day, 1938, in Caldwell, TX. Soon joined by sister, Mary Louise, they were a family active in St. Elizabeth (ECLA) Lutheran Church in Caldwell. His teens were spent in Hearne which had no Lutheran church, and the family attended Grace UMC. The Rev. T. Miller Smith, pastor, encouraged Dan to take leadership, and Dan responded. He began to think he might be called to the ministry.



He attended Lon Morris College for a year, then Texas A&M College having in mind a pilot contract with the Air Force. He became licensed to fly single engine aircraft. When the Air Force contract did not happen, he sampled engineering at the University of Houston, and then returned to A&M, to study journalism. He was editor of *The Battalion* his senior year. He took his degree from Texas A&M University and went to *The Houston Post* where he met Joyce Johnson whom he would marry in 1965.

The journalism path included the magazine of the Oklahoma Cattlemen’s Assoc., then business news, again at the Post, and later he was Houston bureau chief for *Business Week Magazine*. All the while he continued to feel pulled to the ministry. Everything changed with a sermon on stewardship by Dr. Compton Riley at Westbury UMC in 1969. Before Joyce and Dan got the car parked at home that Sunday, they had agreed to sell their first home, quit their jobs, and move to Dallas for Dan to attend Perkins School of Theology. Their son, Daniel Paul, would be born the first semester there and Jack Carter, the last semester. Dan had struggled with his call to ministry for 12 years. He described it as “losing the battle and winning the war.” He served Texas Conference appointments to Golden/Alba, Edgewood/Fruitvale, Overton, Pittsburg, The United Methodist Reporter (14 years), St. Mark’s Houston on Pecore and First UMC, Jacksonville.

He loved his appointments, his church members, and the work. When his time at the Reporter was over in 1993, he was rethinking his future and concluded to Joyce “I am a Methodist pastor. That is what I am. That is what I want to be.” He retired in December 2003, and they moved to Bryan where he and Joyce attended A&M UMC. He never ceased to yearn to be in the pulpit, especially at Easter and Christmas. Dan passed on to eternal life Feb. 8, 2021. He is survived by Joyce, his wife of 56 years, son Daniel Paul of Pflugerville, son Jack Carter of Fort Worth, and his sister, Louise Buckhaultz of Bryan, and by many beloved aunts and cousins.

*Submitted by Joyce Louis, spouse*



## **Winston McCowan, Sr.**

Dr. Winston Clay McCowan Sr, was born on August 13, 1949, to Leon R. McCowan Sr, and Rubye Holt McCowan Bryant. Winston (affectionately called Bubba, Dr. Bubba, Daddy “M” and Granddaddy) accepted Christ at an early age, and was baptized at St. Paul United Methodist Church, in Jefferson Texas.



Dr. Winston McCowan Sr. attended East Texas State University, in Commerce Texas. While attending school in Commerce, he meets the Love of his Life LaWanda Harrison and they were Married on February 14, 1970, to this union LaRisa, LaNetra, and Winston Jr, were born. Winston and LaWanda loved (loves) their children unconditionally and instilled in them the principles of success: integrity, honesty, responsibility, hard work, kindness, and compassion, determination and tenacity and most importantly of all, a deep and abiding faith in God. They taught them how to cherish family, friendship and to value education. They supported their goals and aspirations in life, praising them in their achievements and encouraging them in their difficult seasons. He was a beloved, husband, father, brother, and uncle who adored his 8 grandchildren, 1 great grandson and was devoted to his family.

Dr. Winston McCowan graduated from Central High School, Jefferson, Texas in 1967, where he was the class president, student council president, chemistry club president, newspaper editor, captain of the football, basketball team and track team. Dr. Winston McCowan was a National Merit Scholar and the Valedictorian of his class. He attended East Texas State University, Commerce Texas, where he graduated with a BS degree in Biology and Chemistry, in 1970, he graduated with his master’s degree in Biology in 1971, and his Ed Doctoral degree in Secondary Higher Education in 1980. Dr. McCowan’s journey in Education continued with his first teaching job in Eagle Lake, Texas where he was Head of the Science Department at Rice CISD from 1971-75, from there he moved on to Trinity Valley Community College in Athens Texas where he taught Zoology, Botany, Microbiology and Anatomy and Physiology from 1975-1985. Northeast Texas Community College would be his Educational pitstop from 1985-2018, he retired from there in December of 2018.

While Dr. McCowan was educating the masses, he was also leading Souls to Christ in the Ministry at the following Churches in the North District United Methodist Church spanning over 36 years in the Ministry.

North Ave UMC- Pittsburg, Texas, Lewis Chapel UMC- Lodi, Texas, Logan Chapel UMC- Smithland, Texas, Gethsemane UMC-Smithland, Texas, and St. Paul UMC, Jefferson, Texas, which is the church he grew up in.

Dr. Winston McCowan Sr was preceded in death by his mother Rubye McCowan Bryant; his father, Leon R. McCowan Sr, and Auttie Bryant; and brother; Harry Jolley. He leaves to cherish his memories: his wife of 51 years LaWanda Harrison McCowan; daughters LaRisa McCowan-Kelly (Torio), LaNetra McCowan-Fuller (Marion), son, Dr. Winston McCowan Jr. (Lindsay); 8 grandchildren, LaWren McCowan, CJ Cannon, Jeremiah McCowan-Kelly, Chaya Fuller, Landon Fuller. Noah McCowan, Joshua Fuller, and Brianna McCowan and 1 great grandson; Jaxson McCowan-Dennis. Siblings; Leon R. McCowan Jr, and Auttia Bryant. A host of nieces, nephews, cousins, other relatives, good friends, his Omega Psi Phi Fraternity brotherhood, and his beloved Methodist Church Family.

## Earl A. McIntyre, Jr.

The Reverend Earl A. McIntyre, Jr. died on February 24, 2021. Born in Houston, TX in 1933, he was the second son of Lois and Earl A. McIntyre, Sr. Both parents, an elder brother, Richard, a younger brother, Melvin, and his youngest son, Paul preceded him in death.

He began his schooling at Garden Oaks Elementary in Houston. He spent a year out of school recovering from scarlet and rheumatic fevers. He came with his parents to Brenham in January of 1942 and joined the second grade of Central Elementary School. On Palm Sunday of 1943 he was baptized by The Rev. Bill Connerly and confirmed as a member of the First Methodist Church then located on the corner of Jackson and College Streets. He graduated from Brenham High School in 1952. During his high school days, he was an honor student, and participated in many extracurricular activities and sports. He was also active in community and church programs at both the First Methodist and First Baptist churches.



He attended Lon Morris Junior College in Jacksonville, Texas where he was elected to Phi Theta Kappa honor fraternity; Southwestern University in Georgetown, Texas where he was elected to Pi Gamma Mu social science honor fraternity and Perkins School of Theology at Southern Methodist University in Dallas, Texas. He was ordained a Deacon in The Methodist Church in 1958 and ordained an Elder in 1961. He did post graduate work at the Institute of Religion at the Texas Medical Center in Houston, participated in a long-term experiment in the renewal of the local church conducted by the Ecumenical Institute of Chicago and participated in the Doctor of Ministry of Drew University in New Jersey.

The Rev. McIntyre began his ministry as a licensed Lay Preacher in The Methodist Church in October of 1951 while still a junior in high school, preached and conducted Sunday worship services in several Methodist churches in the Bryan District for the next two years. In his first year at Lon Morris Jr. College, he was asked to serve as a Student Supply Pastor of the Rusk Circuit. He continued to serve The Methodist Church as a student supply pastor until ordained Deacon in 1958, serving three other appointments -Lott & Chilton, Bremond and Union Ridge. As an Elder he was appointed and served Union Ridge, Stewart Memorial in Buffalo, Texas, Keltys UMC in Lufkin, Love UMC Methodist in Houston, China-Nome UMCs, Jacinto City UMC, First UMC Mont Belvieu, St Mark's First UMC in Port Arthur, Pasadena Blvd UMC, First UMC in Cameron, Terrace UMC in Houston, and First UMC in Athens, Texas.

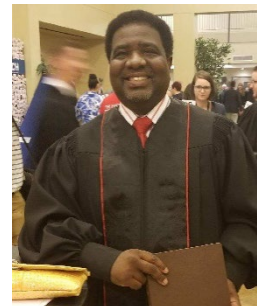
The Rev. McIntyre retired in 1998 after 45 years of dedicated service and returned to Brenham to re-enter the general ministry as he researched early Christian history, pondered Christianity's address to the 21st century world context, explored his own ancestry and enjoyed time with his family, which he loved deeply and of which he was enormously proud. A forever learner, he received his Amateur Radio License in Oct. 2018 and joined the Stephen F. Austin Radio Club.

He is survived by his wife of almost 68 years, Shirley (Mitchamore) McIntyre of Brenham. Shirley was his high school sweetheart and devoted partner in his pastoral ministry. They were married in 1953 in the First United Methodist Church in Brenham by the Reverend Charles Lamb. Their marriage was blessed by five children, many grandchildren and great-grandchildren. Of his five siblings, he is survived by three sisters.

*Submitted by Shirley McIntyre, spouse*

### **Reginald (Reggie) Hayes Nelson**

Reggie Nelson was born on January 22, 1957 and passed away on July 21, 2020. He was an accomplished Musician and worked his magic on the keyboards at several churches where he served and at others where he performed. Reggie would have been ordained a Deacon at Annual Conference in May 2020; however, the service was post-poned due to Covid. His daughter, Christal Booker, was able to except his bowl and pitcher at the Ordination ceremony in August 2020 in his honor. His infectious smile and warm spirit are greatly missed!



### **Chung Soo Park**

Chung Soo Park was born June 19, 1942. He Served in other conferences before settling in the Texas Annual Conference in 2003. He became an Elder in 2008. Chung Soo served at Houston, First Korean United Methodist from 2003 until he retired in 2014. He continued serving as a Supply pastor at the First Korean UMC in Beaumont until his death on July 21, 2020.



### **Oscar (Walt) Walter Roberts**

Walt Roberts, age 84, passed away on July 3, 2020 in Bellingham, WA. Walt was born on July 20, 1935 in Alpine, Texas to Ray and Sarah Roberts. He grew up on a ranch in Marfa, Texas, graduating from Marfa High School in 1953. After high school he earned degrees from Trinity University in San Antonio, Texas, Union Theological Seminary in New York City and the University of Texas in Austin. He also served 2 years in the U.S. Army.



In 1963, while working an internship at Penn State, he met and married Barbara Merritt. After being ordained, he served Presbyterian churches in Morristown, NJ and Binghamton, NY. During this time, Walt's two children, Kari (1964) and Chris (1966) were born. In 1972 Walt returned to Texas to attend the University of Texas and begin working at The Episcopal Seminary. Austin was Walt's home for almost 30 years where he worked at the LBJ Library Museum for over 20 years and taught history at Austin Community College.

Some of his happiest times were spent volunteering at Jourdan Bachman Pioneer Farm, a living history museum. In retirement, Barbara and Walt moved to Chireno, Texas where they lived and helped restore several historic properties including their 1860's home. Walt went back into Christian Ministry and served the Methodist Church in Garrison, Texas and several other rural churches including McMahon's Chapel. Beginning in 2000, Barbara and Walt spent half the year in their cabin in Glacier, WA. They loved the Northwest so much that in 2014 they made Bellingham, WA their full-time home.

His last six years were spent at The Willows retirement community in Bellingham. He was at home in the community atmosphere. He was a member of Garden Street United Methodist Church. Walt loved to be outdoors. One of his most cherished memories was climbing the Grand Tetons while working in the park



for two summers during college. He cherished traveling with Barbara, his brother, Bill and sister-in-law, Suzie. He was happiest, exploring the Davis Mountains and Big Bend National Park, camping on their family property on Mount Desert Island in Maine and enjoying the mountains in Washington State. He was passionate about the arts. Walt sang in numerous choirs and played the Mountain Dulcimer. He participated in Scottish Country dancing, and he was an accomplished painter, photographer, and writer. The last few years, he finalized a book about the early ranching years in West Texas. At The Willows, he continued singing, acting, bridge, pinochle, lively conversations, and arranging flowers. He had a dry sense of humor, sharp intellect, and a gentle soul. His legacy to his grandchildren was his ability to care. He is best remembered for his genuine affection and concern for others.

He is survived by his wife, Barbara of 57 years; his brother Bill Roberts and sister-in-law, Suzie of Alpine, Texas; his two children, Kari (Joel) in Grapevine, Texas, and Chris (Lea) in Seattle; his four grandchildren, Sarah Allison (Joseph) of Fort Worth, TX, Chelsea Dollar of Maple Falls, WA, Aedan Roberts and Ian Roberts of Seattle, WA; his two great-grandchildren, McKinley and Kennedy Allison; and many cousins, nieces, and nephews that he enjoyed spending time with. Along with everyone else, his dog Nemo will miss him greatly.

### **Paul Howard Woodworth**

Paul Howard Woodworth died and went to his eternal home to be with his Lord and Savior, Jesus, on January 14, 2021 in Houston, Texas at the age of 82 years. He was born in Salamanca, New York on August 31, 1938 to Howard Ray Woodworth and Lula (Wallace) Woodworth.



Paul was a loving husband, father, brother, and grandfather. He was a lifetime member of the United Methodist Church. In 1991, he entered the ministry, and served Grace UMC in Bremond, Texas., Sneed Memorial in Calvert, TX., First UMC of Madisonville (associate) Groveton UMC, Prairie View UMC in Nogalus Prairie, Brownsboro First United Methodist Church, Ben Wheeler, New Hope (Brownsboro). Paul also served in the U.S. Navy in his younger years of his life. He was a member of various Lions Clubs; he also was a Camp Counselor for Lakeview Methodist Conference Center for 25 years. He went on numerous Mission trips including Haiti, and Belize.

Paul was a people person. He loved to sing, had a beautiful Tenor voice. He was not only involved in living his life for Christ, but also a Christian Clown called “Pappy” by children and some adults. The ministry was Clowns for Christ. Paul’s favorite sport was fishing. He was a member of the volunteer Fire Department in several cities, he would give blood to save lives.

Paul is preceded in death by his parents, Howard Woodworth and Lula Woodworth and his sisters, Bonnie Woodworth Taylor, and Betty Ann Woodworth. His survivors include his loving wife of 39 years, Margie Woodworth of Lufkin, TX; children: daughter, Debra Gustavus; sons, Jeff Woodworth and wife, Alice, Michael Woodworth and wife, Courtney, Wesley Woodworth and wife, Pam, and Ryan Wakefield; sisters, Linda Pierson and husband, Steve, and Janet Lang; brother, Warren Woodworth; grandchildren: Jacob Hood, Jeffrey Hood, Kimberly Woodworth, Michael Woodworth, and Michael Woodworth (Mikey), great grand kids: Roman Hood, Carter and Corey Hood, Sadie Woodworth, Mimi Rose Elaina Woodworth and a host of other relatives and friends also, survive.

## Spouses

### **Dorothy Ann Austin**

Dorothy Ann Austin passed away February 1, 2021 in Huntsville, Texas. She was born September 16, 1932 in Elm Mott, Texas to Wilbourne and Ruby Ophelia (Davis) Cantrell. She is preceded in death by her parents; grandson Cody Jon Maddox; siblings Paul Cantrell, Patricia Cantrell, and Sissy Williams.

Ann is survived by her loving husband of over 48 years, Warren Austin; children Cindy Brown and husband J.D., Gary Blevins and wife Terri, Larry Blevins, Jeff Blevins, Michael Austin and wife Cindi, Suzanne Austin, Tom Austin and wife Donna, and David Austin; six grandchildren; five great-grandchildren; and sister Jackie Michaels. Numerous nieces, nephews, extended family and friends also survive.



Ann graduated from Abilene High School. She later became the first female firefighter for the Needham Road Volunteer Department, volunteering 7 years of service. She was an active member of Riverside Methodist Church where her husband Pastored. She served as secretary at the church and taught children's Sunday School. In her leisure time she enjoyed crafting, sewing, and spending time with her family and grandchildren. She will be dearly missed by those that knew and loved her.

### **Glennis M. Boutwell**

Glennis Boutwell, age 90, passed away Friday, August 7, 2020. Glennis was born October 24, 1929 in Hamilton, Alabama, reared in New Boston, Texas. A graduate of New Boston High School, Glennis completed her nursing degree as a Registered Nurse from Texas Christian University and then went on to serve as a Lieutenant in the United States Navel Corp. She was an active member of TAPP United Methodist Church where she met her husband of 60 years, Reverend Frank Boutwell Jr. Glennis continued to be actively involved with the Methodist ministry alongside him while also serving as a registered nurse for 40 years. After retiring with Frank in 1992 to their log house at Woodstock, Texas, they continued to be active in the Methodist ministry. She loved travelling with Frank through much of the world and participated in over 30 Elder Hostel educational trips. She loved to read, write, cook, and do crafts. Her passion was her family and they have been blessed to receive so many keepsake memories. Glennis was preceded in death by her husband, Frank, brother and sister-in-law, Trevor and Mildred Forrester, sister and brother-in-law, Barbara and Raymond Hosey, brother-in-law, Robert Harris, and nephews, Billy Ray Hosey and Lee Forrester.



She is survived by her children, Lin Boutwell (wife Mary) of Nacogdoches, Texas, Wesley Boutwell of Carrollton, Texas, and Monica Hudson (husband Mike) of New Boston, Texas. Her

grandchildren, Blake Boutwell, Brett Boutwell, Samantha Owen (husband Chris), and Hope Hudson. Her great-grandsons, Finley Owen and Carter Owen. Her sister-in-law, Margaret Harris. Her nieces and nephews, Macky and Teresa Forrester, Glenda and Tommy Patterson, Kevin and Jane Forrester, Bobby and Winnie Harris, Helen and Jerry Weygandt, and many great nieces and nephews.

### **Janice C. Bristow**

Janice C. Bristow, 83, of Madisonville, Texas (formerly of Hughes Springs) passed away August 13, 2020. Mrs. Bristow was born April 26, 1937 in Salt Lake City, Utah to Earl Marshall Cline and Vera Jo Johnson Cline.

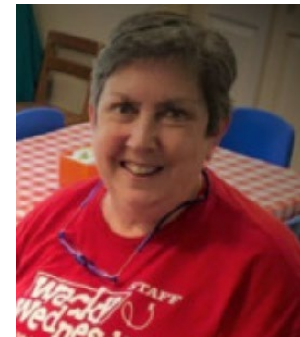


She leaves to cherish her memory, two children, Sharon McMillan and husband James, Cynthia Thrialkill and husband Jimmy; Christine Bristow Walker; ten grandchildren; eleven great-grandchildren; one brother, Rev. Bill Cline; and numerous nieces, nephews, cousins and a host of friends.

She is preceded in death by her parents, Earl and Vera Cline; husband, Rev. Durwood Bristow, Sr.; two sons, Durwood Lynn Bristow, Jr., Michael Phillip Bristow; two sisters and one brother.

### **Mary Beth Brown**

Beth Brown went to be with her Lord June 18th following a short illness. She was born in Houston, Texas to Doyle Eugene "Gene" and Ruth Johnson. She was a 1977 graduate of Bellaire High School and 1981 graduate of Texas Tech with a BS in Education: a member of Chi Omega sorority. Beth was a career teacher, spending more than 29 years in the classroom before retiring and continuing to volunteer and substitute teach for the rest of her life.



She was an active community volunteer: serving as a CASA, spending more than 20 years, and retiring as a Lt. Colonel in the Civil Air Patrol, and serving as in the USCG Auxiliary. She was active in her church, First UMC of Brazoria, TX and sang in the choir. Children were her lifelong passion, especially at church. She loved teaching and leading, especially Sunday School, Vacation Bible School, UMYF, and Wacky Wednesday. Crafts were her specialty.

Beth was preceded in death by her father and eldest sister Celinda Booher. She is survived by her husband Rev. Donald Brown, her mother Ruth Singleton Johnson, sisters: Rhonda Riser and Karen Watkins. Sister-in-law Leanne Bourgeois. And many nieces and nephews, great-nieces, and great-nephews. Also, countless friends.

*Submitted by Rev. Don Brown, spouse*

## Mary Lynn Cleaver

On July 6, 2020, Mary Lynn Walden Cleaver passed away peacefully at the age of 89. Mary Lynn was born November 8, 1930, to Fannie D and Cecil Walden in Memphis, TN. She and her six siblings were raised in The Children's Home in Morrilton, AR, after the death of their mother and is the last surviving sibling.



In July 1945, Mary Lynn met the love of her life, Odis Cleaver. He became a Methodist minister in the Texas Annual Conference, and she was a loving, supportive minister's wife. Mary Lynn was musically gifted, and her solos blessed all who were privileged to hear them. One of her favorites was His Eye is on the Sparrow. Known for her delicious pies, homemade biscuits and streaked gravy, Mary was also an accomplished seamstress, fervent walker, artist and poet. She brought smiles, hugs & love to everyone around her. However, most important to her was her relationship with Jesus!

Mary Lynn was preceded in death by her husband of 57 years and survived by her four children and their spouses: Anita (Bruce) Dinwiddie, Marilyn (David) Ackerson, Mark (Jennifer) Cleaver, and Pam (Jim) Hamilton; nine grandchildren, thirteen great-grandchildren and two great-great-grandchildren.

## Norma Clements

Norma (Jean) Zedlitz Clements, age 93, passed away on Saturday, December 12, 2020 from a tough medical battle after a fall in her backyard. She fought a brave and valiant battle, but in the end, she got the Covid19 virus and lost.



Jean was born Feb. 1, 1927 in Sharp, TX. She was the third child out of the five daughters to Mr. & Mrs. Fred Zedlitz. The family moved to Freeport, Tx in 1937. Her father worked for the Freeport Sulphur Co. She met her husband, Clinton Huey Clements Sr., and they married in 1944. In 1958, Huey felt the call to become a Methodist Minister, so they sold their home in Freeport and the Methodist Conference sent them to serve a church near Wharton, TX. They both graduated from Wharton Junior College in 1960. Upon graduation, they moved to Chappell Hill so Huey could go to Southwestern University in Georgetown, TX. They rented an apartment in Georgetown and Jean commuted to Austin to work at T.H. Williams. Each Friday, they drove back to serve the church in Chappell Hill on weekends.

After her husband got his degree from Southwestern in 1963, they moved to Dallas so Huey could go to Perkins School of Theology on the campus of Southern Methodist University. While there, Jean worked at the Highland Park Presbyterian Church, and she was there when John F. Kennedy was shot. In April 1964, their only son came into their lives, and she always said he was such a blessing to them. Jean helped Huey with church duties and in the 1970's worked for Marshall Chevrolet while living in Hempstead, TX. Later they were sent to Malakoff, TX and she worked for a Ford dealer there. In Teague, TX she worked for Rick's Funeral Home and when her husband retired, they moved back to Lake Jackson, TX. Jean worked 15 and a half years at Sears at the Brazos Mall. They had come full circle.



### **Emalene Clouse**

Emalene “Emy” Willis Clouse, 84, of Overton, Texas went home to be with the Lord, May 11, 2021. Emalene was born March 29, 1937 in Grapeland, Texas to W.M. Willis Sr. and Annie McKittrick Willis. Emalene married Joe V. Clouse in August of 1957. Emalene was preceded in death by her parents, husband, and a daughter, Margaret Sue Murphy.



Emalene is survived by her daughter and son-in-law Kathryn and Tony Davis of Goodyear, Arizona and her sister, Marianne Bryson of Diboll, Texas. She had four grandsons, Adam Davis of Maud, Texas, BJ Murphy of Bullard, Texas, Mark and Samuel Davis of Goodyear, Arizona, as well as nephews, nieces, and cousins.

### **Billie Manning Cox**

Billie Faye Manning Cox was born November 23, 1940 in Houston, Texas. She was the first child of Vera and James Manning.



Billie was a proud graduate of historic Jack Yates High School where she was a leader of the JW Ryan Kadettes. After high school, she earned a business degree from Texas Southern University. Having exhibited reliability as a student and a high work ethic, she quickly acquired employment at the university, moving into higher levels of responsibility in the Business Department, eventually retiring as Comptroller.

From childhood to adulthood, Billie was an active member of Trinity East United Methodist Church. There, she served faithfully and continuously in numerous youth development roles including Sunday School teacher and superintendent, and Vacation Bible School Coordinator. She also served as lay leadership roles on the Finance Committee and was a faithful member of The Gleaners.

At Trinity East she met and married her devoted companion and husband, Rev. Dr. Joseph F. Cox. Known by all as an inseparable team, Billie and Joseph were committed community advocates, avid patrons of the arts, and ever-ready-to-go travelers. During their joint retirement years, their days were often planned around watching their favorite television show: “The Young and the Restless”. In 2015, Joseph preceded Billie in death.

In addition to her service to Christ, Billie was a member of the Alpha Kappa Omega Chapter of Alpha Kappa Alpha Sorority, Inc. Her best loved hobbies were crocheting, needle point, bird watching, playing her Hammond organ and cooking.

During her final years, life changed but never waned. She was a member of First United Methodist-Houston, where she enjoyed being part of the One in the Lord Sunday School Class. Among other ventures, Billie enjoyed visiting family, creating dance moves with her granddaughter, and living at the Watercrest at Shadow Creek Ranch Active Retirement Community where she frequently participated in a variety of activities and events.

Billie is survived by her only sister and best-friend-forever Sandra Miller, six adult stepchildren and grandchildren, numerous nieces, nephews, cousins and an uncountable number of dear friends.

### **Deloras May Crosson**

Deloras Crosson was born September 24, 1936 and passed away on June 1, 2021. She was the wife of Rev. Richard Franklin Crosson who passed away in 2006.

### **Wayne M. Draden**

Wayne Draden, spouse of Rev. Carolyn Robinson, passed away on July 18, 2020 at the age of 67.

### **Bobbie Jo Fellers**

Bobbie Jo (Smith) Fellers, age 82, was born in Center, Texas, on April 19, 1938 and passed away in Houston, Texas, on February 2, 2021. She was a devoted wife, dedicated mother, amazing grandmother, and caring friend. She took her role as "minister's wife" very seriously and enjoyed being a part of each church her husband served. She also enjoyed reading, needlepointing, travelling, and was lucky enough to participate in several "once in a lifetime" experiences.



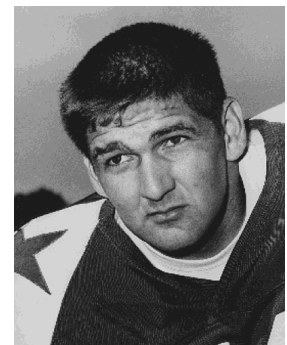
Bobbie is preceded in death by her parents, her husband of 51 years the Rev. John Eugene Fellers, beloved son-in-law Charles E. "Chuck" Cary, sister Olivia Cosby and husband Eugene, and brother George Grady Smith. She is survived by daughters Stephanie Jo Cary, Eugenia Wainright and husband Wilson, Terrence Alley and husband Anthony, son Lawrence Fellers and wife Elizabeth, 9 treasured grandchildren, Charles, Sean, and Elizabeth Jo Cary, Mather Wainright, Ainsley and Andrew Alley, Julia Fellers Crisman and husband Matt, Kennedy Fellers Sanchez and husband Daniel, and Russell Fellers, 2 adorable great granddaughters, Carson Crisman, and Summer Sanchez, sister Wanda Waits, and sister-in-law Janet Smith.

The family would like to thank the caregivers and staff at the Treemont Healthcare Center for taking such amazing care of their mother, and the Journeys Sunday School Class, the Thursday Morning Bible Study group, and the UMW at St. Paul's for all the fun times and laughter they offered her throughout the years.

### **Carroll Kenneth Frost**

Carroll Kenneth Frost, 82, of Athens, Alabama, peacefully went home on Tuesday, Jan. 26, 2021, where he was met by the Lord; his daughter, Donya; and his best friend and wife of 64 years, Marianna.

Known to his grandchildren and great-grandchildren as "Big Daddy," he enjoyed his last days in his home, surrounded by the love and laughter of some of his biggest fans.



Born in his Brentwood family home on Nov. 17, 1938, he weighed a whopping 15 pounds and was destined to be a big man. He was the youngest of seven and everyone called him "Baby" even after his little brother was born nine years later.

Big Daddy lived a full life, with jobs ranging from a door-to-door salesman of pork products at 10, sheep shearer and outhouse builder at Oak Ridge National Labs in college, a professional football player for the Cowboys and Browns, nationally established dairy farmer by 40 and an expert baked goods sampler (alongside his great-grandchildren) at 80. The last job was his best-paying. Well known for repeating the same story a few times, the chorus of laughter he conducted will be enjoyed for years to come. His stories will continue to be repeated. Big Daddy was always up for an adventure or experiment that built lasting memories for his family and traveling 10 hours to see a grandchild perform for 10 minutes was always worthwhile.

There was nothing Big Daddy could not build, fix or grill. “We can make that” is the motto he exemplified. He taught us all that if you can imagine it, you can do it. And if you want to know what’s going on, ask the janitor. We all “dream bigger” having been in Big Daddy’s presence.

Big Daddy will be missed by many, especially by his children Miles Frost (Susan), Ken Frost (Diane) and Eric Frost (Margaret); grandchildren Kim Broadway (Mark), Camron Frost (Rebecca), Bess Frost-Hunter (Erik), Daniel Frost, Rachel Hicks (David), Kailey Bogaram (Shashank), Heidi and Heather Carter; great-grandchildren Ava and Cayden Frost, Charlotte and Davis Hunter, Julian Cotner and Caroline Hicks; brothers George, Jim and Woodard Frost; and “adopted sister” Mary Frances Carr.

### **Betty Jean Jinske Greening**

Betty Jean Jinske Greening, age 86, passed away Thursday, November 5, 2020. She was born August 12, 1934, in Hot Springs, Arkansas. She was the daughter of Rev. Henry W. Jinske and Laura Jane Jinske. She attended Hendrix College in Conway, Arkansas, where she met and married her college sweetheart, Rev. John Greening. She later graduated from Southwest Texas State University in San Marcos, Texas.



Mrs. Betty Jean Greening taught in public and private school in Temple, Texas, and for sixteen years was a first-grade teacher at College Hills Elementary School in College Station, Texas. She was a member of First United Methodist Church of Bryan, the Upper Room Sunday School Class, United Methodist Women, and Crestview Volunteers.

She was preceded in passing by her parents; and by her sons-in-law, Larry Lewellen and Dr. Lucius Ripley.

She will be missed by her husband, John Greening of Bryan; a daughter, Sandy Lewellen and husband Dr. Robert Schwart of Bryan; a daughter, Dr. Rebecca Greening of Georgetown; granddaughter, Laura and husband Chris Migl of Friendswood; granddaughter, Lisa and husband Greg Segura of Cypress; granddaughter, Roxanne and Jordan Boyd of College Station; granddaughter, Dr. Lindsay Ripley of Dallas; and grandson, Keith Ripley and fiancée Sara Turner of Dallas. Great- grandchildren are Mallory and Lilly Migl, Logan and Brady Segura, Bella Boswell, and Oliver Boyd. She is also survived by a sister and brother-in-law, Joy and Joe Harbour of Burseson, Texas.

### **Archie Humphrey, Jr**

Archie Everette Humphrey, Jr. was born on September 16, 1936, in Pine Island, Texas, to Archie Everette Humphrey, Sr. and Thelma Mae Gill Humphrey. He was the oldest of 12 children. Archie united with Saint Paul United Methodist Church at an early age serving our Lord Jesus Christ. He held many positions with the church and always willing to help with any church function.



Archie graduated from Double Bayou High School, class of 1956 and following his graduation he began working at the Barrow ranch and later for Dawson ranch, both in Double Bayou, Texas. After working on the cattle ranches as a young man, Archie loved nothing better than to ride horses and work cattle, he was a cowboy in every sense of the word. In cowboy boots and cowboy hats, he was in his element.

Archie started working for the Texas Highway Department in Chambers County in 1966, and he worked diligently for 26 ½ years until he retired in 1992.

On June 25, 1958, he married the love of his life, Dollie, in Anahuac, Texas, and they resided in Double Bayou where they raised two sons: Tim R. Humphrey and Quintin C. Humphrey.

Archie and his wife, Dollie, were proprietors of “The Country Store” where they met many people from all over the world and all walks of life. They sold southern food, snacks, and gas. Archie received a 13-year plaque from the Exxon company that he was proud of.

He is preceded in death by his parents: Archie Everette Humphrey, Sr. and Thelma Mae Humphrey. Four brothers, Roger Humphrey, Charles Humphrey, Curtis Humphrey, and Wilmer Humphrey.

Archie leaves to cherish his memory his wife of 62 years, Reverend Dollie Humphrey of Double Bayou, Texas. His two sons, Tim R. Humphrey and his wife, Rosa, of Plano, Texas and Quintin Humphrey of Dallas, Texas; two grandsons, Jeremy Humphrey from LaCross, Wisconsin and Jerrod Humphrey of Arlington, Texas. Three brothers, Calvin C. Humphrey of Wallisville, Texas; Bobby Humphrey of Houston, Texas; and Dennis Humphrey of Angleton, Texas; Four sisters, Cora Lee Rivon of Double Bayou, Texas; Regina Lewis and her husband, Jerry, of Double Bayou, Texas; Willa Mae Humphrey of Anahuac, Texas; and Roberta Whittington and her husband, David, of Double Bayou, Texas. Sister-in-law, Maxine Bottley and her husband, Johnny Bottley of Stockland, California. Two Godchildren, Lydia L. Carrington of Double Bayou, Texas and Tim Mayes and a host of nieces, nephews, cousins, and friends. His grandchildren’s mother, Karen Freeman Humphrey.

### **Dorothy Winborn Klinge**

Dorothy Klinge, spouse of the late Rev. Walter Ernest Klinge, passed away on November 13, 2020.



## **Jerome Joseph Mayfield**

Jerome Joseph Mayfield was born October 21, 1946 in Rayne, LA to Peter William Mayfield, Sr. and Susie Mae Pleasant Mayfield. He passed from this life on Saturday, December 12, 2020 at HCA Mainland Medical Center, in Texas City, TX.

He is preceded in death by his parents, four brothers: Peter William Mayfield, Jr., Troy Mayfield, Phillip Anthony Mayfield, and Gerald James Mayfield and two sisters: Diana Mayfield and Susie Eve Mayfield.



Jerome was raised Catholic and became Methodist as an adult, but he never officially moved his membership from Douglas United Methodist church in Douglas, Alaska.

He began his education at Our Mother of Mercy Catholic School and Acadia Parish Training School (later renamed Armstrong High) in Rayne, LA. Jerome graduated from Ross High School in Crowley, LA in 1965. After graduating from high school, he enrolled at Texas Southern University in Houston, TX.

In 1967, he enlisted in the United States Air Force and served until he was honorably discharged in 1971. While in the Air Force, he obtained an associate degree in Science from the Community College of the Air Force at the March Air Force Base, CA in 1970. After military duty, Jerome enrolled at Oregon State University, in Corvallis OR., receiving a Bachelor of Science degree in Liberal Studies (Behavioral Sciences and Education) in 1975. While there, he served as the first undergraduate advisor ever hired by the School of Business. He was also elected President of the Corvallis Junior Chamber of Commerce. Jerome received his Master's in Education in Guidance and Counseling from the State University of New York at Plattsburgh in 1978. In 1978, Jerome took a position as Dean of Students at the University of Idaho in Moscow, Idaho. While there he worked toward a PhD in counseling (ABD). Throughout his professional career, he had many accomplishments including,

Jerome was united in holy matrimony to Patricia Ann Simmons Mayfield on August 19, 1993. Although their time together was short, it was a match made in heaven. His wife was at his bedside at the time of his passing.

He was a very generous and giving person who never met a stranger. He had the gift of Helps. He was willing to lend a helping hand wherever it was needed. He dearly loved God, his family, and friends. He was very close to his daughter Courtney.

Jerome worked hard and was a very accomplished person and deserves to be acknowledged for his achievements Jerome designed, implement, and taught Science Education Courses for an emerging Volunteers of America Alternative High School in collaboration with the Lafayette Parish Juvenile Detention Day Treatment Program for Juvenile Offenders. He served as Chairman for the Washington, DC Medical Center Education Sub-Committee for the Category 'A' Veterans Initiative; this was a National and Medical Center's effort to provide public relations, outreach/recruitment, and enrollment activities in the communities of the Category 'A' Veterans communities with anticipation to become their primary health-care providers.

Jerome coordinated the Mentorship component of the Pyramid Program, as a Retention project through collaboration with a community college district and local high schools He assisted in the preparation of the application for Funds to Improve Instruction in Education, State of California Community College System Discretionary Funds for Improvement of Instruction (FII) at California Community Colleges. Jerome designed a project for African Americans enrolled at College of Alameda, Alameda, CA in Mathematics, other Sciences and Natural Resources and Behavioral Sciences.

Jerome served as an Associate Dean of Students and Co-Chairman for State of Washington Friends of Push EXCEL Program - A retention program for students enrolled in K through 12, and Chaired the University's Retention Committee. He Collaborated with Commissioners of Personnel, Education and Chancellor for the Alaskan Higher Educational System staff to design and implement a comprehensive Students' Internship and Cooperative Education Program that provided initial and upgrade training for current and future state employees in all areas (State of Alaska, Juneau, Alaska. Jerome Initiated Veterans' Cost-of-Instruction Program (VCIP) for State University College at Plattsburgh, New York; He also provided academic, vocational, career counseling and community information for qualified veterans on Plattsburgh Air Force Base 2 days each work week and 1 day each week at two feeder campuses in collaboration with the State's Job Service Office.

He is survived by his devoted and loving wife: Patricia Ann Simmons Mayfield, one daughter: Courtney Marie Mayfield Rutkowski (Daniel) (Seattle), three sons: Joseph Paul Pete (Rayne, LA.), Gregory Wilson (Los Angeles, CA), and Major Gee Jones (Keishla), (Austin, TX), one aunt: Delores P. Board, (Rayne, LA.), one brother: Arnold Gregory Mayfield (Bakersfield, CA) five sisters: Pauline Mayfield-Byas (Los Angeles, CA), Susie Barkley-Jones (Rancho Cucamonga, CA), Linda Mayfield-Gayles (Rancho Cucamonga, CA), Brenda Mayfield (Los Angeles, CA), Jacqueline Mayfield-Brown (Booker), Mojave, CA., two sisters-in-law: Nettie Raye Hamilton-King, and Althea Faye Hamilton-Callis (La Marque, TX), grandsons: Owen Leo Rutkowski (Seattle WA), Arick Major Jones (Austin, TX), Christopher Malik Jones (Austin, TX), and a host of nieces, great nieces, nephews, great nephews, and a host of other relatives and friends.

### **Wayne P. Meyenberg**

Wayne Paul Meyenberg went to be with His Lord and Savior Jesus Christ on Tuesday, April 27, 2021, surrounded by his loving family. Wayne was born to Frank and June Meyenberg on May 23, 1947, in Bushwick, Brooklyn, New York. He met the love of his life, Cathy Schwerdtfeger, on May 3, 1963, and married her on May 6, 1967. Wayne and Cathy would have been married 54 years in May.



Wayne was the proud Father and Poppa Wheelie to his children and grandchildren. He as a New York City Policeman and held the rank of Lieutenant when he retired with 28 years of service in 1993. In retirement, Wayne and Cathy spent many hours riding their Honda Goldwing motorcycle in all 50 states, Puerto Rico, and a good part of Canada, and were active members of the Gold Wing Riders Association.

Wayne enjoyed singing and was always a member in the choir of the churches to which he belonged. He was a member of the Houston Tidelanders Barbershop Chorus and performed in several competitions with them. Throughout his life, Wayne was a strong, Christian man, a life-long member of the United Methodist Church, having served in a variety of lay leadership positions. He was a shining example of what a Christian man should be. Wayne served many volunteer organizations to include most recently Comanche Cares and Lions Club of Comanche. He was an active participant in the Comanche Prayer Breakfast.

Wayne was preceded in death by his parents, Frank and June Meyenberg; and his sister, Joyce Meyenberg.

He is survived by his wife, Catherine Anne (Schwerdtfeger) Meyenberg; sons, Paul and wife, Sandy Meyenberg of Wichita Falls, TX; Steven and wife, Wendy Meyenberg of Midlothian, VA; and Bryan Meyenberg of San Antonio, TX; six grandchildren, James, Kevin, Kyle, Amy, Myles and Laney; cousin, Kathy Collins; and many friends and brothers and sisters in Christ.

### **Kathleen Ann Modd**

Kathleen Ann Modd, spouse of the late Rev. Thomas Ronald Modd passed away January 25, 2021.

### **Eleanor Victoria Post**

Eleanor "Vicki" Post passed away May 19, 2021 in Pittsburgh, PA. She was born September 1, 1936, in McAllen, Texas, to Richard and Isabel Hopkins. She graduated from Harlingen High School in 1954 and attended Baylor University in Waco, Texas. She reunited with Don Post, an old friend from her elementary school years in La Ferla, Texas, in 1955, and they were married on November 27th of that year. Do was a Methodist minister and together they served churches in Burkett, Novice, Thornton, Travis Park in San Antonio, and the Alamo Larger Parish in San Antonio. They served Farris Chapel Methodist of Huntsville for 1993 to 2002.



She is listed in the International WHO'S WHO of Professionals, Vol. 2, 1996, p. 9: "An esteemed Texas educator for the past 30 years at the elementary, secondary college, and graduate levels, Dr. Post now provides her expertise in a consolatory manner. She conducts workshops on "accelerated learning" or "wholebrain learning" methods that apply to all learners. She was an adjunct faculty member at Sam Houston University - Huntsville, Tx; Dir. of Gifted and Talented at Round Rock ISD, Asst. Super for Curriculum and Instruction, Comal ISD; Reading and Language Arts Coordinator, New Braunfels, TX; Curriculum writer and teacher of gifted and talented primary students in Austin, TX. She acquired a PH. D in Curriculum and Instruction in 1980; a Master's Degree in Education from Our Lady of the Lake University, San Antonio, in 1969, and a BA in education from McMurray University, Abilene, Tx in 1958.

The Post built their retirement home in Elkins Lake in 1998 and lived here until Vicki was placed in a senior care facility near her son in Pittsburgh, PA, in 2018. Vicki was extremely active in Huntsville's social life. She was deeply devoted to the Huntsville Day Care Center and served as its chairperson for several years. To know her was to love her!

Vicki is preceded in death by her daughter, Lenora Post Carlson, who died of cancer in 2010. She leaves behind her husband, Don, a son, Darren Post of Seven Fields, PA, four grandchildren: Ben and Grace Carlson of Houston, Texas, and Aubrey and Dustin Post of Seven Fields, PA.

### **Carolyn Tunnell Scrimshire**

Carolyn Tunnell Scrimshire passed away on Thursday, June 17 at home in San Antonio. She was the surviving spouse of Dr. James R. Tunnell who served in the Texas Conference from 1957 until his death in 1981. Carolyn was survived by her husband, Norton Scrimshire who was a retired clergy from the New Mexico Conference. Carolyn was a lifelong United Methodist and served the Texas Conference in many ways including a term on the Texas Conference Board of Trustees. Carolyn had an amazing way of making everyone feel valued and loved, that we are all children of God.



*Submitted by Sarah Tunnell Clark, daughter*

### Jane Esther Lawrence Shook

Jane Esther Lawrence was born August 4, 1928, in Wichita, Kansas, the only child of Bernedette Delahoy and Russell Everett Lawrence. She graduated as Valedictorian of the League City, Texas, High School, class of 1945. Jane then attended Sam Houston State Teachers College (now Sam Houston State University) where she was active in the Wesley Foundation (Methodist ministry to college students) and where she met the love of her life, Wallace. Together Jane and Wallace went to Southern Methodist University, she to the College of Arts and Sciences, he to the Perkins School of Theology. In 1948, when Wallace became pastor of their first parish, the Laneville Circuit, she completed her bachelor's work at Stephen F. Austin University in Nacogdoches.



Jane's strong faith was evident and steadfast throughout her life, and a wonderful example and inspiration to all who knew her. Jane was a consummate pastor's wife, enjoying each congregation they were privileged to serve, entertaining large groups of parishioners while sharing in Bible studies and women's mission endeavors. In her last decades, faithful Bible reading, devotionals, prayer and Christian radio were a source of peace and comfort. She was the family prayer warrior.

Being a mother of five children, Jane cherished each one of them. From new dresses for each daughter at Easter, a dance or special event, to endless meals that included children's friends, Jane did it all. She even enjoyed many years of carpool, interacting with her children's school friends. The advent of Wallace Russell ("Rusty") into the home was a source of great delight. Jane's true faith and devotion was expressed in the two and a half years she cared for Rusty in his battle with spinal cord Neuroblastoma and its complications.

Her joy in life was unmatched once grandchildren began to arrive. The demands of running a household came to a standstill when a grandchild entered the home. Each grandchild can remember countless stories read, fun, creative games played and so much more. Jane had a gift of making each one knows they were special and loved unconditionally.

Jane is survived by; husband of seventy-three years, The Reverend Dr. Wallace T. Shook; daughter and son-in-law, Debra Ann and Warren Briggs of Weimar; daughter, Martha Jane Waidhofer and the late Dr. William Waidhofer of Willis; daughter and son-in-law, Rachel Elaine and Johnny Shepherd of Katy; daughter and son-in-law, Lydia Lynn and Steven McMahan of Richardson; grandchildren, Amanda and Alex Pettitt, Austin and Ruth Reyna, Marissa Reyna, Larry Waidhofer, Deniece and Dr. Mike Evans, Will Waidhofer, Amy McMahan, Kelly McMahan, Katherine McMahan. And by a host of "bonus" grandchildren and great-grandchildren. Preceded in death is son, Wallace Russell "Rusty" Shook and son-in-law, Dr. William Waidhofer.



### **Beverly Sone Smith**

Beverly Sone Elbert Smith, 90, passed away Thursday, Jan. 28, 2021, in Fort Worth, Texas.

She was born in 1930 in Panhandle, Texas, to the late Dr. Law and Vivian Sone, Sr. Beverly grew up on the campus of Texas Wesleyan College in Fort Worth with her family where her father served as President for over 30 years. She graduated from Poly High School in 1948 and SMU in 1951. She married Ernest M. Elbert of Wichita Falls and as newlyweds, they moved to MS, MT and returned to Texas following his time as a U.S. Air Force Pilot and afterward, in the Texas oilfields. They settled in Fort Worth in 1963 where they raised their three children Leslie Elbert Hill, Ernest Elbert, Jr. and Leigh Elbert Winker.



Beverly was member of the Episcopal Church almost 60 years. She enjoyed her friendships through the Altar Guilds of Trinity Episcopal and St. John's Church, the Woman's Club of Fort Worth, Mockingbird Garden Club, Bon Vivant Gourmet Club, and as a Tri Delta Alumnae. She and Ernest, Sr. enjoyed hunting, cooking, and extensive travel. Together, they were blessed with a host of wonderful friends. Her interest and extensive knowledge of music and art enhanced her life and travels. She enjoyed bridge, gardening and lunching with friends.

In 2008, she married Dr. Lamar Smith with whom she enjoyed her last decade of life as they traveled, especially enjoying Israel and the Grand Canyon. Those who knew her well would describe her as a woman of grace, generosity and kindness. She was ever optimistic, sharp minded and possessed a wonderful wit. She was an encourager and always saw the best in her friends and family. She could light up a room with her smile and sparkling eyes.

She is predeceased by her husband Ernest, brother Law Sone, Jr. and son-in-law, David Hill.

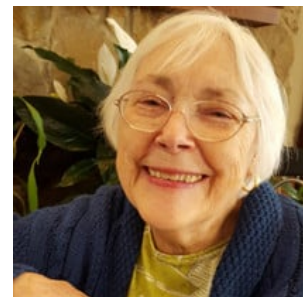
She is survived by her husband Dr. Lamar Smith, her three children, their spouses Becka Elbert and Jeff Winker, her brother, David as well as eight grandchildren, 10 great grandchildren, one more expected in June, three nieces and four nephews.

She leaves behind a legacy of laughter, the love of learning and a thankful spirit that valued every day she lived.

### **Mary Lee Steger**

Mary Lee Seedle Steger, RN, of Tyler, Texas went home to be with her Lord June 8, 2021. Ms. Steger, the eldest of 5 children, was born December 20, 1940, in Jackson, Mississippi. She died in Athens, Texas.

She was preceded in death by her husband of 57 years, Reverend Eugene C. Steger; her parents, Charles William and Mary Lou Seedle; and sister, Kathy Seedle Love. She leaves behind three sons, Richard Rian Steger and wife Florence of Kaufman, Phillip Todd Steger of Lindale, and John Eugene Steger and wife Melissa of Gibsonia, PA; two sisters, Elaine Sellman and husband Steve of Annandale, MD, and Charlene Seedle of Brighton, CO; and brother, Charles Randall Seedle of Wake Village; several nieces and nephews; grandchildren; and many friends.



Ms. Steger was a retired nurse and school nurse at John Tyler schools, but she retained her interest in nursing until the end. She loved to travel and made several trips abroad to Europe and the Holy Land. Her interests included swimming and many mission trips to Louisiana. She also loved to play bridge with her buddies. She will be missed.

### **William Stewart, Sr.**

William Stewart was born to Edward & Sadie Mae Drake on September 23, 1953, in Waco, Texas.

William joined the US Marine Corps in 1973 and completed his basic training in San Diego (Hollywood) and was then stationed in the Philippines and reassigned to Camp Lejuene in North Carolina and discharged in 1975. William lived by the Marines motto "ALWAYS FAITHFUL"



William accepted Christ at an early age and joined Greater Shiloh MBC. In 2005 he joined St. Paul UMC in Chilton, TX. William was an active member of the Male Chorus, Senior Choir and he was a Lay speaker, his 1st Laity message was "There is hope in God".

In that time during and after discharging from the marines, 10 beautiful children were born. William loved all his children, and he also had a special love for all of his niece's and nephew's.

William was employed with Veterans Affairs Hospital for 22 years as a Laundry Worker. In those years he crossed paths with a lady who worked in the VA Canteen at the register. On February 11, 2006, William and Tammy Stewart became one and blended a family of 14 together, they had a wonderful 15 years of marriage.

William accepted the call from his heavenly father on May 14, 2021. Those who will cherish his precious memories are his devoted and faithful wife, Pastor Tammy Stewart, Waco, TX, 14 Children, 64 Grandchildren, 62 Great Grandchildren, 3 siblings and many relatives and friends.

*Submitted by Rev. Tammy Stewart, spouse*

### **Jean Waldman**

Jean Passed away Wednesday, September 2, 2020 in Tyler, Texas. She was born November 1, 1934 in San Antonio, Texas to the late John and Bertha (Mitchell) Belohlavek. While in San Antonio Jean graduated 3rd in her class at Harlendale High School and was also 1st chair clarinet in the band. Jean has lived in Hideaway for the last 20 years and was previously of Bascom, Frankston, and Canton, Texas. She was a member of the First United Methodist Church of Lindale, Texas, the PEO Women's Group, and worked as a Southwestern Bell Representative for 19 years and also worked as an Administrative Assistant for various schools. Jean enjoyed shopping, playing Mahjong competitively, spending time with her loving family, and the occasional trip to Shreveport and Oklahoma. Jean was maybe best known to be a perfectionist as everything she did was very organized and conducted with class.



She is preceded in death by her sisters, Johnnie Stuart and Marjorie Robbins, and her brother, Charles Belohlavek.

Jean is survived by her husband of 64 years, Rev. Robert (Bob) Waldman of Hideaway, Texas; daughters, Karen Waldman of Mesquite, Texas and Kathy Waldman of North Richland Hills, Texas; and numerous other loving family members and friends.

### **Leona Mazalene Walker**

Leona Mazalene Killion Walker was born August 28, 1932 to Leona G. and Calvis C. Killion in Anderson County. She passed away on June 18, 2021, at the age of 88. She is survived by her children: Monroe Walker and Monica Walker; grandchildren: Alexandra Suggs, Kyle Sima, Megan Bass and Charlie Bass; great-grandchildren: Riliegh and Liam Suggs; Brothers: Carlton Killion and Bruce Killion. She is preceded in death by her parents, husband William (Bill) Mitchell Walker, and siblings: Infant sister, Curtis Killion, Mary Killion Kirlin and Basil Killion.



During her life she lived in California, South Carolina and Texas spending the last 30 years in Palestine, Texas. After the 2<sup>nd</sup> grade she and her family moved from Palestine, TX to Charleston, SC where they lived until she finished High School. Mazalene and Bill were married in 1953, and they moved to Alameda, California where Bill was stationed with the Navy. After his time in the service, they moved back to Texas where they started their Ministry together with the United Methodist Church. They served many Churches in the Texas Annual Conference until Bill's death in 1988.

She was a stay-at-home Mom for many years and enjoyed being room Mom for her Children's school classes as well as serving as PTA President. Mazalene was her husband's Secretary on and off throughout the years, but she loved most running the Gift Shop at Lakeview Methodist Conference Center for 22 years.

*Submitted by Monroe Walker, son*

### **Martha Laura Weeks**

Martha was born November 7, 1962 in Mexico, and passed away Sunday, October 11, 2020 in a Lufkin hospital.

Martha was a loving wife, mother, daughter, sister, grandmother and aunt. She was employed as an inspector with Fed-Ex. She loved gardening, sewing, farming, traveling, cooking, crafting and having fun. She especially loved being with her family.

Survivors include her husband, Charles Weeks of Diboll; daughters, Erika Gonzales, Izabella Gonzales, both of Diboll, and Lauren Flores of Houston; son, Michael Flores of Houston; father, Jose Layton of Mexico; mother, Eustolia Layton of Humble; brother, Joe Layton of Humble; sisters, Carol Perez and husband Arthur of Humble, Lupina Layton of Houston, and Anita Pauly and husband Bill of Houston; stepsons, William Weeks and wife Katie of Diboll and Bryan Weeks and wife Catalin of The Woodlands; 4 grandchildren; and numerous nieces, nephews and other family members. Martha was preceded in death by her brother, Mike Layton.



## Leroy White

Leroy White was born on January 13, 1951 to George White Sr. and Callie Ray White in Hungerford, TX. He attended school in Hungerford.

He accepted Jesus Christ as his personal Lord and Savior at an early age and was baptized at Mt. Scilla Baptist Church. He has been married to Marilyn White for 44 years. To this union two children were born: Byron and Natalie. Leroy was employed by Memorial Hermann Hospital for 10 years and Reliant Energy for over 20 years.



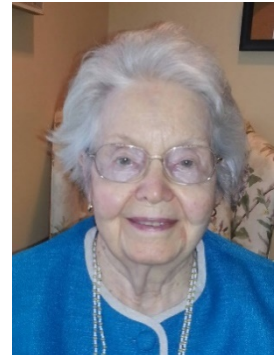
Leroy faithfully served in ministry at the churches Rev. White was appointed. He always supported and worked with the men's ministry. He was an avid sports fan and along with his son Byron was a dedicated Dallas Cowboys fan. He never missed an opportunity to talk noise about his favorite team. Go Cowboys!

*Submitted by Rev. Marilyn White, spouse*

## D. Merle Williams

D. Merle Williams, surviving spouse of Charles W. Williams, was born Feb. 7, 1925, in Harwood, Texas, and died February 21, 2021.

A graduate of Texas Women's University with a Home Economics degree, Merle and Charles met in Malakoff, Texas where Merle was teaching high school home economics. They married in January 1947 and were married 66 years when Charles died in 2013.



Charles and Merle served Texas Annual Conference appointments in Chireno, Joaquin, Chandler, Tyler (Marvin), Canton, Beaumont (Trinity), Longview (First), Houston (Memorial Drive & St. Paul's), Annual Conference Area Provost, Houston East District, Galveston (Moody), Houston Southwest District.

Known for her kindness, loving heart and gracious spirit, Merle lived her life in service to others, sharing her faith freely through her teaching of Sunday School and Bible studies, involvement in United Methodist Women, and volunteering with the Junior League in Beaumont, Longview and Houston, and Houston Methodist Hospital Service Corps. She loved entertaining—hosting many gatherings, open houses and other social events at their parsonages. Merle was a mentor and role model to many, especially clergy spouses.

When Charles retired in 1994, they built a home in Katy, Texas, to be near their granddaughters Stacye and Stefanie. Merle became very involved at St. Peter's UMC, Katy through the Care Team, United Methodist Women and as a Sunday school teacher. In 2005 they moved to The Buckingham Retirement Community, where Merle lived at the time of her death.

Predeceased by husband Charles W. Williams, son-in-law Rev. Jim W. Foster, her parents Simon and Mayme Hendershot, siblings Opal McGee, Mozelle Fullilove, Simon Hendershot, Jr, Merle is survived by daughter Rosemarie Foster; granddaughters Stacye Foster, Stefanie Foster; great-granddaughter Chloe Ciabattari; son James (Judy) Williams; extended family and friends.

*Submitted by Rosemarie Williams Foster, daughter*





2021 Journal

Texas Annual Conference  
of the United Methodist Church

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## SECTION L

### PASTORAL RECORDS

Your Official service record, on which your pension is based, is maintained by Wespeth Benefits/Investments. If you believe there is an error in your service record or you wish to verify the number of service years upon which pension is based, please contact the Conference Center for Clergy Excellence.

Name	Conf Relationship	First Conf Entered	AMElection Year	Ordained Deacon (pre-1996)	Commissioned	Ordained Full Elder	Ordained Full Deacon	Retired
Acosta, Frank	PE	Texas			2021			
Adair, Kevin Engel	FE	Texas		1996		1998		
Akers, Ingrid Beguinistain	FE	Texas			2012	2014		
Alewine, Kathryn Rhea	RA	Texas	2001					2010
Allen-Jenkins, Shirley R.	RE	Texas		1995		1998		2008
Amerson, Melvin	FE	Texas		1997		1999		
Anderson, Charles Walter	FE	Texas			1978	1981		
Anderson, James Willard	RA	Texas	1988					2004
Anderson, Richard Dale	FE	Texas			2007	2009		
Andrews, Allison Andres	FE	Texas		1992		1995		
Andrews, Isabell S.	RD	Texas					1997	2010
Ansley, Michael Rhett	FE	Texas			2008	2010		
Anzick, Stacy Lynn Pever	FE	Texas		1994		2000		
Archer, Kenneth E.	RE	Texas		1988		1990		2010
Armstrong, Billy K.	RE	Texas		1968		1970		1998
Arrington, Steffon Keith	FE	Texas			2011	2013		
Atkinson, George M.	RE	Texas		1965		1971		2004
Atuahene-Nsowaah, Jacob	RE	FLorida				2001		2018
Auld, Stacy Lee	FE	N TX			2008	2017	2010	
Avis, David Martin	RE	Texas	1991			1998		2010
Bagby, Colin	FE	AR			2015			
Bagley, Benjamin Paul Wallace	FE	Texas			2014	2016		
Bagley, Bert R.	RE	Texas		1978		1982		2017
Bagley, Kristopher Harrison	FE	Texas			2014	2016		
Bain, James Thomas	RE	Texas		1991		1995		2013
Baker, Boyd V.	RE	Texas		1960		1961		1992
Baker, Douglas Monroe	FE	LA				1992		
Balagia, Mary Delmore	RE	Texas			2009	2011		2016
Baldwin, Mellonie Elizabeth	RD	Texas			2010		2012	2019
Bale, Jesse Michael	FE	Texas			2010	2012		
Banks, David L.	FE	Texas		1996		2000		

Pastoral Records

Name	Conf Relationship	First Conf Entered	AMElection Year	Ordained Deacon (pre-1996)	Commissioned	Ordained Full Elder	Ordained Full Deacon	Retired
Bankston, Emily Elin	FD	LA			2013		2016	
Bankston, Louis James	RE	Texas		1971		1975		2013
Barfield, John R.	RE	Texas		1963		1965		2002
Barlow, Edward Lee	RE	Texas		1985		1987		2008
Barnes, Jay Cooper	RE	Texas		1979		1984		2019
Barnett, Sarah Elizabeth	FD	Texas			2019	2021		
Barrett, Daniel R.	RE	Texas	2002		2005	2007		2021
Bass, James Alan	FE	Texas		1988		1992		
Bass, Jeremy Christian	PE	Texas			2020			
Bauerschlag, Barry Walter	RE	SW TX		1973		1977		2010
Bauman, Richard M.	RD	Texas					1998	2010
Bauman, James Ogbourne	RE	Texas		1955		1957		2001
Baxter, Minnie Laverne Bingham	RE	Texas				2007		2017
Beasley, Elvis B.	RE	Texas		1975		1979		2020
Bebermeyer, Terry Lee	RD	Texas					1997	2021
Bedevian, Michael David	FE	Texas		1986		1989		
Behrens, Paula Jean	RE	Texas			2004	2007		2021
Benningfield, Milo B.	RE	Texas		1962		1964		1985
Bentley, H. Farrar	RA	Texas	1998					2008
Bergfield, Patricia Mayer	FE	Texas			2007	2010		
Bess, Wanda J.	FE	Texas	1997		2000	2002		
Besser, Robert Dwayne	FE	Texas		1994		1994		
Besser, Alicia Susanne Coltzer	FE	Texas			2003	2006		
Bezecny, Amy Lee	FD	Texas			2010		2012	
Bingham, John C.	RE	W OH		1971		1972		2003
Birkelbach, John E.	RE	Texas		1962		1965		1997
Biser, Roy O.	RE	Texas		1971		1974		2013
Bishop, Mary Beth	RE	Texas		1984		1990		2005
Black, John Ramsey	FE	Texas			1999	2001		
Blackburn, Janet Harrison	RA	Texas	1997					2009
Blackstone, Edward Randolph	RE	Texas			2009	2012		2016
Bode, Glynden McCulloh	RD	Texas					2001	2018
Booth, Melissa Martin	FE	Central Texas			1996	1998		
Bowie, Kaitlyn Elisabeth Hankins	FE	Texas			2014	2016		
Bowie, Kenneth Scott	FE	MS		1994		1994		
Bradley, Lorna Kay	FD	Texas			2007		2009	

Pastoral Records

Name	Conf Relationship	First Conf Entered	AMElection Year	Ordained Deacon (pre-1996)	Commissioned	Ordained Full Elder	Ordained Full Deacon	Retired
Brannen, Jesse Milton	FE	Texas			2001	2005		
Brasher, David J.	FE	NW TX			1998	2000		
Bratz, Charles L.	RE	Texas		1995		1997		2017
Breckbill, Robert K.	RE	Texas				1971		2009
Briggs, David Brandon	FE	Texas			2014	2016		
Bright, Develous Alfred	FE	Texas			2007	2011		
Brimmage, Stuart Jerome	FE	Texas		1996		2000		
Brink, Sadie Elizabeth	FE	Texas			2019	2021		
Brinkley, Melvin Garrett	FE	Central TX		1984		1986		
Brooks, Brian Andrew	FE	Texas			2010	2012		
Brown, Bryan E.	RE	Texas		1963		1967		2003
Brown, Debra Moton	RE	Texas			2009	2011		2014
Brown, Donald Redway	FE	Texas			2002	2005		
Brown, Donna G.	RE	Texas		1987		1992		2010
Brown, Emily Lorraine	FE	Texas			2004	2007		
Brown, J. D.	RE	Texas		1983		1983		2004
Brown, Norman Stanford	RE	Texas		1973		1977		2012
Browning, Guston H.	RE	Texas		1952		1955		1992
Broyles, James Keith	FE	Texas		1997		2001		
Bruce, Howard Bronson	FE	Texas		2000		2006		
Bruegger, Joseph Keith	RA	Texas	1999					2010
Bruse, Carolyn Bramblett	FE	Texas		1999		2001		
Buchanan, Susan Lynn	FE	Texas		1992		1996		
Bunch, Thomas Mark	FE	Texas		1997		2001		
Burnham, Jason Andrew	FE	Texas			2005	2008		
Burns, Frederick Clifford	FE	Texas			2017	2019		
Burnside, Ben E.	FE	Texas			2012	2014		
Burton, Tommy Earl	FE	Texas			2008	2011		
Butler, Tori Chane'	FE	Texas			2012	2014		
Byers, Megan W.	PE	Texas			2019			
Bynum, Jonathan David	FE	Texas		1993		1997		
Byrd, Suzanne	FD							
Byrd, Kenneth Roy	RE	Texas		1998		2003		2008
Byrd, Julian Legrande	RE	FL		1955		1959		1997
Byrnes, Don Roy	RE	SW TX		1964		1966		2004
Cain, Heidi Kathleen	FE	Texas			2002	2005		
Calder, Wayne	FE	Cal-Pac		1991		1994		

Pastoral Records

Name	Conf Relationship	First Conf Entered	AMElection Year	Ordained Deacon (pre-1996)	Commissioned	Ordained Full Elder	Ordained Full Deacon	Retired
Caldwell, Charles Douglas	FE	Texas		1975		1980		
Caldwell, Michael Evan	FE	Texas		1983		1985		
Calhoun, Kenneth Stephen	RE	Texas		1978		1983		2016
Callaway, Anna Lisa	FE	Texas		1996		1999		
Calvert, James Michael	PE	Texas			2020			
Cambre, A. Allison	RE	Texas		1973		1976		2014
Cammarano, Peter J.	FE	Texas		1997		2000		
Campbell, Ted Allen	FE	Texas			1980	1988		
Campbell, Victoria Lynn	FD	Texas			2015		2021	
Cantrelle, Earl Paul	RE	Texas		1961		1964		2000
Carney, Kimberly Michelle	FE	Texas			2015	2018		
Carrion, Randolph Preston	RE	Texas		1991		1994		2017
Carter, Danny Robert	RA	Texas	1976					2015
Carter, Fred F.	RE	Texas		1965		1967		1999
Carter, Suzan	RE	Texas		1999		2002		2015
Carter, Charles Robert	RE	Texas		1957		1958		1986
Carter, James Paul	RE	Texas		1963		1967		1995
Carter, Thomas Edward	RE	Texas		1970		1973		2005
Cartwright, David A.	FE	WV			2003	2017		
Cathcart, George	RE	Texas		1976		1983		2014
Cecil, Anthony Clay	RE	Texas		1965		1973		2009
Cecil, Matthew	PE	Texas			2019			
Chamberlin, Philip Martin	FE	Texas			2012	2014		
Chance, Ferman Dale	RE	Texas		1986		1997		2017
Chandler, Henry Carl	RE	SW TX		1960		1966		1990
Chapman, Emily Lauren	FE	Texas			2008	2010		
Childress, Robert Earl	FE	Texas		1990		1993		
Childs, Daniel Ellis	FE	Texas			2015	2017		
Christians, Linda M.	FE	Texas			2002	2005		
Clark, Lon Thomas	RE	Texas		1977		1981		2016
Clayton, Roger Graham	FE	Texas			2015	2017		
Cline, Michael W.	FE	Texas			2002	2005		
Clines, Paul D.	FE	Texas		1990		1993		
Coats, Frank Richard	RE	Texas			2005	2008		2021
Cobbs, Nancy Jo	FE	Texas		2002		2007		
Coble, Kathleen W.	RE	Texas				2005		2013
Coleman, Justin Kelly	FE	NC			2005	2008		

Pastoral Records

Name	Conf Relationship	First Conf Entered	AMElection Year	Ordained Deacon (pre-1996)	Commissioned	Ordained Full Elder	Ordained Full Deacon	Retired
Collier, John Calvin	RE	Texas		1969		1971		2006
Collins, Jacqueline Ford	FE	Texas			2011	2013		
Colvin, Eleanor Luissa	FE	Texas			2014	2016		
Comstock, Thomas Williams	FE	N GA			2015	2017		
Constant, Kimberly Anne	FE	Texas			2018	2020		
Conway, Christi Renee	FE	Texas		1999		2001		
Conway, Daniel Robert	FE	Texas			2001	2004		
Couvillion, Sally Lois	RE	Texas		1988		1992		2005
Covington, Delbert Ray	RE	Texas			2005	2012		2019
Cowan, Carolyn Joy	RE	Texas		1988		1993		2004
Cox, Evelyn J.	RE	Texas		1998		2002		2010
Cox, Virgil Allen	RE	Texas		1962		1964		2004
Crabb, Joe Fred	RE	Texas		1966		1974		2008
Craft, Jeffrey Lynn	FE	Texas			2005	2008		
Cragg, Harrell Eugene	RE	Texas		1952		1954		1998
Crawford, Jim H.	RE	Texas		1959		1961		2002
Creason, Nancy Ross	FE	Texas		1997		2000		
Crenshaw, Sherry Q.	RE	Texas		1996		1999		2012
Crider, Larry Allen	RE	Texas		1974		1977		2000
Cromwell, Richard Lee	RE	N TX				1974		2013
Cropper, Keefe Hutcheson	FE	Texas		1992		1995		
Crowe, Thomas W.	RE	Texas		1972		1975		2010
Culbertson, Lawrence A.	RE	Ok		1974		1977		2003
Cullen, John B.	RE	Texas		1984		1988		2009
Curley, Sara Virginia	RE	Texas		2001		2003		2015
Curry-Fuson, Thea	PE	Texas			2021			
Cutrone, Samuel Charles	FE	Texas		1997		2003		
Czichos, Jordan Faith	PE	Texas			2021			
Dabney, Delmar Lyle	RE	Texas		1992		1994		2021
Dancel, Regino M.	RE	Texas		1988		1992		2005
Danheim, Danny Lee	RE	Texas		1976		1979		2013
Daniel, Barbara Jill	FE	Texas			2010	2012		
Darby, Danny Clyde	FE	Texas		1978		1981		
Daugherty, Thomas W.	RE	LA		1968		1972		2004
Davis, Amanda Lynn	FE	Texas			2008	2010		
Davis, Carolyn Jane	FD	Texas					2010	
Davis, Linda Darnell	FE	Texas			2010	2012		

Pastoral Records

Name	Conf Relationship	First Conf Entered	AMElection Year	Ordained Deacon (pre-1996)	Commissioned	Ordained Full Elder	Ordained Full Deacon	Retired
Dawson, John Avon	RE	Texas		1970		1973		2009
Day, Kenneth Wayne	RE	Texas				1974		2009
De Luise, Christopher Michael	FE	Texas			2010	2013		
DeLeon, Carrie Annette	FE	Texas			2014	2016		
Denison, Katherine Noel	RD	Texas					1997	2008
DeSobe, Gerald Joseph	RE	N IL		1972		1975		2009
Devine, Betty	RD	Texas					1998	2006
Diaz, David	RE	Rio Grande				1988		2007
Diaz, Steven Cruz	RE	Texas				2004		2020
Diller, David Wayne	RE	OH		1968		1974		2011
Dirden, Anjelita Helaine	FE	Texas			2009	2011		
Dobbins, Paul Richard	AM	Texas	1997					
Doehring, Sweeney Jamison	FE	Texas			2012	2014		
Donaldson, Marc Blain	FE	Texas			1999	2001		
Dorn, David Alan	FE	Texas			2014	2016		
Dorris, Karen S.	RE	Texas		1974		1978		2017
Dougherty, Theresa M.	FE	Texas		2003		2008	2004	
Duffin, Seann Michael	FE	Texas			2009	2011		
Duffin, Elizabeth Matthews	FE	Texas			2009	2011		
Dumas, Dorthea K.	RE	SW TX		1992		1999		2016
Dunbar, Martin Michael	FE	Central TX			1997	2002		
Duncan, Wesley Alan	FE	Texas			2014	2016		
Dungan, Jeffrey Joe	FE	Texas			2008	2011		
Dyer, Carleton Stanford	RE	Texas		1963		1965		2001
Easterly, Elton Eugene	RE	Texas		1970		1972		2010
Eastland, Thaddeus Ray	FE	Texas		1990		1992		
Edwards, Betty Ann	RE	Texas		1996		1999		2008
Edwards, Gregory Ray	FE	Texas		1996		1999		
Edwards, Timothy	RE	Texas		1978		1982		2018
Eichler, Katie Marie	PE	Texas			2020			
Eifert, Richard Gregory	RE	Texas			1977	1982		2020
Elder, Leroy	FE	North Texas				2008		
Eldridge, Kelli Rush	FD	Texas			2016		2018	
Elizardo, Elizabeth A.	FE	Texas		1996		1999		
Elliott, William Ernest	RA	Little Rock	1989					2008
Endress, Scott William	RE	NM		1982		1985		2019
Endsley, Johnny Mack	RE	Texas		1968		1970		2001



Pastoral Records

Name	Conf Relationship	First Conf Entered	AMElection Year	Ordained Deacon (pre-1996)	Commissioned	Ordained Full Elder	Ordained Full Deacon	Retired
Evans, Patrick Haynes	FE	Texas			2008	2010		
Everett, Edmonia P.W.	RD	Texas					1997	2009
Everett, Emily Athena	FD	Texas			2014		2016	
Farley, Sunny Brown	FD	Texas			2009		2011	
Feller, Verlon Eli	RE	Texas		1952		1954		1993
Fenn, Marlin Doyle	RE	Texas		1983		1987		2021
Fenn, Willard Charles	RE	Texas		1965		1965		2001
Ferrell, Lillie	FE	Texas			2008	2010		
Firdous, Afzaal	FE	Texas			2003	2006		
Firmin, Nathan Eugene	RD	Central TX					2008	2019
Fisher, Robert J.	RE	NM		1972		1976		2013
Fitzgerald, Buel Gary	RE	Central TX		1969		1975		2009
Fitzgerald, Randy Mays	RE	Texas		1975		1978		2018
Flagg, James Norman	FE	Texas		1995		1999		
Flint, Kathryn Moore	FD	Texas			2019		2021	
Flowers, Charles Wayne	RE	Texas		1994		1996		2021
Floyd, Charlotte	RD	Texas					1999	2009
Foger, Frances	RE	Texas		1999		2002		2008
Fort, Joseph Winn	RE	Texas		1978		1982		2020
Foster, David	RE	Texas		1986		1988		2013
Fraley, Michael Lynn	FE	Texas		1989		1993		
Fraylon, Donyale	FE	Texas			2019	2021		
Frazier, James Marion	RE	Texas		1960		1962		1995
Fuqua, George William	RD	Texas					1997	2016
Gabelman, Thomas John	FE	Texas			2018	2020		
Gage, Douglas Jeff	FE	Texas		1999		2002		
Galaway, Darwood Keith	RE	Texas		1989		1992		2017
Gallardo, Elizabeth N. Monterrubio	PE	Texas			2021			
Gandin, William B.	RE	Texas		1975		1979		2017
Gantz, Jeffrey Craig	FE	Texas		1994		1998		
Garbs, Rodger Dale	FE	Texas		1997		2001		
Garcia, Madison Lorene	PE	Texas			2021			
Gates, Heather Theresa	FD	Texas			2015		2017	
Geller, Charles G.	RE	Texas		1977		1978		2013
Gienger, Michael Ryan	FE	Texas			2017	2019		
Gilbert, Janice	FE	Texas		1997		2002		
Giles, Deborah Ann	FE	Texas			2011	2013		

Pastoral Records

Name	Conf Relationship	First Conf Entered	AMElection Year	Ordained Deacon (pre-1996)	Commissioned	Ordained Full Elder	Ordained Full Deacon	Retired
Giles, Lloyd L.	RE	Texas		1957		1958		2003
Gilliam, Dan Lake	FE	Texas			2006	2009		
Gilmore, Kevin Thomas	FE	Texas			2002	2005		
Gilts, Kip R.	FE	Texas		1990		1992		
Girling, Martha Ashley	RE	Texas		1983		1986		2002
Goens, R. Winston	RE	Texas		1972		1975		2013
Goldsmith, Stephen	FE	Texas			2017	2019		
Goodrich, Richard W.	RE	Texas		1982		1986		2010
Goodwin, Donald Lee	RE	Central TX		1955		1957		2000
Goran, David Isaac	FE	Eurasia				2013		
Grafenreed, Mark Casselle	FE	Texas			2018	2020		
Grant, Stewart David	FE	Texas		1999		2001		
Graves, Rodney Lorenzo	FE	Texas		1994		1996		
Green, Anita Hataway	FE	Texas			1988	1990		
Greene, Charles R.	RE	Peninsula- DE		1970		1975		2009
Greening, John Griggs	RE	Little Rock		1955		1959		1981
Greenwaldt, William Preston	FE	Texas			2007	2009		
Griggs, Virginia Jane	FD	Texas			2016		2018	
Grigsby, Robert Lee	RE	N AL			1968	1972		2013
Grissom, Thomas Dewitt	RE	Texas		1980		1983		2005
Grittman, Susan Melene	RE	Texas		2002		2004		2016
Grose, Philip Eugene	RE	Texas			2013	2015		2020
Guidry, Francis E. W.	RE	Texas		1985		1989		2021
Guidry, Frank E.	RE	Texas		1985		1989		2020
Hageman, Randall Peter	FE	Texas		1987		1991		
Haislet, Kathryn Grace Ware	FE	Texas			2008	2010		
Hale, Christina Suzanne	FE	Texas			2008	2010		
Hale, Joshua Wayne	FE	Texas			2007	2008		
Hall, Michelle Renee	FE	Texas			2006	2009		
Hall, Russell Andrew	FE	Texas			2009	2011		
Hall, Sandra Denise	FE	Texas			2010	2012		
Hannon, Daniel Tracy	RE	Texas		1983		1985		2019
Hargraves, Marvin Wayne	RE	N GA		1971		1973		2004
Harkness, Bryan	FE	Texas			2005	2008		
Harman, Wade Kenan	FE	Texas			2013	2015		
Harman, John Melton	FE	Texas		1996		1999		

Pastoral Records

Name	Conf Relationship	First Conf Entered	AMElection Year	Ordained Deacon (pre-1996)	Commissioned	Ordained Full Elder	Ordained Full Deacon	Retired
Harper, Thomas Irl	FE	Texas			2015	2017		
Harrell, Katherine Whorton	RE	Texas			2002	2005		2015
Harrelson, Barbara Gail	RE	Texas		1986		1990		2012
Harris, Loy Haskard	RE	Texas		1994		1997		2001
Harris, Jesse Matthew	RE	Texas		1957		1960		1997
Harris, Vincent	FE	Little Rock		1989		1991		
Harrison, Christopher Wade	FE	Texas		1999		2003		
Hastie, Mary Catharine Richardson	FE	Texas			2002	2005		
Hastings, Jeffry A.	RE	Texas		1993		1997		2019
Hawboldt, Deborah Kareen	FE	Texas		1999		2002		
Hay, Tom Bruce	RE	Central TX		1974		1966		2013
Haygood, William Hooper	FE	Texas		1985		1989		
Haygood, William Hooper	RE	Texas		1948		1950		1994
Hearne, George Royce	RE	Texas		1963		1967		1983
Hedges, Bill Bates	RE	Texas		1961		1963		2003
Heinemann, Wendy Lee	FD	Texas			2018		2020	
Heinrich, Tammy K.	FE	Texas			2015	2017		
Helm, Cyrus V.	FE	Texas		1991		1993		
Henry, David Paul	FD	Texas					1997	
Herbert, Lawrence F.	RE	Texas		1963		1965		1996
Hernandez Cruz, Daniel	FE	Texas				2021		
Heyduck, Richard Eric	FE	Texas		1986		1989		
Hicks, David N.	RE	Texas			1986	1990		2018
Hightower, Bettie Jo Tennon	RE	Texas		1997		2001		2021
Hillyer, Eddie H.	RE	Texas		1969		1971		2006
Hinson, Cynthia T.	RE	Texas		1997		2000		2020
Hinton, Melissa H.	RD	Texas					2003	2007
Hobbs, Marquice Tremayne Dunning	FE	Texas			2018	2020		
Hodge, Amy Renay	FD	Texas			2003		2007	
Hodge, James Nathan	FE	Texas		1999		2003		
Holcomb, Nolen David	RE	Texas		1963		1965		2001
Holcomb, Thomas S.	RE	Texas		1951		1952		1990
Holcomb, Amy Kendall	PE	Texas			2021			
Holt, Donald Crouch	RE	Central TX				1960		1994
Holt, William Arthur	RE	Texas		1969		1971		1997
Hood, T. Mac	RE	Texas		1962		1964		1999
Hook, Andrew Kelly	FE	NC			2017	2019		

Pastoral Records

Name	Conf Relationship	First Conf Entered	AMElection Year	Ordained Deacon (pre-1996)	Commissioned	Ordained Full Elder	Ordained Full Deacon	Retired
Horton, Brandi Nicole Tevebaugh	FE	Texas			2014	2016		
Horton, David Thomas	FE	Texas			2014	2016		
House, Jerry F.	RE	Texas		1972		1966		2011
House, Jerry F.	FE	Texas		1991		1995		
Houston, Darrell	FE	Texas		1982		1987		
Howell, Douglas W.	RA	Texas	2004	2004				2017
Hubert, Joshua Robb	FE	Texas			2008	2014		
Hubert, Godfrey	FE	NW TX		1977		1980		
Hudspeth, George Robert	RE	Texas		1959		1961		1999
Huffman, Charles Matthew	RE	Texas		1997		2000		2020
Huffman, Eric	FE	Missouri				2011		
Huffman, Jason Bret	PE	Texas			2020			
Huffman, Geovanna	FE	Missouri				2011		
Hughins, Barbara	RD	Texas					1998	2004
Hughes, Ray Simpson	FE	FL			2007	2009		
Hughes, Stephanie Marie Fournier	FE	Texas			2004	2007		
Huhn, Howard Clarence	FE	Texas		2000		2003		
Hume, Richard L.	RE	Texas		1972		1978		2014
Humphrey, Dollie D.	RE	Texas		1996		1999		2003
Hutchins, David A.	RE	Texas		1959		1961		1999
Hyde, Ross Douglas	FE	Texas			2010	2012		
Imig, Janet A.	RD	N IL					1998	2011
Irving, Thomas Daniel	FE	Texas			2008	2012		
Ivey, Richard D.	FE	Texas			2003	2006		
Jackson, Hazeline Anita	RE	Texas			2008	2010		2018
Jackson, James F.	RE	S GA		1970		1973		2014
Jackson, Jay Kevin	FE	Texas		1997		2001		
Jackson, Jimmie James	FE	Texas			2014	2016		
Jackson, Lewis L.	RE	Texas		1969		1972		2011
Jackson, Pamela Manuel	RE	Texas			2001	2004		2018
Jackson, Robert Ralph	RE	Texas		1987		1990		2006
James, Roy	RE	Texas			1979	1983		2017
Jarboe, Michael Phillip	FE	Texas			2014	2016		
Jarratt, John Byron	RE	Texas		1966		1968		2001
Jax, Thomas A.	RE	Texas		1982		1988		1999
Jenkins, Keith Allen	RE	Texas		1976		1979		2014
Jenkins, Richard W.	RE	N TX		1968		1971		2005

Pastoral Records

Name	Conf Relationship	First Conf Entered	AMElection Year	Ordained Deacon (pre-1996)	Commissioned	Ordained Full Elder	Ordained Full Deacon	Retired
Jenkins, William E.	RE	Texas		1977		1979		2010
Jiles, Marvin L.	RE	Texas		1984		1986		2007
Johnson, Cramer Davis	RE	Texas		1987		1989		2014
Johnson, David W.	FE	Texas			2017	2019		
Johnson, Harvey Hill	RE	Texas		1983		1986		2020
Johnson, Kay G.	RE	Central TX		1995		1998		2010
Johnson, LyAnna Michelle	FE	Texas			2016	2018		
Johnson, Ra'Gene DeAndre	FD	Texas			2010		2012	
Johnson, Rhanel Yvette	FE	Texas		1999		2001		
Johnson, Robert George	RE	Texas		1993		1993		2019
Johnson, Robert Glen	FE	Texas		1989		1993		
Johnston, Joy Bracken	FE	Texas			2013	2015		
Jones, Denise White	RE	Texas		2002		2006		2017
Jones, Edward C.	FE	MO W		1997		1999		
Jones, Hiram Lee	RE	Texas		1961		1963		2000
Jones, Karen Lee Koch	FE	Texas			2011	2013		
Jones, Karen Kay	RE	Texas		1996		1999		2019
Jones, Roger Daniel	FE	IA			1988	1991		
Jones, Glendell A.	RE	N TX		1961		1963		1998
Jones, Lucy Annette	RE	Texas		1981		1984		2013
Jones, William Charles	RE	Texas		1954		1956		2000
Jordan, Clinton M.	RE	W OH		1963		1965		2005
Jordan, Jennifer Lynne Peimann	FD	Texas			2018		2020	
Jordan, Milton Samuel	RE	Texas		1964		1968		2006
Jordan, Todd Eric	FE	Texas		1999		2001		
Jordan, Walter Charles	FE	Texas		1987		1992		
Jouett, Jason Andrew	FE	Texas		1996		1999		
Kellond, Nancy	RE	Texas		1992		1996		2013
Kennedy, Thomas A.	RE	Texas		1976		1979		2008
Kent, Susan Oza	FE	Texas			2012	2014		
Kent, Ellen Watson	RD	Texas			2011		2013	2019
Kerley, William Clarence	RE	Texas				2004		2008
Kester, Susan Keirn	RE	Peninsula- DE				1984		2009
Kester, Edward Eugene	RE	N IN				1975		2009
Kethley, Timothy Paul	FE	Texas		1993		1996		
Keys, Vickie	RD	Texas					2002	2021

Pastoral Records

Name	Conf Relationship	First Conf Entered	AMElection Year	Ordained Deacon (pre-1996)	Commissioned	Ordained Full Elder	Ordained Full Deacon	Retired
Kimble, Charles Edward	RE	Texas		2000		2002		2018
King, Jacqueline Thomas	RE	Texas			2005	2008		2021
King, Scot Kevin	FE	Texas		1992		1994		
Kinnear, Vivian Young	RD	Texas					2007	2018
Kirby, Paula Lynn	RE	Texas			2011	2013		2019
Kirkpatrick, Lindsay Childers	FE	Texas			2010	2012		
Kissel, Kevin Mark	FE	Texas		1996		1999		
Klam, Josef Denson	FE	Texas			2017	2019		
Kraus, Melody Lynn	FE	Texas			2006	2015	2009	
Krone, Kelly Steven	FE	Texas			2006	2009		
LaGrone, Jessica Lynne Box	FE	Texas			2002	2005		
LaGrone, Russell Warren	FD	Texas			2017		2021	
Lamb, Joseph Edward	RE	Texas		1962		1964		1997
Lambert, Kenneth	RE	Texas		1957		1961		1997
Lambert, Steven Ross	FE	Texas		1985		1989		
Landrum, W. Faulk	RE	Texas		1959		1961		2002
Lang, Fred	RE	Texas		1966		1968		2002
Lanigan, William F.	RE	Texas		1995		1999		2017
Lannom, Jenny T.	FE	Texas		1984		1987		
Larsen, Emily Marie	PD	Texas			2021			
Laster, Richard D.	RE	Texas		1977		1980		2018
Laws, Douglas Howard	RE	Texas		1984		1988		2019
Lea, James Weldon	FE	Texas		2001		2005		
Leader, Carrie Lynne	FD	Texas			2014		2016	
Lee, Isiah M.	RE	LA		1987		1991		2010
Lee, Jin-Jong	FE	Texas			2005	2009		
Lee-Yoo, Rahel	FD	Cal-Pac					2018	
Leftwich, Mazie	RD	Texas					1999	2014
Leggett, James Edward	RE	Texas		1990		1994		
Leinhart, Michael Gary	RE	Texas				1978		2011
Lemons, Joshua MacKenzie	FE	Texas			2018	2020		
Levingston, Kenneth R.	FE	Texas		1999		2002		
Lewis, Donnie A.	RE	Texas			1981	1985		2012
Lewis, Mark Carl	RE	Texas		1952		1954		1996
Leyland, Heather	FE	Louisiana				2007		
Lieberman, David Edmond	PD	Texas			2021			
Lightle, Charles E.	RE	Texas		1996		1998		2012

Pastoral Records

Name	Conf Relationship	First Conf Entered	AMElection Year	Ordained Deacon (pre-1996)	Commissioned	Ordained Full Elder	Ordained Full Deacon	Retired
Lightsey, Geoffrey Wilson	PE	Texas			2018			
Lindsey, Louise Mitchell	RD	Texas					1997	2003
Lindstrom, Michael Robert	FE	Texas		1998		2001		
Lindwall, David Paulk	FE	Texas			2003	2006		
Lister, T.C.	RA	Texas	1970					2001
Little, Ferel	RE	Central TX		1963		1965		2009
Littleton, James Roy	FE	Texas			2011	2013		
Livingston, Ward N.	RE	Texas			2003	2006		2010
Lockett, Conrell J.	FE	Texas				2007		
Logan, Mary Callaway	RE	Texas		1973		1980		2011
Lohmer, Benjamin William	FE	Texas			2014	2016		
Londa, Sandra	RE	Texas				2006	1997	2014
Lonsdale Bledsoe, Nathaniel M.	FE	Texas			2013	2015		
Love, James C.	FE	Texas			2010	2012		
Lovering, Eugene H.	RE	Texas		1974		1978		2008
Loyd Davis, Laura Elizabeth	FE	Texas		2000		2002		
Lucas, Brenda Caron	RE	Texas		2003		2006		2021
Lucas, William Douglas	FE	Texas			2015	2017		
Luckert, John David	FE	Texas		1984		1987		
Lumpee, Daniel Pierce	FE	Texas			2017	2019		
Luna, Richard Duane	FE	Texas			2011	2013		
Lund, Patricia Marie	FE	Texas			2017	2019		
Lundberg, Carl Edward	RE	Texas		1997		2001		2014
Lupo, Alexander D.	FE	Texas		1993		1996		
Luton, Robert Harper	RE	Memphis		1974		1978		2020
Lyles, Thomas Edward	RE	Texas		1978		1982		2018
Magnusson, Mary Delchamps	RE	Texas		1993		1998		2006
Maher, Melissa Amy	FE	Texas			2009	2011		
Malone-Wardley, Romonica Marquis	FE	Texas			2008	2010		
Maltas, Roberta S.	FE	Texas		1998		2002		
Manuel, Michelle E.	FE	Texas			2018	2020		
Martin, Rebecca Paige	FE	Texas			2008	2010		
Martin, James Thomas	FE	N GA			1987	1989		
Martinez, Cesar M.	PE	Texas			2020			
Martinez, Elma Mireya	FE	Texas			2013	2015		
Masterson, Garry	RE	Texas		1985		1989		2018
Matkin, John Logan	FE	Texas			1999	2002		

Pastoral Records

Name	Conf Relationship	First Conf Entered	AMElection Year	Ordained Deacon (pre-1996)	Commissioned	Ordained Full Elder	Ordained Full Deacon	Retired
Matthews, George McCabe	FE	Texas			2019	2021		
Matthews, Virgil M.	RE	Texas		1953		1955		1995
Matthis, Morris Franklin	FE	Texas		1982		1986		
Matthys, Curtis William	FE	Texas			2012	2014		
Maxey, Linda J.	RE	Texas		2001		2005		2013
May, Paul H.	FE	SW TX			1993	1996		
Mayfield, Patricia Ann	RE	Texas				2002		2014
Mayhugh, William Michael	FE	Central TX		1988		1992		
McCall Livingston, Carolyn	FE	Texas		1999		2002		
McClanahan, Mark Douglas	FE	Texas		1998		2002		
McCollum, Anthony Wayne	FE	Texas		1995		1998		
McConathy, Robin	RE	Little Rock		1970		1973		2003
McConnell, James E.	RE	Texas		1971		1976		2009
McDonald, Jeffery Blake	FE	Texas			2005	2008		
McDowell, Jeffrey S.	FE	Texas		1997		2000		
McGee, Robert Earl	RE	Texas		1971		1974		2017
McKay, Joseph Scott	FE	Texas		1984		1989		
McKinnon, Joel C.	FE	Texas			2017	2019		
McMahon, Jack Alwin	RE	Texas			2007	2009		2018
McMahon, Joel Dyer	RE	Texas		1976		1976		2015
McMahon, Joel Dyer	FE	Texas		1994		1997		
McMahon, William Stephenson	FE	AR			2016	2018		
McMann, John Wayne	FE	Texas			2017	2019		
McMillan, James Ray	RE	Texas		1986		1989		2021
McMillan, Horace Glenn	RE	Texas		1953		1955		1990
McPhail, James H.	RE	Texas		1972		1976		2017
McVey, Michael Robert	FE	Texas			2017	2019		
Meador, Donald M.	RE	Texas		1966		1969		2006
Meadows, David William	RE	Texas		1984		1988		2018
Mears, Mary Montgomery	FE	Texas			2019	2021		
Meeker-Williams, David	RE	Texas		1988		1992		2014
Meeker-Williams, Marilyn	RE	Texas		1991		1993		2014
Megill, Gregory A.	RE	Texas		1975		1978		2016
Meiller, Paul Robert	PE	Texas			2020			
Menking, Stanley J.	RE	NJ		1955		1957		1993
Mertz, Paul E.	RE	NW TX		1981		1984		2020
Meyenberg, Catherine Anne	RD	N TX					2006	2013



Pastoral Records

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Mikulencak, Justin Mark	FE	Texas			2018	2020		
Miller, Dan L.	RE	KS W		1970		1974		2010
Miller, Joseph Walter	RE	Texas			2002	2005		2010
Miller, Peter Eugene	RE	Ok			1988	1991		2020
Miller, William August	RE	Texas		1956		1958		1996
Millikan, Charles Reagan	RE	Texas		1969		1973		2018
Mills, Meredith Wende	FE	Texas			2008	2010		
Mobley, Ann O.	RD	Texas		1997			2003	1999
Mock, Tabitha	FE	Texas			2016	2018		
Monroe, Malcolm Blair	FE	Texas		1993		1995		
Montgomery, John Lewis	FE	Texas			2003	2006		
Moore, Brenda Kay Lynch	RE	Texas		1997		1999		2014
Moore, Bryan James	FE	Texas			2013	2015		
Moore, James Scott	FE	Texas			2010	2012		
Moreau, Elizabeth	FE	Texas		1994		1996		
Morgan, Richard Preston	FE	Texas			2013	2015		
Morgan, Steven Bradley	FE	Texas			2008	2011		
Morgan, Adrian Greg	PE	Texas			2020			
Morris, J. B.	RE	Texas	1997			2001		2006
Muckleroy, Adam Gerald	FE	Texas			2014	2016		
Muckleroy, Erin Gayle Lindsey	FE	Texas			2014	2016		
Munch, Russell Alan	RE	Texas		1998		2001		2019
Munn, Kenneth Alan	FE	Texas		1995		1998		
Munn, Michael Arthur	RE	Texas		1973		1981		2005
Murdock, John Albert	RE	N TX				1962		1997
Myrick, Carroll Thomas	FE	Texas			2008	2010		
Neel, Jerry Lee	RE	Texas		1969		1972		2005
Neely, Matthew Martin	FE	Texas		1994		1997		
Neff, Walter Gerald	RE	Texas		1981		1986		2020
Nelson, Jason Jon	FE	Texas			2013	2015		
Nelson, Ruby Beckendorf	RA	Texas	2000					2015
Newcomb, Steven C.	FE	Texas			2017	2019		
Newcomb, William J.	RE	Texas		1973		1975		2015
Newcomb, Rebecca Hyde	PD	Texas			2019			
Newman, Dariel Ray	FE	Texas			2003	2006		
Newsome, John Norman	RE	Texas		1993		1997		2021
Nguyen, Linh Vu	FE	Cal-Pac		1994		1997		

Pastoral Records

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Nicholas, William Martin	RE	Little Rock		1979		1984		2021
Nixon, Andrew Reed	FE	AR			1994	1996		
Noel, Andrew B.	FE	Texas			2003	2006		
Norton, Chris W.	RE	Texas		1997		2000		2013
Nunnally, Elnora Marie	RE	Texas			2005	2009		2013
Oberg, Gregory James	FE	Texas			2004	2007		
Olive, Jeffrey Todd	FE	Texas			2004	2007		
O'Neal, Linda Lee	RE	Texas		1993		1996		2013
Orr, Kimberly Camp	FE	Texas			2006	2009		
Osteen, Bonnie L.	FE	Texas			2003	2006		
Otto, Kevin Rydell	FE	Texas		1997		1999		
Owen-Gemoets, Sara	RE	Texas		1983		1983		2006
Owens, Melinda Faye	FE	Texas			2019	2021		
Pace, Thomas Jennings	FE	S IL		1982		1984		
Pagdilao, Jerico Jess D.	FE	N TX				2016		
Page, Ronald	RE	Texas		1966		1966		2008
Palmer, James Burton	FE	N TX			1990	1992		
Papp, Patrick M.	RE	Texas		1988		1992		2017
Parker, Brent Eric	FE	Texas				2017		
Parker, Norman Lynn	RE	Texas		1993		1995		2006
Parrott, Bobby W.	RE	Texas		1957		1958		1993
Payne, Andrew John	FE	Texas			2010	2012		
Pedersen, Mark Matthew	FE	Texas		1994		1998		
Pennington, Jerry Stephen	RE	Texas		1978		1982		2020
Peper, Whitney Nacole	FD	Texas			2019		2021	
Peschke, Michael Scott	FE	Texas			2012	2014		
Peters, Victoria E.	RD	Texas					1997	2016
Peters, Quinn Scott	PE	Texas			2021			
Pevey, Virginia Sue	FD	New Mexico			2008			
Pham, Truc Thanh	FE	Texas			2002	2005		
Phillips, Carlos Randle	FE	Texas			2002	2007		
Phillips, James Doyle	RE	Texas		1968		1970		2010
Phillips, Richard Neal	RE	Texas		1959		1963		1998
Pickett, Mark William	RE	Texas			2010	2014		2017
Pierce, Linda Gayle Summers	RE	N AR			1991	1994		2015
Pimentel Prieto, Dayimi	PE	Texas			2021			

Pastoral Records

Name	Conf Relationship	First Conf Entered	AMElection Year	Ordained Deacon (pre-1996)	Commissioned	Ordained Full Elder	Ordained Full Deacon	Retired
Poer, Kimberly A. Meyers	FE	Texas			2004	2007		
Polk, Paul Lamar	RE	Texas		1977		1979		2019
Porter, Brenda Clarke	RD	Texas			1999		2002	2013
Porterfield, David G.	RE	Texas		1985		1988		2021
Porterfield, Mark Andrew	FE	Texas			2019	2021		
Posey, William M.	FE	KS W		1988		1991		
Post, Donald Eugene	RE	Central TX		1959		1963		2001
Poteet, Ross	RE	Texas		1978		1982		2004
Powell, Collin Cave	FD	Texas			2018		2020	
Powers, Jeffrey Allen	FE	Texas		1997		2000		
Prather, Richard A.	RE	Texas				2006		2014
Price, Carla S.	FE	Texas			2017	2019		
Pry, Arthur Marvin	RE	NY E		1953		1956		1996
Pry, Guy Earl	RE	NY E		1952		1955		1992
Pugh, Eric Jonathan	FD	Texas			2016		2018	
Purcell, Laurie Kay	RD	Texas			2013		2015	2020
Purcell, Joel Alan	FE	N GA			1981	1983		
Putnam, Jan Russell	RE	Ok		1981		1983		2002
Quiggins, Paul Elza	RE	Louisville		1975		1978		2016
Ramirez, Luis Eduardo	FE	Texas			2010	2014		
Raschke, Donald Clarence	RE	Texas		1966		1969		2005
Reasons, John Emerson	FE	Texas		1995		1998		
Reddoch, Bartley Steven	RE	Texas			2007	2009		2019
Reed, Ray Lamar	FE	Texas		1998		2001		
Reed, William Stancel	FE	Texas		1976		1980		
Reese, Jimmie A.	RE	Texas		1956		1958		1996
Reeves, Ronald Dean	FE	Texas		1987		1992		
Reily, Benjamin Day	RE	Texas		1952		1955		1992
Reiter, James Howard	RE	Texas		1986		1989		2018
Remy, Doretta Christine	FE	Texas			2010	2012		
Renfroe, Robert Lane	RE	Texas		1980		1983		2021
Rhoads, Stephen Mark	FE	Texas			2006	2010		
Richards, Joy M.	RE	Texas			2005	2008		2020
Richards, Lance Jonathan	FE	Texas			2010	2012		
Richards-Kuan, Karyn Lea	FE	Texas			2018	2020		
Richards-Kuan, Paul Bradley	FE	Texas			2015	2017		
Richers, Robert Allan	RE	Texas		1974		1979		2008

Pastoral Records

Name	Conf Relationship	First Conf Entered	AMElection Year	Ordained Deacon (pre-1996)	Commissioned	Ordained Full Elder	Ordained Full Deacon	Retired
Rickel, Carmen Renae	FE	Texas		2004		2006		
Ricks, Ricky Joe	FE	Texas		1981		1987		
Riddick, Cynthia Ann	FD	Texas			2015		2017	
Riley, Julia Morgan	PE	Texas			2020			
Riley, John William	RE	Texas		1972		1976		2013
Riney, Phyllis Sue	RE	Texas		1985		1989		2003
Ritter, Clifton Hiram	FE	Texas			2011	2013		
Robb, Edmund W.	RE	NW TX		1974		1977		2021
Robberson, Barbara L.	RE	Texas		1995		1998		2008
Roberts, Donald Lee	RE	NC		1966		1968		2008
Robinson, Carolyn E. Drayden	RE	Texas		1999		2002		2020
Rockwell, Kristin Lea Watts	FE	Texas			2008	2010		
Ross, Jimmy	RE	Texas		1962		1965		2001
Ro-Trock, G. Kelton	RE	MO W		1962		1965		2003
Rousseau, Lani Ann	FE	Texas			2010	2013		
Rowan, Shelby J.	RD	Texas					1997	2004
Rowe, B. David	FE	Texas		1996		1996		
Ruehl, Charles Erwin	RE	S GA		1972		1975		2009
Russell, Matthew H.	FE	NW TX		1996		1999		
Russell, David A.	RA	Texas	1976					2001
Ruth, John Lester	FE	Texas		1984		1987		
Sabom, Sharon Monroe	RE	Texas		2000		2003		2020
Sanchez, Silverio Gea	FE	Texas	1997		2009	2011		
Sanchez Jr, Silverio Teran	FE	Texas			2016	2018		
Scalora, Michael James	RE	Texas		1995		2001		2019
Schmidt, Mary Shivers	RE	Texas		1987		1989		2020
Schrum, Everett C.	RE	Texas		1973		1975		2009
Schrum, Jakie B.	RE	Texas		1969		1977		2019
Schutz, Michael L.	RE	Texas		1981		1985		2011
Scott, Royce George	FE	NW TX		1983		1988		
Scott, Stephanie	RD	Texas					1997	2015
Scott, Lane Austin	RE	Texas		1963		1965		2010
Scovell, Stephanie McFall Snyder	FE	Texas			2015	2017		
Seaton, John William	FE	Texas			2011	2013		
Seaton, Raegan Elizabeth	FE	Texas			2015	2017		
Serio, Cindy Foster	FD	Texas			2009		2011	
Servis, Vernon William	RE	Texas		1971		1982		2007

Pastoral Records

Name	Conf Relationship	First Conf Entered	AMElection Year	Ordained Deacon (pre-1996)	Commissioned	Ordained Full Elder	Ordained Full Deacon	Retired
Settlemyre, Lynne Aseltine	FE	Texas		1986		1988		
Shelton, Jack R.	RE	Texas		1962		1964		2009
Shelton, Robert Lee	RA	Texas	2001					2009
Shepard, Enid Doris	RE	Texas		1980		1982		2003
Shield, Robert C.	FE	Texas		1984		1988		
Sholars, Douglas Nick	RE	Texas		1975		1979		2015
Shook, Wallace T.	RE	Texas		1949		1951		1994
Simmons, Charles B.	RE	LA		1972		1976		2016
Simmons, Edward Brian	FD	Texas					1997	
Simons, Victoria Gunn	FE	Texas			2006	2009		
Simpson, Johnnie	FE	Texas			2017	2019		
Simpson, Lataya Ballard	FE	Texas			2019	2021		
Sims, Heather L.	FE	NW TX			1999	2002		
Sims, Jonathan Richard	FE	NW TX		1999		2004		
Sims, Rita Louise	RE	Texas		1985		1989		2021
Sinclair, Donald W.	RE	Texas		1955		1958		1996
Sinclair, Robert Dale	RE	Texas		1982		1984		2020
Sitsch, Shuler Thomas	FE	Texas			2018	2020		
Sitton, Ricky Lynn	FE	Texas		1986		1989		
Slagle, Daniel F.	FE	N GA				1994		
Smale, William Raymond	RA	Texas	1989					1999
Smallwood, Clayton Neal	FD	Rio Texas			2018		2021	
Smith, Cheryl Elaine	FE	Texas		2001		2006		
Smith, Douglas Decatur	RE	Texas		2000		2003		2018
Smith, Gregory Clark	FE	Texas			2013	2015		
Smith, Jacob Sean	FE	Texas			2009	2011		
Smith, Jason Byron	FE	Texas			2011	2013		
Smith, Lamar Edward	RE	Central TX		1952		1955		1997
Smith, Lindsay Jane	FD	Texas			2015		2017	
Smith, Lindsey T.	RE	Texas		1986		1994		2020
Smith, Matthew Brian	FE	Texas			2011	2013		
Smith, Sandra W.	RE	SW TX		1973		1975		2015
Smith, T. Randall	RE	Texas		1970		1973		2010
Smith, Teresa Tressler	RE	Texas		1995		2004		2012
Smith, Theodore Murray	RE	Texas		1973		1976		2018
Smith, Thomas Floyd	RE	Texas		1993		1995		2012

Pastoral Records

Name	Conf Relationship	First Conf Entered	AMElection Year	Ordained Deacon (pre-1996)	Commissioned	Ordained Full Elder	Ordained Full Deacon	Retired
Smith, Orin G.	RE	North Indiana		1957		1959		1996
Smith, Jennifer Olivia	PE	Texas			2016			
Smith, Gail Ford	RE	Texas		1975		1978		2019
Somerville, Keith Lawrence	FE	Texas			2014	2016		
Sorensen, Mark Jens	FE	Texas			2016	2018		
Spann, Howard Glen	RE	Texas			1983	1985		2018
Sparks, Virgil Patrick	FE	Texas		1981		1986		
Spears, Ann Ward	RD	Texas			2008		2010	2019
Stackhouse, Sandra Madge	RE	Texas		2001		2005		2006
Stallknecht, Frank Herbert	RE	Texas		1966		1969		2009
Standing, Polly Doreen	FE	Texas			2005	2007		
Stansell, Elijah Arnett	FE	Texas			1991	1995		
Stell, William G.	RE	Texas		1992		1994		2009
Stephens, John Ernest	FE	S GA			1994	1997		
Stephenson, Charles Thomas	FE	Texas			1986	1990		
Stephenson, John Richard	FE	Texas			2008	2010		
Stevens, Wesley	RE	Texas		1958		1960		1997
Stewart, Richard E.	RE	TX CJ		1959		1960		1999
Stigler, Stephen Douglas	FE	Texas		1988		1993		
Stilwell, Janet Christine	FD	Texas					2006	
Stone, Matthew Nolan	FE	Texas			2007	2009		
Storey, Don Amichael	RE	Texas		1975		1979		2011
Stouffer, Jon Gordon	FE	Texas		1992		1995		
Stratton, Amanda Marie	PE	Texas			2019			
Stuckey, Terry Wick	FE	Texas			2004	2007		
Stull, Jeffrey Scott	RE	Texas		1996		1998		2020
Stutes, Robert Gordon	RE	Texas		1978		1982		2018
Sullivan, Kelly Lowery	RE	Texas			2005	2008		2018
Supak, Cameron Poerner	FE	Texas			2015	2018		
Sutherland, Elizabeth Adams	FE	Texas		2000		2003		
Swatzel, Keith Alan	FE	Texas			2010	2012		
Sykora, Lawrence J.	RE	Texas		1968		1972		2001
Taegel, William Stephen	RE	NW TX		1963		1967		2005
Tanner, Charles Ray	RE	Texas		1956		1959		1996
Tate, Rick Glenn	AM	Texas	1996	1996				
Taylor, Charles Jay	RE	Texas		1978		1982		2019

Pastoral Records

Name	Conf Relationship	First Conf Entered	AMElection Year	Ordained Deacon (pre-1996)	Commissioned	Ordained Full Elder	Ordained Full Deacon	Retired
Taylor, Collin Bridges	FE	Texas			2009	2012		
Taylor, Nona Marie Duree	RE	Texas		1997		2001		2017
Taylor, Roy G.	RE	Balt-Wash		1991		1994		2007
Taylor, William R.	RE	Texas		1973		1977		2016
Taylor, Gregg Louis	FE	N AR			1990	1993		
Teekell, Thomas Lewis	FE	Texas		1995		1998		
Tefteller, Judith L.	RD	Texas					1997	2014
Temple, Charles Chappell	FE	Texas		1975		1978		
Terry, Hannah Ruth	FD	Texas			2014		2016	
Tewold, Karl Jacob	RE	Texas		1993		1996		2018
Teykl, Terry Travis	RE	Texas		1974		1978		2010
Thomas, Matthew Todd	FE	Texas		2002		2005		
Thomas, Darnell D.	RE	Texas				1983		1994
Thomasson, Paul Lane	FE	Texas		1982		1986		
Thompson, Charles Herdis	RD	Texas					1997	2004
Thompson, Dwayne A.	FE	Texas			2012	2014		
Thompson, James	RE	Texas		1956		1958		1995
Thompson, Terry Jay	RE	W OH		1970		1972		2010
Thomson, James B.	RE	Texas		1966		1969		2004
Thornsbury, Jon King	FE	Texas			2009	2011		
Tilley, Merlin Keith	FE	Texas	2008		2006	2010		
Tipps, Deborah DeFrank	FE	Texas			2013	2017		
Toland, Michael	RE	Texas		1973		1978		2013
Tolon, Linda Jean	RE	Texas			2006	2009		2020
Towns, Kay Beck	FD	Texas			2012		2014	
Travis, Harold	RE	Texas		1970		1974		2015
Tumulty, Mary E.	FD	Texas					1999	
Tune, Beverly Green	RE	Texas		2000		2003		2016
Turley, James Michael	RE	Texas		1994		1997		2015
Turner, Carol Clifford	RE	Texas		1978		1982		2016
Turner, Jerry Don	RA	Texas	1995					2008
Turner, Thomas Stephen	RA	Texas	1999					2014
Turner, Timothy Andrew	PE	Texas			2020			
Turney, James Ernest	RE	Texas		1976		1981		2018
Turnley, Howard	RE	Texas			2010	2013		2016
Tyler, Leo Marshall	FE	Texas			2014	2016		
Tyson, Howard Michael	FE	Texas			2005	2008		

Pastoral Records

Name	Conf Relationship	First Conf Entered	AMElection Year	Ordained Deacon (pre-1996)	Commissioned	Ordained Full Elder	Ordained Full Deacon	Retired
Urban, David Kay	RE	Texas			2008	2010		2017
Van Hooser, Alan Neil	FE	Texas		2001		2003		
VanDussen, Mary Jane	RE	Texas		1984		1988		2006
Varro, Michael Franklin	RE	Texas			2002	2005		2016
Vaughn, C. McAllister	RA	Texas	2003					2016
Vaughn, Deborah Marie	FE	Texas			2008	2010		
Vein, Harry Bernard	FE	Texas		1982		1985		
Velez, Heather Ann	FD	Texas			2013		2017	
Veres-Schrecengost, Jennifer Michelle	FE	Texas			2013	2015		
Vershel, Martin Scott	RE	FL			1988	1990		2021
Vinson, Anthony J.	FE	Central TX		1979		1984		
Waddleton, Donald Rudolph	RE	Texas	1991		1993	1995		2014
Wadkins, Marilyn K.	FD	Texas					1997	
Wagner, Boyd E.	RE	S IL		1957		1959		2001
Waks, Christopher	FE	Texas			2018	2020		
Waldman, Robert George	RA	Texas	1989					2000
Walker, Amy Cheri	FD	Texas			2015		2018	
Walker, Darnell L.	RE	TX CJ		1958		1960		2004
Walker, Katherine Eleanor	FE	Texas			2014	2016		
Walker, Hyral Berwyn	FE	Texas		1995		1999		
Wall, Virginia Queen	FE	Texas			2007	2010		
Wallace, Rebecca Jo	RD	Texas					1997	2010
Walt, John Davis	FE	Texas		1998		2000		
Walt, Tiffani	FD	Texas					2005	
Wardley, Julius Ray	FE	AL-W FL			2009	2012		
Warner, Lacey C.	FE	Texas		1994		2000		
Warner, Thomas Gaston	FE	Texas		1995		2001		
Warren, John Earl	RE	Texas		1985		1988		2019
Waters-Clem, Sherri Oates	RD	Texas			2010		2012	2021
Watson, William Henry	FE	Texas		2002		2004		
Watt, Sharon M.	RE	Texas		1964		1968		2000
Webb, Robert Earl	RE	Texas		1985		1989		2018
Webb, William Gordon	RE	Texas		1992		1992		2011
Webber, Jennifer Dawn	FE	Balti ore- Washington						
Weber, Andrew Burnett	FE	Texas			2012	2014		
Weber, Charles August	FE	Texas		1985		1988		



Pastoral Records

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Weber-Rodriguez, Terry	RE	Texas		1994		1997		2007
Webner, Allen D.	FD	Texas					1997	
Wehn-Glowski, Patricia Ann	FE	Texas		2000		2003		
Weikel, Bluford E.	RE	Texas		1980		1984		2005
Welborn, George Wesley	RE	Texas		1977		1980		2016
Welch, Jimmy Montgomery	RE	Texas		1974		1978		2017
Wende, Stephen P.	RE	SW TX		1974		1977		2016
Werlein, E. Kenneth	FE	Texas		1991		1994		
West, Benjamin Otto	FE	Texas			2013	2015		
Wester, Jeremy Kyle	FE	Texas			2010	2012		
Whang, Michael Inho	FE	Texas			2016	2019		
Wharton, Brian Taylor	FE	Texas			2010	2012		
Whitaker, Joseph Clayton	RE	Texas		1982		1985		2019
Whitaker, Keith Conan	RE	Texas		1978		1983		2020
White, Donald G.	RE	Texas		1963		1967		2003
White, Marilyn Marie	FE	Texas			2007	2009		
White, Richard Lynn	RE	Texas		1977		1981		2021
White, Richard Preston	FE	Texas		1978		1982		
Whitehurst, John Newbern	FE	Texas		1994		1996		
Whitlatch, Paul Gene	RE	Texas		2001		2005		2013
Wilkins, Cary Wayne	FE	Texas			2014	2016		
Wilkins, Stephanie Tilman	FD	Texas			2019		2021	
Willett, Ellen R.	RD	Texas					1997	2020
Willhite, Lynn	RE	SW TX				1987		2011
Williams, Guy Matthew	FE	Texas			2002	2005		
Williams, Helen Michelle	FE	Texas			2004	2007		
Williams, Homer D.	RE	Texas		1989		1997		2002
Williams, Karen Ann	RE	Texas		2000		2003		2015
Williams, Leigh-Anne Ramona	PD	Texas			2020			
Williams, Thomas Andrew	FE	Texas		2002		2005		
Williams, Julia Ann	RD	Texas					1997	2012
Williams, Dezzie	RE	Texas		1990		1994		2001
Williams, Kelly Bob	RE	Texas		1952		1953		1994
Williams, Alberto	FE	Texas			2016	2018		
Williamson, David	RE	Texas		1958		1959		1997
Williamson, Donald	RE	Irish Meth		1959		1961		2009
Williamson, Billy Tom	RE	Texas		1971		1976		2020

Pastoral Records

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Williford, Gail Pratt Davis	RE	Texas		1997		2001		2013
Willis, Donald Fred	FE	Texas		1997		2002		
Wilson, George M.	RE	Texas			1980	1982		2014
Wilson, Lisa Michelle	FD	Kentucky			2011		2014	
Winborn, Conrad W.	RE	Texas		1955		1957		1998
Winn, Horace A.	RE	Texas		1966		1988		2002
Wintermute, Douglas Hampton	FE	Texas			2008	2011		
Wolfe, Andrew Travis	FE	Texas			2015	2017		
Womack, Jack Allen	FE	Texas			2006	2009		
Wood, Bruce Michael	RE	Texas		1975		1979		2015
Woodard, Beverly Jo	FE	Texas			2010	2012		
Woodley, Jeremy Damin	FE	Texas			2013	2016		
Woodruff, Trisha Enke	FE	Texas			2015	2017		
Woodward, Mark Bush	RE	Texas		1980		1993		2019
Woody, John Guyton	RE	NW TX		1972		1994		2003
Woody, Stephen D.	FE	Texas		1996		1999		
Yang, Daniel Sing-Han	FE	Texas			2015	2017		
Yohe, William Lloyd	RE	Texas		1997		2001		2020
Young, Alison Leigh Gardner	FE	Texas			2010	2012		
Young, Charles Robert	FE	Texas			2010	2012		
Young, Deanna Matthews	RE	Texas			2010	2012		2019
Young, Kevin Dewayne	FE	Texas		1993		1996		
Young, Lawrence L.	FE	Texas		1990		1992		
Young, Maggie Phillips	RE	Texas		1999		2002		2011
Young, Mark H.	RE	Texas		1979		1983		2015
Zeisig, Alexander Walter	FE	Texas			2016	2019		
Zercher, J. Randall	RD	Texas					1997	2010
Zimmerman, Joseph Parker	FE	Texas			2018	2020		



2021 Journal

Texas Annual Conference  
of the United Methodist Church

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***TEXAS ANNUAL CONFERENCE***  
***of the United Methodist Church***  
**2021 Journal**

**Statistical Tables**

			CHURCH MEMBERSHIP														GROUPS				
			TOTAL PROFESSING MEMBERS REPORTED AT CLOSE OF LAST YEAR	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH THROUGH CONFIRMATION	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH OTHER THAN CONFIRMATION	RESTORED BY AFFIRMATION	CORRECTION TO PREVIOUS YEAR'S REPORT BY ADDITION	RECEIVED FROM OTHER UNITED METHODIST CHURCHES	RECEIVED FROM OTHER DENOMINATIONS	REMOVED OR CORRECTED BY CHARGE CONFERENCE ACTION	WITHDRAWN	CORRECTION TO PREVIOUS YEAR'S REPORT BY SUBTRACTION	REMOVED BY TRANSFER TO OTHER UNITED METHODIST CHURCHES	REMOVED BY TRANSFER TO OTHER DENOMINATIONS	REMOVED BY DEATH	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	AVERAGE ATTENDANCE AT PRINCIPAL WEEKLY WORSHIP SERVICE(S)	NUMBER OF PERSONS WHO WORSHIP ONLINE	NUMBER OF CHILDREN BAPTIZED THIS YEAR (ages 0 - 12)	NUMBER OF YOUTH & ADULTS BAPTIZED THIS YEAR (ages 13 and Older)	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR (sum of 8a+8b)
	CHURCH & CHARGE	Pastor	1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	7	7a	8a	8b	8
1	Central North District	Jeffrey Olive - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Atascocita, Atascocita UMC	H. Michael Tyson, II	1,027	4	4	0	0	15	2	13	9	1	0	1	12	1,016	156	112	5	1	6
3	Cleveland, First UMC	James McMillan	330	0	0	0	0	0	1	0	0	0	0	0	2	329	57	130	0	0	0
4	Coldspring, Coldspring UMC	Danny Darby	229	3	1	0	0	3	3	2	2	2	3	2	4	224	112	56	0	4	4
5	Coldspring, Mt. Zion UMC	Kimm Thomas	18	0	0	0	0	0	0	0	0	0	0	0	0	18	10	6	0	0	0
6	Conroe, First UMC	Thomas Irving	2,621	10	1	11	0	12	10	60	18	0	8	9	47	2,523	462	324	7	3	10
7	Conroe, Living Way UMC	William Posey, II	128	3	12	0	0	0	0	0	6	0	2	0	4	131	65	0	1	9	10
8	Conroe, Metropolitan UMC	Willie Sears	44	0	0	0	0	0	0	0	0	0	0	0	2	42	20	12	0	0	0
9	Conroe, St. Paul UMC	Ramona Barr	79	0	0	0	0	2	0	0	0	0	0	0	4	77	26	210	0	0	0
10	Cypress, Cypress UMC	Anthony McCollum	2,041	0	0	0	0	6	0	33	1	0	0	0	9	2,004	290	491	1	1	2
11	Cypress, Good Shepherd UMC	Matthew Neely	2,042	34	36	0	0	10	12	229	39	87	0	0	6	1,773	452	218	11	6	17
12	Hempstead, Harper UMC	Elizabeth Palmer	18	0	0	0	0	0	0	0	0	0	0	0	1	17	12	12	0	0	0
13	Hempstead, St. Thomas UMC	Elizabeth Palmer	67	0	0	0	0	1	0	0	0	0	0	0	3	65	29	0	0	0	0
14	Hockley, Macedonia UMC	S. Kevin King	77	0	0	0	0	0	0	0	0	0	1	0	1	75	24	25	0	1	1
15	Houston, Cornerstone UMC	Benjamin Lohmer	771	0	1	0	0	3	2	0	2	0	2	0	1	772	70	67	1	0	1
16	Houston, Fairbanks UMC	Heather Sims	151	0	1	0	0	0	0	26	7	0	2	3	2	112	30	11	1	0	1
17	Houston, Foundry UMC	Ray Hughes, Jr	5,524	33	5	0	0	15	7	0	0	0	34	15	7	5,528	985	385	7	8	15
18	Houston, John Wesley UMC	Martin Dunbar	3,058	5	2	0	12	5	0	0	0	0	18	1	20	3,043	321	1,003	6	0	6
19	Houston, Lakeside UMC	Andrew Payne	190	0	5	2	0	1	0	0	0	0	0	0	0	198	132	82	4	2	6
20	Houston, Lakewood UMC	John Stephenson	4,006	32	5	0	0	18	12	16	17	0	8	1	26	4,005	521	211	4	9	13
21	Houston, Spring Woods UMC	Steffon Arrington	401	0	0	0	0	0	0	0	6	16	0	5	8	366	150	50	0	0	0
22	Huffman, Lake Houston UMC	Russell Martin	386	0	0	0	0	0	0	0	0	0	1	0	8	377	45	0	2	0	2
23	Humble, First UMC	James Flagg, Jr.	1,038	8	5	0	0	0	2	0	0	0	1	0	17	1,035	163	0	1	0	1
24	Humble, Journey of Faith UMC	Stephen Goldsmith	288	0	0	0	0	0	0	0	0	0	0	0	3	285	157	100	0	0	0
25	Huntsville, Phelps UMC	Aaron New	39	0	0	0	0	0	0	0	0	0	0	0	1	38	20	0	0	0	0
26	Huntsville, Warren Chapel UMC	Kimm Thomas	41	0	0	1	0	0	0	12	0	0	0	0	2	28	10	8	0	0	0
27	Kingwood, Kingwood UMC	James Burton Palmer, Jr.	4,688	50	13	10	0	0	0	5	0	0	11	6	29	4,710	219	650	6	0	6
28	Kingwood, Strawbridge UMC	Todd Jordan	1,287	5	3	0	0	6	0	7	2	1	1	5	3	1,282	185	208	5	3	8
29	Magnolia, Magnolia UMC	Andrew Hook	216	0	0	0	0	5	0	36	0	0	5	0	1	179	104	76	2	0	2
30	Magnolia, Wildwood UMC	M. Rhett Ansley	1,131	0	2	0	0	8	8	0	12	172	5	3	3	954	182	563	4	1	5

			CHURCH MEMBERSHIP													GROUPS					
			TOTAL PROFESSING MEMBERS REPORTED AT CLOSE OF LAST YEAR	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH THROUGH CONFIRMATION	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH OTHER THAN CONFIRMATION	RESTORED BY AFFIRMATION	CORRECTION TO PREVIOUS YEAR'S REPORT BY ADDITION	RECEIVED FROM OTHER UNITED METHODIST CHURCHES	RECEIVED FROM OTHER DENOMINATIONS	REMOVED OR CORRECTED BY CHARGE CONFERENCE ACTION	WITHDRAWN	CORRECTION TO PREVIOUS YEAR'S REPORT BY SUBTRACTION	REMOVED BY TRANSFER TO OTHER UNITED METHODIST CHURCHES	REMOVED BY TRANSFER TO OTHER DENOMINATIONS	REMOVED BY DEATH	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	AVERAGE ATTENDANCE AT PRINCIPAL WEEKLY WORSHIP SERVICE(S)	NUMBER OF PERSONS WHO WORSHIP ONLINE	NUMBER OF CHILDREN BAPTIZED THIS YEAR (ages 0 - 12)	NUMBER OF YOUTH & ADULTS BAPTIZED THIS YEAR (ages 13 and Older)	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR (sum of 8a+8b)
	CHURCH & CHARGE	Pastor	1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	7	7a	8a	8b	8
31	Montgomery, Montgomery UMC	David Lindwall	842	6	0	0	0	4	1	7	1	2	8	0	13	822	208	134	4	0	4
32	New Waverly , New Waverly UMC	Aaron New	16	0	0	0	0	0	0	0	0	0	0	0	0	16	11	0	0	0	0
33	Porter, Friendship UMC	Alan Van Hooser	375	8	1	1	0	0	0	0	0	0	0	0	9	376	107	57	2	2	4
34	Shepherd, Shepherd UMC	Steven Lightfoot	113	0	1	0	0	0	0	0	0	0	0	0	2	112	40	65	2	0	2
35	Splendora, Countryside UMC	Steven Lightfoot	135	0	1	0	0	0	0	0	0	1	0	0	1	134	26	110	0	0	0
36	Spring, Cypress Trails UMC	Luis Ramirez	364	0	4	0	0	0	0	0	0	0	0	2	2	364	84	59	2	1	3
37	Spring, Faith UMC	Harry Vein	857	13	4	0	0	6	4	0	2	0	2	0	4	876	178	196	5	1	6
38	Spring, Faithbridge UMC	E. Kenneth Werlein	1,630	11	0	15	13	3	20	0	409	0	2	2	5	1,274	1,824	44,794	11	7	18
39	Spring, Klein UMC	Lawrence Young	1,561	4	0	0	0	15	2	0	21	0	11	1	17	1,532	288	299	4	1	5
40	Spring, St. Paul UMC	Krejchi Hester	96	0	0	0	0	0	0	0	0	0	0	0	3	93	25	20	0	0	0
41	Stephen Creek, Paul Horton UMC	Mariann Rayne	98	0	2	0	0	4	0	7	0	0	0	0	2	95	34	0	0	0	0
42	The Woodlands, Christ Church UMC	Jeffrey Powers	2,721	13	1	0	0	9	6	0	1	0	11	5	11	2,722	256	445	1	1	2
43	The Woodlands, Covenant UMC	Jason Burnham	248	12	4	15	2	16	6	0	2	0	4	4	0	293	182	199	5	8	13
44	The Woodlands, Woodlands UMC	Mark Sorensen	14,126	182	41	15	2	50	97	0	22	23	25	24	67	14,352	2,877	1,573	76	30	106
45	Tomball, Rose Hill UMC	Jason Nelson	479	2	4	2	0	0	2	0	0	0	4	0	6	479	141	75	2	2	4
46	Tomball, Salem UMC	Valda Combs	13	0	1	0	0	0	0	0	0	0	0	0	0	14	15	0	0	0	0
47	Tomball, Tomball UMC	William Haygood, Jr.	651	4	0	0	0	10	7	0	1	0	5	2	8	656	148	204	2	4	6
48	Waller, New Hope UMC	S. Kevin King	103	0	0	0	0	0	0	0	0	0	0	0	1	102	30	140	1	0	1
49	Waller, Waller UMC	Catherine Beasley	109	0	0	0	0	0	2	0	0	0	0	2	0	109	21	0	0	0	0
50	Willis, First UMC	Jonathan Bynum	419	0	5	0	0	0	0	0	8	0	2	0	15	399	55	75	0	1	1
51	Willis, Thomas Chapel UMC	Andrew Stewart. III	25	0	0	0	0	0	0	0	0	0	0	0	0	25	10	10	0	0	0
TOTALS FOR YEAR 2020			56,917	442	165	72	29	227	206	453	588	305	176	93	392	56,051	11,569	53,465	185	106	291
TOTALS FOR YEAR 2019			56,580	567	452	180	6	620	693	223	244	803	429	230	351	56,818	22,219	12,725	512	259	771
INCREASE			337				23			230	344				41			40,740			
DECREASE				125	287	108		393	487			498	253	137		767	10,650		327	153	480

			CHRISTIAN FORMATION & OTHER SMALL GROUPS														UMM		UMW	
			TOTAL BAPTIZED MEMBERS WHO HAVE NOT BECOME PROFESSING MEMBERS	NUMBER OF PERSONS ON CONSTITUENCY ROLL (PAR.230.3)	PARTICIPANTS AND LEADERS IN CHILDREN CFG (ages 0 - 11)	PARTICIPANTS AND LEADERS IN YOUTH CFG (ages 12 - 18)	PARTICIPANTS AND LEADERS IN YOUNG ADULTS CFG (ages 19 - 30)	PARTICIPANTS AND LEADERS IN OTHER ADULTS CFG (ages 31 and older)	TOTAL PARTICIPATING IN CHRISTIAN FORMATION GROUPS	TOTAL ENROLLED IN CONFIRMATION PREPARATION CLASSES THIS YEAR	AVERAGE ATTENDANCE IN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. OF PARTICIPANTS IN VACATION BIBLE SCHOOL	NO. OF SUNDAY CHURCH SCHOOL CLASSES (ALL AGES)	NO. OF CLASSES, OTHER THAN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. SHORT-TERM CLASSES AND GROUPS FOR LEARNING (ALL AGES)	MEMBERSHIP IN UNITED METHODIST MEN	AMOUNT PAID FOR PROJECTS	MEMBERSHIP IN UNITED METHODIST WOMEN	AMOUNT PAID FOR LOCAL CHURCH AND COMMUNITY WORK	
	CHURCH & CHARGE	Pastor	9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b	
1	Central North District	Jeffrey Olive - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
2	Atascocita, Atascocita UMC	H. Michael Tyson, II	0	1	60	30	25	295	410	6	181	60	12	6	2	25	800	0	0	
3	Cleveland, First UMC	James McMillan	18	0	5	15	0	30	50	0	50	0	6	4	1	0	0	0	0	
4	Coldspring, Coldspring UMC	Danny Darby	17	48	4	12	10	46	72	3	39	0	5	7	6	23	2,322	30	796	
5	Coldspring, Mt. Zion UMC	Kimm Thomas	0	0	0	1	1	0	2	5	0	0	0	0	0	0	0	10	0	
6	Conroe, First UMC	Thomas Irving	172	104	27	64	9	524	624	12	350	72	27	29	10	0	0	22	3,500	
7	Conroe, Living Way UMC	William Posey, II	0	20	20	12	8	60	100	4	30	0	5	4	0	0	0	0	0	
8	Conroe, Metropolitan UMC	Willie Sears	0	3	3	3	1	24	31	0	8	0	1	0	0	0	0	34	100	
9	Conroe, St. Paul UMC	Ramona Barr	6	16	4	2	0	12	18	0	18	0	2	3	1	0	0	0	0	
10	Cypress, Cypress UMC	Anthony McCollum	419	271	104	81	11	525	721	0	139	338	28	19	9	30	2,200	37	3,000	
11	Cypress, Good Shepherd UMC	Matthew Neely	133	397	564	620	6	322	1,512	34	387	0	22	35	4	40	0	61	0	
12	Hempstead, Harper UMC	Elizabeth Palmer	1	1	0	3	0	0	3	0	13	45	1	0	0	0	0	0	0	
13	Hempstead, St. Thomas UMC	Elizabeth Palmer	0	0	14	4	12	36	66	6	13	45	1	1	0	0	0	0	0	
14	Hockley, Macedonia UMC	S. Kevin King	28	28	6	12	0	8	26	0	6	0	2	0	0	0	0	0	0	
15	Houston, Cornerstone UMC	Benjamin Lohmer	0	62	18	20	12	80	130	0	18	0	9	9	7	0	0	0	0	
16	Houston, Fairbanks UMC	Heather Sims	1	0	8	6	0	16	30	0	20	0	2	1	0	0	0	7	100	
17	Houston, Foundry UMC	Ray Hughes, Jr	415	2,233	228	158	75	216	677	32	215	0	47	35	6	0	0	0	0	
18	Houston, John Wesley UMC	Martin Dunbar	15	100	44	30	20	430	524	0	144	0	14	15	4	0	0	95	6,520	
19	Houston, Lakeside UMC	Andrew Payne	102	72	175	60	10	101	346	0	156	0	0	13	0	0	0	0	0	
20	Houston, Lakewood UMC	John Stephenson	1,035	2,477	131	54	44	251	480	32	279	110	20	32	29	318	9,829	177	45,000	
21	Houston, Spring Woods UMC	Steffon Arrington	0	125	7	10	0	75	92	0	50	0	6	11	1	10	0	27	0	
22	Huffman, Lake Houston UMC	Russell Martin	0	100	25	20	5	30	80	0	40	0	9	12	12	17	4,800	0	0	
23	Humble, First UMC	James Flagg, Jr.	130	275	10	15	0	112	137	4	45	30	4	0	0	0	0	13	0	
24	Humble, Journey of Faith UMC	Stephen Goldsmith	0	0	4	3	5	30	42	0	32	0	2	5	2	15	0	29	0	
25	Huntsville, Phelps UMC	Aaron New	0	0	5	0	0	0	5	0	0	0	0	0	0	0	0	0	0	
26	Huntsville, Warren Chapel UMC	Kimm Thomas	0	0	0	0	2	8	10	0	5	0	0	0	1	0	0	0	0	
27	Kingwood, Kingwood UMC	James Burton Palmer, Jr.	690	173	130	275	118	1,066	1,589	54	255	0	24	85	54	0	0	0	0	
28	Kingwood, Strawbridge UMC	Todd Jordan	191	827	160	147	32	215	554	12	321	50	19	19	14	0	0	0	0	
29	Magnolia, Magnolia UMC	Andrew Hook	0	47	15	7	0	12	34	0	25	0	4	6	3	17	1,784	22	1,550	
30	Magnolia, Wildwood UMC	M. Rhett Ansley	217	127	97	86	3	163	349	21	256	150	14	17	2	0	0	0	0	



			CHRISTIAN FORMATION & OTHER SMALL GROUPS													UMM		UMW	
			TOTAL BAPTIZED MEMBERS WHO HAVE NOT BECOME PROFESSING MEMBERS	NUMBER OF PERSONS ON CONSTITUENCY ROLL (PAR.230.3)	PARTICIPANTS AND LEADERS IN CHILDREN CFG (ages 0 - 11)	PARTICIPANTS AND LEADERS IN YOUTH CFG (ages 12 - 18)	PARTICIPANTS AND LEADERS IN YOUNG ADULTS CFG (ages 19 - 30)	PARTICIPANTS AND LEADERS IN OTHER ADULTS CFG (ages 31 and older)	TOTAL PARTICIPATING IN CHRISTIAN FORMATION GROUPS	TOTAL ENROLLED IN CONFIRMATION PREPARATION CLASSES THIS YEAR	AVERAGE ATTENDANCE IN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. OF PARTICIPANTS IN VACATION BIBLE SCHOOL	NO. OF SUNDAY CHURCH SCHOOL CLASSES (ALL AGES)	NO. OF CLASSES, OTHER THAN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. SHORT-TERM CLASSES AND GROUPS FOR LEARNING (ALL AGES)	MEMBERSHIP IN UNITED METHODIST MEN	AMOUNT PAID FOR PROJECTS	MEMBERSHIP IN UNITED METHODIST WOMEN	AMOUNT PAID FOR LOCAL CHURCH AND COMMUNITY WORK
	CHURCH & CHARGE	Pastor	9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b
31	Montgomery, Montgomery UMC	David Lindwall	125	1	140	30	0	170	340	6	127	0	11	31	32	40	3,000	0	0
32	New Waverly , New Waverly UMC	Aaron New	0	0	0	0	0	11	11	0	10	0	0	0	0	0	0	0	0
33	Porter, Friendship UMC	Alan Van Hooser	2	77	10	11	15	0	36	9	35	16	6	4	2	0	0	50	10,225
34	Shepherd, Shepherd UMC	Steven Lightfoot	0	6	9	6	9	40	64	2	15	0	4	2	1	11	750	12	1,200
35	Splendora, Countryside UMC	Steven Lightfoot	20	10	3	0	0	21	24	0	7	0	1	2	0	0	0	0	0
36	Spring, Cypress Trails UMC	Luis Ramirez	72	400	111	16	0	79	206	0	40	0	3	8	0	0	0	0	0
37	Spring, Faith UMC	Harry Vein	0	205	242	99	5	245	591	13	137	100	10	20	6	14	3,025	10	0
38	Spring, Faithbridge UMC	E. Kenneth Werlein	5	3,311	242	578	100	2,117	3,037	0	0	902	0	109	24	0	0	0	0
39	Spring, Klein UMC	Lawrence Young	250	20	154	110	128	335	727	6	143	0	19	8	0	0	0	0	0
40	Spring, St. Paul UMC	Krejchi Hester	0	0	7	3	4	8	22	0	6	0	1	2	1	0	0	0	0
41	Stephen Creek, Paul Horton UMC	Mariann Rayne	2	0	0	0	0	11	11	0	0	0	0	2	2	11	0	9	0
42	The Woodlands, Christ Church UM	Jeffrey Powers	347	2,817	237	54	0	241	532	13	159	177	20	37	4	0	0	0	0
43	The Woodlands, Covenant UMC	Jason Burnham	51	181	232	122	8	142	504	13	50	30	5	28	0	0	0	0	0
44	The Woodlands, Woodlands UMC	Mark Sorensen	2,419	2,754	1,645	923	165	3,328	6,061	229	850	594	72	157	69	0	0	0	0
45	Tomball, Rose Hill UMC	Jason Nelson	175	160	44	38	20	100	202	0	30	0	9	3	2	30	2,500	70	0
46	Tomball, Salem UMC	Valda Combs	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
47	Tomball, Tomball UMC	William Haygood, Jr.	37	125	85	47	65	250	447	4	104	85	9	17	12	15	0	20	200
48	Waller, New Hope UMC	S. Kevin King	20	30	16	4	3	30	53	0	6	0	1	0	0	0	0	0	0
49	Waller, Waller UMC	Catherine Beasley	0	0	0	3	0	9	12	0	12	0	0	4	0	0	0	0	0
50	Willis, First UMC	Jonathan Bynum	0	56	24	21	24	81	150	0	5	1	0	9	7	0	0	28	576
51	Willis, Thomas Chapel UMC	Andrew Stewart. III	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	0
TOTALS FOR YEAR 2020			7,115	17,663	5,069	3,815	955	11,905	21,744	520	4,831	2,805	457	811	330	616	31,010	767	72,767
TOTALS FOR YEAR 2019			7,469	20,583	7,869	4,246	1,866	16,277	30,258	628	7,495	11,431	597	1,066	451	652	44,804	1,003	107,490
INCREASE																			
DECREASE			354	2,920	2,800	431	911	4,372	8,514	108	2,664	8,626	140	255	121	36	13,794	236	34,723

