



2020 Journal

Texas Annual Conference  
of the United Methodist Church

A

Texas Annual Conference





**SECTION A**

**JOURNAL of THE  
Texas Annual Conference  
UNITED METHODIST CHURCH**

**South Central Jurisdiction**

Fifty-first Session since Merger of the Gulf Coast and  
Texas Annual Conferences  
One Hundred and Seventy-Six since Organization  
August 14, 2020

BISHOP SCOTT J. JONES – Bishop  
RUSSELL HALL – Secretary  
MARK HELLUMS – Statistician  
CAROL BRUSE – Treasurer  
KIP GILTS– Assistant to the Bishop

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5215 Main Street, Houston, Texas 77002



**BISHOP SCOTT J. JONES**

**Bishop of the Houston Area  
South Central Jurisdiction  
The United Methodist Church**

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## **TEXAS ANNUAL CONFERENCE HISTORICAL SUMMARY**

The earliest Methodist activity within the bounds of present day Texas occurred in northeastern Texas in the settlements of immigrants along the Red and Sulphur Rivers and their tributaries. William Stevenson was the most prominent early preacher who was appointed to Hot Springs, Arkansas, and ministered to Methodists in northeastern Texas from that post. Appointments were made to Texas charges even before the organization of the Arkansas Annual Conference in 1836.

Although adherence to Roman Catholicism was a precondition of receiving a land grant in Mexican Texas, Mexican authorities tended to be tolerant of Protestant activity in eastern Texas. In the early 1830s two groups of Methodists were particularly active. One group was in extreme eastern Texas near Gaines' Crossing of the Sabine River. James Porter Stevenson, son of William Stevenson, organized a religious society at Samuel Doak McMahon's in 1833. In 1834 Henry Stephenson, a member of the Mississippi Conference, was instructed to travel in Texas. He preached in settlements near San Augustine and Nacogdoches and continued westward to settlements in Stephen F. Austin's Colony in present day Washington and Austin Counties. He found there a concentration of Methodists—local preachers, class leaders, and devout laity—who had organized for regular religious observances. Stephenson consulted with local preachers John Wesley Kenney, William Medford, and others in the area. As a result of the consultation, they held revivals in the fall of 1834 and 1835. The revival of 1835 resulted in an appeal for missionaries from the United States.

The call for missionaries arrived at the General Conference of the Methodist Episcopal Church meeting in Cincinnati, Ohio, in 1836. News of the Texian victory at San Jacinto also made its way to the General Conference. In 1837 a Texas mission was authorized, and four missionaries were sent to Texas. Martin Ruter, Littleton Fowler, Robert Alexander, and Lewellen Campbell began their work in Texas in 1837/1838. In May, 1838, the Texas Mission was attached to the Mississippi Annual Conference. Bishop Morris, who presided over the 1838 session of the Mississippi Annual Conference, was forced to assign Campbell to New Orleans instead of Texas. In consoling Fowler upon the loss of Campbell to the Mission, Morris wrote, "But be of good cheer. The day is not distant when Texas will be able to sustain itself as a Conference." (Morris to Fowler, June 11, 1839).

Bishop Morris was prophetic. On December 25, 1840, Bishop Beverly Waugh organized the Texas Annual Conference of the Methodist Episcopal Church at Rutersville in Fayette County. Its boundaries consisted of all the charges in the Republic of Texas with the exception of those charges north of Cypress Bayou in northeastern Texas which were part of the Arkansas Annual Conference. Eighteen members of the newly formed Texas Annual Conference were appointed to charges in the San Augustine, Rutersville, and Galveston Districts.

Church growth in the new Texas Conference was so rapid that the General Conference of 1844 authorized the division into two new conferences. Accordingly, the Texas Conference was divided at the Trinity River, and Texas now had two new conferences, the Eastern Texas and Western Texas Conferences. The northeastern charges, formerly in the Arkansas Conference, became part of the Eastern Texas Conference. Neither name was used very long. The Western Texas Conference took back the name "Texas Conference," and the Eastern Texas Conference shortened its name to East Texas Conference. Those two conferences remained divided for the next fifty-eight years.

The territory of the Texas Conference was further decreased by the establishment of the Rio Grande Mission Conference in 1858. The Rio Grande Mission Conference eventually became the Southwest Texas Annual conference.

The Civil War and its aftermath initiated massive changes in the Texas Annual Conference and the East Texas Annual Conference. The division of both conferences was authorized at the 1866 General Conference. Such division was accomplished by creating new conferences from the northern portions of the Texas and East Texas Annual Conferences. The Trinity Conference, which later was renamed the North Texas Conference was created from the East Texas Conference and the Northwest Texas Conference, which later was divided into the Central Texas and Northwest Texas Conference was created from the Texas Conference.

Such divisions were not the only significant changes during the period. Before the Civil War the Texas and East Texas Conferences had significant percentages of enslaved African American members. After emancipation, thousands of African Americans chose to exercise their freedom by leaving the M.E.C.S. which had firmly defended slavery. Many became Baptists, but others preferred to remain Methodist, as African Methodist Episcopal, Colored

Methodist Episcopal, or Methodist Episcopal. The end of the Civil War meant that the Methodist Episcopal Church could freely operate in Texas again. In January 1867 Bishop Matthew Simpson organized the Texas Conference of the Methodist Episcopal Church at Trinity Church in Houston. Its charter members included sixty-seven African American preachers and three German immigrant preachers. This new Texas Conference of the M.E.C. included all of the state of Texas.

Racial and linguistic tensions resulted in the split of the Texas Conference of the M.E.C. after such splits were authorized in the General Conference of 1872. African American Texans continued in two conferences, the Texas and West Texas. German speakers were organized in the Southern German Conference, and English speaking European Americans were organized in the Austin (later Gulf Mission) Conference. In response to the formation of the Southern German Conference, the M.E.C.S. created the German Mission Conference with several charges including Bering Memorial and Ludtke Memorial in Houston.

Meanwhile the Methodist Protestant Church was also organizing churches in Texas. Through most of the latter part of the 19th century the Texas Conference of the M. P. Church consisted of charges east of the Trinity River. The territory between the Trinity and Brazos constituted another conference. Many M. P. churches were rural with part time pastors. Traveling long distances to meet in conferences strained the resources of the Methodist Protestant East Texas, and German Mission); four M.E.C (Texas, West Texas, Austin, and Gulf Mission). There was also at least one Evangelical Association (a predecessor of the E.U.B.) church within the boundaries.

As the 19th century had been a century of division, the 20th was one of reuniting. In 1902 the Texas and East Texas Conferences of the M.E.C.S. combined and retained the name "Texas Annual Conference." As part of the reorganization, the Texas Conference ceded the Austin Port Arthur, Addicks, Marshall, LaPorte, Pearland, and Texas City, came into the Texas Conference from the M.E.C. The unification was far from complete, however. Most M. E. C. members in Texas in 1939 were African American. Houston alone had thirteen M.E.C. churches ministering to African Americans including Trinity, Trinity East, Sloan, Boynton, and Ebenezer. Marshall, Beaumont, and Galveston also had more than one M.E.C. church. They, and the other African American conferences created by the M.E.C., continued in a racially defined Central Jurisdiction.

In 1968 the Methodist Church and the Evangelical United Brethren Church united to form the United Methodist Church. The Texas Annual Conference added churches in Houston and Lissie as a result of the unification. Pursuant to action of the 1968 General Conference the Central Jurisdiction was abolished. A service of uniting was held in Houston in May, 1970, in which African American and European American Methodists came together in one conference.

The Texas Annual Conference of the United Methodist church thus celebrates a diverse heritage stemming from Methodist Episcopal, Methodist Episcopal South, Methodist Protestant, and Evangelical United Brethren, roots. Through its more than century and one-half it has provided ministries to farm communities, saw mill towns, port cities, oil boom towns, newcomers to the Sun Belt, suburbanites, retirement communities, inner city residents, and immigrant communities from all over the world. From its origins as a foreign mission to its present status as one of the leading conferences of the UMC, it has been marked by its boldness in seeking new opportunities for witness and service.

## EXTENDED CABINET 2020-2021



Rev. Wanda



Rev. Robert Besser



Rev. Carol Bruse



Rev. Arturo Cadar



John Esquivel



Rev. Marlin Fenn



Rev. Kip Gilts



Dr. Vincent Harris



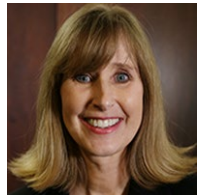
Jones, Bishop Scott  
J.



Rev. Karen Jones



Rev. Romonica  
Malone-Wardley



Shannon Martin



Rev. Morris Matthis



Dr. Jeff Olive



Dr. Elijah Stansell



Rev. Tony Vinson



Dr. Richard P. White



**ELDERS AND DEACONS ORDAINED AT THE 2020 SESSION  
OF THE TEXAS ANNUAL CONFERENCE**

*(1st row)* Michelle Manuel, Christopher Waks

*(2nd row)* Karyn Richards-Kuan

*(3rd row)* Wendy Heinemann, Jennifer Jordan

*(4th row)* Justin Mikulencak, Joshua Lemmons

*(5th row)* Kimberly Constant, Marquice Hobbs

*(6th row)* Joseph Parker Zimmerman, Shuler Sitsch, Collin Powell

*(7th row)* Thomas John Gabelman, Jr., Mark Grafenreed



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Texas Annual Conference  
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B





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Dir. Communications: Ms. Shannon Martin  
Dir. Congregational Excellence: Rev. Robert Besser  
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**Barbara Jordan/Infant Toddler Center:** 1417 Noble, Houston 77009, 713-223-8131

**Reva Veal Henderson Food Co-op:** 1235 Lorraine St., Houston 77009, 713-821-8900

**Wesley Day School:** 1410 Lee St., Houston 77009, 713-223-8131

**Wiley College:** Dr. Herman J. Felton, Jr., President, 711 Wiley Ave, Marshall 75670, 903-927-3300

DELEGATES TO THE GENERAL CONFERENCE

Delegates to General Conference from the Texas and East Texas Annual Conference, up to the United Conference, are to be found in the Journal of 1941. In the Texas Conference Journal of 1970 will be found the list of members of the Texas Conference delegates (pages 296-299) and the Gulf Coast Conference (pages 93-95) up to the time of the Uniting Conference June, 1970. In the Texas Conference Journal of 1980 will be found the list of members of the Texas Annual Conference delegates (pages 330-331) to General and Jurisdictional Conference for years 1972-1980. The 1984 Journal (page 296) lists the delegates for 1984-88. The 1988 Journal (pages 10-11) lists the delegates for 1988-92. Subsequent lists of delegates may be found in the journals during the quadrennium in which they serve.

**GENERAL CONFERENCE - 2020**

**Clergy**

Tom Pace  
Romonica Malone-Wardley  
Vincent Harris  
Tommy Williams  
Jeff McDonald  
Lacey Warner  
Todd Jordan  
Elizabeth Duffin  
Kenneth Levingston

**Lay**

Don House  
Stacie Hawkins  
Melba Wilson  
Jason Bass  
Eddie Erwin  
Sue Sullivan  
Oscar Garza  
Bryan Tullos  
Clarence Estes, Jr.

**JURISDICTIONAL CONFERENCE - 2020**

**Clergy**

DeAndre Johnson  
Jeff Olive  
John Stephens  
Keith Whitaker  
Eleanor Colvin  
Justin Coleman  
Deborah Proctor Hawboldt  
Pat Sparks  
Emily Chapman

**Lay**

Frankie Watson  
John Campbell  
Kimberley Gilmore  
Scott Johnson  
Sterling Allen  
William Brown  
Russell Cooper  
John Agee  
John Esquivel

**ALTERNATES - 2020**

**Clergy**

Jessica LaGrone  
Michelle Hall  
Lindsay Kirkpatrick  
Daniel Irving

**Lay**

Judy Tyler  
Chris Pike  
Scott Atnip



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## II. BOARDS, COUNCILS, COMMISSIONS, COMMITTEES, TRUSTEES, LAYMEMBERS

### Section II-A Boards, Councils, Commissions, Committees

#### Core Leadership Team (at least ½ of voting members shall be laity)

##### District Representatives

<b>CN</b> Susan Kent	<b>N</b> Carol Tevebaugh	<b>SE</b> TBN
<b>CS</b> Mary Daffin	<b>NW</b> TBN	<b>SW</b> Connie Fowler
<b>E</b> Cindy Doran	<b>S</b> David Goran	<b>W</b> Preston Greenwaldt

##### At Large Members

<b>TBN, Cab. Rep</b> John Esquivel	Bea Garza Karen L. Jones	Pat Sparks John Stephens
---------------------------------------	-----------------------------	-----------------------------

##### Ex-Officio Members (voice w/o vote)

Robert Besser, <b>Congregational Excellence</b>	Bishop Scott J. Jones
Carol Bruse, <b>Connectional Resources</b>	Shannon Martin, <b>Communications</b>
Kip Gilts, <b>Assistant to the Bishop</b>	Morris Matthis, <b>Clergy Excellence</b>

#### Assistant to the Bishop

##### Annual Conference Planning Team

Laura Bush	Bill Newcomb	Michael Vaughn
Craig Gilbert	Lonna Nunn	
Francis Guidry	Nancy Slade	

##### At-Large Members

Rodger Garbs

##### Ex-Officio Members

Robert Besser, <b>Congregational Excellence</b>	Kip Gilts, <b>Chair &amp; Assistant to the Bishop</b>	Bishop Scott J. Jones
Carol Bruse, <b>Connectional Resources</b>	Artie Cadar, <b>Mission Field Development</b>	Shannon Martin, <b>Communications</b>
Elizabeth Duffin, <b>Clergy Excellence</b>	Morris Matthis, <b>Clergy Excellence</b>	Jan Ervin, <b>ATTB Admin Asst.</b>

##### Nominating Committee

Kip Gilts, **Chair**

##### District Representatives

<b>CN</b> Bruce Butler	<b>N</b> TBN	<b>SE</b> Kevin King
<b>CS</b> Ruby Reese Jackson	<b>NW</b> Richard Luna	<b>SW</b> Kim Poer
<b>E</b> TBN	<b>S</b> TBN	<b>W</b> Becky Oates

##### Ex-Officio Members

Robert Besser, <b>Congregational Excellence</b>	Elizabeth Duffin, <b>Clergy Excellence</b>	John Esquivel, <b>Lay Leader</b>
Marlin Fenn, <b>Cabinet Rep</b>	Morris Matthis, <b>Clergy Excellence</b>	Carol Bruse, <b>Connectional Resources</b>

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Toby Dagenhart  
David Dorn  
Nathaniel Hewitt  
Kelsey Johnson, **Chair**

Paul Kethley  
Helen Lavie  
Lisa Martinson  
Joel McMahon IV

Erin Muckleroy  
Roshelle Stevenson  
Caryl Wilson

**Ex-Officio Members**

Shannon Martin, **Communications**

## Emerging Leader's Initiative Endowment Trustees

**Class of 2021**

Rodger Garbs  
Bishop Bob Hayes Jr.

Susan Massey  
Patsy Morriss

Celia Veselka

**Class of 2022**

Armin Cantini, **Chair**

Eleanor L. Colvin

Reed Shirley

**Class of 2024**

Martha Walton

**Ex-Officio Members**

Elizabeth Duffin, **Clergy Excellence**  
Daniel Irving, **APL Rep**

Jeff McDowell, **APL Rep**  
Morris Matthis, **Clergy Excellence**

Bishop Scott J. Jones

## Center for Clergy Excellence

## Clergy Accountability Ministries

**Clergy**

Emily Chapman, **Chair**

Daniel Irving

Kristin Bogart Rockwell

**Laity**

Virginia Gill

Lane Johnson

Austin Kincannon

**At Large Members**

Trey Comstock

Ben Lohmer

Michael Mourot

**Ex-Officio Members**

Peter Cammarano, **Birkman Consultant**

Elizabeth Duffin, **Clergy Excellence**

## Clergy Development And Spiritual Formation Ministries

**Clergy**

Rhett Ansley, **Chair**

Douglas Caldwell

Stephanie Hughes

**Laity**

Eric Brown

Genevieve Stevens

Frankie Watson

**At Large Members**

Karyn Richards-Kuan

Ginny Tincher

**Ex-Officio Members**

Elizabeth Duffin, **Clergy Excellence**



## Clergy Recruitment Ministries

**Clergy**

Kaitlyn Hankins Bowie

Marquice Hobbs

Clint Wyllie

**Laity**

Shelley Eastland

Patsy Johnson

Lisa Sampson

**At Large Members**

Geovanna Huffman

Stephen Rhoads, **Chair**

Danny Yang

**Ex-Officio Members**Elizabeth Duffin, **Clergy Excellence**

## Extension Ministries

**Clergy**

Vicki Keys

Julius Wardley, **Chair**

Allison Young

**Laity**

Barbara Eoff

Mary Higgins

Cameron Losoya

**Ex-Officio Members**Elizabeth Duffin, **Clergy Excellence**Jim Turley, **Extension Ministry Rep.**

## Leadership &amp; Assessment Team

**Clergy**Rhett Ansley, **Clergy Development Rep.**Elizabeth Duffin, **Clergy Excellence**Stephen Rhoads, **Clergy Recruitment Rep.**Emily Chapman, **Clergy Accountability Rep.**

## Board of Ordained Ministry

**Clergy-Class 2020**Stacy Pell Auld, **Treasurer**

Bert Bagley

Michael Bedevian

David Brasher, **DCOM Trainer**Jerome Brimmage, **Coord. Licensing School**

Bryan Harkness

Wade Harman, **Local Pastor Registrar**Nathan Hodge, **Scholarships**

Bob Johnson

Kenneth Levingston, **Chair Exploring****Mentors**Jeff McDonald, **Chair**Meredith Wende Mills, **Chair Candidacy****Leadership Team**

Kevin Otto

Carlos Phillips

Deborah P. Hawboldt, **Vice-Chair Elders**Heather Sims, **Chair Residency****Covenant Group**Rita Sims, **Chair Certified Mentors**Jim Turley, **Extension Ministries**

Keith Whitaker

Marilyn White, **Conference Relations****Deacons-Diaconals-Class 2020**

Kelli Eldridge

DeAndre Johnson, **Vice-Chair Deacons****Laity-Class 2020**

Jan Floro

Oscar Garza

Deborah Hill

David K. Johnson

TBN, **Lay Repr.****Clergy-Class 2024**

David Briggs

Marty Dunbar

Bobbie Maltas

Lorraine Brown, **Chair Clergy Mentors**  
Robert Childress  
Linda Christians, **Registrar**  
Eleanor Colvin

Brandi Horton, **Chair Residency Effectiveness**  
Mike Lindstrom, **Coord. Licensing School**  
Melissa Maher

Luis Ramirez  
John Robbins  
Carol Turner  
Tommy Williams

**Deacons-Diaconals-Class 2024**

Carrie Leader

Kay Towns

**Laity-Class 2024**

Debbie Moffett  
Gary Wooley

Rhonda Taylor

Terry Rossy, **Professional Certification**

**Cabinet Representatives**

Alicia Coltzer Besser

Kip Gilts

**Ex-Officio Members (with voice & vote)**

Stephanie Scott-COS **Trainer**  
Todd Jordan-**Chair Order of Elders**  
Hannah Terry-**Chair Order of Deacons**  
Irv White-**Chair Fellowship of Local Pastors**  
Ted Campbell-Seminary **Professor**

Kevin Kissel- **Chair DCOM-CN**  
Jeff Powers- **Chair DCOM-CS**  
Amanda Davis- **Chair DCOM-E**  
Patrick Evans- **Chair DCOM-N**  
Bobbie Maltas- **Chair DCOM-NW**

Jeremy Wester- **Chair DCOM-S**  
Mark Bunch- **Chair DCOM-SE**  
Marty Vershel- **Chair DCOM-SW**  
Katy Ware Haislet- **Chair DCOM-W**

**Ex-Officio Members (with voice, no vote)**

Elizabeth Duffin-**Clergy Excellence**

Morris Matthis, **Clergy Excellence**

Ivana Wilson, **Candidacy Manager**

## Commission on Equitable Compensation

**Clergy**

Sam Cutrone, **Chair**  
Tammy Woodard

Connie Swanson

Rick Sitton

**Laity**

Troy Billings  
Ramona Guillory

Roy Follmer

Jimmy Booker

**Ex-Officio Members**

Ivan Krowl, **IT Director**

Carol Bruse, **Connectional Resources**

Brenda Porter

## Board of Pensions

**Clergy-Class 2020**

Joel McKinnon  
Jerry Neff, **Chair**

TBN  
Guy Williams, **CFA Rep**

**Laity-Class 2020**

Stacie Hawkins

Larry Moore

Greg Williams

**Clergy-Class 2024**

Sandra Hall

Richard L. White

Fred Willis

**Laity-Class 2024**

Larry Baldwin, **Wespath Rep**  
Carolyn Ballenger

Barbara Boone  
Steve Jones

Buck Thornton

**Ex-Officio Members**

Mark Hellums, **Group Health Rep.**  
Barbara Kilby, **Group Health Rep.**

Carol Bruse, **Benefits Officer**  
Richard P. White, **Cabinet Rep.**

## Group Health Benefits Committee

**Clergy-Class 2020**

Brian Brooks, **Vice-Chair**

David Horton  
TBN, **Pensions Rep.**

Mark Welshimer

**Laity-Class 2020**

Beez Beasley

Jerry Massey, **Chair**

Keith Somerville, **CFA Rep.**

**Clergy-Class 2024**

Seann Duffin

Jeff Dungan

Mireya Martinez

**Laity-Class 2024**

Laura Rhoads

Jocelyn Urech

Susan Yang

**Ex-Officio Members**

Mark Hellums, **Group Health Rep.**  
Barbara Kilby, **Group Health Rep.**

Richard P. White, **Cabinet Rep.**  
Carol Bruse, **Benefits Officer**

## Committee on Investigation

**Clergy Members**

Jim Bass  
Bill Taylor

J.D. Phillips

Carol Bruse

**Lay Members**

Judy McFarland

Robert "Bob" Simpson

Pat Wallace

**Clergy Alternates**

Jim Bankston  
Paula Behrens

Jonathan Bynum  
Allison Cambre

Audrey Mitchell

**Lay Alternates**

Tony Brackens  
TBN

Susan Massey

TBN

## Administrative Review Committee

**Clergy**

Jim Flagg

Audrey Mitchell

Sandra Smith

**Alternates**

Winston Goens

Terry Thompson

## Joint Committee on Medical Leave

**Ex-Officio Members**

Frank Guidry-**Disability Concerns Rep.**  
TBN-BOM Rep. 1  
TBN-BOM Rep. 2

Larry Baldwin-**Pensions Rep. 1**  
Carolyn Ballenger-**Pensions Rep. 2**  
Sandra Hall-**Pensions Rep 3.**

Patricia Wehn-Glowski-**Pensions Rep 4**  
Richard P. White-**Cabinet Rep**  
Carol Bruse, **Connect Resources**

## Sexual Ethics Committee

Tina Bradley  
Bill Brown  
Elizabeth Bucher  
Pam Ibeh

Randy Smith  
Polly Standing  
Wick Stuckey

Dwayne Thompson  
Sallie Wester  
Deanna Young

**Ex-Officio Members**

Wanda Bess, **Cabinet Rep.**  
Carol Bruse, **Connectional Resources**

Shadow Sloan, **Legal Counsel**  
TBN-Safe Sanctuary Rep.

Mary Tumulty, **Deacons Rep.**

## Center for Congregational Excellence

## Extravagant Generosity Ministries Team

Rodney Graves, **Chair**  
Melody Kraus

Karen Ross  
Andrew Wolfe

## Passionate Worship Ministries Team

Suzanne Byrd  
Roger Clayton  
Paula Harrison  
Valerie Hudson

Russell Martin  
Curtis Matthys  
Adrian Morgan  
Laurie Purcell, **Chair**

Lindsay Smith  
Alex Westbrook  
Cary Wilkins  
TBN

## Faith-Forming Relationships and Spiritual Formation Team

Adam Muckleroy  
Jim Reiter, **Chair**

Cindy Serio  
Leo Tyler

TBN

**Ex-Officio Members**

Eddie Erwin, **Single Adult Rep**  
Mike Fraley-**Spiritual Formation Rep.**

Barbara Fyffe, **Spirit Journey Rep.**  
Becky Oates, **Charis Rep.**

Rhonda Taylor, **CEF Rep.**

## Radical Hospitality and Evangelistic Ministries

Kenn Munn  
Sheryl Ray

Patricia Wells Mayfield

Vicki Simons, **Chair**

**Ex-Officio Members**

Cindy Doran, **Small Mbr. Church Rep.**

## Age-Level and Camping Ministries

Susan Brannen  
Matthew Edison

Jim McPhail  
Jimmy Robertson

Doug Wintermute, **Chair**

## Lay Leadership Development Ministries

Jason Burnham	William J. Rice	TBN
Martha Couch	Carmen Rickel	TBN
Jill Krone	Cameron Supak	TBN

**Ex-Officio Members**

John Esquivel

## Leadership &amp; Assessment Team

Robert Besser, <b>Congr. Exc. Dir.</b>	Jim Reiter- <b>Faith/Spiritual Development</b>	<b>TBN-Lay Leadership Development</b>
Rodney Graves- <b>Extravagant Generosity</b>	Vickie Simons- <b>Radical</b>	<b>Doug Wintermute-Age Level &amp; Camping</b>
Laurie Purcell- <b>Passionate Worship</b>		

## United Methodist Men (as of 2/14/18, Reorganization in Progress)

**Officers**

Dan Ramsey, President	Secretary	David Massey, Prayer Advocate
Vice-Pres Region 1	Phil Palma, Co-Treasurer	Caroline Rudisill, Scout Coord
Vice-Pres Region 2	George Redd, Co-Treasurer	Missions Coord.
Vice-Pres Region 3		Spiritual Life

**Other Representatives**

Dan Ramsey-Pres-NAOCP	Gil Hanke, Gen Secr-Gen Commission	John Esquivel, Conf. Lay Leader
TBN, Cabinet Repr		

**District Representatives**

CN Billy Riggs	N TBN	SE TBN
CS TBN	NW TBN	SW TBN
E TBN	S TBN	W TBN

**Ex-Officio Member**

Bishop Scott J. Jones

## United Methodist Women (as of update 1/27/2020)

**Officers**

Paulette Moore-Hall, President	Margarett Goodson, Treasurer	Krystal West, Education & Interpretation
Carolyn Milby, Vice-President	Mattie Ordaz, Spiritual Growth	Marcy Butcher, Membership Nurture
Corliss Walker, Secretary	Theresa Graham, Social Action	Lana Bowsher, Resource Room Mgmt
Kennidi Bowsher, Communications	Cynthia Godsey, Language Coord	
Mary Brown, Nominations	Carolyn Parker, Administrative Asst	

**District Presidents**

Florence Snyder, CN	Carol Stoner, N	TBN, SE
Kathy Aubin, CS	Lois Butts, NW	Carolyn Jones, SW
Susan Muzny, E	Kandy Lawson, S	Paulette O'Sullivan, W

**Ex-Officio**

Stacie Hawkins	Bishop Scott J. Jones
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## Young Adult Ministry Council

**District Representatives**

<b>CN</b>	Allison Hicks	<b>N</b>	TBN	<b>SE</b>	Paige Booker
<b>CS</b>	TBN	<b>NW</b>	TBN	<b>SW</b>	Brittnee Linnear
<b>E</b>	TBN	<b>S</b>	TBN	<b>W</b>	TBN

**Ex-Officio Members**Eddie Erwin, **Conference Youth & Young Adult Director**

## Conference Youth Council

**District Representatives**

<b>CN</b>	Andrew Hodge-Youth	<b>N</b>	TBN-Youth	<b>SE</b>	TBN-Youth
<b>CN</b>	Lily Sanders-Youth	<b>N</b>	TBN-Youth	<b>SE</b>	TBN-Youth
<b>CN</b>	Ruth Ann Person-Adult	<b>N</b>	TBN-Adult	<b>SE</b>	Matt Carter-Adult
<b>CS</b>	TBN-Youth	<b>NW</b>	TBN-Youth	<b>SW</b>	TBN-Youth
<b>CS</b>	TBN-Youth	<b>NW</b>	TBN-Youth	<b>SW</b>	TBN-Youth
<b>CS</b>	Tiffin Wilsford-Adult	<b>NW</b>	TBN-Adult	<b>SW</b>	Linda O'Donnell-Adult
<b>E</b>	TBN-Youth	<b>S</b>	Allison Lucius-Youth	<b>W</b>	TBN-Youth
<b>E</b>	TBN-Youth	<b>S</b>	Ethan Cayton-Youth	<b>W</b>	TBN-Youth
<b>E</b>	Cletis Rogers-Adult	<b>S</b>	TBN-Adult	<b>W</b>	Greg Oberg-Adult

**At-Large Members**Trevor Cayton-Youth Repr 1  
TBN-Youth Repr 2Eric Pugh-Adult Repr 1  
TBN-Adult Rep 2**Ex-Officio Members**Eddie Erwin, **Conference Youth & Young Adult Director**

## Board of Laity

John Esquivel, **Chair****District Representatives**

<b>CN</b>	Sergio Van Dusen	<b>N</b>	Kristi Flanagan	<b>SE</b>	Tom Abbage
<b>CS</b>	Juanita Jackson	<b>NW</b>	John Fuller	<b>SW</b>	Richard Hyde
<b>E</b>	Jody Anderson	<b>S</b>	Stacy Buntin	<b>W</b>	Jacques Richard

**Ex-Officio**Anna Rohde-Lay **Servant Ministries Coord.**

## Ethnic Local Church Concerns Committee

**Clergy**

Minnie Baxter	TBN
Patricia Wells Mayfield, <b>Chair</b>	TBN

**Laity**

Ida Campbell	Loretta Roberts
Marion Godine	TBN

**Ex-Officio Members**Artie Cadar, **Hispanic Ministries Rep.** Mary ShotlowFrankie Watson, **BMCR Rep.**

## Small Membership Church Committee

Starlet Bell Mattie Ordaz	Dottie Dumas	Cindy Doran, <b>Chair</b>
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## Center for Connectional Resources

## Council on Finance and Administration

<b>Clergy-Class 2020</b> Jim Batten	Burt Palmer	Deborah Vaughn, <b>Chair</b>
<b>Lay Men-Class 2020</b> Jerry Ross	Larry Turner	Wayne Walker
<b>Lay Women, Class 2020</b> Charlotte Newton Priscilla Thomas	Lorraine Vienn Beverly Waddleton-Johnson	TBN
<b>Clergy, Class 2024</b> Lisa Callaway Enid Henderson	Michael Peschke Keith Somerville	Guy Williams
<b>Lay Men, Class 2024</b> James Cermin	Richard Oates	Steve Westbrook
<b>Lay Women, Class 2024</b> Jane Erskine	Debra Russell	
<b>Ex-Officio Members</b> Carol Bruse, Connectional Resources Rochelle Cebrun Reggie Clemons Mark Hellums, Controller	Mary Daffin Marlin Fenn, Cabinet Rep Kip Gilts, ATTB Ana Robles	Bishop Scott J. Jones Morris Matthis, Clergy Excellence Jerry Neff, GHB/Pensions Rep TMF Rep

## Board of Trustees

<b>Clergy, Class 2020</b> Terry Dougherty Gail Harrelson	Mark McClanahan	Claude Ruth
<b>Laity-Class 2020</b> Kevin Benedict, <b>Chair</b> Ed Boone	Andy Bouse	Gary Landers
<b>Clergy, Class 2024</b> Dan Gilliam	Richard Heyduck	
<b>Laity, Class 2024</b> Caroline Bryant	Tim Schossow	Hal Sharp
<b>Ex-Officio Members</b> Rochelle Cebrun	Mark Hellums	Carol Bruse, <b>Connectional Resources</b>

## Commission on Archives &amp; History

Barbara Huggins, **Chair****District Representatives**

<b>CN</b> Jack Shelton	<b>N</b> Donna Hutcherson	<b>SE</b> Jacqueline Gunner
<b>CS</b> Gary Hickman	<b>NW</b> Bill Hedges	<b>SW</b> Caroline Jenkins
<b>E</b> Sharron Mills	<b>S</b> TBN	<b>W</b> TBN

**At-Large Member (1)**

Bruce Hay	Faulk Landrum	Jacob Smith
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**Ex-Officio Members**

Bill Hardt, <b>Archivist</b>	Bill Lanigan, <b>Historian</b>	Carol Bruse, <b>Connectional Resources</b>
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## Committee on Episcopacy

**Clergy**

Karen Dorris, <b>Chair</b> Virginia Wall	Tom Pace	Brad Morgan
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**Lay Men**

Les Griffin TBN	Tom Taylor	Seaborn Nesbitt
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**Lay Women**

Mary Brown TBN	Thomasine Johnson	Grace Butler
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**Ex-Officio Members with Vote**

John Esquivel, <b>Lay Leader</b>	Don House	Chap Temple
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**Ex-Officio Members**

Carol Bruse, <b>Connectional Resources</b>	Kip Gilts, <b>Asst. to the Bishop</b>	
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## Committee on Episcopal Residence

Lisa Callaway-C F & A Repr. Karen Dorris, <b>Chair</b>	Hal Sharp- <b>Trustees Repr.</b> Carol Bruse, <b>Connectional Resources</b>	John Esquivel, <b>Lay Leader</b>
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## Safe Sanctuary

**Members-Class 2020**

Mike Cline	David Sabom	Joyce Moore
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**Members-Class 2024**

Don Brown Nicole Miller	Beverly Woodard TBN	
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**Ex-Officio Members**

Dan Ramsey, <b>Conference Consultant</b>	Carol Bruse, <b>Connectional Resources</b>	
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## Higher Education and Campus Ministries

**Clergy**Sadie Braink  
David LindwallPreston Morgan  
Debbie Tipps

Timothy Turner

**Laity**Mark Standlee, **Chair**

TBN

TBN

**Students**Caitlin Hackney, **Rep.**  
Mark Thompson, **Alt. Rep. 2**Gerald May, **Rep.**Trevor Guidry, **Alt. Rep. 1****Ex-Officio Members**Eddie Erwin, **Conference Youth/Young  
Adult Director**  
Tom Teekell, **Campus Ministry Rep.**  
Carol Bruse, **Connectional Resources**Tabitha Rankin, **Chaplain Rep.**  
Dwayne Thompson, **Campus Ministry  
Rep.**Tom Teekell, **Campus Ministry Rep.**  
Benjamin West, **Campus Ministry Rep.**

## Cemetery Trustees

TBN- **Board of Pensions Rep.**Enid Henderson-C F & A **Rep.**

Mark Pedersen

Dorenda Smith-Lakeview **Rep.**Monroe Walker-Lakeview **Rep.**

Matt Thomas

Richard Heyduck-**Board of Trustees  
Rep.****Ex-Officios**Carol Bruse, **Connectional Resources**

## Center for Missional Excellence

## Missional Excellence Leadership Team

Ruby Nelson, **Restorative Justice Rep.**  
Michelle Hall, **Missions Chair**TBN, **Mercy Ministries Rep.**  
Kimberly Carney, **SPIM Rep.**Kip Gilts, **ATTB**

## Restorative Justice Ministries Team

**District Representatives****CN** Jeremiah Busby  
**CS** Jonathan Chism  
**CS** David Tisdale  
**E** Jim McConnell**N** Dick Dobbins  
**NW** Pamela Dountas  
**S** Greg Smith  
**SE** Ken Burke**SE** Ruby Nelson  
**SW** Betty Waedemon  
**W** Perry Bell**Ex-Officio Members**Kip Gilts, **ATTB**

## TAC Missions Committee

Michelle Hall, **Chair****District Representatives**

<b>CN</b>	Scott Johnson	<b>N</b>	Marty Vaughan	<b>SE</b>	Ava Graves
<b>CN</b>	Bryan Moore	<b>N</b>	TBN	<b>SE</b>	Kim Therrien
<b>CS</b>	Sandy Leffler	<b>NW</b>	Pat Brown	<b>SW</b>	Eddie Hilliard
<b>CS</b>	TBN	<b>NW</b>	TBN	<b>SW</b>	Tarsha Marcellus
<b>E</b>	Bob Ford	<b>S</b>	Sonia Shearrow	<b>W</b>	Carol Parker
<b>E</b>	Susie Morrison	<b>S</b>	Dale VanderPol	<b>W</b>	Jeremy Woodley
<b>E</b>	Pam Woody				

**Ex-Officio Members**Kimberly Carney, **SPIM Chair**

## Parish and Community Development Team

<b>TBN, Chair</b>	TBN
Will Reed	Evis Serrano
Kimberly Carney, <b>SPIM Chair</b>	Kip Gilts, <b>ATTB</b>

## Mercy Ministries Team

**Clergy**

Gerry Giles Charles Jordan Alex Zeisig

**Laity**

Kim Avery Gloria Jones Stephanie Mercer

**Ex-Officio Members**Kip Gilts, **ATTB** Kim Mabry, **Faith-Health Program Director** Ana Robles, **Golden Cross Admin.**

## Golden Cross Team

John R. Black Evelyn Cox, **Chair** TBN**Ex-Officio Members**Ana Robles, **Golden Cross Administrator** Kip Gilts, **ATTB**

## Social Principles Implementation Ministries

Kimberly Carney, **Chair** Ruby Nelson, **Restorative Justice Rep.** Cesar Martinez, **Hispanic Ministries Rep.**

Josh Hale, <b>Peace with Justice Rep.</b>	Ingrid Akers, <b>COSROW Rep.</b>	Ross Hyde, <b>Native American Rep.</b>
Dan Darby, <b>Church &amp; Society Rep.</b>	Janet Stilwell, <b>Christian Unity Rep.</b>	Frankie Watson, <b>BMCR Chair</b>
Scott Atnip, <b>Race &amp; Religion Co-Chair</b>	Frank Guidry, <b>Disability Concerns Rep.</b>	
Linda Davis, <b>Race &amp; Religion Co-Chair</b>	Frank Varro, <b>Asian Ministries Rep.</b>	

**Ex-Officio Members**Glynden Bode, **Texas Impact Repr.** Kip Gilts, **ATTB**

## Peace With Justice

Kelly Griffith

Josh Hale, **Chair**

Andrew Payne

## Church and Society

Nicole Boddie  
George Brigman  
Susan Buchanan  
Dan Darby, **Chair**Amanda Davis  
Mark Grafenreed  
Tara Hunsucker  
Diane IglehartSteve Killam  
Silverio Sanchez, Sr.  
TBN**Ex-Officio Members**Glynden Bode, **Texas Impact Repr.**  
Josh Hale, **Peace with Justice Repr.**Kip Gilts, **ATTB**

## Religion and Race

**District Representatives****CN** Elizabeth Gallardo Acosta  
**CS** Keith Bell  
**CS** Linda Davis, **Co-Chair****E** Joyce White  
**N** TBN  
**NW** Jim Pickens  
**S** Dayimi Pantel**SE** Develous Bright  
**SW** TBN  
**W** Scott Atnip, **Co-Chair****Ex-Officio Members**Kip Gilts, **ATTB**

## Commission on Status and Role of Women

**Clergy**Ingrid Akers, **Chair**  
TBN

Hazeline Jackson

Steffon Arrington

**Lay Women**Ricarda Burke-Williams  
Frances DunlapAllie Gilkey  
Sandra Goins

TBN

**Lay Men**

Charles Morgan

Jim Smith

**Ex-Officio Members**Kip Gilts, **ATTB**

## Christian Unity and Interreligious Concerns

Brad Harmes  
Janet Stilwell, **Chair**

Elnora Nunnally

David Meeker-Williams

**Ex-Officio Members**Kip Gilts, **ATTB**

Disabilities Concerns

Matt Cecil  
Donna Graham

Frank Guidry  
Bill Newcomb, **Chair**

Helen Williams

**Ex-Officio Members**  
Kip Gilts, **ATTB**

Asian Ministries

Frank Varro, **Chair**

**Chinese**  
Timothy Ling

**Indian-Pakistani**  
TBN

**Vietnamese**  
TBN

**Filipino**  
Nida Ruth Gonda

**Korean**  
Phillip Yun

**At-Large Members**  
George Atkinson

**Ex-Officio Members**  
Kip Gilts, **ATTB**

Hispanic Ministries

Phil Chamberlin  
Luisa Kenny  
Cesar Martinez, **Chair**  
Vivian Pinard

Nataly Negrete  
Luis Palomo  
Jose Pena

Franklyn Rodriguez  
Emigdio Rosales Ortiz  
Keith Swatzel

**Ex-Officio Members**  
Artie Cadar, **Field Development**

Native American Ministries

Valerie Adame  
Brian Waddell

Ross Hyde, **Chair**

Rose Brewer

**Ex-Officio Members**  
Kip Gilts, **ATTB**

Disaster Readiness

**District Members**

<b>CN</b>	Conan Henry, <b>Chair</b>	<b>N</b>	Jay Barnes	<b>SE</b>	Marty Boddie
<b>CN</b>	TBN	<b>N</b>	TBN	<b>SE</b>	Glen Dutton
<b>CS</b>	TBN	<b>NW</b>	Debra Richards	<b>SE</b>	Amy Walker
<b>CS</b>	TBN	<b>NW</b>	TBN	<b>SW</b>	Orv Wiens
<b>E</b>	David Luckert	<b>S</b>	Gale Towns	<b>SW</b>	TBN
<b>E</b>	TBN	<b>S</b>	TBN	<b>W</b>	TBN
				<b>W</b>	TBN

**At Large Members**

Tommy Myrick

**Ex-Officio Members**

Godfrey Hubert, **Disaster Readiness Coordinator**

Kip Gilts, **Asst. to the Bishop**

Laitiy Unleashed Team

Nancy Kellond  
Patsy Morriss

Debbie Moffett, **Chair**

Linda Marr

Section II-B

**HOUSTON METHODIST  
BOARD OF DIRECTORS**

Group B (7/1/2019 - 6/30/2022)

Carlton E. Baucum  
Mary A. Daffin  
Juliet Ellis  
Gregory V. Nelson  
Joe Bob Perkins  
Edmund W. Robb, III  
Spencer Tillman  
Ewing Werlein, Jr.

Faisal Masud  
W. Benjamin Moreland  
Tom Pace  
Rusty Walker

Group A (7/1/2020-6/30/2023)

Elizabeth Blanton Wareing  
John F. Bookout  
Emily A. Crosswell  
Kip Gilts  
Mark A. Houser  
Bishop Scott J. Jones  
Douglas E. Swanson  
David M. Underwood, Jr.

Group C (7/1/2018 – 6/30/2021)

Martha Smith DeBusk  
Gary W. Edwards  
Kenneth Levingston  
Vidal G. Martinez

**LAKEVIEW METHODIST CONFERENCE CENTER  
BOARD OF DIRECTORS**

Jim McPhail, Chair  
Richard Solomon, Vice-Chair  
Linda Barton, Secretary  
Phil Jenkins, Finance Chair/Treasurer  
Bill Avera, Governance Chair  
Danny Smith, Building Committee Chair

Danny A. Smith  
Sandra Smith  
Mark Young

Duane Andrews  
Bill Avera  
Susan Brannen  
Reggie Clemons  
Margi Duncan  
Rosemarie Foster  
Royce Hickman  
Priscilla Pope-Levison  
Russell Martin  
Matthew Neff  
Kay Peschke  
Rob Robison

**Ex-Officios with Vote**  
Marlin Fenn, NW District Superintendent  
Kip Gilts, Assistant to the Bishop  
Bishop Scott J. Jones  
Tom Palmer, Immediate Past President  
Josh Pulver, President/CEO  
Doug Wintermute, Camping Committee Chair

**Ex-Officios without Vote**  
Bradley Burroughs, TAMU Fish Camp Rep  
Andrew Carruth, TAMU Fish Camp Rep  
Don Strickland, Lifetime Honorary Member

**METHODIST CHILDREN'S HOME, WACO  
TRUSTEES**

Mr. John Farrell, Houston  
Dr. Le'Ann Solmonson, Nacogdoches  
Mr. Mark Ward, Kingwood  
Mr. Tom Wilkinson, Bryan

**METHODIST RETIREMENT COMMUNITIES  
BOARD OF DIRECTORS**

**Class of 2021**

Wayne Haglund  
Bill King  
Charles Millikan

Bill Koerner  
Preston Morgan  
Larry St. Martin  
Tom Wussow (Vice-Chair)

**Class of 2022**

Alyce Anne Baggett  
Kim Denney

**Exempt**

Alan Brown (President/CEO)  
Kip Gilts (ATTB-TAC Rep)

**Class of 2023**

Jesse Brannen  
Dale Conger

**Ex-Officio**

B.T. Williamson (At-Large Director)

**PROVIDENCE PLACE  
TRUSTEES**

**Board of Directors**

Mark Dickerson, Katy TX

**Honorary Board Members**

Bill Avera, Jacksonville, TX  
Ken Schwenke, Houston, TX

**SARAH FRANCELIA BELL  
TRUSTEES**

**Trustees Whose Term Expires May 31, 2021**

Cindy Freeman                      Dorena Moore

**Trustees Whose Term Expires May 31, 2022**

Reggie Clemons                      Sharon Sabom

**Trustees Whose Term Expires May 31, 2023**

**Ex Officio Member**

Asst. to the Bishop-Kip Gilts

Membership: Shall be composed of six (6) members, with each serving three years. The Assistant to the Bishop shall serve as an ex officio member.

**SOUTHERN METHODIST UNIVERSITY  
TRUSTEES FROM THE TEXAS CONFERENCE**

Gary T. Crum  
Paul B. Loyd, Jr.  
Scott McLean

**SOUTHWESTERN UNIVERSITY-GEORGETOWN  
TRUSTEES FROM THE TEXAS CONFERENCE**

**Lay**

Chris Cragg (2018-2021)

Cassandra McZeal (2020-2023)

**THE TEXAS METHODIST FOUNDATION  
BOARD OF DIRECTORS FROM THE TEXAS CONFERENCE**

**Board Members within the TAC**

Reggie Clemons

John Esquivel

Gene Graham

Don House

Rock Houston

Thomasine Johnson

Morris Matthis

Tom Pace

Matthew Russell

Sharon Sabom

Ron Swain

Deborah Vaughn

Jim Walzel

Jim Welch

Richard P. White

**WILEY COLLEGE  
TRUSTEES FROM THE TEXAS CONFERENCE**

Bishop Scott J. Jones

Robert E. Childress

Karen Jones

Gloria D. Larry

Robert McGee

Wilbert L. Pegues

John Walker

B.T. Williamson



SECTION II-C  
2020 Lay Delegates to the Annual Conference

**CENTRAL NORTH DISTRICT**

Church	Del	Alt	Name
CN District	†		Adams, Mary
CN District	†		Agee, Kathy
CN District	†		Arrington, Renee
CN District	†		Barr, Robert
CN District	†		Bible, John
CN District	†		Bleibdrey, Bryan
CN District	†		Bruse, Mark
CN District	†		Burchard, Carla
CN District	†		Bynum, Marjorie
CN District	†		Chenoweth, Scott
CN District	†		Cobb, Calvin
CN District	†		Collins, Cameron
CN District	†		Connard, Tom
CN District	†		Crafton, Susie
CN District	†		Crossman, Halene
CN District	†		Czichos, Jordan
CN District	†		Daniel, Sue
CN District	†		Dodd, Melinda
CN District	†		Dodd, Troy
CN District	†		Dole, Francine
CN District	†		Dole, Jack
CN District	†		Earnheart, Sidney
CN District	†		Eshleman, Christa
CN District	†		Eshleman, John
CN District	†		Flagg, Mary
CN District	†		Floro, Dennis
CN District	†		Floro, Jan
CN District	†		Freeman, Kelly
CN District	†		Garrett, Nicco
CN District	†		Gotsch, Lesta
CN District	†		Gotsch, Paul
CN District	†		Griffin, Jason
CN District	†		Hall, Kenneth
CN District	†		Hannon, Danny
CN District	†		Harper, Purvis
CN District	†		Harris, Aletha
CN District	†		Harris, Jeff
CN District	†		Healey, James
CN District	†		Hernandez, Maria

*CENTRAL NORTH DISTRICT continued...*

Church	Del	Alt	Name
CN District	†		Himburg, Charlene
CN District	†		Himburg, Fred
CN District	†		Jackson, Janet
CN District	†		Jensen, Brett
CN District	†		Johnson, Lane
CN District	†		Jones, Lindsey
CN District	†		Kemper, Chuck
CN District	†		Kent, Robert
CN District	†		Koudelka, Margaret
CN District	†		Leilich, Bob
CN District	†		Lowe, Robert
CN District	†		Marsh, Janice
CN District	†		Martin, David
CN District	†		Mastin, Jim
CN District	†		Mastin, Marlene
CN District	†		McCollum, Christina
CN District	†		Mitchell, Ray
CN District	†		Neely, Ginger
CN District	†		Noellert, Chris
CN District	†		Oglesby, Mary
CN District	†		Oglesby, Woodrow
CN District	†		Olsakovsky, Kelly
CN District	†		Perry, Melissa
CN District	†		Pike, Elizabeth
CN District	†		Powers, Julie
CN District	†		Praesel, Pat
CN District	†		Pugh, Evelyn
CN District	†		Pugh, Isabelle
CN District	†		Reitmeier, Georgann
CN District	†		Reitmeier, Tom
CN District	†		Rohe, Cindy
CN District	†		Schumacher, Joe
CN District	†		Shipes, Judy
CN District	†		Spangler, John
CN District	†		Strand, Alison
CN District	†		Stump, Janice
CN District	†		Sutton, Norma
CN District	†		Torrez, Jacob
CN District	†		Trahan, Leah
CN District	†		Travers, Jerry
CN District	†		Tropeano, Kristen
CN District	†		Tyler, Bruce
CN District	†		Waddell, Bruce
CN District	†		Waddell, Sharon

*CENTRAL NORTH DISTRICT continued...*

Church	Del	Alt	Name
CN District	†		Ware, Gwendolyn
CN District	†		Warren, Alexander
CN District	†		Wells, Karen
CN District	†		West, Bob
CN District	†		West, Jean
CN District	†		Wilkins, Charline
CN District	†		Witt, Gail
CN District	†		Wood, Maggie
CN District	†		Clark, Denny
CN District	†		Minor, Dawna
By Virtue of Conference Position	†		Agee, John
By Virtue of Conference Position	†		Bowsher, Kennidi
By Virtue of Conference Position	†		Bowsher, Lana
By Virtue of Conference Position	†		Erwin, Eddie
By Virtue of Conference Position	†		Garza, Oscar
By Virtue of Conference Position	†		Goodson, Margaret
By Virtue of Conference Position	†		Henry, Conan
By Virtue of Conference Position	†		Hernandez, Andrew
By Virtue of Conference Position	†		Johnson, G. Scott
By Virtue of Conference Position	†		Martin, Shannon
By Virtue of Conference Position	†		Milby, Carolyn
By Virtue of Conference Position	†		Moore-Hall, Paulette
By Virtue of Conference Position	†		Pike, Chris
By Virtue of Conference Position	†		Ramsey, Dan
By Virtue of Conference Position	†		Riggs, Billy
By Virtue of Conference Position	†		Schlitt, Donna
By Virtue of Conference Position	†		Snyder, Florence
By Virtue of Conference Position	†		Tyler, Judy
By Virtue of Conference Position	†		Wussow, Thomas
Atascocita, Atascocita	†		Stone, Connie
Cleveland, First	†		Folckemer, Claudia
Cleveland, First	†		Rogerson, Jeanie
Cleveland, First	†		Rogerson, Paul
Conroe, First	†		Bigler, Alma
Conroe, First	†		Bigler, Tim
Conroe, First	†		Burks, Ron
Conroe, First	†		Burks, Sherry
Conroe, First	†		Walker, Randy
Conroe, Living Way	†		Durham, Dianna
Conroe, Metropolitan		†	Ford, Zerlinda
Conroe, Metropolitan		†	Sword, Adrian
Conroe, Metropolitan	†		Taylor, James
Conroe, St. Paul	†		Waters, Joel
Cypress, Cypress	†		Furbee, Amy

*CENTRAL NORTH DISTRICT continued...*

Church	Del	Alt	Name
Cypress, Cypress	†		Tomlinson, Bob
Cypress, Good Shepherd	†		Ledbetter, Paula
Hempstead, St. Thomas	†		Anderson, Walter
Houston, Cornerstone	†		Sershion, Dora
Houston, Foundry	†		Barstow, Caroline
Houston, Foundry	†		Barstow, David
Houston, Foundry	†		Calicott, Carol
Houston, Foundry	†		Calicott, Virgil
Houston, Foundry	†		Schlitt, Donna
Houston, Foundry	†		Truan, Ismelda
Houston, Foundry	†		Vrana, Monica
Houston, Foundry	†		Williams, Al
Houston, Foundry	†		Williamson, Patricia
Houston, John Wesley	†		Chenoweth, Dan
Houston, John Wesley	†		Chenoweth, Janet
Houston, John Wesley	†		Spangler, Kathleen
Houston, Lakeside	†		Harrison, Jim
Houston, Lakewood		†	Dooley, Barbara
Houston, Lakewood		†	Hissong, Doug
Houston, Lakewood	†		Johnson, Patsy
Houston, Lakewood	†		McLeod, Colin
Houston, Lakewood		†	McLeod, Jan
Houston, Lakewood		†	Stephens, Debbie
Houston, Lakewood	†		Stewart, Sarah
Houston, Lakewood	†		Walker, Wayne
Houston, Spring Woods	†		Perry, Jim
Huffman, Lake Houston	†		Baker, Fred
Huffman, Lake Houston	†		Baker, Wanda
Humble, First	†		Mittag, Sharon
Humble, First	†		Moore, Linda
Humble, Journey of Faith	†		McDuffie, Larry
Huntsville, Phelps	†		Sapp, Allen
Huntsville, Warren Chapel	†		Williams, Esther
Kingwood, Kingwood	†		Forbes, Karen
Kingwood, Kingwood	†		Harper, Lynn
Kingwood, Kingwood	†		Hesser, Walt
Kingwood, Kingwood	†		Monaghan, Charles
Kingwood, Kingwood		†	Monaghan, Judy
Kingwood, Kingwood		†	Rupp, Marie
Kingwood, Kingwood	†		Rupp, Pete
Kingwood, Kingwood		†	Wussow, Mary
Kingwood, Kingwood	†		Wussow, Thomas
Kingwood, Strawbridge	†		Armosky, Bill
Kingwood, Strawbridge	†		Beeney, Ken

*CENTRAL NORTH DISTRICT continued...*

Church	Del	Alt	Name
Kingwood, Strawbridge	†		Hampshire, Judy
Kingwood, Strawbridge	†		Seitz, Matt
Kingwood, Strawbridge	†		Telljohann, Jim
Kingwood, Strawbridge	†		Van Dyke, William
Magnolia, Magnolia	†		Frenchak, Brent
Magnolia, Wildwood	†		Henderer, Deb
Magnolia, Wildwood	†		Lacy, Anita
Montgomery, Montgomery	†		King, Clayton
Montgomery, Montgomery	†		McFall, Mel
Porter, Friendship	†		Goodson, Jim
Shepherd, Shepherd	†		Roberts, Sherry
Splendora, Countryside	†		Keith, Sheila
Spring, Cypress Trails	†		Drury, Jon
Spring, Cypress Trails	†		Risinger, Donald
Spring, Faith	†		Harris, Anthony
Spring, Faith	†		Harris, Smitty
Spring, Faithbridge	†		Lehwald, Michele
Spring, Faithbridge	†		Marsh, Jeff
Spring, Klein	†		Robertson, Kate
Spring, Klein	†		Schneider, Paul
Spring, Klein	†		Schneider, Renee
Spring, St. Paul	†		Harris, Dave
Stephen Creek, Paul Horton	†		Rayne, Michael
The Woodlands, Christ Church	†		Donaldson, Sonny
The Woodlands, Christ Church	†		Holmes, Sarah
The Woodlands, Christ Church	†		Hood, Florence
The Woodlands, Covenant	†		Leigh, Shirley
The Woodlands, Covenant	†		Vargas, Carolina
The Woodlands, Covenant	†		Wilt, Pete
The Woodlands, Woodlands	†		Abernathy, Chuck
The Woodlands, Woodlands	†		Abernathy, Jean
The Woodlands, Woodlands	†		Conway, Dan
The Woodlands, Woodlands	†		Davidson, Morris
The Woodlands, Woodlands	†		Davis, Frank
The Woodlands, Woodlands	†		Davis, Lyndal
The Woodlands, Woodlands	†		Jones, Carolyn
The Woodlands, Woodlands	†		Jones, Randy
The Woodlands, Woodlands	†		Nelson, Mickey
The Woodlands, Woodlands	†		Nelson, William
The Woodlands, Woodlands	†		Pollard, Pam
The Woodlands, Woodlands	†		Roberson, Dave
Tomball, Rose Hill	†		Grigory, Cathy
Tomball, Rose Hill		†	Megill, Kathleen
Tomball, Salem	†		Bradley, Cassander

*CENTRAL NORTH DISTRICT continued...*

Church	Del	Alt	Name
Tomball, Tomball	†		Britton, Andrew
Tomball, Tomball	†		Pfeiffer, Kit
Tomball, Tomball	†		Porter, Laurence
Tomball, Tomball	†		Solomon, Andrew
Willis, First	†		Bason, Barbara
Willis, Thomas Chapel	†		Williams, Sierah

**CENTRAL SOUTH DISTRICT**

Church	Del	Alt	Name
CS District	†		Acton, Donald
CS District	†		Agnew, Susan
CS District	†		Agnew, Walt
CS District	†		Arnold, Paula
CS District	†		Ausbie, Kenneth
CS District	†		Ausbie, Loretta
CS District	†		Ayala, Ronald
CS District	†		Baker, Linda
CS District	†		Barnhill, Thomas
CS District	†		Brown, Eric
CS District	†		Butler, Grace
CS District	†		Caldwell, Rodney
CS District	†		Carter, Barbara
CS District	†		Carter, Lee
CS District	†		Chiu, Henry
CS District	†		Christians, Doug
CS District	†		Crabtree, Karla
CS District	†		Crabtree, Travis
CS District	†		Culbert, James
CS District	†		Daffin, Mary
CS District	†		Daffin, Sam
CS District	†		Davis, Centha
CS District	†		Davis, Meredith
CS District	†		Duncan, Margi
CS District	†		Elliott, Elizabeth
CS District	†		Flaharty, Gary
CS District	†		Flint, Justin
CS District	†		Fowler, Charlene
CS District	†		Gallman, David
CS District	†		Gallman, Susan
CS District	†		Garrett, Dallas
CS District	†		Goodson, Robert
CS District	†		Grant, Allen
CS District	†		Guest, John
CS District	†		Harmes, Bradley
CS District	†		Hodge-Wiggs, Rachel
CS District	†		Horne, Harry
CS District	†		Jackson, Bradley
CS District	†		Jackson, Charlotte
CS District	†		Jackson, Vernita
CS District	†		Jedkins, Johnny
CS District	†		Jones, Ossie
CS District	†		Keiser, Jim

*CENTRAL SOUTH DISTRICT continued...*

Church	Del	Alt	Name
CS District	†		Keiser, Vicki
CS District	†		Long, Judy
CS District	†		McDonald, Lenee
CS District	†		Mears, Robert
CS District	†		Mercer, Stephanie
CS District	†		Miller, Sandra
CS District	†		Moaning, Charlyne
CS District	†		Molineu, Andrea
CS District	†		Moon, Timothy
CS District	†		Nunez, Cesar
CS District	†		Oberlin, Roland
CS District	†		Partlow, Barbara
CS District	†		Penn, Everett
CS District	†		Principe, Jimmy
CS District	†		Principe, Kate
CS District	†		Rivera, Carolyn
CS District	†		Sabayrac, Mary
CS District	†		Sarpu, Jessica
CS District	†		Scott, Elaine
CS District	†		Scott, Randolph
CS District	†		Seuser, Joann
CS District	†		Severs, Carolyn
CS District	†		Severs, Glen
CS District	†		Smith, Steve
CS District	†		Snow, Joellen
CS District	†		Sturdevant, Laurie
CS District	†		Sturdevant, Michael
CS District	†		Taylor, Rose
CS District	†		Trekell, David
CS District	†		Trekell, Linda
CS District	†		Washington, Arthur
CS District	†		Westbrook, Patricia
CS District	†		White, Glenda
CS District	†		Wilfong, Hugh
CS District	†		Wilfong, Nancy
CS District	†		Williams, Velma
CS District	†		Wilsford, Tiffin
CS District	†		Wiltshire, Mark
CS District	†		Wood, Margaret
CS District	†		Yang, Susan
CS District	†		Young Mason, Gwendolyn
By Virtue of Conference Position	†		Aubin, Katherine
By Virtue of Conference Position	†		Colvin, Eleanor
By Virtue of Conference Position	†		Esquivel. John



## CENTRAL SOUTH DISTRICT continued...

Church	Del	Alt	Name
By Virtue of Conference Position	†		Estes, Clarence
By Virtue of Conference Position	†		Fowler, Dennis
By Virtue of Conference Position	†		Gilmore, Kimberley
By Virtue of Conference Position	†		Massey, David
By Virtue of Conference Position	†		McDonald-Williams, Mellany
By Virtue of Conference Position	†		Rudisill, Caroline
By Virtue of Conference Position	†		Steele, Jack
By Virtue of Conference Position	†		Watson, Frankie
Bellaire, Bellaire	†		Smith, Steve
Houston, Asbury		†	Austin, Loretta
Houston, Beneke	†		Jimenez, Candelaria
Houston, Bering Memorial	†		Johnson, David
Houston, Bering Memorial	†		Jones, B.
Houston, Bering Memorial	†		Stevens, Genevieve
Houston, Blueridge	†		Shepherd, Coe
Houston, Blueridge	†		Thornton, Doris
Houston, Boynton Chapel		†	Gray, Patricia
Houston, Boynton Chapel	†		Guillory, Larry
Houston, Chapelwood	†		Alm-Pascoe, Carole
Houston, Chapelwood	†		Hodges, Kevin
Houston, Chapelwood	†		Hoppe, Al
Houston, Chapelwood	†		Hoppe, Marcia
Houston, Chapelwood	†		Lummus, Jerry
Houston, Chapelwood	†		Reid, Jo
Houston, Chapelwood	†		Risley, Allyn
Houston, Chapelwood	†		Sandlin, Carl
Houston, Chapelwood	†		Sandlin, Judy
Houston, Chapelwood	†		Vogel, Amy
Houston, Chapelwood	†		Wolfram, Bob
Houston, Chapelwood	†		Yoon, Paul
Houston, Clinton Park	†		Allen, Tammy
Houston, Disciples		†	Hall-Smith, Authea
Houston, Disciples	†		Moore, Kristina
Houston, Durkee	†		Burks, Julie
Houston, Ebenezer		†	Parker, Helen
Houston, Ebenezer	†		Thomas, Jimmie
Houston, El Buen Pastor	†		Arauco, Raul
Houston, El Mesias	†		Duncan, Margi
Houston, Fairbanks	†		Behrens, Howard
Houston, First	†		Bowyer, Becky
Houston, First	†		Harris, Mike
Houston, First	†		Hickman, Gary
Houston, First	†		Scheel, Bill
Houston, First	†		Tardiff, Carol

## CENTRAL SOUTH DISTRICT continued...

Church	Del	Alt	Name
Houston, First	†		Webb, Stephen
Houston, First Filipino American	†		Choi, In
Houston, First Korean	†		Jung, Esther
Houston, Genoa	†		Boren, Dan
Houston, Glenbrook	†		Hamilton, Tyson
Houston, Grace (Heights)	†		Miller, Meredith
Houston, Holy Trinity	†		Nation-Graves, Bethanna
Houston, Jacinto City	†		Sephus, LaGloria
Houston, Jones Memorial	†		Powell, Denise
Houston, Jones Memorial	†		Simmons, Juliette
Houston, Mt. Vernon	†		Gilmore, Kimberley
Houston, Norris Chapel	†		Johnson, Willie
Houston, Pleasantville	†		Thomas, Darline
Houston, Riverside	†		Butler, Bruce
Houston, Riverside	†		Guillory, Mary
Houston, Servants of Christ Parish	†		Castaneda-Calzadilla, Yetel
Houston, Servants of Christ Parish	†		Landry, Emile
Houston, Servants of Christ Parish	†		Landry, Mary
Houston, Sloan	†		Scott, Relia
Houston, St. Andrew's	†		Loran, Ellen
Houston, St. John's	†		Boykins, Evon
Houston, St. John's	†		Cauley, Carie
Houston, St. John's	†		Chandler, Jason
Houston, St. Luke's	†		Blanchard, Kenneth
Houston, St. Luke's	†		Catli, Sam
Houston, St. Luke's		†	Earles, Nick
Houston, St. Luke's		†	Fisher, Warren
Houston, St. Luke's	†		King, Jason
Houston, St. Luke's	†		McCarver, David
Houston, St. Luke's	†		Sampiere, Bob
Houston, St. Luke's	†		Sampiere, Rhonda
Houston, St. Luke's	†		Walton, Martha
Houston, St. Luke's	†		Watts, Charlie
Houston, St. Luke's	†		Wussow, Christy
Houston, St. Mark's (Patterson)	†		Colvin, Eleanor
Houston, St. Mark's (Pecore)	†		Allen, Janet
Houston, St. Mark's (Pecore)	†		Simons, Jennifer
Houston, St. Mary's	†		Jackson, Ruby
Houston, St. Matthew's	†		Jedkins, Janet
Houston, St. Paul's	†		Barry, David
Houston, St. Paul's	†		Barry, Leta
Houston, St. Paul's	†		Leffler, Sandra
Houston, St. Paul's	†		Leffler, Tom
Houston, St. Paul's	†		Pearson, Pat

*CENTRAL SOUTH DISTRICT continued...*

Church	Del	Alt	Name
Houston, St. Paul's	†		Ross, Ashlee
Houston, St. Paul's	†		West, Jennifer
Houston, St. Philip's	†		Greenhill, Kathy
Houston, St. Stephen's	†		Barcus, Dan
Houston, St. Stephen's		†	Lowe, Jonathan
Houston, Terrace	†		Fitzgerald, Mary
Houston, Terrace	†		Hinderer, Georgia
Houston, Trinity	†		Booker, Mary
Houston, Trinity	†		Iglehart, Dianne
Houston, Trinity East	†		Jackson, Juanita
Houston, Union Memorial	†		Godine, Marion
Houston, Wesley	†		McGowen, Jewell
Houston, West University	†		Perry, Judy
Houston, West University	†		Todd, Roberta
Houston, Westbury	†		Akins, Joyce
Houston, Westbury	†		Garrett, Dallas

**EAST DISTRICT**

Church	Del	Alt	Name
E District	†		Amidon, Jeff
E District	†		Anderson, Kyong
E District	†		Bailey, Tad
E District	†		Baker, Sandy
E District	†		Barron, Charles
E District	†		Brink, Carolee
E District	†		Hackney, Caitlin
E District	†		Haglund, Wayne
E District	†		Hancock, Joyce
E District	†		Holland, Ted
E District	†		Litton, Mollie
E District	†		Litton, Rod
E District	†		Luckert, Cathy
E District	†		Moody, Kathy
E District	†		Moody, Willard
E District	†		Nichter, Mary
E District	†		Odom, Matthew
E District	†		Pierce, Bill
E District	†		Smith, Susan
E District	†		Solmonson, Le'Ann
E District	†		Starr, Ruenette
E District	†		Thompson, Jeretta
E District	†		Weaver, Abigail
E District	†		Winchester, Ronna
E District	†		Yoder, Craig
By Virtue of Conference Position	†		Campbell, Laura
By Virtue of Conference Position	†		Hanke, Gil
By Virtue of Conference Position	†		Muzny, Susan
Beckville, Beckville	†		Brightwell, Carol
Beckville, Rockhill	†		Morris, Winnie
Bronson, Bronson	†		Wetzel, Belinda
Brookeland, Brookeland	†		Powell, Ginger
Burke		†	Berry, John
Burkeville, Burkeville	†		Summers, Phyllis
Carthage, Allison's Chapel	†		Chapman, David
Carthage, Deadwood	†		Marsalis, William
Carthage, First	†		Hubbard, Dwaine
Carthage, First	†		Hubbard, Kay
Carthage, Galloway	†		Marsalis, Karen
Carthage, Murvaul	†		Whitlock, Harold
Carthage, Rehobeth	†		Kennedy, Joy
Carthage, Rehobeth		†	Smith, Pat
Carthage, St. Andrew's		†	Crimm, Stephanie

*EAST DISTRICT continued...*

Church	Del	Alt	Name
Carthage, St. Andrew's	†		Whitehead, Gloria
Center, First	†		Sawyer, Jim
Center, Short	†		Hubble, Brenda
Chester, Cade Memorial	†		Walters, David
Chireno, Chireno	†		Hearn, Linda
Corrigan, First	†		LeBlanc, Catherine
Crockett, Center Hill	†		Bailey, Bruce
Crockett, First	†		Starr, Clayton
Diboll, Burke	†		Berry, Rosemary
Diboll, Diboll	†		Winchester, Gene
Douglass, Faith Bridge	†		Watkins, Jo
Garrison, Garrison	†		Mosele, Dudley
Groveton, Prairie View	†		Smith, Kenneth
Henderson, Blossom Hill	†		Hunt, Carlos
Henderson, First	†		Ballard, Brian
Henderson, First	†		Dixon, Ron
Henderson, Oak Hill	†		Easley, Judy
Huntington, Huntington	†		Sheffield, Sandry
Jasper, Curtis	†		Postell, Eddie
Jasper, First	†		Mathews, Alison
Jasper, Homer	†		Adkisson, Elizabeth
Jasper, Jasper Circuit Memorial	†		Tims, Mary
Lake Rayburn, Lake Rayburn	†		Teague, Kathy
Laneville, Laneville	†		Vermillion, Judy
Latexo, Latexo	†		Elliott, Ethan
Lilbert, Lilbert	†		Thomas, Michael
Livingston, First	†		Dabney, Mike
Livingston, First	†		Dabney, Susan
Lovelady, Alexander Chapel	†		Watson, Henry
Lovelady, Lovelady	†		Crowson, Barbara
Lovelady, Lovelady		†	Henry, Joann
Lufkin, Abundant Life	†		Boyd, Rose
Lufkin, Abundant Life		†	Hill, Deborah
Lufkin, Bethlehem	†		Bonner, Vernell
Lufkin, First	†		Jack, Barbs
Lufkin, First	†		Killam, Joy
Lufkin, Keltys		†	Rainey, Ann
Lufkin, Keltys	†		Rainey, Tom
Lufkin, Ryan Chapel	†		Ferguson, Jackie
Lufkin, St. Paul	†		Paul, Steve
Milam, Liberty Springs	†		Coplen, Gwen
Moscow, Moscow Bible	†		LeBlanc, Mike
Nacogdoches Campus Ministries, SFA	†		Kennemer, Brooks
Nacogdoches, Bonita	†		Clark, Donald

*EAST DISTRICT continued...*

Church	Del	Alt	Name
Nacogdoches, First	†		Bradford, Mary
Nacogdoches, First		†	Hancock, Joyce
Nacogdoches, First	†		Teague, Lynn
Nacogdoches, Perritte Memorial		†	Dalhoff, Brandi
Nacogdoches, Perritte Memorial	†		Locke, Richard
New London, New London	†		Gaudet, Judy
Onalaska, Onalaska	†		Croll, Sandy
Riverside, Riverside	†		White, June
San Augustine, First		†	Litton, Rod
San Augustine, First	†		Neel, Norman
San Augustine, McMahan's Chapel		†	Urbin, John
San Augustine, McMahan's Chapel	†		Urbin, Judy
Shelbyville, Shelbyville	†		Howard, Merle
Tatum, Tatum	†		Anderson, Rachel
Tenaha, Tenaha	†		Harrison, Brack
Trinity, Trinity First	†		Keller, Elvira
Trinity, Trinity First		†	Piper, Rita
Troup, Henry's Chapel	†		Clem, Bill
Wells, Falvey Memorial	†		Dixon, Alyson
Woodville, Woodville	†		Springfield, Jerry

**NORTH DISTRICT**

Church	Del	Alt	Name
N District	†		Bedevian, Linda
N District	†		Bennett, Sherri
N District	†		Cooley, P.J.
N District	†		Crutcher, Jeannine
N District	†		Evans, Deborah
N District	†		Flanagan, Andrew
N District	†		Flanagan, Patrick
N District	†		Flanagan, Sarah
N District	†		Geddie, Lamon
N District	†		Giesler, Diane
N District	†		Giesler, Mike
N District	†		Hanssen, Jeannie
N District	†		Jackson, Debra
N District	†		Lee, Elizabeth
N District	†		Maley, Cathie
N District	†		Manning, Margie
N District	†		Morse, Berita
N District	†		Morse, Larry
N District	†		Owens, Deidra
N District	†		Parrish, Anthony
N District	†		Shields, Doris
N District	†		Sorrells, Chandra
N District	†		Sorrells, Jeff
N District	†		Stark, Joe
N District	†		Warren, Trevor
N District	†		Wittenbach, Sheryl
N District	†		Woods, Shawn
By Virtue of Conference Position	†		Stoner, Carol
By Virtue of Conference Position	†		Tevebaugh, Carol
Atlanta, First	†		Scott, Martha
Atlanta, Law's Chapel	†		Sloterdijk, Vincent
Avinger, Avinger	†		Wentzell, Jeanne
Avinger, Mims Chapel	†		Dunn, Marie
Daingerfield, First	†		Skipper, Mike
DeKalb, First	†		Peek, Jerry
Elysian Fields, Bethel	†		Caswell, Cynthia
Elysian Fields, Bethel		†	Morrow, Larry
Gilmer, First	†		Loyd, Deborah
Gilmer, Perryville	†		Ross, Marilyn
Gilmer, Soules Chapel	†		Schiller, Pam
Gladewater, First	†		<b>Hanssen, Dean</b>
Hallsville, First	†		<b>Vasser, Annabelle</b>
Hallsville, First	†		<b>Ward, Larry</b>

## NORTH DISTRICT continued...

Church	Del	Alt	Name
Harleton, Harleton	†		Bartuska, Suzanne
Harleton, Harleton		†	Fritz, Vernon
Hooks, First	†		Allen, Jo
Hughes Springs, First	†		Clark, Nita
Jefferson, First	†		Barnes, Skip
Jefferson, St. Paul	†		McCowan, LaWanda
Karnack, Karnack	†		Landers, Beryl
Kilgore, Cross Roads		†	Fontineau, Linda
Kilgore, Cross Roads	†		Tanner, Julie
Kilgore, St. Luke's	†		Rohde, Anna
Liberty City, McCary's Chapel	†		Pickle, Patty
Linden, Linden		†	Clayton, Gary
Linden, Linden	†		Ellinger, Paul
Linden, Shiloh		†	Hunter, Kay
Longview, First	†		Fenderson, Regina
Longview, First	†		Fenderson, Steve
Longview, First	†		Ibeh, Pamela
Longview, Grace Crossing	†		Cooley, Cynthia
Longview, Greggton	†		Hargrave, Jenna
Longview, Greggton	†		Hargrave, John
Longview, Winterfield	†		Durst, John
Marietta, Cornett	†		Smith, Cliff
Marshall, Concordia	†		Harden, Patricia
Marshall, First	†		Feille, Keith
Marshall, Mallalieu	†		Hodge, Nina
Marshall, St. Mark's	†		Havron, Dana
Marshall, Summitt	†		Kennedy, Diann
Marshall, Wesley	†		Oney, Jay
Marshall, Zion	†		Harden, Demetrius
Maud, Maud	†		White, Joe
Mt. Pleasant, St. Andrew	†		Flanagan, Kristi
Mt. Pleasant, Tennison Memorial		†	Hampton, Gerald
Mt. Pleasant, Tennison Memorial	†		Welborn, Frank
Naples, First	†		Bryan, Janet
Naples, First		†	Bryan, John
Nash, Chapelwood	†		Woods, Brandi
New Boston, Red Bayou	†		Sandefur, Michael
New Boston, Tapp		†	Rowe, Mark
New Boston, Tapp	†		Turner, David
Old Boston, Old Boston		†	Lynch, Rodger
Ore City, Ore City	†		Langford, Gwen
Ore City, Ore City		†	Lovett, Sheila
Overton, Overton	†		Hamblen, Jean Beth
Overton, Overton		†	Parsons, Roselyn



*NORTH DISTRICT continued...*

Church	Del	Alt	Name
Panola, Mt. Zion		†	Boyett, Sheila
Panola, Mt. Zion	†		Reames, Debra
Pittsburg, First	†		Yarbrough, Stacie
Pittsburg, Reeves Chapel	†		Ellison, Thomas
Queen City, Bethel		†	Roquemore, Jean
Queen City, First	†		Godwin, Martha
Red Lick, First		†	Haley, Leigh Ann
Red Lick, First	†		Walton, Jack
Texarkana, Buchanan	†		Ducroz, Veleta
Texarkana, First	†		Akin, Pamela
Texarkana, First		†	O'Farrell, Mary
Texarkana, Hardy Memorial	†		Wright, Kristie
Texarkana, Williams Memorial	†		Jin, Hye
Texarkana, Williams Memorial	†		Morgan, Laura
Texarkana, Williams Memorial	†		Morriss, Donald
Texarkana, Williams Memorial	†		Morriss, Patricia
Waskom, First		†	Salmon, Joyce
Waskom, First	†		Vaughan, Martha

## Northwest District

Church	Del	Alt	Name
NW District	†		Acker, Godbey
NW District	†		Acker, Martha
NW District	†		Akers, Sam
NW District	†		Andrews, Duane
NW District	†		Andrews, Patty
NW District	†		Baker, Gina
NW District	†		Barrett, Vera
NW District	†		Cozart, Ed
NW District	†		Cropper, Bettina
NW District	†		Dudley, Brandy
NW District	†		Duesterhoft, Anita
NW District	†		Duesterhoft, Ken
NW District	†		Dunn, Teresa
NW District	†		Franck, Francis
NW District	†		Fuller, John
NW District	†		Giles, Laura
NW District	†		Griffin, Leslie
NW District	†		Griffin, Stephanie
NW District	†		Hutson, Carolyn
NW District	†		Jaco, Martha
NW District	†		Kelly, Cindy
NW District	†		King, Mary
NW District	†		Kiser, Don
NW District	†		Larsen, Emily
NW District	†		McDonald, Karen
NW District	†		Osteen, David
NW District	†		Robertson, Carl
NW District	†		Sparks, John
NW District	†		Turner, Theresa
NW District	†		Wade, Deborah
NW District	†		White, Mary
NW District	†		Wiley, Joi
By Virtue of Conference Position	†		Benedict, Kevin
By Virtue of Conference Position	†		Brown, Mary
By Virtue of Conference Position	†		Brown, William
By Virtue of Conference Position	†		Butts, Lois
By Virtue of Conference Position	†		Cooper, Russell
By Virtue of Conference Position	†		Parker, Carolyn
Alba, Alba	†		King, Howard
Arp, Arp	†		Allred, Ellen
Athens, Carroll Springs	†		Wade, Linda
Athens, Cross Roads	†		Webb, Cassondra
Big Sandy, Big Sandy	†		Rozell, Patti

NORTHWEST DISTRICT *continued...*

Church	Del	Alt	Name
Brownsboro, Edom	†		Kirby, Marc
Buffalo, Lanely	†		Bison, Karen
Buffalo, Stewart Memorial		†	Cates, Pat
Bullard, First	†		Brannen, Susan
Bullard, First	†		Jones, Jason
Canton, First	†		Calhoun, Dave
Canton, Wallace	†		Reddoch, Angela
Chandler, Chandler F	†		Freels, Crystal
Chandler, Lake Palestine	†		Kiser, Lana
Dew, Dew	†		Cates, Pat
Edgewood, Cheatham Memorial	†		King, Clay
Emory, Emory	†		Krantz, Nancy
Fairfield, Fairfield	†		Benedict, Kevin
Fairfield, Jones Chapel	†		McIlveen, Gary
Frankston, Mt. Vernon	†		Bratz, Sue
Grand Saline, Grand Saline	†		Hill, Gail
Grand Saline, Grand Saline		†	Hodge, John
Hawkins, Center	†		Durst, Patricia
Hawkins, First	†		Jaco, Jiles
Jacksonville, First	†		Lester, John
LaRue, LaRue	†		Beard, Gary
LaRue, LaRue		†	Beard, Margo
Lindale, Lindale	†		Sansing, Gabe
Lindale, Mount Sylvan	†		Kirby, Marc
Mabank, Payne Springs	†		Neal, Cathy
Malakoff, Malakoff	†		Fisher, Estelle
Mineola, First	†		Dountas, Pamela
Mineola, Johnson Chapel		†	Burns, Regina
Mineola, Johnson Chapel	†		Durst, Patricia
Neches, Neches	†		Bratz, Sue
Oakwood, Oakwood	†		Bison, Karen
Palestine, First	†		Estrada, Caleb
Palestine, First		†	Estrada, Katy
Palestine, Grace	†		Matthews, O.Y.
Palestine, St. Paul	†		Deckard, Portia
Quitman, Brock's Chapel	†		Durst, Patricia
Quitman, Quitman	†		Dunn, Randy
Rusk, First	†		Gabelman, Amber
Teague, First	†		Huffman, Cindy
Teague, St. James	†		Nealy, Doris
Tool, Cedar Creek Lake	†		Jordan, Jo
Trinidad, Trinidad	†		Parker, Patrick
Troup, Troup	†		Tew, Joe
Tyler, Bascom	†		Seal, Dan

*NORTHWEST DISTRICT continued...*

Church	Del	Alt	Name
Tyler, Dayspring	†		Hand, Robert
Tyler, Dayspring	†		Littlefield, Melissa
Tyler, Dayspring	†		Shultz, Cindy
Tyler, Fairwood	†		Harp, Jan
Tyler, First		†	Burns, Regina
Tyler, First	†		Wallace, Linda
Tyler, Lanes Chapel	†		Gage, Elijah
Tyler, Marvin	†		Smith, Kari
Tyler, Marvin	†		Smith, Mackey
Tyler, Marvin	†		Willbanks, Geoffrey
Tyler, Marvin	†		Willbanks, Patti
Tyler, Pleasant Retreat	†		Wiley, Robert
Tyler, Pollard Memorial	†		Little, Eric
Tyler, St. Paul's	†		Oaks, Johnita
Van, Van	†		Biggs, Ginni
Whitehouse, Whitehouse	†		Schmidt, Karn
Wills Point, Russell Memorial		†	Greenwald, Linda
Wills Point, Russell Memorial	†		Turner, Larry
Winona, Winona	†		Shamburger, Fae

**SOUTH DISTRICT**

Church	Del	Alt	Name
S District	†		Bateman, Sara
S District	†		Bauman, Kevin
S District	†		Bauman, Susan
S District	†		Bergh, Orlin
S District	†		Blunck, Lynne
S District	†		Bouse, Andy
S District	†		Brewer, Buddy
S District	†		Butler, Linda
S District	†		Carmichael, Keidra
S District	†		Cermin, James
S District	†		Cespedes Rosales, Beatriz
S District	†		Chua, Jared
S District	†		Cotton, Cean
S District	†		Coulter, Joel
S District	†		Craig, Doc
S District	†		Crawley, Peggy
S District	†		Dahse, Ron
S District	†		Ervin, Michael
S District	†		Evans, Tina
S District	†		Francis, Carolyn
S District	†		Francis, Robert
S District	†		Francois, Elizabeth
S District	†		Frantz, Jane
S District	†		Gage, Jacob
S District	†		Gage, Nikki
S District	†		Garcia, LeAnne
S District	†		Garrett, Theresa
S District	†		Gay, Shirley
S District	†		Gill, Tiffany
S District	†		Goergen, Gerald
S District	†		Goergen, Pam
S District	†		Greer, Andrea
S District	†		Grohman, Mel
S District	†		Hanna, Sheila
S District	†		Hanson, Wayne
S District	†		Hernandez, Karen
S District	†		Herrera Arreage, Arnold
S District	†		Higginbotham, Karen
S District	†		Holleran, Greg
S District	†		Holt, Kathleen
S District	†		Hubbard, Roland
S District	†		Jackson, Elizabeth
S District	†		Jamison, Linda

*SOUTH DISTRICT continued...*

Church	Del	Alt	Name
S District	†		Janney, Jen
S District	†		Jud, Clifford
S District	†		LaGarde, Wendell
S District	†		Lazenby, Floyd
S District	†		Leonard, Sharon
S District	†		Lum, Jeanne
S District	†		Mainer, Patricia
S District	†		Matthis, Ryan
S District	†		Mays, Laura
S District	†		McCormick, Beverly
S District	†		McCormick, David
S District	†		McKendree, James
S District	†		McKinney, C.J.
S District	†		Mendez, Melody
S District	†		Miller, Deidre
S District	†		Minter-Coffman, Hedy
S District	†		Morgan, Jordan
S District	†		Newsome, Mary
S District	†		Nichols, Donna
S District	†		Nichols, Sonny
S District	†		Palmer, Keith
S District	†		Perry, Verna
S District	†		Pinto, Cari
S District	†		Pool, Tom
S District	†		Quintana, Salome
S District	†		Redd, Laurie
S District	†		Richey, Katie
S District	†		Richmond, Arthur
S District	†		Rittenour, Peggy
S District	†		Roberts, Denny
S District	†		Rogers, Jake
S District	†		Shaffer, Esther
S District	†		Smith, Mimi
S District	†		Sowell, Laurie
S District	†		Steele, Erin
S District	†		Thornton, Cynthia
S District	†		Vogel, Ann
S District	†		Wilks, Donald
S District	†		Williams, Janice
S District	†		Williams, Patrick
S District	†		Womack, Kathy
By Virtue of Conference Position	†		Bass, Jason
By Virtue of Conference Position	†		Cantini, Armin
By Virtue of Conference Position	†		Graham, Theresa

*SOUTH DISTRICT continued...*

Church	Del	Alt	Name
By Virtue of Conference Position	†		Hawkins, Stacie
By Virtue of Conference Position	†		King, Donel
By Virtue of Conference Position	†		Lawson, Kandy
By Virtue of Conference Position	†		Palma, Phil
By Virtue of Conference Position	†		Redd, George
By Virtue of Conference Position	†		Standlee, Mark
Alvin, First	†		Blunck, Lynne
Alvin, First	†		Ford, Kim
Angleton, Community of Love	†		Dabney, Walter
Angleton, Community of Love		†	Gardner, Michelle
Angleton, First	†		Heath, Francis
Angleton, First	†		McKinnon, Karen
Baytown, Cedar Bayou Grace	†		Balderas, Jesus
Baytown, Cedar Bayou Grace	†		Davis, Nita
Baytown, Cedar Bayou Grace	†		Knight, Jane
Baytown, St. John's	†		Carrell, Peggy
Baytown, St. John's		†	Lehr, Dovie
Crosby, Crosby	†		Greenwade, Skip
Dayton, First	†		Gay, Bill
Dayton, First		†	Gay, Shirley
Dickinson, Faith	†		Taylor, George
East Columbia, Haven Chapel	†		Davis, James
East Columbia, Haven Chapel	†		Davis, Veronica
Freeport, First	†		Hewett, Sally
Freeport, First		†	Hewett, Thomas
Friendswood, Friendswood	†		Freeman, Steve
Friendswood, Friendswood	†		Johnson, Bobby
Friendswood, Friendswood	†		Lazenby, Anne
Friendswood, Friendswood		†	Lazenby, Floyd
Friendswood, Friendswood	†		Mainer, Jim
Friendswood, Friendswood		†	Mainer, Patricia
Friendswood, Friendswood	†		Schmitt, Coyleen
Friendswood, Friendswood		†	Schmitt, Mike
Galveston, Moody Memorial First	†		Gard, Carole
Galveston, Moody Memorial First	†		Gard, Robert
Galveston, Moody Memorial First	†		Gilbert, Mike
Galveston, Moody Memorial First	†		Gilbert, Pamela
Galveston, Moody Memorial First		†	Herrington, Christy
Galveston, St. Paul's	†		Smith, Maxine
Galveston, Wesley Tabernacle	†		Tousant, Sandra
Highlands, Highlands	†		Piceynski, Patsy
Hitchcock, First	†		Briggs, Lynette
Hitchcock, First		†	Sauceda, La Donna
Houston, Clear Lake	†		Rogers, Markley

*SOUTH DISTRICT continued...*

Church	Del	Alt	Name
Houston, Clear Lake	†		Wood, Vicki
Houston, CrossRoads	†		De la Cerda, Soledad
Houston, CrossRoads	†		Krafka, Carole
Houston, Windsor Village	†		Conner, Carolyn
Houston, Windsor Village	†		Hawkins, Stacie
Houston, Windsor Village	†		Hicks, Thurman
Houston, Windsor Village	†		Page, Ulysa
Houston, Windsor Village		†	Page, Valda
La Marque, First		†	Cook, Barbara
La Marque, First	†		Miller, Kerry
La Marque, McKinney Memorial	†		Mathews, Brenda
La Porte, First		†	Bowles, Billie
La Porte, First	†		Pilcher, Linda
Lake Jackson, Chapelwood	†		Gallamore, John
Lake Jackson, Chapelwood	†		Gallamore, Sandra
Lake Jackson, First	†		Mays, Max
League City, Bay Harbour	†		Roberts, Loretta
League City, League City	†		Shelton, Steve
Mont Belvieu, First	†		Reese, Jimmie
Mont Belvieu, First	†		Simpson, Bruce
Oyster Creek, Oyster Creek	†		Adams, Richard
Pasadena, Asbury	†		Won, Leah
Pasadena, Hope Community	†		McKinney, Fay
Pasadena, Parkwood	†		Scott, Lisa
Pasadena, Sunset	†		Davis, Jeri
Pearland, First	†		Dahse, Rachal
Pearland, First	†		Klemann, Larry
Pearland, First	†		Poston, Judy
Pearland, First	†		Sparks, Garland
Pearland, First		†	Sparks, Sandra
Pearland, Hope Church		†	Armstrong, Julia
Pearland, Hope Church	†		Evans, Bonnie
Santa Fe, Aldersgate	†		Fojtik, Sandra
Santa Fe, Aldersgate		†	Griffin, Brenda
Seabrook, Seabrook	†		Thornburg, Ellen
Texas City, First	†		Holt, Ritchie
Texas City, St. John's	†		Scroggin, Gary
Texas City, St. John's	†		Smith, Kay



**SOUTHEAST DISTRICT**

Church	Del	Alt	Name
SE District	†		Booker, Jimmy
SE District	†		Chamberlin, Danna
SE District	†		Dishman, Cindy
SE District	†		Duncan, Dwayne
SE District	†		Guidry, Trevor
SE District	†		Havens, Lisa
SE District	†		Joiner, Benjamin
SE District	†		Jordan, Shannon
SE District	†		Kissel, Karen
SE District	†		Matthys, Mary
SE District	†		McKissack, Tammy
SE District	†		Nelson, Eliza
SE District	†		Sherman, Sandra
SE District	†		Shotlow-Cooks, Michelle
SE District	†		Spikes, Marva
SE District	†		Watson, Carolyn
SE District	†		Williams, Bethany
SE District	†		Wommack, Carol
SE District	†		Young, Kenneth
By Virtue of Conference Position	†		West, Krystal
By Virtue of Conference Position	†		Wilson, Melba
Anahuac, First	†		Wilcox, Pudge
Anahuac, St. James	†		Russell, Bobbie
Anahuac, St. Paul	†		Lewis, Regina
Beaumont, First	†		Snoek, Robin
Beaumont, McCabe Roberts Ave	†		Abbage, Thomas
Beaumont, St. James	†		Hawthorne, Pamela
Beaumont, Trinity		†	Dishman, Jamie
Beaumont, Trinity		†	Majors, Chip
Beaumont, Trinity	†		Meek, Steve
Beaumont, Wesley	†		Edwardsen, Patty
Beaumont, Wesley	†		Kirkland, Gerry
Bleakwood, Watson Chapel	†		Richardson, Sarah
Bridge City, St. Paul	†		Romero, Becky
Buna, First	†		Webb, Robert
Call, Call	†		Stuck, Theresa
Crystal Beach, Bay Vue	†		Covington, Sandi
Daisetta, Daisetta	†		Atkins, Patti
Deweyville, Deweyville	†		Miller, Suzanne
Fannett, Faith	†		Davis, Paula
Groves, First	†		Jehlen, Charles
Hardin, Hardin	†		Alford, Marci
High Island, St Matthew	†		Riley, Eva

*SOUTHEAST DISTRICT continued...*

Church	Del	Alt	Name
Kirbyville	†		Strickland, James
Kountze, First	†		Akers, Becky
Kountze, First		†	Davis, Dane
Liberty, First	†		Delhomme, Deborah
Liberty, South Liberty	†		Hough, Don
Lumberton, Woodcrest	†		Carpenter, Janice
Magnolia Springs, Magnolia Springs	†		Denmon, Cindy
Nederland, First	†		Richey, Rhonda
Nederland, Wesley	†		Myers, Gary
Newton, Servant	†		McMahon, Sam
Orange, Faith	†		Dutton, Glenn
Orange, Faith	†		Stalnaker, Cheryl
Orange, First	†		Dennis, Caroline
Orange, Salem	†		Rachal, Jackie
Orange, Wesley	†		Wilson, Harvey
Port Arthur, Barnes Memorial	†		Bonnie, Sherri
Port Arthur, St. John	†		Lene, Richard
Port Arthur, St. Paul		†	Allen, Janice
Port Arthur, St. Paul	†		Gunner, Jacqueline
Port Arthur, UM Temple	†		Harlow, Robert
Port Bolivar, Bolivar	†		Brownfield, Scott
Port Neches, First	†		Briggs, Pat
Sabine Pass, Sabine Pass	†		Lee, Rodney
Silsbee, First	†		Dickard, Sharon
Spurger, Spurger	†		Harrington, Norris
Vidor, First	†		Brown, Johnnie
Wallisville, Middleton Memorial	†		Bumgarner, Tom
Warren, Warren		†	Hiett, Claudia
Warren, Warren	†		Spivey, Cindy
Wildwood, Village Mills	†		Fisher, Bob
Winnie, First	†		Griffin, Vi

**SOUTHWEST DISTRICT**

Church	Del	Alt	Name
SW District	†		Calvert, Adora
SW District	†		Carlson, Margaret
SW District	†		Cartmell, Betty
SW District	†		Chambers, Carole
SW District	†		Chambers, Gene
SW District	†		Clayton, Rebekah
SW District	†		Corazao, Lynn
SW District	†		Dumas, Duwain
SW District	†		Ellis, Mickey
SW District	†		Elms, Deryl
SW District	†		Elms, Linda
SW District	†		Ewen, Eric
SW District	†		Ewen, Sheila
SW District	†		Floyd, Julie
SW District	†		Garner, William
SW District	†		Gibson, Holly
SW District	†		Goyer, Leah
SW District	†		Graves, Dick
SW District	†		Graves, Norma
SW District	†		Harris, Vicky
SW District	†		Hluchan, Elaine
SW District	†		Huffer, Mark
SW District	†		Hunsucker, Tara
SW District	†		Jessup, Charles
SW District	†		Kelley, Sheri
SW District	†		Kincaid, Mike
SW District	†		Kincaid, Sandy
SW District	†		Kincannon, Austin
SW District	†		Kirby, Kandice
SW District	†		Kocurek, Theresa
SW District	†		Krone, Jill
SW District	†		Lerner, Blair
SW District	†		Lloyd, Denise
SW District	†		Lord, Alan
SW District	†		Massey, Susan
SW District	†		McCumber, Kim
SW District	†		Meadows, Sue
SW District	†		Moore, Larry
SW District	†		Morales, Zulma
SW District	†		Newsome, Peggy
SW District	†		Parsons, Emily
SW District	†		Pearson, Mitchell
SW District	†		Perley, Gail

*SOUTHWEST DISTRICT continued...*

Church	Del	Alt	Name
SW District	†		Perrier, Beverly
SW District	†		Ramsey, Mike
SW District	†		Randolph, Burke
SW District	†		Randolph, Janis
SW District	†		Rothman, Karen
SW District	†		Rutledge, Evans
SW District	†		Sanchez, Maria
SW District	†		Sandlin, Alyssa
SW District	†		Sharp, Lahonda
SW District	†		Smith, Amanda
SW District	†		Stachurski, C.J.
SW District	†		Stone, Sharon
SW District	†		Strickland, Stacie
SW District	†		Temple, Julie
SW District	†		Tullos, Becky
SW District	†		Weir, Emily
SW District	†		Wester, Sallie
SW District	†		Williams, Jane
SW District	†		Williams, John
SW District	†		Wilson, Julie
SW District	†		Young, Kay
By Virtue of Conference Position	†		Butcher, Marcia
By Virtue of Conference Position	†		Campbell, John
By Virtue of Conference Position	†		Cooper, Don
By Virtue of Conference Position	†		Fowler, Connie
By Virtue of Conference Position	†		Garza, Bea
By Virtue of Conference Position	†		Godsey, Cynthia
By Virtue of Conference Position	†		Hyde, Richard
By Virtue of Conference Position	†		Johnson, Kelsey
By Virtue of Conference Position	†		Jones, Carolyn
By Virtue of Conference Position	†		Massey, Jerry
By Virtue of Conference Position	†		Moffett, Deborah
By Virtue of Conference Position	†		Taylor, Leah
By Virtue of Conference Position	†		Tullos, Bryan
By Virtue of Conference Position	†		Walker, Corliss
Bay City, First	†		Younger, Willie
Bay City, Markham	†		Turner, Linda
Bay City, St. Paul's	†		Stephens, Betty
Brazoria, First	†		Doerr, Kathleen
Brookshire, First	†		Gostecnik, Gary
Brookshire, First		†	Shaw, Jeff
Downey, Wesley Chapel	†		Cloud, Alfreda
East Bernard, First	†		Ardis, Barbara
Fulshear, First	†		Seay, David

*SOUTHWEST DISTRICT continued...*

Church	Del	Alt	Name
Fulshear, First	†		Zubicek, Vince
Houston, Addicks	†		Spears, Jennifer
Houston, Ashford	†		Adams, A.
Houston, Bear Creek	†		Hill, Howard
Houston, First Filipino American	†		Manuel, Fred
Houston, Houston Trinity (BarkerCyp)	†		Bailey, Velma
Houston, Memorial Drive	†		Bedevian, Lauren
Houston, Memorial Drive	†		French, John
Houston, Memorial Drive	†		Gay, Tom
Houston, Memorial Drive	†		Stepler, Stacy
Houston, Memorial Drive	†		Williams, Helen
Houston, Memorial Drive	†		Zustovich, Georgiana
Houston, Mission Bend	†		Odum, Katherine
Katy, First	†		Meek, Jeanna
Katy, First	†		Meek, Jim
Katy, Grace Fellowship		†	Chambers, Carole
Katy, Grace Fellowship	†		Standley, Brandee
Katy, Holy Covenant	†		Meadows, Steve
Katy, Holy Covenant	†		Sides, Rhonda
Katy, St. Peter's	†		Campbell, John
Katy, St. Peter's	†		Gibson, Dale
Katy, St. Peter's	†		Jowers, Sterling
Katy, St. Peter's	†		Mireur, Joe
Katy, St. Peter's	†		Pappas, Kelli
Kendleton, Newman Chapel		†	Jenkins, Carolyn
Kendleton, Newman Chapel	†		Jones, Carolyn
Lissie, Lissie	†		Anderson, Mark
Matagorda, First	†		Barrett, Glenda
Missouri City, First	†		Zey, Richard
Missouri City, The Harvest	†		Aycock, Cody
Missouri City, The Harvest	†		Donovan, Tracy
Missouri City, The Harvest	†		Holm, Katrina
Missouri City, The Harvest	†		Knight, James
Needville, First	†		Schwenk, Linda
Pattison, Pattison	†		Stokes, Marcia
Pattison, Pattison	†		Stokes, Seth
Pearland, Shepherd of the Heart	†		Stines, Pamela
Richmond, Faith	†		Harrity, John
Richmond, Faith	†		Hawthorne, Denee
Richmond, Faith	†		Schulze, Rose Mary
Richmond, Mt. Vernon		†	Griffin, Edgar
Richmond, Mt. Vernon	†		Tate, Alma
Richmond, St. John's	†		Hewitt, Lynn
Rosenberg, First	†		Cooper, Johnnie

*SOUTHWEST DISTRICT continued...*

Church	Del	Alt	Name
Rosenberg, First		†	Munos, Bill
Rosharon, Covenant Glen	†		Ballard, Charles
Rosharon, Covenant Glen	†		Campbell, Beverly
Rosharon, Covenant Glen	†		Campbell, Louis
Rosharon, Covenant Glen	†		Jackson, Francis
Rosharon, Covenant Glen	†		Nickson, Gwendolyn
San Felipe, San Felipe	†		McMahon, Sharon
San Felipe, San Felipe		†	Smith, Heather
Sealy, Cole Chapel	†		Davis, Patsy
Sugar Land, Christ	†		Guffey, Bob
Sugar Land, Christ	†		Mallett, Bill
Sugar Land, Christ	†		Mueller, Casey
Sugar Land, Christ	†		Tullos, Bryan
Sugar Land, First	†		Thompson, Wayne
Sugar Land, First	†		Williamson, Paul
Sugar Land, First	†		Williamson, Tricia
Sugar Land, Parkway	†		Percival, Eric
Sugar Land, Parkway	†		Ryan, Bob
Sweeny, First		†	Brightwell, Kay
Sweeny, First	†		Mullins, Jodina
Sweeny, Grace	†		Jammer, Evelyn
Van Vleck, First	†		Hudgins, Kathy
Wallis, First	†		Weaver, Jim
West Columbia, Columbia	†		Raeke, Paula

**WEST DISTRICT**

Church	Del	Alt	Name
W District	†		Baldwin, Pam
W District	†		Baxter, Sandra
W District	†		Campbell, Ida
W District	†		Duke, Mike
W District	†		Early, Adrian
W District	†		Franks, Meredith
W District	†		Gilts, Zach
W District	†		Glasscock, Joyce
W District	†		Gruner, Pat
W District	†		Hauk, Paul
W District	†		Hicks, Deborah
W District	†		Hobbs, Jeff
W District	†		Katz, Jane
W District	†		Kendall, Carole
W District	†		Kendall, Ronald
W District	†		Lambert, Paul
W District	†		Masterson, Cindy
W District	†		McKemie, John
W District	†		Morrison, Jamie
W District	†		Oberg, Georgia
W District	†		Patterson, Natalie
W District	†		Pauler, Terrie
W District	†		Sandel, Winnie
W District	†		Scott, Timothy
W District	†		Sexton, Tammy
W District	†		Skidmore, Gerald
W District	†		Stapleton, Gene
W District	†		Steck, Debbie
W District	†		Stevens, Mary
W District	†		Thomas, Donna
W District	†		Westbrook, Glenda
W District	†		Wyatt, Lucius
Wheelock	†		Cope, Jesse
By Virtue of Conference Position	†		Atnip, Scott
By Virtue of Conference Position	†		House, Donald
By Virtue of Conference Position	†		Ordaz, Mattie
By Virtue of Conference Position	†		O'Sullivan, Paulette
Anderson, McKenzie Chapel	†		King, Jane
Anderson, Yarborough Chapel		†	DeBose, Carol
Bellville, Bellville	†		Robinson, Barbara
Bellville, Bellville	†		Skinner, Jesse
Bremond, Grace	†		Hailey, James
Brenham, First	†		Scanio, Tom

*WEST DISTRICT continued...*

Church	Del	Alt	Name
Brenham, First	†		Smith, Robin
Brenham, Pleasant Grove	†		Davis, Johnnie
Bryan, Alexander	†		Stevener, Ralph
Bryan, First	†		May, Steve
Bryan, First	†		Rock, Jim
Bryan, First	†		Watson, Todd
Bryan, St. Luke's	†		Newcomb, David
Bryan, Templo Del Espiritu Santo	†		Sleek, Carmen
Bryan, Wesley	†		Zweifel, Shawn
Caldwell, Cooks Point	†		Griffin, Mike
Caldwell, First	†		Mynar, Pat
Cameron, First	†		Bethell, Jerry
Centerville, First	†		Boykin, Tony
Chappell Hill, Chappell Hill	†		Buske, Larry
Chilton, St. Paul	†		Stewart, William
College Station, A&M	†		Marr, Linda
College Station, Aldersgate	†		Crabtree, Kay
College Station, Aldersgate	†		Gelwick, Fran
College Station, Christ	†		Camp, Sharon
College Station, Christ	†		Hickman, Royce
College Station, Christ	†		Jones, James
College Station, Christ	†		McKee, Sally
College Station, First	†		Richard, Jacques
Dobbin, Pleasant Grove	†		Sammons. Bridgette
Franklin, Franklin	†		Hicks, John
Franklin, Franklin		†	Rawson, Jerry
Gause, Gause	†		Fischer, Dan
Giddings, First	†		Franks, Joe
Golinda, Major's Chapel		†	Evans, Robert
Golinda, Major's Chapel	†		Norwood, Floyd
Hempstead, Bethlehem	†		Sanchez, Loretta
Hempstead, Bethlehem		†	Whiting, Jocelyn
Hempstead, First	†		Shrock, Gloria
Huntsville, First	†		Freeman, Virilene
Huntsville, Grace	†		Tucker, Robert
Huntsville, St. Paul	†		Parker, Carol
Huntsville, Wesley Memorial	†		Atnip, Scott
Iola, Zion	†		Clark, Terry
Jewett, St. Matthew	†		Anthony, Gloria
Kosse, Kosse	†		Kelly, Henry
Leona, Evans Chapel	†		House, Cynthia
Lexington, Lexington	†		Moore, Chuck
Madisonville, First	†		Bailey, Russell
Marlin, First	†		Albright, Cara



*WEST DISTRICT continued...*

Church	Del	Alt	Name
Midway, Tanyard	†		Jackson, Governor
Millican, Millican	†		Lyons, Ann
Navasota, First	†		Downing, Beth
Navasota, First		†	Gruner, Pat
Navasota, Lee Tabernacle	†		Zenor, Anne
Navasota, Stoneham	†		Hale, Karen
Normangee, First	†		Traylor, Jay
Prairie View, First	†		Wyatt, Christine
Richards, Bay's Chapel	†		CookMoore, Cynthia
Richards, Farris Chapel	†		Bynum, Samuel
Rockdale, St. John's	†		Puente, Raymon
Shiro, Shiro	†		Neason, AnnaBeth
Thorndale, Pleasant Retreat	†		McCoy, Shirley



2020 Journal

Texas Annual Conference  
of the United Methodist Church

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**Daily Proceedings**  
**For the**  
**Fifty First Annual Session of the Texas Annual Conference**  
**of the**  
**United Methodist Church**  
**South Central Jurisdiction**  
**August 14, 2020**

*The Episcopal Address and all business sessions are included here and are transcribed from the video files provided by the zoom recordings and sound engineers of the Annual Conference session.*

Call to Order and Greeting

Bishop Jones greeted us by saying, “good morning,” and called us to order as we gathered in this unusual way of doing the business of the Texas Annual Conference. He introduced a video that was produced by Dr. Marc Boom and his team. After watching the video, Bishop Jones expressed his appreciation for Dr. Boom and his team and for the group of folks numbering 11 that were with him helping him to make Annual Conference happen. Bishop Jones stated that we wanted to begin with worship and he introduced the pre-recorded Memorial Service with Rev. B.T. Williamson preaching.

Opening Worship and Memorial Service

The following manuscript of the Memorial Service was provided by Rev. B.T. Williamson

**PROMISE TO REMEMBER AND HONOR**

**John 14: 1-4**

**1. Introduction**

My mother grew up in the days of the Depression. Fiscal resources were scarce, so things we take for granted today were not commonplace then – like presents on your birthday and at Christmas. Imagine what it would be like if both of those events fell on the same day! That was Mom’s predicament because she was a Christmas baby. For many years during her early lifetime, she received a gift for one or the other of those celebrations, but rarely both. There was, however, one special day during this era when she did receive two presents. When she opened the birthday package, she found a shoe for her left foot, and when she opened the Christmas gift, there was the other shoe for her right foot!

Over the years, first with a son and then with grandsons and extended family, that story was told over and over again - always new and always met with laughter. Even now, eight years after Mom’s death, telling the story of the “two shoes” continues to be a tradition on Christmas Day. It’s the way we keep a promise to remember and honor someone who occupies an important place in our life.

I’m sure that many of you, sharing this Memorial Service today, can tell similar kinds of stories. I’m sure that many, now remembering clergy and spouses who have died since our last time together, are grateful for special moments to pay tribute to their legacy. They are our heroes!

## 2. Everyday People Become Our Heroes

Everyday people become our heroes when they rise to the occasion of extraordinary service. Since March we have observed this phenomenon time and time again. Men and women from all walks of life, drawn from various careers of service, dedicated to caring for others, and unknown to nearly all of us – have stepped forward to be counted among the committed whose efforts are directed at stemming the tide of the COVID pandemic. Their story is unfinished, but when it is completed, it will stand alongside the record of other men and women who served heroically.

Robert Wuthnow observes in his book, Rough Country, that during the mid-1800's numerous pandemics swept across our state. Notably in 1867 a pandemic of yellow fever started in Galveston, swept through Houston, on into East Texas and across to the Brazos Valley. In some locations up to twenty percent of the population lost their lives. There were problems with shortages of supplies, an urgency to quarantine, high incidents of mortality among the young, and many children left as orphans. When the call went out for assistance, responses came predominantly from faith-based organizations, notably from those whose genesis was in the church, and more often than not, the Methodist Church! These stories are told, not just to remember and honor sacrifices made in our past, but to add perspective to stories currently being written, so that today we can appreciate the faithful efforts of so many, many people.

Even now United Methodists are creating a new chronicle of sacrifice and service. We've observed this through our institutions. Lakeview Conference Center cancelled summer camping – the right thing to do - but at tremendous economic hardship. That's a testimony to courage. Methodist Retirement Communities worked with all their teams in multiple locations with remarkable displays of intentionality, foresight, and caution to protect and care for our most vulnerable citizens. That's a testimony to compassion. Houston Methodist Hospital has become a center for leadership, tracking critical data, and a credible source of the knowledge required for long-term solutions. That's a testimony to resilience.

We appreciate the heroic sacrifices made by our United Methodist, faith-based institutions. Their stories are our inspiration. Whether in the past or in our present, what's required to overcome the storm is what Dr. Marc Boom, CEO of Houston Methodist, recently observed, “. . . (that) we all have the discipline and we all love each other and do what we need to do to care for each other as a society.”

We are equally inspired by the heroes in our local congregations – dedicated pastors and committed lay leaders and members, who are chronicling new ways to be in ministry. They have shown great faithfulness! Emerging out of the chaos of isolation are new styles of online worship, Bible study, fellowship and organizational meetings. Pastoral care has accentuated consistent interpersonal contact and prayer. Financial needs are met by extravagant generosity. We are pioneering new modes of staying connected with each other. So, it goes without saying that United Methodist congregations are adaptively organizing to beat the devil in a very unusual context. Lest we forget, we will pass through this hardship. The wilderness will one day be behind us, we'll return from exile, and we'll play our joyful songs once again. On that day, when we can again worship as we are accustomed – the singing will be all the richer, the passing of the peace will feel oh so genuine, the reading of Scripture will reach new depths of understanding, the proclaimed word will be heard with greater attentiveness, and the bread and cup will never have tasted so good!

All these good accomplishments, in our local churches and institutions, will be ours to cherish far into the future, because we will chronicle them. Equally important, the story of this hour will be complimented by the inspired stories from faithful servants who have gone before us – they too are our heroes. Clergy and spouses honored today have also faced challenge and adversity, they have triumphed, have claimed a heavenly inheritance, and continue to bless us by their witness.

### 3. We Preserve the Stories of Our Heroes

Because we've made a promise to remember and honor our heroes of the faith, it is the privilege of the annual conference to chronicle their stories and preserve their legacy. We do this in two ways: One is through the Memorial Service as we call to mind those who have died over the time since our last gathering; the other is through the record of a Memoir – a written testimony to the lives and ministry of persons we remember. The Memoirs are preserved in our annual Journal.

I went back to the year of my ordination as a Deacon, 1971. That was the year of my formal beginning in ordained ministry, and I wanted to remember, through the record of the Memoirs, those who had finished their course of earthly life. It was both humbling and inspiring to read the accounts.

One of the saints remembered there was Rev. Cyril Everett Isom. Cyril served small, rural congregations across the conference, but mostly in and around the Bryan area. He was remembered this way: "In the presence of tragedy, disillusionment, sorrow, discouragement, or any other angry wave that swept over his people, shattering their lives, Cyril brought a quiet strength that mysteriously seemed to calm the waves and settle the deep."

Another clergy who died in that year was Dr. Joe Z. Tower. He gave outstanding leadership in the annual conference, served on numerous boards, and was elected six times to General Conference. It was said of Dr. Tower that he was "a man who gave himself unsparingly to life. He will be remembered for his concern for others, his warm and gracious personality, his keen sense of humor, his willingness to stand up and be counted . . . "

One of the spouses who died during '70-'71 was Thursia Lee Roberson. She was a lifelong educator and applied her talents in the church's ministry, as the Memoir states, "Thursia Lee was able to bring (her) talent and training as a teacher and her love for children into the church's ministry of Christian education, in the local churches where they served, and in the district, and Texas Annual Conference programs. For 10 years she directed the children's program for the Conference School of Missions at Lakeview."

Mrs. Marie A. Hayes died over the course of that year. Her family legacy stands as a significant contribution in the church. The Memoir notes: "She served many churches in East Texas with her husband (Rev. Edward W. Hayes) until his death in 1931. Her faith never weakened as she assumed the responsibility of rearing (eight) children alone. In spite of this tremendous task, she always found joy in helping others."

Every Journal contains many wonderful stories of faithfulness – year in and year out – and we are all blessed to share them and recount years of service. The spouses and clergy remembered today will have their Memoir placed in the 2020 Journal. They will take their place alongside other saints, and their witness will be just as uplifting. Their stories become a ministry to all of us!

I encourage all of us, therefore:

When you are feeling disheartened – read the Memoirs

When you feel that no one appreciates you – read the Memoirs

When you wonder whether or not your ministry makes a difference in the lives of others – read the Memoirs

Memoirs           When you think you didn't get a fair break at that appointment you wanted – read the

                          When it was a rough night at the church council meeting – read the Memoirs

Memoirs           When you are wondering whether or not you should stay in ministry at all – read the

                          When you need to nourish your soul on the inspiring witness of those who went before you  
– read the Memoirs

                          When you are looking for hope – after you put your Bible down – read the Memoirs

Keeping this promise to remember and honor the legacy of our heroes in the faith becomes our blessing. That's what we're doing today, celebrating the lives of men and woman who believed in the promise of the one who told them that he would remember and honor them.

#### **4. Jesus Prepares a Place**

In the fourteenth chapter of John's gospel, Jesus encourages his followers. He reminds them to not be anxious about their future, rather believe – in God and in Jesus. Then comes a reminder that in God's house are many dwelling places, and in fact, because that is true, Jesus goes before his disciples to prepare a place for them. The faithful will be included, Jesus being the one who will come to greet them and welcome them into his presence. This fulfills the promise that wherever Jesus is, we shall also be there.

In his book, Servant of All, Dr. Craig Hill discusses this remarkable example of Jesus. Dr. Hill explains that when you know who you are, you're free to serve, which is exactly what Jesus does in his preparation to receive us. This unique nature of our Lord is not about rank or status, it's about humility. This attention to the faithful is not about personal self-interest, but concern for the well-being of others. Jesus' self-emptying is a model of love. Giving one's life for others happens not only in huge acts of heroism, but in the small act of kindness. These examples we have known in Jesus, and we have observed them in the lives of the saints we remember and honor today.

It's of importance to note that Jesus – true to his nature – does not assign the tasks of preparation to anyone other than himself. His attention to the details is but one more example of self-emptying on behalf of others who are important to him.

Can you imagine these scenes of preparation? Someone of great notoriety is coming, like family or friend. All must be ready, as perfectly as possible, inviting, conveying a sense of honor, with obvious delight reflected in every detail. Perhaps you have made those kinds of visits and found yourself overwhelmed with the extravagance of love poured out on your behalf!

- Your room is clean and sparkling
- The window is open and fresh breezes swirl around
- There are fresh, crisp sheets on the bed – turned down and with a piece of chocolate on the pillow
- A bowl of fresh fruit – your favorites – has been placed there for your refreshment
- Towels are soft and fluffy, and soap and shampoo await your need
- Flowers are set on the dresser, adding beauty and fragrance

- You can smell the meat cooking outdoors soon to be shared at the evening's feast
- The aroma of the fresh dewberry cobbler finds you, and you know there are two gallons of Bluebell Homemade Vanilla sitting in the freezer

All of this preparation has been on your behalf! Not done by the servant, but by the Master! Bill Power, in his classes on Old Testament, often spoke of the nature of God encountered in the book of Genesis. He said that the creator God is like someone with a very special hobby. From the dust of the earth God gives us life at our beginning – kneeling over us with attentive devotion. That 'hobbyist' God gets down in the dirt, adds water, mixes the mud, and then works and works and works to form and fashion a beloved, human being. And now at the end of our life, Jesus scurries through the Father's house to make ready to receive us into life everlasting. At our beginning and our ending and our beginning again, the God whom we have known fully in Jesus Christ is with us.

## 5. We Keep Promise to Remember and Honor

Just as Jesus keeps his promise, we in like manner stand ready as well to acknowledge the heroes of our faith. We pause to acknowledge the service and sacrifice that we know have been at the heart of their faithful witness.

- We acknowledge their great acts of heroism and their small deeds of kindness
- Through the years there have been times of sacrifice – many times unseen – and moments of triumph
- There have been occasions of praise, words of criticism, encouragement from the congregation, heartfelt gratitude
- Ministry has often taken a pathway into the most sacred moments of human experience

Now in this hour, the family, friends, and colleagues of those remembered and honored today hold precious memories deep within our souls:

- Our need for relationship was met through the friendship of those we have known for years
- When we needed direction, they were our mentors and confidants
- As we were perplexed, we found them to be our guides and supporters
- We longed for fellowship and joined them on retreats, around the dining table, and at a game "42"
- When we wanted to explore the world, we traveled together to places like the Holy Land and England
- Called to serve, we partnered on mission projects, mixing dirt and sweat and laughter together

As Jesus has said to each and every one of these servants, "Well done," so this gathering follows his example to say, "Thank you!" Thank you for your witness, your service, your legacy that will continue to bless us. As the old hymn reminds us, "With our sainted ones in glory seated at our Father's board, May the Church that waiteth for thee keep love's tie unbroken, Lord." As we do, we keep our promise to remember and honor. In the name of the Father, and the Son, and the Holy Spirit, amen.

Rev. Russell Hall – "We are about to view a video that remembers those clergy and clergy spouses who have died since we last met. This video was completed before the deaths of: Glennis Boutwell, spouse of Rev. Frank Boutwell; Mary Cleaver, spouse of Rev. Odis Leon Cleaver; Rev. Gary Richard Curry; Wayne Drayden, spouse of Rev. Carolyn Robinson; Rev. Robert "Bob" Leslie Fosburgh; Rev. William "Bill" Fulton Jr.; Rev. Reginald Hayes Nelson; Rev. Walter Roberts; Annie Spann, spouse of Rev. Dr.



Harold Spann. And we remember them as well as those named in the video you are about to see. We give God thanks for these ministers of the Gospel and their witness of God's grace on earth and their enjoyment of God's glory forever."

Video was played honoring the saints followed by musical worship

Bishop Jones – "I want to close our worship time with prayer. Would you join me in a spirit of prayer? Almighty God we thank you for these forefathers and foremothers in our faith; people who have served you well in the life of the Texas Annual Conference. As we are surrounded by this great cloud of witnesses, may they be a glorious memory to us; an inspiration, that as they ran their race and finished their course, moving on to their glorious reward, God may we recommit ourselves to running the race that is before us, knowing that they and we are called to turn our eyes upon Jesus – the pioneer and perfecter of our faith. All these things we ask in Jesus' name and all God's people said, amen."

## 2 Pandemics

Bishop Jones – "Friends, this is an unusual Annual Conference it will be something that we will always remember, I think. I miss you. I'm so sorry not to be in the same sanctuary with you right now; to be sharing meals, to be having the Conference to move over several days. Annual Conference is partly a family reunion. We've also eliminated a number of other things that make a rich and blessed time together. We've contracted the business session of our Conference down to just today; taking care of worship, taking care of some introductions, taking care of the business we have to do. Tomorrow, the ordination and commissioning will be webcast at one o'clock, but it has all been pre-recorded. Ordination and commissioning happened last Saturday here in this room. Those people have in fact been commissioned and ordained, but nobody has seen the entire service until it gets webcast tomorrow at one o'clock. I want to acknowledge that all of these different ways of doing Annual Conference are in part a response to the pandemic of COVID-19; what an unusual event. How much of a problem it is. It has caused the death of many people and the illness of many more. It has disrupted our economy. It has changed our behaviors. We are all suffering because of the COVID-19 pandemic and it is not over. And so doing Annual Conference in this way was the proper response. Yes, I have to tell you that I thought there was a time that I thought we could all gather in this room. And then I thought there was a time where we could gather in 17 different locations to provide greater distancing and then finally had to admit that no, the best way to do it is to allow you to stay in your homes or your offices and for only a small number of us to gather here at the Woodlands United Methodist Church. I'm deeply grateful to the Woodlands United Methodist Church for their hospitality. I'm grateful to the many people who have made this Annual Conference work over the internet. And yet...well, we just have to acknowledge that this pandemic has changed our lives and we're still adapting to it. But I want to suggest to you that there is a second pandemic. And that pandemic is the pandemic and sin of racism that has been a part of American culture since the founding of our nation. It is systemic. It is wrong. It has damaged African Americans. It has damaged other people of color. It has been a problem for white people. This pandemic has been long standing and something our church has sought to address in a variety of ways; sometimes better, sometimes worse. And yet, what I've become convinced of is that this pandemic of racism, because of the killing of George Floyd and the killing of other African Americans by police officers that seems to be unjustified, well, it provides an opportunity. We've long had dealing with racism on our agenda, but because of the killing of George Floyd and the demonstrations that came after, well, it has gotten enough publicity and the open doors and an attitude of willingness on the part of so many people to reach out and go deeper. We're going to be talking about that as the day goes on. I just want to acknowledge that we here are meeting in this period of time. And so I want to offer a prayer for our nation, right now, about both of these pandemics. Would you join with me in the spirit of prayer? God, we pray for the United States of America, for the state of Texas, for the 58 counties of our Annual Conference, but also for the entire world. God we pray for an end to this pandemic. We pray for healing for those who are sick, comfort for those who are grieving, wisdom on the part of medical professionals

that they might do their work well. God we pray for you to reveal a method for ending this quickly. But God, we also lift up the pandemic of racism. We lift up the people who are affected most deeply by it and pray that you would guide your church that we might be leaders to address this issue both internally and in our society. Lord, we know your will. We know that we don't always follow it the way we should, but we ask that you would guide your church, that we might be at the forefront of healing people's bodies and of reconciling their souls. All these things we ask in Jesus' name and all God's people say, amen."

### Laity Address

Bishop Jones – “We have shortened Annual Conference’s business to just today. We’ve decided certain things are not going to be done or going to be done in a different way. But one of the crucial elements is that you need to hear from your Lay Leader. John Esquivel has been the Lay Leader of this Annual Conference for the last 4 years and I’m deeply grateful for the leadership he’s provided to our whole conference. He’s been an excellent advisor to me, a participant in the extended cabinet. He’s been a leader in helping us chart the way forward. I have great respect for John Esquivel and John, we gladly welcome you. I know that your message was recorded last Saturday. We look forward to hearing what you want to say to us now. Let’s watch.”

John Esquivel – (transcribed from video) “Dearest Brothers and Sisters,

First let me thank you for the opportunity to serve as your Conference Lay Leader. This has truly been an honor and a blessing in my life. I look forward to another year serving you in this capacity.

#### **What an uncertain time we are living in.**

The uncertainty of what General Conference would bring regarding issues of human sexuality seem so distant; yet in reality that uncertainty still looms large. We are uncertain as to what decisions will be made at General Conference but yet we must move forward. Later today we will be addressing the principles under which a local church may disaffiliate from the Texas Annual Conference. We are uncertain as to what the implications may be on our Conference with regard to size and resources available for ministry; but yet we must move forward. Here too, later today we will be voting on the recommendations of the Strategic Mapping Team. These recommendations are being made in light of uncertainty but represent the teams best thinking on how to move forward and be best positioned to respond to the changing landscape that the Conference might be facing.

We face the uncertainty of next year’s General Conference decisions.