	CHURCH & CHARGE	Pastor	UMVIM							PROPERTY AND OTHER ASSETS				APPORTIONMENTS					
			NO. OF UMWIM TEAMS SENT FROM THIS CHURCH	NO. OF CHURCH MEMBERS ON UMWIM TEAMS	TOTAL NUMBER OF COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE, AND MERCY OFFERED BY THIS LOCAL CHURCH	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON GLOBAL/REGIONAL HEALTH?	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON ENGAGING IN MINISTRY WITH THE POOR/SOCIALLY MARGINALIZED	NUMBER OF PERSONS FROM YOUR CONGREGATION SERVING IN MISSION/COMMUNITY MINISTRIES	NO. OF PERSONS SERVED COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE AND MERCY	MARKET VALUE OF CHURCH LAND, BUILDINGS & EQUIPMENT	MARKET VALUE OF FINANCIAL OTHER LIQUID ASSETS (CASH, SECURITIES, OTHER PROPERTY, ETC.)	DEBT DECURED BY CHURCH PHYSICAL ASSETS	OTHER DEBT (CURRENT EXPENSES, ETC.)	WORLD SERVICE - APPORTIONED (011)	AMOUNT PAID	MINISTERIAL EDUCATION FUND - APPORTIONED (021)	AMOUNT PAID	BLACK COLLEGE FUND - APPORTIONED (031)	AMOUNT PAID
			20a	20b	21	21a	21b	22	23	24	25	26	27	28.1a	28.1b	28.2a	28.2b	28.3a	28.3b
1	Central North District	Jeffrey Olive - D.S.	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0
2	Atascocita, Atascocita UMC	H. Michael Tyson, II	0	0	13	8	12	174	66,205	6,033,015	228,707	648,302	0	16,360	16,360	5,526	5,526	2,204	2,204
3	Cleveland, First UMC	James McMillan	0	0	0	0	0	1	750	2,478,700	56,599	0	26,000	2,767	0	934	0	373	0
4	Coldspring, Coldspring UMC	Danny Darby	0	0	30	5	21	50	582	2,895,811	495,742	0	0	4,971	4,971	1,679	1,679	670	670
5	Coldspring, Mt. Zion UMC	Kimm Thomas	0	0	0	0	0	0	0	90,000	300	0	0	180	180	61	61	24	24
6	Conroe, First UMC	Thomas Irving	0	1	21	11	18	297	5,287	12,075,068	1,979,002	0	16,223	31,962	31,962	10,795	10,795	4,306	4,306
7	Conroe, Living Way UMC	William Posey, II	0	0	3	1	2	12	15	1,500,000	5,000	457,336	0	2,101	2,101	709	709	283	283
8	Conroe, Metropolitan UMC	Willie Sears	0	0	0	0	0	0	0	515,000	403	0	0	498	498	168	168	67	67
9	Conroe, St. Paul UMC	Ramona Barr	0	0	9	1	8	26	800	1,332,845	204,234	0	0	1,506	1,506	509	509	203	203
10	Cypress, Cypress UMC	Anthony McCollum	1	7	21	11	11	312	4,628	11,873,900	968,041	354,556	0	27,892	21,050	9,421	9,421	3,758	3,758
11	Cypress, Good Shepherd UMC	Matthew Neely	0	0	18	6	12	126	5,270	19,617,531	731,587	4,210,070	0	31,058	31,058	10,490	10,490	4,184	4,184
12	Hempstead, Harper UMC	Elizabeth Palmer	0	0	0	0	0	0	0	86,000	0	0	0	143	143	48	48	19	19
13	Hempstead, St. Thomas UMC	Elizabeth Palmer	0	0	3	0	0	0	23	275,000	0	0	0	577	289	195	98	78	39
14	Hockley, Macedonia UMC	S. Kevin King	0	0	3	0	2	23	45	842,200	21,200	0	0	1,618	1,483	546	501	218	200
15	Houston, Cornerstone UMC	Benjamin Lohmer	0	0	9	0	7	150	1,250	5,500,000	66,560	1,533,134	0	8,914	0	3,011	0	1,201	0
16	Houston, Fairbanks UMC	Heather Sims	0	0	1	0	1	0	0	0	0	0	0	3,833	1,851	1,295	625	516	249
17	Houston, Foundry UMC	Ray Hughes, Jr	0	0	10	3	7	950	3,500	17,620,552	1,989,163	4,855,831	0	43,221	0	14,598	0	5,823	0
18	Houston, John Wesley UMC	Martin Dunbar	0	0	10	4	4	1,000	155,000	16,000,000	918,464	2,160,293	0	39,051	0	13,190	0	5,261	0
19	Houston, Lakeside UMC	Andrew Payne	0	0	0	0	0	20	350	1,576,738	91,220	1,235,808	58,970	4,841	0	1,635	0	652	0
20	Houston, Lakewood UMC	John Stephenson	4	27	46	16	28	1,244	4,115	18,630,000	2,173,257	1,360,695	0	37,334	37,334	12,610	12,610	5,030	5,030
21	Houston, Spring Woods UMC	Steffon Arrington	0	0	2	0	2	20	200	10,885,043	353,087	297,647	0	8,259	0	2,789	0	1,113	0
22	Huffman, Lake Houston UMC	Russell Martin	0	0	0	0	0	250	2,000	2,700,000	201,432	250,000	0	5,393	5,393	1,822	1,822	727	727
23	Humble, First UMC	James Flagg, Jr.	0	0	13	5	6	171	6,167	3,879,083	924,739	304,777	0	9,733	9,733	3,287	3,287	1,311	1,311
24	Humble, Journey of Faith UMC	Stephen Goldsmith	0	0	8	0	4	52	4,300	2,582,758	2,456	1,406,122	20,897	5,111	3,209	1,726	777	689	367
25	Huntsville, Phelps UMC	Aaron New	0	0	0	0	0	0	0	54,000	334	0	0	215	215	73	73	29	29
26	Huntsville, Warren Chapel UMC	Kimm Thomas	0	0	0	0	0	0	0	125,000	6,000	0	0	347	0	117	0	47	0
27	Kingwood, Kingwood UMC	James Burton Palmer, Jr.	1	5	74	15	56	592	24,000	16,507,170	1,087,115	4,731,612	0	44,917	0	15,171	0	6,052	0
28	Kingwood, Strawbridge UMC	Todd Jordan	0	0	12	9	10	350	5,000	5,246,089	876,521	0	153,880	23,600	23,600	7,971	7,971	3,180	3,180
29	Magnolia, Magnolia UMC	Andrew Hook	0	0	4	0	3	45	650	1,725,000	43,000	445,537	0	4,722	4,722	1,595	1,595	636	636
30	Magnolia, Wildwood UMC	M. Rhett Ansley	0	0	10	7	9	314	6,876	6,459,954	257,160	644,098	251,400	22,615	0	7,638	0	3,047	0

	CHURCH & CHARGE	Pastor	UMVIM							PROPERTY AND OTHER ASSETS				APPORTIONMENTS					
			NO. OF UJVIM TEAMS SENT FROM THIS CHURCH	NO. OF CHURCH MEMBERS ON UJVIM TEAMS	TOTAL NUMBER OF COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE, AND MERCY OFFERED BY THIS LOCAL CHURCH	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON GLOBAL/REGIONAL HEALTH?	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON ENGAGING IN MINISTRY WITH THE POOR/SOCIALLY MARGINALIZED	NUMBER OF PERSONS FROM YOUR CONGREGATION SERVING IN MISSION/COMMUNITY MINISTRIES	NO. OF PERSONS SERVED COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE AND MERCY	MARKET VALUE OF CHURCH LAND, BUILDINGS & EQUIPMENT	MARKET VALUE OF FINANCIAL OTHER LIQUID ASSETS (CASH, SECURITIES, OTHER PROPERTY, ETC.)	DEBT DECURED BY CHURCH PHYSICAL ASSETS	OTHER DEBT (CURRENT EXPENSES, ETC.)	WORLD SERVICE - APPORTIONED (011)	AMOUNT PAID	MINISTERIAL EDUCATION FUND - APPORTIONED (021)	AMOUNT PAID	BLACK COLLEGE FUND - APPORTIONED (031)	AMOUNT PAID
			20a	20b	21	21a	21b	22	23	24	25	26	27	28.1a	28.1b	28.2a	28.2b	28.3a	28.3b
31	Montgomery, Montgomery UMC	David Lindwall	0	0	19	9	14	793	20,277	2,837,800	679,963	336,630	0	16,385	16,385	5,534	5,534	2,207	2,207
32	New Waverly , New Waverly UMC	Aaron New	0	0	0	0	0	0	0	54,000	334	0	0	86	86	29	29	12	12
33	Porter, Friendship UMC	Alan Van Hooser	0	0	1	1	1	40	375	2,839,500	55,971	207,836	0	3,613	3,613	1,220	1,220	487	487
34	Shepherd, Shepherd UMC	Steven Lightfoot	0	0	2	1	1	8	45	347,000	392,000	0	0	896	896	303	303	121	121
35	Splendora, Countryside UMC	Steven Lightfoot	0	0	5	4	5	20	1,000	940,000	0	0	0	1,133	1,133	383	383	153	153
36	Spring, Cypress Trails UMC	Luis Ramirez	0	0	7	0	3	45	300	1,500,000	70,000	280,000	89,000	4,758	4,758	1,607	1,607	641	641
37	Spring, Faith UMC	Harry Vein	0	0	9	3	6	370	345	3,887,300	568,875	974,425	28,193	12,394	12,394	4,186	4,186	1,670	1,670
38	Spring, Faithbridge UMC	E. Kenneth Werlein	0	0	72	6	72	1,074	5,000	20,012,997	4,360,102	6,666,794	64,250	106,123	0	35,844	0	14,298	0
39	Spring, Klein UMC	Lawrence Young	0	0	9	5	4	272	1,163	13,617,000	2,080,000	3,900,000	285,399	30,956	30,956	10,455	10,455	4,171	4,171
40	Spring, St. Paul UMC	Krejchi Hester	0	0	1	0	1	10	250	662,912	10,000	85,000	0	1,505	0	508	0	203	0
41	Stephen Creek, Paul Horton UMC	Mariann Rayne	0	0	9	4	6	15	65	142,000	12,000	0	0	702	702	237	237	95	95
42	The Woodlands, Christ Church UM	Jeffrey Powers	1	11	16	12	16	56	2,000	15,997,043	639,795	7,319,279	328,961	24,566	24,566	8,297	8,297	3,310	3,310
43	The Woodlands, Covenant UMC	Jason Burnham	0	0	7	2	2	85	11,559	5,560,965	316,299	3,387,524	0	5,896	5,896	1,991	1,991	794	794
44	The Woodlands, Woodlands UMC	Mark Sorensen	0	0	53	10	40	3,800	4,600	83,000,000	16,364,691	22,028,664	2,678,936	239,232	0	80,802	0	32,231	0
45	Tomball, Rose Hill UMC	Jason Nelson	0	0	25	0	0	100	300	4,216,084	331,310	0	0	5,292	5,292	1,787	1,787	713	713
46	Tomball, Salem UMC	Valda Combs	0	0	1	0	1	13	50	200,000	0	0	0	101	0	34	0	14	0
47	Tomball, Tomball UMC	William Haygood, Jr.	0	0	17	2	10	425	9,000	7,232,047	1,047,055	728,392	0	13,485	0	4,555	0	1,817	180
48	Waller, New Hope UMC	S. Kevin King	0	0	2	0	0	15	0	573,700	241,755	0	0	1,181	1,181	399	399	159	159
49	Waller, Waller UMC	Catherine Beasley	0	0	3	0	0	17	15	600,000	670,000	0	0	1,166	1,166	394	394	157	157
50	Willis, First UMC	Jonathan Bynum	0	0	9	0	9	30	2,000	2,730,600	0	89,663	92,525	6,901	0	2,331	177	930	930
51	Willis, Thomas Chapel UMC	Andrew Stewart. III	0	0	0	0	0	0	0	372,129	81,530	0	0	322	54	109	18	43	7
	TOTALS FOR YEAR 2020		7	51	587	161	414	13,367	355,357	336,429,534	41,603,003	70,900,025	4,094,634	860,433	306,736	290,614	105,782	115,927	43,293
	TOTALS FOR YEAR 2019		70	706	610	167	470	21,896	307,816	329,908,673	34,391,852	66,614,480	4,570,971	863,880	304,867	291,794	89,871	116,411	37,220
	INCREASE								47,541	6,520,861	7,211,151	4,285,545		1,869		15,911		6,073	
	DECREASE		63	655	23	6	56	8,529					476,337	3,447		1,180		484	

			APPORTIONMENTS																
			AFRICA UNIVERSITY FUND - APPORTIONED (041)	AMOUNT PAID	INTERDENOMINATIONAL COOP FUND - APPORTIONED (091)	AMOUNT PAID	GENERAL ADMINISTRATIVE FUND - APPORTIONED (101)	AMOUNT PAID	JURISDICTIONAL MINISTRIES - APPORTIONED (102)	AMOUNT PAID	CENTER FOR CONGREGATIONAL EXCELLENCE - APPORTIONED (110)	AMOUNT PAID	NEW CHURCH TRANSFORMATION DEVELOPMENT - APPORTIONED (115)	AMOUNT PAID	CENTER FOR CLERGY EXCELLENCE - APPORTIONED (120)	AMOUNT PAID	CENTER FOR MISSIONAL EXCELLENCE - APPORTIONED (130)	AMOUNT PAID	CENTER FOR CONNECTIONAL RESOURCES - APPORTIONED (135)
	CHURCH & CHARGE	Pastor	28.4a	28.4b	28.5a	28.5b	28.6a	28.6b	28.7a	28.7b	28.8a	28.8b	28.9a	28.9b	28.10a	28.10b	28.11a	28.11b	28.12a
1	Central North District	Jeffrey Olive - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Atascocita, Atascocita UMC	H. Michael Tyson, II	493	493	432	432	1,943	1,943	1,027	1,027	5,495	5,495	7,392	7,392	2,970	2,970	7,149	7,149	13,496
3	Cleveland, First UMC	James McMillan	83	0	73	0	329	0	174	0	929	400	1,250	0	502	300	1,209	0	2,282
4	Coldspring, Coldspring UMC	Danny Darby	150	150	131	131	590	590	312	312	1,670	1,670	2,246	2,246	902	902	2,172	2,172	4,101
5	Coldspring, Mt. Zion UMC	Kimm Thomas	5	5	5	5	21	21	11	11	60	60	81	81	33	33	79	79	148
6	Conroe, First UMC	Thomas Irving	964	964	844	844	3,795	3,795	2,007	2,007	10,735	10,735	14,441	14,441	5,802	5,802	13,967	13,967	26,367
7	Conroe, Living Way UMC	William Posey, II	63	63	55	55	249	249	132	132	705	705	949	949	381	381	918	918	1,733
8	Conroe, Metropolitan UMC	Willie Sears	15	15	13	13	59	59	31	31	167	167	225	225	90	90	218	218	411
9	Conroe, St. Paul UMC	Ramona Barr	45	45	40	40	179	179	95	95	506	506	681	681	273	273	658	658	1,243
10	Cypress, Cypress UMC	Anthony McCollum	841	841	737	737	3,312	3,312	1,751	1,751	9,368	9,368	12,602	13,045	5,063	5,063	12,188	12,188	23,010
11	Cypress, Good Shepherd UMC	Matthew Neely	936	936	820	820	3,688	3,688	1,950	1,950	10,431	10,431	14,033	14,033	5,638	5,638	13,572	13,572	25,621
12	Hempstead, Harper UMC	Elizabeth Palmer	4	4	4	4	17	17	9	9	48	48	65	65	26	26	63	63	118
13	Hempstead, St. Thomas UMC	Elizabeth Palmer	17	9	15	8	69	35	36	18	194	97	261	131	105	53	252	126	476
14	Hockley, Macedonia UMC	S. Kevin King	49	45	43	39	192	176	102	94	543	498	731	670	294	270	707	648	1,334
15	Houston, Cornerstone UMC	Benjamin Lohmer	269	269	235	0	1,058	0	560	0	2,994	1,691	4,028	0	1,618	0	3,895	0	7,354
16	Houston, Fairbanks UMC	Heather Sims	116	56	101	49	455	220	241	116	1,287	622	1,732	1,732	696	336	1,675	921	3,162
17	Houston, Foundry UMC	Ray Hughes, Jr	1,303	0	1,142	0	5,132	0	2,714	0	14,516	14,516	19,529	19,529	7,846	7,846	18,887	18,887	35,656
18	Houston, John Wesley UMC	Martin Dunbar	1,177	0	1,032	0	4,637	4,637	2,452	0	13,116	13,116	17,645	17,645	7,089	7,089	17,065	17,065	32,216
19	Houston, Lakeside UMC	Andrew Payne	146	0	128	0	575	0	304	0	1,626	1,626	2,187	2,187	879	879	2,115	0	3,994
20	Houston, Lakewood UMC	John Stephenson	1,126	1,126	986	986	4,433	4,433	2,344	2,344	12,539	12,539	16,869	16,869	6,777	6,777	16,314	16,314	30,799
21	Houston, Spring Woods UMC	Steffon Arrington	249	0	218	0	981	0	519	0	2,774	0	3,732	0	1,499	1,020	3,609	2,456	6,813
22	Huffman, Lake Houston UMC	Russell Martin	163	163	142	142	640	640	339	339	1,811	1,811	2,437	2,437	979	979	2,357	2,357	4,449
23	Humble, First UMC	James Flagg, Jr.	293	293	257	257	1,156	1,156	611	611	3,269	3,269	4,398	4,398	1,767	1,767	4,253	4,253	8,030
24	Humble, Journey of Faith UMC	Stephen Goldsmith	154	154	135	135	607	273	321	144	1,717	572	2,309	1,222	928	619	2,234	1,466	4,217
25	Huntsville, Phelps UMC	Aaron New	6	6	6	6	26	26	14	14	72	72	97	97	39	39	94	94	178
26	Huntsville, Warren Chapel UMC	Kimm Thomas	10	0	9	0	41	0	22	0	117	0	157	0	63	0	152	0	286
27	Kingwood, Kingwood UMC	James Burton Palmer, Jr.	1,354	0	1,186	0	5,334	0	2,820	0	15,086	0	20,295	11,538	8,154	0	19,628	0	37,055
28	Kingwood, Strawbridge UMC	Todd Jordan	712	712	623	623	2,802	2,802	1,482	1,482	7,926	7,926	10,663	10,663	4,284	4,284	10,313	10,313	19,469
29	Magnolia, Magnolia UMC	Andrew Hook	142	142	125	125	561	561	296	296	1,586	1,586	2,134	2,134	857	857	2,063	2,063	3,895
30	Magnolia, Wildwood UMC	M. Rhett Ansley	682	0	597	0	2,685	0	1,420	1,420	7,595	7,545	10,218	10,218	4,105	4,105	9,882	9,882	18,656

			APPORTIONMENTS																
			AFRICA UNIVERSITY FUND - APPORTIONED (041)	AMOUNT PAID	INTERDENOMINATIONAL COOP FUND - APPORTIONED (091)	AMOUNT PAID	GENERAL ADMINISTRATIVE FUND - APPORTIONED (101)	AMOUNT PAID	JURISDICTIONAL MINISTRIES - APPORTIONED (102)	AMOUNT PAID	CENTER FOR CONGREGATIONAL EXCELLENCE - APPORTIONED (110)	AMOUNT PAID	NEW CHURCH TRANSFORMATION DEVELOPMENT - APPORTIONED (115)	AMOUNT PAID	CENTER FOR CLERGY EXCELLENCE - APPORTIONED (120)	AMOUNT PAID	CENTER FOR MISSIONAL EXCELLENCE - APPORTIONED (130)	AMOUNT PAID	CENTER FOR CONNECTIONAL RESOURCES - APPORTIONED (135)
	CHURCH & CHARGE	Pastor	28.4a	28.4b	28.5a	28.5b	28.6a	28.6b	28.7a	28.7b	28.8a	28.8b	28.9a	28.9b	28.10a	28.10b	28.11a	28.11b	28.12a
31	Montgomery, Montgomery UMC	David Lindwall	494	494	433	433	1,946	1,946	1,029	1,029	5,503	5,503	7,403	7,403	2,974	2,974	7,160	7,160	13,517
32	New Waverly , New Waverly UMC	Aaron New	3	3	2	2	10	10	5	5	29	29	39	39	16	16	37	37	71
33	Porter, Friendship UMC	Alan Van Hooser	109	109	95	95	429	429	227	227	1,213	1,213	1,632	1,632	656	656	1,579	1,579	2,981
34	Shepherd, Shepherd UMC	Steven Lightfoot	27	27	24	24	106	106	56	56	301	301	405	405	163	163	392	392	739
35	Splendora, Countryside UMC	Steven Lightfoot	34	34	30	30	135	135	71	71	381	381	512	512	206	206	495	495	935
36	Spring, Cypress Trails UMC	Luis Ramirez	143	143	126	126	565	565	299	299	1,598	1,598	2,150	2,150	864	864	2,079	2,079	3,925
37	Spring, Faith UMC	Harry Vein	374	374	327	327	1,472	1,472	778	778	4,163	4,163	5,600	5,600	2,250	2,250	5,416	5,416	10,224
38	Spring, Faithbridge UMC	E. Kenneth Werlein	3,200	0	2,803	0	12,601	0	6,663	0	35,642	0	47,950	0	19,264	0	46,375	46,375	87,548
39	Spring, Klein UMC	Lawrence Young	933	933	818	818	3,676	3,676	1,944	1,944	10,397	10,397	13,987	13,987	5,619	5,619	13,527	13,527	25,537
40	Spring, St. Paul UMC	Krejchi Hester	45	0	40	0	179	0	95	0	506	0	680	0	273	0	658	0	1,242
41	Stephen Creek, Paul Horton UMC	Mariann Rayne	21	21	19	19	83	83	44	44	236	236	317	317	127	127	307	307	579
42	The Woodlands, Christ Church UMC	Jeffrey Powers	741	741	649	649	2,917	2,917	1,542	1,542	8,251	8,251	11,100	11,100	4,459	4,459	10,735	10,735	20,266
43	The Woodlands, Covenant UMC	Jason Burnham	178	178	156	156	700	700	370	370	1,980	1,980	2,664	2,664	1,070	1,070	2,577	2,577	4,864
44	The Woodlands, Woodlands UMC	Mark Sorensen	7,213	0	6,319	0	28,407	0	15,021	0	80,347	70,770	108,093	95,209	43,427	38,251	104,542	92,081	197,357
45	Tomball, Rose Hill UMC	Jason Nelson	160	160	140	140	628	628	332	332	1,777	1,777	2,391	2,391	961	961	2,313	2,313	4,366
46	Tomball, Salem UMC	Valda Combs	3	0	3	0	12	0	6	0	34	0	46	0	18	0	44	0	83
47	Tomball, Tomball UMC	William Haygood, Jr.	407	0	356	0	1,601	0	847	0	4,529	4,529	6,093	6,093	2,448	2,448	5,893	5,893	11,125
48	Waller, New Hope UMC	S. Kevin King	36	36	31	31	140	140	74	74	397	397	534	534	214	214	516	516	974
49	Waller, Waller UMC	Catherine Beasley	35	35	31	31	139	139	73	73	392	392	527	527	212	212	510	510	962
50	Willis, First UMC	Jonathan Bynum	208	208	182	182	819	819	433	433	2,318	2,318	3,118	260	1,253	1,253	3,016	251	5,693
51	Willis, Thomas Chapel UMC	Andrew Stewart. III	10	2	9	2	38	6	20	3	108	18	146	24	58	10	141	24	266
	TOTALS FOR YEAR 2020		25,941	9,989	22,727	8,516	102,169	42,583	54,025	21,483	288,984	221,324	388,774	305,475	156,191	120,151	376,000	330,096	709,823
	TOTALS FOR YEAR 2019		26,043	8,342	22,817	7,311	102,602	36,545	53,444	19,906	261,041	218,068	535,768	489,211	161,814	155,533	394,113	353,026	747,838
	INCREASE			1,647		1,205		6,038	581	1,577	27,943	3,256							
	DECREASE		102		90		433						146,994	183,736	5,623	35,382	18,113	22,930	38,015

TEXAS ANNUAL CONFERENCE

			APPORTIONMENTS															
			AMOUNT PAID	PENSIONS (CONFERENCE CLAIMANTS) - APPORTIONED (141)	AMOUNT PAID	DISTRICT SUPERINTENDENT'S FUND - APPORTIONED (151)	AMOUNT PAID	EPISCOPAL FUND - APPORTIONED (161)	AMOUNT PAID	EQUITABLE COMPENSATION FUND - APPORTIONED (171)	AMOUNT PAID	MEDICAL BENEFITS PROGRAM (HOSPITAL INSURANCE) - APPORTIONED (181)	AMOUNT PAID	FAIR SHARE GOALS - AMOUNT PAID	DISTRICT MISSIONS - AMOUNT PAID	DISTRICT ADMINISTRATION - AMOUNT PAID	DISTRICT PARSONAGE - AMOUNT PAID	OTHER DISTRICT FUNDS - AMOUNT PAID
	CHURCH & CHARGE	Pastor	28.12b	28.13a	28.13b	28.14a	28.14b	28.15a	28.15b	28.16a	28.16b	28.17a	28.17b	28d	29.1b	29.2b	29.3b	29.4b
1	Central North District	Jeffrey Olive - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Atascocita, Atascocita UMC	H. Michael Tyson, II	13,496	2,207	2,207	8,306	8,306	4,845	4,845	552	552	9,130	9,130	0	0	3,720	0	0
3	Cleveland, First UMC	James McMillan	1,000	373	373	1,405	800	819	400	93	0	1,544	1,544	0	0	629	0	0
4	Coldspring, Coldspring UMC	Danny Darby	4,101	671	671	2,524	2,524	1,472	1,472	168	168	2,774	2,774	1,008	0	1,130	0	0
5	Coldspring, Mt. Zion UMC	Kimm Thomas	148	24	24	91	91	53	53	6	6	100	100	38	0	41	0	0
6	Conroe, First UMC	Thomas Irving	26,367	4,313	4,313	16,228	16,228	9,465	9,465	1,079	1,079	17,837	17,837	0	0	7,267	0	0
7	Conroe, Living Way UMC	William Posey, II	1,733	283	283	1,067	1,067	622	622	71	71	1,172	1,172	427	0	478	0	0
8	Conroe, Metropolitan UMC	Willie Sears	411	67	67	253	253	147	147	17	17	278	278	100	0	113	0	0
9	Conroe, St. Paul UMC	Ramona Barr	1,243	203	203	765	765	446	446	51	51	841	841	305	0	341	0	0
10	Cypress, Cypress UMC	Anthony McCollum	29,852	3,763	3,763	14,161	14,161	8,260	8,260	941	941	15,565	15,565	0	0	6,341	0	0
11	Cypress, Good Shepherd UMC	Matthew Neely	25,621	4,191	4,191	15,769	15,769	9,197	9,197	1,048	1,048	17,332	17,332	0	0	7,061	0	0
12	Hempstead, Harper UMC	Elizabeth Palmer	118	19	19	73	73	42	42	5	5	80	80	31	0	33	0	0
13	Hempstead, St. Thomas UMC	Elizabeth Palmer	238	78	39	293	147	171	86	19	10	322	161	60	0	131	0	0
14	Hockley, Macedonia UMC	S. Kevin King	1,223	218	200	821	753	479	439	55	50	903	828	301	0	368	0	0
15	Houston, Cornerstone UMC	Benjamin Lohmer	0	1,203	1,203	4,526	4,526	2,640	0	301	301	4,975	4,975	0	0	2,027	0	0
16	Houston, Fairbanks UMC	Heather Sims	1,527	517	250	1,946	940	1,135	548	129	62	2,139	1,034	0	0	0	0	0
17	Houston, Foundry UMC	Ray Hughes, Jr	35,656	5,832	5,832	21,945	21,945	12,800	12,800	1,459	1,459	24,120	24,120	0	0	9,827	0	0
18	Houston, John Wesley UMC	Martin Dunbar	32,216	5,269	0	19,827	0	11,565	0	1,318	1,318	21,793	6,901	6,870	0	8,878	0	0
19	Houston, Lakeside UMC	Andrew Payne	3,994	653	653	2,458	1,533	1,434	0	163	163	2,702	2,702	0	0	1,101	0	0
20	Houston, Lakewood UMC	John Stephenson	30,799	5,037	5,037	18,955	18,955	11,056	11,056	1,260	1,260	20,835	20,835	7,575	0	8,488	0	0
21	Houston, Spring Woods UMC	Steffon Arrington	0	1,114	1,114	4,193	2,854	2,446	1,665	279	0	4,609	4,609	455	0	1,878	0	0
22	Huffman, Lake Houston UMC	Russell Martin	4,449	728	728	2,738	2,738	1,597	1,597	182	182	3,010	3,010	0	0	1,226	0	0
23	Humble, First UMC	James Flagg, Jr.	8,030	1,313	1,313	4,942	4,942	2,882	2,882	328	328	5,432	5,432	0	0	2,213	0	0
24	Humble, Journey of Faith UMC	Stephen Goldsmith	4,217	690	690	2,595	2,595	1,514	1,514	172	172	2,852	2,852	0	0	1,162	0	0
25	Huntsville, Phelps UMC	Aaron New	178	29	29	109	109	64	64	7	7	120	120	42	0	3	0	0
26	Huntsville, Warren Chapel UMC	Kimm Thomas	0	47	0	176	0	103	0	12	0	194	0	0	0	71	0	0
27	Kingwood, Kingwood UMC	James Burton Palmer, Jr.	18,822	6,061	0	22,806	22,806	13,302	13,302	1,516	1,516	25,067	25,067	0	0	10,212	0	0
28	Kingwood, Strawbridge UMC	Todd Jordan	19,469	3,184	3,184	11,982	11,982	6,989	6,989	796	796	13,170	13,170	0	0	5,366	0	0
29	Magnolia, Magnolia UMC	Andrew Hook	3,895	637	637	2,397	2,397	1,398	1,398	159	159	2,635	2,635	957	0	1,074	0	0
30	Magnolia, Wildwood UMC	M. Rhett Ansley	18,656	3,051	3,051	11,482	11,482	6,697	6,697	763	763	12,620	12,620	0	0	5,142	0	0

			APPORTIONMENTS															
			AMOUNT PAID	PENSIONS (CONFERENCE CLAIMANTS) - APPORTIONED (141)	AMOUNT PAID	DISTRICT SUPERINTENDENT'S FUND - APPORTIONED (151)	AMOUNT PAID	EPISCOPAL FUND - APPORTIONED (161)	AMOUNT PAID	EQUITABLE COMPENSATION FUND - APPORTIONED (171)	AMOUNT PAID	MEDICAL BENEFITS PROGRAM (HOSPITAL INSURANCE) - APPORTIONED (181)	AMOUNT PAID	FAIR SHARE GOALS - AMOUNT PAID	DISTRICT MISSIONS - AMOUNT PAID	DISTRICT ADMINISTRATION - AMOUNT PAID	DISTRICT PARSONAGE - AMOUNT PAID	OTHER DISTRICT FUNDS - AMOUNT PAID
	CHURCH & CHARGE	Pastor	28.12b	28.13a	28.13b	28.14a	28.14b	28.15a	28.15b	28.16a	28.16b	28.17a	28.17b	28d	29.1b	29.2b	29.3b	29.4b
31	Montgomery, Montgomery UMC	David Lindwall	13,517	2,211	2,211	8,319	8,319	4,852	4,852	553	553	9,144	9,144	3,324	0	3,415	0	0
32	New Waverly , New Waverly UMC	Aaron New	71	12	12	44	44	25	25	3	3	48	48	18	0	19	0	0
33	Porter, Friendship UMC	Alan Van Hooser	2,981	488	488	1,834	1,832	1,070	1,070	122	122	2,016	2,016	735	0	821	0	0
34	Shepherd, Shepherd UMC	Steven Lightfoot	739	121	121	455	455	265	265	30	30	500	500	96	0	204	0	0
35	Splendora, Countryside UMC	Steven Lightfoot	935	153	153	575	575	336	336	38	38	633	633	230	0	258	0	0
36	Spring, Cypress Trails UMC	Luis Ramirez	3,925	642	642	2,416	2,416	1,409	1,409	161	161	2,655	2,655	0	0	1,082	0	0
37	Spring, Faith UMC	Harry Vein	10,224	1,672	1,672	6,293	6,293	3,670	3,670	418	418	6,916	6,916	0	0	2,818	0	0
38	Spring, Faithbridge UMC	E. Kenneth Werlein	56,192	14,319	14,319	53,882	53,882	31,427	31,427	3,581	3,581	59,224	59,224	0	0	24,128	0	0
39	Spring, Klein UMC	Lawrence Young	25,537	4,177	4,177	15,717	15,717	9,167	9,167	1,045	1,045	17,275	17,275	0	0	7,038	0	0
40	Spring, St. Paul UMC	Krejchi Hester	0	203	0	764	0	446	0	51	0	840	0	0	0	0	0	0
41	Stephen Creek, Paul Horton UMC	Mariann Rayne	579	95	95	356	356	208	208	24	24	392	392	143	0	160	0	0
42	The Woodlands, Christ Church UM	Jeffrey Powers	20,266	3,315	3,315	12,473	12,473	7,275	7,275	829	829	13,710	13,710	0	0	5,620	0	0
43	The Woodlands, Covenant UMC	Jason Burnham	4,864	796	796	2,994	2,994	1,746	1,746	199	199	3,290	3,290	0	0	1,341	0	0
44	The Woodlands, Woodlands UMC	Mark Sorensen	173,833	32,279	28,432	121,464	106,986	70,846	0	8,073	7,111	133,507	133,507	0	0	54,391	0	0
45	Tomball, Rose Hill UMC	Jason Nelson	4,366	714	714	2,687	2,687	1,567	1,567	179	179	2,953	2,953	1,073	0	902	0	0
46	Tomball, Salem UMC	Valda Combs	0	14	0	51	0	30	0	3	0	56	0	0	0	23	0	0
47	Tomball, Tomball UMC	William Haygood, Jr.	11,125	1,820	1,820	6,847	6,847	3,994	3,994	455	455	7,526	7,526	0	0	3,066	0	0
48	Waller, New Hope UMC	S. Kevin King	974	159	159	600	600	350	350	40	40	659	659	241	0	269	0	0
49	Waller, Waller UMC	Catherine Beasley	962	157	157	592	592	345	345	39	39	651	651	0	0	265	0	0
50	Willis, First UMC	Jonathan Bynum	474	931	931	3,504	2,044	2,044	241	233	233	3,851	3,851	0	0	1,569	0	0
51	Willis, Thomas Chapel UMC	Andrew Stewart. III	44	43	7	164	27	95	16	11	2	180	30	11	0	0	0	0
	TOTALS FOR YEAR 2020		619,067	116,096	100,295	436,864	395,880	254,807	163,949	29,036	27,546	480,177	462,704	24,040	0	193,710	0	0
	TOTALS FOR YEAR 2019		594,399	114,820	106,167	416,998	341,317	255,850	131,707	28,735	23,804	474,814	457,826	25,516	0	194,349	0	0
	INCREASE		24,668	1,276		19,866	54,563		32,242	301	3,742	5,363	4,878					
	DECREASE				5,872			1,043						1,476		639		

			OTHER BENEVOLENCES													CLERGY SUPPORT		
			GENERAL ADVANCE SPECIALS	WORLD SERVICE SPECIAL GIFTS	YOUTH SERVICE FUND	HUMAN RELATIONS DAY	ONE GREAT HOUR OF SHARING	PEACE WITH JUSTICE SUNDAY	NATIVE AMERICAN AWARENESS SUNDAY	WORLD COMMUNION SUNDAY	UNITED METHODIST STUDENT DAY	TOTAL SPECIAL SUNDAY OFFERINGS SENT TO CONFERENCE TREASURER	TOTAL FOR CONNECTIONAL MISSION & MINISTRY SENT TO CONFERENCE TREASURER	TOTAL PAID DIRECTLY TO UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	TOTAL PAID DIRECTLY TO NON-UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	GROUP HEALTH BENEFITS (CHURCH'S 6%)	PENSIONS AND BENEFITS FUND (MPP AND CPP)	PASTOR'S BASE COMPENSATION
	CHURCH & CHARGE	Pastor	30	31	32	33a	33b	33c	33d	33e	33f	34	35	36	37	38	39	40a
1	Central North District	Jeffrey Olive - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Atascocita, Atascocita UMC	H. Michael Tyson, II	25	0	0	0	0	0	0	0	0	0	0	262	10,976	21,657	12,311	85,585
3	Cleveland, First UMC	James McMillan	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	75,750
4	Coldspring, Coldspring UMC	Danny Darby	0	0	0	0	0	0	0	0	0	0	954	17,960	17,060	13,077	7,777	67,156
5	Coldspring, Mt. Zion UMC	Kimm Thomas	0	0	0	0	0	0	0	0	0	0	36	0	0	0	0	2,600
6	Conroe, First UMC	Thomas Irving	0	0	0	0	0	0	0	0	0	100	0	3,760	13,754	58,984	38,318	121,500
7	Conroe, Living Way UMC	William Posey, II	0	0	0	0	0	0	0	0	0	0	404	292	4,580	11,500	11,531	56,600
8	Conroe, Metropolitan UMC	Willie Sears	0	0	0	0	0	0	0	0	0	0	95	0	0	0	0	15,600
9	Conroe, St. Paul UMC	Ramona Barr	0	0	0	0	0	0	0	0	0	0	289	267	570	0	0	18,508
10	Cypress, Cypress UMC	Anthony McCollum	400	0	0	0	0	0	0	0	0	0	0	0	28,621	23,924	14,739	85,226
11	Cypress, Good Shepherd UMC	Matthew Neely	0	0	0	0	0	0	0	0	0	0	0	3,900	306,394	44,149	47,324	77,500
12	Hempstead, Harper UMC	Elizabeth Palmer	0	0	0	0	0	0	0	0	0	0	29	0	0	0	0	3,835
13	Hempstead, St. Thomas UMC	Elizabeth Palmer	0	0	0	0	0	0	0	0	0	0	56	0	0	0	0	16,535
14	Hockley, Macedonia UMC	S. Kevin King	0	0	0	0	0	0	0	0	0	0	284	1,171	200	9,600	15,128	24,810
15	Houston, Cornerstone UMC	Benjamin Lohmer	958	0	0	0	0	0	0	0	0	0	0	0	5,222	26,319	17,457	45,412
16	Houston, Fairbanks UMC	Heather Sims	0	0	0	0	0	0	0	0	0	0	0	0	0	9,808	5,544	55,745
17	Houston, Foundry UMC	Ray Hughes, Jr	3,300	0	0	0	0	0	0	0	0	0	0	126,680	168,335	67,413	83,562	93,000
18	Houston, John Wesley UMC	Martin Dunbar	0	0	0	0	0	0	0	0	0	0	6,448	0	326,450	48,309	28,325	129,325
19	Houston, Lakeside UMC	Andrew Payne	0	0	0	0	0	0	0	0	0	0	0	0	0	12,359	7,298	67,060
20	Houston, Lakewood UMC	John Stephenson	0	0	0	0	0	0	0	0	0	0	8,172	14,550	71,225	58,295	34,867	148,749
21	Houston, Spring Woods UMC	Steffon Arrington	0	0	0	0	0	0	0	0	0	0	555	0	1,200	9,699	7,444	66,500
22	Huffman, Lake Houston UMC	Russell Martin	1,000	0	0	0	0	0	0	30	0	0	0	0	1,545	13,501	7,925	70,236
23	Humble, First UMC	James Flagg, Jr.	0	0	0	0	0	0	0	0	0	0	0	650	14,800	20,330	10,902	58,454
24	Humble, Journey of Faith UMC	Stephen Goldsmith	0	0	0	0	0	0	0	0	0	0	0	0	0	11,175	13,458	41,400
25	Huntsville, Phelps UMC	Aaron New	0	0	0	0	0	0	0	0	0	0	40	0	0	0	0	14,400
26	Huntsville, Warren Chapel UMC	Kimm Thomas	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	9,620
27	Kingwood, Kingwood UMC	James Burton Palmer, Jr.	12,957	0	0	500	0	0	0	0	0	3,710	300	30,633	208,760	53,697	33,001	93,440
28	Kingwood, Strawbridge UMC	Todd Jordan	500	0	0	0	0	0	0	0	0	0	0	1,258	149,051	63,905	38,668	100,331
29	Magnolia, Magnolia UMC	Andrew Hook	0	0	0	0	0	0	0	0	0	0	906	0	5,122	9,183	11,726	43,368
30	Magnolia, Wildwood UMC	M. Rhett Ansley	0	0	0	0	0	0	0	0	0	0	500	0	6,000	23,331	27,332	77,780



			OTHER BENEVOLENCES													CLERGY SUPPORT		
			GENERAL ADVANCE SPECIALS	WORLD SERVICE SPECIAL GIFTS	YOUTH SERVICE FUND	HUMAN RELATIONS DAY	ONE GREAT HOUR OF SHARING	PEACE WITH JUSTICE SUNDAY	NATIVE AMERICAN AWARENESS SUNDAY	WORLD COMMUNION SUNDAY	UNITED METHODIST STUDENT DAY	TOTAL SPECIAL SUNDAY OFFERINGS SENT TO CONFERENCE TREASURER	TOTAL FOR CONNECTIONAL MISSION & MINISTRY SENT TO CONFERENCE TREASURER	TOTAL PAID DIRECTLY TO UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	TOTAL PAID DIRECTLY TO NON-UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	GROUP HEALTH BENEFITS (CHURCH'S 6%)	PENSIONS AND BENEFITS FUND (MPP AND CPP)	PASTOR'S BASE COMPENSATION
	CHURCH & CHARGE	Pastor	30	31	32	33a	33b	33c	33d	33e	33f	34	35	36	37	38	39	40a
31	Montgomery, Montgomery UMC	David Lindwall	0	0	0	0	0	0	0	0	0	0	3,147	389	71,849	22,131	13,574	71,793
32	New Waverly , New Waverly UMC	Aaron New	0	0	0	0	0	0	0	0	0	0	17	0	0	0	0	4,200
33	Porter, Friendship UMC	Alan Van Hooser	0	0	0	0	0	0	0	0	0	0	696	0	0	9,833	6,571	57,000
34	Shepherd, Shepherd UMC	Steven Lightfoot	0	0	0	0	0	0	0	0	0	0	86	0	0	0	0	25,000
35	Splendora, Countryside UMC	Steven Lightfoot	0	0	0	30	30	13	0	42	30	35	218	0	0	0	0	18,300
36	Spring, Cypress Trails UMC	Luis Ramirez	0	0	0	0	0	0	0	0	0	0	1,200	550	1,000	15,417	10,604	83,875
37	Spring, Faith UMC	Harry Vein	0	0	0	0	0	0	0	0	0	0	0	0	4,133	24,834	31,381	107,889
38	Spring, Faithbridge UMC	E. Kenneth Werlein	0	0	0	0	0	0	0	0	0	0	0	0	1,500,440	47,612	26,355	210,000
39	Spring, Klein UMC	Lawrence Young	230	0	0	562	0	0	0	0	0	0	817	3,202	17,050	46,341	27,708	137,091
40	Spring, St. Paul UMC	Krejchi Hester	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12,000
41	Stephen Creek, Paul Horton UMC	Mariann Rayne	0	0	0	0	0	0	0	0	0	0	135	1,600	3,000	4,368	0	21,200
42	The Woodlands, Christ Church UM	Jeffrey Powers	0	0	0	0	0	0	0	0	0	0	500	1,050	0	37,275	22,004	93,350
43	The Woodlands, Covenant UMC	Jason Burnham	0	0	0	0	0	0	0	0	0	0	0	0	500	28,678	17,035	77,610
44	The Woodlands, Woodlands UMC	Mark Sorensen	100	0	0	0	0	0	0	0	0	0	150,000	1,498,808	2,569,382	190,391	232,319	196,319
45	Tomball, Rose Hill UMC	Jason Nelson	0	0	0	0	0	0	0	0	0	0	1,016	0	0	11,639	6,968	54,337
46	Tomball, Salem UMC	Valda Combs	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3,600
47	Tomball, Tomball UMC	William Haygood, Jr.	0	0	0	0	0	0	0	0	0	0	0	0	24,571	35,930	20,235	101,640
48	Waller, New Hope UMC	S. Kevin King	0	0	0	0	0	0	0	0	0	0	228	0	0	3,708	3,595	31,342
49	Waller, Waller UMC	Catherine Beasley	0	0	0	0	0	0	0	0	0	0	0	0	364	0	0	16,000
50	Willis, First UMC	Jonathan Bynum	0	0	0	0	0	0	0	0	0	0	1,400	0	0	15,840	9,892	91,614
51	Willis, Thomas Chapel UMC	Andrew Stewart. III	0	0	0	0	0	0	0	0	0	0	10	0	0	305	0	4,040
TOTALS FOR YEAR 2020			19,470	0	0	1,092	30	13	0	72	30	3,845	178,538	1,706,982	5,532,154	1,104,517	902,878	3,184,225
TOTALS FOR YEAR 2019			11,414	0	0	75	516	55	65	1,277	77	2,180	160,033	2,641,450	5,482,168	1,084,509	776,644	3,011,115
INCREASE			8,056			1,017						1,665	18,505		49,986	20,008	126,234	173,110
DECREASE							486	42	65	1,205	47			934,468				

			CLERGY & STAFF SUPPORT								OTHER EXPENSES				GRAND TOTAL PAID
			PASTOR'S UTILITIES AND HOUSING RELATED ALLOWANCES	ASSOCIATE'S BASE COMPENSATION	ASSOCIATE'S UTILITIES AND HOUSING RELATED ALLOWANCES	DEACONS BASE COMPENSATION	DEACONS UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/FOR PASTOR	OTHER CASH ALLOWANCES PAID TO/FOR PASTOR	OTHER STAFF COMPENSATION AND EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTEDNESS, LOANS, MORTGAGES, ETC	PAID ON BUILDINGS AND IMPROVEMENTS	
	CHURCH & CHARGE	Pastor	40b	41a	41b	42a	42b	43	44	45	46	47	48	49a & 49b	50
1	Central North District	Jeffrey Olive - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Atascocita, Atascocita UMC	H. Michael Tyson, II	36,000	0	0	12,229	12,500	0	3,928	352,308	54,641	214,559	406,445	26,298	1,342,971
3	Cleveland, First UMC	James McMillan	6,000	0	0	0	0	0	1,839	52,379	200	40,386	28,390	0	210,390
4	Coldspring, Coldspring UMC	Danny Darby	8,652	0	0	0	0	0	2,658	110,709	12,163	81,237	0	7,836	375,626
5	Coldspring, Mt. Zion UMC	Kimm Thomas	0	0	0	0	0	0	0	0	100	11,000	0	0	14,761
6	Conroe, First UMC	Thomas Irving	45,000	199,227	70,863	0	0	0	6,260	669,305	157,060	387,125	0	322,407	2,275,837
7	Conroe, Living Way UMC	William Posey, II	22,992	0	0	0	0	0	4,791	0	8,500	30,150	35,920	7,967	207,221
8	Conroe, Metropolitan UMC	Willie Sears	0	0	0	0	0	0	0	5,018	425	11,030	0	0	35,010
9	Conroe, St. Paul UMC	Ramona Barr	18,417	0	0	0	0	0	475	0	755	52,511	0	22,401	122,794
10	Cypress, Cypress UMC	Anthony McCollum	39,804	45,861	18,595	0	0	1,608	13,906	750,886	52,614	443,317	74,783	460,132	2,213,833
11	Cypress, Good Shepherd UMC	Matthew Neely	75,000	69,492	47,275	0	0	3,999	7,705	765,546	221,765	294,157	190,057	27,490	2,358,772
12	Hempstead, Harper UMC	Elizabeth Palmer	144	0	0	0	0	0	0	0	900	1,217	0	2,000	8,943
13	Hempstead, St. Thomas UMC	Elizabeth Palmer	560	0	0	0	0	0	1,686	6,375	100	12,338	0	2,000	41,368
14	Hockley, Macedonia UMC	S. Kevin King	6,000	0	0	0	0	0	6,810	0	1,347	19,865	0	1,095	94,811
15	Houston, Cornerstone UMC	Benjamin Lohmer	40,200	0	0	0	0	1,000	6,000	140,662	8,831	163,579	342,556	3,508	816,696
16	Houston, Fairbanks UMC	Heather Sims	15,840	0	0	0	0	6,600	0	8,348	12,687	45,251	0	0	170,961
17	Houston, Foundry UMC	Ray Hughes, Jr	60,000	196,340	158,220	0	0	5,455	14,685	1,327,143	123,248	302,370	440,000	121,520	3,463,688
18	Houston, John Wesley UMC	Martin Dunbar	48,000	130,980	34,018	0	0	13,245	1,416	837,288	219,114	430,946	232,080	231,801	2,827,032
19	Houston, Lakeside UMC	Andrew Payne	23,000	0	0	0	0	0	1,535	86,440	17,759	72,412	73,890	0	376,591
20	Houston, Lakewood UMC	John Stephenson	27,772	191,634	86,400	0	0	0	10,563	869,065	128,426	356,339	268,904	266,747	2,754,903
21	Houston, Spring Woods UMC	Steffon Arrington	3,000	0	0	0	0	0	3,000	105,627	32,450	191,510	9,126	80,183	525,890
22	Huffman, Lake Houston UMC	Russell Martin	6,000	0	0	0	0	2,000	3,300	103,681	12,730	69,842	2,368	1,121,947	1,446,845
23	Humble, First UMC	James Flagg, Jr.	10,000	19,120	7,200	0	0	0	8,000	175,688	34,874	146,404	31,920	257,764	851,581
24	Humble, Journey of Faith UMC	Stephen Goldsmith	31,000	0	0	0	0	0	109	84,882	10,121	110,276	85,735	6,730	417,026
25	Huntsville, Phelps UMC	Aaron New	0	0	0	0	0	0	0	0	100	2,000	0	0	17,723
26	Huntsville, Warren Chapel UMC	Kimm Thomas	0	0	0	0	0	2,600	0	0	100	23,360	0	0	35,751
27	Kingwood, Kingwood UMC	James Burton Palmer, Jr.	60,000	172,601	119,465	0	0	0	25,075	1,040,118	128,740	599,670	528,156	80,119	3,294,205
28	Kingwood, Strawbridge UMC	Todd Jordan	37,000	46,897	54,100	153,989	73,567	0	32,667	255,658	86,352	271,436	13,287	64,384	1,577,562
29	Magnolia, Magnolia UMC	Andrew Hook	2,000	0	0	0	0	0	6,565	61,900	19,159	103,873	42,106	21,575	354,446
30	Magnolia, Wildwood UMC	M. Rhett Ansley	28,300	26,324	16,500	0	0	0	6,500	632,323	166,754	236,372	55,642	0	1,395,239

			CLERGY & STAFF SUPPORT									OTHER EXPENSES				GRAND TOTAL PAID
			PASTOR'S UTILITIES AND HOUSING RELATED ALLOWANCES	ASSOCIATE'S BASE COMPENSATION	ASSOCIATE'S UTILITIES AND HOUSING RELATED ALLOWANCES	DEACONS BASE COMPENSATION	DEACONS UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/FOR PASTOR	OTHER CASH ALLOWANCES PAID TO/FOR PASTOR	OTHER STAFF COMPENSATION AND EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTEDNESS, LOANS, MORTGAGES, ETC	PAID ON BUILDINGS AND IMPROVEMENTS		
	CHURCH & CHARGE	Pastor	40b	41a	41b	42a	42b	43	44	45	46	47	48	49a & 49b	50	
31	Montgomery, Montgomery UMC	David Lindwall	31,635	41,871	23,114	0	0	8,757	3,000	428,413	62,828	177,132	42,752	0	1,095,641	
32	New Waverly , New Waverly UMC	Aaron New	0	0	0	0	0	0	0	0	100	3,293	0	0	8,101	
33	Porter, Friendship UMC	Alan Van Hooser	4,222	0	0	0	0	0	7,500	67,691	4,035	71,674	24,240	0	274,091	
34	Shepherd, Shepherd UMC	Steven Lightfoot	0	0	0	0	0	0	0	9,700	1,350	25,000	0	1,500	67,754	
35	Splendora, Countryside UMC	Steven Lightfoot	12,200	0	0	0	0	0	0	0	33,126	23,904	0	0	94,401	
36	Spring, Cypress Trails UMC	Luis Ramirez	5,500	26,000	0	0	0	0	0	89,165	38,376	137,219	20,571	28,941	485,538	
37	Spring, Faith UMC	Harry Vein	40,000	41,900	15,000	0	0	0	1,370	323,585	11,034	179,480	96,920	11,000	959,167	
38	Spring, Faithbridge UMC	E. Kenneth Werlein	60,000	85,000	46,000	0	0	52,071	1,150	3,855,199	558,587	517,152	383,381	8,710,941	16,343,016	
39	Spring, Klein UMC	Lawrence Young	60,000	77,750	60,500	0	0	0	7,969	605,631	94,089	328,600	1,024,743	37,768	2,706,490	
40	Spring, St. Paul UMC	Krejchi Hester	0	0	0	0	0	0	0	33,800	5,000	10,000	10,548	0	71,348	
41	Stephen Creek, Paul Horton UMC	Mariann Rayne	8,400	0	0	0	0	2,400	0	2,820	165	6,645	0	1,183	55,926	
42	The Woodlands, Christ Church UM	Jeffrey Powers	44,160	101,848	48,450	0	0	13,013	12,000	514,496	73,041	169,598	587,537	369,282	2,227,659	
43	The Woodlands, Covenant UMC	Jason Burnham	59,871	62,252	26,502	0	0	0	69	203,783	59,274	112,248	202,659	4,495	888,582	
44	The Woodlands, Woodlands UMC	Mark Sorensen	128,500	675,216	328,367	52,950	24,125	4,500	32,017	6,199,511	555,992	2,413,729	864,627	2,480,049	19,397,473	
45	Tomball, Rose Hill UMC	Jason Nelson	30,000	11,666	5,833	0	0	0	5,000	0	30,000	89,000	0	4,000	279,378	
46	Tomball, Salem UMC	Valda Combs	0	0	0	0	0	0	0	0	433	2,200	0	0	6,256	
47	Tomball, Tomball UMC	William Haygood, Jr.	14,056	113,799	40,457	0	0	0	0	182,644	52,137	198,201	108,660	45,024	991,330	
48	Waller, New Hope UMC	S. Kevin King	3,409	0	0	0	0	0	0	0	350	9,328	0	0	58,705	
49	Waller, Waller UMC	Catherine Beasley	6,130	0	0	0	0	0	2,927	0	7,154	29,570	0	0	68,792	
50	Willis, First UMC	Jonathan Bynum	27,600	0	0	0	0	0	0	109,415	5,000	121,200	24,000	0	422,135	
51	Willis, Thomas Chapel UMC	Andrew Stewart. III	1,250	0	0	0	0	550	710	800	532	9,337	0	3,728	21,557	
TOTALS FOR YEAR 2020			1,187,614	2,335,778	1,206,859	219,168	110,192	117,798	243,185	21,068,002	3,104,618	9,359,042	6,252,003	14,833,815	76,151,816	
TOTALS FOR YEAR 2019			1,109,230	2,428,407	1,214,657	215,993	112,777	239,029	326,747	23,180,544	5,468,347	10,514,428	5,937,791	18,755,472	86,245,931	
INCREASE			78,384				3,175						314,212			
DECREASE				92,629	7,798		2,585	121,231	83,562	2,112,542	2,363,729	1,155,386		3,921,657	10,094,115	

			CHURCH MEMBERSHIP														GROUPS				
			TOTAL PROFESSING MEMBERS REPORTED AT CLOSE OF LAST YEAR	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH THROUGH CONFIRMATION	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH OTHER THAN CONFIRMATION	RESTORED BY AFFIRMATION	CORRECTION TO PREVIOUS YEAR'S REPORT BY ADDITION	RECEIVED FROM OTHER UNITED METHODIST CHURCHES	RECEIVED FROM OTHER DENOMINATIONS	REMOVED OR CORRECTED BY CHARGE CONFERENCE ACTION	WITHDRAWN	CORRECTION TO PREVIOUS YEAR'S REPORT BY SUBTRACTION	REMOVED BY TRANSFER TO OTHER UNITED METHODIST CHURCHES	REMOVED BY TRANSFER TO OTHER DENOMINATIONS	REMOVED BY DEATH	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	AVERAGE ATTENDANCE AT PRINCIPAL WEEKLY WORSHIP SERVICE(S)	NUMBER OF PERSONS WHO WORSHIP ONLINE	NUMBER OF CHILDREN BAPTIZED THIS YEAR (ages 0 - 12)	NUMBER OF YOUTH & ADULTS BAPTIZED THIS YEAR (ages 13 and Older)	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR (sum of 8a+8b)
	CHURCH & CHARGE	Pastor	1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	7	7a	8a	8b	8
1	Central South District	Elijah A. Stansell, Jr.- D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Bellaire, Bellaire UMC	Seann Duffin	1,258	0	2	0	1	5	1	8	5	0	0	2	14	1,238	329	153	5	0	5
3	Houston, Abiding Faith UMC	Deborah Vaughn	159	0	1	0	0	0	2	0	0	15	0	4	0	143	99	75	0	0	0
4	Houston, Aldine First UMC	Kenneth Goode	16	0	0	0	0	0	0	0	0	0	0	0	1	15	14	0	0	0	0
5	Houston, Asbury UMC	Jacqueline Collins	82	0	0	0	0	0	1	0	0	0	0	0	1	82	35	31	0	0	0
6	Houston, Beneke UMC	Johnny Ybarbo	40	0	0	0	0	0	0	0	0	0	0	0	0	40	40	0	3	8	11
7	Houston, Bering Memorial UMC	Paula McGehee	733	0	0	0	0	0	0	0	0	0	0	0	2	731	59	325	1	0	1
8	Houston, Blueridge UMC	Janice Gilbert	437	5	2	0	0	6	5	10	0	0	0	0	9	436	179	80	0	0	0
9	Houston, Boynton Chapel UMC	Linda Davis	222	0	0	0	0	0	0	0	0	0	0	0	0	222	107	489	0	0	0
10	Houston, Calvary UMC	Lillie Ferrell	112	0	0	0	0	0	0	0	0	0	3	0	1	108	43	47	0	0	0
11	Houston, Chapelwood UMC	John Stephens	7,250	103	5	0	0	17	15	0	12	0	28	8	54	7,288	2,175	2,801	24	3	27
12	Houston, Clinton Park UMC	Sandra Hall	101	0	1	1	0	0	0	0	0	0	0	0	4	99	44	39	0	0	0
13	Houston, Covenant of Faith UMC	Luthur Walker	372	0	0	0	0	0	0	0	0	0	0	0	3	369	106	350	0	0	0
14	Houston, Disciples UMC	Rose Veal	93	0	0	0	0	0	0	0	0	0	0	1	3	89	37	47	0	0	0
15	Houston, Dong San UMC	Daniel Yoo	59	0	0	0	0	0	3	0	0	0	0	2	1	59	28	7	0	0	0
16	Houston, Durkee UMC	Frances Fogar	33	0	0	0	0	1	0	0	0	0	0	0	4	30	8	0	0	0	0
17	Houston, Ebenezer UMC	Francis Guidry	387	0	0	0	0	0	0	0	0	0	0	0	15	372	77	8	0	0	0
18	Houston, El Buen Pastor UMC	Benjamin Villanueva	306	4	0	2	0	0	0	0	0	0	2	0	0	310	70	15	0	0	0
19	Houston, El Mesias UMC	Jose Cortinas	100	0	0	0	0	12	0	0	0	0	0	0	2	110	85	26	1	0	1
20	Houston, First Korean UMC	Joseph Jung	21	0	0	0	0	0	0	0	0	0	0	0	0	21	18	0	0	0	0
21	Houston, First UMC	Andrew Nixon	3,467	0	7	0	0	2	0	81	17	0	5	0	21	3,352	790	550	1	0	1
22	Houston, Genoa UMC	Howard Bruce	109	0	1	0	0	0	0	0	0	0	0	0	4	106	17	108	0	0	0
23	Houston, Glenbrook UMC	Jacqueline Collins	94	0	1	0	0	3	0	0	0	0	0	0	3	95	32	30	1	0	1
24	Houston, Grace UMC (Heights)	Collin Taylor	357	0	2	0	0	0	0	0	0	0	0	0	4	355	119	135	4	0	4
25	Houston, Grace UMC (Lockwood)	Curley Laster	22	0	0	0	0	0	0	0	1	0	0	0	1	20	12	0	0	0	0
26	Houston, Holy Trinity UMC	Paul May, Jr.	181	0	0	0	0	0	0	0	0	0	0	0	8	173	55	20	0	0	0
27	Houston, Jacinto City UMC	Leslie Grant, Jr.	35	0	2	0	0	0	0	0	0	0	0	0	2	35	12	12	1	0	1
28	Houston, Jones Memorial UMC	Kenneth Levingston	1,815	10	6	0	0	4	15	0	0	0	0	1	27	1,822	605	651	1	2	3
29	Houston, Mt. Vernon UMC	Deborah Giles	404	0	0	0	0	0	0	0	0	0	0	0	5	399	59	59	0	0	0
30	Houston, Newgate Fellowship	Marvin Hood	105	0	0	0	0	0	0	0	0	0	0	0	0	105	30	0	0	0	0

	CHURCH & CHARGE	Pastor	CHURCH MEMBERSHIP													GROUPS					
			TOTAL PROFESSING MEMBERS REPORTED AT CLOSE OF LAST YEAR	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH THROUGH CONFIRMATION	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH OTHER THAN CONFIRMATION	RESTORED BY AFFIRMATION	CORRECTION TO PREVIOUS YEAR'S REPORT BY ADDITION	RECEIVED FROM OTHER UNITED METHODIST CHURCHES	RECEIVED FROM OTHER DENOMINATIONS	REMOVED OR CORRECTED BY CHARGE CONFERENCE ACTION	WITHDRAWN	CORRECTION TO PREVIOUS YEAR'S REPORT BY SUBTRACTION	REMOVED BY TRANSFER TO OTHER UNITED METHODIST CHURCHES	REMOVED BY TRANSFER TO OTHER DENOMINATIONS	REMOVED BY DEATH	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	AVERAGE ATTENDANCE AT PRINCIPAL WEEKLY WORSHIP SERVICE(S)	NUMBER OF PERSONS WHO WORSHIP ONLINE	NUMBER OF CHILDREN BAPTIZED THIS YEAR (ages 0 - 12)	NUMBER OF YOUTH & ADULTS BAPTIZED THIS YEAR (ages 13 and Older)	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR (sum of 8a+8b)
			1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	7	7a	8a	8b	8
31	Houston, Norris Chapel UMC	Vastine Watson, Jr.	60	0	0	0	0	0	0	0	0	0	0	0	2	58	39	100	0	0	0
32	Houston, Pleasantville UMC	Albert Reed, Jr.	82	0	0	0	0	2	1	0	0	0	0	0	1	84	35	1	0	0	0
33	Houston, Reid Casa de Alabanza UMC	Raymundo Arguello	71	0	0	0	0	0	0	0	0	0	0	6	0	65	50	15	0	0	0
34	Houston, Riverside UMC	Keith Somerville	144	0	0	0	0	1	0	0	0	0	0	0	2	143	84	180	2	0	2
35	Houston, Servants of Christ UMC Parish	Christopher McNeill	366	0	18	0	0	0	0	0	0	0	0	0	5	379	46	0	1	0	1
36	Houston, Shaw Tabernacle UMC	TBS	20	0	0	0	0	0	0	0	0	0	0	0	0	20	15	0	0	0	0
37	Houston, Sloan UMC	Oscar Chambers	168	0	0	0	0	0	0	0	0	10	0	1	3	154	84	73	2	0	2
38	Houston, St. Andrew's UMC	Lillie Ferrell	105	0	0	0	0	0	0	0	0	0	0	0	0	105	30	10	0	0	0
39	Houston, St. James UMC	Roy Weeks	88	0	1	0	0	0	0	0	0	0	0	0	2	87	18	51	0	1	1
40	Houston, St. John's UMC	Rudy & Juanita Rasmus	10,952	0	17	0	0	0	0	0	0	0	0	0	16	10,953	991	1,575	8	16	24
41	Houston, St. Luke's UMC	Thomas Pace, III	8,742	66	23	1	0	66	33	0	20	0	10	13	66	8,822	1,409	2,340	74	17	91
42	Houston, St. Mark's (Patterson) UMC	Leroy Elder	72	0	0	0	0	0	0	0	0	0	0	0	2	70	45	29	0	0	0
43	Houston, St. Mark's (Pecore) UMC	Emily Chapman	728	0	2	0	0	1	7	0	2	0	3	0	3	730	187	187	4	1	5
44	Houston, St. Mary's UMC	Keith Bell	165	0	2	0	0	0	0	0	0	0	0	0	8	159	40	40	0	0	0
45	Houston, St. Matthew's UMC	Virginia Wall	318	0	2	0	0	0	0	16	5	163	0	0	7	129	61	93	0	2	2
46	Houston, St. Paul's UMC	Jeffery McDonald	5,147	0	3	0	0	15	1	0	20	0	13	0	21	5,112	854	1,453	13	0	13
47	Houston, St. Philip's UMC	A. Lisa Callaway	311	0	1	0	0	0	0	32	0	0	0	0	6	274	60	50	0	1	1
48	Houston, St. Stephen's UMC	Nathaniel Bledsoe	388	0	0	3	0	1	0	2	2	2	2	0	13	371	182	272	0	0	0
49	Houston, Terrace UMC	Nancy Creason	356	0	0	0	0	0	0	3	0	0	0	0	9	344	30	0	0	0	0
50	Houston, Trinity East UMC	Marilyn White	406	0	1	0	0	0	0	100	82	0	0	0	0	225	130	250	0	0	0
51	Houston, Trinity UMC	Edward Jones, III	604	3	0	0	0	0	2	0	0	0	0	0	7	602	162	225	1	0	1
52	Houston, Union Memorial UMC	Lewis Jackson	89	0	0	0	0	0	0	0	0	0	0	0	1	88	19	18	0	0	0
53	Houston, Wesley UMC	Leroy Elder	53	0	0	0	0	0	0	0	0	0	0	0	1	52	20	12	0	0	0
54	Houston, West University UMC	Linda Christians	855	0	1	0	0	4	1	0	4	0	3	1	5	848	144	192	4	0	4
55	Houston, Westbury UMC	Danny Yang	921	0	1	0	0	6	0	0	0	0	0	0	7	921	230	150	2	1	3
56	Houston, Westminster UMC	Meredith Mills	620	0	0	0	0	0	2	0	0	0	3	0	3	616	123	88	0	0	0
TOTALS FOR YEAR 2020			50,201	191	102	7	1	146	89	252	170	190	72	39	379	49,635	10,372	13,462	153	52	205
TOTALS FOR YEAR 2019			50,843	264	427	65	69	237	333	822	98	291	223	103	349	50,352	12,867	8,233	343	178	521
INCREASE											72				30			5,229			
DECREASE			642	73	325	58	68	91	244	570		101	151	64		717	2,495		190	126	316



			CHRISTIAN FORMATION & OTHER SMALL GROUPS														UMM		UMW	
			TOTAL BAPTIZED MEMBERS WHO HAVE NOT BECOME PROFESSING MEMBERS	NUMBER OF PERSONS ON CONSTITUENCY ROLL (PAR.230.3)	PARTICIPANTS AND LEADERS IN CHILDREN CFG (ages 0 - 11)	PARTICIPANTS AND LEADERS IN YOUTH CFG (ages 12 - 18)	PARTICIPANTS AND LEADERS IN YOUNG ADULTS CFG (ages 19 - 30)	PARTICIPANTS AND LEADERS IN OTHER ADULTS CFG (ages 31 and older)	TOTAL PARTICIPATING IN CHRISTIAN FORMATION GROUPS	TOTAL ENROLLED IN CONFIRMATION PREPARATION CLASSES THIS YEAR	AVERAGE ATTENDANCE IN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. OF PARTICIPANTS IN VACATION BIBLE SCHOOL	NO. OF SUNDAY CHURCH SCHOOL CLASSES (ALL AGES)	NO. OF CLASSES, OTHER THAN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. SHORT-TERM CLASSES AND GROUPS FOR LEARNING (ALL AGES)	MEMBERSHIP IN UNITED METHODIST MEN	AMOUNT PAID FOR PROJECTS	MEMBERSHIP IN UNITED METHODIST WOMEN	AMOUNT PAID FOR LOCAL CHURCH AND COMMUNITY WORK	
	CHURCH & CHARGE	Pastor	9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b	
31	Houston, Norris Chapel UMC	Vastine Watson, Jr.	0	0	0	0	3	18	21	0	8	0	2	4	0	0	0	0	0	
32	Houston, Pleasantville UMC	Albert Reed, Jr.	1	0	1	1	0	9	11	0	11	0	2	2	4	14	400	13	500	
33	Houston, Reid Casa de Alabanza UMC	Raymundo Arguello	0	0	20	15	8	65	108	0	0	0	0	0	0	0	0	0	0	
34	Houston, Riverside UMC	Keith Somerville	0	0	17	8	45	65	135	0	18	0	1	1	2	0	0	7	108	
35	Houston, Servants of Christ UMC Parish	Christopher McNeill	1	230	26	19	31	60	136	0	46	0	5	3	3	0	0	18	0	
36	Houston, Shaw Tabernacle UMC	TBS	0	3	0	0	0	3	3	3	0	0	0	1	0	0	0	0	0	
37	Houston, Sloan UMC	Oscar Chambers	2	13	26	5	23	32	86	0	15	0	1	6	9	18	500	31	760	
38	Houston, St. Andrew's UMC	Lillie Ferrell	0	11	7	7	8	38	60	0	10	0	2	6	2	22	0	38	0	
39	Houston, St. James UMC	Roy Weeks	0	0	8	7	4	37	56	0	30	0	1	1	0	0	0	0	0	
40	Houston, St. John's UMC	Rudy & Juanita Rasmus	2	0	125	50	100	475	750	0	180	0	4	8	3	0	0	0	0	
41	Houston, St. Luke's UMC	Thomas Pace, III	2,535	2,077	1,027	567	773	2,578	4,945	245	821	320	30	35	69	0	0	0	0	
42	Houston, St. Mark's (Patterson) UMC	Leroy Elder	0	7	5	8	0	13	26	0	6	0	2	2	0	0	0	0	0	
43	Houston, St. Mark's (Pecore) UMC	Emily Chapman	4	446	65	31	36	70	202	0	80	120	12	6	7	0	0	0	0	
44	Houston, St. Mary's UMC	Keith Bell	0	0	0	0	1	24	25	0	0	0	0	2	0	0	0	31	0	
45	Houston, St. Matthew's UMC	Virginia Wall	0	50	15	10	0	24	49	0	292	10	4	3	0	12	2,500	0	0	
46	Houston, St. Paul's UMC	Jeffery McDonald	770	481	230	310	50	915	1,505	28	850	0	19	22	48	0	0	30	1,200	
47	Houston, St. Philip's UMC	A. Lisa Callaway	19	52	25	17	7	50	99	6	35	30	5	9	10	5	0	20	600	
48	Houston, St. Stephen's UMC	Nathaniel Bledsoe	48	173	179	69	4	499	751	0	80	113	8	31	10	0	0	0	0	
49	Houston, Terrace UMC	Nancy Creason	35	75	15	5	0	90	110	0	0	0	0	7	2	5	0	15	0	
50	Houston, Trinity East UMC	Marilyn White	0	0	8	7	2	56	73	0	36	0	5	3	0	30	1,000	19	500	
51	Houston, Trinity UMC	Edward Jones, III	0	33	20	10	8	100	138	3	88	0	5	12	6	25	1,000	20	3,000	
52	Houston, Union Memorial UMC	Lewis Jackson	0	0	3	3	4	17	27	0	10	0	1	2	0	0	0	0	0	
53	Houston, Wesley UMC	Leroy Elder	27	2	2	1	0	13	16	0	13	0	1	0	0	0	0	0	0	
54	Houston, West University UMC	Linda Christians	257	625	202	101	15	135	453	0	86	40	16	12	2	0	0	0	0	
55	Houston, Westbury UMC	Danny Yang	92	0	60	20	25	200	305	0	50	40	5	3	2	0	0	0	0	
56	Houston, Westminster UMC	Meredith Mills	0	0	99	8	35	147	289	0	12	0	1	4	2	29	0	0	0	
TOTALS FOR YEAR 2020			5,171	5,957	4,307	2,249	1,640	12,074	20,270	417	4,512	2,123	247	395	344	406	9,200	722	80,418	
TOTALS FOR YEAR 2019			5,236	6,012	6,417	2,902	1,903	13,144	24,366	496	5,092	4,794	339	581	384	482	21,640	1,052	114,526	
INCREASE																				
DECREASE			65	55	2,110	653	263	1,070	4,096	79	580	2,671	92	186	40	76	12,440	330	34,108	

	CHURCH & CHARGE	Pastor	UMVIM							PROPERTY AND OTHER ASSETS				APPORTIONMENTS					
			NO. OF UMVIM TEAMS SENT FROM THIS CHURCH	NO. OF CHURCH MEMBERS ON UMVIM TEAMS	TOTAL NUMBER OF COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE, AND MERCY OFFERED BY THIS LOCAL CHURCH	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON GLOBAL/REGIONAL HEALTH?	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON ENGAGING IN MINISTRY WITH THE POOR/SOCIALLY MARGINALIZED	NUMBER OF PERSONS FROM YOUR CONGREGATION SERVING IN MISSION/COMMUNITY MINISTRIES	NO. OF PERSONS SERVED COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE AND MERCY	MARKET VALUE OF CHURCH LAND, BUILDINGS & EQUIPMENT	MARKET VALUE OF FINANCIAL OTHER LIQUID ASSETS (CASH, SECURITIES, OTHER PROPERTY, ETC.)	DEBT DECURED BY CHURCH PHYSICAL ASSETS	OTHER DEBT (CURRENT EXPENSES, ETC.)	WORLD SERVICE - APPORTIONED (011)	AMOUNT PAID	MINISTERIAL EDUCATION FUND - APPORTIONED (021)	AMOUNT PAID	BLACK COLLEGE FUND - APPORTIONED (031)	AMOUNT PAID
			20a	20b	21	21a	21b	22	23	24	25	26	27	28.1a	28.1b	28.2a	28.2b	28.3a	28.3b
1	Central South District	Elijah A. Stansell, Jr.- D.S.	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0
2	Bellaire, Bellaire UMC	Seann Duffin	0	0	4	0	4	350	2,000	9,180,960	1,126,918	0	0	16,689	16,689	5,637	5,637	2,248	2,248
3	Houston, Abiding Faith UMC	Deborah Vaughn	0	0	7	4	7	40	23,154	1,000,000	278,981	0	0	4,565	4,565	1,542	1,542	615	615
4	Houston, Aldine First UMC	Kenneth Goode	0	0	0	0	0	0	0	625,000	80,000	0	0	1,016	1,016	343	343	137	137
5	Houston, Asbury UMC	Jacqueline Collins	0	0	6	1	6	17	100	315,000	1,200	113,000	0	744	186	251	63	100	25
6	Houston, Beneke UMC	Johnny Ybarbo	0	0	0	0	0	0	0	1,000,000	28,828	0	0	764	0	258	0	103	0
7	Houston, Bering Memorial UMC	Paula McGehee	0	0	80	5	0	203	3,025	6,963,650	2,211,167	368,369	95,573	10,882	0	3,675	0	1,466	0
8	Houston, Blueridge UMC	Janice Gilbert	0	0	10	0	5	65	500	1,829,000	85,000	193,000	0	6,528	6,532	2,205	2,205	880	880
9	Houston, Boynton Chapel UMC	Linda Davis	0	0	0	6	6	40	5,000	1,624,000	0	186,264	0	2,651	2,651	895	895	357	357
10	Houston, Calvary UMC	Lillie Ferrell	0	0	1	0	1	8	100	425,000	148,500	46,225	0	2,858	0	965	0	385	0
11	Houston, Chapelwood UMC	John Stephens	2	22	59	6	53	2,214	287,504	32,800,571	9,305,239	998,808	2,089,218	173,465	0	58,589	0	23,370	0
12	Houston, Clinton Park UMC	Sandra Hall	0	0	4	0	4	44	1,075	80,000	0	0	0	1,457	1,457	492	492	196	196
13	Houston, Covenant of Faith UMC	Luthur Walker	0	0	5	0	2	75	400	950,000	15,000	0	0	4,258	4,257	1,438	1,438	574	574
14	Houston, Disciples UMC	Rose Veal	0	0	1	0	0	11	7	0	0	0	0	975	0	329	0	131	0
15	Houston, Dong San UMC	Daniel Yoo	0	0	2	0	0	4	2	892,000	5,000	0	0	832	0	281	0	112	0
16	Houston, Durkee UMC	Frances Foger	0	0	0	0	0	0	0	600,000	64,012	0	0	325	325	110	110	44	44
17	Houston, Ebenezer UMC	Francis Guidry	0	0	0	6	1	25	1,210	589,500	315,000	0	0	2,298	2,298	776	776	310	310
18	Houston, El Buen Pastor UMC	Benjamin Villanueva	0	60	1	0	0	0	0	1,400,000	0	0	0	331	331	112	112	45	45
19	Houston, El Mesias UMC	Jose Cortinas	0	0	3	0	3	2	65	400,000	10,000	0	0	272	272	92	92	37	37
20	Houston, First Korean UMC	Joseph Jung	0	0	0	0	0	0	0	0	0	0	0	557	0	188	0	75	0
21	Houston, First UMC	Andrew Nixon	2	9	27	13	27	150	15,000	14,468,282	1,379,865	0	2,582,268	80,892	0	27,322	0	10,898	0
22	Houston, Genoa UMC	Howard Bruce	0	0	0	0	0	34	4,829	714,700	9,500	0	0	1,390	1,390	469	469	187	187
23	Houston, Glenbrook UMC	Jacqueline Collins	0	0	6	1	6	10	40	3,407,900	40,000	0	0	1,145	350	387	195	154	154
24	Houston, Grace UMC (Heights)	Collin Taylor	0	0	0	0	0	357	0	6,500,000	131,000	244,249	0	4,682	0	1,581	0	631	0
25	Houston, Grace UMC (Lockwood)	Curley Laster	0	0	0	0	0	0	0	73,000	4,000	0	0	172	0	58	0	23	0
26	Houston, Holy Trinity UMC	Paul May, Jr.	0	0	4	0	2	6	0	300,000	0	0	0	2,814	2,814	950	950	379	379
27	Houston, Jacinto City UMC	Leslie Grant, Jr.	0	0	0	0	0	0	0	1,000,000	0	0	0	525	525	177	177	71	71
28	Houston, Jones Memorial UMC	Kenneth Levingston	0	0	8	0	8	80	7,500	4,400,000	1,200,000	1,100,000	0	10,172	10,172	3,436	3,436	1,370	1,370
29	Houston, Mt. Vernon UMC	Deborah Giles	0	0	4	0	4	40	300	1,700,000	132,759	0	0	2,854	2,854	964	964	385	385
30	Houston, Newgate Fellowship	Marvin Hood	0	0	0	0	0	105	10,000	0	0	0	0	389	389	131	131	52	52



TEXAS ANNUAL CONFERENCE

	CHURCH & CHARGE	Pastor	UMVIM							PROPERTY AND OTHER ASSETS				APPORTIONMENTS					
			NO. OF UMVIM TEAMS SENT FROM THIS CHURCH	NO. OF CHURCH MEMBERS ON UMVIM TEAMS	TOTAL NUMBER OF COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE, AND MERCY OFFERED BY THIS LOCAL CHURCH	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON GLOBAL/REGIONAL HEALTH?	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON ENGAGING IN MINISTRY WITH THE POOR/SOCIALLY MARGINALIZED	NUMBER OF PERSONS FROM YOUR CONGREGATION SERVING IN MISSION/COMMUNITY MINISTRIES	NO. OF PERSONS SERVED COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE AND MERCY	MARKET VALUE OF CHURCH LAND, BUILDINGS & EQUIPMENT	MARKET VALUE OF FINANCIAL OTHER LIQUID ASSETS (CASH, SECURITIES, OTHER PROPERTY, ETC.)	DEBT DECURED BY CHURCH PHYSICAL ASSETS	OTHER DEBT (CURRENT EXPENSES, ETC.)	WORLD SERVICE - APPORTIONED (011)	AMOUNT PAID	MINISTERIAL EDUCATION FUND - APPORTIONED (021)	AMOUNT PAID	BLACK COLLEGE FUND - APPORTIONED (031)	AMOUNT PAID
			20a	20b	21	21a	21b	22	23	24	25	26	27	28.1a	28.1b	28.2a	28.2b	28.3a	28.3b
31	Houston, Norris Chapel UMC	Vastine Watson, Jr.	0	0	3	1	1	10	350	450,000	0	0	0	713	713	241	241	96	96
32	Houston, Pleasantville UMC	Albert Reed, Jr.	2	0	2	0	2	8	8	350,000	95,000	0	0	1,296	1,296	438	438	175	175
33	Houston, Reid Casa de Alabanza UMC	Raymundo Arguello	0	0	0	0	0	0	0	1,108,000	1,000,000	0	0	1,233	0	417	0	166	0
34	Houston, Riverside UMC	Keith Somerville	0	0	11	3	11	20	570	4,134,370	25,670	0	0	3,192	3,192	1,078	1,078	430	430
35	Houston, Servants of Christ UMC Parish	Christopher McNeill	0	0	2	0	2	33	50	7,849,796	2,259,313	125,128	23,016	6,307	662	2,130	2,130	850	850
36	Houston, Shaw Tabernacle UMC	TBS	0	0	0	0	0	0	0	400,000	0	0	0	1,225	0	414	0	165	0
37	Houston, Sloan UMC	Oscar Chambers	0	0	5	0	5	49	347	1,423,309	181,718	14,772	0	1,925	1,925	650	650	259	259
38	Houston, St. Andrew's UMC	Lillie Ferrell	0	0	6	2	2	6	100	800,000	4,000	8,600	0	2,283	0	771	0	308	0
39	Houston, St. James UMC	Roy Weeks	0	0	2	0	1	0	1,050	491,000	88,000	0	0	1,614	1,614	545	545	217	217
40	Houston, St. John's UMC	Rudy & Juanita Rasmus	0	0	0	0	0	915	120,000	6,000,000	183,339	2,902,913	0	37,579	0	12,692	0	5,063	0
41	Houston, St. Luke's UMC	Thomas Pace, III	0	0	55	6	55	1,100	80,682	71,641,372	6,320,201	6,390,714	2,209,900	156,038	0	52,702	0	21,023	0
42	Houston, St. Mark's (Patterson) UMC	Leroy Elder	0	0	0	0	0	2	0	2,100,000	51,437	0	8,100	1,203	1,203	406	406	162	162
43	Houston, St. Mark's (Pecore) UMC	Emily Chapman	0	0	10	2	10	158	3,500	9,669,005	6,789,895	574,230	0	9,050	9,050	3,057	3,057	1,219	1,219
44	Houston, St. Mary's UMC	Keith Bell	0	0	2	1	2	15	1,153	877,569	10,000	115,000	0	3,748	0	1,266	0	505	0
45	Houston, St. Matthew's UMC	Virginia Wall	0	3	7	6	7	70	3,800	4,500,000	92,061	18,455	0	3,938	3,938	1,330	1,330	531	531
46	Houston, St. Paul's UMC	Jeffery McDonald	0	0	14	3	14	1,000	133,000	41,580,392	112,000	529,982	0	60,597	60,597	20,467	20,467	8,164	8,164
47	Houston, St. Philip's UMC	A. Lisa Callaway	0	0	4	2	4	30	75	3,250,000	392,000	0	51,400	4,006	4,006	1,353	1,353	540	540
48	Houston, St. Stephen's UMC	Nathaniel Bledsoe	0	0	21	4	8	217	46,692	7,197,591	464,571	0	95,070	9,717	1,620	3,282	547	1,309	218
49	Houston, Terrace UMC	Nancy Creason	0	0	5	2	3	25	200	4,788,000	52,790	0	0	6,842	0	2,311	0	922	0
50	Houston, Trinity East UMC	Marilyn White	0	0	6	1	6	29	1,500	2,918,000	0	85,000	24,661	4,022	4,022	1,358	1,358	542	542
51	Houston, Trinity UMC	Edward Jones, III	0	0	20	5	5	30	2,000	1,405,000	51,000	16,381	207,355	6,653	6,653	2,247	2,247	896	896
52	Houston, Union Memorial UMC	Lewis Jackson	0	0	0	0	0	10	25	546,900	0	0	0	738	738	249	249	99	99
53	Houston, Wesley UMC	Leroy Elder	0	0	0	0	0	0	0	407,000	0	0	0	1,133	1,133	383	383	153	153
54	Houston, West University UMC	Linda Christians	0	0	8	3	6	53	500	11,695,000	1,168,376	0	411,500	28,550	28,550	9,643	9,643	3,846	3,846
55	Houston, Westbury UMC	Danny Yang	0	0	0	0	0	100	300	8,622,750	1,069,158	0	4,450	11,361	11,361	3,837	3,837	1,531	1,531
56	Houston, Westminster UMC	Meredith Mills	0	0	0	0	0	0	0	1,024,341	1,381,944	580,977	897,378	14,255	0	4,815	0	1,921	0
TOTALS FOR YEAR 2020			6	94	415	83	283	7,760	757,713	288,467,958	38,364,442	14,612,067	8,699,889	715,721	201,346	241,735	69,986	96,427	27,994
TOTALS FOR YEAR 2019			36	390	484	75	332	9,180	459,960	292,041,565	31,832,137	18,842,381	3,083,354	720,483	357,968	243,354	120,604	97,094	48,444
INCREASE						8			297,753		6,532,305		5,616,535						
DECREASE			30	296	69		49	1,420		3,573,607		4,230,314		4,762	156,622	1,619	50,618	667	20,450

			APPORTIONMENTS																
			AFRICA UNIVERSITY FUND - APPORTIONED (041)	AMOUNT PAID	INTERDENOMINATIONAL COOP FUND - APPORTIONED (091)	AMOUNT PAID	GENERAL ADMINISTRATIVE FUND - APPORTIONED (101)	AMOUNT PAID	JURISDICTIONAL MINISTRIES - APPORTIONED (102)	AMOUNT PAID	CENTER FOR CONGREGATIONAL EXCELLENCE - APPORTIONED (110)	AMOUNT PAID	NEW CHURCH TRANSFORMATION DEVELOPMENT - APPORTIONED (115)	AMOUNT PAID	CENTER FOR CLERGY EXCELLENCE - APPORTIONED (120)	AMOUNT PAID	CENTER FOR MISSIONAL EXCELLENCE - APPORTIONED (130)	AMOUNT PAID	CENTER FOR CONNECTIONAL RESOURCES - APPORTIONED (135)
	CHURCH & CHARGE	Pastor	28.4a	28.4b	28.5a	28.5b	28.6a	28.6b	28.7a	28.7b	28.8a	28.8b	28.9a	28.9b	28.10a	28.10b	28.11a	28.11b	28.12a
1	Central South District	Elijah A. Stansell, Jr.- D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Bellaire, Bellaire UMC	Seann Duffin	503	503	441	441	1,982	1,982	1,048	1,048	5,605	5,605	7,541	7,541	3,030	3,030	7,293	7,293	13,768
3	Houston, Abiding Faith UMC	Deborah Vaughn	138	138	121	121	542	542	287	287	1,533	1,533	2,063	2,063	829	829	1,995	1,995	3,766
4	Houston, Aldine First UMC	Kenneth Goode	31	31	27	27	121	121	64	64	341	341	459	459	184	184	444	444	838
5	Houston, Asbury UMC	Jacqueline Collins	22	5	20	5	88	22	47	12	250	62	336	84	135	34	325	81	614
6	Houston, Beneke UMC	Johnny Ybarbo	23	0	20	0	91	0	48	0	256	0	345	0	139	0	334	0	630
7	Houston, Bering Memorial UMC	Paula McGehee	328	0	287	0	1,292	0	683	0	3,655	0	4,917	0	1,975	0	4,755	0	8,977
8	Houston, Blueridge UMC	Janice Gilbert	197	197	172	172	775	775	410	410	2,193	2,193	2,950	2,950	1,185	1,185	2,853	2,853	5,385
9	Houston, Boynton Chapel UMC	Linda Davis	80	80	70	70	315	315	166	166	890	890	1,198	1,198	481	481	1,159	1,159	2,187
10	Houston, Calvary UMC	Lillie Ferrell	86	0	75	0	339	0	179	0	960	0	1,291	0	519	0	1,249	0	2,358
11	Houston, Chapelwood UMC	John Stephens	5,230	0	4,582	0	20,598	0	10,891	0	58,259	0	78,377	34,268	31,489	0	75,802	0	143,102
12	Houston, Clinton Park UMC	Sandra Hall	44	44	38	38	173	173	91	91	489	489	658	658	265	265	637	637	1,202
13	Houston, Covenant of Faith UMC	Luthur Walker	128	128	112	112	506	506	267	267	1,430	1,430	1,924	1,924	773	773	1,861	1,861	3,513
14	Houston, Disciples UMC	Rose Veal	29	0	26	0	116	0	61	0	327	0	440	0	177	77	426	426	804
15	Houston, Dong San UMC	Daniel Yoo	25	0	22	0	99	0	52	0	279	0	376	28	151	151	363	363	686
16	Houston, Durkee UMC	Frances Foger	10	10	9	9	39	39	20	20	109	109	147	147	59	59	142	142	268
17	Houston, Ebenezer UMC	Francis Guidry	69	69	61	61	273	273	144	144	772	772	1,039	1,039	417	417	1,004	1,004	1,896
18	Houston, El Buen Pastor UMC	Benjamin Villanueva	10	10	9	9	39	39	21	21	111	111	150	150	60	60	145	145	273
19	Houston, El Mesias UMC	Jose Cortinas	8	8	7	7	32	32	17	17	91	91	123	123	49	49	119	119	225
20	Houston, First Korean UMC	Joseph Jung	17	0	15	0	66	0	35	0	187	0	252	0	101	0	243	0	460
21	Houston, First UMC	Andrew Nixon	2,439	0	2,137	0	9,605	0	5,079	0	27,168	0	36,550	0	14,684	0	35,349	0	66,733
22	Houston, Genoa UMC	Howard Bruce	42	42	37	37	165	165	87	87	467	467	628	628	252	252	607	607	1,147
23	Houston, Glenbrook UMC	Jacqueline Collins	35	35	30	30	136	136	72	72	385	385	517	276	208	208	500	500	944
24	Houston, Grace UMC (Heights)	Collin Taylor	141	0	124	0	556	0	294	0	1,572	0	2,115	0	850	0	2,046	0	3,862
25	Houston, Grace UMC (Lockwood)	Curley Laster	5	0	5	0	20	0	11	0	58	0	78	0	31	0	75	0	142
26	Houston, Holy Trinity UMC	Paul May, Jr.	85	85	74	74	334	334	177	177	945	945	1,271	1,304	511	511	1,230	1,230	2,321
27	Houston, Jacinto City UMC	Leslie Grant, Jr.	16	16	14	14	62	62	33	33	176	176	237	237	95	95	230	230	433
28	Houston, Jones Memorial UMC	Kenneth Levingston	307	307	269	269	1,208	1,208	639	639	3,416	3,416	4,596	4,596	1,847	1,847	4,445	4,445	8,392
29	Houston, Mt. Vernon UMC	Deborah Giles	86	86	75	75	339	339	179	179	959	959	1,290	1,290	518	518	1,247	1,247	2,354
30	Houston, Newgate Fellowship	Marvin Hood	12	12	10	10	46	46	24	24	131	131	176	176	71	71	170	170	321

			APPORTIONMENTS																
			AFRICA UNIVERSITY FUND - APPORTIONED (041)	AMOUNT PAID	INTERDENOMINATIONAL COOP FUND - APPORTIONED (091)	AMOUNT PAID	GENERAL ADMINISTRATIVE FUND - APPORTIONED (101)	AMOUNT PAID	JURISDICTIONAL MINISTRIES - APPORTIONED (102)	AMOUNT PAID	CENTER FOR CONGREGATIONAL EXCELLENCE - APPORTIONED (110)	AMOUNT PAID	NEW CHURCH TRANSFORMATION DEVELOPMENT - APPORTIONED (115)	AMOUNT PAID	CENTER FOR CLERGY EXCELLENCE - APPORTIONED (120)	AMOUNT PAID	CENTER FOR MISSIONAL EXCELLENCE - APPORTIONED (130)	AMOUNT PAID	CENTER FOR CONNECTIONAL RESOURCES - APPORTIONED (135)
	CHURCH & CHARGE	Pastor	28.4a	28.4b	28.5a	28.5b	28.6a	28.6b	28.7a	28.7b	28.8a	28.8b	28.9a	28.9b	28.10a	28.10b	28.11a	28.11b	28.12a
31	Houston, Norris Chapel UMC	Vastine Watson, Jr.	21	21	19	19	85	85	45	45	239	239	322	322	129	129	311	311	588
32	Houston, Pleasantville UMC	Albert Reed, Jr.	39	39	34	34	154	154	81	81	435	435	585	585	235	235	566	566	1,069
33	Houston, Reid Casa de Alabanza UMC	Raymundo Arguello	37	0	33	0	146	0	77	0	414	0	557	0	224	0	539	0	1,017
34	Houston, Riverside UMC	Keith Somerville	96	96	84	84	379	379	200	200	1,072	1,072	1,442	1,442	579	579	1,395	1,395	2,633
35	Houston, Servants of Christ UMC Parish	Christopher McNeill	190	190	167	167	749	0	396	0	2,118	2,118	2,850	2,850	1,145	1,145	2,756	2,756	5,203
36	Houston, Shaw Tabernacle UMC	TBS	37	0	32	0	145	0	77	0	411	0	553	0	222	0	535	0	1,011
37	Houston, Sloan UMC	Oscar Chambers	58	58	51	51	229	229	121	121	647	647	870	870	350	350	841	841	1,588
38	Houston, St. Andrew's UMC	Lillie Ferrell	69	0	60	0	271	0	143	0	767	0	1,031	0	414	0	997	0	1,883
39	Houston, St. James UMC	Roy Weeks	49	49	43	43	192	192	101	101	542	542	729	729	293	293	705	705	1,332
40	Houston, St. John's UMC	Rudy & Juanita Rasmus	1,133	0	993	0	4,462	0	2,359	0	12,621	0	16,979	0	6,822	0	16,421	0	31,001
41	Houston, St. Luke's UMC	Thomas Pace, III	4,705	0	4,122	0	18,528	0	9,797	0	52,406	52,406	70,503	70,503	28,325	28,325	68,187	68,187	128,725
42	Houston, St. Mark's (Patterson) UMC	Leroy Elder	36	36	32	32	143	143	76	76	404	404	543	543	218	218	526	526	992
43	Houston, St. Mark's (Pecore) UMC	Emily Chapman	273	273	239	239	1,075	1,075	568	568	3,039	3,039	4,089	4,089	1,643	1,643	3,955	3,955	7,466
44	Houston, St. Mary's UMC	Keith Bell	113	0	99	0	445	0	235	0	1,259	0	1,693	0	680	0	1,638	0	3,092
45	Houston, St. Matthew's UMC	Virginia Wall	119	119	104	104	468	468	247	247	1,323	1,323	1,779	1,779	715	715	1,721	1,721	3,249
46	Houston, St. Paul's UMC	Jeffery McDonald	1,827	1,827	1,601	1,601	7,195	7,195	3,805	3,805	20,352	20,352	27,380	27,380	11,000	11,000	26,480	26,480	49,990
47	Houston, St. Philip's UMC	A. Lisa Callaway	121	121	106	106	476	476	252	252	1,345	1,345	1,810	1,810	727	727	1,751	1,751	3,305
48	Houston, St. Stephen's UMC	Nathaniel Bledsoe	293	49	257	43	1,154	192	610	102	3,263	544	4,390	732	1,764	294	4,246	947	8,016
49	Houston, Terrace UMC	Nancy Creason	206	0	181	0	812	0	430	0	2,298	0	3,092	0	1,242	0	2,990	0	5,645
50	Houston, Trinity East UMC	Marilyn White	121	121	106	106	478	478	253	253	1,351	1,351	1,817	1,817	730	730	1,757	1,757	3,318
51	Houston, Trinity UMC	Edward Jones, III	201	201	176	176	790	790	418	418	2,234	2,234	3,006	3,006	1,208	1,208	2,907	2,907	5,488
52	Houston, Union Memorial UMC	Lewis Jackson	22	22	20	20	88	88	46	46	248	248	334	334	134	134	323	323	609
53	Houston, Wesley UMC	Leroy Elder	34	34	30	30	134	134	71	71	380	380	512	512	206	206	495	495	934
54	Houston, West University UMC	Linda Christians	861	861	754	754	3,390	3,390	1,793	1,793	9,589	9,589	12,900	12,900	5,183	5,183	12,476	12,476	23,552
55	Houston, Westbury UMC	Danny Yang	343	343	300	300	1,349	1,349	713	713	3,816	3,816	5,133	5,133	2,062	2,062	4,965	4,965	9,373
56	Houston, Westminster UMC	Meredith Mills	430	0	377	0	1,693	0	895	0	4,788	0	6,441	0	2,588	0	6,229	0	11,760
TOTALS FOR YEAR 2020			21,580	6,266	18,909	5,490	84,987	23,926	44,935	12,650	240,375	122,189	323,384	198,475	129,923	66,272	312,760	160,015	590,440
TOTALS FOR YEAR 2019			21,749	10,898	19,059	8,728	85,566	42,851	44,573	24,274	217,710	175,328	446,825	359,875	134,956	108,685	328,687	264,822	623,690
INCREASE									362		22,665								
DECREASE			169	4,632	150	3,238	579	18,925		11,624		53,139	123,441	161,400	5,033	42,413	15,927	104,807	33,250

			APPORTIONMENTS															
			AMOUNT PAID	PENSIONS (CONFERENCE CLAIMANTS) - APPORTIONED (141)	AMOUNT PAID	DISTRICT SUPERINTENDENT'S FUND - APPORTIONED (151)	AMOUNT PAID	EPISCOPAL FUND - APPORTIONED (161)	AMOUNT PAID	EQUITABLE COMPENSATION FUND - APPORTIONED (171)	AMOUNT PAID	MEDICAL BENEFITS PROGRAM (HOSPITAL INSURANCE) - APPORTIONED (181)	AMOUNT PAID	FAIR SHARE GOALS - AMOUNT PAID	DISTRICT MISSIONS - AMOUNT PAID	DISTRICT ADMINISTRATION - AMOUNT PAID	DISTRICT PARSONAGE - AMOUNT PAID	OTHER DISTRICT FUNDS - AMOUNT PAID
	CHURCH & CHARGE	Pastor	28.12b	28.13a	28.13b	28.14a	28.14b	28.15a	28.15b	28.16a	28.16b	28.17a	28.17b	28d	29.1b	29.2b	29.3b	29.4b
1	Central South District	Elijah A. Stansell, Jr.- D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Bellaire, Bellaire UMC	Seann Duffin	13,768	2,252	2,252	8,474	8,474	4,942	4,942	563	563	9,314	9,314	0	1,740	4,801	881	696
3	Houston, Abiding Faith UMC	Deborah Vaughn	3,766	616	616	2,318	2,318	1,352	1,352	154	154	2,548	2,548	927	476	1,313	241	190
4	Houston, Aldine First UMC	Kenneth Goode	838	137	137	516	516	301	301	34	34	567	567	205	106	292	54	42
5	Houston, Asbury UMC	Jacqueline Collins	154	100	25	378	95	220	65	25	25	415	415	0	78	214	39	31
6	Houston, Beneke UMC	Johnny Ybarbo	0	103	0	388	0	226	0	26	0	426	0	0	80	220	40	32
7	Houston, Bering Memorial UMC	Paula McGehee	0	1,468	0	5,525	0	3,223	0	367	0	6,073	0	0	1,134	3,131	575	454
8	Houston, Blueridge UMC	Janice Gilbert	5,385	881	881	3,314	3,314	1,933	1,933	220	220	3,643	3,643	0	680	1,878	345	272
9	Houston, Boynton Chapel UMC	Linda Davis	2,187	358	358	1,346	1,346	785	785	89	89	1,480	1,480	540	276	763	140	111
10	Houston, Calvary UMC	Lillie Ferrell	0	386	0	1,451	0	846	0	96	0	1,595	0	0	298	887	151	119
11	Houston, Chapelwood UMC	John Stephens	0	23,405	0	88,073	88,073	51,370	0	5,854	5,854	96,805	96,805	0	18,081	49,902	9,162	7,232
12	Houston, Clinton Park UMC	Sandra Hall	1,202	197	197	740	740	432	432	49	49	813	813	297	152	419	77	61
13	Houston, Covenant of Faith UMC	Luthur Walker	3,513	575	575	2,162	2,162	1,261	1,261	144	144	2,376	2,376	865	444	1,225	225	178
14	Houston, Disciples UMC	Rose Veal	804	132	132	495	495	289	289	33	33	544	544	0	102	280	51	41
15	Houston, Dong San UMC	Daniel Yoo	686	112	112	422	422	246	246	28	28	464	464	0	87	239	44	35
16	Houston, Durkee UMC	Frances Fogar	268	44	44	165	165	96	96	11	11	181	181	66	34	93	17	14
17	Houston, Ebenezer UMC	Francis Guidry	1,896	310	310	1,167	1,167	681	681	78	78	1,283	1,283	466	240	661	121	96
18	Houston, El Buen Pastor UMC	Benjamin Villanueva	273	45	45	168	168	98	98	11	11	185	185	68	35	95	18	14
19	Houston, El Mesias UMC	Jose Cortinas	225	37	37	138	138	81	81	9	9	152	152	55	28	78	14	11
20	Houston, First Korean UMC	Joseph Jung	0	75	0	283	5	165	165	19	19	311	311	0	58	160	29	23
21	Houston, First UMC	Andrew Nixon	0	10,915	3,000	41,071	25,000	23,955	15,000	2,730	1,000	45,143	36,000	0	8,432	23,272	4,272	3,373
22	Houston, Genoa UMC	Howard Bruce	1,147	188	188	706	706	412	412	47	47	776	776	284	145	400	73	58
23	Houston, Glenbrook UMC	Jacqueline Collins	881	154	154	581	581	339	339	39	39	639	639	22	119	329	60	48
24	Houston, Grace UMC (Heights)	Collin Taylor	0	632	0	2,377	0	1,386	0	158	0	2,613	0	0	0	380	0	0
25	Houston, Grace UMC (Lockwood)	Curley Laster	0	23	0	87	0	51	0	6	0	96	0	0	18	50	9	7
26	Houston, Holy Trinity UMC	Paul May, Jr.	2,321	380	380	1,429	1,429	833	833	95	95	1,570	1,570	571	293	810	149	117
27	Houston, Jacinto City UMC	Leslie Grant, Jr.	433	71	71	267	267	156	156	18	18	293	293	109	55	151	28	22
28	Houston, Jones Memorial UMC	Kenneth Levingston	8,392	1,373	1,373	5,165	5,165	3,012	3,012	343	343	5,677	5,677	0	1,060	2,926	537	424
29	Houston, Mt. Vernon UMC	Deborah Giles	2,354	385	385	1,449	1,449	845	845	96	96	1,593	1,593	0	297	821	151	119
30	Houston, Newgate Fellowship	Marvin Hood	321	52	52	197	197	115	115	13	13	217	217	77	41	112	21	16

			APPORTIONMENTS															
			AMOUNT PAID	PENSIONS (CONFERENCE CLAIMANTS) - APPORTIONED (141)	AMOUNT PAID	DISTRICT SUPERINTENDENT'S FUND - APPORTIONED (151)	AMOUNT PAID	EPISCOPAL FUND - APPORTIONED (161)	AMOUNT PAID	EQUITABLE COMPENSATION FUND - APPORTIONED (171)	AMOUNT PAID	MEDICAL BENEFITS PROGRAM (HOSPITAL INSURANCE) - APPORTIONED (181)	AMOUNT PAID	FAIR SHARE GOALS - AMOUNT PAID	DISTRICT MISSIONS - AMOUNT PAID	DISTRICT ADMINISTRATION - AMOUNT PAID	DISTRICT PARSONAGE - AMOUNT PAID	OTHER DISTRICT FUNDS - AMOUNT PAID
	CHURCH & CHARGE	Pastor	28.12b	28.13a	28.13b	28.14a	28.14b	28.15a	28.15b	28.16a	28.16b	28.17a	28.17b	28d	29.1b	29.2b	29.3b	29.4b
31	Houston, Norris Chapel UMC	Vastine Watson, Jr.	588	96	96	362	362	211	211	24	24	398	398	146	74	205	38	30
32	Houston, Pleasantville UMC	Albert Reed, Jr.	1,069	175	175	658	658	384	384	44	44	723	723	0	135	373	68	54
33	Houston, Reid Casa de Alabanza UMC	Raymundo Arguello	0	166	0	626	0	365	283	42	42	688	688	0	129	355	65	51
34	Houston, Riverside UMC	Keith Somerville	2,633	431	431	1,621	1,621	945	945	108	108	1,781	1,781	556	333	918	169	133
35	Houston, Servants of Christ UMC Parish	Christopher McNeill	5,203	851	851	3,202	3,202	1,868	1,868	213	213	3,520	3,520	1,280	657	1,814	333	263
36	Houston, Shaw Tabernacle UMC	TBS	0	165	0	622	0	363	0	41	0	684	0	0	0	0	0	0
37	Houston, Sloan UMC	Oscar Chambers	1,588	260	260	978	978	570	570	65	65	1,074	1,074	391	201	554	102	80
38	Houston, St. Andrew's UMC	Lillie Ferrell	0	308	0	1,159	0	676	0	77	0	1,274	0	0	238	657	121	95
39	Houston, St. James UMC	Roy Weeks	1,332	218	218	820	820	478	478	54	54	901	901	327	168	464	85	67
40	Houston, St. John's UMC	Rudy & Juanita Rasmus	0	5,070	5,070	19,080	0	11,129	0	1,268	0	20,971	20,971	0	3,917	10,811	1,985	1,567
41	Houston, St. Luke's UMC	Thomas Pace, III	128,725	21,054	21,054	79,224	79,224	46,209	46,209	5,266	5,266	87,079	87,079	0	16,264	44,889	8,241	6,506
42	Houston, St. Mark's (Patterson) UMC	Leroy Elder	992	162	162	611	611	356	356	41	41	671	671	243	125	346	64	50
43	Houston, St. Mark's (Pecore) UMC	Emily Chapman	7,466	1,221	1,221	4,595	4,595	2,680	2,680	305	305	5,050	5,050	0	943	2,603	478	377
44	Houston, St. Mary's UMC	Keith Bell	0	506	0	1,903	0	1,110	0	126	0	2,092	0	0	391	1,078	198	156
45	Houston, St. Matthew's UMC	Virginia Wall	3,249	531	531	2,000	2,000	1,166	1,166	133	133	2,198	2,198	801	410	1,133	208	164
46	Houston, St. Paul's UMC	Jeffery McDonald	49,990	8,176	8,176	30,766	30,766	17,945	17,945	2,045	2,045	33,817	33,817	0	6,316	17,432	3,200	2,526
47	Houston, St. Philip's UMC	A. Lisa Callaway	3,305	541	541	2,034	2,034	1,186	1,186	135	135	2,236	2,236	0	418	1,152	212	167
48	Houston, St. Stephen's UMC	Nathaniel Bledsoe	6,428	1,311	1,311	4,933	4,933	2,878	2,878	328	328	5,423	5,423	0	1,013	2,795	513	405
49	Houston, Terrace UMC	Nancy Creason	0	923	0	3,474	0	2,026	0	231	0	3,819	3,819	0	713	1,968	361	285
50	Houston, Trinity East UMC	Marilyn White	3,318	543	543	2,042	2,042	1,191	1,191	136	136	2,244	2,244	816	419	1,157	212	168
51	Houston, Trinity UMC	Edward Jones, III	5,488	898	898	3,378	3,378	1,970	1,970	225	225	3,713	3,713	0	693	1,914	351	277
52	Houston, Union Memorial UMC	Lewis Jackson	609	100	100	375	375	219	219	25	25	412	412	0	77	212	39	31
53	Houston, Wesley UMC	Leroy Elder	934	153	153	575	575	335	335	38	38	632	632	230	118	326	60	47
54	Houston, West University UMC	Linda Christians	23,552	3,852	3,852	14,495	14,495	8,455	8,455	963	963	15,932	15,932	0	2,976	8,213	1,508	1,190
55	Houston, Westbury UMC	Danny Yang	9,373	1,533	1,533	5,768	5,768	3,365	3,365	383	383	6,340	6,340	2,307	1,184	3,268	600	474
56	Houston, Westminster UMC	Meredith Mills	0	1,923	1,923	7,238	7,238	4,222	4,222	481	481	7,955	7,955	0	1,486	4,101	753	594
TOTALS FOR YEAR 2020			306,656	96,573	60,423	363,391	310,067	211,953	130,355	24,152	20,026	399,419	375,423	11,649	73,987	204,640	37,488	29,593
TOTALS FOR YEAR 2019			503,036	95,760	77,903	347,772	281,726	213,379	120,300	23,970	19,519	395,990	323,097	12,458	0	321,737	0	0
INCREASE				813		15,619	28,341		10,055	182	507	3,429	52,326		73,987		37,488	29,593
DECREASE			196,380		17,480			1,426						809		117,097		

			OTHER BENEVOLENCES													CLERGY SUPPORT		
			GENERAL ADVANCE SPECIALS	WORLD SERVICE SPECIAL GIFTS	YOUTH SERVICE FUND	HUMAN RELATIONS DAY	ONE GREAT HOUR OF SHARING	PEACE WITH JUSTICE SUNDAY	NATIVE AMERICAN AWARENESS SUNDAY	WORLD COMMUNION SUNDAY	UNITED METHODIST STUDENT DAY	TOTAL SPECIAL SUNDAY OFFERINGS SENT TO CONFERENCE TREASURER	TOTAL FOR CONNECTIONAL MISSION & MINISTRY SENT TO CONFERENCE TREASURER	TOTAL PAID DIRECTLY TO UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	TOTAL PAID DIRECTLY TO NON-UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	GROUP HEALTH BENEFITS (CHURCH'S 6%)	PENSIONS AND BENEFITS FUND (MPP AND CPP)	PASTOR'S BASE COMPENSATION
	CHURCH & CHARGE	Pastor	30	31	32	33a	33b	33c	33d	33e	33f	34	35	36	37	38	39	40a
1	Central South District	Elijah A. Stansell, Jr.- D.S.	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Bellaire, Bellaire UMC	Seann Duffin	0	0	0	0	0	0	0	0	0	0	0	3,170	39,739	23,304	24,159	83,100
3	Houston, Abiding Faith UMC	Deborah Vaughn	0	0	0	0	0	0	0	0	0	0	878	0	0	9,175	8,759	45,000
4	Houston, Aldine First UMC	Kenneth Goode	0	0	0	0	0	0	0	0	0	0	194	0	0	0	0	6,000
5	Houston, Asbury UMC	Jacqueline Collins	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	8,400
6	Houston, Beneke UMC	Johnny Ybarbo	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13,800
7	Houston, Bering Memorial UMC	Paula McGehee	0	0	0	0	0	0	0	0	0	0	200	92,294	12,116	27,191	30,054	83,849
8	Houston, Blueridge UMC	Janice Gilbert	0	0	0	0	0	0	0	0	0	0	0	0	0	9,827	8,834	55,168
9	Houston, Boynton Chapel UMC	Linda Davis	0	0	0	0	0	0	0	0	0	0	511	0	0	9,011	5,093	31,950
10	Houston, Calvary UMC	Lillie Ferrell	0	0	0	0	0	0	0	0	0	0	0	0	0	3,830	4,055	18,739
11	Houston, Chapelwood UMC	John Stephens	12,750	0	0	0	874	0	0	0	0	0	0	666,624	429,534	180,790	127,200	234,993
12	Houston, Clinton Park UMC	Sandra Hall	0	0	0	0	0	0	0	0	0	0	281	0	0	7,956	7,956	38,468
13	Houston, Covenant of Faith UMC	Luthur Walker	0	0	0	0	0	0	0	0	0	0	819	2,000	8,500	0	0	43,800
14	Houston, Disciples UMC	Rose Veal	0	0	0	0	0	0	0	0	0	0	0	0	0	4,915	2,036	24,812
15	Houston, Dong San UMC	Daniel Yoo	0	0	0	0	0	0	0	0	0	0	0	0	0	4,916	5,707	37,500
16	Houston, Durkee UMC	Frances Foger	0	0	0	0	0	0	0	0	0	0	62	0	0	0	0	3,300
17	Houston, Ebenezer UMC	Francis Guidry	0	0	0	0	0	0	0	0	0	0	1,190	200	150	7,657	10,221	34,636
18	Houston, El Buen Pastor UMC	Benjamin Villanueva	0	0	0	0	0	0	0	0	0	0	64	0	0	0	0	12,000
19	Houston, El Mesias UMC	Jose Cortinas	0	0	0	0	0	0	0	0	0	0	52	0	0	0	0	27,618
20	Houston, First Korean UMC	Joseph Jung	0	0	0	0	0	0	0	0	0	0	0	0	0	2,203	2,527	26,400
21	Houston, First UMC	Andrew Nixon	0	0	0	0	0	0	0	0	0	0	0	234,800	53,500	55,562	62,533	136,688
22	Houston, Genoa UMC	Howard Bruce	0	0	0	0	0	0	0	0	0	0	269	0	0	7,174	3,038	28,759
23	Houston, Glenbrook UMC	Jacqueline Collins	0	0	0	0	0	0	0	0	0	0	22	0	0	0	0	9,672
24	Houston, Grace UMC (Heights)	Collin Taylor	0	0	0	0	0	0	0	0	0	0	0	0	0	11,820	7,461	68,200
25	Houston, Grace UMC (Lockwood)	Curley Laster	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6,515
26	Houston, Holy Trinity UMC	Paul May, Jr.	0	0	0	0	0	0	0	0	0	0	541	600	500	0	0	48,400
27	Houston, Jacinto City UMC	Leslie Grant, Jr.	0	0	0	0	0	0	0	0	0	0	103	0	0	0	0	12,000
28	Houston, Jones Memorial UMC	Kenneth Levingston	0	0	0	0	0	0	0	0	0	0	0	0	32,000	15,921	8,993	79,792
29	Houston, Mt. Vernon UMC	Deborah Giles	0	0	0	0	0	0	0	0	0	0	0	0	0	8,650	4,889	45,425
30	Houston, Newgate Fellowship	Marvin Hood	0	0	0	0	0	0	0	0	0	0	73	0	0	9,352	4,213	40,009

			OTHER BENEVOLENCES													CLERGY SUPPORT		
			GENERAL ADVANCE SPECIALS	WORLD SERVICE SPECIAL GIFTS	YOUTH SERVICE FUND	HUMAN RELATIONS DAY	ONE GREAT HOUR OF SHARING	PEACE WITH JUSTICE SUNDAY	NATIVE AMERICAN AWARENESS SUNDAY	WORLD COMMUNION SUNDAY	UNITED METHODIST STUDENT DAY	TOTAL SPECIAL SUNDAY OFFERINGS SENT TO CONFERENCE TREASURER	TOTAL FOR CONNECTIONAL MISSION & MINISTRY SENT TO CONFERENCE TREASURER	TOTAL PAID DIRECTLY TO UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	TOTAL PAID DIRECTLY TO NON-UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	GROUP HEALTH BENEFITS (CHURCH'S 6%)	PENSIONS AND BENEFITS FUND (MPP AND CPP)	PASTOR'S BASE COMPENSATION
	CHURCH & CHARGE	Pastor	30	31	32	33a	33b	33c	33d	33e	33f	34	35	36	37	38	39	40a
31	Houston, Norris Chapel UMC	Vastine Watson, Jr.	0	0	0	0	0	0	0	0	0	0	138	0	26	0	0	18,000
32	Houston, Pleasantville UMC	Albert Reed, Jr.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25,200
33	Houston, Reid Casa de Alabanza UMC	Raymundo Arguello	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	52,000
34	Houston, Riverside UMC	Keith Somerville	0	0	0	0	0	0	0	0	0	0	522	0	0	8,796	11,916	26,000
35	Houston, Servants of Christ UMC Parish	Christopher McNeill	0	0	0	0	0	0	0	0	0	0	1,212	0	0	10,171	12,291	47,323
36	Houston, Shaw Tabernacle UMC	TBS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
37	Houston, Sloan UMC	Oscar Chambers	0	0	0	129	40	0	20	0	106	0	370	100	0	6,900	4,056	40,000
38	Houston, St. Andrew's UMC	Lillie Ferrell	0	0	0	0	0	0	0	0	0	0	0	0	0	9,211	7,115	31,334
39	Houston, St. James UMC	Roy Weeks	0	0	0	0	0	0	0	0	0	0	310	0	0	0	0	31,600
40	Houston, St. John's UMC	Rudy & Juanita Rasmus	0	0	0	0	0	0	0	0	0	0	1,500	0	93,056	73,441	71,316	79,200
41	Houston, St. Luke's UMC	Thomas Pace, III	0	0	0	0	0	0	0	0	0	0	0	2,345,456	475,038	123,907	78,436	221,610
42	Houston, St. Mark's (Patterson) UMC	Leroy Elder	0	0	0	0	0	0	0	0	0	0	230	0	0	9,139	10,697	15,448
43	Houston, St. Mark's (Pecore) UMC	Emily Chapman	0	0	0	0	0	0	0	0	0	0	0	0	0	23,350	13,553	85,710
44	Houston, St. Mary's UMC	Keith Bell	0	0	0	0	0	0	0	0	0	0	0	0	0	6,451	8,629	28,333
45	Houston, St. Matthew's UMC	Virginia Wall	0	0	0	75	0	0	0	0	0	0	758	200	784	11,040	11,903	56,500
46	Houston, St. Paul's UMC	Jeffery McDonald	0	0	0	0	0	0	0	0	0	0	0	10,000	7,000	66,797	46,295	144,800
47	Houston, St. Philip's UMC	A. Lisa Callaway	171	0	0	0	0	0	0	0	0	0	0	0	1,126	16,234	9,696	87,300
48	Houston, St. Stephen's UMC	Nathaniel Bledsoe	0	0	0	0	0	0	0	0	0	0	0	2,000	3,277	14,994	6,476	63,600
49	Houston, Terrace UMC	Nancy Creason	200	0	0	2	0	0	0	0	0	0	0	255	455	11,730	14,815	39,000
50	Houston, Trinity East UMC	Marilyn White	0	0	0	0	0	0	0	0	0	0	773	0	1,500	8,236	9,285	41,657
51	Houston, Trinity UMC	Edward Jones, III	0	0	0	0	0	0	0	0	0	0	0	10,000	25,000	16,908	7,862	45,139
52	Houston, Union Memorial UMC	Lewis Jackson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15,600
53	Houston, Wesley UMC	Leroy Elder	0	0	0	0	0	0	0	0	0	0	218	0	0	0	0	18,996
54	Houston, West University UMC	Linda Christians	0	0	0	0	0	0	0	0	0	0	0	6,569	19,710	28,888	16,445	96,000
55	Houston, Westbury UMC	Danny Yang	0	0	0	0	0	0	0	0	0	0	2,184	2,872	30,659	21,099	11,926	38,611
56	Houston, Westminster UMC	Meredith Mills	0	0	0	0	0	0	0	0	0	0	0	0	5,100	13,649	6,535	60,873
TOTALS FOR YEAR 2020			13,221	0	0	206	914	0	20	0	106	0	13,474	3,377,140	1,238,770	880,195	686,975	2,714,827
TOTALS FOR YEAR 2019			40,101	0	0	107	1,430	0	45	233	20	3,651	16,731	2,853,254	1,583,774	906,567	678,919	2,737,132
INCREASE						99					86			523,886			8,056	
DECREASE			26,880				516		25	233		3,651	3,257		345,004	26,372		22,305

			CLERGY & STAFF SUPPORT							OTHER EXPENSES					
			PASTOR'S UTILITIES AND HOUSING RELATED ALLOWANCES	ASSOCIATE'S BASE COMPENSATION	ASSOCIATE'S UTILITIES AND HOUSING RELATED ALLOWANCES	DEACONS BASE COMPENSATION	DEACONS UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/FOR PASTOR	OTHER CASH ALLOWANCES PAID TO/FOR PASTOR	OTHER STAFF COMPENSATION AND EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTEDNESS, LOANS, MORTGAGES, ETC	PAID ON BUILDINGS AND IMPROVEMENTS	GRAND TOTAL PAID
	CHURCH & CHARGE	Pastor	40b	41a	41b	42a	42b	43	44	45	46	47	48	49a & 49b	50
1	Central South District	Elijah A. Stansell, Jr.- D.S.	0	0	0	0	0	0	0	0	0	0	0	0	100
2	Bellaire, Bellaire UMC	Seann Duffin	0	45,000	20,000	0	0	0	2,754	515,448	33,036	316,386	0	58,412	1,263,956
3	Houston, Abiding Faith UMC	Deborah Vaughn	17,693	0	0	0	0	0	1,276	67,525	6,915	68,807	0	37,235	290,516
4	Houston, Aldine First UMC	Kenneth Goode	10,200	0	0	0	0	0	9,800	11,720	200	24,726	0	0	68,905
5	Houston, Asbury UMC	Jacqueline Collins	8,275	0	0	0	0	4,000	0	2,400	780	13,180	2,046	555	41,356
6	Houston, Beneke UMC	Johnny Ybarbo	0	0	0	0	0	0	0	0	111	11,300	0	0	25,583
7	Houston, Bering Memorial UMC	Paula McGehee	29,087	44,381	24,720	0	0	0	8,667	194,312	26,578	181,240	45,532	11,538	817,053
8	Houston, Blueridge UMC	Janice Gilbert	6,780	29,580	0	0	0	0	4,400	127,674	52,250	87,297	16,620	16,990	454,323
9	Houston, Boynton Chapel UMC	Linda Davis	31,960	0	0	0	0	2,150	0	0	53,481	39,653	3,530	40,673	233,838
10	Houston, Calvary UMC	Lillie Ferrell	18,739	0	0	0	0	450	0	5,500	1,855	25,500	2,400	0	82,523
11	Houston, Chapelwood UMC	John Stephens	84,500	707,127	336,930	43,719	31,000	128,070	50,401	5,131,366	569,919	2,152,607	29,726	551,109	11,778,616
12	Houston, Clinton Park UMC	Sandra Hall	17,655	0	0	0	0	650	0	0	2,869	8,493	0	79,261	172,287
13	Houston, Covenant of Faith UMC	Luthur Walker	0	0	0	0	0	0	0	10,000	30,000	100,000	0	15,000	235,538
14	Houston, Disciples UMC	Rose Veal	7,461	0	0	0	0	0	1,727	2,375	500	11,464	0	500	59,064
15	Houston, Dong San UMC	Daniel Yoo	0	0	0	0	0	0	0	0	4,500	1,400	0	26,000	82,928
16	Houston, Durkee UMC	Frances Foger	4,500	0	0	0	0	0	1,200	1,800	600	6,650	0	11,218	31,271
17	Houston, Ebenezer UMC	Francis Guidry	17,586	0	0	0	0	0	2,074	3,869	10,709	62,249	0	8,152	172,414
18	Houston, El Buen Pastor UMC	Benjamin Villanueva	6,000	0	0	0	0	500	2,500	0	5,500	13,000	0	1,200	42,743
19	Houston, El Mesias UMC	Jose Cortinas	21,000	0	0	0	0	0	0	0	100	20,100	0	0	70,493
20	Houston, First Korean UMC	Joseph Jung	6,000	0	0	0	0	0	0	0	5,100	10	0	0	43,010
21	Houston, First UMC	Andrew Nixon	60,000	126,000	74,500	0	0	0	0	2,558,585	88,944	1,301,361	58,395	0	4,930,217
22	Houston, Genoa UMC	Howard Bruce	10,200	0	0	0	0	0	0	13,663	580	35,500	0	0	107,481
23	Houston, Glenbrook UMC	Jacqueline Collins	18,000	0	0	0	0	0	0	14,350	2,000	23,312	0	21,500	94,387
24	Houston, Grace UMC (Heights)	Collin Taylor	3,000	0	0	0	0	2,000	0	96,374	19,613	96,351	7,300	14,356	326,855
25	Houston, Grace UMC (Lockwood)	Curley Laster	0	0	0	0	0	0	0	0	500	3,000	0	2,136	12,235
26	Houston, Holy Trinity UMC	Paul May, Jr.	3,300	0	0	0	0	0	3,600	33,500	20,483	95,500	0	0	223,254
27	Houston, Jacinto City UMC	Leslie Grant, Jr.	0	0	0	0	0	12,000	800	0	1,000	20,000	0	9,000	58,039
28	Houston, Jones Memorial UMC	Kenneth Levingston	35,576	37,000	20,200	0	0	0	0	237,000	75,000	90,000	138,000	0	830,096
29	Houston, Mt. Vernon UMC	Deborah Giles	12,696	0	0	0	0	4,560	0	41,984	3,506	42,071	0	118,345	299,132
30	Houston, Newgate Fellowship	Marvin Hood	15,000	0	0	0	0	0	3,500	0	600	12,000	0	20,000	107,068



			CLERGY & STAFF SUPPORT							OTHER EXPENSES					
			PASTOR'S UTILITIES AND HOUSING RELATED ALLOWANCES	ASSOCIATE'S BASE COMPENSATION	ASSOCIATE'S UTILITIES AND HOUSING RELATED ALLOWANCES	DEACONS BASE COMPENSATION	DEACONS UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/FOR PASTOR	OTHER CASH ALLOWANCES PAID TO/FOR PASTOR	OTHER STAFF COMPENSATION AND EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTEDNESS, LOANS, MORTGAGES, ETC	PAID ON BUILDINGS AND IMPROVEMENTS	GRAND TOTAL PAID
	CHURCH & CHARGE	Pastor	40b	41a	41b	42a	42b	43	44	45	46	47	48	49a & 49b	50
31	Houston, Norris Chapel UMC	Vastine Watson, Jr.	0	0	0	0	0	0	0	3,300	525	15,050	0	0	41,294
32	Houston, Pleasantville UMC	Albert Reed, Jr.	0	0	0	0	0	1,200	0	4,500	7,725	11,000	0	6,500	63,846
33	Houston, Reid Casa de Alabanza UMC	Raymundo Arguello	0	0	0	0	0	0	0	7,000	10,000	18,000	0	50,000	138,613
34	Houston, Riverside UMC	Keith Somerville	6,000	9,000	0	0	0	0	6,000	61,600	7,000	140,012	0	0	295,899
35	Houston, Servants of Christ UMC Parish	Christopher McNeill	36,750	14,420	6,000	0	0	0	0	116,291	5,050	155,038	10,120	0	445,526
36	Houston, Shaw Tabernacle UMC	TBS	0	0	0	0	0	0	0	0	0	0	0	0	0
37	Houston, Sloan UMC	Oscar Chambers	10,000	0	0	0	0	2,000	0	24,295	1,396	16,417	4,200	1,200	122,723
38	Houston, St. Andrew's UMC	Lillie Ferrell	12,050	0	0	0	0	2,385	1,000	31,700	1,900	29,150	0	2,400	129,356
39	Houston, St. James UMC	Roy Weeks	0	0	0	0	0	0	0	23,800	4,600	59,500	0	0	129,444
40	Houston, St. John's UMC	Rudy & Juanita Rasmus	88,000	122,650	113,000	0	0	0	15,000	188,108	589,362	150,574	108,000	0	1,737,528
41	Houston, St. Luke's UMC	Thomas Pace, III	94,800	319,671	349,558	0	0	0	10,932	5,840,589	1,400,891	1,360,976	136,117	1,245,715	14,666,574
42	Houston, St. Mark's (Patterson) UMC	Leroy Elder	13,094	0	0	0	0	7,590	240	9,656	750	22,400	0	0	96,424
43	Houston, St. Mark's (Pecore) UMC	Emily Chapman	7,000	51,580	7,000	0	0	0	6,904	217,526	37,214	142,771	16,567	1,500	664,600
44	Houston, St. Mary's UMC	Keith Bell	0	0	0	0	0	0	0	34,750	1,680	41,982	6,825	0	130,473
45	Houston, St. Matthew's UMC	Virginia Wall	7,500	0	0	0	0	0	1,816	88,687	3,370	100,665	1,380	21,578	329,766
46	Houston, St. Paul's UMC	Jeffery McDonald	48,000	241,524	91,217	0	0	0	13,800	1,700,019	86,643	613,445	4,044,820	2,653,007	10,128,448
47	Houston, St. Philip's UMC	A. Lisa Callaway	6,750	0	0	0	0	0	6,750	95,381	8,695	81,417	0	76,284	413,677
48	Houston, St. Stephen's UMC	Nathaniel Bledsoe	6,755	0	0	41,736	12,193	667	11,500	144,071	78,416	186,383	1,425	19,206	624,014
49	Houston, Terrace UMC	Nancy Creason	46,000	0	0	0	0	0	3,000	135,287	3,212	42,000	0	0	303,102
50	Houston, Trinity East UMC	Marilyn White	29,893	0	0	0	0	818	310	39,557	12,162	44,224	6,543	0	218,966
51	Houston, Trinity UMC	Edward Jones, III	41,000	6,000	6,000	0	0	6,000	0	116,679	65,110	38,132	15,000	54,000	492,473
52	Houston, Union Memorial UMC	Lewis Jackson	0	0	0	0	0	0	0	0	85	10,700	0	500	31,285
53	Houston, Wesley UMC	Leroy Elder	3,000	0	0	0	0	21,996	0	24,900	100	15,000	0	0	90,971
54	Houston, West University UMC	Linda Christians	30,000	49,926	6,000	0	0	0	1,500	805,189	82,478	372,905	732,309	810,174	3,228,214
55	Houston, Westbury UMC	Danny Yang	38,025	0	0	50,174	19,000	0	0	288,633	33,090	228,755	148	188,447	1,021,444
56	Houston, Westminster UMC	Meredith Mills	35,000	0	0	0	0	1,400	6,000	355,392	23,099	344,298	25,036	0	905,135
TOTALS FOR YEAR 2020			1,004,825	1,803,859	1,055,125	135,629	62,193	198,436	177,451	19,426,355	3,481,782	9,103,951	5,412,039	6,173,691	59,405,076
TOTALS FOR YEAR 2019			1,061,292	1,811,888	1,059,447	200,602	65,001	210,267	203,387	20,483,057	4,264,188	9,392,156	2,322,473	10,960,652	64,026,897
INCREASE													3,089,566		
DECREASE			56,467	8,029	4,322	64,973	2,808	11,831	25,936	1,056,702	782,406	288,205		4,786,961	4,621,821

TEXAS ANNUAL CONFERENCE

Dr. Richard P. White, Jr. - D.S.