We also face the uncertainty of the physical, financial and spiritual implications of the spread of the COVID-19 virus throughout the Texas Annual Conference.

Every congregation in the Texas Annual Conference has been impacted by the virus to one degree or another. Many of us have been impacted personally through the illness of a friend or family member. Perhaps you have suffered a death among your friends and family members as a result of the virus.

Our Annual Conference was first postponed and then changed to this virtual format. Most churches have not had a worship service in their sanctuary since March.

Although the doors to a physical structure may have been closed, the “doors” to the Church are never closed, for the Church cannot be confined to the four walls of a building! I don’t believe

that God cast this virus upon us; however, I do believe that God is using this virus and the uncertainty that arises from it to expand his Kingdom.

We have seen countless innovative approaches to worship and new ministries arise from the uncertainty of this virus.

Most churches went to an online worship format. I have enjoyed numerous online worship services, Sunday School classes and morning devotionals being offered throughout the Texas Annual Conference. For some this was an easy transition. For many this was a steep learning curve. However, a common experience I hear is that the reach of the online format has been much further than expected. I often hear stories of people without a home church throughout the city or town, the state and even throughout the country worshiping with one of our local churches in an online format. God is using the uncertainty that this virus has caused in people's lives as a means of drawing them closer to him and the church.

I know that for some congregations, going online was not practical or feasible. However, even here, the reach of the church has grown as members used the good, old fashion phone to call and check up on others, offer to pray or otherwise be there for one another. Some of my most precious time was spent on the phone with someone who called me out of the blue just to see how I was doing.

There was some concern expressed that our "senior citizen" may not be able to adjust to or utilize the online technology. But don't tell that to 99-year-old Charles Mills or the much younger 94-year-old London Wilson, Sr both from Blueridge UMC. These gentlemen had enrolled in a course being offered by the local community college and now are using these skills to worship online and attend Bible studies on Zoom as well as helping others navigate the use of technology.

In addition to the spiritual needs of our community, the churches of our conference also met many physical needs. Our local churches formed numerous food banks and distributions centers. More than 35,000 lbs of fresh produce and dairy provided by faith-based non-profit Convoy of Hope was distributed by several United Methodist Churches in the Third Ward of Houston, where food insecurity is a major concern, particularly during this time of the pandemic. Rev. Jill Daniels, director of the Texas Annual Conference's "We Love All God's Children" initiative and Dr. Fred Smith who serves on the Central South District's Church and Community Health Initiative, coordinated the distribution effort with area congregations. As Pastor Rudy of St. John's UMC said..."There's so much uncertainty now...The church is becoming more visible and accessible...This is a time when the church can serve as a beacon for hope and assistance."

Throughout the Texas Annual Conference, our local church has served as a beacon of hope and assistance in this time of uncertainty.

Numerous innovative ministries have also arisen throughout the Conference in response to this pandemic. One such ministry was started by Pastor Matthew Davis at Bridges Chapel and Greenhill UMC in Mount Pleasant where he embarked on a journey to make protective masks on a 3D printer and distribute them for free to those on the front-line, including essential workers, and the sick, elderly and to immune-compromised individuals. It was said that Pastor Davis "is an example of a pastor of a local church looking outside his walls to serve" and that "it encourages other small churches-and large churches to learn from that and say 'We can do that too.'"

We face the uncertainty of the decisions of General Conference. We are in the midst of the uncertainties created by the COVID-19 virus. We also must confess the uncertainties of race relations recently brought to the forefront by the recent killings of African-Americans while being held in police custody.

My dear brothers and sisters, racism is a sin that is found in all communities, including the church. Our Lord weeps for those that have endured the sin of racism.

For many of our brothers and sisters, the recent deaths of Amad Aubry, George Floyd and Breanna Taylor has torn open the scab on the deep wound of racism.

Many of you have endured a lifetime of the sin of racism. Some of you may, in the words of Fannie Lou Hamer, be sick and tired of being sick and tired. To you I say rest a bit in the loving arms of Jesus. And to everyone else I say it is time for us to join our brothers and sisters and help lift the load in combating racism; for this is not a black problem, nor a brown or white problem. This is neither an Asian problem nor a Native American problem. But rather, the sin of racism is a problem for all Christians, for United Methodist, for the Texas Annual Conference, your local church and for you and me.

Let us not let this time and place slip by without us confronting this sin and taking action towards its elimination. Let us answer a resounding I DO to the question presented to us in the reaffirmation of our Baptismal Covenant, that asks:

Do you accept the freedom and power God gives you to resist evil, injustice and oppression in whatever forms they present themselves.

Brothers and sisters, this will be a long and difficult road. It will be painful for some, eye opening for others and a time for confession for all of us. Let us move forward together.

[As Bishop has announced], there are webinar series to equip pastors with practical tools for leading congregations to discuss and take bold anti-racist actions. There will also be opportunities at the District level to engage in conversations around the issue of race. The United Methodist Church is also sponsoring a series entitled Dismantling Racism: Pressing on to Freedom, which can be found at [umc.org](http://umc.org). Please take advantage of all these resources.

Brothers and sisters, this is not the time to sit on the sidelines. It is time for all of us to confront this sin and for all of us to help lift the heavy burden of racism off our brothers and sisters.

**These are uncertain times indeed.**

Let us proclaim the certainty that Jesus Christ is Lord whether it is in the face of the uncertainty arising out of future decisions of General Conference, or the physical, financial and spiritual uncertainties arising out of COVID-19 or the uncertainties of our response to the sin of racism.

As we make decisions today and tomorrow in the face of uncertainty let us prayerfully seek the guidance of the Holy Spirit. Perhaps only one or two steps may be revealed to us; but let us move forward boldly in faith.

May God continue to bless you and your ministry.

## Episcopal Address

Bishop Jones – “John, thank you so very much for those inspiring words and we are grateful for your leadership within the Texas Annual Conference. I think that if we were gathering in this room there would be great applause and people would be saying how much they were blessed by the words that you shared. Thank you so much. We are going to turn now to the Episcopal Address.

The following manuscript was provided by Bishop Jones.

We are living in interesting times. That may be a gross understatement. By the way, there is no Chinese curse suggesting that someone might do that. But we are living in interesting times. Or Maybe we should say Crazy. Unprecedented. Anxious.

I was greatly entertained to read a blog by Eric Huffman in which he wrote a letter to his future grandchildren written in July. He said, “Look, we were having a tough year before the virus took over.” He then gave a list of the problems we have faced this year:

- #WorldWarIII trending for a week on Twitter
- Impeachment and acquittal of President Trump
- Australia up in flames
- The United Methodist Church’s plans to split
- United Kingdom brexited from the European Union
- Harry and Meghan mexited the United Kingdom
- Iran shot down a Ukranian airliner
- Hong Kong protests
- Kobe died
- Harvey Weinstein’s trial
- Houston Astros sign-stealing scandal
- The coronavirus then came. It’s no big deal.” OK, so it was a pretty big deal. Twenty million people have been infected, over seven hundred thousand have died
- Brooks Brothers and many others filed for bankruptcy
- There was anger about toilet paper and face masks
- Unemployment has skyrocketed to numbers not seen since the Great Depression
- Loneliness, anxiety, depression, and suicide are all on the rise
- No solace in sports and entertainment, March madness and other events were cancelled

Huffman did not mention that my Jayhawks were going to win the national basketball championship and were denied their rightful trophy but that may be a person problem.

- Tiger King on Netflix increased our shame even as we watched
- George Floyd’s death
- There were peaceful protests, violent demonstrations
- Presidential election
- Murder Hornets
- Squirrel with Bubonic Plague

He concludes the letter, “So, sweet grandchildren, I say this with all the love in my heart: no matter what problems you may be facing, if you weren’t alive in 2020, you don’t get to complain about anything. Ever.” Huffman certainly summed up how I feel about this year. The message of his blog, in which this letter was included, is that we need a larger perspective with which to view our current troubles. I certainly agree that such a perspective is important.

For example, people who lived through the Spanish Flu epidemic of 1918-19 and then the Great Depression, want to say to us that even COVID-19 is not unprecedented. We have been through this before. You heard B.T. Williamson mention Yellow Fever. What about World War II? I loved the internet meme that said, “Your grandparents were called to war in Europe and the Pacific. You are called to sit on your couch and surf the internet. You can do this.” All those things put the whole deal into perspective.

I want to say thank you to all of the clergy and laity in the Conference. You have been doing this. You have done well. You have been creative. You have been faithful. You have worked hard and tried new approaches to ministry. You have adapted. I am grateful to John Esquivel for the examples he just gave us—they are representative of the many ways in which our congregations have continued worship and service to our communities. We have moved to online worship or expanded our

ministries there. We have distributed food, we have prayed with the sick, we have done weddings and funerals with social distancing. There are lots and lots of stories. Groveton UMC has bought equipment to start live streaming worship. Another church reported their worship attendance had increased by 50% online from what it was before the pandemic. One pastor I know partnered with the police chief in his community to publicly respond to the George Floyd killing. In many places we have been leaders in our community in times of racial tension... Thank you!

But if you are like me, you are getting a little weary. Or in the words of James Weldon Johnson,  
God of our weary years,  
God of our silent tears,  
Thou who hast brought us thus far on the way;  
Thou who hast by Thy might  
Led us into the light,  
Keep us forever in the path, we pray

I need to ask, God, HOW are you going to “keep us forever in the path?” What do we as the Church have to offer? I think the heart of the answer lies in our Conference’s theme: turn your eyes upon Jesus.

Colossians 1 teaches us about Jesus and suggests three themes of what it means to turn our eyes upon him. I want to talk about unity, reconciliation and holiness and how they apply to the Texas Annual Conference and The United Methodist Church today. Colossians 1:17 says “He himself is before all things, and in him all things hold together.” A key characteristic of Jesus’ ministry and the whole New Testament was the movement toward unity. This applies to all of humanity. The great commandments set the stage for this, by teaching that love of God is always connected to love of neighbor. When asked to define neighbor, Jesus pointedly refused to give a narrow definition. He deliberately picked out the Good Samaritan’s action toward a Jew to show that love of neighbor includes everybody. Jesus’ ministry crossed all sorts of boundaries. He spoke with women in public. He ate with tax collectors. He forgave sinners. He even associated with Roman soldiers. So when the apostles began accepting Gentiles into the Christian community, they were simply following Jesus.

As we seek to follow Jesus today, we have to ask about our communities. Do we love everyone in our town? In our county? In Texas? In the United States? In the world? God’s will is to create a world where all people are valued and have life abundant. God’s vision for humanity is for salvation, peace, justice and well-being. It extends to the whole of creation and includes the environment as well.

That includes fighting Covid-19. We did a great job of responding to Hurricane Harvey. I was proud to be part of our Conference then. But generally speaking, Texans have done a much poorer job of responding to the pandemic. I have listened to Dr. Marc Boom of Houston Methodist Hospital urging all citizens to link arms and fight this together. We as a church, along with Houston Methodist, have done our best to unite our communities. It has been hard to not worship in person and to socially distance from our friends and fellow church members. We are holding this annual conference session over the internet and I miss being with you all in person. But defeating this virus is a high priority and part of our calling to follow Jesus. Our unity as a state and a nation requires we work together for the common good.

God’s plan for unity also includes the church. In John chapter 17:21 Jesus prayed that all his followers might be one. Paul in his letter to the Ephesians, fourth chapter, emphasized that they should maintain the unity of the Spirit, and that there is one body and one Spirit, just as you were called to the one hope of your calling, one Lord, one faith, one baptism, one God and Father of all, who is above all and through all and in all. John Wesley sought to build ecumenical relationships, and we Methodists and United Methodists are deeply committed to ecumenical relationships. We remain committed to the unity of the church even though our preferred strategies for ecumenical engagement have to change.

However, there are different forms and levels of unity. There is a kind of unity that binds us together with all Christians who affirm that Jesus is Lord. There is a closer unity we have with Roman

Catholics from whom we are descended. We are closer yet with Protestants. There is an even closer unity with Pan-Methodist denominations and other members of the World Methodist Council. My father's generation, following World War II and building on relationships created during the worldwide missionary movement, carried a vision of organic church union. This led to the creation of the Evangelical United Brethren Church in 1946 and the United Methodist Church in 1968. There were hopes for the Church of Christ Uniting and the National Council and World Council of Churches. There were hopes for the re-union of four churches in the Pan-Methodist movement. As of now, all these hopes for organic union are dead.

Instead, the unity of our own United Methodist Church has been attacked by the disobedience of clergy, bishops, annual conferences and jurisdictional conferences. It now appears quite possible that our United Methodist denomination will divide. The General Conference that meets next August and September will determine how and on what terms some kind of separation will happen. Please understand me clearly. This breaks my heart. I am the biological son of a leader in the World Christian Student Federation. My theological mentors, John Deschner and Albert Outler, spend much of their ministry seeking to increase visible Christian unity. Do you know what it meant to me to publicly state that the protocol presented to General Conference deserves our support as the least bad way forward? I do not believe in divorce. But there are situations that are so bad, divorce is the least bad way forward. In the same way, I do not believe in church splits, but I regard some sort of separation, by some group in some direction as inevitable.

The only reason I can countenance such a thing is that I am even more deeply committed to the missional vitality of the Wesleyan movement. I want each and every church in our conference, progressive or traditional, to be as strong and vital as possible. I also want to keep the Texas Annual Conference together as much as possible. We are facing an increasingly secularized culture where Jesus has been pushed to the sidelines and many leaders make fun of our faith. It is harder than ever to be an openly professing Christian. In such a situation, we need strong congregations that focus on the mission of making disciples rather than fighting to change or protect our doctrine and discipline. After the General Conference meets next year, we as a conference may have significant decisions to make. I urge all leaders, progressive and traditional, to clarify their competing visions for how the Wesleyan movement should be organized going forward. Achieving such clarity will then allow individuals and congregations to find the best place for them to align.

In the midst of that turmoil, we are going to consider a Strategic Mapping Plan. I have suggested and supported this plan's development because I think we must set a direction to adapt to our new situation and new opportunities. Our mission remains unchanged. But like our Methodist forefathers and foremothers, we know how to adapt and follow the leadings of the Spirit into new territory. This plan sets a direction that allows us to continue as a connectional church while adapting to the change that is coming.

A crucial part of our ministry, because it was Jesus' ministry, is reconciliation. Colossians 1, verse 20 is clear: "and through him God was pleased to reconcile to himself all things, whether on earth or in heaven, by making peace through the blood of his cross."

Reconciliation means first and foremost reconciliation of each and every individual and group to God. We need to offer them Christ. More than 200 hundred of our churches in the Texas Annual Conference reported 0 professions of faith in 2019. That means those churches did not even have a confirmation class. The real measure of professions of faith is to take that number and subtract the confirmation class. How many adults came to Christ because of your preaching? Because of your ministry in the community? How many unbelievers did you invite to church? John Wesley took his preaching out into the fields. And when a Methodist society built a building, he told the preachers they should still preach out of doors, going to where the people gathered. For the spiritual children of John Wesley, our declining worship attendance and membership numbers are embarrassing. I know it is hard. I know society is less open to the gospel. But we have got to adapt. We can no longer wait for

people to come to us on an attractional model of ministry. We have to be missionaries, taking the gospel to where the people are.

The other focus of Jesus' reconciliation was between people. As Paul put it to the Galatians, in chapter 3, verses 27-29: "As many of you as were baptized into Christ have clothed yourselves with Christ. There is no longer Jew or Greek, there is no longer slave or free, there is no longer male and female; for all of you are one in Christ Jesus." God is in the business of creating a new people. Jesus loves the little children, all the children of the world, red and yellow black and white, they are precious in his sight. Jesus loves the little children of the world.

Loving someone who is different means going deep. It means white people need to understand better the black experience, of what it is like to be in fear of a policeman's stopping you for not using your turn signal. Black people need to better understand white fears of losing their place in society. Long-term residents of Texas need to understand Hispanic immigrants and Asian immigrants. We all need to go deep in addressing the sin of racism and the systemic ways it is manifested. If we truly want to move faster and farther toward Dr. Martin Luther King's Beloved Community, we have to be more honest about where we are now. The recent turmoil over the death of George Floyd and others has given us a window of opportunity. We need to use this occasion to ratchet up our conversations about race in America.

In addition, reconciliation concerns more than just race. We have on our plate the issues of poverty, health care and immigration. How do we move forward toward God's justice?

We in the Texas Conference have taken some steps in the right direction. We have a huge advantage in being a diverse church. You are fellow members of a denomination with people whose skin is a different color than yours. You know people who belong to a different ethnic group. Any progress we make as Americans, as Texans, as Christians will be based on mutual respect, friendship and relationships. We are hoping to create places of dialogue where we can listen to each other and understand our various experiences.

Which leads me to the third lesson from Jesus for our time. We are called to holiness. Verses 10-12 from Colossians 1 "so that you may lead lives worthy of the Lord, fully pleasing to him, as you bear fruit in every good work and as you grow in the knowledge of God."

Holiness means set apart for God. We are called to wear our identity as Jesus-followers on our sleeves so that the world knows who we are. We worship weekly, we pray daily, and we invite others to accept Jesus as Lord and Savior. We think the whole world is called to this kind of holiness, and we need to cast a vision for every man, woman and child about how they can lead lives of fulfillment and true happiness. We call that sanctification, and we believe that it is God's will that every person should be sanctified. Just as we are justified by grace through faith, we are also sanctified by grace through faith. That growth toward holiness happens best through the ministries of our congregations.

But there is also a kind of sanctification for the whole of society and that we call justice. There are hungry children in our communities, and that is wrong. We need to make sure that every third grader in our 58 counties is reading at grade level so he or she has the best chance of leading a fulfilling life.

We are going to continue the program we call "We Love all God's Children" where congregations work hard at connecting with the children in their mission field. We are going to continue addressing health issues. We are very happy that we have a grant from Houston Methodist Hospital allowing us to deploy community health workers. Even in a time of social distancing they are helping congregations with immunization clinics.

I know that lots of innovative partnerships are taking place, but I want to pay tribute to the 16 churches who have entered into arrangements with the Houston Independent School District. As some children are coming back to school in Houston, the schools need additional space to allow a teacher to work with a small group. We have lots of space in our churches not being used during the week, and we are supporting our public schools by allowing them in our classrooms.

Friends, like everyone I occasionally have low spots where my faith is weaker than it should be. During one of those times two years ago, B.T. Williamson led a devotional for the cabinet where he



read from the confirmation liturgy in the 1964 Book of Worship. These are holy words and I have reminded myself of them many times: Dearly beloved, the church is of God and will endure to the end of time for the maintenance of worship, the edification of believers and the conversion of the world.

Change is coming, but as a historian I know that God's people have seen changes before and God has led us through those times. I believe in God. I know the power of the Holy Spirit. I believe that we in the Texas Annual Conference will be strong, faithful and fruitful in following Jesus."

Let's turn our eyes upon Jesus. Amen."

Bishop Jones - "I want now to have a moment of personal privilege. Part of the change coming is to the leadership and staff of the Texas Annual Conference. You heard B.T. Williamson in his sermon this morning, he's now retired and is not working as full time clergy any more. And so I want to welcome Kip Gilts, who is the new Assistant to the Bishop and say that I am deeply grateful to B.T. for his decades of service to the Texas Annual Conference. If he were here, I would have him come forward and let you applaud for him, but please, applaud at home and say thank you B.T. for the leadership you gave our conference in so many ways. I now want to invite Nancy Hinshaw and Robin Rodriguez to join me at the podium. Nancy Hinshaw has worked for the Texas Annual Conference in several capacities for many many years. I have jokingly said to her that I'm not quite sure how many years she's been here, but it is rumored that when John Wesley was preaching in Georgia, she was still working for the Texas Annual Conference. You need to know that a part of my ministry is to be up front, that part of my work is to lead things, but there is a whole team working hard to make me look good and Nancy Hinshaw has been at the core of that team. I want to say, Nancy thank you so much for all that you have done for me personally for the past 4 years, but also for the entire Texas Annual Conference. You have led with great humor, with a great attitude, with the love of Christ. You have been willing to make a difference. Thank you so much Nancy for your years of service. And I want to introduce to you Robin Rodriguez. Robin has been hired to be Nancy's successor. They are working side by side during the month of August, where Nancy is trying to pour into Robin as much knowledge and wisdom as she possibly can. Robin has been on the staff of Cypress United Methodist Church as an assistant to their pastors. She comes well versed in United Methodism and is learning what it means to be an Administrative Assistant to the Bishop. Robin, welcome. We are glad to have you already on our team and look forward to what your going to be doing in the future. Please welcome Robin Rodriguez.

Part of the work of the Assistant to the Bishop is to organize Annual Conference and Kip, why don't you take a minute and lead us through how we're going to be doing this virtual Annual Conference."

### Process of All-Virtual Texas Annual Conference

Kip Gilts – "Thank you Bishop. Well, we have never done it this way before. There is so much truth to that statement. I'm looking at our attendees and we're still about 300 short of those who have registered. Some will come in a little bit late, but I do think we have one of our consultants on board ready to give some instruction. In case someone is contacting you, asking you how to get on, Zach Anderson might be able to help us. So I've asked Zach to speak right now, so can we make that happen?"

Zachary Anderson – "Well, hi friends. So sorry about all of the issues your having with logging in. So, like Kip said, if you are a pastor, I recommend that you reach out to your delegates right now and get ready for them to be able to hear this message. And if you're a delegate, connect with your pastor. The more people that you are able to help with this message of how to log in, the better, as we are responding to as many texts, calls, and emails as quickly as possible. Here are the main issues we're having. When people want to log in, first they go to the email from Jan Ervin and they click on the "click here to join" link, and then Zoom asks them for log in credentials. So when you are asked for log in credentials, what zoom is asking for is not the password in the email from Jan. What it's actually asking for is your personal login credentials to your own zoom account. And so that would be your email address that you used to set up your Zoom account and your own password that you used to set up that same account.

Another issue that we're having is that people have been using that password from the email from Jan so many times that they've been locked out of their account. If you know of someone or you're watching as a guest and you're locked out of your Zoom and you want to log in so that you can vote, you might have success in a few ways. One, you can try to logging in from a different device. Two, you can wait a few minutes and then around 30 minutes, Zoom will refresh your account and allow you to log back in with your own credentials. Or, three, some people have even created a brand new zoom account just to get in and vote here on today's Texas Annual Conference session. So those are the three main options you have, either try a different device, wait until it refreshes, or create a new Zoom account. And so, the last time through, just the step by step – you guys can help me by helping those that you know who are having issues – go to the email from Jan, make sure you have a Zoom account, go to the email from Jan, click “here” to join, then when it asks you to log in you use your own Zoom login credentials – email and password – in fact, you shouldn't need a password at all, and then you should be good to go.”

Rev. Kip Gilts – “Thank you Zach, I appreciate that. I think that one of the differences you'll find is you have a password for Zoom that is for your personal account and then there is a pass code that is embedded in the link. And as Zach said, you won't need that pass code; it will automatically enter in there. It is encrypted or some link that works that people who know this stuff understand. So that's what I mean Bishop. We've never done it this way before. I do want to thank B. T., as was mentioned earlier, for all his work here as a pastor, as a District Superintendent, as the Director of Clergy Excellence, and for the last 10 years as the Assistant to the Bishop. I realize I am following B.T. and a host of high capacity leaders as I sit in this chair. It would be overwhelming except I know that none of us does ministry alone. Jan Ervin, the Annual Conference Planning Team, the Worship Committee, all these are fantastic teammates! And you just heard from Zach Anderson and there is a host of people in here holding us up. Also, I want to say Bishop, these delegates were amazing at the pre-conference meetings last month. They were patient, engaged, and full of grace. For that I am thankful. So, even with a rookie as your wingman, I think we are ready for our 2020 session of the Texas Annual Conference.

Delegates, I hope you have downloaded the Guidebook app (paste Guidebook info in chat) or at least the pre-conference journal as we will refer to these a lot in this fast-paced, but important meeting. I want to thank Marie Bryant for our Closed Captioning and Sheila Castellano for the Spanish Translation (paste Spanish Translation info in Chat) that is being offered via a designated phone number. See the chat for more information.

These are all being offered to us in a wonderful grace-filled way and I am appreciative for it.

As you know, this one-day conference is all-virtual with live communication. There are two ways for you to communicate during this meeting. One way is by chat. That is kind of the water cooler conversation with the presenters or with everyone. Bishop Jones is probably not going to be able to follow the chat any more than he could follow the “back of the room” conversations in previous conferences. At least I hope he could not follow those conversations. Shannon Martin, our Director of Communication, is following this chat and will post important helps in this thread. I've seen that already this morning.

The second way to communicate is the Q & A button at the bottom of your screen. That is for questions that you have for the presenters. You will simply type into the Question box what you would like addressed. You will also use the Q & A box to express a desire to speak to the Texas Annual Conference. These are usually questions for clarification of the process in which we are engaged or a request to speak for or against the motion on the floor. In this case, you will type into the Q & A box, “I have a question for clarification” or “I would like to speak against the motion” or “I would like to speak for the motion.” Bishop Jones will recognize this request and ask you to click the raise hand button so that your name will be easy to find among the hundreds of attendees who are present for this meeting. Once we have found your raised hand button we will enable your microphone. Make sure it is unmuted and say your name, whether you are lay or clergy, and what church you are connected to. This is a slight

difference from how we did this in our pre-conference meetings. Please do **not** click the raised hand icon unless the Bishop has requested you to do so. If you have a question, please type it into the Q & A box. I want to thank Morris Matthis for monitoring the Q&A feature helping to make sure we do not miss you. I am grateful to Shannon Martin and Lindsay Peyton for monitoring our chat answering any questions being raised “in the back of the room.” They are also assisting us in other social media threads such as Twitter and Facebook. (place social media info in Chat)

As mentioned earlier, I thank Zach Anderson from Covenant UMC in The Woodlands who is available to address any problems you may be experiencing in this Zoom format. We owe a great deal of appreciation to Lance Richards, our chief teller and Zoom master working with the amazing people at The Woodlands UMC are hosting this event. And I thank Jon Gentry for heading up that crew.

Bishop, I think that covers the basics of the virtual conversation on which we embark, except one more introduction and I want to thank Russell Hall who continues to do excellent work as the Secretary of our Texas Annual Conference. I believe he has a motion to make regarding the bar of this session of Annual Conference and the force and effect of all decisions made today.

Bishop Jones – “Russell, I’m grateful for your service as secretary. Make your motion now please.”

Rev. Russell Hall – “Thank you Kip. Thank you Bishop. As the Secretary of the Annual Conference, I move that we set the official attendance record and the bar of this Annual Conference as all those who are authorized to participate in the 2020 Texas Annual Conference session on this Zoom webinar as they have been verified to be duly elected lay and clergy delegates through our registration process. I further move that this session of Annual Conference suspend its rules, thereby allowing all active deliberation to be done using remote communications technology and all decisions made in this session have the same effect and authority as decisions made by an in-person session of the annual conference. All such decisions made in this session are and will be legal and binding actions of the 2020 Session of the Texas Annual Conference.

Bishop Jones – “Thank you. This comes as a procedural motion from your Secretary. It is now before you. We will vote now. If you have a device the polling mechanism is in front of you right now. You can vote for or against. You’ll have 30 seconds to vote. If you are using a telephone, I will allow you to vote following the conclusion of this device voting. Please vote now. If you are voting by telephone and wish to vote for this motion, please press star 9. Vote now. If you are using a telephone and wish to vote against this procedural motion, please press star 9 now. And if you are a voting member of conference here in this sanctuary vote now by raising your hand if you wish to be in favor. My apologies. All the people here who are voting members can vote on their devices. Lance Richards is our chief teller. He is compiling those votes and the results will be brought to me as soon as that’s done. This is the result of the vote on the bar of our conference. There were 1188 persons voting for it, and 38 persons voting against it. It carries. Friends, we have put in the Pre-Conference Journal the agenda for today. I want to call your attention, especially if this is your first Annual Conference, to the fact that as the presiding officer of the conference, I have some discretion about how we move through our order of business. I want you to know that we will keep things in the same order, but we might be moving slower or faster depending upon the will of the body. So, we are now 7 minutes past our announced break time. But we are still going to have a 15 minute break. So we will come back at 22 after by my watch. We are in recess for 15 minutes.”

## Break

Bishop Jones – “Welcome back friends from our break. We’ve had one question asked in the Q & A area that I want to address verbally. It has to do with whether your votes are confidential or not. Jan Ervin is Registrar of the Annual Conference and she keeps the list of all those who voted in order to make sure

that only members of the conference are voting. She keeps the question of who voted how as a confidential matter. So they are confidential.”

### Consent Calendar Approval

Bishop Jones – “We turn now to the Consent Calendar in your Pre-Conference Journal it is pages 20 and 21. All of those matters are put there for us to deal with as a whole group. So the Consent Calendar is before you now. We’re going to vote, so if you would consider the Consent Calendar we will vote now. Using your devices, mark either for or against and then press the submit tab. You have 30 seconds to vote beginning now. If you are voting by phone and you wish to vote in favor of the Consent Calendar, press star 9 now. You have 30 seconds to vote. If you are voting by phone and you wish to vote against the Consent Calendar, you may press star 9 now. You have 30 seconds to vote. The tellers are now tabulating the various votes that have come in both ways and we are waiting on them to bring me the results. This is the result of poll number 2, the Consent Calendar: there were 1,125 persons voting in favor and 19 against. The Consent Calendar is adopted.”

### Pensions

Bishop Jones – “We turn now to the presentation from the Board of Pensions, Jerry Neff is chair. We will bring him onto the screen. Just so you all understand how we’re working, Rev. Neff is not here in person. Most of our presenters are going to be working home or office or some other location. Where are you Jerry?”

Rev. Jerry Neff – “Well I’m in Galveston, Texas. The sun is shining! Bishop Jones, members of the Texas Annual Conference, greetings from your Board of Pensions. I would be remiss if I did not say thank you to the members of the Board of Pensions and the work that they do throughout the year. It’s a wonderful group – hard working group – who take very seriously the responsibility for the Board of Pensions’ reserves. I also want to say thank you to a wonderful staff. Mark Hellums is our Controller and is a wiz with economics and understands quite a bit. Barbara Kilby, if you need an answer to benefits – she’s our benefits officer – she can answer almost any question. Nancy Slade is our wellness coordinator, blessings on you Nancy. And Carol Bruse is our new Conference rep. We’ve...with the retirement of Gail Ford Smith last year, B.T. Williamson stepped in for a year and then he retired this year. Carol, you’re not allowed to retire after one year serving as the Conference rep on the Board of Pensions. Ted Carlson also retired; a long time consultant. We are pleased after much searching and interviews with several companies, we’ve settled with a company we feel strongly about. Ryan Johnson is our rep and he represents the team from Alera that will offer us advice and that has already taken some real positive turns, so we’re excited to welcome Ryan to our team. I’d like to encourage you to look at your Pre-Conference Journal, pages 89-128 in which you will find our report. Second slide:

We recommend the following for the 2021 budget:

The apportionment budget for Pensions is eliminated in 2021

- Effective January 1, 2021, the pension fund apportionment will be reduced to zero
- 100% of pension obligation funding will be obtained through the existing pensions billing and collections process
- Apportionment, as a component of Pension funding, has been eliminated over a 15-year period from a high mark of \$1.5M in 2005 down to zero in 2021

The past service rate for the Pre-1982 Plan will be \$894 in 2021

- The rate of \$894 reflects a 1% increase from the 2020 rate of \$885

- The surviving spouse rate remains 75%
- The Texas Conference Past Service Rate is the third highest in the denomination

Next slide

The billing rate for the Clergy Retirement Security Program (CRSP) remains 13.8% of clergy annual compensation

- No change in rate since 2013 when it was 17.0%

The Sustentation Fund will continue to be used to provide a group health subsidy for clergy on Medical Leave

- 60 % of the participant's monthly cost for group health coverage will be paid by the Fund

The UMPIP contribution is 3% for 2021 (no change from 2020)

- The contribution will remain at 3% through 2022 - 2% from Pension Reserves and 1% from Church contribution
- No extension of commitment beyond 2022 as new DC plan is being devised by Wespath starting in 2023

Now I want to provide an update on Retiree Medical Funding.

- In December 2019, the Board of Pensions contributed \$15 million to the Retiree Medical Fund
- The \$15M cash infusion to the fund moved the retiree medical plan to a fully funded status as of January 1, 2020
- Starting in 2020, contributions to retiree participant HRAs will be funded by investment earnings in the Retiree Medical Fund

At the close of 2019, the Pension reserve balance was \$39.4M.

- As reflected in red, operating deficits are projected to fluctuate between \$1.4M and \$2.0M for the years 2020 through 2022
- The deficits reflect an intentional use of reserves to fund the 2% non-matching UMPIP contribution
- Expected returns on invested reserves are projected to offset deficits thus resulting in a slight movement of the year-end reserve positions for the years 2021 and 2022

Bishop Jones, I submit the Board of Pensions committee report for acceptance by this Annual Conference.

Bishop Jones – “Thank you Jerry and all the members of the board. There are a number of things bundled into this report. I want to give every opportunity for people to ask questions or seek to amend one piece of it. I’m proposing that we take the report as a whole and that coming from the board it is ready for you all to either or adopt or amend. Let me remind the body that if you wish to speak please go to the Q & A button and indicate that you wish to speak for or against or to make a motion to amend. If you have a question you can ask the question in the Q & A and we will figure out how to answer it. You don’t have to go live like going to the microphone to ask your question. We have a number of people who are able to

answer questions if there are things you want to know and need to be discussed by the whole body. So, I'm looking at the Q & A to see if anybody is wishing to speak to this, for or against, or to make a motion to amend. Kip, I'm looking at the Q & A and I don't see anybody there."

Rev. Kip Gilts – "We are ready to proceed to the poll."

Bishop Jones – "Well, friends, like a regular Annual Conference session, when nobody is going to the microphone, I take it that the body is ready to vote. I don't want to cut off discussion, but on the other hand, we don't need to prolong this unnecessarily. Alright, this whole report from the Board of Pensions is before you. We will vote now. If you're using a device, it is time for you to mark that you are for or against and then press the submit button. You have 30 seconds to vote now. If you are voting by telephone and you wish to vote for the adoption of this report, press star 9 now. You have 30 seconds. If you wish to vote against the report of the Board of Pensions, and you are using a telephone, press star 9 now. You have 30 seconds. We are waiting for that vote to be tabulated and brought to me. This is poll number 3, the report of the Board of Pensions. 1,206 voted in favor, 14 voted against. It carries."

Rev. Jerry Neff – "Thank you Bishop"

Bishop Jones – "I have a question in the chat room. Sorry, the question is in the Q & A about insurance for our retirees and the increasing costs over time. The question was will this be looked at in the future. I want to ask Jerry Massey if he will respond to that, I'm sorry, Jerry Massey from the Board of Group Health Benefits, if you would respond to that as part of your report. We turn now to the report of the Group Health Benefits Committee and Jerry Massey is the chair."

### Group Health Benefits

Jerry Massey – "Good morning Bishop Jones and members of the Texas Annual Conference from Katy. I also, like Jerry Neff, would like to thank B.T. Williamson who did a fantastic job over the years for our Group Health Benefits. Carol Bruse, Barbara Kilby, Mark Hellums, Ryan Johnson and I would also like to thank all the staff and members of the Group Health Benefits Committee for the production of this report. The Group Health Benefits report is found on pages 45-88 in the Pre-Conference Journal. The items to be voted on today are found on page 58 of the Group Health Benefits report.

The Group Health Benefits Committee is committed to protecting the financial integrity of the group health benefit plan, so it is there when participants need it.

In 2019, the operating deficit of the plan was \$3.4M up from \$1.4M in 2018. The increase in the deficit was due to higher medical and prescription drug claims cost coupled with a budgeted reduction in apportionment receipts of \$500K.

Claims cost experience has been on an upward trend since 2018. Starting in 2021, claims costs are projected to increase at a rate of 3% per year. Projected operating deficits for the years 2020 through 2022 are shown in red. Without action, the best-case scenario is an operating deficit in excess of \$4.0M in 2022.

Starting in 2021, the budget for Group Health apportionment receipts will be reduced by \$500,000 each year over a 4-year period. In 2024, Group Health apportionments will reach zero. 100% of the monthly funding for Group Health will be through the existing Electronic Funds Transfer (EFT) process thus ensuring only churches and clergy participating the Group Health plan will be contributing towards such benefits.

In order to offset the loss of funding due to apportionment eliminations, church contribution rates will be increased.

A stair-stepped increase in the rate will be initiated starting in 2021. The church contribution rate increases to 9.80%. The rate will remain 9.80% for 2022. The increase to 9.80% (up from the present rate of 7.80%) is the first increase since 2014.

The change in the contribution rate to 9.80% will provide funds approximating half of the \$2 million apportionment funding.

An additional contribution rate increase will be needed in 2023 which will recoup the remaining \$1 million loss of apportionment funding.

In response to higher claims cost experience and projected operating deficits for the future, adjustments will be made to the following components of the Plan effective 1-1-21:

- Participant Contribution Rates
- Deductibles and Out-of-Pocket Maximum Amounts for the Standard PPO and the High-Deductible Plan
- Wellness and Walking Program Incentives
- Elimination of the Early Retiree 50% Rate Subsidy
- Wellness Medical Benefits Covered at 100% for In-Network Providers Only
- Modify Existing Pharmacy Program –or- Change Pharmacy Benefits Manager for 2021 (or during the 2<sup>nd</sup> half of 2020)

The clergy contribution rate for the Standard PPO Plan will increase in 2021. The increase in participant contributions marks only the second time since 2014 when the Plan moved to a 4-tier rate structure.

The change in rate for each of the four coverage levels is reflected in the table.

The clergy contribution rate for the High Deductible Plan will decrease in 2021. Participation levels in the High Deductible Plan have been low. The rates are being reduced to encourage additional participation in the plan.

The change in rate for each of the four coverage levels is reflected in the table.

Effective January 1, 2021, there will no longer be a \$200 deductible credit for individuals who attended a Day of Wellness event. Participants will no longer receive a credit towards their deductibles for either the Standard PPO Plan or the High Deductible Plan.

Under the Standard PPO Plan, the individual and family deductibles remain \$1,000 and \$3,000 (unchanged from 2020). The family out-of-pocket maximum is increasing to \$10,000.

Under the High Deductible Plan, the individual and family deductibles remain \$1,850 and \$3,700 (unchanged from 2020). The individual and family out-of-pocket maximums are decreasing to \$4,500 and \$10,000.

Wellness and Walking Program incentives are modified as of January 1, 2021.

With respect to the Wellness Program, the changes are as follows:

- The Day of Wellness \$200 deductible credit is eliminated
- The incentive for weight loss prior to attending a Day of Wellness is eliminated
- The incentive for 50% weight loss is eliminated
- The pregnancy weight loss incentive is now \$1,000

As reflected in the table, the total potential weight loss incentives that can be earned is now \$1,000

With respect to the Walking Program, incentive levels and potential payouts for the calendar quarter have been modified. The total potential incentive payout for a calendar quarter is now \$75 (or \$300 for the year).

In summary, these changes are being enacted to address anticipated increases in claims expenses and a continuation of higher operating deficits during plan years 2021 and beyond.

The described changes will reduce operating deficits by \$600K annually resulting in deficits of \$2.6M and \$3.4M (down from the original forecasted deficits of \$3.2M and \$4.0M in 2021 and 2022 respectively) Potential savings resulting from changes to the existing pharmacy benefits program are unknown and not yet reflected in projections for 2021 and 2022.

The improved projected operating deficits for the years 2020 through 2022 are shown in red.

The expected return on invested reserves are projected to offset deficits, thus resulting in a slight movement in the UM reserve positions for the years 2021 and 2022.

Bishop Jones, in answer to your question a little bit earlier, or to the question you received, we continue to look at this every year. We actually have identified a savings of approximately \$800K a year in the change of the pharmacy benefit program, which will actually help us in the future depending on the losses that we do incur in group health benefits. We're going to try to hold the line on these changes for this year and next year and then in the 2 years after that we will have to relook at that and see whether we need to increase the rates at that point. So Bishop Jones, I submit the Group Health Benefits report for acceptance by this Annual Conference.”

Bishop Jones – “Thank you Jerry and to all the people on the Health Benefits team. This matter is now before the conference for discussion. It is complicated and there may be questions that people want to ask. If you are wanting to speak and ask a question please use the Q & A section and let us know that you wish to do that. Wade Floyd, I see that you wish to speak to that, would you please hit the raise hand button and I will recognize you to speak.”

Rev. Kip Gilts – “Go ahead Wade.”

Rev. Wade Floyd (Bay City-First) – “Am I here?”



Bishop Jones – “We can hear you.”

Rev. Wade Floyd – “O.k. I would like for this matter to be divided out. There’s a lot of things within it and I don’t think it should be voted as one item.”

Bishop Jones – “Wade, can you help me know which items you want to vote on separately.”

Rev. Wade Floyd – “The rate increases for the PPO and the rate increases to the churches.”

Bishop Jones – “The motion from Wade Floyd is to divide the question and vote on the rate increases for the PPO and the churches separately. Jerry, do you wish to speak to that question? I’m going to invite a vote on dividing the question, but we need to understand what will happen if that vote is approved.”

Jerry Massey – “The real issue is that we have a limited amount of reserves and if we don’t pay for what it really costs to provide health insurance then those reserves will disappear quite rapidly. So it’s really an issue of we may come to a situation in the next 4 or 5 years if we don’t increase those rates where we won’t have a health insurance program. Right now we have a very very good health insurance program and we haven’t raised the rates in many years. I would just encourage the Annual Conference to allow these rate increases to go forward if, in fact, we want to have a health insurance program in the next 4-5 years.”

Bishop Jones – “Well, Jerry, thank you. I’ll take that as a speech against amending the motion. I’m really looking for a procedural question here that if we...Let me just put the procedural issue to the body. If we need to vote about dividing the question and voting on rate increases separately. I’m looking for the teller team for creating such a poll. And so, the motion from Wade Floyd is to vote on these questions separately and not the whole package as a group. If you would support the procedural matter of voting on this separately that will be a ‘for’ and if you want to treat the package as a whole that will be ‘against’. Please vote now. Please vote now. ‘For’ to vote separately on the rate increases, ‘against’ to treat it as a package. You have 30 seconds now. If you’re voting by telephone and wish to vote for the separation of the question into two matters, press star 9 now. You have 30 seconds. If you’re voting by telephone and wish to vote against the division of the question press star 9 now. You have 30 seconds. The motion was to divide the rate increase into a separate question. 342 persons voted in favor. 875 voted against it. The motion fails. We have some questions that I am going to ask Mark Hellums to answer. He is the controller that has been working with our Group Benefits program. If Mark would please come on the screen. The question is how does eliminating incentives affect the reserves in the future?”

Mark Hellums – “This is Mark Hellums, the Financial Controller. The reduction of the incentives is one of several changes we are making to address our expenses for the plan going forward. As Jerry pointed out in his report, if you look at our forecast for 2020 thru 2022, we are having deficits of 3.1 and 3.2 million in ’21 and \$4 million in 2022. The reduction in the incentives is a component of expense reductions and increases in our collections that will generate about \$600,000 worth of savings each year going forward. So it’s just one of several cost reduction measures we’re taking to improve the operating deficits of the plan.”

Bishop Jones – “Thank you Mark. I’m going to ask Barbara Kilby to come on screen or by voice. The question has been asked, will the high deductible plan have the same benefit at Methodist Hospital such the fee being waved?”

Barbara Kilby – “Good morning Bishop and everyone. Currently the high deductible plan participants are not eligible for the Houston Methodist Hospital write off of deductibles income insurance. And that has to do with provisions around the tax savings when you contribute to a Health Savings Account when you have a high deductible plan. So that will continue. If you enroll in the high deductible plan you would not be eligible for the write off of the deductibles at Houston Methodist Hospital facilities.”

Bishop Jones – “Another question that just came in, Barbara since you’re on screen, does the Group Health Benefits’ proposal still maintain the use of an HSA?”

Barbara Kilby – “We will be working with Alera Group on new benefits consultants to provide and HSA option for next year through the conference to make it easy for people to set one up. But yes, it is one of the primary benefits of being in a high deductible plan, is that you can set up a tax advantaged, tax saving account. Typically, that is done with your bank or other type of financial institution. Currently, an individual in the high deductible plan must set that up for themselves and what we have to do is to provide an easy means for clergy and participants to set up a Health Savings Account through a pre-arranged relationship. And that is something we plan to offer in 2021.”

Bishop Jones – “Mark, let me bring you back for the next question. Where are we on retiree health benefits?”

Mark Hellums – “Retiree health benefits in 2021 will remain at the \$190 per participant per month subsidy. It has been 190 dollars per month since inception and there’s no plan to change it. Jerry did mention in his report that at the end of 2019, there was a cash infusion from the Board of Pensions to the retiree medical plan that brought the plan up to a fully funded position. We are now a self sufficient retiree medical plan, meaning those reserves will be used to fund the subsidies in the future going forward starting in 2020 and beyond. But no change in the per month subsidy amount.”

Bishop Jones – “Thank you. I see that Rev. Kimberly Carney wishes to speak in favor of the proposal. Kimberly hit the raise hand button please and we will recognize you.”

Rev. Kip Gilts – “You’re live Kimberly.”

Bishop Jones – “Kimberly, do you wish to go ahead and speak?”

Rev. Kimberly Carney (Huntsville, Wesley Memorial) – “I’m sorry Bishop. So I guess it is a speech for and I just from other conferences and other colleagues know that we have a phenomenal health plan. And while rate increases are never fun to have to deal with, I think it’s just kind of a reality of the world we live in right now. And so, I just want to speak to compared to other health insurance and other programs, our program is very competitive. And while I know that many of us are in situations where we are single income, I think that we just need to acknowledge that in view of the entire world and what other people are paying, we have an incredibly good health care system and an incredibly good policy that we need to try to work towards as much as possible. So, I just want to say thank you to our staff for working on that for us and being able to provide that for us.”

Bishop Jones – “That’s a speech in favor of the proposal. I have a request from Wade Floyd to make another motion. Wade, raise your hand and we will recognize you to make a motion. Wade, are you ready?”

Rev. Wade Floyd– “Yes, I’m here.”

Bishop Jones – “What’s your motion?”

Rev. Wade Floyd – “My motion is to...for the increases, I’m not against them, I just want them to go over the next two years. Budgets are being constrained right now. Clergy have a lot of costs associated with a lot of the higher cost of living right now and so I want the increases to be staggered over the next two years and the decreases as well. Not to go from \$2,000 to \$1,000 on the last benefit, but to go from \$2,000 to \$1,500 to \$1,000 over the next two years. And then also the increases to be staggered out as well. To go by half next year and then to the full rate as proposed in 2022. It’s just a lot to do at once.”

Bishop Jones – “So I take it that your motion is to reduce these items by half and spread it out over a two year period. Is that correct?”

Rev. Wade Floyd – “Yes. For some items it is over a four year period, so it seems like we could do these items over a two year period and still maintain the levels that we currently have.”

Bishop Jones – “This is a proper motion. Is there a second to it? If you would second this motion, say so in the Q & A please. We have a second. I think you have spoken a little bit to it Wade, do you wish to speak more?”

Rev. Wade Floyd – “Did you ask me to speak more?”

Bishop Jones – “Do you wish to speak longer? We have a 3 minute limit on speeches, so do you have more you wish to say?”

Rev. Wade Floyd – “Yes. And I understand that other conferences have various ways they are combating the numbers of the great increase in the health costs right now, but, we did our day of wellness a number of years ago and during that day of wellness we learned a lot of principles about how to stay healthy. To take away the benefit from that day of wellness in terms of decrease in deductibles and also decreasing many of the numbers by \$1,000 in the weight loss benefits and then also to ask the churches to go from a rate that is close to the 7.8 to 9.8 – I know there’s a decrease in the apportionment as well, but that’s going to be staggered. And so they are going to be paying less in apportionment next year, but they’re going to go straight up to the 9.8 as well. So if that decreases over four years it seems like we could do a two year abatement and go half next year and then to the prorated as proposed in 2022. Thank you.”

Bishop Jones – “The motion before the conference is to spread out the changes over two years. Does somebody wish to speak against the motion? I’m not seeing anybody wishing to speak against this motion. We’ll turn to Jerry Massey for the committee for a last word.”

Jerry Massey – “The only thing I would say about that is that any additional expense that we have to incur over the next two years because our rates did not go up in the way that we had projected them, will come straight out of our reserves. And I’m a little worried also about our investments, because we’re anticipating a 5% increase in our investments every year, and we anticipated that in considering setting these rates...to the extent that we don’t get that 5%, which we probably won’t this year, it will impact our ability to actually have healthy reserves. I’m going to defer a little bit to Mark to talk more about the specifics if you don’t mind Bishop.”

Bishop Jones – “Actually, I have somebody that wishes to speak against the Floyd motion. John Eshleman, would you raise your hand and then we will recognize you please. Go ahead John.”

John Eshleman (Lay, Cypress UMC) – “Good morning, yes, I would like to speak against this motion. While I certainly understand the tightness of budgets and the impact on the individual churches and on individuals themselves, as a benefits professional myself, I understand the need to take these steps to lower the costs so that we don’t eat into our reserves. Wellness incentives don’t typically move the claims class down, so I feel like this is a good place to make a change in the overall health budget. Thank you.”

Bishop Jones – “Does anybody else wish to speak to the Floyd motion? I recognize Mark Hellums.”

Mark Hellums – “Just to point out some clarification, because I want to make sure there is no confusion around the apportionment rate and the billing rate for the churches, we’re proposing an increase from 7.8% to 9.8%. That increase in the billing rate is to offset the reduction in the apportionments. We have moved to a point in time where there will be only two sources of funding the plan: one is the church rate – in other words the money the church is putting into the plan every year – and then what the individual contributes to the plan every year. We are a self-funded plan, meaning we’re self insured. So when you look at the slide 6 that Jerry walked through in the report, you can see we are on a path where our reserves are declining about 3 to 3.5 million dollars per year. We have to look to the revenue line – ie. Our collections – and the expense component to squeeze that margin down or improve that deficit. And the increase in the rates, although we hate to have to do them, it’s the way to answer the top line in terms of funding this plan. Back to the 7.8 to 9.8, that’s just a complete offset as we move to a 0 apportionment for the Group Health Plan. I just want to make sure that was clear.”

Bishop Jones– “I see that Rev. Kimberly Carney wishes to speak in favor of the Floyd motion. Hit the raise hand button and we’ll recognize you Kimberly. Go ahead.”

Rev. Kimberly Carney – “I think Wade was speaking to the incentives, I think that the incentives are a great way for those of us who are in community with one another and trying to hold each other accountable as far as our health and our well being and maybe even in times of COVID, our sanity, and for me I know that those incentives are what I use to do things like go on vacation and I would like to see – I’m not so much upset with the rate increase as I would like to see...I think that is just a part of the reality of life – but the incentives I think are something that have kind of been engrained into the narrative of who we are as the Texas Annual Conference and for – especially for those persons who have both members of a partnership on that, that’s a lot of money to take away in one fell swoop. So I am for the staggering, stair step of taking away those incentives of the wellness plan, not so much the rate increase parts. I don’t know if that makes sense.”

Bishop Jones – “Kimberly, you are a clergy person with which church?”

Rev. Kimberly Carney – “I’m sorry Bishop, I am a clergy at Wesley Memorial in Huntsville in the West District.”

Bishop Jones – “Thank you. The secretary has asked me to make speakers identify themselves better, so you’re the first one I’m doing that to. Does anybody else wish to speak against the Floyd motion?”

Barbara Kilby – “Bishop, may I add some clarification on the wellness incentive?”

Bishop Jones – “Go ahead Barbara.”

Barbara Kilby – “Thank you Bishop. I do want to make clear on the wellness incentive, the annual maintenance incentive of \$1,000 is not being changed. That’s staying the same. What is being reduced

are the weight loss incentives. Now two of those incentives are staying the same, the 5% and the 10%. All we have eliminated is 50% weight loss incentive and then we've reduced the full incentive so that the total amount of weight loss incentives that can be earned now is \$1,000 instead of \$2,000. Those incentives are so extraordinarily generous compared to other annual conferences and weight loss incentives. We still feel like these are very generous incentives to help motivate people in their quest to maintain a healthy weight. Thank you."

Bishop Jones – "I'm now looking for a speech against and I see Rusty McKee wishing to speak against. Rusty, hit your raise hand button and we'll recognize you. Go ahead Rusty. And identify yourself please."

Rev. Rusty McKee – "I'm Rusty McKee and I'm pastor at Day Spring United Methodist. I think that we have an opportunity here to kick the can down the road. I feel like we have a great plan which has been identified by many people. We have experts that have spoken into their expertise. They know what they are doing and yes, I want to spend less money from my church and personally of course, but I think we need to trust the experts in our conference and say yeah that this is a needed increase so we don't run down our reserves and so that we can remain healthy in our spending...Thank you."

Bishop Jones – "Don Brown has indicated he wishes to speak in favor of the Floyd proposal. Don hit your raise hand button and we'll recognize you. Go ahead."

Rev. Don Brown (Brazoria First UMC) – "Bishop, thank you. With all due respect, I think that this is the wrong message to send to our struggling churches at this time. And I say this particularly in the context of reserves and while under normal circumstances I would heartily support maintaining healthy reserves, a global pandemic that is having a direct and deleterious effect on our churches is, to my mind, exactly why one has reserves. So I would say that this is not the time to expend some reserves, I can't imagine a rainier day so to speak for our rainy day fund, so I speak in favor of deferring and even at the cost of reserves. Thank you Bishop."

Bishop Jones – "Does anybody else wish to speak against this? The question has been asked is this an amendment? Yes, I regard this as an amendment to the report of the Health Benefits Committee and their recommendations. I think you are ready to vote. The question before us is the amendment from Wade Floyd that takes the changes around personal costs and church costs and spreads them out over two years - half this year and half next year. I need to remind people that if there is a couple or a group watching together, and you've logged in only once, there's only one vote that can be counted. Let's say you have a couple that are watching from the same location, each of them needs to have their own device and their own login for their votes to be counted. Alright, let's vote now. A vote for is in favor of the Floyd motion. A vote against is to not amend the report. You have 30 seconds, please vote now. If you are voting by telephone and wish to vote for the motion hit star 9 now, you have 30 seconds. If you are voting by telephone and wish to vote against the Floyd motion, hit star 9 now, you have 30 seconds. We will wait now for the vote to be tabulated by the tellers. This is the vote from the Floyd motion to reduce the items by half and to spread them out over two years. There were 412 persons voting in favor, 773 voting against. The motion fails. We are back to the main report, the motion from the Health Benefits Committee. We have a question here for Mark Hellums. It's a long one Mark, so let me read it precisely. Mark, please point us to the place on the forecast where the reduction of wellness benefits will save \$600,000. I'm looking at page 60 of the Pre-Conference Journal. Also, a clarifying question: in order to address the forecasted deficit in the plan, we are voting to reduce apportionment calculations \$600,000, increasing church contributions \$900,000, participant contributions \$400,000. It seems like the burden is being placed more on the church and the clergy. Mark Hellums."

Mark Hellums – “O.k. I don’t have the report in front of me but I can tell you that if you are looking at the Group Health Benefits Plan Report and you go to addendum A of the report, which is the first addendum at the back of the Group Health Plan Report, there is a forecast that takes into account these proposed changes. Again, this forecast is comprehending the changes to the church and the individual billing rate, as well as to the reductions to the wellness incentives and several other expense reduction efforts that are planned to be put into place in 2021. So if you look at the forecast for 2021 and 2022, you see an improvement in the operating deficits going from 3.2 million dollars negative to a negative 2.6 million in 2021 and going from 4 million dollar deficit in 2022 to a deficit of 3.4 million. So the wellness incentive reductions are just one component of the overall expense reduction we are wanting to implement. And again, this is all an attempt to squeeze or to reduce those deficits in order to improve the longevity of this plan. The other question was some clarification...that was around the 7.8 to 9.8 billing rate? The 7.8 to 9.8 billing rate was to substitute for the reduction in the apportionment line item as a future source of group health funding. We are moving from 2 million dollars of apportionment in 2020 to 1.5 million in ’21, down to 1 million in ’22, and down to half a million in ’23 and eventually zero by the time we reach 2024. So that is \$2 million in funding we will losing as a source of income to fund this plan. The increase from 7.8 to 9.8 for the church is to offset this reduction in apportionment. For the majority of our churches, the effect will be nil. A few churches will have an expense benefit from it and some will probably have an expense increase, but overall for the conference it should be close to a wash. We are just substituting one source of funding for the other. With respect to increases in the participant rates, yes we are asking the participants to assume an increase in the participant rates in 2021, that rate increase from where we are in 2020 is about a 12.5% increase for the various levels of coverage, but it is the only – I believe second increase – we have asked participants to pay since 2014. Again, this is all an attempt to improve the longevity of this plan. Cause once we run out of money, we will have to go to a scenario where we are no longer self-insured and we will likely be paying an insurance company and they would be the ones setting the premiums, so these are actions to really sustain the plan over the long term.”

Bishop Jones – “Jerry I have a question that I’m not sure whether this is for the committee or do you want to kick it to somebody on your team. It’s really a question that says what’s behind the ever increasing health care costs?”

Jerry Massey – “Oh, that’s a tough question. I have spent 35 years in health care and costs are ever increasing. Particularly this year, it has been a strange year for the health system as a whole. Health insurers are doing better while providers such as hospitals are doing a lot worse, because they can’t really do their normal work when they’re dealing with so much COVID-19. I guess if I had the answer why health care costs are increasing exponentially, I would probably be in Washington, D.C. instead of here. But, none-the-less, that’s a fact and as those costs go up and as we have to take those costs into our plan, Mark was absolutely right, you have two choices: you can be self-funded or you can have the insurance company set your premiums for you which are going to be much higher than we have to pay. So I don’t know if that answered the question, but I’m honestly not sure that anybody can totally answer that question in a fair way.”

Bishop Jones – “Steven Newcomb I see that you wish to speak against the main motion. Would you hit your raised hand button and we will recognize you. Please identify whether you’re clergy or lay and which church you’re associated with. Steven, go ahead.”

Rev. Steven Newcomb – “Thank you Bishop. I am a clergy delegate from First UMC Wharton and I wish to speak against the main motion mostly because I feel that if we are talking about a time here that we are having difficulty funding then we should look at how we originally decided the fund of this plan and we intentionally put apportionment funding in place as a recognition that the conference as a whole has in the best interest the health of those employed by our conference. And therefore, it doesn’t seem like this is

the time to cut \$2 million in funding, especially when an increase from 7.8 to 9.8 percent for our churches – according to the document we’ve been given – does not actually offset that \$2 million, it offsets half of the \$2 million, which would mean that TBD amount that has to come out two more years would have to be approximately another 2% increasing our churches to almost 12% in order to cover the \$2 million dollars that we are taking out of funding. So if we are worried about our reserves and our funding then we need to increase our rates. This is not the time to eliminate one of our funding sources.”

Bishop Jones – “David Horton, I see that you wish to make a motion. If you would hit your raise hand button, we will recognize you. I say we because I’ve got a team of people that are going to empower you to speak. Go ahead David.”

Rev. David Horton (Houston, St. Lukes) – “Hello Bishop. I’d like to call the question.”

Bishop Jones – “This is a motion to end debate and vote...David, is it on everything before us which is this main motion?”

Rev. David Horton – “Yes Bishop.”

Bishop Jones – “Is there a second? If you would second that. I see somebody raising their hand, so we have a second. This takes a 2/3 vote to close debate and will move us then immediately to the vote on the main motion. If you wish to end debate on the Health Benefits Committee Report, we will vote now. If you have a device and you wish to end debate...No. That is not the question here, I’m sorry. The question here is to end debate. If you will close debate, we will vote now on that motion. Voting for will end debate. Voting against means we will continue the discussion. Please vote now by device. If you are voting by telephone and wish to end debate hit star 9 now, you have 30 seconds. If you are voting by telephone and do not wish to end debate, hit star 9 now. The voting is closed. The motion to end debate carries 1,140 to 70. I’m now going to put before you the vote on the report of the Health Benefits Committee. I believe these recommendations are summarized on page 58 of your Pre-Conference Journal. We will vote now. A vote for supports all of these recommendations. A vote against defeats them. Please vote now. If you are voting by telephone and wish to support the report of the Health Benefits Committee and adopt its recommendations, hit star 9 now. You have 30 seconds. If you are voting by telephone and wish to vote against the report of the Group Health Benefits Committee, hit star 9 now. You have 30 seconds. Voting is closed. The Group Health Benefits Report poll number 4, voting for were 1,077 persons, against 120 persons. The report and its recommendations are adopted. Jerry and Mark and Barbara and all the rest of the group who worked on this, thank you so much for your hard and helpful work. These are difficult decisions to make and you have led us well. Thank you so much. Kip Gilts helps me to keep the agenda going and he has asked me for a moment of personal privilege before we move to the retiree service of honor. Kip.”

Rev. Kip Gilts – “Bishop, I know that it is your custom to refrain from consuming coffee after lunch and so I thought I would invite your coffee server to come and offer a few words. So, Mary Lou Reece would you come forward please.”

Bishop Jones – “Mary Lou, what are you up to?”

Mary Lou Reece – “I just want to be kind to you. But I kind of want them to show that loop from last year about me (video malfunction ensued). The loop isn’t working quite right. Last year we had this video of me serving coffee to you which you had widely told people, was the only lie in that video. That I never served coffee to you, but that wasn’t true and they all knew that last year, so instead of the loop for the coffee, I have some pictures. O.k. we are having a little issue. Let’s move to the pictures. Thank you.

This year it has looked a little different. And I have so much respect now for all that work that Nancy and Robin will do for you. Because you've been home with me and I have been the only one. There too much loop stuff going on. You know, zoom after zoom after zoom, all you people in that little square with Scott, have seen me pour coffee, because you have been on endless zoom. I just wanted to say thank you to Nancy and Robin for all they put up with with you, because now I kind of understand what they put up with."

Bishop Jones – "Mary Lou, I am deeply grateful to you for all the coffee you have served me during this pandemic. Whatever impressions I gave at conference last year, I was wrong and I repent. Does that help?"

Mary Lou Reece – "It does. You're so sweet."

Rev. Kip Gilts – "Bishop, is that a confession or repentance?"

Bishop Jones – "You have to confess and then repent and I'm going to change my ways. I will now never suggest that Mary Lou has been deficient in serving me coffee. I apologize and I will be different going forward. That's what repentance means; it is a change in direction and a change of heart. Can I talk about Wesley in this situation?"