			CHURCH MEMBERSHIP														GROUPS					
CHURCH & CHARGE		Pastor	TOTAL PROFESSING MEMBERS REPORTED AT CLOSE OF LAST YEAR	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH THROUGH CONFIRMATION	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH OTHER THAN CONFIRMATION	RESTORED BY AFFIRMATION	CORRECTION TO PREVIOUS YEAR'S REPORT BY ADDITION	RECEIVED FROM OTHER UNITED METHODIST CHURCHES	RECEIVED FROM OTHER DENOMINATIONS	REMOVED OR CORRECTED BY CHARGE CONFERENCE ACTION	WITHDRAWN	CORRECTION TO PREVIOUS YEAR'S REPORT BY SUBTRACTION	REMOVED BY TRANSFER TO OTHER UNITED METHODIST CHURCHES	REMOVED BY TRANSFER TO OTHER DENOMINATIONS	REMOVED BY DEATH	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	AVERAGE ATTENDANCE AT PRINCIPAL WEEKLY WORSHIP SERVICE(S)	NUMBER OF PERSONS WHO WORSHIP ONLINE	NUMBER OF CHILDREN BAPTIZED THIS YEAR (ages 0 - 12)	NUMBER OF YOUTH & ADULTS BAPTIZED THIS YEAR (ages 13 and Older)	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR (sum of 8a+8b)	
			1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	7	7a	8a	8b	8	
1	East District	Richard P. White, Jr. - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Alto, A. Frank Smith UMC	John Black	265	0	0	0	0	0	0	0	0	0	0	0	1	264	41	52	2	0	0	2
3	Alto, Cold Springs UMC	John Black	24	0	0	0	0	0	0	0	0	0	0	0	2	22	8	11	0	0	0	0
4	Beckville, Beckville UMC	Jeffrey Craft	155	0	0	0	0	0	0	0	0	0	0	6	2	147	42	73	0	0	0	0
5	Beckville, Rockhill UMC	J.B. Morris	28	0	0	0	0	0	0	0	0	0	1	0	0	27	8	0	0	0	0	0
6	Bronson, Bronson UMC	Pamela Lundberg	14	0	1	0	0	0	0	0	0	0	0	0	1	14	13	3	0	1	0	1
7	Brookeland, Brookeland UMC	Carolyn Postell	14	0	0	0	0	0	0	0	0	0	0	0	0	14	6	0	0	0	0	0
8	Burkeville, Burkeville UMC	Barbara "Barbie" Lakey	36	0	0	0	0	0	0	0	0	0	0	0	2	34	14	0	0	0	0	0
9	Carthage, Allison's Chapel UMC	David Kennedy	10	0	0	0	0	0	0	0	0	0	0	1	0	9	7	0	0	0	0	0
10	Carthage, Deadwood UMC	Mary Smith	49	0	2	0	0	0	0	0	0	0	0	0	2	49	20	0	2	0	0	2
11	Carthage, Ebenezer-Pisgah UMC	Michael Lauxman	50	0	0	0	0	0	0	0	0	0	0	0	0	50	23	0	0	0	0	0
12	Carthage, First UMC	Kevin Otto	695	9	0	0	0	0	0	0	0	0	0	0	10	694	125	545	3	0	0	3
13	Carthage, Galloway UMC	Mary Smith	39	0	0	0	0	0	0	0	0	0	0	0	1	38	12	0	0	0	0	0
14	Carthage, Murvaul UMC	Tim Gough	62	0	0	0	0	0	0	0	0	0	0	0	0	62	25	0	0	0	0	0
15	Carthage, Rehobeth UMC	David Kennedy	33	0	0	0	0	0	0	0	0	0	0	2	2	29	12	0	0	0	0	0
16	Carthage, St. Andrew's UMC	J.B. Morris	48	0	0	0	0	1	0	0	0	21	0	4	0	24	5	0	0	0	0	0
17	Center, Campti UMC	Ozay Ford	4	0	0	0	0	0	0	0	0	0	0	0	0	4	4	0	0	0	0	0
18	Center, First UMC	Malcom Monroe	467	0	0	0	0	2	2	0	2	0	2	0	7	460	61	56	2	2	0	4
19	Center, Short UMC	Sherry Harding	9	0	0	0	0	0	0	0	0	0	0	0	2	7	14	4	0	0	0	0
20	Center, St. Mark's UMC	Ozay Ford	20	0	0	0	0	0	0	0	0	0	0	0	0	20	16	0	0	0	0	0
21	Chester, Cade Memorial UMC	TBS	21	0	0	0	0	0	0	0	0	0	11	10	0	0	0	0	0	0	0	0
22	Chireno, Chireno UMC	Stephen Smith	30	0	0	0	0	0	0	0	0	0	0	0	0	30	26	0	0	0	0	0
23	Corrigan, First UMC	Michael Waters	81	0	0	0	0	2	0	0	0	2	0	0	3	78	16	3	0	0	0	0
24	Corrigan, Mt. Vernon UMC	Robert Twine	7	0	0	0	0	0	0	0	0	0	0	0	1	6	10	0	0	0	0	0
25	Crockett, Center Hill UMC	Jack McMahon	17	0	0	0	0	0	0	0	0	0	0	0	0	17	15	2	0	0	0	0
26	Crockett, First UMC	Michael Bedevian	493	0	0	0	0	2	0	0	0	0	0	1	13	481	73	9	0	0	0	0
27	Cushing, Cushing UMC	Sally Couvillion	55	0	0	0	0	0	0	0	0	0	0	2	3	50	10	0	0	0	0	0
28	Diboll, Burke UMC	Martin Doran	49	0	0	0	0	0	0	0	0	0	0	0	0	49	17	0	0	0	0	0
29	Diboll, Diboll UMC	David Goodwin	298	0	7	0	0	0	2	0	0	0	0	0	4	303	100	100	0	1	0	1
30	Douglass, Faith Bridge UMC	Clinton Johnson	79	0	0	0	0	0	0	0	0	0	0	0	2	77	35	30	2	2	0	4

TEXAS ANNUAL CONFERENCE

		CHURCH MEMBERSHIP															GROUPS				
CHURCH & CHARGE		Pastor	TOTAL PROFESSING MEMBERS REPORTED AT CLOSE OF LAST YEAR	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH THROUGH CONFIRMATION	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH OTHER THAN CONFIRMATION	RESTORED BY AFFIRMATION	CORRECTION TO PREVIOUS YEAR'S REPORT BY ADDITION	RECEIVED FROM OTHER UNITED METHODIST CHURCHES	RECEIVED FROM OTHER DENOMINATIONS	REMOVED OR CORRECTED BY CHARGE CONFERENCE ACTION	WITHDRAWN	CORRECTION TO PREVIOUS YEAR'S REPORT BY SUBTRACTION	REMOVED BY TRANSFER TO OTHER UNITED METHODIST CHURCHES	REMOVED BY TRANSFER TO OTHER DENOMINATIONS	REMOVED BY DEATH	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	AVERAGE ATTENDANCE AT PRINCIPAL WEEKLY WORSHIP SERVICE(S)	NUMBER OF PERSONS WHO WORSHIP ONLINE	NUMBER OF CHILDREN BAPTIZED THIS YEAR (ages 0 - 12)	NUMBER OF YOUTH & ADULTS BAPTIZED THIS YEAR (ages 13 and Older)	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR (sum of 8a+8b)
			1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	7	7a	8a	8b	8
31	Garrison, Concord UMC	Billy Bledsoe	6	0	0	0	0	0	0	0	0	0	0	0	0	6	5	0	0	0	0
32	Garrison, Garrison UMC	Richard Anderson	75	0	0	0	0	0	0	0	0	1	0	0	2	72	15	7	0	0	0
33	Goodrich, Goodrich UMC	John Moye	109	0	0	0	0	0	0	0	0	0	0	0	0	109	25	45	0	1	1
34	Goodsprings, Goodsprings UMC	Randall Morris	72	0	0	0	0	0	0	0	0	0	0	0	1	71	10	0	0	0	0
35	Grapeland, Grapeland First UMC	Wade Harman	240	0	0	0	0	0	0	0	0	0	2	1	3	234	43	20	0	0	0
36	Grapeland, Liberty Hill UMC	Eddie Breen	27	0	0	0	0	0	0	0	0	0	0	0	0	27	20	0	0	0	0
37	Groveton, First UMC	Jeffrey Hastings	100	0	0	0	0	0	0	0	0	0	0	0	2	98	24	18	0	0	0
38	Groveton, Prairie View UMC	Jeffrey Hastings	61	0	0	0	0	0	0	0	0	0	0	0	3	58	21	0	0	0	0
39	Hemphill, First UMC	Alberto Williams	217	0	0	0	0	0	0	0	0	0	0	0	0	217	68	0	0	0	0
40	Hemphill, Pine Grove UMC	Joyce White	10	0	0	0	0	0	0	0	0	0	0	0	1	9	4	4	0	0	0
41	Henderson, Blossom Hill UMC	Linda Kimberly	46	0	0	0	0	0	0	0	0	0	0	0	0	46	31	6	0	0	0
42	Henderson, Carlisle UMC	Nathaniel Briggs	18	0	0	0	0	0	0	11	0	2	3	0	2	0	2	0	0	0	0
43	Henderson, Church Hill UMC	John Woody, Sr.	23	0	0	0	0	1	0	0	0	0	0	0	0	24	10	0	0	0	0
44	Henderson, First UMC	William Michael Mayhugh	708	0	1	0	2	0	0	0	0	1	2	4	9	695	95	97	1	0	1
45	Henderson, Oak Hill UMC	John Woody, Sr.	11	0	0	0	0	0	0	0	0	0	1	0	0	10	9	0	0	0	0
46	Henderson, Pine Hill UMC	Linda Kimberly	26	0	0	0	0	0	0	0	0	0	0	0	0	26	10	0	0	0	0
47	Henderson, St. Paul's UMC	Randall Morris	76	0	0	0	0	1	0	59	0	0	0	0	3	15	16	5	0	0	0
48	Huntington, Huntington UMC	Martin Doran	137	0	0	0	0	1	0	2	0	0	3	0	2	131	27	107	0	0	0
49	Jasper, Curtis UMC	Carolyn Postell	17	0	0	0	0	0	1	0	0	0	0	0	2	16	9	0	0	0	0
50	Jasper, First UMC	Jason Smith	714	4	0	0	0	1	3	0	17	0	11	32	11	651	72	117	0	0	0
51	Jasper, Homer UMC	Jerry Martin	23	0	0	0	0	0	0	0	0	0	0	0	0	23	14	0	0	0	0
52	Jasper, Jasper Circuit Memorial UMC	Sandra Wright	47	0	3	0	0	0	0	0	0	0	0	0	1	49	35	82	5	0	5
53	Joaquin, First UMC	Robert Ortigo	51	0	0	0	0	0	0	0	0	0	0	0	1	50	19	15	0	0	0
54	Lake Rayburn, Lake Rayburn UMC	Jerry Martin	112	0	1	0	0	0	0	0	0	0	0	0	1	112	22	9	0	1	1
55	Laneville, Laneville UMC	Raymond Vermillion	57	0	0	0	0	1	0	0	0	0	0	0	2	56	15	0	0	0	0
56	Latexo, Latexo UMC	Eddie Breen	24	0	0	0	0	0	0	0	0	0	0	0	0	24	16	0	0	0	0
57	Lilbert, Lilbert UMC	Sally Couvillion	16	0	0	0	0	0	1	0	0	2	0	0	1	14	10	0	0	0	0
58	Livingston, First UMC	Stephen Woody	1,309	5	11	0	0	3	6	0	0	0	3	4	22	1,305	238	265	2	3	5
59	Livingston, Livingston Memorial UMC	Robert Alexander, Jr.	26	0	0	0	0	0	0	0	0	0	0	0	3	23	12	14	0	0	0
60	Lovelady, Alexander Chapel UMC	Robert Johnson	3	0	0	0	0	0	0	0	0	0	0	0	0	3	11	12	0	0	0

TEXAS ANNUAL CONFERENCE

			CHURCH MEMBERSHIP														GROUPS				
CHURCH & CHARGE		Pastor	TOTAL PROFESSING MEMBERS REPORTED AT CLOSE OF LAST YEAR	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH THROUGH CONFIRMATION	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH OTHER THAN CONFIRMATION	RESTORED BY AFFIRMATION	CORRECTION TO PREVIOUS YEAR'S REPORT BY ADDITION	RECEIVED FROM OTHER UNITED METHODIST CHURCHES	RECEIVED FROM OTHER DENOMINATIONS	REMOVED OR CORRECTED BY CHARGE CONFERENCE ACTION	WITHDRAWN	CORRECTION TO PREVIOUS YEAR'S REPORT BY SUBTRACTION	REMOVED BY TRANSFER TO OTHER UNITED METHODIST CHURCHES	REMOVED BY TRANSFER TO OTHER DENOMINATIONS	REMOVED BY DEATH	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	AVERAGE ATTENDANCE AT PRINCIPAL WEEKLY WORSHIP SERVICE(S)	NUMBER OF PERSONS WHO WORSHIP ONLINE	NUMBER OF CHILDREN BAPTIZED THIS YEAR (ages 0 - 12)	NUMBER OF YOUTH & ADULTS BAPTIZED THIS YEAR (ages 13 and Older)	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR (sum of 8a+8b)
			1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	7	7a	8a	8b	8
61	Lovelady, Anderson Chapel UMC	Carlton Johnson	2	0	0	0	0	0	0	0	0	0	0	0	0	2	8	0	0	0	0
62	Lovelady, Lovelady UMC	Jack McMahon	96	0	0	0	0	0	0	0	0	0	0	0	1	95	22	7	0	0	0
63	Lovelady, Pleasant Hill UMC	Robert Johnson	4	0	0	0	0	0	0	0	0	0	0	0	1	3	10	0	0	0	0
64	Lovelady, White Rock UMC	Connie Swanson	15	0	0	0	0	0	0	0	0	0	0	0	0	15	12	12	0	0	0
65	Lufkin, Abundant Life UMC	David Briggs	240	0	0	0	0	2	0	0	0	0	0	0	0	242	125	390	2	0	2
66	Lufkin, Bethlehem UMC	Cynthia Doran	159	0	0	0	0	0	0	0	0	0	0	0	3	156	19	20	0	0	0
67	Lufkin, First UMC	Jerome Brimmage	1,922	5	0	0	0	3	2	0	7	3	4	3	0	1,915	276	207	0	1	1
68	Lufkin, Homer UMC	Carl Lundberg	67	0	0	0	0	0	0	0	0	0	0	1	2	64	18	28	0	0	0
69	Lufkin, Keltys UMC	Cynthia Doran	168	0	0	0	0	0	1	0	0	0	0	0	2	167	42	39	0	0	0
70	Lufkin, Ryan Chapel UMC	Charles Weeks, Jr.	35	0	0	0	0	2	0	0	0	0	0	2	2	33	14	35	0	0	0
71	Lufkin, St. Paul UMC	Steve Killam	132	0	2	0	0	0	0	0	0	0	0	0	6	128	16	64	1	0	1
72	Milam, Liberty Springs UMC	Pamela Lundberg	83	0	3	0	0	5	0	0	0	0	0	0	5	86	36	28	0	0	0
73	Milam, Milam UMC	Joyce White	4	0	0	0	0	0	0	0	0	0	0	0	0	4	7	0	0	0	0
74	Moscow, Moscow Bible UMC	Michael Waters	15	0	0	0	0	0	0	0	0	1	14	0	0	0	4	0	0	0	0
75	Moscow, Shiloah UMC	Robert Twine	9	0	0	0	0	0	0	0	0	0	0	0	0	9	10	0	0	0	0
76	Mt. Enterprise, Mt. Enterprise UMC	Billy Bledsoe	96	0	0	0	0	0	0	0	0	0	0	0	0	96	18	0	0	0	0
77	Nacogdoches, Bonita UMC	Richard Anderson	99	0	1	0	1	1	0	0	0	0	0	0	5	97	18	7	1	1	2
78	Nacogdoches, Fairview UMC	Gary Davis	25	0	0	0	0	0	0	0	0	0	0	0	0	25	17	0	0	0	0
79	Nacogdoches, First UMC	J. Nathan Hodge	822	0	5	0	0	10	4	67	27	0	6	4	22	715	153	598	3	0	3
80	Nacogdoches, Melrose UMC	Rachel Roark	22	0	0	0	0	0	0	0	0	0	0	0	0	22	7	0	0	0	0
81	Nacogdoches, Perritte Memorial UMC	Carol Khoury	245	1	0	0	0	2	0	6	0	0	2	2	6	232	37	125	0	0	0
82	Nacogdoches, Simpson Campground UMC	Stephen Smith	34	0	0	0	0	0	0	0	0	0	0	0	2	32	6	0	0	0	0
83	New London, New London UMC	TBS	32	0	0	0	0	0	0	0	0	0	0	0	0	32	15	0	0	0	0
84	Onalaska, Onalaska UMC	James Calvert	231	0	3	5	0	10	4	0	13	95	2	0	3	140	48	20	0	3	3
85	Paxton, Paxton UMC	Randall Smith	17	0	0	0	0	0	0	0	0	0	0	0	1	16	9	0	0	0	0
86	Pineland, Pineland UMC	Alberto Williams	18	0	0	0	0	0	0	0	0	0	0	0	0	18	9	0	0	0	0
87	Riverside, Riverside UMC	Max Nichter	121	0	0	0	0	0	0	0	0	0	1	0	1	119	25	6	0	0	0
88	Rusk, Atoy UMC	Clinton Johnson	38	0	0	0	0	0	0	0	0	0	0	0	1	37	9	23	0	0	0
89	San Augustine, First UMC	Timothy Turner	218	1	0	0	0	0	0	0	0	133	0	0	2	84	46	11	0	0	0
90	San Augustine, McMahan's Chapel UMC	Stephen Smith	12	0	0	0	0	0	0	0	0	0	0	0	1	11	14	0	0	0	0

TEXAS ANNUAL CONFERENCE

		CHURCH MEMBERSHIP															GROUPS				
		TOTAL PROFESSING MEMBERS REPORTED AT CLOSE OF LAST YEAR	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH THROUGH CONFIRMATION	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH OTHER THAN CONFIRMATION	RESTORED BY AFFIRMATION	CORRECTION TO PREVIOUS YEAR'S REPORT BY ADDITION	RECEIVED FROM OTHER UNITED METHODIST CHURCHES	RECEIVED FROM OTHER DENOMINATIONS	REMOVED OR CORRECTED BY CHARGE CONFERENCE ACTION	WITHDRAWN	CORRECTION TO PREVIOUS YEAR'S REPORT BY SUBTRACTION	REMOVED BY TRANSFER TO OTHER UNITED METHODIST CHURCHES	REMOVED BY TRANSFER TO OTHER DENOMINATIONS	REMOVED BY DEATH	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	AVERAGE ATTENDANCE AT PRINCIPAL WEEKLY WORSHIP SERVICE(S)	NUMBER OF PERSONS WHO WORSHIP ONLINE	NUMBER OF CHILDREN BAPTIZED THIS YEAR (ages 0 - 12)	NUMBER OF YOUTH & ADULTS BAPTIZED THIS YEAR (ages 13 and Older)	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR (sum of 8a+8b)	
CHURCH & CHARGE	Pastor	1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	7	7a	8a	8b	8	
91	Shelbyville, Shelbyville UMC	62	0	3	1	0	0	1	0	0	0	0	0	0	67	34	66	1	3	4	
92	Tatum, Tatum UMC	117	0	0	0	0	0	0	0	0	0	0	0	1	116	19	2	0	0	0	
93	Tenaha, Tenaha UMC	35	0	0	0	0	0	0	0	2	0	0	0	3	30	6	1	0	0	0	
94	Tenaha, Woods UMC	18	2	0	3	0	1	0	0	0	0	0	0	0	24	16	0	0	2	2	
95	Timpson, Timpson UMC	41	0	0	0	0	0	0	0	0	0	0	0	1	40	20	0	0	0	0	
96	Trinity, Trinity First UMC	253	0	0	0	0	0	0	0	0	0	2	0	5	246	38	20	0	0	0	
97	Troup, Henry's Chapel UMC	68	0	0	0	0	0	3	2	0	0	0	0	1	68	41	0	0	0	0	
98	Wells, Falvey Memorial UMC	132	0	0	0	0	0	0	0	0	0	0	0	0	132	43	98	0	0	0	
99	Woodville, Woodville UMC	325	0	0	0	0	0	2	0	0	1	0	0	1	325	60	76	0	0	0	
100	Zavalla, Shady Chapel UMC	41	0	0	0	0	0	1	0	0	0	1	0	2	39	26	0	0	0	0	
TOTALS FOR YEAR 2020		13,586	27	43	9	3	51	33	147	68	262	71	79	210	12,915	3,019	3,594	27	21	48	
TOTALS FOR YEAR 2019		13,853	70	102	16	0	114	85	96	174	33	97	62	192	13,586	4,462	465	55	48	103	
INCREASE						3			51		229		17	18			3,129				
DECREASE		267	43	59	7		63	52		106		26			671	1,443		28	27	55	

TEXAS ANNUAL CONFERENCE

			CHRISTIAN FORMATION & OTHER SMALL GROUPS														UMM		UMW	
			TOTAL BAPTIZED MEMBERS WHO HAVE NOT BECOME PROFESSING MEMBERS	NUMBER OF PERSONS ON CONSTITUENCY ROLL (PAR.230.3)	PARTICIPANTS AND LEADERS IN CHILDREN CFG (ages 0 - 11)	PARTICIPANTS AND LEADERS IN YOUTH CFG (ages 12 - 18)	PARTICIPANTS AND LEADERS IN YOUNG ADULTS CFG (ages 19 - 30)	PARTICIPANTS AND LEADERS IN OTHER ADULTS CFG (ages 31 and older)	TOTAL PARTICIPATING IN CHRISTIAN FORMATION GROUPS	TOTAL ENROLLED IN CONFIRMATION PREPARATION CLASSES THIS YEAR	AVERAGE ATTENDANCE IN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. OF PARTICIPANTS IN VACATION BIBLE SCHOOL	NO. OF SUNDAY CHURCH SCHOOL CLASSES (ALL AGES)	NO. OF CLASSES, OTHER THAN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. SHORT-TERM CLASSES AND GROUPS FOR LEARNING (ALL AGES)	MEMBERSHIP IN UNITED METHODIST MEN	AMOUNT PAID FOR PROJECTS	MEMBERSHIP IN UNITED METHODIST WOMEN	AMOUNT PAID FOR LOCAL CHURCH AND COMMUNITY WORK	
	CHURCH & CHARGE	Pastor	9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b	
1	East District	Richard P. White, Jr. - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
2	Alto, A. Frank Smith UMC	John Black	24	3	15	18	0	0	33	0	25	0	7	3	0	0	0	16	1,000	
3	Alto, Cold Springs UMC	John Black	6	0	5	2	0	0	7	0	0	0	0	0	0	0	0	0	0	
4	Beckville, Beckville UMC	Jeffrey Craft	2	20	5	15	10	29	59	0	0	0	0	0	0	0	0	0	0	
5	Beckville, Rockhill UMC	J.B. Morris	0	0	4	0	0	4	8	0	5	0	2	0	0	0	0	0	0	
6	Bronson, Bronson UMC	Pamela Lundberg	0	0	0	0	2	9	11	0	4	0	1	1	1	0	0	0	0	
7	Brookeland, Brookeland UMC	Carolyn Postell	0	0	0	0	0	5	5	0	0	0	0	0	0	0	0	0	0	
8	Burkeville, Burkeville UMC	Barbara "Barbie" Lakey	4	2	0	0	2	6	8	0	6	0	2	1	0	0	0	0	0	
9	Carthage, Allison's Chapel UMC	David Kennedy	0	0	0	0	0	8	8	0	7	0	1	0	0	0	0	3	0	
10	Carthage, Deadwood UMC	Mary Smith	0	4	4	0	10	10	24	0	10	0	2	3	1	0	0	0	0	
11	Carthage, Ebenezer-Pisgah UMC	Michael Lauxman	0	0	0	0	0	0	0	0	0	0	0	0	3	0	0	0	0	
12	Carthage, First UMC	Kevin Otto	15	0	85	21	3	45	154	9	151	0	14	7	3	0	0	19	1,300	
13	Carthage, Galloway UMC	Mary Smith	0	2	0	0	0	10	10	0	8	0	1	3	0	0	0	0	0	
14	Carthage, Murvaul UMC	Tim Gough	0	5	5	3	0	15	23	0	0	0	0	1	0	0	0	0	0	
15	Carthage, Rehobeth UMC	David Kennedy	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	8	300	
16	Carthage, St. Andrew's UMC	J.B. Morris	0	0	0	0	0	5	5	0	3	0	1	1	0	0	0	0	0	
17	Center, Campiti UMC	Ozay Ford	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
18	Center, First UMC	Malcom Monroe	2	129	22	5	0	44	71	0	27	0	5	2	2	14	10,374	0	0	
19	Center, Short UMC	Sherry Harding	0	8	0	1	0	17	18	0	0	0	0	1	0	0	0	0	0	
20	Center, St. Mark's UMC	Ozay Ford	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
21	Chester, Cade Memorial UMC	TBS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
22	Chireno, Chireno UMC	Stephen Smith	4	5	4	0	2	24	30	0	15	0	2	5	0	0	0	0	0	
23	Corrigan, First UMC	Michael Waters	0	0	0	0	0	7	7	0	5	0	2	0	0	0	0	7	0	
24	Corrigan, Mt. Vernon UMC	Robert Twine	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
25	Crockett, Center Hill UMC	Jack McMahon	0	0	0	4	0	0	4	0	4	28	0	0	0	0	0	0	0	
26	Crockett, First UMC	Michael Bedevian	0	3	20	9	7	85	121	0	35	0	8	4	3	17	1,879	23	1,500	
27	Cushing, Cushing UMC	Sally Couvillion	0	0	0	0	0	8	8	0	8	0	1	0	1	0	0	0	0	
28	Diboll, Burke UMC	Martin Doran	0	4	0	0	0	13	13	0	12	0	1	0	0	0	0	0	0	
29	Diboll, Diboll UMC	David Goodwin	0	38	18	10	6	10	44	0	10	0	5	6	0	10	0	0	0	
30	Douglass, Faith Bridge UMC	Clinton Johnson	1	26	5	4	0	15	24	0	15	0	2	1	0	0	0	0	0	

TEXAS ANNUAL CONFERENCE

			CHRISTIAN FORMATION & OTHER SMALL GROUPS														UMM		UMW	
CHURCH & CHARGE		Pastor	TOTAL BAPTIZED MEMBERS WHO HAVE NOT BECOME PROFESSING MEMBERS	NUMBER OF PERSONS ON CONSTITUENCY ROLL (PAR.230.3)	PARTICIPANTS AND LEADERS IN CHILDREN CFG (ages 0 - 11)	PARTICIPANTS AND LEADERS IN YOUTH CFG (ages 12 - 18)	PARTICIPANTS AND LEADERS IN YOUNG ADULTS CFG (ages 19 - 30)	PARTICIPANTS AND LEADERS IN OTHER ADULTS CFG (ages 31 and older)	TOTAL PARTICIPATING IN CHRISTIAN FORMATION GROUPS	TOTAL ENROLLED IN CONFIRMATION PREPARATION CLASSES THIS YEAR	AVERAGE ATTENDANCE IN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. OF PARTICIPANTS IN VACATION BIBLE SCHOOL	NO. OF SUNDAY CHURCH SCHOOL CLASSES (ALL AGES)	NO. OF CLASSES, OTHER THAN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. SHORT-TERM CLASSES AND GROUPS FOR LEARNING (ALL AGES)	MEMBERSHIP IN UNITED METHODIST MEN	AMOUNT PAID FOR PROJECTS	MEMBERSHIP IN UNITED METHODIST WOMEN	AMOUNT PAID FOR LOCAL CHURCH AND COMMUNITY WORK	
			9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b	
31	Garrison, Concord UMC	Billy Bledsoe	0	0	2	0	0	4	6	0	0	0	0	0	0	0	0	0	0	
32	Garrison, Garrison UMC	Richard Anderson	0	0	0	0	0	2	2	0	2	0	1	0	1	0	0	0	0	
33	Goodrich, Goodrich UMC	John Moye	0	4	4	2	7	0	13	0	17	0	3	2	0	0	0	0	1,200	
34	Goodsprings, Goodsprings UMC	Randall Morris	0	10	0	0	0	5	5	0	4	0	1	0	0	2	0	0	0	
35	Grapeland, Grapeland First UMC	Wade Harman	24	17	8	6	5	32	51	0	10	0	2	0	0	8	0	0	0	
36	Grapeland, Liberty Hill UMC	Eddie Breen	0	4	1	1	2	9	13	0	9	3	1	1	2	0	0	0	0	
37	Groveton, First UMC	Jeffrey Hastings	0	3	0	0	3	15	18	0	12	0	1	1	1	0	0	24	0	
38	Groveton, Prairie View UMC	Jeffrey Hastings	0	9	7	5	0	9	21	0	13	0	1	2	0	0	0	0	0	
39	Hemphill, First UMC	Alberto Williams	0	24	18	5	7	88	118	0	38	105	5	5	6	19	0	37	0	
40	Hemphill, Pine Grove UMC	Joyce White	0	0	1	2	2	6	11	0	4	0	1	0	0	0	0	0	0	
41	Henderson, Blossom Hill UMC	Linda Kimberly	0	15	13	3	6	18	40	0	20	0	2	3	0	0	0	0	0	
42	Henderson, Carlisle UMC	Nathaniel Briggs	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
43	Henderson, Church Hill UMC	John Woody, Sr.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
44	Henderson, First UMC	William Michael Mayhugh	39	103	34	71	12	167	284	0	0	0	0	3	0	35	200	0	0	
45	Henderson, Oak Hill UMC	John Woody, Sr.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
46	Henderson, Pine Hill UMC	Linda Kimberly	0	0	4	0	1	7	12	0	5	0	2	2	0	0	0	0	0	
47	Henderson, St. Paul's UMC	Randall Morris	0	10	3	1	0	11	15	0	11	0	2	2	0	4	0	8	50	
48	Huntington, Huntington UMC	Martin Doran	0	10	0	0	0	0	0	0	6	0	1	1	0	0	0	6	200	
49	Jasper, Curtis UMC	Carolyn Postell	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
50	Jasper, First UMC	Jason Smith	32	81	39	21	14	129	203	4	83	0	12	17	2	9	500	10	800	
51	Jasper, Homer UMC	Jerry Martin	0	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
52	Jasper, Jasper Circuit Memorial UMC	Sandra Wright	16	5	11	5	3	7	26	0	15	0	0	0	0	0	0	0	0	
53	Joaquin, First UMC	Robert Ortigo	0	40	15	22	5	11	53	0	3	0	0	0	0	0	0	0	0	
54	Lake Rayburn, Lake Rayburn UMC	Jerry Martin	0	10	0	0	0	3	3	0	3	0	0	1	0	0	0	0	0	
55	Laneville, Laneville UMC	Raymond Vermillion	2	3	0	0	0	10	10	0	9	0	0	0	0	0	0	0	0	
56	Latexo, Latexo UMC	Eddie Breen	0	0	0	0	5	0	5	0	8	0	1	0	0	0	0	0	0	
57	Lilbert, Lilbert UMC	Sally Couvillion	0	1	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	
58	Livingston, First UMC	Stephen Woody	70	151	260	121	40	631	1,052	11	592	0	16	27	0	36	73	44	0	
59	Livingston, Livingston Memorial UMC	Robert Alexander, Jr.	0	0	0	0	0	2	2	0	0	0	0	0	0	0	0	0	0	
60	Lovelady, Alexander Chapel UMC	Robert Johnson	0	15	8	5	0	2	15	0	15	0	2	1	0	0	0	0	0	





TEXAS ANNUAL CONFERENCE

		CHRISTIAN FORMATION & OTHER SMALL GROUPS														UMM		UMW	
		TOTAL BAPTIZED MEMBERS WHO HAVE NOT BECOME PROFESSING MEMBERS	NUMBER OF PERSONS ON CONSTITUENCY ROLL (PAR.230.3)	PARTICIPANTS AND LEADERS IN CHILDREN CFG (ages 0 - 11)	PARTICIPANTS AND LEADERS IN YOUTH CFG (ages 12 - 18)	PARTICIPANTS AND LEADERS IN YOUNG ADULTS CFG (ages 19 - 30)	PARTICIPANTS AND LEADERS IN OTHER ADULTS CFG (ages 31 and older)	TOTAL PARTICIPATING IN CHRISTIAN FORMATION GROUPS	TOTAL ENROLLED IN CONFIRMATION PREPARATION CLASSES THIS YEAR	AVERAGE ATTENDANCE IN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. OF PARTICIPANTS IN VACATION BIBLE SCHOOL	NO. OF SUNDAY CHURCH SCHOOL CLASSES (ALL AGES)	NO. OF CLASSES, OTHER THAN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. SHORT-TERM CLASSES AND GROUPS FOR LEARNING (ALL AGES)	MEMBERSHIP IN UNITED METHODIST MEN	AMOUNT PAID FOR PROJECTS	MEMBERSHIP IN UNITED METHODIST WOMEN	AMOUNT PAID FOR LOCAL CHURCH AND COMMUNITY WORK	
CHURCH & CHARGE	Pastor	9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b	
91	Shelbyville, Shelbyville UMC	Sherry Harding	1	29	7	4	4	52	67	7	15	0	4	2	2	9	0	20	1,792
92	Tatum, Tatum UMC	Dwain Smith	0	11	4	3	2	8	17	0	10	0	3	1	0	0	0	0	0
93	Tenaha, Tenaha UMC	Sarah Odom	0	1	0	0	0	3	3	0	0	0	0	0	0	0	0	0	0
94	Tenaha, Woods UMC	Michael Lauxman	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
95	Timpson, Timpson UMC	Sarah Odom	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
96	Trinity, Trinity First UMC	John Goodwin	0	10	0	0	0	27	27	0	11	0	2	3	3	14	600	19	3,000
97	Troup, Henry's Chapel UMC	Nathaniel Briggs	0	25	3	2	2	25	32	0	15	0	1	3	1	0	0	0	0
98	Wells, Falvey Memorial UMC	Daniel Rigsby	18	15	0	0	0	10	10	0	8	0	1	2	1	14	0	0	1,000
99	Woodville, Woodville UMC	Amanda Davis	0	85	2	15	0	75	92	11	30	0	2	2	1	0	0	0	0
100	Zavalla, Shady Chapel UMC	William Lanigan	0	4	3	4	1	29	37	0	21	0	2	2	0	0	0	13	150
TOTALS FOR YEAR 2020			337	1,401	844	582	249	2,661	4,336	50	1,773	293	192	182	58	225	14,476	418	14,742
TOTALS FOR YEAR 2019			332	1,448	1,258	652	412	3,522	5,844	74	2,313	2,131	261	240	99	303	23,356	534	20,668
INCREASE			5																
DECREASE				47	414	70	163	861	1,508	24	540	1,838	69	58	41	78	8,880	116	5,926

TEXAS ANNUAL CONFERENCE

	CHURCH & CHARGE	Pastor	UMVIM							PROPERTY AND OTHER ASSETS					APPORTIONMENTS				
			NO. OF UMVIM TEAMS SENT FROM THIS CHURCH	NO. OF CHURCH MEMBERS ON UMVIM TEAMS	TOTAL NUMBER OF COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE, AND MERCY OFFERED BY THIS LOCAL CHURCH	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON GLOBAL/REGIONAL HEALTH?	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON ENGAGING IN MINISTRY WITH THE POOR/SOCIALLY MARGINALIZED	NUMBER OF PERSONS FROM YOUR CONGREGATION SERVING IN MISSION/COMMUNITY MINISTRIES	NO. OF PERSONS SERVED COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE AND MERCY	MARKET VALUE OF CHURCH LAND, BUILDINGS & EQUIPMENT	MARKET VALUE OF FINANCIAL OTHER LIQUID ASSETS (CASH, SECURITIES, OTHER PROPERTY, ETC.)	DEBT DECURED BY CHURCH PHYSICAL ASSETS	OTHER DEBT (CURRENT EXPENSES, ETC.)	WORLD SERVICE - APPORTIONED (011)	AMOUNT PAID	MINISTERIAL EDUCATION FUND - APPORTIONED (021)	AMOUNT PAID	BLACK COLLEGE FUND - APPORTIONED (031)	AMOUNT PAID
			20a	20b	21	21a	21b	22	23	24	25	26	27	28.1a	28.1b	28.2a	28.2b	28.3a	28.3b
1	East District	Richard P. White, Jr. - D.S.	0	0	0	0	0	0	0	0	0	0	0	1			1,631		786
2	Alto, A. Frank Smith UMC	John Black	0	0	2	2	0	30	56	3,558,400	133,369	0	49,500	2,579	645	871	218	347	87
3	Alto, Cold Springs UMC	John Black	0	0	2	0	2	5	6	395,000	25,744	0	0	339	339	114	114	46	46
4	Beckville, Beckville UMC	Jeffrey Craft	0	0	0	0	0	0	0	1,123,890	74,495	0	0	1,668	1,668	563	563	225	225
5	Beckville, Rockhill UMC	J.B. Morris	0	0	0	0	0	3	0	183,000	3,500	0	0	151	151	51	51	20	20
6	Bronson, Bronson UMC	Pamela Lundberg	0	0	1	1	1	5	0	200,000	17,832	0	0	298	0	101	0	40	0
7	Brookeland, Brookeland UMC	Carolyn Postell	0	0	0	0	0	0	0	95,000	19,387	0	0	147	147	50	50	20	20
8	Burkeville, Burkeville UMC	Barbara "Barbie" Lakey	0	0	1	1	1	3	200	357,040	211,688	0	0	660	660	223	223	89	89
9	Carthage, Allison's Chapel UMC	David Kennedy	0	0	1	0	1	7	47	396,000	78,517	0	0	313	313	106	106	42	42
10	Carthage, Deadwood UMC	Mary Smith	0	0	4	2	4	8	15	1,051,000	116,968	102,388	0	1,006	1,006	340	340	136	136
11	Carthage, Ebenezer-Pisgah UMC	Michael Lauxman	0	0	0	0	0	0	0	275,995	22,500	0	0	635	635	215	215	86	86
12	Carthage, First UMC	Kevin Otto	0	0	7	3	4	55	4,000	2,814,978	91,711	0	0	9,051	9,051	3,057	3,059	1,219	1,219
13	Carthage, Galloway UMC	Mary Smith	0	0	3	0	2	4	10	94,430	47,495	0	0	471	471	159	159	64	64
14	Carthage, Murvaul UMC	Tim Gough	0	0	0	0	0	5	1	178,000	35,000	0	0	674	674	228	228	91	91
15	Carthage, Rehobeth UMC	David Kennedy	0	0	3	0	3	12	6	932,000	0	0	0	1,085	1,085	367	367	146	146
16	Carthage, St. Andrew's UMC	J.B. Morris	0	0	0	0	0	4	0	701,000	0	0	0	474	0	160	0	64	0
17	Center, Campiti UMC	Ozay Ford	0	0	0	0	0	0	0	120,000	14,620	0	0	79	79	27	27	11	11
18	Center, First UMC	Malcom Monroe	0	0	7	2	7	8	236	2,671,555	1,306,228	0	0	5,162	5,162	1,743	1,743	695	695
19	Center, Short UMC	Sherry Harding	0	0	0	0	0	17	500	126,050	24,337	0	0	257	257	87	87	35	35
20	Center, St. Mark's UMC	Ozay Ford	0	0	0	0	0	0	0	304,000	143,300	0	0	295	295	100	100	40	40
21	Chester, Cade Memorial UMC	TBS	0	0	0	0	0	0	0	0	0	0	0	322	322	109	109	43	43
22	Chireno, Chireno UMC	Stephen Smith	0	0	8	5	2	0	40	67,500	33,000	0	0	332	332	112	112	45	45
23	Corrigan, First UMC	Michael Waters	0	0	1	0	0	12	180	437,000	13,000	0	0	1,099	1,099	371	371	148	148
24	Corrigan, Mt. Vernon UMC	Robert Twine	0	0	0	0	0	0	0	141,200	6,735	0	0	111	111	37	37	15	15
25	Crockett, Center Hill UMC	Jack McMahon	0	0	0	0	0	0	0	130,000	20,000	0	0	254	254	86	86	34	34
26	Crockett, First UMC	Michael Bedevian	0	0	2	1	2	32	300	3,330,390	2,917,670	53,268	0	5,415	5,415	1,829	1,829	730	730
27	Cushing, Cushing UMC	Sally Couvillion	0	0	3	0	0	10	100	1,111,500	21,556	0	0	289	289	98	98	39	39
28	Diboll, Burke UMC	Martin Doran	0	0	0	0	0	0	0	407,700	20,575	0	0	266	266	90	90	36	36
29	Diboll, Diboll UMC	David Goodwin	0	0	4	1	4	15	900	1,000,000	14,000	0	0	2,392	2,392	808	808	322	322
30	Douglass, Faith Bridge UMC	Clinton Johnson	0	0	3	0	3	15	300	790,484	30,658	110,578	0	1,110	1,110	375	375	150	150

TEXAS ANNUAL CONFERENCE

	CHURCH & CHARGE	Pastor	UMVIM							PROPERTY AND OTHER ASSETS					APPORTIONMENTS				
			NO. OF UMVIM TEAMS SENT FROM THIS CHURCH	NO. OF CHURCH MEMBERS ON UMVIM TEAMS	TOTAL NUMBER OF COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE, AND MERCY OFFERED BY THIS LOCAL CHURCH	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON GLOBAL/REGIONAL HEALTH?	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON ENGAGING IN MINISTRY WITH THE POOR/SOCIALLY MARGINALIZED	NUMBER OF PERSONS FROM YOUR CONGREGATION SERVING IN MISSION/COMMUNITY MINISTRIES	NO. OF PERSONS SERVED COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE AND MERCY	MARKET VALUE OF CHURCH LAND, BUILDINGS & EQUIPMENT	MARKET VALUE OF FINANCIAL OTHER LIQUID ASSETS (CASH, SECURITIES, OTHER PROPERTY, ETC.)	DEBT DECURED BY CHURCH PHYSICAL ASSETS	OTHER DEBT (CURRENT EXPENSES, ETC.)	WORLD SERVICE - APPORTIONED (011)	AMOUNT PAID	MINISTERIAL EDUCATION FUND - APPORTIONED (021)	AMOUNT PAID	BLACK COLLEGE FUND - APPORTIONED (031)	AMOUNT PAID
			20a	20b	21	21a	21b	22	23	24	25	26	27	28.1a	28.1b	28.2a	28.2b	28.3a	28.3b
31	Garrison, Concord UMC	Billy Bledsoe	0	0	2	0	0	0	40	50,000	359	0	0	168	168	57	57	23	23
32	Garrison, Garrison UMC	Richard Anderson	0	0	1	0	1	12	0	700,000	137,571	0	0	694	694	234	234	93	93
33	Goodrich, Goodrich UMC	John Moye	0	0	4	0	2	40	20	420,000	23,000	0	0	684	627	231	212	92	84
34	Goodsprings, Goodsprings UMC	Randall Morris	0	0	0	0	0	6	0	144,400	40,000	0	0	217	217	73	73	29	29
35	Grapeland, Grapeland First UMC	Wade Harman	0	0	4	0	3	30	50	2,654,663	105,768	0	0	3,292	3,292	1,112	1,112	443	443
36	Grapeland, Liberty Hill UMC	Eddie Breen	0	0	0	0	0	0	0	300,000	25,000	0	0	333	333	112	112	45	45
37	Groveton, First UMC	Jeffrey Hastings	0	0	5	2	2	31	58	1,165,000	0	0	0	938	938	317	317	126	126
38	Groveton, Prairie View UMC	Jeffrey Hastings	0	0	2	0	2	18	40	300,000	73,145	0	0	281	281	95	95	38	38
39	Hemphill, First UMC	Alberto Williams	0	0	8	0	6	100	987	987,000	0	0	0	1,977	1,977	668	668	266	266
40	Hemphill, Pine Grove UMC	Joyce White	0	0	1	0	1	0	136	100,000	6,690	0	0	123	123	42	42	17	17
41	Henderson, Blossom Hill UMC	Linda Kimberly	0	0	12	0	12	15	40	230,000	81,729	0	0	320	320	108	108	43	43
42	Henderson, Carlisle UMC	Nathaniel Briggs	0	0	0	0	0	0	0	475,000	11,657	0	0	151	152	51	51	20	20
43	Henderson, Church Hill UMC	John Woody, Sr.	0	0	0	0	0	0	0	111,000	1,000	0	0	153	153	52	52	21	21
44	Henderson, First UMC	William Michael Mayhugh	0	0	13	0	10	251	657	8,262,784	563,144	0	0	9,906	9,906	3,346	3,346	1,335	1,335
45	Henderson, Oak Hill UMC	John Woody, Sr.	0	0	0	0	0	0	0	100,000	4,500	0	0	171	171	58	58	23	23
46	Henderson, Pine Hill UMC	Linda Kimberly	0	0	0	0	0	13	0	75,000	151,971	0	0	300	300	101	101	40	40
47	Henderson, St. Paul's UMC	Randall Morris	0	0	3	0	2	1	1	790,000	0	0	0	721	721	243	243	97	97
48	Huntington, Huntington UMC	Martin Doran	0	0	4	0	4	15	500	1,678,000	54,535	0	0	1,248	1,248	421	421	168	168
49	Jasper, Curtis UMC	Carolyn Postell	0	0	2	1	1	1	0	329,100	34,687	0	0	212	212	72	72	29	29
50	Jasper, First UMC	Jason Smith	0	0	13	4	13	137	337	7,512,000	196,853	784,417	0	8,659	8,659	2,925	2,925	1,167	1,167
51	Jasper, Homer UMC	Jerry Martin	0	0	0	0	0	0	0	168,000	65,600	0	0	306	306	103	103	41	41
52	Jasper, Jasper Circuit Memorial UMC	Sandra Wright	0	0	0	0	0	18	0	200,000	0	0	0	437	437	148	148	59	59
53	Joaquin, First UMC	Robert Ortigo	0	0	7	1	5	15	350	729,000	46,387	0	0	619	619	209	209	83	83
54	Lake Rayburn, Lake Rayburn UMC	Jerry Martin	0	0	2	0	2	51	73	798,000	91,871	0	0	2,174	2,174	734	734	293	293
55	Laneville, Laneville UMC	Raymond Vermillion	0	0	1	0	0	0	0	233,000	41,598	0	0	251	251	85	85	34	34
56	Latexo, Latexo UMC	Eddie Breen	0	0	0	0	0	0	0	140,000	11,508	0	0	208	208	70	70	28	28
57	Lilbert, Lilbert UMC	Sally Couvillion	0	0	0	0	0	5	0	8,000	0	0	0	115	115	39	39	16	16
58	Livingston, First UMC	Stephen Woody	0	0	20	4	16	230	6,456	14,901,486	794,019	0	118,806	17,564	17,564	5,932	5,932	2,366	2,366
59	Livingston, Livingston Memorial UMC	Robert Alexander, Jr.	0	0	0	0	0	2	0	208,900	192,000	0	0	453	453	153	153	61	61
60	Lovelady, Alexander Chapel UMC	Robert Johnson	0	0	1	1	1	1	20	65,000	12,000	0	0	128	128	43	43	17	17

TEXAS ANNUAL CONFERENCE

	CHURCH & CHARGE	Pastor	UMVIM							PROPERTY AND OTHER ASSETS					APPORTIONMENTS				
			NO. OF UJVIM TEAMS SENT FROM THIS CHURCH	NO. OF CHURCH MEMBERS ON UJVIM TEAMS	TOTAL NUMBER OF COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE, AND MERCY OFFERED BY THIS LOCAL CHURCH	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON GLOBAL/REGIONAL HEALTH?	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON ENGAGING IN MINISTRY WITH THE POOR/SOCIALLY MARGINALIZED	NUMBER OF PERSONS FROM YOUR CONGREGATION SERVING IN MISSION/COMMUNITY MINISTRIES	NO. OF PERSONS SERVED COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE AND MERCY	MARKET VALUE OF CHURCH LAND, BUILDINGS & EQUIPMENT	MARKET VALUE OF FINANCIAL OTHER LIQUID ASSETS (CASH, SECURITIES, OTHER PROPERTY, ETC.)	DEBT DECURED BY CHURCH PHYSICAL ASSETS	OTHER DEBT (CURRENT EXPENSES, ETC.)	WORLD SERVICE - APPORTIONED (011)	AMOUNT PAID	MINISTERIAL EDUCATION FUND - APPORTIONED (021)	AMOUNT PAID	BLACK COLLEGE FUND - APPORTIONED (031)	AMOUNT PAID
			20a	20b	21	21a	21b	22	23	24	25	26	27	28.1a	28.1b	28.2a	28.2b	28.3a	28.3b
61	Lovelady, Anderson Chapel UMC	Carlton Johnson	1	0	3	2	2	7	20	75,000	5,000	0	0	50	0	17	0	7	0
62	Lovelady, Lovelady UMC	Jack McMahon	0	0	2	0	2	16	27	865,207	8,781	0	0	699	699	236	236	94	94
63	Lovelady, Pleasant Hill UMC	Robert Johnson	1	2	2	1	1	2	20	130,000	24,000	0	0	69	69	23	23	9	9
64	Lovelady, White Rock UMC	Connie Swanson	0	0	3	1	2	5	20	260,000	65,000	0	0	158	0	53	0	21	0
65	Lufkin, Abundant Life UMC	David Briggs	0	0	3	1	3	25	2,500	1,175,000	12,000	285,521	0	2,561	2,561	865	865	345	345
66	Lufkin, Bethlehem UMC	Cynthia Doran	0	0	0	0	0	20	60	400,000	0	0	0	530	1,255	179	179	71	71
67	Lufkin, First UMC	Jerome Brimmage	0	0	15	3	10	320	3,500	10,952,802	512,198	0	0	26,218	26,218	8,855	8,855	3,532	3,532
68	Lufkin, Homer UMC	Carl Lundberg	0	0	0	0	0	15	0	1,443,000	22,244	0	0	735	735	248	248	99	99
69	Lufkin, Keltys UMC	Cynthia Doran	0	0	4	0	3	36	380	380,000	87,000	0	0	1,029	1,185	347	347	139	139
70	Lufkin, Ryan Chapel UMC	Charles Weeks, Jr.	0	0	0	0	0	0	0	575,000	196,776	0	0	335	335	113	113	45	45
71	Lufkin, St. Paul UMC	Steve Killam	0	0	1	0	1	12	200	950,000	66,884	0	0	1,128	1,128	381	381	152	152
72	Milam, Liberty Springs UMC	Pamela Lundberg	0	0	3	0	3	47	341	325,000	39,469	0	0	534	534	180	180	72	72
73	Milam, Milam UMC	Joyce White	0	0	1	0	1	0	136	100,000	5,083	0	0	120	120	40	40	16	16
74	Moscow, Moscow Bible UMC	Michael Waters	0	0	0	0	0	0	0	50,000	70,000	0	0	239	239	81	81	32	32
75	Moscow, Shiloah UMC	Robert Twine	0	0	0	0	0	0	0	250,000	1,800	0	0	159	159	54	54	21	21
76	Mt. Enterprise, Mt. Enterprise UMC	Billy Bledsoe	0	0	0	0	0	0	0	342,800	2,041	0	0	532	0	180	0	72	0
77	Nacogdoches, Bonita UMC	Richard Anderson	0	0	0	0	0	10	0	575,000	161,115	0	0	786	786	265	265	106	106
78	Nacogdoches, Fairview UMC	Gary Davis	0	0	3	1	1	0	50	210,000	21,003	0	0	401	401	135	135	54	54
79	Nacogdoches, First UMC	J. Nathan Hodge	0	0	9	3	9	50	325	8,588,560	1,362,187	168,075	85,784	13,542	13,542	4,574	4,574	1,824	1,824
80	Nacogdoches, Melrose UMC	Rachel Roark	0	0	0	0	0	7	7	118,420	0	0	0	237	237	80	80	32	32
81	Nacogdoches, Perritte Memorial UMC	Carol Khoury	1	1	6	1	5	49	915	2,693,100	95,459	0	0	2,781	2,781	939	939	375	375
82	Nacogdoches, Simpson Campground UMC	Stephen Smith	0	0	0	0	0	0	0	314,000	22,258	0	0	190	190	64	64	26	26
83	New London, New London UMC	TBS	0	0	1	0	1	3	68	1,363,800	34,241	0	0	797	797	269	269	107	107
84	Onalaska, Onalaska UMC	James Calvert	0	0	3	0	3	25	0	1,356,100	177,500	0	0	1,843	1,843	622	622	248	248
85	Paxton, Paxton UMC	Randall Smith	0	0	0	0	0	13	0	200,000	38,918	0	0	236	236	80	80	32	32
86	Pineland, Pineland UMC	Alberto Williams	0	0	3	0	3	6	34	40,000	0	0	0	289	289	98	98	39	39
87	Riverside, Riverside UMC	Max Nichter	0	0	14	3	9	28	510	628,667	58,110	0	0	1,001	1,001	338	338	135	135
88	Rusk, Atoy UMC	Clinton Johnson	0	0	3	2	2	8	75	120,000	4,026	0	0	157	157	53	53	21	21
89	San Augustine, First UMC	Timothy Turner	0	0	2	0	2	25	54	2,918,673	21,051	0	0	2,332	0	788	0	314	0
90	San Augustine, McMahan's Chapel UMC	Stephen Smith	0	0	0	0	0	0	0	200,000	200,000	0	0	217	217	73	73	29	29

TEXAS ANNUAL CONFERENCE

		UMVIM							PROPERTY AND OTHER ASSETS					APPORTIONMENTS					
		NO. OF UMWIM TEAMS SENT FROM THIS CHURCH	NO. OF CHURCH MEMBERS ON UMWIM TEAMS	TOTAL NUMBER OF COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE, AND MERCY OFFERED BY THIS LOCAL CHURCH	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON GLOBAL/REGIONAL HEALTH?	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON ENGAGING IN MINISTRY WITH THE POOR/SOCIALLY MARGINALIZED	NUMBER OF PERSONS FROM YOUR CONGREGATION SERVING IN MISSION/COMMUNITY MINISTRIES	NO. OF PERSONS SERVED COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE AND MERCY	MARKET VALUE OF CHURCH LAND, BUILDINGS & EQUIPMENT	MARKET VALUE OF FINANCIAL OTHER LIQUID ASSETS (CASH, SECURITIES, OTHER PROPERTY, ETC.)	DEBT DECURED BY CHURCH PHYSICAL ASSETS	OTHER DEBT (CURRENT EXPENSES, ETC.)	WORLD SERVICE - APPORTIONED (011)	AMOUNT PAID	MINISTERIAL EDUCATION FUND - APPORTIONED (021)	AMOUNT PAID	BLACK COLLEGE FUND - APPORTIONED (031)	AMOUNT PAID	
CHURCH & CHARGE	Pastor	20a	20b	21	21a	21b	22	23	24	25	26	27	28.1a	28.1b	28.2a	28.2b	28.3a	28.3b	
91	Shelbyville, Shelbyville UMC	Sherry Harding	0	0	7	1	6	53	500	675,000	21,294	0	0	878	878	297	297	118	118
92	Tatum, Tatum UMC	Dwain Smith	0	0	4	0	2	6	0	474,000	35,278	0	0	964	964	325	325	130	130
93	Tenaha, Tenaha UMC	Sarah Odom	0	0	0	0	0	22	0	164,000	35,500	0	0	431	431	146	146	58	58
94	Tenaha, Woods UMC	Michael Lauxman	0	0	0	0	0	7	0	260,000	58,598	0	0	123	123	41	41	17	17
95	Timpson, Timpson UMC	Sarah Odom	0	0	0	0	0	15	0	1,156,000	165,237	0	0	701	701	237	237	94	94
96	Trinity, Trinity First UMC	John Goodwin	0	0	6	3	3	25	520	2,079,000	142,693	0	0	2,134	2,134	721	721	288	288
97	Troup, Henry's Chapel UMC	Nathaniel Briggs	0	0	0	3	5	28	250	529,000	81,021	0	0	767	767	259	259	103	103
98	Wells, Falvey Memorial UMC	Daniel Rigsby	0	0	2	0	0	64	100	975,000	126,921	0	0	1,332	1,332	450	450	179	179
99	Woodville, Woodville UMC	Amanda Davis	0	0	5	3	2	75	12,750	2,808,265	585,357	61,641	0	3,638	3,638	1,229	1,229	490	490
100	Zavalla, Shady Chapel UMC	William Lanigan	0	0	0	0	0	7	300	450,000	0	0	0	544	544	184	184	73	73
TOTALS FOR YEAR 2020			3	3	262	59	200	2,273	40,324	113,998,839	12,776,520	1,565,888	254,090	161,155	156,201	54,430	54,092	21,710	21,710
TOTALS FOR YEAR 2019			12	25	373	65	252	3,199	49,863	113,476,641	11,733,880	1,931,945	491,178	168,178	168,179	56,834	56,843	22,701	22,702
INCREASE										522,198	1,042,640								
DECREASE			9	22					9,539			366,057	237,088	7,023	11,978	2,404	2,751	991	992

TEXAS ANNUAL CONFERENCE

			APPORTIONMENTS																	
			AFRICA UNIVERSITY FUND - APPORTIONED (041)	AMOUNT PAID	INTERDENOMINATIONAL COOP FUND - APPORTIONED (091)	AMOUNT PAID	GENERAL ADMINISTRATIVE FUND - APPORTIONED (101)	AMOUNT PAID	JURISDICTIONAL MINISTRIES - APPORTIONED (102)	AMOUNT PAID	CENTER FOR CONGREGATIONAL EXCELLENCE - APPORTIONED (110)	AMOUNT PAID	NEW CHURCH TRANSFORMATION DEVELOPMENT - APPORTIONED (115)	AMOUNT PAID	CENTER FOR CLERGY EXCELLENCE - APPORTIONED (120)	AMOUNT PAID	CENTER FOR MISSIONAL EXCELLENCE - APPORTIONED (130)	AMOUNT PAID	CENTER FOR CONNECTIONAL RESOURCES - APPORTIONED (135)	AMOUNT PAID
	CHURCH & CHARGE	Pastor	28.4a	28.4b	28.5a	28.5b	28.6a	28.6b	28.7a	28.7b	28.8a	28.8b	28.9a	28.9b	28.10a	28.10b	28.11a	28.11b	28.12a	28.12b
1	East District	Richard P. White, Jr. - D.S.		118		155		692		366		1,800		1,146		0		1,237		4,602
2	Alto, A. Frank Smith UMC	John Black	78	78	68	17	306	77	162	41	866	376	1,165	583	468	468	1,127	394	2,127	744
3	Alto, Cold Springs UMC	John Black	10	10	9	9	40	40	21	21	114	114	153	153	61	61	148	148	279	279
4	Beckville, Beckville UMC	Jeffrey Craft	50	50	44	44	198	198	105	105	560	560	753	753	303	303	729	729	1,376	1,376
5	Beckville, Rockhill UMC	J.B. Morris	5	5	4	4	18	18	10	10	51	51	68	68	27	27	66	66	125	125
6	Bronson, Bronson UMC	Pamela Lundberg	9	0	8	0	35	0	19	0	100	0	135	0	54	0	130	0	246	0
7	Brookeland, Brookeland UMC	Carolyn Postell	4	4	4	4	17	17	9	9	49	49	66	66	27	27	64	64	121	121
8	Burkeville, Burkeville UMC	Barbara "Barbie" Lakey	20	20	17	17	78	78	41	41	222	222	298	298	120	120	289	289	545	545
9	Carthage, Allison's Chapel UMC	David Kennedy	9	9	8	8	37	37	20	20	105	105	141	141	57	57	137	137	258	258
10	Carthage, Deadwood UMC	Mary Smith	30	30	27	27	119	119	63	63	338	338	455	455	183	183	440	440	830	830
11	Carthage, Ebenezer-Pisgah UMC	Michael Lauxman	19	19	17	17	75	75	40	40	213	213	287	287	115	115	278	278	524	524
12	Carthage, First UMC	Kevin Otto	273	273	239	239	1,075	1,075	568	568	3,040	3,040	4,089	4,089	1,643	1,643	3,955	3,955	7,466	7,466
13	Carthage, Galloway UMC	Mary Smith	14	14	12	12	56	56	30	30	158	158	213	213	86	86	206	206	389	389
14	Carthage, Murvaul UMC	Tim Gough	20	20	18	18	80	80	42	42	227	227	305	305	122	122	295	295	556	556
15	Carthage, Rehobeth UMC	David Kennedy	33	33	29	29	129	129	68	68	365	365	490	490	197	197	474	474	895	895
16	Carthage, St. Andrew's UMC	J.B. Morris	14	0	13	0	56	0	30	0	159	0	214	0	86	0	207	0	391	0
17	Center, Campti UMC	Ozay Ford	2	2	2	2	9	9	5	5	26	26	36	36	14	14	34	34	65	65
18	Center, First UMC	Malcom Monroe	156	156	136	136	613	613	324	324	1,734	1,734	2,332	2,332	937	937	2,256	2,256	4,258	4,258
19	Center, Short UMC	Sherry Harding	8	8	7	7	31	31	16	16	86	86	116	116	47	47	112	112	212	212
20	Center, St. Mark's UMC	Ozay Ford	9	9	8	8	35	35	19	19	99	99	133	133	54	54	129	129	243	243
21	Chester, Cade Memorial UMC	TBS	10	10	9	9	38	38	20	20	108	108	145	145	58	58	141	141	266	266
22	Chireno, Chireno UMC	Stephen Smith	10	10	9	9	39	39	21	21	112	112	150	150	60	60	145	145	274	274
23	Corrigan, First UMC	Michael Waters	33	33	29	29	130	130	69	69	369	369	496	496	199	199	480	480	906	906
24	Corrigan, Mt. Vernon UMC	Robert Twine	3	3	3	3	13	13	7	7	37	37	50	50	20	20	48	48	91	91
25	Crockett, Center Hill UMC	Jack McMahon	8	8	7	7	30	30	16	16	85	85	115	115	46	46	111	111	209	209
26	Crockett, First UMC	Michael Bedevian	163	163	143	143	643	643	340	340	1,819	1,819	2,447	2,447	983	983	2,366	2,366	4,467	4,467
27	Cushing, Cushing UMC	Sally Couvillion	9	9	8	8	34	34	18	18	97	97	131	131	53	53	126	126	239	239
28	Diboll, Burke UMC	Martin Doran	8	8	7	7	32	32	17	17	89	89	120	120	48	48	116	116	220	220
29	Diboll, Diboll UMC	David Goodwin	72	72	63	63	284	284	150	150	803	803	1,081	1,081	434	434	1,045	1,045	1,974	1,974
30	Douglass, Faith Bridge UMC	Clinton Johnson	33	33	29	29	132	132	70	70	373	373	502	502	202	202	485	485	916	916

TEXAS ANNUAL CONFERENCE

			APPORTIONMENTS																	
		AFRICA UNIVERSITY FUND - APPORTIONED (041)	AMOUNT PAID	INTERDENOMINATIONAL COOP FUND - APPORTIONED (091)	AMOUNT PAID	GENERAL ADMINISTRATIVE FUND - APPORTIONED (101)	AMOUNT PAID	JURISDICTIONAL MINISTRIES - APPORTIONED (102)	AMOUNT PAID	CENTER FOR CONGREGATIONAL EXCELLENCE - APPORTIONED (110)	AMOUNT PAID	NEW CHURCH TRANSFORMATION DEVELOPMENT - APPORTIONED (115)	AMOUNT PAID	CENTER FOR CLERGY EXCELLENCE - APPORTIONED (120)	AMOUNT PAID	CENTER FOR MISSIONAL EXCELLENCE - APPORTIONED (130)	AMOUNT PAID	CENTER FOR CONNECTIONAL RESOURCES - APPORTIONED (135)	AMOUNT PAID	
	CHURCH & CHARGE	Pastor	28.4a	28.4b	28.5a	28.5b	28.6a	28.6b	28.7a	28.7b	28.8a	28.8b	28.9a	28.9b	28.10a	28.10b	28.11a	28.11b	28.12a	28.12b
31	Garrison, Concord UMC	Billy Bledsoe	5	5	4	4	20	20	11	11	56	56	76	76	30	30	73	73	138	138
32	Garrison, Garrison UMC	Richard Anderson	21	21	18	18	82	82	44	44	233	233	313	313	126	126	303	303	572	572
33	Goodrich, Goodrich UMC	John Moye	21	19	18	17	81	74	43	39	230	211	309	283	124	114	299	274	564	517
34	Goodsprings, Goodsprings UMC	Randall Morris	7	7	6	6	26	26	14	14	73	73	98	98	39	39	95	95	179	179
35	Grapeland, Grapeland First UMC	Wade Harman	99	99	87	87	391	391	207	207	1,106	1,106	1,487	1,487	598	598	1,438	1,438	2,716	2,716
36	Grapeland, Liberty Hill UMC	Eddie Breen	10	10	9	9	40	40	21	21	112	112	150	150	60	60	145	145	275	275
37	Groveton, First UMC	Jeffrey Hastings	28	28	25	25	111	111	59	59	315	315	424	424	170	170	410	410	774	774
38	Groveton, Prairie View UMC	Jeffrey Hastings	8	8	7	7	33	33	18	18	94	94	127	127	51	51	123	123	231	231
39	Hemphill, First UMC	Alberto Williams	60	60	52	52	235	235	124	124	664	664	893	893	359	359	864	864	1,631	1,631
40	Hemphill, Pine Grove UMC	Joyce White	4	4	3	3	15	15	8	8	41	41	56	56	22	22	54	54	101	101
41	Henderson, Blossom Hill UMC	Linda Kimberly	10	10	8	8	38	38	20	20	107	107	144	144	58	58	140	140	264	264
42	Henderson, Carlisle UMC	Nathaniel Briggs	5	5	4	4	18	18	10	10	51	51	68	68	27	27	66	66	125	125
43	Henderson, Church Hill UMC	John Woody, Sr.	5	5	4	4	18	18	10	10	51	51	69	69	28	28	67	67	126	126
44	Henderson, First UMC	William Michael Mayhugh	299	299	262	262	1,176	1,176	622	622	3,327	3,327	4,476	4,476	1,798	1,798	4,329	4,329	8,172	8,172
45	Henderson, Oak Hill UMC	John Woody, Sr.	5	5	5	5	20	20	11	11	57	57	77	77	31	31	75	75	141	141
46	Henderson, Pine Hill UMC	Linda Kimberly	9	9	8	8	36	36	19	19	101	101	135	135	54	54	131	131	247	247
47	Henderson, St. Paul's UMC	Randall Morris	22	22	19	19	86	86	45	45	242	242	326	326	131	131	315	315	595	595
48	Huntington, Huntington UMC	Martin Doran	38	38	33	33	148	148	78	78	419	419	564	564	227	227	545	545	1,029	1,029
49	Jasper, Curtis UMC	Carolyn Postell	6	6	6	6	25	25	13	13	71	71	96	96	38	38	93	93	175	175
50	Jasper, First UMC	Jason Smith	261	261	229	229	1,028	1,028	544	544	2,908	2,908	3,912	3,912	1,572	1,572	3,784	3,784	7,143	7,143
51	Jasper, Homer UMC	Jerry Martin	9	9	8	8	36	36	19	19	103	103	138	138	56	56	134	134	253	253
52	Jasper, Jasper Circuit Memorial UMC	Sandra Wright	13	13	12	12	52	52	27	27	147	147	197	197	79	79	191	191	361	361
53	Joaquin, First UMC	Robert Ortigo	19	19	16	16	73	73	39	39	208	208	280	280	112	112	270	270	511	511
54	Lake Rayburn, Lake Rayburn UMC	Jerry Martin	66	66	57	57	258	258	136	136	730	730	982	982	395	395	950	950	1,793	1,793
55	Laneville, Laneville UMC	Raymond Vermillion	8	8	7	7	30	30	16	16	84	84	114	114	46	46	110	110	207	207
56	Latexo, Latexo UMC	Eddie Breen	6	6	5	5	25	25	13	13	70	70	94	94	38	38	91	91	171	171
57	Lilbert, Lilbert UMC	Sally Couvillion	3	3	3	3	14	14	7	7	39	39	52	52	21	21	50	50	95	95
58	Livingston, First UMC	Stephen Woody	530	530	464	464	2,086	2,086	1,103	1,103	5,899	5,899	7,936	7,936	3,188	3,188	7,675	7,675	14,490	14,490
59	Livingston, Livingston Memorial UMC	Robert Alexander, Jr.	14	14	12	12	54	54	28	28	152	152	205	205	82	82	198	198	374	374
60	Lovelady, Alexander Chapel UMC	Robert Johnson	4	4	3	3	15	15	8	8	43	43	58	58	23	23	56	56	106	106

TEXAS ANNUAL CONFERENCE

			APPORTIONMENTS																	
			AFRICA UNIVERSITY FUND - APPORTIONED (041)	AMOUNT PAID	INTERDENOMINATIONAL COOP FUND - APPORTIONED (091)	AMOUNT PAID	GENERAL ADMINISTRATIVE FUND - APPORTIONED (101)	AMOUNT PAID	JURISDICTIONAL MINISTRIES - APPORTIONED (102)	AMOUNT PAID	CENTER FOR CONGREGATIONAL EXCELLENCE - APPORTIONED (110)	AMOUNT PAID	NEW CHURCH TRANSFORMATION DEVELOPMENT - APPORTIONED (115)	AMOUNT PAID	CENTER FOR CLERGY EXCELLENCE - APPORTIONED (120)	AMOUNT PAID	CENTER FOR MISSIONAL EXCELLENCE - APPORTIONED (130)	AMOUNT PAID	CENTER FOR CONNECTIONAL RESOURCES - APPORTIONED (135)	AMOUNT PAID
	CHURCH & CHARGE	Pastor	28.4a	28.4b	28.5a	28.5b	28.6a	28.6b	28.7a	28.7b	28.8a	28.8b	28.9a	28.9b	28.10a	28.10b	28.11a	28.11b	28.12a	28.12b
61	Lovelady, Anderson Chapel UMC	Carlton Johnson	2	0	1	0	6	0	3	0	17	0	23	0	9	0	22	0	42	0
62	Lovelady, Lovelady UMC	Jack McMahon	21	21	18	18	83	83	44	44	235	235	316	316	127	127	305	305	577	577
63	Lovelady, Pleasant Hill UMC	Robert Johnson	2	2	2	2	8	8	4	4	23	23	31	31	13	13	30	30	57	57
64	Lovelady, White Rock UMC	Connie Swanson	5	0	4	0	19	0	10	0	53	0	71	0	29	0	69	0	130	0
65	Lufkin, Abundant Life UMC	David Briggs	77	77	68	68	304	304	161	161	860	860	1,157	1,157	465	465	1,119	1,119	2,113	2,113
66	Lufkin, Bethlehem UMC	Cynthia Doran	16	16	14	14	63	63	33	33	178	178	239	239	96	96	231	231	437	437
67	Lufkin, First UMC	Jerome Brimmage	791	791	693	693	3,113	3,113	1,646	1,646	8,806	8,806	11,846	11,846	4,759	4,759	11,457	11,457	21,629	21,629
68	Lufkin, Homer UMC	Carl Lundberg	22	22	19	19	87	87	46	46	247	247	332	332	133	133	321	321	606	606
69	Lufkin, Keltys UMC	Cynthia Doran	31	31	27	27	122	122	65	65	346	346	465	465	187	187	450	450	849	849
70	Lufkin, Ryan Chapel UMC	Charles Weeks, Jr.	10	10	9	9	40	40	21	21	113	113	151	151	61	61	146	146	276	276
71	Lufkin, St. Paul UMC	Steve Killam	34	34	30	30	134	134	71	71	379	379	509	509	205	205	493	493	930	930
72	Milam, Liberty Springs UMC	Pamela Lundberg	16	16	14	14	63	63	34	34	179	179	241	241	97	97	234	234	441	441
73	Milam, Milam UMC	Joyce White	4	4	3	3	14	14	8	8	40	40	54	54	22	22	52	52	99	99
74	Moscow, Moscow Bible UMC	Michael Waters	7	7	6	6	28	28	15	15	80	80	108	108	43	43	104	104	197	197
75	Moscow, Shiloah UMC	Robert Twine	5	5	4	4	19	19	10	10	53	53	72	72	29	29	70	70	131	131
76	Mt. Enterprise, Mt. Enterprise UMC	Billy Bledsoe	16	0	14	0	63	0	33	0	179	0	241	0	97	0	233	0	439	0
77	Nacogdoches, Bonita UMC	Richard Anderson	24	24	21	21	93	93	49	49	264	264	355	355	143	143	343	343	648	648
78	Nacogdoches, Fairview UMC	Gary Davis	12	12	11	11	48	48	25	25	135	135	181	181	73	73	175	175	331	331
79	Nacogdoches, First UMC	J. Nathan Hodge	408	408	358	358	1,608	1,608	850	850	4,548	4,548	6,119	6,119	2,458	2,458	5,918	5,918	11,171	11,171
80	Nacogdoches, Melrose UMC	Rachel Roark	7	7	6	6	28	28	15	15	79	79	107	107	43	43	103	103	195	195
81	Nacogdoches, Perritte Memorial UMC	Carol Khoury	84	84	73	73	330	330	175	175	934	934	1,257	1,257	505	505	1,215	1,215	2,294	2,294
82	Nacogdoches, Simpson Campground UMC	Stephen Smith	6	6	5	5	23	23	12	12	64	64	86	86	34	34	83	83	156	156
83	New London, New London UMC	TBS	24	24	21	21	95	95	50	50	268	268	360	360	145	145	348	348	657	657
84	Onalaska, Onalaska UMC	James Calvert	56	56	49	49	219	219	116	116	619	619	833	833	335	335	805	805	1,520	1,520
85	Paxton, Paxton UMC	Randall Smith	7	7	6	6	28	28	15	15	79	79	106	106	43	43	103	103	194	194
86	Pineland, Pineland UMC	Alberto Williams	9	9	8	8	34	34	18	18	97	97	131	131	53	53	126	126	239	239
87	Riverside, Riverside UMC	Max Nichter	30	30	26	26	119	119	63	63	336	336	453	453	182	182	438	438	826	826
88	Rusk, Atoy UMC	Clinton Johnson	5	5	4	4	19	19	10	10	53	53	71	71	29	29	69	69	130	130
89	San Augustine, First UMC	Timothy Turner	70	0	62	0	277	0	146	0	783	0	1,054	1,200	423	1,800	1,019	1,200	1,924	0
90	San Augustine, McMahan's Chapel UMC	Stephen Smith	7	7	6	6	26	26	14	14	73	73	98	98	39	39	95	95	179	179



TEXAS ANNUAL CONFERENCE

			APPORTIONMENTS																	
			AFRICA UNIVERSITY FUND - APPORTIONED (041)	AMOUNT PAID	INTERDENOMINATIONAL COOP FUND - APPORTIONED (091)	AMOUNT PAID	GENERAL ADMINISTRATIVE FUND - APPORTIONED (101)	AMOUNT PAID	JURISDICTIONAL MINISTRIES - APPORTIONED (102)	AMOUNT PAID	CENTER FOR CONGREGATIONAL EXCELLENCE - APPORTIONED (110)	AMOUNT PAID	NEW CHURCH TRANSFORMATION DEVELOPMENT - APPORTIONED (115)	AMOUNT PAID	CENTER FOR CLERGY EXCELLENCE - APPORTIONED (120)	AMOUNT PAID	CENTER FOR MISSIONAL EXCELLENCE - APPORTIONED (130)	AMOUNT PAID	CENTER FOR CONNECTIONAL RESOURCES - APPORTIONED (135)	AMOUNT PAID
	CHURCH & CHARGE	Pastor	28.4a	28.4b	28.5a	28.5b	28.6a	28.6b	28.7a	28.7b	28.8a	28.8b	28.9a	28.9b	28.10a	28.10b	28.11a	28.11b	28.12a	28.12b
91	Shelbyville, Shelbyville UMC	Sherry Harding	26	26	23	23	104	104	55	55	295	295	397	397	159	159	384	384	724	724
92	Tatum, Tatum UMC	Dwain Smith	29	29	25	25	114	114	61	61	324	324	435	435	175	175	421	421	795	795
93	Tenaha, Tenaha UMC	Sarah Odom	13	13	11	11	51	51	27	27	145	145	195	195	78	78	189	189	356	356
94	Tenaha, Woods UMC	Michael Lauxman	4	4	3	3	15	15	8	8	41	41	55	55	22	22	54	54	101	101
95	Timpson, Timpson UMC	Sarah Odom	21	21	19	19	83	83	44	44	235	235	317	317	127	127	306	306	578	578
96	Trinity, Trinity First UMC	John Goodwin	64	64	56	56	253	253	134	134	717	717	964	964	387	387	933	933	1,761	1,761
97	Troup, Henry's Chapel UMC	Nathaniel Briggs	23	23	20	20	91	91	48	48	258	258	347	347	139	139	335	335	633	633
98	Wells, Falvey Memorial UMC	Daniel Rigsby	40	40	35	35	158	158	84	84	447	447	602	602	242	242	582	582	1,099	1,099
99	Woodville, Woodville UMC	Amanda Davis	110	110	96	96	432	432	228	228	1,222	1,222	1,644	1,644	660	660	1,590	1,590	3,001	3,001
100	Zavalla, Shady Chapel UMC	William Lanigan	16	16	14	14	65	65	34	34	183	183	246	246	99	99	238	238	449	449
	TOTALS FOR YEAR 2020		4,861	4,861	4,255	4,256	19,131	19,131	10,122	10,122	54,124	54,124	72,811	72,811	29,252	30,344	70,421	70,420	132,941	132,941
	TOTALS FOR YEAR 2019		5,119	5,120	4,489	4,489	20,015	20,015	10,440	10,441	50,848	50,849	104,320	104,321	31,536	31,536	76,743	76,743	145,587	145,588
	INCREASE										3,276	3,275								
	DECREASE		258	259	234	234	884	884	318	318			31,509	31,509	2,284	1,192	6,322	6,323	12,646	12,647

TEXAS ANNUAL CONFERENCE

			APPORTIONMENTS														
		PENSIONS (CONFERENCE CLAIMANTS) - APPORTIONED (141)	AMOUNT PAID	DISTRICT SUPERINTENDENT'S FUND - APPORTIONED (151)	AMOUNT PAID	EPISCOPAL FUND - APPORTIONED (161)	AMOUNT PAID	EQUITABLE COMPENSATION FUND - APPORTIONED (171)	AMOUNT PAID	MEDICAL BENEFITS PROGRAM (HOSPITAL INSURANCE) - APPORTIONED (181)	AMOUNT PAID	FAIR SHARE GOALS - AMOUNT PAID	DISTRICT MISSIONS - AMOUNT PAID	DISTRICT ADMINISTRATION - AMOUNT PAID	DISTRICT PARSONAGE - AMOUNT PAID	OTHER DISTRICT FUNDS - AMOUNT PAID	
	CHURCH & CHARGE	Pastor	28.13a	28.13b	28.14a	28.14b	28.15a	28.15b	28.16a	28.16b	28.17a	28.17b	28d	29.1b	29.2b	29.3b	29.4b
1	East District	Richard P. White, Jr. - D.S.		62		235		1,156		0		616	0	0	0	0	0
2	Alto, A. Frank Smith UMC	John Black	348	348	1,309	655	764	764	87	87	1,439	1,439	0	93	1,320	0	192
3	Alto, Cold Springs UMC	John Black	46	46	172	172	100	100	11	11	189	189	68	12	342	0	25
4	Beckville, Beckville UMC	Jeffrey Craft	225	225	847	847	494	494	56	56	931	931	338	60	1,684	0	124
5	Beckville, Rockhill UMC	J.B. Morris	20	20	77	77	45	45	5	5	85	85	31	5	153	0	11
6	Bronson, Bronson UMC	Pamela Lundberg	40	0	151	0	88	0	10	0	167	0	0	0	0	0	0
7	Brookeland, Brookeland UMC	Carolyn Postell	20	20	75	75	43	43	5	5	82	82	31	5	148	0	11
8	Burkeville, Burkeville UMC	Barbara "Barbie" Lakey	89	89	335	335	196	196	22	22	368	368	133	24	667	0	49
9	Carthage, Allison's Chapel UMC	David Kennedy	42	42	159	159	93	93	11	11	174	174	62	11	316	0	23
10	Carthage, Deadwood UMC	Mary Smith	136	136	511	511	298	298	34	34	561	561	203	36	1,016	0	75
11	Carthage, Ebenezer-Pisgah UMC	Michael Lauxman	86	86	323	323	188	188	21	21	355	355	128	23	642	0	47
12	Carthage, First UMC	Kevin Otto	1,221	1,221	4,595	4,595	2,680	2,680	305	305	5,051	5,051	2,207	326	9,138	0	674
13	Carthage, Galloway UMC	Mary Smith	64	64	239	239	140	140	16	16	263	263	96	0	0	0	0
14	Carthage, Murvaul UMC	Tim Gough	91	91	342	342	200	200	23	23	376	376	137	0	0	0	0
15	Carthage, Rehobeth UMC	David Kennedy	146	146	551	551	321	321	37	37	606	606	222	39	1,096	0	81
16	Carthage, St. Andrew's UMC	J.B. Morris	64	0	241	0	140	0	16	0	265	200	0	17	479	0	35
17	Center, Campti UMC	Ozay Ford	11	11	40	40	23	23	3	3	44	44	16	3	79	0	6
18	Center, First UMC	Malcom Monroe	696	696	2,621	2,621	1,529	1,529	174	174	2,881	2,881	839	186	5,212	0	384
19	Center, Short UMC	Sherry Harding	35	35	131	131	76	76	9	9	144	144	53	9	260	0	19
20	Center, St. Mark's UMC	Ozay Ford	40	40	150	150	87	87	10	10	165	165	59	11	298	0	22
21	Chester, Cade Memorial UMC	TBS	43	43	163	163	95	95	11	11	180	180	64	0	0	0	0
22	Chireno, Chireno UMC	Stephen Smith	45	45	169	169	98	98	11	11	185	185	68	12	336	0	25
23	Corrigan, First UMC	Michael Waters	148	148	558	558	325	325	37	37	613	613	224	40	1,109	0	82
24	Corrigan, Mt. Vernon UMC	Robert Twine	15	15	56	56	33	33	4	4	62	62	23	4	112	0	8
25	Crockett, Center Hill UMC	Jack McMahon	34	34	129	129	75	75	9	9	142	142	53	9	256	0	19
26	Crockett, First UMC	Michael Bedevian	731	731	2,749	2,749	1,604	1,604	183	183	3,022	3,022	1,098	195	5,468	0	403
27	Cushing, Cushing UMC	Sally Couvillion	39	39	147	147	86	86	10	10	162	162	0	10	292	0	22
28	Diboll, Burke UMC	Martin Doran	36	36	135	135	79	79	9	9	149	149	55	10	269	0	20
29	Diboll, Diboll UMC	David Goodwin	323	323	1,215	1,215	708	708	81	81	1,335	1,335	487	86	2,415	0	178
30	Douglass, Faith Bridge UMC	Clinton Johnson	150	150	564	564	329	329	37	37	620	620	226	40	1,121	0	83

TEXAS ANNUAL CONFERENCE

			APPORTIONMENTS														
CHURCH & CHARGE		Pastor	PENSIONS (CONFERENCE CLAIMANTS) - APPORTIONED (141)	AMOUNT PAID	DISTRICT SUPERINTENDENT'S FUND - APPORTIONED (151)	AMOUNT PAID	EPISCOPAL FUND - APPORTIONED (161)	AMOUNT PAID	EQUITABLE COMPENSATION FUND - APPORTIONED (171)	AMOUNT PAID	MEDICAL BENEFITS PROGRAM (HOSPITAL INSURANCE) - APPORTIONED (181)	AMOUNT PAID	FAIR SHARE GOALS - AMOUNT PAID	DISTRICT MISSIONS - AMOUNT PAID	DISTRICT ADMINISTRATION - AMOUNT PAID	DISTRICT PARSONAGE - AMOUNT PAID	OTHER DISTRICT FUNDS - AMOUNT PAID
			28.13a	28.13b	28.14a	28.14b	28.15a	28.15b	28.16a	28.16b	28.17a	28.17b	28d	29.1b	29.2b	29.3b	29.4b
31	Garrison, Concord UMC	Billy Bledsoe	23	23	85	85	50	50	6	6	94	94	36	6	169	0	12
32	Garrison, Garrison UMC	Richard Anderson	94	94	352	352	205	205	23	23	387	387	139	25	701	0	52
33	Goodrich, Goodrich UMC	John Moye	92	84	347	318	203	186	23	21	382	350	0	25	690	0	51
34	Goodsprings, Goodsprings UMC	Randall Morris	29	29	110	110	64	64	7	7	121	121	45	8	212	0	16
35	Grapeland, Grapeland First UMC	Wade Harman	444	444	1,671	1,671	975	975	111	111	1,837	1,837	0	118	3,324	0	245
36	Grapeland, Liberty Hill UMC	Eddie Breen	45	45	169	169	99	99	11	11	186	186	68	12	336	0	25
37	Groveton, First UMC	Jeffrey Hastings	127	127	476	476	278	278	32	32	524	524	190	34	947	0	70
38	Groveton, Prairie View UMC	Jeffrey Hastings	38	38	142	142	83	83	9	9	157	157	58	10	283	0	21
39	Hemphill, First UMC	Alberto Williams	267	267	1,004	1,004	585	585	67	67	1,103	1,103	400	71	1,996	0	147
40	Hemphill, Pine Grove UMC	Joyce White	17	17	62	62	36	36	4	4	69	69	25	4	124	0	9
41	Henderson, Blossom Hill UMC	Linda Kimberly	43	43	162	162	95	95	11	11	178	178	64	12	323	0	24
42	Henderson, Carlisle UMC	Nathaniel Briggs	20	20	77	77	45	45	5	5	85	85	31	5	153	0	11
43	Henderson, Church Hill UMC	John Woody, Sr.	21	21	78	78	45	45	5	5	85	85	31	5	152	0	11
44	Henderson, First UMC	William Michael Mayhugh	1,337	1,337	5,029	5,029	2,934	2,934	334	334	5,528	5,528	0	357	10,002	0	738
45	Henderson, Oak Hill UMC	John Woody, Sr.	23	23	87	87	51	51	6	6	95	95	36	6	173	0	13
46	Henderson, Pine Hill UMC	Linda Kimberly	40	40	152	152	89	89	10	10	167	167	60	11	303	0	22
47	Henderson, St. Paul's UMC	Randall Morris	97	97	366	366	213	213	24	24	402	402	146	26	728	0	54
48	Huntington, Huntington UMC	Martin Doran	168	168	634	634	370	370	42	42	696	696	252	45	1,260	0	93
49	Jasper, Curtis UMC	Carolyn Postell	29	29	108	108	63	63	7	7	118	118	42	8	214	0	16
50	Jasper, First UMC	Jason Smith	1,168	1,168	4,396	4,396	2,564	2,564	292	292	4,832	4,832	0	312	8,743	0	645
51	Jasper, Homer UMC	Jerry Martin	41	41	155	155	91	91	10	10	171	171	62	11	309	0	23
52	Jasper, Jasper Circuit Memorial UMC	Sandra Wright	59	59	222	222	129	129	15	15	244	244	81	16	441	0	33
53	Joaquin, First UMC	Robert Ortigo	84	84	314	314	183	183	21	21	345	345	126	22	625	0	46
54	Lake Rayburn, Lake Rayburn UMC	Jerry Martin	293	293	1,104	1,104	644	644	73	73	1,213	1,213	440	78	2,195	0	162
55	Laneville, Laneville UMC	Raymond Vermillion	34	34	128	128	74	74	8	8	140	140	0	9	254	0	19
56	Latexo, Latexo UMC	Eddie Breen	28	28	105	105	61	61	7	7	116	116	42	7	210	0	15
57	Lilbert, Lilbert UMC	Sally Couvillion	16	16	58	58	34	34	4	4	64	64	23	4	87	0	9
58	Livingston, First UMC	Stephen Woody	2,370	2,370	8,918	8,918	5,202	5,202	593	593	9,802	9,802	3,565	632	17,734	0	1,308
59	Livingston, Livingston Memorial UMC	Robert Alexander, Jr.	61	61	230	230	134	134	15	15	253	253	92	16	458	0	34
60	Lovelady, Alexander Chapel UMC	Robert Johnson	17	17	65	65	38	38	4	4	72	72	0	5	130	0	10

TEXAS ANNUAL CONFERENCE

			APPORTIONMENTS														
			PENSIONS (CONFERENCE CLAIMANTS) - APPORTIONED (141)	AMOUNT PAID	DISTRICT SUPERINTENDENT'S FUND - APPORTIONED (151)	AMOUNT PAID	EPISCOPAL FUND - APPORTIONED (161)	AMOUNT PAID	EQUITABLE COMPENSATION FUND - APPORTIONED (171)	AMOUNT PAID	MEDICAL BENEFITS PROGRAM (HOSPITAL INSURANCE) - APPORTIONED (181)	AMOUNT PAID	FAIR SHARE GOALS - AMOUNT PAID	DISTRICT MISSIONS - AMOUNT PAID	DISTRICT ADMINISTRATION - AMOUNT PAID	DISTRICT PARSONAGE - AMOUNT PAID	OTHER DISTRICT FUNDS - AMOUNT PAID
	CHURCH & CHARGE	Pastor	28.13a	28.13b	28.14a	28.14b	28.15a	28.15b	28.16a	28.16b	28.17a	28.17b	28d	29.1b	29.2b	29.3b	29.4b
61	Lovelady, Anderson Chapel UMC	Carlton Johnson	7	0	26	0	15	0	2	0	28	0	0	0	0	0	0
62	Lovelady, Lovelady UMC	Jack McMahon	94	94	355	355	207	207	24	24	390	390	143	25	706	0	52
63	Lovelady, Pleasant Hill UMC	Robert Johnson	9	9	35	35	20	20	2	2	39	39	0	2	70	0	5
64	Lovelady, White Rock UMC	Connie Swanson	21	0	80	0	47	0	5	0	88	0	0	0	0	0	0
65	Lufkin, Abundant Life UMC	David Briggs	346	346	1,300	1,300	758	758	86	86	1,429	1,429	519	92	2,586	0	191
66	Lufkin, Bethlehem UMC	Cynthia Doran	71	71	269	269	157	157	18	18	296	296	29	19	535	0	39
67	Lufkin, First UMC	Jerome Brimmage	3,538	3,538	13,312	13,312	7,764	7,764	885	885	14,632	14,632	0	944	26,472	0	1,952
68	Lufkin, Homer UMC	Carl Lundberg	99	99	373	373	218	218	25	25	410	410	148	26	742	0	55
69	Lufkin, Keltys UMC	Cynthia Doran	139	139	522	522	305	305	35	35	574	574	53	37	1,039	0	77
70	Lufkin, Ryan Chapel UMC	Charles Weeks, Jr.	45	45	170	170	99	99	11	11	187	187	68	12	338	0	25
71	Lufkin, St. Paul UMC	Steve Killam	152	152	573	573	334	334	38	38	629	629	0	41	1,138	0	84
72	Milam, Liberty Springs UMC	Pamela Lundberg	72	72	271	271	158	158	18	18	298	298	109	19	540	0	40
73	Milam, Milam UMC	Joyce White	16	16	61	61	35	35	4	4	67	67	25	4	121	0	9
74	Moscow, Moscow Bible UMC	Michael Waters	32	32	121	121	71	71	8	8	133	133	49	9	241	0	18
75	Moscow, Shiloah UMC	Robert Twine	21	21	81	81	47	47	5	5	89	89	34	6	161	0	12
76	Mt. Enterprise, Mt. Enterprise UMC	Billy Bledsoe	72	0	270	0	158	0	18	0	297	0	0	0	0	0	0
77	Nacogdoches, Bonita UMC	Richard Anderson	106	106	399	399	233	233	27	27	439	439	160	28	793	0	59
78	Nacogdoches, Fairview UMC	Gary Davis	54	54	204	204	119	119	14	14	224	224	79	14	405	0	30
79	Nacogdoches, First UMC	J. Nathan Hodge	1,827	1,827	6,875	6,875	4,010	4,010	457	457	7,557	7,557	0	487	13,673	0	1,008
80	Nacogdoches, Melrose UMC	Rachel Roark	32	32	120	120	70	70	8	8	132	132	49	8	222	0	16
81	Nacogdoches, Perritte Memorial UMC	Carol Khoury	375	375	1,412	1,412	824	824	94	94	1,552	1,552	564	100	2,808	0	207
82	Nacogdoches, Simpson Campground UMC	Stephen Smith	26	26	96	96	56	56	6	6	106	106	38	7	191	0	14
83	New London, New London UMC	TBS	107	107	404	404	236	236	27	27	445	445	162	29	804	0	59
84	Onalaska, Onalaska UMC	James Calvert	249	249	936	936	546	546	62	62	1,028	1,028	374	66	1,861	0	137
85	Paxton, Paxton UMC	Randall Smith	32	32	120	120	70	70	8	8	131	131	49	9	242	0	18
86	Pineland, Pineland UMC	Alberto Williams	39	39	147	147	86	86	10	10	161	161	0	11	298	0	22
87	Riverside, Riverside UMC	Max Nichter	135	135	508	508	297	297	34	34	559	559	203	36	1,011	0	75
88	Rusk, Atoy UMC	Clinton Johnson	21	21	80	80	46	46	5	5	88	88	34	6	159	0	12
89	San Augustine, First UMC	Timothy Turner	315	3,000	1,184	2,400	691	0	79	1,800	1,302	1,363	474	84	2,355	0	174
90	San Augustine, McMahan's Chapel UMC	Stephen Smith	29	29	110	110	64	64	7	7	121	121	45	8	219	0	16

TEXAS ANNUAL CONFERENCE

			APPORTIONMENTS														
		PENSIONS (CONFERENCE CLAIMANTS) - APPORTIONED (141)	AMOUNT PAID	DISTRICT SUPERINTENDENT'S FUND - APPORTIONED (151)	AMOUNT PAID	EPISCOPAL FUND - APPORTIONED (161)	AMOUNT PAID	EQUITABLE COMPENSATION FUND - APPORTIONED (171)	AMOUNT PAID	MEDICAL BENEFITS PROGRAM (HOSPITAL INSURANCE) - APPORTIONED (181)	AMOUNT PAID	FAIR SHARE GOALS - AMOUNT PAID	DISTRICT MISSIONS - AMOUNT PAID	DISTRICT ADMINISTRATION - AMOUNT PAID	DISTRICT PARSONAGE - AMOUNT PAID	OTHER DISTRICT FUNDS - AMOUNT PAID	
	CHURCH & CHARGE	Pastor	28.13a	28.13b	28.14a	28.14b	28.15a	28.15b	28.16a	28.16b	28.17a	28.17b	28d	29.1b	29.2b	29.3b	29.4b
91	Shelbyville, Shelbyville UMC	Sherry Harding	118	118	446	446	260	260	30	30	490	490	177	32	887	0	65
92	Tatum, Tatum UMC	Dwain Smith	130	130	489	489	285	285	33	33	538	538	195	35	973	0	72
93	Tenaha, Tenaha UMC	Sarah Odom	58	58	219	219	128	128	15	15	241	241	88	16	436	0	32
94	Tenaha, Woods UMC	Michael Lauxman	17	17	62	62	36	36	4	4	68	68	25	4	121	0	9
95	Timpson, Timpson UMC	Sarah Odom	95	95	356	356	208	208	24	24	391	391	143	25	708	0	52
96	Trinity, Trinity First UMC	John Goodwin	288	288	1,084	1,084	632	632	72	72	1,191	1,191	434	77	2,155	0	159
97	Troup, Henry's Chapel UMC	Nathaniel Briggs	104	104	390	390	227	227	26	26	428	428	154	28	775	0	57
98	Wells, Falvey Memorial UMC	Daniel Rigsby	180	180	676	676	395	395	45	45	743	743	270	48	1,345	0	99
99	Woodville, Woodville UMC	Amanda Davis	491	491	1,847	1,847	1,077	1,077	123	123	2,030	2,030	0	131	3,673	0	271
100	Zavalla, Shady Chapel UMC	William Lanigan	73	73	276	276	161	161	18	18	304	304	0	20	549	0	41
	TOTALS FOR YEAR 2020		21,744	24,279	81,819	81,819	47,724	47,724	5,438	7,106	89,937	89,937	17,869	5,711	158,856	0	11,815
	TOTALS FOR YEAR 2019		22,394	22,394	81,205	81,205	49,838	49,838	5,641	5,641	92,454	92,475	18,131	5,801	166,644	0	11,997
	INCREASE			1,885	614	614				1,465							
	DECREASE		650				2,114	2,114	203		2,517	2,538	262	90	7,788		182

TEXAS ANNUAL CONFERENCE

Dr. Richard P. White, Jr. - D.S.

			OTHER BENEVOLENCES													CLERGY SUPPORT		
			GENERAL ADVANCE SPECIALS	WORLD SERVICE SPECIAL GIFTS	YOUTH SERVICE FUND	HUMAN RELATIONS DAY	ONE GREAT HOUR OF SHARING	PEACE WITH JUSTICE SUNDAY	NATIVE AMERICAN AWARENESS SUNDAY	WORLD COMMUNION SUNDAY	UNITED METHODIST STUDENT DAY	TOTAL SPECIAL SUNDAY OFFERINGS SENT TO CONFERENCE TREASURER	TOTAL FOR CONNECTIONAL MISSION & MINISTRY SENT TO CONFERENCE TREASURER	TOTAL PAID DIRECTLY TO UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	TOTAL PAID DIRECTLY TO NON-UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	GROUP HEALTH BENEFITS (CHURCH'S 6%)	PENSIONS AND BENEFITS FUND (MPP AND CPP)	PASTOR'S BASE COMPENSATION
	CHURCH & CHARGE	Pastor	30	31	32	33a	33b	33c	33d	33e	33f	34	35	36	37	38	39	40a
1	East District	Richard P. White, Jr. - D.S.	100	0	0	0	0	0	0	0	0	0	500	0	0	0	0	0
2	Alto, A. Frank Smith UMC	John Black	0	0	0	0	0	0	0	0	0	0	0	0	1,228	9,867	6,575	57,200
3	Alto, Cold Springs UMC	John Black	0	0	0	0	0	0	0	0	0	0	64	0	100	1,725	975	10,000
4	Beckville, Beckville UMC	Jeffrey Craft	0	0	0	0	0	0	0	0	0	0	320	0	0	8,955	9,936	51,415
5	Beckville, Rockhill UMC	J.B. Morris	0	0	0	0	0	0	0	0	0	0	29	322	504	0	0	5,700
6	Bronson, Bronson UMC	Pamela Lundberg	0	0	0	0	0	0	0	0	0	0	0	334	500	0	0	8,320
7	Brookeland, Brookeland UMC	Carolyn Postell	0	0	0	0	0	0	0	0	0	0	29	0	0	645	408	6,000
8	Burkeville, Burkeville UMC	Barbara "Barbie" Lakey	0	0	0	0	0	0	0	0	0	0	126	0	482	1,980	3,460	12,000
9	Carthage, Allison's Chapel UMC	David Kennedy	0	0	0	0	0	0	0	0	0	0	59	0	100	2,765	1,563	16,030
10	Carthage, Deadwood UMC	Mary Smith	0	0	0	0	0	0	0	0	0	0	192	630	8,000	0	0	12,000
11	Carthage, Ebenezer-Pisgah UMC	Michael Lauxman	0	0	0	0	0	0	0	0	0	0	121	0	0	0	0	24,000
12	Carthage, First UMC	Kevin Otto	370	0	0	0	0	0	0	60	0	113	2,109	4,000	42,822	20,122	24,373	72,267
13	Carthage, Galloway UMC	Mary Smith	0	0	0	0	0	0	0	0	0	0	91	0	1,749	0	0	12,000
14	Carthage, Murvaul UMC	Tim Gough	0	0	0	0	0	0	0	0	0	0	130	0	0	3,123	1,765	19,303
15	Carthage, Rehobeth UMC	David Kennedy	0	0	0	0	0	0	0	0	0	0	210	0	0	4,382	2,477	25,400
16	Carthage, St. Andrew's UMC	J.B. Morris	0	0	0	0	0	0	0	0	0	0	0	0	0	3,123	1,765	13,633
17	Center, Campiti UMC	Ozay Ford	0	0	0	0	0	0	0	0	0	0	15	0	100	0	0	3,000
18	Center, First UMC	Malcom Monroe	181	0	0	0	0	0	0	0	0	0	794	10,374	3,500	12,904	15,517	57,316
19	Center, Short UMC	Sherry Harding	0	0	0	0	0	0	0	0	0	0	50	100	0	0	0	5,200
20	Center, St. Mark's UMC	Ozay Ford	0	0	0	0	0	0	0	0	0	0	56	0	0	0	0	6,000
21	Chester, Cade Memorial UMC	TBS	0	0	0	0	0	0	0	0	0	0	61	0	0	0	0	0
22	Chireno, Chireno UMC	Stephen Smith	0	0	0	0	0	0	0	0	0	0	64	0	0	0	0	6,000
23	Corrigan, First UMC	Michael Waters	0	0	0	0	0	0	0	0	0	0	212	0	0	0	0	4,600
24	Corrigan, Mt. Vernon UMC	Robert Twine	0	0	0	0	0	0	0	0	0	0	22	0	0	0	0	3,600
25	Crockett, Center Hill UMC	Jack McMahon	0	0	0	0	0	0	0	0	0	0	50	0	0	0	0	8,100
26	Crockett, First UMC	Michael Bedevian	0	0	0	0	0	0	0	0	0	150	1,040	400	400	11,720	7,226	61,518
27	Cushing, Cushing UMC	Sally Couvillion	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	8,400
28	Diboll, Burke UMC	Martin Doran	0	0	0	0	0	0	0	0	0	0	52	0	0	0	0	5,200
29	Diboll, Diboll UMC	David Goodwin	0	0	0	0	0	0	0	0	0	0	461	500	0	6,589	4,177	37,800
30	Douglass, Faith Bridge UMC	Clinton Johnson	0	0	0	0	0	0	0	0	0	0	214	0	0	0	0	12,000



TEXAS ANNUAL CONFERENCE

Dr. Richard P. White, Jr. - D.S.

			OTHER BENEVOLENCES													CLERGY SUPPORT		
			GENERAL ADVANCE SPECIALS	WORLD SERVICE SPECIAL GIFTS	YOUTH SERVICE FUND	HUMAN RELATIONS DAY	ONE GREAT HOUR OF SHARING	PEACE WITH JUSTICE SUNDAY	NATIVE AMERICAN AWARENESS SUNDAY	WORLD COMMUNION SUNDAY	UNITED METHODIST STUDENT DAY	TOTAL SPECIAL SUNDAY OFFERINGS SENT TO CONFERENCE TREASURER	TOTAL FOR CONNECTIONAL MISSION & MINISTRY SENT TO CONFERENCE TREASURER	TOTAL PAID DIRECTLY TO UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	TOTAL PAID DIRECTLY TO NON-UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	GROUP HEALTH BENEFITS (CHURCH'S 6%)	PENSIONS AND BENEFITS FUND (MPP AND CPP)	PASTOR'S BASE COMPENSATION
	CHURCH & CHARGE	Pastor	30	31	32	33a	33b	33c	33d	33e	33f	34	35	36	37	38	39	40a
61	Lovelady, Anderson Chapel UMC	Carlton Johnson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	500
62	Lovelady, Lovelady UMC	Jack McMahon	0	0	0	0	0	0	0	0	0	0	135	0	650	0	0	8,100
63	Lovelady, Pleasant Hill UMC	Robert Johnson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	500
64	Lovelady, White Rock UMC	Connie Swanson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	900
65	Lufkin, Abundant Life UMC	David Briggs	0	0	0	0	0	0	0	0	0	0	491	0	0	6,318	8,850	41,230
66	Lufkin, Bethlehem UMC	Cynthia Doran	0	0	0	0	0	0	0	0	0	0	26	0	0	2,840	1,745	10,440
67	Lufkin, First UMC	Jerome Brimmage	0	0	0	0	0	0	0	0	0	0	0	2,400	5,300	23,633	27,763	115,000
68	Lufkin, Homer UMC	Carl Lundberg	0	0	0	0	0	0	0	0	0	0	140	871	1,630	0	0	16,800
69	Lufkin, Keltys UMC	Cynthia Doran	0	0	0	0	0	0	0	0	0	0	49	350	50	4,391	2,626	31,500
70	Lufkin, Ryan Chapel UMC	Charles Weeks, Jr.	0	0	0	0	0	0	0	0	0	0	64	0	0	0	0	6,000
71	Lufkin, St. Paul UMC	Steve Killam	0	0	0	0	0	0	0	0	0	0	0	50	0	0	0	11,000
72	Milam, Liberty Springs UMC	Pamela Lundberg	0	0	0	0	0	0	0	0	0	0	103	0	4,681	0	0	19,775
73	Milam, Milam UMC	Joyce White	0	0	0	0	0	0	0	0	0	0	24	0	0	0	0	3,000
74	Moscow, Moscow Bible UMC	Michael Waters	0	0	0	0	0	0	0	0	0	0	46	0	0	0	0	1,100
75	Moscow, Shiloah UMC	Robert Twine	0	0	0	0	0	0	0	0	0	0	32	0	0	0	0	3,000
76	Mt. Enterprise, Mt. Enterprise UMC	Billy Bledsoe	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12,000
77	Nacogdoches, Bonita UMC	Richard Anderson	500	0	0	0	80	0	0	0	0	79	152	1,200	1,200	4,043	2,285	20,159
78	Nacogdoches, Fairview UMC	Gary Davis	0	0	0	0	0	0	0	0	0	0	75	250	250	0	0	13,200
79	Nacogdoches, First UMC	J. Nathan Hodge	425	0	0	0	252	103	0	0	0	0	275	0	6,833	26,505	16,646	99,800
80	Nacogdoches, Melrose UMC	Rachel Roark	0	0	0	0	0	0	0	0	0	0	46	0	2,000	0	0	5,200
81	Nacogdoches, Perritte Memorial UMC	Carol Khoury	277	0	0	53	0	0	0	0	0	0	534	0	1,481	1,750	1,554	19,550
82	Nacogdoches, Simpson Campground UMC	Stephen Smith	0	0	0	0	0	0	0	0	0	0	36	0	1,411	0	0	6,600
83	New London, New London UMC	TBS	0	0	0	0	0	0	0	0	0	0	153	0	1,500	0	0	15,000
84	Onalaska, Onalaska UMC	James Calvert	0	0	0	0	0	0	0	0	0	0	354	0	19,513	8,260	5,073	47,882
85	Paxton, Paxton UMC	Randall Smith	0	0	0	0	0	0	0	0	0	0	46	0	7,400	0	0	4,000
86	Pineland, Pineland UMC	Alberto Williams	0	0	0	0	0	0	0	0	0	0	0	0	0	1,380	0	6,000
87	Riverside, Riverside UMC	Max Nichter	0	0	0	0	0	0	0	0	0	0	192	5,050	7,467	0	0	29,000
88	Rusk, Atoy UMC	Clinton Johnson	0	0	0	0	0	0	0	0	0	0	32	0	0	0	0	12,000
89	San Augustine, First UMC	Timothy Turner	0	0	0	0	0	0	0	0	0	0	449	0	0	8,485	10,842	46,604
90	San Augustine, McMahan's Chapel UMC	Stephen Smith	0	0	0	0	0	0	0	0	0	0	43	0	0	0	0	4,800



TEXAS ANNUAL CONFERENCE

			OTHER BENEVOLENCES													CLERGY SUPPORT		
			GENERAL ADVANCE SPECIALS	WORLD SERVICE SPECIAL GIFTS	YOUTH SERVICE FUND	HUMAN RELATIONS DAY	ONE GREAT HOUR OF SHARING	PEACE WITH JUSTICE SUNDAY	NATIVE AMERICAN AWARENESS SUNDAY	WORLD COMMUNION SUNDAY	UNITED METHODIST STUDENT DAY	TOTAL SPECIAL SUNDAY OFFERINGS SENT TO CONFERENCE TREASURER	TOTAL FOR CONNECTIONAL MISSION & MINISTRY SENT TO CONFERENCE TREASURER	TOTAL PAID DIRECTLY TO UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	TOTAL PAID DIRECTLY TO NON-UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	GROUP HEALTH BENEFITS (CHURCH'S 6%)	PENSIONS AND BENEFITS FUND (MPP AND CPP)	PASTOR'S BASE COMPENSATION
CHURCH & CHARGE	Pastor	30	31	32	33a	33b	33c	33d	33e	33f	34	35	36	37	38	39	40a	
91	Shelbyville, Shelbyville UMC	Sherry Harding	0	0	0	0	0	0	0	0	0	168	150	0	0	0	17,800	
92	Tatum, Tatum UMC	Dwain Smith	0	0	0	0	0	0	0	0	0	185	0	2,025	2,754	2,856	20,500	
93	Tenaha, Tenaha UMC	Sarah Odom	0	0	0	0	0	0	0	0	0	83	250	200	0	0	13,344	
94	Tenaha, Woods UMC	Michael Lauxman	0	0	0	0	0	0	0	0	0	24	550	518	0	0	4,800	
95	Timpson, Timpson UMC	Sarah Odom	0	0	0	0	0	0	0	0	0	135	500	200	4,185	3,022	11,983	
96	Trinity, Trinity First UMC	John Goodwin	0	0	0	0	0	0	0	0	0	411	300	1,400	6,038	6,492	28,700	
97	Troup, Henry's Chapel UMC	Nathaniel Briggs	0	0	0	0	0	0	0	0	0	146	0	4,000	6,628	6,707	35,750	
98	Wells, Falvey Memorial UMC	Daniel Rigby	0	0	0	0	0	0	0	0	0	256	0	2,000	5,511	4,335	28,641	
99	Woodville, Woodville UMC	Amanda Davis	0	0	0	0	0	0	0	0	0	0	775	1,718	11,723	7,277	63,456	
100	Zavalla, Shady Chapel UMC	William Lanigan	0	0	0	0	0	0	0	0	0	0	0	800	0	0	6,000	
TOTALS FOR YEAR 2020			2,453	0	80	158	432	103	30	100	0	672	18,229	99,983	247,310	304,564	2,015,495	
TOTALS FOR YEAR 2019			4,759	0	145	215	1,162	184	262	132	0	2,195	26,266	74,088	300,207	310,691	2,035,642	
INCREASE													25,895			2,275		
DECREASE			2,306		65	57	730	81	232	32		1,523	8,036		52,897	6,127	20,147	

TEXAS ANNUAL CONFERENCE

			CLERGY & STAFF SUPPORT							OTHER EXPENSES				GRAND TOTAL PAID
			PASTOR'S UTILITIES AND HOUSING RELATED ALLOWANCES	ASSOCIATE'S BASE COMPENSATION	ASSOCIATE'S UTILITIES AND HOUSING RELATED ALLOWANCES	DEACONS BASE COMPENSATION	DEACONS UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/FOR PASTOR	OTHER CASH ALLOWANCES PAID TO/FOR PASTOR	OTHER STAFF COMPENSATION AND EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTEDNESS, LOANS, MORTGAGES, ETC	
CHURCH & CHARGE	Pastor	40b	41a	41b	42a	42b	43	44	45	46	47	48	49a & 49b	50
1 East District	Richard P. White, Jr. - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	15,202
2 Alto, A. Frank Smith UMC	John Black	8,521	0	0	0	0	0	4,800	30,930	3,956	43,415	8,306	19,116	202,540
3 Alto, Cold Springs UMC	John Black	0	0	0	0	0	0	0	1,500	125	3,775	0	0	20,499
4 Beckville, Beckville UMC	Jeffrey Craft	2,750	0	0	0	0	2,750	1,000	14,400	517	36,684	0	0	139,740
5 Beckville, Rockhill UMC	J.B. Morris	0	0	0	0	0	408	0	0	583	3,639	0	0	12,184
6 Bronson, Bronson UMC	Pamela Lundberg	0	0	0	0	0	0	0	0	2,132	6,584	0	0	17,870
7 Brookeland, Brookeland UMC	Carolyn Postell	0	0	0	0	0	0	0	0	13	6,638	0	0	14,702
8 Burkeville, Burkeville UMC	Barbara "Barbie" Lakey	5,999	0	0	0	0	0	4,084	0	1,876	12,636	0	0	47,002
9 Carthage, Allison's Chapel UMC	David Kennedy	0	0	0	0	0	0	0	0	200	6,227	0	0	29,009
10 Carthage, Deadwood UMC	Mary Smith	2,500	0	0	0	0	0	0	2,115	1,204	35,870	7,113	0	76,269
11 Carthage, Ebenezer-Pisgah UMC	Michael Lauxman	0	0	0	0	0	0	0	6,270	1	6,764	0	0	41,352
12 Carthage, First UMC	Kevin Otto	3,666	16,898	7,200	0	0	2,000	22,846	154,484	20,143	132,684	0	25,050	610,972
13 Carthage, Galloway UMC	Mary Smith	2,500	0	0	0	0	0	0	600	1,954	5,774	0	0	27,253
14 Carthage, Murvaul UMC	Tim Gough	0	0	0	0	0	0	0	0	975	18,012	0	0	47,005
15 Carthage, Rehobeth UMC	David Kennedy	0	0	0	0	0	0	0	21,920	1,230	56,108	0	0	118,894
16 Carthage, St. Andrew's UMC	J.B. Morris	0	0	0	0	0	0	0	0	500	6,890	0	0	26,642
17 Center, Campiti UMC	Ozay Ford	0	0	0	0	0	250	0	0	96	1,689	0	0	5,670
18 Center, First UMC	Malcom Monroe	5,500	0	0	0	0	0	5,489	134,896	6,383	85,754	0	0	372,682
19 Center, Short UMC	Sherry Harding	0	0	0	0	0	0	200	0	3,000	4,840	0	0	15,090
20 Center, St. Mark's UMC	Ozay Ford	0	0	0	0	0	500	0	0	1,395	11,243	0	0	21,144
21 Chester, Cade Memorial UMC	TBS	0	0	0	0	0	0	0	0	0	0	0	0	1,825
22 Chireno, Chireno UMC	Stephen Smith	0	0	0	0	0	0	0	0	2,500	12,500	0	0	23,258
23 Corrigan, First UMC	Michael Waters	0	0	0	0	0	0	0	6,071	2,073	36,556	0	15,443	72,208
24 Corrigan, Mt. Vernon UMC	Robert Twine	0	0	0	0	0	0	0	0	345	6,380	0	0	11,077
25 Crockett, Center Hill UMC	Jack McMahon	0	0	0	0	0	0	1,200	0	111	3,775	0	0	14,913
26 Crockett, First UMC	Michael Bedevian	8,280	0	0	0	0	0	1,161	83,768	8,644	98,443	6,044	87,047	411,599
27 Cushing, Cushing UMC	Sally Couvillion	0	0	0	0	0	0	0	0	641	18,179	0	0	29,129
28 Diboll, Burke UMC	Martin Doran	0	0	0	0	0	0	0	0	1,750	7,525	0	0	16,286
29 Diboll, Diboll UMC	David Goodwin	5,500	0	0	0	0	0	3,200	64,903	4,491	49,930	0	6,962	200,308
30 Douglass, Faith Bridge UMC	Clinton Johnson	0	0	0	0	0	0	12,000	0	1,553	19,691	12,300	876	65,967

TEXAS ANNUAL CONFERENCE

		CLERGY & STAFF SUPPORT									OTHER EXPENSES				GRAND TOTAL PAID
		PASTOR'S UTILITIES AND HOUSING RELATED ALLOWANCES	ASSOCIATE'S BASE COMPENSATION	ASSOCIATE'S UTILITIES AND HOUSING RELATED ALLOWANCES	DEACONS BASE COMPENSATION	DEACONS UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/FOR PASTOR	OTHER CASH ALLOWANCES PAID TO/FOR PASTOR	OTHER STAFF COMPENSATION AND EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTEDNESS, LOANS, MORTGAGES, ETC	PAID ON BUILDINGS AND IMPROVEMENTS		
	CHURCH & CHARGE	Pastor	40b	41a	41b	42a	42b	43	44	45	46	47	48	49a & 49b	50
31	Garrison, Concord UMC	Billy Bledsoe	0	0	0	0	0	0	0	0	350	1,335	0	350	7,377
32	Garrison, Garrison UMC	Richard Anderson	8,800	0	0	0	0	0	0	0	4,062	17,450	0	4,783	57,092
33	Goodrich, Goodrich UMC	John Moye	0	0	0	0	0	0	1,200	6,600	1,800	10,200	0	4,800	45,996
34	Goodsprings, Goodsprings UMC	Randall Morris	0	0	0	0	0	0	0	0	600	3,600	0	10,500	25,168
35	Grapeland, Grapeland First UMC	Wade Harman	4,662	0	0	0	0	0	8,025	58,900	9,978	42,136	0	5,656	225,063
36	Grapeland, Liberty Hill UMC	Eddie Breen	0	0	0	0	0	0	2,446	1,600	773	3,475	0	0	22,307
37	Groveton, First UMC	Jeffry Hastings	3,000	0	0	0	0	0	2,800	960	2,865	13,515	0	0	45,315
38	Groveton, Prairie View UMC	Jeffry Hastings	0	0	0	0	0	0	0	0	1,482	6,296	0	0	21,085
39	Hemphill, First UMC	Alberto Williams	3,000	0	0	0	0	824	2,600	34,155	6,319	43,668	0	19,918	176,587
40	Hemphill, Pine Grove UMC	Joyce White	0	0	0	0	0	0	0	0	300	1,540	0	2,450	8,726
41	Henderson, Blossom Hill UMC	Linda Kimberly	0	0	0	0	0	0	0	0	759	5,621	0	3,525	21,977
42	Henderson, Carlisle UMC	Nathaniel Briggs	0	0	0	0	0	0	0	0	100	1,905	0	7,500	15,734
43	Henderson, Church Hill UMC	John Woody, Sr.	0	0	0	0	0	0	0	0	200	4,500	0	0	10,137
44	Henderson, First UMC	William Michael Mayhugh	6,500	26,000	16,500	0	0	0	18,500	192,788	53,760	167,160	0	20,286	751,930
45	Henderson, Oak Hill UMC	John Woody, Sr.	0	0	0	0	0	0	0	0	100	6,200	0	0	11,564
46	Henderson, Pine Hill UMC	Linda Kimberly	0	0	0	0	0	3,350	0	0	1,258	6,870	0	0	21,875
47	Henderson, St. Paul's UMC	Randall Morris	0	0	0	0	0	0	0	9,523	699	17,115	0	23,150	74,485
48	Huntington, Huntington UMC	Martin Doran	9,000	0	0	0	0	0	0	0	2,949	28,227	0	0	52,807
49	Jasper, Curtis UMC	Carolyn Postell	0	0	0	0	0	203	0	8,390	231	7,772	0	21,500	46,957
50	Jasper, First UMC	Jason Smith	2,773	0	0	0	0	0	643	183,950	19,230	177,388	301,440	64,761	916,965
51	Jasper, Homer UMC	Jerry Martin	0	0	0	0	0	0	0	0	1,180	6,700	0	0	19,559
52	Jasper, Jasper Circuit Memorial UMC	Sandra Wright	0	0	0	0	0	0	0	0	845	10,383	0	0	32,503
53	Joaquin, First UMC	Robert Ortigo	0	0	0	0	0	0	0	0	11,032	26,238	0	3,730	72,205
54	Lake Rayburn, Lake Rayburn UMC	Jerry Martin	4,000	0	0	0	0	0	502	26,809	6,996	30,732	0	7,574	153,018
55	Laneville, Laneville UMC	Raymond Vermillion	0	0	0	0	0	0	0	2,300	69	16,950	0	0	24,802
56	Latexo, Latexo UMC	Eddie Breen	0	0	0	0	0	0	1,310	310	545	2,829	0	0	13,404
57	Lilbert, Lilbert UMC	Sally Couvillion	0	0	0	0	0	0	0	0	400	1,352	0	525	5,830
58	Livingston, First UMC	Stephen Woody	5,074	40,601	5,296	0	0	6,000	15,699	324,383	170,527	240,197	549,645	0	1,722,899
59	Livingston, Livingston Memorial UMC	Robert Alexander, Jr.	0	0	0	0	0	0	0	0	1,040	2,910	0	7,000	26,029
60	Lovelady, Alexander Chapel UMC	Robert Johnson	0	1,200	0	0	0	0	0	0	150	1,500	0	0	4,295

TEXAS ANNUAL CONFERENCE

			CLERGY & STAFF SUPPORT							OTHER EXPENSES					
			PASTOR'S UTILITIES AND HOUSING RELATED ALLOWANCES	ASSOCIATE'S BASE COMPENSATION	ASSOCIATE'S UTILITIES AND HOUSING RELATED ALLOWANCES	DEACONS BASE COMPENSATION	DEACONS UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/FOR PASTOR	OTHER CASH ALLOWANCES PAID TO/FOR PASTOR	OTHER STAFF COMPENSATION AND EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTEDNESS, LOANS, MORTGAGES, ETC	PAID ON BUILDINGS AND IMPROVEMENTS	GRAND TOTAL PAID
	CHURCH & CHARGE	Pastor	40b	41a	41b	42a	42b	43	44	45	46	47	48	49a & 49b	50
61	Lovelady, Anderson Chapel UMC	Carlton Johnson	0	1,000	0	0	0	0	0	0	125	1,200	0	0	2,825
62	Lovelady, Lovelady UMC	Jack McMahon	0	0	0	0	0	0	1,200	0	298	34,450	0	0	49,449
63	Lovelady, Pleasant Hill UMC	Robert Johnson	0	1,000	0	0	0	0	0	0	150	1,440	0	0	3,543
64	Lovelady, White Rock UMC	Connie Swanson	0	1,800	0	0	0	0	0	0	1,200	4,000	0	0	7,900
65	Lufkin, Abundant Life UMC	David Briggs	0	0	0	0	0	0	250	28,650	14,004	69,130	1,788	58,252	245,874
66	Lufkin, Bethlehem UMC	Cynthia Doran	0	0	0	0	0	0	0	0	250	13,200	0	0	32,719
67	Lufkin, First UMC	Jerome Brimmage	8,200	19,500	10,500	0	0	0	13,466	427,613	100,143	375,476	0	0	1,301,838
68	Lufkin, Homer UMC	Carl Lundberg	0	0	0	0	0	0	8,400	0	4,585	17,808	0	0	55,085
69	Lufkin, Keltys UMC	Cynthia Doran	3,600	0	0	0	0	0	2,000	8,500	2,700	13,000	0	0	75,710
70	Lufkin, Ryan Chapel UMC	Charles Weeks, Jr.	0	0	0	0	0	0	0	0	300	15,000	0	0	23,575
71	Lufkin, St. Paul UMC	Steve Killam	12,000	0	0	0	0	0	0	12,000	4,500	23,458	0	0	70,443
72	Milam, Liberty Springs UMC	Pamela Lundberg	0	0	0	0	0	0	5,600	0	5,305	8,974	0	0	47,965
73	Milam, Milam UMC	Joyce White	0	0	0	0	0	0	0	0	245	485	0	1,850	6,394
74	Moscow, Moscow Bible UMC	Michael Waters	0	0	0	0	0	0	0	0	10	2,154	0	0	4,886
75	Moscow, Shiloah UMC	Robert Twine	0	0	0	0	0	0	0	0	264	4,525	0	0	8,872
76	Mt. Enterprise, Mt. Enterprise UMC	Billy Bledsoe	0	0	0	0	0	0	0	0	500	13,590	0	0	26,090
77	Nacogdoches, Bonita UMC	Richard Anderson	2,935	0	0	0	0	6,200	0	0	480	13,780	0	0	58,282
78	Nacogdoches, Fairview UMC	Gary Davis	0	0	0	0	0	0	0	1,785	1,000	9,186	0	0	28,395
79	Nacogdoches, First UMC	J. Nathan Hodge	14,200	49,000	3,601	0	0	0	10,674	321,060	34,274	143,490	11,400	2,439	830,249
80	Nacogdoches, Melrose UMC	Rachel Roark	0	0	0	0	0	0	0	200	100	5,189	0	900	15,178
81	Nacogdoches, Perritte Memorial UMC	Carol Khoury	8,756	0	0	0	0	0	3,273	39,302	2,156	37,192	0	8,669	142,911
82	Nacogdoches, Simpson Campground UMC	Stephen Smith	0	0	0	0	0	0	0	0	1,411	4,872	0	0	15,583
83	New London, New London UMC	TBS	0	0	0	0	0	0	0	0	242	10,132	0	0	32,288
84	Onalaska, Onalaska UMC	James Calvert	5,188	0	0	0	0	0	500	12,750	4,356	20,628	0	0	136,674
85	Paxton, Paxton UMC	Randall Smith	5,600	0	0	0	0	5,600	0	0	675	2,914	0	0	27,797
86	Pineland, Pineland UMC	Alberto Williams	2,000	0	0	0	0	0	0	0	1,918	7,523	0	0	20,736
87	Riverside, Riverside UMC	Max Nichter	0	0	0	0	0	0	192	9,081	2,251	18,639	0	12,709	91,194
88	Rusk, Atoy UMC	Clinton Johnson	0	0	0	0	0	4,000	0	0	300	1,585	0	0	18,957
89	San Augustine, First UMC	Timothy Turner	4,882	0	0	0	0	2,000	3,548	15,826	3,092	40,285	0	0	151,414
90	San Augustine, McMahan's Chapel UMC	Stephen Smith	0	0	0	0	0	0	0	1,200	396	4,795	0	60,111	72,777

TEXAS ANNUAL CONFERENCE

		CLERGY & STAFF SUPPORT									OTHER EXPENSES				GRAND TOTAL PAID
		PASTOR'S UTILITIES AND HOUSING RELATED ALLOWANCES	ASSOCIATE'S BASE COMPENSATION	ASSOCIATE'S UTILITIES AND HOUSING RELATED ALLOWANCES	DEACONS BASE COMPENSATION	DEACONS UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/FOR PASTOR	OTHER CASH ALLOWANCES PAID TO/FOR PASTOR	OTHER STAFF COMPENSATION AND EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTEDNESS, LOANS, MORTGAGES, ETC	PAID ON BUILDINGS AND IMPROVEMENTS		
	CHURCH & CHARGE	Pastor	40b	41a	41b	42a	42b	43	44	45	46	47	48	49a & 49b	50
91	Shelbyville, Shelbyville UMC	Sherry Harding	0	0	0	0	0	0	29	0	14,068	18,282	0	0	56,294
92	Tatum, Tatum UMC	Dwain Smith	5,000	0	0	0	0	0	0	15,725	973	18,781	0	2,108	77,270
93	Tenaha, Tenaha UMC	Sarah Odom	0	0	0	0	0	0	0	0	1,200	11,500	0	0	29,427
94	Tenaha, Woods UMC	Michael Lauxman	0	0	0	0	0	350	0	1,350	230	3,879	0	5,573	18,080
95	Timpson, Timpson UMC	Sarah Odom	0	0	0	0	0	0	0	0	3,400	13,995	0	0	42,049
96	Trinity, Trinity First UMC	John Goodwin	5,909	0	0	0	0	0	2,500	26,076	2,840	43,083	0	8,170	146,012
97	Troup, Henry's Chapel UMC	Nathaniel Briggs	8,000	0	0	0	0	3,000	0	6,600	9,166	31,371	0	15,000	131,434
98	Wells, Falvey Memorial UMC	Daniel Rigbsy	5,782	0	0	0	0	0	107	8,655	5,965	19,629	0	9,950	99,626
99	Woodville, Woodville UMC	Amanda Davis	6,600	0	0	0	0	0	4,250	43,858	11,579	79,095	85,611	33,489	373,414
100	Zavalla, Shady Chapel UMC	William Lanigan	12,000	0	0	0	0	0	0	0	699	9,599	0	641	33,326
	TOTALS FOR YEAR 2020		202,677	156,999	43,097	0	0	37,435	165,694	2,352,756	606,340	2,811,283	983,647	582,363	11,954,518
	TOTALS FOR YEAR 2019		199,211	167,185	53,226	0	0	35,804	204,285	2,598,997	751,948	2,921,190	515,602	1,210,116	12,808,893
	INCREASE		3,466					1,631					468,045		
	DECREASE			10,186	10,129				38,591	246,241	145,608	109,907		627,753	854,376

TEXAS ANNUAL CONFERENCE

		CHURCH MEMBERSHIP															GROUPS				
		TOTAL PROFESSING MEMBERS REPORTED AT CLOSE OF LAST YEAR	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH THROUGH CONFIRMATION	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH OTHER THAN CONFIRMATION	RESTORED BY AFFIRMATION	CORRECTION TO PREVIOUS YEAR'S REPORT BY ADDITION	RECEIVED FROM OTHER UNITED METHODIST CHURCHES	RECEIVED FROM OTHER DENOMINATIONS	REMOVED OR CORRECTED BY CHARGE CONFERENCE ACTION	WITHDRAWN	CORRECTION TO PREVIOUS YEAR'S REPORT BY SUBTRACTION	REMOVED BY TRANSFER TO OTHER UNITED METHODIST CHURCHES	REMOVED BY TRANSFER TO OTHER DENOMINATIONS	REMOVED BY DEATH	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	AVERAGE ATTENDANCE AT PRINCIPAL WEEKLY WORSHIP SERVICE(S)	NUMBER OF PERSONS WHO WORSHIP ONLINE	NUMBER OF CHILDREN BAPTIZED THIS YEAR (ages 0 - 12)	NUMBER OF YOUTH & ADULTS BAPTIZED THIS YEAR (ages 13 and Older)	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR (sum of 8a+8b)	
1	CHURCH & CHARGE	Pastor	1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	7	7a	8a	8b	8
1	North District	Karen Jones - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Atlanta, First UMC	Andrew Weber	348	5	0	0	0	0	3	0	0	0	1	0	5	350	135	0	0	1	1
3	Atlanta, Law's Chapel UMC	John Wilkey	95	0	0	0	0	0	0	0	0	0	0	0	1	94	52	167	0	0	0
4	Avinger, Avinger UMC	Roger Hefner	54	0	0	0	0	0	0	0	0	0	0	0	0	54	8	0	0	0	0
5	Avinger, Mims Chapel UMC	Jill Krone	103	0	2	0	0	0	0	0	10	0	5	0	2	88	29	60	1	2	3
6	Daingerfield, Bradfield Chapel UMC	TBS	47	0	0	0	0	0	0	0	0	0	0	0	0	47	8	0	0	0	0
7	Daingerfield, First UMC	Dan Gilliam	276	0	0	0	0	2	0	0	0	5	0	0	6	267	67	39	0	0	0
8	Daingerfield, Jenkins UMC	TBS	52	1	1	0	0	0	0	0	0	0	0	0	2	52	26	20	1	0	1
9	DeKalb, First UMC	Amanda Stratton	354	0	0	0	0	2	1	0	0	0	0	2	7	348	94	41	0	0	0
10	Diana, Cedar Grove UMC	Mary Tennison	40	0	0	0	0	0	0	0	0	0	0	0	1	39	20	0	0	0	0
11	Diana, Diana UMC	Nathan Firmin	7	0	0	0	0	0	0	0	0	0	0	0	0	7	6	0	0	0	0
12	Diana, Smyrna UMC	James Fleet	116	0	0	0	0	0	0	0	0	0	0	0	0	116	29	35	0	0	0
13	Douglasville, Douglasville UMC	David Zwim	64	0	0	0	0	0	0	0	0	0	0	0	0	64	15	12	0	0	0
14	Douglasville, Union Chapel UMC	David Zwim	40	0	0	0	0	0	0	0	0	0	0	0	1	39	8	0	0	0	0
15	Elysian Fields, Bethel UMC	Carol Khoury	75	0	0	0	0	0	0	0	0	0	0	0	0	75	30	0	1	0	1
16	Gilmer, Bettie UMC	TBS	19	0	0	0	0	0	0	0	0	0	0	0	0	19	12	0	0	0	0
17	Gilmer, First UMC	Matthew Smith	439	2	0	0	0	3	1	0	0	0	0	0	14	431	103	97	4	0	4
18	Gilmer, Harmony UMC	Virginia Pevey	34	0	0	0	0	2	0	0	0	0	0	0	1	35	12	0	0	0	0
19	Gilmer, Hopewell UMC	C. Brad Smith	29	0	1	0	0	0	0	0	1	0	0	0	1	28	11	0	0	1	1
20	Gilmer, Soules Chapel UMC	TBS	29	0	0	0	0	0	0	0	0	0	0	0	1	28	13	7	0	0	0
21	Gilmer, Union Ridge UMC	Jan Roesler	5	0	0	0	0	0	0	0	0	0	0	0	0	5	4	20	0	0	0
22	Gladewater, First UMC	William Miller. Sr.	259	0	1	0	0	3	4	28	0	36	1	0	3	199	80	40	0	1	1
23	Hallsville, First UMC	Brian Brooks	422	0	2	0	0	1	5	18	0	0	0	0	4	408	99	33	1	0	1
24	Hallsville, LaGrone Chapel UMC	George Kezerle, Jr.	40	0	0	0	0	0	0	0	0	0	0	0	2	38	6	0	0	0	0
25	Hallsville, Noonday UMC	TBS	9	0	0	0	0	0	0	0	0	0	0	0	0	9	7	0	0	0	0
26	Harleton, Harleton UMC	TBS	65	0	0	0	0	0	0	0	0	0	0	0	0	65	14	12	0	0	0
27	Hooks, First UMC	Lester Colley	241	1	0	0	0	0	0	0	0	0	0	0	2	240	46	0	0	1	1
28	Hughes Springs, Bethlehem UMC	TBS	0	0	0	0	2	0	0	0	0	0	0	0	0	2	1	0	0	0	0
29	Hughes Springs, First UMC	Chad Mitchell	177	0	3	0	0	0	1	0	8	3	2	2	7	159	51	48	0	0	0
30	Hughes Springs, Harris Chapel UMC	Roger Hefner	15	0	0	0	0	0	0	0	1	0	0	0	2	12	3	0	0	0	0

		CHURCH MEMBERSHIP															GROUPS				
		TOTAL PROFESSING MEMBERS REPORTED AT CLOSE OF LAST YEAR	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH THROUGH CONFIRMATION	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH OTHER THAN CONFIRMATION	RESTORED BY AFFIRMATION	CORRECTION TO PREVIOUS YEAR'S REPORT BY ADDITION	RECEIVED FROM OTHER UNITED METHODIST CHURCHES	RECEIVED FROM OTHER DENOMINATIONS	REMOVED OR CORRECTED BY CHARGE CONFERENCE ACTION	WITHDRAWN	CORRECTION TO PREVIOUS YEAR'S REPORT BY SUBTRACTION	REMOVED BY TRANSFER TO OTHER UNITED METHODIST CHURCHES	REMOVED BY TRANSFER TO OTHER DENOMINATIONS	REMOVED BY DEATH	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	AVERAGE ATTENDANCE AT PRINCIPAL WEEKLY WORSHIP SERVICE(S)	NUMBER OF PERSONS WHO WORSHIP ONLINE	NUMBER OF CHILDREN BAPTIZED THIS YEAR (ages 0 - 12)	NUMBER OF YOUTH & ADULTS BAPTIZED THIS YEAR (ages 13 and Older)	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR (sum of 8a+8b)	
CHURCH & CHARGE	Pastor	1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	7	7a	8a	8b	8	
31	Hughes Springs, Liberty UMC	TBS	0	0	0	0	1	0	0	0	0	0	0	0	1	1	0	0	0	0	
32	Hughes Springs, W.R.S. UMC	Donald Ray Prince	16	0	0	1	0	0	0	0	0	0	0	0	17	14	0	0	0	0	
33	Jefferson, Connors Goodwill UMC	Doris Humble	27	0	0	0	0	0	0	0	0	0	0	1	26	9	0	0	0	0	
34	Jefferson, First UMC	Brenda Lucas	196	0	3	0	0	0	0	2	0	0	0	6	191	34	13	1	0	1	
35	Jefferson, Lewis Chapel UMC	Winston McCowan	10	0	0	0	0	0	0	0	0	0	0	1	9	6	6	0	0	0	
36	Jefferson, Macedonia UMC	Mary Tennison	21	0	0	0	0	0	0	0	0	0	0	0	21	20	0	0	0	0	
37	Jefferson, St. Paul UMC	Winston McCowan	22	0	0	0	0	0	0	0	0	0	0	0	22	17	0	0	0	0	
38	Karnack, Karnack UMC	Mark Landers	60	0	0	0	0	0	0	0	0	0	0	0	60	31	0	0	0	0	
39	Kilgore, Cross Roads UMC	Shawn Heatherly	77	0	0	0	0	2	0	0	0	0	0	0	79	32	4	0	0	0	
40	Kilgore, Danville UMC	Debbie Miller	56	0	0	0	0	0	0	0	20	10	0	2	24	12	0	0	0	0	
41	Kilgore, St. Luke's UMC	Benjamin Bagley	491	8	0	0	0	3	3	0	0	0	0	7	498	100	0	5	0	5	
42	Laird Hill, Pirtle UMC	Lisa Mayhugh	147	0	0	0	0	0	0	6	0	0	0	6	135	85	55	1	0	1	
43	Liberty City, McCary's Chapel UMC	Cynthia White	80	0	0	0	0	0	0	0	0	0	1	3	76	21	0	0	0	0	
44	Linden, Linden UMC	Kelly Krone	260	0	0	0	0	4	0	0	0	0	1	10	253	51	72	0	0	0	
45	Linden, Shiloh UMC	Sue Sullivan/Glenn Hunter	42	0	0	0	0	0	0	0	0	0	0	1	41	10	0	0	0	0	
46	Lone Star, Lone Star UMC	Virginia Pevey	31	0	0	0	0	0	0	0	0	0	0	2	29	12	0	0	0	0	
47	Longview, First UMC	Jay Jackson	1,323	9	5	5	0	5	7	0	0	0	4	19	1,331	348	311	8	1	9	
48	Longview, Grace Crossing UMC	John Whitehurst	236	0	5	0	0	3	3	0	0	0	0	1	246	99	48	0	0	0	
49	Longview, Greggton UMC	Ricky Ricks	1,752	5	1	0	0	0	2	0	0	0	2	6	1,752	184	298	1	2	3	
50	Longview, Summerfield UMC	Nathan Firmin	47	0	0	0	0	0	0	0	0	0	0	0	47	17	0	0	0	0	
51	Longview, Trinity UMC	TBS	79	0	0	0	0	0	0	0	0	79	0	0	0	0	0	0	0	0	
52	Longview, Wesley McCabe UMC	TBS	102	0	0	0	0	0	0	0	0	0	8	4	90	32	0	0	0	0	
53	Longview, Winterfield UMC	Mark Pedersen	384	0	0	0	0	6	0	0	0	0	0	12	378	129	152	1	0	1	
54	Marietta, Cornett UMC	Chad Mitchell	55	0	0	0	0	0	1	0	0	0	0	2	54	19	0	0	0	0	
55	Marshall, Concordia UMC	Joel Wallace	22	0	0	0	0	0	0	0	0	0	0	0	22	7	2	0	0	0	
56	Marshall, Crossroads UMC	Tena Tiller	35	0	0	0	0	0	0	0	0	0	0	1	34	14	0	0	0	0	
57	Marshall, Ebenezer UMC	Henry Peat Alford, III	60	0	0	0	0	0	0	0	0	0	0	4	56	25	27	0	0	0	
58	Marshall, First UMC	J. David Luckert	401	0	0	0	0	1	0	28	0	0	5	9	360	154	90	0	0	0	
59	Marshall, Grange Hall UMC	Milton Rodgers	49	0	3	1	0	0	1	0	0	0	0	0	54	63	245	3	2	5	
60	Marshall, Mallalieu UMC	Henry Peat Alford, III	29	0	0	0	0	0	0	0	0	0	0	1	28	15	20	0	0	0	