Mary Lou Reece – "Can I get a witness? Can I get a witness? O.k. so we're going to have a new thing here. I am so happy. Really, I just wanted to say hi y'all and I did serve him so well during COVID, which I am sure many of you saw."

Bishop Jones – "Thank you dear."

Rev. Kip Gilts – "Bishop, speaking of coffee consumption, we have a number of retirees who are now at home, feet kicked up, drinking coffee; we should honor them."

Bishop Jones – "I think it is time to move into the retiree service. Let's go."

## Retirement Service

*(Video was shown honoring the retirees and we were led in musical worship)*

Bishop Jones – "Amen and Amen. What a great way to close out our service honoring retirees. For all of those who are retiring this year, I wish we had you lined up in front of the conference and I could shake your hand, but we've done it this way today simply because of the crazy times in which we live. I want to say a word of thanks to Craig Gilbert who has coordinated worship again for this annual conference session. I don't think he's scheduled to be on camera at all, but he has often been in front of the conference and putting together this worship service was just a great way to honor the retirees. We close that with a youth choir with Ken Medema, those of you who have heard him lead sessions before may have recognized him at the center of all those young people. Friends, we are behind schedule. We are going to go ahead with our 45 minute break, which means we will start at 12:50. Just to tell you that in my mind, the 5:30 adjournment is a wish item. We might go longer, depending upon what we do. We have an agenda that needs to be taken care of. So it's really up to the body about how we use our time. But I don't know about your experience with these online gatherings, but I need a break. So come back in 45 minutes and if you're eating lunch, now is the time to get it. We will reconvene at 12:50, but I should learn to ask Kip Gilts if he has any closing words for announcements."



Rev. Kip Gilts – “I did think maybe Craig Gilbert could come to the podium and have a prayer over our lunches that we are about to have and a prayer of adjournment. He dressed up today. We had him in a teaser video where he was in jeans and in an untucked shirt, but look at him now. Craig.”

Bishop Jones – “You’re going to learn about preach, pray or die. So now you can pray.”

Craig Gilbert – “Thank you. Unexpected. Would you pray with me. Lord God, we give you thanks and praise and honor for all that you’ve done for us here today already. Just for all of the people who have contributed to making this happen in the first place. We thank you for our leadership. We thank you for the tech and the sound and the hours of preparation that have brought us to this moment. As we take a break to refresh ourselves with food, we ask Lord your blessing on that food that you bless it to the nourishment of our bodies and that you give us time to rest our souls as we prepare to return and continue to follow your path forward in the life of this church. We give you all praise and glory in your name, and in the name of Jesus, amen.”

Bishop Jones – “We’ll come back at 12:50 friends. We’re in recess for lunch.”

### Lunch

Bishop Jones – “Welcome back Annual Conference. I hope you had a nourishing lunch and a restful break, but we are back to our business at this point. I want to turn to Rev. Deborah Vaughn, the chair of the Council on Finance and Administration for that report. It’s in your pre-conference packet pages 152-181. Rev. Vaughn.”

### CFA and Budget

Dr. Deborah Vaughn – “Good afternoon Bishop. Good afternoon sisters and brothers of the Texas Annual Conference. I’m Deborah Vaughn and I have the privilege of serving as the Chair of the Council on Finance and Administration. As I begin my report, I express deep gratitude to the members of the Council for their service.

As a Council, we remain extremely grateful to every member and every church for every dollar committed to the on-going work of our Annual Conference. For 2019, [534](#) of our [629](#) churches paid 100% of their apportioned amount. In addition, we extend special thanks to the East and West Districts for 100% of apportionments paid. During this time of pandemic, as many of our churches are not meeting, your certificates of appreciation have been prepared and are being held in our Conference Offices.

During this past year, it was both delight and re-assuring to draw from the wisdom, insight and compassion of our Bishop, representatives of the Core Leadership Team, and the Center Directors. Your support and examples of stewardship are heartfelt.

I also express deep appreciation to Dr. Elijah Stansell, who served as Treasurer of our Annual Conference for 16 years. Effective July 1, he began his new appointment as District Superintendent of the Central South District. Dr. Stansell, on behalf of the entire Council, please know, your leadership and guidance have been invaluable.

Friends, as I stated during our Pre-Conference meetings, our Annual Conference is financially stable. Our report is found on pages [152-190](#) of the Pre-Conference Journal and Guidebook. The Proposed 2021 Budget is found on pages [185-188](#).

During our Annual Conference last year, you asked the Council to present a balanced budget for 2021. A balanced budget is more representative of our actual apportionment receipts.

We began our work by reviewing actual apportionment receipts over the past several years. Looking forward, the Council also endorsed the recommendations from the Strategic Mapping Team.

Our total budget is comprised of four sections: General Church Apportionments, Jurisdictional Apportionments, our Conference Budget, and Fair Share Goals. As a result of the General Conference being postponed, the General Council on Finance and Administration held to previously approved formulas and allocations, resulting in an increase to our General Church Apportionments. There is no change to our Jurisdictional Apportionments. However, most importantly, our Conference Budget and Fair Share Goals, the sections we can impact, are **over \$2 million** less than our 2020 budget.

As a result, our Total Proposed 2021 Budget is **\$19,138,436**, which is **\$1,892,283** less than our 2020 budget.

Friends, we all know, reducing a budget is never easy. This proposed budget is representative of our more recent receipts, impacts of staff and programs, and aligns with continuing the path presented by the Strategic Mapping Team.

This proposed budget positions our Annual Conference for a future of continued effectiveness, but it requires the financial support of every church – small and large. The faithfulness of every church in paying 100% moves us forward.

Bishop, on behalf of the Council, I move the adoption of the entire report.

Thank you.”

Bishop Jones – “Thank you Rev. Vaughn. These matters before you and let me review how we are interacting on this zoom conference. The chat room is the equivalent of the conversations in the back of the room or in the hallway. That’s a place where you can go to send messages, make reactions – I’ve heard many people in the chat room making thank you messages for Dr. Stansell’s service. I want to echo that and say in front of the whole conference and say Elijah, you have served well as treasurer and now I am looking forward at continuing our working relationship as you are one of the District Superintendents. If you want to use the Q & A function, consider that as going to the microphone. When we had conference in person, you go to the microphone to ask a question, to speak for, to speak against, to make a motion; that’s what the Q & A function is for. Morris Matthis is monitoring that and helping me recognize people who have those kinds of questions or things they want to ask. So, the first question that has come out of the Q&A is this one Rev. Vaughn and you may want to kick it to one of the people on the CF & A team, will apportionment receipts for...hold on, I can find a better way of doing that question. It’s a question about how much will the conference actually receive in apportionment payments compared to this 19 plus million budget?”

Dr. Deborah Vaughn – “That is always the challenge, because even with this budget, that is based on our most recent receipts, we anticipate that every church will participate at 100%. But we know, based on our historical data, that is not always the case.”

Bishop Jones – “Another question Rev. Vaughn. Do we have any data on 2020 apportionment receipts to date?”

Dr. Deborah Vaughn – “I might want to kick this one to Rev. Carol Bruse, but to my knowledge as of the end of June, we were down – I think – maybe 8-10% over the amount of the apportionments we had received this time last year.”

Bishop Jones – “Carol I need to introduce you as the Treasurer Elect – Treasurer nominee – We’re going to hold an election, but I have appointed you as Director of the Center of Connectional Resources, so you began that work formally on July 1<sup>st</sup> and we turn to you for a question about where we are in 2020 so far.”

Rev. Carol Bruse – “Dr. Vaughn is absolutely correct. As of the end of June, we are about 10% behind last year on our apportionment income. Last year we came in with about 79% of our apportionments received, so that sounds dire – and it is, its \$2 million – 10% behind, however, we’re counting on the faithfulness of you our congregations. And if you continue to be faithful in that we believe that we can remain strong and solvent.”

Bishop Jones – “Another question that has come up, is this proposed budget for Revenue/receipts or for Disbursement/Expenses? And how did we perform compared to last years budget?”

Dr. Deborah Vaughn – “The proposed budget is based on our review of actual receipts. There is a comparison included in our report on page 182 that compares 2018 and 2019. It appears that for our church budget, the actual payout was closer to 87-89 percent. Total, however, when we include our general church apportionments and our jurisdictional apportionments, the number is closer to 79%.”

Bishop Jones – “One person asking if CF&A has actually done what was asked of them in the 2019 conference relative to the balanced budget for 2021.”

Dr. Deborah Vaughn – “We believe that this budget accomplishes that goal. As we reflected on the conversations during our Annual Conference last year, the concern as we understood it was this constant pattern of pulling from our reserves and not being able to replenish them fully, or replenish them as quickly as we would like to, we understand that we are in a system that requires the faithfulness of our churches to pay their apportioned amounts. A 100% participation helps us and guards against having to draw from those reserves. However, even in this situation that we’re in today, we recognize that our ability to impact our budget is based on those areas that we can actually touch. Our conference budget and our fair share goals and those were the areas that we concentrated on.”

Bishop Jones – “We have a question: Does the proposed budget include all of the reductions proposed in the Strategic Mapping Team report?”

Dr. Deborah Vaughn – “I will speak to that and then again, Bishop, Carol Bruse may want to add. The work of the Strategic Mapping Team was certainly set before us. And when we began our work in terms of the endeavor to present to this Annual Conference a balanced budget, we did that in tandem with the direction we understood the Strategic Mapping Team was headed. So if you look at – I believe it is page 32 of the Strategic Mapping Plan – the reductions that we are proposing in our budget are noted in the Strategic Mapping proposal as well.”

Rev. Carol Bruse – “That’s correct Dr. Vaughn and if the Strategic Mapping Team proposal is approved, then we would look forward to recommending to the Council on Finance and Administration additional cuts for the 2022 and 2023 budgets which would lead us to something like the projected budget for 2023 which was in the Strategic Mapping Team report. And Deborah is correct, if you’ve seen that full report, it’s on pages 29, 30, and 31 – in the full Strategic Mapping Team report in that projection.”

Bishop Jones – “Another question: if the Strategic Mapping Team proposal fails, how does that impact the 2021 budget? Would it have to be revisited?”

Dr. Deborah Vaughn – “If the Strategic Mapping proposal fails, we would not have to revisit this proposed budget, because we understand clearly, we are in a time where we have to reconsider some of the programs and some of the staffing that we have asked our churches to fund over the recent years. And so, although this proposed budget reduces many areas, we understand that the reductions still align us with an effective way to accomplish our ministry.”

Bishop Jones – “Another question: is continuing reduce our new church start budget at such a high rate sustainable?”

Dr. Deborah Vaughn – “Bishop, I will respond to that, but that might be a question that Rev. Morris Matthis might want to respond to as well. We understand in this new season, when we are all learning how to do church differently, one of the things we also have to give consideration to is how we go about funding new church starts. I am the pastor of a new church start. Our church, Abiding Faith, would not exist without the generosity of this conference and our connection. However, we do understand that we are going to have to become a little more creative in how we begin to sponsor and plant new churches.”

Bishop Jones – “Another question: can you explain the 55% cut for campus ministry?”

Dr. Deborah Vaughn – “The 55% cut of campus ministries came to the Council on Finance and Administration as a result of conversations with our campus ministers and their board. And so it’s possible Bishop that someone on their board might have more details regarding the background of those specific reductions.”

Bishop Jones – “Carol is that something that you should answer or should I call on the chair of the BHECM Committee?”

Rev. Carol Bruse – “It would be wonderful if you could call on the chair of the BHECM Committee or any of our campus ministers I am sure would be happy to speak to that. We’ve been in conversation with them and with Morris Matthis over the last few months and they themselves have agreed that this is a very difficult cut. They were part of the decisions and they concur that as difficult as this is, they can live with these reductions. So they were made in conversation with them.”

Bishop Jones – “If Tim Turner or someone would like to speak, please raise your hand. I’ll allow that at a later time. Another question...I’m sorry, Tim, go ahead. You may speak.”

Rev. Tim Turner – “Yes, this is Tim Turner, pastor at St. Augustine First United Methodist Church and chair of the Board of Higher Education and Campus Ministry. For those who are unaware, BHECM is the acronym for that board and we oversee the college campus ministries in the conference. There has been much conversation around the budget item you see for the cuts to college campus ministry and so I will just echo what Carol Bruse said, none of them have been easy. However, all of the campus ministries have been consulted in the process – in fact the campus ministers were asked to lead the charge in drafting that. Budget cuts are not fun what so ever. There will be a need to revisit how to do ministry moving forward, but the budget cuts are needed at this time and we believe that we can sustain campus ministry at this season with the cuts that you see. Now I’ll also echo what Rev. Max Mertz said in his retirement video, apportionments are what funds most of these campus ministries. They’re a vital part of campus ministry in this conference and so I just echo that briefly and say we are in agreement with the budget, speaking on behalf of the Board of Higher Education and Campus Ministry; and I believe on behalf of the campus ministers as well.”

Bishop Jones – “Is it realistic to expect 100% payout from churches in light of the pandemic?”

Rev. Carol Bruse – “I can speak to that if Dr. Vaughn would prefer. We expect, as Dr. Vaughn would say, all churches to consider paying apportionments at 100%, to be faithful. Tim is right, that’s how your campus ministers are paid – they’re conference employees just like District Superintendents are paid – it’s crucial that churches share as much as they can this year. However, we are taking other steps to try to sustain the conference during this difficult time. We want you to know trying to do everything that we can in this difficult season. We have received almost \$700K in the PPP loan, which we expect to be completely forgiven. Our Bishop immediately put in place expenditure guidelines that ensure that all conference ministry is only focused on essentials. And we are reviewing all of our other options. We have many conference reserves – about \$25 million in conference reserves – most of them are restricted. But a few of

them were dedicated for conference ministries which might be able to be redesignated for operating reserves. So we are looking just as you are in the local church and your home. We are looking at all of our opportunities. We are working hard to keep expenses down. The good news is that ministry is still happening. It is more difficult to do it online as we are seeing today, but it is also less expensive. So we're trying to be faithful. We encourage you to be faithful and we will get through this difficult year."

Bishop Jones – "A follow-up question: at the 2019 conference regarding this resolution a balance budget was defined as expenses reflect our anticipated apportionment payout based on the last 2 or 3 years of apportionment revenue. Was that achieved? There was also from the same person a question about why the World Service apportionment is going up when it is being paid at such a low level."

Dr. Deborah Vaughn – "I will take the world question first Bishop, then attempt to answer the second question. We all know that General Conference did not meet. And, because General Conference did not meet, the General Council on Finance and Administration could not present or pass a budget. They were required to hold to their previous allocations. Unfortunately for our conference, those previous allocations resulted in an increase. As United Methodists, we are required to budget for those allocations. That's my response to the first part of the question. With regard to the second question, about the last two to three years, when we began our work, we actually started our review taking a detailed look at our receipts from 2013 through 2018 and included 2019. Obviously, one of the interesting things we learned through that challenge was the fact that throughout the years, we have supported, presented and funded various ministries, various initiatives, and over that same time frame the requirements for payouts for our Group Health Benefits and our Pension plans have changed. And so it is difficult to look at any one year 2018, 2019, 2013, 2014, and say that this is the number that we should target. Instead, the approach was to really look at what are we averaging, or what does that number represent. And so that is how we began our work."

Bishop Jones – "Are all of the cuts program related? Are salaries going up?"

Dr. Deborah Vaughn – "Friends, most of the cuts are program related. There are some staff positions we are not proposing to fund. And there might be – I don't remember exactly – a slight cost of living in one area. But most of what we are proposing, most of what we are proposing are program cuts and staff changes and I would add, that in some instances – because we understand the need to reduce conference staff – in some areas where positions are becoming open – some staff members are actually being asked to combine their responsibilities. And so in those instances there might be a slight increase."

Bishop Jones – "If the budget isn't affected by whether the Strategic Mapping Team passes, why do we need to do it?"

Dr. Deborah Vaughn – "We need to do the budget because we were given the charge of presenting a budget more in line with our actual receipts. This budget, we believe as a council, accomplishes that goal. But instead of just going through and randomly presenting reductions or decreases, doing it in tandem with the actual proposal from Strategic Mapping Team points us towards a path that if, in fact, the proposal is approved, we can continue that journey together."

Bishop Jones – "What is the Bethany facility?"

Dr. Deborah Vaughn – "The Bethany facility is a legacy church that was given to the conference, I think now a couple of years ago. Bethany was a church in one of our communities that began to experience some transition, much like the church that I serve, Abiding Faith, that was formerly the Alameda United Methodist Church. The people of Bethany wanted ministry to continue in that community. And so the Bethany facility was the home to a day care and I believe that there were a couple of activities that were on going. The Bethany facility now is still the home to a day care or a school, it is also part of the new relocated home of the offices of the Central South District, as well as our conference initiative We Love All God's Children."

Bishop Jones – “Why aren’t we making cuts to the general church budget?”

Dr. Deborah Vaughn – “Bishop, as I have tried to respond to that, I don’t believe we can make cuts to the general church budget.”

Bishop Jones – “I’ll add to that Deborah, to say that the Book of Discipline requires us to pass thru all general church apportionments and ask them of all of our churches. I will say this, that our conference changed its policy three years ago. We used to use our reserves to make up and pay 100% of our general church apportionments. We now simply pay to all of the general church apportionment funds whatever percentage of that is sent to us by local churches. So when you look at the payout rates for 2019 local churches paid their annual conference apportionments at a higher level than they did their general church apportionments. Another question: why is the Bishop’s office budget increasing from \$41,000 to \$51,000?”

Dr. Deborah Vaughn – “Well, one of the reasons is that the bishop’s office has to be audited and that is one activity we are funding. Bishop, would you like to add anything to that?”

Bishop Jones – “I see Carol’s hand, maybe she is better informed than even I am.”

Rev. Carol Bruse – “I can speak to that. My great trainer, Elijah Stansell, indicated to me that there was in cutting – the cuts that the general church planned to make in the apportionments – they reduced the amount of money available to each conference to fund these area offices, the episcopal office. So when the 2021 budget was being put together, they just increased it to make up for that loss of revenue.”

Bishop Jones – “Alright, I see Jay Jackson wishes to speak. Jay. If you will raise your hand we will recognize you Jay.”

Rev. Jay Jackson (Longview First UMC) – “Bishop, with thanksgiving to the people who have worked long and hard to develop this budget, I would like to call the question.”

Bishop Jones – “Alright, the question has been moved. Is there a second? I see a hand being raised, so it has been seconded. Pardon? We also have a straw poll from the pre-conference meetings. We will give that after the vote on ending debate. We will have a vote here. The vote is on the motion to end debate. If you would...Let’s vote now. If you would vote to end debate, vote for. If you wish to keep speaking about this, vote against. Please vote now. If you are voting by telephone and wish to end debate, press star 9 now. You have 30 seconds. If you wish to vote against the motion to end debate and you’re using a telephone, press star 9 now. You have 30 seconds. While the tellers are tabulating the vote, Kip would you share with the body what the straw poll was from the pre-conference meetings?”

Rev. Kip Gilts – “Yes Bishop. We had 3 pre-conference meetings. The aggregate count from that was 94% approval of the proposed budget 678 for and 46 against.”

Bishop Jones – “You have voted 1105 to end debate with 101 against that. The debate is ended. The report of the Council on Finance and Administration is now before you. If you all have questions further, I invite you to send emails to Carol Bruse or Deborah Vaughn. We do want to answer all questions, but you have decided that you are ready to vote on this matter now. Please vote now. A vote in favor is to adopt the CF & A report. A vote against is to not adopt it. You have 30 seconds to use your devices to vote now. If you are using a telephone to vote and you wish to vote in favor of the CF & A report, press star 9 now. You have 30 seconds. If you’re using a telephone to vote and you wish to vote against the CF& A report, press star 9 now. The vote for adopting the report was 1,129 and voting against was 88. It is adopted. Rev. Vaughn, we turn to you now for the nomination of the treasurer. The Book of Discipline says that this position is to be elected by the Annual Conference and I understand that you have a nomination to make.”

### Nomination of Treasurer

Dr. Deborah Vaughn – “Yes Bishop. Dr. Stansell’s new appointment opened a vacancy at the positions of Conference Treasurer and the Director for the Center of Connectional Resources. The Council on Finance and Administration nominates the Rev. Carol Bruse to fill those roles in our annual conference.”

Bishop Jones – “This comes to you from the CF & A and does not need a second. Are there any other nominations from the floor? I see none. I will proceed to a vote. If you will elect Carol Bruse as Treasurer of the Texas Annual Conference, we will vote now. Please use your devices to vote. If you are using a telephone to vote and you wish to vote for Carol Bruse, press star 9 now. You have 30 seconds. If you are using a phone to vote and wish to vote against Carol Bruse as Treasurer, press star 9 now. You have 30 seconds. The vote is 1,147 in favor and 39 against. Carol you are elected. Congratulations, it’s official. I want to say thank you to Deborah and the Council on Finance and Administration. This is obviously a difficult time to be evaluating the financial strength of our annual conference, but we think we have a plan that will work as well as possible. Kip, I think you have a nomination for the person to be named as statistician for the annual conference.”

### Nomination of Statistician

Rev. Kip Gilts – “I do, indeed Bishop. This kind of rounds out the dynamic duo in our conference fiscal office. We have already heard from Mark Hellums, who has done a great job in our benefits department. While most of our conference work as a Nominations Committee is before us as we get ready for next year - as indicated on page 25 of the Pre-Conference Journal - we do have a few nominations to consider at this conference. One of them is Mark Hellums as our conference statistician who would fill the office previously held by Peggy Miller before her retirement. Bishop, we move Mark Hellum’s election as conference statistician.”

Bishop Jones – “Friends, are there any nominations from the floor. If so, go to Q & A and indicate your desire to make a motion. I see nobody doing that and so we will vote now. If you will elect Mark Hellums as conference statistician vote for this motion. If you’re opposed to that, vote against. We’ll vote now. If you are using a mobile phone to vote and you wish to vote for Mark Hellums as statistician, hit star 9 now. You have 30 seconds. If you are using a phone to vote and wish to vote against Mark Hellums as statistician, press star 9 now. You have 30 seconds. You have voted 1,165 in favor and 4 against. Mark, congratulations. We are grateful for your willingness to serve the conference in this way. We turn now to Kip Gilts who has the announcement of some special awards in the life of our conference. Kip.”

### Local Church Awards (Kip Gilts)

Rev. Kip Gilts – “Bishop, much has been made today so far about the trying times that we’re in – represented in this sanctuary that we’re in which is relatively empty and a very short annual conference – but we’ve got a lot of things to be thankful for as well. We have some amazing churches that are doing some amazing things and we have a number of awards that we want to recognize. The first awards are the small membership church awards. And every district has a winner in this category and then an overall church recognized as the conference. These are churches that average less than 100 in weekly worship. For the Central North District we recognize Magnolia United Methodist and their pastor Andrew Hook. For the Central South District, Sloan Memorial and their pastor Oscar Chambers. In the East District, Joaquin First United Methodist and their pastor Robert Ortigo. In the North District, Mt. Pleasant St. Andrews and Renacer and their pastor Yuri Callalero. In the Northwest District, Canton Holly Springs and their pastor Erin Muckleroy. In the South District, Dickinson Faith UMC and their pastor Johnnie Simpson. In the Southeast District, Buna FUMC and their pastor Rick Tate. In the Southwest District, Matagorda UMC and their pastor Maggie Phillips Young. And in the West District, Bryan Alexander UMC and their pastor Sam Cutrone. Of those nine churches, Joaquin First United Methodist Church, Pastor Robert Ortigo has received the Small Membership Church of the Year Award. Congratulations to all of these churches and a special congrats to the folks at Joaquin.

There is a One Matters Award given to every Annual Conference by the General Board of Discipleship. This award recognizes pastors and churches who are turning things around in making disciples and stories of transformation. This year's award goes to Pastor Trey Comstock and the people of Grace United Methodist Church in Palestine. This is the Church of the Second Chance filled with stories of creativity, hope, and energy. Congratulations to Grace United Methodist Church and Pastor Comstock.

The Eric Anderson Award is presented by First United Methodist Church of Houston in memory of Eric Anderson who served that church as one of its pastors when on May 5, 1986, Eric's life was taken from him by a man suffering from a serious psychological illness. Eric had a magnanimous spirit, a selfless approach to ministry, the heart of an evangelist, a concern for all - especially the disenfranchised - and was beloved team player among all with whom he worked. The Eric Anderson award is presented annually to one of our young leaders who embodies those same characteristics in their approach to kingdom work. This year's recipient is David Briggs Pastor of Abundant Life United Methodist Church in Lufkin. Pastor David is a dynamic preacher, an engaged minister in the community, an active mentor in the HYPE program (Helping Young People Excel), and a visionary leader. David Briggs is the newest member in this hall of fame list of young leaders that continue to serve the Texas Annual Conference. Congratulations David.

The Copeland Award is given in memory of Bishop Kenneth Copeland, who died at the age of 61 in August of 1973 while serving this conference. These awards recognize churches who are at the top of their sized church in Professions of Faith. These churches continue to proclaim the grace of Jesus Christ that is transforming lives. There are 7 categories that we recognize: Churches with an average weekly worship attendance of less than 100 – Nacogdoches Melrose UMC where Rachel Roark is serving as Lay Supply pastor. Melrose recorded 8 professions of faith last year. I believe their average worship attendance is 20. Rachel is a student at Stephen F Austin and a candidate for pastoral ministry. In the worship attendance of 100-200, Caldwell First UMC with the Reverend Wayne Calder with 20 professions of faith. In the group of 200-300, Bullard UMC, the Rev. David Brasher with 33 professions of faith. In the group of 300-500, the Rev. Jerome Brimmage with 37 professions of faith. In the churches from 500-1000 in average weekly worship, The Harvest UMC in Missouri City with the Rev. Jeff McDowell with 59 professions of faith. The churches 1,000 – 2,000 in worship, Memorial Drive UMC in Houston, the Rev. Brad Morgan, with 141 professions of faith. And in the large churches with those beyond 2,000 in average weekly worship, The Woodlands UMC, Dr. Ed Robb, with 413 professions of faith. Bishop, that is 711 professions of faith in these 7 churches in just one year! I thank God for these churches and these witnesses. This concludes the report of our Local Church Awards. Thank you.”

Bishop Jones – “Thank you Kip and congratulations to all of those persons and churches that have been honored in this way. I hope they are an example to all of us to continue the mission of making disciples of Jesus Christ for the transformation of the world. Friends, the next item on our agenda is the report of the Board of Trustees. Kevin Benedict is the chairperson. Kevin.”

#### Principles of Disaffiliation (Kevin Benedict)

Kevin Benedict (Lay, Fairfield UMC) - “Yes. Thank you and good afternoon Bishop Jones, delegates and members of the Texas Annual Conference. It is my honor and privilege to serve as your Chairman of the Board of Trustees. At this moment I would like to express my very sincere gratitude for these trustees; each who brings such great talents and gifts to our work. I'd also like to echo Dr. Vaughn's thanks to Dr. Elijah Stansell for his years of service and especially for his work with the Board of Trustees. I'd like to thank the Rev. Carol Bruse, Mark Hellums, and the Rev. Mike Tyson and their staffs for their professional and generous support. Friends, our report, which can be found on pages 148 and 149 of your Pre-Conference Journal, was approved earlier this morning as a part of the consent agenda.



Following the 2019 Special Session of General Conference and shortly after the close of the 2019 Texas Annual Conference, Bishop Jones created and chaired a task force, consisting of appointed members of the cabinet, fiscal office and Board of Trustees, along with our Conference Chancellor, to create a process by which a possible request by a church in the Texas Annual Conference that may wish to disaffiliate from the United Methodist Church be addressed. As a part of that process, the Bishop subsequently set before the Board of Trustees the task of creating and reporting to the 2020 annual conference the principles of disaffiliation that will be followed in any such request.

The Book of Discipline, the UMC book of law, if you will, currently offers two paths by which a local church may be granted permission to disaffiliate from The United Methodist Church and depart with its property and other assets. ¶2548.2 (which is printed in our 2016 Book of Discipline) allows an annual conference to transfer the property of a local church to another evangelical denomination, after certain requirements are met; and ¶2553 (which was added by General Conference in 2019) allows local churches to disaffiliate only for reasons related to church law on homosexuality, and only until the end of the year 2023. Both paths require the approval of the annual conference for a church to disaffiliate.

Of course, the General Church may change these paragraphs in the Discipline next year. But until then, we propose to you a process described in a one-page document entitled “Principles Regarding Local Church Requests for Disaffiliation,” which can be found on page 150 in the Pre-Conference Journal at the end of the Board of Trustees report. This process establishes clear minimum requirements for the annual conference to consider a disaffiliation request, 7 clear steps.

1. With their District Superintendent, a local church considering disaffiliation must begin an appropriate process of discernment.
2. As the local church nears completion of the process of discernment, the annual conference will calculate apportionment and unfunded pension liability estimates for that local church.
3. The local church must vote to move forward toward disaffiliation.
4. The local church must pay in full the previous year’s apportionment and current year’s apportionment.
5. The local church must pay in full their unfunded pension liability.
6. The local church must complete all the required forms for disaffiliation.
7. If all those steps are complete, we as an annual conference may vote on whether or not to release that local church from any obligations under the trust clause in ¶2503.

We believe these principles provide a fair, simple step-by-step process which aligns with the paths offered in the Book of Discipline.

Members and delegates of the Texas Annual Conference, on behalf of your entire Conference Board of Trustees, I move for your approval.”

Bishop Jones – “Thank you for the work of the board Kevin. We know that this set of principles is before us. It guides us regardless of what church is involved and it’s the steps necessary. It’s now before the conference and there is a question that has been submitted: why is one paragraph by majority and the other 2/3? The answer is General Conference, in its wisdom, wrote them that way. Does anybody else wish to speak? Remember our procedure. You go to the Q & A section to either ask your question or indicate that you want to speak either for or against or make a motion to amend. What is the formula for calculating payments? May I ask Carol Bruse to speak to that, or Mark Hellums – actually, Mark Hellums might be the best one to speak to it. The calculation of apportionment payment is easy. It is just the previous year and the current year. Mark, what’s the formula for calculating unfunded liability payments?”

Mark Hellums – “Yes Bishop. The amount is determined by taking a percent of the total conference’s compensation as represented by the church that is desiring to leave. So, for example, if church ABC

seeks disaffiliation, we calculate what percent of the total conference compensation that pastor or pastors that work for that particular church represent as a total conference compensation. And that's done for a 13 year period from 2007 to 2019 and 2007 is the inception of the CRSP pension plan. So we come up with a ratio of compensation and that ratio is applied against the planned deficit of the pension plan that the Texas Conference is responsible for. So in an example, let's say that the planned deficit would be \$100 million and the church in question represented .5% of the total conference's compensation, we would take .5% or half of one percent times \$100 million to come up with the amount that the church would have to pay in order to make their portion of the pension liability whole."

Bishop Jones – "Mark, stay with us for a minute. The next question is also for you I think. Does a pastor if disaffiliating from the denomination retain eligibility for his or her vested pension?"

Mark Hellums – "They would maintain any service earned up to that date that they disaffiliated. So, all service earned up to that point in time is retained, but obviously they would not accrue any future service beyond the date of disaffiliation."

Bishop Jones – "I don't see...Does the previous year's apportionment have to be paid for all apportionments?"

Rev. Carol Bruse – "I can speak to that Bishop."

Bishop Jones – "Thank you Carol."

Rev. Carol Bruse – "The previous year's apportionments, not the Fair Share Goals, but all apportionments have to be paid in full, but they don't have to be delegated to those particular categories for which they were billed to the local church. The total portion must be paid. For example, there are a few churches in our annual conference who for conscience sake prefer not to pay particular line items, but they're faithful, so they pay the entire amount. But those amounts are not paid to certain line items, could be paid to the whole. So the same is the case for these apportionments due in case of a disaffiliation."

Bishop Jones – "What is the time line – Carol stay with us – what is the time line to pay in full all of those items?"

Rev. Carol Bruse – "The way these principles of disaffiliation are written, the way that we recommend them, they are based upon what the Discipline recommends to us, and what the Board of Trustees and a task force Kevin mentioned – put together by you Bishop – recommends all these apportionments and the unfunded pension liability would be payable before the disaffiliation becomes effective."

Bishop Jones – "Mark, the next question is for you. Who calculates unfunded liability?"

Mark Hellums – "That calculation is performed by Wespath, who is the plan administrator of our pension plans. They calculate the market value of the assets that belong to each plan, as well as the market liability at a point in time for each of the plans. The difference between the market value and the assets and the market value of the liability is either a surplus or a deficit, in this case we're talking about a deficit, so it is a calculation provided by Wespath on an annual basis. So that plan deficit is what we're using when we apply that ratio to determine what a particular church owes or their percent of ownership of the deficit."

Bishop Jones – "If a church leaves, must the pastor leave also? I'm going to take that question. The answer to that is no. If a pastor has his or her membership in the Annual Conference, they can leave and join a different denomination if they wish to. A local church leaving is more complicated and has these procedures in the Book of Discipline and while in some cases the church and the pastor might make the same decision together, they could be made separately and go their separate ways. What happens if a church wants to leave but can't pay the fees involved. Carol. You're muted Carol."

Rev. Carol Bruse – “Thank you Bishop. That’s a good question friends. The way these principles work, the full amount would be due at the time of disaffiliation. We patterned this after the requirements of the one path ¶2553. Those are due in full. ¶2548.2 does not name it specifically, but we felt that we needed to make a standard – a fair and reasonable pattern – for churches who choose to take this path. It breaks out heart that anyone would want to leave the connection, but we felt we should be fair and consistent if disaffiliations are requested. So we took the ¶2553 recommendations to pay these in full at disaffiliation and applied them to the other. And we believe this is the wisest course.”

Bishop Jones – “Are non-UMC clergy included in the calculation Mark?”

Mark Hellums – “No, they are not. The persons that are included in the calculation are just individuals who have accrued service under the pension plan.”

Bishop Jones – “Does this mean, Carol, that only financially strong churches can leave?”

Rev. Carol Bruse – “That’s a great question Kenneth. I saw that in the Q & A. No, I don’t think so. We did give an example in the pre-conference meetings of an actual amount of unfunded pension and liability that scared some people because it looked unusually large, but every church’s unfunded pension liability is very different. What Mark does is that he takes the general church number for our entire conference’s unfunded pension liability and then he has to focus on the history of that one church. So every church is unique and very different. What this fair process would ask is that if a church is seriously discerning this, they would get with their District Superintendent and discern first, then we would calculate this and then those financial considerations would become part of their deliberations and their prayerful consideration about this path. And then we could have conversations about fairness and equity. But we feel like this path is one that every congregation could follow.”

Bishop Jones – “Mark, here’s a question: in your example you said you would calculate the percentage of the plan deficit; were you actually referring to that church’s percentage of plan liability?”

Mark Hellums – “That’s correct. The deficit is the difference between the plan assets and the plan liabilities. So, Wespeth takes each conference in the denomination and comes up with what’s called the plan funded status and that’s simply the difference between market assets and market liabilities. So if we have a plan where we have \$50 million in market assets and \$75 million in market liabilities, the deficit is \$25 million. Liabilities are greater than the assets by 25. So in that case, each church that wants to leave would have to come to the table with a percent of that \$25 million or liability or deficit position.”

Bishop Jones – “Mark, another question. Did you say the formula applies for all clergy who serve that congregation since 2007?”

Mark Hellums – “Correct. That’s correct.”

Bishop Jones – “Why is it that being under ¶2553 paid for? What does that mean for the trust clause?”

Rev. Carol Bruse – “I think I understand the question Bishop. Would you like for me to speak to that?”

Bishop Jones – “Please.”

Rev. Carol Bruse – “So, what I was trying to say was that ¶2553 makes it very clear that a congregation must pay last year’s and current apportionments and pay their unfunded pension liability. ¶2548.2, the other path was written long ago and does not speak that specifically about financial or any other requirements. We decided that these are the two paths today, available to a congregation considering this step, that we should have the same requirements for both. So we took the more specific requirements of the newer paragraph and felt them fair for both paths. And that’s why we put these principles before you today.”

Bishop Jones – “The question in here is what are the requirements as to what the church can disaffiliate to? The two paragraphs are different in this regard. ¶2548.2 requires that they are affiliating with ‘another evangelical denomination.’ The follow-up question might say, well what counts as an evangelical denomination? I would think that anything that the annual conference decides meets that qualification would then by virtue of the annual conference’s permission meet it. There are lots of evangelical denominations that trace their roots back to the evangelical revival and so they would certainly count. Friends, I see lots of questions here, I think that this is topic that many people are concerned about and some of the questions are really looking toward specific situations. I’m going to suggest that we ask questions about these principles, not future actions that might or might not occur. The real purpose of this debate is to ask do we want to approve these principles as the policy of the Texas Annual Conference or not? I’m going to invite anybody who wishes to speak for or against this set of principles to raise your hand, otherwise, I am getting ready to move us to a vote. I don’t see anybody moving to speak for or against this. I’m about to put this to your vote. Again, if you have questions I want you to contact a district superintendent or Carol or Mark or myself, depending upon the nature of your question. We’re happy to engage in dialogue to help people understand the rules and what it means. A question has come up: is this amendable? Yes, if somebody wishes to make an amendment to this, it’s like going to the microphone and making a motion, but so far I haven’t seen anybody wanting to do that in the Q & A. This is a policy of the Annual Conference, it’s also amendable in the future so if more thought comes and you wish to amend this policy during a future annual conference that’s a possibility. I think you’re ready to vote. I turn to Kip for a report of the straw poll that was taken at the pre-conference gatherings. Kip.”

Rev. Kip Gilts – “Thank you Bishop. We did have those 3 meetings they expressed an 87% approval of this proposed process; 554 for and 84 against.”

Bishop Jones – “Thank you. We’re going to vote now. A vote for is to adopt these as the policies of the Texas Annual Conference. A vote against is not to affirm them. Please vote now with your devices. If you are using a phone to vote and you wish to vote for these principles press star 9 now. You have 30 seconds. If you’re voting by phone and you wish to vote against these principles, press star 9 now. You have 30 seconds. The vote on this adoption of disaffiliation principles 1,157 for, 99 against. They have been adopted. Kip, we have some nominations to share. I want to make a note that we, as an annual conference, voted to continue most people in their offices and committees for another year. And so that’s going to take place in the nominations process in this next conference year. But we have some positions that need to be filled now and so I turn to Kip as a representative of the Nominating Committee for those folks.”

#### Nominations of Conference Leaders

Rev. Kip Gilts – “Thank you Bishop. I also saw a question in the previous conversation about whether this policy we just passed would be published somewhere. It is in the Pre-Conference Journal on page 150. It will also be published in our journal afterwards. I do want to make mention of a few nominees. The reason for this is the itinerate system moves some preachers around that creates some vacancies. So we want to take care of those.

Bishop Jones – “Those bishops keep messing things up, don’t we?”

Rev. Kip Gilts – “I didn’t want to point the finger. Nominated - Eleanor Colvin and Elizabeth Duffin have been nominated to the Conference Board of Ordained Ministry per Paragraph 635 of the Book of Discipline. Mark Grafenreed is nominated for the Conference Board of Church and Society (BOD Para 629). Dan Darby has agreed to chair the Conference Board of Church and Society. I move the election of these persons.”

Bishop Jones – “Are there other nominees that we could take the whole group together Kip? Or is that the list we need to act on today?”

Rev. Kip Gilts – “We do have elections of general institutions and institutions of higher education. I was going to consider that a little bit later. On the next item, but we can take them all together if you wish.”

Bishop Jones – “Alright, we’ll take these two elections that you just mentioned. Would you repeat them again please?”

Rev. Kip Gilts – “Eleanor Colvin and Elizabeth Duffin for the Conference Board of Ordained Ministry, Mark Grafenreed as a new member for the Conference Board of Church and Society, and Dan Darby to chair the Conference Board of Church and Society. Dan is an existing member already.”

Bishop Jones - “These nominees come from either the bishop or from the Committee on Nominations. We will vote now. If you will elect these persons to these positions please vote for. If you wish to vote against, please vote against. Let’s vote now. If you’re using a phone to vote and wish to vote for the election of these persons, press star 9 now. You have 30 seconds. If you’re using a phone and wish to vote against the election of these persons, press star 9 now. Voting for the election is 1,176, voting against is 23. They have been elected. Kip, next group of people to be elected.”

### Nominations of Institutional Leaders

Rev. Kip Gilts – “Yes, we have a number of General Institution Reports in the Pre-Conference Journal, which has its own tab in our Guidebook and begins on page 199 of our Pre-Conference Journal.

- Our first slate of officers is for the Houston Methodist Hospital Board of Directors. The Houston Methodist Hospital report is found in pages 199-201 and their nominations are on page 200.
- Our 2<sup>nd</sup> slate of officers is the Lakeview Methodist Conference Center Board. The Lakeview report in on pages 201 – 204 and their nominations are on pages 202 and 203. I will be serving as the Bishop’s designee given B. T. Williamson’s retirement as an amazing Assistant to the Bishop.
- The 3<sup>rd</sup> set of officers is for The Methodist Retirement Communities. Their report is found on pages 207-217 with their nominees listed on page 217. There are two additional names since the printing of this journal:
  - Kip Gilts as the TAC representative
  - B.T. Williamson as an at-large member
- Our 4<sup>th</sup> set of officers is the Texas Methodist Foundation. Their report is found on pages 219-220. They are seeking confirmation for the class of 2023 listed on page 220.
- Lastly, we have one of our institutions of higher education, Southwestern University, seeking the election of one new member and the one-year re-election of two existing members. Southwestern’s report is found on pages 239-241 with their Trustees nominees are listed on page 241.

Bishop, I move the election of these institutional officers.”

Bishop Jones – “Are there any nominations from the floor? I see nobody moving to speak. We will vote now. A vote for is to elect these persons in these offices and vote against is to not to do that. Please vote now. If you’re using a phone to vote and wish to vote for these persons’ election, press star 9 now. If you’re using a phone to vote and wish to vote against the election of these persons, press star 9 now. You have voted 1,194 for and 4 against. They are so elected. Thank you Kip and the nominating committee for working on these institutional relationships that we have. I turn now to Jeff McDonald, the chair of the Board of Ordained Ministry for his board’s report. Jeff.”

## Board of Ordained Ministry Report

Dr. Jeff McDonald (Houston, St. Paul's) – “Thank you Bishop Jones and members of the Texas Annual Conference. It is my honor to serve as Chair of the Board of Ordained Ministry as we work to fulfill our vision of faithful ministerial leaders in every charge of the Texas Annual Conference. We do this work through recruiting, discernment, and guiding individuals who feel called to ministerial leadership and by credentialing fruitful leaders. I am thankful to the members of the Board including District Committees on Ministry who continue their good work even in these times of Zoom meetings and interviews. I'm grateful to Morris, Elizabeth, and Ivana in the Office of Clergy Excellence for their amazing support of our work. I am especially grateful for the work of Elizabeth Duffin who for the past 5 years has worked as the Associate Director for the Center of Clergy Excellence. Her work with the Board of Ordained Ministry has been invaluable and I started to say we'll miss her, but you all have nominated her to serve on the Board of Ordained Ministry and we are thankful for that. It has been invaluable all that she has done. And we pray God's richest blessings as she begins this new chapter as the Senior Pastor at First United Methodist Church in Missouri City.

We also continue our work with Bishop Jones alongside the United Methodist church in Laos and Thailand. A group of us were able to go in February of this year to commission and ordain more Elders in Mission there. When you watch the Service tomorrow pay close attention to the beautiful stoles that are given to those being ordained. They were made by church members in Laos. We continue to be in prayer for our churches in Laos and Thailand.

In May we held a virtual Clergy Session and approved the following candidates for Commissioning:

Jeremy Christian Bass	Paul Robert Meiller
James Michael Calvert	Adrian Greg Morgan
Katie Marie Eichler	Julia Morgan Riley
Jason Bret Huffman	Timothy Andrew Turner
Cesar M. Martinez	Leigh-Anne Dowdy Williams

We also voted into full Conference membership those being ordained Deacon:

Wendy Lee Heinemann	Collin Cave Powell
Jennifer Lynne Peimann Jordan	

We remember with sadness the passing of Rev. Reginald Nelson. He was to be ordained but sadly, passed away on July 21, 2020. His name was read at the Memorial Service and during the Ordination service, Reggie's daughter, Christal Nelson Booker will receive the gifts symbolizing the ministry to which he was called.

Those Ordained as Elder are:

Kimberly Anne Constant	Justin Mark Mikulencak
Thomas John "TJ" Gabelman, Jr.	Karyn Lea Richards-Kuan
Mark Casselle Grafenreed	Shuler Thomas Sitsch
Marquice Tremayne Dunning Hobbs	Christopher Waks
Joshua MacKenzie Lemons	Joseph Parker Zimmerman
Michelle E. Manuel	

Bishop Jones, we also recognize and bless those who have received professional certifications.”

Bishop Jones – “The Apostle Paul wrote, “Now there are varieties of gifts, but the same Spirit; and there are varieties of service, but the same Lord; and there are varieties of activities, but the same God who activates all of them in everyone. To each is given the manifestation of the Spirit for the common good.” (1 Corinthians 12:4-7) “We have gifts that differ according to the grace given to us.” (Romans 12:6)

Brothers and sisters in Christ, these persons who discerned the special gifts of God’s Holy Spirit give to them for Specialized Ministry to the church and world. They have sought and met the standards of training, experience, and continuing study necessary to achieve and maintain excellence in specialized ministry. They have met the standards of the United Methodist Church for Personal Certification and have been approved by the General Board of Higher Education and Ministry, and your friends and peers on the Board of Ordained Ministry for Professional Certification. It is fitting and appropriate to recognize their achievement and bless them for specialized ministry.

Dr. Jeff McDonald – “Bishop Jones and the Texas Annual Conference, those who have received professional certification this year are Elizabeth Bucher, Christian Education and Children’s Ministry; and Ann Cotten, Christian Education; and Sarah Scott, Christian Education and Children’s Ministry.”

Bishop Jones – “Would you join me in a spirit of prayer. Gracious God, by the gifts of your Holy Spirit, you have blessed your servants to bring grace, healing, mercy, hope, and love to your children. Help them to understand and live into the mystery of your love. Deepen their sense of purpose as they fulfill their gifts in ministry.

Bless them to be a faithful servants among people. Fulfill your gift given to you by God’s Holy Spirit. Strive to excel in them and serve with the strength that God supplies so that God may be glorified in all things through Jesus Christ. Amen.”

Dr. Jeff McDonald – “Bishop and members of the Texas Annual Conference, if I may take a moment of personal privilege, I want to take a moment to say a special work of thanks to Dr. Jerry and Sandra DeSobe. Jerry is an ordained elder in the Texas Annual Conference, began work as our Ministerial Assessment Specialist in 1991 at the request of Bishop Ben Oliphint. Over the years, with care and compassion, he has done or supervised approximately 1500 clergy evaluations for the Texas Annual Conference. Sandra began doing clergy candidate assessments in the mid 1990s. When they began Epiphany Counseling, they continued this work and Sandra was able to streamline testing and reporting for our candidacy process.

I know that over the years there have been some tough cases, but Jerry and Sandra always handled them with grace. For nearly 30 years they have given our Conference an amazing gift in their work. As they move on to retirement, I know they will continue to find ways to serve. In appreciation to their tireless labor as Ministerial Assessment Specialist I say thank you and will deliver to them this gift from the Board of Ordained Ministry.”

Bishop Jones – “Jeff, I join in that thanks to the DeSobe’s. Their work has impacted decisions that have been made by the board and thus by me, and so we’re grateful for their faithful willingness to be a part of the conference in this professional capacity. DeSobe’s, thank you very much. You have the gratitude of this conference for your work. We appreciate it.”

Rev. Kip Gilts – “Bishop.”

Bishop Jones – “Kip.”

Rev. Kip Gilts – “One of your former colleagues, Dr. Ted Campbell had a very important question that came about and I think we ought to raise it.”

Bishop Jones – “Doesn’t his question impact Jeff McDonald and so we need Jeff to come back on the screen?”

Rev. Kip Gilts – “Yes, exactly.”

Bishop Jones – “This is deep Jeff.”

Dr. Jeff McDonald – “I’m ready.”

Rev. Kip Gilts – “Dr. Campbell wants to know: what is that creepy thing over your shoulder that keeps turning around?”

Bishop Jones – “No, the other direction. It’s over your right shoulder.”

Dr. Jeff McDonald – “You know, I thought I had everything placed just right and I didn’t think you could see the fan, but you can see the fan, so...sorry about that Ted.”

Rev. Kip Gilts – “Well, that’s better than some of the thoughts that were being put out there. So, thank you.”

Dr. Jeff McDonald – “I’m going to have to look through the chat and see what you all have said.”

Bishop Jones – “Somebody told him it was a fan, but I’m not sure everybody believed it.”

Dr. Jeff McDonald – “We put candidates names in there before and that’s how we decide if they will be ordained or not.”

Bishop Jones – “Thank you Dr. McDonald.”

Dr. Jeff McDonald – “Sort of like the sorting hat.”

Bishop Jones – “Right and it’s the same thing as the dart board we use in the cabinet room we use for making appointments we never show in the screen. So, you just have to be careful what you let people see. O.k. – A little light hearted relationship there. We turn back to Kevin Benedict. The Board of Trustees has a motion to bring. Kevin.”

#### Recommendation of Approval for Disaffiliation Request

Kevin Benedict – “Yes, thank you, Bishop. Members and delegates of the Texas Annual Conference. In August 2019, Pastor Jim Leggett, of Grace Fellowship, met with Bishop Scott Jones and conveyed the interest of Grace Fellowship UMC to disaffiliate from the United Methodist Church and requested the process required by the denomination and the Texas Annual Conference to proceed. Bishop Jones outlined a process that began with having the bishop and their district superintendent visit with the leadership of the local church. Following this meeting, the congregation and leadership engaged in multiple seasons of prayer and fasting that led to the calling of a special called church council meeting. In this meeting, convened by their district superintendent, Grace Fellowship voted to disaffiliate with the United Methodist Church and unite with the Free Methodist Church and transfer church property according to paragraph 2548.2 of the United Methodist Church Book of Discipline which allows for a local church to transfer church property to another evangelical denomination. Subsequently, the leadership of Grace Fellowship met with the Conference Board of Trustees and reviewed the process prescribed.

I would like to take a moment to share with you that everyone involved, throughout this process, have been prayerful and exhibited a spirit of love, understanding and grace with one another. While we may not be able to maintain all congregations in the fold of the United Methodist Church, we continue to be committed to maintaining unity in the kingdom of God. Friends, we are indeed saddened to see Grace Fellowship and its leadership seek to leave our conference and denomination and yet we give thanks to



God for all they have meant to the life, ministries and connection of the United Methodist Church and, if you so approve, we wish them Godspeed.

The Board of Trustees affirm that the criteria outlined in the “Principles Regarding Local Church Requests for Disaffiliation,” that you approved in the morning session, have been met.

Therefore, members and delegates of the Texas Annual Conference, on behalf of your entire Conference Board of Trustees, I move for your approval of this request of disaffiliation.”

Bishop Jones – “This matter is properly before you. If you wish to speak you need to indicate that in the question and answer section of the screen. Nobody has noted a desire to speak. O.k. A question came in: who is the Free Methodist Church? It’s a denomination that separated from the Methodist Episcopal Church, the northern branch, in the 1850’s over slavery. They were in favor of abolition and over and against pew rentals as a way of raising money. They are members of the World Methodist Council and a world-wide denomination. The other question is when will this take effect? In the discussions between the Board of trustees, the cabinet and the Grace Fellowship leaders, we’ve settled on September 1<sup>st</sup> as the day that it would take effect, for a variety of reasons, to allow all of the paperwork to be executed. What were the amounts of apportionment and unfunded liabilities that they paid? Carol, may I bring you on to the screen to answer that question?”

Rev. Carol Bruse – “Mark Hellums is at the office and has the exact numbers, but the total was \$771,000. Approximately \$250,000 in unfunded pension liability and the rest were the balance of the apportionments for last year and for this year.”

Mark Hellums – “Yes, the exact total for their portion of the pension liability was \$249,590.41.”

Bishop Jones – “I don’t see any other questions. I don’t see anybody seeking to speak. The question came where does the money go that they paid. The apportionment money goes to apportionments and the \$249,000 for pension liability goes into our pension reserves. The question came: does the Free Methodist Church fund any of the local church’s payout? The answer to that is no. The Free Methodist Church does have bishops. I have been in touch with Bishop Keith Cowart, one of the 3 American bishops they have and they are willing to welcome them into their denomination, but all of the expenses related to this are being paid by Grace Fellowship and they are simply affiliating. There’s a process for affiliating with the Free Methodist Church that Grace Fellowship has been undergoing for the last 6 months and Bishop Cowart told me that that had been completed successfully and they were ready to welcome them in. I think we will have a prayer after the vote. There’s a question that comes: I’m confirming the effective date, it would be September 1<sup>st</sup>, and the question has been asked: why are they leaving? Tony Vinson are you available to speak to that question? You have been in deeper and longer dialogue than I have, but both Tony and I met with their church council. Tony can you speak to that?”

Rev. Tony Vinson (District Superintendent, Southwest District) – “Yes Bishop. Can you hear me now?”

Bishop Jones – “I can hear you.”

Rev. Tony Vinson – “Yes. I would say that their primary motivation is that they feel that the Free Methodist Church is in greater alignment with them in regards to their understanding of scriptural authority and also in regards to the full inclusion question of LGBT persons. Those were the two primary concerns that they expressed to me.”

Bishop Jones – “Tony, I think it is also fair to say that they have expressed several times no problem with the Texas Annual Conference or its leaders, but that their problems are with the larger denomination and the failures to enforce the Discipline. They feel the Free Methodist Church would be a better home for them.”

Rev. Tony Vinson – “Correct.”

Bishop Jones – “This agreement does allow them to take their property and all their assets with them. What size is this church? It’s one of the largest churches in our conference. Their worship attendance has typically exceeded their membership. Their worship attendance is in the 3,000 range is my memory. 3097, Kip tells me. What percentage of their church voted against this? My memory is that the church conference vote was 95% in favor. Tony is that your understanding?”

Rev. Tony Vinson – “That’s correct. I think it’s more like 96%.”

Bishop Jones – “Do Free Methodists have a trust clause is one of the questions involved and I do not know the answer to that. I own now a copy of their Book of Discipline, but I have not read that section very carefully. Kip, you have an answer to the question about the trust clause?”

Rev. Kip Gilts – “Yes, I visited with one of their pastors this week and he indicated that they do and that is what they are transferring is a trust from the UMC to the Free Methodists.”

Bishop Jones – “I think you are ready to vote. I don’t see anybody making a speech for or against. The vote here...Lindsay Kirkpatrick is asking for personal privilege. Lindsay, you may speak. Go ahead Lindsay.”

Rev. Kip Gilts – “Lindsay you will need to raise your hand and we will recognize you and we’ll activate you. Thank you. Go ahead Lindsay.”

Rev. Lindsay Kirkpatrick (Pasadena, Asbury) – “Yes Bishop, I wanted to request that we offer a prayer for Grace Fellowship.”

Bishop Jones – “I had intended to call on you after the vote Lindsay. I will do that.”

Rev. Lindsay Kirkpatrick – “Thank you Bishop.”

Bishop Jones – “The question has come: what happens if we vote no. Since I have been integrally involved in these conversations, I will tell you that I don’t know the answer to that question. I think all of the people involved – Tony Vinson, myself, leaders from Grace Fellowship, the Board of Trustees – we set out early on that we wanted to believe that what we were a part of was called a gracious exit. That we made our case on why we think they should stay in the Texas Annual Conference and in the United Methodist Church. But they have felt clearly led to go this direction and so were we to say no to this today, I think they and we would sort of regroup and figure out what’s the next step. The church is located in Katy. I think you’re ready to vote. A vote in favor is to grant Grace Fellowship United Methodist Church permission to join the Free Methodist Church effective September 1. A vote no is to say that that cannot happen and that we are not granting permission. Please vote now. If you are using a phone to vote and you wish to vote in favor of this motion for disaffiliation, press star 9 now. If you are using a phone to vote and wish to vote against this motion, press star 9 now. You have voted in favor 1,208, against 73. The motion carries. I recognize Lindsay Kirkpatrick. Lindsay, raise your hand, we will recognize you and you may speak.”

Rev. Lindsay Kirkpatrick – “Let us pray. Loving God, for you there is no us and them. There is only us. We ask that you pour out your abundant blessings and peace upon our sisters and brothers at Grace Fellowship Church. We pray for them to thrive in ministry. We ask that you strengthen and encourage them for the long haul of ministry in these strange times. May we all bear witness to the love of God in this world, so that to those to whom love is a stranger, may find in us generous friends. In the name of Jesus we pray. Amen.”

Bishop Jones – “Friends, I would refer you back to my episcopal address for the attitude I have in this. This is a sad moment for me personally and for the Texas Annual Conference and yet I feel like we have

acted in good faith in trying to strengthen the Wesleyan movement. God bless you Jim Leggett and leaders at Grace Fellowship. May you thrive well and be blessed. Amen. Now Mary Lou, what's this chair doing up here?"

Mary Lou Reece – Mary Lou was speaking but the mic was off.

Bishop Jones – “Wait, the mic was off during that time. So you moved the chair so you could be close to the mic, is that the deal.”

Mary Lou Reece – “Well yeah. I want to be able to talk into the mic. Because I want these folks to hear me.”

Bishop Jones – “I just want a little credit for keeping the mic open. In the past, I've tried to get the sound team to shut down your microphone, but here I am enabling you. What are you doing ma'am?"

Mary Lou Reece – “Well I just want to ask how did that work for you?"

Bishop Jones – “How did what work for me?"

Mary Lou Reece – “Trying to get the sound staff to turn me off?"

Bishop Jones – “That never did work.”

Mary Lou Reece – “I didn't think so.”

Bishop Jones – “In fact, when I go around the annual conference people say that you're the high point of Annual Conference. Was it my sermon? No. Was it my episcopal address? No. When can we hear more from Mary Lou? Give me an ever loving break.”

Mary Lou Reece – “So I just have to tell you all that COVID has given me so much material. I mean I could do these for years and years. I could probably do 15 every annual conference because I've been with this guy non-stop. Oh my gosh. And beyond that, you know he has terrible instincts. He does not know that COVID is hiding behind every bush trying to get him. And so I have been keeping him safe. So that he could do your work for you and so that I'd still have a husband. You know both of those. So, you know, he's really bad. He goes to the grocery store and I say well did you wipe your hands after you opened the door? Or the gas station?"

Bishop Jones – “No. No.”

Mary Lou Reece – “Whatever it is, it's no. No.”

Bishop Jones – “And I don't wipe down the packages when I bring them in from the grocery store either.”

Mary Lou Reece – “No. When we are out riding our bikes – I just have to tell you - when we meet somebody on the bayou path, well I don't breathe in. Because they might be breathing out right then and it might be COVID. But I mentioned that to Scott and he acted like I was ridiculous.”

Bishop Jones – “Is it possible that we have different levels of tolerance about what really is safe practices and what isn't?"

Mary Lou Reece – “Well it's possible. But it is also quite probable that you're wrong and I'm right because that's just the way it is. Remember rule number 2.”

Bishop Jones – “Maybe everybody doesn't know the two rules. Rule number one, momma is always right. Rule number 2, when momma is wrong, see rule number one.”

Mary Lou Reece – “Yes, of course. Given that COVID has been difficult and he's been home and I've been serving him coffee, and well, not cooking so much for him. But he does help with that. I have to

give him a little credit. He's always after the credit. I have been just a touch insufferable. You know it has been kind of hard to live with me. Partly, I am an extrovert. And for we extroverts, COVID is miserable. So I just want you to know that I have been a little insufferable. But.."

Bishop Jones – "But we're still married."

Mary Lou Reece – "And how long have we been married?"

Bishop Jones – "Not long enough."

Mary Lou Reece – That's absolutely right. So I did bring a few pictures to show you that even though I've been insufferable, I have been trying so hard to get him some enjoyment, some extra fun. We had a birthday. Look at that. Isn't that sweet. He taught grandchildren to drive the boat. He built a jungle gym. He took kids to Galveston. Now on this trip when we took the kids to Galveston, we did have a flat tire on I-35, at 8:30 at night, with two children. That was not fun. That's a whole story by itself. And he did not wipe down the hotel room we had to stay in. Anyway.

Bishop Jones – "Did I get COVID? No."

Mary Lou Reece – "He found a few frogs and he gave them to our granddaughter. And He had tank battles on the 4<sup>th</sup> of July with our oldest son. And we took a canoe ride or two. And we took a sailboat ride or two. And he got morning baby duty once or twice. And we took a sunrise sky mini dives. Look there he is. There's your bishop skiing. Pretty good for 65.

Bishop Jones – "I'm 66."

Mary Lou Reece – "Oh yeah 66. Yes, pretty good huh. Well Scott, I just wanted these people to know that I've been a little insufferable, but I did provide some fun. Mostly with the littles."

Bishop Jones – "And you deserve a lot of credit for keeping me alive and healthy and I love you and I'm glad to be married to you, even during a COVID pandemic."

Mary Lou Reece – "And he's still alive and we still have not been married quite long enough."

Bishop Jones – "Thank you Mary Lou. Friends, I'm ready for a break, I don't know about you all, but break a little bit early. We will come back at five after 3 and pick up with the strategic mapping team report. Thank you."

Break

### Strategic Mapping Team Proposal

Bishop Jones – "Welcome back Conference. It is time to resume our session. We have gotten back on schedule, so we are doing well. I turn now to the report of the Strategic Mapping Team. For those of you who are new to the Annual Conference membership, the Strategic Mapping Team has been at work for the past two years asking about the future structure and organization and direction of our annual conference. They made a report at the annual conference session last year. Some of the proposals were affirmed others were turned back for more study. And the Strategic Mapping Team has now prepared a report that is going to be presented. I chaired the committee, but it had a number of leaders from the annual conference who worked with it. And we're ready to bring that to you now. We are going to start with a video that introduces the report and then we'll turn to members of the team to make the presentation. Let's watch the video."

Video was played.

Bishop Jones – “We turn now to members of the team for the presentation. Elizabeth Duffin is going to begin.”

Rev. Elizabeth Duffin – “Thanks Bishop, members of the Texas Annual Conference. It is my privilege to introduce to you the entire Strategic Mapping Team. I’m Elizabeth Duffin. Other team members include John Esquivel, Stephanie Griffin, Vincent Harris, Royce Hickman, Karen Jones, Romonica Malone-Wardley, Elijah Stansell, Matt Stone, Kate Walker, and Tommy Williams. Our team was chaired by Bishop Jones and B. T. Williamson; and facilitated by Carol Bruse.”

John Esquivel – “We, the members of your Strategic Mapping Team, have been working for almost two years now to make sure Discipling continues here in the Texas Annual Conference, no matter what the future brings. You authorized this team in May 2018 to determine whether or not our structure is aligned to efficiently support our objectives; to study the financial capacity of local congregations to support our budget; and to make recommendations to the Annual Conference. In May 2019, after you voted to continue our work, we continued our work of listening to various Conference groups and leaders. Then, in response to your feedback, we developed a proposal and presented it to 9 District listening sessions. 80% of the feedback from over 1,000 voices in person and online supported decentralization. Based upon that feedback, we developed the recommendations before you today.”

Stephanie Griffin – “We invite you to follow along with us as we highlight the key elements of this proposal. You will find a brief version of the proposal within the Pre-Conference Journal on pages 26-30. And the full proposal with lots of details and visuals is available to you in the Guidebook app, and on the Conference website at [txcumc.org/strategic-mapping-proposal](http://txcumc.org/strategic-mapping-proposal)”

Rev. Vincent Harris – “This year Laity and Clergy across the Texas Annual Conference engaged to discern God’s mission in a new and different world. After listening to you, we heard a desire to decentralize, structurally to shift our focus to facilitating and resourcing local churches, through the District Leadership Teams, with support from the Conference Leadership Team. We believe the strategic goals of the Texas Annual Conference are relevant. We are called to focus on cultivating growing, vibrant, missional congregations; forming transforming lay and clergy leaders; and investing in the young. We know the world, our denomination, and our mission field have changed. This proposal, through your affirmation, confirms that we need to address discipling differently.”

Royce Hickman – “Before we look at the specifics of the proposal, I would like to clarify one point: For those of you who had time to read the entire Strategic Mapping Team proposal, I’m sure you noticed one phrase repeated over and over again: “on or before July 1, 2023.” If this proposal is approved, every recommendation detailed here won’t happen immediately. It will take time to reorder and reappoint Conference staff; most Conference leaders won’t be elected until Annual Conference 2021; budgets need to be recommended; and properties must be studied. It is true that some changes will happen immediately, but others will take more time. However, if approved, we expect the recommendations contained in this proposal to be implemented on or before July 1, 2023.”

Rev. Karen Jones – “Now, let’s look briefly at some of the key proposed changes for local churches and districts. If this proposal is approved, all 9 Districts remain intact. No change there. Campus Ministries are still funded. They are funded at a reduced level, but they will still receive over \$1 million in Conference funds. However, we will recommend to the Conference Council on Finance and Administration that funds directly impacting local churches and districts increase from \$1.8 million to 2.8 million on or before the year 2023. Specifically, if this proposal is approved, each year, that increased funding for Districts and local churches will include \$540,000 in District allocations (\$60,000 per District) to be used as needed by District Superintendents and District Leadership Teams to create contextualized ministries in their geographic areas; \$250,000 to fund for innovative ministries throughout the Texas Annual Conference; and \$200,000 to fund specialists.”

Rev. Kate Walker – “In this proposal, a Specialist is defined as an individual or group from outside a congregation who provides direct instruction, information, or coaching to improve a specific area of church life and health. Local churches will be able to access Specialists to help their churches by contacting either their District Superintendent or a Conference staff person trained to help them. Either way, their DS and this Conference staff person will work together with the Conference Leadership Team to choose, recommend and fund Specialists to help their local church grow and thrive.”

Rev. Romonica Malone-Wardley – “Now, let’s look briefly at some of the key proposed changes for Conference-level ministries. If this proposal is approved, the number of Conference Centers will be reduced from 5 to 2. Conference staff will be reduced approximately 20%, Conference boards and committees will be reduced by over 50%, and we will recommend to the Conference Council on Finance and Administration a 20% or more reduction in Conference expenses, on or before 2023. If this proposal is approved, our Conference rules and structure will be changed accordingly to call for two Conference centers. In addition to the office of the Assistant to the Bishop, these two centers will include a Center for Leadership Formation and a Center for Connectional Resources. Our current Core Leadership Team will be renamed the Conference Leadership Team, reformed to include all 9 District Superintendents and all 9 District Leadership Team Chairpersons, and refocused on collaboration, accountability, and innovation. Additional changes proposed: On or before 2023 District Leadership Teams will be retrained to inform the CLT and extend the work of the CLT into the Districts; a new Properties task force will be created to review Conference properties (including the Conference office and Episcopal residence) and make recommendations to the annual conference; and every two years, the Conference Leadership Team will schedule an external “ministry audit” to help us implement this proposal and accomplish our strategic goals.”

Dr. Elijah Stansell – “As you’ll see at the end of the brief proposal on page 29 in the Pre-Conference Journal (and on page 43 of the full proposal), if this proposal passes, 6 steps will be implemented. The new Assistant to the Bishop will begin receiving nominations for elected Conference leaders to be elected during annual conference 2021; The CLT will be renamed, expanded, and refocused; a Conference rules and structure task force will be appointed to review the rest of our conference rules and structure in light of this proposal and report back to annual conference 2021; CLT training will begin; the CLT will create a Property Task Force to review all Conference property; and in addition to the Ministry Audits which will happen every 2 years, the Conference will seek to hold itself continually accountable. If you have questions about the implementation of this proposal at any time, of course, you can contact your District Superintendent, any Center Director, or the Assistant to the Bishop. However, Conference leaders will also be ready to speak to your concerns and hear your suggestions through the email address created for this proposal: [discipling@txcumc.org](mailto:discipling@txcumc.org)”

Rev. Tommy Williams – “We are acutely aware that we live in extraordinarily difficult times. Because of COVID-19 and the related restrictions, 2020 continues to be a difficult year for many of you personally. It is a difficult year for our clergy and for our churches and ministries. And we face an uncertain future in our denomination. However, we believe this proposal will leave our Conference streamlined, simplified, and more fiscally stable. We believe this proposal is the best way forward for the Texas Annual Conference, no matter what the future brings. The Strategic Mapping Team, Cabinet, Core Leadership Team, and Council on Finance and Administration all endorse this proposal. Bishop, at this time, we are open to questions.”

Bishop Jones – “I want to say a word of thanks to the members of the Strategic Mapping Team who have worked diligently during this time. You’ll note that a couple of members of the team are not participating in the presentation, but they approve the report and wanted that to be known. We have a number of questions that have come. I’ll read them and try to pick somebody on the team to begin the answering

process. The first question is why cut salaries of conference personnel and not cut conference personnel and DS's? Carol Bruse, can you respond to that?"

Rev. Carol Bruse – “Sure. So, I think I understand the question that the misunderstanding is that all salaries and compensation are being cut. But that’s not true. Because of the way that we are reordering this, and consolidating and decentralizing, some positions are going to be going away. So we’re not reducing the salaries of current district superintendents and campus ministers, but rather choosing to staff differently because we’re shifting our focus.”

Bishop Jones – “Why are campus ministries being reduced? Elijah, can you speak to that? That was in your area of responsibility until June 30<sup>th</sup>.”

Dr. Elijah Stansell – “Bishop, as it was stated earlier, the work of reducing the campus ministry budget was not done only by CF & A, it was done in much conversation with the campus directors and so the intent here was to find those campuses that had been successful and fruitful and those campuses that were not, and also the campuses that were able to sustain themselves, and so all of these considerations were made and arrived at a budget that was amenable BHECM and the Council on Finance and Administration.”

Bishop Jones – “John Esquivel I’m going to ask you the next question. Why not wait until after General Conference action in 2021?”

John Esquivel – “Bishop, we are living in a time where things are changing and changing quickly. We need to be adapting to those changes while in the midst of it all. Certainly there is the uncertainty of General Conference, but I believe this proposal sets forth a strategic direction that basically turns the ship here into a decentralization and so we’re able to quickly respond to whatever may come out of General Conference, or whatever changes we may be seeing as a result of COVID-19 or other things that may be coming our way. This is an important strategic decision to how we reorganize and it is important now as well as in the future.”

Bishop Jones – “Carol, I’ll ask you for this next question. Under this plan will the conference property task force include the respective 2019 market values for the conference office building and the episcopal residence to show a comparison of pre and post COVID market values for our consideration?”

Rev. Carol Bruse – “Absolutely. If this proposal is approved a properties task force will be composed – it is one of those implementation action items - and we will of course ask real estate agents to evaluate currently in the midst of COVID-19 these properties. Which may not have changed because of lower interest rates, or may have been reduced. And we will certainly make recommendations considering those current values.”

Bishop Jones – “Kate, the next question is for you. What is meant by innovating more ministry?”

Rev. Kate Walker – “Well, our team had a lot of conversation about our church as it continues to change and evolve. This is not just about organizing our structure and our life together, but there are new frontiers in the way that we do ministry that we have to think about. And so the Strategic Mapping Team set aside, or asked the conference to set aside, a chunk of money to look at those ministries that churches are coming up with from the grass roots, that they might fund ideas that we haven’t even thought about yet. This money that is intended to be distributed through the district to make new ideas possible, because we knew as a team, we couldn’t dream everything that God was bringing into fruition.”

Bishop Jones – “A question came in: did the team consider the impact of Mission 21 that was passed in the 2016 Jurisdictional Conference? I’m going to take that one because I have been talking with the other bishops in our jurisdiction. We do not believe there will be an attempt to redraw conference boundaries within the South Central Jurisdiction. While that was passed, and it was related to the possible reduction

in the number of bishops, there is no conversation that would redraw conference boundaries and so it is not really a relevant factor here. I note that Don House wants to speak in favor of this proposal. Don, if you would raise your hand, we'll empower you to speak to the conference. Don. We are trying to unmute and empower so he can speak."

Dr. Don House (College Station, A&M) – "Can you hear me now Bishop?"

Bishop Jones – "We can hear you Don, go ahead."

Dr. Don House – "O.k. Years ago, those responsibilities of new church starts and revitalization belonged to the districts. I tracked some of those years. I remember the districts in the Houston area formed the Houston Board of Missions. And they raised the money for new church starts and the portrait of churches in the Houston area still reflects the work of the Houston Board of Missions in a positive way. I remember in the Bryan District we raised the funds to buy the land for Christ United Methodist Church in College Station and it was a district effort. Right now, Christ UMC is the largest church in the West District. I remember the members of the District Leadership Team went out and visited every district church and the benefits of that are still being accrued – where the district really had a close relationship with all of the churches. Then a number of years ago, we went to centralization, where those functions – new church starts and revitalization were shifted to the annual conference. And at the district level it may have been a good idea at the time, but I do know that at the district level, it really took the wind out of our sails. All of the work we were doing at revitalization work shifted to the conference level and we didn't raise money for new church starts and was a conference responsibility then. But we did well when we owned those responsibilities at the district level. And the proposal returns that back where the districts will take those on. Two major points. One, and it's already been said, the districts are closer to the local churches and that's important because it is the very people who are designing the strategies and implementing those strategies are easily seen. Their work is easily seen within the district. So that the people making the strategic decisions are right there in the district and the district is closer to those local churches. That's important. The other is funding. There are studies that demonstrate that payout rates of apportionments are always higher in general at the district level than they are at the conference level or than they are at the general church level. And it's because the districts are close to the churches and they can raise funds that an annual conference can't. Which means that the district can raise funds for special opportunities and even enhance the dollars that might be awarded by the annual conference that otherwise would not have been collected. The districts have untapped resources. They have talent, energy and dollars that have not been spoken for and I think Kate had mentioned clearly that there are opportunities that are identified at the district level or that are unseen at the conference level. I think the timing is good, we're turning back to where we used to be a number of years ago when we were very, very efficient and productive at the district level. I think this is a good move. Thank you."

Bishop Jones – "I count that as a speech in favor of this proposal. Jim Bankston I see that your wanting to speak about selling property. Are you speaking in favor of the proposal or what are you doing? Also, identify yourself please. Raise your hand and we'll recognize you and make sure you can speak Jim."

Dr. Jim Bankston (Clergy, Retired) – "How's that?"

Bishop Jones – "I can hear you."

Dr. Jim Bankston – "Bishop, I want to commend the committee for the recommendations that are before us. It represents a lot of hard work and probably a move forward. I would like to offer some considerations as to why we should not sell our property and I know that's not on the table right now, but I want to offer some things for consideration as they begin the study. The first is that in the time in which we are now living, it is a time of intense turmoil within our cities and I don't want us to do anything that would be viewed as an abandonment of the central city. In the time of Black Lives Matter in which we are trying to affirm that, all of the immigration issues that are coming to a head in our urban areas and all



the urban unrest that is present and with our city being full of many minority populations, I just think that it would send the wrong message to abandon the central city and move somewhere else. And the second thing I want us to consider about the property issue, is that Houston is a place where the significant decision makers live and make decisions every day in terms of health care, or education, or business, or space, or the arts, or any number of things, and I would want our bishop to be positioned to offer both a pastoral and a prophetic word in that larger setting so that our voice is heard in our city and the decisions that are made. And I hope that we will look carefully at keeping a United Methodist presence in the heart of the city. I'm from a small town, I live in a small town now. I've done a lot of ministry in the urban setting and I think we need to maintain our presence in the urban setting and I just want these considerations to be with the committee as they think about whether or not to sell and I would encourage them not to sell our property in the central city. Thank you."

Bishop Jones – "An important consideration for the property task force to take into account if this motion passes. The question - How much of the 2021 budget is expected to be reduced by decentralization? Let me rephrase that because the 2021 budget is not affected by the Strategic Mapping Team, but let me turn to Carol Bruse and ask the question by 2023 what do we think the impact will be on that year's budget compared to the 2021 budget? Carol."

Rev. Carol Bruse – "It's a great question and you have the full proposal on your Guidebook or in front of you on page 32 you'll see there is a budget narrative that explains what would happen between now and 2023 as we projected – there's a projected budget there. But the difference is in addition to the cuts you all just voted on in the 2021 budget, this proposal would recommend to Council on Finance and Administration an additional \$2.8 million in cuts to our conference expenses."

Bishop Jones – "I think it's also the case that the possibility of selling the building and putting that money into an endowment would generate money to provide further apportionment relief which is the only rationale I've heard for selling the building. I want to emphasize to the conference that what's being authorized here is a study of our property and not any decision at this time to take action. What is the cost of implementing this proposal? Carol, again the question is for you."

Rev. Carol Bruse – "So implementing this proposal actually saves at least another \$2.8 million. And as Bishop Jones just said, it could save us well over a million more in annual budget costs if we chose next year after we came back to the annual conference with a full study. If we chose to sell some conference properties, they could be invested and of course the earnings on those investments could lower our conference costs even further."

Bishop Jones – "The question is how will this affect our ministry with young people? Let me turn to Elizabeth to answer that question. How will it affect our ministry with young people?"

Rev. Elizabeth Duffin – "Yeah, thanks Bishop. It's our intention that we would still be vitally and vibrantly engaged in ministry with young people, youth and young adults. That would be happening at the district level close to the ground with youth directors and youth workers, young adult workers and campus ministers who are involved in those local ministries."

Bishop Jones – "Was there any consideration given to providing local churches apportionment relief? Carol."

Rev. Carol Bruse – "Yes, we talked about it extensively in the Strategic Mapping Team and the members very much wanted to come to you today and say guess what, you will pay fewer apportionments. However, because as you know our future is so uncertain, we don't know what the future holds, we don't know what General Conference will decide, we don't know how long the pandemic will last, we don't know how any of these decisions will affect our income. We can't promise that we'll be able to keep from asking you for income, because we can't promise our own outcome. But, we do believe, as I stated

previously, that this will be significantly reduce our conference expenses and apportionments are based on conference expenses. So naturally, if our expenses are reduced, and the income through the number of churches contributing remains the same, our apportionments will be reduced.”

Bishop Jones – “Has a balanced budget been created with this effort? Can the budget be balanced without the sale of conference property and episcopal residence? Again, Carol.”

Rev. Carol Bruse – “The balanced budget motion last year, we believe was met through the 2021 budget that Dr. Vaughn presented to you earlier today and you approved. As well as we can predict, we have tried diligently to match the income to the outgoing. So we believe that’s already been accomplished. Additional cuts will be accomplished if this proposal is passed.”

Bishop Jones – “Vincent Harris, I’ll put this question to you. How does this proposal guard against a have and have not scenario between districts? Some have more than others.”

Rev. Vincent Harris – “Well I think the intent for the SMT was to make sure that, with all 9 district superintendents being a part of the Conference Leadership Team that there would be collaboration as well as conversation about innovation for all the 9 districts. So even though some districts may have more resources that are already in the district, moving forward there would be an equalization through conversations with the CLT as well as the proposals that come through each district.”

Bishop Jones – “Will there be district youth directors in the same way we now have a conference youth director? Let’s send that to Kate Walker.”

Rev. Kate Walker – “Under the current proposal, what the team has recommended is allocating more funds to the district. And giving the districts and opportunity to decide how best to spend that. Some districts that might mean hiring staff people that work directly with youth and young adults, but in other districts that might best be accomplished by youth workers who are already present in the district and those funds might be allocated elsewhere. I think if you’re worried about your specific district, I would talk to your DS.”

Bishop Jones – “What will it cost us not to do this? Royce Hickman.”

Royce Hickman – “Thank you Bishop. I think, to me what’s so important about this is what John Esquivel said earlier about setting a strategic direction for us and as we move into some uncertain times, it’s very important for us to stay flexible, it’s very important for us to stay on top of things and I think not implementing this plan we stay in a mode where we are more centralized instead of down where the battles are going to be won in the trenches. So I think what it costs us is the ability to react as quickly to changes in the future that might be very damaging to our conference.”

Bishop Jones – “Carol Bruse again, what is the net reduction in expenses under this proposal?”

Rev. Carol Bruse – “If you’ll look at the full proposal and that budget narrative again, \$2.8 million in addition to the 2021 budget would be reduced in conference expenses and that’s if no property is sold.”

Bishop Jones – “Does this allow the sale of conference properties without a vote of the Annual Conference. Let me answer that question. I would not permit that to happen. What this does is authorize a study with a report back. Let’s say that the study decided to go ahead and recommend a sale, that would come to an Annual Conference session and whether that would be appropriate to do before General Conference meets or something we would do in some future, say 2022 annual conference, that would be as careful timing. But the sale of the conference office building would require conference approval. Where do foreign missions fit in? I’m not sure who to ask that of. Does a member of the team want to take that? Carol.”

Rev. Carol Bruse – “Again, in decentralization our conversations about missions were hard because you have to choose what is essential at the conference level and what really works better closer to the local church. And I recall our conversations about missions being the one thing that is essential at the conference level. It’s really disaster preparedness. The rest of mission, often local churches utilize the general church resources and direction or they come up with their own awesome local options to fund missionaries and such. But we felt those decisions were better made closer to the local church.”

Bishop Jones – “I’ve had a parliamentary inquiry asking if this proposal could be divided into parts for voting. The answer to that technically is yes, but I’m not sure which parts would be easily divided out to separate it. What I am suggesting is that if somebody wishes to amend part of the proposal to offer an amendment. How does this impact youth and young adult representation at annual conference? Elizabeth, would you take that one?”

Rev. Elizabeth Duffin – “Sure Bishop. Delegates at annual conference are chosen by local churches, so we have a lot of our delegates that come out of our Wesley Foundations or from our local churches, so this proposal does not change the annual conference representation.”

Bishop Jones – “Carol, I’m going to throw this one to you. Can someone explain the organizational chart on page 24? That’s of the larger discipling document.”

Rev. Carol Bruse – “I’ll sure try. So this is a staff organizational chart for those of you looking at the full report. It is in the Guidebook and online, it’s page 24, the staff organizational chart. This shows how conference staff are organized and it shows what it would look like by 2023. Again, with the 9 district superintendents reporting to the Bishop and then the Assistant to the Bishop, and the two centers – the Center for Leadership Formation and the Center for Connectional Resources and the positions – the staff positions that would report to those directors. Is that helpful?”

Bishop Jones – “What is meant by conference property? Office building, residence, Lakeview, Mission Depot? Let me answer that says Lakeview is a separate corporation so it is not included in the study. But the Mission Depot, the episcopal residence, the mission center on Main Street, are all covered by that property. You should also know that we have some local church buildings, that after they are closed, they become conference property. A question was asked during the CF & A time about the Bethany property, that’s the former Bethany United Methodist Church that’s south of Holcomb about near Stella Link and that property is currently owned by the conference and would be included in this study as well. There are other local churches around the conference that the Board of Trustees has responsibility for as well. What happens to the Conference Mission Fund Trust? Carol.”

Rev. Carol Bruse – “All funds that are either permanently restricted or endowments or donor restricted will remain with those restrictions. This does not change any of those restrictions at all.”

Bishop Jones – “Let me see here. I’m trying to look at the questions that are coming in the Q & A section. As conference support of campus ministries decreases, where will the money come from for their support? Will the campus ministers just become fund raisers? Elijah, can you speak to that?”

Dr. Elijah Stansell – “Yes Bishop. We have had many conversations over a several year period with campus ministers about the need for them to become creative in finding ways to do fundraising. Some of them have begun those processes and have done rather well at it. I think the bottom line is that as funds are more difficult for local congregations to pay full apportionments, I think all of the entities of the annual conference will have to find creative ways to do partnerships and find ways to fund greater support for their ministries Bishop.”

Bishop Jones – Stephanie Griffin, I'll throw this next question to you. How will this better utilize lay talent in districts and churches? Stephanie. Alright, Royce Hickman, how do you see that question? How will it better utilize lay talent in districts and churches?"

Royce Hickman – “Thank you Bishop. We actually spent a lot of time talking about the importance of developing lay talent. The new Center for Leadership is going to have a focus on developing lay talent as well. We talked to a lot of people who are doing this type of thing in other parts of the country with the idea that when someone feels a call by God, but it's not necessarily to the ordained ministry, how do we guide and direct them into lay ministry. Now a lot of this is going to need to be done, like the identification area, by the local churches and the districts. Again, that center has expanded its work from clergy into laity as well.”

Bishop Jones – “I have a question. What are the five centers that will close? Really it is reworking the organization that we have into two centers plus the Assistant to the Bishop office. So there would be a Center for Leadership Formation and a Center for Connectional Resources and then the Assistant to the Bishop Office. Thank you. We have somebody wishing to speak against. Steven Newcomb if you will raise your hand we'll empower you to speak. Go ahead.”

Rev. Steven Newcomb – “Thank you Bishop. Steven Newcomb, clergy delegate, First UMC Wharton. First I have to say I appreciate all the work that the Strategic Mapping Team has done. I also appreciate all of the designations, so this is not completely about money, because we've been told that our budget has been balanced, several times. But it's about strategic direction. And with strategic direction in mind, there are at least two things that trouble me greatly about the proposal the way it is that I don't see how they're even amendable and maybe other people do, to make it in line with what I feel is central to strategic direction of our conference. One of those is that we have always valued the mutual understanding of leadership between laity and clergy. And with the new responsibilities of the Conference Leadership Team, that's very important, yet we've added new members to that which are overwhelmingly clergy and they just overwhelm the lay delegates of that team. So that on an ongoing basis, with all the reorganization of our committees, we have so many fewer lay members in conference leadership throughout the year. My other is what we've done to youth and young adult ministries. I agree that our local churches and districts should be working parts of those ministries, but I also have to say that our youth are the ones who are probably the most active in connectional conference ministries. I know that my youth look forward to those all year long and they count on those as times to bring in their friends and invite new people into discipleship opportunities. I also say that in a time like this, that my church (and I actually have had two churches during COVID because I have been reappointed) but neither of them would be where they are with outreach to youth during the pandemic if not for the work of the Center for Congregational Excellence and our youth and young adult ministries who pull people together immediately and very quickly and came up with ways to help people do outreach – and if you haven't participated in those, you should because it is really helping with outreach to our youth. In addition just the message it gives to our youth and young adults in the conference is a negative one. It tells them that we don't care about them as a conference and it sounds like a problem. I mean I am just looking at the new structure and seeing that the 10 person leadership team is now responsible for replacing the 40 youth and young adult council members and just representing all of their ministry desires and wishes which have been very creative throughout the years and we are eliminating their spot in conference leadership. So I honestly don't see how we can possibly go forward with the reduction in lay leadership and the elimination of conference level youth and young adult ministries and still say that we are the conference that cares about all of God's children. So I would have to resolve to vote against this.”

Bishop Jones – “We've had one speech for and one speech against. Norman Neel has asked to speak. Norman. Raise your hand and we will then recognize you and enable and get you to speak.”

Norman Neil (Lay, San Augustine First) – “Bishop, I was just wanting to make a motion that we close debate and move to a vote.”

Bishop Jones – “That motion is in order. Is there a second? Somebody has seconded it. We will now take a vote on whether to close debate or not. I’m asking the tellers to formulate that question. Alright, we will vote now. If you vote yes you are for it you will be voting to close debate. If you vote against it, we will continue discussion of the Strategic Mapping Team proposal. This takes a two-thirds vote. Please vote now. If you are using a phone to vote and wish to vote to close debate, press star 9 now. If you are using a phone to vote and wish to vote against closing debate, press star 9 now. Voting has closed. I will await the results from the tellers. The vote to close debate was 1,028 in favor, 215 opposed and it has reached the 2/3 level. We will now vote on the approval of the Strategic Mapping Team. There was a straw poll taken during the pre-conference meetings. I turn to the Assistant to the Bishop to share that result.”

Rev. Kip Gilts – “Bishop I want to commend our delegates for the holy conversation that they were able to do with this virtual platform. Ya’ll are amazing, much like you were in the pre-conference meetings. We did have a straw poll at each one of those. The aggregate count was an approval of 89% of this plan – 606 for 76 against.”

Bishop Jones – “We’re now going to vote on approval of the Strategic Mapping Team’s proposal. It’s before you. Please vote now. A vote in favor is to adopt the proposal. A vote against is to say no. Vote now. If you are using a phone to vote and wish to support this proposal, press star 9 now. If wish to vote against this proposal and you are using a phone, press star 9 now. The vote on the Strategic Mapping Team proposal was 1,021 in favor, 254 opposed, the motion carries. I want to again say thank you to the team for the hard work over two years. But also thank you to the whole conference. Many of you have participated in feedback sessions and conversations and helped to shape this the way it is. I understand many of the concerns that have been raised and you have been heard and we will take those into account going forward. The next item on our agenda is a resolution submitted by Diane McGehee. It is, I think on pages 22 and 23 of your Pre-Conference Journal. Our conference rules govern the submission of such proposals and we have a speaker for and a speaker against to begin the process. So I turn now to Rev. Diane McGehee to make the motion and present it. Diane, before you do that I turn to Kip who has a correction to the text. Kip.”

Rev. Kip Gilts – “Yes I apologize for this. Diane did submit to me a substitutionary paragraph before the submission of the Pre-Conference Journal and the substitution was included but the one she substituted was not deleted and that was my oversight. If you are looking on page 23, the next to the last paragraph that begins Therefore, be it further resolved that the clergy session...that is to be deleted. The paragraph above that is a substitutionary paragraph for that. Again that is my mistake. That was submitted by Diane and I missed that. So Diane, my apologies, you now have the floor.”

### Resolution to End Harm and Open the Table

Rev. Diane McGehee (Houston, Bering Memorial) – “This resolution asks you to urge the General Conference to remove the incompatibility clause, and all related paragraphs, from the Book of Discipline so that we stop the harm to our LGBTQ siblings, their families, and the Church’s witness in the world.

As an ordained elder in the United Methodist Church, I ask your forgiveness on behalf of God’s Church for the harm we have done in the name of Jesus. I believe most of us mean no harm, that we know not what we do. However, that does not excuse the harm, rather it holds us accountable to end it.

- I ask forgiveness from all LGBTQ persons for labeling you “incompatible” when you dare to fully live-out your God given sexual-orientation and gender identity and for refusing to honor your God-given love for your partner and prohibiting your marriage within your

own church by your own pastor. For accepting your time, talents, money, gifts, service, prayers, and witness, but refusing to fully accept you.

- I ask forgiveness from all parents, grandparents, family, and friends of LGBTQ persons for telling you that you had to choose between fully embracing the God of Jesus and fully embracing your LGBTQ children, grandchildren, family and friends. I especially ask forgiveness of Bill and Roxanne Taylor.
- I ask forgiveness from Dawson Taylor, Bodie Gilbert, Jason Wood, Thera Freeman, Terence Hagans, and countless others whose clear anointing by the Spirit we have refused to recognize.
- I ask forgiveness from the LGBTQ clergy who have had to hide their identities in the Church and the world in order to pursue their calling to ordained ministry. And from those who we put on trial when they found the courage to come out of the closet.
- I ask forgiveness from all those that we lost along the way – those who were harmed so deeply that they left the Church, walked away from a call to ministry, sought solace in drugs and alcohol, or worse yet – took their own lives. The suicide rate among LGBTQ youth is 3 times that of heterosexual youth and it is directly tied to the Church’s rejection of homosexuality as “incompatible with Christian teaching.”
- I ask forgiveness from all of you, because as leaders, called to teach and to preach the Gospel, not our own bias and fear, we have been remiss in teaching you how to interpret and apply scripture as 2 Timothy instructs us to do. The incompatibility clause in the Book of Discipline is the product of homophobia, gender-privilege, fear, and literalism - none of which reflect the Gospel.

This “new Methodism” for which you are being asked to leave the United Methodist Church, is neither new nor a return to the traditions of the Church – everything in those documents is already a part of or could easily become a part of the United Methodist Church, except the continued inclusion and enforcement of the incompatibility clause. Contrary to what you have been told, you will not be returning to the traditions of the early Church. Literalism is not part of that tradition - it crept in after the Church had been in existence for 1800 years and has never been a part of Methodist doctrine. Literalist interpretation of scripture has been used historically to justify slavery and the refusal to allow women to lead the church, just as it is now being used to justify excluding the LGBTQ community. We finally admitted that we were wrong about slavery and the exclusion of women, repented, and changed the rules. It is now time to admit we have been wrong in our attempts to exclude the LGBTQ community from full participation in the life of the church, repent, and change the rules.

LGBTQ persons have been in the Church since its inception and have blessed and enriched the Church by their involvement at all levels. They have caused no harm to the institution of marriage or otherwise. Instead, they have broadened our understanding of the Gospel and called us into a deeper more expansive faith. We acknowledged and benefitted from their gifts, graces, and call until we discovered, what we forced them to hide, that God in God’s infinite wisdom and pursuant to God’s creative choice had created them LGBTQ. Then and only then did we force them out, legalistically hiding behind unjust rules, rather than acknowledging our error and changing the rules. Honoring and enforcing rules that are unjust is neither just nor honorable. We have been wrong. We have misinterpreted scripture and now we need to commit to insisting that General Conference remove the incompatibility clause from the Book of Discipline, stop the harm, and create a fully inclusive church by returning to our first love, Jesus. Jesus gave us two simple rules that define all other rules: love God and love our neighbors. Jesus lived among those the world deemed “incompatible”, as one of them, so that we might no longer live bound by the sin that causes us to judge as incompatible and therefore excludable, those whom God made in God’s own image because they are different, including those who are LGBTQ. For such an hour as this, we have been called. It’s time to admit that we have been wrong, do the right thing and stop the harm.

Rob Renfroe called me and asked me to withdraw this resolution; prevent the harm that a vote might cause. He said that the protocol provides the best way for us to separate without doing any more harm and he asked me to please join him in honoring the protocol. I told him I would pray about it and I did. And you know what, he's right. If we all observe all the provisions of the protocol, which provides for a moratorium from all LGBTQ related trials effective January 1, 2020 and urges all bishops and annual conferences to observe that moratorium, we can stop the harm now. Therefore, in good faith reliance on Rob's phone call, in the provisions of the protocol which he asked me to join him in honoring, I would call on a current moratorium on trials, and a reliance on Rob's endorsement and the Bishop's reluctant endorsement this morning of the same protocol, I hereby withdraw the resolution."

Bishop Jones – "I did not quite understand the last thing that you said Diane. Whether or not you were withdrawing the resolution or we move forward in considering it. Would you please clarify?"

Rev. Diane McGehee – "I was asked to withdraw it and for the reasons that I stated, I am withdrawing it."

Bishop Jones – "O.k. so we're not considering the resolution at this time, is that correct?"

Rev. Diane McGehee – "That's correct."

Bishop Jones – "Very well. We had scheduled Rick Sitton to speak in opposition to this, but since the resolution is withdrawn, there is no need to have further debate on this matter. Kip I think that completes our agenda as an annual conference. Am I missing anything?"

Rev. Kip Gilts – "I've looked it over twice and I don't see anything else on it, so I think we are good. I want to commend everyone here for the holy conversation that they've had and the ability to move through this in a way that affirms one another. I do think there is one more person that would like to speak before we adjourn."

Bishop Jones – "I see my wife moving to the table here. But nobody has kept a chair near by."

Mary Lou Reece – "Oh, I didn't know that. This has been a really, really difficult time for a lot of people. It was difficult in the church and then the plague hit and I just want to tell you that I am aware of how difficult this all has been. But of course, you know that I think a little levity is good. And I got sent this today by one of the clergy in the conference and I just thought it was appropriate for this very moment. Reading a children's book: Goodnight moon. Goodnight zoom. Goodnight sense of impending doom."

Bishop Jones – "Friends, I think as an annual conference we have a lot of conversation that needs to take place. We will be sending an evaluation form about this way of doing conference and I apologize for the difficulties that have been experienced here. We have been following chat and other comments that have indicated that sometimes the polling process didn't work completely correctly. We've had questions about the attendance level. I'll tell you that Kip and I during a break had a conversation about that and the actual physical attendance delegates in the room when we are having an in person annual conference seems to be about what we've had in the votes here at this one. One year – conference year – varies to another because sometimes people are spending time out in the hallway or not everybody decides to attend. We noticed that in a year that we were electing delegates, that tends to boost the attendance a little higher. But basically we've been having around 1,300 people voting today which strikes both Kip and me as sort of normal for this Annual Conference. It has been shortened. We have not spent as much time doing everything that we need to do or would like to do. But it's basically the way that we took care of

the essential business of the annual conference and had as much safety as possible. I've had a number of people say or express regrets to me about what they miss from annual conference. I'm with you 100%. I love annual conference. It has 5 purposes. It is partly a business session and we've taken care of the essential business here. It's partly a revival. We've had some powerful worship. It's partly a family reunion and that's what I've missed. We've not had the time to be together. It's also a way of marking time and I think that we will be noting that this conference will live in our memories for a long time. Friends, I don't know what the future holds for this COVID-19 pandemic. But I'm working hard to be as faithful as possible and to lead the United Methodist Church and this conference to be as faithful as possible. It has lots of difficulties but also lots of opportunities. And so I thank you for your participation in this business session. Technically the annual conference is still in session tomorrow because that is the first broadcast of the entire ordination service. And so I encourage you to tune in to the conference website. There is a YouTube channel that will be webcasting the ordination service in its entirety. I do have a sermon that I have recorded to be a part of it and you will see the ordination and commissioning of the people who came through our Board of Ordained Ministry process this year. Again, thanks to the many people who worked to make this happen. I'll call out Morris Matthis, Nancy Hinshaw, Robin Rodriguez, Ivan Krowl, Lance Richards, Jan Ervin, Kip Gilts, Craig Gilbert, the technical staff, oh Russell Hall, over to my left, our secretary has been taking notes. And the staff of the technical department here at the Woodlands United Methodist Church. They have put in overtime to do this. At various points over the last several weeks, but the fact that we were able to hold annual conference safely with social distancing is just – well it is nothing short of a miracle.

I'm going to close with a prayer. Kip.”

Rev. Kip Gilts – “I know several of you who were present for the Memorial Service had noticed that Mike Deaton's name I don't believe was in that and we certainly mourn his loss and certainly celebrate his gain, but mourn our loss at his death. Also, there were a couple of local pastors from the past – Mark Davis and we wanted to certainly celebrate the ministry that he had offered to us. So thank you Bishop.”

Bishop Jones – “Thank you all very much. We hope to learn from this experience. God forbid we have to do it again, but we do want to harvest whatever learnings we've done well or poorly to get us through to this place today. Will you join with me in a spirit of prayer. Almighty God we thank you for the spirit of kindness, of faithfulness, of discerning together that we've experienced here today. We thank you for every United Methodist Church in this conference. We pray for all of the clergy, all the lay members, all the people who are a part of our conference that indeed we might discern how your Holy Spirit is trying to lead us to be faithful and fruitful going forward. God whatever the future holds, we know you have it in your hands and we seek to follow you as we turn our eyes upon Jesus. All this we say in Jesus name. And all God's people said, amen.

## Adjournment

That closes our business session today. Oh, Larry Day had passed away and we did not adequately remember him. Friends, that brings our business session to a close and with the ordination service webcast tomorrow that will bring our whole 2020 Texas Annual Conference to a close. Thank you. God bless.”

*Respectfully submitted,  
Rev. Russell Hall  
Secretary, Texas Annual Conference*





## 2020 Journal

Texas Annual Conference  
of the United Methodist Church



## Resolutions

No resolutions were passed at Texas Annual Conference 2020.



2020 Journal

Texas Annual Conference  
of the United Methodist Church

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# THE UNITED METHODIST CHURCH

## THE BUSINESS OF THE ANNUAL CONFERENCE

The Minutes of the **Texas** Annual Conference

Held in **Houston, TX**

On **Tuesday, May 26, 2020**

Bishop **Scott J. Jones** Presiding

Date When Organized **Fifty First Session** since merger of Gulf Coast and Texas Annual Conference

Number of This Session **One Hundred and Seventy Ninth Session** since organization

### PART I ORGANIZATION AND GENERAL BUSINESS

1. Who are elected for the quadrennium (§603.7, 619)?

**Secretary? Rev. Russell Hall**

Mailing Address: 5801 New Territory Blvd, Sugar Land, Tx 77479

Telephone: (903) 258-5378

Email: secretary@txcumc.org

**Statistician? Mr. Mark Hellums**

Mailing Address: 5215 Main St, Houston, Tx 77002

Telephone: (713) 521-9383

Email: mhellums@txcumc.org

**Treasurer? Rev. Carol Bruse**

Mailing Address: 5215 Main St, Houston, Tx 77002

Telephone: (713) 521-9383

Email: cbruse@txcumc.org

2. Is the Annual Conference incorporated (§603.1)? Yes

3. Bonding and auditing:

What officers handling funds of the conference have been bonded, and in what amounts (§618, 2511)?

Name	Position	Amount Bonded
Bishop Scott Jones	Bishop	\$1,000,000
Rev. Carol Bruse	Conference Treasurer	\$1,000,000
Rev. Kip R. Gilts	Assistant to the Bishop	\$1,000,000
Mark Hellums	TAC Managing Accountant	\$1,000,000

Have the books of said officers or persons been audited (§617, 2511)? (See report, page \_\_\_\_ of Journal.)

4. What agencies have been appointed or elected?

a) Who have been elected chairpersons for the mandated structures listed?

Structure	Chairperson	Mailing Address	Phone Number	Email
Council on Finance and Administration (§611)	Deborah Vaughn	PO Box 451047 Houston, Tx 77245	(713) 433-3906	alfred.vaughn2131@sbcglobal.net
Board of Ordained Ministry (§635)	Jeff McDonald	5501 Main St, Houston, Tx 77004	(713) 528-0527	jmcDonald@stpaulshouston.org
Board of Pensions (§639)	Jerry Neff	2803 53 <sup>rd</sup> St, Galveston, Tx 77551	(409) 744-4526	jneff@moody.org
Board of Trustees of the Annual Conference (§2512)	Kevin Benedict	PO Box 1166, Fairfield, Tx 75840	(512) 423-4983	jkevin@benedictgroup.net
Committee on Episcopacy (§637)	Karen Dorris	25506 Canyon Crossing Dr, Richmond, Tx 77406	(409) 861-1300	Dorriskaren4@gmail.com

Business of the Annual Conference

Administrative Review Committee (¶636)	No chair appointed unless activated			
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b) Indicate the name of the agency (or agencies) and the chairperson(s) in your annual conference which is (are) responsible for the functions related to each of the following general church agencies (¶610.1):

General Agency	Conference Agency	Chairperson	Mailing Address	Phone Number	Email
General Board of Church and Society	Church & Society	Eleanor Colvin	1125 Wellborn Rd, College Station, Tx 77840	(979) 690-8415	eleanorcolvin@hotmail.com
General Board of Discipleship	Faith-Forming Relationships & Spiritual Formation	Jim Reiter	1703 Woodland Dr, Bryan, Tx 77802	(713) 876-6404	jim.reiter@live.com
General Board of Global Ministries	Missions	Michelle Hall	3300 Austin Pkwy, Sugar Land, Tx 77479	(281) 980-6888	michelleh@christchurchsl.org
Higher Education and Campus Ministry	Same	Mark Standlee	418 Walnut St, Lake Jackson, Tx 77566	n/a	mmstandlee@yahoo.com
General Commission on Archives and History	Archives & History	Barbara Huggins	1031 SE Loop 456, Jacksonville, Tx 75766	(903) 586-5860	bh@jacksonvillemethodist.org
General Commission on Christian Unity and Inter-religious Concerns	Same	Janet Stilwell	4308 W Davis St, Conroe, Tx 77304	(936) 494-1837	jstilwell@fumc-conroe.org
General Commission on Religion and Race	Same	Linda Davis (Co-Chair)	2812 Milby St, Houston, Tx 77004	(713) 748-6066	davidld222@gmail.com
	Same	Scott Atnip (Co-Chair)	1107 Elkins Lake, Huntsville, Tx 77340	(936) 537-1907	scottatnip@yahoo.com
Board of Pension Officer	Same	B.T. Williamson	5215 Main St, Houston, Tx 77002	(713) 521-9383	bt.williamson@txcumc.org
General Commission on the Status and Role of Women	Same	Ingrid Akers	300 W Erwin St, Tyler, Tx 75702		
United Methodist Communications	Communications	Shannon Martin	5215 Main St, Houston, Tx 77002	(713) 521-9383	smartin@txcumc.org

c) Indicate the conference agencies and chairpersons which have responsibilities for the following functions:

General Agency	Name of Agency	Chairperson	Mailing Address	Phone Number	Email
Criminal Justice and Mercy Ministries (¶657)?	Mercy Ministries	No chair at this time			
Disability Concerns (¶653)?	Same	Bill Newcomb	8422 Gentlewood, Ct, Houston, Tx 77095	(281) 858-8099	wmjnewcomb@gmail.com
Equitable Compensation (¶625)?	Same	Sam Cutrone	PO Box 7042, Bryan, Tx 77805	(979) 589-2747	revsam1127@gmail.com
Laity (¶631)?	Board of Laity	John Esquivel	4107 Villanova St, Houston, Tx 77005	(713) 665-2587	jme4107@aol.com
Native American Ministry (¶654)?	Same	Ross Hyde	PO Box 599, Maud, Tx 75567	(903) 585-2509	rhyde@umcmail.us
Small Membership Church (¶645)?	Same	Cindy Doran	508 McMullen St, Lufkin, Tx 75904	(936) 634-3950	keltysumc@hotmail.com

d) Indicate the president or equivalent for the following organizations.

Organization	Name of Agency	Chairperson	Mailing Address	Phone Number	Email
Conference United Methodist Women (¶647)	Same	Paulette Moore-Hall	9915 Willow Crossing Dr, Houston, Tx 77064	(281) 955-8489	paula41@earthlink.net
Conference United Methodist Men (¶648)	Same	Dan Ramsey	18003 Wild Oak Dr, Houston, Tx 77090	(281) 222-4393	dbramseyjr@sbcglobal.net
Conference Council on Youth Ministry (¶649)	Same	None appointed at this time			
Conference Council on Young Adult Ministry (¶650)?	Same	None appointed at this time			

e) Have persons been elected for the following district boards and committees? Answer yes or no.

- (1) District Boards of Church Location & Building (¶2518.2)? Yes
- (2) Committees on District Superintendency (¶669)? Yes
- (3) District Committees on Ordained Ministry (¶666)? Yes

f) What other councils, boards, commissions, or committees have been appointed or elected in the annual conference?

Structure	Chairperson	Mailing Address	Phone Number	Email
Core Leadership Team	B.T. Williamson	5215 Main St, Houston, Tx 77002	(713) 521-9383	bt.williamson@txcumc.org
Annual Conference Planning Team	B.T. Williamson	5215 Main St, Houston, Tx 77002	(713) 521-9383	bt.williamson@txcumc.org
Nominating Committee	B.T. Williamson	5215 Main St, Houston, Tx 77002	(713) 521-9383	bt.williamson@txcumc.org
Emerging Leader's Endowment	Armin Cantini	4625 Caduceus Pl, Galveston, Tx 77551	(409) 744-0234	cantini@me.com
Clergy Accountability	Emily Chapman	600 Pecore St, Houston, Tx 77009	(713) 861-3104	pastor@smumc.org
Clergy Development	Rhett Ansley	8911 FM 1488 Rd, Magnolia, Tx 77354	(832) 934-0100	rhett@wildwood-umc.org



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Clergy Recruitment	Stephen Rhoads	3030 New Copeland Rd, Tyler, Tx 75701	(903) 597-2571	<a href="mailto:stephen@pollardumc.com">stephen@pollardumc.com</a>
Extension Ministries	Julius Wardley	TSU Box 1404, Houston, Tx 77004	(713) 733-5174	<a href="mailto:julius.wardley@gmail.com">julius.wardley@gmail.com</a>
Group Health Benefits	Jerry Massey	11411 Sardinia Dr, Richmond, Tx 77406	(903) 856-2131	<a href="mailto:jmassey945@gmail.com">jmassey945@gmail.com</a>
Investigation Committee	No chair unless activated			
Medical Leave Committee	No chair unless activated			
Sexual Ethics Committee	Deanna Young	14210 Ashton St, Houston, Tx 77040	(713) 462-3206	<a href="mailto:revyoungdm@fairbanksumc.org">revyoungdm@fairbanksumc.org</a>
Passionate Worship	Laurie Purcell	5629 Kingwood Dr, Humble, Tx 77345	(281) 360-4500	<a href="mailto:laurie.purcell@strawbridgeumc.org">laurie.purcell@strawbridgeumc.org</a>
Radical Hospitality	Vickie Simons	PO Box 276, Somerville, Tx 77879	(979) 596-1375	<a href="mailto:pastorvickie@yahoo.com">pastorvickie@yahoo.com</a>
Age-Level & Camping	Doug Wintermute	1031 SE Loop 456, Jacksonville, Tx 75766	(903) 586-2494	<a href="mailto:dwintermute@yahoo.com">dwintermute@yahoo.com</a>
Lay Leadership Development	None at this time			
Ethnic Local Church Concerns	Patricia Wells Mayfield	12055 Sabo Rd #213, Houston, Tx 77089	(281) 684-9878	<a href="mailto:revpawells@aol.com">revpawells@aol.com</a>
Episcopal Residence	Karren Dorris	25506 Canyon Crossing Dr, Richmond, Tx 77406	(409) 861-1300	<a href="mailto:karendorris2@hotmail.com">karendorris2@hotmail.com</a>
Golden Cross	Evelyn Cox	26869 Lazy Ln, Magnolia, Tx 77355	(281) 259-0424	<a href="mailto:revelyncox@att.net">revelyncox@att.net</a>
Peace With Justice	Josh Hale	PO Box 469, Liberty, Tx 77575	(936) 336-6401	<a href="mailto:revjwhale@gmail.com">revjwhale@gmail.com</a>
Disaster Ministries	Conan Henry	3287 Pine Acres Dr, Conroe, Tx 77384	(936) 499-6740	<a href="mailto:Conan.henry1@gmail.com">Conan.henry1@gmail.com</a>
Asian Ministries	Frank Varro	13334 Yaupon Holly Ln, Houston, Tx 77044	(832) 978-5861	<a href="mailto:mfvarro@aol.com">mfvarro@aol.com</a>
Hispanic Ministries	Cesar Martinez	10030 Scarsdale Blvd, Houston, Tx 77089	(281) 484-9243	<a href="mailto:cesar@crossroads-umc.org">cesar@crossroads-umc.org</a>

5. Have the secretaries, treasurers, and statisticians kept and reported their respective data in accordance to the prescribed formats? (§606.8)? **Yes**
6. What is the report of the statistician? (See report, page Section **J** of Journal.)
7. What is the report of the treasurer? (See report, page Section **J** of Journal.)
8. What are the reports of the district superintendents as to the status of the work within their districts?  
(See report, Section **M** of Journal.)
9. What is the schedule of minimum base compensation for clergy for the ensuing year (§342, 625.3)? **2020: \$42,000**
10. What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the district superintendents for the ensuing year (§614.1a)? **2020: \$1,853,463**

11. a) What amount has been apportioned to the pastoral charges within the conference to be raised for the support of the pension and benefit programs of the conference for the ensuing year (¶¶614.1d, 1507)? \$1,568,000
- b) What are the apportionments to this conference for the ensuing year?
- |   |             |
|---|-------------|
| (1) For the World Service Fund?                   | \$3,852,463 |
| (2) For the Ministerial Education Fund?           | \$1,301,183 |
| (3) For the Black College Fund?                   | \$519,030   |
| (4) For the Africa University Fund?               | \$116,157   |
| (5) For the Episcopal Fund?                       | \$1,140,871 |
| (6) For the General Administration Fund?          | \$457,448   |
| (7) For the Interdenominational Cooperation Fund? | \$101,762   |

12. What are the findings of the annual audit of the conference treasuries? (See report, Section **J** of Journal)

13. Conference and district lay leaders (¶¶603.9, 660):

- a) Conference lay leader: Name: **John Esquivel**  
Mailing Address: **4107 Villanova St. Houston, TX 77005**
- b) Associate conference lay leaders: N/A
- c) District and associate district lay leaders:  
**CN: Sergio Van Dussen      N: Joe Stark      SE: Tom Abbage**  
**CS: Juanita Jackson      NW: John Fuller      SW: Richard Hyde**  
**E: TBN      S: Stacy Buntin      W: Natalie Patterson**

14. List local churches which have been:

- a) Organized or continued as New Church Starts (¶259,1-4, continue to list congregations here until listed in questions 14.c, d, or e)

GCFA Number	Church Name	District	Mailing Address	Phone Number	Date Founded
758961	La Vida UMC, Galena Park	CS	17319 FM 529 Rd; Houston, TX 77095-1107	832-881-6591	7/1/2019
	Nueva Creacion Church, Houston	CS			
755251	Iglesia Vida Abundante UMC, Tyler	NW	324 W Elm St Tyler, TX 75702-7102		
758961	Comunidad Cristiana Vida, Houston	S			
755490	Emanuel Christian Family UMC, Pasadena	S		903-593-1861	7/1/2019
755488	Aviva UMC	SW	3900 Lexington Blvd; Missouri City, TX 77459	281-770-1295	4/16/2018

- b) Organized or continued as Mission Congregations (¶259,1-4, continue to list congregations here until listed in questions 14.c, d, or e)

GCFA Number	Church Name	District	Mailing Address	Phone Number	Date Founded
E00005	Iglesia Fuente de Vida, Houston	CS	7029 Appleton St. Houston, TX 77022-4909		
767010	Mission Milby, Houston	CS	2220 Broadway St.	713-454-6411	

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			Houston, TX 77012-3801		
766857	Newgate Fellowship, Houston	CS	PO Box 11134 Spring, TX 77391-1134	713-466-6684	2/19/2015

c) Organized or continued Satellite congregations (§247.22, continue to list here until listed in questions 14.a, c, d, or e)

GCFA Number	Church Name	Parent Church	District	Mailing Address	Date Launched
770187	Chapelwood UMC, Fair Haven	Chapelwood UMC, Houston	CS	11140 Greenbay St Houston, TX 77024	
770187	Chapelwood UMC, The Branch	Chapelwood UMC, Houston	CS	11140 Greenbay St Houston, TX 77024	
770187	Chapelwood UMC, Upper Room Heights	Chapelwood UMC, Houston	CS	11140 Greenbay St Houston, TX 77024	
770280	First UMC, Westchase Campus	First UMC, Houston	CS	1320 Main St Houston, TX 77002	
769315	Foundry Fry Road, Houston	Foundry UMC, Houston	CN	8350 Jones Rd Houston, TX 77065	
980182	Crestmont Park UMC, Houston	Jones Memorial UMC, Houston	CS	2504 Almeda Genoa Rd Houston, TX 77047	
770520	St. Luke's Houston, Gethsemane	St. Luke's UMC, Houston	CS	PO Box 22013 Houston, TX 77227	
770520	St. Luke's UMC, The Story	St. Luke's UMC, Houston	CS	PO Box 22013 Houston, TX 77227	
770724	Gastrochurch, Houston	West University UMC, Houston	CS	3611 University Blvd Houston, TX 77005	
770314	Grace Fellowship UMC, North Campus	Grace Fellowship UMC, Katy	SW	2655 S Mason Rd Katy, TX 77450	1/5/2014
770198	St. Peter's UMC, West Campus	St. Peter's UMC, Katy	SW	20775 Kingsland Blvd Katy, TX 77450	9/2014
769840	UMC, Redeemer, Pearland	First UMC, Pearland	S	2314 N Grand Blvd Pearland, TX 77581	
766700	Dayspring UMC, Flint Campus	Dayspring UMC, Tyler	NW	310 W Cumberland Rd Tyler, TX 75703	
741083	The Harvest, Woodlands UMC	Woodlands UMC, Woodlands	CN	2200 Lake Woodlands Dr The Woodlands, TX 77380	
741083	Woodlands UMC, Woodforest Campus	Woodlands UMC, Woodlands	CN	2200 Lake Woodlands Dr The Woodlands, TX 77380	

d) Organized as Chartered (§259.5-10, continue to list here until listed in questions 14.d or e)

GCFA Number	Church Name	District	Mailing Address	Phone Number	Date Chartered

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e) Merged (§§2546, 2547)

(1) United Methodist with United Methodist

District	GCFA Number	Name of First Church	GCFA Number	Name of Second Church	GCFA Number	Name of Merged Church	Date Merged
N	772200	Longview, Trinity	771945	Longview, Greggton	771945	Longview, Greggton	12/1/2019
S	979720	Galilee UMC, Texas City				LaMarque, McKinney Memorial	2/29/2020
E		Livingston St Luke		Pleasant Hill		Livingston Memorial	
E		Carthage Ebenezer		Pisgah		Carthage Ebenezer-Pisgah	

(2) Other mergers (indicate denomination)

District	GCFA Number	Name of First Church	GCFA Number	Name of Second Church	GCFA Number	Name of Merged Church	Date Merged

f) Discontinued or abandoned (§§229, 341.2, 2549) (State which for each church listed.)

(1) New Church Start (§259.2,3)

GCFA Number	Church Name	District	Location	Date Closed	Reason for Closure
	Houston, Destiny UMC		Houston	3/1/2020	

(2) Mission Congregation (§259.1a)

GCFA Number	Church Name	District	Location	Date Closed	Reason for Closure

(3) Satellite Congregation

GCFA Number	Church Name	District	Location	Date Closed	Reason for Closure

(4) Chartered Local Church (§259.5)

GCFA Number	Church Name	District	Location	Date Closed	Reason for Closure
774072	Abiding Faith UMC, Grapeland	East	Grapeland, TX	12/31/2019	
980411	Bethlehem UMC, Hawkins	Northwest	Hawkins, TX	1/1/2020	
776195	Asbury UMC, Tyler	Northwest	Asbury, TX	2/1/2020	
77831	Jacksonville, Antioch			12/1/2019	
774061		Northwest		5/1/2020	

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g) Relocated and to what address

GCFA Number	Church Name	District	Mailing Address	Physical Location	Date Relocated

h) Changed name of church? (Example: "First" to "Trinity")

GCFA Number	Former Name	New Name	Address	District

i) Transferred this year into this conference from other United Methodist conference(s) and with what membership (§§41, 260)?

GCFA Number	Name	Membership	Sending Conference

j) What cooperative parishes in structured forms have been established? (§206)

GCFA Number	Parish Name	Charge Name	Church Name	District

k) What other changes have taken place in the list of churches?

15. Are there Ecumenical Shared Ministries in the conference? (§207, 208)

a) Federated church

GCFA Number	Name	District	Other Denomination(s)

b) Union Church

GCFA Number	Name	District	Other Denomination(s)

c) Merged Church

GCFA Number	Name	District	Other Denomination(s)

d) Yoked Parish

GCFA Number	Name	District	Other Denomination(s)

16. What changes have been made in district and charge lines (please list the GCFA Number beside church name)?

**PART II PERTAINING TO ORDAINED AND LICENSED CLERGY**

(Note: A (v) notation following a question in this section signifies that the action or election requires a majority vote of the clergy session of the annual conference. If an action requires more than a simple majority, the notation (v 2/3) or (v 3/4) signifies that a two-thirds or three-fourths majority vote is required. Indicate credential of persons in Part II: FD, FE, PD, PE, and AM when requested.)

17. Are all the clergy members of the conference blameless in their life and official administration (§§604.4, 605.7)? **Yes, by the grace of God**

18. Who constitute:

a) The Administrative Review Committee (§636)? (v)

**Clergy: Jim Flagg, Audrey Mitchell, Sandra Smith**

**Alternatives: Winston Goens, Terry Thompson**

b) The Conference Relations Committee of the Board of Ordained Ministry (§635.1d)?

**Chair: Marilyn White**

**Members: Oscar Garza, DeAndre Johnson, Martha Scott, Tommy Williams**

c) The Committee on Investigation (§2703)

**At Large Members: Jim Bass, Carol Bruse, JD Phillips, Bill Taylor**

**Lay Observers: Judy McFarland, Bob Simpson, Pat Wallace**

**Clergy Alternates: Jim Bankston, Paula Behrens, Jonathan Bynum, Allison Cambre, Audrey Mitchell**

**Lay Alternates: Tony Brackens, Susan Massey**

19. Who are the certified candidates (§§ 310, 313, 314) ( NOTE: Everyone who wants to become a LP, PE, or PD must first become a certified candidate.)

a) Who are currently certified as candidates for ordained or licensed ministry?

Name	District	Date Certified
Allen, Sterling	Central North	4/9/2019
Anderson, Zachary	Central North	4/9/2019
Ashley, Jonathan	Central North	4/12/2018
Balis, Art	Central North	4/9/2019
Blanchard, David	Central North	4/4/2017
Boriack, Amy	Central North	4/9/2019
Burns, Kenneth	Central North	4/21/2020
Czichos, Jordan	Central North	2/8/2018
Dorsett, Andrew	Central North	4/21/2020
Earnheart, Sidney	Central North	4/21/2020
Goldsmith, Deneen	Central North	4/12/2018
Gros, Jennifer	Central North	3/19/2019
Henson, Erik	Central North	4/12/2018
Long, Kelly	Central North	4/9/2019
McCarthy, Margarita	Central North	4/21/2020
McMullen, Jessica	Central North	4/21/2020
Paulick, Julie	Central North	4/9/2019
Roark, Rachel	Central North	4/9/2019
Rose, Kelly	Central North	4/12/2018
Solomon, Lisa	Central North	4/9/2019
Spillers, Jessica	Central North	4/21/2020
Trushenski, Ryan	Central North	4/9/2019
Vargas, Dario	Central North	3/19/2019
Victor, Kelly	Central North	4/9/2019
Wentworth, Madison	Central North	4/21/2020
Wood, Maggie	Central North	4/9/2019
Arguello, Ray	Central South	3/22/2017
Bolton, Sarah	Central South	3/31/2020
Calzadilla Diaz, Roig	Central South	3/31/2020
Chambers, Oscar	Central South	3/28/2019
Estrada, Yudeisy	Central South	3/31/2020
Fraylon, Damon	Central South	4/11/2016

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James, Stephanie	Central South	3/31/2020
Kiboko, Sylvia	Central South	4/5/2018
Kinchen, Kale	Central South	9/25/2019
Lozano, Leobardo	Central South	3/31/2020
McClintock, Robert	Central South	9/25/2019
Nunez, Cesar	Central South	3/22/2017
Payne, Jordan	Central South	3/31/2020
Peters, Quinn	Central South	3/28/2019
Sabayrac, Katy	Central South	4/9/2019
Brimmage, Caleb	East	3/5/2018
Garcia, Madison	East	3/22/2017
Lauxman, Michael	East	3/21/2019
Morris, Randall	East	3/21/2019
Odom, Sarah	East	5/5/2020
Slacalek, Shelby	East	3/5/2018
Davis, Matthew	North	4/8/2019
Echols, Emanuel	North	2020
Hailes, Jennifer	North	8/14/2018
Martin, Russell	North	4/9/2019
Mayhugh, Lisa	North	4/13/2019
Pritchett, Jana	North	3/3/2016
Warren, Trevor	North	4/1/2015
Catchot, Scott	Northwest	4/10/2019
Holcomb, Amy	Northwest	3/6/2018
Johnston, Michael	Northwest	4/1/2020
Jones, Amber	Northwest	8/14/2018
Laird, Aaron	Northwest	4/9/2019
Larsen, Emily	Northwest	4/1/2020
Thompson, Andrew	Northwest	4/9/2019
Abshire, Kyle	South	3/24/2018
Allison, Sandra	South	4/2/2020
Carmichael, Keidra	South	4/13/2019
Clark, Ingrid	South	4/2/2020
Clemons, Reginald	South	4/19/2019
DeLaCerde, Maria Soledad	South	3/24/2018
Douglas, Kanika	South	4/13/2019
Fletcher, Neomi	South	3/24/2018
Hall, Clayton	South	8/26/2019
Holleran, Greg	South	4/2/2020
Kruse, Lauren	South	4/13/2019
LaRue, James T.	South	8/18/2018
McMachen, Kevin	South	4/9/2019
McRae, Samuel	South	8/26/2019
Pena, R. Jonathan	South	4/2/2020
Robles, Victor	South	4/9/2019
Rogers, Markley	South	4/2/2020
Taylor, Rhonda	South	3/28/2019
Thornburg, Ellen	South	3/28/2019
Warren, Rejeana	South	2/2/2013
Wood, Victoria	South	4/13/2019
Guidry, Trevor	Southeast	4/22/2020
Joiner, Jacob	Southeast	3/23/2015
King, Kayla	Southeast	4/4/2016
Smith, Benny	Southeast	4/4/2016
Essen, Drew	Southwest	5/7/2020
Gupton, Katlyn	Southwest	4/9/2019
Lyle, Susan	Southwest	4/9/2019

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Morales, Susie	Southwest	4/11/2017
Murphree, William	Southwest	5/7/2020
Riggs, RaMona	Southwest	5/7/2020
Tremblay, Kyle	Southwest	4/12/2018
Walker, Christie	Southwest	5/7/2020
Bowles, Paul	West	3/5/2020
Bynum, Joshua	West	3/19/2019
Curry, Cassandra	West	2/27/2020
Curry, William Colton	West	2/27/2020
Cutrone, Ethan	West	3/5/2016
Day, Natalie	West	3/5/2018
Jody, Bryan	West	3/19/2019
Sinclair, Benjamin	West	3/3/2016
Thomson, Luke	West	3/5/2020

b) Who have had their candidacy for ordained or licensed ministry accepted by a District Committee on Ordained Ministry in another annual conference? (Include name of accepting conference.)