			CHURCH MEMBERSHIP														GROUPS				
CHURCH & CHARGE		Pastor	TOTAL PROFESSING MEMBERS REPORTED AT CLOSE OF LAST YEAR	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH THROUGH CONFIRMATION	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH OTHER THAN CONFIRMATION	RESTORED BY AFFIRMATION	CORRECTION TO PREVIOUS YEAR'S REPORT BY ADDITION	RECEIVED FROM OTHER UNITED METHODIST CHURCHES	RECEIVED FROM OTHER DENOMINATIONS	REMOVED OR CORRECTED BY CHARGE CONFERENCE ACTION	WITHDRAWN	CORRECTION TO PREVIOUS YEAR'S REPORT BY SUBTRACTION	REMOVED BY TRANSFER TO OTHER UNITED METHODIST CHURCHES	REMOVED BY TRANSFER TO OTHER DENOMINATIONS	REMOVED BY DEATH	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	AVERAGE ATTENDANCE AT PRINCIPAL WEEKLY WORSHIP SERVICE(S)	NUMBER OF PERSONS WHO WORSHIP ONLINE	NUMBER OF CHILDREN BAPTIZED THIS YEAR (ages 0 - 12)	NUMBER OF YOUTH & ADULTS BAPTIZED THIS YEAR (ages 13 and Older)	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR (sum of 8a+8b)
			1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	7	7a	8a	8b	8
61	Marshall, St. Mark's UMC	Kara Mitchell	145	0	0	0	0	0	0	0	0	0	0	0	2	143	22	9	0	0	0
62	Marshall, Summitt UMC	Paul Dobbins	252	0	0	0	0	0	0	0	0	0	2	0	5	245	58	43	0	0	0
63	Marshall, Wesley UMC	Thad Carter	44	0	0	0	0	0	2	0	0	0	0	0	0	46	10	50	0	0	0
64	Marshall, Zion UMC	Emanuel Echols	13	0	0	0	0	0	0	0	0	0	0	0	0	13	15	20	0	0	0
65	Maud, Maud UMC	Ross Hyde	126	0	0	0	0	71	1	0	0	31	20	5	16	126	21	5	0	0	0
66	Mt. Pleasant, Bridges Chapel UMC	Matthew Davis	48	0	0	0	0	0	0	0	0	0	0	0	0	48	18	0	0	0	0
67	Mt. Pleasant, Greenhill UMC	Matthew Davis	80	0	0	0	0	0	0	0	0	0	0	0	0	80	31	5	0	0	0
68	Mt. Pleasant, Logan's Chapel UMC	Winston McCowan	37	0	0	0	0	0	0	0	2	0	0	0	0	35	11	0	0	0	0
69	Mt. Pleasant, St. Andrew UMC	Yuri Carralero	111	0	0	0	0	0	0	0	0	0	0	0	3	108	45	37	0	0	0
70	Mt. Pleasant, Tennison Memorial UMC	Michael Cline	337	0	0	0	0	0	0	0	0	0	0	0	7	330	315	263	7	0	7
71	Mt. Pleasant, West New Hope UMC	David Akin	43	0	0	0	0	0	0	0	0	0	0	0	1	42	20	6	0	0	0
72	Naples, First UMC	Kaleb Harp	138	0	0	0	0	0	0	0	0	0	1	0	3	134	27	0	0	0	0
73	Nash, Chapelwood UMC	Melinda Zwirn	101	0	0	0	0	0	0	0	0	0	0	0	1	100	8	36	0	0	0
74	New Boston, Daniel's Chapel UMC	John Barfield	25	0	0	0	0	0	1	0	0	0	0	0	1	25	15	0	0	0	0
75	New Boston, Red Bayou UMC	John Barfield	101	0	0	0	0	0	0	0	0	0	0	0	1	100	35	62	0	0	0
76	New Boston, Tapp UMC	Tommy Burton	394	0	0	0	1	0	1	0	0	0	7	11	10	368	60	12	0	0	0
77	Old Boston, Old Boston UMC	Ross Hyde	11	0	0	0	0	0	0	0	0	0	0	0	0	11	14	0	0	0	0
78	Omaha, Omaha UMC	Kaleb Harp	32	0	0	0	0	0	0	0	0	0	0	0	2	30	15	0	0	0	0
79	Ore City, Ore City UMC	Douglas Smith	251	0	1	0	0	0	0	0	0	0	0	0	2	250	55	0	0	1	1
80	Overton, Overton UMC	Fred Parsons	67	0	0	0	0	0	6	0	2	0	0	0	6	65	28	6	0	0	0
81	Panola, Mt. Zion UMC	Carol Khoury	131	0	0	0	0	0	0	0	1	0	0	1	4	125	20	0	0	0	0
82	Pittsburg, First UMC	Jeff Dungan	423	0	3	0	0	3	0	0	2	6	11	1	10	399	89	62	0	0	0
83	Pittsburg, North Avenue UMC	Doris Shields	24	0	0	0	6	0	0	0	0	0	0	0	1	29	15	0	0	0	0
84	Pittsburg, Reeves Chapel UMC	David Akin	67	0	0	0	0	1	0	0	0	0	0	0	1	67	11	0	0	0	0
85	Queen City, Bethel UMC	Milton Glass	15	0	0	0	0	0	0	0	0	0	0	0	0	15	11	0	0	0	0
86	Queen City, First UMC	Don Crutcher	73	0	0	0	0	0	0	0	0	0	0	0	0	73	18	0	0	0	0
87	Red Lick, First UMC	Ryan Stratton	106	0	0	0	0	0	0	0	0	0	0	0	3	103	23	55	0	0	0
88	Redwater, Redwater UMC	Melinda Zwirn	71	0	0	0	0	0	0	0	0	0	71	0	0	0	0	0	0	0	0
89	Smithland, Smithland UMC	Brenda Lucas	25	0	0	0	0	0	0	0	0	0	0	0	0	25	9	0	0	0	0
90	Texarkana, Buchanan UMC	James Ducroz	73	0	0	0	0	0	0	0	0	0	0	0	0	73	36	0	0	0	0



TEXAS ANNUAL CONFERENCE

		CHURCH MEMBERSHIP															GROUPS				
		TOTAL PROFESSING MEMBERS REPORTED AT CLOSE OF LAST YEAR	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH THROUGH CONFIRMATION	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH OTHER THAN CONFIRMATION	RESTORED BY AFFIRMATION	CORRECTION TO PREVIOUS YEAR'S REPORT BY ADDITION	RECEIVED FROM OTHER UNITED METHODIST CHURCHES	RECEIVED FROM OTHER DENOMINATIONS	REMOVED OR CORRECTED BY CHARGE CONFERENCE ACTION	WITHDRAWN	CORRECTION TO PREVIOUS YEAR'S REPORT BY SUBTRACTION	REMOVED BY TRANSFER TO OTHER UNITED METHODIST CHURCHES	REMOVED BY TRANSFER TO OTHER DENOMINATIONS	REMOVED BY DEATH	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	AVERAGE ATTENDANCE AT PRINCIPAL WEEKLY WORSHIP SERVICE(S)	NUMBER OF PERSONS WHO WORSHIP ONLINE	NUMBER OF CHILDREN BAPTIZED THIS YEAR (ages 0 - 12)	NUMBER OF YOUTH & ADULTS BAPTIZED THIS YEAR (ages 13 and Older)	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR (sum of 8a+8b)	
CHURCH & CHARGE	Pastor	1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	7	7a	8a	8b	8	
91	Texarkana, Eylau UMC	James Ducroz	152	1	0	0	0	0	0	0	0	0	0	1	152	26	0	1	0	1	
92	Texarkana, First UMC	Ron Drye	54	0	0	0	0	1	0	0	0	0	0	2	53	48	0	1	0	1	
93	Texarkana, Hardy Memorial UMC	Patrick Evans	802	5	0	0	0	2	1	0	0	0	0	10	800	95	250	0	0	0	
94	Texarkana, St. Luke's UMC	Donnie Lewis	193	0	0	0	0	0	1	0	0	1	0	6	187	24	200	0	0	0	
95	Texarkana, St. Paul UMC	Ray Walker	62	0	0	0	0	0	16	0	0	0	0	1	45	23	0	0	0	0	
96	Texarkana, Williams Memorial UMC	Jesse Brannen, Jr.	1,794	9	1	0	2	9	10	0	0	0	2	1	1,808	163	91	9	1	10	
97	Waskom, First UMC	Emanuel Echols	70	0	0	0	2	0	0	0	0	0	0	3	69	21	0	1	0	1	
98	White Oak, White Oak UMC	David Banks	176	0	0	0	0	2	0	0	0	0	0	0	178	29	0	0	0	0	
99	Winnsboro, Perryville UMC	Gerald Irvin	30	0	0	0	0	0	1	0	0	0	0	0	31	15	0	0	0	0	
TOTALS FOR YEAR 2020			16,261	46	32	7	14	126	56	90	35	102	232	24	276	15,783	4,049	3,186	47	13	60
TOTALS FOR YEAR 2019			16,373	84	96	15	11	133	111	54	45	50	98	91	224	16,261	5,498	994	72	50	122
INCREASE							3			36		52	134		52		2,192				
DECREASE			112	38	64	8		7	55		10				478	1,449		25	37	62	



			CHRISTIAN FORMATION & OTHER SMALL GROUPS														UMM		UMW	
CHURCH & CHARGE		Pastor	TOTAL BAPTIZED MEMBERS WHO HAVE NOT BECOME PROFESSING MEMBERS	NUMBER OF PERSONS ON CONSTITUENCY ROLL (PAR.230.3)	PARTICIPANTS AND LEADERS IN CHILDREN CFG (ages 0 - 11)	PARTICIPANTS AND LEADERS IN YOUTH CFG (ages 12 - 18)	PARTICIPANTS AND LEADERS IN YOUNG ADULTS CFG (ages 19 - 30)	PARTICIPANTS AND LEADERS IN OTHER ADULTS CFG (ages 31 and older)	TOTAL PARTICIPATING IN CHRISTIAN FORMATION GROUPS	TOTAL ENROLLED IN CONFIRMATION PREPARATION CLASSES THIS YEAR	AVERAGE ATTENDANCE IN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. OF PARTICIPANTS IN VACATION BIBLE SCHOOL	NO. OF SUNDAY CHURCH SCHOOL CLASSES (ALL AGES)	NO. OF CLASSES, OTHER THAN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. SHORT-TERM CLASSES AND GROUPS FOR LEARNING (ALL AGES)	MEMBERSHIP IN UNITED METHODIST MEN	AMOUNT PAID FOR PROJECTS	MEMBERSHIP IN UNITED METHODIST WOMEN	AMOUNT PAID FOR LOCAL CHURCH AND COMMUNITY WORK	
			9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b	
31	Hughes Springs, Liberty UMC	TBS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
32	Hughes Springs, W.R.S. UMC	Donald Ray Prince	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
33	Jefferson, Connors Goodwill UMC	Doris Humble	0	0	1	1	0	9	11	0	3	0	1	0	0	0	0	0	0	
34	Jefferson, First UMC	Brenda Lucas	16	15	9	0	0	34	43	0	12	0	2	5	0	0	0	8	0	
35	Jefferson, Lewis Chapel UMC	Winston McCowan	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	200	
36	Jefferson, Macedonia UMC	Mary Tennison	1	0	1	1	0	0	2	0	15	0	2	0	0	0	0	0	0	
37	Jefferson, St. Paul UMC	Winston McCowan	0	0	9	5	0	0	14	0	9	0	0	0	22	0	0	0	0	
38	Karnack, Karnack UMC	Mark Landers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
39	Kilgore, Cross Roads UMC	Shawn Heatherly	0	11	5	8	4	12	29	1	11	0	2	1	3	0	0	0	0	
40	Kilgore, Danville UMC	Debbie Miller	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
41	Kilgore, St. Luke's UMC	Benjamin Bagley	0	123	147	95	39	214	495	0	50	35	12	16	6	25	0	26	0	
42	Laird Hill, Pirtle UMC	Lisa Mayhugh	0	0	5	3	2	50	60	0	25	0	4	1	1	20	400	26	2,000	
43	Liberty City, McCary's Chapel UMC	Cynthia White	0	9	0	0	0	0	0	0	11	0	2	2	0	0	0	0	0	
44	Linden, Linden UMC	Kelly Krone	14	9	5	5	10	79	99	0	53	0	8	9	2	0	0	0	0	
45	Linden, Shiloh UMC	Sue Sullivan/Glenn Hunter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
46	Lone Star, Lone Star UMC	Virginia Pevey	0	4	1	1	0	0	2	0	0	0	0	0	0	0	0	0	0	
47	Longview, First UMC	Jay Jackson	64	109	220	112	28	602	962	8	206	312	32	41	23	0	0	66	3,200	
48	Longview, Grace Crossing UMC	John Whitehurst	53	0	80	25	30	90	225	0	45	0	6	8	6	0	0	0	0	
49	Longview, Greggton UMC	Ricky Ricks	2	72	62	34	12	237	345	11	119	0	12	5	1	0	0	42	10,000	
50	Longview, Summerfield UMC	Nathan Firmin	0	6	0	0	0	8	8	0	12	0	1	0	1	0	0	0	0	
51	Longview, Trinity UMC	TBS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
52	Longview, Wesley McCabe UMC	TBS	0	3	0	9	0	22	31	0	17	0	1	0	0	0	0	0	0	
53	Longview, Winterfield UMC	Mark Pedersen	0	41	10	10	0	108	128	6	10	0	10	5	2	30	0	0	0	
54	Marietta, Cornett UMC	Chad Mitchell	7	7	0	0	0	12	12	0	8	0	2	2	0	0	0	0	0	
55	Marshall, Concordia UMC	Joel Wallace	0	3	0	0	0	0	0	0	0	0	0	0	0	7	0	8	300	
56	Marshall, Crossroads UMC	Tena Tiller	0	3	2	1	0	7	10	0	0	0	0	0	0	0	0	0	0	
57	Marshall, Ebenezer UMC	Henry Peat Alford, III	0	0	4	4	2	6	16	0	9	0	4	3	1	9	240	29	200	
58	Marshall, First UMC	J. David Luckert	0	25	20	25	20	140	205	0	75	0	13	4	4	0	0	0	0	
59	Marshall, Grange Hall UMC	Milton Rodgers	3	6	18	6	7	32	63	0	63	0	4	2	1	0	0	0	0	
60	Marshall, Mallalieu UMC	Henry Peat Alford, III	0	0	0	2	3	13	18	0	5	1	2	1	0	0	0	0	0	

TEXAS ANNUAL CONFERENCE

			CHRISTIAN FORMATION & OTHER SMALL GROUPS														UMM		UMW	
CHURCH & CHARGE		Pastor	TOTAL BAPTIZED MEMBERS WHO HAVE NOT BECOME PROFESSING MEMBERS	NUMBER OF PERSONS ON CONSTITUENCY ROLL (PAR.230.3)	PARTICIPANTS AND LEADERS IN CHILDREN CFG (ages 0 - 11)	PARTICIPANTS AND LEADERS IN YOUTH CFG (ages 12 - 18)	PARTICIPANTS AND LEADERS IN YOUNG ADULTS CFG (ages 19 - 30)	PARTICIPANTS AND LEADERS IN OTHER ADULTS CFG (ages 31 and older)	TOTAL PARTICIPATING IN CHRISTIAN FORMATION GROUPS	TOTAL ENROLLED IN CONFIRMATION PREPARATION CLASSES THIS YEAR	AVERAGE ATTENDANCE IN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. OF PARTICIPANTS IN VACATION BIBLE SCHOOL	NO. OF SUNDAY CHURCH SCHOOL CLASSES (ALL AGES)	NO. OF CLASSES, OTHER THAN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. SHORT-TERM CLASSES AND GROUPS FOR LEARNING (ALL AGES)	MEMBERSHIP IN UNITED METHODIST MEN	AMOUNT PAID FOR PROJECTS	MEMBERSHIP IN UNITED METHODIST WOMEN	AMOUNT PAID FOR LOCAL CHURCH AND COMMUNITY WORK	
			9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b	
61	Marshall, St. Mark's UMC	Kara Mitchell	0	8	5	0	2	40	47	0	22	0	4	1	1	20	0	12	1,364	
62	Marshall, Summitt UMC	Paul Dobbins	0	0	9	3	1	55	68	0	59	0	6	0	1	30	1,200	20	200	
63	Marshall, Wesley UMC	Thad Carter	0	0	0	0	0	5	5	0	5	0	2	0	0	0	0	6	0	
64	Marshall, Zion UMC	Emanuel Echols	0	0	3	2	1	13	19	0	0	0	0	0	0	4	265	9	385	
65	Maud, Maud UMC	Ross Hyde	8	40	0	0	0	72	72	0	0	0	0	0	0	0	0	13	0	
66	Mt. Pleasant, Bridges Chapel UMC	Matthew Davis	0	0	0	0	0	8	8	0	8	0	1	1	0	0	0	18	526	
67	Mt. Pleasant, Greenhill UMC	Matthew Davis	0	16	14	6	8	5	33	1	16	0	2	2	0	0	0	0	0	
68	Mt. Pleasant, Logan's Chapel UMC	Winston McCowan	0	0	9	7	11	0	27	0	0	0	0	0	0	0	0	0	0	
69	Mt. Pleasant, St. Andrew UMC	Yuri Carralero	0	0	8	8	5	20	41	4	9	0	0	0	0	0	0	0	0	
70	Mt. Pleasant, Tennison Memorial UMC	Michael Cline	20	29	48	14	0	75	137	11	43	0	5	0	0	0	0	0	0	
71	Mt. Pleasant, West New Hope UMC	David Akin	0	5	3	1	0	2	6	0	3	0	0	0	0	0	0	0	0	
72	Naples, First UMC	Kaleb Harp	15	6	5	0	0	21	26	0	16	0	2	2	0	0	0	0	0	
73	Nash, Chapelwood UMC	Melinda Zwirn	19	12	0	2	12	35	49	0	0	0	0	4	2	0	6	650		
74	New Boston, Daniel's Chapel UMC	John Barfield	3	3	0	0	0	12	12	0	0	0	0	1	0	0	0	0	0	
75	New Boston, Red Bayou UMC	John Barfield	7	14	12	14	12	20	58	0	14	9	3	1	2	0	0	0	0	
76	New Boston, Tapp UMC	Tommy Burton	0	4	4	4	0	25	33	0	20	0	4	5	0	15	0	45	0	
77	Old Boston, Old Boston UMC	Ross Hyde	0	11	2	0	2	0	4	0	2	0	1	0	0	0	0	0	0	
78	Omaha, Omaha UMC	Kaleb Harp	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
79	Ore City, Ore City UMC	Douglas Smith	15	40	6	2	6	20	34	0	20	0	2	2	1	0	0	0	0	
80	Overton, Overton UMC	Fred Parsons	1	4	0	0	0	0	0	0	16	0	0	0	0	8	0	0	0	
81	Panola, Mt. Zion UMC	Carol Khoury	0	0	8	0	0	14	22	0	22	0	2	6	1	0	0	0	0	
82	Pittsburg, First UMC	Jeff Dungan	25	109	20	14	2	69	105	8	59	0	6	8	0	3,600	18	1,850		
83	Pittsburg, North Avenue UMC	Doris Shields	0	6	0	0	0	0	0	0	0	0	0	0	0	0	8	0	0	
84	Pittsburg, Reeves Chapel UMC	David Akin	1	10	0	0	0	9	9	0	7	0	1	1	1	0	0	0	0	
85	Queen City, Bethel UMC	Milton Glass	0	0	1	1	0	13	15	0	6	0	1	0	0	0	0	5	0	
86	Queen City, First UMC	Don Crutcher	0	0	0	0	0	0	0	0	7	0	0	0	0	0	0	0	0	
87	Red Lick, First UMC	Ryan Stratton	0	0	3	10	0	15	28	0	18	0	3	1	2	0	0	20	0	
88	Redwater, Redwater UMC	Melinda Zwirn	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
89	Smithland, Smithland UMC	Brenda Lucas	0	2	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	
90	Texarkana, Buchanan UMC	James Ducroz	0	4	9	2	5	12	28	0	6	0	2	0	0	8	0	8	1,800	

TEXAS ANNUAL CONFERENCE

			CHRISTIAN FORMATION & OTHER SMALL GROUPS														UMM		UMW	
		Pastor	TOTAL BAPTIZED MEMBERS WHO HAVE NOT BECOME PROFESSING MEMBERS	NUMBER OF PERSONS ON CONSTITUENCY ROLL (PAR.230.3)	PARTICIPANTS AND LEADERS IN CHILDREN CFG (ages 0 - 11)	PARTICIPANTS AND LEADERS IN YOUTH CFG (ages 12 - 18)	PARTICIPANTS AND LEADERS IN YOUNG ADULTS CFG (ages 19 - 30)	PARTICIPANTS AND LEADERS IN OTHER ADULTS CFG (ages 31 and older)	TOTAL PARTICIPATING IN CHRISTIAN FORMATION GROUPS	TOTAL ENROLLED IN CONFIRMATION PREPARATION CLASSES THIS YEAR	AVERAGE ATTENDANCE IN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. OF PARTICIPANTS IN VACATION BIBLE SCHOOL	NO. OF SUNDAY CHURCH SCHOOL CLASSES (ALL AGES)	NO. OF CLASSES, OTHER THAN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. SHORT-TERM CLASSES AND GROUPS FOR LEARNING (ALL AGES)	MEMBERSHIP IN UNITED METHODIST MEN	AMOUNT PAID FOR PROJECTS	MEMBERSHIP IN UNITED METHODIST WOMEN	AMOUNT PAID FOR LOCAL CHURCH AND COMMUNITY WORK	
	CHURCH & CHARGE		9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b	
91	Texarkana, Eylau UMC	James Ducroz	1	8	9	2	0	57	68	1	39	0	0	1	0	0	0	12	2,000	
92	Texarkana, First UMC	Ron Drye	1	35	0	0	0	0	0	0	10	5	2	1	0	0	0	0	0	
93	Texarkana, Hardy Memorial UMC	Patrick Evans	0	0	78	18	10	178	284	11	87	0	4	4	1	42	0	58	5,300	
94	Texarkana, St. Luke's UMC	Donnie Lewis	0	3	0	3	0	15	18	0	15	0	1	1	0	0	0	0	0	
95	Texarkana, St. Paul UMC	Ray Walker	0	0	5	1	1	9	16	0	12	0	1	0	0	0	0	0	0	
96	Texarkana, Williams Memorial UMC	Jesse Brannen, Jr.	131	104	0	0	0	0	0	9	0	0	0	0	0	0	0	90	0	
97	Waskom, First UMC	Emanuel Echols	12	4	1	0	0	12	13	0	12	0	1	0	0	0	0	17	1,956	
98	White Oak, White Oak UMC	David Banks	17	46	12	18	21	48	99	0	9	0	2	3	6	0	0	0	0	
99	Winnsboro, Perryville UMC	Gerald Irvin	0	18	5	2	3	21	31	0	16	0	2	0	0	0	0	0	0	
TOTALS FOR YEAR 2020			635	1,397	1,295	652	290	3,356	5,593	104	1,827	461	243	194	113	269	6,855	653	35,338	
TOTALS FOR YEAR 2019			697	1,489	2,005	938	488	4,379	7,810	101	2,903	1,921	343	298	193	301	15,546	738	74,418	
INCREASE										3										
DECREASE			62	92	710	286	198	1,023	2,217		1,076	1,460	100	104	80	32	8,691	85	39,080	

TEXAS ANNUAL CONFERENCE

			UMVIM							PROPERTY AND OTHER ASSETS				APPORTIONMENTS					
		NO. OF UMVIM TEAMS SENT FROM THIS CHURCH	NO. OF CHURCH MEMBERS ON UMVIM TEAMS	TOTAL NUMBER OF COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE, AND MERCY OFFERED BY THIS LOCAL CHURCH	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON GLOBAL/REGIONAL HEALTH?	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON ENGAGING IN MINISTRY WITH THE POOR/SOCIALLY MARGINALIZED	NUMBER OF PERSONS FROM YOUR CONGREGATION SERVING IN MISSION/COMMUNITY MINISTRIES	NO. OF PERSONS SERVED COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE AND MERCY	MARKET VALUE OF CHURCH LAND, BUILDINGS & EQUIPMENT	MARKET VALUE OF FINANCIAL OTHER LIQUID ASSETS (CASH, SECURITIES, OTHER PROPERTY, ETC.)	DEBT DECURED BY CHURCH PHYSICAL ASSETS	OTHER DEBT (CURRENT EXPENSES, ETC.)	WORLD SERVICE - APPORTIONED (011)	AMOUNT PAID	MINISTERIAL EDUCATION FUND - APPORTIONED (021)	AMOUNT PAID	BLACK COLLEGE FUND - APPORTIONED (031)	AMOUNT PAID	
	CHURCH & CHARGE	Pastor	20a	20b	21	21a	21b	22	23	24	25	26	27	28.1a	28.1b	28.2a	28.2b	28.3a	28.3b
1	North District	Karen Jones - D.S.	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0
2	Atlanta, First UMC	Andrew Weber	1	3	1	0	1	25	610	4,701,245	1,536,233	67,154	0	6,496	6,496	2,194	2,194	875	875
3	Atlanta, Law's Chapel UMC	John Wilkey	0	0	0	0	0	0	200	742,000	929,398	0	0	1,112	1,112	376	376	150	150
4	Avinger, Avinger UMC	Roger Hefner	0	0	5	1	2	8	150	386,500	10,748	0	0	411	411	139	139	55	55
5	Avinger, Mims Chapel UMC	Jill Krone	0	0	4	0	1	16	260	1,084,131	26,725	0	0	1,648	0	557	0	222	0
6	Daingerfield, Bradfield Chapel UMC	TBS	0	0	0	0	0	0	0	268,200	70,812	0	0	301	301	102	102	41	41
7	Daingerfield, First UMC	Dan Gilliam	0	0	1	0	1	9	102	1,862,000	261,175	0	0	2,544	2,544	859	859	343	343
8	Daingerfield, Jenkins UMC	TBS	1	12	1	0	1	11	98	530,000	278,067	0	0	509	509	172	172	69	69
9	DeKalb, First UMC	Amanda Stratton	0	0	1	0	1	75	836	2,296,950	14,105	0	0	3,170	3,170	1,071	1,071	427	427
10	Diana, Cedar Grove UMC	Mary Tennison	0	0	0	0	0	0	0	95,500	0	0	0	244	244	82	82	33	33
11	Diana, Diana UMC	Nathan Firmin	0	0	1	0	1	6	100	280,000	0	0	0	381	381	129	129	51	51
12	Diana, Smyrna UMC	James Fleet	0	0	20	3	17	18	0	600,000	0	0	0	690	690	233	233	93	93
13	Douglasville, Douglasville UMC	David Zwim	0	0	0	0	0	6	4	170,530	0	0	0	525	345	177	118	71	47
14	Douglasville, Union Chapel UMC	David Zwim	0	0	0	0	0	19	15	516,000	0	0	0	221	221	75	75	30	30
15	Elysian Fields, Bethel UMC	Carol Khoury	0	0	4	1	2	30	200	151,000	6,294	0	0	601	601	203	203	81	81
16	Gilmer, Bettie UMC	TBS	0	0	0	0	0	0	0	135,000	0	0	0	154	154	52	52	21	21
17	Gilmer, First UMC	Matthew Smith	1	4	3	0	3	52	1,575	4,236,742	690,600	0	26,846	6,179	6,179	2,087	2,087	832	832
18	Gilmer, Harmony UMC	Virginia Pevey	0	0	0	0	0	0	0	0	0	0	0	238	238	81	81	32	32
19	Gilmer, Hopewell UMC	C. Brad Smith	0	0	0	0	0	0	0	215,000	0	0	0	338	338	114	114	46	46
20	Gilmer, Soules Chapel UMC	TBS	1	4	4	3	3	10	175	697,000	34,856	0	0	607	607	205	205	82	82
21	Gilmer, Union Ridge UMC	Jan Roesler	0	0	0	0	0	2	0	194,664	22,066	0	0	136	136	46	46	18	18
22	Gladewater, First UMC	William Miller. Sr.	0	0	5	1	4	75	800	2,267,650	82,000	0	0	3,961	3,961	1,338	1,338	534	534
23	Hallsville, First UMC	Brian Brooks	0	0	3	3	3	80	1,400	4,661,000	182,060	412,949	0	6,708	6,708	2,266	2,266	904	904
24	Hallsville, LaGrone Chapel UMC	George Kezerle, Jr.	0	0	2	0	1	4	2	220,000	6,572	0	0	185	0	63	0	25	0
25	Hallsville, Noonday UMC	TBS	0	0	2	0	1	1	0	154,530	0	0	0	163	163	55	55	22	22
26	Harleton, Harleton UMC	TBS	0	0	0	2	2	28	150	945,000	4,417	0	0	618	618	209	209	83	83
27	Hooks, First UMC	Lester Colley	0	0	1	0	1	38	505	288,100	2,000	0	0	809	809	273	273	109	109
28	Hughes Springs, Bethlehem UMC	TBS	0	0	0	0	0	0	0	5,000	0	0	0	0	0	0	0	0	0
29	Hughes Springs, First UMC	Chad Mitchell	0	0	3	3	3	18	18	2,738,400	535,381	8,853	0	1,563	1,563	528	528	211	211
30	Hughes Springs, Harris Chapel UMC	Roger Hefner	0	0	0	0	0	0	0	20,300	60,438	0	0	209	209	71	71	28	28

TEXAS ANNUAL CONFERENCE

			UMVIM							PROPERTY AND OTHER ASSETS				APPORTIONMENTS					
CHURCH & CHARGE		Pastor	NO. OF UMVIM TEAMS SENT FROM THIS CHURCH	NO. OF CHURCH MEMBERS ON UMVIM TEAMS	TOTAL NUMBER OF COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE, AND MERCY OFFERED BY THIS LOCAL CHURCH	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON GLOBAL/REGIONAL HEALTH?	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON ENGAGING IN MINISTRY WITH THE POOR/SOCIALLY MARGINALIZED	NUMBER OF PERSONS FROM YOUR CONGREGATION SERVING IN MISSION/COMMUNITY MINISTRIES	NO. OF PERSONS SERVED COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE AND MERCY	MARKET VALUE OF CHURCH LAND, BUILDINGS & EQUIPMENT	MARKET VALUE OF FINANCIAL OTHER LIQUID ASSETS (CASH, SECURITIES, OTHER PROPERTY, ETC.)	DEBT DECURED BY CHURCH PHYSICAL ASSETS	OTHER DEBT (CURRENT EXPENSES, ETC.)	WORLD SERVICE - APPORTIONED (011)	AMOUNT PAID	MINISTERIAL EDUCATION FUND - APPORTIONED (021)	AMOUNT PAID	BLACK COLLEGE FUND - APPORTIONED (031)	AMOUNT PAID
			20a	20b	21	21a	21b	22	23	24	25	26	27	28.1a	28.1b	28.2a	28.2b	28.3a	28.3b
31	Hughes Springs, Liberty UMC	TBS	0	0	0	0	0	0	0	50,000	0	0	0	0	0	0	0	0	0
32	Hughes Springs, W.R.S. UMC	Donald Ray Prince	0	0	0	0	0	0	0	180,000	0	0	0	97	97	33	33	13	13
33	Jefferson, Connors Goodwill UMC	Doris Humble	0	0	2	0	0	2	2	0	0	0	0	135	135	46	46	18	18
34	Jefferson, First UMC	Brenda Lucas	0	0	3	3	3	12	529	1,176,000	81,293	0	13,900	2,111	0	713	0	284	0
35	Jefferson, Lewis Chapel UMC	Winston McCowan	0	0	0	0	0	0	0	60,000	0	0	0	51	51	17	17	7	7
36	Jefferson, Macedonia UMC	Mary Tennison	0	0	0	0	0	0	0	218,000	0	0	0	291	291	98	98	39	39
37	Jefferson, St. Paul UMC	Winston McCowan	0	0	0	0	0	0	0	100,000	0	0	0	404	0	136	0	54	0
38	Karnack, Karnack UMC	Mark Landers	0	0	0	0	0	12	900	750,000	0	0	0	1,068	1,068	361	361	144	144
39	Kilgore, Cross Roads UMC	Shawn Heatherly	0	0	0	0	0	17	650	450,000	25,000	0	0	448	448	151	151	60	60
40	Kilgore, Danville UMC	Debbie Miller	0	0	0	0	0	1	750	850,000	128,000	0	0	437	437	147	147	59	59
41	Kilgore, St. Luke's UMC	Benjamin Bagley	0	0	5	0	3	97	2,497	6,650,000	3,687,223	0	0	8,880	6,660	2,999	2,249	1,196	897
42	Laird Hill, Pirtle UMC	Lisa Mayhugh	0	0	0	0	0	10	0	1,149,750	50,651	0	134	2,356	2,356	796	796	317	317
43	Liberty City, McCary's Chapel UMC	Cynthia White	0	0	0	0	0	10	14,195	387,185	71,530	0	0	832	0	281	0	112	0
44	Linden, Linden UMC	Kelly Krone	0	0	3	1	2	54	1,420	2,486,724	95,482	0	0	2,916	2,916	985	985	393	393
45	Linden, Shiloh UMC	Sue Sullivan/Glenn Hunter	0	0	0	0	0	0	0	80,000	12,198	0	0	108	108	37	37	15	15
46	Lone Star, Lone Star UMC	Virginia Pevey	0	0	0	0	0	14	200	873,000	12,365	0	0	411	411	139	139	55	55
47	Longview, First UMC	Jay Jackson	0	0	38	3	22	274	15,192	21,705,000	5,315,572	0	364,797	30,534	30,534	10,313	10,313	4,114	4,114
48	Longview, Grace Crossing UMC	John Whitehurst	0	0	0	0	0	65	0	2,700,000	49,514	1,194,458	0	6,498	6,498	2,195	2,195	875	875
49	Longview, Greggton UMC	Ricky Ricks	0	0	3	0	3	84	52	4,308,626	174,582	0	0	10,761	10,761	3,634	3,634	1,450	1,450
50	Longview, Summerfield UMC	Nathan Firmin	0	0	3	0	3	8	200	301,650	0	0	0	1,269	846	429	286	171	114
51	Longview, Trinity UMC	TBS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
52	Longview, Wesley McCabe UMC	TBS	0	0	1	0	0	5	25	343,380	0	8,289	7,262	2,279	0	770	0	307	0
53	Longview, Winterfield UMC	Mark Pedersen	0	0	3	1	3	86	0	3,373,000	156,656	441,966	35,965	4,441	4,441	1,500	1,500	598	399
54	Marietta, Cornett UMC	Chad Mitchell	0	0	3	2	2	4	150	656,700	0	0	0	623	623	210	210	84	84
55	Marshall, Concordia UMC	Joel Wallace	0	0	1	0	0	2	1	97,000	0	0	0	69	0	23	0	9	0
56	Marshall, Crossroads UMC	Tena Tiller	0	0	3	1	2	7	25	300,000	31,000	0	0	366	366	124	124	49	49
57	Marshall, Ebenezer UMC	Henry Peat Alford, III	0	0	3	2	3	7	7	1,230,000	0	0	0	873	873	295	295	118	118
58	Marshall, First UMC	J. David Luckert	0	0	10	2	9	150	11,000	700,000	981,484	0	132,070	12,478	12,478	4,214	4,214	1,681	1,681
59	Marshall, Grange Hall UMC	Milton Rodgers	0	0	3	0	3	0	0	376,000	45,586	0	0	510	510	172	172	69	69
60	Marshall, Mallalieu UMC	Henry Peat Alford, III	1	5	2	1	1	4	36	79,000	0	0	0	108	108	37	37	15	15

TEXAS ANNUAL CONFERENCE

	CHURCH & CHARGE	Pastor	UMVIM							PROPERTY AND OTHER ASSETS				APPORTIONMENTS					
			NO. OF UMVIM TEAMS SENT FROM THIS CHURCH	NO. OF CHURCH MEMBERS ON UMVIM TEAMS	TOTAL NUMBER OF COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE, AND MERCY OFFERED BY THIS LOCAL CHURCH	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON GLOBAL/REGIONAL HEALTH?	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON ENGAGING IN MINISTRY WITH THE POOR/SOCIALLY MARGINALIZED	NUMBER OF PERSONS FROM YOUR CONGREGATION SERVING IN MISSION/COMMUNITY MINISTRIES	NO. OF PERSONS SERVED COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE AND MERCY	MARKET VALUE OF CHURCH LAND, BUILDINGS & EQUIPMENT	MARKET VALUE OF FINANCIAL OTHER LIQUID ASSETS (CASH, SECURITIES, OTHER PROPERTY, ETC.)	DEBT DECURED BY CHURCH PHYSICAL ASSETS	OTHER DEBT (CURRENT EXPENSES, ETC.)	WORLD SERVICE - APPORTIONED (011)	AMOUNT PAID	MINISTERIAL EDUCATION FUND - APPORTIONED (021)	AMOUNT PAID	BLACK COLLEGE FUND - APPORTIONED (031)	AMOUNT PAID
			20a	20b	21	21a	21b	22	23	24	25	26	27	28.1a	28.1b	28.2a	28.2b	28.3a	28.3b
61	Marshall, St. Mark's UMC	Kara Mitchell	0	0	5	4	5	12	110	1,536,401	101,599	0	0	2,118	2,118	715	715	285	285
62	Marshall, Summitt UMC	Paul Dobbins	0	0	2	0	2	25	150	2,200,000	154,827	0	0	3,428	3,428	1,158	1,158	462	462
63	Marshall, Wesley UMC	Thad Carter	0	0	1	0	1	2	0	1,088,000	10,298	0	0	714	0	241	0	96	0
64	Marshall, Zion UMC	Emanuel Echols	0	0	0	0	0	0	0	197,000	0	0	0	132	132	45	45	18	18
65	Maud, Maud UMC	Ross Hyde	0	0	6	1	4	45	4,136	585,000	32,216	0	0	1,016	1,016	343	343	137	137
66	Mt. Pleasant, Bridges Chapel UMC	Matthew Davis	0	0	2	0	2	12	10	234,000	36,000	0	0	486	162	164	55	66	22
67	Mt. Pleasant, Greenhill UMC	Matthew Davis	0	0	3	0	3	21	16	200,000	10,000	0	0	1,060	1,060	358	358	143	143
68	Mt. Pleasant, Logan's Chapel UMC	Winston McCowan	0	0	0	0	0	0	0	90,000	0	0	0	80	0	27	0	11	0
69	Mt. Pleasant, St. Andrew UMC	Yuri Carralero	0	0	0	0	0	26	300	1,985,000	325,000	0	0	1,915	1,915	647	647	258	258
70	Mt. Pleasant, Tennison Memorial UMC	Michael Cline	0	0	5	1	4	48	712	6,118,500	72,500	20,000	0	6,375	1,159	2,153	391	859	156
71	Mt. Pleasant, West New Hope UMC	David Akin	0	0	4	0	0	0	12	62,000	18,466	0	0	319	319	108	108	43	43
72	Naples, First UMC	Kaleb Harp	0	0	1	0	1	9	210	710,000	260,990	0	0	1,616	1,616	546	546	218	218
73	Nash, Chapelwood UMC	Melinda Zwirn	0	0	4	2	1	38	200	650,000	30,000	0	0	512	512	173	173	69	69
74	New Boston, Daniel's Chapel UMC	John Barfield	0	0	1	0	1	0	25	110,000	7,800	0	0	164	164	55	55	22	22
75	New Boston, Red Bayou UMC	John Barfield	0	1	2	0	2	3	0	350,000	97,600	0	0	285	285	96	96	38	38
76	New Boston, Tapp UMC	Tommy Burton	0	0	0	0	0	30	0	2,140,342	0	0	19,300	4,287	4,287	1,448	1,448	578	578
77	Old Boston, Old Boston UMC	Ross Hyde	0	0	2	0	2	0	210	90,000	3,978	0	0	60	60	20	20	8	8
78	Omaha, Omaha UMC	Kaleb Harp	0	0	4	0	0	3	45	1,034,232	53,268	0	0	612	612	207	207	82	82
79	Ore City, Ore City UMC	Douglas Smith	0	0	2	1	2	15	800	1,722,164	34,364	0	0	1,885	1,885	637	637	254	254
80	Overton, Overton UMC	Fred Parsons	0	0	2	0	2	12	976	2,501,730	489,334	0	0	1,004	1,004	339	339	135	135
81	Panola, Mt. Zion UMC	Carol Khoury	0	0	0	4	4	40	300	1,600,000	149,877	0	0	1,393	1,393	471	471	188	188
82	Pittsburg, First UMC	Jeff Dungan	0	0	4	0	2	7	245	3,033,242	457,734	0	0	5,131	5,131	1,733	1,733	691	691
83	Pittsburg, North Avenue UMC	Doris Shields	0	0	0	0	0	0	0	152,800	0	0	0	99	99	34	34	13	13
84	Pittsburg, Reeves Chapel UMC	David Akin	0	0	1	0	1	8	84	357,408	52,387	0	0	710	710	240	240	96	96
85	Queen City, Bethel UMC	Milton Glass	0	0	0	0	0	0	0	75,000	0	0	0	215	215	73	73	29	29
86	Queen City, First UMC	Don Crutcher	0	0	3	0	2	0	0	1,350,000	0	0	0	624	624	211	211	84	84
87	Red Lick, First UMC	Ryan Stratton	0	0	0	0	0	25	0	375,000	0	54,893	0	1,682	0	568	0	227	0
88	Redwater, Redwater UMC	Melinda Zwirn	0	0	0	0	0	0	0	0	0	0	0	176	176	59	59	24	24
89	Smithland, Smithland UMC	Brenda Lucas	0	0	0	0	0	0	0	95,000	17,028	0	0	224	0	76	0	30	0
90	Texarkana, Buchanan UMC	James Ducroz	0	0	0	0	0	0	0	1,753,400	30,000	0	0	1,291	0	436	0	174	0



TEXAS ANNUAL CONFERENCE

			UMVIM							PROPERTY AND OTHER ASSETS				APPORTIONMENTS					
		NO. OF UMVIM TEAMS SENT FROM THIS CHURCH	NO. OF CHURCH MEMBERS ON UMVIM TEAMS	TOTAL NUMBER OF COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE, AND MERCY OFFERED BY THIS LOCAL CHURCH	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON GLOBAL/REGIONAL HEALTH?	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON ENGAGING IN MINISTRY WITH THE POOR/SOCIALLY MARGINALIZED	NUMBER OF PERSONS FROM YOUR CONGREGATION SERVING IN MISSION/COMMUNITY MINISTRIES	NO. OF PERSONS SERVED COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE AND MERCY	MARKET VALUE OF CHURCH LAND, BUILDINGS & EQUIPMENT	MARKET VALUE OF FINANCIAL OTHER LIQUID ASSETS (CASH, SECURITIES, OTHER PROPERTY, ETC.)	DEBT DECURED BY CHURCH PHYSICAL ASSETS	OTHER DEBT (CURRENT EXPENSES, ETC.)	WORLD SERVICE - APPORTIONED (011)	AMOUNT PAID	MINISTERIAL EDUCATION FUND - APPORTIONED (021)	AMOUNT PAID	BLACK COLLEGE FUND - APPORTIONED (031)	AMOUNT PAID	
CHURCH & CHARGE	Pastor	20a	20b	21	21a	21b	22	23	24	25	26	27	28.1a	28.1b	28.2a	28.2b	28.3a	28.3b	
91	Texarkana, Eylau UMC	James Ducroz	0	0	0	0	0	0	1,558,000	94,000	0	0	1,262	105	426	36	170	14	
92	Texarkana, First UMC	Ron Drye	0	0	2	0	2	25	1,000,000	974,822	0	0	869	869	293	293	117	117	
93	Texarkana, Hardy Memorial UMC	Patrick Evans	6	120	10	1	4	100	5,680,000	0	1,253,216	0	8,466	8,466	2,859	2,859	1,141	1,141	
94	Texarkana, St. Luke's UMC	Donnie Lewis	0	0	3	0	3	15	1,300,000	179,861	0	0	1,064	1,064	360	360	143	143	
95	Texarkana, St. Paul UMC	Ray Walker	0	0	0	0	0	1	140,000	0	0	0	478	478	161	161	64	64	
96	Texarkana, Williams Memorial UMC	Jesse Brannen, Jr.	0	0	3	0	0	428	14,609,779	2,945,233	1,380,624	0	19,920	19,920	6,728	6,728	2,684	2,684	
97	Waskom, First UMC	Emanuel Echols	0	0	5	2	2	39	499,000	0	0	0	757	757	256	256	102	102	
98	White Oak, White Oak UMC	David Banks	0	0	5	3	4	26	1,388,000	27,177	0	0	713	713	241	241	96	96	
99	Winnsboro, Perryville UMC	Gerald Irvin	0	0	0	0	0	0	164,000	45,000	0	0	280	280	95	95	38	38	
TOTALS FOR YEAR 2020			11	149	229	52	163	2,471	66,223	140,828,455	22,383,442	4,842,402	600,274	205,498	184,458	69,412	62,308	27,687	24,654
TOTALS FOR YEAR 2019			52	236	309	53	205	4,204	55,394	140,738,081	17,248,490	4,738,459	1,685,666	213,149	199,635	72,019	67,401	28,759	27,043
INCREASE								10,829	90,374	5,134,952	103,943								
DECREASE			41	87	80	1	42	1,733				1,085,392	7,651	15,177	2,607	5,093	1,072	2,389	

			APPORTIONMENTS																	
		AFRICA UNIVERSITY FUND - APPORTIONED (041)	AMOUNT PAID	INTERDENOMINATIONAL COOP FUND - APPORTIONED (091)	AMOUNT PAID	GENERAL ADMINISTRATIVE FUND - APPORTIONED (101)	AMOUNT PAID	JURISDICTIONAL MINISTRIES - APPORTIONED (102)	AMOUNT PAID	CENTER FOR CONGREGATIONAL EXCELLENCE - APPORTIONED (110)	AMOUNT PAID	NEW CHURCH TRANSFORMATION DEVELOPMENT - APPORTIONED (115)	AMOUNT PAID	CENTER FOR CLERGY EXCELLENCE - APPORTIONED (120)	AMOUNT PAID	CENTER FOR MISSIONAL EXCELLENCE - APPORTIONED (130)	AMOUNT PAID	CENTER FOR CONNECTIONAL RESOURCES - APPORTIONED (135)	AMOUNT PAID	
	CHURCH & CHARGE	Pastor	28.4a	28.4b	28.5a	28.5b	28.6a	28.6b	28.7a	28.7b	28.8a	28.8b	28.9a	28.9b	28.10a	28.10b	28.11a	28.11b	28.12a	28.12b
1	North District	Karen Jones - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Atlanta, First UMC	Andrew Weber	196	196	172	172	771	771	408	408	2,182	2,182	2,935	2,935	1,179	1,179	2,839	2,839	5,359	5,359
3	Atlanta, Law's Chapel UMC	John Wilkey	34	34	29	29	132	132	70	70	373	373	502	502	202	202	486	486	917	917
4	Avinger, Avinger UMC	Roger Hefner	12	12	11	11	49	49	26	26	138	138	186	186	75	75	180	180	339	339
5	Avinger, Mims Chapel UMC	Jill Krone	50	0	44	0	196	0	103	0	554	0	745	0	299	0	720	0	1,360	0
6	Daingerfield, Bradfield Chapel UMC	TBS	9	9	8	8	36	36	19	19	101	101	136	136	55	55	131	131	248	248
7	Daingerfield, First UMC	Dan Gilliam	77	77	67	67	302	302	160	160	854	854	1,149	1,149	462	462	1,112	1,112	2,098	2,098
8	Daingerfield, Jenkins UMC	TBS	15	15	13	13	60	60	32	32	171	171	230	230	92	92	223	223	420	420
9	DeKalb, First UMC	Amanda Stratton	96	96	84	84	376	376	199	199	1,065	1,065	1,432	1,432	575	575	1,385	1,385	2,615	2,615
10	Diana, Cedar Grove UMC	Mary Tennison	7	7	6	6	29	29	15	15	82	82	110	110	44	44	107	107	201	201
11	Diana, Diana UMC	Nathan Firmin	11	11	10	10	45	45	24	24	128	128	172	172	69	69	166	166	314	314
12	Diana, Smyrna UMC	James Fleet	21	21	18	18	82	82	43	43	232	232	312	312	125	125	302	302	569	569
13	Douglassville, Douglassville UMC	David Zwim	16	11	14	9	62	41	33	22	176	117	237	158	95	63	230	153	433	289
14	Douglassville, Union Chapel UMC	David Zwim	7	7	6	6	26	26	14	14	74	74	100	100	40	40	97	97	182	182
15	Elysian Fields, Bethel UMC	Carol Khoury	18	18	16	16	71	71	38	38	202	202	272	272	109	109	263	263	496	496
16	Gilmer, Bettie UMC	TBS	5	5	4	4	18	18	10	10	52	52	70	70	28	28	67	67	127	127
17	Gilmer, First UMC	Matthew Smith	186	186	163	163	734	734	388	388	2,075	2,075	2,792	2,792	1,122	1,122	2,700	2,700	5,097	5,097
18	Gilmer, Harmony UMC	Virginia Pevey	7	7	6	6	28	28	15	15	80	80	108	108	43	43	104	104	197	197
19	Gilmer, Hopewell UMC	C. Brad Smith	10	10	9	9	40	40	21	21	114	114	153	153	61	61	148	148	279	279
20	Gilmer, Soules Chapel UMC	TBS	18	18	16	16	72	72	38	38	204	204	274	274	110	110	265	265	501	501
21	Gilmer, Union Ridge UMC	Jan Roesler	4	4	4	4	16	16	9	9	46	46	62	62	25	25	60	60	113	113
22	Gladewater, First UMC	William Miller. Sr.	119	119	105	105	470	470	249	249	1,330	1,330	1,790	1,790	719	719	1,731	1,731	3,268	3,268
23	Hallsville, First UMC	Brian Brooks	202	202	177	177	797	797	421	421	2,253	2,253	3,031	3,031	1,218	1,218	2,931	2,931	5,534	5,534
24	Hallsville, LaGrone Chapel UMC	George Kezerle, Jr.	6	0	5	0	22	0	12	0	62	0	84	0	34	0	81	0	153	0
25	Hallsville, Noonday UMC	TBS	5	5	4	4	19	19	10	10	55	55	74	74	30	30	71	71	134	134
26	Harleton, Harleton UMC	TBS	19	19	16	16	73	73	39	39	207	207	279	279	112	112	270	270	510	510
27	Hooks, First UMC	Lester Colley	24	24	21	21	96	96	51	51	272	272	365	365	147	147	353	353	667	667
28	Hughes Springs, Bethlehem UMC	TBS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
29	Hughes Springs, First UMC	Chad Mitchell	47	47	41	41	186	186	98	98	525	525	706	706	284	284	683	683	1,290	1,290
30	Hughes Springs, Harris Chapel UMC	Roger Hefner	6	6	6	6	25	25	13	13	70	70	94	94	38	38	91	91	172	172

			APPORTIONMENTS																	
		AFRICA UNIVERSITY FUND - APPORTIONED (041)	AMOUNT PAID	INTERDENOMINATIONAL COOP FUND - APPORTIONED (091)	AMOUNT PAID	GENERAL ADMINISTRATIVE FUND - APPORTIONED (101)	AMOUNT PAID	JURISDICTIONAL MINISTRIES - APPORTIONED (102)	AMOUNT PAID	CENTER FOR CONGREGATIONAL EXCELLENCE - APPORTIONED (110)	AMOUNT PAID	NEW CHURCH TRANSFORMATION DEVELOPMENT - APPORTIONED (115)	AMOUNT PAID	CENTER FOR CLERGY EXCELLENCE - APPORTIONED (120)	AMOUNT PAID	CENTER FOR MISSIONAL EXCELLENCE - APPORTIONED (130)	AMOUNT PAID	CENTER FOR CONNECTIONAL RESOURCES - APPORTIONED (135)	AMOUNT PAID	
	CHURCH & CHARGE	Pastor	28.4a	28.4b	28.5a	28.5b	28.6a	28.6b	28.7a	28.7b	28.8a	28.8b	28.9a	28.9b	28.10a	28.10b	28.11a	28.11b	28.12a	28.12b
31	Hughes Springs, Liberty UMC	TBS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
32	Hughes Springs, W.R.S. UMC	Donald Ray Prince	3	3	3	3	12	12	6	6	33	33	44	44	18	18	43	43	80	80
33	Jefferson, Connors Goodwill UMC	Doris Humble	4	4	4	4	16	16	8	8	45	45	61	61	25	25	59	59	112	112
34	Jefferson, First UMC	Brenda Lucas	64	0	56	0	251	0	133	0	709	0	954	0	383	0	923	0	1,742	0
35	Jefferson, Lewis Chapel UMC	Winston McCowan	2	2	1	1	6	6	3	3	17	17	23	23	9	9	22	22	42	42
36	Jefferson, Macedonia UMC	Mary Tennison	9	9	8	8	35	35	18	18	98	98	132	132	53	53	127	127	240	240
37	Jefferson, St. Paul UMC	Winston McCowan	12	0	11	0	48	0	25	0	136	0	182	0	73	0	176	0	333	0
38	Karnack, Karnack UMC	Mark Landers	32	32	28	28	127	127	67	67	359	359	483	483	194	194	467	467	881	881
39	Kilgore, Cross Roads UMC	Shawn Heatherly	14	14	12	12	53	53	28	28	150	150	202	202	81	81	196	196	370	370
40	Kilgore, Danville UMC	Debbie Miller	13	13	12	12	52	52	27	27	147	147	197	197	79	79	191	191	360	360
41	Kilgore, St. Luke's UMC	Benjamin Bagley	268	201	235	176	1,054	790	558	419	2,982	2,237	4,012	3,009	1,612	1,209	3,881	2,911	7,326	5,495
42	Laird Hill, Pirtle UMC	Lisa Mayhugh	71	71	62	62	280	280	148	148	791	791	1,065	1,065	428	428	1,030	1,030	1,944	1,944
43	Liberty City, McCary's Chapel UMC	Cynthia White	25	0	22	0	99	0	52	0	280	0	376	0	151	0	364	0	687	0
44	Linden, Linden UMC	Kelly Krone	88	88	77	77	346	346	183	183	979	979	1,317	1,317	529	529	1,274	1,274	2,405	2,405
45	Linden, Shiloh UMC	Sue Sullivan/Glenn Hunter	3	3	3	3	13	13	7	7	36	36	49	49	20	20	47	47	89	89
46	Lone Star, Lone Star UMC	Virginia Pevey	12	12	11	11	49	49	26	26	138	138	186	186	75	75	179	179	339	339
47	Longview, First UMC	Jay Jackson	921	921	807	807	3,626	3,626	1,917	1,917	10,255	10,255	13,796	13,796	5,543	5,543	13,343	13,343	25,189	25,189
48	Longview, Grace Crossing UMC	John Whitehurst	196	196	172	172	772	772	408	408	2,182	2,182	2,936	2,936	1,180	1,180	2,840	2,840	5,361	5,361
49	Longview, Greggton UMC	Ricky Ricks	324	324	284	284	1,278	1,278	676	676	3,614	3,614	4,862	4,862	1,953	1,953	4,702	4,702	8,877	8,877
50	Longview, Summerfield UMC	Nathan Firmin	38	25	34	23	151	101	80	53	426	284	573	382	230	153	555	370	1,047	698
51	Longview, Trinity UMC	TBS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
52	Longview, Wesley McCabe UMC	TBS	69	0	60	0	271	0	143	0	765	0	1,030	0	414	0	996	0	1,880	0
53	Longview, Winterfield UMC	Mark Pedersen	134	89	117	78	527	527	279	186	1,492	995	2,007	1,338	806	537	1,941	1,912	3,664	3,664
54	Marietta, Cornett UMC	Chad Mitchell	19	19	16	16	74	74	39	39	209	209	281	281	113	113	272	272	514	514
55	Marshall, Concordia UMC	Joel Wallace	2	0	2	0	8	0	4	0	23	0	31	0	13	0	30	0	57	0
56	Marshall, Crossroads UMC	Tena Tiller	11	11	10	10	43	43	23	23	123	123	165	165	66	66	160	160	302	302
57	Marshall, Ebenezer UMC	Henry Peat Alford, III	26	26	23	23	104	104	55	55	293	293	395	395	159	159	382	382	721	721
58	Marshall, First UMC	J. David Luckert	376	376	330	330	1,482	1,482	783	783	4,191	4,191	5,638	5,638	2,265	2,265	5,453	5,453	10,294	10,294
59	Marshall, Grange Hall UMC	Milton Rodgers	15	15	13	13	61	61	32	32	171	171	231	231	93	93	223	223	421	421
60	Marshall, Mallalieu UMC	Henry Peat Alford, III	3	3	3	3	13	13	7	7	36	36	49	49	20	20	47	47	89	89

TEXAS ANNUAL CONFERENCE

			APPORTIONMENTS																	
		AFRICA UNIVERSITY FUND - APPORTIONED (041)	AMOUNT PAID	INTERDENOMINATIONAL COOP FUND - APPORTIONED (091)	AMOUNT PAID	GENERAL ADMINISTRATIVE FUND - APPORTIONED (101)	AMOUNT PAID	JURISDICTIONAL MINISTRIES - APPORTIONED (102)	AMOUNT PAID	CENTER FOR CONGREGATIONAL EXCELLENCE - APPORTIONED (110)	AMOUNT PAID	NEW CHURCH TRANSFORMATION DEVELOPMENT - APPORTIONED (115)	AMOUNT PAID	CENTER FOR CLERGY EXCELLENCE - APPORTIONED (120)	AMOUNT PAID	CENTER FOR MISSIONAL EXCELLENCE - APPORTIONED (130)	AMOUNT PAID	CENTER FOR CONNECTIONAL RESOURCES - APPORTIONED (135)	AMOUNT PAID	
	CHURCH & CHARGE	Pastor	28.4a	28.4b	28.5a	28.5b	28.6a	28.6b	28.7a	28.7b	28.8a	28.8b	28.9a	28.9b	28.10a	28.10b	28.11a	28.11b	28.12a	28.12b
61	Marshall, St. Mark's UMC	Kara Mitchell	64	64	56	56	252	252	133	133	711	711	957	957	385	385	926	926	1,747	1,747
62	Marshall, Summitt UMC	Paul Dobbins	103	103	91	91	407	407	215	215	1,151	1,151	1,549	1,549	622	622	1,498	1,498	2,828	2,828
63	Marshall, Wesley UMC	Thad Carter	22	0	19	0	85	0	45	0	240	0	322	0	130	0	312	0	589	0
64	Marshall, Zion UMC	Emanuel Echols	4	4	3	3	16	16	8	8	44	44	60	60	24	24	58	58	109	109
65	Maud, Maud UMC	Ross Hyde	31	31	27	27	121	121	64	64	341	341	459	459	184	184	444	444	838	838
66	Mt. Pleasant, Bridges Chapel UMC	Matthew Davis	15	5	13	4	58	19	31	6	163	54	220	73	88	29	213	71	401	134
67	Mt. Pleasant, Greenhill UMC	Matthew Davis	32	32	28	28	126	126	67	67	356	356	479	479	192	192	463	463	874	874
68	Mt. Pleasant, Logan's Chapel UMC	Winston McCowan	2	0	2	0	9	0	5	0	27	0	36	0	14	0	35	0	66	0
69	Mt. Pleasant, St. Andrew UMC	Yuri Carralero	58	58	51	51	227	227	120	120	643	643	865	865	348	348	837	837	1,580	1,580
70	Mt. Pleasant, Tennison Memorial UMC	Michael Cline	192	35	168	31	757	138	400	73	2,141	389	2,881	524	1,157	210	2,786	507	5,259	956
71	Mt. Pleasant, West New Hope UMC	David Akin	10	10	8	8	38	38	20	20	107	107	144	144	58	58	139	139	263	263
72	Naples, First UMC	Kaleb Harp	49	49	43	43	192	192	101	101	543	543	730	730	293	293	706	706	1,333	1,333
73	Nash, Chapelwood UMC	Melinda Zwirn	15	15	14	14	61	61	32	32	172	172	231	231	93	93	224	224	422	422
74	New Boston, Daniel's Chapel UMC	John Barfield	5	5	4	4	19	19	10	10	55	55	74	74	30	30	72	72	135	135
75	New Boston, Red Bayou UMC	John Barfield	9	9	8	8	34	34	18	18	96	96	129	129	52	52	124	124	235	235
76	New Boston, Tapp UMC	Tommy Burton	129	129	113	113	509	509	269	269	1,440	1,440	1,937	1,937	778	778	1,873	1,873	3,537	3,537
77	Old Boston, Old Boston UMC	Ross Hyde	2	2	2	2	7	7	4	4	20	20	27	27	11	11	26	26	49	49
78	Omaha, Omaha UMC	Kaleb Harp	18	18	16	16	73	73	38	38	206	206	276	276	111	111	267	267	505	505
79	Ore City, Ore City UMC	Douglas Smith	57	57	50	50	224	224	118	118	633	633	852	852	342	342	824	824	1,555	1,555
80	Overton, Overton UMC	Fred Parsons	30	30	27	27	119	119	63	63	337	337	454	454	182	182	439	439	828	828
81	Panola, Mt. Zion UMC	Carol Khoury	42	42	37	37	165	165	87	87	468	468	630	630	253	253	609	609	1,149	1,149
82	Pittsburg, First UMC	Jeff Dungan	155	155	136	136	609	609	322	322	1,723	1,723	2,318	2,318	931	931	2,242	2,242	4,233	4,233
83	Pittsburg, North Avenue UMC	Doris Shields	3	3	3	3	12	12	6	6	33	33	45	45	18	18	43	43	82	82
84	Pittsburg, Reeves Chapel UMC	David Akin	21	21	19	19	84	84	45	45	239	239	321	321	129	129	310	310	586	586
85	Queen City, Bethel UMC	Milton Glass	6	6	6	6	26	26	13	13	72	72	97	97	39	39	94	94	177	177
86	Queen City, First UMC	Don Crutcher	19	19	16	16	74	74	39	39	209	209	282	282	113	113	272	272	514	514
87	Red Lick, First UMC	Ryan Stratton	51	0	44	0	200	0	106	0	565	0	760	0	305	0	735	0	1,388	0
88	Redwater, Redwater UMC	Melinda Zwirn	5	5	5	5	21	21	11	11	59	59	80	80	32	32	77	77	145	145
89	Smithland, Smithland UMC	Brenda Lucas	7	0	6	0	27	0	14	0	75	0	101	0	41	0	98	0	185	0
90	Texarkana, Buchanan UMC	James Ducroz	39	0	34	0	153	0	81	0	434	0	583	0	234	0	564	0	1,065	0

TEXAS ANNUAL CONFERENCE

			APPORTIONMENTS																	
		AFRICA UNIVERSITY FUND - APPORTIONED (041)	AMOUNT PAID	INTERDENOMINATIONAL COOP FUND - APPORTIONED (091)	AMOUNT PAID	GENERAL ADMINISTRATIVE FUND - APPORTIONED (101)	AMOUNT PAID	JURISDICTIONAL MINISTRIES - APPORTIONED (102)	AMOUNT PAID	CENTER FOR CONGREGATIONAL EXCELLENCE - APPORTIONED (110)	AMOUNT PAID	NEW CHURCH TRANSFORMATION DEVELOPMENT - APPORTIONED (115)	AMOUNT PAID	CENTER FOR CLERGY EXCELLENCE - APPORTIONED (120)	AMOUNT PAID	CENTER FOR MISSIONAL EXCELLENCE - APPORTIONED (130)	AMOUNT PAID	CENTER FOR CONNECTIONAL RESOURCES - APPORTIONED (135)	AMOUNT PAID	
	CHURCH & CHARGE	Pastor	28.4a	28.4b	28.5a	28.5b	28.6a	28.6b	28.7a	28.7b	28.8a	28.8b	28.9a	28.9b	28.10a	28.10b	28.11a	28.11b	28.12a	28.12b
91	Texarkana, Eylau UMC	James Ducroz	38	3	33	3	150	13	79	7	424	35	570	48	229	19	552	46	1,041	87
92	Texarkana, First UMC	Ron Drye	26	26	23	23	103	103	55	55	292	292	393	393	158	158	380	380	717	717
93	Texarkana, Hardy Memorial UMC	Patrick Evans	255	255	224	224	1,005	1,005	532	532	2,843	2,843	3,825	3,825	1,537	1,537	3,700	3,700	6,984	6,984
94	Texarkana, St. Luke's UMC	Donnie Lewis	32	32	28	28	126	126	67	67	357	357	481	481	193	193	465	465	878	878
95	Texarkana, St. Paul UMC	Ray Walker	14	14	13	13	57	57	30	30	161	161	216	216	87	87	209	209	394	394
96	Texarkana, Williams Memorial UMC	Jesse Brannen, Jr.	601	601	526	526	2,365	2,365	1,251	1,251	6,690	6,690	9,000	9,000	3,616	3,616	8,705	8,705	16,433	16,433
97	Waskom, First UMC	Emanuel Echols	23	23	20	20	90	90	48	48	254	254	342	442	137	137	331	331	624	624
98	White Oak, White Oak UMC	David Banks	22	22	19	19	85	85	45	45	240	240	322	322	129	129	312	312	588	588
99	Winnsboro, Perryville UMC	Gerald Irvin	8	8	7	7	33	33	18	18	94	94	127	127	51	51	122	122	231	231
	TOTALS FOR YEAR 2020		6,195	5,514	5,433	4,838	24,403	21,904	12,903	11,486	69,015	61,452	92,852	82,780	37,303	33,215	89,805	80,583	169,526	152,173
	TOTALS FOR YEAR 2019		6,474	6,266	5,677	5,475	25,352	23,762	13,224	12,377	64,433	60,217	132,209	123,192	39,961	37,480	97,264	91,286	184,521	172,146
	INCREASE										4,582	1,236								
	DECREASE		279	752	244	637	949	1,858	321	891			39,357	40,412	2,658	4,265	7,459	10,703	14,995	19,973

TEXAS ANNUAL CONFERENCE

			APPORTIONMENTS														
		PENSIONS (CONFERENCE CLAIMANTS) - APPORTIONED (141)	AMOUNT PAID	DISTRICT SUPERINTENDENT'S FUND - APPORTIONED (151)	AMOUNT PAID	EPISCOPAL FUND - APPORTIONED (161)	AMOUNT PAID	EQUITABLE COMPENSATION FUND - APPORTIONED (171)	AMOUNT PAID	MEDICAL BENEFITS PROGRAM (HOSPITAL INSURANCE) - APPORTIONED (181)	AMOUNT PAID	FAIR SHARE GOALS - AMOUNT PAID	DISTRICT MISSIONS - AMOUNT PAID	DISTRICT ADMINISTRATION - AMOUNT PAID	DISTRICT PARSONAGE - AMOUNT PAID	OTHER DISTRICT FUNDS - AMOUNT PAID	
	CHURCH & CHARGE	Pastor	28.13a	28.13b	28.14a	28.14b	28.15a	28.15b	28.16a	28.16b	28.17a	28.17b	28d	29.1b	29.2b	29.3b	29.4b
1	North District	Karen Jones - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Atlanta, First UMC	Andrew Weber	876	876	3,298	3,298	1,924	1,924	219	219	3,625	3,625	1,318	0	9,236	0	0
3	Atlanta, Law's Chapel UMC	John Wilkey	150	150	565	565	329	329	38	38	621	621	226	0	1,581	0	0
4	Avinger, Avinger UMC	Roger Hefner	55	55	209	209	122	122	14	14	230	230	82	0	597	0	0
5	Avinger, Mims Chapel UMC	Jill Krone	222	0	837	0	488	0	56	0	920	0	0	0	144	0	0
6	Daingerfield, Bradfield Chapel UMC	TBS	41	41	153	153	89	89	10	10	168	168	60	0	428	0	0
7	Daingerfield, First UMC	Dan Gilliam	343	343	1,291	1,291	753	753	86	86	1,420	1,420	515	0	3,617	0	0
8	Daingerfield, Jenkins UMC	TBS	69	69	259	259	151	151	17	17	284	284	102	0	724	0	0
9	DeKalb, First UMC	Amanda Stratton	428	428	1,609	1,609	939	939	107	107	1,769	1,769	0	0	4,507	0	0
10	Diana, Cedar Grove UMC	Mary Tennison	33	33	124	124	72	72	8	8	136	136	51	0	347	0	0
11	Diana, Diana UMC	Nathan Firmin	51	51	193	193	113	113	13	13	212	212	77	0	541	0	0
12	Diana, Smyrna UMC	James Fleet	93	93	350	350	204	204	23	23	385	385	139	0	981	0	0
13	Douglasville, Douglasville UMC	David Zwim	71	47	267	178	156	104	18	12	293	195	73	0	747	0	0
14	Douglasville, Union Chapel UMC	David Zwim	30	30	112	112	65	65	7	7	123	123	45	0	314	0	0
15	Elysian Fields, Bethel UMC	Carol Khoury	81	81	305	305	178	178	20	20	336	336	112	0	855	0	0
16	Gilmer, Bettie UMC	TBS	21	21	78	78	46	46	5	5	86	86	31	0	219	0	0
17	Gilmer, First UMC	Matthew Smith	834	834	3,137	3,137	1,830	1,830	209	209	3,448	3,448	1,254	0	8,785	0	0
18	Gilmer, Harmony UMC	Virginia Pevey	32	32	121	121	71	71	8	8	133	133	49	0	339	0	0
19	Gilmer, Hopewell UMC	C. Brad Smith	46	46	172	172	100	100	11	11	189	189	68	0	0	0	0
20	Gilmer, Soules Chapel UMC	TBS	82	82	308	308	180	180	20	20	339	339	124	0	863	0	0
21	Gilmer, Union Ridge UMC	Jan Roesler	18	18	69	69	40	40	5	5	76	76	27	0	194	0	0
22	Gladewater, First UMC	William Miller. Sr.	534	534	2,011	2,011	1,173	1,173	134	134	2,210	2,210	805	0	5,632	0	0
23	Hallsville, First UMC	Brian Brooks	905	905	3,406	3,406	1,986	1,986	226	226	3,743	3,743	0	0	9,537	0	0
24	Hallsville, LaGrone Chapel UMC	George Kezerle, Jr.	25	0	94	0	55	0	6	0	103	0	0	0	263	0	0
25	Hallsville, Noonday UMC	TBS	22	22	83	83	48	48	5	5	91	91	34	0	232	0	0
26	Harleton, Harleton UMC	TBS	83	83	314	314	183	183	21	21	345	345	126	0	878	0	0
27	Hooks, First UMC	Lester Colley	109	109	411	411	239	239	27	27	451	451	164	0	1,170	0	0
28	Hughes Springs, Bethlehem UMC	TBS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
29	Hughes Springs, First UMC	Chad Mitchell	211	211	794	794	463	463	53	53	872	872	0	0	2,223	0	0
30	Hughes Springs, Harris Chapel UMC	Roger Hefner	28	28	106	106	62	62	7	7	117	117	42	0	304	0	0

TEXAS ANNUAL CONFERENCE

			APPORTIONMENTS														
		PENSIONS (CONFERENCE CLAIMANTS) - APPORTIONED (141)	AMOUNT PAID	DISTRICT SUPERINTENDENT'S FUND - APPORTIONED (151)	AMOUNT PAID	EPISCOPAL FUND - APPORTIONED (161)	AMOUNT PAID	EQUITABLE COMPENSATION FUND - APPORTIONED (171)	AMOUNT PAID	MEDICAL BENEFITS PROGRAM (HOSPITAL INSURANCE) - APPORTIONED (181)	AMOUNT PAID	FAIR SHARE GOALS - AMOUNT PAID	DISTRICT MISSIONS - AMOUNT PAID	DISTRICT ADMINISTRATION - AMOUNT PAID	DISTRICT PARSONAGE - AMOUNT PAID	OTHER DISTRICT FUNDS - AMOUNT PAID	
	CHURCH & CHARGE	Pastor	28.13a	28.13b	28.14a	28.14b	28.15a	28.15b	28.16a	28.16b	28.17a	28.17b	28d	29.1b	29.2b	29.3b	29.4b
31	Hughes Springs, Liberty UMC	TBS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
32	Hughes Springs, W.R.S. UMC	Donald Ray Prince	13	13	49	49	29	29	3	3	54	54	21	0	130	0	0
33	Jefferson, Connors Goodwill UMC	Doris Humble	18	18	69	69	40	40	5	5	75	75	27	0	192	0	0
34	Jefferson, First UMC	Brenda Lucas	285	285	1,072	0	625	0	71	0	1,178	1,178	0	0	102	0	0
35	Jefferson, Lewis Chapel UMC	Winston McCowan	7	7	26	26	15	15	2	2	29	29	12	0	73	0	0
36	Jefferson, Macedonia UMC	Mary Tennison	39	39	148	148	86	86	10	10	163	163	60	0	436	0	0
37	Jefferson, St. Paul UMC	Winston McCowan	54	0	205	0	120	0	14	0	225	0	0	0	574	0	0
38	Karnack, Karnack UMC	Mark Landers	144	144	542	542	316	316	36	36	596	596	216	0	1,519	0	0
39	Kilgore, Cross Roads UMC	Shawn Heatherly	60	60	227	227	133	133	15	15	250	250	90	0	637	0	0
40	Kilgore, Danville UMC	Debbie Miller	59	59	222	222	129	129	15	15	244	244	88	0	0	0	0
41	Kilgore, St. Luke's UMC	Benjamin Bagley	1,198	898	4,509	3,382	2,630	1,973	300	225	4,956	3,717	0	0	12,626	0	0
42	Laird Hill, Pirtle UMC	Lisa Mayhugh	318	318	1,196	1,196	698	698	80	80	1,315	1,315	478	0	3,350	0	0
43	Liberty City, McCary's Chapel UMC	Cynthia White	112	0	423	0	247	0	28	0	465	0	0	0	1,184	0	0
44	Linden, Linden UMC	Kelly Krone	393	393	1,480	1,480	863	863	98	98	1,627	1,627	590	0	4,145	0	0
45	Linden, Shiloh UMC	Sue Sullivan/Glenn Hunter	15	15	55	55	32	32	4	4	60	60	23	0	154	0	0
46	Lone Star, Lone Star UMC	Virginia Pevey	55	55	209	209	122	122	14	14	229	229	82	0	584	0	0
47	Longview, First UMC	Jay Jackson	4,120	4,120	15,503	15,503	9,042	9,042	1,030	1,030	17,040	17,040	0	0	43,413	0	0
48	Longview, Grace Crossing UMC	John Whitehurst	877	877	3,299	3,299	1,924	1,924	219	219	3,626	3,626	0	0	9,239	0	0
49	Longview, Greggton UMC	Ricky Ricks	1,452	1,452	5,463	5,463	3,187	3,187	363	363	6,005	6,005	0	0	15,300	0	0
50	Longview, Summerfield UMC	Nathan Firmin	171	114	644	429	376	251	43	29	708	496	22	0	1,053	0	0
51	Longview, Trinity UMC	TBS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
52	Longview, Wesley McCabe UMC	TBS	307	0	1,157	0	675	0	77	0	1,272	0	0	0	2,809	0	0
53	Longview, Winterfield UMC	Mark Pedersen	599	599	2,255	2,255	1,315	1,315	150	150	2,478	2,478	0	0	6,314	0	0
54	Marietta, Cornett UMC	Chad Mitchell	84	84	316	316	184	184	21	21	347	347	126	0	885	0	0
55	Marshall, Concordia UMC	Joel Wallace	9	0	35	0	20	0	2	0	39	0	0	0	98	0	0
56	Marshall, Crossroads UMC	Tena Tiller	49	49	186	186	108	108	12	12	204	204	75	0	520	0	0
57	Marshall, Ebenezer UMC	Henry Peat Alford, III	118	118	443	443	259	259	29	29	487	487	177	0	1,242	0	0
58	Marshall, First UMC	J. David Luckert	1,684	1,684	6,335	6,335	3,695	3,695	421	421	6,963	6,963	0	0	17,741	0	0
59	Marshall, Grange Hall UMC	Milton Rodgers	69	69	259	259	151	151	17	17	285	285	0	0	726	0	0
60	Marshall, Mallalieu UMC	Henry Peat Alford, III	15	15	55	55	32	32	4	4	61	61	23	0	154	0	0

TEXAS ANNUAL CONFERENCE

			APPORTIONMENTS														
		PENSIONS (CONFERENCE CLAIMANTS) - APPORTIONED (141)	AMOUNT PAID	DISTRICT SUPERINTENDENT'S FUND - APPORTIONED (151)	AMOUNT PAID	EPISCOPAL FUND - APPORTIONED (161)	AMOUNT PAID	EQUITABLE COMPENSATION FUND - APPORTIONED (171)	AMOUNT PAID	MEDICAL BENEFITS PROGRAM (HOSPITAL INSURANCE) - APPORTIONED (181)	AMOUNT PAID	FAIR SHARE GOALS - AMOUNT PAID	DISTRICT MISSIONS - AMOUNT PAID	DISTRICT ADMINISTRATION - AMOUNT PAID	DISTRICT PARSONAGE - AMOUNT PAID	OTHER DISTRICT FUNDS - AMOUNT PAID	
	CHURCH & CHARGE	Pastor	28.13a	28.13b	28.14a	28.14b	28.15a	28.15b	28.16a	28.16b	28.17a	28.17b	28d	29.1b	29.2b	29.3b	29.4b
61	Marshall, St. Mark's UMC	Kara Mitchell	286	286	1,075	1,075	627	627	71	71	1,182	1,182	429	0	3,012	0	0
62	Marshall, Summitt UMC	Paul Dobbins	463	463	1,740	1,740	1,015	1,015	116	116	1,913	1,913	697	0	4,874	0	0
63	Marshall, Wesley UMC	Thad Carter	96	2	362	0	211	0	24	0	398	398	0	0	1,015	0	0
64	Marshall, Zion UMC	Emanuel Echols	18	18	67	67	39	39	4	4	74	74	27	0	188	0	0
65	Maud, Maud UMC	Ross Hyde	137	137	516	516	301	301	34	34	567	567	0	0	1,444	0	0
66	Mt. Pleasant, Bridges Chapel UMC	Matthew Davis	66	22	247	82	144	48	16	5	271	94	34	0	692	0	0
67	Mt. Pleasant, Greenhill UMC	Matthew Davis	143	143	538	538	314	314	36	36	591	591	214	0	1,507	0	0
68	Mt. Pleasant, Logan's Chapel UMC	Winston McCowan	11	0	40	0	24	0	3	0	44	0	0	0	113	0	0
69	Mt. Pleasant, St. Andrew UMC	Yuri Carralero	258	258	972	972	567	567	65	65	1,069	1,069	0	0	2,722	0	0
70	Mt. Pleasant, Tennison Memorial UMC	Michael Cline	860	156	3,237	589	1,888	343	215	39	3,558	647	237	0	6,130	0	0
71	Mt. Pleasant, West New Hope UMC	David Akin	43	43	162	162	94	94	11	11	178	178	64	0	453	0	0
72	Naples, First UMC	Kaleb Harp	218	218	821	821	479	479	55	55	902	902	327	0	2,298	0	0
73	Nash, Chapelwood UMC	Melinda Zwirn	69	69	260	260	152	152	17	17	286	286	104	0	728	0	0
74	New Boston, Daniel's Chapel UMC	John Barfield	22	22	83	83	49	49	6	6	91	91	34	0	233	0	0
75	New Boston, Red Bayou UMC	John Barfield	38	38	145	145	84	84	10	10	159	159	58	0	405	0	0
76	New Boston, Tapp UMC	Tommy Burton	578	578	2,177	2,177	1,270	1,270	145	145	2,393	2,393	869	0	6,096	0	0
77	Old Boston, Old Boston UMC	Ross Hyde	8	8	30	30	18	18	2	2	33	33	14	0	85	0	0
78	Omaha, Omaha UMC	Kaleb Harp	83	83	311	311	181	181	21	21	341	341	126	0	870	0	0
79	Ore City, Ore City UMC	Douglas Smith	254	254	957	957	558	558	64	64	1,052	1,052	383	0	2,680	0	0
80	Overton, Overton UMC	Fred Parsons	135	135	510	510	297	297	34	34	560	560	203	0	1,428	0	0
81	Panola, Mt. Zion UMC	Carol Khoury	188	188	707	707	413	413	47	47	778	778	284	0	1,981	0	0
82	Pittsburg, First UMC	Jeff Dungan	692	692	2,605	2,605	1,520	1,520	173	173	2,864	2,864	1,040	0	7,296	0	0
83	Pittsburg, North Avenue UMC	Doris Shields	13	13	51	51	29	29	3	3	56	56	21	0	141	0	0
84	Pittsburg, Reeves Chapel UMC	David Akin	96	96	361	361	210	210	24	24	396	396	143	0	1,010	0	0
85	Queen City, Bethel UMC	Milton Glass	29	29	109	109	64	64	7	7	120	120	42	0	306	0	0
86	Queen City, First UMC	Don Crutcher	84	84	317	317	185	185	21	21	348	348	126	0	887	0	0
87	Red Lick, First UMC	Ryan Stratton	227	0	854	0	498	0	57	0	939	0	0	0	1,196	0	0
88	Redwater, Redwater UMC	Melinda Zwirn	24	24	89	89	52	52	6	6	98	98	36	0	250	0	0
89	Smithland, Smithland UMC	Brenda Lucas	30	30	114	0	66	0	8	0	125	125	0	0	318	0	0
90	Texarkana, Buchanan UMC	James Ducroz	174	174	655	0	382	0	44	0	720	720	0	0	1,836	0	0



TEXAS ANNUAL CONFERENCE

			APPORTIONMENTS														
			PENSIONS (CONFERENCE CLAIMANTS) - APPORTIONED (141)	AMOUNT PAID	DISTRICT SUPERINTENDENT'S FUND - APPORTIONED (151)	AMOUNT PAID	EPISCOPAL FUND - APPORTIONED (161)	AMOUNT PAID	EQUITABLE COMPENSATION FUND - APPORTIONED (171)	AMOUNT PAID	MEDICAL BENEFITS PROGRAM (HOSPITAL INSURANCE) - APPORTIONED (181)	AMOUNT PAID	FAIR SHARE GOALS - AMOUNT PAID	DISTRICT MISSIONS - AMOUNT PAID	DISTRICT ADMINISTRATION - AMOUNT PAID	DISTRICT PARSONAGE - AMOUNT PAID	OTHER DISTRICT FUNDS - AMOUNT PAID
	CHURCH & CHARGE	Pastor	28.13a	28.13b	28.14a	28.14b	28.15a	28.15b	28.16a	28.16b	28.17a	28.17b	28d	29.1b	29.2b	29.3b	29.4b
91	Texarkana, Eylau UMC	James Ducroz	170	170	641	53	374	31	43	4	704	704	0	0	1,794	0	0
92	Texarkana, First UMC	Ron Drye	117	117	441	441	257	257	29	29	485	485	175	0	1,235	0	0
93	Texarkana, Hardy Memorial UMC	Patrick Evans	1,142	1,142	4,299	4,299	2,507	2,507	286	286	4,725	4,725	0	0	12,037	0	0
94	Texarkana, St. Luke's UMC	Donnie Lewis	144	144	540	540	315	315	36	36	594	594	214	0	1,432	0	0
95	Texarkana, St. Paul UMC	Ray Walker	64	64	243	243	142	142	16	16	267	267	98	0	679	0	0
96	Texarkana, Williams Memorial UMC	Jesse Brannen, Jr.	2,688	2,688	10,114	10,114	5,899	5,899	672	672	11,116	11,116	4,045	0	28,322	0	0
97	Waskom, First UMC	Emanuel Echols	102	102	384	384	224	224	26	26	422	422	452	0	1,076	0	0
98	White Oak, White Oak UMC	David Banks	96	96	362	362	211	211	24	24	398	398	0	0	1,014	0	0
99	Winnsboro, Perryville UMC	Gerald Irvin	38	38	142	142	83	83	9	9	156	156	58	0	398	0	0
	TOTALS FOR YEAR 2020		27,721	25,531	104,336	93,656	60,855	54,626	6,936	6,225	114,679	106,035	18,188	0	280,639	0	0
	TOTALS FOR YEAR 2019		28,366	27,800	102,907	97,145	63,154	59,931	7,128	6,875	117,170	112,914	18,284	0	304,736	0	0
	INCREASE				1,429												
	DECREASE		645	2,269		3,489	2,299	5,305	192	650	2,491	6,879	96		24,097		

TEXAS ANNUAL CONFERENCE

		OTHER BENEVOLENCES														CLERGY SUPPORT		
		GENERAL ADVANCE SPECIALS	WORLD SERVICE SPECIAL GIFTS	YOUTH SERVICE FUND	HUMAN RELATIONS DAY	ONE GREAT HOUR OF SHARING	PEACE WITH JUSTICE SUNDAY	NATIVE AMERICAN AWARENESS SUNDAY	WORLD COMMUNION SUNDAY	UNITED METHODIST STUDENT DAY	TOTAL SPECIAL SUNDAY OFFERINGS SENT TO CONFERENCE TREASURER	TOTAL FOR CONNECTIONAL MISSION & MINISTRY SENT TO CONFERENCE TREASURER	TOTAL PAID DIRECTLY TO UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	TOTAL PAID DIRECTLY TO NON-UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	GROUP HEALTH BENEFITS (CHURCH'S 6%)	PENSIONS AND BENEFITS FUND (MPP AND CPP)	PASTOR'S BASE COMPENSATION	
	CHURCH & CHARGE	Pastor	30	31	32	33a	33b	33c	33d	33e	33f	34	35	36	37	38	39	40a
1	North District	Karen Jones - D.S.	100	0	0	0	0	0	0	0	0	100	0	0	0	0	0	0
2	Atlanta, First UMC	Andrew Weber	0	0	0	0	0	0	0	0	0	0	1,248	0	9,631	14,404	8,707	78,902
3	Atlanta, Law's Chapel UMC	John Wilkey	0	0	0	0	0	0	0	0	0	0	214	0	656	0	0	37,500
4	Avinger, Avinger UMC	Roger Hefner	500	0	0	0	100	0	0	0	0	100	78	0	0	0	0	6,000
5	Avinger, Mims Chapel UMC	Jill Krone	0	0	0	0	0	0	0	10	0	0	0	0	2,575	6,596	8,462	35,800
6	Daingerfield, Bradfield Chapel UMC	TBS	0	0	0	0	0	0	0	0	0	0	57	0	0	0	0	10,270
7	Daingerfield, First UMC	Dan Gilliam	1,313	0	0	0	0	0	0	0	0	0	538	300	7,422	9,009	6,145	55,828
8	Daingerfield, Jenkins UMC	TBS	0	0	0	0	0	0	0	0	0	0	97	1,200	6,104	469	339	12,988
9	DeKalb, First UMC	Amanda Stratton	0	0	0	0	0	0	0	0	0	0	750	1,164	1,472	6,618	4,169	41,500
10	Diana, Cedar Grove UMC	Mary Tennison	0	0	0	0	0	0	0	0	0	0	48	0	0	0	0	7,920
11	Diana, Diana UMC	Nathan Firmin	0	0	0	0	0	0	0	0	0	0	73	0	0	690	1,470	10,000
12	Diana, Smyrna UMC	James Fleet	0	0	0	0	0	0	0	0	0	0	132	0	0	0	0	15,406
13	Douglasville, Douglasville UMC	David Zwim	0	0	0	0	0	0	0	0	0	0	69	0	0	0	0	9,540
14	Douglasville, Union Chapel UMC	David Zwim	0	0	0	0	0	0	0	0	0	0	43	0	0	0	0	3,900
15	Elysian Fields, Bethel UMC	Carol Khoury	0	0	0	0	0	0	0	0	0	0	106	0	0	1,380	780	10,000
16	Gilmer, Bettie UMC	TBS	0	0	0	0	0	0	0	0	0	0	29	0	0	0	0	7,260
17	Gilmer, First UMC	Matthew Smith	0	0	0	200	321	0	0	0	0	0	1,422	1,312	12,178	11,237	7,170	65,143
18	Gilmer, Harmony UMC	Virginia Pevey	0	0	0	0	0	0	0	0	0	0	46	0	0	0	0	5,400
19	Gilmer, Hopewell UMC	C. Brad Smith	0	0	0	0	0	0	0	0	0	0	64	0	0	0	0	5,100
20	Gilmer, Soules Chapel UMC	TBS	0	0	0	0	0	0	0	0	0	0	117	0	0	0	0	9,800
21	Gilmer, Union Ridge UMC	Jan Roesler	0	0	0	0	0	0	0	0	0	0	26	0	200	0	0	5,100
22	Gladewater, First UMC	William Miller. Sr.	0	0	0	0	0	0	0	0	0	0	762	0	0	8,066	10,085	41,000
23	Hallsville, First UMC	Brian Brooks	0	0	0	0	0	0	0	0	0	0	0	2,609	2,803	18,500	11,600	76,670
24	Hallsville, LaGrone Chapel UMC	George Kezerle, Jr.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4,800
25	Hallsville, Noonday UMC	TBS	0	0	0	0	0	0	0	0	0	0	32	0	0	0	0	4,800
26	Harleton, Harleton UMC	TBS	0	0	0	0	0	0	0	0	0	0	119	0	0	0	0	13,200
27	Hooks, First UMC	Lester Colley	0	0	0	0	0	0	0	0	0	0	155	0	0	0	0	14,200
28	Hughes Springs, Bethlehem UMC	TBS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
29	Hughes Springs, First UMC	Chad Mitchell	0	0	0	0	0	0	0	0	0	0	0	0	0	4,357	2,614	17,490
30	Hughes Springs, Harris Chapel UMC	Roger Hefner	0	0	0	0	0	0	0	0	0	0	40	0	0	0	0	5,000

			OTHER BENEVOLENCES													CLERGY SUPPORT		
	CHURCH & CHARGE	Pastor	GENERAL ADVANCE SPECIALS	WORLD SERVICE SPECIAL GIFTS	YOUTH SERVICE FUND	HUMAN RELATIONS DAY	ONE GREAT HOUR OF SHARING	PEACE WITH JUSTICE SUNDAY	NATIVE AMERICAN AWARENESS SUNDAY	WORLD COMMUNION SUNDAY	UNITED METHODIST STUDENT DAY	TOTAL SPECIAL SUNDAY OFFERINGS SENT TO CONFERENCE TREASURER	TOTAL FOR CONNECTIONAL MISSION & MINISTRY SENT TO CONFERENCE TREASURER	TOTAL PAID DIRECTLY TO UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	TOTAL PAID DIRECTLY TO NON-UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	GROUP HEALTH BENEFITS (CHURCH'S 6%)	PENSIONS AND BENEFITS FUND (MPP AND CPP)	PASTOR'S BASE COMPENSATION
			30	31	32	33a	33b	33c	33d	33e	33f	34	35	36	37	38	39	40a
31	Hughes Springs, Liberty UMC	TBS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
32	Hughes Springs, W.R.S. UMC	Donald Ray Prince	0	0	0	0	0	0	0	0	0	0	20	0	0	0	0	1,944
33	Jefferson, Connors Goodwill UMC	Doris Humble	0	0	0	0	0	0	0	0	0	0	26	0	0	0	0	3,600
34	Jefferson, First UMC	Brenda Lucas	0	0	0	0	0	0	0	0	0	0	0	0	0	7,163	4,832	40,362
35	Jefferson, Lewis Chapel UMC	Winston McCowan	0	0	0	0	0	0	0	0	0	0	11	0	0	0	0	2,700
36	Jefferson, Macedonia UMC	Mary Tennison	0	0	0	0	0	0	0	0	0	0	57	0	605	0	0	9,000
37	Jefferson, St. Paul UMC	Winston McCowan	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	9,000
38	Karnack, Karnack UMC	Mark Landers	0	0	0	0	0	0	0	0	0	0	204	0	0	4,844	3,028	34,000
39	Kilgore, Cross Roads UMC	Shawn Heatherly	0	0	0	0	0	0	0	0	0	0	85	0	0	0	0	16,000
40	Kilgore, Danville UMC	Debbie Miller	0	0	0	0	0	0	0	0	0	0	83	0	600	0	0	7,200
41	Kilgore, St. Luke's UMC	Benjamin Bagley	0	0	0	0	0	0	0	0	0	0	0	0	0	7,232	9,057	74,855
42	Laird Hill, Pirtle UMC	Lisa Mayhugh	0	0	0	0	0	0	0	0	0	0	453	0	4,995	8,473	10,670	66,620
43	Liberty City, McCary's Chapel UMC	Cynthia White	35	0	0	37	0	5	6	0	0	0	0	0	0	0	0	6,000
44	Linden, Linden UMC	Kelly Krone	2,750	0	0	5	1,255	20	0	0	0	26	559	1,199	0	10,872	13,389	60,610
45	Linden, Shiloh UMC	Sue Sullivan/Glenn Hunter	0	0	0	0	0	0	0	0	0	0	22	800	0	0	0	4,000
46	Lone Star, Lone Star UMC	Virginia Pevey	0	0	0	0	0	0	0	0	0	0	78	0	0	0	0	11,120
47	Longview, First UMC	Jay Jackson	0	0	0	0	0	0	0	0	0	0	0	41,482	52,760	33,230	20,784	125,462
48	Longview, Grace Crossing UMC	John Whitehurst	0	0	0	0	0	0	0	0	0	0	0	3,688	2,564	17,222	10,656	75,000
49	Longview, Greggton UMC	Ricky Ricks	2,019	0	0	0	0	0	0	0	0	0	0	0	1,995	12,086	7,611	75,266
50	Longview, Summerfield UMC	Nathan Firmin	0	0	0	0	0	0	0	0	0	0	20	0	830	2,876	2,760	30,000
51	Longview, Trinity UMC	TBS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
52	Longview, Wesley McCabe UMC	TBS	0	0	0	0	0	0	0	0	0	0	0	0	0	3,243	0	25,271
53	Longview, Winterfield UMC	Mark Pedersen	0	0	0	142	0	0	0	0	0	112	1,155	0	220	6,263	5,118	46,734
54	Marietta, Cornett UMC	Chad Mitchell	0	0	0	0	0	0	0	0	0	0	119	0	830	3,492	2,095	21,800
55	Marshall, Concordia UMC	Joel Wallace	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1,800
56	Marshall, Crossroads UMC	Tena Tiller	0	0	0	0	0	0	0	0	0	0	71	0	0	0	0	5,260
57	Marshall, Ebenezer UMC	Henry Peat Alford, III	0	0	0	0	0	0	0	0	0	0	168	0	0	0	0	10,360
58	Marshall, First UMC	J. David Luckert	0	0	0	0	0	0	0	0	0	0	0	0	0	19,837	23,610	98,000
59	Marshall, Grange Hall UMC	Milton Rodgers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5,200
60	Marshall, Mallalieu UMC	Henry Peat Alford, III	0	0	0	0	0	0	0	0	0	0	22	0	0	0	0	5,200

TEXAS ANNUAL CONFERENCE

			OTHER BENEVOLENCES														CLERGY SUPPORT		
CHURCH & CHARGE		Pastor	GENERAL ADVANCE SPECIALS	WORLD SERVICE SPECIAL GIFTS	YOUTH SERVICE FUND	HUMAN RELATIONS DAY	ONE GREAT HOUR OF SHARING	PEACE WITH JUSTICE SUNDAY	NATIVE AMERICAN AWARENESS SUNDAY	WORLD COMMUNION SUNDAY	UNITED METHODIST STUDENT DAY	TOTAL SPECIAL SUNDAY OFFERINGS SENT TO CONFERENCE TREASURER	TOTAL FOR CONNECTIONAL MISSION & MINISTRY SENT TO CONFERENCE TREASURER	TOTAL PAID DIRECTLY TO UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	TOTAL PAID DIRECTLY TO NON-UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	GROUP HEALTH BENEFITS (CHURCH'S 6%)	PENSIONS AND BENEFITS FUND (MPP AND CPP)	PASTOR'S BASE COMPENSATION	
			30	31	32	33a	33b	33c	33d	33e	33f	34	35	36	37	38	39	40a	
61	Marshall, St. Mark's UMC	Kara Mitchell	181	0	0	20	0	0	0	20	0	0	406	146	149	5,520	3,120	50,000	
62	Marshall, Summitt UMC	Paul Dobbins	0	0	0	0	0	0	0	0	0	0	710	0	100	9,231	5,028	47,145	
63	Marshall, Wesley UMC	Thad Carter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5,200	
64	Marshall, Zion UMC	Emanuel Echols	0	0	20	10	15	10	10	10	10	30	46	0	0	0	0	4,200	
65	Maud, Maud UMC	Ross Hyde	0	0	0	0	0	0	0	0	0	0	0	0	0	4,839	3,651	27,700	
66	Mt. Pleasant, Bridges Chapel UMC	Matthew Davis	0	0	0	0	0	0	0	0	0	0	31	0	234	0	0	17,800	
67	Mt. Pleasant, Greenhill UMC	Matthew Davis	0	0	0	0	0	0	0	0	0	0	203	465	500	0	0	26,400	
68	Mt. Pleasant, Logan's Chapel UMC	Winston McCowan	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	300	
69	Mt. Pleasant, St. Andrew UMC	Yuri Carralero	0	0	0	0	0	0	0	0	0	0	0	0	0	8,625	6,405	45,000	
70	Mt. Pleasant, Tennison Memorial UMC	Michael Cline	0	0	0	0	0	0	0	0	0	0	223	600	1,085	12,681	7,579	57,260	
71	Mt. Pleasant, West New Hope UMC	David Akin	0	0	0	0	0	0	0	0	0	0	61	200	0	0	0	4,000	
72	Naples, First UMC	Kaleb Harp	0	0	0	0	0	0	0	0	0	0	310	0	6,805	0	0	14,415	
73	Nash, Chapelwood UMC	Melinda Zwirn	0	0	0	0	0	0	0	0	0	0	98	0	200	0	0	21,000	
74	New Boston, Daniel's Chapel UMC	John Barfield	0	0	0	0	30	0	0	0	0	82	132	0	135	0	0	3,013	
75	New Boston, Red Bayou UMC	John Barfield	111	0	0	0	0	0	0	123	0	520	55	255	1,186	0	0	3,000	
76	New Boston, Tapp UMC	Tommy Burton	50	0	0	0	0	0	0	0	0	0	823	0	0	8,217	11,241	47,632	
77	Old Boston, Old Boston UMC	Ross Hyde	0	0	0	0	0	0	0	0	0	0	172	500	500	112	268	1,200	
78	Omaha, Omaha UMC	Kaleb Harp	0	0	0	0	0	0	0	0	0	0	119	0	7,383	0	0	9,000	
79	Ore City, Ore City UMC	Douglas Smith	0	0	0	0	0	0	0	0	0	0	363	0	0	3,881	2,194	41,500	
80	Overton, Overton UMC	Fred Parsons	1,000	0	0	0	0	0	0	0	0	0	192	0	6,280	0	0	28,200	
81	Panola, Mt. Zion UMC	Carol Khoury	0	0	0	0	0	0	0	66	0	0	5,269	2,205	8,405	6,900	7,521	33,000	
82	Pittsburg, First UMC	Jeff Dungan	0	0	0	0	0	0	0	0	0	0	985	0	680	10,721	7,537	68,371	
83	Pittsburg, North Avenue UMC	Doris Shields	0	0	0	0	0	0	0	0	0	0	20	0	0	0	0	2,400	
84	Pittsburg, Reeves Chapel UMC	David Akin	0	0	0	0	0	0	0	0	0	0	295	210	347	0	0	11,028	
85	Queen City, Bethel UMC	Milton Glass	0	0	0	0	0	0	0	0	0	0	40	0	0	0	0	3,600	
86	Queen City, First UMC	Don Crutcher	0	0	0	0	0	0	0	0	0	0	1,539	0	0	0	0	9,600	
87	Red Lick, First UMC	Ryan Stratton	0	0	0	0	0	0	0	0	0	0	0	0	0	8,575	3,714	38,517	
88	Redwater, Redwater UMC	Melinda Zwirn	0	0	0	0	0	0	0	0	0	0	34	0	0	0	0	0	
89	Smithland, Smithland UMC	Brenda Lucas	0	0	0	0	0	0	0	0	0	0	0	0	2,500	865	565	5,000	
90	Texarkana, Buchanan UMC	James Ducroz	0	0	0	0	0	0	0	0	0	0	0	0	0	9,350	3,060	22,500	

TEXAS ANNUAL CONFERENCE

			OTHER BENEVOLENCES													CLERGY SUPPORT		
			GENERAL ADVANCE SPECIALS	WORLD SERVICE SPECIAL GIFTS	YOUTH SERVICE FUND	HUMAN RELATIONS DAY	ONE GREAT HOUR OF SHARING	PEACE WITH JUSTICE SUNDAY	NATIVE AMERICAN AWARENESS SUNDAY	WORLD COMMUNION SUNDAY	UNITED METHODIST STUDENT DAY	TOTAL SPECIAL SUNDAY OFFERINGS SENT TO CONFERENCE TREASURER	TOTAL FOR CONNECTIONAL MISSION & MINISTRY SENT TO CONFERENCE TREASURER	TOTAL PAID DIRECTLY TO UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	TOTAL PAID DIRECTLY TO NON-UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	GROUP HEALTH BENEFITS (CHURCH'S 6%)	PENSIONS AND BENEFITS FUND (MPP AND CPP)	PASTOR'S BASE COMPENSATION
	CHURCH & CHARGE	Pastor	30	31	32	33a	33b	33c	33d	33e	33f	34	35	36	37	38	39	40a
91	Texarkana, Eylau UMC	James Ducroz	0	0	0	0	0	0	0	0	0	0	0	0	3,558	4,312	2,437	25,000
92	Texarkana, First UMC	Ron Drye	0	0	0	0	0	0	0	0	0	0	166	0	0	0	0	10,400
93	Texarkana, Hardy Memorial UMC	Patrick Evans	0	0	0	0	0	0	0	0	0	0	0	0	0	16,991	10,150	97,664
94	Texarkana, St. Luke's UMC	Donnie Lewis	0	0	0	0	0	0	0	0	0	0	203	0	0	0	0	15,300
95	Texarkana, St. Paul UMC	Ray Walker	0	0	0	0	0	0	0	0	0	0	93	0	0	0	0	7,800
96	Texarkana, Williams Memorial UMC	Jesse Brannen, Jr.	0	0	0	0	0	0	0	0	0	0	3,830	0	21,532	47,733	35,006	124,767
97	Waskom, First UMC	Emanuel Echols	3,685	0	0	550	295	250	390	277	200	200	644	7,895	5,162	0	0	11,069
98	White Oak, White Oak UMC	David Banks	0	0	0	0	0	0	0	0	0	0	0	0	0	3,600	4,800	17,000
99	Winnsboro, Perryville UMC	Gerald Irvin	0	0	0	0	0	0	0	0	0	0	55	0	500	0	0	7,725
	TOTALS FOR YEAR 2020		11,744	0	20	964	2,016	285	406	506	210	1,170	26,534	66,230	175,681	380,312	289,427	2,447,589
	TOTALS FOR YEAR 2019		24,640	0	0	639	2,628	853	706	1,198	641	809	26,170	103,101	229,008	359,248	287,938	2,416,141
	INCREASE				20	325						361	364			21,064	1,489	31,448
	DECREASE		12,896				612	568	300	692	431			36,871	53,327			

TEXAS ANNUAL CONFERENCE

		CLERGY & STAFF SUPPORT									OTHER EXPENSES				
		PASTOR'S UTILITIES AND HOUSING RELATED ALLOWANCES	ASSOCIATE'S BASE COMPENSATION	ASSOCIATE'S UTILITIES AND HOUSING RELATED ALLOWANCES	DEACONS BASE COMPENSATION	DEACONS UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/FOR PASTOR	OTHER CASH ALLOWANCES PAID TO/FOR PASTOR	OTHER STAFF COMPENSATION AND EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTEDNESS, LOANS, MORTGAGES, ETC	PAID ON BUILDINGS AND IMPROVEMENTS	GRAND TOTAL PAID	
	CHURCH & CHARGE	Pastor	40b	41a	41b	42a	42b	43	44	45	46	47	48	49a & 49b	50
1	North District	Karen Jones - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	200
2	Atlanta, First UMC	Andrew Weber	4,250	0	0	0	0	4,598	3,000	115,132	14,935	118,102	13,000	20,601	451,364
3	Atlanta, Law's Chapel UMC	John Wilkey	0	0	0	0	0	0	37,500	25,250	7,050	5,322	0	411	121,582
4	Avinger, Avinger UMC	Roger Hefner	0	0	0	0	0	500	0	1,800	4,263	12,754	0	0	28,947
5	Avinger, Mims Chapel UMC	Jill Krone	11,400	0	0	0	0	1,200	30	12,848	74	21,855	0	0	100,994
6	Daingerfield, Bradfield Chapel UMC	TBS	0	0	0	0	0	0	3,114	0	341	5,981	0	0	21,842
7	Daingerfield, First UMC	Dan Gilliam	5,506	0	0	0	0	0	7,993	29,398	5,709	32,947	0	20,796	200,468
8	Daingerfield, Jenkins UMC	TBS	0	0	0	0	0	0	3,405	0	2,064	13,726	0	8,240	52,147
9	DeKalb, First UMC	Amanda Stratton	4,500	0	0	0	0	0	6,000	61,398	7,998	54,574	0	11,885	223,882
10	Diana, Cedar Grove UMC	Mary Tennison	0	0	0	0	0	300	0	0	1,208	2,722	0	0	13,881
11	Diana, Diana UMC	Nathan Firmin	0	0	0	0	0	0	0	0	2,222	7,856	0	0	24,938
12	Diana, Smyrna UMC	James Fleet	0	0	0	0	0	15,406	500	500	4,700	8,450	0	0	49,857
13	Douglasville, Douglasville UMC	David Zwim	0	0	0	0	0	0	0	0	753	12,092	0	0	25,114
14	Douglasville, Union Chapel UMC	David Zwim	0	0	0	0	0	0	0	0	500	9,561	0	0	15,529
15	Elysian Fields, Bethel UMC	Carol Khoury	0	0	0	0	0	200	0	5,115	3,000	8,125	0	0	32,857
16	Gilmer, Bettie UMC	TBS	0	0	0	0	0	0	0	0	200	1,109	0	0	9,663
17	Gilmer, First UMC	Matthew Smith	5,465	0	0	0	0	0	5,000	117,373	45,187	82,361	7,800	29,557	434,391
18	Gilmer, Harmony UMC	Virginia Pevey	0	0	0	0	0	1,200	0	0	100	5,343	0	0	13,735
19	Gilmer, Hopewell UMC	C. Brad Smith	1,500	0	0	0	0	0	1,800	2,400	1,201	8,250	0	0	22,170
20	Gilmer, Soules Chapel UMC	TBS	0	0	0	0	0	0	0	0	133	15,937	0	0	30,178
21	Gilmer, Union Ridge UMC	Jan Roesler	0	0	0	0	0	0	0	0	100	3,100	0	0	9,468
22	Gladewater, First UMC	William Miller. Sr.	0	0	0	0	0	0	4,385	55,968	5,972	58,214	5,662	35,332	252,797
23	Hallsville, First UMC	Brian Brooks	5,800	32,500	4,960	0	0	0	9,620	82,353	13,808	75,063	36,920	11,166	430,617
24	Hallsville, LaGrone Chapel UMC	George Kezerle, Jr.	0	0	0	0	0	0	0	1,020	68	7,790	0	0	13,941
25	Hallsville, Noonday UMC	TBS	0	0	0	0	0	0	0	0	200	6,231	0	3,785	16,173
26	Harleton, Harleton UMC	TBS	0	0	0	0	0	5,400	0	3,700	2,501	14,438	0	0	43,624
27	Hooks, First UMC	Lester Colley	0	0	0	0	0	0	0	0	8,100	22,100	0	5,500	55,658
28	Hughes Springs, Bethlehem UMC	TBS	0	0	0	0	0	0	0	0	1	1	0	0	3
29	Hughes Springs, First UMC	Chad Mitchell	2,644	0	0	0	0	0	5,324	17,094	2,808	25,690	8,661	12,415	109,875
30	Hughes Springs, Harris Chapel UMC	Roger Hefner	0	0	0	0	0	0	0	1,400	591	13,646	0	0	22,126

			CLERGY & STAFF SUPPORT								OTHER EXPENSES				
		PASTOR'S UTILITIES AND HOUSING RELATED ALLOWANCES	ASSOCIATE'S BASE COMPENSATION	ASSOCIATE'S UTILITIES AND HOUSING RELATED ALLOWANCES	DEACONS BASE COMPENSATION	DEACONS UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/FOR PASTOR	OTHER CASH ALLOWANCES PAID TO/FOR PASTOR	OTHER STAFF COMPENSATION AND EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTEDNESS, LOANS, MORTGAGES, ETC	PAID ON BUILDINGS AND IMPROVEMENTS	GRAND TOTAL PAID	
	CHURCH & CHARGE	Pastor	40b	41a	41b	42a	42b	43	44	45	46	47	48	49a & 49b	50
31	Hughes Springs, Liberty UMC	TBS	0	0	0	0	0	0	0	0	1	1	0	0	3
32	Hughes Springs, W.R.S. UMC	Donald Ray Prince	2,904	0	0	0	0	0	0	0	500	500	0	0	6,532
33	Jefferson, Connors Goodwill UMC	Doris Humble	0	0	0	0	0	630	0	0	300	2,811	0	0	8,300
34	Jefferson, First UMC	Brenda Lucas	5,500	0	0	0	0	0	5,700	17,025	932	40,717	0	6,501	130,297
35	Jefferson, Lewis Chapel UMC	Winston McCowan	0	0	0	0	0	0	0	0	200	100	0	1,200	4,564
36	Jefferson, Macedonia UMC	Mary Tennison	0	0	0	0	0	400	0	0	1,400	6,817	0	600	20,912
37	Jefferson, St. Paul UMC	Winston McCowan	0	0	0	0	0	0	0	4,100	2,500	4,822	0	0	20,996
38	Karnack, Karnack UMC	Mark Landers	0	0	0	0	0	0	4,814	0	26,029	30,291	0	0	110,586
39	Kilgore, Cross Roads UMC	Shawn Heatherly	0	0	0	0	0	0	0	0	3,000	6,446	0	4,296	32,919
40	Kilgore, Danville UMC	Debbie Miller	7,200	0	0	0	0	0	0	0	750	12,400	0	0	30,628
41	Kilgore, St. Luke's UMC	Benjamin Bagley	6,000	0	0	0	0	0	3,000	181,285	48,061	130,044	0	29,378	537,986
42	Laird Hill, Pirtle UMC	Lisa Mayhugh	26,250	0	0	0	0	0	5,300	12,382	6,640	19,215	0	6,452	183,720
43	Liberty City, McCary's Chapel UMC	Cynthia White	0	0	0	0	0	0	30	0	8,282	19,120	0	37,943	72,642
44	Linden, Linden UMC	Kelly Krone	0	0	0	0	0	0	6,928	45,816	7,832	42,008	0	0	213,398
45	Linden, Shiloh UMC	Sue Sullivan/Glenn Hunter	0	0	0	0	0	0	0	0	525	1,300	0	0	7,395
46	Lone Star, Lone Star UMC	Virginia Pevey	0	0	0	0	0	0	14	1,260	50	7,840	0	6,706	29,905
47	Longview, First UMC	Jay Jackson	35,538	84,800	11,890	12,460	0	0	12,680	721,988	92,906	451,655	42,072	540,158	2,490,371
48	Longview, Grace Crossing UMC	John Whitehurst	28,800	18,000	4,500	0	0	0	5,000	101,149	41,523	82,452	58,732	45,359	539,444
49	Longview, Greggton UMC	Ricky Ricks	7,200	0	0	0	0	0	3,574	247,604	72,530	125,680	0	0	629,750
50	Longview, Summerfield UMC	Nathan Firmin	0	0	0	0	0	0	0	9,000	260	24,955	0	0	76,409
51	Longview, Trinity UMC	TBS	0	0	0	0	0	0	0	0	0	0	0	0	0
52	Longview, Wesley McCabe UMC	TBS	0	0	0	0	0	0	0	22,706	500	26,400	4,785	0	85,714
53	Longview, Winterfield UMC	Mark Pedersen	2,251	0	0	0	0	0	482	98,905	1,344	92,843	151,183	8,100	443,629
54	Marietta, Cornett UMC	Chad Mitchell	0	0	0	0	0	0	0	0	6,607	11,880	0	0	51,121
55	Marshall, Concordia UMC	Joel Wallace	0	0	0	0	0	0	0	0	4	2,673	0	114	4,689
56	Marshall, Crossroads UMC	Tena Tiller	0	0	0	0	0	0	0	0	320	8,750	0	0	16,926
57	Marshall, Ebenezer UMC	Henry Peat Alford, III	0	0	0	0	0	0	0	0	1,665	39,106	0	0	57,330
58	Marshall, First UMC	J. David Luckert	9,240	0	0	0	0	0	2,779	325,876	16,020	204,380	5,427	92,981	884,174
59	Marshall, Grange Hall UMC	Milton Rodgers	0	0	0	0	0	0	0	0	9,959	12,876	0	0	31,553
60	Marshall, Mallalieu UMC	Henry Peat Alford, III	0	0	0	0	0	0	0	3,756	13	5,713	0	0	15,453

TEXAS ANNUAL CONFERENCE

			CLERGY & STAFF SUPPORT							OTHER EXPENSES					
		PASTOR'S UTILITIES AND HOUSING RELATED ALLOWANCES	ASSOCIATE'S BASE COMPENSATION	ASSOCIATE'S UTILITIES AND HOUSING RELATED ALLOWANCES	DEACONS BASE COMPENSATION	DEACONS UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/FOR PASTOR	OTHER CASH ALLOWANCES PAID TO/FOR PASTOR	OTHER STAFF COMPENSATION AND EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTEDNESS, LOANS, MORTGAGES, ETC	PAID ON BUILDINGS AND IMPROVEMENTS	GRAND TOTAL PAID	
	CHURCH & CHARGE	Pastor	40b	41a	41b	42a	42b	43	44	45	46	47	48	49a & 49b	50
61	Marshall, St. Mark's UMC	Kara Mitchell	0	0	0	0	0	0	0	36,917	743	23,465	0	0	135,312
62	Marshall, Summitt UMC	Paul Dobbins	5,000	0	0	0	0	5,744	1,500	48,912	2,356	34,438	0	1,164	184,998
63	Marshall, Wesley UMC	Thad Carter	0	0	0	0	0	0	0	0	800	19,186	0	0	26,601
64	Marshall, Zion UMC	Emanuel Echols	0	0	0	0	0	0	0	0	50	14,496	0	0	19,819
65	Maud, Maud UMC	Ross Hyde	3,699	0	0	0	0	0	7,200	3,600	245	13,037	0	0	70,975
66	Mt. Pleasant, Bridges Chapel UMC	Matthew Davis	0	0	0	0	0	0	0	0	600	6,000	0	500	26,744
67	Mt. Pleasant, Greenhill UMC	Matthew Davis	0	0	0	0	0	0	0	0	300	21,338	0	8,097	64,621
68	Mt. Pleasant, Logan's Chapel UMC	Winston McCowan	0	0	0	0	0	0	0	0	400	300	0	2,000	3,113
69	Mt. Pleasant, St. Andrew UMC	Yuri Carralero	0	0	0	0	0	0	0	19,400	2,207	39,593	0	0	134,432
70	Mt. Pleasant, Tennison Memorial UMC	Michael Cline	6,000	0	0	0	0	0	3,935	138,230	4,523	106,644	2,000	0	353,246
71	Mt. Pleasant, West New Hope UMC	David Akin	0	0	0	0	0	0	0	0	100	1,327	0	250	8,139
72	Naples, First UMC	Kaleb Harp	5,400	0	0	0	0	0	1,535	18,321	2,685	23,905	0	36,368	120,904
73	Nash, Chapelwood UMC	Melinda Zwirn	4,000	0	0	0	0	0	1,000	0	350	11,615	0	0	41,799
74	New Boston, Daniel's Chapel UMC	John Barfield	0	0	0	0	0	0	3,013	0	1,255	4,200	0	2,000	14,991
75	New Boston, Red Bayou UMC	John Barfield	0	0	0	0	0	0	3,000	4,124	3,785	8,455	0	2,798	29,380
76	New Boston, Tapp UMC	Tommy Burton	5,898	0	0	0	0	0	8,000	62,400	2,100	11,731	251,654	0	439,349
77	Old Boston, Old Boston UMC	Ross Hyde	0	0	0	0	0	0	0	500	209	1,998	0	0	5,872
78	Omaha, Omaha UMC	Kaleb Harp	0	0	0	0	0	0	0	2,825	384	11,853	0	0	35,789
79	Ore City, Ore City UMC	Douglas Smith	0	0	0	0	0	0	497	10,820	696	33,701	0	0	106,668
80	Overton, Overton UMC	Fred Parsons	1,760	0	0	0	0	6,345	0	2,490	1,347	36,020	0	0	90,566
81	Panola, Mt. Zion UMC	Carol Khoury	0	0	0	0	0	0	1,594	12,450	1,615	30,000	0	0	118,646
82	Pittsburg, First UMC	Jeff Dungan	5,826	0	0	0	0	5,085	0	128,424	10,630	82,286	0	11,110	367,084
83	Pittsburg, North Avenue UMC	Doris Shields	0	0	0	0	0	0	0	0	150	2,756	0	0	6,011
84	Pittsburg, Reeves Chapel UMC	David Akin	5,600	0	0	0	0	0	4,372	0	4,757	14,159	0	1,551	47,224
85	Queen City, Bethel UMC	Milton Glass	0	0	0	0	0	1,200	0	0	519	5,023	0	0	11,866
86	Queen City, First UMC	Don Crutcher	0	0	0	0	0	0	0	0	435	20,365	0	0	36,245
87	Red Lick, First UMC	Ryan Stratton	4,100	0	0	0	0	0	0	6,113	1,104	26,809	3,982	0	94,110
88	Redwater, Redwater UMC	Melinda Zwirn	0	0	0	0	0	0	0	0	0	0	0	0	1,249
89	Smithland, Smithland UMC	Brenda Lucas	0	0	0	0	0	500	500	650	96	4,859	0	0	16,008
90	Texarkana, Buchanan UMC	James Ducroz	0	0	0	0	0	1,000	0	4,617	407	20,243	0	0	63,907



TEXAS ANNUAL CONFERENCE

			CLERGY & STAFF SUPPORT							OTHER EXPENSES					
		PASTOR'S UTILITIES AND HOUSING RELATED ALLOWANCES	ASSOCIATE'S BASE COMPENSATION	ASSOCIATE'S UTILITIES AND HOUSING RELATED ALLOWANCES	DEACONS BASE COMPENSATION	DEACONS UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/FOR PASTOR	OTHER CASH ALLOWANCES PAID TO/FOR PASTOR	OTHER STAFF COMPENSATION AND EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTEDNESS, LOANS, MORTGAGES, ETC	PAID ON BUILDINGS AND IMPROVEMENTS	GRAND TOTAL PAID	
	CHURCH & CHARGE	Pastor	40b	41a	41b	42a	42b	43	44	45	46	47	48	49a & 49b	50
91	Texarkana, Eylau UMC	James Ducroz	0	0	0	0	0	0	1,000	6,000	2,775	23,367	0	1,500	73,121
92	Texarkana, First UMC	Ron Drye	0	0	0	0	0	0	0	8,400	5,852	24,897	0	83,835	139,549
93	Texarkana, Hardy Memorial UMC	Patrick Evans	4,826	0	0	0	0	0	7,000	136,631	35,160	103,454	151,060	14,060	635,363
94	Texarkana, St. Luke's UMC	Donnie Lewis	0	0	0	0	0	0	0	10,805	2,749	26,561	0	0	62,884
95	Texarkana, St. Paul UMC	Ray Walker	0	0	0	0	0	0	0	0	2,000	19,200	0	500	32,893
96	Texarkana, Williams Memorial UMC	Jesse Brannen, Jr.	4,742	95,875	16,426	48,748	15,000	0	13,955	419,518	154,457	310,645	63,092	529,304	2,042,175
97	Waskom, First UMC	Emanuel Echols	0	0	0	0	0	0	0	0	3,052	16,829	0	12,596	68,420
98	White Oak, White Oak UMC	David Banks	0	0	0	0	0	250	10,000	3,570	525	15,654	0	5,000	65,316
99	Winnsboro, Perryville UMC	Gerald Irvin	0	0	0	0	0	255	0	2,165	351	6,118	0	4,331	23,433
	TOTALS FOR YEAR 2020		228,799	231,175	37,776	61,208	15,000	50,213	206,073	3,413,483	738,209	3,243,662	806,030	1,656,440	15,384,188
	TOTALS FOR YEAR 2019		239,615	150,531	25,457	72,639	30,000	72,501	206,309	3,436,282	941,468	3,359,856	602,072	4,219,088	18,246,301
	INCREASE			80,644	12,319								203,958		
	DECREASE		10,816			11,431	15,000	22,288	236	22,799	203,259	116,194		2,562,648	2,862,113

			CHURCH MEMBERSHIP														GROUPS					
CHURCH & CHARGE		Pastor	TOTAL PROFESSING MEMBERS REPORTED AT CLOSE OF LAST YEAR	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH THROUGH CONFIRMATION	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH OTHER THAN CONFIRMATION	RESTORED BY AFFIRMATION	CORRECTION TO PREVIOUS YEAR'S REPORT BY ADDITION	RECEIVED FROM OTHER UNITED METHODIST CHURCHES	RECEIVED FROM OTHER DENOMINATIONS	REMOVED OR CORRECTED BY CHARGE CONFERENCE ACTION	WITHDRAWN	CORRECTION TO PREVIOUS YEAR'S REPORT BY SUBTRACTION	REMOVED BY TRANSFER TO OTHER UNITED METHODIST CHURCHES	REMOVED BY TRANSFER TO OTHER DENOMINATIONS	REMOVED BY DEATH	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	AVERAGE ATTENDANCE AT PRINCIPAL WEEKLY WORSHIP SERVICE(S)	NUMBER OF PERSONS WHO WORSHIP ONLINE	NUMBER OF CHILDREN BAPTIZED THIS YEAR (ages 0 - 12)	NUMBER OF YOUTH & ADULTS BAPTIZED THIS YEAR (ages 13 and Older)	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR (sum of 8a+8b)	
			1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	7	7a	8a	8b	8	
1	Northwest District	Marlin Fenn - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Alba, Alba UMC	Deirdre Bryant	101	0	0	0	0	0	0	0	0	0	0	0	0	101	28	45	0	0	0	0
3	Arp, Arp UMC	B. Tom Haygood	34	0	0	0	0	1	0	0	0	0	0	0	0	35	12	0	0	0	0	0
4	Athens, Carroll Springs UMC	Michael Johnston	163	0	0	0	0	1	3	0	0	17	0	1	1	148	52	100	0	0	0	0
5	Athens, Crescent Heights UMC	TBS	6	0	0	0	0	0	0	0	6	0	0	0	0	0	0	0	0	0	0	0
6	Athens, Cross Roads UMC	William Newman	43	0	0	0	0	0	0	0	0	0	0	0	0	43	12	20	1	0	0	1
7	Athens, First UMC	Jason Smith	588	2	2	0	0	0	4	0	0	0	0	0	8	588	152	177	1	0	0	1
8	Athens, Wesley UMC	David Ellis	16	0	0	0	0	0	0	0	0	0	0	0	0	16	11	0	0	0	0	0
9	Ben Wheeler, Ben Wheeler UMC	Joanne Elston	6	0	0	0	0	0	0	0	0	0	0	0	2	4	8	25	0	0	0	0
10	Big Sandy, Big Sandy UMC	Jack Hetzel	25	0	1	0	0	0	0	0	0	0	0	0	0	26	10	3	0	0	0	0
11	Brownsboro, Brownsboro UMC	Joanne Elston	26	0	1	0	0	0	0	0	0	0	0	0	1	26	17	25	0	0	0	0
12	Brownsboro, Edom UMC	Rita Sims	62	0	0	0	0	0	0	0	0	0	0	0	2	60	30	16	0	0	0	0
13	Brownsboro, New Hope UMC	Kaylea Van Wattering	34	0	0	0	0	0	0	0	0	0	0	0	0	34	13	2	0	0	0	0
14	Buffalo, Lanely UMC	Jesse Haynes	26	0	0	0	0	0	0	0	0	0	0	0	0	26	8	0	0	0	0	0
15	Buffalo, Stewart Memorial UMC	Paula Behrens	200	0	0	0	0	0	0	0	0	0	0	0	3	197	34	10	0	0	0	0
16	Bullard, First UMC	David Brasher	317	0	5	0	0	7	2	22	0	0	3	0	7	299	106	95	1	0	0	1
17	Bullard, Mt. Selman UMC	Larry Haun	24	0	0	0	0	0	0	0	0	0	0	0	1	23	10	0	0	0	0	0
18	Canton, Colfax UMC	Erin Muckleroy	60	0	0	0	0	0	0	0	0	0	0	0	3	57	22	0	0	0	0	0
19	Canton, First UMC	Adam Muckleroy	355	0	3	0	0	1	1	0	0	0	0	0	8	352	77	185	1	3	4	4
20	Canton, Holly Springs UMC	Erin Muckleroy	141	0	0	0	0	0	0	0	0	0	0	0	0	141	50	0	0	0	0	0
21	Canton, Oakland UMC	Erin Muckleroy	15	0	0	0	0	0	0	0	0	0	0	0	0	15	6	0	0	0	0	0
22	Canton, Wallace UMC	Bartley Reddoch	77	0	0	0	0	0	0	0	0	0	0	0	2	75	30	6	0	0	0	0
23	Chandler, Chandler UMC	Bryan Harkness	585	4	0	0	0	8	7	0	7	44	0	8	5	540	100	40	4	0	0	4
24	Chandler, Lake Palestine UMC	Ingrid Akers	179	0	1	0	0	1	4	0	0	0	0	0	1	184	39	46	0	0	0	0
25	Dew, Dew UMC	Paula Behrens	64	0	0	0	0	3	0	0	0	0	0	0	0	67	19	4	0	0	0	0
26	Dialville, Dialville UMC	John Hawkins	20	0	0	0	0	0	0	0	0	0	0	0	0	20	8	0	0	0	0	0
27	Edgewood, Cheatham Memorial UMC	David McGlocklin	336	0	1	1	0	1	0	25	2	0	0	2	6	304	85	45	0	0	0	0
28	Elkhart, Elkhart UMC	Carmen Rickel	75	0	0	0	0	0	0	0	0	0	0	0	1	74	20	120	0	0	0	0
29	Emory, Emory UMC	Daniel Barrett	186	0	0	0	0	1	1	0	0	0	0	0	2	186	45	55	0	0	0	0
30	Eustace, Eustace UMC	Christopher Bynum	27	0	0	0	0	0	0	0	0	0	0	0	1	26	7	0	0	0	0	0

			CHURCH MEMBERSHIP														GROUPS				
CHURCH & CHARGE		Pastor	TOTAL PROFESSING MEMBERS REPORTED AT CLOSE OF LAST YEAR	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH THROUGH CONFIRMATION	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH OTHER THAN CONFIRMATION	RESTORED BY AFFIRMATION	CORRECTION TO PREVIOUS YEAR'S REPORT BY ADDITION	RECEIVED FROM OTHER UNITED METHODIST CHURCHES	RECEIVED FROM OTHER DENOMINATIONS	REMOVED OR CORRECTED BY CHARGE CONFERENCE ACTION	WITHDRAWN	CORRECTION TO PREVIOUS YEAR'S REPORT BY SUBTRACTION	REMOVED BY TRANSFER TO OTHER UNITED METHODIST CHURCHES	REMOVED BY TRANSFER TO OTHER DENOMINATIONS	REMOVED BY DEATH	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	AVERAGE ATTENDANCE AT PRINCIPAL WEEKLY WORSHIP SERVICE(S)	NUMBER OF PERSONS WHO WORSHIP ONLINE	NUMBER OF CHILDREN BAPTIZED THIS YEAR (ages 0 - 12)	NUMBER OF YOUTH & ADULTS BAPTIZED THIS YEAR (ages 13 and Older)	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR (sum of 8a+8b)
			1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	7	7a	8a	8b	8
31	Fairfield, Fairfield UMC	Richard Heyduck	526	0	0	0	0	0	2	0	0	0	6	6	4	512	107	247	1	0	1
32	Fairfield, Jones Chapel UMC	Conrell Lockett, III	122	0	0	0	0	0	0	0	0	0	0	0	3	119	35	10	0	0	0
33	Frankston, Frankston UMC	Matthew Thomas	246	0	0	0	0	0	1	0	11	0	0	2	7	227	59	200	0	0	0
34	Frankston, Mt. Vernon UMC	Charles Bratz	90	0	0	0	0	0	0	0	4	4	0	0	1	81	19	15	0	0	0
35	Golden, Golden UMC	James "Jim" Pickens	98	0	1	0	0	0	0	0	0	0	0	0	0	99	14	0	0	0	0
36	Grand Saline, Grand Saline UMC	Susan Smith	286	0	0	0	0	2	0	0	0	0	1	0	3	284	50	100	0	0	0
37	Hawkins, Center UMC	Tabitha Mock	25	0	0	0	0	0	0	0	0	0	0	0	0	25	11	0	0	0	0
38	Hawkins, First UMC	Brian Wharton	301	0	0	0	0	0	0	0	0	0	0	0	5	296	62	30	0	0	0
39	Jacksonville, Antioch UMC	TBS	19	0	0	0	0	0	0	19	0	0	0	0	0	0	0	0	0	0	0
40	Jacksonville, Earle's Chapel UMC	Larry Haun	6	0	0	0	0	0	0	0	0	2	0	0	0	4	3	0	0	0	0
41	Jacksonville, First UMC	Douglas Wintermute	977	11	0	0	0	4	0	0	0	0	5	0	22	965	317	247	8	0	8
42	Jacksonville, New Community UMC	TBS	18	0	0	0	0	0	0	0	0	0	0	0	0	18	10	0	0	0	0
43	Jacksonville, Pierce's Chapel UMC	Charles Kimble	15	0	4	0	0	1	0	0	0	0	0	0	0	20	12	0	0	0	0
44	Jacksonville, St. John's UMC	Dale Jamerson	63	0	0	0	0	1	0	0	0	12	6	3	5	38	12	0	0	0	0
45	LaRue, LaRue UMC	Larry Dunn	45	0	0	0	0	0	0	0	0	0	0	0	2	43	18	0	0	0	0
46	Lindale, Lindale UMC	Michael Peschke	950	3	2	0	0	6	6	0	0	5	2	2	18	940	154	216	3	0	3
47	Lindale, Mount Sylvan UMC	Rita Sims	50	0	0	0	0	1	0	0	2	0	0	0	0	49	9	0	0	0	0
48	Mabank, Payne Springs UMC	Steven Diaz	61	0	0	0	0	0	2	0	0	0	0	2	3	58	24	44	0	0	0
49	Malakoff, Malakoff UMC	Edward Fisher, Jr.	174	0	0	0	0	0	0	0	0	0	1	0	6	167	31	33	0	0	0
50	Mineola, First UMC	Paul Thomasson	389	6	1	0	0	1	9	30	7	0	0	0	7	362	100	75	1	6	7
51	Mineola, Hainesville UMC	James "Jim" Pickens	4	0	0	0	0	0	0	0	0	0	0	0	0	4	6	0	0	0	0
52	Mineola, Johnson Chapel UMC	Tabitha Mock	26	0	0	0	0	0	0	0	0	0	0	0	0	26	12	0	0	0	0
53	Mineola, Smith Chapel UMC	James "Jim" Pickens	127	0	0	0	0	0	0	0	0	0	0	0	5	122	30	47	0	0	0
54	Montalba, Springfield UMC	Thomas Comstock, III	16	0	0	0	0	0	0	0	0	0	0	0	1	15	16	0	0	0	0
55	Murchison, Murchison UMC	Kaylea Van Wattering	118	0	0	0	0	1	0	0	0	0	0	0	1	118	28	3	0	0	0
56	Neches, Neches UMC	Charles Bratz, Jr.	34	0	0	0	0	0	0	0	0	0	0	0	0	34	11	6	0	0	0
57	New Summerfield, New Summerfield UMC	Dale Jamerson	14	1	0	0	0	0	0	0	0	0	0	0	0	15	12	0	0	0	0
58	Noonday, Noonday UMC	TBS	61	0	0	0	0	0	0	0	0	6	0	0	5	50	24	0	0	0	0
59	Oakwood, Oakwood UMC	Jesse Haynes	23	0	0	0	0	0	0	0	0	0	0	0	0	23	6	0	0	0	0
60	Oakwood, Union UMC	Conrell Lockett, III	22	0	0	0	0	0	0	0	0	0	2	0	1	19	15	0	0	0	0

			CHURCH MEMBERSHIP														GROUPS				
CHURCH & CHARGE		Pastor	TOTAL PROFESSING MEMBERS REPORTED AT CLOSE OF LAST YEAR	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH THROUGH CONFIRMATION	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH OTHER THAN CONFIRMATION	RESTORED BY AFFIRMATION	CORRECTION TO PREVIOUS YEAR'S REPORT BY ADDITION	RECEIVED FROM OTHER UNITED METHODIST CHURCHES	RECEIVED FROM OTHER DENOMINATIONS	REMOVED OR CORRECTED BY CHARGE CONFERENCE ACTION	WITHDRAWN	CORRECTION TO PREVIOUS YEAR'S REPORT BY SUBTRACTION	REMOVED BY TRANSFER TO OTHER UNITED METHODIST CHURCHES	REMOVED BY TRANSFER TO OTHER DENOMINATIONS	REMOVED BY DEATH	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	AVERAGE ATTENDANCE AT PRINCIPAL WEEKLY WORSHIP SERVICE(S)	NUMBER OF PERSONS WHO WORSHIP ONLINE	NUMBER OF CHILDREN BAPTIZED THIS YEAR (ages 0 - 12)	NUMBER OF YOUTH & ADULTS BAPTIZED THIS YEAR (ages 13 and Older)	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR (sum of 8a+8b)
			1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	7	7a	8a	8b	8
61	Palestine, Brushy Creek, UMC	Matthew Thomas	56	0	0	0	0	0	0	12	0	0	0	0	2	42	22	0	0	0	0
62	Palestine, Fields Chapel UMC	Charles Kimble	31	0	0	0	0	0	0	0	0	0	0	0	3	28	18	0	0	0	0
63	Palestine, First UMC	Alexander Lupo	652	0	1	0	0	1	1	0	0	0	3	0	15	637	103	108	0	0	0
64	Palestine, Grace UMC	Thomas Comstock, III	181	0	12	2	6	0	0	16	0	0	0	0	0	185	115	257	1	1	2
65	Palestine, St. Paul UMC	Scott Catchot	8	0	0	0	0	0	0	0	0	0	0	0	0	8	3	0	0	0	0
66	Palestine, Westwood UMC	Meg Taylor	134	0	0	0	0	0	0	0	0	0	0	0	3	131	18	0	0	0	0
67	Quitman, Brock's Chapel UMC	Tabitha Mock	54	0	0	0	0	0	0	0	0	0	0	0	0	54	11	11	0	0	0
68	Quitman, Liberty UMC	Keefe Cropper	117	0	0	0	0	5	0	0	0	0	2	0	4	116	41	20	0	0	0
69	Quitman, Quitman UMC	Keefe Cropper	415	0	0	0	0	2	0	0	0	45	1	0	2	369	132	58	0	0	0
70	Rusk, Adams Chapel UMC	Charles Nunnally	22	0	0	0	0	0	0	0	0	0	0	0	0	22	16	0	0	0	0
71	Rusk, Bethel UMC	Charles Nunnally	10	0	0	0	0	0	0	0	0	0	0	0	0	10	3	0	0	0	0
72	Rusk, First UMC	Thomas Gabelman	224	0	0	0	0	0	0	0	0	0	0	0	3	221	47	19	0	0	0
73	Teague, First UMC	Jason Huffman	305	0	1	0	0	0	7	0	0	0	4	0	1	308	61	20	1	0	1
74	Teague, St. James UMC	Dedrick Wimberly	18	0	0	0	0	0	0	0	0	0	0	0	1	17	18	6	0	0	0
75	Teague, Titus Chapel UMC	Dedrick Wimberly	5	0	0	0	0	0	0	0	0	0	0	0	1	4	15	6	0	0	0
76	Tool, Cedar Creek Lake UMC	Kristin Rockwell	495	0	3	0	0	0	0	0	0	0	0	1	9	488	67	15	4	1	5
77	Trinidad, Trinidad UMC	Jason Smith	52	0	0	0	0	0	0	0	0	0	0	0	2	50	11	7	0	0	0
78	Troup, Troup UMC	Joseph Thomas	177	0	0	0	1	1	1	0	0	0	3	5	5	167	64	25	1	0	1
79	Troup, Walnut Grove UMC	Joseph Thomas	25	0	0	0	0	0	0	0	0	0	0	0	0	25	3	0	0	0	0
80	Tyler, Asbury UMC	TBS	35	0	0	0	0	0	0	0	0	0	0	35	0	0	0	0	0	0	0
81	Tyler, Bascom UMC	Allison Andrews	154	0	6	0	0	2	0	0	0	0	1	1	1	159	28	422	0	0	0
82	Tyler, Cedar Street UMC	Karen Jones	70	0	0	0	0	10	0	0	0	0	0	0	3	77	15	10	0	0	0
83	Tyler, Dayspring UMC	Kristopher Bagley	826	13	1	0	0	6	4	0	0	3	13	2	2	830	300	145	2	1	3
84	Tyler, Fairwood UMC	Brandy Stevens	162	0	1	0	0	0	0	0	0	0	0	0	7	156	55	65	0	0	0
85	Tyler, First UMC	TBS	55	0	0	0	0	0	0	0	0	0	0	0	1	54	20	0	0	0	0
86	Tyler, Lanes Chapel UMC	D. Jeff Gage	408	0	1	0	0	1	4	0	0	0	0	3	5	406	106	61	0	0	0
87	Tyler, Marvin UMC	Douglas Baker	3,202	29	3	0	0	24	15	0	0	0	9	15	47	3,202	612	477	20	0	20
88	Tyler, Pleasant Retreat UMC	Richard Luna	353	1	0	0	0	0	0	0	0	0	5	0	13	336	74	201	1	0	1
89	Tyler, Pollard Memorial UMC	Stephen Rhoads	813	3	3	4	0	4	0	0	12	0	8	2	23	782	176	192	0	0	0
90	Tyler, St. Paul's UMC	Katherine Scott	66	0	0	0	0	0	0	0	0	0	1	0	2	63	26	15	0	0	0

		CHURCH MEMBERSHIP															GROUPS				
		TOTAL PROFESSING MEMBERS REPORTED AT CLOSE OF LAST YEAR	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH THROUGH CONFIRMATION	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH OTHER THAN CONFIRMATION	RESTORED BY AFFIRMATION	CORRECTION TO PREVIOUS YEAR'S REPORT BY ADDITION	RECEIVED FROM OTHER UNITED METHODIST CHURCHES	RECEIVED FROM OTHER DENOMINATIONS	REMOVED OR CORRECTED BY CHARGE CONFERENCE ACTION	WITHDRAWN	CORRECTION TO PREVIOUS YEAR'S REPORT BY SUBTRACTION	REMOVED BY TRANSFER TO OTHER UNITED METHODIST CHURCHES	REMOVED BY TRANSFER TO OTHER DENOMINATIONS	REMOVED BY DEATH	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	AVERAGE ATTENDANCE AT PRINCIPAL WEEKLY WORSHIP SERVICE(S)	NUMBER OF PERSONS WHO WORSHIP ONLINE	NUMBER OF CHILDREN BAPTIZED THIS YEAR (ages 0 - 12)	NUMBER OF YOUTH & ADULTS BAPTIZED THIS YEAR (ages 13 and Older)	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR (sum of 8a+8b)	
CHURCH & CHARGE	Pastor	1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	7	7a	8a	8b	8	
91 Tyler, Swan-Wood Springs UMC	Nathan Powell	58	2	2	0	0	0	5	18	0	0	0	1	4	44	25	0	0	0	0	
92 Van, Union Chapel UMC	Nathan Powell	13	0	0	0	0	0	0	0	0	0	0	0	3	10	17	0	0	0	0	
93 Van, Van UMC	Joanne Elliott	572	0	0	0	1	4	4	0	0	2	5	10	4	560	90	10	1	1	2	
94 Whitehouse, Whitehouse UMC	Frederick Burns	328	0	0	0	0	2	0	0	3	1	1	1	4	320	39	35	0	0	0	
95 Wills Point, Russell Memorial UMC	David Cartwright	628	0	0	0	0	1	0	0	0	0	0	0	4	625	70	84	0	0	0	
96 Winona, Winona UMC	Dan Vickers	110	0	1	0	0	4	0	0	0	0	0	0	0	115	22	15	0	0	0	
TOTALS FOR YEAR 2020		19,531	75	57	7	8	108	83	142	54	141	82	102	327	19,021	4,661	4,576	52	13	65	
TOTALS FOR YEAR 2019		19,676	135	122	13	15	203	151	51	42	219	108	61	303	19,531	7,155	988	87	59	146	
INCREASE									91	12			41	24			3,588				
DECREASE		145	60	65	6	7	95	68			78	26			510	2,494		35	46	81	

			CHRISTIAN FORMATION & OTHER SMALL GROUPS														UMM		UMW	
			TOTAL BAPTIZED MEMBERS WHO HAVE NOT BECOME PROFESSING MEMBERS	NUMBER OF PERSONS ON CONSTITUENCY ROLL (PAR.230.3)	PARTICIPANTS AND LEADERS IN CHILDREN CFG (ages 0 - 11)	PARTICIPANTS AND LEADERS IN YOUTH CFG (ages 12 - 18)	PARTICIPANTS AND LEADERS IN YOUNG ADULTS CFG (ages 19 - 30)	PARTICIPANTS AND LEADERS IN OTHER ADULTS CFG (ages 31 and older)	TOTAL PARTICIPATING IN CHRISTIAN FORMATION GROUPS	TOTAL ENROLLED IN CONFIRMATION PREPARATION CLASSES THIS YEAR	AVERAGE ATTENDANCE IN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. OF PARTICIPANTS IN VACATION BIBLE SCHOOL	NO. OF SUNDAY CHURCH SCHOOL CLASSES (ALL AGES)	NO. OF CLASSES, OTHER THAN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. SHORT-TERM CLASSES AND GROUPS FOR LEARNING (ALL AGES)	MEMBERSHIP IN UNITED METHODIST MEN	AMOUNT PAID FOR PROJECTS	MEMBERSHIP IN UNITED METHODIST WOMEN	AMOUNT PAID FOR LOCAL CHURCH AND COMMUNITY WORK	
	CHURCH & CHARGE	Pastor	9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b	
1	Northwest District	Marlin Fenn - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
2	Alba, Alba UMC	Deirdre Bryant	0	0	0	0	0	0	0	0	0	0	0	10	0	0	0	12	0	
3	Arp, Arp UMC	B. Tom Haygood	0	7	0	0	0	10	10	0	1	0	0	0	1	0	0	0	0	
4	Athens, Carroll Springs UMC	Michael Johnston	0	0	12	4	5	76	97	0	35	0	0	4	4	12	0	20	0	
5	Athens, Crescent Heights UMC	TBS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
6	Athens, Cross Roads UMC	William Newman	10	6	18	0	0	0	18	0	6	0	1	1	0	0	0	0	0	
7	Athens, First UMC	Jason Smith	0	30	78	45	5	115	243	2	97	0	0	6	0	0	0	38	4,365	
8	Athens, Wesley UMC	David Ellis	0	0	0	0	0	4	4	0	0	0	0	1	0	0	0	0	0	
9	Ben Wheeler, Ben Wheeler UMC	Joanne Elston	0	0	0	0	0	9	9	0	0	0	0	0	1	0	0	0	0	
10	Big Sandy, Big Sandy UMC	Jack Hetzel	0	1	0	0	0	7	7	0	7	0	1	0	0	0	0	0	0	
11	Brownsboro, Brownsboro UMC	Joanne Elston	0	0	0	0	0	20	20	0	20	0	1	1	0	0	0	0	0	
12	Brownsboro, Edom UMC	Rita Sims	2	34	2	12	0	20	34	0	25	0	3	6	4	20	0	10	500	
13	Brownsboro, New Hope UMC	Kaylea Van Wetering	1	4	0	0	0	6	6	0	0	0	0	1	0	0	0	0	0	
14	Buffalo, Lanely UMC	Jesse Haynes	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
15	Buffalo, Stewart Memorial UMC	Paula Behrens	0	7	6	6	5	33	50	0	26	0	4	3	0	0	0	16	1,688	
16	Bullard, First UMC	David Brasher	0	10	18	16	0	18	52	0	28	0	4	2	2	10	1,200	14	0	
17	Bullard, Mt. Selman UMC	Larry Haun	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
18	Canton, Colfax UMC	Erin Muckleroy	0	6	0	0	0	9	9	0	8	0	1	0	0	0	0	3	0	
19	Canton, First UMC	Adam Muckleroy	19	91	22	21	0	67	110	0	31	0	6	9	2	23	0	0	0	
20	Canton, Holly Springs UMC	Erin Muckleroy	0	10	14	0	5	33	52	0	5	0	1	5	0	0	0	0	0	
21	Canton, Oakland UMC	Erin Muckleroy	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
22	Canton, Wallace UMC	Bartley Reddoch	0	0	4	3	2	6	15	0	11	0	2	1	0	0	0	0	0	
23	Chandler, Chandler UMC	Bryan Harkness	24	186	16	10	1	141	168	10	35	0	11	4	1	7	2,369	25	1,800	
24	Chandler, Lake Palestine UMC	Ingrid Akers	0	30	6	6	0	49	61	0	55	0	5	3	0	10	861	14	2,575	
25	Dew, Dew UMC	Paula Behrens	0	9	2	2	3	30	37	0	0	0	0	3	0	0	0	10	0	
26	Dialville, Dialville UMC	John Hawkins	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
27	Edgewood, Cheatham Memorial UMC	David McGlocklin	44	18	38	7	4	43	92	3	50	0	0	15	3	14	6,500	0	0	
28	Elkhart, Elkhart UMC	Carmen Rickel	0	2	0	0	0	9	9	0	9	0	2	0	0	0	0	0	0	
29	Emory, Emory UMC	Daniel Barrett	0	5	15	6	2	0	23	0	25	22	4	5	2	12	500	16	3,200	
30	Eustace, Eustace UMC	Christopher Bynum	0	0	0	3	1	2	6	0	0	0	0	1	0	0	0	0	0	



			CHRISTIAN FORMATION & OTHER SMALL GROUPS														UMM		UMW	
			TOTAL BAPTIZED MEMBERS WHO HAVE NOT BECOME PROFESSING MEMBERS	NUMBER OF PERSONS ON CONSTITUENCY ROLL (PAR.230.3)	PARTICIPANTS AND LEADERS IN CHILDREN CFG (ages 0 - 11)	PARTICIPANTS AND LEADERS IN YOUTH CFG (ages 12 - 18)	PARTICIPANTS AND LEADERS IN YOUNG ADULTS CFG (ages 19 - 30)	PARTICIPANTS AND LEADERS IN OTHER ADULTS CFG (ages 31 and older)	TOTAL PARTICIPATING IN CHRISTIAN FORMATION GROUPS	TOTAL ENROLLED IN CONFIRMATION PREPARATION CLASSES THIS YEAR	AVERAGE ATTENDANCE IN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. OF PARTICIPANTS IN VACATION BIBLE SCHOOL	NO. OF SUNDAY CHURCH SCHOOL CLASSES (ALL AGES)	NO. OF CLASSES, OTHER THAN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. SHORT-TERM CLASSES AND GROUPS FOR LEARNING (ALL AGES)	MEMBERSHIP IN UNITED METHODIST MEN	AMOUNT PAID FOR PROJECTS	MEMBERSHIP IN UNITED METHODIST WOMEN	AMOUNT PAID FOR LOCAL CHURCH AND COMMUNITY WORK	
	CHURCH & CHARGE	Pastor	9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b	
61	Palestine, Brushy Creek, UMC	Matthew Thomas	0	10	0	0	0	8	8	0	7	0	1	1	0	8	600	8	0	
62	Palestine, Fields Chapel UMC	Charles Kimble	3	4	2	0	1	7	10	0	7	0	1	0	0	0	0	0	0	
63	Palestine, First UMC	Alexander Lupo	40	38	9	15	12	71	107	0	90	0	10	5	4	0	0	40	6,500	
64	Palestine, Grace UMC	Thomas Comstock, III	18	250	53	58	12	68	191	6	23	0	4	13	3	0	0	0	0	
65	Palestine, St. Paul UMC	Scott Catchot	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
66	Palestine, Westwood UMC	Meg Taylor	0	0	4	0	0	10	14	0	6	0	1	1	0	0	0	0	885	
67	Quitman, Brock's Chapel UMC	Tabitha Mock	0	0	0	0	0	0	0	0	14	0	1	1	0	0	0	0	0	
68	Quitman, Liberty UMC	Keefe Cropper	0	0	0	0	0	48	48	0	20	0	2	3	0	0	0	0	0	
69	Quitman, Quitman UMC	Keefe Cropper	0	5	20	16	26	92	154	6	83	0	10	10	1	20	2,675	0	0	
70	Rusk, Adams Chapel UMC	Charles Nunnally	0	22	0	0	0	11	11	0	4	0	1	1	0	0	0	0	0	
71	Rusk, Bethel UMC	Charles Nunnally	0	10	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	
72	Rusk, First UMC	Thomas Gabelman	0	0	11	0	0	17	28	0	28	0	2	2	6	8	460	0	0	
73	Teague, First UMC	Jason Huffman	0	43	7	8	0	15	30	0	0	0	0	0	0	0	0	0	0	
74	Teague, St. James UMC	Dedrick Wimberly	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
75	Teague, Titus Chapel UMC	Dedrick Wimberly	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
76	Tool, Cedar Creek Lake UMC	Kristin Rockwell	4	18	22	14	5	40	81	0	20	0	1	5	1	40	0	38	150	
77	Trinidad, Trinidad UMC	Jason Smith	0	0	4	3	0	9	16	0	0	0	0	0	0	0	0	0	0	
78	Troup, Troup UMC	Joseph Thomas	1	0	4	14	0	10	28	0	20	0	3	3	1	10	200	0	0	
79	Troup, Walnut Grove UMC	Joseph Thomas	0	0	0	0	0	3	3	0	3	0	1	0	0	0	0	0	0	
80	Tyler, Asbury UMC	TBS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
81	Tyler, Bascom UMC	Allison Andrews	15	20	0	2	2	39	43	0	13	0	2	2	2	0	0	0	0	
82	Tyler, Cedar Street UMC	Karen Jones	6	6	3	0	0	12	15	0	12	0	2	2	1	0	0	0	0	
83	Tyler, Dayspring UMC	Kristopher Bagley	76	122	303	123	10	240	676	13	191	85	4	28	2	0	0	0	0	
84	Tyler, Fairwood UMC	Brandy Stevens	0	30	12	0	10	62	84	0	30	0	6	4	2	0	0	0	0	
85	Tyler, First UMC	TBS	0	6	14	9	15	17	55	0	9	0	2	1	0	8	0	24	0	
86	Tyler, Lanes Chapel UMC	D. Jeff Gage	0	0	22	26	32	70	150	0	0	0	0	6	6	50	0	65	0	
87	Tyler, Marvin UMC	Douglas Baker	183	183	106	59	0	989	1,154	29	226	0	32	11	18	0	0	0	0	
88	Tyler, Pleasant Retreat UMC	Richard Luna	8	15	28	18	12	78	136	1	47	0	7	2	1	12	500	55	0	
89	Tyler, Pollard Memorial UMC	Stephen Rhoads	26	94	0	0	9	152	161	4	118	0	15	16	0	0	0	56	3,050	
90	Tyler, St. Paul's UMC	Katherine Scott	2	3	0	0	0	20	20	0	15	0	2	2	0	6	0	15	0	



			CHRISTIAN FORMATION & OTHER SMALL GROUPS														UMM		UMW	
			TOTAL BAPTIZED MEMBERS WHO HAVE NOT BECOME PROFESSING MEMBERS	NUMBER OF PERSONS ON CONSTITUENCY ROLL (PAR.230.3)	PARTICIPANTS AND LEADERS IN CHILDREN CFG (ages 0 - 11)	PARTICIPANTS AND LEADERS IN YOUTH CFG (ages 12 - 18)	PARTICIPANTS AND LEADERS IN YOUNG ADULTS CFG (ages 19 - 30)	PARTICIPANTS AND LEADERS IN OTHER ADULTS CFG (ages 31 and older)	TOTAL PARTICIPATING IN CHRISTIAN FORMATION GROUPS	TOTAL ENROLLED IN CONFIRMATION PREPARATION CLASSES THIS YEAR	AVERAGE ATTENDANCE IN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. OF PARTICIPANTS IN VACATION BIBLE SCHOOL	NO. OF SUNDAY CHURCH SCHOOL CLASSES (ALL AGES)	NO. OF CLASSES, OTHER THAN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. SHORT-TERM CLASSES AND GROUPS FOR LEARNING (ALL AGES)	MEMBERSHIP IN UNITED METHODIST MEN	AMOUNT PAID FOR PROJECTS	MEMBERSHIP IN UNITED METHODIST WOMEN	AMOUNT PAID FOR LOCAL CHURCH AND COMMUNITY WORK	
CHURCH & CHARGE	Pastor	9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b		
91 Tyler, Swan-Wood Springs UMC	Nathan Powell	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
92 Van, Union Chapel UMC	Nathan Powell	0	0	0	0	0	5	5	0	4	0	0	0	0	0	0	0	0		
93 Van, Van UMC	Joanne Elliott	0	18	14	30	2	58	104	0	125	0	4	5	2	0	0	20	2,200		
94 Whitehouse, Whitehouse UMC	Frederick Burns	1	40	10	25	0	40	75	0	30	0	1	5	0	10	0	0	0		
95 Wills Point, Russell Memorial UMC	David Cartwright	15	85	4	18	2	60	84	0	80	0	0	2	0	19	0	28	4,000		
96 Winona, Winona UMC	Dan Vickers	0	39	13	6	2	12	33	0	10	0	1	2	0	0	0	0	0		
TOTALS FOR YEAR 2020		699	1,964	1,381	841	261	4,035	6,518	103	2,393	254	226	276	101	451	42,392	706	46,333		
TOTALS FOR YEAR 2019		797	2,038	2,082	1,242	386	5,524	9,234	186	3,901	2,567	322	414	146	674	49,310	928	80,242		
INCREASE																				
DECREASE		98	74	701	401	125	1,489	2,716	83	1,508	2,313	96	138	45	223	6,918	222	33,909		

TEXAS ANNUAL CONFERENCE

	CHURCH & CHARGE	Pastor	UMVIM							PROPERTY AND OTHER ASSETS				APPORTIONMENTS					
			NO. OF UMVIM TEAMS SENT FROM THIS CHURCH	NO. OF CHURCH MEMBERS ON UMVIM TEAMS	TOTAL NUMBER OF COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE, AND MERCY OFFERED BY THIS LOCAL CHURCH	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON GLOBAL/REGIONAL HEALTH?	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON ENGAGING IN MINISTRY WITH THE POOR/SOCIALLY MARGINALIZED	NUMBER OF PERSONS FROM YOUR CONGREGATION SERVING IN MISSION/COMMUNITY MINISTRIES	NO. OF PERSONS SERVED COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE AND MERCY	MARKET VALUE OF CHURCH LAND, BUILDINGS & EQUIPMENT	MARKET VALUE OF FINANCIAL OTHER LIQUID ASSETS (CASH, SECURITIES, OTHER PROPERTY, ETC.)	DEBT DECURED BY CHURCH PHYSICAL ASSETS	OTHER DEBT (CURRENT EXPENSES, ETC.)	WORLD SERVICE - APPORTIONED (011)	AMOUNT PAID	MINISTERIAL EDUCATION FUND - APPORTIONED (021)	AMOUNT PAID	BLACK COLLEGE FUND - APPORTIONED (031)	AMOUNT PAID
			20a	20b	21	21a	21b	22	23	24	25	26	27	28.1a	28.1b	28.2a	28.2b	28.3a	28.3b
1	Northwest District	Marlin Fenn - D.S.	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0
2	Alba, Alba UMC	Deirdre Bryant	0	0	0	0	0	0	0	580,000	115,000	0	0	749	749	253	253	101	101
3	Arp, Arp UMC	B. Tom Haygood	0	0	1	0	0	4	0	738,000	0	0	0	1,028	0	347	0	139	0
4	Athens, Carroll Springs UMC	Michael Johnston	35	0	7	0	4	35	100	505,000	23,051	76,887	0	1,184	1,184	400	400	160	160
5	Athens, Crescent Heights UMC	TBS	0	0	0	0	0	0	0	0	0	0	0	171	171	58	58	23	23
6	Athens, Cross Roads UMC	William Newman	0	0	0	0	3	30	300	240,000	36,688	0	0	585	585	198	198	79	79
7	Athens, First UMC	Jason Smith	0	0	1	0	1	310	1,750	6,995	2,187,800	67,000	0	8,383	8,383	2,831	2,831	1,129	1,129
8	Athens, Wesley UMC	David Ellis	0	0	0	0	0	0	0	326,000	6,500	0	0	448	448	151	151	60	60
9	Ben Wheeler, Ben Wheeler UMC	Joanne Elston	0	0	4	4	4	9	20	116,300	17,000	0	0	193	193	65	65	26	26
10	Big Sandy, Big Sandy UMC	Jack Hetzel	0	0	1	0	1	0	25	470,000	8,478	0	0	394	394	133	133	53	53
11	Brownsboro, Brownsboro UMC	Joanne Elston	0	0	5	1	4	9	20	728,000	32,000	0	0	788	788	266	266	106	106
12	Brownsboro, Edom UMC	Rita Sims	0	0	2	2	2	35	120	791,000	47,803	0	0	1,117	1,117	377	377	150	150
13	Brownsboro, New Hope UMC	Kaylea Van Wetering	0	0	0	0	0	0	0	150,000	16,439	0	0	225	225	76	76	30	30
14	Buffalo, Lanely UMC	Jesse Haynes	0	0	0	0	0	3	0	186,000	1,526	0	0	139	139	47	47	19	19
15	Buffalo, Stewart Memorial UMC	Paula Behrens	0	0	0	0	0	15	402	1,662,500	730,000	0	0	1,914	1,914	646	646	258	258
16	Bullard, First UMC	David Brasher	0	0	0	0	0	40	6,500	3,914,000	121,245	827,018	0	6,114	6,114	2,065	2,065	824	824
17	Bullard, Mt. Selman UMC	Larry Haun	0	0	0	0	0	0	0	250,000	0	0	0	319	0	108	0	43	0
18	Canton, Colfax UMC	Erin Muckleroy	0	0	0	0	0	0	0	182,500	130,429	0	0	462	462	156	156	62	62
19	Canton, First UMC	Adam Muckleroy	0	0	16	5	9	34	1,700	1,925,532	88,738	432,342	0	3,150	3,150	1,064	1,064	424	424
20	Canton, Holly Springs UMC	Erin Muckleroy	0	0	3	0	1	45	21	510,000	190,922	0	0	1,030	1,030	348	348	139	139
21	Canton, Oakland UMC	Erin Muckleroy	0	0	0	0	0	7	0	80,000	16,000	0	0	102	102	35	35	14	14
22	Canton, Wallace UMC	Bartley Reddoch	0	0	2	0	1	3	0	479,530	0	0	0	601	601	203	203	81	81
23	Chandler, Chandler UMC	Bryan Harkness	0	0	3	1	2	70	850	2,833,664	264,299	1,056,477	86,000	7,660	900	2,587	0	1,032	0
24	Chandler, Lake Palestine UMC	Ingrid Akers	0	0	1	0	1	34	300	418,770	183,734	0	0	1,590	1,590	537	537	214	214
25	Dew, Dew UMC	Paula Behrens	0	0	2	0	0	11	270	275,000	17,900	0	0	495	495	167	167	67	67
26	Dialville, Dialville UMC	John Hawkins	0	0	0	0	0	0	0	114,000	9,690	0	0	132	132	45	45	18	18
27	Edgewood, Cheatham Memorial UMC	David McGlocklin	0	0	21	3	14	150	1,500	2,000,000	213,570	0	0	2,763	2,763	933	933	372	372
28	Elkhart, Elkhart UMC	Carmen Rickel	0	0	4	0	2	9	150	1,458,200	192,721	0	10,300	1,356	1,356	458	458	183	183
29	Emory, Emory UMC	Daniel Barrett	0	0	0	0	0	20	375	500,000	182,000	30,000	0	1,619	1,619	547	547	218	218
30	Eustace, Eustace UMC	Christopher Bynum	0	0	0	0	0	2	12,000	117,490	14,000	0	0	96	96	32	32	13	13

TEXAS ANNUAL CONFERENCE

	CHURCH & CHARGE	Pastor	UMVIM							PROPERTY AND OTHER ASSETS				APPORTIONMENTS					
			NO. OF UMVIM TEAMS SENT FROM THIS CHURCH	NO. OF CHURCH MEMBERS ON UMVIM TEAMS	TOTAL NUMBER OF COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE, AND MERCY OFFERED BY THIS LOCAL CHURCH	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON GLOBAL/REGIONAL HEALTH?	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON ENGAGING IN MINISTRY WITH THE POOR/SOCIALLY MARGINALIZED	NUMBER OF PERSONS FROM YOUR CONGREGATION SERVING IN MISSION/COMMUNITY MINISTRIES	NO. OF PERSONS SERVED COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE AND MERCY	MARKET VALUE OF CHURCH LAND, BUILDINGS & EQUIPMENT	MARKET VALUE OF FINANCIAL OTHER LIQUID ASSETS (CASH, SECURITIES, OTHER PROPERTY, ETC.)	DEBT DECURED BY CHURCH PHYSICAL ASSETS	OTHER DEBT (CURRENT EXPENSES, ETC.)	WORLD SERVICE - APPORTIONED (011)	AMOUNT PAID	MINISTERIAL EDUCATION FUND - APPORTIONED (021)	AMOUNT PAID	BLACK COLLEGE FUND - APPORTIONED (031)	AMOUNT PAID
			20a	20b	21	21a	21b	22	23	24	25	26	27	28.1a	28.1b	28.2a	28.2b	28.3a	28.3b
31	Fairfield, Fairfield UMC	Richard Heyduck	0	0	8	2	8	89	700	3,036,470	64,231	273,909	0	6,044	6,044	2,041	2,041	814	814
32	Fairfield, Jones Chapel UMC	Conrell Lockett, III	1	15	0	0	0	8	60	700,000	0	11,000	0	1,618	1,618	547	547	218	218
33	Frankston, Frankston UMC	Matthew Thomas	0	0	10	4	7	58	2,057	5,479,000	485,747	0	0	3,374	3,374	1,140	1,140	455	455
34	Frankston, Mt. Vernon UMC	Charles Bratz	0	0	4	1	4	35	200	389,500	102,000	0	0	533	533	180	180	72	72
35	Golden, Golden UMC	James "Jim" Pickens	0	0	0	0	0	7	63	285,000	26,000	0	0	518	173	175	58	70	23
36	Grand Saline, Grand Saline UMC	Susan Smith	0	0	2	0	0	80	200	2,117,700	64,108	0	0	2,479	2,479	837	837	334	334
37	Hawkins, Center UMC	Tabitha Mock	0	0	0	0	0	0	0	300,000	0	0	0	215	215	73	73	29	29
38	Hawkins, First UMC	Brian Wharton	0	0	7	2	3	35	1,000	779,665	179,669	0	0	2,646	2,646	894	894	357	357
39	Jacksonville, Antioch UMC	TBS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
40	Jacksonville, Earle's Chapel UMC	Larry Haun	0	0	0	0	0	0	0	200,000	0	0	0	146	146	49	49	20	20
41	Jacksonville, First UMC	Douglas Wintermute	0	0	2	0	2	55	2,500	7,685,600	677,204	0	0	11,151	11,151	3,766	3,766	1,502	1,502
42	Jacksonville, New Community UMC	TBS	0	0	1	0	1	9	15	188,000	0	0	0	256	261	87	87	35	35
43	Jacksonville, Pierce's Chapel UMC	Charles Kimble	0	0	0	0	0	0	0	100,000	19,500	0	0	182	182	61	61	24	24
44	Jacksonville, St. John's UMC	Dale Jamerson	0	0	4	0	2	12	300	479,000	0	0	0	648	0	219	0	87	0
45	LaRue, LaRue UMC	Larry Dunn	0	0	5	0	2	8	51	282,000	22,500	0	0	373	373	126	126	50	50
46	Lindale, Lindale UMC	Michael Peschke	0	0	13	7	5	299	1,179	4,806,065	0	130,670	0	9,738	9,738	3,289	3,289	1,312	1,312
47	Lindale, Mount Sylvan UMC	Rita Sims	0	0	3	1	1	20	8	400,000	14,665	0	0	539	367	182	182	73	73
48	Mabank, Payne Springs UMC	Steven Diaz	0	0	4	0	2	8	200	914,533	118,368	0	0	1,553	0	524	0	209	0
49	Malakoff, Malakoff UMC	Edward Fisher, Jr.	0	0	4	0	4	36	50	1,979,300	92,300	0	0	1,642	0	555	555	221	221
50	Mineola, First UMC	Paul Thomasson	0	0	4	0	3	68	0	4,356,620	918,032	14,330	0	6,602	6,602	2,230	2,230	889	889
51	Mineola, Hainesville UMC	James "Jim" Pickens	0	0	0	0	0	0	0	37,000	9,800	0	0	109	0	37	0	15	0
52	Mineola, Johnson Chapel UMC	Tabitha Mock	0	0	0	0	0	8	1	71,300	40,000	0	0	270	270	91	91	36	36
53	Mineola, Smith Chapel UMC	James "Jim" Pickens	0	0	4	0	7	12	110	450,000	1,525,000	0	0	1,196	1,196	404	404	161	161
54	Montalba, Springfield UMC	Thomas Comstock, III	0	0	0	0	1	10	13	216,000	24,000	0	0	353	353	119	119	48	48
55	Murchison, Murchison UMC	Kaylea Van Wattering	0	0	0	0	0	0	0	225,000	40,931	0	0	882	882	298	298	119	119
56	Neches, Neches UMC	Charles Bratz, Jr.	0	0	0	0	0	0	0	145,000	0	0	0	272	272	92	92	37	37
57	New Summerfield, New Summerfield UMC	Dale Jamerson	0	0	0	0	0	0	0	132,000	9,500	0	0	176	176	59	59	24	24
58	Noonday, Noonday UMC	TBS	0	0	0	0	0	13	0	840,000	20,000	0	0	811	811	274	274	109	109
59	Oakwood, Oakwood UMC	Jesse Haynes	0	0	0	0	0	5	0	381,000	1,256	0	0	210	210	71	71	28	28
60	Oakwood, Union UMC	Conrell Lockett, III	0	0	0	0	0	3	0	90,000	1,200	0	0	223	223	75	75	30	30

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			20a	20b	21	21a	21b	22	23	24	25	26	27	28.1a	28.1b	28.2a	28.2b	28.3a	28.3b
61	Palestine, Brushy Creek, UMC	Matthew Thomas	0	0	0	0	0	1	0	650,000	20,000	0	0	523	523	177	177	71	71
62	Palestine, Fields Chapel UMC	Charles Kimble	0	0	0	0	0	0	0	235,000	0	0	0	207	207	70	70	28	28
63	Palestine, First UMC	Alexander Lupo	0	0	8	5	8	68	1,000	6,000,000	391,839	0	0	6,073	6,073	2,051	2,051	818	818
64	Palestine, Grace UMC	Thomas Comstock, III	0	0	0	0	0	0	0	1,133,232	0	724,509	0	4,962	2,497	1,676	843	668	336
65	Palestine, St. Paul UMC	Scott Catchot	0	0	0	0	0	0	0	800,000	500	0	0	34	34	11	11	5	5
66	Palestine, Westwood UMC	Meg Taylor	0	0	0	0	0	0	0	906,000	0	0	0	855	855	289	289	115	115
67	Quitman, Brock's Chapel UMC	Tabitha Mock	0	0	0	0	0	0	0	593,000	105,301	0	0	393	393	133	133	53	53
68	Quitman, Liberty UMC	Keefe Cropper	0	0	4	0	0	30	180	273,000	200,000	0	0	780	780	263	263	105	105
69	Quitman, Quitman UMC	Keefe Cropper	0	0	4	0	3	18	1,400	2,800,369	416,417	0	0	5,342	5,342	1,804	1,804	720	720
70	Rusk, Adams Chapel UMC	Charles Nunnally	0	0	1	0	1	2	0	142,500	41,495	0	0	221	221	75	75	30	30
71	Rusk, Bethel UMC	Charles Nunnally	0	0	1	0	0	1	60	140,000	2,570	0	0	103	103	35	35	14	14
72	Rusk, First UMC	Thomas Gabelman	0	0	7	0	0	30	3,730	2,546,290	231,330	0	0	3,158	3,158	1,067	1,067	425	425
73	Teague, First UMC	Jason Huffman	0	0	4	1	1	10	0	1,293,000	0	0	0	2,639	2,639	891	891	356	356
74	Teague, St. James UMC	Dedrick Wimberly	0	0	0	0	0	0	0	290,180	35,000	0	0	264	264	89	89	36	36
75	Teague, Titus Chapel UMC	Dedrick Wimberly	0	0	0	0	0	0	0	94,500	0	0	0	147	147	50	50	20	20
76	Tool, Cedar Creek Lake UMC	Kristin Rockwell	0	0	5	1	3	40	15,263	1,397,524	26,000	0	0	4,466	4,466	1,508	1,508	602	602
77	Trinidad, Trinidad UMC	Jason Smith	0	0	0	0	0	7	0	1,700,000	1,147,000	200,000	0	741	741	250	250	100	100
78	Troup, Troup UMC	Joseph Thomas	0	0	1	0	1	60	500	2,156,477	335,000	0	0	2,426	2,426	819	819	327	327
79	Troup, Walnut Grove UMC	Joseph Thomas	0	0	1	1	1	1	500	285,000	29,958	0	0	277	277	94	94	37	37
80	Tyler, Asbury UMC	TBS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
81	Tyler, Bascom UMC	Allison Andrews	0	0	0	0	6	35	320	737,000	156,000	0	0	1,118	1,124	377	377	151	151
82	Tyler, Cedar Street UMC	Karen Jones	0	0	2	0	2	20	2,500	925,000	0	0	0	777	777	263	263	105	105
83	Tyler, Dayspring UMC	Kristopher Bagley	0	0	0	0	0	300	3,000	4,915,099	951,455	2,267,048	0	14,603	14,603	4,932	4,932	1,967	1,967
84	Tyler, Fairwood UMC	Brandy Stevens	0	0	2	0	2	11	45	2,080,000	684,059	0	0	2,882	2,882	973	973	388	388
85	Tyler, First UMC	TBS	0	0	0	0	0	15	0	2,242,400	302,600	0	0	649	649	219	219	87	87
86	Tyler, Lanes Chapel UMC	D. Jeff Gage	0	0	4	0	0	50	2,000	6,000,000	96,540	1,968,178	0	8,620	1,983	2,911	670	1,161	1,161
87	Tyler, Marvin UMC	Douglas Baker	2	33	40	19	30	1,040	11,420	23,940,226	4,877,798	0	0	59,625	59,624	20,139	20,139	8,033	8,033
88	Tyler, Pleasant Retreat UMC	Richard Luna	0	0	1	0	1	57	461	1,422,000	117,000	0	0	5,592	5,592	1,889	1,889	753	753
89	Tyler, Pollard Memorial UMC	Stephen Rhoads	1	13	11	5	6	181	3,900	10,542,894	976,145	245,003	0	13,162	13,162	4,445	4,445	1,773	1,773
90	Tyler, St. Paul's UMC	Katherine Scott	0	0	1	1	1	12	45	2,825,000	200,000	0	0	2,082	2,082	703	703	280	280

TEXAS ANNUAL CONFERENCE

			UMVIM							PROPERTY AND OTHER ASSETS				APPORTIONMENTS					
			NO. OF UMVIM TEAMS SENT FROM THIS CHURCH	NO. OF CHURCH MEMBERS ON UMVIM TEAMS	TOTAL NUMBER OF COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE, AND MERCY OFFERED BY THIS LOCAL CHURCH	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON GLOBAL/REGIONAL HEALTH?	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON ENGAGING IN MINISTRY WITH THE POOR/SOCIALLY MARGINALIZED	NUMBER OF PERSONS FROM YOUR CONGREGATION SERVING IN MISSION/COMMUNITY MINISTRIES	NO. OF PERSONS SERVED COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE AND MERCY	MARKET VALUE OF CHURCH LAND, BUILDINGS & EQUIPMENT	MARKET VALUE OF FINANCIAL OTHER LIQUID ASSETS (CASH, SECURITIES, OTHER PROPERTY, ETC.)	DEBT DECURED BY CHURCH PHYSICAL ASSETS	OTHER DEBT (CURRENT EXPENSES, ETC.)	WORLD SERVICE - APPORTIONED (011)	AMOUNT PAID	MINISTERIAL EDUCATION FUND - APPORTIONED (021)	AMOUNT PAID	BLACK COLLEGE FUND - APPORTIONED (031)	AMOUNT PAID
	CHURCH & CHARGE	Pastor	20a	20b	21	21a	21b	22	23	24	25	26	27	28.1a	28.1b	28.2a	28.2b	28.3a	28.3b
91	Tyler, Swan-Wood Springs UMC	Nathan Powell	0	0	0	0	0	0	0	670,000	0	0	0	1,162	1,162	392	392	157	157
92	Van, Union Chapel UMC	Nathan Powell	0	0	0	0	0	0	0	200,000	75,000	0	0	300	300	101	101	40	40
93	Van, Van UMC	Joanne Elliott	0	0	4	0	4	25	250	2,900,000	64,326	0	0	3,903	3,903	1,318	0	526	0
94	Whitehouse, Whitehouse UMC	Frederick Burns	0	0	5	1	4	40	600	4,306,602	160,603	0	0	2,828	2,828	955	955	381	381
95	Wills Point, Russell Memorial UMC	David Cartwright	0	0	2	0	2	25	350	2,304,715	287,497	0	0	4,612	4,612	1,558	1,558	621	621
96	Winona, Winona UMC	Dan Vickers	0	0	5	0	5	24	40	650,000	7,573	0	0	948	948	320	320	128	128
	TOTALS FOR YEAR 2020		39	61	261	67	182	3,856	82,674	148,721,242	21,242,550	8,324,371	96,300	256,041	234,372	86,475	78,144	34,496	32,066
	TOTALS FOR YEAR 2019		19	225	334	72	182	6,560	84,200	156,221,536	18,482,228	9,133,121	10,000	267,507	252,901	90,378	81,283	36,080	33,405
	INCREASE		20								2,760,322		86,300						
	DECREASE			164	73	5		2,704	1,526	7,500,294		808,750		11,466	18,529	3,903	3,139	1,584	1,339

			APPORTIONMENTS																	
			AFRICA UNIVERSITY FUND - APPORTIONED (041)	AMOUNT PAID	INTERDENOMINATIONAL COOP FUND - APPORTIONED (091)	AMOUNT PAID	GENERAL ADMINISTRATIVE FUND - APPORTIONED (101)	AMOUNT PAID	JURISDICTIONAL MINISTRIES - APPORTIONED (102)	AMOUNT PAID	CENTER FOR CONGREGATIONAL EXCELLENCE - APPORTIONED (110)	AMOUNT PAID	NEW CHURCH TRANSFORMATION DEVELOPMENT - APPORTIONED (115)	AMOUNT PAID	CENTER FOR CLERGY EXCELLENCE - APPORTIONED (120)	AMOUNT PAID	CENTER FOR MISSIONAL EXCELLENCE - APPORTIONED (130)	AMOUNT PAID	CENTER FOR CONNECTIONAL RESOURCES - APPORTIONED (135)	AMOUNT PAID
	CHURCH & CHARGE	Pastor	28.4a	28.4b	28.5a	28.5b	28.6a	28.6b	28.7a	28.7b	28.8a	28.8b	28.9a	28.9b	28.10a	28.10b	28.11a	28.11b	28.12a	28.12b
1	Northwest District	Marlin Fenn - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Alba, Alba UMC	Deirdre Bryant	23	23	20	20	89	89	47	47	252	252	339	339	136	136	327	327	618	618
3	Arp, Arp UMC	B. Tom Haygood	31	0	27	0	122	0	65	0	345	0	465	0	187	0	449	0	848	0
4	Athens, Carroll Springs UMC	Michael Johnston	36	36	31	31	141	141	74	74	398	398	535	535	215	215	518	518	977	977
5	Athens, Crescent Heights UMC	TBS	5	5	5	5	20	20	11	11	57	57	77	77	31	31	75	0	141	0
6	Athens, Cross Roads UMC	William Newman	18	18	15	15	69	69	37	37	196	196	264	264	106	106	256	256	482	482
7	Athens, First UMC	Jason Smith	253	253	221	221	995	995	526	526	2,816	2,816	3,788	3,788	1,522	1,522	3,663	3,663	6,916	6,916
8	Athens, Wesley UMC	David Ellis	14	14	12	12	53	53	28	28	151	151	202	202	81	81	196	196	370	370
9	Ben Wheeler, Ben Wheeler UMC	Joanne Elston	6	6	5	5	23	23	12	12	65	65	87	87	35	35	84	84	159	159
10	Big Sandy, Big Sandy UMC	Jack Hetzel	12	12	10	10	47	47	25	25	132	132	178	178	72	72	172	172	325	325
11	Brownsboro, Brownsboro UMC	Joanne Elston	24	24	21	21	94	94	49	49	265	265	356	356	143	143	344	344	650	650
12	Brownsboro, Edom UMC	Rita Sims	34	34	30	30	133	133	70	70	375	375	505	505	203	203	488	488	921	921
13	Brownsboro, New Hope UMC	Kaylea Van Wetering	7	7	6	6	27	27	14	14	76	76	102	102	41	41	98	98	186	186
14	Buffalo, Lanely UMC	Jesse Haynes	4	4	4	4	17	17	9	9	47	47	63	63	25	25	61	61	115	115
15	Buffalo, Stewart Memorial UMC	Paula Behrens	58	58	51	51	227	227	120	120	643	643	865	865	347	347	836	836	1,579	1,579
16	Bullard, First UMC	David Brasher	184	184	161	161	726	726	384	384	2,053	2,053	2,762	2,762	1,110	1,110	2,672	2,672	5,044	5,044
17	Bullard, Mt. Selman UMC	Larry Haun	10	0	8	8	38	9	20	20	107	21	144	144	58	58	140	140	264	264
18	Canton, Colfax UMC	Erin Muckleroy	14	14	12	12	55	55	29	29	155	155	209	209	84	84	202	202	381	381
19	Canton, First UMC	Adam Muckleroy	95	95	83	83	374	374	198	198	1,058	1,058	1,423	1,423	572	572	1,377	1,377	2,599	2,599
20	Canton, Holly Springs UMC	Erin Muckleroy	31	31	27	27	122	122	65	65	346	346	465	465	187	187	450	450	850	850
21	Canton, Oakland UMC	Erin Muckleroy	3	3	3	3	12	12	6	6	34	34	46	46	19	19	45	45	85	85
22	Canton, Wallace UMC	Bartley Reddoch	18	18	16	16	71	71	38	38	202	202	272	272	109	109	263	263	496	496
23	Chandler, Chandler UMC	Bryan Harkness	231	0	202	0	910	0	481	0	2,573	0	3,461	0	1,390	0	3,347	0	6,319	0
24	Chandler, Lake Palestine UMC	Ingrid Akers	48	48	42	42	189	189	100	100	534	534	718	718	289	289	695	695	1,311	1,311
25	Dew, Dew UMC	Paula Behrens	15	15	13	13	59	59	31	31	166	166	224	224	90	90	216	216	408	408
26	Dialville, Dialville UMC	John Hawkins	4	4	3	3	16	16	8	8	44	44	60	60	24	24	58	58	109	109
27	Edgewood, Cheatham Memorial UMC	David McGlocklin	83	83	73	73	328	328	174	174	928	928	1,249	1,249	502	502	1,208	1,208	2,280	2,280
28	Elkhart, Elkhart UMC	Carmen Rickel	41	41	36	36	161	161	85	85	455	455	613	613	246	246	593	593	1,119	1,119
29	Emory, Emory UMC	Daniel Barrett	49	49	43	43	192	192	102	102	544	544	731	731	294	294	707	707	1,335	1,335
30	Eustace, Eustace UMC	Christopher Bynum	3	3	3	3	11	11	6	6	32	32	43	43	17	17	42	42	79	79

			APPORTIONMENTS																	
		AFRICA UNIVERSITY FUND - APPORTIONED (041)	AMOUNT PAID	INTERDENOMINATIONAL COOP FUND - APPORTIONED (091)	AMOUNT PAID	GENERAL ADMINISTRATIVE FUND - APPORTIONED (101)	AMOUNT PAID	JURISDICTIONAL MINISTRIES - APPORTIONED (102)	AMOUNT PAID	CENTER FOR CONGREGATIONAL EXCELLENCE - APPORTIONED (110)	AMOUNT PAID	NEW CHURCH TRANSFORMATION DEVELOPMENT - APPORTIONED (115)	AMOUNT PAID	CENTER FOR CLERGY EXCELLENCE - APPORTIONED (120)	AMOUNT PAID	CENTER FOR MISSIONAL EXCELLENCE - APPORTIONED (130)	AMOUNT PAID	CENTER FOR CONNECTIONAL RESOURCES - APPORTIONED (135)	AMOUNT PAID	
	CHURCH & CHARGE	Pastor	28.4a	28.4b	28.5a	28.5b	28.6a	28.6b	28.7a	28.7b	28.8a	28.8b	28.9a	28.9b	28.10a	28.10b	28.11a	28.11b	28.12a	28.12b
31	Fairfield, Fairfield UMC	Richard Heyduck	182	182	160	160	718	718	380	380	2,030	2,030	2,731	2,731	1,097	1,097	2,641	2,641	4,986	4,986
32	Fairfield, Jones Chapel UMC	Conrell Lockett, III	49	49	43	43	192	192	102	102	543	543	731	731	294	294	707	707	1,335	1,335
33	Frankston, Frankston UMC	Matthew Thomas	102	102	89	89	401	401	212	212	1,133	1,133	1,525	1,525	613	613	1,475	1,475	2,784	2,784
34	Frankston, Mt. Vernon UMC	Charles Bratz	16	16	14	14	63	63	33	33	179	179	241	241	97	97	233	233	440	440
35	Golden, Golden UMC	James "Jim" Pickens	16	5	14	5	62	21	33	11	174	58	234	78	94	31	226	75	427	142
36	Grand Saline, Grand Saline UMC	Susan Smith	75	75	65	65	294	294	156	156	833	833	1,120	1,120	450	450	1,083	1,083	2,045	2,045
37	Hawkins, Center UMC	Tabitha Mock	6	6	6	6	25	25	13	13	72	72	97	97	39	39	94	94	177	177
38	Hawkins, First UMC	Brian Wharton	80	80	70	70	314	314	166	166	889	889	1,196	1,196	480	480	1,156	1,156	2,183	2,183
39	Jacksonville, Antioch UMC	TBS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
40	Jacksonville, Earle's Chapel UMC	Larry Haun	4	4	4	4	17	17	9	9	49	49	66	66	27	27	64	64	121	121
41	Jacksonville, First UMC	Douglas Wintermute	336	336	295	295	1,324	1,324	700	700	3,745	3,745	5,038	5,038	2,024	2,024	4,873	4,873	9,199	9,199
42	Jacksonville, New Community UMC	TBS	8	8	7	7	30	30	16	16	86	86	116	116	46	46	112	112	211	211
43	Jacksonville, Pierce's Chapel UMC	Charles Kimble	5	5	5	5	22	22	11	11	61	61	82	82	33	33	79	79	150	150
44	Jacksonville, St. John's UMC	Dale Jamerson	20	0	17	0	77	0	41	0	218	0	293	0	118	0	283	0	535	0
45	LaRue, LaRue UMC	Larry Dunn	11	11	10	10	44	44	23	23	125	125	169	169	68	68	163	163	308	308
46	Lindale, Lindale UMC	Michael Peschke	294	294	257	257	1,156	1,156	611	611	3,271	3,271	4,400	4,400	1,768	1,768	4,256	4,256	8,034	8,034
47	Lindale, Mount Sylvan UMC	Rita Sims	16	16	14	14	64	64	34	34	181	181	243	142	98	98	235	137	445	260
48	Mabank, Payne Springs UMC	Steven Diaz	47	0	41	0	184	0	97	0	521	0	701	0	282	0	678	0	1,281	0
49	Malakoff, Malakoff UMC	Edward Fisher, Jr.	50	50	43	43	195	195	103	103	552	552	742	742	298	298	718	718	1,355	1,355
50	Mineola, First UMC	Paul Thomasson	199	199	174	174	784	784	415	415	2,217	2,217	2,983	2,983	1,198	1,198	2,885	2,885	5,446	5,446
51	Mineola, Hainesville UMC	James "Jim" Pickens	3	0	3	0	13	0	7	0	37	0	49	0	20	0	48	0	90	0
52	Mineola, Johnson Chapel UMC	Tabitha Mock	8	8	7	7	32	32	17	17	91	91	122	122	49	49	118	118	223	223
53	Mineola, Smith Chapel UMC	James "Jim" Pickens	36	36	32	32	142	142	75	75	402	402	541	541	217	217	523	523	987	987
54	Montalba, Springfield UMC	Thomas Comstock, III	11	11	9	9	42	42	22	22	118	118	159	159	64	64	154	154	291	291
55	Murchison, Murchison UMC	Kaylea Van Wattering	27	27	23	23	105	105	55	55	296	296	399	399	160	160	385	385	728	728
56	Neches, Neches UMC	Charles Bratz, Jr.	8	8	7	7	32	32	17	17	91	91	123	123	49	49	119	119	224	224
57	New Summerfield, New Summerfield UMC	Dale Jamerson	5	5	5	5	21	21	11	11	59	59	79	79	32	32	77	77	145	145
58	Noonday, Noonday UMC	TBS	24	24	21	21	96	96	51	51	272	272	366	366	147	147	354	354	669	669
59	Oakwood, Oakwood UMC	Jesse Haynes	6	6	6	6	25	25	13	13	71	71	95	95	38	38	92	92	173	173
60	Oakwood, Union UMC	Conrell Lockett, III	7	7	6	6	27	27	14	14	75	75	101	101	41	41	98	98	184	184

			APPORTIONMENTS																	
			AFRICA UNIVERSITY FUND - APPORTIONED (041)	AMOUNT PAID	INTERDENOMINATIONAL COOP FUND - APPORTIONED (091)	AMOUNT PAID	GENERAL ADMINISTRATIVE FUND - APPORTIONED (101)	AMOUNT PAID	JURISDICTIONAL MINISTRIES - APPORTIONED (102)	AMOUNT PAID	CENTER FOR CONGREGATIONAL EXCELLENCE - APPORTIONED (110)	AMOUNT PAID	NEW CHURCH TRANSFORMATION DEVELOPMENT - APPORTIONED (115)	AMOUNT PAID	CENTER FOR CLERGY EXCELLENCE - APPORTIONED (120)	AMOUNT PAID	CENTER FOR MISSIONAL EXCELLENCE - APPORTIONED (130)	AMOUNT PAID	CENTER FOR CONNECTIONAL RESOURCES - APPORTIONED (135)	AMOUNT PAID
	CHURCH & CHARGE	Pastor	28.4a	28.4b	28.5a	28.5b	28.6a	28.6b	28.7a	28.7b	28.8a	28.8b	28.9a	28.9b	28.10a	28.10b	28.11a	28.11b	28.12a	28.12b
61	Palestine, Brushy Creek, UMC	Matthew Thomas	16	16	14	14	62	62	33	33	176	176	236	236	95	95	229	229	432	432
62	Palestine, Fields Chapel UMC	Charles Kimble	6	6	5	5	25	25	13	13	69	69	93	93	37	37	90	90	170	170
63	Palestine, First UMC	Alexander Lupo	183	183	160	160	721	721	381	381	2,040	2,040	2,744	2,744	1,102	1,102	2,654	2,654	5,010	5,010
64	Palestine, Grace UMC	Thomas Comstock, III	150	75	131	66	589	296	312	157	1,666	838	2,242	1,128	901	453	2,168	1,091	4,093	2,060
65	Palestine, St. Paul UMC	Scott Catchot	1	1	1	1	4	4	2	2	11	11	15	15	6	6	15	15	28	28
66	Palestine, Westwood UMC	Meg Taylor	26	26	23	23	101	101	54	54	287	287	386	386	155	155	374	374	705	705
67	Quitman, Brock's Chapel UMC	Tabitha Mock	12	12	10	10	47	47	25	25	132	132	177	177	71	71	172	172	324	324
68	Quitman, Liberty UMC	Keefe Cropper	24	24	21	21	93	93	49	49	262	262	352	352	142	142	341	341	643	643
69	Quitman, Quitman UMC	Keefe Cropper	161	161	141	141	634	634	335	335	1,794	1,794	2,414	2,414	970	970	2,334	2,334	4,407	4,407
70	Rusk, Adams Chapel UMC	Charles Nunnally	7	7	6	6	26	26	14	14	74	74	100	100	40	40	96	96	182	182
71	Rusk, Bethel UMC	Charles Nunnally	3	3	3	3	12	12	6	6	35	35	47	47	19	19	45	45	85	85
72	Rusk, First UMC	Thomas Gabelman	95	95	83	83	375	375	198	198	1,061	1,061	1,427	1,427	573	573	1,380	1,380	2,605	2,605
73	Teague, First UMC	Jason Huffman	80	80	70	70	313	313	166	166	886	886	1,192	1,192	479	479	1,153	1,153	2,177	2,177
74	Teague, St. James UMC	Dedrick Wimberly	8	8	7	7	31	31	17	17	89	89	119	119	48	48	115	115	218	218
75	Teague, Titus Chapel UMC	Dedrick Wimberly	4	4	4	4	17	17	9	9	49	49	67	67	27	27	64	64	121	121
76	Tool, Cedar Creek Lake UMC	Kristin Rockwell	135	135	118	118	530	530	280	280	1,500	1,500	2,018	2,018	811	811	1,952	1,952	3,684	3,684
77	Trinidad, Trinidad UMC	Jason Smith	22	22	20	20	88	88	47	47	249	249	335	335	134	134	324	324	611	611
78	Troup, Troup UMC	Joseph Thomas	73	73	64	64	288	288	152	152	815	815	1,096	1,096	440	440	1,060	1,060	2,001	2,001
79	Troup, Walnut Grove UMC	Joseph Thomas	8	8	7	7	33	33	17	17	93	93	125	125	50	50	121	121	228	228
80	Tyler, Asbury UMC	TBS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
81	Tyler, Bascom UMC	Allison Andrews	34	34	30	30	133	133	70	70	375	375	505	505	203	203	488	488	922	922
82	Tyler, Cedar Street UMC	Karen Jones	23	23	21	21	92	92	49	49	261	261	351	351	141	141	340	340	641	641
83	Tyler, Dayspring UMC	Kristopher Bagley	440	440	386	386	1,734	1,734	917	917	4,904	4,904	6,598	6,598	2,651	2,651	6,381	6,381	12,047	12,047
84	Tyler, Fairwood UMC	Brandy Stevens	87	87	76	76	342	342	181	181	968	968	1,302	1,302	523	523	1,259	1,259	2,378	2,378
85	Tyler, First UMC	TBS	20	20	17	17	77	77	41	41	218	218	293	293	118	118	284	284	536	536
86	Tyler, Lanes Chapel UMC	D. Jeff Gage	260	260	228	52	1,024	236	541	124	2,895	666	3,895	896	1,565	360	3,767	866	7,111	1,636
87	Tyler, Marvin UMC	Douglas Baker	1,798	1,798	1,575	1,575	7,080	7,080	3,744	3,744	20,025	20,025	26,940	26,940	10,824	10,824	26,055	26,055	49,188	49,188
88	Tyler, Pleasant Retreat UMC	Richard Luna	169	169	148	148	664	664	351	351	1,878	1,878	2,527	2,527	1,015	1,015	2,444	2,444	4,613	4,613
89	Tyler, Pollard Memorial UMC	Stephen Rhoads	397	397	348	348	1,563	1,563	826	826	4,420	4,420	5,947	5,947	2,389	2,389	5,752	5,752	10,858	10,858
90	Tyler, St. Paul's UMC	Katherine Scott	63	63	55	55	247	247	131	131	699	699	941	941	378	378	910	910	1,717	1,717



			APPORTIONMENTS																	
			AFRICA UNIVERSITY FUND - APPORTIONED (041)	AMOUNT PAID	INTERDENOMINATIONAL COOP FUND - APPORTIONED (091)	AMOUNT PAID	GENERAL ADMINISTRATIVE FUND - APPORTIONED (101)	AMOUNT PAID	JURISDICTIONAL MINISTRIES - APPORTIONED (102)	AMOUNT PAID	CENTER FOR CONGREGATIONAL EXCELLENCE - APPORTIONED (110)	AMOUNT PAID	NEW CHURCH TRANSFORMATION DEVELOPMENT - APPORTIONED (115)	AMOUNT PAID	CENTER FOR CLERGY EXCELLENCE - APPORTIONED (120)	AMOUNT PAID	CENTER FOR MISSIONAL EXCELLENCE - APPORTIONED (130)	AMOUNT PAID	CENTER FOR CONNECTIONAL RESOURCES - APPORTIONED (135)	AMOUNT PAID
	CHURCH & CHARGE	Pastor	28.4a	28.4b	28.5a	28.5b	28.6a	28.6b	28.7a	28.7b	28.8a	28.8b	28.9a	28.9b	28.10a	28.10b	28.11a	28.11b	28.12a	28.12b
91	Tyler, Swan-Wood Springs UMC	Nathan Powell	35	35	31	31	138	138	73	73	390	390	525	525	211	211	508	508	959	959
92	Van, Union Chapel UMC	Nathan Powell	9	9	8	8	36	36	19	19	101	101	135	135	54	54	131	131	247	247
93	Van, Van UMC	Joanne Elliott	118	181	103	0	463	0	245	0	1,311	0	1,763	0	708	0	1,705	0	3,220	0
94	Whitehouse, Whitehouse UMC	Frederick Burns	85	85	75	75	336	336	178	178	950	950	1,278	1,278	513	513	1,236	1,236	2,333	2,333
95	Wills Point, Russell Memorial UMC	David Cartwright	139	139	122	122	548	548	290	290	1,549	1,549	2,084	2,084	837	837	2,015	2,015	3,805	3,805
96	Winona, Winona UMC	Dan Vickers	29	29	25	25	113	113	60	60	318	318	428	428	172	172	414	414	782	782
	TOTALS FOR YEAR 2020		7,725	7,360	6,766	6,123	30,401	27,481	16,077	14,547	85,990	77,726	115,685	104,583	46,478	42,057	111,887	101,075	211,223	190,811
	TOTALS FOR YEAR 2019		8,112	7,511	7,110	6,394	31,812	28,774	16,588	14,919	80,862	72,723	165,916	151,716	50,137	45,800	122,063	109,778	231,577	208,307
	INCREASE										5,128	5,003								
	DECREASE		387	151	344	271	1,411	1,293	511	372			50,231	47,133	3,659	3,743	10,176	8,703	20,354	17,496

			APPORTIONMENTS														
		PENSIONS (CONFERENCE CLAIMANTS) - APPORTIONED (141)	AMOUNT PAID	DISTRICT SUPERINTENDENT'S FUND - APPORTIONED (151)	AMOUNT PAID	EPISCOPAL FUND - APPORTIONED (161)	AMOUNT PAID	EQUITABLE COMPENSATION FUND - APPORTIONED (171)	AMOUNT PAID	MEDICAL BENEFITS PROGRAM (HOSPITAL INSURANCE) - APPORTIONED (181)	AMOUNT PAID	FAIR SHARE GOALS - AMOUNT PAID	DISTRICT MISSIONS - AMOUNT PAID	DISTRICT ADMINISTRATION - AMOUNT PAID	DISTRICT PARSONAGE - AMOUNT PAID	OTHER DISTRICT FUNDS - AMOUNT PAID	
	CHURCH & CHARGE	Pastor	28.13a	28.13b	28.14a	28.14b	28.15a	28.15b	28.16a	28.16b	28.17a	28.17b	28d	29.1b	29.2b	29.3b	29.4b
1	Northwest District	Marlin Fenn - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Alba, Alba UMC	Deirdre Bryant	101	101	380	380	222	222	25	25	418	418	152	0	495	0	0
3	Arp, Arp UMC	B. Tom Haygood	139	0	522	0	304	0	35	0	574	0	0	0	679	0	0
4	Athens, Carroll Springs UMC	Michael Johnston	160	160	601	601	351	351	40	40	661	661	241	0	782	0	0
5	Athens, Crescent Heights UMC	TBS	23	0	87	0	51	0	6	0	95	0	0	0	0	0	0
6	Athens, Cross Roads UMC	William Newman	79	79	297	297	173	173	20	20	326	326	117	0	386	0	0
7	Athens, First UMC	Jason Smith	1,131	1,131	4,256	4,256	2,483	2,483	283	283	4,678	4,678	0	0	5,534	0	0
8	Athens, Wesley UMC	David Ellis	60	60	228	228	133	133	15	15	250	250	90	0	296	0	0
9	Ben Wheeler, Ben Wheeler UMC	Joanne Elston	26	26	98	98	57	57	6	6	107	107	40	0	127	0	0
10	Big Sandy, Big Sandy UMC	Jack Hetzel	53	53	200	200	117	117	13	13	220	220	79	0	260	0	0
11	Brownsboro, Brownsboro UMC	Joanne Elston	106	106	400	400	233	233	27	27	440	440	162	0	520	0	0
12	Brownsboro, Edom UMC	Rita Sims	151	151	567	567	331	331	38	38	623	623	226	0	737	0	0
13	Brownsboro, New Hope UMC	Kaylea Van Wattering	30	30	114	114	67	67	8	8	126	126	45	0	149	0	0
14	Buffalo, Lanely UMC	Jesse Haynes	19	19	71	71	41	41	5	5	78	78	29	0	92	0	0
15	Buffalo, Stewart Memorial UMC	Paula Behrens	258	258	972	972	567	567	65	65	1,068	1,068	387	0	1,264	0	0
16	Bullard, First UMC	David Brasher	825	825	3,104	3,104	1,810	1,810	206	206	3,412	3,412	0	0	4,036	0	0
17	Bullard, Mt. Selman UMC	Larry Haun	43	43	162	162	95	95	11	11	178	178	0	0	211	0	0
18	Canton, Colfax UMC	Erin Muckleroy	62	62	235	235	137	137	16	16	258	258	92	0	305	0	0
19	Canton, First UMC	Adam Muckleroy	425	425	1,599	1,599	933	933	106	106	1,758	1,758	0	0	2,079	0	0
20	Canton, Holly Springs UMC	Erin Muckleroy	139	139	523	523	305	305	35	35	575	575	208	0	680	0	0
21	Canton, Oakland UMC	Erin Muckleroy	14	14	52	52	30	30	3	3	57	57	21	0	68	0	0
22	Canton, Wallace UMC	Bartley Reddoch	81	81	305	305	178	178	20	20	335	335	122	0	397	0	0
23	Chandler, Chandler UMC	Bryan Harkness	1,034	0	3,889	2,179	2,268	2,179	258	258	4,275	1,559	0	0	5,057	0	0
24	Chandler, Lake Palestine UMC	Ingrid Akers	214	214	807	807	471	471	54	54	887	887	323	0	1,049	0	0
25	Dew, Dew UMC	Paula Behrens	67	67	251	251	147	147	17	17	276	276	100	0	327	0	0
26	Dialville, Dialville UMC	John Hawkins	18	18	67	67	39	39	4	4	74	74	27	0	87	0	0
27	Edgewood, Cheatham Memorial UMC	David McGlocklin	373	373	1,403	1,403	818	818	93	93	1,542	1,542	0	0	1,824	0	0
28	Elkhart, Elkhart UMC	Carmen Rickel	183	183	688	688	402	402	46	46	757	757	276	0	895	0	0
29	Emory, Emory UMC	Daniel Barrett	218	218	822	822	479	479	55	55	903	903	327	0	1,069	0	0
30	Eustace, Eustace UMC	Christopher Bynum	13	13	48	48	28	28	3	3	53	53	21	0	63	0	0

TEXAS ANNUAL CONFERENCE

			APPORTIONMENTS														
		PENSIONS (CONFERENCE CLAIMANTS) - APPORTIONED (141)	AMOUNT PAID	DISTRICT SUPERINTENDENT'S FUND - APPORTIONED (151)	AMOUNT PAID	EPISCOPAL FUND - APPORTIONED (161)	AMOUNT PAID	EQUITABLE COMPENSATION FUND - APPORTIONED (171)	AMOUNT PAID	MEDICAL BENEFITS PROGRAM (HOSPITAL INSURANCE) - APPORTIONED (181)	AMOUNT PAID	FAIR SHARE GOALS - AMOUNT PAID	DISTRICT MISSIONS - AMOUNT PAID	DISTRICT ADMINISTRATION - AMOUNT PAID	DISTRICT PARSONAGE - AMOUNT PAID	OTHER DISTRICT FUNDS - AMOUNT PAID	
	CHURCH & CHARGE	Pastor	28.13a	28.13b	28.14a	28.14b	28.15a	28.15b	28.16a	28.16b	28.17a	28.17b	28d	29.1b	29.2b	29.3b	29.4b
31	Fairfield, Fairfield UMC	Richard Heyduck	816	816	3,069	3,069	1,790	1,790	204	204	3,373	3,373	1,226	0	3,990	0	0
32	Fairfield, Jones Chapel UMC	Conrell Lockett, III	218	218	822	822	479	479	55	55	903	903	327	0	1,068	0	0
33	Frankston, Frankston UMC	Matthew Thomas	455	455	1,713	1,713	999	999	114	114	1,883	1,883	0	0	2,228	0	0
34	Frankston, Mt. Vernon UMC	Charles Bratz	72	72	271	271	158	158	18	18	298	298	109	0	352	0	0
35	Golden, Golden UMC	James "Jim" Pickens	70	23	263	88	153	51	17	6	289	96	36	0	342	0	0
36	Grand Saline, Grand Saline UMC	Susan Smith	335	335	1,259	1,259	734	734	84	84	1,384	1,384	504	0	1,637	0	0
37	Hawkins, Center UMC	Tabitha Mock	29	29	109	109	64	64	7	7	120	120	42	0	142	0	0
38	Hawkins, First UMC	Brian Wharton	357	357	1,344	1,344	784	784	89	89	1,477	1,477	538	0	1,747	0	0
39	Jacksonville, Antioch UMC	TBS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
40	Jacksonville, Earle's Chapel UMC	Larry Haun	20	20	74	74	43	43	5	5	82	82	31	0	97	0	0
41	Jacksonville, First UMC	Douglas Wintermute	1,505	1,505	5,661	5,661	3,302	3,302	376	376	6,223	6,223	2,263	0	7,361	0	0
42	Jacksonville, New Community UMC	TBS	35	35	130	130	76	76	9	9	143	143	53	0	169	0	0
43	Jacksonville, Pierce's Chapel UMC	Charles Kimble	24	24	92	92	54	54	6	6	101	101	38	0	120	0	0
44	Jacksonville, St. John's UMC	Dale Jamerson	87	0	329	0	192	0	22	0	362	0	0	0	0	0	0
45	LaRue, LaRue UMC	Larry Dunn	50	50	190	190	111	111	13	13	208	208	75	0	246	0	0
46	Lindale, Lindale UMC	Michael Peschke	1,314	1,314	4,944	4,944	2,884	2,884	329	329	5,435	5,435	0	0	7,978	0	0
47	Lindale, Mount Sylvan UMC	Rita Sims	73	73	274	274	160	160	18	18	301	301	56	0	356	0	0
48	Mabank, Payne Springs UMC	Steven Diaz	209	0	788	0	460	0	52	0	866	0	0	0	1,025	0	0
49	Malakoff, Malakoff UMC	Edward Fisher, Jr.	222	222	834	834	486	486	55	55	917	917	334	0	1,084	0	0
50	Mineola, First UMC	Paul Thomasson	891	891	3,352	3,352	1,955	1,955	223	223	3,684	3,684	0	0	4,358	0	0
51	Mineola, Hainesville UMC	James "Jim" Pickens	15	0	55	0	32	0	4	0	61	0	0	0	72	0	0
52	Mineola, Johnson Chapel UMC	Tabitha Mock	36	36	137	137	80	80	9	9	151	151	55	0	179	0	0
53	Mineola, Smith Chapel UMC	James "Jim" Pickens	161	161	607	607	354	354	40	40	668	668	243	0	790	0	0
54	Montalba, Springfield UMC	Thomas Comstock, III	48	48	179	179	104	104	12	12	197	197	73	0	233	0	0
55	Murchison, Murchison UMC	Kaylea Van Wetering	119	119	448	448	261	261	30	30	492	492	179	0	582	0	0
56	Neches, Neches UMC	Charles Bratz, Jr.	37	37	138	138	80	80	9	9	152	152	55	0	179	0	0
57	New Summerfield, New Summerfield UMC	Dale Jamerson	24	24	89	89	52	52	6	6	98	98	36	0	130	0	0
58	Noonday, Noonday UMC	TBS	109	109	412	412	240	240	27	27	452	452	166	0	535	0	0
59	Oakwood, Oakwood UMC	Jesse Haynes	28	28	107	107	62	62	7	7	117	117	42	0	139	0	0
60	Oakwood, Union UMC	Conrell Lockett, III	30	30	113	113	66	66	8	8	125	125	0	0	147	0	0

TEXAS ANNUAL CONFERENCE

			APPORTIONMENTS														
		PENSIONS (CONFERENCE CLAIMANTS) - APPORTIONED (141)	AMOUNT PAID	DISTRICT SUPERINTENDENT'S FUND - APPORTIONED (151)	AMOUNT PAID	EPISCOPAL FUND - APPORTIONED (161)	AMOUNT PAID	EQUITABLE COMPENSATION FUND - APPORTIONED (171)	AMOUNT PAID	MEDICAL BENEFITS PROGRAM (HOSPITAL INSURANCE) - APPORTIONED (181)	AMOUNT PAID	FAIR SHARE GOALS - AMOUNT PAID	DISTRICT MISSIONS - AMOUNT PAID	DISTRICT ADMINISTRATION - AMOUNT PAID	DISTRICT PARSONAGE - AMOUNT PAID	OTHER DISTRICT FUNDS - AMOUNT PAID	
	CHURCH & CHARGE	Pastor	28.13a	28.13b	28.14a	28.14b	28.15a	28.15b	28.16a	28.16b	28.17a	28.17b	28d	29.1b	29.2b	29.3b	29.4b
61	Palestine, Brushy Creek, UMC	Matthew Thomas	71	71	266	266	155	155	18	18	292	292	106	0	461	0	0
62	Palestine, Fields Chapel UMC	Charles Kimble	28	28	105	105	61	61	7	7	115	115	42	0	136	0	0
63	Palestine, First UMC	Alexander Lupo	819	819	3,083	3,083	1,798	1,798	205	205	3,389	3,389	0	0	4,009	0	0
64	Palestine, Grace UMC	Thomas Comstock, III	669	337	2,519	1,268	1,469	739	167	84	2,769	1,753	506	0	3,276	0	0
65	Palestine, St. Paul UMC	Scott Catchot	5	5	17	17	10	10	1	1	19	19	10	0	22	0	0
66	Palestine, Westwood UMC	Meg Taylor	115	115	434	434	253	253	29	29	477	477	301	0	564	0	0
67	Quitman, Brock's Chapel UMC	Tabitha Mock	53	53	199	199	116	116	13	13	219	219	79	0	259	0	0
68	Quitman, Liberty UMC	Keefe Cropper	105	105	396	396	231	231	26	26	435	435	158	0	515	0	0
69	Quitman, Quitman UMC	Keefe Cropper	721	721	2,712	2,712	1,582	1,582	180	180	2,981	2,981	1,083	0	3,526	0	0
70	Rusk, Adams Chapel UMC	Charles Nunnally	30	30	112	112	65	65	7	7	123	123	45	0	146	0	0
71	Rusk, Bethel UMC	Charles Nunnally	14	14	53	53	31	31	3	3	58	58	21	0	68	0	0
72	Rusk, First UMC	Thomas Gabelman	426	426	1,603	1,603	935	935	107	107	1,762	1,762	641	0	2,085	0	0
73	Teague, First UMC	Jason Huffman	356	356	1,340	1,340	782	782	89	89	1,473	1,473	0	0	1,742	0	0
74	Teague, St. James UMC	Dedrick Wimberly	36	36	134	134	78	78	9	9	147	147	0	0	174	0	0
75	Teague, Titus Chapel UMC	Dedrick Wimberly	20	20	75	75	44	44	5	5	82	82	31	0	97	0	0
76	Tool, Cedar Creek Lake UMC	Kristin Rockwell	603	603	2,268	2,268	1,323	1,323	151	151	2,492	2,492	0	0	2,948	0	0
77	Trinidad, Trinidad UMC	Jason Smith	100	100	376	376	219	219	25	25	413	413	150	0	489	0	0
78	Troup, Troup UMC	Joseph Thomas	327	327	1,232	1,232	718	718	82	82	1,354	1,354	491	0	1,601	0	0
79	Troup, Walnut Grove UMC	Joseph Thomas	37	37	141	141	82	82	9	9	154	154	55	0	183	0	0
80	Tyler, Asbury UMC	TBS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
81	Tyler, Bascom UMC	Allison Andrews	151	151	567	567	331	331	38	38	624	624	226	0	738	0	0
82	Tyler, Cedar Street UMC	Karen Jones	105	105	395	395	230	230	26	26	434	434	0	0	513	0	0
83	Tyler, Dayspring UMC	Kristopher Bagley	1,970	1,970	7,414	7,414	4,325	4,325	493	493	8,149	8,149	0	0	9,640	0	0
84	Tyler, Fairwood UMC	Brandy Stevens	389	389	1,463	1,463	854	854	97	97	1,608	1,608	584	0	1,903	0	0
85	Tyler, First UMC	TBS	88	88	330	330	192	192	22	22	362	362	133	0	429	0	0
86	Tyler, Lanes Chapel UMC	D. Jeff Gage	1,163	267	4,377	1,006	2,553	587	291	291	4,810	4,810	726	0	5,690	0	0
87	Tyler, Marvin UMC	Douglas Baker	8,045	8,045	30,273	30,273	17,657	17,657	2,012	2,012	33,274	33,274	0	0	39,362	0	0
88	Tyler, Pleasant Retreat UMC	Richard Luna	754	754	2,839	2,839	1,656	1,656	189	189	3,121	3,121	1,135	0	3,691	0	0
89	Tyler, Pollard Memorial UMC	Stephen Rhoads	1,776	1,776	6,683	6,683	3,898	3,898	444	444	7,345	7,345	0	0	8,689	0	0
90	Tyler, St. Paul's UMC	Katherine Scott	281	281	1,057	1,057	616	616	70	70	1,162	1,162	423	0	1,375	0	0

TEXAS ANNUAL CONFERENCE

			APPORTIONMENTS														
		PENSIONS (CONFERENCE CLAIMANTS) - APPORTIONED (141)	AMOUNT PAID	DISTRICT SUPERINTENDENT'S FUND - APPORTIONED (151)	AMOUNT PAID	EPISCOPAL FUND - APPORTIONED (161)	AMOUNT PAID	EQUITABLE COMPENSATION FUND - APPORTIONED (171)	AMOUNT PAID	MEDICAL BENEFITS PROGRAM (HOSPITAL INSURANCE) - APPORTIONED (181)	AMOUNT PAID	FAIR SHARE GOALS - AMOUNT PAID	DISTRICT MISSIONS - AMOUNT PAID	DISTRICT ADMINISTRATION - AMOUNT PAID	DISTRICT PARSONAGE - AMOUNT PAID	OTHER DISTRICT FUNDS - AMOUNT PAID	
	CHURCH & CHARGE	Pastor	28.13a	28.13b	28.14a	28.14b	28.15a	28.15b	28.16a	28.16b	28.17a	28.17b	28d	29.1b	29.2b	29.3b	29.4b
91	Tyler, Swan-Wood Springs UMC	Nathan Powell	157	157	590	590	344	315	39	39	648	648	237	0	874	0	0
92	Van, Union Chapel UMC	Nathan Powell	40	40	152	152	89	89	10	10	167	167	60	0	200	0	0
93	Van, Van UMC	Joanne Elliott	527	0	1,982	0	1,156	0	132	0	2,178	2,178	0	0	2,576	0	0
94	Whitehouse, Whitehouse UMC	Frederick Burns	382	382	1,436	1,436	837	837	95	95	1,578	1,578	575	0	1,867	0	0
95	Wills Point, Russell Memorial UMC	David Cartwright	622	622	2,342	2,342	1,366	1,366	156	156	2,574	2,574	936	0	3,045	0	0
96	Winona, Winona UMC	Dan Vickers	128	128	481	481	281	281	32	32	529	529	192	0	626	0	0
	TOTALS FOR YEAR 2020		34,547	31,238	129,997	119,727	75,822	70,711	8,640	8,295	142,883	137,000	18,512	0	170,273	0	0
	TOTALS FOR YEAR 2019		35,587	32,191	129,144	118,640	79,257	71,167	8,937	8,321	147,042	140,841	18,401	0	165,793	0	0
	INCREASE				853	1,087							111		4,480		
	DECREASE		1,040	953			3,435	456	297	26	4,159	3,841					

			OTHER BENEVOLENCES													CLERGY SUPPORT		
CHURCH & CHARGE		Pastor	GENERAL ADVANCE SPECIALS	WORLD SERVICE SPECIAL GIFTS	YOUTH SERVICE FUND	HUMAN RELATIONS DAY	ONE GREAT HOUR OF SHARING	PEACE WITH JUSTICE SUNDAY	NATIVE AMERICAN AWARENESS SUNDAY	WORLD COMMUNION SUNDAY	UNITED METHODIST STUDENT DAY	TOTAL SPECIAL SUNDAY OFFERINGS SENT TO CONFERENCE TREASURER	TOTAL FOR CONNECTIONAL MISSION & MINISTRY SENT TO CONFERENCE TREASURER	TOTAL PAID DIRECTLY TO UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	TOTAL PAID DIRECTLY TO NON-UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	GROUP HEALTH BENEFITS (CHURCH'S 6%)	PENSIONS AND BENEFITS FUND (MPP AND CPP)	PASTOR'S BASE COMPENSATION
			30	31	32	33a	33b	33c	33d	33e	33f	34	35	36	37	38	39	40a
1	Northwest District	Marlin Fenn - D.S.	75	0	0	0	0	0	0	0	0	0	1,550	0	0	0	0	0
2	Alba, Alba UMC	Deirdre Bryant	0	0	0	0	0	0	0	0	0	0	144	0	0	0	0	20,418
3	Arp, Arp UMC	B. Tom Haygood	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12,000
4	Athens, Carroll Springs UMC	Michael Johnston	0	0	0	0	0	0	0	0	0	0	228	0	0	6,038	3,524	35,000
5	Athens, Crescent Heights UMC	TBS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6	Athens, Cross Roads UMC	William Newman	0	0	0	0	0	0	0	0	0	0	111	0	0	0	0	2,400
7	Athens, First UMC	Jason Smith	0	0	0	0	0	0	0	0	0	0	0	0	52,578	22,758	19,644	71,149
8	Athens, Wesley UMC	David Ellis	0	0	0	0	0	0	0	0	0	0	85	420	0	0	0	13,800
9	Ben Wheeler, Ben Wheeler UMC	Joanne Elston	0	0	0	0	0	0	0	0	0	0	38	0	0	0	0	4,800
10	Big Sandy, Big Sandy UMC	Jack Hetzel	0	0	0	0	0	0	0	0	0	0	75	0	600	0	0	14,040
11	Brownsboro, Brownsboro UMC	Joanne Elston	0	0	0	0	0	0	0	0	0	0	153	0	0	0	0	24,800
12	Brownsboro, Edom UMC	Rita Sims	0	0	0	0	0	0	0	0	0	0	214	300	200	6,208	8,919	18,275
13	Brownsboro, New Hope UMC	Kaylea Van Wattering	0	0	0	0	0	0	0	0	0	0	43	0	0	1,741	751	7,229
14	Buffalo, Lanely UMC	Jesse Haynes	0	0	0	0	0	0	0	0	0	0	27	0	0	0	0	6,120
15	Buffalo, Stewart Memorial UMC	Paula Behrens	0	0	0	0	0	0	0	0	0	0	366	0	1,638	7,901	8,302	36,800
16	Bullard, First UMC	David Brasher	0	0	0	0	0	0	0	0	0	0	0	1,281	1,876	12,707	8,652	74,362
17	Bullard, Mt. Selman UMC	Larry Haun	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3,600
18	Canton, Colfax UMC	Erin Muckleroy	0	0	0	0	0	0	0	0	0	0	87	2,670	2,288	3,009	1,700	13,242
19	Canton, First UMC	Adam Muckleroy	0	0	0	0	0	0	0	0	0	0	0	0	3,201	7,612	9,077	44,128
20	Canton, Holly Springs UMC	Erin Muckleroy	0	0	0	0	0	0	0	0	0	0	197	0	0	3,739	2,165	18,049
21	Canton, Oakland UMC	Erin Muckleroy	0	0	0	0	0	0	0	0	0	0	20	100	200	329	186	1,700
22	Canton, Wallace UMC	Bartley Reddoch	0	0	0	0	0	0	0	0	0	0	116	0	0	0	0	24,755
23	Chandler, Chandler UMC	Bryan Harkness	0	0	0	0	0	0	0	0	0	0	0	0	5,990	14,839	19,148	71,282
24	Chandler, Lake Palestine UMC	Ingrid Akers	0	0	0	0	0	0	0	0	0	0	306	0	0	8,343	5,184	44,370
25	Dew, Dew UMC	Paula Behrens	0	0	0	0	0	0	0	0	0	0	95	0	0	1,422	863	9,000
26	Dialville, Dialville UMC	John Hawkins	0	0	0	0	0	0	0	0	0	0	26	420	2,180	0	0	5,100
27	Edgewood, Cheatham Memorial UMC	David McGlocklin	0	0	0	0	0	0	0	0	0	0	0	0	2,500	10,145	6,219	58,814
28	Elkhart, Elkhart UMC	Carmen Rickel	0	0	0	0	0	0	0	0	0	0	261	0	5,689	7,668	4,568	39,250
29	Emory, Emory UMC	Daniel Barrett	0	0	0	0	0	0	0	115	0	0	310	0	0	9,506	6,192	49,004
30	Eustace, Eustace UMC	Christopher Bynum	0	0	0	0	0	0	0	0	0	0	20	0	0	0	0	1

			OTHER BENEVOLENCES													CLERGY SUPPORT		
	CHURCH & CHARGE	Pastor	GENERAL ADVANCE SPECIALS	WORLD SERVICE SPECIAL GIFTS	YOUTH SERVICE FUND	HUMAN RELATIONS DAY	ONE GREAT HOUR OF SHARING	PEACE WITH JUSTICE SUNDAY	NATIVE AMERICAN AWARENESS SUNDAY	WORLD COMMUNION SUNDAY	UNITED METHODIST STUDENT DAY	TOTAL SPECIAL SUNDAY OFFERINGS SENT TO CONFERENCE TREASURER	TOTAL FOR CONNECTIONAL MISSION & MINISTRY SENT TO CONFERENCE TREASURER	TOTAL PAID DIRECTLY TO UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	TOTAL PAID DIRECTLY TO NON-UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	GROUP HEALTH BENEFITS (CHURCH'S 6%)	PENSIONS AND BENEFITS FUND (MPP AND CPP)	PASTOR'S BASE COMPENSATION
			30	31	32	33a	33b	33c	33d	33e	33f	34	35	36	37	38	39	40a
31	Fairfield, Fairfield UMC	Richard Heyduck	0	0	0	0	0	0	0	0	0	0	1,161	0	3,824	13,461	9,447	72,194
32	Fairfield, Jones Chapel UMC	Conrell Lockett, III	0	0	0	0	0	0	0	0	0	0	310	0	0	7,066	4,388	38,000
33	Frankston, Frankston UMC	Matthew Thomas	0	0	0	0	0	0	0	0	0	0	0	0	2,161	8,626	5,343	48,800
34	Frankston, Mt. Vernon UMC	Charles Bratz	0	0	0	0	0	0	0	0	0	0	103	1,100	2,755	0	0	1
35	Golden, Golden UMC	James "Jim" Pickens	0	0	0	0	0	0	0	0	0	0	33	0	0	1,498	980	15,400
36	Grand Saline, Grand Saline UMC	Susan Smith	0	0	0	0	0	0	0	0	0	0	477	0	0	0	7,045	38,800
37	Hawkins, Center UMC	Tabitha Mock	0	0	0	0	0	0	0	0	0	0	40	0	0	0	0	6,000
38	Hawkins, First UMC	Brian Wharton	100	0	0	0	0	0	0	0	0	0	509	0	0	7,745	10,939	44,900
39	Jacksonville, Antioch UMC	TBS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
40	Jacksonville, Earle's Chapel UMC	Larry Haun	0	0	0	0	0	0	0	0	0	0	29	0	0	0	0	5,400
41	Jacksonville, First UMC	Douglas Wintermute	8,570	0	0	152	569	0	150	5	0	772	3,627	14,070	8,602	15,393	10,124	79,329
42	Jacksonville, New Community UMC	TBS	0	0	0	0	0	0	0	0	0	0	50	0	0	0	0	3,000
43	Jacksonville, Pierce's Chapel UMC	Charles Kimble	0	0	0	0	0	0	0	0	0	0	36	1,250	502	0	0	4,770
44	Jacksonville, St. John's UMC	Dale Jamerson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
45	LaRue, LaRue UMC	Larry Dunn	0	0	0	0	0	0	0	0	0	0	71	622	200	0	0	7,685
46	Lindale, Lindale UMC	Michael Peschke	0	0	0	0	0	0	0	0	0	0	0	1,554	32,161	16,042	11,743	93,000
47	Lindale, Mount Sylvan UMC	Rita Sims	0	0	0	0	0	0	0	0	0	0	53	0	0	2,299	1,576	16,884
48	Mabank, Payne Springs UMC	Steven Diaz	0	0	0	63	0	0	0	23	121	0	0	0	275	0	0	26,000
49	Malakoff, Malakoff UMC	Edward Fisher, Jr.	0	0	0	0	0	0	0	0	0	0	316	85	0	0	0	31,312
50	Mineola, First UMC	Paul Thomasson	0	0	0	0	0	0	0	0	0	0	0	0	0	11,114	9,133	57,600
51	Mineola, Hainesville UMC	James "Jim" Pickens	0	0	0	0	0	0	0	0	0	0	0	0	0	600	388	3,960
52	Mineola, Johnson Chapel UMC	Tabitha Mock	0	0	0	0	0	0	0	0	0	0	52	0	0	0	0	6,000
53	Mineola, Smith Chapel UMC	James "Jim" Pickens	0	0	0	0	0	0	0	0	0	0	230	0	0	6,725	4,448	37,336
54	Montalba, Springfield UMC	Thomas Comstock, III	0	0	0	0	0	0	0	0	0	0	69	0	10,000	0	0	4,400
55	Murchison, Murchison UMC	Kaylea Van Wattering	0	0	0	0	0	0	0	0	0	0	169	0	1,300	5,304	6,359	25,050
56	Neches, Neches UMC	Charles Bratz, Jr.	0	0	0	0	0	0	0	0	0	0	52	0	0	0	0	10,800
57	New Summerfield, New Summerfield UMC	Dale Jamerson	0	0	0	0	0	0	0	0	0	0	34	0	0	0	0	4,800
58	Noonday, Noonday UMC	TBS	0	0	0	0	0	0	0	0	0	0	157	0	0	0	0	19,533
59	Oakwood, Oakwood UMC	Jesse Haynes	0	0	0	0	0	0	0	0	0	0	40	0	0	0	0	8,665
60	Oakwood, Union UMC	Conrell Lockett, III	0	0	0	0	0	0	0	0	0	0	0	0	0	1,200	750	8,016

			OTHER BENEVOLENCES													CLERGY SUPPORT		
			GENERAL ADVANCE SPECIALS	WORLD SERVICE SPECIAL GIFTS	YOUTH SERVICE FUND	HUMAN RELATIONS DAY	ONE GREAT HOUR OF SHARING	PEACE WITH JUSTICE SUNDAY	NATIVE AMERICAN AWARENESS SUNDAY	WORLD COMMUNION SUNDAY	UNITED METHODIST STUDENT DAY	TOTAL SPECIAL SUNDAY OFFERINGS SENT TO CONFERENCE TREASURER	TOTAL FOR CONNECTIONAL MISSION & MINISTRY SENT TO CONFERENCE TREASURER	TOTAL PAID DIRECTLY TO UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	TOTAL PAID DIRECTLY TO NON-UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	GROUP HEALTH BENEFITS (CHURCH'S 6%)	PENSIONS AND BENEFITS FUND (MPP AND CPP)	PASTOR'S BASE COMPENSATION
	CHURCH & CHARGE	Pastor	30	31	32	33a	33b	33c	33d	33e	33f	34	35	36	37	38	39	40a
61	Palestine, Brushy Creek, UMC	Matthew Thomas	0	0	0	0	0	0	0	0	0	0	100	500	1,000	1,739	1,077	11,784
62	Palestine, Fields Chapel UMC	Charles Kimble	0	0	0	0	0	0	0	0	0	0	40	0	0	0	0	9,000
63	Palestine, First UMC	Alexander Lupo	0	0	0	0	0	0	0	0	0	0	0	21,953	8,055	12,558	8,354	72,800
64	Palestine, Grace UMC	Thomas Comstock, III	0	0	0	0	0	0	0	0	0	0	480	0	0	12,905	6,279	75,965
65	Palestine, St. Paul UMC	Scott Catchot	0	0	0	0	0	0	0	0	0	0	9	0	0	0	0	660
66	Palestine, Westwood UMC	Meg Taylor	467	0	0	0	0	0	0	0	0	0	662	0	2,976	0	0	22,667
67	Quitman, Brock's Chapel UMC	Tabitha Mock	0	0	0	32	31	0	0	0	0	0	75	0	0	0	0	6,000
68	Quitman, Liberty UMC	Keefe Cropper	0	0	0	0	100	0	0	100	0	200	250	10,898	3,013	2,830	1,693	16,600
69	Quitman, Quitman UMC	Keefe Cropper	0	0	0	0	0	0	0	0	0	0	1,025	295	4,544	15,659	9,057	76,327
70	Rusk, Adams Chapel UMC	Charles Nunnally	0	0	0	0	0	0	0	0	0	0	43	0	493	0	0	2,600
71	Rusk, Bethel UMC	Charles Nunnally	0	0	0	0	0	0	0	0	0	0	20	0	0	0	0	975
72	Rusk, First UMC	Thomas Gabelman	330	0	0	0	0	0	0	0	0	0	607	1,648	6,212	8,625	5,395	50,000
73	Teague, First UMC	Jason Huffman	0	0	0	0	0	0	0	0	0	0	0	0	0	3,842	5,985	46,920
74	Teague, St. James UMC	Dedrick Wimberly	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5,850
75	Teague, Titus Chapel UMC	Dedrick Wimberly	0	0	0	0	0	0	0	0	0	0	29	0	290	0	0	3,240
76	Tool, Cedar Creek Lake UMC	Kristin Rockwell	0	0	0	0	0	0	0	0	0	0	150	0	0	10,264	11,014	45,830
77	Trinidad, Trinidad UMC	Jason Smith	0	0	0	0	0	0	0	0	0	0	142	0	0	0	14,564	10,000
78	Troup, Troup UMC	Joseph Thomas	0	0	0	0	74	0	0	180	0	0	465	1,000	1,202	3,824	2,592	39,330
79	Troup, Walnut Grove UMC	Joseph Thomas	0	0	0	0	0	0	0	0	0	0	52	0	0	679	458	7,850
80	Tyler, Asbury UMC	TBS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
81	Tyler, Bascom UMC	Allison Andrews	0	0	0	0	0	0	0	0	0	0	214	4,100	3,500	8,171	8,280	60,000
82	Tyler, Cedar Street UMC	Karen Jones	0	0	0	0	0	0	0	0	0	0	0	0	2,000	0	0	9,600
83	Tyler, Dayspring UMC	Kristopher Bagley	0	0	0	0	0	0	0	0	0	0	0	0	26,022	32,030	22,164	79,735
84	Tyler, Fairwood UMC	Brandy Stevens	0	0	0	0	0	0	0	0	0	0	553	500	3,800	6,091	5,026	38,500
85	Tyler, First UMC	TBS	0	0	0	0	0	0	0	0	0	0	126	0	0	0	0	3,000
86	Tyler, Lanes Chapel UMC	D. Jeff Gage	0	0	0	0	0	0	0	0	0	0	726	0	28,325	10,552	12,249	52,461
87	Tyler, Marvin UMC	Douglas Baker	0	0	0	0	4,000	0	0	0	100	100	0	427,934	65,626	73,947	87,835	199,982
88	Tyler, Pleasant Retreat UMC	Richard Luna	0	0	0	0	0	0	0	0	0	0	1,120	1,220	4,448	12,075	7,683	70,000
89	Tyler, Pollard Memorial UMC	Stephen Rhoads	0	0	0	0	0	0	0	50	0	0	0	3,631	9,780	13,606	9,231	72,000
90	Tyler, St. Paul's UMC	Katherine Scott	0	0	0	0	0	0	0	0	0	0	401	1,200	0	6,403	3,853	32,000



TEXAS ANNUAL CONFERENCE

			OTHER BENEVOLENCES													CLERGY SUPPORT		
			GENERAL ADVANCE SPECIALS	WORLD SERVICE SPECIAL GIFTS	YOUTH SERVICE FUND	HUMAN RELATIONS DAY	ONE GREAT HOUR OF SHARING	PEACE WITH JUSTICE SUNDAY	NATIVE AMERICAN AWARENESS SUNDAY	WORLD COMMUNION SUNDAY	UNITED METHODIST STUDENT DAY	TOTAL SPECIAL SUNDAY OFFERINGS SENT TO CONFERENCE TREASURER	TOTAL FOR CONNECTIONAL MISSION & MINISTRY SENT TO CONFERENCE TREASURER	TOTAL PAID DIRECTLY TO UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	TOTAL PAID DIRECTLY TO NON-UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	GROUP HEALTH BENEFITS (CHURCH'S 6%)	PENSIONS AND BENEFITS FUND (MPP AND CPP)	PASTOR'S BASE COMPENSATION
CHURCH & CHARGE	Pastor	30	31	32	33a	33b	33c	33d	33e	33f	34	35	36	37	38	39	40a	
91	Tyler, Swan-Wood Springs UMC	Nathan Powell	0	0	0	0	0	0	0	0	0	224	1,200	5,720	0	0	12,240	
92	Van, Union Chapel UMC	Nathan Powell	0	0	0	0	0	0	0	0	0	57	0	0	0	0	6,150	
93	Van, Van UMC	Joanne Elliott	800	0	0	0	0	0	0	0	0	0	2,888	3,688	5,322	3,336	30,875	
94	Whitehouse, Whitehouse UMC	Frederick Burns	251	0	0	0	0	0	0	0	0	544	725	4,865	8,703	5,041	44,500	
95	Wills Point, Russell Memorial UMC	David Cartwright	0	0	0	0	0	0	0	0	0	886	0	19,265	11,643	6,800	62,308	
96	Winona, Winona UMC	Dan Vickers	0	0	0	0	0	0	0	0	0	182	0	1,718	0	0	24,250	
TOTALS FOR YEAR 2020			10,593	0	0	247	4,774	0	150	473	221	1,072	21,272	503,564	347,262	482,506	425,723	2,743,123
TOTALS FOR YEAR 2019			11,223	0	1,000	832	8,810	1,035	1,017	1,343	529	8,269	25,786	518,631	367,681	446,067	421,544	2,755,374
INCREASE															36,439	4,179		
DECREASE			629		1,000	585	4,036	1,035	867	870	308	7,197	4,514	15,067	20,419			12,251

			CLERGY & STAFF SUPPORT							OTHER EXPENSES					
			PASTOR'S UTILITIES AND HOUSING RELATED ALLOWANCES	ASSOCIATE'S BASE COMPENSATION	ASSOCIATE'S UTILITIES AND HOUSING RELATED ALLOWANCES	DEACONS BASE COMPENSATION	DEACONS UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/FOR PASTOR	OTHER CASH ALLOWANCES PAID TO/FOR PASTOR	OTHER STAFF COMPENSATION AND EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTEDNESS, LOANS, MORTGAGES, ETC	PAID ON BUILDINGS AND IMPROVEMENTS	GRAND TOTAL PAID
	CHURCH & CHARGE	Pastor	40b	41a	41b	42a	42b	43	44	45	46	47	48	49a & 49b	50
1	Northwest District	Marlin Fenn - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	1,625
2	Alba, Alba UMC	Deirdre Bryant	0	0	0	0	0	0	50	9,640	245	13,206	0	8,204	56,510
3	Arp, Arp UMC	B. Tom Haygood	3,114	0	0	0	0	0	0	0	200	18,551	0	0	34,544
4	Athens, Carroll Springs UMC	Michael Johnston	0	0	0	0	0	0	750	0	2,303	14,252	26,560	3,573	99,505
5	Athens, Crescent Heights UMC	TBS	0	0	0	0	0	0	0	0	0	0	0	0	458
6	Athens, Cross Roads UMC	William Newman	15,600	0	0	0	0	0	0	0	1,550	6,420	0	0	29,673
7	Athens, First UMC	Jason Smith	7,959	38,675	21,149	0	0	0	16,000	180,277	19,700	119,340	0	0	620,637
8	Athens, Wesley UMC	David Ellis	0	0	0	0	0	0	0	0	3,000	18,692	0	0	38,750
9	Ben Wheeler, Ben Wheeler UMC	Joanne Elston	0	0	0	0	0	0	0	0	2,438	6,679	0	3,200	18,338
10	Big Sandy, Big Sandy UMC	Jack Hetzel	0	0	0	0	0	0	0	0	100	6,565	0	0	23,800
11	Brownsboro, Brownsboro UMC	Joanne Elston	0	0	0	0	0	0	0	0	1,400	23,800	0	3,300	58,294
12	Brownsboro, Edom UMC	Rita Sims	2,987	0	0	0	0	0	2,350	3,665	700	17,393	0	2,620	70,693
13	Brownsboro, New Hope UMC	Kaylea Van Wattering	140	0	0	0	0	0	0	2,700	249	7,811	0	0	22,048
14	Buffalo, Lanely UMC	Jesse Haynes	0	0	0	0	0	0	0	0	121	821	0	1,209	9,156
15	Buffalo, Stewart Memorial UMC	Paula Behrens	4,200	0	0	0	0	0	0	16,500	3,100	37,693	0	0	128,259
16	Bullard, First UMC	David Brasher	11,220	17,400	0	0	0	0	11,700	136,983	18,960	101,636	84,240	0	518,509
17	Bullard, Mt. Selman UMC	Larry Haun	0	0	0	0	0	0	0	0	10	6,436	0	0	11,410
18	Canton, Colfax UMC	Erin Muckleroy	1,600	0	0	0	0	605	0	0	837	7,839	0	0	36,716
19	Canton, First UMC	Adam Muckleroy	3,742	0	0	0	0	0	5,000	141,920	28,425	59,968	29,675	0	352,065
20	Canton, Holly Springs UMC	Erin Muckleroy	6,276	0	0	0	0	600	0	500	1,322	7,256	0	0	46,432
21	Canton, Oakland UMC	Erin Muckleroy	480	0	0	0	0	160	0	0	351	2,639	0	0	6,794
22	Canton, Wallace UMC	Bartley Reddoch	0	0	0	0	0	0	0	1,500	1,350	8,354	0	422,289	462,056
23	Chandler, Chandler UMC	Bryan Harkness	9,180	0	0	0	0	0	18,313	172,917	60,642	109,564	111,766	7,770	613,543
24	Chandler, Lake Palestine UMC	Ingrid Akers	4,000	0	0	0	0	0	6,000	13,773	4,378	23,996	0	12,666	132,782
25	Dew, Dew UMC	Paula Behrens	0	0	0	0	0	0	0	0	2,894	16,077	0	0	33,392
26	Dialville, Dialville UMC	John Hawkins	0	0	0	0	0	0	0	0	10	2,441	0	0	10,988
27	Edgewood, Cheatham Memorial UMC	David McGlocklin	2,537	0	0	0	0	0	2,537	39,318	6,654	41,283	0	18,000	204,953
28	Elkhart, Elkhart UMC	Carmen Rickel	5,200	0	0	0	0	0	3,000	0	340	29,455	0	0	103,763
29	Emory, Emory UMC	Daniel Barrett	5,000	0	0	0	0	0	5,500	20,905	17,500	16,000	0	30,000	169,976
30	Eustace, Eustace UMC	Christopher Bynum	0	0	0	0	0	0	0	0	180	6,560	0	0	7,347

			CLERGY & STAFF SUPPORT							OTHER EXPENSES					
			PASTOR'S UTILITIES AND HOUSING RELATED ALLOWANCES	ASSOCIATE'S BASE COMPENSATION	ASSOCIATE'S UTILITIES AND HOUSING RELATED ALLOWANCES	DEACONS BASE COMPENSATION	DEACONS UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/FOR PASTOR	OTHER CASH ALLOWANCES PAID TO/FOR PASTOR	OTHER STAFF COMPENSATION AND EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTEDNESS, LOANS, MORTGAGES, ETC	PAID ON BUILDINGS AND IMPROVEMENTS	GRAND TOTAL PAID
	CHURCH & CHARGE	Pastor	40b	41a	41b	42a	42b	43	44	45	46	47	48	49a & 49b	50
31	Fairfield, Fairfield UMC	Richard Heyduck	5,640	0	0	0	0	0	2,591	96,023	9,405	156,762	71,287	0	478,926
32	Fairfield, Jones Chapel UMC	Conrell Lockett, III	5,057	0	0	0	0	0	0	13,660	1,400	48,758	900	2,500	131,980
33	Frankston, Frankston UMC	Matthew Thomas	3,600	0	0	0	0	0	3,600	71,180	7,309	46,297	0	12,050	229,661
34	Frankston, Mt. Vernon UMC	Charles Bratz	14,400	0	0	0	0	0	0	0	1	12,729	0	4,576	38,941
35	Golden, Golden UMC	James "Jim" Pickens	0	0	0	0	0	0	0	2,160	165	8,943	0	29,595	60,062
36	Grand Saline, Grand Saline UMC	Susan Smith	5,500	0	0	0	0	400	625	60,967	9,947	64,785	0	20,000	223,777
37	Hawkins, Center UMC	Tabitha Mock	0	0	0	0	0	0	0	0	200	5,005	0	7,200	19,764
38	Hawkins, First UMC	Brian Wharton	4,505	0	0	0	0	0	2,018	27,926	6,621	58,558	0	0	180,079
39	Jacksonville, Antioch UMC	TBS	0	0	0	0	0	0	0	0	0	0	0	0	0
40	Jacksonville, Earle's Chapel UMC	Larry Haun	0	0	0	0	0	0	0	0	3,966	3,966	0	0	14,260
41	Jacksonville, First UMC	Douglas Wintermute	4,550	17,617	0	0	0	12,908	5,250	258,444	62,287	204,000	0	9,365	784,285
42	Jacksonville, New Community UMC	TBS	0	0	0	0	0	0	0	1,700	325	3,673	0	0	10,328
43	Jacksonville, Pierce's Chapel UMC	Charles Kimble	0	0	0	0	0	0	0	3,060	75	1,201	0	0	12,008
44	Jacksonville, St. John's UMC	Dale Jamerson	22,490	0	0	0	0	0	0	2,400	175	6,596	0	0	31,662
45	LaRue, LaRue UMC	Larry Dunn	4,158	0	0	0	0	0	2,070	0	1,200	9,475	0	186	27,959
46	Lindale, Lindale UMC	Michael Peschke	6,813	0	0	0	0	0	0	227,536	50,296	95,599	45,799	46,644	688,457
47	Lindale, Mount Sylvan UMC	Rita Sims	0	0	0	0	0	0	0	0	1	13,365	0	0	36,931
48	Mabank, Payne Springs UMC	Steven Diaz	2,811	0	0	0	0	0	0	16,434	1,934	16,304	0	0	64,990
49	Malakoff, Malakoff UMC	Edward Fisher, Jr.	5,925	0	0	0	0	0	0	20,552	300	37,694	0	5,868	110,500
50	Mineola, First UMC	Paul Thomasson	5,918	0	0	0	0	0	9,000	111,159	36,138	170,723	8,389	30,851	490,510
51	Mineola, Hainesville UMC	James "Jim" Pickens	320	0	0	0	0	0	0	0	35	255	0	0	5,630
52	Mineola, Johnson Chapel UMC	Tabitha Mock	0	0	0	0	0	0	0	800	200	8,600	0	0	17,311
53	Mineola, Smith Chapel UMC	James "Jim" Pickens	1,200	0	0	0	0	1,200	6,000	9,090	867	19,479	0	7,700	101,624
54	Montalba, Springfield UMC	Thomas Comstock, III	3,340	0	0	0	0	0	0	6,700	1	5,005	0	0	31,682
55	Murchison, Murchison UMC	Kaylea Van Wattering	1,000	0	0	0	0	0	938	14,850	893	18,774	0	8,800	88,856
56	Neches, Neches UMC	Charles Bratz, Jr.	0	0	0	0	0	0	0	0	126	5,167	0	0	17,814
57	New Summerfield, New Summerfield UMC	Dale Jamerson	4,800	0	0	0	0	0	0	0	998	1,574	0	0	13,300
58	Noonday, Noonday UMC	TBS	0	0	0	0	0	0	0	11,720	932	24,373	0	0	61,693
59	Oakwood, Oakwood UMC	Jesse Haynes	0	0	0	0	0	0	0	0	169	4,202	0	0	14,366
60	Oakwood, Union UMC	Conrell Lockett, III	0	0	0	0	0	0	0	0	650	3,300	0	0	15,286

			CLERGY & STAFF SUPPORT							OTHER EXPENSES					
			PASTOR'S UTILITIES AND HOUSING RELATED ALLOWANCES	ASSOCIATE'S BASE COMPENSATION	ASSOCIATE'S UTILITIES AND HOUSING RELATED ALLOWANCES	DEACONS BASE COMPENSATION	DEACONS UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/OF PASTOR	OTHER CASH ALLOWANCES PAID TO/OF PASTOR	OTHER STAFF COMPENSATION AND EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTEDNESS, LOANS, MORTGAGES, ETC	PAID ON BUILDINGS AND IMPROVEMENTS	GRAND TOTAL PAID
	CHURCH & CHARGE	Pastor	40b	41a	41b	42a	42b	43	44	45	46	47	48	49a & 49b	50
61	Palestine, Brushy Creek, UMC	Matthew Thomas	0	0	0	0	0	0	0	4,900	736	14,915	0	0	40,084
62	Palestine, Fields Chapel UMC	Charles Kimble	0	0	0	0	0	600	0	0	908	4,283	0	0	16,098
63	Palestine, First UMC	Alexander Lupo	7,000	0	0	0	0	0	9,105	123,629	12,034	116,787	0	37,050	466,565
64	Palestine, Grace UMC	Thomas Comstock, III	4,203	0	0	0	0	0	0	85,927	35,628	46,530	47,994	34,000	367,235
65	Palestine, St. Paul UMC	Scott Catchot	0	0	0	0	0	0	0	0	1	750	0	0	1,628
66	Palestine, Westwood UMC	Meg Taylor	0	0	0	0	0	1,350	90	9,795	1,617	26,721	0	13,719	85,315
67	Quitman, Brock's Chapel UMC	Tabitha Mock	0	0	0	0	0	0	0	620	1,050	10,866	5,498	24,662	51,246
68	Quitman, Liberty UMC	Keefe Cropper	0	0	0	0	0	0	1,600	10,800	2,163	20,606	0	0	75,644
69	Quitman, Quitman UMC	Keefe Cropper	12,000	0	0	0	0	0	4,500	109,020	23,866	80,191	0	11,639	380,939
70	Rusk, Adams Chapel UMC	Charles Nunnally	2,600	0	0	0	0	0	0	2,200	710	6,713	0	500	17,215
71	Rusk, Bethel UMC	Charles Nunnally	975	0	0	0	0	0	0	0	46	1,414	0	0	4,065
72	Rusk, First UMC	Thomas Gabelman	4,780	0	0	0	0	2,500	2,992	36,407	4,537	75,291	0	0	218,723
73	Teague, First UMC	Jason Huffman	0	0	0	0	0	0	4,742	20,095	8,414	36,521	0	10,600	153,303
74	Teague, St. James UMC	Dedrick Wimberly	0	0	0	0	0	0	0	0	500	11,453	0	0	19,422
75	Teague, Titus Chapel UMC	Dedrick Wimberly	0	0	0	0	0	0	0	0	2,000	4,692	0	0	11,155
76	Tool, Cedar Creek Lake UMC	Kristin Rockwell	4,000	0	0	0	0	0	0	65,329	17,040	79,295	0	77,491	337,802
77	Trinidad, Trinidad UMC	Jason Smith	0	9,250	750	0	0	0	500	0	1,100	21,567	0	78,944	141,368
78	Troup, Troup UMC	Joseph Thomas	5,500	0	0	0	0	500	1,865	34,620	969	42,842	0	0	149,864
79	Troup, Walnut Grove UMC	Joseph Thomas	0	0	0	0	0	0	179	0	3,105	3,305	0	0	17,327
80	Tyler, Asbury UMC	TBS	0	0	0	0	0	0	0	0	0	0	0	0	0
81	Tyler, Bascom UMC	Allison Andrews	0	0	0	0	0	0	0	10,512	4,600	23,150	0	0	129,400
82	Tyler, Cedar Street UMC	Karen Jones	0	0	0	0	0	0	0	4,500	4,300	15,162	0	5,100	45,429
83	Tyler, Dayspring UMC	Kristopher Bagley	38,300	87,777	30,000	0	0	14,000	6,778	581,679	103,649	121,356	192,918	58,612	1,484,571
84	Tyler, Fairwood UMC	Brandy Stevens	6,469	0	0	0	0	0	0	33,173	6,000	70,712	0	140,712	329,240
85	Tyler, First UMC	TBS	0	0	0	0	0	0	0	1,885	473	12,380	0	3,586	25,439
86	Tyler, Lanes Chapel UMC	D. Jeff Gage	24,000	0	0	0	0	0	94	195,526	3,900	124,544	190,754	24,354	689,046
87	Tyler, Marvin UMC	Douglas Baker	42,000	234,615	84,492	0	0	10,880	0	1,461,502	301,635	775,209	0	720,617	4,856,122
88	Tyler, Pleasant Retreat UMC	Richard Luna	0	4,000	0	0	0	0	2,873	114,926	12,479	94,470	0	46,703	406,350
89	Tyler, Pollard Memorial UMC	Stephen Rhoads	8,700	0	0	0	0	0	3,757	386,457	35,189	173,466	56,243	38,450	891,275
90	Tyler, St. Paul's UMC	Katherine Scott	14,400	0	0	0	0	0	2,000	32,000	1,500	28,000	0	11,500	146,046

TEXAS ANNUAL CONFERENCE

			CLERGY & STAFF SUPPORT								OTHER EXPENSES				
			PASTOR'S UTILITIES AND HOUSING RELATED ALLOWANCES	ASSOCIATE'S BASE COMPENSATION	ASSOCIATE'S UTILITIES AND HOUSING RELATED ALLOWANCES	DEACONS BASE COMPENSATION	DEACONS UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/POR PASTOR	OTHER CASH ALLOWANCES PAID TO/POR PASTOR	OTHER STAFF COMPENSATION AND EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTEDNESS, LOANS, MORTGAGES, ETC	PAID ON BUILDINGS AND IMPROVEMENTS	GRAND TOTAL PAID
	CHURCH & CHARGE	Pastor	40b	41a	41b	42a	42b	43	44	45	46	47	48	49a & 49b	50
91	Tyler, Swan-Wood Springs UMC	Nathan Powell	12,240	0	0	0	0	0	50	14,125	250	7,126	0	0	60,392
92	Van, Union Chapel UMC	Nathan Powell	6,150	0	0	0	0	0	0	0	1,311	15,138	0	0	30,648
93	Van, Van UMC	Joanne Elliott	4,195	0	0	0	0	0	0	59,212	4,386	55,688	0	35,904	215,132
94	Whitehouse, Whitehouse UMC	Frederick Burns	6,000	0	0	0	0	0	1,451	30,239	3,322	40,045	0	4,010	167,070
95	Wills Point, Russell Memorial UMC	David Cartwright	7,500	0	0	0	0	0	659	100,602	12,366	85,212	0	0	335,576
96	Winona, Winona UMC	Dan Vickers	0	0	0	0	0	0	0	0	2,000	24,028	0	2,366	60,368
	TOTALS FOR YEAR 2020		396,274	409,334	136,391	0	0	45,703	146,527	5,226,639	989,359	4,056,317	872,023	2,078,685	20,352,761
	TOTALS FOR YEAR 2019		445,463	356,911	109,966	0	0	42,641	171,273	5,125,195	1,364,113	4,177,627	904,568	1,385,180	20,203,593
	INCREASE			52,423	26,425			3,062		101,444				693,505	149,168
	DECREASE		49,189						24,746		374,754	121,310	32,545		

			CHURCH MEMBERSHIP														GROUPS				
CHURCH & CHARGE		Pastor	TOTAL PROFESSING MEMBERS REPORTED AT CLOSE OF LAST YEAR	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH THROUGH CONFIRMATION	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH OTHER THAN CONFIRMATION	RESTORED BY AFFIRMATION	CORRECTION TO PREVIOUS YEARS REPORT BY ADDITION	RECEIVED FROM OTHER UNITED METHODIST CHURCHES	RECEIVED FROM OTHER DENOMINATIONS	REMOVED OR CORRECTED BY CHARGE CONFERENCE ACTION	WITHDRAWN	CORRECTION TO PREVIOUS YEARS REPORT BY SUBTRACTION	REMOVED BY TRANSFER TO OTHER UNITED METHODIST CHURCHES	REMOVED BY TRANSFER TO OTHER DENOMINATIONS	REMOVED BY DEATH	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	AVERAGE ATTENDANCE AT PRINCIPAL WEEKLY WORSHIP SERVICE(S)	NUMBER OF PERSONS WHO WORSHIP ONLINE	NUMBER OF CHILDREN BAPTIZED THIS YEAR (ages 0 - 12)	NUMBER OF YOUTH & ADULTS BAPTIZED THIS YEAR (ages 13 and Older)	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR (sum of 8a+8b)
			1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	7	7a	8a	8b	8
1	South District	Vincent Harris - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Alvin, First UMC	Wesley Duncan	1,352	7	0	0	0	0	0	0	0	823	3	0	10	523	138	228	0	1	1
3	Angleton, Community of Love UMC	Gregory McCrimmon	50	0	1	0	0	0	0	0	0	0	0	0	2	49	25	18	0	0	0
4	Angleton, First UMC	Joel McKinnon	669	0	1	0	0	6	0	232	0	0	2	0	14	428	115	12	0	0	0
5	Baytown, Cedar Bayou Grace UMC	John Newsome	464	0	1	0	0	2	5	0	1	0	2	2	20	447	232	70	5	0	5
6	Baytown, San Marcos UMC	Andres Morales	63	10	0	0	0	0	0	0	0	0	0	2	0	71	25	0	1	4	5
7	Baytown, St. Emily UMC	William Russell, Jr.	48	0	0	0	0	0	0	0	0	0	0	0	0	48	25	20	0	0	0
8	Baytown, St. John's UMC	Ernest Bryson	110	0	0	1	0	1	0	0	0	0	2	0	4	106	21	0	0	0	0
9	Baytown, St. Mark's UMC	Kenneth Munn	881	0	5	1	0	8	1	0	0	0	4	7	12	873	182	72	3	0	3
10	Channelview, Old River Terrace UMC	Chris Cooksey	184	0	0	0	0	0	0	3	0	34	2	0	1	144	95	58	0	0	0
11	Clute, Wesley First UMC	Nancy Cobbs	49	0	0	0	0	0	0	0	0	0	2	0	1	46	21	12	0	0	0
12	Crosby, Crosby UMC	James Lea	356	0	0	0	0	2	1	0	6	0	0	1	11	341	85	350	0	0	0
13	Dayton, First UMC	Guy Williams	547	0	0	0	0	4	5	0	0	0	4	6	8	538	55	71	0	0	0
14	Deer Park, Deer Park UMC	Katherine Walker	1,043	3	0	2	1	0	1	0	209	0	5	1	7	828	200	176	2	1	3
15	Dickinson, Faith UMC	Johnnie Simpson	149	0	0	0	0	0	0	0	0	1	0	0	2	146	53	151	0	0	0
16	Dickinson, First UMC	John Matkin	1,303	0	2	0	0	3	0	0	0	160	0	0	11	1,137	127	75	3	0	3
17	East Columbia, Haven Chapel UMC	Charles Monette, Jr.	16	0	0	0	0	0	0	0	0	0	0	0	0	16	7	0	0	0	0
18	Freeport, First UMC	Andrew Dill	219	2	1	0	0	0	0	0	0	0	0	0	3	219	30	116	0	0	0
19	Friendswood, Friendswood UMC	James Bass	3,889	24	6	0	0	5	3	19	91	9	11	8	31	3,758	379	0	18	1	19
20	Galveston, Central UMC	Michael Gienger	166	0	4	0	0	0	0	0	2	0	6	1	0	161	186	0	4	0	4
21	Galveston, Moody Memorial First UMC	Alicia Besser	1,483	5	2	2	0	12	6	0	12	0	3	4	16	1,475	185	493	4	1	5
22	Galveston, St. Paul's UMC	Clarence White	40	0	4	1	0	0	1	0	0	10	0	0	0	36	12	0	0	0	0
23	Galveston, Wesley Tabernacle UMC	William Sowell	109	0	0	0	0	0	0	0	0	0	0	0	0	109	40	65	1	0	1
24	Highlands, Highlands UMC	Kevin McMachen	175	2	1	0	0	2	0	0	4	5	3	2	6	160	41	5	0	1	1
25	Hitchcock, First UMC	Michael Selzer	38	0	0	0	2	0	0	2	2	0	0	0	0	36	20	27	0	0	0
26	Hitchcock, Wilbur Chapel UMC	Wilmer Bonner	49	0	0	0	0	0	0	0	0	0	0	0	1	48	12	14	0	0	0
27	Houston, Clear Lake UMC	Charles Anderson	2,932	0	6	0	0	10	2	21	20	0	5	5	21	2,878	504	643	11	2	13
28	Houston, CrossRoads UMC	Cesar Martinez	277	0	0	0	0	0	0	0	0	0	0	0	0	277	110	70	0	0	0
29	Houston, Windsor Village UMC	Suzette Caldwell	18,441	67	0	0	0	7	26	0	0	0	0	0	43	18,498	2,647	8,730	1	22	23
30	La Marque, First UMC	Ingrid Clark	93	0	0	0	0	2	0	2	0	0	0	0	5	88	25	0	0	0	0

			CHURCH MEMBERSHIP														GROUPS				
CHURCH & CHARGE		Pastor	TOTAL PROFESSING MEMBERS REPORTED AT CLOSE OF LAST YEAR	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH THROUGH CONFIRMATION	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH OTHER THAN CONFIRMATION	RESTORED BY AFFIRMATION	CORRECTION TO PREVIOUS YEARS REPORT BY ADDITION	RECEIVED FROM OTHER UNITED METHODIST CHURCHES	RECEIVED FROM OTHER DENOMINATIONS	REMOVED OR CORRECTED BY CHARGE CONFERENCE ACTION	WITHDRAWN	CORRECTION TO PREVIOUS YEARS REPORT BY SUBTRACTION	REMOVED BY TRANSFER TO OTHER UNITED METHODIST CHURCHES	REMOVED BY TRANSFER TO OTHER DENOMINATIONS	REMOVED BY DEATH	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	AVERAGE ATTENDANCE AT PRINCIPAL WEEKLY WORSHIP SERVICE(S)	NUMBER OF PERSONS WHO WORSHIP ONLINE	NUMBER OF CHILDREN BAPTIZED THIS YEAR (ages 0 - 12)	NUMBER OF YOUTH & ADULTS BAPTIZED THIS YEAR (ages 13 and Older)	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR (sum of 8a+8b)
			1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	7	7a	8a	8b	8
31	La Marque, McKinney Memorial UMC	Carlos Phillips	220	0	0	0	0	55	0	47	0	0	0	0	5	223	32	264	0	0	0
32	La Porte, First UMC	Kevin Gilmore	487	0	0	0	0	2	0	0	0	1	0	0	8	480	104	375	0	0	0
33	La Porte, St. Mark's UMC	Howard Bell	27	0	0	0	0	0	0	0	0	0	0	0	1	26	17	14	0	0	0
34	Lake Jackson, Chapelwood UMC	Peter Cammarano, Jr.	648	5	2	0	0	3	5	0	5	0	8	2	8	640	218	63	1	0	1
35	Lake Jackson, First UMC	Lynne Settlemeyre	653	2	2	2	0	3	2	0	0	0	1	0	13	650	128	455	1	3	4
36	League City, Bay Harbour UMC	Paul Clines	902	0	4	0	0	1	2	66	33	0	4	0	1	805	251	407	5	1	6
37	League City, League City UMC	Joel McMahon, IV	760	5	10	0	0	4	6	0	15	0	3	5	20	742	161	112	3	0	3
38	League City, Watershed UMC	William Watson	278	0	2	0	0	0	1	33	10	0	2	0	2	234	221	200	0	0	0
39	Mont Belvieu, First UMC	Melody Kraus	278	4	1	0	0	1	2	79	4	0	1	0	2	200	55	337	3	1	4
40	Oyster Creek, Oyster Creek UMC	Nancy Cobbs	50	0	0	0	0	0	0	0	0	0	0	0	2	48	12	0	0	0	0
41	Pasadena, Asbury UMC	Lindsay Kirkpatrick	417	5	5	0	0	15	2	0	5	0	2	0	3	434	131	181	1	6	7
42	Pasadena, First UMC	Arturo Cadar	1,263	0	0	0	0	0	0	0	0	0	2	0	15	1,246	157	0	0	0	0
43	Pasadena, Hope Community UMC	Jack Womack	124	0	2	2	0	2	0	13	3	0	0	0	4	110	134	39	0	1	1
44	Pasadena, Parkwood UMC	Royce Scott	78	0	0	0	0	0	0	0	0	0	0	0	1	77	23	17	0	0	0
45	Pasadena, Sunset UMC	Michael McVey	388	0	0	0	0	0	0	0	0	0	0	0	5	383	109	119	0	0	0
46	Pearland, First UMC	David Goran	2,455	16	0	0	0	7	7	0	2	0	7	0	25	2,451	598	352	9	12	21
47	Pearland, Hope Church UMC	Thaddeus Eastland	631	0	3	0	0	1	2	0	0	0	0	0	2	635	455	325	0	0	0
48	Santa Fe, Aldersgate UMC	Paul Meiller	371	5	6	2	0	3	0	8	3	0	0	0	7	369	93	78	1	2	3
49	Seabrook, Seabrook UMC	Charles Weber, IV	662	7	0	0	0	0	0	0	2	0	6	0	7	654	157	186	0	0	0
50	Texas City, First UMC	James Littleton, Jr.	200	0	0	0	0	0	0	0	0	0	0	0	1	199	24	10	0	0	0
51	Texas City, Galilee UMC	Dorothy Smith-Hubbard	55	0	0	0	0	0	0	0	0	0	55	0	0	0	0	0	0	0	0
52	Texas City, Grace UMC	James Littleton, Jr.	54	0	0	0	0	0	0	0	0	0	0	0	3	51	20	10	0	0	0
53	Texas City, St. John's UMC	Stephanie Hughes	408	0	0	0	0	0	0	37	3	0	1	0	7	360	64	171	0	0	0
54	Webster, Gateway Community Church UMC	Randall Hageman	721	0	2	0	0	0	12	0	25	0	1	6	3	700	713	673	3	8	11
TOTALS FOR YEAR 2020			47,325	169	73	13	3	161	92	562	457	1,043	147	52	374	45,201	9,474	15,864	80	67	147
TOTALS FOR YEAR 2019			48,570	323	166	29	17	216	279	162	277	1,042	218	210	366	47,325	13,427	1,693	204	190	394
INCREASE										400	180	1			8			14,171			
DECREASE			1,245	154	93	16	14	55	187					71	158	2,124	3,953		124	123	247

			CHRISTIAN FORMATION & OTHER SMALL GROUPS														UMM		UMW	
CHURCH & CHARGE		Pastor	TOTAL BAPTIZED MEMBERS WHO HAVE NOT BECOME PROFESSING MEMBERS	NUMBER OF PERSONS ON CONSTITUENCY ROLL (PAR.230.3)	PARTICIPANTS AND LEADERS IN CHILDREN CFG (ages 0 - 11)	PARTICIPANTS AND LEADERS IN YOUTH CFG (ages 12 - 18)	PARTICIPANTS AND LEADERS IN YOUNG ADULTS CFG (ages 19 - 30)	PARTICIPANTS AND LEADERS IN OTHER ADULTS CFG (ages 31 and older)	TOTAL PARTICIPATING IN CHRISTIAN FORMATION GROUPS	TOTAL ENROLLED IN CONFIRMATION PREPARATION CLASSES THIS YEAR	AVERAGE ATTENDANCE IN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. OF PARTICIPANTS IN VACATION BIBLE SCHOOL	NO. OF SUNDAY CHURCH SCHOOL CLASSES (ALL AGES)	NO. OF CLASSES, OTHER THAN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. SHORT-TERM CLASSES AND GROUPS FOR LEARNING (ALL AGES)	MEMBERSHIP IN UNITED METHODIST MEN	AMOUNT PAID FOR PROJECTS	MEMBERSHIP IN UNITED METHODIST WOMEN	AMOUNT PAID FOR LOCAL CHURCH AND COMMUNITY WORK	
			9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b	
1	South District	Vincent Harris - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
2	Alvin, First UMC	Wesley Duncan	0	28	16	12	5	150	183	7	65	40	11	0	1	0	0	21	100	
3	Angleton, Community of Love UMC	Gregory McCrimmon	0	0	3	2	1	20	26	0	5	0	1	3	0	0	0	17	0	
4	Angleton, First UMC	Joel McKinnon	2	43	14	24	7	28	73	0	29	0	5	4	1	0	0	15	0	
5	Baytown, Cedar Bayou Grace UMC	John Newsome	32	117	219	67	32	390	708	0	127	0	15	11	15	0	0	0	0	
6	Baytown, San Marcos UMC	Andres Morales	0	0	5	2	7	13	27	0	10	0	0	2	0	0	0	0	0	
7	Baytown, St. Emily UMC	William Russell, Jr.	0	0	0	6	0	15	21	0	13	0	1	1	0	8	0	0	0	
8	Baytown, St. John's UMC	Ernest Bryson	0	0	0	2	0	21	23	1	31	0	2	3	0	0	0	0	0	
9	Baytown, St. Mark's UMC	Kenneth Munn	22	106	40	30	26	110	206	0	65	50	11	4	4	10	500	85	2,400	
10	Channelview, Old River Terrace UMC	Chris Cooksey	0	0	25	0	0	50	75	0	20	0	4	3	0	21	0	13	0	
11	Clute, Wesley First UMC	Nancy Cobbs	1	5	0	0	0	12	12	0	0	0	0	4	1	0	0	0	0	
12	Crosby, Crosby UMC	James Lea	15	88	22	16	6	47	91	0	0	0	0	4	3	18	500	10	1,750	
13	Dayton, First UMC	Guy Williams	7	17	15	30	18	83	146	0	13	25	5	3	2	12	0	26	2,585	
14	Deer Park, Deer Park UMC	Katherine Walker	76	45	19	18	7	160	204	3	96	31	11	5	5	0	0	25	0	
15	Dickinson, Faith UMC	Johnnie Simpson	18	13	13	12	14	30	69	0	0	0	0	1	0	15	0	14	0	
16	Dickinson, First UMC	John Matkin	0	0	48	56	0	7	111	0	0	21	0	0	2	0	0	0	0	
17	East Columbia, Haven Chapel UMC	Charles Monette, Jr.	0	0	2	0	0	6	8	0	8	0	2	0	0	0	0	0	0	
18	Freeport, First UMC	Andrew Dill	13	22	10	2	4	25	41	0	14	0	1	3	1	12	0	15	0	
19	Friendswood, Friendswood UMC	James Bass	620	254	41	42	119	667	869	27	80	0	11	52	17	0	0	34	1,410	
20	Galveston, Central UMC	Michael Gienger	0	200	24	6	30	50	110	0	0	0	0	10	0	0	0	0	0	
21	Galveston, Moody Memorial First UMC	Alicia Besser	4	385	178	115	7	157	457	10	192	0	13	46	11	25	0	45	0	
22	Galveston, St. Paul's UMC	Clarence White	0	0	0	0	0	12	12	0	14	0	0	2	0	0	0	0	0	
23	Galveston, Wesley Tabernacle UMC	William Sowell	0	0	1	2	0	20	23	0	15	0	0	2	0	20	0	35	300	
24	Highlands, Highlands UMC	Kevin McMachen	0	0	2	6	0	9	17	3	9	0	1	4	2	0	0	0	0	
25	Hitchcock, First UMC	Michael Selzer	0	12	3	1	2	12	18	0	12	0	2	2	2	0	0	0	0	
26	Hitchcock, Wilbur Chapel UMC	Wilmer Bonner	0	0	0	0	0	11	11	0	0	0	0	0	1	0	0	0	0	
27	Houston, Clear Lake UMC	Charles Anderson	301	661	200	17	12	273	502	2	188	464	10	12	5	45	0	106	11,710	
28	Houston, CrossRoads UMC	Cesar Martinez	0	0	42	30	4	118	194	0	40	0	2	3	3	0	0	32	1,200	
29	Houston, Windsor Village UMC	Suzette Caldwell	0	0	212	303	451	2,122	3,088	0	250	75	20	20	225	0	0	275	0	
30	La Marque, First UMC	Ingrid Clark	0	0	0	2	0	13	15	0	10	0	1	1	0	0	0	3	0	



			CHRISTIAN FORMATION & OTHER SMALL GROUPS														UMM		UMW	
CHURCH & CHARGE		Pastor	TOTAL BAPTIZED MEMBERS WHO HAVE NOT BECOME PROFESSING MEMBERS	NUMBER OF PERSONS ON CONSTITUENCY ROLL (PAR.230.3)	PARTICIPANTS AND LEADERS IN CHILDREN CFG (ages 0 - 11)	PARTICIPANTS AND LEADERS IN YOUTH CFG (ages 12 - 18)	PARTICIPANTS AND LEADERS IN YOUNG ADULTS CFG (ages 19 - 30)	PARTICIPANTS AND LEADERS IN OTHER ADULTS CFG (ages 31 and older)	TOTAL PARTICIPATING IN CHRISTIAN FORMATION GROUPS	TOTAL ENROLLED IN CONFIRMATION PREPARATION CLASSES THIS YEAR	AVERAGE ATTENDANCE IN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. OF PARTICIPANTS IN VACATION BIBLE SCHOOL	NO. OF SUNDAY CHURCH SCHOOL CLASSES (ALL AGES)	NO. OF CLASSES, OTHER THAN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. SHORT-TERM CLASSES AND GROUPS FOR LEARNING (ALL AGES)	MEMBERSHIP IN UNITED METHODIST MEN	AMOUNT PAID FOR PROJECTS	MEMBERSHIP IN UNITED METHODIST WOMEN	AMOUNT PAID FOR LOCAL CHURCH AND COMMUNITY WORK	
			9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b	
31	La Marque, McKinney Memorial UMC	Carlos Phillips	0	12	12	2	0	70	84	0	40	20	2	5	2	32	450	22	950	
32	La Porte, First UMC	Kevin Gilmore	0	0	10	13	0	60	83	0	65	0	8	5	1	0	0	0	0	
33	La Porte, St. Mark's UMC	Howard Bell	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	
34	Lake Jackson, Chapelwood UMC	Peter Cammarano, Jr.	63	137	35	58	9	84	186	2	83	10	14	5	4	25	0	24	800	
35	Lake Jackson, First UMC	Lynne Settlemyre	22	71	11	10	11	53	85	4	104	20	3	1	2	0	0	0	0	
36	League City, Bay Harbour UMC	Paul Clines	188	396	70	20	14	379	483	10	425	0	12	13	43	0	0	0	0	
37	League City, League City UMC	Joel McMahon, IV	105	83	50	85	0	28	163	5	50	0	16	3	4	0	0	0	0	
38	League City, Watershed UMC	William Watson	0	431	284	66	4	119	473	0	15	0	0	7	0	0	0	0	0	
39	Mont Belvieu, First UMC	Melody Kraus	19	66	200	26	8	87	321	4	40	29	7	11	6	16	0	43	1,000	
40	Oyster Creek, Oyster Creek UMC	Nancy Cobbs	7	4	0	0	0	15	15	0	0	0	0	0	1	0	0	0	0	
41	Pasadena, Asbury UMC	Lindsay Kirkpatrick	50	55	108	34	11	218	371	6	208	100	9	13	0	13	1,500	43	3,600	
42	Pasadena, First UMC	Arturo Cadar	96	140	29	10	5	239	283	0	134	0	5	4	2	0	0	0	0	
43	Pasadena, Hope Community UMC	Jack Womack	7	15	22	11	4	54	91	0	61	0	6	5	10	0	0	0	0	
44	Pasadena, Parkwood UMC	Royce Scott	3	12	0	7	0	5	12	4	0	0	0	0	0	0	0	0	0	
45	Pasadena, Sunset UMC	Michael McVey	0	369	41	14	6	58	119	0	69	72	8	4	2	20	132	60	1,350	
46	Pearland, First UMC	David Goran	539	161	387	114	85	105	691	27	405	175	44	23	1	0	0	0	0	
47	Pearland, Hope Church UMC	Thaddeus Eastland	0	0	30	40	25	150	245	0	112	150	9	6	7	45	0	85	0	
48	Santa Fe, Aldersgate UMC	Paul Meiller	0	25	5	13	4	36	58	5	45	22	8	4	1	16	0	23	3,032	
49	Seabrook, Seabrook UMC	Charles Weber, IV	40	48	140	21	2	50	213	7	45	140	3	18	3	0	0	12	0	
50	Texas City, First UMC	James Littleton, Jr.	0	18	4	1	0	10	15	0	15	0	3	2	0	0	0	10	0	
51	Texas City, Galilee UMC	Dorothy Smith-Hubbard	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
52	Texas City, Grace UMC	James Littleton, Jr.	0	1	0	0	0	20	20	0	10	0	2	2	2	0	0	0	0	
53	Texas City, St. John's UMC	Stephanie Hughes	0	57	5	6	0	17	28	0	28	0	1	3	0	0	0	0	0	
54	Webster, Gateway Community Church UMC	Randall Hageman	9	1,977	381	178	41	446	1,046	12	210	0	40	45	10	0	0	0	0	
TOTALS FOR YEAR 2020			2,259	6,074	2,978	1,532	981	6,934	12,425	139	3,470	1,444	329	385	402	353	3,082	1,093	32,187	
TOTALS FOR YEAR 2019			2,662	7,592	5,339	2,867	1,023	9,905	19,134	271	5,183	6,403	470	553	484	361	17,639	1,188	47,864	
INCREASE																				
DECREASE			403	1,518	2,361	1,335	42	2,971	6,709	132	1,713	4,959	141	168	82	8	14,557	95	15,677	