Name	Receiving Conference	Date Originally Certified	Date Accepted by District in Other Conference
Miller, Brandon	Western North Carolina	4/4/2017	12/17/2019

c) Who have been discontinued as certified candidates for licensed or ordained ministry?

Name	District	Date Certified	Date Discontinued
Boamah, Ernest	E	3/5/2018	3/27/2019
Goodson, Robert	E		7/1/2018

(Note: Once a candidate is appointed as FL or PL, They are no longer listed as a certified candidate (except the first year they are appointed when they would need to be listed in 19 and in 20 or 21). Students appointed as Local Pastors (par.318.3) are the only people who are allowed to be listed as a candidate in one conference while being listed as an LP in a different conference. Par.318.3 stipulates that students appointed as local pastors can serve in either a full or part-time capacity.)

20. Who have completed the studies for the license as a local pastor, are approved, but are not now appointed? (§315 —Indicate for each person the year the license was approved.): (3/4v)

Name	District	Year Licensed Approved
Copes, Jason	Central North	2017
Smith, Joshua	Central North	2018
Nunez, Cesar	Central South	2017
Serrano, Evis	Central South	2015
Stroud, James	East	2014
Brown, Deborah Lynn	North	2009
Chapman, Steffani	North	2015
Horn, Jr., Bobby	North	2011
Meador, Sonya	North	2017
Mendoza, Glenda	North	2011
Nicholson, Don	North	2012
Welborn, Wayne Dell	North	2007
Jones, Amber	Northwest	2019
Penny, Allyson	Northwest	2017
Gale, Juan	South	2017
Smith-Hubbard, Dorothy	South	2015
Liedy, Sr., Michael D.	Southeast	2002
Loe, Billie R.	Southeast	2003
Haughton, Cathleen	Southwest	2013
Smith-Sloan, Vondel	Southwest	2018



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Cutrone, Ethan	West	2016
Hines, Peggy	West	2005

21. Who are approved and appointed as: (Indicate for each person the first year the license was awarded. Indicate what progress each has made in the course of study or the name of the seminary in which they are enrolled. Indicate with an asterisk those who have completed the five-year course of study or the M.Div. (§319.4)? PLEASE NOTE: Persons on this list must receive an episcopal appointment. (3/4 v)

a) Full-time local pastors? (§318.1)

Name	District	First Year License Awarded	Years Completed with Course of Study
Acosta, Frank	Central North	2017	0
Allen, Sterling	Central North	2020	
Anderson, Zachary	Central North	2019	
Balis, Art	Central North	2019	
Boriack, Amy	Central North	2019	
Chenault, Elizabeth	Central North	2003	*
Cline, Pamela	Central North	2006	*
Gros, Jennifer	Central North	2019	
Hull, John	Central North	2006	*
Jones, Rebecca	Central North	2016	3
Lieberman, David	Central North	2018	*
Palomo, Luis	Central North	2016	3
Solomon, Lisa	Central North	2019	1
Swayze, Mark	Central North	2018	
Vargas, Dario	Central North	2019	½
Wandling, Ed	Central North	2020	MDiv
Wyllie, Clint	Central North	2014	¾
Zelenka, Lynda	Central North	2006	*
Addison, Herb	Central South	2014	
Arguello, Raymundo	Central South	2017	0
Bell, Keith	Central South	2010	2 ½
Calzadilla Diaz, Roig	Central South	2020	
Caulfield, Denise	Central South	2007	Completed
Chambers, Oscar	Central South	2019	MDiv
Coney, James	Central South	2016	½
Henderson, Enid	Central South	2016	MDiv
Hood, Marvin	Central South	2002	*
Jung, Joseph	Central South	2008	0
Negrete, Nataly	Central South	2013	GMBHEM Equivalent
Nunez, Cassandra	Central South	2017	*
Rasmus, Juanita	Central South	1995	MTheol
Rasmus, Rudy	Central South	1993	DMin
Tarrant-Chandler, Tiffany	Central South	2015	0
Veal, Rose	Central South	1997	*
Washington, Christian	Central South	2017	*
Yoo, Daniel	Central South	2012	*
Briggs, Nathaniel	East	2012	
Doran, Cynthia	East	2007	*
Garcia, Madison	East	2020	
Goodwin, David	East	2006	* +4 Advanced Courses
Goodwin, John	East	2014	MDiv
Gough, Tim	East	2013	2

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Kennedy, David	East	2014	2
Khoury, Carol	East	2009	Completed
Lauxman, Mike	East	2020	
Waddell, Brian	East	2007	1
Acevedo, Adrienne	North	2018	¾
Carralero, Yuri	North	2017	
Cashion, Terry	North	2014	
Daly, Leslie	North	2004	
Davis, Matthew	North	2019	
Ducroz, James	North	2008	2
Garrett, Forrest	North	1993	
Kelsey, Shinia	North	2007	¼
Landers, Mark	North	2016	½
Lee, David	North	2018	Perkins
Martin, Russell	North	2019	
Mayhugh, Lisa	North	2019	
Mitchell, Chad	North	2018	
Mitchell, Kara	North	2016	Asbury
Prince, Donald	North	2006	4 ¾
Stratton, Ryan	North	2015	¼
Williams Elliot, Joanne	Northwest	2003	
Fisher, Edward	Northwest	2013	1 ¼
Giles, Gerry	Northwest	2010	Completed
Johnston, Michael	Northwest	2020	
Laird, Aaron	Northwest	2020	
McKee, Russell	Northwest	2019	*
Pickens, Jim	Northwest	2006	Completed
Rosales, Emigdio	Northwest	2015	0
Scott, Katherine	Northwest	2019	
Smith, Susan	Northwest	2011	4
Stevens, Brandy	Northwest	2017	Perkins
Thomas, John	Northwest	2015	Completed
Van Wattering, Kaylea	Northwest	2017	Perkins
Bryson, Ernest	South	2018	MDiv
Cadar, Arturo	South	2008	2 years
Caldwell, Suzette	South	2002	Asbury
Clemons, Reggie	South	2017	
Cooksey, Chris	South	2018	MDiv
Curry-Fuson, Thea	South	2019	
Dill, Andrew	South	2018	MDiv
Kruse, Lauren	South	2020	
Losoya, Cameron	South		
Lozano, Leobardo	South	2020	
McMachen, Kevin	South	2019	
McRae, Samuel	South	2019	
Morales, Andres	South	2018	0
Robles, Victor	South	2020	
Shearrow, Sonia	South	2016	
Tyler, Karen	South	2014	3.5
Berry, James	Southeast	1996	Iliff
Boddie, Jr., J. Martin	Southeast	2008	Completed
Graham, Brant	Southeast	2013	
Hudson, Valerie	Southeast	2003	Completed
Smith, James	Southeast	2013	0

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Allen, Trey	Southwest	2016	United
Floyd, Wade	Southwest	2015	*
Hogan, William	Southwest	2012	*
Kimbrough, Mark	Southwest	2015	*(2015)
Knuckols, Jr., Willie	Southwest	2010	*(2010)
Lyle, Sue	Southwest	2018	¼
Percival, Mary Kathryn "Mak"	Southwest	2017	2
Ramirez, Salvador "Butch"	Southwest	1998	*(2004)
Resendiz, Victor	Southwest	2018	Perkins South
Rodriguez, Franklin	Southwest	2016	Asbury
White, Irv	Southwest	2005	*(2012)
Williams, John	Southwest	2013	*(2010)
Haralson, Amy	West	2010	
Jody, Bryan	West	2019	
Laubenberg, William	West	2015	
Parga, Mario	West	2006	*(2018)
Risher, Kefentse	West	2010	0

b) Part-time local pastors? (¶318.2) (fraction of full-time in one-quarter increments)

Name	District	First Year License Awarded	Fraction of full time to be served	Years Completed with Course of Study
Barr, Ramona	Central North	2013	½	*
Beasley, Cathy	Central North	2017	½	¼
Burns, Kenneth	Central North	2020	½	
Cardoso, Rodson	Central North	2017	¼	0
Dreesen, Cynthia	Central North	2019	½	
Echemendia, Gustavo	Central North	2017	¾	0
Fausser, Theresa	Central North	2017	½	¼
Gallardo, Elizabeth	Central North	2017	½	¼
Hester, Krejchi	Central North	2004	½	2 ½
Lightfoot, Steven	Central North	2014	½	Completed
Long, Kelly	Central North	2019	¼	
New, Aaron	Central North	2015	¼	*
Palmer, Elizabeth	Central North	2011	½	*
Paulick, Julie	Central South	2020	½	3 ½
Rayne, Mariann	Central North	2004	¼	*
Reyes, Sara	Central North	2014	½	4
Saldivar, III, Ernesto	Central North	2016	½	*
Stewart, III, Andrew E.	Central North	2008	¼	1 ¾
Sweet, Stacey	Central North	2017	½	1/2
Thomas, Kimm	Central North	2015	¼	1
Truan, Rene	Central North	2010	¼	½
Wentworth, Madison	Central North	2020	½	
Allen, William	Central South	2016	½	1 ¼
Bailey, Taheita	Central South	2014	¼	¼
Cortinas, Jose	Central South	2004	½	
Edwards, Nakia	Central South	2016	¼	
Fraylon, Damon	Central South	2019		*MDiv - Perkins
Gibbs, Marquette	Central South	2005	¼	4
Goode, Kenneth	Central South	2009	½	2 ½
Gradnigo, Hilda	Central South	2012	½	
Grant, Jr., Leslie Clyde	Central South	2004	¼	3 ¼
Pantin, Laura	Central South	2014	½	0
Pimentel, Dayimi	Central South	2017	½	3 ¼
Reed, Albert	Central South	1997	½	4 ¼

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Watson, Jr., Vastine	Central South	2008	½	* DMin
Weeks, Roy	Central South	2003	½	*
Ybarbo, Johnny	Central South	2009	½	½
Alexander, Jr., Robert	East	1998	¼	*
Davis, Gary	East	2008	½	3
Harding, Sherry	East	2017	½	½
Johnson, Clint	East	2007		
Killam, Steve	East	2017	½	¼
Lakey, Barbara – Barbie	East	2009	¾	Completed
Lundberg, Pam	East	2018	½	1
Moye, John	East	2013	½	1 ¼
Ortigo, Robert	East	2016	½	0
Rigsby, Daniel	East	2017	½	Undergrad work
Smith, Dwain	East	2016	½	1 ¼
Smith, Mary	East	2016	½	1 ¼
Twine, Robert E.	East	2002	½	3 ¾
Waters, Michael	East	2018	½	0
Weeks, Charles	East	2014	½	1
White, Joyce	East	2018	½	0
Wright, Sandra	East	2005	½	4 ¼
Akin, David Michael	North	2013		
Alford, Peat	North	2015		
Carl, Richard	North	2016	1/8	¾
Echols, Emanuel	North	2020		
Evans, Gene	North	2018	½	0
Fleet, James	North	2010	¼	3 ¼
Humble, Doris	North	2008	1/8	4
King-Turner, Nicki	North			
Koolstra, Erica	North	2018	1/8	1 ½
McCowan, Winston	North	1986	1/8	*
Parsons, Fred	North	2012	¼	2 ½
Rodgers, Milton	North	2017	¼	0
Sandefur, Vicky	North	2015	1/8	1 ½
Scott, Ronnie	North	2013	1/8	2
Tennison, Mary	North	2001	1/8	*
Zwirn, Melinda	North	2014	½	1 ¾
Catchot, Scott	Northwest	2019	¼	0
Elston, Joanne	Northwest	2017	½	1
Franklin, Walter	Northwest	2009	¼	3 ¼
Haun, Larry	Northwest	2013	½	1 ¾
Jamerson, Dale E.	Northwest	2006	¼	*
McDonald, Michael	Northwest	2018	¼	
Nunnally, Charles L.	Northwest	1990	1/8	*
Vickers, Dan	Northwest	2018	¼	0
Woodard, Tammy	Northwest	2017	½	1
Anaya, Lance	South	2015	¾	1 ¾
Burke, Betsy	South	2017	½	0
Castellano, Sheila	South	2016	¼	½
Clark, Ingrid	South	2020	¼	
Cowing, Bonnie	South	2006	½	3 ½
Hageman, Susan	South	2006	½	*
Hall, Clayton	South	2020	¼	
LaRue, James	South	2020	¼	
Monette, Jr., Charles M	South	1996	¼	3 ¾
Peña, Jose	South	2011	1/8	¼
Russell, Bill	South	2011	¼	2
Sowell, William	South	2015	½	1

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Walters, Diedra	South	2011	¼	2 ¼
White III, Clarence	South	2008	¼	0
Banner, Elaine	Southeast	2016	¼	¼
Boddie, Nicole	Southeast	2017	¼	½
Bonnie, Donald R.	Southeast	2013	¼	1 ½
Branch, Randall	Southeast	2004	½	4 ½
DeRouen-Hough, Vicki	Southeast	2018	¼	0
Kelfstrom, Judy	Southeast	2018	¼	¼
McKissack, John	Southeast	2019	¼	
McMahon, Janice	Southeast	2019	¼	
Miller, Toney	Southeast	2003	¼	Completed
Shotlow, Mary	Southeast	2000	½	*
Adams, Ross	Southwest	2014	¼	3 ¼
Carter, Kenneth	Southwest	2011	½	4 ¼
Creeks, Diana	Southwest	2007	¼	3 ½
Entricht, Lewis	Southwest	2017	1/8	1 ¼
Garner, Kristine	Southwest	2014	¼	*
Gragert, Erik	Southwest	2018	½	*
Harden, Arnold	Southwest	2006	½	*
Johnson, Curtis	Southwest	2016	1/8	½
Kim, David	Southwest	2018	¼	4
Knowles, Robert	Southwest	2016	¼	¾
Richard, James Ron	Southwest	2018	1/8	½
Richard, Joseph	Southwest	2017	1/8	1
Sanders, Audrey	Southwest	2008	¼	1
Walters, Charles Richard	Southwest	1995	¼	*
Bouse, William	West	2017	½	½
Bynum, Josh	West	2019	¼	
Dillard, Roy	West	2003	¼	*
Goree, Carla	West	2009	¼	3
Greenwood, Regina	West	2004	¼	*
McNeely, J. Kyle	West	2012	½	3 ¼
Montgomery, John	West		¼	2 ½
Roberson, Arlo	West	2013	¼	1 ¾
Sarria, Augusto	West	2010	¾	*
Sexton, Kelley	West	2012	¼	2 ½
Solomon, Hopie	West	1987	¼	*
Stewart, Tammy	West	2018	¼	0
Westbrook, Gary	West	2000	½	*
Wright, Douglas	West	1998	½	*

- c) Students from other annual conferences or denominations serving as local pastors and enrolled in a school of theology listed by the University Senate (§318.3,4)?

Name	First Year License Awarded	Seminary	Home Conference

- d) Students who have been certified as candidates in your annual conference and are serving as local pastors in another annual conference while enrolled in a school of theology listed by the University Senate (§318.3)

Name	Serving Conference	Enrolled Seminary

- e) Persons serving as local pastors while seeking readmission to conference membership (§§365.4, 367, 368.3)? (If not in this conference indicate name of conference where serving.)

Name	Serving Conference	COS \ Seminary

22. Who have been discontinued as local pastors (§320.1)?

Name	Date discontinued
Campbell, Laura	8/5/2020
Claude, Ruth	11/20/19
Harris, Jr., Michael	6/30/2020
Mabry, Kim	3/5/2020
Matthis, Kris	10/18/19
Morales, Leah	7/1/2020

23. Who have been reinstated as local pastors (§320.4) (v)?

Name	Years Completed in Course of Study

24. What ordained ministers or provisional members from other Annual Conferences or Methodist denominations are approved for appointment in the Annual Conference while retaining their conference or denominational membership (§§331.8, 346.1)? (List alphabetically; indicate Annual Conference or denomination where membership is held. Indicate credential.)

a) Annual Conferences

Name	Clergy Status	Home Conference
Baek, Hyeongdong	OE	Central Texas
Bagby, Colin	OE	Arkansas
Barton, David	OE	Rocky Mountain
Cashion, Terry	FL	New England
Fierbaugh, Melanie	OE	Florida
Martin, Jerry	OE	North Carolina
McCrimmon, Gregory	OE	Great Plains
McGlocklin, David	OE	California-Pacific
McLain, Christopher	OD	Louisiana
McNeill, Christopher	OE	Florida
Sansing, Val	OE	Rio Texas

b) Other Methodist Denominations

Name	Clergy Status	Denomination
Blanco, Roberto	OE	Cuban Methodist
De La Torre, Reyner	OE	Cuban Methodist
Hernandez Cruz, Daniel	OE	Cuban Methodist
Lee, Byeong	OE	Korean Methodist
Olivares, Ruben	OE	Cuban Methodist

25. What clergy in good standing in other Christian denominations have been approved to serve appointments or ecumenical ministries within the bounds of the Annual Conference while retaining their denominational affiliation (§§331.8, 346.2)? (v) (Designate with an asterisk those who have been accorded voting rights within the annual conference. Indicate credential.)

Name	Clergy Status	Denomination
Chung, Jodi	OF	Non-Denominational
Du Plessis, Ralph	OF	Non-Denominational
Ellis, David	OF	Baptist
Haygood, Tom	OF	Baptist
Hetzel, Jack	OF	Baptist
Miller, William	OF	Non-Denominational
Tinsley, IV, Cleve	OF	Baptist

26. Who are affiliate members: (List alphabetically; indicate annual conference or denomination where membership is held.)

a) With vote (§586.4b [v])?

Name	Member Conference/Denomination	First Year of Affiliation
Burley, Alexandra	New Mexico	2013

b) Without vote (§§334.5, 344.4)? (v 2/3)

Name	Member Conference/Denomination	First Year of Affiliation

NOTE: If your conference has admitted or ordained persons as a courtesy to another conference, list these persons in Question 40 only. If persons have been admitted or ordained by another annual conference as a courtesy to your conference, list these persons in Questions 27-39, whichever are appropriate, giving the date and name of the accommodating conference.

27. Who are elected as associate members? §322 (3/4v) (List alphabetically-see note preceding Question 27):

Name

28. Who are **elected** as provisional members and what seminary are they attending, if in school? (under §§322.4, 324, 325)

a) Provisional Deacons under the provisions of §§ 324.4a, c or §324.5(3/4v)

Name	Seminary
Williams, Leigh-Anne	Perkins

b) Provisional Elders under the provisions of §§ 324.4a, b or §324.6 (3/4v); § 322.4 (v 3/4)

Name	Seminary
Bass, Jeremy	Asbury
Calvert, Jimmy	Perkins
Eichler, Katie	Perkins
Huffman, Jason	Advanced COS
Martinez, Cesar	Perkins
Meiller, Paul	Perkins
Morgan, Greg	Asbury
Riley, Julia	Duke
Turner, Timothy	Asbury

29. Who are **continued as** provisional members, in what year were they admitted to provisional membership, and what seminary are they attending, if in school (§326)?

a) In preparation for ordination as a deacon or elder? (§326)

Name	Clergy Status	Date and Seminary
Barnett, Sarah	PE	6/1/2019 Fuller
Brink, Sadie	PE	6/1/2019 Perkins
Byers, Megan	PE	6/1/2019 Asbury
Campbell, Victoria	PD	6/1/2015 Asbury
Cecil, Matthew	PE	6/1/2019 Perkins
Flint, Kathryn	PD	6/1/2019 Perkins
Fraylon, Donyale	PE	6/1/2019 Perkins
LaGrone, Russell	PD	6/1/2018 Perkins
Lightsey, Geoffrey	PE	6/1/2018 Brite
Matthews, George "Cabe"	PE	6/1/2019 Asbury
Mears, Mary	PE	6/1/2019 Perkins
Newcomb, Rebecca	PE	6/1/2019 Perkins
Peper, Whitney	PD	6/1/2019 United Theological Seminary
Porterfield, Mark	PE	6/1/2019 Asbury
Simpson, Lataya	PE	6/1/2019 Perkins
Smallwood, Clay	PD	6/1/2018 Asbury
Smith, Jennifer	PE	6/1/2019 Perkins
Stratton, Amanda	PE	6/1/2019 Asbury
Thompson, Melinda	PE	6/1/2019 Perkins
Wilkins, Stephanie	PD	6/1/2019 Perkins

b) Provisional deacons who became provisional elders? (v)

Name	Original Year of Membership

c) Provisional elders who became provisional deacons? (v)(Indicate year)

Name	Original Year of Membership

d) Provisional members who transferred from other conferences or denominations? (§347.1) (v)

Name	Clergy Status	Original Year of Membership	Previous Conference or Denomination

30. What ordained clergy, coming from other Christian denominations, have had their orders recognized (§347.6): (v) **A person's orders may be recognized when they are transferring their membership into your annual conference from another Christian denomination. A person who is listed in Q.30 must also be listed in either Q. 31 a or b, depending on the transfer status.**

Name	Clergy Status	Previous Denomination

31. What ordained clergy have been received from other Christian denominations (§347.3): (List alphabetically—see note preceding Question 27):

a) As provisional members (§347.3c)? (v)

Name	Clergy Status	Date Received	Former Denomination

b) As local pastors (§347.3)? (v)

Name	Clergy Status	Date Received	Former Denomination

32. Who are elected as members in full connection? (List alphabetically-see note preceding Question 27. **Anyone appearing on this question must also be listed somewhere in questions 33-34 or 36, unless the clergy's orders from another denomination were recognized on question 30 in a previous year.**) (v 3/4):

a) Deacons

Name
Heinemann, Wendy
Jordan, Jennifer
Powell, Collin

b) Elders

Name
Constant, Kimberly
Gabelman, TJ
Grafenreed, Mark
Hobbs, Marquice
Lemons, Joshua
Manuel, Michelle
Mikulencak, Justin
Richards-Kuan, Karyn
Sitsch, Shuler
Waks, Christopher
Zimmerman, Parker

33. Who are ordained as deacons and what seminary awarded their degree? Or, if their master's degree is not from a seminary, at what seminary did they complete the basic graduate theological studies?: (List alphabetically-see note preceding Question 27)

a) After provisional membership (§330)? (v 3/4)

Name	Seminary
Heinemann, Wendy	Asbury
Jordan, Jennifer	Perkins



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Powell, Collin	Perkins
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b) Transfer from elder?(¶309) (v 3/4)

Name	Seminary

34. Who are ordained as elders and what seminary awarded their degree?

a) After provisional membership? (¶335) (v 3/4)

Name	Seminary
Constant, Kimberly	Asbury
Gabelman, TJ	Iloff
Grafenreed, Mark	Perkins
Hobbs, Marquice	Candler
Lemons, Joshua	Perkins
Manuel, Michelle	Asbury
Mikulencak, Justin	Yale
Richards-Kuan, Karyn	Claremont
Sitsch, Shuler	Duke
Waks, Christopher	Princeton
Zimmerman, Parker	Austin Presbyterian Theological

b) Transfer from deacon? (¶309) (v 3/4)

Name	Seminary

35. What provisional members, previously discontinued, are readmitted (¶364)? (v)

Name	Clergy Status	Year Previously Discontinued

36. Who are readmitted (¶¶365-367 [v], ¶368 [v 2/3]):

Name	Clergy Status	Previous Status

37. Who are returned to the effective relationship after voluntary retirement (¶357.7): (v)

Name	Clergy Status	Year Retired

38. Who have been received by transfer from other annual conferences of The United Methodist Church (¶¶347.1, 416.5, 635.2n)? (List alphabetically. Indicate credential. See note preceding Question 27.): (v)

Name	Clergy Status	Previous Conference	Date of Transfer
Byrd, Suzanne	OD	Central Texas	7/1/2020
Pevey, Virginia	OD	New Mexico	7/1/2020

39. Who are transferred in from other Methodist denominations (¶347.2)? (List alphabetically. Indicate credential.)

Name	Clergy Status	Previous Methodist Denomination	Date of Transfer

40. Who have been ordained as a courtesy to other conferences, after election by the other conference? (See note preceding Question 27. Such courtesy elections or ordinations do not require transfer of conference membership.)

a) Deacons?

Name	Member Conference

b) Elders?

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Name	Member Conference

41. Who have been transferred out to other annual conferences of The United Methodist Church (§416.5)? (List alphabetically. Indicate credential. See note preceding Question 27.)

Name	Clergy Status	New Conference	Date of Transfer
Robbins, John	FE	Arkansas	7/1/2020
Welshimer, Mark	FE	Northwest TX	7/1/2020
White, Lisa Beth	FE	Western North Carolina	7/1/2020

42. Who are discontinued as provisional members (§327)? (v).

a) By expiration of eight-year time limit (§ 327)

Name	Clergy Status

b) By voluntary discontinuance (§ 327.6) (v)

Name	Clergy Status
Leick, Sean	PE

c) By involuntary discontinuance (§ 327.6) (v)

Name	Clergy Status

d) By reaching Mandatory Retirement Age (§ 327.7)

Name	Clergy Status

43. Who are on location?

a) Who has been granted honorable location (§358.1)?

(1) This year? (v)

Name	Clergy Status	Charge Conference Membership	Date Effective

(2) Previously?

Name	District	Year Originally Granted	Charge Conference Membership	Year of Most Recent Report
Adams, Booker T.		1967		
Adams, J. Max	West	2011		
Bailey, Billie	West	1966		
Bennett, L.K.		1970		
Brogdon, Jr., J. Treadway	Central North	1963		
Bukhair, Ramon	North	1966	Marshall, Wesley	
Burton, James	West	1992	Hempstead, First	
Campbell, H. Norman	East	1995	Baton Rouge, Broadmoor	2012
Cogburn, Scott	South	2008	Houston, Clearlake	2011
Condrey, William Burt	Central North	1969	Houston, First Love	
Crawford, Brad	Northwest	1990	Hawkins, First	2011
Crow, Jackson L.	Northwest	1960		
Dean, Robert Condor	South	1969		
Evans, Jr., Harold E.	Northwest	1990	Lindale	2012
Feller, Mark Samuel	North	1969	Gilmer, First	
Fleming, Mark	South	2013	Baytown, St. Mark's	

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Ford, Claudia Anderson	Central South	2006		
Greenway, Janie	Southeast	1983	Beaumont, First	2011
Hall, Charles Edward	Central South	1962	Houston, West University	
Harper, Jerry Lee	Central South	1968	Houston, St. Luke's	
Harrell, Ralph Maurice	North	1959		
Hays, III, Joe Conrad	North	1980		
Henderson, Jack J.	Central South	1992	Houston, St. Luke's	
Holt, Jr., Frederick M.	South	1966		
Johnson, Richard Edwin	Central North	1980		
Kennemer, Phil D.	Central North	1984		
Lewis, Patricia	South	2010		
Martin, Marlene Patrice	Southwest	2010	Rayburn	2011
Mitchell, III, George D.		1958		
Morrison, Glenn	Southwest	1995	Sugar Land, Christ	
Neal, Doris Gail	Central North	1963		
Neuman, Denise K.	Southwest	2007		
Pasquarello, Patricia	North	2013		
Persons, David	West	2010		
Petty, Darwin Wayne	West	1957		
Roberts, Jerry Lynn	South	1987	Kilgore's, St. Luke's	2012
Schreiner, Glen	North	1965		
Settlemyre, John	South	1999	Lake Jackson, First	2015
Spradley, Lawrence W.	Southeast	1966	Beaumont, Trinity	
Thompson, Dan Charles	West	1964		
Thrasher, Jonathan Lee	Central South	1977	Houston, St. Luke's	
Volz, Christopher	Central North	2014	The Woodlands	
Weaver, Jr., James R.	South	1966		
Williams, Randy C.	South	1984	LaMarque, McKinney Memorial	
Zimmerman, John D.	South	1967		

b) Who on honorable location are appointed ad interim as local pastors? (§358.2) (Indicate date and appointment.)

Name	Appointment	Year Originally Granted Location

c) Who has been placed on administrative location (§359)?

(1) This year? (v)

Name	Date Effective	Charge Conference Membership

(2) Previously?

Name	Year Originally Placed	Charge Conference Membership	Year of Most Recent Report

44. Who have been granted the status of honorable location-retired (§358.3):

a) This year? (v)

Name	District	Clergy Status	Year Honorable Location Originally Granted	Charge Conference Membership

b) Previously?

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Name	District	Clergy Status	Year Honorable Location Originally Granted	Charge Conference Membership
Ball, Don	Southeast	HL- Retired	2013	
Curry, Gary	Northwest	HL-Retired	1999	Uvalde, First
Draper, Judy	West	HL-Retired	2005	College Station, Christ
Frederick, Gary	Northwest	HL-Retired	2009	Tyler, Marvin
Friday, Vernon	West	HL-Retired	1985	Huntsville, First
Patterson, Ron	North	HL-Retired	2007	Marshall, Summit
Thomas, Randel	West	HL-Retired	2003	Lexington
Weeks, William	Central North	HL-Retired		

45. Who have had their status as honorably located and their orders terminated (§358.2)? (v)

Name	Date Effective	Prior Clergy Status

46. Who have had their conference membership terminated?

a) By withdrawal to unite with another denomination (§360.1, .4)? (v)

Name	Date Effective	Prior Clergy Status

b) By withdrawal from the ordained ministerial office (§360.2, .4)? (v)

Name	Date Effective	Prior Clergy Status
Caldwell, Kirbyjon	1/17/2020	FE
Green, David	7/1/2020	FE

c) By withdrawal under complaints or charges (§360.3, .4; 2719.2)?

Name	Date Effective	Prior Clergy Status

d) By termination of orders under recommendation of the Board of Ordained Ministry (§358.2, 359.3 )? (v)

Name	Date Effective	Prior Clergy Status

e) By trial (§2713)?

Name	Date Effective	Prior Clergy Status

47. Who have been suspended under the provisions of §362.1d, §2704.2c or §2711.3? (Give effective dates. Indicate credential.)

Name	Date Effective	Clergy Status

48. Deceased (List alphabetically)

a) What associate members have died during the year?

Active:

Name	Date of Birth	Date of Death

Retired:

Name	Date of Birth	Date of Death

b) What provisional members have died during the year? (Indicate credential.)

Active:

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Name	Date of Birth	Date of Death

Retired:

Name	Date of Birth	Date of Death

c) What elders have died during the year?

Active:

Name	Date of Birth	Date of Death
Roberts, Walt	7/20/1935	7/3/2020

Retired:

Name	Date of Birth	Date of Death
Allen, John F. Sr.	1/23/1929	9/11/2019
Beckendorf, Calvin O.	8/4/1929	6/24/2019
Chatham, James N.	1/3/1943	1/8/2020
Deaton, Michael	10/16/1945	6/30/2020
Dickens, Bob L.	6/5/1928	1/4/2020
Frost, Marianna J.	3/9/1939	6/12/2019
Fulton, Jr., William F.	5/15/1929	7/7/2020
Gilbert-Love, Clara	9/7/1943	11/24/2019
Knight, James Robert	7/17/1933	6/10/2020
McDaniel, William E.	5/7/1929	4/22/2020
Moore, James W.	4/26/1938	6/6/2019
Morris, Ronald R.	1/7/1934	1/7/2020
Polan, Glenn Kraege	1/13/1927	9/17/2019
Pruitt, Carthel (Noy)	8/20/1939	8/28/2019
Reed, Eldon	6/19/1925	4/3/2020
Scott, Julius S., Jr.	2/26/1925	8/1/2019
Smith, John Larry	10/10/1940	8/17/2019
Spann, Harold Glenn	11/10/1927	11/2/2019
Willis, Donald	4/5/1935	5/12/2020

d) What deacons have died during the year?

Active:

Name	Date of Birth	Date of Death
Wilson, John	10/26/1939	05/14/2020

Retired:

Name	Date of Birth	Date of Death

e) What local pastors have died during the year?

Active:

Name	Date of Birth	Date of Death
Loe, Lynn M.	2/17/1952	6/1/2019

Retired:

Name	Date of Birth	Date of Death
Wilson, Joseph R.	8/1/1949	8/10/2019
McCutchens, F.F., Jim		

49. What provisional or ordained members (elders and deacons) have received appointments in other Annual Conferences of The United Methodist Church while retaining their membership in this Annual Conference (§§331.8, 346.1)?

Name	Clergy Status	Conference Where Appointed	Appointment
Archer, Kenneth	RE	Desert Southwest Conference	
Bergfield, Patricia	FE	Rio Texas Conference	Austin, Tarrytown UMC

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Butler, Tori	FE	Baltimore Washington Conference	Good Hope Union UMC
Childs, Daniel	FE	North Carolina Conference	Chapel Hill, University UMC
Coleman, Justin	FE	North Carolina Conference	Chapel Hill, University UMC
Eifert, Richard	FE	New England Conference	Randolph UMC
Johnson, LyAnna	FE	Rio Texas Conference	Life in the City UMC
Johnson, Robert	FE	Great Plains Conference	Wichita, St. Mark's UMC
Lee, Jin-Jong	FE	New England Conference	Cochesett UMC
Love, James	FE	Central Texas Conference	
Poer, Kimberly	FE	North Texas Conference	Grand Prairie, The Woods UMC
Porterfield, David	FE	Northwest Texas Conference	Anson UMC
Richards, Lance	FE	Rio Texas Conference	Austin, Tarrytown UMC
Scovell, Stephanie	FE	East Ohio	Good Shepherd UMC, Parma
Stone, Matt	FE	North Georgia	
Taylor, Gregg	FE	Wisconsin	Minnesota
Thornsbury, Jon	FE	Central Texas Conference	Waco, FUMC
Woodard, Beverly	FE	Wisconsin	Bristol and Wesley Chapel UMC
Young, Kevin	FE	Northwest Texas Conference	Lubbock, St. John's UMC

50. Who are the provisional, ordained members or associate members on leave of absence and for what number of years consecutively has each held this relation (§353)? (Indicate credential. Record Charge Conference where membership is held.)

a) Voluntary?

(1) Personal, 5 years or less (§353.2a 3) (v)

Name	Clergy Status	Date Effective	Charge Conference
Anzick, Stacy	FE	7/1/2017	
Dirden, Anjelita	FE	11/6/2018	
Hastie, Mary	FE	7/1/2017	
Hubert, Joshua	FE	7/1/2016	
McMahon, William	FE	7/1/2020	
Remy, Doretta	FE	6/1/2017	
Smith, Jennifer	PE	1/1/2017	
Swatzel, Keith	FE	8/1/2019	
Williams, Helen	FE	7/1/2017	

(2) Personal, more than 5 years (§353.2a 3) (v 2/3)

Name	Clergy Status	Date Effective	Charge Conference
Loyd Davis, Laura	FE	7/15/2014	
Newman, Dariel	FE	1/1/2013	
Pham, Truc	FE	1/15/2011	
Reed, Ray	FE	6/1/2010	
Webner, Allen	FD	8/15/2012	

(3) Family, 5 years or less (§353.2b 3) (v)

Name	Clergy Status	Date Effective	Charge Conference
Newcomb, Rebecca	PE	7/1/2020	

(4) Family, more than 5 years (§353.2b 3) (v 2/3)

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Name	Clergy Status	Date Effective	Charge Conference
Elizardo, Elizabeth	FE	10/1/2011	

(5) Transitional (¶353.2c)

Name	Clergy Status	Date Effective	Charge Conference
Hand, Rebecca	FD	12/1/2018	
Hodge, Amy	FD	7/1/2019	
Lee-Yoo, Rahel	FD	7/1/2019	
Velez, Heather	FD	6/1/2020	

b) Involuntary (¶ 354)? (v 2/3)

Name	Clergy Status	Date Effective	Charge Conference

51. Who are granted sabbatical leave (¶351)? (v)

Name	Clergy Status	Date Effective	Charge Conference

52. Who have been granted medical leave due to medical or disabling conditions (¶356)? (v)

Name	Clergy Status	Date Effective	Charge Conference
Caldwell, Michael	FE	7/1/2020	
Daly, Leslie	FL	6/1/2012	
Flowers, Charles	FE	5/1/2017	
Garrett, Forrest	FL	1/1/2015	
Green, Anita	FE	6/1/1990	
Haralson, Amy	FL	6/1/2019	
Jobe, William	FE	3/1/2013	
McKay, Joseph	FE	6/1/2008	
Moreau, Elizabeth	FE	3/1/2004	
Reeves, Ronald	FE	6/1/2005	
Young, Charles	FE	3/1/2013	

53. What members in full connection have been retired (¶357): (List alphabetically. If retiring in the interim between conference sessions (¶357.2d), indicate the effective date of retirement.) (Under ¶357.1, no vote required; under ¶357.2, v; under ¶357.3, v 2/3)

Deacons

a) This year?

Name	Date Effective
Purcell, Laurie	11/1/2019
Willett, Ellen	7/1/2020

b) Previously?

Name	Date Effective
Andrews, Isabell ‘Mopsy’	6/1/2010
Baldwin, Mellonie	7/1/2019
Bauman, Richard	6/1/2010
Bode, Glynden	7/1/2018
Denison, Katherine Noel	2008
Devine, Betty	2006
Everett, Edmonia	2009
Firmin, Nathan	7/1/2019

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Floyd, Charlotte	2009
Fuqua, George William	7/1/2016
Hinton, Melissa	2007
Hughhins, Barbara	2004
Imig, Janet A.	2011
Kent, Ellen W.	1/1/2019
Kinnear, Vivian	1/1/2018
Leftwich, Mazie	6/1/2014
Lindsey, Louise	2003
Meyenberg, Catherine	2013
Mobley, Ann Oliver	1999
Peters, Victoria	7/1/2016
Porter, Brenda	5/1/2013
Rowan, Shelby J.	2004
Scott, Stephanie	3/1/2015
Spears, Ann	7/1/2019
Tefteller, Judy	7/1/2014
Thompson, Charles	2004
Wallace, Rebecca Jo	2010
Williams, Judy	7/1/2012
Wilson, John F.	6/1/2012
Zercher, J. Randall	2010

Elders

c) This year?

Name	Date Effective
Beasley, E. B.	7/1/2020
Behrens, Paula	7/1/2020
Diaz, Steven	7/1/2020
Eifert, Rick	7/1/2020
Fort, Joseph 'Joe'	3/1/2020
Grose, Philip	1/1/2020
Guidry, Frank	7/1/2020
Hinson, Cynthia	12/1/2019
Huffman, Charles 'Chuck'	2/1/2020
Johnson, Harvey 'Hill'	7/1/2020
Luton, Robert 'Bob'	1/1/2020
Mertz, Paul 'Max'	7/1/2020
Miller, Peter	7/1/2020
Neff, Walter Gerald 'Jerry'	7/1/2020
Pennington, Jerry	5/1/2020
Richards, Joy	7/1/2020
Robinson, Carolyn	7/1/2020
Sabom, Sharon	7/1/2020
Schmidt, Mary	7/1/2020
Sinclair, Robert 'Bob'	2/1/2020
Smith, Lindsey	1/1/2020
Stull, Jeffery 'Jeff'	1/1/2020
Tolon, Linda	7/1/2020
Whitaker, Keith	7/1/2020
Williamson, B. T.	7/1/2020
Yohe, William	8/1/2019

d) Previously?

Name	Date Effective
Albright, Jr., John E.	2003
Allen-Jenkins, Shirley R.	2008



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Archer, Kenneth E.	2010
Armstrong, Bill	1998
Atkinson, George M.	2004
Atuahene-Nsowaah, Jacob	7/1/2018
Avis, Dave	2010
Bagley, Bert	1/1/2017
Bain, James Thomas	3/1/2013
Baker, Boyd V.	1992
Balagia, Mary Delmore	7/1/2016
Bankston, Louis James 'Jim'	7/1/2013
Barfield, John R.	2002
Barlow, Edward L.	2008
Barnes, Jay	7/1/2019
Bauerschlag, Barry W.	2010
Bauman, James O.	2001
Baxter, Minnie	3/1/2017
Benningfield, Milo B.	1985
Bingham, John C.	2003
Birkelbach, John	1997
Biser, Roy O.	7/1/2013
Bishop, Mary Beth	2005
Blackstone, Edward Randolph	7/1/2016
Bland, Roddy J.	2006
Bratz, Charles	7/1/2017
Breckbill, Bob	2009
Brown, Bryan E.	2003
Brown, Debra Moton	7/1/2014
Brown, Donna	2010
Brown, J. D.	2004
Brown, Norman	8/19/2011
Browning, Guston H.	1992
Byrd, Julian	1997
Byrd, Kenneth Roy	2008
Byrnes, Don Roy	2004
Calhoun, Kenneth Stephen	7/1/2016
Cambre, Allison	7/1/2014
Cantrelle, Earl	2000
Carrion, Randolph	1/1/2017
Carter, III, Charles	1986
Carter, Jr., Fred F.	1999
Carter, James Paul	1995
Carter, Suzan (Sue)	7/1/2015
Carter, Thomas	2005
Cathcart, George	10/1/2014
Cecil, Anthony	2009
Chance, Dale	7/1/2017
Chandler, Henry C.	1990
Clark, Lon T.	3/1/2016
Coble, Kathleen	1/1/2014
Collier, John	2006
Couvillion, Sally	2005
Covington, Delbert 'Del'	5/1/2019
Cowan, Carolyn Joy	2004
Cox, Evelyn	2010
Cox, Jr., Virgil Allen	2004

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Crabb, Joe	2008
Cragg, H. Eugene	1998
Crawford, Jim H.	2002
Crenshaw, Sherry	6/1/2012
Crider, Larry A.	2000
Cromwell, Richard Lee 'Rich'	6/1/2013
Crowe, Thomas W. 'Tom'	2010
Culbertson, Lawrence	2003
Cullen, John B.	2009
Curley, Sara	7/1/2015
Dancel, Jr., Regino M.	2005
Danheim, Charles	1994
Danheim, Dan	12/1/2013
Daugherty, Thomas W.	2004
Dawson, John A.	2009
Day, Kenneth W.	2009
Denham III, William Ernest	7/1/2016
DeSobe, Gerald J.	2009
Diaz, David	2007
Diller, David W.	2011
Dorris, Karen	7/1/2017
Dumas, Dorthea 'Dottie' K.	7/1/2016
Dunnam, D. Harral	2001
Dyer, Carleton S.	2001
Easterly, Elton Eugene	2010
Edwards, Betty Ann	2008
Edwards, Timothy 'Tim'	7/1/2018
Endress, Scott	7/1/2019
Endsley, J. Mack	2001
Feller, Verlon	1993
Fenn, W. Charles	2001
Fisher, Robert J.	7/1/2013
Fitzgerald, Gary	2009
Fitzgerald, Randy	7/1/2018
Foger, Fran	2008
Fort, Joseph	3/1/2020
Foster, David	7/1/2013
Frazier, James M.	1995
Galaway, Darwood	7/1/2017
Gandin, Bill	7/1/2017
Geller, Charles	12/1/2013
Giles, Lloyd L.	2003
Girling, Martha Ashley	2002
Goens, Jr., R. Winston	7/1/2013
Goodrich, Richard	2010
Goodwin, Donald	2000
Greene II, Charles	2009
Greening, John	1981
Grigsby, Robert L. 'Bob'	7/1/2013
Grissom, Thomas	2005
Gritman, Susan Melene	7/1/2016
Hall, Jr., W. C.	2003
Hannon, Dan	7/1/2019
Hargraves, Marvin Wayne	2004
Harrell, Kathy	1/1/2015

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Harrelson, Barbara Gail	1/22/2012
Harris, Jesse	1997
Harris, Loy	2001
Hay, Bruce	7/1/2013
Haygood, W. Hooper	1994
Hearne, George	1983
Hedges, Bill B.	2003
Herbert, IV, Lawrence	1996
Hicks, David	7/1/2018
Hill, Thomas	2005
Hillyer, Eddie	2006
Holcomb, Nolen	2001
Holcomb, Thomas S.	1990
Holt, Donald	1994
Holt, Ray P.	2000
Holt, William A.	1997
Hood, T. Mac	1999
House, Sr., Jerry F.	2011
Hudspeth, Robert	1999
Hume, Richard	7/1/2014
Humphrey, Dollie	2003
Hutchins, David A.	1999
Jackson, Hazeline 'Hazel'	7/1/2018
Jackson, James F.	2014
Jackson, Sr., Lewis L.	2011
Jackson, Pamela	7/1/2018
Jackson, Robert Ralph	2006
James, Roy	7/1/2017
Jarratt, J. Byron	2001
Jax, Thomas A.	1999
Jenkins, Keith	9/1/2014
Jenkins, Jr., Richard W.	2005
Jenkins, William	2010
Jennings, Floyd L.	2003
Jiles, Marvin L.	2007
Johnson, Cramer	7/1/2014
Johnson, Kay G.	2010
Johnson, Robert G.	1/1/2019
Jones, Denise	7/1/2017
Jones, Jr., Glendell A.	1998
Jones, Hiram	2000
Jones, Karen Kay	7/1/2019
Jones, Lucy A.	7/1/2013
Jones, William C.	2000
Jordan, Clinton M.	2005
Jordan, Milton	2006
Kelley, William	2008
Kellond, Nancy	6/1/2013
Kennedy, Thomas A.	2008
Kester, Edward E.	2009
Kester, Susan K.	2009
Kight, Fred	2001
Kimble, Charles	7/1/2018
Kirby, Paula	7/1/2019
Krause, Beverly Lawson	2000

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Lamb, Joseph Edward	1997
Lambert, Kenneth	1997
Landrum, W. Faulk	2002
Lang, Fred	2002
Lanigan, William	2017
Laster, Richard	7/1/2018
Laws, Douglas	7/1/2019
Lee, Jr., Isiah M.	2010
Leinhart, Michael 'Gary'	2011
Lewis, Donnie	2012
Lewis, Mark	1996
Lightle, Charles E. 'Chuck'	6/1/2012
Little, Ferel R.	2009
Livingston, Ward N.	2010
Logan, Mary Callaway	2011
Londa, Sandra	6/1/2014
Louis, Jr., Daniel J.	2004
Lovering, Jr., Eugene H.	2008
Lundberg, Carl	2014
Lyles, Thomas 'Tommy'	7/1/2018
Magnusson, Mary D.	2008
Masterson, Garry	7/1/2018
Matthews, Virgil M.	1995
Maxey, Linda J.	7/1/2013
Mayfield, Patricia Ann	7/1/2014
McConathy, Robin	2003
McConnell, James Edgar	2009
McGee, Robert	7/1/2017
McIntyre, Jr., Ernest	1998
McMahon, Jack	2018
McMahon, Joel	2015
McMillan, Horace	1990
McPhail, James	7/1/2017
Meador, Donald M.	2006
Meadows, Dave	7/1/2018
Meeker-Williams, David	7/1/2014
Meeker-Williams, Marilyn	7/1/2014
Megill, Gregory A.	7/1/2016
Menking, Stanley J.	1993
Miller, Dan L.	2010
Miller, Jr., Joseph Walter	2010
Miller, William A.	1996
Millikan, Charles	7/1/2018
Moore, Brenda 'Rusti'	7/1/2014
Morris, J.B.	2006
Munch, Russ	7/1/2019
Munn, Michael	2005
Murdock, John A.	1997
Neel, Jerry L.	2004
Newcomb, William 'Bill'	10/1/2014
Norton, Chris	7/1/2013
Nunnally, Elnora	10/1/2012
O'Neal, Linda	2/1/2013
Owen-Gemoets, Sara	2006
Page, Ronald	2008

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Papp, Patrick	7/1/2017
Park, Chung Soo	5/1/2014
Parker, Lynn	2006
Parrott, Bob W.	1993
Phillips, James 'J.D.'	2010
Phillips, Richard N.	1998
Pickett, Mark	7/1/2017
Pierce, Linda	6/1/2015
Polk, Paul	7/1/2019
Post, Donald	2001
Poteet, Ross	2004
Prather, Richard A.	7/1/2014
Pry, Arthur	1996
Pry, Guy	1992
Putnam, Jan R.	2002
Quiggins, Paul Elza	7/1/2016
Raschke, Donald C.	2005
Reddoch, Bartley	2019
Reese, Jimmie A.	1996
Reily, Ben	1992
Reiter, James 'Jim'	7/1/2018
Richers, Robert Allan	1988
Riley, John W.	6/1/2013
Riney, Phyllis	2003
Ro -Trock, G. Kelton	2003
Robberson, Barbara	2008
Roberts, Donald	2008
Ross, Jimmy	2001
Ruehl, Charles E.	2009
Schrum, Everett C.	2009
Schrum, Jake	7/1/2019
Schutz, Michael L. 'Mike'	2011
Scott, Lane A.	2010
Servis, V. William	2007
Shelton, Jack	2009
Shepard, Enid	2003
Sholars, D. Nick	7/1/2015
Shook, Wallace	1994
Simmons, Charles B.	7/1/2016
Sinclair, Donald W.	1996
Smith, Douglas	7/1/2018
Smith, Gail Ford	7/1/2019
Smith, Lamar E.	1997
Smith, Orin	1996
Smith, Sandra	7/1/2015
Smith, T. Randall	2010
Smith, Teresa Tressler	7/1/2012
Smith, Theodore Murray	2018
Smith, Thomas Floyd	7/1/2012
Spann, Howard Glen	2018
Stackhouse, Sandra Madge	2006
Stallknecht, F. Herb	2009
Stell, William G.	2009
Stevens, Wesley	1997
Stewart, Richard	1999

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Storey, Sr., Don A.	2011
Stutes, Robert	7/1/2018
Sullivan, Kelly	1/1/2018
Sykora, Lawrence J.	2001
Taegel, William S.	2005
Tanner, Charles	1996
Taylor, C. J.	1/1/2019
Taylor, Nona	7/1/2017
Taylor, Roy G.	2007
Taylor, William R.	7/1/2016
Tewold, Karl	1/1/2018
Teykl, Terry T.	2010
Thomas, Darnell	1994
Thompson, James	1995
Thompson, Terry J.	2010
Thomson, James B.	2004
Toland, Michael	6/1/2013
Travis, Harold	7/1/2015
Tune, Beverly Green	7/1/2016
Turley, James 'Jim'	1/1/2015
Turner, Carol	9/1/2016
Turney, James Ernest 'Ernie'	7/1/2018
Turnley, Howard	7/1/2016
Urban, David	6/1/2017
VanDussen, Mary Jane	2006
Varro, Michael Franklin	7/1/2016
Waddleton, Donald	7/1/2014
Wagner, Boyd E.	2001
Walker, Darnell L.	2004
Warren, John	7/1/2019
Watt, Sharon M.	2000
Webb, Robert E. 'Bob'	1/1/2018
Webb, William G. 'Bill'	2011
Weber-Rodriguez, Terry	2007
Weikel, Bluford E.	2005
Welborn, George Wesley	7/1/2016
Welch, Jim	8/1/2017
Wende, Stephen P.	7/1/2016
Whitaker, Clay	2019
White, Donald G.	2003
Whitlatch, Paul	1/1/2013
Willhite, Lynn L.	2011
Williams, Dezzie	2001
Williams, Homer D.	2002
Williams, Karen	7/1/2015
Williams, Kelly	1994
Williamson, David	1997
Williamson, Donald	2009
Williford, Gail Pratt Davis	7/1/2013
Willis, Donald	2000
Wilson, George	2014
Winborn, Conrad W.	1998
Winn, III, Horace A.	2002
Wood, Bruce	11/1/2014
Woodward, Mark Bush	2019

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Woody, John	2003
Young, Deanna	7/1/2019
Young, Maggie	2011
Young, Mark	2015

54. What associate members have been retired (§357): (List alphabetically. If retiring in the interim between conference sessions (§357.2d), indicate the effective date of retirement.) (Under §357.1, no vote required; under §357.2, v; under §357.3, v 2/3)

a) This year?

Name	Date Effective

b) Previously?

Name	Date Effective
Alewine, Kathryn	2010
Anderson, J. Willard	2004
Bentley, H. Farrar	2008
Blackburn, Janet	2009
Bruegger, J. K. 'Tim'	2010
Carter, Danny	7/1/2015
Elliot, William	2008
Faulk, Robert L.	2010
Fosburgh, Robert	1998
Howell, Doug	7/1/2017
Lister, T.C.	2001
Nelson, Ruby	1/1/2015
Russell, David A.	2001
Shelton, Robert	2009
Smale, William	1999
Turner, Jerry Don	2008
Turner, Steve	7/1/2014
Vaughn, McAllister	7/1/2016
Waldman, Robert G.	2000

55. What provisional members have been previously retired (§358, 2008 *Book of Discipline*)?

Name	Date Effective

56. Who have been recognized as retired local pastors (§320.5):

a) This year?

Name	Date Effective
Doran, Martin	7/1/2020
Parks, Michael	7/1/2020
Plaisance, Dudley	7/1/2020
Talbert, Ross	7/1/2020

b) Previously?

Name	Date Effective
Austin, Warren K.	2003
Betar, Lloyd J.	2011
Brown, Leonard	1987
Burchell, John	2013
Carlisle, Deward Cleon 'Nick'	1995
Childs, Dudley	2009
Coburn, Harold	7/1/2016
Craiker, Roger A.	2007
Davenport, Calvin	2004
Daviss, David Sr.	3/1/2019

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Dowden, Richard	12/31/2011
Dubois, Rosemary	7/1/2019
Dunn, Larry	2008
Ferraro, Jean	2010
Freeman, Ennis	2006
Garrett, K. Yvonne	1999
Goldsmith, Roger	7/30/2012
Green, Ethelene	2019
Green, Leo	2013
Harmon, Jacqueline	2005
Herring, Jackie	2011
Hilliard, Eddie	7/1/2019
Holder, Gerald	2009
Hunter, Roger	2000
Jenkins, C. M.	1998
Jennings, Gloria	2005
Key, Kitty S.	2010
Laster, Curly	2017
Lee, Do Ung	2009
Manning, Dime	6/1/2013
McDowell, Cecil	2017
Mitchell, Audrey	6/1/2012
Montgomery, John A.	2009
Morgan, Tom	6/1/2012
Morrison, John	1995
Nelson, Ray	7/1/2016
Newman, William	2002
Perry, Ron	7/1/2016
Pinard, Ray	7/1/2016
Prouse, J. B.	2006
Pruitt, Judy	2005
Ramsey, William 'Bill'	7/1/2018
Ratchford, Nancy	5/1/2016
Reed, Carla	7/1/2015
Roberts, Oscar	2006
Scott, Karl Mervin	7/1/2015
Sears, Willie	2015
Sherrill, Robert Dan	2007
Shows, Larry	7/1/2017
Smith, Patrick N.	6/1/2013
Smith, Randall	2014
Snow, Linda	7/1/2016
Son, Jung Woon	2006
Stackhouse, Kenneth	2009
Storey, Pauline Harvey	2011
Swain, Ronald	12/31/2013
Swanson, Connie	2019
Sweatman, Linda	2006
Terry, Dorothy	7/1/2014
Towns, Gale	7/1/2019
Turner, Joy Maria	2003
Walker, Luther	2019
Watson, Gideon	2016
Whiddon, Howard V.	2006
Whisenant, Joe	2007
Wiley, Susan W.	6/1/2012
Woodworth, Paul	2004



Worley, Gilbert Philmore	2005
Worthen, Fred	2003

57. What is the number of clergy members of the Annual Conference:

a) By appointment category and conference relationship?

(NOTES:

- (1) Where applicable, the question numbers on this report form corresponding to each category have been placed in parenthesis following the category title. Where these question numbers appear, the number reported in that category should agree with the number of names listed in the corresponding questions.
- (2) For the three categories of Appointments to Extension Ministries, report as follows:  
 ¶344.1a, c): the number of clergy members appointed within United Methodist connectional structures, including district superintendents, or to an ecumenical agency.  
 ¶344.1b): the number of clergy members appointed to extension ministries, under endorsement by the Division of Chaplains and Related Ministries of the General Board of Higher Education and Ministry.  
 ¶344.1d): the number of clergy members appointed to other valid ministries, confirmed by a two-thirds vote of the Annual Conference.

**Note: Report those in extension ministry in one category only.**

See the Discipline paragraphs indicated for more detailed description of these appointment categories.)

**Note: Those approved to serve as a local pastor, but not currently under appointment, are not counted as clergy members of the conference.**

Categories	Deacons in Full Connection	Elders in Full Connection	Provisional Deacons	Provisional Elders	Associate Members & Affiliate Members With Vote	Full-time Local Pastors	Part-time Local Pastors
Pastors and deacons whose primary appointment is to a Local Church (¶331.4a, 331.1c, 339,345) (74)	15	299	3	18	2	94	127
Deacons (in full connection and provisional) serving Beyond the Local Church (¶331.1a, b) (77a,b)	19					3	
Appointments to Extension Ministries (¶316.1; 344.1a, c) (76a)		25					
Appointments to Extension Ministries (¶316.1; 344.1b) (76b)	12	13				3	1
Appointments to Extension Ministries (¶316.1; 344.1d) (76c)		22				3	4
Appointments to Attend School (¶331.3) (79)	1	4					
Appointed to Other Annual Conferences (49)		14					
On Leave of Absence (50a1, a2)	2	13		1			
On Family Leave (50a3, a4)		1					
On Sabbatical Leave (51)							
On Medical Leave (52)	1	7				3	
On Transitional Leave (50a5)	4	1					
Retired (53, 54, 55)	364	77			20		
Total Number, Clergy Members							
Grand Total, All Conference Clergy Members	1189						

b) By gender and racial/ethnic identification? (NOTE: See the instruction for item 57 for guidelines to assist in the racial/ethnic identification count.)

<i>Clergy Demographics</i>														
Categories	Deacons in Full Connection		Elders in Full Connection		Provisional Deacons		Provisional Elders		Associate Members & Affiliate Members with Vote		Full-time Local Pastors		Part-time Local Pastors	
	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female
Asian		1	7	2							5		1	
Black	2	3	45	34		1		4	2		26	11	31	18
Hispanic			7	3			1				13	2	9	5
Native American			1				1							
Pacific Islander			1											
White	12	54	520	138	2	4	8	7	17	4	90	41	37	31
Multi-Racial														
Grand Total, All Conference Clergy Members*														

### PART III CERTIFICATION IN SPECIALIZED MINISTRY

**Note: Indicate credential of persons in Part III: FD, FE, PD, PE, AM, FL, PL, and LM.**

58. Who are the candidates in process for certification in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry
Russell Allen	Lay	Youth Ministry
Jonathan Ashley	Lay	Youth Ministry
Gwenda Beavers	Lay	Christian Education
Leah Bennett	Lay	Youth
Taylor Ester	Lay	Youth Ministry
Karen Lopes	Lay	Christian Education & Children
William Murphree	Lay	Youth Ministry
Jake Rasberry	Lay	Youth Ministry
Sandra Sefcik	Lay	Christian Education & Children
Cindy Foster Serio	FD	Ministry with the Poor
Margaret Thompson	Lay	Christian Education & Children
Kristen Tropeano	Lay	Youth Ministry
April Vaden	Lay	Children's Ministry
Krystal West	Lay	Spiritual Formation
Katie Willard	Lay	Children's Ministry

59. Who is certified in specialized ministry? (List the areas of specialized ministry. Indicate by an asterisk those certified this year.)

Name	Clergy/Lay Status	Specialized Ministry
Trevor Barnett	LAY	Youth Ministry
Marlys J. Barry	LAY - Retired	Christian Education
Cody Bauman	LAY	Youth Ministry
Richard M. Bauman	RFD	Christian Education
Terry L. Bebermeyer	FD	Music
Lauren Bedevian	LAY	Christian Education
Glynden Bode	FD - Retired	Christian Education & Spiritual Formation
Kristen Bogart	FE	Christian Education

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Warren Briggs	LAY	Christian Education
Carolee Brink	LAY	Christian Education
*Elizabeth Bucher	Lay	Christian Education & Children
Paula Cade	LAY	Christian Education
Kim Copeland	LAY	Youth Ministry
*Ann Cotten	Lay	Christian Education
Susie Crafton	LAY	Christian Education
Cindy K. Dalmolin	LAY	Youth Ministry
Rosemary Newsome Dubois	FL	Christian Education
Katie S. Eichler	PE	Youth Ministry
Eddie Erwin	LAY	Youth Ministry
Edmonia Everett	FD	Christian Education
Connie Fowler	LAY	Christian Education
Gregory Gathright	LAY	Music
Lisa Gill	Lay	Youth Ministry
Cathy Gokey	LAY	Christian Education
Mary Gossett	LAY	Christian Education & Youth
Rebecca Hand	FD	Youth Ministry
Vicky Harris	LAY	Christian Education
Vincent Harris	FE	Christian Education
Christine Haynes	LAY	Christian Education & Children
Debbie Lyn Heckman	LAY	Christian Education
Nancy Heintz	LAY - Retired	Christian Education
Jeffrey Hobbs	LAY	Christian Education
Elsa Jordan	LAY	Christian Education & Children
Sheri Kelley	LAY	Christian Education
Susan T. McAdams	LAY - Retired	Youth Ministry
Chad McElveen	LAY	Youth Ministry
Jessica McMullen	Lay	Youth Ministry
Julie Medved	LAY	Christian Education & Children
Karen Muhl	LAY	Christian Education
Molly Ness	LAY	Music
Stephanie Priscilla Novak	LAY	Christian Education & Children
Whitney Peper	Lay	Christian Education
Ruth Ann Person	LAY	Youth Ministry
Laurie Purcell	FD	Music
Jim Reiter	FE	Spiritual Formation
Patricia Ricks	DM	Christian Education
Sandra Roberson	LAY	Youth Ministry
Teresa Rossy	LAY	Christian Education
Susan Sanders	LAY	Youth Ministry
*Sarah Scott	Lay	Christian Education & Children
Stephanie Scott	FD	Christian Education
Cindy Foster Serio	FD	Spiritual Formation
Lahonda S. Sharp	LAY	Music
Deborah Shaw	Lay	Christian Education & Children
Gale Wayne "Dub" Shepherd	FD - Retired	Music
Ann Spears	FD	Evangelism
Amy Spies	Lay	Youth Ministry
Sarah (Sally) Stewart	LAY	Christian Education
John Ross Talbert	LP	Christian Education & Older Adults
Rhonda Taylor	LAY	Christian Education
Jean W. Townsend	LAY	Music Ministry
Mary Tumulty	FD	Christian Education
Heather Velez	FD	Music
Marilyn Wadkins	FD	Christian Education
Sherri Waters-Clem	FD	Music

Lue Wenzel	LAY	Christian Education
Richard P. "Dick" White, Jr.	FE	Youth Ministry
Ellen Goad Willett	FD	Christian Education
Leigh-Anne Williams	PD	Christian Education & Children

60. Who are transferred in as a certified person in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry	Sending Conference

61. Who are transferred out as a certified person in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry	Receiving Conference

62. Who have been removed as a certified person in specialized ministry?

Name	Clergy/Lay Status	Specialized Ministry
Sandra Roberson	Lay	Youth Ministry

### PART IV CERTIFIED LAY MINISTRY

(¶¶ 268, and 666.10 *The Book of Discipline*)

63. Who are certified as lay ministers (¶ 268, and 666.10)? (List alphabetically, by district)

Name	District
Nichter, Max	E
Postell, Carolyn	E
Riley, Mary Ellen	E
Brunt, Wayne	N
Carpenter, Temple	N
Colley, Lester	N
Crutcher, Don	N
Hunter, Glenn	N
Keeton, Jesse	N
Kezerle, George	N
Roesler, Janice	N
Smith, Charles	N
Sullivan, Sue	N
Wallace, Joel	N
White, Cynthia	N
Hawkins, John	NW
Ray, Charles	W

### PART V DIACONAL MINISTERS

(Paragraph numbers in questions 64-71 refer to *The 1992 Book of Discipline*)

64. Who are transferred in as diaconal ministers (¶312)?

Name	Previous Annual Conference	Date

65. Who are transferred out as diaconal ministers (¶312)?

Name	Previous Annual Conference	Date

66. Who have had their conference relationship as diaconal ministers terminated by Annual Conference action (¶313.3)? (**Under ¶313.3a, no vote; under ¶313.3b, v 2/3**)

Name	Date Effective

67. What diaconal ministers have died during the year?

a) Effective:

Name	Date of Birth	Date of Death

b) Retired:

Name	Date of Birth	Date of Death

68. What diaconal ministers have been granted leaves of absence under ¶313.1a, c, d) (disability, study/sabbatical, or personal leave):

(v)

Name	Type of Leave	Date Originally Granted

69. What diaconal ministers have been granted an extended leave (¶313.1e):

Name	Date Originally Granted

70. Who have returned to active status from extended leave (¶313.1e)? (v)?

Name	Date Originally Granted

71. Who have taken the retired relationship to the Annual Conference as diaconal ministers (¶313.2): (Under ¶313.2b, v 2/3)

a) This year?