TEXAS ANNUAL CONFERENCE

	CHURCH & CHARGE	Pastor	UMVIM							PROPERTY AND OTHER ASSETS					APPORTIONMENTS				
			NO. OF UMVIM TEAMS SENT FROM THIS CHURCH	NO. OF CHURCH MEMBERS ON UMVIM TEAMS	TOTAL NUMBER OF COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE, AND MERCY OFFERED BY THIS LOCAL CHURCH	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON GLOBAL/REGIONAL HEALTH?	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON ENGAGING IN MINISTRY WITH THE POOR/SOCIALLY MARGINALIZED	NUMBER OF PERSONS FROM YOUR CONGREGATION SERVING IN MISSION/COMMUNITY MINISTRIES	NO. OF PERSONS SERVED COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE AND MERCY	MARKET VALUE OF CHURCH LAND, BUILDINGS & EQUIPMENT	MARKET VALUE OF FINANCIAL OTHER LIQUID ASSETS (CASH, SECURITIES, OTHER PROPERTY, ETC.)	DEBT DECURED BY CHURCH PHYSICAL ASSETS	OTHER DEBT (CURRENT EXPENSES, ETC.)	WORLD SERVICE - APPORTIONED (011)	AMOUNT PAID	MINISTERIAL EDUCATION FUND - APPORTIONED (021)	AMOUNT PAID	BLACK COLLEGE FUND - APPORTIONED (031)	AMOUNT PAID
			20a	20b	21	21a	21b	22	23	24	25	26	27	28.1a	28.1b	28.2a	28.2b	28.3a	28.3b
1	South District	Vincent Harris - D.S.	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0
2	Alvin, First UMC	Wesley Duncan	0	0	0	0	0	90	647	6,686,000	3,394,570	0	0	11,482	0	3,878	0	1,547	0
3	Angleton, Community of Love UMC	Gregory McCrimmon	0	0	4	1	3	20	800	145,820	0	0	0	551	0	186	0	74	0
4	Angleton, First UMC	Joel McKinnon	0	0	9	0	2	40	246	4,000,000	587,755	262,536	0	7,176	7,176	2,424	2,424	967	967
5	Baytown, Cedar Bayou Grace UMC	John Newsome	0	0	8	3	6	260	1,400	11,600,000	2,562,816	2,390,779	740,750	14,618	0	4,937	0	1,969	0
6	Baytown, San Marcos UMC	Andres Morales	0	0	0	0	0	0	0	0	0	0	0	740	0	250	0	100	0
7	Baytown, St. Emily UMC	William Russell, Jr.	0	0	4	0	0	13	0	300,000	0	0	0	848	848	286	286	114	114
8	Baytown, St. John's UMC	Ernest Bryson	0	0	1	0	1	10	0	500,000	161,365	0	0	2,010	2,010	679	679	271	271
9	Baytown, St. Mark's UMC	Kenneth Munn	0	0	8	2	4	155	5,325	6,873,644	459,267	374,604	0	11,202	11,202	3,784	3,784	1,509	1,509
10	Channelview, Old River Terrace UMC	Chris Cooksey	0	0	0	0	0	54	0	1,100,000	0	313,000	0	1,848	0	624	0	249	0
11	Clute, Wesley First UMC	Nancy Cobbs	0	0	4	3	3	7	450	1,000,000	10,086	0	0	1,432	0	484	0	193	0
12	Crosby, Crosby UMC	James Lea	0	0	0	0	1	170	650	2,261,445	457,089	0	0	4,748	4,748	1,604	1,604	640	640
13	Dayton, First UMC	Guy Williams	0	0	4	2	4	163	600	2,913,200	14,155	0	0	4,732	4,732	1,598	1,598	638	638
14	Deer Park, Deer Park UMC	Katherine Walker	0	0	5	1	4	147	5,200	7,338,800	0	0	0	7,539	0	2,546	0	1,016	0
15	Dickinson, Faith UMC	Johnnie Simpson	0	0	5	5	5	50	40	400,000	0	0	0	2,187	2,187	739	739	295	295
16	Dickinson, First UMC	John Matkin	0	0	2	0	2	10	2,000	7,450,000	1,568,220	0	0	11,669	11,669	3,941	3,941	1,572	1,572
17	East Columbia, Haven Chapel UMC	Charles Monette, Jr.	0	0	0	0	0	0	0	53,300	5,000	0	0	140	140	47	47	19	19
18	Freeport, First UMC	Andrew Dill	0	0	4	2	2	64	200	750,000	450,000	0	0	2,498	2,498	844	844	337	337
19	Friendswood, Friendswood UMC	James Bass	0	0	20	3	15	209	6,642	16,709,243	1,512,822	2,070,494	0	42,441	0	14,334	0	5,718	0
20	Galveston, Central UMC	Michael Gienger	0	0	0	0	0	161	0	1,430,000	665,767	0	0	1,085	1,085	366	366	146	146
21	Galveston, Moody Memorial First UMC	Alicia Besser	0	0	20	0	15	270	12,500	25,059,787	1,789,404	0	0	24,479	24,479	8,268	8,268	3,298	3,298
22	Galveston, St. Paul's UMC	Clarence White	0	0	1	0	1	4	6	950,000	16,986	0	0	773	773	261	261	104	104
23	Galveston, Wesley Tabernacle UMC	William Sowell	0	0	3	3	3	15	700	2,953,800	0	0	0	1,956	1,956	661	661	264	264
24	Highlands, Highlands UMC	Kevin McMachen	0	0	2	2	1	25	80	1,034,628	2,000	0	19,805	2,206	1,103	745	372	297	149
25	Hitchcock, First UMC	Michael Selzer	0	0	75	0	3	21	125	606,000	0	0	0	611	611	206	206	82	82
26	Hitchcock, Wilbur Chapel UMC	Wilmer Bonner	0	0	0	0	0	0	0	268,000	0	0	0	476	476	161	161	64	64
27	Houston, Clear Lake UMC	Charles Anderson	0	0	18	5	13	200	1,802	10,152,292	1,247,726	2,167,917	0	42,537	42,537	14,367	14,367	5,731	5,731
28	Houston, CrossRoads UMC	Cesar Martinez	0	0	0	0	0	100	5,000	3,316,885	201,480	0	0	4,843	4,843	1,636	1,636	653	653
29	Houston, Windsor Village UMC	Suzette Caldwell	0	0	0	0	0	100	0	5,500,000	1,532,307	0	2,615,998	166,397	0	56,201	0	22,418	0
30	La Marque, First UMC	Ingrid Clark	0	0	1	0	0	10	300	2,536,100	146,340	0	0	1,217	1,217	411	411	164	164

TEXAS ANNUAL CONFERENCE

	CHURCH & CHARGE	Pastor	UMVIM							PROPERTY AND OTHER ASSETS					APPORTIONMENTS				
			NO. OF UMVIM TEAMS SENT FROM THIS CHURCH	NO. OF CHURCH MEMBERS ON UMVIM TEAMS	TOTAL NUMBER OF COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE, AND MERCY OFFERED BY THIS LOCAL CHURCH	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON GLOBAL/REGIONAL HEALTH?	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON ENGAGING IN MINISTRY WITH THE POOR/SOCIALLY MARGINALIZED	NUMBER OF PERSONS FROM YOUR CONGREGATION SERVING IN MISSION/COMMUNITY MINISTRIES	NO. OF PERSONS SERVED COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE AND MERCY	MARKET VALUE OF CHURCH LAND, BUILDINGS & EQUIPMENT	MARKET VALUE OF FINANCIAL OTHER LIQUID ASSETS (CASH, SECURITIES, OTHER PROPERTY, ETC.)	DEBT DECURED BY CHURCH PHYSICAL ASSETS	OTHER DEBT (CURRENT EXPENSES, ETC.)	WORLD SERVICE - APPORTIONED (011)	AMOUNT PAID	MINISTERIAL EDUCATION FUND - APPORTIONED (021)	AMOUNT PAID	BLACK COLLEGE FUND - APPORTIONED (031)	AMOUNT PAID
			20a	20b	21	21a	21b	22	23	24	25	26	27	28.1a	28.1b	28.2a	28.2b	28.3a	28.3b
31	La Marque, McKinney Memorial UMC	Carlos Phillips	0	0	3	1	2	58	2,000	1,353,000	66,433	116,569	0	3,078	3,078	1,039	1,039	415	415
32	La Porte, First UMC	Kevin Gilmore	0	0	16	0	14	125	800	4,200,000	70,000	0	0	7,165	2,663	2,420	2,420	965	965
33	La Porte, St. Mark's UMC	Howard Bell	0	0	0	0	0	4	0	150,000	0	150,000	0	508	0	172	0	68	0
34	Lake Jackson, Chapelwood UMC	Peter Cammarano, Jr.	0	0	8	6	8	125	10,000	4,043,370	367,985	0	0	11,949	11,949	4,036	4,036	1,610	1,610
35	Lake Jackson, First UMC	Lynne Settlemyre	0	0	26	3	11	25	6,850	3,940,220	985,933	0	0	9,290	9,290	3,138	3,138	1,252	1,252
36	League City, Bay Harbour UMC	Paul Clines	0	0	24	0	14	293	13,345	6,634,000	470,413	750,000	138,900	15,178	15,178	5,126	5,126	2,045	2,045
37	League City, League City UMC	Joel McMahon, IV	0	0	2	0	2	159	5,000	6,882,000	586,574	2,718,409	5,000	11,086	11,086	3,744	3,744	1,494	1,494
38	League City, Watershed UMC	William Watson	0	0	24	2	22	554	1,000	3,350,000	93,806	1,805,864	0	5,696	5,696	1,924	1,924	767	767
39	Mont Belvieu, First UMC	Melody Kraus	0	0	6	0	4	216	2,700	3,643,000	59,561	2,201	0	3,480	500	1,175	0	469	0
40	Oyster Creek, Oyster Creek UMC	Nancy Cobbs	0	0	0	0	10	20	500	836,800	85,000	0	0	584	584	197	197	79	79
41	Pasadena, Asbury UMC	Lindsay Kirkpatrick	0	0	22	1	9	418	0	3,590,350	112,151	612,428	0	6,454	6,454	2,180	0	869	0
42	Pasadena, First UMC	Arturo Cadar	0	0	2	2	2	30	3,000	8,907,728	188,212	1,060,356	0	17,940	0	6,059	0	2,417	0
43	Pasadena, Hope Community UMC	Jack Womack	0	0	6	2	6	92	265	2,281,600	195,271	0	0	2,626	2,626	887	887	354	354
44	Pasadena, Parkwood UMC	Royce Scott	0	0	0	0	0	0	0	611,000	2,409	0	0	927	0	313	0	125	0
45	Pasadena, Sunset UMC	Michael McVey	0	0	9	4	5	18	4,692	4,207,444	246,698	0	0	4,636	0	1,566	0	625	0
46	Pearland, First UMC	David Goran	0	0	16	4	10	100	1,200	9,734,834	2,195,982	1,662,385	7,641	41,506	18,274	14,019	6,172	5,592	2,462
47	Pearland, Hope Church UMC	Thaddeus Eastland	0	0	5	1	5	24	20	475,000	0	0	0	9,695	7,271	3,274	2,456	1,306	980
48	Santa Fe, Aldersgate UMC	Paul Meiller	0	0	2	0	2	20	375	3,378,000	177,873	0	0	3,560	3,560	1,202	1,202	480	480
49	Seabrook, Seabrook UMC	Charles Weber, IV	0	0	2	0	2	60	400	6,624,176	335,744	0	0	9,577	9,577	3,235	3,235	1,290	1,290
50	Texas City, First UMC	James Littleton, Jr.	0	0	3	0	3	40	300	3,407,777	180,000	0	62,347	2,058	172	695	58	277	23
51	Texas City, Galilee UMC	Dorothy Smith-Hubbard	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
52	Texas City, Grace UMC	James Littleton, Jr.	0	0	0	0	0	33	50	380,000	44,023	0	0	903	903	305	305	122	122
53	Texas City, St. John's UMC	Stephanie Hughes	0	0	3	0	5	55	350	3,225,000	0	0	50,800	6,584	6,584	2,224	2,224	887	887
54	Webster, Gateway Community Church UMC	Randall Hageman	0	0	0	0	0	221	1,000	11,997,225	762,187	5,344,404	320,000	40,360	0	13,632	0	5,438	0
	TOTALS FOR YEAR 2020		0	0	377	58	224	5,058	98,560	217,741,468	24,011,410	21,801,946	3,961,241	589,282	241,735	199,030	80,818	79,395	32,242
	TOTALS FOR YEAR 2019		10	106	341	79	232	9,423	121,311	211,637,426	21,272,046	21,880,748	1,929,881	595,338	282,707	201,093	104,704	80,234	42,501
	INCREASE				36					6,104,042	2,739,364		2,031,360						
	DECREASE		10	106		21	8	4,365	22,751			78,802		6,056	40,972	2,063	23,886	839	10,259

			APPORTIONMENTS																		
			AFRICA UNIVERSITY FUND - APPORTIONED (041)	AMOUNT PAID	INTERDENOMINATIONAL COOP FUND - APPORTIONED (091)	AMOUNT PAID	GENERAL ADMINISTRATIVE FUND - APPORTIONED (101)	AMOUNT PAID	JURISDICTIONAL MINISTRIES - APPORTIONED (102)	AMOUNT PAID	CENTER FOR CONGREGATIONAL EXCELLENCE - APPORTIONED (110)	AMOUNT PAID	NEW CHURCH TRANSFORMATION DEVELOPMENT - APPORTIONED (115)	AMOUNT PAID	CENTER FOR CLERGY EXCELLENCE - APPORTIONED (120)	AMOUNT PAID	CENTER FOR MISSIONAL EXCELLENCE - APPORTIONED (130)	AMOUNT PAID	CENTER FOR CONNECTIONAL RESOURCES - APPORTIONED (135)	AMOUNT PAID	
	CHURCH & CHARGE	Pastor	28.4a	28.4b	28.5a	28.5b	28.6a	28.6b	28.7a	28.7b	28.8a	28.8b	28.9a	28.9b	28.10a	28.10b	28.11a	28.11b	28.12a	28.12b	
1	South District	Vincent Harris - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Alvin, First UMC	Wesley Duncan	346	0	303	0	1,363	0	721	0	3,856	0	5,188	0	2,084	0	5,017	0	9,472	0	
3	Angleton, Community of Love UMC	Gregory McCrimmon	17	0	15	0	65	0	35	0	185	0	249	0	100	0	241	0	454	0	
4	Angleton, First UMC	Joel McKinnon	216	216	190	190	852	852	451	451	2,410	2,410	3,242	3,242	1,303	1,303	3,136	3,136	5,920	5,920	
5	Baytown, Cedar Bayou Grace UMC	John Newsome	441	0	386	0	1,736	0	918	0	4,910	0	6,605	0	2,654	0	6,388	0	12,059	0	
6	Baytown, San Marcos UMC	Andres Morales	22	0	20	0	88	0	46	0	249	0	334	0	134	0	323	0	611	0	
7	Baytown, St. Emily UMC	William Russell, Jr.	26	26	22	22	101	101	53	53	285	285	383	383	154	154	370	370	699	699	
8	Baytown, St. John's UMC	Ernest Bryson	61	61	53	53	239	239	126	126	675	675	908	908	365	365	879	879	1,658	1,658	
9	Baytown, St. Mark's UMC	Kenneth Munn	338	338	296	296	1,330	1,330	703	703	3,762	3,762	5,062	5,062	2,034	2,034	4,895	4,895	9,241	9,241	
10	Channelview, Old River Terrace UMC	Chris Cooksey	56	0	49	0	219	0	116	0	621	0	835	0	335	0	808	0	1,525	0	
11	Clute, Wesley First UMC	Nancy Cobbs	43	0	38	0	170	0	90	0	481	0	647	0	260	0	626	0	1,181	0	
12	Crosby, Crosby UMC	James Lea	143	143	125	125	564	564	298	298	1,595	1,595	2,145	2,145	862	862	2,075	2,075	3,917	3,917	
13	Dayton, First UMC	Guy Williams	143	143	125	125	562	562	297	297	1,589	1,589	2,138	2,138	859	859	2,068	2,068	3,904	3,904	
14	Deer Park, Deer Park UMC	Katherine Walker	227	0	199	0	895	0	473	0	2,532	0	3,406	0	1,369	0	3,294	521	6,219	1,052	
15	Dickinson, Faith UMC	Johnnie Simpson	66	66	58	58	260	260	137	137	734	734	988	988	397	397	956	956	1,804	1,804	
16	Dickinson, First UMC	John Matkin	352	352	308	308	1,386	1,386	733	733	3,919	3,919	5,273	5,273	2,118	2,118	5,099	5,099	9,627	9,627	
17	East Columbia, Haven Chapel UMC	Charles Monette, Jr.	4	4	4	4	17	17	9	9	47	47	63	63	25	25	61	61	116	116	
18	Freeport, First UMC	Andrew Dill	75	75	66	66	297	297	157	157	839	839	1,129	1,129	453	453	1,092	1,092	2,061	2,061	
19	Friendswood, Friendswood UMC	James Bass	1,280	0	1,121	0	5,039	0	2,665	0	14,254	4,276	19,176	5,753	7,704	2,311	18,546	5,564	35,012	10,504	
20	Galveston, Central UMC	Michael Gienger	33	33	29	29	129	129	68	68	364	364	490	490	197	197	474	474	895	895	
21	Galveston, Moody Memorial First UMC	Alicia Besser	738	738	647	647	2,907	2,907	1,537	1,537	8,221	8,221	11,060	11,060	4,444	4,444	10,697	10,697	20,194	20,194	
22	Galveston, St. Paul's UMC	Clarence White	23	23	20	20	92	92	49	49	260	260	349	349	140	140	338	338	638	638	
23	Galveston, Wesley Tabernacle UMC	William Sowell	59	59	52	52	232	232	123	123	657	657	884	884	355	355	855	855	1,614	1,614	
24	Highlands, Highlands UMC	Kevin McMachen	67	33	58	29	262	131	138	69	741	371	997	498	400	200	964	482	1,820	910	
25	Hitchcock, First UMC	Michael Selzer	18	18	16	16	73	73	38	38	205	205	276	276	111	111	267	267	504	504	
26	Hitchcock, Wilbur Chapel UMC	Wilmer Bonner	14	14	13	13	56	56	30	30	160	160	215	215	86	86	208	208	392	392	
27	Houston, Clear Lake UMC	Charles Anderson	1,283	1,283	1,124	1,124	5,051	5,051	2,671	2,671	14,286	14,286	19,220	19,220	7,722	7,722	18,588	18,588	35,091	35,091	
28	Houston, CrossRoads UMC	Cesar Martinez	146	146	128	128	575	575	304	304	1,627	1,627	2,188	2,188	879	879	2,117	2,117	3,996	3,996	
29	Houston, Windsor Village UMC	Suzette Caldwell	5,017	0	4,395	0	19,758	0	10,448	0	55,885	0	75,183	0	30,206	0	72,714	0	137,271	0	
30	La Marque, First UMC	Ingrid Clark	37	37	32	32	144	144	76	76	409	409	550	550	221	221	532	532	1,004	1,004	

TEXAS ANNUAL CONFERENCE

			APPORTIONMENTS																	
		AFRICA UNIVERSITY FUND - APPORTIONED (041)	AMOUNT PAID	INTERDENOMINATIONAL COOP FUND - APPORTIONED (091)	AMOUNT PAID	GENERAL ADMINISTRATIVE FUND - APPORTIONED (101)	AMOUNT PAID	JURISDICTIONAL MINISTRIES - APPORTIONED (102)	AMOUNT PAID	CENTER FOR CONGREGATIONAL EXCELLENCE - APPORTIONED (110)	AMOUNT PAID	NEW CHURCH TRANSFORMATION DEVELOPMENT - APPORTIONED (115)	AMOUNT PAID	CENTER FOR CLERGY EXCELLENCE - APPORTIONED (120)	AMOUNT PAID	CENTER FOR MISSIONAL EXCELLENCE - APPORTIONED (130)	AMOUNT PAID	CENTER FOR CONNECTIONAL RESOURCES - APPORTIONED (135)	AMOUNT PAID	
	CHURCH & CHARGE	Pastor	28.4a	28.4b	28.5a	28.5b	28.6a	28.6b	28.7a	28.7b	28.8a	28.8b	28.9a	28.9b	28.10a	28.10b	28.11a	28.11b	28.12a	28.12b
31	La Marque, McKinney Memorial UMC	Carlos Phillips	93	93	81	81	365	365	193	193	1,034	1,034	1,391	1,391	559	559	1,345	1,345	2,539	2,539
32	La Porte, First UMC	Kevin Gilmore	216	216	189	189	851	851	450	450	2,406	2,406	3,237	3,237	1,301	1,301	3,131	3,131	5,911	5,911
33	La Porte, St. Mark's UMC	Howard Bell	15	0	13	0	60	0	32	0	171	0	230	0	92	0	222	0	419	0
34	Lake Jackson, Chapelwood UMC	Peter Cammarano, Jr.	360	360	316	316	1,419	1,419	750	750	4,013	4,013	5,399	5,399	2,169	2,169	5,222	5,222	9,858	9,858
35	Lake Jackson, First UMC	Lynne Settlemeyre	280	280	245	245	1,103	1,103	583	583	3,120	3,120	4,198	4,198	1,686	1,686	4,060	4,060	7,664	7,664
36	League City, Bay Harbour UMC	Paul Clines	458	458	401	401	1,802	1,802	953	953	5,098	5,098	6,858	6,858	2,755	2,755	6,633	6,633	12,521	12,521
37	League City, League City UMC	Joel McMahon, IV	334	334	293	293	1,316	1,316	696	696	3,723	3,723	5,009	5,009	2,012	2,012	4,844	4,844	9,145	9,145
38	League City, Watershed UMC	William Watson	172	172	150	150	676	676	358	358	1,913	1,913	2,574	2,574	1,034	1,034	2,489	2,489	4,699	4,699
39	Mont Belvieu, First UMC	Melody Kraus	105	0	92	0	413	0	218	0	1,169	0	1,572	0	632	0	1,521	0	2,871	0
40	Oyster Creek, Oyster Creek UMC	Nancy Cobbs	18	18	15	15	69	69	37	37	196	196	264	264	106	106	255	255	482	482
41	Pasadena, Asbury UMC	Lindsay Kirkpatrick	195	195	170	170	766	0	405	0	2,167	0	2,916	2,916	1,171	586	2,820	0	5,324	2,662
42	Pasadena, First UMC	Arturo Cadar	541	0	474	0	2,130	0	1,126	0	6,025	0	8,106	0	3,257	0	7,840	0	14,800	0
43	Pasadena, Hope Community UMC	Jack Womack	79	79	69	69	312	312	165	165	882	882	1,187	1,187	477	477	1,148	1,148	2,167	2,167
44	Pasadena, Parkwood UMC	Royce Scott	28	0	24	0	110	0	58	0	311	0	419	0	168	0	405	0	765	0
45	Pasadena, Sunset UMC	Michael McVey	140	0	122	0	551	0	291	0	1,557	0	2,095	0	842	0	2,026	0	3,825	0
46	Pearland, First UMC	David Goran	1,251	551	1,096	483	4,928	2,170	2,606	1,147	13,940	6,137	18,754	8,257	7,534	3,317	18,138	7,986	34,241	15,075
47	Pearland, Hope Church UMC	Thaddeus Eastland	292	219	256	192	1,151	863	609	457	3,256	2,442	4,380	3,285	1,760	1,335	4,237	3,178	7,998	5,999
48	Santa Fe, Aldersgate UMC	Paul Meiller	107	107	94	94	423	423	224	224	1,196	1,196	1,608	1,608	646	646	1,556	1,556	2,937	2,937
49	Seabrook, Seabrook UMC	Charles Weber, IV	289	289	253	253	1,137	1,137	601	601	3,216	3,216	4,327	4,327	1,738	1,738	4,185	4,185	7,900	7,900
50	Texas City, First UMC	James Littleton, Jr.	62	5	54	5	244	20	129	11	691	58	930	78	374	31	899	75	1,698	142
51	Texas City, Galilee UMC	Dorothy Smith-Hubbard	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
52	Texas City, Grace UMC	James Littleton, Jr.	27	27	24	24	107	107	57	57	303	303	408	408	164	164	394	394	745	745
53	Texas City, St. John's UMC	Stephanie Hughes	199	199	174	174	782	782	413	413	2,211	2,211	2,975	2,975	1,195	1,195	2,877	2,877	5,432	5,432
54	Webster, Gateway Community Church UMC	Randall Hageman	1,217	0	1,066	0	4,792	0	2,534	801	13,555	4,286	18,236	5,766	7,326	2,316	17,637	5,573	33,295	10,528
TOTALS FOR YEAR 2020			17,769	7,410	15,563	6,491	69,969	28,413	36,998	15,825	197,911	88,925	266,256	122,551	106,969	48,663	257,512	116,225	486,135	222,147
TOTALS FOR YEAR 2019			17,832	10,725	15,562	9,126	70,716	37,617	36,844	21,246	179,903	100,538	369,227	202,005	111,521	58,220	271,608	140,058	515,370	258,107
INCREASE					1				154		18,008									
DECREASE			63	3,315		2,635	747	9,204		5,421		11,613	102,971	79,454	4,552	9,557	14,096	23,833	29,235	35,960

TEXAS ANNUAL CONFERENCE

			APPORTIONMENTS														
		PENSIONS (CONFERENCE CLAIMANTS) - APPORTIONED (141)	AMOUNT PAID	DISTRICT SUPERINTENDENT'S FUND - APPORTIONED (151)	AMOUNT PAID	EPISCOPAL FUND - APPORTIONED (161)	AMOUNT PAID	EQUITABLE COMPENSATION FUND - APPORTIONED (171)	AMOUNT PAID	MEDICAL BENEFITS PROGRAM (HOSPITAL INSURANCE) - APPORTIONED (181)	AMOUNT PAID	FAIR SHARE GOALS - AMOUNT PAID	DISTRICT MISSIONS - AMOUNT PAID	DISTRICT ADMINISTRATION - AMOUNT PAID	DISTRICT PARSONAGE - AMOUNT PAID	OTHER DISTRICT FUNDS - AMOUNT PAID	
	CHURCH & CHARGE	Pastor	28.13a	28.13b	28.14a	28.14b	28.15a	28.15b	28.16a	28.16b	28.17a	28.17b	28d	29.1b	29.2b	29.3b	29.4b
1	South District	Vincent Harris - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Alvin, First UMC	Wesley Duncan	1,549	1,549	5,830	0	3,400	0	387	0	6,407	6,407	0	1,499	3,517	0	0
3	Angleton, Community of Love UMC	Gregory McCrimmon	74	0	280	0	163	0	19	0	307	0	0	72	169	0	0
4	Angleton, First UMC	Joel McKinnon	968	968	3,643	3,643	2,125	2,125	242	242	4,005	4,005	1,455	937	2,198	0	0
5	Baytown, Cedar Bayou Grace UMC	John Newsome	1,972	1,972	7,422	0	4,329	0	493	0	8,158	8,158	0	1,908	4,477	0	0
6	Baytown, San Marcos UMC	Andres Morales	100	0	376	0	219	0	25	0	413	0	0	97	227	0	0
7	Baytown, St. Emily UMC	William Russell, Jr.	114	114	430	430	251	251	29	29	473	473	173	0	0	0	0
8	Baytown, St. John's UMC	Ernest Bryson	271	271	1,021	1,021	595	595	68	68	1,122	1,122	410	262	616	0	0
9	Baytown, St. Mark's UMC	Kenneth Munn	1,512	1,512	5,688	5,688	3,317	3,317	378	378	6,252	6,252	2,273	1,462	3,431	0	0
10	Channelview, Old River Terrace UMC	Chris Cooksey	249	0	938	0	547	0	62	0	1,031	0	0	0	0	0	0
11	Clute, Wesley First UMC	Nancy Cobbs	193	0	727	0	424	0	48	0	799	0	0	0	0	0	0
12	Crosby, Crosby UMC	James Lea	641	641	2,411	2,411	1,406	1,406	160	160	2,650	2,650	962	620	1,454	0	0
13	Dayton, First UMC	Guy Williams	639	639	2,403	2,403	1,401	1,401	160	160	2,641	2,641	960	618	1,449	0	0
14	Deer Park, Deer Park UMC	Katherine Walker	1,017	937	3,828	2,797	2,233	2,233	254	254	4,207	4,207	0	0	0	0	0
15	Dickinson, Faith UMC	Johnnie Simpson	295	295	1,110	1,110	648	648	74	74	1,220	1,220	444	285	670	0	0
16	Dickinson, First UMC	John Matkin	1,575	1,575	5,925	5,925	3,456	3,456	394	394	6,512	6,512	2,369	1,523	3,574	0	0
17	East Columbia, Haven Chapel UMC	Charles Monette, Jr.	19	19	71	71	42	42	5	5	78	78	29	18	43	0	0
18	Freeport, First UMC	Andrew Dill	337	337	1,268	1,268	740	740	84	84	1,394	1,394	506	0	0	0	0
19	Friendswood, Friendswood UMC	James Bass	5,726	5,726	21,548	6,464	12,568	0	1,432	1,432	23,685	23,685	0	4,616	10,832	0	0
20	Galveston, Central UMC	Michael Gienger	146	146	551	551	321	321	37	37	605	605	222	142	332	0	0
21	Galveston, Moody Memorial First UMC	Alicia Besser	3,303	3,303	12,429	12,429	7,249	7,249	826	826	13,661	13,661	0	3,195	7,497	0	0
22	Galveston, St. Paul's UMC	Clarence White	104	104	392	392	229	229	26	26	431	431	158	101	237	0	0
23	Galveston, Wesley Tabernacle UMC	William Sowell	264	264	993	993	579	579	66	66	1,092	1,092	396	0	0	0	0
24	Highlands, Highlands UMC	Kevin McMachen	298	149	1,120	560	653	327	74	37	1,231	615	225	0	0	0	0
25	Hitchcock, First UMC	Michael Selzer	82	82	310	310	181	181	21	21	341	341	124	80	187	0	0
26	Hitchcock, Wilbur Chapel UMC	Wilmer Bonner	64	64	242	242	141	141	16	16	265	265	98	62	146	0	0
27	Houston, Clear Lake UMC	Charles Anderson	5,739	5,739	21,597	21,597	12,597	12,597	1,435	1,435	23,738	23,738	8,633	5,552	13,028	0	0
28	Houston, CrossRoads UMC	Cesar Martinez	654	654	2,459	2,459	1,434	1,434	163	163	2,703	2,703	0	632	1,483	0	0
29	Houston, Windsor Village UMC	Suzette Caldwell	22,452	0	84,484	0	49,277	0	5,615	0	92,860	0	0	0	0	0	0
30	La Marque, First UMC	Ingrid Clark	164	164	618	618	360	360	41	41	679	679	248	159	373	0	0

TEXAS ANNUAL CONFERENCE

			APPORTIONMENTS														
			PENSIONS (CONFERENCE CLAIMANTS) - APPORTIONED (141)	AMOUNT PAID	DISTRICT SUPERINTENDENT'S FUND - APPORTIONED (151)	AMOUNT PAID	EPISCOPAL FUND - APPORTIONED (161)	AMOUNT PAID	EQUITABLE COMPENSATION FUND - APPORTIONED (171)	AMOUNT PAID	MEDICAL BENEFITS PROGRAM (HOSPITAL INSURANCE) - APPORTIONED (181)	AMOUNT PAID	FAIR SHARE GOALS - AMOUNT PAID	DISTRICT MISSIONS - AMOUNT PAID	DISTRICT ADMINISTRATION - AMOUNT PAID	DISTRICT PARSONAGE - AMOUNT PAID	OTHER DISTRICT FUNDS - AMOUNT PAID
	CHURCH & CHARGE	Pastor	28.13a	28.13b	28.14a	28.14b	28.15a	28.15b	28.16a	28.16b	28.17a	28.17b	28d	29.1b	29.2b	29.3b	29.4b
31	La Marque, McKinney Memorial UMC	Carlos Phillips	415	415	1,563	1,563	911	911	104	104	1,718	1,718	624	402	943	0	0
32	La Porte, First UMC	Kevin Gilmore	967	967	3,638	3,638	2,122	2,122	242	242	3,998	3,998	71	935	2,194	0	0
33	La Porte, St. Mark's UMC	Howard Bell	69	0	258	0	151	0	17	0	284	0	0	66	156	0	0
34	Lake Jackson, Chapelwood UMC	Peter Cammarano, Jr.	1,612	1,612	6,067	6,067	3,539	3,539	403	403	6,668	6,668	2,424	1,560	3,440	0	0
35	Lake Jackson, First UMC	Lynne Settlemlyre	1,253	1,253	4,717	4,717	2,751	2,751	313	313	5,184	5,184	1,884	1,212	2,845	0	0
36	League City, Bay Harbour UMC	Paul Clines	2,048	2,048	7,706	7,706	4,495	4,495	512	512	8,470	8,470	3,081	1,981	4,649	0	0
37	League City, League City UMC	Joel McMahon, IV	1,496	1,496	5,628	5,628	3,283	3,283	374	374	6,186	6,186	0	1,447	3,395	0	0
38	League City, Watershed UMC	William Watson	769	769	2,892	2,892	1,687	1,687	192	192	3,179	3,179	1,154	743	1,745	0	0
39	Mont Belvieu, First UMC	Melody Kraus	469	0	1,767	0	1,030	0	117	0	1,942	0	0	0	0	0	0
40	Oyster Creek, Oyster Creek UMC	Nancy Cobbs	79	79	297	297	173	173	20	20	326	326	117	76	179	0	0
41	Pasadena, Asbury UMC	Lindsay Kirkpatrick	871	0	3,277	0	1,911	0	218	0	3,601	3,601	0	842	1,977	0	0
42	Pasadena, First UMC	Arturo Cadar	2,421	0	9,109	0	5,313	0	605	0	10,012	0	0	0	0	0	0
43	Pasadena, Hope Community UMC	Jack Womack	354	354	1,334	1,334	778	778	89	89	1,466	1,466	534	343	804	0	0
44	Pasadena, Parkwood UMC	Royce Scott	125	0	471	0	275	0	31	0	517	0	0	0	0	0	0
45	Pasadena, Sunset UMC	Michael McVey	626	0	2,354	0	1,373	0	156	0	2,587	0	940	605	1,420	0	0
46	Pearland, First UMC	David Goran	5,600	2,466	21,073	9,278	12,292	5,412	1,401	617	23,163	10,198	0	5,417	12,712	0	0
47	Pearland, Hope Church UMC	Thaddeus Eastland	1,308	981	4,922	3,692	2,871	2,153	327	245	5,410	4,058	1,319	1,265	2,969	0	0
48	Santa Fe, Aldersgate UMC	Paul Meiller	480	480	1,807	1,807	1,054	1,054	120	120	1,987	1,987	722	465	1,090	0	0
49	Seabrook, Seabrook UMC	Charles Weber, IV	1,292	1,292	4,862	4,862	2,836	2,836	323	323	5,344	5,344	1,942	1,250	2,933	0	0
50	Texas City, First UMC	James Littleton, Jr.	278	23	1,045	87	610	51	69	6	1,149	96	62	269	630	0	0
51	Texas City, Galilee UMC	Dorothy Smith-Hubbard	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
52	Texas City, Grace UMC	James Littleton, Jr.	122	122	458	458	267	267	30	30	504	504	184	118	276	0	0
53	Texas City, St. John's UMC	Stephanie Hughes	888	888	3,343	3,343	1,950	1,950	222	222	3,674	3,674	0	859	2,017	0	0
54	Webster, Gateway Community Church UMC	Randall Hageman	5,446	1,722	20,492	6,480	11,952	0	1,362	431	22,523	22,523	0	1,665	3,909	0	0
	TOTALS FOR YEAR 2020		79,509	44,191	299,194	137,231	174,509	73,094	19,881	10,191	328,852	202,114	34,743	45,360	106,222	0	0
	TOTALS FOR YEAR 2019		79,134	49,703	287,377	167,986	176,323	84,438	19,608	11,827	327,222	223,008	27,746	52,628	110,309	0	0
	INCREASE		375		11,817				273		1,630		6,997				
	DECREASE			5,512		30,755	1,814	11,344		1,636		20,894		7,268	4,087		

TEXAS ANNUAL CONFERENCE

			OTHER BENEVOLENCES													CLERGY SUPPORT		
			GENERAL ADVANCE SPECIALS	WORLD SERVICE SPECIAL GIFTS	YOUTH SERVICE FUND	HUMAN RELATIONS DAY	ONE GREAT HOUR OF SHARING	PEACE WITH JUSTICE SUNDAY	NATIVE AMERICAN AWARENESS SUNDAY	WORLD COMMUNION SUNDAY	UNITED METHODIST STUDENT DAY	TOTAL SPECIAL SUNDAY OFFERINGS SENT TO CONFERENCE TREASURER	TOTAL FOR CONNECTIONAL MISSION & MINISTRY SENT TO CONFERENCE TREASURER	TOTAL PAID DIRECTLY TO UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	TOTAL PAID DIRECTLY TO NON-UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	GROUP HEALTH BENEFITS (CHURCH'S 6%)	PENSIONS AND BENEFITS FUND (MPP AND CPP)	PASTOR'S BASE COMPENSATION
	CHURCH & CHARGE	Pastor	30	31	32	33a	33b	33c	33d	33e	33f	34	35	36	37	38	39	40a
1	South District	Vincent Harris - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Alvin, First UMC	Wesley Duncan	0	0	0	0	0	0	0	0	0	0	0	0	103,501	15,382	16,607	72,043
3	Angleton, Community of Love UMC	Gregory McCrimmon	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11,600
4	Angleton, First UMC	Joel McKinnon	0	0	0	205	0	0	0	0	0	0	1,378	0	0	16,905	7,695	63,950
5	Baytown, Cedar Bayou Grace UMC	John Newsome	0	0	0	0	0	0	0	0	0	474	0	12,099	31,256	27,121	16,608	100,594
6	Baytown, San Marcos UMC	Andres Morales	0	0	0	0	0	0	0	0	0	0	0	0	0	6,210	4,410	35,000
7	Baytown, St. Emily UMC	William Russell, Jr.	0	0	0	0	0	0	0	0	0	0	164	0	0	0	0	11,916
8	Baytown, St. John's UMC	Ernest Bryson	0	0	0	0	0	0	0	0	0	0	488	0	510	5,304	2,998	30,129
9	Baytown, St. Mark's UMC	Kenneth Munn	0	0	0	0	0	0	0	0	0	0	6,152	5,521	9,576	12,982	8,663	82,100
10	Channelview, Old River Terrace UMC	Chris Cooksey	0	0	0	0	0	0	0	0	0	0	0	0	0	7,998	5,653	43,819
11	Clute, Wesley First UMC	Nancy Cobbs	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25,000
12	Crosby, Crosby UMC	James Lea	100	0	0	0	0	0	0	0	0	0	911	943	2,529	13,366	8,808	53,133
13	Dayton, First UMC	Guy Williams	113	0	0	0	0	0	30	5	0	30	1,019	0	11,071	15,424	11,973	70,322
14	Deer Park, Deer Park UMC	Katherine Walker	0	0	0	0	0	0	0	0	0	0	0	6,648	22,844	15,608	18,633	67,500
15	Dickinson, Faith UMC	Johnnie Simpson	0	0	0	0	0	0	0	0	0	0	420	0	0	7,970	9,261	46,200
16	Dickinson, First UMC	John Matkin	0	0	0	0	0	0	0	0	0	0	2,243	0	0	20,481	23,362	81,718
17	East Columbia, Haven Chapel UMC	Charles Monette, Jr.	0	0	0	0	0	0	0	0	0	0	27	152	0	0	0	2,825
18	Freeport, First UMC	Andrew Dill	0	0	0	0	0	0	0	0	0	0	479	0	6,482	7,414	4,503	41,881
19	Friendswood, Friendswood UMC	James Bass	0	0	0	0	0	0	0	0	0	0	0	21,575	73,244	62,023	37,403	126,944
20	Galveston, Central UMC	Michael Gienger	0	0	0	0	0	0	0	0	0	0	210	0	0	0	0	42,000
21	Galveston, Moody Memorial First UMC	Alicia Besser	0	0	0	0	0	0	0	0	0	0	0	267,660	670,558	35,010	23,153	133,878
22	Galveston, St. Paul's UMC	Clarence White	0	0	0	0	0	0	0	0	0	0	150	0	0	0	0	15,600
23	Galveston, Wesley Tabernacle UMC	William Sowell	0	0	0	0	0	0	0	0	0	0	375	0	0	0	0	30,500
24	Highlands, Highlands UMC	Kevin McMachen	0	0	0	0	0	0	0	0	0	0	213	2,000	2,000	6,263	3,540	34,000
25	Hitchcock, First UMC	Michael Selzer	0	0	0	0	0	0	0	0	0	0	117	0	0	0	0	15,400
26	Hitchcock, Wilbur Chapel UMC	Wilmer Bonner	0	0	0	0	0	0	0	0	0	0	93	200	0	0	0	15,600
27	Houston, Clear Lake UMC	Charles Anderson	0	0	0	0	0	0	0	0	0	0	8,174	0	122,959	46,070	28,824	151,029
28	Houston, CrossRoads UMC	Cesar Martinez	0	0	0	0	0	0	0	0	0	0	490	0	0	14,059	7,946	50,000
29	Houston, Windsor Village UMC	Suzette Caldwell	0	0	0	0	0	0	0	0	0	0	0	0	0	39,315	23,033	95,999
30	La Marque, First UMC	Ingrid Clark	235	0	0	135	0	237	125	0	0	0	285	0	100	0	0	15,000



TEXAS ANNUAL CONFERENCE

			OTHER BENEVOLENCES														CLERGY SUPPORT		
			GENERAL ADVANCE SPECIALS	WORLD SERVICE SPECIAL GIFTS	YOUTH SERVICE FUND	HUMAN RELATIONS DAY	ONE GREAT HOUR OF SHARING	PEACE WITH JUSTICE SUNDAY	NATIVE AMERICAN AWARENESS SUNDAY	WORLD COMMUNION SUNDAY	UNITED METHODIST STUDENT DAY	TOTAL SPECIAL SUNDAY OFFERINGS SENT TO CONFERENCE TREASURER	TOTAL FOR CONNECTIONAL MISSION & MINISTRY SENT TO CONFERENCE TREASURER	TOTAL PAID DIRECTLY TO UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	TOTAL PAID DIRECTLY TO NON-UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	GROUP HEALTH BENEFITS (CHURCH'S 6%)	PENSIONS AND BENEFITS FUND (MPP AND CPP)	PASTOR'S BASE COMPENSATION	
	CHURCH & CHARGE	Pastor	30	31	32	33a	33b	33c	33d	33e	33f	34	35	36	37	38	39	40a	
31	La Marque, McKinney Memorial UMC	Carlos Phillips	0	0	0	0	0	0	0	0	0	0	591	1,000	0	0	6,689	53,980	
32	La Porte, First UMC	Kevin Gilmore	0	0	0	0	0	0	0	0	0	0	66	0	0	11,927	7,530	57,991	
33	La Porte, St. Mark's UMC	Howard Bell	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16,800	
34	Lake Jackson, Chapelwood UMC	Peter Cammarano, Jr.	0	0	0	0	0	0	0	0	0	0	2,295	0	31,922	22,771	15,073	92,512	
35	Lake Jackson, First UMC	Lynne Settlemlyre	0	0	0	0	1,294	0	0	0	0	0	778	1,784	69,278	46,480	21,811	85,951	
36	League City, Bay Harbour UMC	Paul Clines	0	0	0	0	0	0	0	0	0	0	2,917	0	137,017	17,630	10,261	87,750	
37	League City, League City UMC	Joel McMahon, IV	0	0	0	0	0	0	0	0	0	0	0	800	9,207	16,731	10,213	97,256	
38	League City, Watershed UMC	William Watson	0	0	0	0	0	0	0	0	0	0	1,093	0	7,616	13,305	8,160	64,111	
39	Mont Belvieu, First UMC	Melody Kraus	0	0	0	0	0	0	0	0	0	0	0	0	0	11,131	7,568	51,240	
40	Oyster Creek, Oyster Creek UMC	Nancy Cobbs	0	0	0	0	0	0	0	0	0	0	111	0	5,000	0	0	12,500	
41	Pasadena, Asbury UMC	Lindsay Kirkpatrick	0	0	0	0	0	0	0	0	0	0	0	1,350	0	15,334	8,677	35,500	
42	Pasadena, First UMC	Arturo Cadar	0	0	0	0	0	0	0	0	0	0	0	834	0	27,319	12,334	67,129	
43	Pasadena, Hope Community UMC	Jack Womack	500	0	0	51	77	20	20	39	20	40	1,006	500	5,630	9,698	6,377	59,000	
44	Pasadena, Parkwood UMC	Royce Scott	0	0	0	0	0	0	0	0	0	0	0	0	0	3,939	4,572	21,042	
45	Pasadena, Sunset UMC	Michael McVey	0	0	0	0	651	0	0	0	0	0	890	0	617	14,092	8,037	47,800	
46	Pearland, First UMC	David Goran	1,200	0	0	0	0	0	0	0	0	0	0	0	86,279	57,686	33,275	108,666	
47	Pearland, Hope Church UMC	Thaddeus Eastland	0	0	0	0	0	0	0	0	0	0	1,240	0	0	22,000	16,635	58,500	
48	Santa Fe, Aldersgate UMC	Paul Meiller	200	0	0	0	0	0	0	0	0	0	684	0	8,000	7,686	7,021	44,555	
49	Seabrook, Seabrook UMC	Charles Weber, IV	4,160	0	0	0	0	0	0	0	0	0	1,839	0	4,600	20,008	17,120	97,700	
50	Texas City, First UMC	James Littleton, Jr.	0	0	0	0	0	0	0	0	0	0	62	60	50	6,939	7,950	45,500	
51	Texas City, Galilee UMC	Dorothy Smith-Hubbard	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
52	Texas City, Grace UMC	James Littleton, Jr.	0	0	0	0	0	0	0	0	0	0	174	336	150	0	0	25,154	
53	Texas City, St. John's UMC	Stephanie Hughes	0	0	0	0	0	0	0	0	0	0	200	150	4,900	13,135	8,500	73,583	
54	Webster, Gateway Community Church UMC	Randall Hageman	0	0	0	0	0	0	0	0	0	0	0	0	35,935	21,887	12,659	115,523	
	TOTALS FOR YEAR 2020		6,508	0	0	391	2,022	257	175	44	20	1,322	38,339	391,106	1,440,033	714,234	493,535	2,985,423	
	TOTALS FOR YEAR 2019		21,353	0	0	709	1,349	111	233	325	228	4,611	45,341	128,421	758,800	799,112	671,686	3,111,270	
	INCREASE						673	147						262,685	681,233				
	DECREASE		14,845			318			58	281	208	3,289	7,002			84,878	178,151	125,847	

TEXAS ANNUAL CONFERENCE

			CLERGY & STAFF SUPPORT							OTHER EXPENSES					
			PASTOR'S UTILITIES AND HOUSING RELATED ALLOWANCES	ASSOCIATE'S BASE COMPENSATION	ASSOCIATE'S UTILITIES AND HOUSING RELATED ALLOWANCES	DEACONS BASE COMPENSATION	DEACONS UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/FOR PASTOR	OTHER CASH ALLOWANCES PAID TO/FOR PASTOR	OTHER STAFF COMPENSATION AND EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTEDNESS, LOANS, MORTGAGES, ETC	PAID ON BUILDINGS AND IMPROVEMENTS	GRAND TOTAL PAID
	CHURCH & CHARGE	Pastor	40b	41a	41b	42a	42b	43	44	45	46	47	48	49a & 49b	50
1	South District	Vincent Harris - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Alvin, First UMC	Wesley Duncan	18,050	0	0	0	0	0	1,800	187,504	14,201	108,625	0	0	550,685
3	Angleton, Community of Love UMC	Gregory McCrimmon	0	0	0	0	0	0	0	1,200	479	2,289	0	4,613	20,422
4	Angleton, First UMC	Joel McKinnon	0	17,771	20,188	0	0	0	9,150	184,423	10,365	149,466	80,760	20,562	625,300
5	Baytown, Cedar Bayou Grace UMC	John Newsome	6,939	53,800	16,000	0	0	6,500	11,268	467,067	105,117	237,712	82,148	2,311,449	3,502,667
6	Baytown, San Marcos UMC	Andres Morales	8,750	0	0	0	0	0	0	0	500	3,000	0	0	58,194
7	Baytown, St. Emily UMC	William Russell, Jr.	15,963	0	0	0	0	0	0	16,313	2,500	13,041	0	0	64,544
8	Baytown, St. John's UMC	Ernest Bryson	3,075	0	0	0	0	0	0	29,806	288	31,688	0	9,675	125,862
9	Baytown, St. Mark's UMC	Kenneth Munn	5,958	0	0	0	0	0	4,915	373,037	42,035	206,951	36,063	14,314	874,584
10	Channelview, Old River Terrace UMC	Chris Cooksey	2,546	0	0	0	0	0	0	11,456	3,125	36,281	37,602	0	148,480
11	Clute, Wesley First UMC	Nancy Cobbs	0	0	0	0	0	0	300	14,699	1,644	15,736	0	0	57,379
12	Crosby, Crosby UMC	James Lea	3,104	0	0	0	0	3,188	6,000	81,767	4,122	115,631	0	20,182	341,893
13	Dayton, First UMC	Guy Williams	5,100	0	0	0	0	0	4,490	77,569	8,025	100,956	0	8,816	342,958
14	Deer Park, Deer Park UMC	Katherine Walker	22,000	17,387	4,375	0	0	0	766	209,603	8,499	75,326	0	65,790	546,980
15	Dickinson, Faith UMC	Johnnie Simpson	3,879	6,720	0	0	0	0	0	22,500	26,001	3,043	0	0	138,941
16	Dickinson, First UMC	John Matkin	5,500	19,000	1,289	0	0	0	2,655	530,078	26,343	220,033	108,919	108,000	1,218,703
17	East Columbia, Haven Chapel UMC	Charles Monette, Jr.	0	0	0	0	0	0	0	0	181	1,035	0	3,919	8,969
18	Freeport, First UMC	Andrew Dill	4,000	0	0	0	0	0	0	46,956	1,346	75,300	0	0	202,059
19	Friendswood, Friendswood UMC	James Bass	20,000	120,494	79,862	42,580	34,064	7,085	18,218	906,409	292,925	519,031	295,602	27,645	2,766,267
20	Galveston, Central UMC	Michael Gienger	21,600	24,500	10,800	0	0	0	4,000	89,136	0	0	0	0	198,668
21	Galveston, Moody Memorial First UMC	Alicia Besser	33,870	114,212	45,400	0	0	0	6,953	1,319,160	132,967	60,750	0	361,400	3,349,621
22	Galveston, St. Paul's UMC	Clarence White	0	0	0	0	0	0	0	0	160	12,231	0	0	32,716
23	Galveston, Wesley Tabernacle UMC	William Sowell	0	0	0	0	0	0	500	22,500	2,000	58,672	0	0	125,274
24	Highlands, Highlands UMC	Kevin McMachen	11,384	0	0	0	0	0	0	50,635	7,931	45,615	1,645	6,163	177,436
25	Hitchcock, First UMC	Michael Selzer	0	0	0	0	0	0	0	4,800	328	13,860	0	4,525	42,646
26	Hitchcock, Wilbur Chapel UMC	Wilmer Bonner	0	0	0	0	0	0	0	0	130	13,962	0	10,746	43,547
27	Houston, Clear Lake UMC	Charles Anderson	50,607	122,201	36,805	0	0	0	22,136	1,149,532	86,825	381,275	266,880	80,297	2,805,430
28	Houston, CrossRoads UMC	Cesar Martinez	31,000	17,307	4,327	0	0	0	0	131,944	19,805	134,936	0	62,501	502,935
29	Houston, Windsor Village UMC	Suzette Caldwell	1	55,000	25,000	0	0	0	11,900	2,892,110	242,297	5,001,001	0	29,905	8,415,561
30	La Marque, First UMC	Ingrid Clark	0	0	0	0	0	0	0	16,742	1,882	34,299	0	0	76,244

TEXAS ANNUAL CONFERENCE

			CLERGY & STAFF SUPPORT							OTHER EXPENSES					
		PASTOR'S UTILITIES AND HOUSING RELATED ALLOWANCES	ASSOCIATE'S BASE COMPENSATION	ASSOCIATE'S UTILITIES AND HOUSING RELATED ALLOWANCES	DEACONS BASE COMPENSATION	DEACONS UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/POR PASTOR	OTHER CASH ALLOWANCES PAID TO/POR PASTOR	OTHER STAFF COMPENSATION AND EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTEDNESS, LOANS, MORTGAGES, ETC	PAID ON BUILDINGS AND IMPROVEMENTS	GRAND TOTAL PAID	
	CHURCH & CHARGE	Pastor	40b	41a	41b	42a	42b	43	44	45	46	47	48	49a & 49b	50
31	La Marque, McKinney Memorial UMC	Carlos Phillips	23,587	9,270	0	0	0	1,200	6,992	38,274	9,223	48,180	15,300	5,109	237,616
32	La Porte, First UMC	Kevin Gilmore	20,000	0	0	0	0	0	9,000	170,320	8,000	220,597	0	16,150	559,421
33	La Porte, St. Mark's UMC	Howard Bell	0	0	0	0	0	0	0	0	800	6,200	5,901	0	29,923
34	Lake Jackson, Chapelwood UMC	Peter Cammarano, Jr.	25,000	46,234	0	0	0	0	5,893	234,918	41,286	269,607	0	32,253	890,283
35	Lake Jackson, First UMC	Lynne Settlemlyre	33,000	0	0	0	0	0	3,000	219,567	13,902	147,944	0	124,755	850,649
36	League City, Bay Harbour UMC	Paul Clines	40,000	0	0	0	0	710	2,442	428,793	49,818	215,526	54,801	2,125	1,139,643
37	League City, League City UMC	Joel McMahon, IV	4,200	0	0	0	0	0	1,139	529,946	95,961	197,275	216,936	0	1,245,169
38	League City, Watershed UMC	William Watson	32,300	0	0	0	0	0	8,200	112,616	12,705	87,138	59,890	2,498	443,352
39	Mont Belvieu, First UMC	Melody Kraus	4,373	0	3,432	0	0	0	0	40,149	3,025	87,793	3,109	2,572	214,892
40	Oyster Creek, Oyster Creek UMC	Nancy Cobbs	930	0	0	0	0	200	6,046	0	500	6,000	0	0	34,745
41	Pasadena, Asbury UMC	Lindsay Kirkpatrick	53,500	0	0	0	0	0	1,092	191,395	82,942	105,659	190,441	10,091	715,384
42	Pasadena, First UMC	Arturo Cadar	44,565	22,110	9,281	0	0	0	4,700	288,762	26,927	273,347	126,985	2,588	906,881
43	Pasadena, Hope Community UMC	Jack Womack	18,000	2,400	0	0	0	0	6,000	24,486	2,686	32,667	0	12,615	197,381
44	Pasadena, Parkwood UMC	Royce Scott	7,500	0	0	0	0	0	0	0	756	12,958	0	0	50,767
45	Pasadena, Sunset UMC	Michael McVey	3,500	46,389	18,000	0	0	0	1,942	81,407	9,667	92,458	0	0	327,525
46	Pearland, First UMC	David Goran	36,885	228,319	82,500	0	0	850	6,939	751,112	76,375	557,326	74,361	306,349	2,526,253
47	Pearland, Hope Church UMC	Thaddeus Eastland	20,000	0	0	0	0	0	5,398	124,276	195,000	71,655	0	10,750	569,573
48	Santa Fe, Aldersgate UMC	Paul Meiller	3,720	0	0	0	0	0	3,388	49,975	4,701	83,440	0	0	234,444
49	Seabrook, Seabrook UMC	Charles Weber, IV	4,000	0	0	0	0	0	4,501	223,000	13,220	73,549	20,832	30,338	571,558
50	Texas City, First UMC	James Littleton, Jr.	14,000	0	0	0	0	0	0	13,026	697	52,251	6,265	500	149,140
51	Texas City, Galilee UMC	Dorothy Smith-Hubbard	0	0	0	0	0	0	0	0	0	0	0	0	0
52	Texas City, Grace UMC	James Littleton, Jr.	0	0	0	0	0	0	0	0	165	20,680	0	0	52,003
53	Texas City, St. John's UMC	Stephanie Hughes	21,600	0	0	15,000	8,667	0	3,387	167,912	14,550	78,300	0	2,967	451,757
54	Webster, Gateway Community Church UMC	Randall Hageman	43,200	59,484	41,578	0	0	13,341	0	1,019,430	162,276	406,443	399,276	79,012	2,476,044
	TOTALS FOR YEAR 2020		727,186	982,598	398,837	57,580	42,731	33,074	185,110	13,546,310	1,867,203	10,818,738	2,083,716	3,791,174	42,239,365
	TOTALS FOR YEAR 2019		875,495	1,139,636	415,486	100,029	55,794	51,422	212,835	13,478,870	2,774,184	13,008,965	2,508,056	7,465,580	49,598,967
	INCREASE									67,440					
	DECREASE		148,309	157,038	16,649	42,449	13,063	18,348	27,725		906,981	2,190,227	424,340	3,674,406	7,359,601

			CHURCH MEMBERSHIP														GROUPS					
CHURCH & CHARGE		Pastor	TOTAL PROFESSING MEMBERS REPORTED AT CLOSE OF LAST YEAR	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH THROUGH CONFIRMATION	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH OTHER THAN CONFIRMATION	RESTORED BY AFFIRMATION	CORRECTION TO PREVIOUS YEAR'S REPORT BY ADDITION	RECEIVED FROM OTHER UNITED METHODIST CHURCHES	RECEIVED FROM OTHER DENOMINATIONS	REMOVED OR CORRECTED BY CHARGE CONFERENCE ACTION	WITHDRAWN	CORRECTION TO PREVIOUS YEAR'S REPORT BY SUBTRACTION	REMOVED BY TRANSFER TO OTHER UNITED METHODIST CHURCHES	REMOVED BY TRANSFER TO OTHER DENOMINATIONS	REMOVED BY DEATH	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	AVERAGE ATTENDANCE AT PRINCIPAL WEEKLY WORSHIP SERVICE(S)	NUMBER OF PERSONS WHO WORSHIP ONLINE	NUMBER OF CHILDREN BAPTIZED THIS YEAR (ages 0 - 12)	NUMBER OF YOUTH & ADULTS BAPTIZED THIS YEAR (ages 13 and Older)	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR (sum of 8a+8b)	
			1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	7	7a	8a	8b	8	
1	Southeast District	Romonica Malone-Wardley - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Anahuac, First UMC	Brant Graham	467	0	0	0	0	2	0	0	0	0	0	0	10	459	41	10	0	0	0	0
3	Anahuac, St. James UMC	Mary Shotlow	20	0	0	0	0	0	1	0	0	0	0	0	0	21	21	43	0	0	0	0
4	Anahuac, St. Paul UMC	Mary Shotlow	42	0	0	0	0	1	0	0	0	0	0	0	3	40	7	41	0	0	0	0
5	Beaumont, First Korean UMC	Yang Yoo	14	0	0	0	0	0	0	0	6	0	0	0	0	8	5	0	0	0	0	0
6	Beaumont, First UMC	Jon Stouffer	647	0	2	0	0	3	0	0	0	0	0	0	6	646	92	52	1	2	3	3
7	Beaumont, Forest Park UMC	J. Martin Boddie	94	0	0	0	0	1	2	0	0	0	0	0	2	95	22	0	0	0	0	0
8	Beaumont, McCabe Roberts Ave UMC	Rodney Graves	185	0	0	1	0	0	1	0	0	0	2	1	4	180	38	66	0	0	0	0
9	Beaumont, St. James UMC	Rhenel Johnson	226	0	0	0	0	3	0	0	4	0	0	0	4	221	56	18	0	0	0	0
10	Beaumont, Trinity UMC	Thomas Williams	939	10	4	0	0	3	2	0	4	0	4	0	19	931	196	752	3	0	0	3
11	Beaumont, Wesley UMC	Richard Ivey, Jr.	1,538	0	3	0	0	2	3	0	0	113	0	0	24	1,409	344	49	2	0	2	2
12	Bleakwood, Watson Chapel UMC	Clarence Joe Shannon	44	0	0	0	0	0	0	0	0	0	0	0	2	42	22	0	0	0	0	0
13	Bridge City, St. Paul UMC	T. Mark Bunch	594	0	1	0	0	2	0	0	0	127	3	2	10	455	104	91	5	0	5	5
14	Buna, First UMC	Rick Tate	238	0	0	0	0	1	0	0	2	1	1	0	6	229	77	39	0	0	0	0
15	Call, Call UMC	Clarence Shannon	46	0	0	0	0	0	0	0	0	0	0	0	0	46	17	0	0	0	0	0
16	China, China UMC	J. Martin Boddie	124	0	0	0	5	0	0	0	0	9	0	0	3	117	20	0	0	0	0	0
17	Crystal Beach, Bay Vue UMC	Valerie Hudson	75	0	0	0	1	0	0	0	1	2	0	0	1	72	34	59	0	0	0	0
18	Daisetta, Daisetta UMC	Elaine Banner	36	0	0	0	0	0	0	0	0	0	0	0	0	36	17	25	0	0	0	0
19	Devers, Devers UMC	Elaine Banner	15	0	0	0	0	0	0	0	0	0	0	0	0	15	5	0	0	0	0	0
20	Deweyville, Deweyville UMC	Toney Miller	31	0	0	0	0	1	1	0	0	0	0	0	1	32	16	78	0	0	0	0
21	Fannett, Faith UMC	Christina Hale	167	0	0	0	0	0	0	0	0	0	0	0	0	167	42	24	0	0	0	0
22	Groves, First UMC	George Wilson	301	0	1	0	0	1	0	0	3	11	5	1	4	279	38	143	0	0	0	0
23	Hardin, Hardin UMC	Gideon Watson	189	0	1	0	5	4	0	0	0	0	0	0	3	196	44	51	2	0	2	2
24	High Island, St Matthew UMC	Valerie Hudson	65	0	0	0	0	0	0	0	0	0	0	0	0	65	7	0	0	0	0	0
25	Kirbyville, Kirbyville UMC	Rick Aguilar	169	0	0	0	0	0	0	0	0	0	0	0	3	166	27	0	0	0	0	0
26	Kountze, First UMC	James Smith	100	0	2	0	0	0	0	0	0	0	0	0	3	99	45	15	1	1	1	2
27	Liberty, First UMC	Joshua Hale	537	0	1	0	0	0	1	0	0	0	4	0	9	526	37	26	0	0	0	0
28	Liberty, South Liberty UMC	Vicki DeRouen-Hough	22	0	0	0	0	0	0	0	0	0	0	0	1	21	18	5	0	0	0	0
29	Lumberton, Woodcrest UMC	Walter Jordan	824	1	0	0	0	0	1	0	0	0	0	5	6	815	140	40	0	1	1	1
30	Magnolia Springs, Magnolia Springs UMC	John McKissack	53	0	0	0	0	0	0	0	0	0	0	0	0	53	18	0	0	0	0	0

		CHURCH MEMBERSHIP															GROUPS				
		TOTAL PROFESSING MEMBERS REPORTED AT CLOSE OF LAST YEAR	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH THROUGH CONFIRMATION	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH OTHER THAN CONFIRMATION	RESTORED BY AFFIRMATION	CORRECTION TO PREVIOUS YEAR'S REPORT BY ADDITION	RECEIVED FROM OTHER UNITED METHODIST CHURCHES	RECEIVED FROM OTHER DENOMINATIONS	REMOVED OR CORRECTED BY CHARGE CONFERENCE ACTION	WITHDRAWN	CORRECTION TO PREVIOUS YEAR'S REPORT BY SUBTRACTION	REMOVED BY TRANSFER TO OTHER UNITED METHODIST CHURCHES	REMOVED BY TRANSFER TO OTHER DENOMINATIONS	REMOVED BY DEATH	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	AVERAGE ATTENDANCE AT PRINCIPAL WEEKLY WORSHIP SERVICE(S)	NUMBER OF PERSONS WHO WORSHIP ONLINE	NUMBER OF CHILDREN BAPTIZED THIS YEAR (ages 0 - 12)	NUMBER OF YOUTH & ADULTS BAPTIZED THIS YEAR (ages 13 and Older)	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR (sum of 8a+8b)	
CHURCH & CHARGE	Pastor	1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	7	7a	8a	8b	8	
31	Nederland, First UMC	Kevin Kissel	822	8	0	0	0	0	1	0	0	0	0	7	824	159	88	3	3	6	
32	Nederland, Wesley UMC	C. Douglas Caldwell	739	0	0	0	0	2	1	0	0	1	3	4	734	216	97	1	0	1	
33	Newton, First UMC	Janice McMahon	80	0	1	0	0	1	0	10	0	0	3	2	59	13	0	1	0	1	
34	Orange, Faith UMC	Val Sansing	219	0	5	0	0	0	6	65	0	0	2	3	160	74	45	0	0	0	
35	Orange, First UMC	Lani Rousseau	541	0	0	0	0	0	0	0	0	0	0	9	532	68	375	0	0	0	
36	Orange, Salem UMC	Develous Bright	161	0	0	0	0	0	0	0	0	0	0	3	158	46	54	0	0	0	
37	Orange, Wesley UMC	Randall Branch	125	0	0	0	0	2	0	9	0	0	0	7	111	21	15	0	0	0	
38	Port Arthur, Barnes Memorial UMC	Donald Bonnie	237	0	0	0	0	0	0	0	0	0	0	1	236	3	26	0	0	0	
39	Port Arthur, St. John UMC	Nicole Boddie	120	0	0	0	0	0	0	0	0	0	0	4	116	15	0	0	0	0	
40	Port Arthur, St. Paul UMC	James Berry	184	0	0	0	0	0	0	0	0	0	0	3	181	74	214	2	0	2	
41	Port Arthur, UM Temple	Philip Chamberlin	1,123	18	8	0	0	14	2	0	0	0	0	13	1,152	357	35	12	4	16	
42	Port Bolivar, Bolivar UMC	Valerie Hudson	32	0	0	0	0	0	0	0	0	0	0	0	32	9	0	0	0	0	
43	Port Neches, First UMC	Curtis Matthys	364	0	0	0	1	1	0	0	7	0	20	7	320	61	18	1	0	1	
44	Sabine Pass, Sabine Pass UMC	Nicole Boddie	43	0	0	0	0	0	0	0	0	0	0	3	40	13	0	0	0	0	
45	Silsbee, First UMC	Sadie Brink	336	0	0	0	0	0	0	0	0	0	0	6	330	75	47	0	0	0	
46	Spurger, Spurger UMC	John McKissack	43	0	0	0	0	0	0	0	12	0	0	0	31	14	0	0	0	0	
47	Vidor, First UMC	David Barton	227	0	1	0	0	1	0	0	0	3	2	11	212	48	163	0	0	0	
48	Wallisville, Middleton Memorial UMC	Brant Graham	70	0	0	0	0	2	0	0	0	0	0	2	70	15	3	0	0	0	
49	Warren, Warren UMC	James Smith	50	0	0	0	1	2	0	0	0	0	0	1	52	12	8	0	0	0	
50	Wildwood, Village Mills UMC	Randolph Carrion	146	1	0	0	0	0	0	0	0	0	0	2	145	46	0	0	0	0	
51	Winnie-Stowell, First UMC	Robert Shield	462	0	0	0	0	2	0	0	0	0	4	13	447	57	15	0	0	0	
	TOTALS FOR YEAR 2020		13,926	38	30	1	13	51	22	84	27	279	53	233	13,383	2,946	2,830	34	11	45	
	TOTALS FOR YEAR 2019		14,584	65	72	13	1	86	67	468	21	59	167	38	13,926	4,041	319	83	20	103	
	INCREASE						12				6	220		24			2,511				
	DECREASE		658	27	42	12		35	45	384			114	16	543	1,095		49	9	58	

			CHRISTIAN FORMATION & OTHER SMALL GROUPS														UMM		UMW	
CHURCH & CHARGE		Pastor	TOTAL BAPTIZED MEMBERS WHO HAVE NOT BECOME PROFESSING MEMBERS	NUMBER OF PERSONS ON CONSTITUENCY ROLL (PAR.230.3)	PARTICIPANTS AND LEADERS IN CHILDREN CFG (ages 0 - 11)	PARTICIPANTS AND LEADERS IN YOUTH CFG (ages 12 - 18)	PARTICIPANTS AND LEADERS IN YOUNG ADULTS CFG (ages 19 - 30)	PARTICIPANTS AND LEADERS IN OTHER ADULTS CFG (ages 31 and older)	TOTAL PARTICIPATING IN CHRISTIAN FORMATION GROUPS	TOTAL ENROLLED IN CONFIRMATION PREPARATION CLASSES THIS YEAR	AVERAGE ATTENDANCE IN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. OF PARTICIPANTS IN VACATION BIBLE SCHOOL	NO. OF SUNDAY CHURCH SCHOOL CLASSES (ALL AGES)	NO. OF CLASSES, OTHER THAN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. SHORT-TERM CLASSES AND GROUPS FOR LEARNING (ALL AGES)	MEMBERSHIP IN UNITED METHODIST MEN	AMOUNT PAID FOR PROJECTS	MEMBERSHIP IN UNITED METHODIST WOMEN	AMOUNT PAID FOR LOCAL CHURCH AND COMMUNITY WORK	
			9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b	
1	Southeast District	Romonica Malone-Wardley - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
2	Anahuac, First UMC	Brant Graham	20	57	10	8	0	10	28	0	8	0	3	2	0	0	0	0	0	
3	Anahuac, St. James UMC	Mary Shotlow	7	2	3	7	1	10	21	0	0	0	0	0	0	0	0	0	250	
4	Anahuac, St. Paul UMC	Mary Shotlow	6	7	0	0	3	9	12	0	0	0	0	0	0	0	0	13	0	
5	Beaumont, First Korean UMC	Yang Yoo	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
6	Beaumont, First UMC	Jon Stouffer	13	48	18	8	24	148	198	0	89	0	7	8	4	14	10,597	49	1,170	
7	Beaumont, Forest Park UMC	J. Martin Boddie	0	0	3	3	0	10	16	0	2	6	1	1	0	0	0	0	0	
8	Beaumont, McCabe Roberts Ave UMC	Rodney Graves	1	16	3	26	4	39	72	0	26	0	2	5	5	7	0	0	0	
9	Beaumont, St. James UMC	Rhenel Johnson	3	0	4	9	0	32	45	0	24	0	5	5	0	25	0	29	0	
10	Beaumont, Trinity UMC	Thomas Williams	112	414	300	93	20	270	683	11	186	92	12	31	9	0	0	0	0	
11	Beaumont, Wesley UMC	Richard Ivey, Jr.	89	120	134	120	30	235	519	0	95	0	9	45	14	52	0	0	0	
12	Bleakwood, Watson Chapel UMC	Clarence Joe Shannon	1	6	0	0	0	11	11	0	5	0	1	0	0	0	0	0	0	
13	Bridge City, St. Paul UMC	T. Mark Bunch	85	152	67	33	34	70	204	0	65	0	6	4	4	8	1,000	8	1,000	
14	Buna, First UMC	Rick Tate	4	64	52	24	2	35	113	0	15	14	2	2	6	14	4,666	22	1,699	
15	Call, Call UMC	Clarence Shannon	0	8	10	0	3	10	23	0	4	0	3	0	0	0	0	0	0	
16	China, China UMC	J. Martin Boddie	3	15	0	0	0	4	4	0	4	0	0	1	0	0	0	0	0	
17	Crystal Beach, Bay Vue UMC	Valerie Hudson	0	25	20	0	0	20	40	0	3	0	1	6	0	17	0	20	1,296	
18	Daisetta, Daisetta UMC	Elaine Banner	16	9	14	5	2	8	29	0	8	0	3	1	0	0	0	0	300	
19	Devers, Devers UMC	Elaine Banner	0	0	0	0	0	0	0	0	5	0	1	0	0	0	0	0	0	
20	Deweyville, Deweyville UMC	Toney Miller	0	0	0	0	0	7	7	0	8	0	1	0	0	0	0	0	0	
21	Fannett, Faith UMC	Christina Hale	12	0	19	9	0	20	48	5	16	0	4	3	1	0	0	0	0	
22	Groves, First UMC	George Wilson	21	17	0	3	0	12	15	0	19	0	2	1	0	7	0	6	1,262	
23	Hardin, Hardin UMC	Gideon Watson	16	36	34	16	26	40	116	0	8	11	8	1	1	0	0	0	0	
24	High Island, St Matthew UMC	Valerie Hudson	0	6	0	0	0	4	4	0	4	0	1	0	0	0	0	0	0	
25	Kirbyville, Kirbyville UMC	Rick Aguilar	0	0	2	5	0	11	18	0	10	0	4	2	0	0	0	10	200	
26	Kountze, First UMC	James Smith	0	21	15	5	3	15	38	0	7	0	1	1	1	0	0	0	0	
27	Liberty, First UMC	Joshua Hale	12	0	5	5	0	35	45	0	20	5	3	4	4	0	0	0	0	
28	Liberty, South Liberty UMC	Vicki DeRouen-Hough	0	1	1	0	0	20	21	0	6	0	1	1	0	0	0	0	0	
29	Lumberton, Woodcrest UMC	Walter Jordan	52	181	54	39	15	101	209	3	68	37	11	13	10	12	0	12	0	
30	Magnolia Springs, Magnolia Springs UMC	John McKissack	0	0	0	0	0	12	12	0	18	0	1	1	1	0	0	0	0	

		CHRISTIAN FORMATION & OTHER SMALL GROUPS															UMM		UMW	
		TOTAL BAPTIZED MEMBERS WHO HAVE NOT BECOME PROFESSING MEMBERS	NUMBER OF PERSONS ON CONSTITUENCY ROLL (PAR.230.3)	PARTICIPANTS AND LEADERS IN CHILDREN CFG (ages 0 - 11)	PARTICIPANTS AND LEADERS IN YOUTH CFG (ages 12 - 18)	PARTICIPANTS AND LEADERS IN YOUNG ADULTS CFG (ages 19 - 30)	PARTICIPANTS AND LEADERS IN OTHER ADULTS CFG (ages 31 and older)	TOTAL PARTICIPATING IN CHRISTIAN FORMATION GROUPS	TOTAL ENROLLED IN CONFIRMATION PREPARATION CLASSES THIS YEAR	AVERAGE ATTENDANCE IN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. OF PARTICIPANTS IN VACATION BIBLE SCHOOL	NO. OF SUNDAY CHURCH SCHOOL CLASSES (ALL AGES)	NO. OF CLASSES, OTHER THAN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. SHORT-TERM CLASSES AND GROUPS FOR LEARNING (ALL AGES)	MEMBERSHIP IN UNITED METHODIST MEN	AMOUNT PAID FOR PROJECTS	MEMBERSHIP IN UNITED METHODIST WOMEN	AMOUNT PAID FOR LOCAL CHURCH AND COMMUNITY WORK		
CHURCH & CHARGE	Pastor	9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b		
31	Nederland, First UMC	Kevin Kissel	35	15	27	15	0	62	104	8	20	0	5	3	2	15	0	22	2,100	
32	Nederland, Wesley UMC	C. Douglas Caldwell	31	19	173	6	27	117	323	7	76	23	11	8	1	16	1,306	27	1,753	
33	Newton, First UMC	Janice McMahon	0	1	0	0	0	0	0	0	6	0	1	0	1	0	0	0	0	
34	Orange, Faith UMC	Val Sansing	18	12	24	10	25	41	100	0	25	0	3	0	4	0	0	0	0	
35	Orange, First UMC	Lani Rousseau	12	68	20	25	8	65	118	0	87	0	4	5	8	25	0	0	0	
36	Orange, Salem UMC	Develous Bright	0	0	4	6	0	11	21	0	21	0	2	1	0	12	0	19	0	
37	Orange, Wesley UMC	Randall Branch	11	10	0	0	0	20	20	0	9	0	2	2	0	6	0	0	0	
38	Port Arthur, Barnes Memorial UMC	Donald Bonnie	0	0	7	5	7	23	42	0	3	0	1	0	0	17	200	29	500	
39	Port Arthur, St. John UMC	Nicole Boddie	3	0	0	0	0	4	4	0	8	0	1	1	0	0	0	0	0	
40	Port Arthur, St. Paul UMC	James Berry	0	15	3	5	5	22	35	4	15	75	4	7	2	20	500	35	1,000	
41	Port Arthur, UM Temple	Philip Chamberlin	160	40	65	83	60	601	809	6	48	0	5	17	0	24	650	9	1,463	
42	Port Bolivar, Bolivar UMC	Valerie Hudson	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
43	Port Neches, First UMC	Curtis Matthys	39	10	13	5	4	53	75	0	65	0	7	4	1	5	0	47	3,200	
44	Sabine Pass, Sabine Pass UMC	Nicole Boddie	2	0	7	2	0	3	12	0	5	0	1	1	0	0	0	0	0	
45	Silsbee, First UMC	Sadie Brink	0	84	20	15	15	85	135	0	68	0	8	2	2	0	0	0	0	
46	Spurger, Spurger UMC	John McKissack	0	0	0	0	0	0	0	0	6	0	1	1	0	0	0	0	0	
47	Vidor, First UMC	David Barton	2	24	81	13	10	102	206	0	36	63	6	16	6	0	0	0	0	
48	Wallisville, Middleton Memorial UMC	Brant Graham	0	13	0	0	0	9	9	0	6	0	1	1	0	0	0	0	0	
49	Warren, Warren UMC	James Smith	0	6	3	2	0	8	13	0	0	0	0	1	1	0	0	0	0	
50	Wildwood, Village Mills UMC	Randolph Carrion	3	12	6	3	2	55	66	2	21	0	5	2	1	16	300	0	0	
51	Winnie-Stowell, First UMC	Robert Shield	80	30	14	21	0	23	58	0	10	39	2	7	1	22	1,500	15	1,500	
	TOTALS FOR YEAR 2020		869	1,566	1,235	634	330	2,502	4,701	46	1,258	365	163	217	90	334	20,719	372	18,693	
	TOTALS FOR YEAR 2019		825	1,627	1,585	780	362	2,670	5,397	95	1,616	2,625	220	290	119	350	21,254	389	25,141	
	INCREASE		44																	
	DECREASE			61	350	146	32	168	696	49	358	2,260	57	73	29	16	535	17	6,448	

	CHURCH & CHARGE	Pastor	UMVIM							PROPERTY AND OTHER ASSETS					APPORTIONMENTS				
			NO. OF UMVIM TEAMS SENT FROM THIS CHURCH	NO. OF CHURCH MEMBERS ON UMVIM TEAMS	TOTAL NUMBER OF COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE, AND MERCY OFFERED BY THIS LOCAL CHURCH	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON GLOBAL/REGIONAL HEALTH?	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON ENGAGING IN MINISTRY WITH THE POOR/SOCIALLY MARGINALIZED	NUMBER OF PERSONS FROM YOUR CONGREGATION SERVING IN MISSION/COMMUNITY MINISTRIES	NO. OF PERSONS SERVED COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE AND MERCY	MARKET VALUE OF CHURCH LAND, BUILDINGS & EQUIPMENT	MARKET VALUE OF FINANCIAL OTHER LIQUID ASSETS (CASH, SECURITIES, OTHER PROPERTY, ETC.)	DEBT DECURED BY CHURCH PHYSICAL ASSETS	OTHER DEBT (CURRENT EXPENSES, ETC.)	WORLD SERVICE - APPORTIONED (011)	AMOUNT PAID	MINISTERIAL EDUCATION FUND - APPORTIONED (021)	AMOUNT PAID	BLACK COLLEGE FUND - APPORTIONED (031)	AMOUNT PAID
			20a	20b	21	21a	21b	22	23	24	25	26	27	28.1a	28.1b	28.2a	28.2b	28.3a	28.3b
1	Southeast District	Romonica Malone-Wardley - D.S.	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0
2	Anahuac, First UMC	Brant Graham	0	0	1	1	0	3	20	967,400	46,749	0	0	2,374	713	802	241	320	96
3	Anahuac, St. James UMC	Mary Shotlow	0	0	2	0	0	10	100	265,000	3,252	0	0	259	259	87	87	35	35
4	Anahuac, St. Paul UMC	Mary Shotlow	0	0	5	2	1	9	200	100,000	17,000	0	0	327	327	110	110	44	44
5	Beaumont, First Korean UMC	Yang Yoo	0	0	0	0	0	0	0	200,000	0	0	0	389	389	131	131	52	52
6	Beaumont, First UMC	Jon Stouffer	0	0	4	0	4	130	285	13,176,240	4,859,666	0	0	11,841	11,841	3,999	3,999	1,595	1,595
7	Beaumont, Forest Park UMC	J. Martin Boddie	0	0	0	0	0	0	0	1,927,500	131,936	0	0	1,706	0	576	576	230	230
8	Beaumont, McCabe Roberts Ave UMC	Rodney Graves	0	0	15	6	15	16	2,628	1,223,500	10,000	0	14,000	2,333	0	788	0	314	0
9	Beaumont, St. James UMC	Rhenel Johnson	0	0	3	3	2	21	1,890	916,700	170,000	0	6,022	3,542	0	1,196	0	477	477
10	Beaumont, Trinity UMC	Thomas Williams	4	16	27	2	25	330	4,300	8,605,062	1,038,968	0	0	19,880	19,880	6,715	6,715	2,678	2,678
11	Beaumont, Wesley UMC	Richard Ivey, Jr.	0	0	20	4	16	250	3,500	4,311,304	627,419	0	0	21,245	21,245	7,176	7,176	2,862	2,862
12	Bleakwood, Watson Chapel UMC	Clarence Joe Shannon	0	0	0	0	0	5	560	205,000	18,363	0	0	430	430	145	145	58	58
13	Bridge City, St. Paul UMC	T. Mark Bunch	0	0	2	0	2	135	278	5,958,738	216,066	805,832	52,477	6,194	6,194	2,092	2,092	835	835
14	Buna, First UMC	Rick Tate	0	0	8	0	1	13	250	2,709,000	48,504	0	17,000	2,863	2,863	967	967	386	386
15	Call, Call UMC	Clarence Shannon	0	0	0	0	0	0	0	581,000	36,899	0	0	215	215	73	73	29	29
16	China, China UMC	J. Martin Boddie	0	0	5	2	5	3	450	900,000	182,559	0	0	736	736	249	249	99	99
17	Crystal Beach, Bay Vue UMC	Valerie Hudson	0	0	3	1	2	21	5,327	468,400	868,618	0	0	1,891	1,891	639	639	255	255
18	Daisetta, Daisetta UMC	Elaine Banner	0	0	5	2	3	30	90	415,000	184,000	0	0	414	414	140	140	56	56
19	Devers, Devers UMC	Elaine Banner	0	0	3	2	7	10	10	139,000	18,000	0	0	239	239	81	81	32	32
20	Deweyville, Deweyville UMC	Toney Miller	0	0	0	0	0	0	0	150,000	50,000	0	0	410	410	138	138	55	55
21	Fannett, Faith UMC	Christina Hale	0	0	1	0	2	30	350	306,340	109,422	0	0	1,802	1,802	609	609	243	243
22	Groves, First UMC	George Wilson	0	0	3	0	3	32	28	3,377,828	156,980	653,453	0	3,074	0	1,038	0	414	0
23	Hardin, Hardin UMC	Gideon Watson	0	0	3	0	3	10	12	1,730,000	286,364	0	0	2,067	2,067	698	698	279	279
24	High Island, St Matthew UMC	Valerie Hudson	0	0	1	0	1	4	8	404,900	67	0	0	334	0	113	0	45	0
25	Kirbyville, Kirbyville UMC	Rick Aguilar	0	0	2	0	2	12	54	1,620,000	131,400	0	0	1,421	1,421	480	480	191	191
26	Kountze, First UMC	James Smith	0	0	25	0	0	40	25	2,632,683	208,274	0	0	1,652	1,652	558	558	223	223
27	Liberty, First UMC	Joshua Hale	0	0	8	1	4	95	200	3,040,140	778,126	0	0	4,720	4,720	1,594	1,594	636	636
28	Liberty, South Liberty UMC	Vicki DeRouen-Hough	0	0	4	1	4	4	4	396,950	0	0	0	296	296	100	100	40	40
29	Lumberton, Woodcrest UMC	Walter Jordan	0	0	17	0	7	35	327	5,677,125	809,954	510,883	71,463	7,994	7,994	2,700	2,700	1,077	1,077
30	Magnolia Springs, Magnolia Springs UMC	John McKissack	0	0	0	0	0	0	0	426,000	220	0	0	367	367	124	124	49	49



			UMVIM							PROPERTY AND OTHER ASSETS				APPORTIONMENTS					
			NO. OF UMVIM TEAMS SENT FROM THIS CHURCH	NO. OF CHURCH MEMBERS ON UMVIM TEAMS	TOTAL NUMBER OF COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE, AND MERCY OFFERED BY THIS LOCAL CHURCH	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON GLOBAL/REGIONAL HEALTH?	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON ENGAGING IN MINISTRY WITH THE POOR/SOCIALLY MARGINALIZED	NUMBER OF PERSONS FROM YOUR CONGREGATION SERVING IN MISSION/COMMUNITY MINISTRIES	NO. OF PERSONS SERVED COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE AND MERCY	MARKET VALUE OF CHURCH LAND, BUILDINGS & EQUIPMENT	MARKET VALUE OF FINANCIAL OTHER LIQUID ASSETS (CASH, SECURITIES, OTHER PROPERTY, ETC.)	DEBT DECURED BY CHURCH PHYSICAL ASSETS	OTHER DEBT (CURRENT EXPENSES, ETC.)	WORLD SERVICE - APPORTIONED (011)	AMOUNT PAID	MINISTERIAL EDUCATION FUND - APPORTIONED (021)	AMOUNT PAID	BLACK COLLEGE FUND - APPORTIONED (031)	AMOUNT PAID
CHURCH & CHARGE	Pastor	20a	20b	21	21a	21b	22	23	24	25	26	27	28.1a	28.1b	28.2a	28.2b	28.3a	28.3b	
31	Nederland, First UMC	Kevin Kissel	0	0	5	0	1	73	150	6,153,572	355,410	0	0	6,915	6,915	2,336	2,336	932	932
32	Nederland, Wesley UMC	C. Douglas Caldwell	0	0	7	0	4	185	1,810	3,580,000	562,345	0	0	6,694	6,694	2,261	2,261	902	902
33	Newton, First UMC	Janice McMahon	0	0	0	0	0	0	0	1,770,230	10,037	0	0	712	712	240	240	96	0
34	Orange, Faith UMC	Val Sansing	0	0	9	2	7	80	1,000	2,400,000	0	843,000	0	3,659	3,659	1,236	1,236	493	493
35	Orange, First UMC	Lani Rousseau	0	0	2	0	0	38	40	9,725,593	0	0	0	7,953	5,223	2,686	0	1,071	0
36	Orange, Salem UMC	Develous Bright	0	0	0	0	0	12	300	775,000	0	0	0	2,630	2,630	888	888	354	354
37	Orange, Wesley UMC	Randall Branch	0	0	3	0	1	14	530	679,000	70,733	0	0	1,356	1,356	458	458	183	183
38	Port Arthur, Barnes Memorial UMC	Donald Bonnie	0	0	5	0	2	4	4	350,000	0	0	0	439	439	148	148	59	59
39	Port Arthur, St. John UMC	Nicole Boddie	0	0	0	0	0	0	0	1,100,000	10,930	0	0	511	511	173	173	69	69
40	Port Arthur, St. Paul UMC	James Berry	12	12	5	3	4	45	45	1,200,000	45,746	0	1,200	2,811	2,811	949	949	379	379
41	Port Arthur, UM Temple	Philip Chamberlin	0	0	1	1	18	45	9,120	6,837,165	543,293	1,181,743	12,000	12,215	1,222	4,126	413	1,646	165
42	Port Bolivar, Bolivar UMC	Valerie Hudson	0	0	0	0	0	3	10	121,600	13,853	0	0	318	318	107	107	43	43
43	Port Neches, First UMC	Curtis Matthys	0	0	6	1	5	48	255	4,275,817	653,785	0	0	5,528	5,528	1,867	1,867	745	745
44	Sabine Pass, Sabine Pass UMC	Nicole Boddie	0	0	1	0	1	10	5	526,150	28,659	0	0	337	337	114	114	45	45
45	Silsbee, First UMC	Sadie Brink	0	0	10	4	5	10	1,750	4,038,000	298,505	0	0	5,007	0	1,691	25	675	113
46	Spurger, Spurger UMC	John McKissack	0	0	0	0	0	0	0	631,000	138,021	0	0	404	404	137	137	54	54
47	Vidor, First UMC	David Barton	5	14	11	8	5	29	1,222	3,610,900	37,401	0	0	3,397	3,397	1,147	1,147	458	458
48	Wallisville, Middleton Memorial UMC	Brant Graham	0	0	1	1	1	10	15	640,000	117,782	0	0	992	992	335	335	134	134
49	Warren, Warren UMC	James Smith	0	0	1	0	1	9	260	594,700	36,666	0	0	533	533	180	180	72	72
50	Wildwood, Village Mills UMC	Randolph Carrion	0	0	5	0	5	32	87	1,381,959	169,165	0	0	2,453	2,453	828	828	330	330
51	Winnie-Stowell, First UMC	Robert Shield	0	0	7	1	4	81	650	2,500,000	83,068	45,968	28,190	3,708	3,708	1,252	1,252	500	500
	TOTALS FOR YEAR 2020		21	42	246	48	173	1,976	38,149	115,721,496	14,184,205	4,040,879	202,352	169,588	138,207	57,277	45,516	22,849	18,642
	TOTALS FOR YEAR 2019		13	19	284	49	147	2,683	48,697	113,167,137	14,252,914	4,422,092	44,922	176,395	164,797	59,598	52,960	23,788	20,933
	INCREASE		8	23			26			2,554,359			157,430						
	DECREASE				38	1		707	10,548		68,709	381,213		6,807	26,590	2,321	7,444	939	2,291

			APPORTIONMENTS																		
			AFRICA UNIVERSITY FUND - APPORTIONED (041)	AMOUNT PAID	INTERDENOMINATIONAL COOP FUND - APPORTIONED (091)	AMOUNT PAID	GENERAL ADMINISTRATIVE FUND - APPORTIONED (101)	AMOUNT PAID	JURISDICTIONAL MINISTRIES - APPORTIONED (102)	AMOUNT PAID	CENTER FOR CONGREGATIONAL EXCELLENCE - APPORTIONED (110)	AMOUNT PAID	NEW CHURCH TRANSFORMATION DEVELOPMENT - APPORTIONED (115)	AMOUNT PAID	CENTER FOR CLERGY EXCELLENCE - APPORTIONED (120)	AMOUNT PAID	CENTER FOR MISSIONAL EXCELLENCE - APPORTIONED (130)	AMOUNT PAID	CENTER FOR CONNECTIONAL RESOURCES - APPORTIONED (135)	AMOUNT PAID	
	CHURCH & CHARGE	Pastor	28.4a	28.4b	28.5a	28.5b	28.6a	28.6b	28.7a	28.7b	28.8a	28.8b	28.9a	28.9b	28.10a	28.10b	28.11a	28.11b	28.12a	28.12b	
1	Southeast District	Romonica Malone-Wardley - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Anahuac, First UMC	Brant Graham	72	22	63	19	282	85	149	45	797	239	1,073	322	431	129	1,037	311	1,959	588	
3	Anahuac, St. James UMC	Mary Shotlow	8	8	7	7	31	31	16	16	87	87	117	117	47	47	113	113	213	213	
4	Anahuac, St. Paul UMC	Mary Shotlow	10	10	9	9	39	39	21	21	110	110	148	148	59	59	143	143	269	269	
5	Beaumont, First Korean UMC	Yang Yoo	12	12	10	10	46	46	24	24	131	131	176	176	71	71	170	170	321	321	
6	Beaumont, First UMC	Jon Stouffer	357	357	313	313	1,406	1,406	743	743	3,977	3,977	5,350	5,350	2,150	2,150	5,175	5,175	9,769	9,769	
7	Beaumont, Forest Park UMC	J. Martin Boddie	51	51	45	45	203	203	107	107	573	0	771	0	310	0	746	0	1,408	0	
8	Beaumont, McCabe Roberts Ave UMC	Rodney Graves	70	0	62	0	277	0	146	0	784	0	1,054	0	424	0	1,020	0	1,925	0	
9	Beaumont, St. James UMC	Rhenel Johnson	107	0	94	94	421	0	222	222	1,190	0	1,601	0	643	0	1,548	420	2,922	0	
10	Beaumont, Trinity UMC	Thomas Williams	599	599	525	525	2,361	2,361	1,248	1,248	6,677	6,677	8,982	8,982	3,609	3,609	8,687	8,687	16,400	16,400	
11	Beaumont, Wesley UMC	Richard Ivey, Jr.	641	641	561	561	2,523	2,523	1,334	1,334	7,135	7,135	9,599	9,599	3,857	3,857	9,284	9,284	17,526	17,526	
12	Bleakwood, Watson Chapel UMC	Clarence Joe Shannon	13	13	11	11	51	51	27	27	144	144	194	194	78	78	188	188	355	355	
13	Bridge City, St. Paul UMC	T. Mark Bunch	187	187	164	164	736	736	389	389	2,080	2,080	2,799	2,799	1,124	1,124	2,707	2,707	5,110	5,110	
14	Buna, First UMC	Rick Tate	86	86	76	76	340	340	180	180	962	962	1,294	1,294	520	520	1,251	1,251	2,362	2,362	
15	Call, Call UMC	Clarence Shannon	6	6	6	6	26	26	13	13	72	72	97	97	39	39	94	94	177	177	
16	China, China UMC	J. Martin Boddie	22	22	19	19	87	87	46	46	247	247	332	332	134	134	322	322	607	607	
17	Crystal Beach, Bay Vue UMC	Valerie Hudson	57	57	50	50	225	225	119	119	635	635	854	854	343	343	826	826	1,560	1,560	
18	Daisetta, Daisetta UMC	Elaine Banner	12	12	11	11	49	49	26	26	139	139	187	187	75	75	181	181	341	341	
19	Devers, Devers UMC	Elaine Banner	7	7	6	6	28	28	15	15	80	80	108	108	43	43	105	105	198	198	
20	Deweyville, Deweyville UMC	Toney Miller	12	12	11	11	49	49	26	26	138	138	185	185	74	74	179	179	338	338	
21	Fannett, Faith UMC	Christina Hale	54	54	48	48	214	214	113	113	605	605	814	814	327	327	788	788	1,487	1,487	
22	Groves, First UMC	George Wilson	93	0	81	0	365	0	193	0	1,033	0	1,389	0	558	0	1,343	0	2,536	0	
23	Hardin, Hardin UMC	Gideon Watson	62	62	55	55	245	245	130	130	694	694	934	934	375	375	903	903	1,706	1,706	
24	High Island, St Matthew UMC	Valerie Hudson	10	0	9	0	40	0	21	0	112	0	151	0	61	0	146	0	275	0	
25	Kirbyville, Kirbyville UMC	Rick Aguilar	43	43	38	38	169	169	89	89	477	477	642	642	258	258	621	2	1,172	0	
26	Kountze, First UMC	James Smith	50	50	44	44	196	196	104	104	555	555	747	747	300	300	722	722	1,363	1,363	
27	Liberty, First UMC	Joshua Hale	142	142	125	125	561	561	296	296	1,585	1,585	2,133	2,133	857	857	2,063	2,063	3,894	3,894	
28	Liberty, South Liberty UMC	Vicki DeRouen-Hough	9	9	8	8	35	35	19	19	99	99	134	134	54	54	129	129	244	244	
29	Lumberton, Woodcrest UMC	Walter Jordan	241	241	211	211	949	949	502	502	2,685	2,685	3,612	3,612	1,451	1,451	3,493	3,493	6,595	6,595	
30	Magnolia Springs, Magnolia Springs UMC	John McKissack	11	11	10	10	44	44	23	23	123	123	166	166	67	67	160	160	303	303	

			APPORTIONMENTS																	
			AFRICA UNIVERSITY FUND - APPORTIONED (041)	AMOUNT PAID	INTERDENOMINATIONAL COOP FUND - APPORTIONED (091)	AMOUNT PAID	GENERAL ADMINISTRATIVE FUND - APPORTIONED (101)	AMOUNT PAID	JURISDICTIONAL MINISTRIES - APPORTIONED (102)	AMOUNT PAID	CENTER FOR CONGREGATIONAL EXCELLENCE - APPORTIONED (110)	AMOUNT PAID	NEW CHURCH TRANSFORMATION DEVELOPMENT - APPORTIONED (115)	AMOUNT PAID	CENTER FOR CLERGY EXCELLENCE - APPORTIONED (120)	AMOUNT PAID	CENTER FOR MISSIONAL EXCELLENCE - APPORTIONED (130)	AMOUNT PAID	CENTER FOR CONNECTIONAL RESOURCES - APPORTIONED (135)	AMOUNT PAID
	CHURCH & CHARGE	Pastor	28.4a	28.4b	28.5a	28.5b	28.6a	28.6b	28.7a	28.7b	28.8a	28.8b	28.9a	28.9b	28.10a	28.10b	28.11a	28.11b	28.12a	28.12b
31	Nederland, First UMC	Kevin Kissel	209	209	183	183	821	821	434	434	2,322	2,322	3,124	3,124	1,255	1,255	3,022	3,022	5,705	5,705
32	Nederland, Wesley UMC	C. Douglas Caldwell	202	202	177	177	795	795	420	420	2,248	2,248	3,025	3,025	1,215	1,215	2,925	2,925	5,522	5,522
33	Newton, First UMC	Janice McMahon	21	21	19	0	85	85	45	45	239	0	322	0	129	0	311	0	587	0
34	Orange, Faith UMC	Val Sansing	110	110	97	97	435	435	230	230	1,229	1,229	1,653	1,653	664	664	1,599	1,599	3,019	3,019
35	Orange, First UMC	Lani Rousseau	240	0	210	0	944	0	499	0	2,671	2,600	3,593	1,500	1,444	1,444	3,475	1,333	6,561	3,000
36	Orange, Salem UMC	Develous Bright	79	79	69	69	312	312	165	165	883	883	1,188	1,188	477	477	1,149	1,149	2,169	2,169
37	Orange, Wesley UMC	Randall Branch	41	41	36	36	161	161	85	85	455	455	613	613	246	246	593	593	1,119	1,119
38	Port Arthur, Barnes Memorial UMC	Donald Bonnie	13	13	12	12	52	52	28	28	147	147	198	198	80	80	192	192	362	362
39	Port Arthur, St. John UMC	Nicole Boddie	15	15	14	14	61	61	32	32	172	172	231	231	93	93	223	223	422	422
40	Port Arthur, St. Paul UMC	James Berry	85	85	74	74	334	334	177	177	944	944	1,270	1,270	510	510	1,228	1,228	2,319	2,319
41	Port Arthur, UM Temple	Philip Chamberlin	368	368	323	0	1,450	0	767	77	4,102	2,803	5,519	3,771	2,217	1,515	5,338	3,648	10,077	6,886
42	Port Bolivar, Bolivar UMC	Valerie Hudson	10	10	8	8	38	38	20	20	107	107	144	144	58	58	139	139	262	262
43	Port Neches, First UMC	Curtis Matthys	167	167	146	146	656	656	347	347	1,857	1,857	2,498	2,498	1,004	1,004	2,416	2,416	4,561	4,561
44	Sabine Pass, Sabine Pass UMC	Nicole Boddie	10	10	9	9	40	40	21	21	113	113	152	152	61	61	147	147	278	278
45	Silsbee, First UMC	Sadie Brink	151	151	132	132	595	164	314	115	1,682	1,163	2,262	1,697	909	697	2,188	1,641	4,131	3,098
46	Spurger, Spurger UMC	John McKissack	12	12	11	11	48	48	25	25	136	136	183	183	73	73	177	177	333	333
47	Vidor, First UMC	David Barton	102	102	90	90	403	403	213	213	1,141	1,141	1,535	1,535	617	617	1,485	1,485	2,803	2,803
48	Wallisville, Middleton Memorial UMC	Brant Graham	30	30	26	26	118	118	62	62	333	333	448	448	180	180	433	433	818	818
49	Warren, Warren UMC	James Smith	16	16	14	14	63	63	33	33	179	179	241	241	97	97	233	233	440	440
50	Wildwood, Village Mills UMC	Randolph Carrion	74	74	65	65	291	291	154	154	824	824	1,108	1,108	445	445	1,072	1,072	2,023	2,023
51	Winnie-Stowell, First UMC	Robert Shield	112	112	98	98	440	440	233	233	1,245	1,245	1,675	1,675	673	673	1,620	1,620	3,059	3,059
	TOTALS FOR YEAR 2020		5,111	4,541	4,485	3,737	20,140	16,015	10,645	8,793	56,955	50,577	76,625	66,180	30,786	27,445	74,109	63,691	139,905	119,924
	TOTALS FOR YEAR 2019		5,340	4,698	4,681	4,120	20,967	18,448	10,932	9,619	53,316	46,674	109,406	95,778	33,055	29,087	80,485	70,823	152,703	134,280
	INCREASE										3,639	3,903								
	DECREASE		229	157	196	383	827	2,433	287	826			32,781	29,598	2,269	1,642	6,376	7,132	12,798	14,356

			APPORTIONMENTS														
			PENSIONS (CONFERENCE CLAIMANTS) - APPORTIONED (141)	AMOUNT PAID	DISTRICT SUPERINTENDENT'S FUND - APPORTIONED (151)	AMOUNT PAID	EPISCOPAL FUND - APPORTIONED (161)	AMOUNT PAID	EQUITABLE COMPENSATION FUND - APPORTIONED (171)	AMOUNT PAID	MEDICAL BENEFITS PROGRAM (HOSPITAL INSURANCE) - APPORTIONED (181)	AMOUNT PAID	FAIR SHARE GOALS - AMOUNT PAID	DISTRICT MISSIONS - AMOUNT PAID	DISTRICT ADMINISTRATION - AMOUNT PAID	DISTRICT PARSONAGE - AMOUNT PAID	OTHER DISTRICT FUNDS - AMOUNT PAID
	CHURCH & CHARGE	Pastor	28.13a	28.13b	28.14a	28.14b	28.15a	28.15b	28.16a	28.16b	28.17a	28.17b	28d	29.1b	29.2b	29.3b	29.4b
1	Southeast District	Romonica Malone-Wardley - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Anahuac, First UMC	Brant Graham	320	96	1,205	362	703	211	80	24	1,325	398	145	132	810	0	0
3	Anahuac, St. James UMC	Mary Shotlow	35	35	131	131	77	77	9	9	144	144	53	50	300	0	0
4	Anahuac, St. Paul UMC	Mary Shotlow	44	44	166	166	97	97	11	11	182	183	66	55	375	0	0
5	Beaumont, First Korean UMC	Yang Yoo	52	52	197	197	115	115	13	13	217	217	77	0	0	0	0
6	Beaumont, First UMC	Jon Stouffer	1,598	1,598	6,012	6,012	3,507	3,507	400	400	6,608	6,608	1,087	2,495	14,395	0	0
7	Beaumont, Forest Park UMC	J. Martin Boddie	230	230	866	0	505	310	58	58	952	952	346	320	1,980	0	0
8	Beaumont, McCabe Roberts Ave UMC	Rodney Graves	315	0	1,185	0	691	0	79	0	1,302	1,302	0	420	0	0	0
9	Beaumont, St. James UMC	Rhenel Johnson	478	0	1,799	0	1,049	0	120	0	1,977	0	287	620	4,005	0	0
10	Beaumont, Trinity UMC	Thomas Williams	2,682	2,682	10,094	10,094	5,887	5,887	671	671	11,094	11,094	0	3,510	22,995	0	0
11	Beaumont, Wesley UMC	Richard Ivey, Jr.	2,867	2,867	10,787	10,787	6,292	6,292	717	717	11,856	11,856	4,311	4,285	25,950	0	0
12	Bleakwood, Watson Chapel UMC	Clarence Joe Shannon	58	58	218	218	127	127	15	15	240	240	88	85	470	0	0
13	Bridge City, St. Paul UMC	T. Mark Bunch	836	836	3,145	3,145	1,834	1,834	209	209	3,457	3,457	1,256	1,255	7,435	0	0
14	Buna, First UMC	Rick Tate	386	386	1,454	1,454	848	848	97	97	1,598	1,598	581	545	3,315	0	0
15	Call, Call UMC	Clarence Shannon	29	29	109	109	64	64	7	7	120	120	42	40	240	0	0
16	China, China UMC	J. Martin Boddie	99	99	374	374	218	218	25	25	411	411	150	145	850	0	0
17	Crystal Beach, Bay Vue UMC	Valerie Hudson	255	255	960	960	560	560	64	64	1,055	1,055	383	390	2,185	0	0
18	Daisetta, Daisetta UMC	Elaine Banner	56	56	210	210	123	123	14	14	231	231	82	0	0	0	0
19	Devers, Devers UMC	Elaine Banner	32	32	122	122	71	71	8	8	134	134	49	50	275	0	0
20	Deweyville, Deweyville UMC	Toney Miller	55	55	208	208	121	121	14	14	229	229	0	75	465	0	0
21	Fannett, Faith UMC	Christina Hale	243	243	915	915	534	534	61	61	1,006	1,006	365	345	1,955	0	0
22	Groves, First UMC	George Wilson	415	415	1,561	0	910	0	104	0	1,716	1,716	0	0	143	0	0
23	Hardin, Hardin UMC	Gideon Watson	279	279	1,050	1,050	612	612	70	70	1,154	1,154	418	415	2,385	0	0
24	High Island, St Matthew UMC	Valerie Hudson	45	0	169	0	99	0	11	0	186	0	0	0	0	0	0
25	Kirbyville, Kirbyville UMC	Rick Aguilar	192	192	722	722	421	421	48	0	793	793	0	295	1,785	0	0
26	Kountze, First UMC	James Smith	223	223	839	839	489	489	56	56	922	922	50	325	2,000	0	0
27	Liberty, First UMC	Joshua Hale	637	637	2,397	2,397	1,398	1,398	159	159	2,634	2,634	957	975	5,825	0	0
28	Liberty, South Liberty UMC	Vicki DeRouen-Hough	40	40	150	150	88	88	10	10	165	165	60	50	330	0	0
29	Lumberton, Woodcrest UMC	Walter Jordan	1,079	1,079	4,059	4,059	2,367	2,367	270	270	4,461	4,461	0	1,650	9,975	0	0
30	Magnolia Springs, Magnolia Springs UMC	John McKissack	49	49	186	186	109	109	12	12	205	205	75	75	405	0	0

TEXAS ANNUAL CONFERENCE

			APPORTIONMENTS														
		PENSIONS (CONFERENCE CLAIMANTS) - APPORTIONED (141)	AMOUNT PAID	DISTRICT SUPERINTENDENT'S FUND - APPORTIONED (151)	AMOUNT PAID	EPISCOPAL FUND - APPORTIONED (161)	AMOUNT PAID	EQUITABLE COMPENSATION FUND - APPORTIONED (171)	AMOUNT PAID	MEDICAL BENEFITS PROGRAM (HOSPITAL INSURANCE) - APPORTIONED (181)	AMOUNT PAID	FAIR SHARE GOALS - AMOUNT PAID	DISTRICT MISSIONS - AMOUNT PAID	DISTRICT ADMINISTRATION - AMOUNT PAID	DISTRICT PARSONAGE - AMOUNT PAID	OTHER DISTRICT FUNDS - AMOUNT PAID	
CHURCH & CHARGE		Pastor	28.13a	28.13b	28.14a	28.14b	28.15a	28.15b	28.16a	28.16b	28.17a	28.17b	28d	29.1b	29.2b	29.3b	29.4b
31	Nederland, First UMC	Kevin Kissel	933	933	3,511	3,511	2,048	2,048	233	233	3,859	3,859	0	1,435	7,945	0	0
32	Nederland, Wesley UMC	C. Douglas Caldwell	903	903	3,399	3,399	1,982	1,982	226	226	3,736	3,736	1,358	1,340	8,005	0	0
33	Newton, First UMC	Janice McMahon	96	0	362	0	211	0	24	0	397	8	146	0	0	0	0
34	Orange, Faith UMC	Val Sansing	494	494	1,858	1,858	1,084	1,084	123	123	2,042	2,042	743	710	4,295	0	0
35	Orange, First UMC	Lani Rousseau	1,073	0	4,038	0	2,355	0	268	0	4,438	0	0	1,640	9,725	0	0
36	Orange, Salem UMC	Develous Bright	355	355	1,335	1,335	779	779	89	89	1,467	1,467	534	540	3,180	0	0
37	Orange, Wesley UMC	Randall Branch	183	183	688	688	402	402	46	46	757	757	276	255	1,570	0	0
38	Port Arthur, Barnes Memorial UMC	Donald Bonnie	59	59	223	223	130	130	15	15	245	245	90	90	525	0	0
39	Port Arthur, St. John UMC	Nicole Boddie	69	69	260	260	151	151	17	17	285	285	104	105	615	0	0
40	Port Arthur, St. Paul UMC	James Berry	379	379	1,427	1,427	833	833	95	95	1,569	1,569	571	540	3,395	0	0
41	Port Arthur, UM Temple	Philip Chamberlin	1,648	1,126	6,202	4,238	3,617	2,472	412	412	6,816	5,623	0	2,259	12,884	0	0
42	Port Bolivar, Bolivar UMC	Valerie Hudson	43	43	161	161	94	94	11	11	177	177	64	55	370	0	0
43	Port Neches, First UMC	Curtis Matthys	746	746	2,807	2,807	1,637	1,637	187	187	3,085	3,085	1,124	1,140	6,815	0	0
44	Sabine Pass, Sabine Pass UMC	Nicole Boddie	45	45	171	171	100	100	11	11	188	188	68	65	405	0	0
45	Silsbee, First UMC	Sadie Brink	676	676	2,542	1,906	1,483	1,299	169	169	2,794	2,794	0	1,035	6,340	0	0
46	Spurger, Spurger UMC	John McKissack	55	55	205	205	120	120	14	14	226	226	82	85	495	0	0
47	Vidor, First UMC	David Barton	458	458	1,725	1,725	1,006	1,006	115	115	1,896	1,896	103	660	3,830	0	0
48	Wallisville, Middleton Memorial UMC	Brant Graham	134	134	503	503	294	294	33	33	553	553	201	205	1,200	0	0
49	Warren, Warren UMC	James Smith	72	72	270	270	158	158	18	18	297	297	109	95	610	0	0
50	Wildwood, Village Mills UMC	Randolph Carrion	331	331	1,245	1,245	726	726	83	83	1,369	1,369	498	480	2,905	0	0
51	Winnie-Stowell, First UMC	Robert Shield	500	500	1,882	1,882	1,098	1,098	125	125	2,069	2,069	752	735	4,370	0	0
	TOTALS FOR YEAR 2020		22,881	20,128	86,104	72,681	50,224	42,893	5,726	5,016	94,639	85,530	17,751	32,071	190,327	0	0
	TOTALS FOR YEAR 2019		23,461	22,272	85,157	75,540	52,257	46,564	5,887	5,507	96,964	95,124	20,497	33,530	194,915	0	0
	INCREASE				947												
	DECREASE		580	2,144		2,859	2,033	3,671	161	491	2,325	9,594	2,746	1,459	4,588		

			OTHER BENEVOLENCES													CLERGY SUPPORT		
			GENERAL ADVANCE SPECIALS	WORLD SERVICE SPECIAL GIFTS	YOUTH SERVICE FUND	HUMAN RELATIONS DAY	ONE GREAT HOUR OF SHARING	PEACE WITH JUSTICE SUNDAY	NATIVE AMERICAN AWARENESS SUNDAY	WORLD COMMUNION SUNDAY	UNITED METHODIST STUDENT DAY	TOTAL SPECIAL SUNDAY OFFERINGS SENT TO CONFERENCE TREASURER	TOTAL FOR CONNECTIONAL MISSION & MINISTRY SENT TO CONFERENCE TREASURER	TOTAL PAID DIRECTLY TO UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	TOTAL PAID DIRECTLY TO NON-UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	GROUP HEALTH BENEFITS (CHURCH'S 6%)	PENSIONS AND BENEFITS FUND (MPP AND CPP)	PASTOR'S BASE COMPENSATION
	CHURCH & CHARGE	Pastor	30	31	32	33a	33b	33c	33d	33e	33f	34	35	36	37	38	39	40a
1	Southeast District	Romonica Malone-Wardley - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Anahuac, First UMC	Brant Graham	0	0	0	0	0	0	0	0	0	0	137	0	0	6,141	5,547	32,500
3	Anahuac, St. James UMC	Mary Shotlow	0	0	0	0	0	0	0	0	0	0	50	0	0	0	0	4,972
4	Anahuac, St. Paul UMC	Mary Shotlow	0	0	0	15	0	25	0	55	0	9	62	0	0	0	0	8,400
5	Beaumont, First Korean UMC	Yang Yoo	0	0	0	0	0	0	0	0	0	0	73	0	0	0	0	8,500
6	Beaumont, First UMC	Jon Stouffer	5,388	0	0	0	0	0	0	100	0	500	2,959	500	28,682	18,914	11,799	85,080
7	Beaumont, Forest Park UMC	J. Martin Boddie	0	0	0	218	0	0	130	0	0	251	778	0	0	8,080	10,550	25,365
8	Beaumont, McCabe Roberts Ave UMC	Rodney Graves	0	0	0	0	0	0	0	0	0	0	0	0	0	9,753	6,020	56,541
9	Beaumont, St. James UMC	Rhenel Johnson	0	0	0	0	0	0	0	0	0	0	287	0	0	10,811	11,511	63,715
10	Beaumont, Trinity UMC	Thomas Williams	0	0	0	534	501	0	0	0	0	0	200	525	97,341	32,002	20,298	141,000
11	Beaumont, Wesley UMC	Richard Ivey, Jr.	0	0	0	0	0	0	0	0	0	0	4,132	1,827	0	25,755	34,394	108,566
12	Bleakwood, Watson Chapel UMC	Clarence Joe Shannon	0	0	0	0	0	0	0	0	0	0	83	0	18,255	0	0	7,200
13	Bridge City, St. Paul UMC	T. Mark Bunch	0	0	0	0	0	0	0	0	0	0	1,189	1,745	6,240	12,104	7,048	61,168
14	Buna, First UMC	Rick Tate	0	0	0	0	0	0	0	75	0	0	713	0	4,640	8,506	9,769	42,021
15	Call, Call UMC	Clarence Shannon	0	0	0	0	0	0	0	0	0	0	40	0	0	0	0	6,000
16	China, China UMC	J. Martin Boddie	0	0	0	0	0	0	0	0	0	0	142	0	470	0	0	21,480
17	Crystal Beach, Bay Vue UMC	Valerie Hudson	4,980	0	0	0	0	0	0	0	0	0	363	3,410	2,581	6,967	8,521	21,772
18	Daisetta, Daisetta UMC	Elaine Banner	0	0	0	0	0	0	0	0	0	0	78	0	0	0	0	7,200
19	Devers, Devers UMC	Elaine Banner	0	0	0	0	0	0	0	0	0	0	46	500	1,000	0	0	7,200
20	Deweyville, Deweyville UMC	Toney Miller	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12,300
21	Fannett, Faith UMC	Christina Hale	0	0	0	0	0	0	0	0	0	0	346	0	0	2,868	2,296	36,500
22	Groves, First UMC	George Wilson	0	0	0	0	0	0	0	0	0	0	0	20	700	0	0	24,000
23	Hardin, Hardin UMC	Gideon Watson	0	0	0	0	0	0	0	0	0	0	396	0	0	0	0	35,232
24	High Island, St Matthew UMC	Valerie Hudson	200	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4,800
25	Kirbyville, Kirbyville UMC	Rick Aguilar	0	0	0	0	0	0	0	0	0	0	0	200	900	0	0	21,692
26	Kountze, First UMC	James Smith	0	0	0	11	0	0	31	0	0	5	140	47	2,235	5,437	3,449	31,460
27	Liberty, First UMC	Joshua Hale	0	0	0	0	0	0	0	0	0	0	906	412	1,200	11,431	6,850	62,000
28	Liberty, South Liberty UMC	Vicki DeRouen-Hough	0	0	0	0	0	0	0	0	0	0	57	0	0	0	0	5,400
29	Lumberton, Woodcrest UMC	Walter Jordan	0	0	0	0	0	0	0	0	0	730	0	3,214	13,406	17,924	10,365	89,422
30	Magnolia Springs, Magnolia Springs UMC	John McKissack	0	0	0	0	0	0	0	0	0	0	71	0	0	0	0	6,000

		OTHER BENEVOLENCES														CLERGY SUPPORT		
		GENERAL ADVANCE SPECIALS	WORLD SERVICE SPECIAL GIFTS	YOUTH SERVICE FUND	HUMAN RELATIONS DAY	ONE GREAT HOUR OF SHARING	PEACE WITH JUSTICE SUNDAY	NATIVE AMERICAN AWARENESS SUNDAY	WORLD COMMUNION SUNDAY	UNITED METHODIST STUDENT DAY	TOTAL SPECIAL SUNDAY OFFERINGS SENT TO CONFERENCE TREASURER	TOTAL FOR CONNECTIONAL MISSION & MINISTRY SENT TO CONFERENCE TREASURER	TOTAL PAID DIRECTLY TO UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	TOTAL PAID DIRECTLY TO NON-UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	GROUP HEALTH BENEFITS (CHURCH'S 6%)	PENSIONS AND BENEFITS FUND (MPP AND CPP)	PASTOR'S BASE COMPENSATION	
	CHURCH & CHARGE	Pastor	30	31	32	33a	33b	33c	33d	33e	33f	34	35	36	37	38	39	40a
31	Nederland, First UMC	Kevin Kissel	156	0	0	0	0	0	0	0	0	0	0	287	0	13,714	8,781	69,500
32	Nederland, Wesley UMC	C. Douglas Caldwell	0	0	0	0	0	0	0	0	0	0	1,286	0	1,440	13,023	7,361	75,500
33	Newton, First UMC	Janice McMahon	0	0	0	0	0	0	0	0	0	0	138	0	0	0	0	3,400
34	Orange, Faith UMC	Val Sansing	0	0	0	0	0	0	0	0	0	0	703	0	0	10,140	11,263	58,360
35	Orange, First UMC	Lani Rousseau	0	0	0	0	0	20	0	0	0	0	0	4,550	5,485	10,281	6,874	62,500
36	Orange, Salem UMC	Develous Bright	0	0	0	0	0	0	0	0	0	0	506	0	0	6,900	4,312	40,000
37	Orange, Wesley UMC	Randall Branch	0	0	0	0	0	0	0	0	0	0	261	0	4,449	0	0	24,906
38	Port Arthur, Barnes Memorial UMC	Donald Bonnie	0	0	0	0	0	0	0	0	0	0	85	0	0	0	0	10,000
39	Port Arthur, St. John UMC	Nicole Boddie	0	0	0	0	0	0	0	0	0	0	98	0	0	0	0	6,000
40	Port Arthur, St. Paul UMC	James Berry	0	0	0	0	0	0	0	0	0	0	541	100	525	8,318	10,870	43,722
41	Port Arthur, UM Temple	Philip Chamberlin	0	0	0	0	0	0	0	0	0	0	0	0	3,065	20,915	12,625	100,000
42	Port Bolivar, Bolivar UMC	Valerie Hudson	245	0	0	0	0	0	0	0	0	0	61	0	0	0	0	10,080
43	Port Neches, First UMC	Curtis Matthys	100	0	0	0	0	0	0	0	0	0	1,218	144	7,422	11,689	7,829	67,760
44	Sabine Pass, Sabine Pass UMC	Nicole Boddie	0	0	0	0	0	0	0	0	0	0	64	2,200	0	0	0	10,400
45	Silsbee, First UMC	Sadie Brink	0	0	0	0	0	0	0	0	0	0	0	444	13,767	16,128	6,276	57,368
46	Spurger, Spurger UMC	John McKissack	0	0	0	0	0	0	0	0	0	0	78	1,130	0	0	0	5,200
47	Vidor, First UMC	David Barton	0	0	0	35	0	0	0	0	0	0	66	0	4,600	9,125	5,734	46,900
48	Wallisville, Middleton Memorial UMC	Brant Graham	0	0	0	0	0	0	0	0	0	0	190	0	0	1,535	1,109	12,000
49	Warren, Warren UMC	James Smith	0	0	0	0	0	0	0	0	0	0	103	0	420	1,381	1,008	8,010
50	Wildwood, Village Mills UMC	Randolph Carrion	0	0	0	0	0	0	0	0	0	0	653	541	7,836	0	0	37,330
51	Winnie-Stowell, First UMC	Robert Shield	0	0	0	0	0	0	0	0	0	0	712	0	1,125	13,181	7,952	64,461
	TOTALS FOR YEAR 2020		11,069	0	0	813	501	45	161	230	0	1,495	20,011	21,796	227,784	313,023	240,411	1,850,883
	TOTALS FOR YEAR 2019		1,728	0	0	451	1,420	693	361	683	723	1,725	30,172	36,121	322,614	312,336	251,125	1,864,280
	INCREASE		9,341			362										687		
	DECREASE						919	648	200	453	723	230	10,161	14,325	94,830		10,714	13,397

			CLERGY & STAFF SUPPORT								OTHER EXPENSES				
CHURCH & CHARGE		Pastor	PASTOR'S UTILITIES AND HOUSING RELATED ALLOWANCES	ASSOCIATE'S BASE COMPENSATION	ASSOCIATE'S UTILITIES AND HOUSING RELATED ALLOWANCES	DEACONS BASE COMPENSATION	DEACONS UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/FOR PASTOR	OTHER CASH ALLOWANCES PAID TO/FOR PASTOR	OTHER STAFF COMPENSATION AND EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTEDNESS, LOANS, MORTGAGES, ETC	PAID ON BUILDINGS AND IMPROVEMENTS	GRAND TOTAL PAID
			40b	41a	41b	42a	42b	43	44	45	46	47	48	49a & 49b	50
1	Southeast District	Romonica Malone-Wardley - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Anahuac, First UMC	Brant Graham	0	0	0	0	0	4,964	7,500	38,703	3,593	32,692	0	2,595	139,223
3	Anahuac, St. James UMC	Mary Shotlow	0	0	0	0	0	0	0	0	414	7,247	0	0	14,452
4	Anahuac, St. Paul UMC	Mary Shotlow	0	0	0	0	0	1,200	0	650	270	5,857	0	0	18,767
5	Beaumont, First Korean UMC	Yang Yoo	0	0	0	0	0	0	0	0	300	9,700	0	0	20,704
6	Beaumont, First UMC	Jon Stouffer	5,829	26,687	7,500	0	0	0	6,152	260,064	33,113	223,847	0	894,025	1,692,957
7	Beaumont, Forest Park UMC	J. Martin Boddie	0	0	0	0	0	0	0	18,084	1,104	29,016	0	31,881	130,537
8	Beaumont, McCabe Roberts Ave UMC	Rodney Graves	4,905	0	0	0	0	0	985	37,540	1,982	25,092	3,055	5,059	152,654
9	Beaumont, St. James UMC	Rhenel Johnson	9,600	0	0	0	0	0	0	24,082	6,860	64,966	6,100	2,500	206,270
10	Beaumont, Trinity UMC	Thomas Williams	10,000	49,900	5,000	0	0	0	6,600	542,270	14,023	290,895	0	32,573	1,378,956
11	Beaumont, Wesley UMC	Richard Ivey, Jr.	11,881	39,212	13,153	0	0	0	6,292	536,787	63,313	322,324	0	0	1,314,362
12	Bleakwood, Watson Chapel UMC	Clarence Joe Shannon	0	0	0	0	0	2,900	289	1,550	841	7,729	0	0	41,759
13	Bridge City, St. Paul UMC	T. Mark Bunch	7,800	0	0	0	0	1,200	1,529	88,961	7,381	119,544	67,063	21,057	446,684
14	Buna, First UMC	Rick Tate	4,200	0	0	0	0	1,500	5,000	33,143	5,405	53,016	0	10,795	198,344
15	Call, Call UMC	Clarence Shannon	0	0	0	0	0	300	0	0	138	316	0	0	8,252
16	China, China UMC	J. Martin Boddie	3,648	0	0	0	0	0	0	0	376	27,809	0	4,830	63,785
17	Crystal Beach, Bay Vue UMC	Valerie Hudson	0	0	0	0	0	0	5,500	3,349	7,781	70,546	0	0	148,713
18	Daisetta, Daisetta UMC	Elaine Banner	0	0	0	0	0	0	300	4,250	2,640	11,060	0	0	27,797
19	Devers, Devers UMC	Elaine Banner	0	0	0	0	0	0	300	2,400	100	7,000	0	6,500	26,683
20	Deweyville, Deweyville UMC	Toney Miller	0	0	0	0	0	0	0	0	133	8,046	0	9,315	32,576
21	Fannett, Faith UMC	Christina Hale	11,500	0	0	0	0	0	0	50,173	337	28,415	0	0	144,617
22	Groves, First UMC	George Wilson	1,871	0	0	0	0	0	0	24,229	1,581	65,743	172,610	4,942	297,970
23	Hardin, Hardin UMC	Gideon Watson	0	0	0	0	0	0	4,265	30,289	5,920	49,730	0	24,246	164,213
24	High Island, St Matthew UMC	Valerie Hudson	3,100	0	0	0	0	0	800	0	332	18,839	0	0	28,071
25	Kirbyville, Kirbyville UMC	Rick Aguilar	0	0	0	0	0	0	0	18,932	1,728	21,507	0	15,871	88,848
26	Kountze, First UMC	James Smith	3,035	0	0	0	0	0	0	21,418	1,307	16,272	0	22,323	118,538
27	Liberty, First UMC	Joshua Hale	0	0	0	0	0	0	6,000	103,421	11,142	103,728	0	11,293	351,065
28	Liberty, South Liberty UMC	Vicki DeRouen-Hough	6,000	0	0	0	0	0	0	0	1,200	8,663	0	0	23,323
29	Lumberton, Woodcrest UMC	Walter Jordan	6,000	0	0	0	0	11,640	2,773	199,579	29,356	116,642	87,255	26,249	669,926
30	Magnolia Springs, Magnolia Springs UMC	John McKissack	3,984	0	0	0	0	500	0	0	185	10,326	0	15,860	39,418



		CLERGY & STAFF SUPPORT									OTHER EXPENSES				
		PASTOR'S UTILITIES AND HOUSING RELATED ALLOWANCES	ASSOCIATE'S BASE COMPENSATION	ASSOCIATE'S UTILITIES AND HOUSING RELATED ALLOWANCES	DEACONS BASE COMPENSATION	DEACONS UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/FOR PASTOR	OTHER CASH ALLOWANCES PAID TO/FOR PASTOR	OTHER STAFF COMPENSATION AND EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTEDNESS, LOANS, MORTGAGES, ETC	PAID ON BUILDINGS AND IMPROVEMENTS	GRAND TOTAL PAID	
	CHURCH & CHARGE	Pastor	40b	41a	41b	42a	42b	43	44	45	46	47	48	49a & 49b	50
31	Nederland, First UMC	Kevin Kissel	10,000	0	0	0	0	4,800	8,400	168,421	16,891	141,240	0	0	489,412
32	Nederland, Wesley UMC	C. Douglas Caldwell	0	0	0	0	0	0	0	116,420	10,173	102,276	0	29,930	403,458
33	Newton, First UMC	Janice McMahon	0	0	0	0	0	0	0	4,300	953	11,856	0	0	21,766
34	Orange, Faith UMC	Val Sansing	4,530	0	0	0	0	0	4,141	41,714	12,929	74,128	95,502	0	338,480
35	Orange, First UMC	Lani Rousseau	0	0	0	0	0	0	4,489	163,977	4,720	99,761	0	0	389,122
36	Orange, Salem UMC	Develous Bright	5,290	0	0	0	0	0	0	12,740	2,580	40,500	0	0	130,964
37	Orange, Wesley UMC	Randall Branch	16,500	0	0	0	0	0	0	12,181	1,511	24,138	0	5,140	98,348
38	Port Arthur, Barnes Memorial UMC	Donald Bonnie	0	0	0	0	0	0	0	85	3,500	7,650	0	0	24,342
39	Port Arthur, St. John UMC	Nicole Boddie	0	0	0	0	0	250	1,320	4,200	467	12,626	0	12,349	40,834
40	Port Arthur, St. Paul UMC	James Berry	3,100	0	0	0	0	0	4,500	19,354	12,138	54,253	0	0	176,769
41	Port Arthur, UM Temple	Philip Chamberlin	4,700	19,559	7,000	0	0	0	4,837	342,784	157,233	204,832	37,337	205,533	1,170,303
42	Port Bolivar, Bolivar UMC	Valerie Hudson	0	0	0	0	0	0	0	0	1	22,586	0	0	35,141
43	Port Neches, First UMC	Curtis Matthys	4,680	0	0	0	0	0	1,807	88,764	17,719	64,856	0	76,181	388,438
44	Sabine Pass, Sabine Pass UMC	Nicole Boddie	0	0	0	0	0	700	0	0	5	13,918	0	6,900	36,503
45	Silsbee, First UMC	Sadie Brink	1,600	0	0	0	0	0	5,000	89,840	8,862	116,650	78,076	18,741	435,967
46	Spurger, Spurger UMC	John McKissack	2,900	0	0	0	0	550	0	0	26	14,713	0	0	27,394
47	Vidor, First UMC	David Barton	4,143	0	0	0	0	1,200	3,301	61,682	500	68,218	0	33,506	262,128
48	Wallisville, Middleton Memorial UMC	Brant Graham	2,000	0	0	0	0	0	0	3,300	855	33,901	0	0	61,732
49	Warren, Warren UMC	James Smith	0	0	0	0	0	0	0	1,560	7,740	14,909	0	0	38,758
50	Wildwood, Village Mills UMC	Randolph Carrion	0	0	0	0	0	0	6,500	27,910	15,220	37,776	0	10,918	161,516
51	Winnie-Stowell, First UMC	Robert Shield	3,300	0	0	0	0	0	0	57,000	6,080	48,050	10,352	18,000	255,647
	TOTALS FOR YEAR 2020		156,096	135,358	32,653	0	0	31,704	98,580	3,256,106	482,958	2,965,404	557,350	1,559,112	12,976,486
	TOTALS FOR YEAR 2019		162,320	157,884	34,927	0	0	31,930	125,169	3,252,121	651,943	3,039,729	401,330	1,282,161	13,090,876
	INCREASE									3,985			156,020	276,951	
	DECREASE		6,224	22,526	2,274			226	26,589		168,985	74,325			114,390

			CHURCH MEMBERSHIP														GROUPS					
CHURCH & CHARGE		Pastor	TOTAL PROFESSING MEMBERS REPORTED AT CLOSE OF LAST YEAR	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH THROUGH CONFIRMATION	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH OTHER THAN CONFIRMATION	RESTORED BY AFFIRMATION	CORRECTION TO PREVIOUS YEAR'S REPORT BY ADDITION	RECEIVED FROM OTHER UNITED METHODIST CHURCHES	RECEIVED FROM OTHER DENOMINATIONS	REMOVED OR CORRECTED BY CHARGE CONFERENCE ACTION	WITHDRAWN	CORRECTION TO PREVIOUS YEAR'S REPORT BY SUBTRACTION	REMOVED BY TRANSFER TO OTHER UNITED METHODIST CHURCHES	REMOVED BY TRANSFER TO OTHER DENOMINATIONS	REMOVED BY DEATH	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	AVERAGE ATTENDANCE AT PRINCIPAL WEEKLY WORSHIP SERVICE(S)	NUMBER OF PERSONS WHO WORSHIP ONLINE	NUMBER OF CHILDREN BAPTIZED THIS YEAR (ages 0 - 12)	NUMBER OF YOUTH & ADULTS BAPTIZED THIS YEAR (ages 13 and Older)	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR (sum of 8a+8b)	
			1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	7	7a	8a	8b	8	
1	Southwest District	Anthony Vinson - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Bay City, First UMC	Wade Floyd	340	0	0	0	0	1	0	2	0	0	0	0	6	333	115	89	1	0	1	
3	Bay City, Markham UMC	John Williams	20	1	0	0	0	0	1	0	0	0	0	0	0	22	13	1	0	0	0	
4	Bay City, St. Paul's UMC	John Williams	31	0	0	2	0	2	1	0	0	0	0	0	2	34	25	0	0	0	0	
5	Boling, First UMC	Kenneth Carter	18	0	0	0	0	0	0	0	0	0	0	0	0	18	11	0	0	0	0	
6	Brazoria, First UMC	Donald Brown, II	181	0	0	0	0	0	0	0	0	0	0	0	5	176	22	75	0	0	0	
7	Brookshire, First UMC	Susan Lyle	244	0	0	0	0	0	1	0	0	0	0	2	5	238	40	12	0	0	0	
8	Downey, Wesley Chapel UMC	Arnold Harden	21	0	0	0	0	0	0	0	0	0	0	0	1	20	7	0	0	0	0	
9	East Bernard, First UMC	Justin Mikulencak	384	0	0	0	0	0	0	0	0	0	0	0	2	382	75	77	0	0	0	
10	Fulshear, First UMC	Cary Wilkins	454	0	0	0	0	6	3	0	0	0	0	1	4	458	188	127	3	1	4	
11	Fulshear, WordServe UMC	William Hogan	96	4	0	0	0	9	0	0	0	0	6	16	0	87	53	27	0	0	0	
12	Houston, Addicks UMC	Kristine Garner	46	1	0	0	0	0	0	0	0	0	0	0	0	47	15	0	0	0	0	
13	Houston, Ashford UMC	Irv White	442	0	0	0	0	0	3	0	22	0	0	1	0	422	1	511	2	0	2	
14	Houston, Bear Creek UMC	Leo Tyler	730	10	20	0	0	3	0	45	15	0	39	0	5	659	180	118	6	4	10	
15	Houston, First Filipino American UMC	Jerico Pagdilao	219	0	0	0	0	0	0	0	0	0	2	0	1	216	57	363	1	0	1	
16	Houston, Houston Trinity UMC (BarkerCyp	Salvador Ramirez, Jr.	81	0	0	0	0	0	0	0	0	0	0	0	0	81	50	50	1	0	1	
17	Houston, Memorial Drive UMC	Steven Bradley Morgan	8,148	42	92	0	0	5	5	0	187	0	37	8	44	8,016	922	1,475	37	11	48	
18	Houston, Mission Bend UMC	Carolyn McCall-Livingston	386	4	0	0	0	0	0	18	0	0	1	1	3	367	94	65	3	0	3	
19	Katy, First UMC	Richard L. White	1,638	7	2	1	0	1	6	0	7	0	4	11	18	1,615	228	59	8	1	9	
20	Katy, Grace Fellowship UMC	James Leggett	2,848	0	0	0	0	0	0	0	0	0	0	2,848	0	0	0	0	0	0	0	
21	Katy, Holy Covenant UMC	D. Fred Willis	1,223	7	3	0	0	3	5	0	26	0	7	1	7	1,200	199	542	5	0	5	
22	Katy, St. Peter's UMC	V. Patrick Sparks	3,895	17	9	0	0	13	5	65	7	0	7	0	18	3,842	1,057	2,286	12	2	14	
23	Kendleton, Newman Chapel UMC	Curtis Johnson	55	0	0	0	2	0	0	0	0	0	0	0	1	56	27	65	0	0	0	
24	Lissie, Lissie UMC	Stanley Warfield, Jr.	88	0	0	0	0	1	1	0	0	0	0	0	0	90	48	85	0	0	0	
25	Matagorda, First UMC	Maggie Young	75	0	1	0	0	4	3	2	0	0	0	0	3	78	16	30	0	1	1	
26	Missouri City, First UMC	Elizabeth Duffin	729	9	0	4	0	3	0	0	2	0	6	0	16	721	267	180	3	3	6	
27	Missouri City, The Harvest UMC	Jeffrey McDowell	956	37	5	0	0	9	4	0	1	0	0	6	1	1,003	268	325	10	9	19	
28	Needville, First UMC	Roger Clayton, Jr.	282	0	0	0	0	2	1	0	1	0	0	0	5	279	35	38	0	0	0	
29	Orchard, First UMC	Robert Knowles	42	0	0	0	0	0	0	0	0	0	0	0	0	42	12	26	0	0	0	
30	Pattison, Pattison UMC	Elma Martinez	153	0	0	0	0	0	0	0	0	0	0	6	2	145	45	5	0	0	0	

TEXAS ANNUAL CONFERENCE

		CHURCH MEMBERSHIP															GROUPS				
		TOTAL PROFESSING MEMBERS REPORTED AT CLOSE OF LAST YEAR	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH THROUGH CONFIRMATION	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH OTHER THAN CONFIRMATION	RESTORED BY AFFIRMATION	CORRECTION TO PREVIOUS YEAR'S REPORT BY ADDITION	RECEIVED FROM OTHER UNITED METHODIST CHURCHES	RECEIVED FROM OTHER DENOMINATIONS	REMOVED OR CORRECTED BY CHARGE CONFERENCE ACTION	WITHDRAWN	CORRECTION TO PREVIOUS YEAR'S REPORT BY SUBTRACTION	REMOVED BY TRANSFER TO OTHER UNITED METHODIST CHURCHES	REMOVED BY TRANSFER TO OTHER DENOMINATIONS	REMOVED BY DEATH	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	AVERAGE ATTENDANCE AT PRINCIPAL WEEKLY WORSHIP SERVICE(S)	NUMBER OF PERSONS WHO WORSHIP ONLINE	NUMBER OF CHILDREN BAPTIZED THIS YEAR (ages 0 - 12)	NUMBER OF YOUTH & ADULTS BAPTIZED THIS YEAR (ages 13 and Older)	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR (sum of 8a+8b)	
CHURCH & CHARGE	Pastor	1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	7	7a	8a	8b	8	
31	Pearland, Shepherd of the Heart UMC	Christi Conway	187	0	1	4	0	0	0	0	0	0	0	0	192	59	153	2	0	2	
32	Richmond, Faith UMC	David Dorn	1,562	20	13	0	0	11	5	10	32	0	5	1	5	1,558	276	265	8	5	13
33	Richmond, Mt. Vernon UMC	Darrell Houston	152	0	0	0	0	0	0	0	0	0	0	0	152	47	0	0	0	0	
34	Richmond, St. John's UMC	Jeffrey Gantz	837	0	0	0	0	2	0	0	0	0	0	18	821	263	371	4	0	4	
35	Rosenberg, First UMC	Jeremy Wester	647	0	1	0	0	0	2	0	0	0	5	0	640	47	48	0	0	0	
36	Rosenberg, St. Luke's UMC	Darrell Houston	63	0	0	0	0	0	0	0	0	0	0	0	63	38	0	0	0	0	
37	Rosharon, Covenant Glen UMC	Robert Childress	2,661	10	18	1	0	0	0	0	0	4	6	6	2,674	35	1,010	1	0	1	
38	San Felipe, San Felipe UMC	Joel McMahon, III	39	0	3	0	0	0	0	0	0	0	0	0	42	25	22	0	0	0	
39	Sealy, Cole Chapel UMC	Arnold Harden	29	0	0	0	0	0	0	0	0	0	0	0	29	13	0	0	0	0	
40	Sealy, First UMC	Michael Fraley	209	6	1	3	0	1	2	0	0	0	0	0	222	95	26	1	1	2	
41	Sugar Land, Christ UMC	C. Chappell Temple	3,739	24	8	0	3	8	1	0	4	0	32	5	19	3,723	262	552	3	3	6
42	Sugar Land, First UMC	W. Martin Nicholas	3,551	16	9	0	3	5	4	0	8	0	0	24	3,556	485	1,087	6	7	13	
43	Sugar Land, Parkway UMC	Russell Hall	698	0	0	0	0	0	23	53	3	5	0	2	612	216	47	3	0	3	
44	Sweeny, First UMC	Arthur Richardson	331	2	0	0	0	4	0	0	0	0	0	3	334	41	172	0	0	0	
45	Sweeny, Grace UMC	Diana Creeks	19	0	0	0	0	0	0	0	0	0	0	0	19	18	20	4	0	4	
46	Sweeny, Neuzion UMC	Diana Creeks	11	0	0	0	0	0	0	0	0	0	0	0	11	10	20	0	0	0	
47	Van Vleck, First UMC	Kenneth Carter	75	0	0	0	0	0	0	0	0	0	0	1	74	21	81	0	0	0	
48	Wallis, First UMC	Charles Walters	57	0	0	0	1	0	0	0	0	1	0	0	57	15	0	1	1	2	
49	West Columbia, Columbia UMC	T. Paul Kethley	333	0	0	0	0	0	5	0	0	0	2	10	326	52	96	1	0	1	
50	Wharton, First UMC	Steven Newcomb	547	0	0	0	0	0	0	0	173	1	0	4	369	40	116	0	0	0	
TOTALS FOR YEAR 2020			39,572	217	186	15	9	93	58	165	365	177	163	2,913	246	36,121	6,128	10,717	126	49	175
TOTALS FOR YEAR 2019			39,650	310	289	89	34	293	232	205	316	145	261	158	240	39,572	13,908	1,195	304	178	482
INCREASE											49	32		2,755	6		9,522				
DECREASE			78	93		74	25	200	174	40			98		3,451	7,780		178	129	307	

			CHRISTIAN FORMATION & OTHER SMALL GROUPS														UMM		UMW	
		TOTAL BAPTIZED MEMBERS WHO HAVE NOT BECOME PROFESSING MEMBERS	NUMBER OF PERSONS ON CONSTITUENCY ROLL (PAR.230.3)	PARTICIPANTS AND LEADERS IN CHILDREN CFG (ages 0 - 11)	PARTICIPANTS AND LEADERS IN YOUTH CFG (ages 12 - 18)	PARTICIPANTS AND LEADERS IN YOUNG ADULTS CFG (ages 19 - 30)	PARTICIPANTS AND LEADERS IN OTHER ADULTS CFG (ages 31 and older)	TOTAL PARTICIPATING IN CHRISTIAN FORMATION GROUPS	TOTAL ENROLLED IN CONFIRMATION PREPARATION CLASSES THIS YEAR	AVERAGE ATTENDANCE IN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. OF PARTICIPANTS IN VACATION BIBLE SCHOOL	NO. OF SUNDAY CHURCH SCHOOL CLASSES (ALL AGES)	NO. OF CLASSES, OTHER THAN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. SHORT-TERM CLASSES AND GROUPS FOR LEARNING (ALL AGES)	MEMBERSHIP IN UNITED METHODIST MEN	AMOUNT PAID FOR PROJECTS	MEMBERSHIP IN UNITED METHODIST WOMEN	AMOUNT PAID FOR LOCAL CHURCH AND COMMUNITY WORK		
	CHURCH & CHARGE	Pastor	9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b	
1	Southwest District	Anthony Vinson - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
2	Bay City, First UMC	Wade Floyd	1	42	113	12	13	90	228	0	20	52	1	3	0	0	0	0	0	
3	Bay City, Markham UMC	John Williams	0	13	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
4	Bay City, St. Paul's UMC	John Williams	12	60	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
5	Boling, First UMC	Kenneth Carter	0	5	0	0	3	4	7	0	6	0	1	2	1	0	0	0	0	
6	Brazoria, First UMC	Donald Brown, II	1	25	15	15	3	40	73	0	15	292	2	5	0	15	0	0	0	
7	Brookshire, First UMC	Susan Lyle	15	6	12	2	0	0	14	0	28	16	2	0	2	10	426	8	792	
8	Downey, Wesley Chapel UMC	Arnold Harden	0	0	0	0	0	3	3	0	0	0	0	0	0	0	0	0	0	
9	East Bernard, First UMC	Justin Mikulencak	62	70	33	25	3	72	133	0	30	0	6	4	1	0	0	0	0	
10	Fulshear, First UMC	Cary Wilkins	4	165	80	40	0	85	205	0	90	0	8	7	3	32	0	0	0	
11	Fulshear, WordServe UMC	William Hogan	0	33	31	26	2	40	99	1	9	0	0	5	2	0	0	0	0	
12	Houston, Addicks UMC	Kristine Garner	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
13	Houston, Ashford UMC	Irv White	24	134	142	2	16	46	206	0	20	0	1	5	2	0	0	0	0	
14	Houston, Bear Creek UMC	Leo Tyler	6	8	225	33	8	229	495	10	218	75	11	10	0	5	0	70	2,101	
15	Houston, First Filipino American UMC	Jerico Pagdilao	55	60	37	8	0	27	72	0	72	47	3	4	2	29	0	38	225	
16	Houston, Houston Trinity UMC (BarkerCyp	Salvador Ramirez, Jr.	6	0	8	5	20	34	67	0	20	0	6	0	0	0	0	0	0	
17	Houston, Memorial Drive UMC	Steven Bradley Morgan	37	4,646	636	199	148	12,763	13,746	70	1,341	400	26	125	108	91	15,000	225	52,500	
18	Houston, Mission Bend UMC	Carolyn McCall-Livingston	0	0	24	27	2	40	93	6	30	0	6	3	0	0	0	0	0	
19	Katy, First UMC	Richard L. White	186	201	196	45	42	293	576	7	81	40	13	20	16	71	6,342	32	1,250	
20	Katy, Grace Fellowship UMC	James Leggett	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
21	Katy, Holy Covenant UMC	D. Fred Willis	369	258	259	55	55	314	683	13	181	206	16	13	4	80	3,000	140	10,150	
22	Katy, St. Peter's UMC	V. Patrick Sparks	356	1,017	1,354	216	151	1,380	3,101	23	717	147	37	61	11	18	0	15	600	
23	Kendleton, Newman Chapel UMC	Curtis Johnson	0	0	0	1	2	11	14	0	12	0	2	0	0	0	0	0	0	
24	Lissie, Lissie UMC	Stanley Warfield, Jr.	0	14	13	8	20	30	71	0	20	0	4	3	1	0	0	0	0	
25	Matagorda, First UMC	Maggie Young	17	28	0	0	0	12	12	0	0	0	0	1	0	0	0	0	0	
26	Missouri City, First UMC	Elizabeth Duffin	78	139	110	30	32	375	547	9	119	0	15	5	5	12	0	25	0	
27	Missouri City, The Harvest UMC	Jeffrey McDowell	263	3,110	187	260	20	286	753	37	298	201	6	14	11	0	0	0	0	
28	Needville, First UMC	Roger Clayton, Jr.	3	2	5	13	0	27	45	0	41	0	5	1	0	13	0	0	0	
29	Orchard, First UMC	Robert Knowles	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
30	Pattison, Pattison UMC	Elma Martinez	12	10	14	0	0	11	25	0	20	0	4	1	1	0	0	0	0	

			CHRISTIAN FORMATION & OTHER SMALL GROUPS														UMM		UMW	
CHURCH & CHARGE		Pastor	TOTAL BAPTIZED MEMBERS WHO HAVE NOT BECOME PROFESSING MEMBERS	NUMBER OF PERSONS ON CONSTITUENCY ROLL (PAR.230.3)	PARTICIPANTS AND LEADERS IN CHILDREN CFG (ages 0 - 11)	PARTICIPANTS AND LEADERS IN YOUTH CFG (ages 12 - 18)	PARTICIPANTS AND LEADERS IN YOUNG ADULTS CFG (ages 19 - 30)	PARTICIPANTS AND LEADERS IN OTHER ADULTS CFG (ages 31 and older)	TOTAL PARTICIPATING IN CHRISTIAN FORMATION GROUPS	TOTAL ENROLLED IN CONFIRMATION PREPARATION CLASSES THIS YEAR	AVERAGE ATTENDANCE IN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. OF PARTICIPANTS IN VACATION BIBLE SCHOOL	NO. OF SUNDAY CHURCH SCHOOL CLASSES (ALL AGES)	NO. OF CLASSES, OTHER THAN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. SHORT-TERM CLASSES AND GROUPS FOR LEARNING (ALL AGES)	MEMBERSHIP IN UNITED METHODIST MEN	AMOUNT PAID FOR PROJECTS	MEMBERSHIP IN UNITED METHODIST WOMEN	AMOUNT PAID FOR LOCAL CHURCH AND COMMUNITY WORK	
			9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b	
31	Pearland, Shepherd of the Heart UMC	Christi Conway	29	176	12	7	3	20	42	0	10	0	1	3	2	0	0	0	0	
32	Richmond, Faith UMC	David Dorn	8	1,278	102	102	9	725	938	20	128	65	19	22	4	0	0	0	0	
33	Richmond, Mt. Vernon UMC	Darrell Houston	0	0	22	13	10	33	78	0	31	63	5	3	5	11	300	0	500	
34	Richmond, St. John's UMC	Jeffrey Gantz	98	39	48	20	49	100	217	0	110	0	10	2	2	0	0	0	0	
35	Rosenberg, First UMC	Jeremy Wester	0	25	10	12	0	31	53	0	38	6	4	6	2	20	2,617	0	0	
36	Rosenberg, St. Luke's UMC	Darrell Houston	0	0	0	15	4	10	29	0	12	0	12	31	1	0	0	0	0	
37	Rosharon, Covenant Glen UMC	Robert Childress	0	0	10	12	12	60	94	9	49	0	3	1	1	26	0	60	2,500	
38	San Felipe, San Felipe UMC	Joel McMahon, III	0	7	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0	
39	Sealy, Cole Chapel UMC	Arnold Harden	0	0	0	0	0	3	3	0	3	0	0	1	0	0	0	0	0	
40	Sealy, First UMC	Michael Fraley	47	76	133	15	0	64	212	6	16	0	5	9	4	12	0	9	0	
41	Sugar Land, Christ UMC	C. Chappell Temple	400	1,946	443	80	10	711	1,244	24	700	470	18	53	15	0	0	67	2,456	
42	Sugar Land, First UMC	W. Martin Nicholas	394	264	800	650	65	1,400	2,915	16	500	125	24	7	2	0	0	10	1,000	
43	Sugar Land, Parkway UMC	Russell Hall	3	578	176	51	17	133	377	0	54	127	17	22	4	0	0	0	0	
44	Sweeny, First UMC	Arthur Richardson	0	6	0	0	0	0	0	0	13	0	1	1	2	0	0	0	0	
45	Sweeny, Grace UMC	Diana Creeks	4	0	3	1	0	15	19	0	19	0	2	1	0	0	0	0	0	
46	Sweeny, Neuzion UMC	Diana Creeks	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
47	Van Vleck, First UMC	Kenneth Carter	5	4	2	6	0	24	32	0	6	0	2	1	4	0	0	0	0	
48	Wallis, First UMC	Charles Walters	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
49	West Columbia, Columbia UMC	T. Paul Kethley	6	95	20	7	4	136	167	0	50	30	9	5	1	0	0	15	350	
50	Wharton, First UMC	Steven Newcomb	9	50	6	10	16	42	74	0	31	18	4	3	2	0	0	6	1,236	
	TOTALS FOR YEAR 2020		2,511	14,590	5,283	2,023	739	19,719	27,764	251	5,158	2,380	311	463	221	445	27,685	720	75,660	
	TOTALS FOR YEAR 2019		4,289	22,553	8,138	3,888	1,159	31,947	45,132	346	9,524	7,294	603	531	484	500	45,846	779	76,682	
	INCREASE																			
	DECREASE		1,778	7,963	2,855	1,865	420	12,228	17,368	95	4,366	4,914	292	68	263	55	18,161	59	1,022	

	CHURCH & CHARGE	Pastor	UMVIM							PROPERTY AND OTHER ASSETS					APPORTIONMENTS				
			NO. OF UMVIM TEAMS SENT FROM THIS CHURCH	NO. OF CHURCH MEMBERS ON UMVIM TEAMS	TOTAL NUMBER OF COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE, AND MERCY OFFERED BY THIS LOCAL CHURCH	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON GLOBAL/REGIONAL HEALTH?	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON ENGAGING IN MINISTRY WITH THE POOR/SOCIALLY MARGINALIZED	NUMBER OF PERSONS FROM YOUR CONGREGATION SERVING IN MISSION/COMMUNITY MINISTRIES	NO. OF PERSONS SERVED COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE AND MERCY	MARKET VALUE OF CHURCH LAND, BUILDINGS & EQUIPMENT	MARKET VALUE OF FINANCIAL OTHER LIQUID ASSETS (CASH, SECURITIES, OTHER PROPERTY, ETC.)	DEBT DECURED BY CHURCH PHYSICAL ASSETS	OTHER DEBT (CURRENT EXPENSES, ETC.)	WORLD SERVICE - APPORTIONED (011)	AMOUNT PAID	MINISTERIAL EDUCATION FUND - APPORTIONED (021)	AMOUNT PAID	BLACK COLLEGE FUND - APPORTIONED (031)	AMOUNT PAID
			20a	20b	21	21a	21b	22	23	24	25	26	27	28.1a	28.1b	28.2a	28.2b	28.3a	28.3b
1	Southwest District	Anthony Vinson - D.S.	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0
2	Bay City, First UMC	Wade Floyd	0	0	4	1	2	75	11,500	1,524,250	547,204	0	0	3,248	3,248	1,097	1,097	438	438
3	Bay City, Markham UMC	John Williams	0	0	0	0	0	1	0	106,500	0	0	0	158	158	54	54	21	21
4	Bay City, St. Paul's UMC	John Williams	0	0	1	1	1	34	50	717,372	74,554	0	0	1,073	0	362	0	145	0
5	Boling, First UMC	Kenneth Carter	0	0	2	0	0	10	40	250,000	29,336	0	0	208	208	70	70	28	28
6	Brazoria, First UMC	Donald Brown, II	0	0	3	0	2	15	1,200	1,150,928	91,785	0	0	1,542	1,542	521	521	208	208
7	Brookshire, First UMC	Susan Lyle	0	0	4	4	4	25	0	1,345,000	0	0	0	2,763	2,763	933	933	372	372
8	Downey, Wesley Chapel UMC	Arnold Harden	0	0	0	0	0	0	0	111,700	0	0	0	243	243	82	82	33	33
9	East Bernard, First UMC	Justin Mikulencak	0	0	4	0	0	35	600	1,994,000	86,646	0	51,200	3,356	3,356	1,134	1,134	452	452
10	Fulshear, First UMC	Cary Wilkins	0	0	8	3	8	210	1,000	3,507,588	339,869	0	121,800	9,549	9,549	3,225	3,225	1,287	1,287
11	Fulshear, WordServe UMC	William Hogan	0	0	10	7	10	176	2,185	4,012	273,700	0	0	3,916	677	1,323	229	528	91
12	Houston, Addicks UMC	Kristine Garner	0	0	3	3	0	12	600	1,004,500	0	0	0	728	339	246	0	98	46
13	Houston, Ashford UMC	Irv White	0	0	6	0	6	11	603	947,121	325,616	36,448	90,700	6,903	6,903	2,331	2,331	930	930
14	Houston, Bear Creek UMC	Leo Tyler	0	0	3	1	2	50	1,438	7,385,880	339,305	773,368	92,800	17,254	0	5,827	0	2,325	0
15	Houston, First Filipino American UMC	Jerico Pagdilao	0	0	1	0	1	22	200	2,448,121	0	546,608	0	2,827	782	955	502	381	381
16	Houston, Houston Trinity UMC (BarkerCyp	Salvador Ramirez, Jr.	0	0	0	0	0	0	0	1,800,000	30,000	75,000	53,900	1,182	1,182	399	399	159	159
17	Houston, Memorial Drive UMC	Steven Bradley Morgan	0	0	86	8	53	2,226	47,278	40,671,480	3,307,726	0	135,850	73,240	73,240	24,737	24,737	9,867	9,867
18	Houston, Mission Bend UMC	Carolyn McCall-Livingston	0	0	50	0	2	65	425	3,088,696	109,296	412,345	38,700	7,256	7,256	2,451	2,451	978	978
19	Katy, First UMC	Richard L. White	0	0	73	18	18	211	4,000	8,044,388	658,219	0	148,200	20,804	20,804	7,027	7,027	2,803	2,803
20	Katy, Grace Fellowship UMC	James Leggett	0	0	0	0	0	0	0	0	0	0	0	105,578	0	35,659	35,659	14,224	14,224
21	Katy, Holy Covenant UMC	D. Fred Willis	0	0	8	3	5	0	0	5,851,812	277,023	446,806	181,931	14,519	14,519	4,904	4,904	1,956	1,956
22	Katy, St. Peter's UMC	V. Patrick Sparks	0	0	31	5	19	749	5,210	21,907,775	1,188,987	4,288,451	487,935	48,117	0	16,252	0	6,483	0
23	Kendleton, Newman Chapel UMC	Curtis Johnson	0	0	1	0	0	2	6	753,510	0	0	0	702	702	237	237	95	95
24	Lissie, Lissie UMC	Stanley Warfield, Jr.	0	0	0	1	1	40	230	600,000	50,000	0	0	1,021	1,021	345	345	138	138
25	Matagorda, First UMC	Maggie Young	0	0	2	0	1	18	200	900,000	0	0	0	999	999	338	338	135	135
26	Missouri City, First UMC	Elizabeth Duffin	0	0	10	6	6	250	800	8,400,508	370,534	730,071	0	18,679	18,679	6,309	6,309	2,517	2,517
27	Missouri City, The Harvest UMC	Jeffrey McDowell	0	0	17	11	17	162	1,508	4,680,995	984,819	3,224,451	171,911	19,442	19,442	6,567	6,567	2,619	2,619
28	Needville, First UMC	Roger Clayton, Jr.	0	0	4	0	3	10	2,100	783,988	87,164	26,023	17,171	2,508	2,508	847	847	338	338
29	Orchard, First UMC	Robert Knowles	0	0	0	0	0	0	0	200,000	90,337	0	0	462	462	156	156	62	62
30	Pattison, Pattison UMC	Elma Martinez	0	0	6	0	5	12	1,250	1,639,000	707,797	0	0	3,150	3,150	1,064	1,064	424	424

	CHURCH & CHARGE	Pastor	UMVIM							PROPERTY AND OTHER ASSETS				APPORTIONMENTS					
			NO. OF UMVIM TEAMS SENT FROM THIS CHURCH	NO. OF CHURCH MEMBERS ON UMVIM TEAMS	TOTAL NUMBER OF COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE, AND MERCY OFFERED BY THIS LOCAL CHURCH	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON GLOBAL/REGIONAL HEALTH?	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON ENGAGING IN MINISTRY WITH THE POOR/SOCIALLY MARGINALIZED	NUMBER OF PERSONS FROM YOUR CONGREGATION SERVING IN MISSION/COMMUNITY MINISTRIES	NO. OF PERSONS SERVED COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE AND MERCY	MARKET VALUE OF CHURCH LAND, BUILDINGS & EQUIPMENT	MARKET VALUE OF FINANCIAL OTHER LIQUID ASSETS (CASH, SECURITIES, OTHER PROPERTY, ETC.)	DEBT DECURED BY CHURCH PHYSICAL ASSETS	OTHER DEBT (CURRENT EXPENSES, ETC.)	WORLD SERVICE - APPORTIONED (011)	AMOUNT PAID	MINISTERIAL EDUCATION FUND - APPORTIONED (021)	AMOUNT PAID	BLACK COLLEGE FUND - APPORTIONED (031)	AMOUNT PAID
			20a	20b	21	21a	21b	22	23	24	25	26	27	28.1a	28.1b	28.2a	28.2b	28.3a	28.3b
31	Pearland, Shepherd of the Heart UMC	Christi Conway	0	0	3	2	2	15	150	2,683,404	0	725,504	84,300	3,630	0	1,226	0	489	0
32	Richmond, Faith UMC	David Dorn	0	0	21	2	19	700	2,764	5,994,952	336,936	549,106	7,654	23,999	24,020	8,106	8,106	3,233	3,233
33	Richmond, Mt. Vernon UMC	Darrell Houston	0	0	0	0	0	0	100	200,000	150,000	0	0	571	0	193	0	77	0
34	Richmond, St. John's UMC	Jeffrey Gantz	0	0	8	0	8	37	200	6,031,497	320,579	634,524	75,683	10,798	10,798	3,647	3,647	1,455	1,455
35	Rosenberg, First UMC	Jeremy Wester	0	0	2	0	2	55	0	2,382,804	110,754	0	47,940	6,567	50	2,218	0	885	0
36	Rosenberg, St. Luke's UMC	Darrell Houston	0	0	0	0	0	3	0	158,000	3,000	0	0	323	323	109	109	44	44
37	Rosharon, Covenant Glen UMC	Robert Childress	0	0	2	4	2	54	1,500	1,700	0	2,100	36,000	9,228	0	3,117	0	1,243	0
38	San Felipe, San Felipe UMC	Joel McMahon, III	0	0	0	0	0	0	0	35,000	22,500	0	0	274	274	93	93	37	37
39	Sealy, Cole Chapel UMC	Arnold Harden	0	0	0	0	0	0	65	149,000	0	0	0	178	178	60	60	24	24
40	Sealy, First UMC	Michael Fraley	0	0	19	0	15	85	3,500	1,500,000	122,225	476,845	0	3,753	0	1,268	0	506	0
41	Sugar Land, Christ UMC	C. Chappell Temple	0	0	30	2	29	575	38,305	14,311,285	1,069,457	390,000	0	45,213	0	15,271	0	6,091	0
42	Sugar Land, First UMC	W. Martin Nicholas	0	0	11	0	11	600	7,550	11,945,185	2,167,925	1,851,593	0	35,529	0	12,000	0	4,787	4,787
43	Sugar Land, Parkway UMC	Russell Hall	0	0	3	0	3	70	2,166	9,602,150	590,705	0	223,270	16,697	16,697	5,640	5,640	2,250	2,250
44	Sweeny, First UMC	Arthur Richardson	0	0	3	1	1	1	75	1,850,000	209,041	0	9,538	2,773	2,773	936	936	374	374
45	Sweeny, Grace UMC	Diana Creeks	0	0	2	0	2	0	500	95,000	0	0	0	185	185	62	62	25	25
46	Sweeny, Neuzion UMC	Diana Creeks	0	0	0	0	0	0	0	100,000	0	0	0	111	111	38	38	15	15
47	Van Vleck, First UMC	Kenneth Carter	0	0	4	0	0	42	80	561,200	61,812	0	0	1,323	1,323	447	447	178	178
48	Wallis, First UMC	Charles Walters	0	0	3	0	3	3	400	143,000	35,000	0	0	356	356	120	120	48	48
49	West Columbia, Columbia UMC	T. Paul Kethley	0	0	6	0	5	164	1,350	4,170,000	7,419	0	0	4,185	4,185	1,414	1,414	564	564
50	Wharton, First UMC	Steven Newcomb	0	0	3	0	3	34	1,100	3,291,300	1,662,665	0	0	5,995	5,995	2,025	2,025	808	808
	TOTALS FOR YEAR 2020		0	0	457	83	271	6,859	142,228	187,024,601	16,839,935	15,189,243	2,076,483	543,116	261,000	183,442	123,915	73,177	54,444
	TOTALS FOR YEAR 2019		76	1,803	511	77	302	11,907	211,254	206,065,077	18,442,722	14,401,036	148,568	550,477	381,783	185,937	163,097	74,186	69,970
	INCREASE					6						788,207	1,927,915						
	DECREASE		76	1,803					69,026	19,040,476	1,602,787			7,361	120,783	2,495	39,182	1,009	15,526

			APPORTIONMENTS																	
			AFRICA UNIVERSITY FUND - APPORTIONED (041)	AMOUNT PAID	INTERDENOMINATIONAL COOP FUND - APPORTIONED (091)	AMOUNT PAID	GENERAL ADMINISTRATIVE FUND - APPORTIONED (101)	AMOUNT PAID	JURISDICTIONAL MINISTRIES - APPORTIONED (102)	AMOUNT PAID	CENTER FOR CONGREGATIONAL EXCELLENCE - APPORTIONED (110)	AMOUNT PAID	NEW CHURCH TRANSFORMATION DEVELOPMENT - APPORTIONED (115)	AMOUNT PAID	CENTER FOR CLERGY EXCELLENCE - APPORTIONED (120)	AMOUNT PAID	CENTER FOR MISSIONAL EXCELLENCE - APPORTIONED (130)	AMOUNT PAID	CENTER FOR CONNECTIONAL RESOURCES - APPORTIONED (135)	AMOUNT PAID
	CHURCH & CHARGE	Pastor	28.4a	28.4b	28.5a	28.5b	28.6a	28.6b	28.7a	28.7b	28.8a	28.8b	28.9a	28.9b	28.10a	28.10b	28.11a	28.11b	28.12a	28.12b
1	Southwest District	Anthony Vinson - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Bay City, First UMC	Wade Floyd	98	98	86	86	386	386	204	204	1,091	1,091	1,468	1,468	590	590	1,420	1,420	2,680	2,680
3	Bay City, Markham UMC	John Williams	5	5	4	4	19	19	10	10	53	53	72	72	29	29	69	69	131	131
4	Bay City, St. Paul's UMC	John Williams	32	0	28	0	127	0	67	0	360	0	485	0	195	0	469	0	885	0
5	Boling, First UMC	Kenneth Carter	6	6	6	6	25	25	13	13	70	70	94	94	38	38	91	91	172	172
6	Brazoria, First UMC	Donald Brown, II	46	46	41	41	183	183	97	97	518	518	697	697	280	280	674	674	1,272	1,272
7	Brookshire, First UMC	Susan Lyle	83	83	73	73	328	328	173	173	928	928	1,248	1,248	501	501	1,207	1,207	2,279	2,279
8	Downey, Wesley Chapel UMC	Arnold Harden	7	7	6	6	29	29	15	15	82	82	110	110	44	44	106	106	200	200
9	East Bernard, First UMC	Justin Mikulencak	101	101	89	89	399	399	211	211	1,127	1,127	1,517	1,517	609	609	1,467	1,467	2,769	2,769
10	Fulshear, First UMC	Cary Wilkins	288	288	252	252	1,134	1,134	600	600	3,207	3,207	4,315	4,315	1,733	1,733	4,173	4,173	7,878	7,878
11	Fulshear, WordServe UMC	William Hogan	118	20	103	18	465	80	246	43	1,315	227	1,769	306	711	123	1,711	296	3,230	558
12	Houston, Addicks UMC	Kristine Garner	22	0	19	0	86	40	46	21	244	0	329	0	132	0	318	148	600	279
13	Houston, Ashford UMC	Irv White	208	208	182	182	820	820	433	433	2,318	2,318	3,119	3,119	1,253	1,253	3,016	3,016	5,694	5,694
14	Houston, Bear Creek UMC	Leo Tyler	520	0	456	0	2,049	0	1,083	0	5,795	5,795	7,796	7,796	3,132	3,132	7,540	7,540	14,234	5,200
15	Houston, First Filipino American UMC	Jerico Pagdilao	85	85	75	75	336	336	177	177	949	395	1,277	532	513	214	1,235	535	2,332	972
16	Houston, Houston Trinity UMC (BarkerCyp	Salvador Ramirez, Jr.	36	36	31	31	140	140	74	74	397	397	534	534	215	215	517	517	975	975
17	Houston, Memorial Drive UMC	Steven Bradley Morgan	2,208	2,208	1,935	1,935	8,697	8,697	4,599	4,599	24,598	24,598	33,092	33,092	13,295	13,295	32,005	32,005	60,420	60,420
18	Houston, Mission Bend UMC	Carolyn McCall-Livingston	219	219	192	192	862	862	456	456	2,437	2,437	3,279	3,279	1,317	1,317	3,171	3,171	5,986	5,986
19	Katy, First UMC	Richard L. White	627	627	550	550	2,470	2,470	1,306	1,306	6,987	6,987	9,400	9,400	3,776	3,776	9,091	9,091	17,162	17,162
20	Katy, Grace Fellowship UMC	James Leggett	3,183	3,183	2,789	0	12,536	0	6,629	6,629	35,459	35,459	47,703	47,703	19,165	19,165	46,136	46,136	87,098	87,098
21	Katy, Holy Covenant UMC	D. Fred Willis	438	438	384	384	1,724	1,724	912	912	4,876	4,876	6,560	6,560	2,636	2,636	6,344	6,344	11,977	11,977
22	Katy, St. Peter's UMC	V. Patrick Sparks	1,451	0	1,271	0	5,714	0	3,021	0	16,160	0	21,741	0	8,735	0	21,027	0	39,695	0
23	Kendleton, Newman Chapel UMC	Curtis Johnson	21	21	19	19	83	83	44	44	236	236	317	317	127	127	307	307	579	579
24	Lissie, Lissie UMC	Stanley Warfield, Jr.	31	31	27	27	121	121	64	64	343	343	461	461	185	185	446	446	843	843
25	Matagorda, First UMC	Maggie Young	30	30	26	26	119	119	63	63	336	336	452	452	181	181	437	437	824	824
26	Missouri City, First UMC	Elizabeth Duffin	563	563	493	493	2,218	2,218	1,173	1,173	6,273	6,273	8,440	8,440	3,391	3,391	8,162	8,162	15,409	15,409
27	Missouri City, The Harvest UMC	Jeffrey McDowell	586	586	513	513	2,309	2,309	1,221	1,221	6,530	6,530	8,785	8,785	3,529	3,529	8,496	8,496	16,039	16,039
28	Needville, First UMC	Roger Clayton, Jr.	76	76	66	66	298	298	157	157	842	842	1,133	1,133	455	455	1,096	1,096	2,069	2,069
29	Orchard, First UMC	Robert Knowles	14	14	12	12	55	55	29	29	155	155	209	209	84	84	202	202	381	381
30	Pattison, Pattison UMC	Elma Martinez	95	95	83	83	374	374	198	198	1,058	1,058	1,423	1,423	572	572	1,377	1,377	2,599	2,599



			APPORTIONMENTS																	
			AFRICA UNIVERSITY FUND - APPORTIONED (041)	AMOUNT PAID	INTERDENOMINATIONAL COOP FUND - APPORTIONED (091)	AMOUNT PAID	GENERAL ADMINISTRATIVE FUND - APPORTIONED (101)	AMOUNT PAID	JURISDICTIONAL MINISTRIES - APPORTIONED (102)	AMOUNT PAID	CENTER FOR CONGREGATIONAL EXCELLENCE - APPORTIONED (110)	AMOUNT PAID	NEW CHURCH TRANSFORMATION DEVELOPMENT - APPORTIONED (115)	AMOUNT PAID	CENTER FOR CLERGY EXCELLENCE - APPORTIONED (120)	AMOUNT PAID	CENTER FOR MISSIONAL EXCELLENCE - APPORTIONED (130)	AMOUNT PAID	CENTER FOR CONNECTIONAL RESOURCES - APPORTIONED (135)	AMOUNT PAID
	CHURCH & CHARGE	Pastor	28.4a	28.4b	28.5a	28.5b	28.6a	28.6b	28.7a	28.7b	28.8a	28.8b	28.9a	28.9b	28.10a	28.10b	28.11a	28.11b	28.12a	28.12b
31	Pearland, Shepherd of the Heart UMC	Christi Conway	109	0	96	0	431	0	228	0	1,219	0	1,640	0	659	0	1,586	0	2,994	0
32	Richmond, Faith UMC	David Dorn	724	724	634	634	2,850	2,850	1,507	1,507	8,060	8,060	10,843	10,843	4,356	4,356	10,487	10,487	19,798	19,798
33	Richmond, Mt. Vernon UMC	Darrell Houston	17	0	15	0	68	0	36	0	192	0	258	0	104	0	249	0	471	0
34	Richmond, St. John's UMC	Jeffrey Gantz	326	326	285	285	1,282	1,282	678	678	3,627	3,627	4,879	4,879	1,960	1,960	4,719	4,719	8,908	8,908
35	Rosenberg, First UMC	Jeremy Wester	198	50	173	0	780	0	412	0	2,206	0	2,967	0	1,192	0	2,870	0	5,417	0
36	Rosenberg, St. Luke's UMC	Darrell Houston	10	10	9	9	38	38	20	20	109	109	146	146	59	59	141	141	267	267
37	Rosharon, Covenant Glen UMC	Robert Childress	278	0	244	0	1,096	1,096	579	0	3,099	3,099	4,169	0	1,675	1,675	4,032	0	7,612	7,612
38	San Felipe, San Felipe UMC	Joel McMahon, III	8	8	7	7	33	33	17	17	92	92	124	124	50	50	120	120	226	226
39	Sealy, Cole Chapel UMC	Arnold Harden	5	5	5	5	21	21	11	11	60	60	80	80	32	32	78	78	147	147
40	Sealy, First UMC	Michael Fraley	113	0	99	81	446	446	236	236	1,261	0	1,696	1,696	681	681	1,640	1,640	3,096	0
41	Sugar Land, Christ UMC	C. Chappell Temple	1,363	1,363	1,194	0	5,369	0	2,839	0	15,185	15,185	20,429	20,429	8,207	8,207	19,758	19,758	37,299	37,299
42	Sugar Land, First UMC	W. Martin Nicholas	1,071	1,071	938	0	4,219	0	2,231	0	11,933	11,933	16,053	16,053	6,449	6,449	15,526	15,526	29,310	29,310
43	Sugar Land, Parkway UMC	Russell Hall	503	503	441	441	1,983	1,983	1,048	1,048	5,608	5,608	7,544	7,544	3,031	3,031	7,297	7,297	13,775	13,775
44	Sweeny, First UMC	Arthur Richardson	84	84	73	73	329	329	174	174	931	931	1,253	1,253	503	503	1,212	1,212	2,287	2,287
45	Sweeny, Grace UMC	Diana Creeks	6	6	5	5	22	22	12	12	62	62	83	83	33	33	81	81	152	152
46	Sweeny, Neuzion UMC	Diana Creeks	3	3	3	3	13	13	7	7	37	37	50	50	20	20	49	49	92	92
47	Van Vleck, First UMC	Kenneth Carter	40	40	35	35	157	157	83	83	444	444	598	598	240	240	578	578	1,091	1,091
48	Wallis, First UMC	Charles Walters	11	11	9	9	42	42	22	22	119	119	161	161	65	65	155	155	293	293
49	West Columbia, Columbia UMC	T. Paul Kethley	126	126	111	111	497	497	263	263	1,406	1,406	1,891	1,891	760	760	1,829	1,829	3,453	3,453
50	Wharton, First UMC	Steven Newcomb	181	181	158	158	712	712	376	376	2,013	2,013	2,709	2,709	1,088	1,088	2,620	2,620	4,946	4,946
	TOTALS FOR YEAR 2020		16,373	13,585	14,345	7,019	64,494	32,770	34,100	23,376	182,407	159,123	245,398	211,601	98,587	86,683	237,337	204,819	448,046	382,101
	TOTALS FOR YEAR 2019		16,621	15,763	14,565	9,985	65,388	44,466	34,060	30,018	166,345	161,707	341,398	331,375	103,116	100,088	251,140	246,283	476,534	451,911
	INCREASE								40		16,062									
	DECREASE		248	2,178	220	2,966	894	11,696		6,642		2,584	96,000	119,774	4,529	13,405	13,803	41,464	28,488	69,810

			APPORTIONMENTS														
		PENSIONS (CONFERENCE CLAIMANTS) - APPORTIONED (141)	AMOUNT PAID	DISTRICT SUPERINTENDENT'S FUND - APPORTIONED (151)	AMOUNT PAID	EPISCOPAL FUND - APPORTIONED (161)	AMOUNT PAID	EQUITABLE COMPENSATION FUND - APPORTIONED (171)	AMOUNT PAID	MEDICAL BENEFITS PROGRAM (HOSPITAL INSURANCE) - APPORTIONED (181)	AMOUNT PAID	FAIR SHARE GOALS - AMOUNT PAID	DISTRICT MISSIONS - AMOUNT PAID	DISTRICT ADMINISTRATION - AMOUNT PAID	DISTRICT PARSONAGE - AMOUNT PAID	OTHER DISTRICT FUNDS - AMOUNT PAID	
	CHURCH & CHARGE	Pastor	28.13a	28.13b	28.14a	28.14b	28.15a	28.15b	28.16a	28.16b	28.17a	28.17b	28d	29.1b	29.2b	29.3b	29.4b
1	Southwest District	Anthony Vinson - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Bay City, First UMC	Wade Floyd	438	438	1,649	1,649	962	962	110	110	1,813	1,813	660	0	802	0	0
3	Bay City, Markham UMC	John Williams	21	21	80	80	47	47	5	5	88	88	34	0	45	0	0
4	Bay City, St. Paul's UMC	John Williams	145	0	545	0	318	0	36	0	599	0	0	0	304	0	0
5	Boling, First UMC	Kenneth Carter	28	28	106	106	62	62	7	7	116	116	42	0	57	0	0
6	Brazoria, First UMC	Donald Brown, II	208	208	783	783	457	457	52	52	861	861	0	0	445	0	0
7	Brookshire, First UMC	Susan Lyle	373	373	1,403	1,403	818	818	93	93	1,542	1,542	562	0	752	0	0
8	Downey, Wesley Chapel UMC	Arnold Harden	33	33	123	123	72	72	8	8	136	136	51	0	66	0	0
9	East Bernard, First UMC	Justin Mikulencak	453	453	1,704	1,704	994	994	113	113	1,873	1,873	681	0	880	0	0
10	Fulshear, First UMC	Cary Wilkins	1,288	1,288	4,849	4,849	2,828	2,828	322	322	5,329	5,329	1,938	0	2,705	0	0
11	Fulshear, WordServe UMC	William Hogan	528	91	1,988	344	1,160	200	132	23	2,185	378	0	0	1,547	0	0
12	Houston, Addicks UMC	Kristine Garner	98	0	369	0	216	0	25	12	406	0	148	0	175	0	0
13	Houston, Ashford UMC	Irv White	931	931	3,505	3,505	2,044	2,044	233	233	3,852	3,852	1,402	0	1,890	0	0
14	Houston, Bear Creek UMC	Leo Tyler	2,328	2,328	8,760	8,760	5,109	5,109	582	582	9,629	9,629	0	0	4,129	0	0
15	Houston, First Filipino American UMC	Jerico Pagdilao	381	381	1,435	598	837	837	95	95	1,577	1,577	0	0	794	0	0
16	Houston, Houston Trinity UMC (BarkerCyp	Salvador Ramirez, Jr.	159	159	600	600	350	350	40	40	660	660	241	0	312	0	0
17	Houston, Memorial Drive UMC	Steven Bradley Morgan	9,882	9,882	37,186	37,186	21,689	21,689	2,472	2,472	40,873	40,873	11,858	0	17,530	0	0
18	Houston, Mission Bend UMC	Carolyn McCall-Livingston	979	979	3,684	3,684	2,149	2,149	245	245	4,050	4,050	1,470	0	2,123	0	0
19	Katy, First UMC	Richard L. White	2,807	2,807	10,563	10,563	6,161	6,161	702	702	11,610	11,610	0	0	5,246	0	0
20	Katy, Grace Fellowship UMC	James Leggett	14,245	14,245	53,604	53,604	31,266	0	3,563	3,563	58,919	58,919	0	0	28,557	0	0
21	Katy, Holy Covenant UMC	D. Fred Willis	1,959	1,959	7,371	7,371	4,300	4,300	490	490	8,102	8,102	0	0	4,056	0	0
22	Katy, St. Peter's UMC	V. Patrick Sparks	6,492	6,492	24,430	24,430	14,249	14,249	1,624	1,624	26,852	26,852	0	0	13,110	0	0
23	Kendleton, Newman Chapel UMC	Curtis Johnson	95	95	357	357	208	208	24	24	392	392	143	0	168	0	0
24	Lissie, Lissie UMC	Stanley Warfield, Jr.	138	138	519	519	302	302	34	34	570	570	208	0	298	0	0
25	Matagorda, First UMC	Maggie Young	135	135	507	507	296	296	34	34	558	558	203	0	239	0	0
26	Missouri City, First UMC	Elizabeth Duffin	2,520	2,520	9,484	9,484	5,531	5,531	630	630	10,424	10,424	0	0	5,068	0	0
27	Missouri City, The Harvest UMC	Jeffrey McDowell	2,623	2,623	9,871	9,871	5,758	5,758	656	656	10,850	10,850	3,946	0	4,653	0	0
28	Needville, First UMC	Roger Clayton, Jr.	338	338	1,274	1,274	743	743	85	85	1,400	1,400	0	0	708	0	0
29	Orchard, First UMC	Robert Knowles	62	62	234	234	137	137	16	16	258	258	92	0	131	0	0
30	Pattison, Pattison UMC	Elma Martinez	425	425	1,599	1,599	933	933	106	106	1,758	1,758	0	0	754	0	0

			APPORTIONMENTS														
			PENSIONS (CONFERENCE CLAIMANTS) - APPORTIONED (141)	AMOUNT PAID	DISTRICT SUPERINTENDENT'S FUND - APPORTIONED (151)	AMOUNT PAID	EPISCOPAL FUND - APPORTIONED (161)	AMOUNT PAID	EQUITABLE COMPENSATION FUND - APPORTIONED (171)	AMOUNT PAID	MEDICAL BENEFITS PROGRAM (HOSPITAL INSURANCE) - APPORTIONED (181)	AMOUNT PAID	FAIR SHARE GOALS - AMOUNT PAID	DISTRICT MISSIONS - AMOUNT PAID	DISTRICT ADMINISTRATION - AMOUNT PAID	DISTRICT PARSONAGE - AMOUNT PAID	OTHER DISTRICT FUNDS - AMOUNT PAID
	CHURCH & CHARGE	Pastor	28.13a	28.13b	28.14a	28.14b	28.15a	28.15b	28.16a	28.16b	28.17a	28.17b	28d	29.1b	29.2b	29.3b	29.4b
31	Pearland, Shepherd of the Heart UMC	Christi Conway	490	0	1,843	0	1,075	0	122	0	2,026	0	0	0	0	0	0
32	Richmond, Faith UMC	David Dorn	3,238	3,238	12,185	12,185	7,107	7,107	810	810	13,393	13,393	0	0	6,616	0	0
33	Richmond, Mt. Vernon UMC	Darrell Houston	77	0	290	0	169	0	19	0	319	0	0	0	156	0	0
34	Richmond, St. John's UMC	Jeffrey Gantz	1,457	1,457	5,482	5,482	3,198	3,198	364	364	6,026	6,026	2,192	0	3,060	0	0
35	Rosenberg, First UMC	Jeremy Wester	886	178	3,334	100	1,945	162	222	19	3,665	300	90	0	1,860	0	0
36	Rosenberg, St. Luke's UMC	Darrell Houston	44	44	164	164	96	96	11	11	180	180	64	0	88	0	0
37	Rosharon, Covenant Glen UMC	Robert Childress	1,245	1,245	4,685	4,685	2,733	2,733	311	0	5,150	5,150	0	0	2,614	0	0
38	San Felipe, San Felipe UMC	Joel McMahon, III	37	37	139	139	81	81	9	9	153	153	55	0	75	0	0
39	Sealy, Cole Chapel UMC	Arnold Harden	24	24	90	90	53	53	6	6	99	99	36	0	48	0	0
40	Sealy, First UMC	Michael Fraley	506	506	1,906	0	1,112	0	127	127	2,095	2,095	0	0	941	0	0
41	Sugar Land, Christ UMC	C. Chappell Temple	6,100	6,100	22,956	22,956	13,389	13,389	1,526	1,526	25,232	25,232	0	0	12,440	0	0
42	Sugar Land, First UMC	W. Martin Nicholas	4,794	4,794	18,039	18,039	10,522	0	1,199	1,199	19,827	19,827	0	0	9,324	0	0
43	Sugar Land, Parkway UMC	Russell Hall	2,253	2,253	8,478	8,478	4,945	4,945	563	563	9,318	9,318	3,388	0	4,136	0	0
44	Sweeny, First UMC	Arthur Richardson	374	374	1,408	1,408	821	821	94	94	1,547	1,547	562	0	773	0	0
45	Sweeny, Grace UMC	Diana Creeks	25	25	94	94	55	55	6	6	103	103	38	0	50	0	0
46	Sweeny, Neuzion UMC	Diana Creeks	15	15	56	56	33	33	4	4	62	62	0	0	30	0	0
47	Van Vleck, First UMC	Kenneth Carter	179	179	672	672	392	392	45	45	738	738	267	0	376	0	0
48	Wallis, First UMC	Charles Walters	48	48	181	181	105	105	12	12	198	198	73	0	96	0	0
49	West Columbia, Columbia UMC	T. Paul Kethley	565	565	2,125	2,125	1,239	1,239	141	141	2,336	2,336	0	0	1,122	0	0
50	Wharton, First UMC	Steven Newcomb	809	809	3,044	3,044	1,775	1,775	202	202	3,346	3,346	1,216	0	1,546	0	0
	TOTALS FOR YEAR 2020		73,278	71,323	275,753	265,085	160,841	113,420	18,327	17,514	303,095	294,573	31,660	0	142,895	0	0
	TOTALS FOR YEAR 2019		73,169	71,964	265,719	257,916	163,035	115,339	18,318	18,159	302,558	299,565	30,646	0	143,613	0	0
	INCREASE		109		10,034	7,169			9		537		1,014				
	DECREASE			641			2,194	1,919		645		4,992			718		

			OTHER BENEVOLENCES														CLERGY SUPPORT		
CHURCH & CHARGE		Pastor	GENERAL ADVANCE SPECIALS	WORLD SERVICE SPECIAL GIFTS	YOUTH SERVICE FUND	HUMAN RELATIONS DAY	ONE GREAT HOUR OF SHARING	PEACE WITH JUSTICE SUNDAY	NATIVE AMERICAN AWARENESS SUNDAY	WORLD COMMUNION SUNDAY	UNITED METHODIST STUDENT DAY	TOTAL SPECIAL SUNDAY OFFERINGS SENT TO CONFERENCE TREASURER	TOTAL FOR CONNECTIONAL MISSION & MINISTRY SENT TO CONFERENCE TREASURER	TOTAL PAID DIRECTLY TO UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	TOTAL PAID DIRECTLY TO NON-UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	GROUP HEALTH BENEFITS (CHURCH'S 6%)	PENSIONS AND BENEFITS FUND (MPP AND CPP)	PASTOR'S BASE COMPENSATION	
			30	31	32	33a	33b	33c	33d	33e	33f	34	35	36	37	38	39	40a	
1	Southwest District	Anthony Vinson - D.S.	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
2	Bay City, First UMC	Wade Floyd	250	0	0	0	142	0	0	0	0	0	856	0	1,224	10,350	7,037	60,000	
3	Bay City, Markham UMC	John Williams	0	0	0	0	0	0	0	0	0	0	32	0	0	0	0	6,214	
4	Bay City, St. Paul's UMC	John Williams	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24,000	
5	Boling, First UMC	Kenneth Carter	0	0	0	0	0	0	0	0	0	0	40	800	1,852	0	0	4,800	
6	Brazoria, First UMC	Donald Brown, II	0	0	0	0	0	0	0	0	0	0	0	0	0	7,775	4,792	45,069	
7	Brookshire, First UMC	Susan Lyle	0	0	0	0	0	0	0	0	0	0	532	250	500	3,354	3,878	42,000	
8	Downey, Wesley Chapel UMC	Arnold Harden	115	0	0	0	0	0	0	0	0	0	48	0	0	0	0	6,250	
9	East Bernard, First UMC	Justin Mikulencak	0	0	0	0	0	0	0	0	0	0	645	0	6,221	9,919	11,516	57,500	
10	Fulshear, First UMC	Cary Wilkins	0	0	0	0	0	0	0	0	0	0	1,835	0	0	14,532	8,331	87,825	
11	Fulshear, WordServe UMC	William Hogan	0	0	0	0	0	0	0	0	0	0	0	0	5,623	9,136	9,983	41,200	
12	Houston, Addicks UMC	Kristine Garner	0	0	0	0	0	0	0	0	0	0	140	0	2,000	0	0	26,000	
13	Houston, Ashford UMC	Irv White	2,055	0	0	110	0	0	0	20	275	0	2,179	1,200	6,412	11,316	6,396	46,000	
14	Houston, Bear Creek UMC	Leo Tyler	0	0	0	0	0	0	0	0	0	0	0	0	0	19,245	16,220	67,949	
15	Houston, First Filipino American UMC	Jerico Pagdilao	0	0	0	0	0	0	0	0	0	0	0	0	0	7,242	9,216	32,136	
16	Houston, Houston Trinity UMC (BarkerCyp	Salvador Ramirez, Jr.	0	0	0	0	0	0	0	0	0	0	228	0	0	4,836	5,285	17,700	
17	Houston, Memorial Drive UMC	Steven Bradley Morgan	0	0	0	0	0	0	0	0	0	0	11,858	20,000	292,808	94,301	84,051	200,900	
18	Houston, Mission Bend UMC	Carolyn McCall-Livingston	0	0	0	0	0	0	0	0	0	0	1,392	0	4,251	9,338	5,616	46,140	
19	Katy, First UMC	Richard L. White	607	0	0	0	0	0	0	0	0	0	7,346	0	37,966	27,979	17,430	105,471	
20	Katy, Grace Fellowship UMC	James Leggett	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
21	Katy, Holy Covenant UMC	D. Fred Willis	0	0	0	0	0	0	0	0	0	0	0	0	2,176	17,491	10,323	101,400	
22	Katy, St. Peter's UMC	V. Patrick Sparks	0	0	0	0	0	0	0	0	0	0	0	7,272	36,018	62,967	84,029	159,610	
23	Kendleton, Newman Chapel UMC	Curtis Johnson	0	0	0	0	0	0	0	0	0	0	135	0	0	0	0	11,150	
24	Lissie, Lissie UMC	Stanley Warfield, Jr.	0	0	0	0	0	0	0	0	0	0	197	0	0	0	0	40,560	
25	Matagorda, First UMC	Maggie Young	0	0	0	0	0	0	0	0	0	0	192	0	0	0	0	20,923	
26	Missouri City, First UMC	Elizabeth Duffin	1,000	0	0	0	0	0	0	0	0	0	430	3,055	27,675	18,562	11,193	116,307	
27	Missouri City, The Harvest UMC	Jeffrey McDowell	0	0	0	0	0	0	0	0	0	0	3,736	0	0	29,312	36,485	94,026	
28	Needville, First UMC	Roger Clayton, Jr.	0	0	0	0	0	0	0	0	0	0	0	0	725	9,131	5,785	49,932	
29	Orchard, First UMC	Robert Knowles	0	0	0	0	0	0	0	0	0	0	87	0	100	0	0	16,000	
30	Pattison, Pattison UMC	Elma Martinez	0	0	0	0	0	0	0	0	0	0	100	0	0	10,420	6,458	54,784	

			OTHER BENEVOLENCES													CLERGY SUPPORT		
			GENERAL ADVANCE SPECIALS	WORLD SERVICE SPECIAL GIFTS	YOUTH SERVICE FUND	HUMAN RELATIONS DAY	ONE GREAT HOUR OF SHARING	PEACE WITH JUSTICE SUNDAY	NATIVE AMERICAN AWARENESS SUNDAY	WORLD COMMUNION SUNDAY	UNITED METHODIST STUDENT DAY	TOTAL SPECIAL SUNDAY OFFERINGS SENT TO CONFERENCE TREASURER	TOTAL FOR CONNECTIONAL MISSION & MINISTRY SENT TO CONFERENCE TREASURER	TOTAL PAID DIRECTLY TO UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	TOTAL PAID DIRECTLY TO NON-UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	GROUP HEALTH BENEFITS (CHURCH'S 6%)	PENSIONS AND BENEFITS FUND (MPP AND CPP)	PASTOR'S BASE COMPENSATION
CHURCH & CHARGE	Pastor	30	31	32	33a	33b	33c	33d	33e	33f	34	35	36	37	38	39	40a	
31	Pearland, Shepherd of the Heart UMC	Christi Conway	0	0	0	0	0	0	0	0	0	0	0	0	10,616	7,136	55,480	
32	Richmond, Faith UMC	David Dorn	0	0	0	0	0	0	0	0	0	0	3,525	41,800	31,869	18,686	108,768	
33	Richmond, Mt. Vernon UMC	Darrell Houston	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16,900	
34	Richmond, St. John's UMC	Jeffrey Gantz	1,275	0	0	0	0	0	0	0	0	2,075	0	1,200	15,859	9,549	89,236	
35	Rosenberg, First UMC	Jeremy Wester	0	0	0	0	0	0	0	0	0	90	0	0	11,450	7,144	66,375	
36	Rosenberg, St. Luke's UMC	Darrell Houston	0	0	0	0	0	0	0	0	0	61	0	0	0	0	7,200	
37	Rosharon, Covenant Glen UMC	Robert Childress	0	0	0	0	0	0	0	0	0	0	0	0	21,797	22,801	49,350	
38	San Felipe, San Felipe UMC	Joel McMahon, III	0	0	0	0	0	0	0	0	0	52	0	0	0	0	6,600	
39	Sealy, Cole Chapel UMC	Arnold Harden	0	0	0	0	0	0	0	0	0	34	0	0	0	0	6,500	
40	Sealy, First UMC	Michael Fraley	0	0	0	0	0	0	0	0	0	0	0	5,721	9,029	10,184	47,541	
41	Sugar Land, Christ UMC	C. Chappell Temple	2,325	0	0	0	0	0	0	0	0	27,279	0	260,859	80,385	44,132	162,000	
42	Sugar Land, First UMC	W. Martin Nicholas	0	0	0	0	0	0	0	0	0	0	0	136,480	41,964	24,970	129,190	
43	Sugar Land, Parkway UMC	Russell Hall	0	0	0	0	0	0	0	0	0	3,208	750	7,310	30,578	37,706	97,272	
44	Sweeny, First UMC	Arthur Richardson	1,320	0	0	0	0	0	0	0	0	532	0	38,075	0	0	33,630	
45	Sweeny, Grace UMC	Diana Creeks	0	0	0	0	0	0	0	0	0	36	0	0	0	0	4,800	
46	Sweeny, Neuzion UMC	Diana Creeks	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3,600	
47	Van Vleck, First UMC	Kenneth Carter	0	0	0	0	0	0	0	0	0	253	5,510	10,760	0	0	13,600	
48	Wallis, First UMC	Charles Walters	0	0	0	0	0	0	0	0	0	69	0	0	0	0	4,000	
49	West Columbia, Columbia UMC	T. Paul Kethley	1,170	0	0	0	0	0	0	0	0	0	0	0	10,707	15,990	53,606	
50	Wharton, First UMC	Steven Newcomb	0	0	0	0	0	0	0	0	0	1,151	0	3,500	12,065	6,936	65,140	
TOTALS FOR YEAR 2020			10,217	0	0	110	142	0	0	20	275	0	66,848	42,362	931,256	653,525	549,258	2,602,634
TOTALS FOR YEAR 2019			13,258	0	0	350	2,211	60	0	266	383	718	73,279	57,232	2,339,912	705,064	575,659	2,823,760
INCREASE																		
DECREASE			3,041			240	2,069	60		246	108	718	6,432	14,870	1,408,656	51,539	26,401	221,126

			CLERGY & STAFF SUPPORT								OTHER EXPENSES				
CHURCH & CHARGE		Pastor	PASTOR'S UTILITIES AND HOUSING RELATED ALLOWANCES	ASSOCIATE'S BASE COMPENSATION	ASSOCIATE'S UTILITIES AND HOUSING RELATED ALLOWANCES	DEACONS BASE COMPENSATION	DEACONS UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/FOR PASTOR	OTHER CASH ALLOWANCES PAID TO/FOR PASTOR	OTHER STAFF COMPENSATION AND EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTEDNESS, LOANS, MORTGAGES, ETC	PAID ON BUILDINGS AND IMPROVEMENTS	GRAND TOTAL PAID
			40b	41a	41b	42a	42b	43	44	45	46	47	48	49a & 49b	50
1	Southwest District	Anthony Vinson - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	100
2	Bay City, First UMC	Wade Floyd	5,000	0	0	0	0	0	5,000	59,349	2,556	79,744	0	0	250,123
3	Bay City, Markham UMC	John Williams	0	0	0	0	0	0	0	1,100	10	5,124	0	0	13,393
4	Bay City, St. Paul's UMC	John Williams	0	0	0	0	0	0	291	1,500	10	15,041	0	4,836	45,982
5	Boling, First UMC	Kenneth Carter	0	0	0	0	0	0	0	1,350	475	7,914	0	30,975	49,405
6	Brazoria, First UMC	Donald Brown, II	5,100	0	0	0	0	0	3,178	11,481	822	22,490	0	0	109,592
7	Brookshire, First UMC	Susan Lyle	0	28,000	0	0	0	0	2,160	31,882	2,500	40,928	0	0	171,883
8	Downey, Wesley Chapel UMC	Arnold Harden	0	0	0	0	0	0	0	0	2,100	4,380	0	0	14,291
9	East Bernard, First UMC	Justin Mikulencak	2,259	0	0	0	0	0	1,939	36,880	25,132	65,406	0	17,776	254,477
10	Fulshear, First UMC	Cary Wilkins	0	25,414	13,100	0	0	0	611	256,727	26,134	179,108	2,939	0	671,621
11	Fulshear, WordServe UMC	William Hogan	25,000	0	11,707	0	0	0	0	61,871	4,119	282,255	12,507	74,864	543,516
12	Houston, Addicks UMC	Kristine Garner	0	0	0	0	0	0	0	0	5,100	10,000	0	77,500	121,808
13	Houston, Ashford UMC	Irv White	34,000	0	0	0	0	2,000	111	112,678	3,598	101,984	8,880	8,969	387,920
14	Houston, Bear Creek UMC	Leo Tyler	27,500	10,810	0	0	0	0	0	516,326	19,359	309,380	21,408	0	1,068,197
15	Houston, First Filipino American UMC	Jerico Pagdilao	16,740	0	0	0	0	13,640	0	13,200	5,410	54,765	0	0	161,617
16	Houston, Houston Trinity UMC (BarkerCyp	Salvador Ramirez, Jr.	4,200	0	0	0	0	450	0	2,900	15,000	14,000	20,868	15,000	107,260
17	Houston, Memorial Drive UMC	Steven Bradley Morgan	38,944	294,960	158,300	62,750	18,000	0	0	3,038,837	355,439	955,031	7,595	47,682	6,099,781
18	Houston, Mission Bend UMC	Carolyn McCall-Livingston	16,531	0	0	0	0	0	4,600	81,507	12,380	75,000	60,300	97,300	456,267
19	Katy, First UMC	Richard L. White	8,664	48,788	18,386	0	0	0	4,863	457,979	50,385	263,636	0	108,890	1,277,482
20	Katy, Grace Fellowship UMC	James Leggett	0	0	0	0	0	0	0	0	0	0	0	0	454,144
21	Katy, Holy Covenant UMC	D. Fred Willis	5,000	0	0	0	0	0	1,954	309,148	52,912	206,683	173,082	34,542	998,219
22	Katy, St. Peter's UMC	V. Patrick Sparks	60,000	134,579	78,210	44,563	0	0	20,980	1,289,234	139,585	540,034	109,021	1,189,480	4,042,339
23	Kendleton, Newman Chapel UMC	Curtis Johnson	0	0	0	0	0	0	300	13,055	5,677	23,108	22,139	0	79,583
24	Lissie, Lissie UMC	Stanley Warfield, Jr.	0	0	0	0	0	0	0	0	4,550	18,000	0	0	69,204
25	Matagorda, First UMC	Maggie Young	0	0	0	0	0	0	1,477	0	1,721	54,589	0	0	84,622
26	Missouri City, First UMC	Elizabeth Duffin	28,725	0	0	0	0	0	5,222	499,475	32,749	237,095	43,770	10,000	1,142,542
27	Missouri City, The Harvest UMC	Jeffrey McDowell	47,019	46,518	5,499	0	0	0	14,927	504,806	78,343	213,862	181,706	6,874	1,374,370
28	Needville, First UMC	Roger Clayton, Jr.	3,000	0	0	0	0	0	5,000	27,687	5,648	36,330	25,343	0	183,014
29	Orchard, First UMC	Robert Knowles	0	0	0	0	0	0	0	0	100	9,232	0	0	28,183
30	Pattison, Pattison UMC	Elma Martinez	0	0	0	9,503	6,250	0	7,108	34,916	3,158	43,101	0	0	193,790

			CLERGY & STAFF SUPPORT								OTHER EXPENSES				
CHURCH & CHARGE		Pastor	PASTOR'S UTILITIES AND HOUSING RELATED ALLOWANCES	ASSOCIATE'S BASE COMPENSATION	ASSOCIATE'S UTILITIES AND HOUSING RELATED ALLOWANCES	DEACONS BASE COMPENSATION	DEACONS UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/FOR PASTOR	OTHER CASH ALLOWANCES PAID TO/FOR PASTOR	OTHER STAFF COMPENSATION AND EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTEDNESS, LOANS, MORTGAGES, ETC	PAID ON BUILDINGS AND IMPROVEMENTS	GRAND TOTAL PAID
			40b	41a	41b	42a	42b	43	44	45	46	47	48	49a & 49b	50
31	Pearland, Shepherd of the Heart UMC	Christi Conway	5,604	0	0	0	0	0	9,269	56,182	7,033	70,483	33,817	0	255,620
32	Richmond, Faith UMC	David Dorn	39,231	71,739	32,300	0	0	0	8,555	665,052	78,112	335,517	91,661	0	1,664,782
33	Richmond, Mt. Vernon UMC	Darrell Houston	0	0	0	0	0	0	0	10,000	500	7,400	0	0	34,956
34	Richmond, St. John's UMC	Jeffrey Gantz	7,000	0	0	0	0	0	4,404	269,054	12,910	126,988	57,352	68,122	727,292
35	Rosenberg, First UMC	Jeremy Wester	4,958	0	0	0	0	0	4,010	127,097	2,531	82,475	0	0	308,849
36	Rosenberg, St. Luke's UMC	Darrell Houston	0	0	0	0	0	0	0	5,100	84	7,100	1,400	0	22,806
37	Rosharon, Covenant Glen UMC	Robert Childress	14,000	6,000	0	0	0	0	900	115,580	18,000	78,000	98,000	0	454,337
38	San Felipe, San Felipe UMC	Joel McMahon, III	6,600	0	0	0	0	0	0	0	1,500	4,000	0	0	20,330
39	Sealy, Cole Chapel UMC	Arnold Harden	0	0	0	0	0	0	0	0	500	6,300	0	0	14,357
40	Sealy, First UMC	Michael Fraley	1,476	0	0	0	0	0	3,600	78,673	7,852	61,161	45,174	2,000	280,860
41	Sugar Land, Christ UMC	C. Chappell Temple	64,500	160,300	60,000	47,500	40,000	0	31,500	1,014,218	131,484	527,995	330,890	175,985	3,345,236
42	Sugar Land, First UMC	W. Martin Nicholas	53,210	78,950	51,000	0	0	23,872	11,830	972,489	72,421	428,278	142,292	61,280	2,366,538
43	Sugar Land, Parkway UMC	Russell Hall	36,100	52,890	37,499	0	0	0	5,525	305,154	30,118	244,336	0	16,623	1,000,759
44	Sweeny, First UMC	Arthur Richardson	10,200	0	0	0	0	0	0	42,690	9,516	59,034	113	13,232	224,318
45	Sweeny, Grace UMC	Diana Creeks	0	0	0	0	0	300	0	480	1,710	5,783	0	1,800	15,972
46	Sweeny, Neuzion UMC	Diana Creeks	728	0	0	0	0	0	0	0	1,000	1,500	0	0	7,466
47	Van Vleck, First UMC	Kenneth Carter	12,500	0	0	0	0	0	11,500	4,486	19,010	30,649	0	0	115,898
48	Wallis, First UMC	Charles Walters	0	0	0	0	0	0	8,000	0	700	12,500	0	0	27,314
49	West Columbia, Columbia UMC	T. Paul Kethley	7,050	0	0	0	0	0	9,000	99,194	6,110	56,296	0	14,460	297,610
50	Wharton, First UMC	Steven Newcomb	4,800	0	0	0	0	0	1,500	102,544	8,036	77,031	0	0	317,121
TOTALS FOR YEAR 2020			595,639	958,948	466,001	164,316	64,250	40,262	189,314	11,231,881	1,264,099	6,091,046	1,490,257	2,078,190	31,957,145
TOTALS FOR YEAR 2019			707,351	969,261	460,511	138,328	78,000	38,129	246,426	15,654,781	3,031,787	7,517,243	2,853,066	2,618,848	43,820,539
INCREASE					5,490	25,988		2,133							
DECREASE			111,712	10,313			13,750		57,112	4,422,900	1,767,688	1,426,197	1,362,809	540,658	11,863,394

			CHURCH MEMBERSHIP														GROUPS					
CHURCH & CHARGE		Pastor	TOTAL PROFESSING MEMBERS REPORTED AT CLOSE OF LAST YEAR	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH THROUGH CONFIRMATION	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH OTHER THAN CONFIRMATION	RESTORED BY AFFIRMATION	CORRECTION TO PREVIOUS YEAR'S REPORT BY ADDITION	RECEIVED FROM OTHER UNITED METHODIST CHURCHES	RECEIVED FROM OTHER DENOMINATIONS	REMOVED OR CORRECTED BY CHARGE CONFERENCE ACTION	WITHDRAWN	CORRECTION TO PREVIOUS YEAR'S REPORT BY SUBTRACTION	REMOVED BY TRANSFER TO OTHER UNITED METHODIST CHURCHES	REMOVED BY TRANSFER TO OTHER DENOMINATIONS	REMOVED BY DEATH	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	AVERAGE ATTENDANCE AT PRINCIPAL WEEKLY WORSHIP SERVICE(S)	NUMBER OF PERSONS WHO WORSHIP ONLINE	NUMBER OF CHILDREN BAPTIZED THIS YEAR (ages 0 - 12)	NUMBER OF YOUTH & ADULTS BAPTIZED THIS YEAR (ages 13 and Older)	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR (sum of 8a+8b)	
			1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	7	7a	8a	8b	8	
1	West District	Wanda Bess - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Anderson, First UMC	Jeremy Woodley	75	0	2	0	0	0	0	0	0	0	2	0	0	75	28	1	0	0	0	0
3	Anderson, McKenzie Chapel UMC	Hopie Solomon	31	0	0	0	0	0	0	0	0	0	0	0	0	31	30	19	0	0	0	0
4	Anderson, Yarborough Chapel UMC	Hopie Solomon	84	0	0	4	0	1	6	0	0	0	0	0	2	93	51	54	0	0	0	0
5	Bedias, Bedias UMC	Mark Pickett	58	0	0	0	0	0	0	0	0	0	0	0	1	57	6	2	0	0	0	0
6	Bellville, Bellville UMC	John Reasons	898	7	0	0	0	3	0	0	16	0	1	0	8	883	135	60	5	1	6	6
7	Bremond, Grace UMC	Kelley Sexton	33	0	0	0	0	0	0	0	0	0	0	0	0	33	8	0	0	0	0	0
8	Bremond, St. James UMC	Ethelene Green	10	0	0	0	0	0	0	0	0	0	0	0	0	10	5	0	0	0	0	0
9	Brenham, First UMC	Roberta Maltas	852	7	0	0	0	3	0	0	0	0	0	8	0	854	104	103	2	0	2	2
10	Brenham, Pleasant Grove UMC	TBS	17	0	0	0	0	0	0	0	0	0	0	0	0	17	7	0	2	0	0	2
11	Bryan, Alexander UMC	Samuel Cutrone, Jr.	120	0	2	1	0	0	0	0	0	0	0	0	4	119	38	14	0	2	2	2
12	Bryan, First UMC	Rick Sitton	1,739	6	12	0	0	9	2	0	0	0	3	7	20	1,738	174	256	10	1	11	11
13	Bryan, Lee Chapel UMC	Arlo Roberson	128	5	0	1	0	0	0	0	0	0	0	0	5	129	12	0	0	2	2	2
14	Bryan, St. Luke's UMC	Thomas Harper	113	0	0	0	0	2	0	0	0	0	0	0	2	113	57	35	0	2	2	2
15	Bryan, Templo Del Espiritu Santo UMC	TBS	37	0	0	0	0	0	0	0	0	0	0	0	0	37	20	25	0	0	0	0
16	Bryan, Wesley UMC	William Bouse	56	0	2	0	0	0	0	0	0	0	0	0	0	58	31	47	0	1	1	1
17	Caldwell, Cooks Point UMC	TBS	144	0	0	0	0	1	0	11	0	0	0	0	3	131	46	0	2	0	2	2
18	Caldwell, First UMC	Wayne Calder	510	0	2	0	0	2	8	0	0	0	0	0	4	518	124	65	1	1	2	2
19	Calvert, Sneed Memorial UMC	Kelley Sexton	18	0	0	0	0	0	0	0	0	0	0	0	0	18	8	0	0	0	0	0
20	Cameron, First UMC	Geoffrey Lightsey	250	0	0	0	0	0	2	2	0	2	1	0	6	241	46	30	0	0	0	0
21	Cedar Springs, Cedar Springs UMC	Cameron Supak	44	0	0	0	0	0	0	0	0	0	0	0	0	44	8	0	0	0	0	0
22	Centerville, First UMC	Patricia Lund	256	0	0	0	0	1	0	0	1	0	0	2	5	249	55	10	0	0	0	0
23	Centerville, Hopewell UMC	Carla Goree	13	0	0	0	0	0	0	0	0	0	0	0	0	13	7	0	0	0	0	0
24	Chappell Hill, Chappell Hill UMC	Danny Danheim	111	0	0	0	0	3	1	0	0	0	0	0	2	113	56	0	0	1	1	1
25	Chilton, St. Paul UMC	Leo Green	71	0	0	0	0	0	0	0	0	0	0	0	6	65	25	10	1	0	0	1
26	Chriesman, Chriesman UMC	Roy Dillard	29	0	0	0	0	0	0	0	0	0	0	0	0	29	10	0	0	0	0	0
27	College Station, A&M UMC	William Greenwaldt	1,089	11	8	5	0	33	9	0	0	0	10	2	15	1,128	387	849	5	7	12	12
28	College Station, Aldersgate UMC	Mario Parga	242	0	4	0	0	1	5	0	0	27	2	6	0	217	92	35	4	0	4	4
29	College Station, Christ UMC	Jerry House, Jr.	4,190	27	19	0	1	21	15	0	9	0	10	2	20	4,232	592	1,289	11	6	17	17
30	College Station, First UMC	Eleanor Colvin	208	0	0	0	0	0	2	0	0	0	0	0	1	209	115	71	0	0	0	0



		CHURCH MEMBERSHIP															GROUPS				
		TOTAL PROFESSING MEMBERS REPORTED AT CLOSE OF LAST YEAR	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH THROUGH CONFIRMATION	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH OTHER THAN CONFIRMATION	RESTORED BY AFFIRMATION	CORRECTION TO PREVIOUS YEAR'S REPORT BY ADDITION	RECEIVED FROM OTHER UNITED METHODIST CHURCHES	RECEIVED FROM OTHER DENOMINATIONS	REMOVED OR CORRECTED BY CHARGE CONFERENCE ACTION	WITHDRAWN	CORRECTION TO PREVIOUS YEAR'S REPORT BY SUBTRACTION	REMOVED BY TRANSFER TO OTHER UNITED METHODIST CHURCHES	REMOVED BY TRANSFER TO OTHER DENOMINATIONS	REMOVED BY DEATH	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	AVERAGE ATTENDANCE AT PRINCIPAL WEEKLY WORSHIP SERVICE(S)	NUMBER OF PERSONS WHO WORSHIP ONLINE	NUMBER OF CHILDREN BAPTIZED THIS YEAR (ages 0 - 12)	NUMBER OF YOUTH & ADULTS BAPTIZED THIS YEAR (ages 13 and Older)	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR (sum of 8a+8b)	
CHURCH & CHARGE	Pastor	1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	7	7a	8a	8b	8	
31	Dobbin, Pleasant Grove UMC	Walter Franklin	12	0	0	0	0	0	0	0	7	0	0	1	4	11	0	0	0	0	
32	Flynn, Flynn UMC	Mark McClanahan	39	0	0	0	0	0	0	0	0	0	0	1	38	20	6	0	0	0	
33	Franklin, Franklin UMC	Polly Standing	343	6	2	0	2	0	0	0	0	4	0	3	346	58	69	0	0	0	
34	Gause, Gause UMC	J. Kyle McNeely	55	0	0	0	0	0	0	0	0	0	0	1	54	29	38	0	0	0	
35	Giddings, First UMC	Patricia Wehn-Glowski	118	0	5	4	0	0	1	0	0	0	0	2	126	32	0	0	0	0	
36	Golinda, Major's Chapel UMC	Ethelene Green	26	0	0	0	0	0	0	0	0	0	0	0	26	12	0	0	0	0	
37	Hearne, Grace UMC	Gary Westbrook	172	0	0	0	0	0	0	0	0	0	0	1	171	35	17	0	0	0	
38	Hempstead, Bethlehem UMC	Dwayne Thompson	75	0	0	0	0	0	0	0	0	0	0	4	71	20	0	0	0	0	
39	Hempstead, First UMC	John Montgomery, IV	164	0	0	0	0	0	0	0	0	0	0	3	161	29	38	0	0	0	
40	Huntsville, First UMC	Rodger Garbs	1,522	5	4	1	0	9	7	0	43	0	23	76	28	1,378	223	278	3	2	5
41	Huntsville, Grace UMC	Douglas Wright	33	0	0	0	0	0	0	0	0	0	0	0	33	22	45	0	0	0	
42	Huntsville, Pleasant Grove UMC	Kefentse Risher	16	0	0	0	0	0	0	0	0	0	0	2	14	5	0	0	0	0	
43	Huntsville, St. Paul UMC	Kefentse Risher	172	0	0	0	0	0	0	0	0	0	0	5	167	125	492	0	0	0	
44	Huntsville, Wesley Memorial UMC	Kimberly Carney	167	3	0	1	0	0	1	9	0	0	0	5	158	61	43	1	1	2	
45	Iola, Zion UMC	Charles Ray	56	0	0	0	0	0	0	0	0	0	0	0	56	36	122	0	0	0	
46	Jewett, Jewett UMC	TBS	4	0	0	0	0	0	0	0	0	0	0	0	4	4	0	0	0	0	
47	Jewett, St. Matthew UMC	Carla Goree	44	0	0	0	0	0	0	0	0	0	0	0	44	30	0	0	0	0	
48	Kosse, Kosse UMC	William Laubenberg	109	0	0	0	0	1	0	0	0	0	0	2	108	29	20	0	0	0	
49	Leona, Evans Chapel UMC	John Burchell	53	0	0	0	0	0	0	0	0	0	0	2	51	29	0	0	0	0	
50	Leona, Leona UMC	John Burchell	40	0	0	0	0	0	0	0	0	0	0	1	39	28	0	0	0	0	
51	Leona, Two Mile UMC	Cecil McDowell	13	0	0	0	4	0	0	0	0	0	0	4	13	13	0	0	0	0	
52	Lexington, Blue UMC	Keith Kennedy	102	0	0	0	0	1	3	0	0	3	2	0	101	30	0	0	0	0	
53	Lexington, Lexington UMC	Raegan Seaton	326	7	3	0	0	0	6	0	0	0	2	1	339	72	41	2	1	3	
54	Madisonville, First UMC	Jimmie Jackson	364	0	5	0	0	0	3	0	0	0	0	4	368	108	226	0	4	4	
55	Marlin, Davis Chapel UMC	Leo Green	30	0	0	0	0	0	0	0	0	0	0	1	29	20	0	0	0	0	
56	Marlin, First UMC	Cameron Supak	253	0	1	0	0	0	0	0	0	0	0	0	254	33	0	0	1	1	
57	Marquez, Marquez UMC	John Montgomery, IV	19	0	0	0	0	0	0	0	0	0	0	2	17	9	53	0	0	0	
58	Midway, Tanyard UMC	Cecil McDowell	15	0	0	0	6	0	0	0	0	0	0	0	21	23	0	0	0	0	
59	Milano, Liberty UMC	Roy Dillard	10	0	0	0	0	0	0	0	0	0	0	0	10	7	0	0	0	0	
60	Milano, Milano UMC	Roy Dillard	45	0	0	0	0	0	0	0	0	0	0	0	45	12	0	0	0	0	

		CHURCH MEMBERSHIP															GROUPS				
		TOTAL PROFESSING MEMBERS REPORTED AT CLOSE OF LAST YEAR	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH THROUGH CONFIRMATION	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH OTHER THAN CONFIRMATION	RESTORED BY AFFIRMATION	CORRECTION TO PREVIOUS YEAR'S REPORT BY ADDITION	RECEIVED FROM OTHER UNITED METHODIST CHURCHES	RECEIVED FROM OTHER DENOMINATIONS	REMOVED OR CORRECTED BY CHARGE CONFERENCE ACTION	WITHDRAWN	CORRECTION TO PREVIOUS YEAR'S REPORT BY SUBTRACTION	REMOVED BY TRANSFER TO OTHER UNITED METHODIST CHURCHES	REMOVED BY TRANSFER TO OTHER DENOMINATIONS	REMOVED BY DEATH	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	AVERAGE ATTENDANCE AT PRINCIPAL WEEKLY WORSHIP SERVICE(S)	NUMBER OF PERSONS WHO WORSHIP ONLINE	NUMBER OF CHILDREN BAPTIZED THIS YEAR (ages 0 - 12)	NUMBER OF YOUTH & ADULTS BAPTIZED THIS YEAR (ages 13 and Older)	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR (sum of 8a+8b)	
CHURCH & CHARGE	Pastor	1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	7	7a	8a	8b	8	
61	Millican, Millican UMC	Heather Leyland	128	0	0	0	0	4	0	0	0	0	0	0	132	34	30	1	0	1	
62	Navasota, First UMC	Jeremy Woodley	160	0	0	0	0	2	0	0	0	0	0	9	152	33	7	0	0	0	
63	Navasota, Lee Tabernacle UMC	Arlo Roberson	13	0	0	0	0	0	0	0	0	0	0	0	13	13	0	0	0	0	
64	Navasota, Lynn Grove UMC	John Montgomery, IV	30	0	0	0	0	1	0	0	0	0	0	0	31	14	8	0	0	0	
65	Navasota, Stoneham UMC	TBS	68	0	0	0	0	0	0	0	0	0	0	0	66	20	0	0	0	0	
66	Navasota, Stonehamville UMC	Walter Franklin	42	0	0	0	0	0	0	0	0	0	0	0	42	20	0	0	0	0	
67	Normangee, First UMC	Mark McClanahan	194	0	0	0	0	2	0	0	0	0	0	3	191	54	12	0	0	0	
68	Paige, Paige UMC	Patricia Wehn-Glowski	53	0	0	0	0	0	0	0	0	0	0	1	52	12	0	0	0	0	
69	Prairie View, First UMC	Dwayne Thompson	52	0	1	0	0	0	0	0	0	0	0	1	52	13	37	0	0	0	
70	Reagan, Reagan UMC	William Laubenberg	23	0	0	0	0	0	0	0	0	0	0	1	22	10	0	0	0	0	
71	Richards, Bay's Chapel UMC	Ben Tibbs	51	0	2	0	0	0	0	0	0	0	0	1	52	42	0	0	0	0	
72	Richards, Farris Chapel UMC	Joshua Bynum	69	0	0	0	0	3	0	0	0	2	0	4	66	20	0	0	0	0	
73	Richards, Richards UMC	Ben Tibbs	93	0	0	0	0	0	0	0	0	0	0	0	93	45	0	1	0	1	
74	Rockdale, St. John's UMC	John Seaton	501	3	0	1	0	1	2	0	0	0	0	4	504	36	0	0	3	3	
75	Satin, Satin UMC	Leo Green	22	0	0	0	0	0	0	0	0	0	0	0	22	9	0	0	0	0	
76	Shiro, Shiro UMC	Mark Pickett	15	0	0	0	0	1	0	0	0	0	0	0	16	7	6	0	0	0	
77	Somerville, First UMC	Victoria Simons	176	0	2	0	0	0	1	0	0	114	0	6	59	25	75	1	1	2	
78	Thorndale, Friendship UMC	Mark Porterfield	40	0	0	0	0	0	0	0	0	0	0	1	39	14	0	0	0	0	
79	Thorndale, Pleasant Retreat UMC	Mark Porterfield	197	0	0	0	0	0	0	0	0	0	0	1	196	33	19	2	0	2	
80	Wheelock UMC	W. Gary Westbrook	54	0	0	0	0	6	0	0	0	0	0	0	60	35	6	0	0	0	
TOTALS FOR YEAR 2020			17,804	87	76	18	13	111	74	22	69	155	61	107	209	17,560	3,931	4,663	54	37	91
TOTALS FOR YEAR 2019			18,219	127	139	21	5	230	143	62	72	634	70	120	174	17,752	6,231	398	110	43	153
INCREASE							8							35			4,265				
DECREASE			415	40	63	3		119	69	40	3	479	9	13	192	2,300		56	6	62	

			CHRISTIAN FORMATION & OTHER SMALL GROUPS														UMM		UMW	
			TOTAL BAPTIZED MEMBERS WHO HAVE NOT BECOME PROFESSING MEMBERS	NUMBER OF PERSONS ON CONSTITUENCY ROLL (PAR.230.3)	PARTICIPANTS AND LEADERS IN CHILDREN CFG (ages 0 - 11)	PARTICIPANTS AND LEADERS IN YOUTH CFG (ages 12 - 18)	PARTICIPANTS AND LEADERS IN YOUNG ADULTS CFG (ages 19 - 30)	PARTICIPANTS AND LEADERS IN OTHER ADULTS CFG (ages 31 and older)	TOTAL PARTICIPATING IN CHRISTIAN FORMATION GROUPS	TOTAL ENROLLED IN CONFIRMATION PREPARATION CLASSES THIS YEAR	AVERAGE ATTENDANCE IN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. OF PARTICIPANTS IN VACATION BIBLE SCHOOL	NO. OF SUNDAY CHURCH SCHOOL CLASSES (ALL AGES)	NO. OF CLASSES, OTHER THAN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. SHORT-TERM CLASSES AND GROUPS FOR LEARNING (ALL AGES)	MEMBERSHIP IN UNITED METHODIST MEN	AMOUNT PAID FOR PROJECTS	MEMBERSHIP IN UNITED METHODIST WOMEN	AMOUNT PAID FOR LOCAL CHURCH AND COMMUNITY WORK	
	CHURCH & CHARGE	Pastor	9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b	
1	West District	Wanda Bess - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
2	Anderson, First UMC	Jeremy Woodley	11	7	22	5	0	5	32	0	13	5	1	1	1	0	0	0	0	
3	Anderson, McKenzie Chapel UMC	Hopie Solomon	0	1	1	0	1	6	8	0	13	0	0	3	0	0	0	13	1,250	
4	Anderson, Yarborough Chapel UMC	Hopie Solomon	2	20	3	4	0	15	22	0	15	0	3	2	0	8	0	13	1,250	
5	Bedias, Bedias UMC	Mark Pickett	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
6	Bellville, Bellville UMC	John Reasons	97	165	15	30	20	75	140	7	59	100	6	4	4	50	16,000	28	3,000	
7	Bremond, Grace UMC	Kelley Sexton	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	
8	Bremond, St. James UMC	Ethelene Green	0	0	0	0	0	0	0	0	3	0	0	0	0	0	0	0	0	
9	Brenham, First UMC	Roberta Maltas	2	80	8	30	12	200	250	12	55	0	6	3	4	44	0	84	4,478	
10	Brenham, Pleasant Grove UMC	TBS	0	10	2	5	3	10	20	0	7	0	2	0	0	0	0	0	0	
11	Bryan, Alexander UMC	Samuel Cutrone, Jr.	12	8	12	2	0	35	49	0	14	0	2	3	1	0	0	0	0	
12	Bryan, First UMC	Rick Sitton	16	192	84	35	12	314	445	8	129	116	31	20	3	26	3,946	92	7,131	
13	Bryan, Lee Chapel UMC	Arlo Roberson	0	3	0	0	0	6	6	0	0	0	0	0	0	13	350	15	0	
14	Bryan, St. Luke's UMC	Thomas Harper	22	14	15	0	0	29	44	5	27	0	4	3	0	0	0	0	0	
15	Bryan, Templo Del Espiritu Santo UMC	TBS	0	20	4	0	1	21	26	0	21	0	2	0	0	6	0	10	0	
16	Bryan, Wesley UMC	William Bouse	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
17	Caldwell, Cooks Point UMC	TBS	2	25	9	0	14	20	43	0	20	34	3	0	1	0	0	0	0	
18	Caldwell, First UMC	Wayne Calder	18	69	52	40	49	80	221	16	42	0	9	7	6	27	2,818	5	365	
19	Calvert, Sneed Memorial UMC	Kelley Sexton	0	3	0	0	0	7	7	0	7	0	0	0	0	0	0	0	0	
20	Cameron, First UMC	Geoffrey Lightsey	0	28	10	21	0	30	61	0	18	0	4	8	0	10	100	0	0	
21	Cedar Springs, Cedar Springs UMC	Cameron Supak	0	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
22	Centerville, First UMC	Patricia Lund	0	0	10	20	6	30	66	0	40	40	4	3	0	0	0	0	0	
23	Centerville, Hopewell UMC	Carla Goree	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
24	Chappell Hill, Chappell Hill UMC	Danny Danheim	2	4	0	0	0	36	36	0	23	0	2	1	0	11	0	12	1,412	
25	Chilton, St. Paul UMC	Leo Green	1	0	0	0	0	0	0	0	8	0	2	0	0	0	0	0	0	
26	Chriesman, Chriesman UMC	Roy Dillard	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	
27	College Station, A&M UMC	William Greenwaldt	2	450	140	112	122	465	839	14	458	83	23	44	2	15	0	60	8,978	
28	College Station, Aldersgate UMC	Mario Parga	6	98	8	12	8	26	54	0	58	0	3	12	2	0	0	0	0	
29	College Station, Christ UMC	Jerry House, Jr.	0	0	402	296	81	647	1,426	39	947	0	25	87	2	150	0	0	0	
30	College Station, First UMC	Eleanor Colvin	0	17	18	16	19	48	101	0	38	0	3	8	0	8	0	19	525	



			CHRISTIAN FORMATION & OTHER SMALL GROUPS														UMM		UMW	
		TOTAL BAPTIZED MEMBERS WHO HAVE NOT BECOME PROFESSING MEMBERS	NUMBER OF PERSONS ON CONSTITUENCY ROLL (PAR.230.3)	PARTICIPANTS AND LEADERS IN CHILDREN CFG (ages 0 - 11)	PARTICIPANTS AND LEADERS IN YOUTH CFG (ages 12 - 18)	PARTICIPANTS AND LEADERS IN YOUNG ADULTS CFG (ages 19 - 30)	PARTICIPANTS AND LEADERS IN OTHER ADULTS CFG (ages 31 and older)	TOTAL PARTICIPATING IN CHRISTIAN FORMATION GROUPS	TOTAL ENROLLED IN CONFIRMATION PREPARATION CLASSES THIS YEAR	AVERAGE ATTENDANCE IN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. OF PARTICIPANTS IN VACATION BIBLE SCHOOL	NO. OF SUNDAY CHURCH SCHOOL CLASSES (ALL AGES)	NO. OF CLASSES, OTHER THAN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. SHORT-TERM CLASSES AND GROUPS FOR LEARNING (ALL AGES)	MEMBERSHIP IN UNITED METHODIST MEN	AMOUNT PAID FOR PROJECTS	MEMBERSHIP IN UNITED METHODIST WOMEN	AMOUNT PAID FOR LOCAL CHURCH AND COMMUNITY WORK		
CHURCH & CHARGE	Pastor	9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b		
61	Millican, Millican UMC	Heather Leyland	27	72	3	3	3	14	23	0	16	0	2	3	3	0	0	0	0	
62	Navasota, First UMC	Jeremy Woodley	17	10	10	5	0	23	38	0	32	35	3	3	1	0	0	0	0	
63	Navasota, Lee Tabernacle UMC	Arlo Roberson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
64	Navasota, Lynn Grove UMC	John Montgomery, IV	11	17	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
65	Navasota, Stoneham UMC	TBS	0	0	0	0	0	6	6	0	6	0	1	0	0	0	0	0	0	
66	Navasota, Stonehamville UMC	Walter Franklin	0	0	6	3	2	6	17	0	5	0	2	3	0	13	0	18	0	
67	Normangee, First UMC	Mark McClanahan	2	28	4	1	0	21	26	0	15	0	1	1	0	0	0	22	2,200	
68	Paige, Paige UMC	Patricia Wehn-Glowski	5	5	0	0	0	0	0	0	0	0	0	0	0	0	0	7	0	
69	Prairie View, First UMC	Dwayne Thompson	0	0	0	0	9	3	12	0	3	0	2	2	0	0	0	0	0	
70	Reagan, Reagan UMC	William Laubenberg	1	3	0	0	0	0	0	0	5	0	0	1	0	0	0	0	0	
71	Richards, Bay's Chapel UMC	Ben Tibbs	0	6	0	0	0	0	0	0	16	0	2	15	0	0	0	0	0	
72	Richards, Farris Chapel UMC	Joshua Bynum	0	0	4	0	0	8	12	0	12	0	0	0	0	0	0	0	0	
73	Richards, Richards UMC	Ben Tibbs	0	0	0	8	1	6	15	0	11	11	2	0	0	0	0	0	0	
74	Rockdale, St. John's UMC	John Seaton	0	0	6	6	0	25	37	3	25	0	4	1	0	18	0	0	0	
75	Satin, Satin UMC	Leo Green	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
76	Shiro, Shiro UMC	Mark Pickett	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
77	Somerville, First UMC	Victoria Simons	1	2	0	0	0	10	10	0	9	0	2	1	0	0	1,000	0	500	
78	Thorndale, Friendship UMC	Mark Porterfield	1	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
79	Thorndale, Pleasant Retreat UMC	Mark Porterfield	23	37	18	8	6	30	62	0	12	70	3	5	3	0	0	0	0	
80	Wheelock UMC	W. Gary Westbrook	2	5	6	2	0	32	40	4	22	0	2	1	1	0	0	0	0	
TOTALS FOR YEAR 2020			404	1,829	1,192	832	476	3,270	5,770	116	2,806	542	228	324	118	470	26,014	705	41,843	
TOTALS FOR YEAR 2019			516	1,927	1,563	922	558	4,604	7,647	143	3,775	3,316	261	301	148	499	57,025	734	46,807	
INCREASE														23						
DECREASE			112	98	371	90	82	1,334	1,877	27	969	2,774	33		30	29	31,011	29	4,964	

	CHURCH & CHARGE	Pastor	UMVIM							PROPERTY AND OTHER ASSETS				APPORTIONMENTS					
			NO. OF UMVIM TEAMS SENT FROM THIS CHURCH	NO. OF CHURCH MEMBERS ON UMVIM TEAMS	TOTAL NUMBER OF COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE, AND MERCY OFFERED BY THIS LOCAL CHURCH	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON GLOBAL/REGIONAL HEALTH?	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON ENGAGING IN MINISTRY WITH THE POOR/SOCIALLY MARGINALIZED	NUMBER OF PERSONS FROM YOUR CONGREGATION SERVING IN MISSION/COMMUNITY MINISTRIES	NO. OF PERSONS SERVED COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE AND MERCY	MARKET VALUE OF CHURCH LAND, BUILDINGS & EQUIPMENT	MARKET VALUE OF FINANCIAL OTHER LIQUID ASSETS (CASH, SECURITIES, OTHER PROPERTY, ETC.)	DEBT DECURED BY CHURCH PHYSICAL ASSETS	OTHER DEBT (CURRENT EXPENSES, ETC.)	WORLD SERVICE - APPORTIONED (011)	AMOUNT PAID	MINISTERIAL EDUCATION FUND - APPORTIONED (021)	AMOUNT PAID	BLACK COLLEGE FUND - APPORTIONED (031)	AMOUNT PAID
			20a	20b	21	21a	21b	22	23	24	25	26	27	28.1a	28.1b	28.2a	28.2b	28.3a	28.3b
1	West District	Wanda Bess - D.S.	0	0	0	0	0	0	0	0	0	0	0	1	2,221	0	837	0	334
2	Anderson, First UMC	Jeremy Woodley	0	0	0	0	0	5	2,000	702,100	97,000	0	0	558	558	189	189	75	75
3	Anderson, McKenzie Chapel UMC	Hopie Solomon	0	0	0	0	0	4	0	20,000	90,000	0	0	372	372	126	126	50	50
4	Anderson, Yarborough Chapel UMC	Hopie Solomon	0	0	0	0	0	14	54	113,178	90,061	0	0	308	308	104	104	41	41
5	Bedias, Bedias UMC	Mark Pickett	0	0	0	0	0	1	74	451,000	103,000	0	0	444	444	150	150	60	60
6	Bellville, Bellville UMC	John Reasons	0	0	5	0	5	100	415	3,969,204	4,945,127	0	0	10,473	10,473	3,537	3,537	1,411	1,411
7	Bremond, Grace UMC	Kelley Sexton	0	0	0	0	0	0	0	450,000	180,000	0	0	395	395	133	133	53	53
8	Bremond, St. James UMC	Ethelene Green	0	0	0	0	0	0	0	99,000	0	0	0	103	103	35	35	14	14
9	Brenham, First UMC	Roberta Maltas	0	0	0	0	0	150	500	4,899,600	366,687	129,275	0	9,182	9,182	3,101	3,101	1,237	1,237
10	Brenham, Pleasant Grove UMC	TBS	0	0	0	0	0	0	0	270,000	15,000	0	0	162	162	55	55	22	22
11	Bryan, Alexander UMC	Samuel Cutrone, Jr.	0	0	5	1	4	36	6	636,022	255,620	0	0	1,560	1,560	527	527	210	210
12	Bryan, First UMC	Rick Sitton	0	0	11	6	5	490	2,750	3,816,990	3,929,533	0	0	19,035	19,334	6,429	6,429	2,564	2,564
13	Bryan, Lee Chapel UMC	Arlo Roberson	1	15	4	0	4	15	1,100	450,000	0	0	0	370	370	125	125	50	50
14	Bryan, St. Luke's UMC	Thomas Harper	1	3	1	0	0	10	200	2,542,090	44,016	329,662	0	2,379	2,379	804	804	321	321
15	Bryan, Templo Del Espiritu Santo UMC	TBS	0	0	0	0	0	1	0	350,000	0	0	0	343	343	116	116	46	46
16	Bryan, Wesley UMC	William Bouse	0	0	0	0	0	15	245	200,000	73,877	0	0	1,005	1,005	339	339	135	135
17	Caldwell, Cooks Point UMC	TBS	0	0	6	0	1	12	300	768,150	292,055	0	0	1,548	1,548	523	523	209	209
18	Caldwell, First UMC	Wayne Calder	0	0	4	1	1	35	160	5,425,038	426,059	0	32,500	6,508	6,508	2,198	2,198	877	877
19	Calvert, Sneed Memorial UMC	Kelley Sexton	0	0	0	0	0	0	0	718,001	15,228	0	0	299	299	101	101	40	40
20	Cameron, First UMC	Geoffrey Lightsey	0	0	0	0	1	20	0	4,604,000	386,317	0	18,028	3,952	3,952	1,335	1,335	532	532
21	Cedar Springs, Cedar Springs UMC	Cameron Supak	0	0	0	0	0	0	0	50,000	16,850	0	0	185	185	62	62	25	25
22	Centerville, First UMC	Patricia Lund	0	0	3	1	1	10	40	1,272,000	183,000	0	0	2,260	2,260	763	763	304	304
23	Centerville, Hopewell UMC	Carla Goree	0	0	0	0	0	0	0	207,000	0	0	0	196	0	66	0	26	0
24	Chappell Hill, Chappell Hill UMC	Danny Danheim	0	0	1	0	1	14	29	744,784	117,847	0	0	993	993	335	335	134	134
25	Chilton, St. Paul UMC	Leo Green	0	0	7	0	0	10	0	158,000	60,000	100,000	0	442	442	149	149	60	60
26	Chriesman, Chriesman UMC	Roy Dillard	0	0	0	0	0	0	0	269,569	20,400	0	0	204	204	69	69	28	28
27	College Station, A&M UMC	William Greenwaldt	0	0	14	2	14	900	2,500	10,716,469	1,444,586	2,381,304	0	23,449	23,449	7,920	7,920	3,159	3,159
28	College Station, Aldersgate UMC	Mario Parga	0	0	5	5	5	10	153	4,782,700	240,402	197,377	0	6,834	6,834	2,308	2,308	921	921
29	College Station, Christ UMC	Jerry House, Jr.	1	74	7	3	4	1,549	10,839	21,173,425	4,185,511	1,000,000	0	39,921	39,921	13,483	13,483	5,378	5,378
30	College Station, First UMC	Eleanor Colvin	0	0	5	0	4	46	50	1,510,556	30,330	0	0	2,007	2,007	678	678	270	270

TEXAS ANNUAL CONFERENCE

	CHURCH & CHARGE	Pastor	UMVIM							PROPERTY AND OTHER ASSETS				APPORTIONMENTS					
			NO. OF UMVIM TEAMS SENT FROM THIS CHURCH	NO. OF CHURCH MEMBERS ON UMVIM TEAMS	TOTAL NUMBER OF COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE, AND MERCY OFFERED BY THIS LOCAL CHURCH	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON GLOBAL/REGIONAL HEALTH?	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON ENGAGING IN MINISTRY WITH THE POOR/SOCIALLY MARGINALIZED	NUMBER OF PERSONS FROM YOUR CONGREGATION SERVING IN MISSION/COMMUNITY MINISTRIES	NO. OF PERSONS SERVED COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE AND MERCY	MARKET VALUE OF CHURCH LAND, BUILDINGS & EQUIPMENT	MARKET VALUE OF FINANCIAL OTHER LIQUID ASSETS (CASH, SECURITIES, OTHER PROPERTY, ETC.)	DEBT DECURED BY CHURCH PHYSICAL ASSETS	OTHER DEBT (CURRENT EXPENSES, ETC.)	WORLD SERVICE - APPORTIONED (011)	AMOUNT PAID	MINISTERIAL EDUCATION FUND - APPORTIONED (021)	AMOUNT PAID	BLACK COLLEGE FUND - APPORTIONED (031)	AMOUNT PAID
			20a	20b	21	21a	21b	22	23	24	25	26	27	28.1a	28.1b	28.2a	28.2b	28.3a	28.3b
31	Dobbin, Pleasant Grove UMC	Walter Franklin	0	0	0	0	0	0	0	200,000	0	0	0	120	120	40	40	16	16
32	Flynn, Flynn UMC	Mark McClanahan	0	0	3	0	1	5	262	169,000	23,400	0	0	432	432	146	146	58	58
33	Franklin, Franklin UMC	Polly Standing	0	0	21	5	16	110	1,650	2,375,000	71,519	98,099	33,592	3,284	3,284	1,109	1,109	442	442
34	Gause, Gause UMC	J. Kyle McNeely	0	0	0	0	0	0	0	635,000	152,739	0	0	750	750	253	253	101	101
35	Giddings, First UMC	Patricia Wehn-Glowski	0	0	3	1	3	45	45	605,960	582,146	0	0	2,922	2,922	987	987	394	394
36	Golinda, Major's Chapel UMC	Ethelene Green	0	0	0	0	0	0	0	85,000	0	0	0	237	237	80	80	32	32
37	Hearne, Grace UMC	Gary Westbrook	0	0	3	0	3	35	250	1,104,000	385,000	0	0	1,076	1,076	363	363	145	145
38	Hempstead, Bethlehem UMC	Dwayne Thompson	0	0	3	1	2	10	12	1,053,300	0	0	0	913	913	308	308	123	123
39	Hempstead, First UMC	John Montgomery, IV	0	0	0	0	0	37	711	1,788,752	0	0	0	1,778	1,180	601	396	240	158
40	Huntsville, First UMC	Rodger Garbs	0	0	14	5	13	401	850	7,814,169	842,808	2,798,272	0	14,352	14,352	4,847	4,847	1,934	1,934
41	Huntsville, Grace UMC	Douglas Wright	0	0	0	0	0	0	0	614,000	0	0	0	934	47	315	32	126	13
42	Huntsville, Pleasant Grove UMC	Kefentse Risher	0	0	0	0	0	0	0	163,000	6,979	0	0	257	257	87	87	35	35
43	Huntsville, St. Paul UMC	Kefentse Risher	0	0	16	0	0	16	1,500	1,066,270	3,454	478,825	0	1,934	1,934	653	653	261	261
44	Huntsville, Wesley Memorial UMC	Kimberly Carney	0	0	9	1	9	75	750	728,730	196,936	0	0	2,349	2,349	793	793	316	316
45	Iola, Zion UMC	Charles Ray	0	0	10	0	6	21	500	385,000	4,800	0	0	585	585	198	198	79	79
46	Jewett, Jewett UMC	TBS	0	0	0	0	0	0	0	1,168,000	20,000	0	0	629	0	212	0	85	0
47	Jewett, St. Matthew UMC	Carla Goree	0	0	0	0	0	0	0	108,160	0	0	0	322	322	109	109	43	43
48	Kosse, Kosse UMC	William Laubenberg	0	0	0	0	1	30	100	276,000	389,647	0	9,694	1,295	1,295	437	437	174	174
49	Leona, Evans Chapel UMC	John Burchell	0	0	2	0	0	24	450	180,000	35,783	0	0	348	348	117	117	47	47
50	Leona, Leona UMC	John Burchell	0	0	0	0	0	24	450	100,000	19,327	0	0	410	410	139	139	55	55
51	Leona, Two Mile UMC	Cecil McDowell	0	0	0	0	0	0	0	400,000	0	0	0	307	307	104	104	41	41
52	Lexington, Blue UMC	Keith Kennedy	0	0	0	0	0	10	0	420,000	50,000	0	0	428	428	145	145	58	58
53	Lexington, Lexington UMC	Raegan Seaton	0	0	6	0	0	122	355	1,620,000	45,856	360,166	15,000	2,803	2,803	947	947	378	378
54	Madisonville, First UMC	Jimmie Jackson	0	0	4	2	2	78	547	3,975,000	694,141	0	0	6,607	6,607	2,232	2,232	890	890
55	Marlin, Davis Chapel UMC	Leo Green	0	0	0	0	0	0	0	185,365	0	0	0	465	465	157	157	63	63
56	Marlin, First UMC	Cameron Supak	0	0	0	0	0	5	300	1,195,600	785,270	0	0	1,976	1,976	667	667	266	266
57	Marquez, Marquez UMC	John Montgomery, IV	0	0	0	0	0	0	0	60,000	4,000	0	0	158	158	53	53	21	21
58	Midway, Tanyard UMC	Cecil McDowell	0	0	0	0	0	0	0	400,000	0	0	0	151	151	51	51	20	20
59	Milano, Liberty UMC	Roy Dillard	0	0	0	0	0	0	0	125,000	13,814	0	0	173	173	58	58	23	23
60	Milano, Milano UMC	Roy Dillard	0	0	0	0	0	5	0	105,000	1,559	0	0	321	321	108	108	43	43

TEXAS ANNUAL CONFERENCE

	CHURCH & CHARGE	Pastor	UMVIM							PROPERTY AND OTHER ASSETS					APPORTIONMENTS				
			NO. OF UMVIM TEAMS SENT FROM THIS CHURCH	NO. OF CHURCH MEMBERS ON UMVIM TEAMS	TOTAL NUMBER OF COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE, AND MERCY OFFERED BY THIS LOCAL CHURCH	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON GLOBAL/REGIONAL HEALTH?	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON ENGAGING IN MINISTRY WITH THE POOR/SOCIALLY MARGINALIZED	NUMBER OF PERSONS FROM YOUR CONGREGATION SERVING IN MISSION/COMMUNITY MINISTRIES	NO. OF PERSONS SERVED COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE AND MERCY	MARKET VALUE OF CHURCH LAND, BUILDINGS & EQUIPMENT	MARKET VALUE OF FINANCIAL OTHER LIQUID ASSETS (CASH, SECURITIES, OTHER PROPERTY, ETC.)	DEBT DECURED BY CHURCH PHYSICAL ASSETS	OTHER DEBT (CURRENT EXPENSES, ETC.)	WORLD SERVICE - APPORTIONED (011)	AMOUNT PAID	MINISTERIAL EDUCATION FUND - APPORTIONED (021)	AMOUNT PAID	BLACK COLLEGE FUND - APPORTIONED (031)	AMOUNT PAID
			20a	20b	21	21a	21b	22	23	24	25	26	27	28.1a	28.1b	28.2a	28.2b	28.3a	28.3b
61	Millican, Millican UMC	Heather Leyland	0	0	0	0	0	40	850	1,282,188	358,840	0	0	1,470	1,470	497	497	198	198
62	Navasota, First UMC	Jeremy Woodley	0	0	5	3	3	10	3,216	2,101,508	1,235,047	0	0	3,039	3,039	1,026	1,026	409	409
63	Navasota, Lee Tabernacle UMC	Arlo Roberson	0	0	0	0	0	3	0	215,000	0	0	0	300	91	101	31	40	12
64	Navasota, Lynn Grove UMC	John Montgomery, IV	0	0	5	0	5	20	500	424,000	73,783	0	0	191	191	65	65	26	26
65	Navasota, Stoneham UMC	TBS	0	0	3	0	0	4	40	175,000	25,000	0	0	213	213	72	72	29	29
66	Navasota, Stonehamville UMC	Walter Franklin	0	0	2	0	2	1	0	120,000	0	0	0	156	156	53	53	21	21
67	Normangee, First UMC	Mark McClanahan	0	0	0	0	4	31	321	1,285,000	160,898	0	0	2,463	2,463	832	832	332	332
68	Paige, Paige UMC	Patricia Wehn-Glowski	0	0	0	0	0	0	0	75,370	47,070	0	0	374	374	126	126	50	50
69	Prairie View, First UMC	Dwayne Thompson	0	0	2	0	2	4	12	428,000	81,282	0	0	1,068	1,068	361	361	144	144
70	Reagan, Reagan UMC	William Laubenberg	0	0	1	0	1	0	0	72,000	34,931	0	0	170	170	57	57	23	23
71	Richards, Bay's Chapel UMC	Ben Tibbs	0	0	4	0	0	0	25	131,000	21,557	0	0	248	248	84	84	33	33
72	Richards, Farris Chapel UMC	Joshua Bynum	0	0	4	0	4	2	100	438,000	30,000	0	0	487	487	165	165	66	66
73	Richards, Richards UMC	Ben Tibbs	0	0	0	0	0	0	0	292,920	0	0	0	569	569	192	192	77	77
74	Rockdale, St. John's UMC	John Seaton	0	0	1	0	0	7	0	2,119,000	34,819	0	0	2,484	2,484	839	839	335	335
75	Satin, Satin UMC	Leo Green	0	0	0	0	0	0	0	70,000	0	15,000	0	128	128	43	43	17	17
76	Shiro, Shiro UMC	Mark Pickett	0	0	3	1	1	2	32	360,000	0	0	0	185	185	62	62	25	25
77	Somerville, First UMC	Victoria Simons	0	0	1	0	1	0	50	1,460,000	119,600	0	13,200	1,539	1,539	520	520	207	207
78	Thorndale, Friendship UMC	Mark Porterfield	0	0	0	0	0	0	0	100,000	15,000	0	0	98	98	33	33	13	13
79	Thorndale, Pleasant Retreat UMC	Mark Porterfield	0	0	1	1	1	17	100	600,000	0	0	0	1,277	1,277	431	431	172	172
80	Wheelock UMC	W. Gary Westbrook	0	0	3	0	1	32	110	345,000	50,000	0	0	430	430	145	145	58	58
	TOTALS FOR YEAR 2020		3	92	207	39	131	4,673	35,503	112,568,168	24,225,511	7,887,980	122,014	200,693	200,693	67,780	67,781	27,036	27,036
	TOTALS FOR YEAR 2019		9	295	225	47	150	5,638	25,296	101,167,279	19,373,669	8,593,609	112,000	201,493	201,496	68,085	68,085	27,180	27,180
	INCREASE								10,207	11,400,889	4,851,842		10,014						
	DECREASE		6	203	18	8	19	965				705,629		800	803	305	305	144	144



			APPORTIONMENTS																	
			AFRICA UNIVERSITY FUND - APPORTIONED (041)	AMOUNT PAID	INTERDENOMINATIONAL COOP FUND - APPORTIONED (091)	AMOUNT PAID	GENERAL ADMINISTRATIVE FUND - APPORTIONED (101)	AMOUNT PAID	JURISDICTIONAL MINISTRIES - APPORTIONED (102)	AMOUNT PAID	CENTER FOR CONGREGATIONAL EXCELLENCE - APPORTIONED (110)	AMOUNT PAID	NEW CHURCH TRANSFORMATION DEVELOPMENT - APPORTIONED (115)	AMOUNT PAID	CENTER FOR CLERGY EXCELLENCE - APPORTIONED (120)	AMOUNT PAID	CENTER FOR MISSIONAL EXCELLENCE - APPORTIONED (130)	AMOUNT PAID	CENTER FOR CONNECTIONAL RESOURCES - APPORTIONED (135)	AMOUNT PAID
	CHURCH & CHARGE	Pastor	28.4a	28.4b	28.5a	28.5b	28.6a	28.6b	28.7a	28.7b	28.8a	28.8b	28.9a	28.9b	28.10a	28.10b	28.11a	28.11b	28.12a	28.12b
1	West District	Wanda Bess - D.S.	0	49	0	44	0	195	0	102	0	615	0	1,121	0	298	0	1,083	0	2,045
2	Anderson, First UMC	Jeremy Woodley	17	17	15	15	66	66	35	35	187	187	252	252	101	101	244	244	461	461
3	Anderson, McKenzie Chapel UMC	Hopie Solomon	11	11	10	10	44	44	23	23	125	125	168	168	68	68	163	163	307	307
4	Anderson, Yarborough Chapel UMC	Hopie Solomon	9	9	8	8	37	37	19	19	103	103	139	139	56	56	134	134	254	254
5	Bedias, Bedias UMC	Mark Pickett	13	13	12	12	53	53	28	28	149	149	201	201	81	81	194	194	366	366
6	Bellville, Bellville UMC	John Reasons	316	316	277	277	1,244	1,244	658	658	3,517	3,517	4,732	4,732	1,901	1,901	4,577	4,577	8,640	8,640
7	Bremond, Grace UMC	Kelley Sexton	12	12	10	10	47	47	25	25	133	133	178	178	72	72	173	173	326	326
8	Bremond, St. James UMC	Ethelene Green	3	3	3	3	12	12	6	6	35	35	46	46	19	19	45	45	85	85
9	Brenham, First UMC	Roberta Maltas	277	277	243	243	1,090	1,090	576	576	3,084	3,084	4,149	4,149	1,667	1,667	4,012	4,012	7,575	7,575
10	Brenham, Pleasant Grove UMC	TBS	5	5	4	4	19	19	10	10	55	55	73	73	29	29	71	71	134	134
11	Bryan, Alexander UMC	Samuel Cutrone, Jr.	47	47	41	41	185	185	98	98	524	524	705	705	283	283	682	682	1,287	1,287
12	Bryan, First UMC	Rick Sitton	574	574	503	503	2,260	2,260	1,195	1,195	6,393	6,393	8,600	8,600	3,455	3,455	8,318	8,318	15,703	15,703
13	Bryan, Lee Chapel UMC	Arlo Roberson	11	11	10	10	44	44	23	23	124	124	167	167	67	67	162	162	305	305
14	Bryan, St. Luke's UMC	Thomas Harper	72	72	63	63	283	283	149	149	799	799	1,075	1,075	432	432	1,040	1,040	1,963	1,963
15	Bryan, Templo Del Espiritu Santo UMC	TBS	10	10	9	9	41	41	22	22	115	115	155	155	62	62	150	150	283	283
16	Bryan, Wesley UMC	William Bouse	30	30	27	27	119	119	63	63	338	338	454	454	182	182	439	439	829	829
17	Caldwell, Cooks Point UMC	TBS	47	47	41	41	184	184	97	97	520	520	699	699	281	281	676	676	1,277	1,277
18	Caldwell, First UMC	Wayne Calder	196	196	172	172	773	773	409	409	2,186	2,186	2,941	2,941	1,181	1,181	2,844	2,844	5,369	5,369
19	Calvert, Sneed Memorial UMC	Kelley Sexton	9	9	8	8	36	36	19	19	100	100	135	135	54	54	131	131	247	247
20	Cameron, First UMC	Geoffrey Lightsey	119	119	104	104	469	469	248	248	1,327	1,327	1,786	1,786	717	717	1,727	1,727	3,260	3,260
21	Cedar Springs, Cedar Springs UMC	Cameron Supak	6	6	5	5	22	22	12	12	62	62	84	84	34	34	81	81	152	152
22	Centerville, First UMC	Patricia Lund	68	68	60	60	268	268	142	142	759	759	1,021	1,021	410	410	988	988	1,864	1,864
23	Centerville, Hopewell UMC	Carla Goree	6	0	5	0	23	0	12	0	66	0	89	0	36	0	86	0	162	0
24	Chappell Hill, Chappell Hill UMC	Danny Danheim	30	30	26	26	118	118	62	62	334	334	449	449	180	180	434	434	819	819
25	Chilton, St. Paul UMC	Leo Green	13	13	12	12	53	53	28	28	149	149	200	200	80	80	193	193	365	365
26	Chriesman, Chriesman UMC	Roy Dillard	6	6	5	5	24	24	13	13	69	69	92	92	37	37	89	89	169	169
27	College Station, A&M UMC	William Greenwaldt	707	707	619	619	2,784	2,784	1,472	1,472	7,875	7,875	10,595	10,595	4,257	4,257	10,247	10,247	19,344	19,344
28	College Station, Aldersgate UMC	Mario Parga	206	206	181	181	811	811	429	429	2,295	2,295	3,088	3,088	1,241	1,241	2,986	2,986	5,638	5,638
29	College Station, Christ UMC	Jerry House, Jr.	1,204	1,204	1,055	1,055	4,740	4,740	2,506	2,506	13,408	13,408	18,037	18,037	7,247	7,247	17,445	17,445	32,933	32,933
30	College Station, First UMC	Eleanor Colvin	61	61	53	53	238	238	126	126	674	674	907	907	364	364	877	877	1,656	1,656

			APPORTIONMENTS																	
		AFRICA UNIVERSITY FUND - APPORTIONED (041)	AMOUNT PAID	INTERDENOMINATIONAL COOP FUND - APPORTIONED (091)	AMOUNT PAID	GENERAL ADMINISTRATIVE FUND - APPORTIONED (101)	AMOUNT PAID	JURISDICTIONAL MINISTRIES - APPORTIONED (102)	AMOUNT PAID	CENTER FOR CONGREGATIONAL EXCELLENCE - APPORTIONED (110)	AMOUNT PAID	NEW CHURCH TRANSFORMATION DEVELOPMENT - APPORTIONED (115)	AMOUNT PAID	CENTER FOR CLERGY EXCELLENCE - APPORTIONED (120)	AMOUNT PAID	CENTER FOR MISSIONAL EXCELLENCE - APPORTIONED (130)	AMOUNT PAID	CENTER FOR CONNECTIONAL RESOURCES - APPORTIONED (135)	AMOUNT PAID	
	CHURCH & CHARGE	Pastor	28.4a	28.4b	28.5a	28.5b	28.6a	28.6b	28.7a	28.7b	28.8a	28.8b	28.9a	28.9b	28.10a	28.10b	28.11a	28.11b	28.12a	28.12b
31	Dobbin, Pleasant Grove UMC	Walter Franklin	4	4	3	3	14	14	8	8	40	40	54	54	22	22	52	52	99	99
32	Flynn, Flynn UMC	Mark McClanahan	13	13	11	11	51	51	27	27	145	145	195	195	78	78	189	189	356	356
33	Franklin, Franklin UMC	Polly Standing	99	99	87	87	390	390	206	206	1,103	1,103	1,484	1,484	596	596	1,435	1,435	2,709	2,709
34	Gause, Gause UMC	J. Kyle McNeely	23	23	20	20	89	89	47	47	252	252	339	339	136	136	328	328	619	619
35	Giddings, First UMC	Patricia Wehn-Glowski	88	88	77	77	347	347	183	183	981	981	1,320	1,320	530	530	1,277	1,277	2,411	2,411
36	Golinda, Major's Chapel UMC	Ethelene Green	7	7	6	6	28	28	15	15	79	79	107	107	43	43	103	103	195	195
37	Hearne, Grace UMC	Gary Westbrook	32	32	28	28	128	128	68	68	361	361	486	486	195	195	470	470	888	888
38	Hempstead, Bethlehem UMC	Dwayne Thompson	28	28	24	24	108	108	57	57	307	307	413	413	166	166	399	399	753	753
39	Hempstead, First UMC	John Montgomery, IV	54	36	47	31	211	139	112	74	597	394	804	531	323	213	777	278	1,467	0
40	Huntsville, First UMC	Rodger Garbs	433	433	379	379	1,704	1,704	901	901	4,820	4,820	6,485	6,485	2,605	2,605	6,272	6,272	11,840	11,840
41	Huntsville, Grace UMC	Douglas Wright	28	28	25	25	111	111	59	59	314	249	422	42	169	169	408	41	770	77
42	Huntsville, Pleasant Grove UMC	Kefentse Risher	8	8	7	7	31	31	16	16	86	86	116	116	47	47	112	112	212	212
43	Huntsville, St. Paul UMC	Kefentse Risher	58	58	51	51	230	230	121	121	650	650	874	874	351	351	845	845	1,596	1,596
44	Huntsville, Wesley Memorial UMC	Kimberly Carney	71	71	62	62	279	279	147	147	789	789	1,061	1,061	426	426	1,026	1,026	1,938	1,938
45	Iola, Zion UMC	Charles Ray	18	18	15	15	69	69	37	37	197	197	264	264	106	106	256	256	483	483
46	Jewett, Jewett UMC	TBS	19	0	17	0	75	0	39	0	211	0	284	0	114	0	275	0	519	0
47	Jewett, St. Matthew UMC	Carla Goree	10	10	9	9	38	38	20	20	108	108	146	146	58	58	141	141	266	266
48	Kosse, Kosse UMC	William Laubenberg	39	39	34	34	154	154	81	81	435	435	585	585	235	235	566	566	1,068	1,068
49	Leona, Evans Chapel UMC	John Burchell	10	10	9	9	41	41	22	22	117	117	157	157	63	63	152	152	287	287
50	Leona, Leona UMC	John Burchell	12	12	11	11	49	49	26	26	138	138	185	185	74	74	179	179	338	338
51	Leona, Two Mile UMC	Cecil McDowell	9	9	8	8	36	36	19	19	103	103	139	139	56	56	134	134	253	253
52	Lexington, Blue UMC	Keith Kennedy	13	13	11	11	51	51	27	27	144	144	193	193	78	78	187	187	353	353
53	Lexington, Lexington UMC	Raegan Seaton	85	85	74	74	333	333	176	176	941	941	1,266	1,266	509	509	1,225	1,225	2,312	2,312
54	Madisonville, First UMC	Jimmie Jackson	199	199	175	175	785	785	415	415	2,219	2,219	2,985	2,985	1,199	1,199	2,887	2,887	5,451	5,451
55	Marlin, Davis Chapel UMC	Leo Green	14	14	12	12	55	55	29	29	156	156	210	210	84	84	203	203	384	384
56	Marlin, First UMC	Cameron Supak	60	60	52	52	235	235	124	124	664	664	893	893	359	359	863	863	1,630	1,630
57	Marquez, Marquez UMC	John Montgomery, IV	5	5	4	4	19	19	10	10	53	53	71	71	29	29	69	69	130	130
58	Midway, Tanyard UMC	Cecil McDowell	5	5	4	4	18	18	9	9	51	51	68	68	27	27	66	66	124	124
59	Milano, Liberty UMC	Roy Dillard	5	5	5	5	21	21	11	11	58	58	78	78	31	31	76	76	143	143
60	Milano, Milano UMC	Roy Dillard	10	10	8	8	38	38	20	20	108	108	145	145	58	58	140	140	264	264

TEXAS ANNUAL CONFERENCE

			APPORTIONMENTS																	
		AFRICA UNIVERSITY FUND - APPORTIONED (041)	AMOUNT PAID	INTERDENOMINATIONAL COOP FUND - APPORTIONED (091)	AMOUNT PAID	GENERAL ADMINISTRATIVE FUND - APPORTIONED (101)	AMOUNT PAID	JURISDICTIONAL MINISTRIES - APPORTIONED (102)	AMOUNT PAID	CENTER FOR CONGREGATIONAL EXCELLENCE - APPORTIONED (110)	AMOUNT PAID	NEW CHURCH TRANSFORMATION DEVELOPMENT - APPORTIONED (115)	AMOUNT PAID	CENTER FOR CLERGY EXCELLENCE - APPORTIONED (120)	AMOUNT PAID	CENTER FOR MISSIONAL EXCELLENCE - APPORTIONED (130)	AMOUNT PAID	CENTER FOR CONNECTIONAL RESOURCES - APPORTIONED (135)	AMOUNT PAID	
	CHURCH & CHARGE	Pastor	28.4a	28.4b	28.5a	28.5b	28.6a	28.6b	28.7a	28.7b	28.8a	28.8b	28.9a	28.9b	28.10a	28.10b	28.11a	28.11b	28.12a	28.12b
61	Millican, Millican UMC	Heather Leyland	44	44	39	39	175	175	92	92	494	494	664	664	267	267	642	642	1,213	1,213
62	Navasota, First UMC	Jeremy Woodley	92	92	80	80	361	361	191	191	1,021	1,021	1,373	1,373	552	552	1,328	1,328	2,507	2,507
63	Navasota, Lee Tabernacle UMC	Arlo Roberson	9	3	8	2	36	11	19	6	101	31	136	41	54	16	131	40	248	76
64	Navasota, Lynn Grove UMC	John Montgomery, IV	6	6	5	5	23	23	12	12	64	64	86	86	35	35	84	319	158	1,126
65	Navasota, Stoneham UMC	TBS	6	6	6	6	25	25	13	13	71	71	96	96	39	39	93	93	176	176
66	Navasota, Stonehamville UMC	Walter Franklin	5	5	4	4	19	19	10	10	52	52	70	70	28	28	68	68	129	129
67	Normangee, First UMC	Mark McClanahan	74	74	65	65	292	292	155	155	827	827	1,113	1,113	447	447	1,076	1,076	2,032	2,032
68	Paige, Paige UMC	Patricia Wehn-Glowski	11	11	10	10	44	44	23	23	126	126	169	169	68	68	163	163	308	308
69	Prairie View, First UMC	Dwayne Thompson	32	32	28	28	127	127	67	67	359	359	482	482	194	194	467	467	881	881
70	Reagan, Reagan UMC	William Laubenberg	5	5	4	4	20	20	11	11	57	57	77	77	31	31	74	74	140	140
71	Richards, Bay's Chapel UMC	Ben Tibbs	7	7	7	7	29	29	16	16	83	83	112	112	45	45	108	108	205	205
72	Richards, Farris Chapel UMC	Joshua Bynum	15	15	13	13	58	58	31	31	164	164	220	220	88	88	213	213	402	402
73	Richards, Richards UMC	Ben Tibbs	17	17	15	15	68	68	36	36	191	191	257	257	103	103	249	249	470	470
74	Rockdale, St. John's UMC	John Seaton	75	75	66	66	295	295	156	156	834	834	1,122	1,122	451	451	1,086	1,086	2,049	2,049
75	Satin, Satin UMC	Leo Green	4	4	3	3	15	15	8	8	43	43	58	58	23	23	56	56	106	106
76	Shiro, Shiro UMC	Mark Pickett	6	6	5	5	22	22	12	12	62	62	84	84	34	34	81	81	153	153
77	Somerville, First UMC	Victoria Simons	46	46	41	41	183	183	97	97	517	517	696	696	279	279	673	673	1,270	1,270
78	Thorndale, Friendship UMC	Mark Porterfield	3	3	3	3	12	12	6	6	33	33	44	44	18	18	43	43	81	81
79	Thorndale, Pleasant Retreat UMC	Mark Porterfield	38	38	34	34	152	152	80	80	429	429	577	577	232	232	558	558	1,053	1,053
80	Wheelock UMC	W. Gary Westbrook	13	13	11	11	51	51	27	27	144	144	194	194	78	78	188	188	355	355
	TOTALS FOR YEAR 2020		6,052	6,052	5,303	5,303	23,832	23,832	12,599	12,599	67,404	67,404	90,676	90,676	36,427	36,427	87,701	87,701	165,567	165,567
	TOTALS FOR YEAR 2019		6,115	6,115	5,360	5,360	23,956	23,956	12,496	12,496	60,911	60,911	124,980	124,980	37,768	37,768	91,943	91,943	174,438	174,438
	INCREASE								103	103	6,493	6,493								
	DECREASE		63	63	57	57	124	124					34,304	34,304	1,341	1,341	4,242	4,242	8,871	8,871

			APPORTIONMENTS														
		PENSIONS (CONFERENCE CLAIMANTS) - APPORTIONED (141)	AMOUNT PAID	DISTRICT SUPERINTENDENT'S FUND - APPORTIONED (151)	AMOUNT PAID	EPISCOPAL FUND - APPORTIONED (161)	AMOUNT PAID	EQUITABLE COMPENSATION FUND - APPORTIONED (171)	AMOUNT PAID	MEDICAL BENEFITS PROGRAM (HOSPITAL INSURANCE) - APPORTIONED (181)	AMOUNT PAID	FAIR SHARE GOALS - AMOUNT PAID	DISTRICT MISSIONS - AMOUNT PAID	DISTRICT ADMINISTRATION - AMOUNT PAID	DISTRICT PARSONAGE - AMOUNT PAID	OTHER DISTRICT FUNDS - AMOUNT PAID	
	CHURCH & CHARGE	Pastor	28.13a	28.13b	28.14a	28.14b	28.15a	28.15b	28.16a	28.16b	28.17a	28.17b	28d	29.1b	29.2b	29.3b	29.4b
1	West District	Wanda Bess - D.S.	0	334	0	1,258	0	728	0	55	0	912	0	0	0	0	0
2	Anderson, First UMC	Jeremy Woodley	75	75	283	283	165	165	19	19	312	312	113	56	464	0	0
3	Anderson, McKenzie Chapel UMC	Hopie Solomon	50	50	189	189	110	110	13	13	208	208	75	37	310	0	0
4	Anderson, Yarborough Chapel UMC	Hopie Solomon	42	42	156	156	91	91	10	10	172	172	62	31	256	0	0
5	Bedias, Bedias UMC	Mark Pickett	60	60	225	225	131	131	15	15	248	248	90	44	336	0	0
6	Bellville, Bellville UMC	John Reasons	1,413	1,413	5,317	5,317	3,101	3,101	353	353	5,845	5,845	2,126	1,049	8,710	0	0
7	Bremond, Grace UMC	Kelley Sexton	53	53	200	200	117	117	13	13	220	220	0	40	328	0	0
8	Bremond, St. James UMC	Ethelene Green	14	14	52	52	30	30	3	3	57	57	21	10	85	0	0
9	Brenham, First UMC	Roberta Maltas	1,239	1,239	4,662	4,662	2,719	2,719	310	310	5,124	5,124	1,863	920	7,636	0	0
10	Brenham, Pleasant Grove UMC	TBS	22	22	82	82	48	48	5	5	91	91	34	16	135	0	0
11	Bryan, Alexander UMC	Samuel Cutrone, Jr.	210	210	792	792	462	462	53	53	870	870	316	156	1,297	0	0
12	Bryan, First UMC	Rick Sitton	2,568	2,568	9,664	9,664	5,637	5,637	642	642	10,622	10,622	0	1,907	15,830	0	0
13	Bryan, Lee Chapel UMC	Arlo Roberson	50	50	188	188	110	110	12	12	207	207	75	57	330	0	0
14	Bryan, St. Luke's UMC	Thomas Harper	321	321	1,208	1,208	705	705	80	80	1,328	1,328	485	238	1,978	0	0
15	Bryan, Templo Del Espiritu Santo UMC	TBS	46	46	174	174	102	102	12	12	191	191	71	34	285	0	0
16	Bryan, Wesley UMC	William Bouse	136	136	510	510	298	298	34	34	561	561	203	101	836	0	0
17	Caldwell, Cooks Point UMC	TBS	209	209	786	786	458	458	52	52	864	864	314	155	1,287	0	0
18	Caldwell, First UMC	Wayne Calder	878	878	3,304	3,304	1,927	1,927	220	220	3,632	3,632	1,320	652	5,413	0	0
19	Calvert, Sneed Memorial UMC	Kelley Sexton	40	40	152	152	89	89	10	10	167	167	60	66	213	0	0
20	Cameron, First UMC	Geoffrey Lightsey	533	533	2,007	2,007	1,170	1,170	133	133	2,206	2,206	803	396	3,287	0	0
21	Cedar Springs, Cedar Springs UMC	Cameron Supak	25	25	94	94	55	55	6	6	103	103	38	19	154	0	0
22	Centerville, First UMC	Patricia Lund	305	305	1,148	1,148	669	669	76	76	1,261	1,261	458	226	1,880	0	0
23	Centerville, Hopewell UMC	Carla Goree	26	0	99	0	58	0	7	0	109	0	0	0	0	0	0
24	Chappell Hill, Chappell Hill UMC	Danny Danheim	134	134	504	504	294	294	34	34	554	554	201	100	826	0	0
25	Chilton, St. Paul UMC	Leo Green	60	60	225	225	131	131	15	15	247	247	90	44	335	0	0
26	Chriesman, Chriesman UMC	Roy Dillard	28	28	104	104	60	60	7	7	114	114	42	20	170	0	0
27	College Station, A&M UMC	William Greenwaldt	3,164	3,164	11,905	11,905	6,944	6,944	791	791	13,086	13,086	0	2,349	19,501	0	0
28	College Station, Aldersgate UMC	Mario Parga	922	922	3,470	3,470	2,024	2,024	231	231	3,814	3,814	1,387	685	5,684	0	0
29	College Station, Christ UMC	Jerry House, Jr.	5,386	5,386	20,269	20,269	11,822	11,822	1,347	1,347	22,278	22,278	0	4,000	33,200	0	0
30	College Station, First UMC	Eleanor Colvin	271	271	1,019	1,019	594	594	68	68	1,120	1,120	410	201	1,669	0	0

			APPORTIONMENTS														
		PENSIONS (CONFERENCE CLAIMANTS) - APPORTIONED (141)	AMOUNT PAID	DISTRICT SUPERINTENDENT'S FUND - APPORTIONED (151)	AMOUNT PAID	EPISCOPAL FUND - APPORTIONED (161)	AMOUNT PAID	EQUITABLE COMPENSATION FUND - APPORTIONED (171)	AMOUNT PAID	MEDICAL BENEFITS PROGRAM (HOSPITAL INSURANCE) - APPORTIONED (181)	AMOUNT PAID	FAIR SHARE GOALS - AMOUNT PAID	DISTRICT MISSIONS - AMOUNT PAID	DISTRICT ADMINISTRATION - AMOUNT PAID	DISTRICT PARSONAGE - AMOUNT PAID	OTHER DISTRICT FUNDS - AMOUNT PAID	
	CHURCH & CHARGE	Pastor	28.13a	28.13b	28.14a	28.14b	28.15a	28.15b	28.16a	28.16b	28.17a	28.17b	28d	29.1b	29.2b	29.3b	29.4b
31	Dobbin, Pleasant Grove UMC	Walter Franklin	16	16	61	61	35	35	4	4	67	67	25	12	100	0	0
32	Flynn, Flynn UMC	Mark McClanahan	58	58	219	219	128	128	15	15	241	241	88	43	359	0	0
33	Franklin, Franklin UMC	Polly Standing	443	443	1,667	1,667	973	973	111	111	1,833	1,833	666	329	2,731	0	0
34	Gause, Gause UMC	J. Kyle McNeely	101	101	381	381	222	222	25	25	419	419	152	75	624	0	0
35	Giddings, First UMC	Patricia Wehn-Glowski	394	394	1,484	1,484	865	865	99	99	1,631	1,631	594	293	2,430	0	0
36	Golinda, Major's Chapel UMC	Ethelene Green	32	32	120	120	70	70	8	8	132	132	49	0	0	0	0
37	Hearne, Grace UMC	Gary Westbrook	145	145	546	546	319	319	36	36	600	600	218	108	895	0	0
38	Hempstead, Bethlehem UMC	Dwayne Thompson	123	123	464	464	270	270	31	31	510	510	186	91	759	0	0
39	Hempstead, First UMC	John Montgomery, IV	240	0	903	0	527	0	60	0	992	0	0	178	1,479	0	0
40	Huntsville, First UMC	Rodger Garbs	1,936	1,936	7,287	7,287	4,250	4,250	484	484	8,009	8,009	0	1,605	11,769	0	0
41	Huntsville, Grace UMC	Douglas Wright	126	13	474	47	276	33	32	32	521	521	0	94	776	0	0
42	Huntsville, Pleasant Grove UMC	Kefentse Risher	35	35	131	131	76	76	9	9	144	144	0	0	0	0	0
43	Huntsville, St. Paul UMC	Kefentse Risher	261	261	982	982	573	573	65	65	1,080	1,080	393	194	1,609	0	0
44	Huntsville, Wesley Memorial UMC	Kimberly Carney	317	317	1,193	1,193	696	696	79	79	1,311	1,311	476	235	1,954	0	0
45	Iola, Zion UMC	Charles Ray	79	79	297	297	173	173	20	20	327	327	117	59	487	0	0
46	Jewett, Jewett UMC	TBS	85	0	319	0	186	0	21	0	351	0	0	0	0	0	0
47	Jewett, St. Matthew UMC	Carla Goree	43	43	164	164	95	95	11	11	180	180	64	32	225	0	0
48	Kosse, Kosse UMC	William Laubenberg	175	175	657	657	383	383	44	44	723	723	263	130	1,077	0	0
49	Leona, Evans Chapel UMC	John Burchell	47	47	176	176	103	103	12	12	194	194	71	35	289	0	0
50	Leona, Leona UMC	John Burchell	55	55	208	208	121	121	14	14	229	229	82	0	0	0	0
51	Leona, Two Mile UMC	Cecil McDowell	41	41	156	156	91	91	10	10	171	171	62	33	255	0	0
52	Lexington, Blue UMC	Keith Kennedy	58	58	217	217	127	127	14	14	239	239	88	43	356	0	0
53	Lexington, Lexington UMC	Raegan Seaton	378	378	1,423	1,423	830	830	95	95	1,564	1,564	568	281	2,331	0	0
54	Madisonville, First UMC	Jimmie Jackson	892	892	3,355	3,355	1,957	1,957	223	223	3,687	3,687	1,340	662	5,495	0	0
55	Marlin, Davis Chapel UMC	Leo Green	63	63	236	236	138	138	16	16	260	260	96	0	0	0	0
56	Marlin, First UMC	Cameron Supak	267	267	1,003	1,003	585	585	67	67	1,103	1,103	400	198	1,643	0	0
57	Marquez, Marquez UMC	John Montgomery, IV	21	21	80	80	47	47	5	5	88	88	34	25	140	0	0
58	Midway, Tanyard UMC	Cecil McDowell	20	20	77	77	45	45	5	5	84	84	31	15	125	0	0
59	Milano, Liberty UMC	Roy Dillard	23	23	88	88	51	51	6	6	97	97	36	17	144	0	0
60	Milano, Milano UMC	Roy Dillard	43	43	163	163	95	95	11	11	179	179	64	32	267	0	0