Name	Date Effective

b) Previously?

Name	Date Effective
Arnett, Ann	
Bennett, Robert	
Caldwell, Marjorie	
Evans, Marjorie	
Evans, Ralph	
Fippinger, Gerald	
Jackson, Betty	
Palmer, Ruth	
Parker, Fannie	
Showalter, Gary	
Stephens, Genevieve	
Webb, Jane	

**PART VI APPOINTMENTS AND CONCLUDING BUSINESS**

72. Who are approved for less than full-time service?

a) What associate members and elders (full and provisional) are approved for appointment to less than full-time service, what is the total number of years for which such approval has been granted to each, and for what fraction of full-time of service (in one-quarter, one-half, or three-quarter increments) is approval granted (¶¶338.2, 342.2, 1506)? (v 2/3, after 8 years v 3/4):

Name	Appointment	Fraction of Full-Time Service
Banks, David L.	White Oak UMC	¾
Broyles, James Keith	Perritte Memorial	½
Firdous, Afzaal	Covenant Glen UMC	½
Hubert, Godfrey		¾
Nguyen, Linh	UTMB	¼
Littleton, James	Texas City FUMC, Grace UMC	¾
Scott, Royce	Memorial Herman Hospital	¾
Sims, Jon	Fulshear, Wordserve UMC	¼
Sutherland, Elizabeth	Houston, Chapelwood UMC	½

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Whitehurst, John	Grace Crossing UMC, Longview	¾
Woodard, Beverly	Bristol & Wesley Chapel UMC	½

- b) What deacons in full connection and provisional deacons are approved for appointment to less than full-time service (§331.7)?

Name	Appointment	Fraction of Full-Time Service
Jordan, Jennifer	Klein UMC	¾
Pevey, Virginia	Gilmer Harmony UMC/Lone Star UMC	¼
Stilwell, Janet	Conroe, First UMC	¾

73. Who have been appointed as interim pastors under the provisions of §338.3 since the last session of the annual conference, and for what period of time? \*See appointment list

Name	Appointment	District	Start Date	End Date
Dorris, Karen	Atascocita, Humble	CN	5/1/2019	8/30/2019
Dorris, Karen	First, Bay City	SW	3/5/2020	4/15/2020
James, Roy	First, Teague	NW	9/1/2019	12/31/2019
James, Roy	First, San Augustine	E	12/1/2019	2/28/2020
James, Roy	Westwood, Palestine	NW	3/15/2020	6/30/2020
Meeker-Williams, David	Payne Springs, Mabank	NW	1/12/2020	6/30/2020
Osteen, Bonnie	St. Mark's, Baytown	S	8/1/2019	11/30/2019
Osteen, Bonnie	New Community, Jacksonville	NW	1/2/2020	6/30/2020
Osteen, Bonnie	First, Jacksonville	NW	1/12/2020	6/3/2020
Reed, Carla	First, Crockett	E	1/1/2020	3/16/2020
Smith, Doug	Troup/Walnut Grove	NW	8/1/2019	6/30/2020
Smith, Sandra	First, Mont Belvieu	S	6/23/2019	9/14/2019
Taylor, Bill	First, Mont Belvieu	S	6/23/2019	9/14/2019
Travis, Harold	First, Winnie	SE	7/1/2019	8/15/2019
Travis, Harold	Chapelwood, Lake Jackson	S	10/12/2019	11/24/2019
Travis, Harold	First, Groves	SE	1/1/2020	6/30/2020
Wende, Steve	Lakewood, Houston	CN	3/1/2020	6/1/2020

74. What elders, deacons (full connection and provisional), associate members, local and supply pastors are appointed to ministry to the local church and where are they appointed for the ensuing year? (Attach a list.) **See Appointment List in Journal, Section H.**

75. What changes have been made in appointments since the last annual conference session? (Attach list. Include and identify Appointments Beyond the Local Church (Deacons) and Appointments to Extension Ministries (Elders). Give effective dates of all changes.)

Eff Date	Clergy	Conf Rel	Current Appointment	Dist	New Appointment	New Dist
9/1/2019	Wilkins, Stephanie Tillman	XX/PD	unappointed		Houston Methodist	CS
9/1/2019	Flint, Kathryn (Kate)	XX/PD	unappointed	SW	Houston, St. Paul's UMC	CS
8/1/2019	Swatzel, Keith	FE	Pasadena, Sunset UMC	S	personal leave	S
8/1/2019	McVey, Michael	FE	Houston, CrossRoads UMC	S	Pasadena, Sunset UMC	S
8/1/2019	Harman, Wade	FE	Troup UMC/ Walnut Grove	NW	Grapeland, FUMC	E
8/1/2019	Haygood, William	FE	Cypress, Good Shepherd UMC	CN	Tomball UMC, senior pastor	CN
8/1/2019	Neely, Matt	FE	Sugar Land, Parkway UMC	SW	Cypress, Good Shepherd UMC	CN
8/1/2019	Hall, Russell	FE	Tomball UMC	CN	Sugar Land, Parkway UMC	SW
1/1/2020	Stull, Jeffrey	FE/RE	Beaumont, Forest Park UMC/ China UMC	SE	Retirement	SE

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1/1/2020	Boddie, Martin	FL	Groves UMC	SE	Beaumont, Forest Park UMC/ China UMC	SE
8/1/2019	Yohe, William	FE/RE	Personal Leave	N	Retirement	N
9/1/2019	Bowie, Kaitlyn	FE	Houston, FUMC	CS	Garrett- Evangelical Theological Seminary	CS
8/1/2019	Love, James C IV	FE	Gulfton Enterprises	CS	Gulfton Enterprises/ Central North Conference (Arborlawn/River Oaks UMC)	CS
12/1/2019	Huffman, Jason	FL	Brownsboro, Edom/Lindale, Mt. Sylvan	NW	Teague FUMC	NW
12/1/2019	Sims, Rita	FE	Kosse/Reagan	W	Brownsboro, Edom/Lindale, Mt. Sylvan	NW
12/1/2019	Laubenberg, Bill	FL	Hughes Springs, FUMC/Marietta, Cornett UMC	N	Kosse/Reagan	W
12/1/2019	Mitchell, Chad	PL/FL	Lone Star UMC	N	Hughes Springs, FUMC/Marietta, Cornett UMC	N
12/1/2019	Pevey, Virginia	OD	GILMER, Harmony UMC		Gilmer, Harmony UMC/Lone Star UMC	N
9/1/2019	Calzadilla, Roig	OE	n/a		Houston, Servants of Christ	CS
12/1/2019	Hinson, Cynthia	FE/RE	Conroe, St. Paul's UMC	CN	Retirement	
12/1/2019	Barr, Ramona	PL	Oyster Creek UMC	S	Conroe, St. Paul's UMC	CN
11/1/2019	Purcell, Laurie	FD/RD	Kingwood, Strawbridge UMC	CN	retirement	
1/1/2020	Smith, Lindsay	FD	Houston, St. Stephens UMC	CS	Kingwood, Strawbridge UMC	CN
1/1/2020	Byrd, Suzi	OD	Houston, Westminster UMC	CS	Houston, St. Stephens UMC	CS
8/10/2019	Wilson, Joseph	RL	Downey, Wesley Chapel UMC / Sealy , Cole Chapel UMC	SW	deceased	
10/1/2019	Harden, Arnold	PL	Lovelady, Alexander Chapel	E	Downey, Wesley Chapel UMC / Sealy , Cole Chapel UMC	SW
	(pastoral team)				Lovelady, Alexander Chapel	
7/1/2019	Rivera, Danny	SY	Houston, Fairbanks UMC	CS	Destiny UMC	CS
10/1/2019	Horn, Bobby	PL/NL	Douglassville UMC / Union Chapel UMC	N	unappointed	
9/1/2019	Price, Carla	FE	MD Anderson	S	UTMB Galveston	S
1/1/2020	Luton, Robert	FE/RE	Houston, Chapelwood	CS	retirement	CS
9/1/2019	Harman, John	FE	North Texas Conference McKinney UMC	S	Ext Min, LeTourneau University, Longview	S
9/1/2019	Day, Larry	PL/XX	Avinger/Hughes Spring, Harris Chapel	N	unappointed	N
9/1/2019	White, Cynthia	XX/CLM	unassigned		Avinger/Hughes Spring, Harris Chapel	N
9/9/2019	Buchanan, Susan	FE	Houston Methodist Hospital	CS	MD Anderson	CS

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2/1/2020	Sinclair, Robert	FE/RE	Rosenberg, FUMC	SW	Retirement	SW
2/1/2020	Wester, Jeremy	FE	Cypress UMC	SW	Rosenberg, FUMC	S
9/1/2019	Catchot, Scott	PL/PL	Palestine, Fields Chapel UMC	NW	Palestine, St. Paul's UMC	NW
10/1/2019	Kimble, Charles	RE	retirement	NW	Palestine, Fields Chapel UMC	NW
9/1/2019	McDowell, Cecil	RL	Retirement	W	Leona, Two Mile UMC/ Midway, Tanyard UMC	W
1/1/2020	Moore, Scott	FE	Center for Missional Excellence	CN	Ext Min, Vision Bridge	CN
12/1/2019	Miller, Peter	FE	Baytown, St. Mark's UMC	S	Center for Missional Excellence	CN
12/1/2019	Munn, Kenn	FE	Wallisville Middleton Memorial/ Anahuac, FUMC	SE	Baytown, St. Mark's UMC	S
12/1/2019	Graham, Brant	PL	Corrigan, FUMC/ Moscow Bible UMC	E	Wallisville Middleton Memorial/ Anahuac, FUMC	SE
1/1/2020	Waters, Mike	PL	Diboll, Burke UMC	E	Corrigan, FUMC/ Moscow Bible UMC	E
1/1/2020	Goodwin, David	FL	Diboll, Diboll UMC	E	Diboll UMC/ Diboll, Burke UMC	E
1/8/2020	Riley, Mary Ellen	CLM	Chester, Cade Memorial UMC	E	UNASSIGNED	
1/1/2020	Smith, Joshua	FL/XX	Atascocita	CN	unappointed	
1/1/2020	Cutrone, Ethan	FL/XX	Caldwell, Cooks Point	W	unappointed	W
2/1/2020	Huffman, Chuck	FE/RE	North District superintendent	N	Retirement	N
1/1/2019	Young, Mark		Canton, Wallace UMC	NW	North Dist superintendent	N
1/1/2019	Reddoch, Bart	RE	retirement		Canton, Wallace UMC	NW
9/30/2019	Mabry, Kim	FL	Houston Methodist Hospital	S	unappointed local pastor	
10/1/2019	McRae, Samuel	XX/FL	unappointed		Friendswood UMC	S
10/1/2019	Solomon, Lisa	PL/FL	Houston, Foundry UMC	CN	Tomball UMC	CN
1/1/2020	Smith, Lindsey	FE/RE	East Bernard FUMC	SW	Retirement	SW
1/1/2019	Mikulencak, Justin	PE	Katy, Holy Covenant UMC, associate	SW	East Bernard FUMC	SW
3/1/2019	Fort, Joe	FE/RE	Houston. Lakewood UMC	CN	Retirement	CN
6/1/2020	Stephenson, John	FE	Richmond, Faith UMC	SW	Houston. Lakewood UMC	CN
6/1/2020	Dorn, David	FE	Tyler, Marvin UMC	NW	Richmond, Faith UMC	SW
11/1/2019	Woodard, Beverly	FE	Jacksonville, New Community UMC/ Hawkins Center UMC/ Hawkins, Bethlehem UMC	NW	Bristol & Wesley Chapel UMC	NW
11/1/2019	Jones, Amber	FL	Jacksonville FUMC, associate	NW	Jacksonville FUMC, associate/ Jacksonville, New Community Pastor	NW
5/1/2020	Taylor, Gregg	FE	Houston ReVision	CS	leave of absence	CS
11/1/2019	Droske, Terry	CLM	Texarkana, FUMC	N	unassigned	N
11/1/2019	Akin, Mike	NL/FL	unappointed local pastor	N	Texarkana, FUMC	N
1/1/2019	Grose, Philip	FE/RE	Brookshire	SW	Brookshire, retired	SW



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11/1/2019	Meador, Sonya	PL/NL	Liberty City, McCary's Chapel UMC	N	unappointed local pastor	N
11/1/2019	Brunt, Charles Wayne	XX/SY	unappointed		Liberty City, McCary's Chapel UMC	N
12/1/2019	Younger, Terry	PL/NL	Bullard, Mt Selman/ Jacksonville, Earle's Chapel	NW	unappointed	
1-Dec	Haun, Larry	PL	Tyler, Swan Wood Springs UMC/ Van Union Chapel UMC	NW	Bullard, Mt Selman/ Jacksonville, Earle's Chapel	NW
1-Dec	Powell, Buddy	NL/PL	unappointed		Tyler, Swan Wood Springs UMC	NW
1-Dec	Johnston, Mike	CLM	unassigned		Van, Union Chapel UMC	NW
1-Dec	Taylor, Meg	OR	Jacksonville, Antioch UMC/ Jacksonville Pierce's Chapel UMC	NW	Jacksonville, Pierce's Chapel	NW
11/24/2019	Gilbert-Love, Clara	RE	Mineola, Johnson Chapel UMC/ Tyler, FUMC/ Quitman, Brock's Ch	NW	deceased	
1/1/2020	Mock, Tabitha	FE	Tyler Jr College	NW	Tyler Jr College/ Hawkins, Center / Mineola, Johnson Chapel/ Quitman, Brock's Chapel	
1/1/2020	Robles, Victor	SY	unassigned	S	Pasadena, Sunset UMC	S
1-Dec	Leick, Sean	PE	Marshall, St. Mark's UMC	N	withdrawn	
15-Dec	Blackstone, ED	RE	retirement	N	Marshall, St. Mark's UMC	N
1/1/2020	Carl, Richard	PL	Gilmer, Bettie UMC/ Pittsburgh, Reeves Chapel	N	Gilmer, Bettie UMC	N
1/1/2020	Harp, Kaleb	SY	Mt. Pleasant, West New Hope UMC	N	Mt. Pleasant, West New Hope UMC /Pittsburgh, Reeves Chapel	N
1/15/2020	Gale, Juan	PL	Webster, Gateway Community Church	S	Unappointed	
1/12/2020	Penny, Allyson	FL	Mabank, Payne Springs UMC	NW	unappointed	
2/1/2020	Russell, Matt	FE	Houston, St. Paul's UMC	CS	Houston, Chapelwood UMC	CS
12/15/2019	Jones, Amber	FL	Jacksonville, New Community / Jacksonville, FUMC	NW	unappointed	
1/1/2020	Jones, Karen	RE	Tyler, Cedar Street	NW	Tyler Cedar Street/ Tyler FUMC	NW
11/20/2019	Ruth, Claude	PL/XX	Houston, Blue Ridge UMC	CS	discontinued local pastor	
2/1/2020	Fitzgerald, Gary	RE	Palestine, Wildwood	NW	back to retirement	
3/1/2020	Anderson, Zach	PL/FL (US)	The Woodlands, Covenant UMC	CN	The Woodlands, Covenant UMC	
5/1/2020	Pennington, Jerry	FL/RE	Spring, Klein UMC	CN	retirement	
5/1/2020	Young, Lawrence	FE	Spring, Klein UMC	CN	Spring, Klein UMC	CN

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2/1/2020	Johnson, LyAnna	FE	Cross Conference, New England (Simple Church)	CS	cross conference Rio Texas Conference (Life in the City)	CS
2/1/2020	Park, Chung Soo	RE	Beaumont, First Korean	SE	Back to retirement	
2/1/2020	Yoo, Yang Jin	OR	unappointed		Beaumont, First Korean	SE
4/1/2020	Vargas, Dario	PL/FL	Woodlands, Covenant	CN	Woodlands, Covenant (full time)	CN
1/1/2020	Lee, Byeong Seol	OE	Texarkana, Williams Memorial 50%	N	Texarkana, Williams Memorial 100%	N
3/1/2020	Nicholson, Don	PL/XX	Kilgore, Danville UMC	N	unappointed local pastor	
1/1/2020	Williams-Elliott, Joanne	PL	Liberty Hill/ Latexo / Abiding Faith UMC	E	Liberty Hill/ Latexo	E
10/15/2020	Haughton, Cathleen	PL/NL	Clayton Oaks Assisted Living	SW	unappointed	
1/17/2020	Caldwell, Kirbyjon	FE/XX	Houston, Windsor Village UMC	S	withdrawn	
1/17/2020	Caldwell, Suzette		Houston, Windsor Village UMC		Houston, Windsor Village UMC	
3/1/2020	Rivera, Danny	LS/XX	Houston, Destiny UMC	CS	unassigned	
5/1/2020	Cashion, Terry	FL/NL	DeKalb UMC	N	Cross conference - New England	N
5/1/2020	Stratton, Amanda	PE	Red Lick	N	DeKalb UMC	N
5/1/2020	Taylor, Gregg	FE	Personal Leave	CS	Cross conference-Minnesota	CS
6/1/2020	Velez, Heather	FD	Pattison UMC	SW	transitional leave	SW
1/1/2020	Edwards, Nakia	FL	Stafford, Covenant Glen UMC	SW	unappointed local pastor	
6/1/2020	Zwirn, David	XX/LM	unappointed		Douglasville, FUMC/ Union Chapel	N
5/13/2020	Ellis, David	OF	Athens, Wesley UMC/ Athens, Crescent Heights UMC	NW	Athens, Wesley UMC	NW
6/1/2020	Hefner, Roger	XX/LS	Unappointed		McCary's Chapel	N
6/1/2020	Brunt, Wayne	LS/XX	McCary's Chapel	N	unappointed	
6/1/2020	Hefner, Roger	XX/SY	Unassigned		Liberty City, McCary's Chapel	N
6/22/2020	Cain, Heidi	FE	Vantage Group	CN	Memorial Hermann TIRR	CN
2/23/2020	Serrano, Evis	PL/XX	Houston, Servants of Christ UMC	CS	Unappointed	CS
7/1/2020	McKissack, John	SY/PL	FUMC, Buna	SE	Magnolia Springs UMC and Spurger UMC	SE

76. What elders (full connection and provisional), associate members, and local pastors are appointed to extension ministries for the ensuing year? (Attach a list) .) **See Appointment List in Journal, Section H.**

a) Within the connectional structures of United Methodism (§344.1a, c)? .) **See Appointment List in Journal, Section H.**

b) To ministries endorsed by the Board of Higher Education and Ministry (344.1b)? .) **See Appointment List in Journal, Section H.**

c) To other valid ministries under the provisions of ¶344.1d? (v 2/3)

Name	Clergy Status	Date Effective	Extension Ministry Assignment	Charge Conference
Amerson, Melvin	FE	6/1/2003	Texas Methodist Foundation	
Anaya, Lance	PL	7/1/2015	Meridian Care Ctr/Moody House	Galveston, Moody Memorial FUMC
Bezecny, Amy	FD	7/1/2018	Cultivating Families	
Cain, Heidi	FE	10/1/2016	Vantage Group	
Campbell, Victoria	PD	7/1/2019	Science and Light Ministry	Katy, St. Peter's UMC
Castellano, Sheila	PL	11/1/2018	The Crossing	
Dabney, Delmar	FE	1/1/1988	Marquette University, Dept of Theology	
Dougherty, Theresa	FE	10/1/2013	Big Brothers & Sisters	
Edwards, Gregory	FE	3/21/2016	Kindred Hospice	Beaumont, Wesley UMC
Harman, John	FE	7/1/2019	LeTourneau University	
Hefner, Roger	SY	6/1/2020		
Heinemann, Wendy	FD	7/1/2018	St. Francis Episcopal School	
Helm, Jr., Cyrus	FE	8/1/2011	The Helm Foundation	
Jones, R. Daniel	FE	7/1/2018	Strategic Global Missions	
Jouett, Jason	FE	2/1/2011	Mount Sequoyah	
Knuckols, Jr., Willie	FL	2/1/2017	Clarewood House	Rosenberg, First UMC
Lieberman, David	FL	5/1/2018	Memorial Hermann Hospital	Woodlands, Christ Church UMC
Martin, James	FE	7/1/2015	Rockfish Camp	Katy, Grace Fellowship UMC
Martin, Rebecca	FE	7/1/2019	Weycer, Kaplan, Pulaski & Zuber, P.C.	
Moore, Scott	FE	1/1/2020	VisionBridge	Magnolia-Wildwood UMC
Pantin, Laura	PL	7/1/2014	Houston, Iglesia Fuente de Vida	
Price, Carla	FE	9/1/2019	UTMB	
Purcell, Joel	FE	1/1/2015	JSP Ministries	
Rowe, B. David	FE	7/1/2019	The Development President	
Scott, Romnie	PL	7/1/2017	Newgate Mission	Longview, First UMC
Stephenson, Charles	FE	7/1/2018	Harbor Hospice	
Warner, Thomas	FE	5/1/2010	ZOE Ministry	

Williams, John	FL	7/1/2013	Victory in Jesus Recovery Center	Bay City, Markham UMC/St. Paul's UMC
Young, Alison	FE	1/16/2014	SpringSpirit	

77. Who are appointed as deacons (full connection and provisional) for the ensuing year? (Attach a list.)
- a) Through non-United Methodist agencies and settings beyond the local church (§331.1a)? .) **See Appointment List in Journal, Section H.**
- b) Through United Methodist Church-related agencies or schools within the connectional structures of The United Methodist Church (§331.1b)? .) **See Appointment List in Journal, Section H.**
78. Who are appointed to attend school (§416.6)? (List alphabetically all those whose prime appointment is to attend school.)

Name	Clergy Status	School
Adair, Kevin	FE	Duke University
Bowie, Kaitlyn	FE	Garrett Theological Seminary
Bowie, Kenneth	FE	University of Chicago
Davis, Carolyn	FD	Wesley Theological Seminary
Stigler, Stephen	FE	University of Texas, Arlington

79. Where are the diaconal ministers appointed for the ensuing year (§310) [1992 Discipline]? (Attach list)
80. What other personal notations should be made? (Include such matters as changes in pension credit (§1506.5), corrections or additions to matters reported in the "Business of the Annual Conference" form in previous years, and legal name changes of clergy members and diaconal ministers.)

**The following clergy had service record corrections resulting in changes in pension credit:**

**Howard Bruce  
Joseph Jung  
Kevin Kissel  
Philip Grose  
Jerry Pennington  
Amy Walker**

**Change of Name:  
Sarah Barnett**

**Correction:  
Steffani Jacks-Chapman – Withdrew as of 1/1/2017**

**Deceased:  
Bruce Merritt Bowman – 1/9/2009  
Daniel Hugh Chapman – 5/12/1943-1/18/2017  
Donald Earl Fagan – 10/26/1929-4/8/2015  
Carolyn Sue Hendrick – 7/14/1943-12/29/2013  
Nelson Lee Herod – 8/14/1924-2/13/1995  
Norman Ray Johnson – 4/3/1940-1/27/2014  
Robert Ted Means – 6/8/1930-3/3/2018  
Reginald Hayes Nelson – 1/22/1957-7/21/2020  
Albert Sherwood Oglesby – 11/28/1955-11/20/2007  
Bobby Wayne Smith – 1/20/1934-6/23/2019  
Donald Robert Young – 3/30/1930-11/11/2016**

81. Where and when shall the next Conference Session be held (§603.2, 3)?  
**Houston, TX (Date and Location TBD)**



2020 Journal

Texas Annual Conference  
of the United Methodist Church

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**TEXAS ANNUAL CONFERENCE  
Appointments 2020 - 2021**

**CENTRAL NORTH DISTRICT  
Jeffrey Olive, Superintendent**

Appointment	Position	Name	Status	Tenure
<b>Church Appointments</b>				
<b>Atascocita, Atascocita UMC</b>	Senior Pastor	Hawboldt, Deborah Proctor	FE	07/01/2014
	Associate Pastor	Williams, Leigh-Anne Ramona	PD	07/01/2020
<b>Cleveland, First UMC</b>	Pastor	McMillan, James Ray	FE	07/01/2016
<b>Coldspring, Coldspring UMC</b>	Pastor	Darby, Danny Clyde	FE	07/01/2015
<b>Coldspring, Mt. Zion UMC</b>	Pastor	Thomas, Kimm	PL	02/17/2019
<b>Conroe, First UMC</b>	Senior Pastor	Irving, Thomas Daniel	FE	07/01/2020
	Associate Pastor	Acosta, Frank	FL	06/01/2018
	Associate Pastor	Gallardo, Elizabeth N. Monterrubio	PL	06/01/2018
	Associate Pastor	Lindstrom, Michael Robert	FE	07/01/2014
	Associate Pastor	Moore, Bryan James	FE	07/01/2016
	Associate Pastor	Stilwell, Janet Christine	FD	09/01/2008
	Associate Pastor	Tumulty, Mary E.	FD	12/01/2011
<b>Conroe, Living Way UMC</b>	Pastor	Posey II, William M.	FE	06/15/2005
<b>Conroe, Metropolitan UMC</b>	Supply Pastor	Sears, Willie	RL	11/01/2008
<b>Conroe, St. Paul UMC</b>	Pastor	Barr, Ramona	PL	12/01/2019
<b>Cypress, Cypress UMC</b>	Senior Pastor	McCollum, Anthony Wayne	FE	07/01/2015
	Associate Pastor	Cardoso, Rodson	PL	07/01/2017
	Associate Pastor	Wandling II, William Edward	FL	06/01/2020
<b>Cypress, Good Shepherd UMC</b>	Senior Pastor	Neely, Matthew Martin	FE	08/01/2019
	Associate Pastor	Allen, Sterling	FL	07/01/2020
	Associate Pastor	Burnside, Ben E.	FE	07/01/2015
<b>Hempstead, Harper UMC</b>	Pastor	Palmer, Elizabeth	PL	08/01/2017
<b>Hempstead, St. Thomas UMC</b>	Pastor	Palmer, Elizabeth	PL	08/01/2017
<b>Hockley, Macedonia UMC</b>	Pastor	King, Scot Kevin	FE	07/01/2019
<b>Houston, Cornerstone UMC</b>	Pastor	Lohmer Sr., Benjamin William	FE	07/01/2018
<b>Houston, Fairbanks UMC</b>	Pastor	Sims, Heather L.	FE	07/01/2019
<b>Houston, Foundry UMC</b>	Senior Pastor	Hughes, Ray Simpson	FE	07/01/2018
	Associate Pastor	Echemendia, Gustavo	PL	07/01/2017
	Associate Pastor	Fausser, Theresa	PL	07/01/2017
	Associate Pastor	Long, Kelly	PL	07/01/2019

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<b>Houston, Foundry UMC</b>	Associate Pastor	Palomo, Luis F.	FL	01/01/2019
	Associate Pastor	Truan, Rene'	PL	07/01/2018
	Associate Pastor	Zelenka, Lynda	FL	06/01/2006
<b>Houston, John Wesley UMC</b>	Senior Pastor	Dunbar, Martin Michael	FE	07/01/2015
	Associate Pastor	Cooper, Todd A.	FE	07/01/2015
	Associate Pastor	Smith, Cheryl Elaine	FE	11/01/2015
<b>Houston, Lakeside UMC</b>	Senior Pastor	Payne, Andrew John	FE	06/01/2015
	Associate Pastor	Wentworth, Madison	PL	07/01/2020
<b>Houston, Lakewood UMC</b>	Senior Pastor	Stephenson, John Richard	FE	06/01/2020
	Associate Pastor	Cline, Pamela M.	FL	10/01/2016
	Associate Pastor	Sitsch, Shuler Thomas	FE	07/01/2018
	Associate Pastor	Smallwood, Clayton Neal	PD	07/01/2018
	Associate Pastor	Woodruff, Trisha Enke	FE	07/01/2015
<b>Houston, Spring Woods UMC</b>	Pastor	Arrington, Steffon Keith	FE	07/01/2016
<b>Huffman, Lake Houston UMC</b>	Pastor	Coats, Frank Richard	FE	07/01/2015
	Associate Pastor	Burns, Kenneth	PL	07/01/2020
<b>Humble, First UMC</b>	Pastor	Flagg, James Norman	FE	07/01/2015
<b>Humble, Journey of Faith UMC</b>	Pastor	Goldsmith, Stephen	FE	05/15/2017
<b>Huntsville, Phelps UMC</b>	Pastor	New, Aaron	PL	09/01/2015
<b>Huntsville, Warren Chapel UMC</b>	Pastor	Thomas, Kimm	PL	02/17/2019
<b>Kingwood, Kingwood UMC</b>	Senior Pastor	Palmer, James Burton	FE	07/01/2018
	Associate Pastor	Bass, Jeremy Christian	PE	07/01/2020
	Associate Pastor	Harrison, Christopher Wade	FE	07/01/2013
	Associate Pastor	Reyes, Sara	PL	07/01/2014
	Associate Pastor	Sweet, Stacey	PL	07/01/2017
	Associate Pastor	Wyllie, Clint	FL	07/01/2014
<b>Kingwood, Strawbridge UMC</b>	Senior Pastor	Jordan, Todd Eric	FE	07/01/2013
	Associate Pastor	Bankston, Emily Elin	FD	05/01/2014
	Associate Pastor	Chenault, Elizabeth V.	FL	06/01/2003
	Associate Pastor	Eldridge, Kelli Rush	FD	07/01/2018
	Associate Pastor	Pugh, Eric Jonathan	FD	08/01/2016
	Associate Pastor	Smith, Lindsay Jane	FD	01/01/2020
<b>Magnolia, Magnolia UMC</b>	Pastor	Hook, Andrew Kelly	FE	03/01/2019



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<b>Magnolia, Wildwood UMC</b>	Senior Pastor	Ansley, Michael Rhett	FE	06/01/2014
	Associate Pastor	Boriack, Amy	FL	07/01/2019
<b>Montgomery, Montgomery UMC</b>	Senior Pastor	Lindwall, David Paulk	FE	06/01/2010
	Associate Pastor	Matthews Jr., George McCabe	PE	07/01/2014
<b>New Waverly , New Waverly UMC</b>	Pastor	New, Aaron	PL	09/01/2015
<b>Porter, Friendship UMC</b>	Pastor	Van Hooser, Alan Neil	FE	07/01/2019
<b>Shepherd, Shepherd UMC</b>	Pastor	Lightfoot, Steven Geoffrey	PL	07/01/2018
<b>Splendora, Countryside UMC</b>	Pastor	Lightfoot, Steven Geoffrey	PL	07/01/2015
<b>Spring, Cypress Trails UMC</b>	Senior Pastor	Ramirez, Luis Eduardo	FE	07/01/2014
	Associate Pastor	Dreesen, Cynthia	PL	07/01/2019
<b>Spring, Faith UMC</b>	Senior Pastor	Vein, Harry Bernard	FE	06/01/2007
	Associate Pastor	Gros, Jennifer H	FL	07/01/2019
<b>Spring, Faithbridge UMC</b>	Senior Pastor	Werlein, E. Kenneth	FE	06/01/1998
	Associate Pastor	Slagle, Daniel F.	FE	07/01/2002
<b>Spring, Klein UMC</b>	Senior Pastor	Young, Lawrence L.	FE	06/01/2018
	Associate Pastor	DeLeon, Carrie Annette	FE	07/01/2013
	Associate Pastor	Jordan, Jennifer Lynne Peimann	FD	07/01/2018
<b>Spring, St. Paul UMC</b>	Pastor	Hester, Krejchi	PL	06/01/2005
<b>Stephen Creek, Paul Horton UMC</b>	Pastor	Rayne, Mariann	PL	06/01/2003
<b>The Woodlands, Christ Church UMC</b>	Senior Pastor	Powers, Jeffrey Allen	FE	05/01/2019
	Associate Pastor	Du Plessis, Ralph Pieter	OF	07/01/2020
	Associate Pastor	Thompson, Melinda	PE	07/01/2018
<b>The Woodlands, Covenant UMC</b>	Senior Pastor	Burnham, Jason Andrew	FE	06/01/2011
	Associate Pastor	Anderson, Zachary	FL	07/01/2019
	Associate Pastor	Vargas, Dario	FL	04/01/2019
<b>The Woodlands, Woodlands UMC</b>	Senior Pastor	Robb III, Edmund W.	FE	01/01/1982
	Associate Pastor	Constant, Kimberly Anne	FE	07/01/2018
	Associate Pastor	Grant, Stewart David	FE	07/01/2018
	Associate Pastor	Hull, John	FL	01/01/2009
	Associate Pastor	Johnston, Joy Bracken	FE	07/01/2015
	Associate Pastor	Kent, Susan Oza	FE	06/01/2012
	Associate Pastor	McLain, Christopher H.	OD	09/27/2015
	Associate Pastor	Parker, Brent Eric	FE	06/01/2015

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<b>The Woodlands, Woodlands UMC</b>	Associate Pastor	Renfroe, Robert Lane	FE	06/01/2001
	Associate Pastor	Sorensen, Mark Jens	FE	09/01/2013
	Associate Pastor	Swayze, Mark	FL	09/01/2018
<b>Tomball, Rose Hill UMC</b>	Senior Pastor	Nelson, Jason Jon	FE	01/01/2018
	Associate Pastor	Paulick, Julie	PL	07/01/2020
<b>Tomball, Salem UMC</b>	Lay Supply	Combs, Valda	SY	08/01/2017
<b>Tomball, Tomball UMC</b>	Senior Pastor	Haygood Jr., William Hooper	FE	08/01/2019
	Associate Pastor	Britton, Katlyn	FL	07/01/2020
	Associate Pastor	Jones, Rebecca Criss	FL	07/01/2016
	Associate Pastor	Solomon, Lisa	FL	10/01/2019
<b>Waller, New Hope UMC</b>	Pastor	King, Scot Kevin	FE	07/01/2019
<b>Waller, Waller UMC</b>	Pastor	Beasley, Cathy	PL	07/01/2017
<b>Willis, First UMC</b>	Pastor	Bynum, Jonathan David	FE	07/01/2019
<b>Willis, Thomas Chapel UMC</b>	Pastor	Stewart III, Andrew E.	PL	06/01/2008
<b>Other Appointments</b>				
<b>Asbury Theological Seminary</b>	Ext Min-344.1.a.3-UM inst	LaGrone, Jessica Lynne Box	FE	07/01/2014
	Ext Min-344.1.a.3-UM inst	Walt, John Davis	FE	06/01/2002
<b>Central North District</b>	Ext Min-344.1.a.1-TAC	Olive, Jeffrey Todd	FE	07/01/2020
<b>Chris Tomlin Music Ministry</b>	Ext Min-331.1.a-othr-FD&P	Walt, Tiffani	FD	06/01/2002
<b>Desert Southwest Conference</b>	Par 346.1-elder other con	Archer, Kenneth E.	RE	07/01/2019
<b>Houston Methodist Hospital</b>	Ext Min-344.1.a.3-UM inst	Balis, Art	FL	05/01/2019
	Ext Min-344.1.a.3-UM inst	Powell, Collin	FD	01/07/2019
	Ext Min-344.1.b-GBHEM end	Saldivar III, Ernest	PL	07/01/2016
<b>JSP Ministries</b>	Ext Min-344.1.d-other	Purcell, Joel Alan	FE	01/01/2015
<b>Leave-Medical</b>	Leave	Moreau, Elizabeth	FE	03/01/2004
<b>Leave-Personal</b>	Leave	Anzick, Stacy Lynn Pever	FE	07/01/2017
	Leave	Hubert, Joshua Robb	FE	07/01/2016
<b>Memorial Hermann Healthcare System</b>	Ext Min-344.1.d-other	Cain, Heidi Kathleen	FE	06/22/2020
<b>Memorial Hermann Hospital</b>	Ext Min-344.1.d-other	Lieberman, David	FL	05/01/2018
<b>Mount Sequoyah</b>	Ext Min-344.1.d-other	Jouett, Jason Andrew	FE	02/01/2011
<b>North Carolina Conference</b>	Par 346.1-elder other con	Childs, Daniel Ellis	FE	07/01/2018
<b>Rio Texas Conference</b>	Par 346.1-elder other con	Bergfield, Patricia Mayer	FE	07/01/2018
<b>Texas Annual Conference</b>	Ext Min-344.1.a.1-TAC	Bruse, Carolyn Bramblett	FE	07/01/2020

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<b>Texas Annual Conference</b>	Ext Min-344.1.a.1-TAC	Gilts, Kip R.	FE	07/01/2020
	Ext Min-344.1.a.1-TAC	Hubert, Godfrey	FE	07/01/2020
	Ext Min-344.1.a.1-TAC	Matthis, Morris Franklin	FE	07/01/2017
<b>United States Air Force</b>	Ext Min-344.1.b-GBHEM end	De Luise, Christopher Michael	FE	07/01/2013
<b>VisionBridge</b>	Ext Min-344.1.d-other	Moore, James Scott	FE	01/01/2020

**CENTRAL SOUTH DISTRICT  
Elijah Stansell, Superintendent**

<b>Appointment</b>	<b>Position</b>	<b>Name</b>	<b>Status</b>	<b>Tenure</b>
<b>Church Appointments</b>				
<b>Bellaire, Bellaire UMC</b>	Senior Pastor	Duffin, Seann Michael	FE	07/01/2015
	Associate Pastor	Simpson, Lataya Ballard	PE	07/01/2019
<b>Galena Park, La Vid UMC</b>	Senior Pastor	Hernandez Cruz, Daniel	OE	07/01/2019
	Associate Pastor	Pimentel , Dayimi	PL	07/01/2019
<b>Houston, Abiding Faith UMC</b>	Pastor	Vaughn, Deborah Marie	FE	06/01/2009
<b>Houston, Aldine First UMC</b>	Pastor	Goode, Kenneth W.	PL	06/30/2013
<b>Houston, Asbury UMC</b>	Pastor	Collins, Jacqueline Ford	FE	07/01/2017
<b>Houston, Beneke UMC</b>	Pastor	Ybarbo, Johnny	PL	06/01/2009
<b>Houston, Bering Memorial UMC</b>	Senior Pastor	McGehee, Paula Diane	FE	07/01/2017
	Associate Pastor	Nunez, Cassandra	FL	07/01/2018
<b>Houston, Blueridge UMC</b>	Senior Pastor	Gilbert, Janice	FE	07/01/2020
	Associate Pastor	Gibbs, Marquette	PL	06/01/2005
<b>Houston, Boynton Chapel UMC</b>	Pastor	Davis, Linda Darnell	FE	07/01/2016
<b>Houston, Calvary UMC</b>	Pastor	Ferrell, Lillie	FE	07/01/2016
<b>Houston, Chapelwood UMC</b>	Senior Pastor	Stephens, John Ernest	FE	06/01/2014
	Associate Pastor	Barnett, Sarah Elizabeth	PE	07/01/2016
	Associate Pastor	Heinrich, Tammy K.	FE	07/01/2015
	Associate Pastor	Klam, Josef Denson	FE	06/01/2007
	Associate Pastor	Maher, Melissa Amy	FE	03/01/2008
	Associate Pastor	Noel, Andrew B.	FE	07/01/2018
	Associate Pastor	Russell, Matthew H.	FE	02/01/2020
	Associate Pastor	Stuckey, Terry Wick	FE	06/01/1996
	Associate Pastor	Sutherland, Elizabeth Adams	FE	07/01/2016
	Associate Pastor	Washington, Christian	FL	07/01/2017
Associate Pastor	Whang, Michael Inho	FE	07/01/2017	

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<b>Houston, Chapelwood UMC</b>	Associate Pastor	Wilson, Lisa Michelle	FD	12/01/2017
<b>Houston, Clinton Park UMC</b>	Pastor	Hall, Sandra Denise	FE	06/01/2011
<b>Houston, Covenant of Faith UMC</b>	Supply Pastor	Walker, Luthur George	RL	07/01/2019
<b>Houston, Disciples UMC</b>	Pastor	Veal, Rose Marie	FL	06/01/2010
<b>Houston, Dong San UMC</b>	Pastor	Yoo, Daniel Hwacheong	FL	05/01/2012
<b>Houston, Durkee UMC</b>	Supply Pastor	Foger, Frances	RE	11/01/2015
<b>Houston, Ebenezer UMC</b>	Pastor	Guidry, Francis E. W.	FE	06/01/2006
<b>Houston, El Buen Pastor UMC</b>	Lay Supply	Villanueva, Benjamin	SY	07/01/2015
<b>Houston, El Mesias UMC</b>	Pastor	Cortinas, Jose A.	PL	07/01/2019
<b>Houston, First Korean UMC</b>	Pastor	Jung, Joseph Yong Seok	FL	07/01/2014
<b>Houston, First UMC</b>	Senior Pastor	Nixon, Andrew Reed	FE	07/01/2016
	Associate Pastor	Allen, William R.	PL	02/16/2016
	Associate Pastor	Coneby, James Kenedy	FL	07/01/2016
	Associate Pastor	Fraylon, Donyale	PE	07/01/2019
	Associate Pastor	Horton, Brandi Nicole Tevebaugh	FE	07/01/2016
<b>Houston, Genoa UMC</b>	Pastor	Bruce, Howard Bronson	FE	06/01/2008
<b>Houston, Glenbrook UMC</b>	Pastor	Collins, Jacqueline Ford	FE	07/01/2017
<b>Houston, Grace UMC (Heights)</b>	Pastor	Taylor, Collin Bridges	FE	07/01/2014
<b>Houston, Grace UMC (Lockwood)</b>	Supply Pastor	Laster, Curley H.	RL	07/01/2017
<b>Houston, Holy Trinity UMC</b>	Pastor	May, Paul H.	FE	06/01/2012
<b>Houston, Jacinto City UMC</b>	Pastor	Grant, Leslie	PL	07/01/2013
<b>Houston, Jones Memorial UMC</b>	Senior Pastor	Levingston, Kenneth R.	FE	09/01/2008
	Associate Pastor	Edwards, Nakia	PL	07/01/2020
	Associate Pastor	Henderson, Enid S.	FL	07/01/2016
<b>Houston, Mt. Vernon UMC</b>	Pastor	Giles, Deborah Ann	FE	11/01/2018
<b>Houston, Newgate Fellowship</b>	Pastor	Hood, Marvin Wayne	FL	06/01/2007
<b>Houston, Norris Chapel UMC</b>	Pastor	Watson Jr., Vastine	PL	07/01/2013
<b>Houston, Nueva Creacion Church</b>	Lay Supply	Ferrer, Jose	SY	07/01/2018
<b>Houston, Pleasantville UMC</b>	Pastor	Reed, Albert	PL	03/01/2017
<b>Houston, Reid Casa de Alabanza UMC</b>	Pastor	Arguello, Raymundo	FL	07/01/2018
<b>Houston, Riverside UMC</b>	Senior Pastor	Somerville, Keith Lawrence	FE	07/01/2019
	Associate Pastor	Caulfield, Denise	FL	06/01/2007

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<b>Houston, Servants of Christ UMC Parish</b>	Senior Pastor	McNeill, Christopher Davis	OE	06/01/2016
	Associate Pastor	Calzadilla, Roig	FL	09/01/2019
<b>Houston, Shaw Tabernacle UMC</b>	Pastor	Elder, Leroy	FE	07/01/2019
<b>Houston, Sloan UMC</b>	Pastor	Chambers, Oscar	FL	07/01/2019
<b>Houston, St. Andrew's UMC</b>	Pastor	Ferrell, Lillie	FE	07/01/2020
<b>Houston, St. James UMC</b>	Pastor	Weeks, Roy	PL	07/01/2016
<b>Houston, St. John's UMC</b>	Senior Pastor	Rasmus, Juanita Campbell	FL	01/01/2000
	Senior Pastor	Rasmus, Rudy	FL	01/01/2000
	Associate Pastor	Bailey, Tahieta Gosey	PL	07/01/2014
	Associate Pastor	Fraylon, Damon	PL	07/01/2019
	Associate Pastor	Tarrant-Chandler, Tiffany	FL	07/01/2014
<b>Houston, St. Luke's UMC</b>	Senior Pastor	Pace III, Thomas Jennings	FE	06/01/2006
	Associate Pastor	Blanco Ramirez, Roberto	OE	01/01/2018
	Associate Pastor	Horton, David Thomas	FE	06/01/2014
	Associate Pastor	Huffman, Eric	FE	07/01/2014
	Associate Pastor	Huffman, Geovanna	FE	07/01/2014
	Associate Pastor	Kinchen, Kale	FL	07/01/2020
	Associate Pastor	Manuel, Michelle E.	FE	07/01/2019
	Associate Pastor	Mears, Mary Montgomery	PE	10/01/2017
	Associate Pastor	Ritter, Clifton Hiram	FE	07/01/2020
<b>Houston, St. Mark's (Patterson) UMC</b>	Pastor	Elder, Leroy	FE	07/01/2018
<b>Houston, St. Mark's (Pecore) UMC</b>	Senior Pastor	Chapman, Emily Lauren	FE	07/01/2014
	Associate Pastor	Eichler, Katie	PE	07/01/2018
<b>Houston, St. Mary's UMC</b>	Pastor	Bell, Keith	FL	07/01/2015
<b>Houston, St. Matthew's UMC</b>	Pastor	Wall, Virginia Queen	FE	07/01/2015
<b>Houston, St. Paul's UMC</b>	Senior Pastor	McDonald, Jeffery Blake	FE	07/01/2019
	Associate Pastor	Flint, Kathryn Moore	PD	09/01/2019
	Supply Assoc Pastor	Kerley, William Clarence	RE	01/01/2008
	Associate Pastor	Negrete, Nataly Junian	FL	07/01/2013
	Associate Pastor	Richards-Kuan, Karyn Lea	FE	07/01/2016
	Associate Pastor	Richards-Kuan, Paul Bradley	FE	07/01/2017
<b>Houston, St. Philip's UMC</b>	Associate Pastor	Wolfe, Andrew Travis	FE	08/01/2017
	Pastor	Callaway, Anna Lisa	FE	06/01/2005

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<b>Houston, St. Stephen's UMC</b>	Senior Pastor	Lonsdale Bledsoe, Nathaniel M.	FE	07/01/2017
	Associate Pastor	Byrd, Suzanne	FD	01/01/2020
<b>Houston, Terrace UMC</b>	Pastor	Creason, Nancy Q.	FE	07/01/2014
<b>Houston, Trinity East UMC</b>	Pastor	White, Marilyn Marie	FE	07/01/2014
<b>Houston, Trinity UMC</b>	Senior Pastor	Jones III, Edward C.	FE	07/01/2017
	Associate Pastor	Gradnigo, Hilda	PL	07/01/2019
<b>Houston, Union Memorial UMC</b>	Supply Pastor	Jackson Sr., Lewis L.	RE	02/11/2018
<b>Houston, Wesley UMC</b>	Pastor	Elder, Leroy	FE	07/01/2020
<b>Houston, West University UMC</b>	Senior Pastor	Christians, Linda M.	FE	07/01/2019
	Associate Pastor	Lucas, William Douglas	FE	07/01/2015
<b>Houston, Westbury UMC</b>	Senior Pastor	Yang, Daniel Sing-Han	FE	07/01/2016
	Associate Pastor	Terry, Hannah Ruth	FD	07/01/2014
<b>Houston, Westminster UMC</b>	Pastor	Mills, Meredith Wende	FE	05/01/2019
<b>Other Appointments</b>				
<b>Brain Health Consultants &amp; TMS Center</b>	Ext Min-331.1.a-othr-FD&P	Towns, Kay Beck	FD	04/01/2018
<b>Central South District</b>	Ext Min-344.1.a.1-TAC	Stansell, Elijah Arnett	FE	07/01/2020
<b>Central Texas Conference</b>	Par 346.1-elder other con	Love IV, James C.	FE	08/01/2019
<b>Duke University</b>	Ext Min-344.1.a.3-UM inst	Warner, Lacey C.	FE	06/01/2001
<b>East Ohio Conference</b>	Par 346.1-elder other con	Scovell, Stephanie McFall Snyder	FE	07/01/2020
<b>Garrett Theological Seminary</b>	Student	Bowie, Kaitlyn Elisabeth Hankins	FE	09/01/2019
<b>Gulfton Enterprises</b>	Ext Min-344.1.d-other	Love IV, James C.	FE	07/01/2019
<b>Harbor Hospice</b>	Ext Min-344.1.d-other	Stephenson, Charles Thomas	FE	07/01/2018
<b>Houston Methodist Hospital</b>	Ext Min-344.1.b-GBHEM end	Auld, Stacy Lee	FE	06/02/2009
	Ext Min-344.1.a.3-UM inst	LaGrone, Russell Warren	PD	07/01/2019
	Ext Min-344.1.a.3-UM inst	Wilkins, Stephanie Tilman	PD	07/01/2019
<b>Houston ReVision</b>	Ext Min-331.1.b-UM-FD&PD	Leader, Carrie Lynne	FD	07/01/2014
<b>Houston, Iglesia Fuente de Vida</b>	Ext Min-344.1.d-other	Pantin, Laura	PL	07/01/2014
<b>Leave-Medical</b>	Leave	McKay, Joseph Scott	FE	06/01/2008
	Leave	Reeves, Ronald Dean	FE	06/01/2005
<b>Leave-Personal</b>	Leave	Dirden, Anjelita Helaine	FE	11/06/2018
	Leave	Loyd Davis, Laura Elizabeth	FE	07/15/2014
	Leave	McMahon, William Stephenson	FE	07/01/2020
	Leave	Pham, Truc Thanh	FE	01/15/2011

Appointments

**TEXAS ANNUAL CONFERENCE  
Appointments 2020 - 2021**

<b>Leave-Personal</b>	Leave	Taylor, Gregg Louis	FE	01/01/2020
<b>MD Anderson Cancer Center</b>	Ext Min-344.1.b-GBHEM end	Buchanan, Susan Lynn	FE	09/09/2019
<b>North Carolina Conference</b>	Par 346.1-elder other con	Coleman, Justin Kelly	FE	07/01/2017
<b>Perkins School of Theology</b>	Ext Min-344.1.a.3-UM inst	Campbell, Ted Allen	FE	04/01/2008
<b>Rio Texas Conference</b>	Par 346.1-elder other con	Johnson, LyAnna Michelle	FE	02/01/2020
<b>SpringSpirit</b>	Ext Min-344.1.d-other	Young, Alison Leigh Gardner	FE	01/16/2014
<b>Strategic Global Missions</b>	Ext Min-344.1.d-other	Jones, R. Daniel	FE	07/01/2018
<b>Suzan Carter Ministries Inc</b>	Ext Min-344.1.b-GBHEM end	Carter, Suzan	RE	06/01/2006
<b>Tallahassee Memorial Hospital</b>	Ext Min-344.1.b-GBHEM end	Lannom, Jenny T.	FE	06/05/2017
<b>Texas Annual Conference</b>	Ext Min-344.1.a.1-TAC	Daniel, Barbara Jill	FE	07/01/2018
	Ext Min-344.1.a.1-TAC	Duffin, Elizabeth Matthews	FE	07/01/2015
	Ext Min-344.1.a.1-TAC	Tyson II, Howard Michael	FE	07/01/2015
<b>The Helm Foundation</b>	Ext Min-344.1.d-other	Helm Jr., Cyrus V.	FE	08/01/2011
<b>Wesley Fnd (TSU)</b>	Ext Min-344.1.a.1-TAC	Addison, Herbert	FL	07/01/2020
<b>Wesley Fnd (U of H)</b>	Ext Min-344.1.a.1-TAC	Caulfield, Denise	FL	07/01/2019
<b>Wesley Theological Seminary</b>	Student	Davis, Carolyn Jane	FD	06/01/2016
<b>Weycer, Kaplan, Pulaski &amp; Zuber, P.C.</b>	Ext Min-344.1.d-other	Martin, Rebecca Paige	FE	07/01/2019
<b>ZOE Empowers</b>	Ext Min-344.1.d-other	Warner, Thomas Gaston	FE	05/01/2010

**EAST DISTRICT  
Richard White, Superintendent**

<b>Appointment</b>	<b>Position</b>	<b>Name</b>	<b>Status</b>	<b>Tenure</b>
<b>Church Appointments</b>				
<b>Alto, A. Frank Smith UMC</b>	Pastor	Black, John Ramsey	FE	01/01/2018
<b>Alto, Cold Springs UMC</b>	Pastor	Black, John Ramsey	FE	01/01/2018
<b>Alto, Lynches Chapel UMC</b>	TBS	TBS, East District		03/01/2018
<b>Beckville, Beckville UMC</b>	Pastor	Craft, Jeffrey Lynn	FE	07/01/2015
<b>Beckville, Rockhill UMC</b>	Supply Pastor	Morris, J. B.	RE	06/01/2006
<b>Bronson, Bronson UMC</b>	Pastor	Lundberg, Pamela S.	PL	07/01/2017
<b>Brookeland, Brookeland UMC</b>	Certified Lay Minister	Postell, Carolyn	LM	07/01/2020
<b>Burkeville, Burkeville UMC</b>	Pastor	Lakey, Barbara Burgess	PL	09/01/2008
<b>Carthage, Allison's Chapel UMC</b>	Pastor	Kennedy, David	FL	07/01/2018
<b>Carthage, Deadwood UMC</b>	Pastor	Smith, Mary A.	PL	07/01/2019
<b>Carthage, Ebenezer-Pisgah UMC</b>	Lay Supply	Lauxman, Michael Kent	SY	07/01/2020
<b>Carthage, First UMC</b>	Pastor	Otto, Kevin Rydell	FE	07/01/2017

Appointments

**TEXAS ANNUAL CONFERENCE  
Appointments 2020 - 2021**

<b>Carthage, Galloway UMC</b>	Pastor	Smith, Mary A.	PL	07/01/2019
<b>Carthage, Murvaul UMC</b>	Pastor	Gough, Tim D.	FL	07/01/2015
<b>Carthage, Rehobeth UMC</b>	Pastor	Kennedy, David	FL	07/01/2018
<b>Carthage, St. Andrew's UMC</b>	Pastor	Gough, Tim D.	FL	07/01/2015
<b>Center, Campti UMC</b>	Pastor	Ford, Ozay	SY	06/01/2004
<b>Center, First UMC</b>	Pastor	Monroe, Malcolm Blair	FE	07/01/2020
<b>Center, Short UMC</b>	Pastor	Harding, Sherry	PL	07/01/2016
<b>Center, St. Mark's UMC</b>	Pastor	Ford, Ozay	SY	06/01/2010
<b>Chireno, Chireno UMC</b>	Lay Supply	Smith, Stephen	SY	01/01/2020
<b>Corrigan, First UMC</b>	Pastor	Waters, Michael Alan	PL	01/01/2020
<b>Corrigan, Mt. Vernon UMC</b>	Pastor	Twine, Robert E.	PL	06/01/2002
<b>Crockett, Center Hill UMC</b>	Supply Pastor	McMahon, Jack Alwin	RE	07/01/2018
<b>Crockett, First UMC</b>	Pastor	Bedeian, Michael David	FE	07/01/2020
<b>Cushing, Cushing UMC</b>	Pastor	Couvillion, Sally Lois	RE	07/01/2015
<b>Diboll, Burke UMC</b>	Supply Pastor	Doran, Martin Baker	RL	07/01/2020
<b>Diboll, Diboll UMC</b>	Pastor	Goodwin, David P.	FL	07/01/2016
<b>Douglass, Faith Bridge UMC</b>	Pastor	Johnson, Clinton A.	PL	07/01/2020
<b>Garrison, Concord UMC</b>	Lay Supply	Bledsoe, Billy	SY	07/01/2020
<b>Garrison, Garrison UMC</b>	Pastor	Anderson, Richard Dale	FE	06/01/2011
<b>Goodrich, Goodrich UMC</b>	Pastor	Moye, John	PL	07/01/2015
<b>Goodsprings, Goodsprings UMC</b>	Lay Supply	Morris, Randall	SY	07/01/2018
<b>Grapeland, Grapeland First UMC</b>	Pastor	Harman, Wade Kenan	FE	08/01/2019
<b>Grapeland, Liberty Hill UMC</b>	Lay Supply	Breen, Eddie	SY	07/01/2020
<b>Groveton, First UMC</b>	Supply Pastor	Hastings, Jeffrey A.	RE	07/01/2019
<b>Groveton, Prairie View UMC</b>	Supply Pastor	Hastings, Jeffrey A.	RE	07/01/2019
<b>Hemphill, First UMC</b>	Pastor	Williams, Alberto	FE	07/01/2020
<b>Hemphill, Pine Grove UMC</b>	Pastor	White, Joyce	PL	07/01/2017
<b>Henderson, Blossom Hill UMC</b>	Lay Supply	Kimberly, Linda	SY	07/01/2020
<b>Henderson, Carlisle UMC</b>	Pastor	Briggs, Nathaniel W.	FL	07/01/2017
<b>Henderson, Church Hill UMC</b>	Supply Pastor	Woody Sr., John Guyton	RE	02/01/2018
<b>Henderson, First UMC</b>	Senior Pastor	Mayhugh, William Michael	FE	07/01/2020
	Associate Pastor	Tipps, Deborah DeFrank	FE	07/01/2013
<b>Henderson, Oak Hill UMC</b>	Supply Pastor	Woody Sr., John Guyton	RE	02/01/2018



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**TEXAS ANNUAL CONFERENCE  
Appointments 2020 - 2021**

<b>Henderson, Pine Hill UMC</b>	Lay Supply	Kimberly, Linda	SY	07/01/2020
<b>Henderson, St. Paul's UMC</b>	Lay Supply	Morris, Randall	SY	07/01/2018
<b>Huntington, Huntington UMC</b>	Supply Pastor	Doran, Martin Baker	RL	07/01/2020
<b>Jasper, Curtis UMC</b>	Certified Lay Minister	Postell, Carolyn	LM	03/01/2018
<b>Jasper, First UMC</b>	Pastor	Smith, Jacob Sean	FE	07/01/2020
<b>Jasper, Homer UMC</b>	Pastor	Martin, Jerry Dean	OE	07/01/2020
<b>Jasper, Jasper Circuit Memorial UMC</b>	Pastor	Wright, Sandra Gayle	PL	07/01/2016
<b>Joaquin, First UMC</b>	Pastor	Ortigo, Robert	PL	01/01/2015
<b>Lake Rayburn, Lake Rayburn UMC</b>	Pastor	Martin, Jerry Dean	OE	07/01/2018
<b>Laneville, Laneville UMC</b>	Lay Supply	Vermillion, Raymond R.	SY	07/01/2017
<b>Latexo, Latexo UMC</b>	Lay Supply	Breen, Eddie	SY	07/01/2020
<b>Lilbert, Lilbert UMC</b>	Pastor	Couvillion, Sally Lois	RE	07/01/2015
<b>Livingston, First UMC</b>	Senior Pastor	Woody, Stephen D.	FE	11/01/2011
	Associate Pastor	Waddell, Brian Allen	FL	07/01/2018
<b>Livingston, Livingston Memorial UMC</b>	Pastor	Alexander, Robert	PL	07/01/2016
<b>Lovelady, Alexander Chapel UMC</b>	Lay Supply	Johnson, Carlton	SY	07/01/2013
	Lay Supply	Johnson, Robert Lewis	SY	07/01/2013
	Supply Pastor	Swanson, Connie	RL	07/01/2013
<b>Lovelady, Anderson Chapel UMC</b>	Lay Supply	Johnson, Carlton	SY	07/01/2013
	Lay Supply	Johnson, Robert Lewis	SY	07/01/2013
	Supply Pastor	Swanson, Connie	RL	07/01/2013
<b>Lovelady, Lovelady UMC</b>	Supply Pastor	McMahon, Jack Alwin	RE	07/01/2018
<b>Lovelady, Pleasant Hill UMC</b>	Lay Supply	Johnson, Carlton	SY	07/01/2013
	Lay Supply	Johnson, Robert Lewis	SY	07/01/2013
	Supply Pastor	Swanson, Connie	RL	07/01/2013
<b>Lovelady, White Rock UMC</b>	Lay Supply	Johnson, Carlton	SY	07/01/2013
	Lay Supply	Johnson, Robert Lewis	SY	07/01/2013
	Supply Pastor	Swanson, Connie	RL	06/01/2006
<b>Lufkin, Abundant Life UMC</b>	Pastor	Briggs, David Brandon	FE	07/01/2014
<b>Lufkin, Bethlehem UMC</b>	Pastor	Doran, Cynthia Watson	FL	01/01/2015
<b>Lufkin, First UMC</b>	Senior Pastor	Brimmage, Stuart Jerome	FE	07/01/2015
	Associate Pastor	Garcia, Madison Lorene	FL	07/01/2020