TEXAS ANNUAL CONFERENCE

			APPORTIONMENTS														
		PENSIONS (CONFERENCE CLAIMANTS) - APPORTIONED (141)	AMOUNT PAID	DISTRICT SUPERINTENDENT'S FUND - APPORTIONED (151)	AMOUNT PAID	EPISCOPAL FUND - APPORTIONED (161)	AMOUNT PAID	EQUITABLE COMPENSATION FUND - APPORTIONED (171)	AMOUNT PAID	MEDICAL BENEFITS PROGRAM (HOSPITAL INSURANCE) - APPORTIONED (181)	AMOUNT PAID	FAIR SHARE GOALS - AMOUNT PAID	DISTRICT MISSIONS - AMOUNT PAID	DISTRICT ADMINISTRATION - AMOUNT PAID	DISTRICT PARSONAGE - AMOUNT PAID	OTHER DISTRICT FUNDS - AMOUNT PAID	
	CHURCH & CHARGE	Pastor	28.13a	28.13b	28.14a	28.14b	28.15a	28.15b	28.16a	28.16b	28.17a	28.17b	28d	29.1b	29.2b	29.3b	29.4b
61	Millican, Millican UMC	Heather Leyland	198	198	746	746	435	435	50	50	820	820	299	147	1,223	0	0
62	Navasota, First UMC	Jeremy Woodley	410	410	1,543	1,543	900	900	103	103	1,696	1,696	617	304	2,529	0	0
63	Navasota, Lee Tabernacle UMC	Arlo Roberson	40	12	152	46	89	27	10	3	167	52	0	0	0	0	0
64	Navasota, Lynn Grove UMC	John Montgomery, IV	26	184	97	693	57	405	6	46	107	762	38	19	159	0	0
65	Navasota, Stoneham UMC	TBS	29	29	108	108	63	63	7	7	119	119	42	21	177	0	0
66	Navasota, Stonehamville UMC	Walter Franklin	21	21	79	79	46	46	5	5	87	87	34	16	130	0	0
67	Normangee, First UMC	Mark McClanahan	332	332	1,250	1,250	729	729	83	83	1,374	1,374	500	247	2,048	0	0
68	Paige, Paige UMC	Patricia Wehn-Glowski	50	50	190	190	111	111	13	13	209	209	75	37	311	0	0
69	Prairie View, First UMC	Dwayne Thompson	144	144	542	542	316	316	36	36	596	596	216	0	243	0	0
70	Reagan, Reagan UMC	William Laubenberg	23	23	86	86	50	50	6	6	95	95	0	17	141	0	0
71	Richards, Bay's Chapel UMC	Ben Tibbs	34	34	126	126	74	74	8	8	139	139	51	24	201	0	0
72	Richards, Farris Chapel UMC	Joshua Bynum	66	66	247	247	144	144	16	16	272	272	98	49	405	0	0
73	Richards, Richards UMC	Ben Tibbs	77	77	289	289	169	169	19	19	318	318	115	56	468	0	0
74	Rockdale, St. John's UMC	John Seaton	335	335	1,261	1,261	736	736	84	84	1,386	1,386	0	249	2,066	0	0
75	Satin, Satin UMC	Leo Green	17	17	65	65	38	38	4	4	71	71	0	18	107	0	0
76	Shiro, Shiro UMC	Mark Pickett	25	25	94	94	55	55	6	6	103	103	38	19	154	0	0
77	Somerville, First UMC	Victoria Simons	208	208	782	782	456	456	52	52	859	859	314	154	1,280	0	0
78	Thorndale, Friendship UMC	Mark Porterfield	13	13	50	50	29	29	3	3	54	54	21	10	81	0	0
79	Thorndale, Pleasant Retreat UMC	Mark Porterfield	172	172	648	648	378	378	43	43	712	712	259	128	1,062	0	0
80	Wheelock UMC	W. Gary Westbrook	58	58	218	218	127	127	15	15	240	240	88	43	358	0	0
	TOTALS FOR YEAR 2020		27,075	27,075	101,892	101,892	59,430	59,430	6,772	6,772	112,001	112,001	19,625	19,986	163,897	0	0
	TOTALS FOR YEAR 2019		26,811	26,811	97,280	97,280	59,696	59,696	6,734	6,734	110,762	110,762	22,478	18,881	157,105	0	0
	INCREASE		264	264	4,612	4,612			38	38	1,239	1,239		1,105	6,792		
	DECREASE						266	266					2,853				

			OTHER BENEVOLENCES													CLERGY SUPPORT		
			GENERAL ADVANCE SPECIALS	WORLD SERVICE SPECIAL GIFTS	YOUTH SERVICE FUND	HUMAN RELATIONS DAY	ONE GREAT HOUR OF SHARING	PEACE WITH JUSTICE SUNDAY	NATIVE AMERICAN AWARENESS SUNDAY	WORLD COMMUNION SUNDAY	UNITED METHODIST STUDENT DAY	TOTAL SPECIAL SUNDAY OFFERINGS SENT TO CONFERENCE TREASURER	TOTAL FOR CONNECTIONAL MISSION & MINISTRY SENT TO CONFERENCE TREASURER	TOTAL PAID DIRECTLY TO UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	TOTAL PAID DIRECTLY TO NON-UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	GROUP HEALTH BENEFITS (CHURCH'S 6%)	PENSIONS AND BENEFITS FUND (MPP AND CPP)	PASTOR'S BASE COMPENSATION
	CHURCH & CHARGE	Pastor	30	31	32	33a	33b	33c	33d	33e	33f	34	35	36	37	38	39	40a
1	West District	Wanda Bess - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Anderson, First UMC	Jeremy Woodley	0	0	0	0	52	0	0	0	0	0	618	0	100	2,061	1,373	12,230
3	Anderson, McKenzie Chapel UMC	Hopie Solomon	0	0	0	0	0	0	0	0	0	0	71	0	0	0	0	7,800
4	Anderson, Yarborough Chapel UMC	Hopie Solomon	0	0	0	0	0	0	0	0	0	0	59	0	0	0	0	7,800
5	Bedias, Bedias UMC	Mark Pickett	0	0	0	0	0	0	0	0	0	0	85	0	0	0	0	12,000
6	Bellville, Bellville UMC	John Reasons	2,500	0	0	0	0	0	0	0	0	0	2,013	2,500	68,390	27,603	16,780	116,700
7	Bremond, Grace UMC	Kelley Sexton	0	0	0	0	0	0	0	0	0	0	0	100	50	0	0	6,000
8	Bremond, St. James UMC	Ethelene Green	0	0	0	0	0	0	0	0	0	0	20	0	0	0	0	2,400
9	Brenham, First UMC	Roberta Maltas	80	0	0	0	0	0	0	0	0	0	4,219	0	9,000	21,192	14,122	81,350
10	Brenham, Pleasant Grove UMC	TBS	0	0	0	0	0	0	0	0	0	0	32	0	0	0	0	9,600
11	Bryan, Alexander UMC	Samuel Cutrone, Jr.	0	0	0	0	0	0	0	0	0	0	299	0	5,500	8,198	10,220	47,200
12	Bryan, First UMC	Rick Sitton	0	0	0	0	0	0	0	0	0	0	0	6,763	48,396	36,630	22,968	115,531
13	Bryan, Lee Chapel UMC	Arlo Roberson	0	0	0	0	0	0	0	0	0	0	121	0	0	0	0	18,000
14	Bryan, St. Luke's UMC	Thomas Harper	0	0	0	0	0	0	0	0	0	0	459	451	6,807	10,551	6,518	60,167
15	Bryan, Templo Del Espiritu Santo UMC	TBS	5	0	0	282	0	0	0	0	0	0	67	0	0	0	0	12,000
16	Bryan, Wesley UMC	William Bouse	0	0	0	0	0	0	0	0	0	0	192	0	1,550	0	0	26,000
17	Caldwell, Cooks Point UMC	TBS	0	0	0	0	0	0	0	0	0	0	297	2,480	6,830	0	0	11,406
18	Caldwell, First UMC	Wayne Calder	0	0	0	0	0	0	0	0	0	0	1,250	0	7,693	14,670	7,825	70,034
19	Calvert, Sneed Memorial UMC	Kelley Sexton	0	0	0	0	0	0	0	0	0	0	57	700	0	0	0	6,000
20	Cameron, First UMC	Geoffrey Lightsey	0	0	0	0	0	0	0	0	0	0	760	0	507	9,833	6,587	57,000
21	Cedar Springs, Cedar Springs UMC	Cameron Supak	0	0	0	0	0	0	0	0	0	0	36	100	0	1,870	0	7,422
22	Centerville, First UMC	Patricia Lund	0	0	0	0	0	0	0	0	0	0	434	0	0	7,727	5,104	64,880
23	Centerville, Hopewell UMC	Carla Goree	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1,800
24	Chappell Hill, Chappell Hill UMC	Danny Danheim	0	0	0	0	0	0	0	0	0	0	450	0	2,550	0	0	31,000
25	Chilton, St. Paul UMC	Leo Green	0	0	0	0	0	0	0	0	0	0	85	0	0	0	0	7,465
26	Chriesman, Chriesman UMC	Roy Dillard	0	0	0	0	0	0	0	0	0	0	40	0	0	0	0	6,000
27	College Station, A&M UMC	William Greenwaldt	0	0	0	0	0	0	0	0	0	0	1,382	6,000	0	33,983	17,044	114,012
28	College Station, Aldersgate UMC	Mario Parga	0	0	0	0	0	0	0	0	0	0	1,313	0	10,982	12,167	6,643	60,000
29	College Station, Christ UMC	Jerry House, Jr.	0	0	0	0	0	0	0	0	0	0	0	3,040	175,022	56,905	67,432	128,048
30	College Station, First UMC	Eleanor Colvin	0	0	0	0	0	0	0	0	0	0	388	0	1,991	7,046	4,821	40,347

TEXAS ANNUAL CONFERENCE

			OTHER BENEVOLENCES													CLERGY SUPPORT		
CHURCH & CHARGE		Pastor	30	31	32	33a	33b	33c	33d	33e	33f	34	35	36	37	38	39	40a
			GENERAL ADVANCE SPECIALS	WORLD SERVICE SPECIAL GIFTS	YOUTH SERVICE FUND	HUMAN RELATIONS DAY	ONE GREAT HOUR OF SHARING	PEACE WITH JUSTICE SUNDAY	NATIVE AMERICAN AWARENESS SUNDAY	WORLD COMMUNION SUNDAY	UNITED METHODIST STUDENT DAY	TOTAL SPECIAL SUNDAY OFFERINGS SENT TO CONFERENCE TREASURER	TOTAL FOR CONNECTIONAL MISSION & MINISTRY SENT TO CONFERENCE TREASURER	TOTAL PAID DIRECTLY TO UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	TOTAL PAID DIRECTLY TO NON-UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	GROUP HEALTH BENEFITS (CHURCH'S 6%)	PENSIONS AND BENEFITS FUND (MPP AND CPP)	PASTOR'S BASE COMPENSATION
31	Dobbin, Pleasant Grove UMC	Walter Franklin	0	0	0	0	0	0	0	0	0	0	24	0	0	0	0	2,338
32	Flynn, Flynn UMC	Mark McClanahan	0	0	0	0	0	0	0	0	0	0	83	500	2,792	2,237	1,116	11,516
33	Franklin, Franklin UMC	Polly Standing	0	0	0	0	0	0	0	0	0	0	631	0	0	12,079	12,898	64,523
34	Gause, Gause UMC	J. Kyle McNeely	0	0	0	0	0	0	0	0	0	0	144	0	3,720	0	0	13,625
35	Giddings, First UMC	Patricia Wehn-Glowski	0	0	0	0	0	0	0	0	0	0	562	50	1,025	9,260	6,351	52,700
36	Golinda, Major's Chapel UMC	Ethelene Green	0	0	0	0	0	0	0	0	0	0	46	0	0	0	0	3,600
37	Hearne, Grace UMC	Gary Westbrook	0	0	0	0	0	0	0	0	0	0	206	2,500	3,785	0	0	15,800
38	Hempstead, Bethlehem UMC	Dwayne Thompson	0	0	0	0	0	0	0	0	0	0	176	0	520	0	0	20,090
39	Hempstead, First UMC	John Montgomery, IV	177	0	0	75	30	45	57	95	0	25	30	0	0	7,308	3,982	42,367
40	Huntsville, First UMC	Rodger Garbs	4,115	0	0	0	0	0	300	0	0	0	0	0	4,340	16,468	17,468	56,865
41	Huntsville, Grace UMC	Douglas Wright	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20,800
42	Huntsville, Pleasant Grove UMC	Kefentse Risher	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13,500
43	Huntsville, St. Paul UMC	Kefentse Risher	0	0	0	0	0	0	0	0	0	0	372	0	0	5,830	6,449	19,950
44	Huntsville, Wesley Memorial UMC	Kimberly Carney	0	0	0	0	0	0	0	0	0	0	451	0	900	9,537	5,391	46,309
45	Iola, Zion UMC	Charles Ray	0	0	0	0	0	0	0	0	0	0	111	0	5,910	0	0	20,000
46	Jewett, Jewett UMC	TBS	0	0	0	0	0	0	0	0	0	0	0	0	140	0	0	6,000
47	Jewett, St. Matthew UMC	Carla Goree	0	0	0	0	0	0	0	0	0	0	61	0	0	0	0	3,000
48	Kosse, Kosse UMC	William Laubenberg	0	0	0	0	0	0	0	0	0	0	249	450	2,335	6,529	4,536	31,376
49	Leona, Evans Chapel UMC	John Burchell	0	0	0	0	0	0	0	0	0	0	67	0	0	0	0	6,000
50	Leona, Leona UMC	John Burchell	0	0	0	0	0	0	0	0	0	0	78	0	0	0	0	6,000
51	Leona, Two Mile UMC	Cecil McDowell	0	0	0	0	0	0	0	0	0	0	59	0	0	0	0	7,200
52	Lexington, Blue UMC	Keith Kennedy	0	0	0	0	0	0	0	0	0	0	83	0	0	750	1,350	16,620
53	Lexington, Lexington UMC	Raegan Seaton	0	0	0	0	0	0	0	0	0	0	538	0	0	10,486	6,076	46,800
54	Madisonville, First UMC	Jimmie Jackson	0	0	0	0	450	0	0	0	0	0	1,269	10,943	36,649	12,075	6,395	64,063
55	Marlin, Davis Chapel UMC	Leo Green	0	0	0	0	0	0	0	0	0	0	91	0	0	0	0	7,254
56	Marlin, First UMC	Cameron Supak	0	0	0	0	0	0	0	0	0	0	379	0	1,840	8,242	4,656	39,300
57	Marquez, Marquez UMC	John Montgomery, IV	0	0	0	0	0	0	0	0	0	0	32	0	0	0	0	8,400
58	Midway, Tanyard UMC	Cecil McDowell	0	0	0	0	0	0	0	0	0	0	29	0	0	0	0	3,300
59	Milano, Liberty UMC	Roy Dillard	0	0	0	0	0	0	0	0	0	0	34	0	1,000	0	0	6,300
60	Milano, Milano UMC	Roy Dillard	0	0	0	0	0	0	0	0	0	0	61	0	0	0	0	6,900



TEXAS ANNUAL CONFERENCE

			OTHER BENEVOLENCES													CLERGY SUPPORT		
CHURCH & CHARGE		Pastor	30	31	32	33a	33b	33c	33d	33e	33f	34	35	36	37	38	39	40a
			GENERAL ADVANCE SPECIALS	WORLD SERVICE SPECIAL GIFTS	YOUTH SERVICE FUND	HUMAN RELATIONS DAY	ONE GREAT HOUR OF SHARING	PEACE WITH JUSTICE SUNDAY	NATIVE AMERICAN AWARENESS SUNDAY	WORLD COMMUNION SUNDAY	UNITED METHODIST STUDENT DAY	TOTAL SPECIAL SUNDAY OFFERINGS SENT TO CONFERENCE TREASURER	TOTAL FOR CONNECTIONAL MISSION & MINISTRY SENT TO CONFERENCE TREASURER	TOTAL PAID DIRECTLY TO UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	TOTAL PAID DIRECTLY TO NON-UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	GROUP HEALTH BENEFITS (CHURCH'S 6%)	PENSIONS AND BENEFITS FUND (MPP AND CPP)	PASTOR'S BASE COMPENSATION
61	Millican, Millican UMC	Heather Leyland	0	0	0	0	0	0	0	184	52	0	283	900	11,513	7,975	7,994	40,170
62	Navasota, First UMC	Jeremy Woodley	50	0	0	0	110	0	125	80	0	205	704	100	1,117	12,672	14,992	74,092
63	Navasota, Lee Tabernacle UMC	Arlo Roberson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6,000
64	Navasota, Lynn Grove UMC	John Montgomery, IV	0	0	0	230	40	20	20	0	45	90	96	0	120	1,827	2,115	10,592
65	Navasota, Stoneham UMC	TBS	0	0	0	0	0	0	0	0	0	0	40	0	1,070	0	0	7,800
66	Navasota, Stonehamville UMC	Walter Franklin	0	0	0	0	0	0	0	0	0	0	32	0	0	0	0	5,004
67	Normangee, First UMC	Mark McClanahan	320	0	0	0	0	0	0	0	0	0	1,300	495	5,586	9,667	14,207	43,000
68	Paige, Paige UMC	Patricia Wehn-Glowski	0	0	0	0	0	0	0	0	0	0	71	419	8,500	1,273	879	9,100
69	Prairie View, First UMC	Dwayne Thompson	0	0	0	67	50	45	0	65	112	0	204	500	350	3,416	3,495	9,404
70	Reagan, Reagan UMC	William Laubenberg	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1,000	4,700
71	Richards, Bay's Chapel UMC	Ben Tibbs	0	0	0	0	0	0	0	0	0	0	48	0	0	0	0	12,000
72	Richards, Farris Chapel UMC	Joshua Bynum	0	0	0	0	0	0	0	0	0	450	393	1,200	2,400	0	0	7,200
73	Richards, Richards UMC	Ben Tibbs	0	0	0	0	0	0	0	0	0	0	109	0	0	0	0	12,000
74	Rockdale, St. John's UMC	John Seaton	0	0	0	0	0	0	0	0	0	0	0	0	0	9,814	5,859	56,896
75	Satin, Satin UMC	Leo Green	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1,500
76	Shiro, Shiro UMC	Mark Pickett	0	0	0	0	0	0	0	0	0	0	36	275	321	0	0	5,400
77	Somerville, First UMC	Victoria Simons	36	0	0	78	0	0	0	225	0	0	297	401	0	5,774	4,342	33,732
78	Thorndale, Friendship UMC	Mark Porterfield	0	0	0	0	0	0	0	0	0	0	20	0	0	0	0	4,620
79	Thorndale, Pleasant Retreat UMC	Mark Porterfield	0	0	0	0	0	0	0	0	0	0	245	0	1,151	6,489	9,285	33,000
80	Wheelock UMC	W. Gary Westbrook	0	0	0	0	0	0	0	0	0	0	83	3,275	10,350	0	0	11,485
TOTALS FOR YEAR 2020			7,283	0	0	732	732	110	502	649	209	770	24,574	44,142	452,802	410,144	328,273	2,190,383
TOTALS FOR YEAR 2019			3,664	0	0	491	1,304	293	416	348	376	1,470	33,495	61,681	467,328	422,002	330,532	2,185,495
INCREASE			3,619			241			86	301								4,888
DECREASE							572	183			167	700	8,921	17,539	14,526	11,858	2,259	

TEXAS ANNUAL CONFERENCE

			CLERGY & STAFF SUPPORT							OTHER EXPENSES					
		PASTOR'S UTILITIES AND HOUSING RELATED ALLOWANCES	ASSOCIATE'S BASE COMPENSATION	ASSOCIATE'S UTILITIES AND HOUSING RELATED ALLOWANCES	DEACONS BASE COMPENSATION	DEACONS UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/FOR PASTOR	OTHER CASH ALLOWANCES PAID TO/FOR PASTOR	OTHER STAFF COMPENSATION AND EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTEDNESS, LOANS, MORTGAGES, ETC	PAID ON BUILDINGS AND IMPROVEMENTS	GRAND TOTAL PAID	
	CHURCH & CHARGE	Pastor	40b	41a	41b	42a	42b	43	44	45	46	47	48	49a & 49b	50
1	West District	Wanda Bess - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	12,230
2	Anderson, First UMC	Jeremy Woodley	4,832	0	0	0	0	0	0	4,915	1	10,403	0	0	40,165
3	Anderson, McKenzie Chapel UMC	Hopie Solomon	0	0	0	0	0	350	0	350	437	14,580	0	0	25,976
4	Anderson, Yarborough Chapel UMC	Hopie Solomon	0	0	0	0	0	350	0	3,993	2,754	3,197	0	1,290	21,416
5	Bedias, Bedias UMC	Mark Pickett	0	0	0	0	0	0	0	2,600	1	7,127	0	4,150	28,778
6	Bellville, Bellville UMC	John Reasons	5,725	45,000	13,200	0	0	0	9,500	170,880	50,230	111,863	0	294,529	1,004,597
7	Bremond, Grace UMC	Kelley Sexton	6,000	0	0	0	0	0	0	0	994	10,510	0	0	26,182
8	Bremond, St. James UMC	Ethelene Green	0	0	0	0	0	400	0	600	300	3,591	0	0	7,969
9	Brenham, First UMC	Roberta Maltas	9,925	41,500	7,530	0	0	0	10,125	196,183	25,231	124,779	10,080	20,759	634,977
10	Brenham, Pleasant Grove UMC	TBS	0	0	0	0	0	600	0	0	300	7,218	0	0	18,790
11	Bryan, Alexander UMC	Samuel Cutrone, Jr.	4,800	0	0	0	0	1,000	0	0	3,200	25,727	0	4,500	120,650
12	Bryan, First UMC	Rick Sitton	5,876	77,600	10,704	0	0	23,857	5,696	379,010	54,975	259,295	124,384	125,891	1,419,774
13	Bryan, Lee Chapel UMC	Arlo Roberson	0	0	0	0	0	0	0	14,740	255	17,000	0	11,337	63,869
14	Bryan, St. Luke's UMC	Thomas Harper	5,041	0	0	0	0	0	1,266	48,650	500	39,156	23,784	58,903	277,517
15	Bryan, Templo Del Espiritu Santo UMC	TBS	0	0	0	0	0	0	0	0	800	8,609	5,338	3,145	32,446
16	Bryan, Wesley UMC	William Bouse	0	0	0	0	0	0	72	12,378	2,718	29,978	0	0	79,335
17	Caldwell, Cooks Point UMC	TBS	0	0	0	0	0	0	182	4,376	3,480	33,256	0	20,816	93,053
18	Caldwell, First UMC	Wayne Calder	5,000	0	0	0	0	0	2,000	108,002	31,863	66,025	0	61,101	417,213
19	Calvert, Sneed Memorial UMC	Kelley Sexton	6,000	0	0	0	0	0	0	0	1,029	11,980	0	0	27,685
20	Cameron, First UMC	Geoffrey Lightsey	6,826	0	0	0	0	0	954	68,786	8,566	51,110	0	8,267	244,547
21	Cedar Springs, Cedar Springs UMC	Cameron Supak	0	0	0	0	0	0	0	900	72	528	0	1,090	13,206
22	Centerville, First UMC	Patricia Lund	2,400	0	0	0	0	1,000	2,250	15,318	14,860	35,438	0	5,800	169,707
23	Centerville, Hopewell UMC	Carla Goree	0	0	0	0	0	0	0	0	350	9,000	0	0	11,150
24	Chappell Hill, Chappell Hill UMC	Danny Danheim	0	0	0	0	0	0	0	3,550	2,787	35,488	0	24,132	106,328
25	Chilton, St. Paul UMC	Leo Green	0	1,600	0	0	0	0	0	3,000	500	10,000	15,000	0	40,456
26	Chriesman, Chriesman UMC	Roy Dillard	0	0	0	0	0	0	0	0	1,327	6,138	0	0	14,815
27	College Station, A&M UMC	William Greenwaldt	54,000	41,370	21,750	0	0	0	7,500	641,978	150,258	368,011	232,560	0	1,840,016
28	College Station, Aldersgate UMC	Mario Parga	5,000	12,000	0	0	0	0	0	71,332	31,703	120,305	11,857	91,690	478,834
29	College Station, Christ UMC	Jerry House, Jr.	52,680	111,360	46,451	61,121	20,400	0	11,707	1,085,649	227,372	566,837	610,009	598,107	4,077,799
30	College Station, First UMC	Eleanor Colvin	5,581	0	0	0	0	1,664	3,523	20,854	3,266	30,350	0	7,445	140,151

			CLERGY & STAFF SUPPORT							OTHER EXPENSES					
		PASTOR'S UTILITIES AND HOUSING RELATED ALLOWANCES	ASSOCIATE'S BASE COMPENSATION	ASSOCIATE'S UTILITIES AND HOUSING RELATED ALLOWANCES	DEACONS BASE COMPENSATION	DEACONS UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/FOR PASTOR	OTHER CASH ALLOWANCES PAID TO/FOR PASTOR	OTHER STAFF COMPENSATION AND EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTEDNESS, LOANS, MORTGAGES, ETC	PAID ON BUILDINGS AND IMPROVEMENTS	GRAND TOTAL PAID	
	CHURCH & CHARGE	Pastor	40b	41a	41b	42a	42b	43	44	45	46	47	48	49a & 49b	50
31	Dobbin, Pleasant Grove UMC	Walter Franklin	0	0	0	0	0	0	0	0	200	10,059	0	0	13,389
32	Flynn, Flynn UMC	Mark McClanahan	1,125	0	0	0	0	0	0	2,595	5,061	5,715	0	0	35,509
33	Franklin, Franklin UMC	Polly Standing	5,500	0	0	0	0	0	0	48,176	5,538	60,651	67,425	0	298,487
34	Gause, Gause UMC	J. Kyle McNeely	13,625	0	0	0	0	0	665	0	4,904	16,217	0	0	57,712
35	Giddings, First UMC	Patricia Wehn-Glowski	4,700	0	0	0	0	0	13,995	24,840	1,000	39,969	0	0	173,197
36	Golinda, Major's Chapel UMC	Ethelene Green	0	0	0	0	0	100	0	2,100	100	5,958	0	0	13,201
37	Hearne, Grace UMC	Gary Westbrook	9,600	0	0	0	0	0	6,000	6,025	13,100	15,900	0	61,785	141,602
38	Hempstead, Bethlehem UMC	Dwayne Thompson	0	1,500	0	0	0	100	0	11,415	1,800	6,170	0	0	47,628
39	Hempstead, First UMC	John Montgomery, IV	2,038	0	0	0	0	0	5,940	2,454	1,652	31,321	0	534	103,217
40	Huntsville, First UMC	Rodger Garbs	69,263	0	0	0	0	0	5,739	377,848	35,735	325,414	448,934	81,377	1,535,778
41	Huntsville, Grace UMC	Douglas Wright	0	0	0	0	0	0	0	8,475	1,500	11,945	0	0	45,129
42	Huntsville, Pleasant Grove UMC	Kefentse Risher	0	0	0	0	0	0	0	0	224	5,211	0	0	20,344
43	Huntsville, St. Paul UMC	Kefentse Risher	0	0	0	0	0	0	638	36,378	7,333	21,106	42,200	0	152,665
44	Huntsville, Wesley Memorial UMC	Kimberly Carney	18,000	0	0	0	0	0	0	31,046	1,555	42,170	0	0	170,426
45	Iola, Zion UMC	Charles Ray	0	0	0	0	0	0	0	5,860	1,523	17,382	0	21,304	75,845
46	Jewett, Jewett UMC	TBS	0	0	0	0	0	0	0	0	40	25,408	0	0	31,588
47	Jewett, St. Matthew UMC	Carla Goree	0	0	0	0	0	0	0	1,380	1,000	13,000	0	0	20,464
48	Kosse, Kosse UMC	William Laubenberg	4,403	0	0	0	0	0	348	4,990	3,762	40,693	0	6,598	114,575
49	Leona, Evans Chapel UMC	John Burchell	10,000	0	0	0	0	0	0	0	650	2,500	0	0	21,447
50	Leona, Leona UMC	John Burchell	10,000	0	0	0	0	0	0	0	650	2,500	0	0	21,475
51	Leona, Two Mile UMC	Cecil McDowell	0	0	0	0	0	0	0	0	1,751	12,672	0	0	23,651
52	Lexington, Blue UMC	Keith Kennedy	0	0	0	0	0	0	0	0	450	8,200	0	500	30,700
53	Lexington, Lexington UMC	Raegan Seaton	4,000	0	0	0	0	0	7,900	42,176	5,984	59,628	22,856	8,360	232,785
54	Madisonville, First UMC	Jimmie Jackson	5,000	0	0	0	0	0	5,000	122,390	17,805	90,088	0	9,001	423,514
55	Marlin, Davis Chapel UMC	Leo Green	0	0	0	0	0	2,400	0	6,292	180	13,507	0	0	32,274
56	Marlin, First UMC	Cameron Supak	0	0	0	0	0	0	12,765	29,992	287	40,509	0	101,980	252,626
57	Marquez, Marquez UMC	John Montgomery, IV	0	0	0	0	0	0	0	0	450	1,600	0	0	11,512
58	Midway, Tanyard UMC	Cecil McDowell	0	0	0	0	0	0	0	0	3,000	6,406	0	2,300	16,002
59	Milano, Liberty UMC	Roy Dillard	0	0	0	0	0	0	0	1,800	1,368	981	0	545	13,138
60	Milano, Milano UMC	Roy Dillard	0	0	0	0	0	0	1,500	0	1,841	10,827	0	0	23,185

TEXAS ANNUAL CONFERENCE

		CLERGY & STAFF SUPPORT									OTHER EXPENSES				GRAND TOTAL PAID
		PASTOR'S UTILITIES AND HOUSING RELATED ALLOWANCES	ASSOCIATE'S BASE COMPENSATION	ASSOCIATE'S UTILITIES AND HOUSING RELATED ALLOWANCES	DEACONS BASE COMPENSATION	DEACONS UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/FOR PASTOR	OTHER CASH ALLOWANCES PAID TO/FOR PASTOR	OTHER STAFF COMPENSATION AND EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTEDNESS, LOANS, MORTGAGES, ETC	PAID ON BUILDINGS AND IMPROVEMENTS		
	CHURCH & CHARGE	Pastor	40b	41a	41b	42a	42b	43	44	45	46	47	48	49a & 49b	50
61	Millican, Millican UMC	Heather Leyland	14,000	0	0	0	0	0	331	13,575	301	21,135	0	14,732	142,575
62	Navasota, First UMC	Jeremy Woodley	10,500	0	0	0	0	0	0	40,831	2,268	41,956	0	7,510	226,809
63	Navasota, Lee Tabernacle UMC	Arlo Roberson	0	0	0	0	0	0	0	0	1	16,473	0	0	22,974
64	Navasota, Lynn Grove UMC	John Montgomery, IV	0	0	0	0	0	0	0	2,745	1,178	7,751	0	20,767	51,864
65	Navasota, Stoneham UMC	TBS	0	0	0	0	0	0	200	0	1,700	10,059	0	0	22,234
66	Navasota, Stonehamville UMC	Walter Franklin	0	0	0	0	0	0	0	0	325	7,015	2,843	0	16,220
67	Normangee, First UMC	Mark McClanahan	4,845	0	0	0	0	0	1,613	25,839	3,293	23,033	0	0	148,996
68	Paige, Paige UMC	Patricia Wehn-Glowski	0	0	0	0	0	0	0	1,620	414	6,284	0	0	30,957
69	Prairie View, First UMC	Dwayne Thompson	0	18,065	1,250	0	0	8,167	0	3,000	10,768	29,985	0	4,062	99,104
70	Reagan, Reagan UMC	William Laubenberg	0	0	0	0	0	200	0	0	500	4,190	0	1,177	12,854
71	Richards, Bay's Chapel UMC	Ben Tibbs	0	0	0	0	0	0	15	2,650	634	8,176	0	11,607	36,716
72	Richards, Farris Chapel UMC	Joshua Bynum	12,000	0	0	0	0	1,800	0	0	1,500	8,500	0	5,217	43,786
73	Richards, Richards UMC	Ben Tibbs	0	0	0	0	0	0	0	0	410	23,628	0	24,120	63,913
74	Rockdale, St. John's UMC	John Seaton	0	0	0	0	0	0	4,000	29,949	4,093	28,944	0	4,695	160,159
75	Satin, Satin UMC	Leo Green	0	0	0	0	0	0	0	500	50	2,000	0	0	4,874
76	Shiro, Shiro UMC	Mark Pickett	0	0	0	0	0	0	0	0	67	4,833	0	0	12,121
77	Somerville, First UMC	Victoria Simons	2,472	0	0	0	0	0	11,010	0	923	24,543	300	0	94,009
78	Thorndale, Friendship UMC	Mark Porterfield	0	0	0	0	0	300	0	0	84	2,059	0	4,320	12,031
79	Thorndale, Pleasant Retreat UMC	Mark Porterfield	3,734	0	0	0	0	1,000	2,929	0	8,315	17,352	0	14,664	106,354
80	Wheelock UMC	W. Gary Westbrook	0	0	0	0	0	0	980	8,275	2,650	7,478	0	0	47,334
TOTALS FOR YEAR 2020			384,491	349,995	100,885	61,121	20,400	43,288	136,343	3,753,260	780,046	3,256,600	1,617,570	1,750,107	16,998,580
TOTALS FOR YEAR 2019			328,124	351,190	114,488	59,768	20,400	47,847	188,271	3,986,982	1,069,715	3,337,045	1,573,905	4,010,164	19,910,114
INCREASE			56,367			1,353							43,665		
DECREASE				1,195	13,603			4,559	51,928	233,722	289,669	80,445		2,260,057	2,911,534

TEXAS ANNUAL CONFERENCE

			CHURCH MEMBERSHIP														GROUPS				
			TOTAL PROFESSING MEMBERS REPORTED AT CLOSE OF LAST YEAR	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH THROUGH CONFIRMATION	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH OTHER THAN CONFIRMATION	RESTORED BY AFFIRMATION	CORRECTION TO PREVIOUS YEAR'S REPORT BY ADDITION	RECEIVED FROM OTHER UNITED METHODIST CHURCHES	RECEIVED FROM OTHER DENOMINATIONS	REMOVED OR CORRECTED BY CHARGE CONFERENCE ACTION	WITHDRAWN	CORRECTION TO PREVIOUS YEAR'S REPORT BY SUBTRACTION	REMOVED BY TRANSFER TO OTHER UNITED METHODIST CHURCHES	REMOVED BY TRANSFER TO OTHER DENOMINATIONS	REMOVED BY DEATH	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	AVERAGE ATTENDANCE AT PRINCIPAL WEEKLY WORSHIP SERVICE(S)	NUMBER OF PERSONS WHO WORSHIP ONLINE	NUMBER OF CHILDREN BAPTIZED THIS YEAR (ages 0 - 12)	NUMBER OF YOUTH & ADULTS BAPTIZED THIS YEAR (ages 13 and Older)	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR (sum of 8a+8b)
CHURCH & CHARGE	Pastor	1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	7	7a	8a	8b	8	
1	Central North	Jeffrey Olive - D.S.	56,917	442	165	72	29	227	206	453	588	305	176	93	392	56,051	11,569	53,465	185	106	291
2	Central South	Elijah A. Stansell, Jr - D.S.	50,201	191	102	7	1	146	89	252	170	190	72	39	379	49,635	10,372	13,462	153	52	205
3	East	Richard P. White, Jr. - D.S.	13,586	27	43	9	3	51	33	147	68	262	71	79	210	12,915	3,019	3,594	27	21	48
4	North	Karen Jones - D.S.	16,261	46	32	7	14	126	56	90	35	102	232	24	276	15,783	4,049	3,186	47	13	60
5	Northwest	Marlin Fenn - D.S.	19,531	75	57	7	8	108	83	142	54	141	82	102	327	19,021	4,661	4,576	52	13	65
6	South	Vincent Harris - D.S.	47,325	169	73	13	3	161	92	562	457	1,043	147	52	374	45,201	9,474	15,864	80	67	147
7	Southeast	Romonica Malone-Wardley - D.S.	13,926	38	30	1	13	51	22	84	27	279	53	22	233	13,383	2,946	2,830	34	11	45
8	Southwest	Anthony Vinson - D.S.	39,572	217	186	15	9	93	58	165	365	177	163	2,913	246	36,121	6,128	10,717	126	49	175
9	West	Wanda Bess - D.S.	17,804	87	76	18	13	111	74	22	69	155	61	107	209	17,560	3,931	4,663	54	37	91
TOTALS FOR YEAR 2020			275,123	1,292	764	149	93	1,074	713	1,917	1,833	2,654	1,057	3,431	2,646	265,670	56,149	112,357	758	369	1,127
TOTALS FOR YEAR 2019			278,348	1,945	1,865	441	158	2,132	2,094	2,143	1,289	3,276	1,671	1,073	2,408	275,123	89,808	27,010	1,770	1,025	2,795
INCREASE											544			2,358	238			85,347			
DECREASE			3,225	653		292	65	1,058	1,381	226		622	614			9,453	33,659		1,012	656	1,668

TEXAS ANNUAL CONFERENCE

			CHRISTIAN FORMATION & OTHER SMALL GROUPS														UMM		UMW	
			TOTAL BAPTIZED MEMBERS WHO HAVE NOT BECOME PROFESSING MEMBERS	NUMBER OF PERSONS ON CONSTITUENCY ROLL (PAR.230.3)	PARTICIPANTS AND LEADERS IN CHILDREN CFG (ages 0 - 11)	PARTICIPANTS AND LEADERS IN YOUTH CFG (ages 12 - 18)	PARTICIPANTS AND LEADERS IN YOUNG ADULTS CFG (ages 19 - 30)	PARTICIPANTS AND LEADERS IN OTHER ADULTS CFG (ages 31 and older)	TOTAL PARTICIPATING IN CHRISTIAN FORMATION GROUPS	TOTAL ENROLLED IN CONFIRMATION PREPARATION CLASSES THIS YEAR	AVERAGE ATTENDANCE IN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. OF PARTICIPANTS IN VACATION BIBLE SCHOOL	NO. OF SUNDAY CHURCH SCHOOL CLASSES (ALL AGES)	NO. OF CLASSES, OTHER THAN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. SHORT-TERM CLASSES AND GROUPS FOR LEARNING (ALL AGES)	MEMBERSHIP IN UNITED METHODIST MEN	AMOUNT PAID FOR PROJECTS	MEMBERSHIP IN UNITED METHODIST WOMEN	AMOUNT PAID FOR LOCAL CHURCH AND COMMUNITY WORK	
	CHURCH & CHARGE	Pastor	9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b	
1	Central North	Jeffrey Olive - D.S.	7,115	17,663	5,069	3,815	955	11,905	21,744	520	4,831	2,805	457	811	330	616	31,010	767	72,767	
2	Central South	Elijah A. Stansell, Jr - D.S.	5,171	5,957	4,307	2,249	1,640	12,074	20,270	417	4,512	2,123	247	395	344	406	9,200	722	80,418	
3	East	Richard P. White, Jr. - D.S.	337	1,401	844	582	249	2,661	4,336	50	1,773	293	192	182	58	225	14,476	418	14,742	
4	North	Karen Jones - D.S.	635	1,397	1,295	652	290	3,356	5,593	104	1,827	461	243	194	113	269	6,855	653	35,338	
5	Northwest	Marlin Fenn - D.S.	699	1,964	1,381	841	261	4,035	6,518	103	2,393	254	226	276	101	451	42,392	706	46,333	
6	South	Vincent Harris - D.S.	2,259	6,074	2,978	1,532	981	6,934	12,425	139	3,470	1,444	329	385	402	353	3,082	1,093	32,187	
7	Southeast	Romonica Malone-Wardley - D.S.	869	1,566	1,235	634	330	2,502	4,701	46	1,258	365	163	217	90	334	20,719	372	18,693	
8	Southwest	Anthony Vinson - D.S.	2,511	14,590	5,283	2,023	739	19,719	27,764	251	5,158	2,380	311	463	221	445	27,685	720	75,660	
9	West	Wanda Bess - D.S.	404	1,829	1,192	832	476	3,270	5,770	116	2,806	542	228	324	118	470	26,014	705	41,843	
TOTALS FOR YEAR 2020			20,000	52,441	23,584	13,160	5,921	66,456	109,121	1,746	28,028	10,667	2,396	3,247	1,777	3,569	181,433	6,156	417,981	
TOTALS FOR YEAR 2019			22,823	65,269	36,256	18,437	8,157	91,972	154,822	2,340	41,802	42,482	3,416	4,274	2,508	4,122	296,420	7,345	593,838	
INCREASE																				
DECREASE			2,823	12,828	12,672	5,277	2,236	25,516	45,701	594	13,774	31,815	1,020	1,027	731	553	114,987	1,189	175,857	

M-179  
Recapitulation

TEXAS ANNUAL CONFERENCE

			UMVIM							PROPERTY AND OTHER ASSETS				APPORTIONMENTS					
		NO. OF UMVIM TEAMS SENT FROM THIS CHURCH	NO. OF CHURCH MEMBERS ON UMVIM TEAMS	TOTAL NUMBER OF COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE AND MERCY OFFERED BY THIS LOCAL CHURCH	21. HOW MANY FOCUS ON GLOBAL/REGIONAL HEALTH?	21. HOW MANY FOCUS ON ENGAGING OF THE MINISTRIES COUNTED IN LINE 21.	21. HOW MANY FOCUS ON ENGAGING IN MINISTRY WITH THE CONGREGATION SERVING IN MISSION/COMMUNITY MINISTRIES	NO. OF PERSONS SERVED COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE AND MERCY	MARKET VALUE OF CHURCH LAND, BUILDINGS & EQUIPMENT	MARKET VALUE OF FINANCIAL OTHER LIQUID ASSETS (CASH, SECURITIES, OTHER PROPERTY, ETC.)	DEBT DECURED BY CHURCH PHYSICAL ASSETS	OTHER DEBT (CURRENT EXPENSES, ETC.)	WORLD SERVICE - APPORTIONED (011)	AMOUNT PAID	MINISTERIAL EDUCATION FUND - APPORTIONED (021)	AMOUNT PAID	BLACK COLLEGE FUND - APPORTIONED (031)	AMOUNT PAID	
CHURCH & CHARGE	Pastor	20a	20b	21	21a	21b	22	23	24	25	26	27	28.1a	28.1b	28.2a	28.2b	28.3a	28.3b	
1 Central North	Jeffrey Olive - D.S.	7	51	587	161	414	13,367	355,357	336,429,534	41,603,003	70,900,025	4,094,634	860,433	306,736	290,614	105,782	115,927	43,293	
2 Central South	Elijah A. Stansell, Jr - D.S.	6	94	415	83	283	7,760	757,713	288,467,958	38,364,442	14,612,067	8,699,889	715,721	201,346	241,735	69,986	96,427	27,994	
3 East	Richard P. White, Jr. - D.S.	3	3	262	59	200	2,273	40,324	113,998,839	12,776,520	1,565,888	254,090	161,155	156,201	54,430	54,092	21,710	21,710	
4 North	Karen Jones - D.S.	11	149	229	52	163	2,471	66,223	140,828,455	22,383,442	4,842,402	600,274	205,498	184,458	69,412	62,308	27,687	24,654	
5 Northwest	Marlin Fenn - D.S.	39	61	261	67	182	3,856	82,674	148,721,242	21,242,550	8,324,371	96,300	256,041	234,372	86,475	78,144	34,496	32,066	
6 South	Vincent Harris - D.S.	0	0	377	58	224	5,058	98,560	217,741,468	24,011,410	21,801,946	3,961,241	589,282	241,735	199,030	80,818	79,395	32,242	
7 Southeast	Romonica Malone-Wardley - D.S.	21	42	246	48	173	1,976	38,149	115,721,496	14,184,205	4,040,879	202,352	169,588	138,207	57,277	45,516	22,849	18,642	
8 Southwest	Anthony Vinson - D.S.	0	0	457	83	271	6,859	142,228	187,024,601	16,839,935	15,189,243	2,076,483	543,116	261,000	183,442	123,915	73,177	54,444	
9 West	Wanda Bess - D.S.	3	92	207	39	131	4,673	35,503	112,568,168	24,225,511	7,887,980	122,014	200,693	200,693	67,780	67,781	27,036	27,036	
TOTALS FOR YEAR 2020		90	492	3,041	650	2,041	48,293	1,616,731	1,661,501,761	215,631,018	149,164,801	20,107,277	3,701,527	1,924,748	1,250,195	688,342	498,704	282,081	
TOTALS FOR YEAR 2019		297	3,805	3,471	684	2,272	74,690	1,363,791	1,664,423,415	187,029,938	150,557,871	12,076,540	3,756,900	2,314,334	1,269,092	804,848	506,433	329,398	
INCREASE								252,940		28,601,080		8,030,737							
DECREASE		207	3,313						2,921,654		1,393,070		55,373	389,586	18,897	116,507	7,729	47,317	

TEXAS ANNUAL CONFERENCE

			APPORTIONMENTS																	
			AFRICA UNIVERSITY FUND - APPORTIONED (041)	AMOUNT PAID	INTERDENOMINATIONAL COOP FUND - APPORTIONED (091)	AMOUNT PAID	GENERAL ADMINISTRATIVE FUND - APPORTIONED (101)	AMOUNT PAID	JURISDICTIONAL MINISTRIES - APPORTIONED (102)	AMOUNT PAID	CENTER FOR CONGREGATIONAL EXCELLENCE - APPORTIONED (110)	AMOUNT PAID	NEW CHURCH TRANSFORMATION DEVELOPMENT - APPORTIONED (115)	AMOUNT PAID	CENTER FOR CLERGY EXCELLENCE - APPORTIONED (120)	AMOUNT PAID	CENTER FOR MISSIONAL EXCELLENCE - APPORTIONED (130)	AMOUNT PAID	CENTER FOR CONNECTIONAL RESOURCES - APPORTIONED (135)	AMOUNT PAID
	CHURCH & CHARGE	Pastor	28.4a	28.4b	28.5a	28.5b	28.6a	28.6b	28.7a	28.7b	28.8a	28.8b	28.9a	28.9b	28.10a	28.10b	28.11a	28.11b	28.12a	28.12b
1	Central North	Jeffrey Olive - D.S.	25,941	9,989	22,727	8,516	102,169	42,583	54,025	21,483	288,984	221,324	388,774	305,475	156,191	120,151	376,000	330,096	709,823	619,067
2	Central South	Elijah A. Stansell, Jr - D.S.	21,580	6,266	18,909	5,490	84,987	23,926	44,935	12,650	240,375	122,189	323,384	198,475	129,923	66,272	312,760	160,015	590,440	306,656
3	East	Richard P. White, Jr. - D.S.	4,861	4,861	4,255	4,256	19,131	19,131	10,122	10,122	54,124	54,124	72,811	72,811	29,252	30,344	70,421	70,420	132,941	132,941
4	North	Karen Jones - D.S.	6,195	5,514	5,433	4,838	24,403	21,904	12,903	11,486	69,015	61,452	92,852	82,780	37,303	33,215	89,805	80,583	169,526	152,173
5	Northwest	Marlin Fenn - D.S.	7,725	7,360	6,766	6,123	30,401	27,481	16,077	14,547	85,990	77,726	115,685	104,583	46,478	42,057	111,887	101,075	211,223	190,811
6	South	Vincent Harris - D.S.	17,769	7,410	15,563	6,491	69,969	28,413	36,998	15,825	197,911	88,925	266,256	122,551	106,969	48,663	257,512	116,225	486,135	222,147
7	Southeast	Romonica Malone-Wardley - D.S.	5,111	4,541	4,485	3,737	20,140	16,015	10,645	8,793	56,955	50,577	76,625	66,180	30,786	27,445	74,109	63,691	139,905	119,924
8	Southwest	Anthony Vinson - D.S.	16,373	13,585	14,345	7,019	64,494	32,770	34,100	23,376	182,407	159,123	245,398	211,601	98,587	86,683	237,337	204,819	448,046	382,101
9	West	Wanda Bess - D.S.	6,052	6,052	5,303	5,303	23,832	23,832	12,599	12,599	67,404	67,404	90,676	90,676	36,427	36,427	87,701	87,701	165,567	165,567
TOTALS FOR YEAR 2020			111,607	65,578	97,786	51,773	439,526	236,055	232,404	130,881	1,243,165	902,844	1,672,461	1,255,132	671,916	491,257	1,617,532	1,214,626	3,053,606	2,291,387
TOTALS FOR YEAR 2019			113,405	75,439	99,320	60,989	446,374	276,435	232,601	155,295	1,135,369	947,015	2,330,049	1,982,453	703,864	604,197	1,714,046	1,444,763	3,252,258	2,642,212
INCREASE											107,796									
DECREASE			1,798	9,861	1,534	9,216	6,848	40,380	197	24,414		44,171	657,588	727,321	31,948	112,940	96,514	230,138	198,652	350,825



M-181  
Recapitulation

TEXAS ANNUAL CONFERENCE

			APPORTIONMENTS														
		PENSIONS (CONFERENCE CLAIMANTS) - APPORTIONED (141)	AMOUNT PAID	DISTRICT SUPERINTENDENT'S FUND - APPORTIONED (151)	AMOUNT PAID	EPISCOPAL FUND - APPORTIONED (161)	AMOUNT PAID	EQUITABLE COMPENSATION FUND - APPORTIONED (171)	AMOUNT PAID	MEDICAL BENEFITS PROGRAM (HOSPITAL INSURANCE) - APPORTIONED (181)	AMOUNT PAID	FAIR SHARE GOALS - AMOUNT PAID	DISTRICT MISSIONS - AMOUNT PAID	DISTRICT ADMINISTRATION - AMOUNT PAID	DISTRICT PARSONAGE - AMOUNT PAID	OTHER DISTRICT FUNDS - AMOUNT PAID	
CHURCH & CHARGE	Pastor	28.13a	28.13b	28.14a	28.14b	28.15a	28.15b	28.16a	28.16b	28.17a	28.17b	28d	29.1b	29.2b	29.3b	29.4b	
1 Central North	Jeffrey Olive - D.S.	116,096	100,295	436,864	395,880	254,807	163,949	29,036	27,546	480,177	462,704	24,040	0	193,710	0	0	
2 Central South	Elijah A. Stansell, Jr - D.S.	96,573	60,423	363,391	310,067	211,953	130,355	24,152	20,026	399,419	375,423	11,649	73,987	204,640	37,488	29,593	
3 East	Richard P. White, Jr. - D.S.	21,744	24,279	81,819	81,819	47,724	47,724	5,438	7,106	89,937	89,937	17,869	5,711	158,856	0	11,815	
4 North	Karen Jones - D.S.	27,721	25,531	104,336	93,656	60,855	54,626	6,936	6,225	114,679	106,035	18,188	0	280,639	0	0	
5 Northwest	Marlin Fenn - D.S.	34,547	31,238	129,997	119,727	75,822	70,711	8,640	8,295	142,883	137,000	18,512	0	170,273	0	0	
6 South	Vincent Harris - D.S.	79,509	44,191	299,194	137,231	174,509	73,094	19,881	10,191	328,852	202,114	34,743	45,360	106,222	0	0	
7 Southeast	Romonica Malone-Wardley - D.S.	22,881	20,128	86,104	72,681	50,224	42,893	5,726	5,016	94,639	85,530	17,751	32,071	190,327	0	0	
8 Southwest	Anthony Vinson - D.S.	73,278	71,323	275,753	265,085	160,841	113,420	18,327	17,514	303,095	294,573	31,660	0	142,895	0	0	
9 West	Wanda Bess - D.S.	27,075	27,075	101,892	101,892	59,430	59,430	6,772	6,772	112,001	112,001	19,625	19,986	163,897	0	0	
TOTALS FOR YEAR 2020		499,424	404,483	1,879,350	1,578,038	1,096,165	756,202	124,908	108,691	2,065,682	1,865,317	194,037	177,115	1,611,459	37,488	41,408	
TOTALS FOR YEAR 2019		499,502	437,205	1,813,559	1,518,756	1,112,789	738,982	124,958	106,388	2,064,976	1,855,612	194,157	110,840	1,759,200	0	11,997	
INCREASE				65,791	59,282		17,220		2,303	706	9,705		66,275		37,488	29,411	
DECREASE		78	32,722			16,624		50				120		147,741			

TEXAS ANNUAL CONFERENCE

			OTHER BENEVOLENCES						OTHER BENEVOLENCES							CLERGY SUPPORT		
			GENERAL ADVANCE SPECIALS	WORLD SERVICE SPECIAL GIFTS	YOUTH SERVICE FUND	HUMAN RELATIONS DAY	ONE GREAT HOUR OF SHARING	PEACE WITH JUSTICE SUNDAY	NATIVE AMERICAN AWARENESS SUNDAY	WORLD COMMUNION SUNDAY	UNITED METHODIST STUDENT DAY	TOTAL SPECIAL SUNDAY OFFERINGS SENT TO CONFERENCE TREASURER	TOTAL FOR CONNECTIONAL MISSION & MINISTRY SENT TO CONFERENCE TREASURER	TOTAL PAID DIRECTLY TO UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	TOTAL PAID DIRECTLY TO NON-UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	GROUP HEALTH BENEFITS (CHURCH'S 6%)	PENSIONS AND BENEFITS FUND (MPP AND CPP)	PASTOR'S BASE COMPENSATION
CHURCH & CHARGE	Pastor	30	31	32	33a	33b	33c	33d	33e	33f	34	35	36	37	38	39	40a	
1 Central North	Jeffrey Olive - D.S.	19,470	0	0	1,092	30	13	0	72	30	3,845	178,538	1,706,982	5,532,154	1,104,517	902,878	3,184,225	
2 Central South	Elijah A. Stansell, Jr - D.S.	13,221	0	0	206	914	0	20	0	106	0	13,474	3,377,140	1,238,770	880,195	686,975	2,714,827	
3 East	Richard P. White, Jr. - D.S.	2,453	0	80	158	432	103	30	100	0	672	18,229	99,983	247,310	304,564	263,424	2,015,495	
4 North	Karen Jones - D.S.	11,744	0	20	964	2,016	285	406	506	210	1,170	26,534	66,230	175,681	380,312	289,427	2,447,589	
5 Northwest	Marlin Fenn - D.S.	10,593	0	0	247	4,774	0	150	473	221	1,072	21,272	503,564	347,262	482,506	425,723	2,743,123	
6 South	Vincent Harris - D.S.	6,508	0	0	391	2,022	257	175	44	20	1,322	38,339	391,106	1,440,033	714,234	493,535	2,985,423	
7 Southeast	Romonica Malone-Wardley - D.S.	11,069	0	0	813	501	45	161	230	0	1,495	20,011	21,796	227,784	313,023	240,411	1,850,883	
8 Southwest	Anthony Vinson - D.S.	10,217	0	0	110	142	0	0	20	275	0	66,848	42,362	931,256	653,525	549,258	2,602,634	
9 West	Wanda Bess - D.S.	7,283	0	0	732	732	110	502	649	209	770	24,574	44,142	452,802	410,144	328,273	2,190,383	
TOTALS FOR YEAR 2020		92,557	0	100	4,713	11,563	813	1,444	2,094	1,071	10,346	407,820	6,253,305	10,593,052	5,243,020	4,179,904	22,734,582	
TOTALS FOR YEAR 2019		132,139	0	1,145	3,869	20,831	3,283	3,105	5,805	2,977	25,627	437,274	6,473,979	11,851,492	5,345,596	4,255,196	22,940,209	
INCREASE					844													
DECREASE		39,582		1,045		9,268	2,470	1,661	3,711	1,906	15,281	29,454	220,674	1,258,440	102,576	75,292	205,627	

TEXAS ANNUAL CONFERENCE

			CLERGY & STAFF SUPPORT								OTHER EXPENSES				
			PASTOR'S UTILITIES AND HOUSING RELATED ALLOWANCES	ASSOCIATE'S BASE COMPENSATION	ASSOCIATE'S UTILITIES AND HOUSING RELATED ALLOWANCES	DEACONS BASE COMPENSATION	DEACONS UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/FOR PASTOR	OTHER CASH ALLOWANCES PAID TO/FOR PASTOR	OTHER STAFF COMPENSATION AND EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTEDNESS, LOANS, MORTGAGES, ETC	PAID ON BUILDINGS AND IMPROVEMENTS	GRAND TOTAL PAID
CHURCH & CHARGE	Pastor		40b	41a	41b	42a	42b	43	44	45	46	47	48	49a & 49b	50
1 Central North	Jeffrey Olive - D.S.		1,187,614	2,335,778	1,206,859	219,168	110,192	117,798	243,185	21,068,002	3,104,618	9,359,042	6,252,003	14,833,815	76,151,816
2 Central South	Elijah A. Stansell, Jr - D.S.		1,004,825	1,803,859	1,055,125	135,629	62,193	198,436	177,451	19,426,355	3,481,782	9,103,951	5,412,039	6,173,691	59,405,076
3 East	Richard P. White, Jr. - D.S.		202,677	156,999	43,097	0	0	37,435	165,694	2,352,756	606,340	2,811,283	983,647	582,363	11,954,518
4 North	Karen Jones - D.S.		228,799	231,175	37,776	61,208	15,000	50,213	206,073	3,413,483	738,209	3,243,662	806,030	1,656,440	15,384,188
5 Northwest	Marlin Fenn - D.S.		396,274	409,334	136,391	0	0	45,703	146,527	5,226,639	989,359	4,056,317	872,023	2,078,685	20,352,761
6 South	Vincent Harris - D.S.		727,186	982,598	398,837	57,580	42,731	33,074	185,110	13,546,310	1,867,203	10,818,738	2,083,716	3,791,174	42,239,365
7 Southeast	Romonica Malone-Wardley - D.S.		156,096	135,358	32,653	0	0	31,704	98,580	3,256,106	482,958	2,965,404	557,350	1,559,112	12,976,486
8 Southwest	Anthony Vinson - D.S.		595,639	958,948	466,001	164,316	64,250	40,262	189,314	11,231,881	1,264,099	6,091,046	1,490,257	2,078,190	31,957,145
9 West	Wanda Bess - D.S.		384,491	349,995	100,885	61,121	20,400	43,288	136,343	3,753,260	780,046	3,256,600	1,617,570	1,750,107	16,998,580
TOTALS FOR YEAR 2020			4,883,601	7,364,044	3,477,624	699,022	314,766	597,913	1,548,277	83,274,792	13,314,614	51,706,043	20,074,635	34,503,577	287,419,935
TOTALS FOR YEAR 2019			5,128,101	7,532,893	3,488,165	787,359	361,972	769,570	1,884,702	91,196,829	20,317,693	57,268,239	17,618,863	51,907,261	327,952,112
INCREASE													2,455,772		
DECREASE			244,500	168,849	10,541	88,337	47,206	171,657	336,425	7,922,037	7,003,079	5,562,196		17,403,684	40,532,177

	CHURCH	ETHNIC MEMBERSHIP								BY GENDER		
		ASIAN 5a	BLACK 5b	HISPANIC 5c	NATIVE AMERICAN 5d	PACIFIC ISLANDER 5e	WHITE 5f	MULTI-RACIAL 5g	RACIAL/ETHNIC TOTAL 5	FEMALE 6a	MALE 6b	MEMBERSHIP BY GENDER 6
1	Central North District											
2	Atascocita, Atascocita UMC	3	14	30	0	0	969	0	1,016	557	459	1,016
3	Cleveland, First UMC	0	2	4	3	1	319	0	329	219	110	329
4	Coldspring, Coldspring UMC	0	3	1	1	0	219	0	224	138	86	224
5	Coldspring, Mt. Zion UMC	0	17	0	0	0	1	0	18	10	8	18
6	Conroe, First UMC	8	6	131	0	1	2,373	4	2,523	1,432	1,091	2,523
7	Conroe, Living Way UMC	2	4	7	1	0	117	0	131	73	58	131
8	Conroe, Metropolitan UMC	0	40	0	1	0	1	0	42	28	14	42
9	Conroe, St. Paul UMC	0	1	2	0	0	73	1	77	51	26	77
10	Cypress, Cypress UMC	22	37	87	2	1	1,846	9	2,004	1,157	847	2,004
11	Cypress, Good Shepherd UMC	8	34	58	4	0	1,663	6	1,773	935	838	1,773
12	Hempstead, Harper UMC	0	15	2	0	0	0	0	17	16	1	17
13	Hempstead, St. Thomas UMC	0	65	0	0	0	0	0	65	47	18	65
14	Hockley, Macedonia UMC	0	0	2	0	0	73	0	75	44	31	75
15	Houston, Cornerstone UMC	15	57	24	0	21	653	2	772	404	368	772
16	Houston, Fairbanks UMC	0	0	0	1	0	111	0	112	69	43	112
17	Houston, Foundry UMC	54	130	300	5	8	5,021	10	5,528	2,798	2,730	5,528
18	Houston, John Wesley UMC	9	26	20	0	0	2,988	0	3,043	1,718	1,325	3,043
19	Houston, Lakeside UMC	7	2	15	1	0	171	2	198	104	94	198
20	Houston, Lakewood UMC	76	98	189	2	6	3,586	48	4,005	2,259	1,746	4,005
21	Houston, Spring Woods UMC	2	102	51	0	0	196	15	366	225	141	366
22	Huffman, Lake Houston UMC	0	2	6	1	0	368	0	377	215	162	377
23	Humble, First UMC	1	19	56	0	14	931	14	1,035	549	486	1,035
24	Humble, Journey of Faith UMC	0	279	0	0	0	6	0	285	163	122	285
25	Huntsville, Phelps UMC	0	0	0	0	0	38	0	38	25	13	38
26	Huntsville, Warren Chapel UMC	0	28	0	0	0	0	0	28	16	12	28
27	Kingwood, Kingwood UMC	4	45	225	0	0	4,431	5	4,710	2,541	2,169	4,710
28	Kingwood, Strawbridge UMC	6	10	18	0	0	1,244	4	1,282	682	600	1,282
29	Magnolia, Magnolia UMC	0	0	4	0	0	173	2	179	109	70	179
30	Magnolia, Wildwood UMC	6	0	15	0	0	929	4	954	522	432	954
31	Montgomery, Montgomery UMC	1	0	8	1	0	810	2	822	480	342	822
32	New Waverly , New Waverly UMC	0	0	0	0	0	16	0	16	9	7	16
33	Porter, Friendship UMC	0	3	3	0	0	366	4	376	221	155	376
34	Shepherd, Shepherd UMC	1	2	2	0	0	105	2	112	68	44	112
35	Splendora, Countryside UMC	0	0	0	0	0	134	0	134	83	51	134
36	Spring, Cypress Trails UMC	1	17	41	0	2	288	15	364	220	144	364
37	Spring, Faith UMC	10	46	38	2	5	773	2	876	506	370	876
38	Spring, Faithbridge UMC	17	23	72	1	1	1,147	13	1,274	704	570	1,274
39	Spring, Klein UMC	2	8	10	0	4	1,508	0	1,532	858	674	1,532
40	Spring, St. Paul UMC	0	93	0	0	0	0	0	93	61	32	93
41	Stephen Creek, Paul Horton UMC	0	0	1	0	0	94	0	95	53	42	95
42	The Woodlands, Christ Church UM	8	14	46	0	1	2,646	7	2,722	1,469	1,253	2,722
43	The Woodlands, Covenant UMC	1	1	47	0	0	237	7	293	158	135	293
44	The Woodlands, Woodlands UMC	261	444	994	32	0	11,732	889	14,352	7,869	6,483	14,352
45	Tomball, Rose Hill UMC	4	2	2	0	2	460	9	479	281	198	479

		ETHNIC MEMBERSHIP								BY GENDER		
		ASIAN	BLACK	HISPANIC	NATIVE AMERICAN	PACIFIC ISLANDER	WHITE	MULTI-RACIAL	RACIAL/ETHNIC TOTAL	FEMALE	MALE	MEMBERSHIP BY GENDER
	CHURCH	5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6
46	Tomball, Salem UMC	0	14	0	0	0	0	0	14	13	1	14
47	Tomball, Tomball UMC	2	3	7	0	0	644	0	656	387	269	656
48	Waller, New Hope UMC	0	0	0	0	0	102	0	102	61	41	102
49	Waller, Waller UMC	0	1	3	0	0	105	0	109	58	51	109
50	Willis, First UMC	1	2	3	0	0	392	1	399	242	157	399
51	Willis, Thomas Chapel UMC	0	25	0	0	0	0	0	25	15	10	25
TOTALS FOR YEAR 2020		532	1,734	2,524	58	67	50,059	1,077	56,051	30,922	25,129	56,051
TOTALS FOR YEAR 2019		532	1,820	2,584	56	83	50,690	1,053	56,818	31,386	25,432	56,818
INCREASE					2			24				
DECREASE			86	60		16	631		767	464	303	767

		ETHNIC MEMBERSHIP								BY GENDER		
		ASIAN	BLACK	HISPANIC	NATIVE AMERICAN	PACIFIC ISLANDER	WHITE	MULTI-RACIAL	RACIAL/ETHNIC TOTAL	FEMALE	MALE	MEMBERSHIP BY GENDER
	DISTRICT	5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6
1	Central South District											
2	Bellaire, Bellaire UMC	78	23	40	0	9	1,085	3	1,238	714	524	1,238
3	Houston, Abiding Faith UMC	0	132	6	0	0	5	0	143	88	55	143
4	Houston, Aldine First UMC	0	6	2	0	0	7	0	15	12	3	15
5	Houston, Asbury UMC	0	80	1	0	0	1	0	82	52	30	82
6	Houston, Beneke UMC	0	0	39	0	0	1	0	40	21	19	40
7	Houston, Bering Memorial UMC	18	37	65	4	3	600	4	731	259	472	731
8	Houston, Blueridge UMC	0	435	1	0	0	0	0	436	294	142	436
9	Houston, Boynton Chapel UMC	0	221	0	0	0	1	0	222	164	58	222
10	Houston, Calvary UMC	0	108	0	0	0	0	0	108	74	34	108
11	Houston, Chapelwood UMC	46	158	292	0	1	6,783	8	7,288	4,040	3,248	7,288
12	Houston, Clinton Park UMC	0	99	0	0	0	0	0	99	69	30	99
13	Houston, Covenant of Faith UMC	2	145	86	0	0	136	0	369	240	129	369
14	Houston, Disciples UMC	0	88	0	0	0	1	0	89	73	16	89
15	Houston, Dong San UMC	49	4	3	0	0	3	0	59	35	24	59
16	Houston, Durkee UMC	0	0	4	0	0	26	0	30	13	17	30
17	Houston, Ebenezer UMC	0	370	0	0	0	2	0	372	232	140	372
18	Houston, El Buen Pastor UMC	0	0	309	0	0	1	0	310	170	140	310
19	Houston, El Mesias UMC	0	0	110	0	0	0	0	110	84	26	110
20	Houston, First Korean UMC	21	0	0	0	0	0	0	21	15	6	21
21	Houston, First UMC	197	1,417	263	15	2	1,444	14	3,352	1,917	1,435	3,352
22	Houston, Genoa UMC	1	1	6	0	0	95	3	106	56	50	106
23	Houston, Glenbrook UMC	3	70	2	0	0	17	3	95	50	45	95
24	Houston, Grace UMC (Heights)	0	9	5	0	1	340	0	355	215	140	355
25	Houston, Grace UMC (Lockwood)	0	20	0	0	0	0	0	20	15	5	20
26	Houston, Holy Trinity UMC	0	1	1	0	0	171	0	173	126	47	173
27	Houston, Jacinto City UMC	0	10	12	0	0	13	0	35	22	13	35
28	Houston, Jones Memorial UMC	0	1,813	2	0	0	7	0	1,822	1,188	634	1,822
29	Houston, Mt. Vernon UMC	0	397	2	0	0	0	0	399	261	138	399
30	Houston, Newgate Fellowship	0	96	3	0	0	6	0	105	85	20	105
31	Houston, Norris Chapel UMC	0	58	0	0	0	0	0	58	43	15	58
32	Houston, Pleasantville UMC	0	84	0	0	0	0	0	84	44	40	84
33	Houston, Reid Casa de Alabanza UMC	0	0	65	0	0	0	0	65	40	25	65
34	Houston, Riverside UMC	0	141	0	0	0	1	1	143	96	47	143
35	Houston, Servants of Christ UMC Parish	3	23	165	0	0	177	11	379	218	161	379
36	Houston, Shaw Tabernacle UMC	0	20	0	0	0	0	0	20	14	6	20
37	Houston, Sloan UMC	0	153	0	0	0	1	0	154	132	22	154
38	Houston, St. Andrew's UMC	0	102	1	0	0	1	1	105	58	47	105
39	Houston, St. James UMC	1	86	0	0	0	0	0	87	52	35	87
40	Houston, St. John's UMC	8	10,252	235	7	0	436	15	10,953	7,307	3,646	10,953
41	Houston, St. Luke's UMC	41	106	96	20	8	8,526	25	8,822	5,066	3,756	8,822
42	Houston, St. Mark's (Patterson) UMC	1	56	8	1	0	0	4	70	45	25	70
43	Houston, St. Mark's (Pecore) UMC	3	9	28	1	2	663	24	730	380	350	730
44	Houston, St. Mary's UMC	0	159	0	0	0	0	0	159	109	50	159
45	Houston, St. Matthew's UMC	2	10	6	0	0	111	0	129	81	48	129

		ETHNIC MEMBERSHIP							BY GENDER			
		ASIAN	BLACK	HISPANIC	NATIVE AMERICAN	PACIFIC ISLANDER	WHITE	MULTI-RACIAL	RACIAL/ETHNIC TOTAL	FEMALE	MALE	MEMBERSHIP BY GENDER
	DISTRICT	5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6
46	Houston, St. Paul's UMC	113	184	292	21	22	4,403	77	5,112	3,016	2,096	5,112
47	Houston, St. Philip's UMC	2	27	28	0	0	217	0	274	172	102	274
48	Houston, St. Stephen's UMC	2	17	17	1	0	327	7	371	235	136	371
49	Houston, Terrace UMC	3	19	13	1	0	307	1	344	246	98	344
50	Houston, Trinity East UMC	0	224	0	0	0	1	0	225	157	68	225
51	Houston, Trinity UMC	0	601	0	0	0	1	0	602	407	195	602
52	Houston, Union Memorial UMC	0	88	0	0	0	0	0	88	57	31	88
53	Houston, Wesley UMC	0	50	2	0	0	0	0	52	22	30	52
54	Houston, West University UMC	16	0	5	0	0	827	0	848	424	424	848
55	Houston, Westbury UMC	43	380	38	0	0	450	10	921	551	370	921
57	Houston, Westminster UMC	10	6	20	0	0	548	32	616	327	289	616
TOTALS FOR YEAR 2020		663	18,595	2,273	71	48	27,742	243	49,635	29,883	19,752	49,635
TOTALS FOR YEAR 2019		699	18,840	2,266	72	52	28,195	228	50,352	30,242	20,110	50,352
INCREASE				7				15				
DECREASE		36	245		1	4	453		717	359	358	717

		ETHNIC MEMBERSHIP								BY GENDER		
		ASIAN	BLACK	HISPANIC	NATIVE AMERICAN	PACIFIC ISLANDER	WHITE	MULTI-RACIAL	RACIAL/ETHNIC TOTAL	FEMALE	MALE	MEMBERSHIP BY GENDER
	CHURCH	5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6
1	East District											
2	Alto, A. Frank Smith UMC	0	0	2	0	0	262	0	264	141	123	264
3	Alto, Cold Springs UMC	0	0	0	0	0	22	0	22	17	5	22
4	Beckville, Beckville UMC	0	0	0	0	0	146	1	147	81	66	147
5	Beckville, Rockhill UMC	0	0	0	0	0	27	0	27	17	10	27
6	Bronson, Bronson UMC	0	0	1	0	0	13	0	14	9	5	14
7	Brookeland, Brookeland UMC	0	0	0	0	0	14	0	14	10	4	14
8	Burkeville, Burkeville UMC	0	0	0	0	0	34	0	34	24	10	34
9	Carthage, Allison's Chapel UMC	0	0	0	0	0	9	0	9	5	4	9
10	Carthage, Deadwood UMC	4	0	3	0	0	42	0	49	30	19	49
11	Carthage, Ebenezer-Pisgah UMC	0	0	0	0	0	50	0	50	25	25	50
12	Carthage, First UMC	0	1	8	0	0	685	0	694	371	323	694
13	Carthage, Galloway UMC	0	0	0	0	0	38	0	38	23	15	38
14	Carthage, Murvaul UMC	0	0	0	2	0	60	0	62	45	17	62
15	Carthage, Rehobeth UMC	0	1	1	0	0	27	0	29	18	11	29
16	Carthage, St. Andrew's UMC	0	0	0	2	0	22	0	24	17	7	24
17	Center, Campti UMC	0	0	0	0	0	4	0	4	2	2	4
18	Center, First UMC	0	1	2	0	0	457	0	460	304	156	460
19	Center, Short UMC	0	0	0	0	0	7	0	7	5	2	7
20	Center, St. Mark's UMC	0	0	0	0	0	20	0	20	13	7	20
21	Chester, Cade Memorial UMC											
22	Chireno, Chireno UMC	0	0	1	0	0	29	0	30	21	9	30
23	Corrigan, First UMC	0	0	4	0	0	74	0	78	40	38	78
24	Corrigan, Mt. Vernon UMC	0	6	0	0	0	0	0	6	2	4	6
25	Crockett, Center Hill UMC	0	0	0	0	0	17	0	17	11	6	17
26	Crockett, First UMC	0	17	3	0	0	461	0	481	291	190	481
27	Cushing, Cushing UMC	0	0	0	0	0	50	0	50	29	21	50
28	Diboll, Burke UMC	0	0	0	0	0	49	0	49	37	12	49
29	Diboll, Diboll UMC	0	4	10	0	1	276	12	303	165	138	303
30	Douglass, Faith Bridge UMC	0	2	5	0	0	70	0	77	42	35	77
31	Garrison, Concord UMC	0	0	0	0	0	6	0	6	3	3	6
32	Garrison, Garrison UMC	0	0	0	0	0	72	0	72	37	35	72
33	Goodrich, Goodrich UMC	0	14	0	0	0	91	4	109	60	49	109
34	Goodsprings, Goodsprings UMC	0	0	4	0	0	62	5	71	36	35	71
35	Grapeland, Grapeland First UMC	0	1	0	0	0	233	0	234	140	94	234
36	Grapeland, Liberty Hill UMC	0	0	0	0	0	27	0	27	9	18	27
37	Groveton, First UMC	0	0	0	0	0	96	2	98	50	48	98
38	Groveton, Prairie View UMC	0	0	0	0	0	58	0	58	29	29	58
39	Hemphill, First UMC	0	0	1	1	1	214	0	217	118	99	217
40	Hemphill, Pine Grove UMC	0	9	0	0	0	0	0	9	6	3	9
41	Henderson, Blossom Hill UMC	0	0	0	0	0	46	0	46	24	22	46
42	Henderson, Carlisle UMC	0	0	0	0	0	0	0	0	0	0	0
43	Henderson, Church Hill UMC	0	0	0	0	0	24	0	24	21	3	24
44	Henderson, First UMC	0	0	1	0	0	691	3	695	377	318	695
45	Henderson, Oak Hill UMC	0	0	0	0	0	10	0	10	3	7	10



		ETHNIC MEMBERSHIP							BY GENDER			
		ASIAN	BLACK	HISPANIC	NATIVE AMERICAN	PACIFIC ISLANDER	WHITE	MULTI-RACIAL	RACIAL/ETHNIC TOTAL	FEMALE	MALE	MEMBERSHIP BY GENDER
	CHURCH	5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6
46	Henderson, Pine Hill UMC	0	0	0	0	0	26	0	26	17	9	26
47	Henderson, St. Paul's UMC	0	0	0	0	0	15	0	15	10	5	15
48	Huntington, Huntington UMC	1	0	0	0	0	129	1	131	81	50	131
49	Jasper, Curtis UMC	0	0	0	0	0	16	0	16	12	4	16
50	Jasper, First UMC	1	6	1	0	0	641	2	651	356	295	651
51	Jasper, Homer UMC	0	0	0	0	0	23	0	23	13	10	23
52	Jasper, Jasper Circuit Memorial UMC	0	49	0	0	0	0	0	49	38	11	49
53	Joaquin, First UMC	0	0	0	0	0	50	0	50	31	19	50
54	Lake Rayburn, Lake Rayburn UMC	0	0	0	0	0	112	0	112	62	50	112
55	Laneville, Laneville UMC	0	0	0	0	0	56	0	56	28	28	56
56	Latexo, Latexo UMC	0	1	0	0	0	23	0	24	13	11	24
57	Lilbert, Lilbert UMC	0	0	0	0	0	14	0	14	9	5	14
58	Livingston, First UMC	16	12	13	2	0	1,256	6	1,305	745	560	1,305
59	Livingston, Livingston Memorial UMC	0	23	0	0	0	0	0	23	17	6	23
60	Lovelady, Alexander Chapel UMC	0	3	0	0	0	0	0	3	2	1	3
61	Lovelady, Anderson Chapel UMC	0	2	0	0	0	0	0	2	0	2	2
62	Lovelady, Lovelady UMC	0	1	3	0	0	91	0	95	55	40	95
63	Lovelady, Pleasant Hill UMC	0	3	0	0	0	0	0	3	1	2	3
64	Lovelady, White Rock UMC	0	15	0	0	0	0	0	15	9	6	15
65	Lufkin, Abundant Life UMC	0	233	1	0	0	6	2	242	168	74	242
66	Lufkin, Bethlehem UMC	0	0	0	0	0	156	0	156	86	70	156
67	Lufkin, First UMC	5	5	5	0	0	1,890	10	1,915	1,203	712	1,915
68	Lufkin, Homer UMC	0	0	0	1	0	63	0	64	34	30	64
69	Lufkin, Keltys UMC	0	8	4	3	0	152	0	167	96	71	167
70	Lufkin, Ryan Chapel UMC	0	0	3	0	0	27	3	33	26	7	33
71	Lufkin, St. Paul UMC	0	0	2	0	0	122	4	128	72	56	128
72	Milam, Liberty Springs UMC	0	0	2	0	0	84	0	86	52	34	86
73	Milam, Milam UMC	0	4	0	0	0	0	0	4	3	1	4
74	Moscow, Moscow Bible UMC	0	0	0	0	0	0	0	0	0	0	0
75	Moscow, Shiloah UMC	0	9	0	0	0	0	0	9	8	1	9
76	Mt. Enterprise, Mt. Enterprise UMC	0	6	0	0	0	90	0	96	60	36	96
77	Nacogdoches, Bonita UMC	2	0	2	0	0	92	1	97	58	39	97
78	Nacogdoches, Fairview UMC	0	0	0	0	0	25	0	25	13	12	25
79	Nacogdoches, First UMC	2	1	8	1	1	702	0	715	412	303	715
80	Nacogdoches, Melrose UMC	0	0	0	0	0	22	0	22	12	10	22
81	Nacogdoches, Perritte Memorial UMC	0	3	2	3	0	224	0	232	132	100	232
82	Nacogdoches, Simpson Campground UMC	0	0	3	0	0	29	0	32	15	17	32
83	New London, New London UMC	0	0	0	0	0	32	0	32	19	13	32
84	Onalaska, Onalaska UMC	0	2	0	1	0	137	0	140	80	60	140
85	Paxton, Paxton UMC	0	0	0	0	0	16	0	16	9	7	16
86	Pineland, Pineland UMC	0	0	0	0	0	18	0	18	12	6	18
87	Riverside, Riverside UMC	0	0	0	0	0	119	0	119	75	44	119
88	Rusk, Atoy UMC	0	0	0	0	0	37	0	37	23	14	37
89	San Augustine, First UMC	0	0	0	0	0	84	0	84	50	34	84
90	San Augustine, McMahan's Chapel UMC	0	0	1	0	0	10	0	11	7	4	11

		ETHNIC MEMBERSHIP								BY GENDER		
		ASIAN	BLACK	HISPANIC	NATIVE AMERICAN	PACIFIC ISLANDER	WHITE	MULTI-RACIAL	RACIAL/ETHNIC TOTAL	FEMALE	MALE	MEMBERSHIP BY GENDER
	CHURCH	5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6
91	Shelbyville, Shelbyville UMC	0	0	0	0	0	67	0	67	33	34	67
92	Tatum, Tatum UMC	0	0	0	0	0	116	0	116	53	63	116
93	Tenaha, Tenaha UMC	0	0	0	0	0	30	0	30	20	10	30
94	Tenaha, Woods UMC	0	0	0	3	0	21	0	24	13	11	24
95	Timpson, Timpson UMC	0	0	0	0	0	40	0	40	20	20	40
96	Trinity, Trinity First UMC	0	0	1	0	0	245	0	246	155	91	246
97	Troup, Henry's Chapel UMC	0	1	1	0	0	66	0	68	43	25	68
98	Wells, Falvey Memorial UMC	0	0	0	0	0	132	0	132	81	51	132
99	Woodville, Woodville UMC	0	1	2	0	2	313	7	325	179	146	325
100	Zavalla, Shady Chapel UMC	0	0	0	0	0	38	1	39	25	14	39
TOTALS FOR YEAR 2020		31	444	100	19	5	12,252	64	12,915	7,554	5,361	12,915
TOTALS FOR YEAR 2019		27	446	96	17	5	12,929	66	13,586	7,903	5,683	13,586
INCREASE		4		4	2							
DECREASE			2				677	2	671	349	322	671

		ETHNIC MEMBERSHIP								BY GENDER		
		ASIAN	BLACK	HISPANIC	NATIVE AMERICAN	PACIFIC ISLANDER	WHITE	MULTI-RACIAL	RACIAL/ETHNIC TOTAL	FEMALE	MALE	MEMBERSHIP BY GENDER
	CHURCH	5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6
1	North District											
2	Atlanta, First UMC	0	6	4	0	0	337	3	350	185	165	350
3	Atlanta, Law's Chapel UMC	0	0	0	0	0	94	0	94	59	35	94
4	Avinger, Avinger UMC	0	0	0	0	0	54	0	54	36	18	54
5	Avinger, Mims Chapel UMC	0	4	2	0	0	82	0	88	51	37	88
6	Daingerfield, Bradfield Chapel UMC	0	0	0	0	0	47	0	47	27	20	47
7	Daingerfield, First UMC	0	1	3	1	0	262	0	267	149	118	267
8	Daingerfield, Jenkins UMC	0	0	0	0	0	52	0	52	31	21	52
9	DeKalb, First UMC	0	3	2	2	0	341	0	348	196	152	348
10	Diana, Cedar Grove UMC	0	39	0	0	0	0	0	39	32	7	39
11	Diana, Diana UMC	0	0	0	0	0	7	0	7	4	3	7
12	Diana, Smyrna UMC	0	0	2	0	0	114	0	116	63	53	116
13	Douglasville, Douglasville UMC	0	0	0	0	0	64	0	64	54	10	64
14	Douglasville, Union Chapel UMC	0	0	0	0	0	39	0	39	29	10	39
15	Elysian Fields, Bethel UMC	0	0	1	0	0	74	0	75	34	41	75
16	Gilmer, Bettie UMC	0	0	0	0	0	19	0	19	14	5	19
17	Gilmer, First UMC	0	0	2	1	1	425	2	431	253	178	431
18	Gilmer, Harmony UMC	0	0	0	0	0	35	0	35	21	14	35
19	Gilmer, Hopewell UMC	0	0	0	0	0	28	0	28	21	7	28
20	Gilmer, Soules Chapel UMC	0	0	1	0	0	23	4	28	18	10	28
21	Gilmer, Union Ridge UMC	0	0	0	0	0	5	0	5	3	2	5
22	Gladewater, First UMC	0	1	2	0	0	190	6	199	111	88	199
23	Hallsville, First UMC	0	0	2	3	0	403	0	408	214	194	408
24	Hallsville, LaGrone Chapel UMC	0	0	0	0	0	38	0	38	24	14	38
25	Hallsville, Noonday UMC	0	0	0	0	1	8	0	9	5	4	9
26	Harleton, Harleton UMC	0	0	0	0	0	65	0	65	38	27	65
27	Hooks, First UMC	0	0	0	6	0	234	0	240	148	92	240
28	Hughes Springs, Bethlehem UMC	0	2	0	0	0	0	0	2	0	2	2
29	Hughes Springs, First UMC	0	0	1	0	0	158	0	159	97	62	159
30	Hughes Springs, Harris Chapel UMC	0	0	0	0	0	12	0	12	6	6	12
31	Hughes Springs, Liberty UMC	0	0	0	0	0	0	1	1	1	0	1
32	Hughes Springs, W.R.S. UMC	0	17	0	0	0	0	0	17	13	4	17
33	Jefferson, Connors Goodwill UMC	0	26	0	0	0	0	0	26	21	5	26
34	Jefferson, First UMC	0	0	0	0	0	191	0	191	111	80	191
35	Jefferson, Lewis Chapel UMC	0	9	0	0	0	0	0	9	6	3	9
36	Jefferson, Macedonia UMC	0	21	0	0	0	0	0	21	12	9	21
37	Jefferson, St. Paul UMC	0	22	0	0	0	0	0	22	19	3	22
38	Karnack, Karnack UMC	0	0	0	0	0	60	0	60	32	28	60
39	Kilgore, Cross Roads UMC	0	0	1	0	0	78	0	79	43	36	79
40	Kilgore, Danville UMC	0	0	0	0	0	24	0	24	14	10	24
41	Kilgore, St. Luke's UMC	1	1	10	0	0	480	6	498	268	230	498
42	Laird Hill, Pirtle UMC	0	1	0	0	0	132	2	135	72	63	135
43	Liberty City, McCary's Chapel UMC	0	0	0	0	0	76	0	76	49	27	76
44	Linden, Linden UMC	1	0	0	0	0	252	0	253	140	113	253
45	Linden, Shiloh UMC	0	0	0	0	0	41	0	41	24	17	41

		ETHNIC MEMBERSHIP							BY GENDER			
		ASIAN	BLACK	HISPANIC	NATIVE AMERICAN	PACIFIC ISLANDER	WHITE	MULTI-RACIAL	RACIAL/ETHNIC TOTAL	FEMALE	MALE	MEMBERSHIP BY GENDER
	CHURCH	5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6
46	Lone Star, Lone Star UMC	0	0	0	0	0	29	0	29	14	15	29
47	Longview, First UMC	5	4	3	6	1	1,307	5	1,331	732	599	1,331
48	Longview, Grace Crossing UMC	3	6	8	0	0	194	35	246	133	113	246
49	Longview, Greggton UMC	1	11	3	0	0	1,731	6	1,752	985	767	1,752
50	Longview, Summerfield UMC	0	0	0	0	0	47	0	47	28	19	47
51	Longview, Trinity UMC											
52	Longview, Wesley McCabe UMC	0	25	6	0	0	56	3	90	51	39	90
53	Longview, Winterfield UMC	1	0	2	0	0	375	0	378	221	157	378
54	Marietta, Cornett UMC	0	0	1	0	0	53	0	54	26	28	54
55	Marshall, Concordia UMC	0	22	0	0	0	0	0	22	15	7	22
56	Marshall, Crossroads UMC	0	0	0	0	0	34	0	34	20	14	34
57	Marshall, Ebenezer UMC	0	56	0	0	0	0	0	56	47	9	56
58	Marshall, First UMC	0	2	3	0	0	355	0	360	201	159	360
59	Marshall, Grange Hall UMC	0	0	0	0	0	54	0	54	36	18	54
60	Marshall, Mallalieu UMC	0	28	0	0	0	0	0	28	21	7	28
61	Marshall, St. Mark's UMC	0	0	0	0	0	143	0	143	78	65	143
62	Marshall, Summitt UMC	0	2	1	0	0	242	0	245	144	101	245
63	Marshall, Wesley UMC	0	0	0	0	0	45	1	46	29	17	46
64	Marshall, Zion UMC	0	13	0	0	0	0	0	13	9	4	13
65	Maud, Maud UMC	0	7	0	1	0	118	0	126	65	61	126
66	Mt. Pleasant, Bridges Chapel UMC	0	0	0	0	0	48	0	48	33	15	48
67	Mt. Pleasant, Greenhill UMC	0	0	12	0	0	68	0	80	49	31	80
68	Mt. Pleasant, Logan's Chapel UMC	0	35	0	0	0	0	0	35	26	9	35
69	Mt. Pleasant, St. Andrew UMC	0	0	5	0	0	99	4	108	65	43	108
70	Mt. Pleasant, Tennison Memorial UMC	0	3	2	0	0	325	0	330	181	149	330
71	Mt. Pleasant, West New Hope UMC	0	0	0	0	0	42	0	42	23	19	42
72	Naples, First UMC	0	0	0	0	0	134	0	134	72	62	134
73	Nash, Chapelwood UMC	0	3	2	0	0	95	0	100	55	45	100
74	New Boston, Daniel's Chapel UMC	0	0	0	0	0	25	0	25	18	7	25
75	New Boston, Red Bayou UMC	0	1	1	1	0	97	0	100	57	43	100
76	New Boston, Tapp UMC	0	0	0	0	0	367	1	368	213	155	368
77	Old Boston, Old Boston UMC	0	0	0	0	0	11	0	11	6	5	11
78	Omaha, Omaha UMC	0	0	0	0	0	30	0	30	16	14	30
79	Ore City, Ore City UMC	0	1	5	1	0	242	1	250	130	120	250
80	Overton, Overton UMC	0	0	1	0	0	64	0	65	41	24	65
81	Panola, Mt. Zion UMC	0	1	0	0	0	124	0	125	75	50	125
82	Pittsburg, First UMC	0	12	7	1	0	378	1	399	227	172	399
83	Pittsburg, North Avenue UMC	0	29	0	0	0	0	0	29	17	12	29
84	Pittsburg, Reeves Chapel UMC	0	0	2	1	0	62	2	67	36	31	67
85	Queen City, Bethel UMC	0	15	0	0	0	0	0	15	13	2	15
86	Queen City, First UMC	0	0	0	0	0	73	0	73	49	24	73
87	Red Lick, First UMC	0	0	0	0	0	103	0	103	58	45	103
88	Redwater, Redwater UMC	0	0	0	0	0	0	0	0	0	0	0
89	Smithland, Smithland UMC	0	0	0	0	0	25	0	25	15	10	25
90	Texarkana, Buchanan UMC	0	0	0	0	0	73	0	73	39	34	73

TEXAS ANNUAL CONFERENCE

Ethnic Membership of the Local Church

		ETHNIC MEMBERSHIP								BY GENDER		
		ASIAN	BLACK	HISPANIC	NATIVE AMERICAN	PACIFIC ISLANDER	WHITE	MULTI-RACIAL	RACIAL/ETHNIC TOTAL	FEMALE	MALE	MEMBERSHIP BY GENDER
	CHURCH	5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6
91	Texarkana, Eylau UMC	0	0	0	0	0	152	0	152	97	55	152
92	Texarkana, First UMC	0	4	0	0	0	49	0	53	29	24	53
93	Texarkana, Hardy Memorial UMC	6	1	1	0	1	787	4	800	403	397	800
94	Texarkana, St. Luke's UMC	0	2	2	1	0	182	0	187	112	75	187
95	Texarkana, St. Paul UMC	0	45	0	0	0	0	0	45	24	21	45
96	Texarkana, Williams Memorial UMC	13	9	2	0	2	1,782	0	1,808	984	824	1,808
97	Waskom, First UMC	0	0	2	0	0	67	0	69	45	24	69
98	White Oak, White Oak UMC	0	0	1	0	0	177	0	178	97	81	178
99	Winnsboro, Perryville UMC	0	0	0	0	0	31	0	31	17	14	31
TOTALS FOR YEAR 2020		31	490	105	25	6	15,039	87	15,783	8,925	6,858	15,783
TOTALS FOR YEAR 2019		32	529	104	24	7	15,485	80	16,261	9,201	7,060	16,261
INCREASE				1	1			7				
DECREASE		1	39			1	446		478	276	202	478

		ETHNIC MEMBERSHIP								BY GENDER		
		ASIAN	BLACK	HISPANIC	NATIVE AMERICAN	PACIFIC ISLANDER	WHITE	MULT-RACIAL	RACIAL/ETHNIC TOTAL	FEMALE	MALE	MEMBERSHIP BY GENDER
	CHURCH	5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6
1	Northwest District											
2	Alba, Alba UMC	0	0	0	0	0	101	0	101	62	39	101
3	Arp, Arp UMC	0	0	0	0	0	34	1	35	19	16	35
4	Athens, Carroll Springs UMC	0	0	3	0	0	145	0	148	87	61	148
5	Athens, Crescent Heights UMC											
6	Athens, Cross Roads UMC	0	0	0	0	1	42	0	43	22	21	43
7	Athens, First UMC	0	0	0	0	0	588	0	588	316	272	588
8	Athens, Wesley UMC	0	0	0	0	0	16	0	16	6	10	16
9	Ben Wheeler, Ben Wheeler UMC	0	0	0	0	0	4	0	4	3	1	4
10	Big Sandy, Big Sandy UMC	0	0	0	0	0	26	0	26	12	14	26
11	Brownsboro, Brownsboro UMC	0	0	0	0	0	26	0	26	16	10	26
12	Brownsboro, Edom UMC	0	0	3	1	0	53	3	60	41	19	60
13	Brownsboro, New Hope UMC	0	0	1	0	0	33	0	34	20	14	34
14	Buffalo, Lanely UMC	0	0	3	0	0	23	0	26	15	11	26
15	Buffalo, Stewart Memorial UMC	1	0	0	0	0	196	0	197	125	72	197
16	Bullard, First UMC	0	0	1	0	0	298	0	299	161	138	299
17	Bullard, Mt. Selman UMC	0	0	0	0	0	23	0	23	13	10	23
18	Canton, Colfax UMC	0	0	0	0	0	57	0	57	46	11	57
19	Canton, First UMC	0	0	3	0	0	349	0	352	194	158	352
20	Canton, Holly Springs UMC	0	0	0	0	0	141	0	141	85	56	141
21	Canton, Oakland UMC	0	0	0	0	0	15	0	15	8	7	15
22	Canton, Wallace UMC	0	0	0	0	0	75	0	75	41	34	75
23	Chandler, Chandler UMC	4	1	16	2	0	517	0	540	307	233	540
24	Chandler, Lake Palestine UMC	0	0	2	0	0	181	1	184	111	73	184
25	Dew, Dew UMC	0	0	1	2	0	64	0	67	39	28	67
26	Dialville, Dialville UMC	0	0	0	1	0	19	0	20	10	10	20
27	Edgewood, Cheatham Memorial UMC	0	0	2	0	1	300	1	304	168	136	304
28	Elkhart, Elkhart UMC	0	0	0	0	0	74	0	74	41	33	74
29	Emory, Emory UMC	0	0	0	0	0	186	0	186	106	80	186
30	Eustace, Eustace UMC	0	0	0	0	0	26	0	26	14	12	26
31	Fairfield, Fairfield UMC	2	4	4	0	0	502	0	512	265	247	512
32	Fairfield, Jones Chapel UMC	0	119	0	0	0	0	0	119	50	69	119
33	Frankston, Frankston UMC	0	0	1	0	0	224	2	227	115	112	227
34	Frankston, Mt. Vernon UMC	0	0	0	0	0	81	0	81	44	37	81
35	Golden, Golden UMC	0	1	2	0	0	96	0	99	64	35	99
36	Grand Saline, Grand Saline UMC	0	0	4	0	0	280	0	284	144	140	284
37	Hawkins, Center UMC	0	25	0	0	0	0	0	25	18	7	25
38	Hawkins, First UMC	2	2	1	0	0	291	0	296	178	118	296
39	Jacksonville, Antioch UMC											
40	Jacksonville, Earle's Chapel UMC	0	0	0	0	0	4	0	4	2	2	4
41	Jacksonville, First UMC	2	6	5	0	0	943	9	965	558	407	965
42	Jacksonville, New Community UMC	0	18	0	0	0	0	0	18	13	5	18
43	Jacksonville, Pierce's Chapel UMC	0	0	0	0	0	20	0	20	13	7	20
44	Jacksonville, St. John's UMC	0	0	2	0	0	36	0	38	21	17	38
45	LaRue, LaRue UMC	0	0	0	0	0	43	0	43	24	19	43

		ETHNIC MEMBERSHIP								BY GENDER		
		ASIAN	BLACK	HISPANIC	NATIVE AMERICAN	PACIFIC ISLANDER	WHITE	MULT-RACIAL	RACIAL/ETHNIC TOTAL	FEMALE	MALE	MEMBERSHIP BY GENDER
	CHURCH	5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6
46	Lindale, Lindale UMC	2	6	4	0	0	921	7	940	534	406	940
47	Lindale, Mount Sylvan UMC	1	0	0	0	0	48	0	49	35	14	49
48	Mabank, Payne Springs UMC	0	0	1	0	0	57	0	58	35	23	58
49	Malakoff, Malakoff UMC	0	4	1	0	0	162	0	167	87	80	167
50	Mineola, First UMC	1	0	5	1	0	353	2	362	217	145	362
51	Mineola, Hainesville UMC	0	0	0	0	0	4	0	4	2	2	4
52	Mineola, Johnson Chapel UMC	0	26	0	0	0	0	0	26	13	13	26
53	Mineola, Smith Chapel UMC	0	0	2	0	0	120	0	122	77	45	122
54	Montalba, Springfield UMC	0	0	0	0	0	15	0	15	10	5	15
55	Murchison, Murchison UMC	0	0	0	0	0	118	0	118	68	50	118
56	Neches, Neches UMC	0	0	0	0	0	34	0	34	19	15	34
57	New Summerfield, New Summerfield UMC	0	0	0	0	0	15	0	15	8	7	15
58	Noonday, Noonday UMC	0	0	0	0	0	50	0	50	35	15	50
59	Oakwood, Oakwood UMC	0	0	8	0	0	15	0	23	12	11	23
60	Oakwood, Union UMC	0	18	1	0	0	0	0	19	10	9	19
61	Palestine, Brushy Creek, UMC	0	0	0	0	0	42	0	42	23	19	42
62	Palestine, Fields Chapel UMC	0	0	0	0	0	28	0	28	15	13	28
63	Palestine, First UMC	1	3	3	0	1	628	1	637	376	261	637
64	Palestine, Grace UMC	0	11	5	0	0	169	0	185	105	80	185
65	Palestine, St. Paul UMC	0	8	0	0	0	0	0	8	5	3	8
66	Palestine, Westwood UMC	1	0	0	0	0	130	0	131	76	55	131
67	Quitman, Brock's Chapel UMC	0	54	0	0	0	0	0	54	33	21	54
68	Quitman, Liberty UMC	0	0	0	0	0	116	0	116	62	54	116
69	Quitman, Quitman UMC	0	5	1	0	0	360	3	369	220	149	369
70	Rusk, Adams Chapel UMC	0	0	0	0	0	22	0	22	11	11	22
71	Rusk, Bethel UMC	0	0	0	0	0	10	0	10	5	5	10
72	Rusk, First UMC	0	0	2	0	0	219	0	221	119	102	221
73	Teague, First UMC	0	0	0	0	0	308	0	308	187	121	308
74	Teague, St. James UMC	0	17	0	0	0	0	0	17	12	5	17
75	Teague, Titus Chapel UMC	0	4	0	0	0	0	0	4	4	0	4
76	Tool, Cedar Creek Lake UMC	2	0	10	0	0	472	4	488	277	211	488
77	Trinidad, Trinidad UMC	0	0	0	0	0	48	2	50	29	21	50
78	Troup, Troup UMC	0	0	0	0	0	167	0	167	92	75	167
79	Troup, Walnut Grove UMC	0	0	0	0	0	25	0	25	14	11	25
80	Tyler, Asbury UMC											
81	Tyler, Bascom UMC	0	0	4	4	0	151	0	159	87	72	159
82	Tyler, Cedar Street UMC	0	1	0	0	0	75	1	77	64	13	77
83	Tyler, Dayspring UMC	8	5	9	0	0	800	8	830	451	379	830
84	Tyler, Fairwood UMC	2	5	2	0	1	140	6	156	102	54	156
85	Tyler, First UMC	0	54	0	0	0	0	0	54	34	20	54
86	Tyler, Lanes Chapel UMC	2	3	8	0	0	390	3	406	266	140	406
87	Tyler, Marvin UMC	13	9	20	7	7	3,116	30	3,202	1,478	1,724	3,202
88	Tyler, Pleasant Retreat UMC	0	0	0	0	0	336	0	336	156	180	336
89	Tyler, Pollard Memorial UMC	0	0	15	0	1	766	0	782	441	341	782
90	Tyler, St. Paul's UMC	0	0	0	0	0	63	0	63	43	20	63

		ETHNIC MEMBERSHIP								BY GENDER		
		ASIAN	BLACK	HISPANIC	NATIVE AMERICAN	PACIFIC ISLANDER	WHITE	MULT-RACIAL	RACIAL/ETHNIC TOTAL	FEMALE	MALE	MEMBERSHIP BY GENDER
	CHURCH	5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6
91	Tyler, Swan-Wood Springs UMC	0	0	1	0	2	41	0	44	30	14	44
92	Van, Union Chapel UMC	0	0	0	0	0	10	0	10	5	5	10
93	Van, Van UMC	0	0	0	0	0	560	0	560	310	250	560
94	Whitehouse, Whitehouse UMC	0	3	7	0	0	308	2	320	163	157	320
95	Wills Point, Russell Memorial UMC	3	2	3	0	1	614	2	625	357	268	625
96	Winona, Winona UMC	0	0	0	0	0	115	0	115	74	41	115
	TOTALS FOR YEAR 2020	47	414	166	18	15	18,273	88	19,021	10,485	8,536	19,021
	TOTALS FOR YEAR 2019	48	424	170	20	14	18,766	89	19,531	10,734	8,797	19,531
	INCREASE					1						
	DECREASE	1	10	4	2		493	1	510	249	261	510



		ETHNIC MEMBERSHIP								BY GENDER		
		ASIAN	BLACK	HISPANIC	NATIVE AMERICAN	PACIFIC ISLANDER	WHITE	MULTI-RACIAL	RACIAL/ETHNIC TOTAL	FEMALE	MALE	MEMBERSHIP BY GENDER
	CHURCH	5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6
1	South District											
2	Alvin, First UMC	0	4	3	1	0	515	0	523	354	169	523
3	Angleton, Community of Love UMC	0	48	0	0	0	1	0	49	24	25	49
4	Angleton, First UMC	2	1	4	0	0	421	0	428	248	180	428
5	Baytown, Cedar Bayou Grace UMC	12	19	52	0	0	344	20	447	271	176	447
6	Baytown, San Marcos UMC	0	0	71	0	0	0	0	71	51	20	71
7	Baytown, St. Emily UMC	0	48	0	0	0	0	0	48	34	14	48
8	Baytown, St. John's UMC	0	8	10	0	0	88	0	106	65	41	106
9	Baytown, St. Mark's UMC	8	26	60	0	0	774	5	873	526	347	873
10	Channelview, Old River Terrace UMC	3	2	13	0	12	114	0	144	82	62	144
11	Clute, Wesley First UMC	0	0	0	0	0	46	0	46	32	14	46
12	Crosby, Crosby UMC	2	4	10	0	1	309	15	341	184	157	341
13	Dayton, First UMC	0	1	1	0	3	530	3	538	305	233	538
14	Deer Park, Deer Park UMC	5	1	29	0	0	785	8	828	496	332	828
15	Dickinson, Faith UMC	0	130	3	0	0	4	9	146	89	57	146
16	Dickinson, First UMC	0	8	18	2	0	1,109	0	1,137	756	381	1,137
17	East Columbia, Haven Chapel UMC	0	16	0	0	0	0	0	16	11	5	16
18	Freeport, First UMC	1	1	21	0	0	180	16	219	128	91	219
19	Friendswood, Friendswood UMC	12	15	57	1	5	3,628	40	3,758	1,945	1,813	3,758
20	Galveston, Central UMC	7	18	8	0	5	119	4	161	96	65	161
21	Galveston, Moody Memorial First UMC	16	29	110	0	0	1,320	0	1,475	869	606	1,475
22	Galveston, St. Paul's UMC	0	34	0	0	0	2	0	36	29	7	36
23	Galveston, Wesley Tabernacle UMC	0	99	8	0	0	0	2	109	70	39	109
24	Highlands, Highlands UMC	2	7	15	1	0	130	5	160	109	51	160
25	Hitchcock, First UMC	0	0	2	0	0	32	2	36	21	15	36
26	Hitchcock, Wilbur Chapel UMC	0	48	0	0	0	0	0	48	28	20	48
27	Houston, Clear Lake UMC	7	27	43	2	4	2,792	3	2,878	1,544	1,334	2,878
28	Houston, CrossRoads UMC	20	6	100	1	6	102	42	277	169	108	277
29	Houston, Windsor Village UMC	0	18,498	0	0	0	0	0	18,498	11,081	7,417	18,498
30	La Marque, First UMC	0	2	0	0	0	86	0	88	53	35	88
31	La Marque, McKinney Memorial UMC	0	223	0	0	0	0	0	223	141	82	223
32	La Porte, First UMC	7	0	14	0	0	459	0	480	305	175	480
33	La Porte, St. Mark's UMC	0	26	0	0	0	0	0	26	21	5	26
34	Lake Jackson, Chapelwood UMC	2	3	11	0	0	624	0	640	351	289	640
35	Lake Jackson, First UMC	11	1	14	0	0	624	0	650	365	285	650
36	League City, Bay Harbour UMC	2	1	7	5	6	783	1	805	464	341	805
37	League City, League City UMC	9	8	23	0	0	691	11	742	430	312	742
38	League City, Watershed UMC	0	2	9	0	0	223	0	234	113	121	234
39	Mont Belvieu, First UMC	0	0	5	0	1	193	1	200	106	94	200
40	Oyster Creek, Oyster Creek UMC	0	0	3	0	0	45	0	48	23	25	48
41	Pasadena, Asbury UMC	0	4	27	0	1	397	5	434	289	145	434
42	Pasadena, First UMC	16	10	50	0	0	1,162	8	1,246	731	515	1,246
43	Pasadena, Hope Community UMC	0	2	5	0	0	103	0	110	61	49	110
44	Pasadena, Parkwood UMC	0	0	2	0	0	75	0	77	42	35	77
45	Pasadena, Sunset UMC	1	0	27	0	0	307	48	383	228	155	383

TEXAS ANNUAL CONFERENCE

Ethnic Membership of the Local Church

	CHURCH	ETHNIC MEMBERSHIP								BY GENDER		
		ASIAN	BLACK	HISPANIC	NATIVE AMERICAN	PACIFIC ISLANDER	WHITE	MULTI-RACIAL	RACIAL/ETHNIC TOTAL	FEMALE	MALE	MEMBERSHIP BY GENDER
		5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6
46	Pearland, First UMC	19	16	60	0	8	2,341	7	2,451	1,377	1,074	2,451
47	Pearland, Hope Church UMC	1	622	6	0	0	6	0	635	392	243	635
48	Santa Fe, Aldersgate UMC	5	1	13	0	1	349	0	369	226	143	369
49	Seabrook, Seabrook UMC	12	11	8	1	0	588	34	654	368	286	654
50	Texas City, First UMC	0	3	5	0	0	186	5	199	128	71	199
51	Texas City, Galilee UMC	0	0	0	0	0	0	0	0	0	0	0
52	Texas City, Grace UMC	1	1	0	0	0	49	0	51	32	19	51
53	Texas City, St. John's UMC	0	4	13	0	0	339	4	360	202	158	360
54	Webster, Gateway Community Church UMC	35	70	70	0	0	490	35	700	415	285	700
TOTALS FOR YEAR 2020		218	20,108	1,010	14	53	23,465	333	45,201	26,480	18,721	45,201
TOTALS FOR YEAR 2019		219	20,121	1,080	16	54	25,509	326	47,325	27,464	19,861	47,325
INCREASE								7				
DECREASE		1	13	70	2	1	2044		2124	984	1140	2124

		ETHNIC MEMBERSHIP								BY GENDER		
		ASIAN	BLACK	HISPANIC	NATIVE AMERICAN	PACIFIC ISLANDER	WHITE	MULTI-RACIAL	RACIAL/ETHNIC TOTAL	FEMALE	MALE	MEMBERSHIP BY GENDER
	CHURCH	5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6
1	Southeast District											
2	Anahuac, First UMC	0	3	6	3	0	446	1	459	262	197	459
3	Anahuac, St. James UMC	0	21	0	0	0	0	0	21	14	7	21
4	Anahuac, St. Paul UMC	0	40	0	0	0	0	0	40	21	19	40
5	Beaumont, First Korean UMC	8	0	0	0	0	0	0	8	7	1	8
6	Beaumont, First UMC	4	19	0	0	0	620	3	646	381	265	646
7	Beaumont, Forest Park UMC	1	0	0	0	0	94	0	95	51	44	95
8	Beaumont, McCabe Roberts Ave UMC	0	162	6	0	0	8	4	180	132	48	180
9	Beaumont, St. James UMC	0	219	0	0	0	1	1	221	136	85	221
10	Beaumont, Trinity UMC	1	13	11	0	5	900	1	931	493	438	931
11	Beaumont, Wesley UMC	1	25	56	0	0	1,312	15	1,409	820	589	1,409
12	Bleakwood, Watson Chapel UMC	0	0	0	0	0	42	0	42	21	21	42
13	Bridge City, St. Paul UMC	2	1	0	0	2	447	3	455	235	220	455
14	Buna, First UMC	0	0	0	1	0	226	2	229	117	112	229
15	Call, Call UMC	0	0	0	0	0	46	0	46	27	19	46
16	China, China UMC	0	0	4	0	0	113	0	117	72	45	117
17	Crystal Beach, Bay Vue UMC	0	0	3	0	0	69	0	72	52	20	72
18	Daisetta, Daisetta UMC	0	0	0	0	0	36	0	36	24	12	36
19	Devers, Devers UMC	0	0	0	0	0	15	0	15	5	10	15
20	Deweyville, Deweyville UMC	0	0	0	0	0	32	0	32	17	15	32
21	Fannett, Faith UMC	0	0	3	0	0	164	0	167	86	81	167
22	Groves, First UMC	0	1	2	0	0	276	0	279	170	109	279
23	Hardin, Hardin UMC	0	0	0	0	2	194	0	196	110	86	196
24	High Island, St Matthew UMC	0	0	0	0	0	65	0	65	45	20	65
25	Kirbyville, Kirbyville UMC	1	0	0	0	0	161	4	166	97	69	166
26	Kountze, First UMC	0	0	0	0	0	91	8	99	62	37	99
27	Liberty, First UMC	0	4	1	0	0	521	0	526	300	226	526
28	Liberty, South Liberty UMC	0	1	0	0	0	20	0	21	18	3	21
29	Lumberton, Woodcrest UMC	0	0	0	0	0	815	0	815	478	337	815
30	Magnolia Springs, Magnolia Springs UMC	0	0	0	0	0	53	0	53	35	18	53
31	Nederland, First UMC	4	1	1	0	0	817	1	824	451	373	824
32	Nederland, Wesley UMC	1	1	25	0	0	707	0	734	411	323	734
33	Newton, First UMC	0	0	0	0	0	59	0	59	50	9	59
34	Orange, Faith UMC	0	0	0	0	0	158	2	160	105	55	160
35	Orange, First UMC	1	8	4	0	0	517	2	532	290	242	532
36	Orange, Salem UMC	0	158	0	0	0	0	0	158	98	60	158
37	Orange, Wesley UMC	0	2	0	0	0	109	0	111	73	38	111
38	Port Arthur, Barnes Memorial UMC	0	233	1	0	0	0	2	236	133	103	236
39	Port Arthur, St. John UMC	0	0	2	0	0	114	0	116	68	48	116
40	Port Arthur, St. Paul UMC	0	181	0	0	0	0	0	181	138	43	181
41	Port Arthur, UM Temple	0	6	15	0	0	1,128	3	1,152	653	499	1,152
42	Port Bolivar, Bolivar UMC	0	0	0	0	0	32	0	32	23	9	32
43	Port Neches, First UMC	0	1	3	0	1	315	0	320	181	139	320
44	Sabine Pass, Sabine Pass UMC	2	0	0	0	0	38	0	40	26	14	40
45	Silsbee, First UMC	2	0	0	0	0	327	1	330	194	136	330

	CHURCH	ETHNIC MEMBERSHIP							BY GENDER			
		ASIAN	BLACK	HISPANIC	NATIVE AMERICAN	PACIFIC ISLANDER	WHITE	MULTI-RACIAL	RACIAL/ETHNIC TOTAL	FEMALE	MALE	MEMBERSHIP BY GENDER
		5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6
46	Spurger, Spurger UMC	0	0	0	0	0	31	0	31	20	11	31
47	Vidor, First UMC	0	0	2	1	0	209	0	212	127	85	212
48	Wallisville, Middleton Memorial UMC	2	0	6	0	0	62	0	70	36	34	70
49	Warren, Warren UMC	0	7	3	0	0	40	2	52	37	15	52
50	Wildwood, Village Mills UMC	0	0	2	3	0	140	0	145	80	65	145
51	Winnie-Stowell, First UMC	2	2	0	0	0	443	0	447	252	195	447
	TOTALS FOR YEAR 2020	32	1,109	156	8	10	12,013	55	13,383	7,734	5,649	13,383
	TOTALS FOR YEAR 2019	38	1,091	150	9	10	12,582	46	13,926	7,977	5,949	13,926
	INCREASE		18	6				9				
	DECREASE	6			1		569		543	243	300	543

		ETHNIC MEMBERSHIP								BY GENDER		
		ASIAN	BLACK	HISPANIC	NATIVE AMERICAN	PACIFIC ISLANDER	WHITE	MULTI-RACIAL	RACIAL/ETHNIC TOTAL	FEMALE	MALE	MEMBERSHIP BY GENDER
	CHURCH	5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6
1	Southwest District											
2	Bay City, First UMC	0	0	3	0	0	330	0	333	196	137	333
3	Bay City, Markham UMC	0	0	0	0	0	22	0	22	14	8	22
4	Bay City, St. Paul's UMC	0	0	3	0	1	30	0	34	24	10	34
5	Boling, First UMC	0	0	0	0	0	18	0	18	13	5	18
6	Brazoria, First UMC	0	2	5	0	0	168	1	176	103	73	176
7	Brookshire, First UMC	2	2	0	0	1	233	0	238	127	111	238
8	Downey, Wesley Chapel UMC	0	20	0	0	0	0	0	20	11	9	20
9	East Bernard, First UMC	0	1	4	0	1	375	1	382	206	176	382
10	Fulshear, First UMC	2	4	9	0	0	439	4	458	254	204	458
11	Fulshear, WordServe UMC	0	0	4	0	0	83	0	87	43	44	87
12	Houston, Addicks UMC	0	5	2	0	0	40	0	47	27	20	47
13	Houston, Ashford UMC	17	80	28	0	0	292	5	422	243	179	422
14	Houston, Bear Creek UMC	12	56	112	3	0	474	2	659	385	274	659
15	Houston, First Filipino American UMC	198	9	5	0	2	2	0	216	116	100	216
16	Houston, Houston Trinity UMC (BarkerCyp)	64	5	1	0	0	3	8	81	42	39	81
17	Houston, Memorial Drive UMC	61	64	105	0	8	7,722	56	8,016	4,463	3,553	8,016
18	Houston, Mission Bend UMC	6	141	26	0	1	173	20	367	187	180	367
19	Katy, First UMC	8	20	65	14	3	1,484	21	1,615	852	763	1,615
20	Katy, Grace Fellowship UMC											
21	Katy, Holy Covenant UMC	8	28	38	1	0	1,114	11	1,200	656	544	1,200
22	Katy, St. Peter's UMC	30	59	86	2	0	3,656	9	3,842	2,094	1,748	3,842
23	Kendleton, Newman Chapel UMC	0	56	0	0	0	0	0	56	36	20	56
24	Lissie, Lissie UMC	0	0	8	0	0	82	0	90	50	40	90
25	Matagorda, First UMC	0	0	2	0	1	75	0	78	48	30	78
26	Missouri City, First UMC	13	86	48	0	6	558	10	721	424	297	721
27	Missouri City, The Harvest UMC	11	44	23	1	8	906	10	1,003	514	489	1,003
28	Needville, First UMC	2	0	5	0	0	269	3	279	168	111	279
29	Orchard, First UMC	0	0	1	0	0	41	0	42	23	19	42
30	Pattison, Pattison UMC	0	1	4	0	0	138	2	145	81	64	145
31	Pearland, Shepherd of the Heart UMC	5	29	7	0	0	146	5	192	106	86	192
32	Richmond, Faith UMC	16	17	38	2	1	1,464	20	1,558	848	710	1,558
33	Richmond, Mt. Vernon UMC	0	136	9	0	0	4	3	152	109	43	152
34	Richmond, St. John's UMC	1	4	16	0	0	800	0	821	498	323	821
35	Rosenberg, First UMC	0	1	27	0	0	612	0	640	375	265	640
36	Rosenberg, St. Luke's UMC	0	63	0	0	0	0	0	63	47	16	63
37	Rosharon, Covenant Glen UMC	1	2,663	5	0	1	4	0	2,674	1,594	1,080	2,674
38	San Felipe, San Felipe UMC	0	0	0	0	0	42	0	42	24	18	42
39	Sealy, Cole Chapel UMC	0	29	0	0	0	0	0	29	19	10	29
40	Sealy, First UMC	0	0	6	0	0	213	3	222	131	91	222
41	Sugar Land, Christ UMC	132	122	101	1	1	3,353	13	3,723	1,864	1,859	3,723
42	Sugar Land, First UMC	20	34	39	3	2	3,448	10	3,556	1,953	1,603	3,556
43	Sugar Land, Parkway UMC	18	28	15	0	0	531	20	612	338	274	612
44	Sweeny, First UMC	0	0	0	0	0	334	0	334	175	159	334
45	Sweeny, Grace UMC	0	17	1	0	0	1	0	19	13	6	19

		ETHNIC MEMBERSHIP								BY GENDER		
		ASIAN	BLACK	HISPANIC	NATIVE AMERICAN	PACIFIC ISLANDER	WHITE	MULTI-RACIAL	RACIAL/ETHNIC TOTAL	FEMALE	MALE	MEMBERSHIP BY GENDER
	CHURCH	5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6
46	Sweeny, Neuzion UMC	0	11	0		0	0	0	11	7	4	11
47	Van Vleck, First UMC	1	3	4	0	0	66	0	74	47	27	74
48	Wallis, First UMC	1	0	0	0	0	56	0	57	38	19	57
49	West Columbia, Columbia UMC	0	0	7	1	0	317	1	326	184	142	326
50	Wharton, First UMC	0	1	1	0	0	366	1	369	225	144	369
TOTALS FOR YEAR 2020		629	3,841	863	28	37	30,484	239	36,121	19,995	16,126	36,121
TOTALS FOR YEAR 2019		737	4,139	1,157	34	43	33,211	251	39,572	21,977	17,595	39,572
INCREASE												
DECREASE		108	298	294	6	6	2,727	12	3,451	1,982	1,469	3,451

		ETHNIC MEMBERSHIP								BY GENDER		
		ASIAN	BLACK	HISPANIC	NATIVE AMERICAN	PACIFIC ISLANDER	WHITE	MULTI-RACIAL	RACIAL/ETHNIC TOTAL	FEMALE	MALE	MEMBERSHIP BY GENDER
	CHURCH	5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6
1	West District											
2	Anderson, First UMC	0	1	0	0	0	74	0	75	39	36	75
3	Anderson, McKenzie Chapel UMC	0	31	0	0	0	0	0	31	27	4	31
4	Anderson, Yarborough Chapel UMC	0	85	1	0	0	4	3	93	62	31	93
5	Bedias, Bedias UMC	0	0	0	0	0	57	0	57	36	21	57
6	Bellville, Bellville UMC	0	3	4	0	0	875	1	883	478	405	883
7	Bremond, Grace UMC	0	0	0	0	0	33	0	33	20	13	33
8	Bremond, St. James UMC	0	10	0	0	0	0	0	10	7	3	10
9	Brenham, First UMC	0	1	1	0	0	848	4	854	468	386	854
10	Brenham, Pleasant Grove UMC	0	17	0	0	0	0	0	17	8	9	17
11	Bryan, Alexander UMC	0	0	2	0	0	117	0	119	65	54	119
12	Bryan, First UMC	3	7	65	0	1	1,656	6	1,738	944	794	1,738
13	Bryan, Lee Chapel UMC	0	120	5	0	0	3	1	129	77	52	129
14	Bryan, St. Luke's UMC	0	7	5	1	0	100	0	113	69	44	113
15	Bryan, Templo Del Espiritu Santo UMC	0	0	36	0	0	1	0	37	24	13	37
16	Bryan, Wesley UMC	0	0	0	0	0	58	0	58	33	25	58
17	Caldwell, Cooks Point UMC	1	0	0	0	0	126	4	131	68	63	131
18	Caldwell, First UMC	0	3	6	0	0	509	0	518	260	258	518
19	Calvert, Sneed Memorial UMC	1	0	2	1	0	14	0	18	9	9	18
20	Cameron, First UMC	0	0	1	0	0	240	0	241	103	138	241
21	Cedar Springs, Cedar Springs UMC	0	0	1	0	0	43	0	44	24	20	44
22	Centerville, First UMC	0	0	1	0	0	246	2	249	132	117	249
23	Centerville, Hopewell UMC	0	13	0	0	0	0	0	13	11	2	13
24	Chappell Hill, Chappell Hill UMC	0	1	2	1	0	109	0	113	59	54	113
25	Chilton, St. Paul UMC	0	56	0	0	0	3	6	65	49	16	65
26	Chriesman, Chriesman UMC	0	0	10	0	0	19	0	29	18	11	29
27	College Station, A&M UMC	4	7	6	0	0	1,110	1	1,128	616	512	1,128
28	College Station, Aldersgate UMC	0	37	73	7	0	83	17	217	121	96	217
29	College Station, Christ UMC	3	20	41	0	0	4,030	138	4,232	2,308	1,924	4,232
30	College Station, First UMC	0	203	0	0	0	2	4	209	129	80	209
31	Dobbin, Pleasant Grove UMC	0	4	0	0	0	0	0	4	3	1	4
32	Flynn, Flynn UMC	0	0	0	0	0	38	0	38	20	18	38
33	Franklin, Franklin UMC	0	5	7	0	0	334	0	346	207	139	346
34	Gause, Gause UMC	0	0	0	0	0	54	0	54	29	25	54
35	Giddings, First UMC	0	0	1	0	0	125	0	126	69	57	126
36	Golinda, Major's Chapel UMC	0	26	0	0	0	0	0	26	14	12	26
37	Heame, Grace UMC	0	0	0	0	0	171	0	171	110	61	171
38	Hempstead, Bethlehem UMC	0	70	0	0	0	1	0	71	47	24	71
39	Hempstead, First UMC	0	0	0	0	0	161	0	161	94	67	161
40	Huntsville, First UMC	0	5	16	4	0	1,344	9	1,378	786	592	1,378
41	Huntsville, Grace UMC	0	33	0	0	0	0	0	33	26	7	33
42	Huntsville, Pleasant Grove UMC	0	14	0	0	0	0	0	14	8	6	14
43	Huntsville, St. Paul UMC	0	167	0	0	0	0	0	167	111	56	167
44	Huntsville, Wesley Memorial UMC	0	2	0	0	0	154	2	158	82	76	158
45	Iola, Zion UMC	0	0	2	0	0	54	0	56	29	27	56

	CHURCH	ETHNIC MEMBERSHIP								BY GENDER		
		ASIAN	BLACK	HISPANIC	NATIVE AMERICAN	PACIFIC ISLANDER	WHITE	MULTI-RACIAL	RACIAL/ETHNIC TOTAL	FEMALE	MALE	MEMBERSHIP BY GENDER
		5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6
46	Jewett, Jewett UMC	0	0	0	0	0	4	0	4	4	0	4
47	Jewett, St. Matthew UMC	0	41	0	0	0	0	3	44	30	14	44
48	Kosse, Kosse UMC	0	0	0	0	0	108	0	108	63	45	108
49	Leona, Evans Chapel UMC	0	0	0	0	0	51	0	51	29	22	51
50	Leona, Leona UMC	0	0	6	0	0	33	0	39	22	17	39
51	Leona, Two Mile UMC	0	13	0	0	0	0	0	13	9	4	13
52	Lexington, Blue UMC	0	0	5	0	0	96	0	101	53	48	101
53	Lexington, Lexington UMC	0	1	2	0	0	333	3	339	179	160	339
54	Madisonville, First UMC	0	0	9	0	0	359	0	368	226	142	368
55	Marlin, Davis Chapel UMC	0	29	0	0	0	0	0	29	27	2	29
56	Marlin, First UMC	0	0	0	0	0	254	0	254	158	96	254
57	Marquez, Marquez UMC	0	0	0	0	0	17	0	17	11	6	17
58	Midway, Tanyard UMC	0	21	0	0	0	0	0	21	10	11	21
59	Milano, Liberty UMC	0	0	0	0	0	10	0	10	5	5	10
60	Milano, Milano UMC	0	0	0	0	0	45	0	45	27	18	45
61	Millican, Millican UMC	0	0	0	2	0	130	0	132	68	64	132
62	Navasota, First UMC	0	5	2	1	1	143	0	152	84	68	152
63	Navasota, Lee Tabernacle UMC	0	13	0	0	0	0	0	13	7	6	13
64	Navasota, Lynn Grove UMC	0	0	1	0	0	30	0	31	19	12	31
65	Navasota, Stoneham UMC	0	0	1	0	0	65	0	66	52	14	66
66	Navasota, Stonehamville UMC	0	42	0	0	0	0	0	42	25	17	42
67	Normangee, First UMC	0	0	0	0	0	190	1	191	120	71	191
68	Paige, Paige UMC	0	0	0	0	0	52	0	52	31	21	52
69	Prairie View, First UMC	0	52	0	0	0	0	0	52	36	16	52
70	Reagan, Reagan UMC	0	0	0	0	0	22	0	22	11	11	22
71	Richards, Bay's Chapel UMC	0	2	0	0	0	50	0	52	29	23	52
72	Richards, Farris Chapel UMC	0	0	0	0	0	64	2	66	36	30	66
73	Richards, Richards UMC	0	0	0	0	0	93	0	93	43	50	93
74	Rockdale, St. John's UMC	0	2	7	0	0	495	0	504	304	200	504
75	Satin, Satin UMC	0	22	0	0	0	0	0	22	17	5	22
76	Shiro, Shiro UMC	0	0	2	0	0	11	3	16	9	7	16
77	Somerville, First UMC	0	0	4	0	0	53	2	59	37	22	59
78	Thorndale, Friendship UMC	0	0	0	0	0	39	0	39	19	20	39
79	Thorndale, Pleasant Retreat UMC	0	0	0	0	0	190	6	196	99	97	196
80	Wheelock UMC	0	0	0	0	0	60	0	60	28	32	60
	TOTALS FOR YEAR 2020	12	1,191	327	17	2	15,793	218	17,560	9,826	7,734	17,560
	TOTALS FOR YEAR 2019	19	1,149	359	6	2	16,002	215	17,752	10,001	7,751	17,752
	INCREASE		42		11			3				
	DECREASE	7		32			209		192	175	17	192



	AMOUNT RECEIVED THROUGH PLEDGES	AMOUNT RECEIVED THROUGH NON-PLEDGING, YET IDENTIFIED GIVERS	AMOUNT RECEIVED FROM UNIDENTIFIED GIVERS	AMOUNT RECEIVED FROM INTEREST AND DIVIDENDS	AMOUNT RECEIVED FROM SALE OF CHURCH ASSETS	AMOUNT RECEIVED THROUGH BUILDING USE FEES, CONTRIBUTIONS, AND RENTALS	AMOUNT RECEIVED THROUGH FUNDRAISERS AND OTHER SOURCES	TOTAL AMOUNT RECEIVED FOR SECTION 1
	52a	52b	52c	52d	52e	52f	52g	52
CONFERENCE TOTALS 2020	111,279,159	112,032,408	3,164,113	1,787,416	376,283	4,546,785	7,722,965	240,909,129
CONFERENCE TOTALS 2019	123,996,326	116,996,791	6,312,682	2,521,455	238,325	6,274,578	8,500,616	264,840,773
INCREASE					137,958			
DECREASE	12,717,167	4,964,383	3,148,569	734,039		1,727,793	777,651	23,931,644

	CAPITAL CAMPAIGNS	MEMORIAL/ENDOWMENT REQUESTS	OTHER SOURCES AND PROJECTS	AMOUNT RECEIVED FOR SPECIAL SUNDAYS, GENERAL, WORLD & CONFERENCE ADVANCE SPECIALS, AND OTHER FORMS OF DIRECT BENEVOLENT (CHARTABLE) GIVING	TOTAL AMOUNT RECEIVED FOR SECTION 2	EQUITABLE COMPENSATION FUNDS RECEIVED BY CHURCH OR PASTOR	ADVANCE SPECIAL OR APPORTIONED FUNDS RECEIVED BY CHURCH	OTHER	TOTAL AMOUNT RECEIVED FOR SECTION 3	GRAND TOTAL ALL AMOUNTS RECEIVED
	53a	53b	53c	53d	53	54a	54b	54c	54	55
CONFERENCE TOTALS 2020	27,466,370	5,520,474	7,874,649	4,734,236	45,595,729	39,376	457,556	18,268,597	18,765,529	305,270,387
CONFERENCE TOTALS 2019	36,242,493	5,968,562	6,143,343	3,798,872	52,153,270	19,361	401,373	659,634	1,080,368	317,871,247
INCREASE			1,731,306	935,364		20,015	56,183	17,608,963	17,685,161	
DECREASE	8,776,123	448,088			6,557,541					12,600,860

Hurricane Relief											
	Amount received from the church's membership	Amount received from other United Methodist Churches	Amount received from other denominational churches	Amount received from District and Conference offices	Amount received from UMCOR	Amount received from other United Methodist organizations	Amount received from the Red Cross	Amount received from FEMA	Amount received from the insurance company	Amount received from others	Total amount received
	62a	62b	62c	62d	62e	62f	62g	62h	62i	62j	62
CONFERENCE TOTALS 2020	500,475	8,310	400	222,019	-	750	50,000	-	413,142	750,652	1,945,748
CONFERENCE TOTALS 2019	465,590	30,570	3,200	25,000	1,113	10,425	300,000	34,147	93,513	216,126	1,179,684
INCREASE	34,885			197,019					319,629	534,526	766,064
DECREASE		22,260	2,800		1,113	9,675	250,000	34,147			

	Hurricane Relief								
	Amount received from the church's membership	Did your church operate as a shelter	Did you provide help (food, clothing, etc.) to another shelter	Expenditures related to operating the shelter	Utility expenditures related to operating the shelter	Expenses resulting from assistance provided to another shelter	Expenses to provide housing away from the church	Other expenses resulting from relief efforts by the church	Total expenditures
	62a	63a	63b	63c	63d	63e	63f	63g	63
CONFERENCE TOTALS 2020	500,475	-	353	12,975	-	12,447	-	793,637	819,059
CONFERENCE TOTALS 2019	465,590	5	49	5,719	400	4,574	3,000	924,469	938,162
INCREASE	34,885		304	7,256		7,873			
DECREASE		5			400		3,000	130,832	119,103



2021 Journal

Texas Annual Conference  
of the United Methodist Church

2



## 2021 INDEX

Administrative Review Committee, Members .....	C-8
African American Church Initiative, Report.....	J-130
Annual Conference Planning Team, Members .....	C-1
Appointments .....	H-1
Apportionment Giving.....	J-145
Archives and History, Report .....	J-288
Assistant to the Bishop, Report.....	J-2
Birkman Assessment Report.....	J-92
Bishop Scott J. Jones, Photo .....	A-2
Bishop’s Vision of Strategic Directions Report.....	J-1
Board of Laity, Members.....	C-4
Board of Higher Education & Campus Ministry, Report .....	J-99
Board of Ordained Ministry, Members.....	C-7
Board of Ordained Ministry, Report .....	J-97
Board of Pensions, Financial Statements/Audit .....	J-217
Board of Pensions, Members .....	C-5
Board of Pensions, Report .....	J-198
Board of Trustees, Members .....	C-5
Board of Trustees, Report .....	J-187
Budget 2022 .....	J-180
Business of the Annual Conference .....	G-1
Cabinet, Photo .....	A-6
Candler School of Theology, Report .....	J-199
Center for Clergy Excellence, Report.....	J-91
Center for Congregational Excellence, Report .....	J-111
Center for Connectional Resources, Reports .....	J-137
Center for Missional Excellence, Report .....	J-289
Christian Unity and Interreligious Concerns, Report.....	J-292
Church and Society, Members .....	C-2
Church and Society, Report.....	J-292
Church and Community Health Worker Initiative, Report .....	J-113
Church Leadership Team, Members.....	C-3
Clergy Accountability, Report.....	J-91
Clergy Leadership Team, Members .....	C-3
Clergy Development and Spiritual Formation, Report.....	J-93
Clergy Directory .....	D-1
Clergy Recruitment, Report .....	J-96
Clergy Support, Report .....	J-97
Commission on Archives and History, Members .....	C-5
Commission on Equitable Compensation, Members.....	C-3
Commission on Equitable Compensation, Report.....	J-101
Committee on Communications, Members .....	C-2
Committee on Episcopal Residence, Report.....	J-286
Committee on Episcopacy, Members .....	C-6
Commission on the Status and Role of Women .....	J-293

Committee on Episcopacy, Report.....	J-286
Committee on Investigation, Members .....	C-8
Conference Lay Leader Report .....	J-27
Conference Rules and Structure.....	I-1
Conference Statistician Report.....	J-184
Conference Leadership Team, Members .....	C-1
Conference Leadership Team, Report .....	J-28
Council on Finance and Administration, Financial Statements/Audit.....	J-151
Council on Finance and Administration, Members .....	C-4
Council on Finance and Administration, Report .....	J-138
Daily Proceedings, Annual Conference .....	E-1
Deacons, Ordained 2021 Photo .....	A-9
Delegates, General Conference.....	B-3
Delegates, Jurisdictional Conference .....	B-3
Disability Concerns, Report.....	J - 293
Directory, Officers and Delegates .....	B-2
Drew University Theological School, Report.....	J-350
Duke Divinity School, Report.....	J-334
Elders, Ordained 2021 Photo .....	A-7
Elders and Deacons, Commissioned 2021 Photo .....	A-8
Elders, Transferring 2021 Photo .....	A-10
Emerging Leader’s Initiative Endowment Trustees.....	C-8
Extension Ministries, Report .....	J-98
Faith-Forming Relationships and Spiritual Formation, Report .....	J-126
General Institution, Reports .....	J-295
Group Health Benefits Committee, Members.....	C-6
Group Health Benefits, Financial Statements/Audit.....	J-238
Group Health Benefits, Report .....	J-238
Higher Education and Campus Ministries, Members .....	C-3
Historical Summary .....	A-4
Houston Methodist, Board of Directors.....	C-9
Houston Methodist Hospital System, Report .....	J-295
Institutions of Higher Learning, Reports .....	J-334
Intentional Interim Ministry, Report .....	J-100
Investment Committee, Members .....	C-6
Index .....	N-3
Joint Committee on Medical Leave .....	C-6
Justice For Our Neighbors, Report .....	J-297
Laity Directory .....	D-109
Lakeview Methodist Conference Center, Board of Directors .....	C-9
Lakeview Methodist Conference Center, Report.....	J-298
Lay Servant Ministry, Report .....	J-125
Lydia Patterson Institute, Report .....	J-300
Memoirs .....	K-1
Methodist Children’s Home, Waco, Trustees.....	C-9
Methodist Children’s Home, Report.....	J-301
Methodist Retirement Communities, Board of Directors .....	C-10



Methodist Retirement Communities, Report .....	J-303
Missions Team, Members .....	C-2
New Faith Communities, Report .....	J-110
Nominations Committee, Members .....	C-2
Nominations Committee, Report .....	J-3
Officers, Staff and Delegates of the Annual Conference .....	B-1
Pastoral Records.....	L-1
Perkins School of Theology, Report.....	J-336
Principles Regarding Local Church Requests for Disaffiliation.....	J-189
Providence Place, Report .....	J-325
Providence Place Trustees .....	C-10
Racial & Ethnic Ministries Team, Members .....	C-4
Religion and Race, Report .....	J-290
Reports to Annual Conference .....	J-1
Resolutions .....	F-1
Restorative Justice Ministries, Report .....	J-289
Safe Sanctuary, Members .....	C-5
Safe Sanctuary, Report.....	J-287
Saint Paul School of Theology, Report.....	J-342
Sarah Francelia Bell, Trustees .....	C-10
Sexual Ethics Committee, Report .....	J-92
Small Membership Church Committee, Report.....	J-131
Southern Methodist University, Report .....	J-345
Southwestern University, Georgetown, Trustees.....	C-11
Southwestern University, Report .....	J-347
Statistical Tables .....	M-1
Surviving Spouse Directory .....	D-129
Table of Contents .....	A-3
Missions Committee, Report .....	J-289
Texas Conference Cemetery, Report .....	J-197
Texas Methodist Foundation, Board of Directors.....	C-11
Texas Methodist Foundation, Report.....	J-327
Texas United Methodist College Association, Report.....	J-329
U.M. ARMY, Report .....	J-330
United Methodist Men, Members .....	C-11
United Methodist Men, Report .....	J-121
United Methodist Women, Members .....	C-11
United Methodist Women, Report .....	J-124
United Theological Seminary, Report .....	J-349
We Love All God’s Children, Report .....	J-111
Wesley Community Center, Report.....	J-332
Wiley College, Trustees .....	C-11
Wiley College, Report .....	J-352
Youth/Young Adults, Report .....	J-118