Appointments

**TEXAS ANNUAL CONFERENCE  
Appointments 2020 - 2021**

<b>Lufkin, Homer UMC</b>	Supply Pastor	Lundberg, Carl Edward	RE	07/01/2017
<b>Lufkin, Keltys UMC</b>	Pastor	Doran, Cynthia Watson	FL	06/01/2010
<b>Lufkin, Ryan Chapel UMC</b>	Pastor	Weeks Jr., Charles	PL	06/21/2014
<b>Lufkin, St. Paul UMC</b>	Pastor	Killam, Steve	PL	07/01/2017
<b>Milam, Liberty Springs UMC</b>	Pastor	Lundberg, Pamela S.	PL	06/01/2011
<b>Milam, Milam UMC</b>	Pastor	White, Joyce	PL	07/01/2017
<b>Moscow, Moscow Bible UMC</b>	Pastor	Waters, Michael Alan	PL	01/01/2020
<b>Moscow, Shiloah UMC</b>	Pastor	Twine, Robert E.	PL	06/01/2002
<b>Mt. Enterprise, Mt. Enterprise UMC</b>	Lay Supply	Bledsoe, Billy	SY	07/01/2020
<b>Nacogdoches, Bonita UMC</b>	Pastor	Anderson, Richard Dale	FE	07/01/2013
<b>Nacogdoches, Fairview UMC</b>	Pastor	Davis, Gary Scott	PL	11/01/2016
<b>Nacogdoches, First UMC</b>	Senior Pastor	Hodge, James Nathan	FE	07/01/2019
	Associate Pastor	Brown, Emily Lorraine	FE	01/01/2017
<b>Nacogdoches, Melrose UMC</b>	Lay Supply	Roark, Rachel Lynn	SY	09/01/2018
<b>Nacogdoches, Perritte Memorial UMC</b>	Pastor	Broyles, James Keith	FE	07/01/2020
<b>Nacogdoches, Simpson Campground UMC</b>	Lay Supply	Smith, Stephen	SY	01/01/2015
<b>New London, New London UMC</b>	TBS	TBS, East District		07/01/2020
<b>Onalaska, Onalaska UMC</b>	Pastor	Calvert, James	PE	07/01/2018
<b>Paxton, Paxton UMC</b>	Supply Pastor	Smith, Randall K.	RL	06/01/2010
<b>Pineland, Pineland UMC</b>	Pastor	Williams, Alberto	FE	07/01/2020
<b>Riverside, Riverside UMC</b>	Certified Lay Minister	Nichter, Max	LM	09/01/2017
<b>Rusk, Atoy UMC</b>	Pastor	Johnson, Clinton A.	PL	06/01/2007
<b>San Augustine, First UMC</b>	Pastor	Turner, Timothy	PE	07/01/2020
<b>San Augustine, McMahan's Chapel UMC</b>	Lay Supply	Smith, Stephen	SY	07/01/2019
<b>Shelbyville, Shelbyville UMC</b>	Pastor	Harding, Sherry	PL	07/01/2016
<b>Tatum, Tatum UMC</b>	Pastor	Smith, Garlin Dwain	PL	07/01/2015
<b>Tenaha, Tenaha UMC</b>	Pastor	Odom, Sarah	PL	07/01/2019
<b>Tenaha, Woods UMC</b>	Lay Supply	Lauxman, Michael Kent	SY	07/01/2018
<b>Timpson, Timpson UMC</b>	Pastor	Odom, Sarah	PL	07/01/2019
<b>Trinity, Trinity First UMC</b>	Pastor	Goodwin, John	FL	07/01/2018
<b>Troup, Henry's Chapel UMC</b>	Pastor	Briggs, Nathaniel W.	FL	07/01/2015
<b>Wells, Falvey Memorial UMC</b>	Pastor	Rigsby, Daniel Lewis	PL	07/01/2020

Appointments

**TEXAS ANNUAL CONFERENCE  
Appointments 2020 - 2021**

<b>Woodville, Woodville UMC</b>	Pastor	Davis, Amanda Lynn	FE	07/01/2014
<b>Zavalla, Shady Chapel UMC</b>	Supply Pastor	Lanigan, William F.	RE	11/01/2017
<b>Other Appointments</b>				
<b>Central Texas Conference</b>	Par 346.1-elder other con	Thornsbury, Jon King	FE	07/01/2019
<b>East District</b>	Ext Min-344.1.a.1-TAC	White, Richard Preston	FE	07/01/2017
<b>Leave-Medical</b>	Leave	Caldwell, Michael Evan	FE	07/01/2020
<b>Leave-Personal</b>	Leave	Remy, Doretta Christine	FE	06/01/2017
<b>Leave-Transitional</b>	Leave	Hodge, Amy Renay	FD	07/01/2019
<b>US Army Reserves</b>	Ext Min-344.1.b-GBHEM end	Lambert, Steven Ross	FE	07/01/2007
<b>Wesley Fnd (Stephen F Austin)</b>	Ext Min-344.1.a.1-TAC	Teekell, Thomas Lewis	FE	06/01/1998
	Ext Min-344.1.a.1-TAC	West, Benjamin Otto	FE	07/01/2019

**NORTH DISTRICT  
Karen Jones, Superintendent**

<b>Appointment</b>	<b>Position</b>	<b>Name</b>	<b>Status</b>	<b>Tenure</b>
<b>Church Appointments</b>				
<b>Atlanta, First UMC</b>	Pastor	Weber, Andrew Burnett	FE	07/01/2020
<b>Atlanta, Law's Chapel UMC</b>	Supply Pastor	Wilkey, John	OR	10/01/2011
<b>Avinger, Avinger UMC</b>	Certified Lay Minister	White, Cynthia	LM	09/01/2019
<b>Avinger, Mims Chapel UMC</b>	Pastor	Prince, Donald Ray	FL	07/01/2018
<b>Daingerfield, Bradfield Chapel UMC</b>	Pastor	Koolstra, Erica	PL	07/01/2020
<b>Daingerfield, First UMC</b>	Pastor	Gilliam, Dan Lake	FE	06/01/2010
<b>Daingerfield, Jenkins UMC</b>	Pastor	Koolstra, Erica	PL	07/01/2020
<b>DeKalb, First UMC</b>	Pastor	Stratton, Amanda Marie	PE	05/01/2020
<b>Diana, Cedar Grove UMC</b>	Pastor	Tennison, Mary Evans	PL	01/01/2003
<b>Diana, Diana UMC</b>	Supply Pastor	Firmin, Nathan Eugene	RD	07/01/2020
<b>Diana, Smyrna UMC</b>	Pastor	Fleet, James	PL	09/01/2017
<b>Douglasville, Douglasville UMC</b>	Lay Supply	Zwirn, David	SY	06/01/2020
<b>Douglasville, Union Chapel UMC</b>	Lay Supply	Zwirn, David	SY	06/01/2020
<b>Elysian Fields, Bethel UMC</b>	Pastor	Khoury, Carol J.	FL	07/01/2020
<b>Gilmer, Bettie UMC</b>	Pastor	Carl, Richard	PL	07/01/2018
<b>Gilmer, First UMC</b>	Pastor	Smith, Matthew Brian	FE	07/01/2018
<b>Gilmer, Harmony UMC</b>	Pastor	Pevey, Virginia Sue	FD	07/01/2016
<b>Gilmer, Hopewell UMC</b>	Certified Lay Minister	Smith, Charles Bradley	LM	06/01/2018
<b>Gilmer, Perryville UMC</b>	Supply Pastor	Irvin, Gerald	OR	07/01/2020

Appointments

**TEXAS ANNUAL CONFERENCE  
Appointments 2020 - 2021**

<b>Gilmer, Soules Chapel UMC</b>	TBS	TBS, North District		07/01/2020
<b>Gilmer, Union Ridge UMC</b>	Certified Lay Minister	Roesler, Janice	LM	07/01/2014
<b>Gladewater, First UMC</b>	Pastor	Miller Jr., William A.	OF	07/01/2020
<b>Hallsville, First UMC</b>	Senior Pastor	Brooks, Brian Andrew	FE	07/01/2015
	Associate Pastor	Kelsey, Shinia	FL	07/01/2016
<b>Hallsville, Noonday UMC</b>	TBS	TBS, North District		10/01/2016
<b>Harleton, Harleton UMC</b>	Pastor	King-Turner, Nicki	PL	01/01/2012
<b>Hooks, First UMC</b>	Certified Lay Minister	Colley Jr., Lester C.	LM	10/01/2015
<b>Hughes Springs, Bethlehem UMC</b>	TBS	TBS, North District		01/01/2015
<b>Hughes Springs, First UMC</b>	Pastor	Mitchell, Chad Eric	FL	12/01/2019
<b>Hughes Springs, Harris Chapel UMC</b>	Certified Lay Minister	White, Cynthia	LM	09/01/2019
<b>Hughes Springs, Liberty UMC</b>	TBS	TBS, North District		01/01/2015
<b>Hughes Springs, WRS UMC</b>	Pastor	Prince, Donald Ray	FL	07/01/2018
<b>Jefferson, Connors Goodwill UMC</b>	Pastor	Humble, Doris M.	PL	06/01/2007
<b>Jefferson, First UMC</b>	Pastor	Lucas, Brenda Caron	FE	07/01/2017
<b>Jefferson, Lewis Chapel UMC</b>	Pastor	McCowan, Winston	PL	03/12/2000
<b>Jefferson, Macedonia UMC</b>	Pastor	Tennison, Mary Evans	PL	01/01/2003
<b>Jefferson, St. Paul UMC</b>	Pastor	McCowan, Winston	PL	06/01/2008
<b>Karnack, Karnack UMC</b>	Pastor	Landers, Mark W.	FL	10/13/2016
<b>Kilgore, Cross Roads UMC</b>	Certified Lay Minister	Heatherly, Shawn	SY	07/01/2018
<b>Kilgore, Danville UMC</b>	Supply Pastor	Plaisance Jr., Dudley Joseph	RL	07/01/2020
<b>Kilgore, St. Luke's UMC</b>	Pastor	Bagley, Benjamin Paul Wallace	FE	07/01/2017
<b>Laird Hill, Pirtle UMC</b>	Pastor	Mayhugh, Lisa Annette	FL	07/01/2020
<b>Liberty City, McCary's Chapel UMC</b>	Lay Supply	Hefner, Roger	SY	06/01/2020
<b>Linden, Linden UMC</b>	Pastor	Krone, Kelly Steven	FE	07/01/2020
<b>Linden, Shiloh UMC</b>	Certified Lay Minister	Hunter, Glenn	LM	11/01/2017
	Certified Lay Minister	Sullivan, Sue	LM	11/01/2017
<b>Lone Star, Lone Star UMC</b>	Pastor	Pevey, Virginia Sue	FD	12/01/2019
<b>Longview, First UMC</b>	Senior Pastor	Jackson, Jay Kevin	FE	07/01/2017
	Associate Pastor	Acevedo, Adrienne	FL	07/01/2020
	Associate Pastor	Lee, David Eugene	FL	07/01/2020
	Associate Pastor	Scott, Romnie	PL	08/01/2018
<b>Longview, Grace Crossing UMC</b>	Senior Pastor	Whitehurst, John Newbern	FE	06/01/2008

Appointments

**TEXAS ANNUAL CONFERENCE**  
**Appointments 2020 - 2021**

<b>Longview, Grace Crossing UMC</b>	Associate Pastor	Tilley, Merlin Keith	FE	07/01/2020
<b>Longview, Greggton UMC</b>	Senior Pastor	Ricks, Ricky Joe	FE	06/01/2011
	Associate Pastor	Evans, Gene	PL	07/01/2019
<b>Longview, LaGrone Chapel UMC</b>	Certified Lay Minister	Kezerle Jr., George E.	LM	10/01/2012
<b>Longview, Rose Hill UMC</b>	TBS	TBS, North District		07/01/2014
<b>Longview, Summerfield UMC</b>	Supply Pastor	Firmin, Nathan Eugene	RD	07/01/2020
<b>Longview, Wesley McCabe UMC</b>	TBS	TBS, North District		07/01/2020
<b>Longview, Winterfield UMC</b>	Pastor	Pedersen, Mark Matthew	FE	07/01/2020
<b>Marietta, Cornett UMC</b>	Pastor	Mitchell, Chad Eric	FL	12/01/2019
<b>Marshall, Concordia UMC</b>	Certified Lay Minister	Wallace, Joel	LM	08/01/2018
<b>Marshall, Crossroads UMC</b>	Lay Supply	Tiller, Tena Joyce	SY	01/01/2018
<b>Marshall, Ebenezer UMC</b>	Pastor	Alford III, Henry Peat	PL	07/01/2019
<b>Marshall, First UMC</b>	Pastor	Luckert, John David	FE	07/01/2020
<b>Marshall, Grange Hall UMC</b>	Pastor	Rodgers, Milton	PL	07/01/2019
<b>Marshall, Mallalieu UMC</b>	Pastor	Alford III, Henry Peat	PL	07/01/2019
<b>Marshall, St. Mark's UMC</b>	Pastor	Mitchell, Kara Denise	FL	07/01/2020
<b>Marshall, Summitt UMC</b>	Pastor	Dobbins, Paul Richard	AM	07/01/2018
<b>Marshall, Wesley UMC</b>	Supply Pastor	Carter, Thad	OR	01/01/2017
<b>Marshall, Zion UMC</b>	Pastor	Echols, Emanuel Daniel	PL	08/01/2018
<b>Maud, Maud UMC</b>	Pastor	Hyde, Ross Douglas	FE	06/01/2011
<b>Mt. Pleasant, Bridges Chapel UMC</b>	Pastor	Davis, Matthew	FL	07/01/2019
<b>Mt. Pleasant, Greenhill UMC</b>	Pastor	Davis, Matthew	FL	01/07/2019
<b>Mt. Pleasant, Logan's Chapel UMC</b>	Pastor	McCowan, Winston	PL	03/12/2000
<b>Mt. Pleasant, Renacer UMC</b>	Pastor	Carralero, Yuri M.	FL	07/01/2019
<b>Mt. Pleasant, St. Andrew UMC</b>	Pastor	Carralero, Yuri M.	FL	07/01/2019
<b>Mt. Pleasant, Tennison Memorial UMC</b>	Pastor	Cline, Michael W.	FE	06/01/2012
<b>Mt. Pleasant, West New Hope UMC</b>	Pastor	Akin, David Michael	PL	07/01/2020
<b>Naples, First UMC</b>	Lay Supply	Harp, Kaleb	SY	07/01/2020
<b>Nash, Chapelwood UMC</b>	Pastor	Zwirn, Melinda	PL	04/01/2015
<b>New Boston, Daniel's Chapel UMC</b>	Supply Pastor	Barfield, John R.	RE	06/01/2007
<b>New Boston, Red Bayou UMC</b>	Supply Pastor	Barfield, John R.	RE	06/01/2007
	Associate Pastor	Sandefur, Vicky Lynn	PL	07/01/2016
<b>New Boston, Tapp UMC</b>	Pastor	Burton, Tommy Earl	FE	07/01/2016

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**TEXAS ANNUAL CONFERENCE  
Appointments 2020 - 2021**

<b>Old Boston, Old Boston UMC</b>	Pastor	Hyde, Ross Douglas	FE	06/01/2011
<b>Omaha, Omaha UMC</b>	Lay Supply	Harp, Kaleb	SY	07/01/2020
<b>Ore City, Ore City UMC</b>	Supply Pastor	Smith, Douglas Decatur	RE	07/01/2020
<b>Overton, Overton UMC</b>	Pastor	Parsons, Fredrick Silas	PL	06/01/2010
<b>Panola, Mt. Zion UMC</b>	Pastor	Khoury, Carol J.	FL	07/01/2020
<b>Pittsburg, First UMC</b>	Pastor	Dungan, Jeffrey Joe	FE	07/01/2020
<b>Pittsburg, North Avenue UMC</b>	TBS	TBS, North District		07/01/2020
<b>Pittsburg, Reeves Chapel UMC</b>	Pastor	Akin, David Michael	PL	07/01/2020
<b>Queen City, Bethel UMC</b>	Supply Pastor	Glass, Milton	OR	07/01/2020
<b>Queen City, First UMC</b>	Certified Lay Minister	Crutcher, Don	LM	07/01/2018
<b>Red Lick, First UMC</b>	Pastor	Stratton, Ryan	FL	01/01/2018
<b>Redwater, Redwater UMC</b>	Pastor	Zwirn, Melinda	PL	04/01/2015
<b>Smithland, Smithland UMC</b>	Pastor	Lucas, Brenda Caron	FE	07/01/2017
<b>Texarkana, Buchanan UMC</b>	Pastor	Ducroz, James Keith	FL	08/15/2015
<b>Texarkana, Eylau UMC</b>	Pastor	Ducroz, James Keith	FL	07/01/2017
<b>Texarkana, First UMC</b>	Supply Pastor	Drye, Ron	OF	07/01/2020
<b>Texarkana, Hardy Memorial UMC</b>	Pastor	Evans, Patrick Haynes	FE	07/01/2016
<b>Texarkana, Korean UMC</b>	Pastor	Lee, Byeong Seol	OE	04/01/2017
<b>Texarkana, St. Luke's UMC</b>	Supply Pastor	Lewis, Donnie A.	RE	01/01/2018
<b>Texarkana, St. Paul UMC</b>	Certified Lay Minister	Keeton, Jesse J.	LM	07/01/2017
<b>Texarkana, Williams Memorial UMC</b>	Senior Pastor	Brannen, Jesse Milton	FE	07/01/2020
	Associate Pastor	Lee, Byeong Seol	OE	04/01/2017
	Associate Pastor	Martin, Russell	FL	07/01/2019
	Associate Pastor	Morgan, Adrian Greg	PE	07/01/2019
	Associate Pastor	Waters-Clem, Sherri Oates	FD	06/01/2010
<b>Waskom, First UMC</b>	Certified Lay Minister	Carpenter III, Temple S	LM	07/01/2020
<b>White Oak, White Oak UMC</b>	Pastor	Banks, David L.	FE	06/01/2012
<b>Other Appointments</b>				
<b>Baltimore Washington Conference</b>	Par 346.1-elder other con	Butler, Tori Chane'	FE	07/01/2016
<b>Duke University</b>	Ext Min-344.1.a.3-UM inst	Ruth, John Lester	FE	06/01/2011
<b>Leave-Family</b>	Leave	Newcomb, Rebecca Hyde	PE	07/01/2020
<b>Leave-Medical</b>	Leave	Daly, Leslie C.	FL	06/01/2012
	Leave	Garrett, Forrest Scott	FL	01/01/2015

Appointments

**TEXAS ANNUAL CONFERENCE  
Appointments 2020 - 2021**

<b>New England Conference</b>	Par 346.1-elder other con	Cashion, Terry	FL	07/01/2020
	Par 346.1-elder other con	Lee, Jin-Jong	FE	08/01/2016
<b>Newgate Mission</b>	Ext Min-344.1.d-other	Scott, Ronnie	PL	07/01/2017
<b>North District-Longview</b>	Ext Min-344.1.a.1-TAC	Jones, Karen Lee Koch	FE	07/01/2020
<b>Northwest Texas Conference</b>	Par 346.1-elder other con	Young, Kevin Dewayne	FE	06/01/2012
<b>Reconciling Ministries Network</b>	Deaconess	Young, Laura Denise Groce	DC	07/01/2016

**NORTHWEST DISTRICT  
Marlin Fenn, Superintendent**

<b>Appointment</b>	<b>Position</b>	<b>Name</b>	<b>Status</b>	<b>Tenure</b>
<b>Church Appointments</b>				
<b>Alba, Alba UMC</b>	Pastor	Bryant, Deirdre Camille	OR	07/01/2019
<b>Arp, Arp UMC</b>	Supply Pastor	Haygood, B. Thomas	OF	03/01/2019
<b>Athens, Carroll Springs UMC</b>	Certified Lay Minister	Johnston, Mike	FL	07/01/2020
<b>Athens, Cross Roads UMC</b>	Supply Pastor	Newman, William	RL	06/01/2008
<b>Athens, First UMC</b>	Senior Pastor	Smith, Jason Byron	FE	07/01/2015
	Associate Pastor	Fierbaugh, Melanie	OE	07/01/2020
<b>Athens, Wesley UMC</b>	Pastor	Ellis, David	OF	04/01/2014
<b>Ben Wheeler, Ben Wheeler UMC</b>	Pastor	Elston, Joanne	PL	07/01/2016
<b>Big Sandy, Big Sandy UMC</b>	Supply Pastor	Hetzel, Jack	OF	07/01/2014
<b>Brownsboro, Brownsboro UMC</b>	Pastor	Elston, Joanne	PL	07/01/2017
<b>Brownsboro, Edom UMC</b>	Pastor	Sims, Rita Louise	FE	12/01/2019
<b>Brownsboro, New Hope UMC</b>	Pastor	Van Wettering, Kaylea Fleming	FL	03/01/2019
<b>Buffalo, Lanely UMC</b>	Lay Supply	Haynes, Jesse R.	SY	06/01/2003
<b>Buffalo, Stewart Memorial UMC</b>	Pastor	Behrens, Paula Jean	FE	07/01/2017
<b>Bullard, First UMC</b>	Senior Pastor	Brasher, David J.	FE	06/01/2011
	Associate Pastor	Woodard, Tammy	PL	07/01/2017
<b>Bullard, Mt. Selman UMC</b>	Pastor	Haun, Larry	PL	12/01/2019
<b>Canton, Colfax UMC</b>	Pastor	Muckleroy, Erin Gayle Lindsey	FE	07/01/2020
<b>Canton, First UMC</b>	Pastor	Muckleroy, Adam Gerald	FE	07/01/2017
<b>Canton, Holly Springs UMC</b>	Pastor	Muckleroy, Erin Gayle Lindsey	FE	07/01/2020
<b>Canton, Oakland UMC</b>	Pastor	Muckleroy, Erin Gayle Lindsey	FE	07/01/2020
<b>Canton, Wallace UMC</b>	Supply Pastor	Reddoch, Bartley Steven	RE	01/01/2020
<b>Chandler, Chandler FUMC</b>	Pastor	Harkness, Bryan	FE	07/01/2014
<b>Chandler, Lake Palestine UMC</b>	Pastor	Akers, Ingrid Beguinistain	FE	07/01/2019

Appointments

**TEXAS ANNUAL CONFERENCE  
Appointments 2020 - 2021**

<b>Dew, Dew UMC</b>	Pastor	Behrens, Paula Jean	FE	07/01/2017
<b>Dialville, Dialville UMC</b>	Certified Lay Minister	Hawkins, John	SY	05/01/2014
<b>Edgewood, Cheatham Memorial UMC</b>	Pastor	McGlocklin, David	OE	07/01/2019
<b>Elkhart, Elkhart UMC</b>	Pastor	Rickel, Carmen Renae	FE	12/01/2015
<b>Emory, Emory UMC</b>	Pastor	Barrett, Daniel R.	FE	07/01/2016
<b>Eustace, Eustace UMC</b>	Lay Supply	Bynum, Christopher	SY	07/01/2019
<b>Fairfield, Fairfield UMC</b>	Pastor	Heyduck, Richard Eric	FE	07/01/2016
<b>Fairfield, Jones Chapel UMC</b>	Pastor	Lockett III, Conrell J.	FE	07/01/2015
<b>Frankston, Frankston UMC</b>	Pastor	Thomas, Matthew Todd	FE	07/01/2019
<b>Frankston, Mt. Vernon UMC</b>	Supply Pastor	Bratz, Charles L.	RE	07/01/2018
<b>Golden, Golden UMC</b>	Pastor	Pickens, James W.	FL	06/01/2008
<b>Grand Saline, Grand Saline UMC</b>	Pastor	Smith, Susan L.	FL	07/01/2020
<b>Hawkins, Center UMC</b>	Pastor	Mock, Tabitha	FE	01/01/2020
<b>Hawkins, First UMC</b>	Pastor	Wharton, Brian Taylor	FE	07/01/2017
<b>Jacksonville, Earle's Chapel UMC</b>	Pastor	Haun, Larry	PL	12/01/2019
<b>Jacksonville, First UMC</b>	Senior Pastor	Wintermute, Douglas Hampton	FE	01/01/2015
<b>Jacksonville, New Community UMC</b>	TBS	TBS, Northwest District		12/15/2019
<b>Jacksonville, Pierce's Chapel UMC</b>	Supply Pastor	Kimble, Charles Edward	RE	07/01/2020
<b>Jacksonville, St. John's UMC</b>	Pastor	Jamerson, Dale E.	PL	06/01/2009
<b>LaRue, LaRue UMC</b>	Supply Pastor	Dunn, Larry C.	RL	06/01/2008
<b>Lindale, Lindale UMC</b>	Pastor	Peschke, Michael Scott	FE	07/01/2018
<b>Lindale, Mount Sylvan UMC</b>	Pastor	Sims, Rita Louise	FE	12/01/2019
<b>Mabank, Payne Springs UMC</b>	Supply Pastor	Diaz, Steven Cruz	RE	07/01/2020
<b>Malakoff, Malakoff UMC</b>	Pastor	Fisher, Edward	FL	07/01/2018
<b>Mineola, First UMC</b>	Pastor	Thomasson, Paul Lane	FE	07/01/2017
<b>Mineola, Hainesville UMC</b>	Pastor	Pickens, James W.	FL	06/01/2007
<b>Mineola, Johnson Chapel UMC</b>	Pastor	Mock, Tabitha	FE	01/01/2020
<b>Mineola, Smith Chapel UMC</b>	Pastor	Pickens, James W.	FL	06/01/2007
<b>Montalba, Springfield UMC</b>	Pastor	Comstock III, Thomas Williams	FE	07/01/2019
<b>Murchison, Murchison UMC</b>	Pastor	Van Wattering, Kaylea Fleming	FL	03/01/2019
<b>Neches, Neches UMC</b>	Supply Pastor	Bratz, Charles L.	RE	07/01/2018
<b>New Summerfield, New Summerfield UMC</b>	Pastor	Jamerson, Dale E.	PL	07/01/2017



Appointments

**TEXAS ANNUAL CONFERENCE  
Appointments 2020 - 2021**

<b>Noonday, Noonday UMC</b>	Supply Pastor	Savage, Sidney Royce	OR	07/01/2013
<b>Oakwood, Oakwood UMC</b>	Lay Supply	Haynes, Jesse R.	SY	06/01/2003
<b>Oakwood, Union UMC</b>	Pastor	Lockett III, Conrell J.	FE	07/01/2017
<b>Palestine, Brushy Creek, UMC</b>	Pastor	Thomas, Matthew Todd	FE	07/01/2019
<b>Palestine, Fields Chapel UMC</b>	Supply Pastor	Kimble, Charles Edward	RE	10/01/2019
<b>Palestine, First UMC</b>	Pastor	Lupo, Alexander D.	FE	09/01/2016
<b>Palestine, Grace UMC</b>	Pastor	Comstock III, Thomas Williams	FE	07/01/2018
<b>Palestine, St. Paul UMC</b>	Pastor	Catchot, Scott	PL	07/01/2019
<b>Palestine, Westwood UMC</b>	Pastor	Taylor, Meg	OR	07/01/2020
<b>Quitman, Brock's Chapel UMC</b>	Pastor	Mock, Tabitha	FE	01/01/2020
<b>Quitman, Liberty UMC</b>	Pastor	Cropper, Keefe Hutcheson	FE	07/01/2017
<b>Quitman, Quitman UMC</b>	Pastor	Cropper, Keefe Hutcheson	FE	07/01/2017
<b>Rusk, Adams Chapel UMC</b>	Pastor	Nunnally, Charles L.	PL	06/01/1999
<b>Rusk, Bethel UMC</b>	Pastor	Nunnally, Charles L.	PL	06/01/1999
<b>Rusk, First UMC</b>	Pastor	Gabelman, Thomas John	FE	07/01/2019
<b>Teague, First UMC</b>	Pastor	Huffman, Jason	PE	12/01/2019
<b>Teague, St. James UMC</b>	Lay Supply	Wimberly, Dedrick	SY	07/01/2020
<b>Teague, Titus Chapel UMC</b>	Lay Supply	Wimberly, Dedrick	SY	07/01/2020
<b>Tool, Cedar Creek Lake UMC</b>	Pastor	Rockwell, Kristin Lea Watts	FE	07/01/2019
<b>Trinidad, Trinidad UMC</b>	Senior Pastor	Smith, Jason Byron	FE	07/01/2019
	Associate Pastor	Fierbaugh, Melanie	OE	07/01/2020
<b>Troup, Troup UMC</b>	Pastor	Thomas, Joseph	FL	07/01/2020
<b>Troup, Walnut Grove UMC</b>	Pastor	Thomas, Joseph	FL	07/01/2020
<b>Tyler, Bascom UMC</b>	Pastor	Andrews, Allison Andres	FE	07/01/2015
<b>Tyler, Cedar Street UMC</b>	Supply Pastor	Jones, Karen Kay	RE	07/01/2019
<b>Tyler, Dayspring UMC</b>	Senior Pastor	Bagley, Kristopher Harrison	FE	07/01/2020
	Associate Pastor	Laird, Aaron	FL	07/01/2020
	Associate Pastor	McDonald, Michael (Mike)	PL	07/01/2018
	Associate Pastor	McKee, Rusty	FL	06/15/2019
<b>Tyler, Fairwood UMC</b>	Pastor	Stevens, Brandy	FL	07/01/2017
<b>Tyler, First UMC</b>	TBS	TBS, Northwest District		07/01/2020
<b>Tyler, Iglesia Vida Abundante UMC</b>	Pastor	Rosales, Emigdio Ortiz	FL	06/01/2018
<b>Tyler, Lanes Chapel UMC</b>	Pastor	Gage, Douglas Jeff	FE	02/01/2012

Appointments

**TEXAS ANNUAL CONFERENCE  
Appointments 2020 - 2021**

<b>Tyler, Liberty Hill UMC</b>	TBS	TBS, Northwest District		07/01/2014
<b>Tyler, Marvin UMC</b>	Senior Pastor	Baker, Douglas Monroe	FE	07/01/2013
	Associate Pastor	Donaldson, Marc Blain	FE	07/01/2020
	Associate Pastor	Giles, Gerald L.	FL	06/01/2010
	Associate Pastor	McMann, John Wayne	FE	07/01/2020
<b>Tyler, Pleasant Retreat UMC</b>	Pastor	Luna, Richard Duane	FE	07/01/2014
<b>Tyler, Pollard Memorial UMC</b>	Pastor	Rhoads, Stephen Mark	FE	07/01/2015
<b>Tyler, St. Paul's UMC</b>	Pastor	Scott, Katherine	FL	07/01/2019
<b>Tyler, Swan-Wood Springs UMC</b>	Supply Pastor	Powell, Nathan A.	RL	12/01/2019
<b>Van, Union Chapel UMC</b>	Supply Pastor	Powell, Nathan A.	RL	07/01/2020
<b>Van, Van UMC</b>	Pastor	Williams-Elliott, Joanne	FL	07/01/2020
<b>Whitehouse, Whitehouse UMC</b>	Pastor	Burns III, Frederick Clifford	FE	07/01/2019
<b>Wills Point, Russell Memorial UMC</b>	Pastor	Cartwright, David A.	FE	07/01/2014
<b>Winona, Winona UMC</b>	Pastor	Vickers, Dan	PL	07/01/2018
<b>Other Appointments</b>				
<b>Leave-Medical</b>	Leave	Flowers, Charles Wayne	FE	05/01/2017
<b>Leave-Personal</b>	Leave	Reed, Ray Lamar	FE	06/01/2010
<b>Marquette University, Dept of Theology</b>	Ext Min-344.1.d-other	Dabney, Delmar Lyle	FE	01/01/1988
<b>Mendocino Christian Camp</b>	Ext Min-331.1.a-othr-FD&P	Farley, Sunny Brown	FD	10/01/2018
<b>North Georgia Annual Conference</b>	Par 346.1-elder other con	Stone, Matthew Nolan	FE	07/01/2020
<b>Northwest District</b>	Ext Min-344.1.a.1-TAC	Fenn, Marlin Doyle	FE	07/01/2015
<b>Texas Annual Conference</b>	Ext Min-344.1.b-GBHEM end	Osteen, Bonnie L.	FE	07/01/2015
<b>Wesley Fnd (Tyler Jr Co)</b>	Ext Min-344.1.a.1-TAC	Mock, Tabitha	FE	07/01/2019
<b>Wisconsin Annual Conference</b>	Par 346.1-elder other con	Woodard, Beverly Jo	FE	07/01/2020

**SOUTH DISTRICT  
Vincent Harris, Superintendent**

<b>Appointment</b>	<b>Position</b>	<b>Name</b>	<b>Status</b>	<b>Tenure</b>
<b>Church Appointments</b>				
<b>Alvin, First UMC</b>	Pastor	Duncan, Wesley Alan	FE	07/01/2020
<b>Angleton, Community of Love UMC</b>	Pastor	McCrimmon, Gregory	OE	07/01/2019
<b>Angleton, First UMC</b>	Senior Pastor	McKinnon, Joel C.	FE	07/01/2018
	Associate Pastor	Cowing, Bonnie Jean	PL	06/01/2006
<b>Baytown, Cedar Bayou Grace UMC</b>	Senior Pastor	Newsome, John Norman	FE	07/01/2013
	Associate Pastor	Pena, Jose G.	PL	08/01/2017

Appointments

**TEXAS ANNUAL CONFERENCE  
Appointments 2020 - 2021**

<b>Baytown, Cedar Bayou Grace UMC</b>	Associate Pastor	Tyler, Karen R.	FL	07/01/2014
<b>Baytown, San Marcos UMC</b>	Pastor	Morales, Andres	FL	07/01/2017
<b>Baytown, St. Emily UMC</b>	Pastor	Russell Jr., William E.	PL	06/01/2015
<b>Baytown, St. John's UMC</b>	Pastor	Bryson, Ernest	FL	07/01/2018
<b>Baytown, St. Mark's UMC</b>	Pastor	Munn, Kenneth Alan	FE	12/01/2019
<b>Channelview, Old River Terrace UMC</b>	Pastor	Cooksey, Chris L.	FL	07/01/2019
<b>Clute, Wesley First UMC</b>	Pastor	Cobbs, Nancy Jo	FE	07/01/2020
<b>Crosby, Crosby UMC</b>	Pastor	Lea, James Weldon	FE	11/01/2015
<b>Dayton, First UMC</b>	Pastor	Williams, Guy Matthew	FE	07/01/2018
<b>Deer Park, Deer Park UMC</b>	Senior Pastor	Walker, Katherine Eleanor	FE	07/01/2017
	Associate Pastor	Kruse, Lauren Elizabeth	FL	07/01/2020
<b>Dickinson, Faith UMC</b>	Senior Pastor	Simpson, Johnnie	FE	01/01/2017
	Associate Pastor	Walters, Diedra A.	PL	07/01/2015
<b>Dickinson, First UMC</b>	Pastor	Matkin, John Logan	FE	07/01/2012
<b>East Columbia, Haven Chapel UMC</b>	Pastor	Monette, Charles Murphy	PL	07/01/2015
<b>Freeport, First UMC</b>	Pastor	Dill, Andrew	FL	01/01/2018
<b>Friendswood, Friendswood UMC</b>	Senior Pastor	Bass, James Alan	FE	06/01/2006
	Associate Pastor	Bebermeyer, Terry Lee	FD	06/01/1997
	Associate Pastor	Huhn, Howard Clarence	FE	06/01/2009
	Associate Pastor	McRae, Samuel	FL	10/01/2019
<b>Galveston, Central UMC</b>	Senior Pastor	Gienger, Michael Ryan	FE	07/01/2014
	Associate Pastor	Riley, Julia	PE	06/30/2020
	Associate Pastor	Tinsley, Cleve	OF	07/01/2020
<b>Galveston, Moody Memorial First UMC</b>	Senior Pastor	Besser, Alicia Susanne Coltzer	FE	07/01/2020
	Associate Pastor	Anaya, Lance J.	PL	07/01/2015
	Supply Pastor	Snow, Linda S.	RL	07/01/2017
	Associate Pastor	Waks, Christopher	FE	09/01/2016
<b>Galveston, St. Paul's UMC</b>	Pastor	White III, Clarence	PL	01/01/2017
<b>Galveston, Wesley Tabernacle UMC</b>	Pastor	Sowell, William	PL	09/01/2018
<b>Highlands, Highlands UMC</b>	Pastor	McMachen, Kevin	FL	07/01/2019
<b>Hitchcock, First UMC</b>	Supply Pastor	Selzer, Michael	RL	07/01/2019
<b>Hitchcock, Wilbur Chapel UMC</b>	Supply Pastor	Bonner, Wilmer R.	RL	06/01/2018
<b>Houston, Clear Lake UMC</b>	Senior Pastor	Anderson, Charles Walter	FE	07/01/2016

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**TEXAS ANNUAL CONFERENCE  
Appointments 2020 - 2021**

<b>Houston, Clear Lake UMC</b>	Associate Pastor	Morgan, Richard Preston	FE	07/01/2015
<b>Houston, Comunidad Cristiana Vida</b>	Pastor	De La Torre, Reyner	OE	07/01/2017
<b>Houston, CrossRoads UMC</b>	Senior Pastor	Martinez, Cesar M.	PE	06/01/2017
	Associate Pastor	Lozano, Leo	FL	07/01/2020
<b>Houston, Windsor Village UMC</b>	Senior Pastor	Caldwell, Suzette T.	FL	01/17/2020
	Associate Pastor	Grafenreed, Mark Casselle	FE	07/01/2018
	Associate Pastor	Orr, Kimberly Camp	FE	06/01/2010
<b>La Marque, First UMC</b>	Pastor	Clark, Ingrid	PL	07/01/2020
<b>La Marque, McKinney Memorial UMC</b>	Pastor	Phillips, Carlos Randle	FE	05/01/2013
<b>La Porte, First UMC</b>	Pastor	Gilmore, Kevin Thomas	FE	07/01/2014
<b>La Porte, St. Mark's UMC</b>	Supply Pastor	Bell, Howard Wayne	RL	11/01/2018
<b>Lake Jackson, Chapelwood UMC</b>	Senior Pastor	Cammarano, Peter J.	FE	06/01/2012
	Associate Pastor	Lemons, Joshua MacKenzie	FE	07/01/2017
<b>Lake Jackson, First UMC</b>	Pastor	Settlemyre, Lynne Aseltine	FE	12/01/2013
<b>League City, Bay Harbour UMC</b>	Pastor	Clines, Paul D.	FE	07/01/2015
<b>League City, League City UMC</b>	Pastor	McMahon IV, Joel Dyer	FE	07/01/2013
<b>League City, Watershed UMC</b>	Senior Pastor	Watson, William Henry	FE	06/01/2018
	Associate Pastor	Pena, Jonathan	PL	07/01/2020
<b>Mont Belvieu, First UMC</b>	Senior Pastor	Kraus, Melody Lynn	FE	11/01/2015
	Associate Pastor	Hall, Clayton	PL	07/01/2020
<b>Oyster Creek, Oyster Creek UMC</b>	Pastor	Cobbs, Nancy Jo	FE	07/01/2020
<b>Pasadena, Asbury UMC</b>	Pastor	Kirkpatrick, Lindsay Childers	FE	07/01/2014
<b>Pasadena, Emanuel Christian Family UMC</b>	Pastor	Olivares, Ruben	OE	07/01/2019
<b>Pasadena, First UMC</b>	Pastor	Reed, William S.	FE	07/01/2016
<b>Pasadena, Hope Community UMC</b>	Senior Pastor	Womack, Jack Allen	FE	06/01/2008
	Associate Pastor	LaRue, James Taylor	PL	07/01/2020
<b>Pasadena, Parkwood UMC</b>	Pastor	Scott, Royce George	FE	06/01/2004
<b>Pasadena, Sunset UMC</b>	Senior Pastor	McVey, Michael Robert	FE	08/01/2019
	Associate Pastor	Robles, Victor	FL	01/01/2020
<b>Pearland, First UMC</b>	Senior Pastor	Goran, David Isaac	FE	07/01/2020
	Associate Pastor	Clemons, Reginald C.	FL	06/01/2019
	Associate Pastor	Curry-Fuson, Thea	FL	07/01/2019

Appointments

**TEXAS ANNUAL CONFERENCE**  
**Appointments 2020 - 2021**

<b>Pearland, First UMC</b>	Associate Pastor	Sanchez Jr., Silverio Teran	FE	07/01/2019
<b>Pearland, Hope Church UMC</b>	Pastor	Eastland, Thaddeus Ray	FE	12/01/1992
<b>Santa Fe, Aldersgate UMC</b>	Pastor	Meiller, Paul Robert	PE	07/01/2020
<b>Seabrook, Seabrook UMC</b>	Pastor	Weber IV, Charles August	FE	07/01/2015
<b>Texas City, First UMC</b>	Pastor	Littleton, James Roy	FE	07/01/2018
<b>Texas City, Grace UMC</b>	Pastor	Littleton, James Roy	FE	07/01/2018
<b>Texas City, St. John's UMC</b>	Senior Pastor	Hughes, Stephanie Marie Fournier	FE	07/01/2015
	Associate Pastor	Riddick, Cynthia Ann	FD	06/01/2018
<b>Webster, Gateway Community Church UMC</b>	Senior Pastor	Hageman, Randall Peter	FE	06/01/2004
	Associate Pastor	Burke, Betsy	PL	07/01/2017
	Associate Pastor	Hageman, Susan	PL	07/01/2012
<b>Other Appointments</b>				
<b>Discipleship Ministries</b>	Ext Min-344.1.a.3-UM inst	King, Jacqueline Thomas	FE	09/01/2015
<b>Food for Kids, Inc.</b>	Ext Min-331.1.a-othr-FD&P	Keys, Vickie	FD	01/01/2000
<b>Galveston County PD</b>	Ext Min-331.1.a-othr-FD&P	Gates, Heather Theresa	FD	08/01/2018
<b>General Board of Global Ministries</b>	Ext Min-331.1.b-UM-FD&PD	Everett, Emily Athena	FD	12/01/2017
<b>Houston Methodist Hospital</b>	Ext Min-344.1.b-GBHEM end	Hightower, Bettie Jo Tennon	FE	09/10/2012
	Ext Min-344.1.a.2-agency	Smith-Hubbard, Dorothy	PL	07/01/2020
<b>Leave-Medical</b>	Leave	Jobe, William E.	FE	03/01/2013
<b>Leave-Personal</b>	Leave	Smith, Jennifer Olivia	PE	01/01/2017
	Leave	Swatzel II, Keith Alan	FE	08/01/2019
	Leave	Webner, Allen D.	FD	08/15/2012
<b>Leave-Transitional</b>	Leave	Lee-Yoo, Rahel	FD	07/01/2019
<b>LeTourneau University</b>	Ext Min-344.1.d-other	Harman, John Melton	FE	07/01/2019
<b>Memorial Hermann Hospital</b>	Ext Min-344.1.b-GBHEM end	Scott, Royce George	FE	07/01/2014
<b>Meridian Care Ctr/Moody House</b>	Ext Min-344.1.d-other	Anaya, Lance J.	PL	07/01/2015
<b>Northwest Texas Conference</b>	Par 346.1-elder other con	Porterfield, David G.	FE	07/01/2018
<b>Rio Texas Conference</b>	Par 346.1-elder other con	Richards, Lance Jonathan	FE	07/01/2018
<b>South District</b>	Ext Min-344.1.a.1-TAC	Harris, Vincent	FE	07/01/2017
<b>Texas Annual Conference</b>	Ext Min-344.1.a.1-TAC	Cadar, Arturo	FL	07/01/2017
<b>The Crossing</b>	Ext Min-344.1.d-other	Castellano, Sheila	PL	11/01/2018
<b>UTMB</b>	Ext Min-344.1.b-GBHEM end	Nguyen, Linh Vu	FE	01/07/2013
	Ext Min-344.1.d-other	Price, Carla S.	FE	09/01/2019

**TEXAS ANNUAL CONFERENCE  
Appointments 2020 - 2021**

**SOUTHEAST DISTRICT  
Romonica Malone-Wardley, Superintendent**

Appointment	Position	Name	Status	Tenure
<b>Church Appointments</b>				
<b>Anahuac, First UMC</b>	Pastor	Graham, Brant	FL	12/01/2019
<b>Anahuac, St. James UMC</b>	Pastor	Shotlow, Mary L.	PL	06/01/2008
<b>Anahuac, St. Paul UMC</b>	Pastor	Shotlow, Mary L.	PL	06/01/2008
<b>Beaumont, First Korean UMC</b>	Supply Pastor	Yoo, Yang Jin	OR	02/01/2020
<b>Beaumont, First UMC</b>	Senior Pastor	Stouffer, Jon Gordon	FE	07/01/2017
	Associate Pastor	Wardley II, Julius Ray	FE	07/01/2020
<b>Beaumont, Forest Park UMC</b>	Pastor	Boddie, Jesse Martin	FL	01/01/2020
<b>Beaumont, McCabe Roberts Ave UMC</b>	Pastor	Graves, Rodney Lorenzo	FE	06/01/2009
<b>Beaumont, St. James UMC</b>	Pastor	Johnson, Rhanel Yvette	FE	07/01/2020
<b>Beaumont, Trinity UMC</b>	Senior Pastor	Williams, Thomas Andrew	FE	07/01/2019
	Associate Pastor	Johnson, David W.	FE	07/01/2016
<b>Beaumont, Wesley UMC</b>	Senior Pastor	Ivey, Richard D.	FE	07/01/2018
	Associate Pastor	Cecil, Matthew	PE	07/01/2019
<b>Bleakwood, Watson Chapel UMC</b>	Lay Supply	Shannon, Clarence Joe	SY	07/01/2018
<b>Bridge City, St. Paul UMC</b>	Pastor	Bunch, Thomas Mark	FE	07/01/2013
<b>Buna, First UMC</b>	Pastor	Tate, Rick Glenn	AM	07/01/2018
<b>Call, Call UMC</b>	Lay Supply	Shannon, Clarence Joe	SY	07/01/2018
<b>China, China UMC</b>	Pastor	Boddie, Jesse Martin	FL	01/01/2020
<b>Crystal Beach, Bay Vue UMC</b>	Pastor	Hudson, Valerie	FL	07/01/2015
<b>Daisetta, Daisetta UMC</b>	Pastor	Banner, Elaine	PL	07/01/2016
<b>Devers, Devers UMC</b>	Pastor	Banner, Elaine	PL	07/01/2016
<b>Deweyville, Deweyville UMC</b>	Pastor	Miller, Toney D.	PL	07/01/2018
<b>Fannett, Faith UMC</b>	Pastor	Hale, Christina Suzanne	FE	07/01/2017
<b>Groves, First UMC</b>	Supply Pastor	Wilson, George M.	RE	07/01/2020
<b>Hardin, Hardin UMC</b>	Supply Pastor	Watson, Gideon H.	RL	06/01/1999
<b>High Island, St Matthew UMC</b>	Pastor	Hudson, Valerie	FL	07/01/2015
<b>Kirbyville UMC</b>	Pastor	Kelfstrom, Judy	PL	01/01/2019
<b>Kountze, First UMC</b>	Pastor	Smith, James Phillip	FL	07/01/2018
<b>Liberty, First UMC</b>	Pastor	Hale, Joshua Wayne	FE	07/01/2017
<b>Liberty, South Liberty UMC</b>	Pastor	Hough, Vicki DeRouen	PL	07/01/2018

Appointments

**TEXAS ANNUAL CONFERENCE  
Appointments 2020 - 2021**

<b>Lumberton, Woodcrest UMC</b>	Pastor	Jordan, Walter Charles	FE	07/01/2015
<b>Magnolia Springs, Magnolia Springs UMC</b>	Pastor	McKissack, John	PL	07/01/2017
<b>Nederland, First UMC</b>	Pastor	Kissel, Kevin Mark	FE	07/01/2019
<b>Nederland, Wesley UMC</b>	Pastor	Caldwell, Charles Douglas	FE	06/01/2012
<b>Newton, Servant UMC</b>	Pastor	McMahon, Janice	PL	07/01/2019
<b>Orange, Faith UMC</b>	Pastor	Sansing, Val	OE	07/01/2020
<b>Orange, First UMC</b>	Pastor	Rousseau, Lani Ann	FE	07/01/2019
<b>Orange, Salem UMC</b>	Pastor	Bright, Develous Alfred	FE	05/01/2018
<b>Orange, Wesley UMC</b>	Pastor	Branch, Randy	PL	10/01/2008
<b>Port Arthur, Barnes Memorial UMC</b>	Pastor	Bonnie, Donald R.	PL	07/01/2013
<b>Port Arthur, St. John UMC</b>	Pastor	Boddie, Nicole A.	PL	11/01/2016
<b>Port Arthur, St. Paul UMC</b>	Pastor	Berry, James Leroy	FL	07/01/2019
<b>Port Arthur, UM Temple</b>	Pastor	Chamberlin, Philip Martin	FE	07/01/2018
<b>Port Bolivar, Bolivar UMC</b>	Pastor	Hudson, Valerie	FL	07/01/2015
<b>Port Neches, First UMC</b>	Pastor	Matthys, Curtis William	FE	07/01/2018
<b>Sabine Pass, Sabine Pass UMC</b>	Pastor	Boddie, Nicole A.	PL	11/01/2016
<b>Silsbee, First UMC</b>	Pastor	Brink, Sadie Elizabeth	PE	07/01/2020
<b>Spurger, Spurger UMC</b>	Pastor	McKissack, John	PL	07/01/2017
<b>Vidor, First UMC</b>	Pastor	Barton, David	OE	06/01/2018
<b>Wallisville, Middleton Memorial UMC</b>	Pastor	Graham, Brant	FL	12/01/2019
<b>Warren, Warren UMC</b>	Pastor	Smith, James Phillip	FL	07/01/2018
<b>Wildwood, Village Mills UMC</b>	Pastor	Carrion, Randolph Preston	RE	07/01/2013
<b>Winnie, First UMC</b>	Interim Pastor	Shield, Robert C.	FE	07/01/2019
<b>Other Appointments</b>				
<b>Kindred Hospice</b>	Ext Min-344.1.d-other	Edwards, Gregory Ray	FE	03/21/2016
<b>Leave-Medical</b>	Leave	Green, Anita Hataway	FE	06/01/1990
<b>Southeast District</b>	Ext Min-344.1.a.1-TAC	Malone-Wardley, Romonica Marquis	FE	07/01/2020
<b>Veterans Admin North TX Health Care Sys</b>	Ext Min-344.1.b-GBHEM end	Booth, Melissa Martin	FE	09/23/2013
<b>Wesley Fnd (Lamar University)</b>	Ext Min-331.10c-TAC-FD&PD	Walker, Amy Cheri	FD	08/01/2016

**SOUTHWEST DISTRICT  
Anthony Vinson, Superintendent**

<b>Appointment</b>	<b>Position</b>	<b>Name</b>	<b>Status</b>	<b>Tenure</b>
<b>Church Appointments</b>				

Appointments

**TEXAS ANNUAL CONFERENCE  
Appointments 2020 - 2021**

<b>Bay City, First UMC</b>	Pastor	Floyd, Wade Perry	FL	07/01/2019
<b>Bay City, Markham UMC</b>	Pastor	Williams, John W.	FL	07/01/2019
<b>Bay City, St. Paul's UMC</b>	Pastor	Williams, John W.	FL	07/01/2019
<b>Boling, First UMC</b>	Pastor	Carter, Kenneth	PL	06/01/2011
<b>Brazoria, First UMC</b>	Pastor	Brown II, Donald Redway	FE	07/01/2015
<b>Brookshire, First UMC</b>	Pastor	Lyle, Susan Maria	FL	07/01/2020
<b>Downey, Wesley Chapel UMC</b>	Pastor	Harden, Arnold	PL	10/01/2019
<b>East Bernard, First UMC</b>	Pastor	Mikulencak, Justin Mark	FE	01/01/2020
<b>Fulshear, First UMC</b>	Senior Pastor	Wilkins, Cary Wayne	FE	11/01/2016
	Associate Pastor	Gragert, Erik	PL	05/07/2018
<b>Fulshear, WordServe UMC</b>	Senior Pastor	Hogan, William E.	FL	06/01/2012
	Associate Pastor	Sims, Jonathan Richard	FE	05/09/2016
<b>Houston, Addicks UMC</b>	Pastor	Garner, Kristine A.	PL	09/01/2015
<b>Houston, Ashford UMC</b>	Pastor	White, Irv	FL	07/01/2018
<b>Houston, Aviva UMC</b>	Pastor	Rodriguez, Franklyn	FL	05/01/2018
<b>Houston, Bear Creek UMC</b>	Pastor	Tyler Sr., Leo Marshall	FE	07/01/2017
<b>Houston, First Filipino American UMC</b>	Pastor	Pagdilao, Jerico Jess D.	FE	07/01/2012
<b>Houston, Houston Trinity UMC (BarkerCyp)</b>	Pastor	Ramirez, Salvador E.	FL	10/01/1998
<b>Houston, Memorial Drive UMC</b>	Senior Pastor	Morgan, Steven Bradley	FE	07/01/2020
	Associate Pastor	Bagby, Colin	OE	07/01/2018
	Associate Pastor	Essen, Drew Edward	FL	07/01/2020
	Associate Pastor	Jarboe, Michael Phillip	FE	07/01/2014
	Associate Pastor	Resendiz, Victor Manuel	FL	07/01/2018
	Associate Pastor	Tincher, Virginia Jane Griggs	FD	07/01/2015
	Associate Pastor	Veres-Schrecengost, Jennifer Michelle	FE	07/01/2017
<b>Houston, Mission Bend UMC</b>	Pastor	McCall Livingston, Carolyn	FE	07/01/2017
<b>Katy, First UMC</b>	Senior Pastor	White, Richard Lynn	FE	07/01/2015
	Associate Pastor	Kimbrough, Mark Randal	FL	07/01/2015
<b>Katy, Grace Fellowship UMC</b>	Pastor	Leggett, James Edward	FE	06/01/1996
<b>Katy, Holy Covenant UMC</b>	Pastor	Willis, Donald Fred	FE	07/01/2016
<b>Katy, St. Peter's UMC</b>	Senior Pastor	Sparks, Virgil Patrick	FE	05/01/2013
	Associate Pastor	Doehring, Sweeney Jamison	FE	07/01/2016



Appointments

**TEXAS ANNUAL CONFERENCE**  
**Appointments 2020 - 2021**

<b>Katy, St. Peter's UMC</b>	Associate Pastor	Kim, David	PL	07/01/2018
	Associate Pastor	Peper, Whitney Nacole	PD	07/01/2019
	Associate Pastor	Zeisig, Alexander Walter	FE	07/01/2017
	Associate Pastor	Zimmerman, Joseph Parker	FE	07/01/2018
<b>Kendleton, Newman Chapel UMC</b>	Pastor	Johnson, Curtis	PL	03/01/2017
<b>Lissie, Lissie UMC</b>	Supply Pastor	Warfield, Stanley M.	OR	11/01/2015
<b>Matagorda, First UMC</b>	Supply Pastor	Young, Maggie Phillips	RE	07/01/2019
<b>Missouri City, First UMC</b>	Pastor	Vershel, Martin Scott	FE	12/01/2013
<b>Missouri City, The Harvest UMC</b>	Senior Pastor	McDowell, Jeffrey S.	FE	06/01/2004
	Associate Pastor	Byers, Megan W.	PE	05/01/2018
	Associate Pastor	Entricht, Lewis	PL	07/01/2017
	Associate Pastor	Richard, Joseph	PL	07/01/2017
<b>Needville, First UMC</b>	Pastor	Clayton, Roger Graham	FE	07/01/2018
<b>Orchard, First UMC</b>	Pastor	Knowles, Robert	PL	07/01/2017
<b>Pattison, Pattison UMC</b>	Pastor	Martinez, Elma Mireya	FE	07/01/2020
<b>Pearland, Shepherd of the Heart UMC</b>	Pastor	Conway, Christi Renee	FE	07/01/2013
<b>Richmond, Faith UMC</b>	Senior Pastor	Dorn II, David Alan	FE	06/01/2020
	Associate Pastor	Hobbs, Marquice Tremayne Dunning	FE	07/01/2018
	Associate Pastor	Riggs, RaMona	PL	07/01/2020
<b>Richmond, Mt. Vernon UMC</b>	Pastor	Houston, Darrell	FE	07/01/2013
<b>Richmond, St. John's UMC</b>	Pastor	Gantz, Jeffrey Craig	FE	07/01/2015
<b>Rosenberg, First UMC</b>	Pastor	Wester, Jeremy Kyle	FE	02/01/2020
<b>Rosenberg, St. Luke's UMC</b>	Pastor	Houston, Darrell	FE	07/01/2013
<b>San Felipe, San Felipe UMC</b>	Supply Pastor	McMahon III, Joel Dyer	RE	07/01/2015
<b>Sealy, Cole Chapel UMC</b>	Pastor	Harden, Arnold	PL	10/01/2019
<b>Sealy, First UMC</b>	Pastor	Fraley, Michael Lynn	FE	07/01/2019
<b>Stafford, Covenant Glen UMC</b>	Senior Pastor	Childress, Robert Earl	FE	06/01/1990
	Associate Pastor	Adams, Ross	PL	07/01/2017
	Associate Pastor	Firdous, Afzaal	FE	07/01/2020
	Associate Pastor	Richard, James Ronald	PL	07/01/2018
	Associate Pastor	Sanders, Audrey	PL	06/01/2008
<b>Sugar Land, Christ UMC</b>	Senior Pastor	Temple, Charles Chappell	FE	09/01/2014
	Associate Pastor	Conway, Daniel Robert	FE	07/01/2013

Appointments

**TEXAS ANNUAL CONFERENCE  
Appointments 2020 - 2021**

<b>Sugar Land, Christ UMC</b>	Associate Pastor	Hall, Michelle Renee	FE	07/01/2015
	Associate Pastor	Johnson, Ra'Gene DeAndre	FD	07/01/2017
<b>Sugar Land, First UMC</b>	Senior Pastor	Nicholas, William Martin	FE	06/01/1999
	Associate Pastor	Allen, Trey	FL	07/01/2016
	Associate Pastor	Sanchez, Silverio Gea	FE	07/01/2016
<b>Sugar Land, Parkway UMC</b>	Senior Pastor	Hall, Russell Andrew	FE	08/01/2019
	Associate Pastor	Chung, Jodi	OF	06/01/2019
	Associate Pastor	Percival, Mary Kathryn	FL	07/01/2017
<b>Sweeny, First UMC</b>	Pastor	Richardson, Arthur	OR	07/01/2019
<b>Sweeny, Grace UMC</b>	Pastor	Creeks, Diana	PL	07/01/2015
<b>Sweeny, Neuzion UMC</b>	Pastor	Creeks, Diana	PL	07/01/2015
<b>Van Vleck, First UMC</b>	Pastor	Carter, Kenneth	PL	06/01/2011
<b>Wallis, First UMC</b>	Pastor	Walters, Charles	PL	06/01/2006
<b>West Columbia, Columbia UMC</b>	Pastor	Kethley, Timothy Paul	FE	07/01/2017
<b>Wharton, First UMC</b>	Pastor	Newcomb, Steven C.	FE	07/01/2020
<b>Other Appointments</b>				
<b>Caring Grace Ministry</b>	Ext Min-331.1.a-othr-FD&P	Bradley, Lorna Kay	FD	07/01/2019
<b>Clarewood House</b>	Ext Min-344.1.d-other	Knuckols Jr., Willie	FL	07/01/2017
<b>Cultivating Families</b>	Ext Min-331.1.a-othr-FD&P	Bezecny, Amy Lee	FD	07/01/2018
<b>Duke University</b>	Student	Adair, Kevin Engel	FE	06/01/2000
<b>Leave-Medical</b>	Leave	Young, Charles Robert	FE	03/01/2013
<b>Leave-Personal</b>	Leave	Hastie, Mary Catharine Richardson	FE	07/01/2017
	Leave	Newman, Dariel Ray	FE	01/01/2013
	Leave	Williams, Helen Michelle	FE	07/01/2017
<b>Leave-Transitional</b>	Leave	Velez, Heather Ann	FD	06/01/2020
<b>Mosaic Ministry</b>	Ext Min-331.1.a-othr-FD&P	Serio, Cindy Foster	FD	10/01/2009
<b>Mountain Top Ministries</b>	Ext Min-331.1.a-othr-FD&P	Simmons, Edward Brian	FD	06/01/2006
<b>North Texas Conference</b>	Par 346.1-elder other con	Poer, Kimberly A. Meyers	FE	07/01/2019
<b>Rockfish Camp</b>	Ext Min-344.1.d-other	Martin, James Thomas	FE	07/01/2015
<b>Science and Light Ministry</b>	Ext Min-344.1.d-other	Campbell, Victoria Lynn	PD	07/01/2019
<b>Southwest District</b>	Ext Min-344.1.a.1-TAC	Vinson, Anthony J.	FE	07/01/2016
<b>St. Francis Episcopal School</b>	Ext Min-344.1.d-other	Heinemann, Wendy Lee	FD	07/01/2018
<b>TEAM Ministries</b>	Ext Min-331.1.a-othr-FD&P	Wadkins, Marilyn K.	FD	07/01/2014

Appointments

**TEXAS ANNUAL CONFERENCE  
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<b>Texas Annual Conference</b>	Ext Min-344.1.a.1-TAC	Besser, Robert Dwayne	FE	07/01/2018
<b>The Development President</b>	Ext Min-344.1.d-other	Rowe, B. David	FE	07/01/2019
<b>University Chicago</b>	Student	Bowie, Kenneth Scott	FE	01/01/2000
<b>Victory in Jesus Recovery Center</b>	Ext Min-344.1.d-other	Williams, John W.	FL	07/01/2013

**WEST DISTRICT  
Wanda Bess, Superintendent**

Appointment	Position	Name	Status	Tenure
<b>Church Appointments</b>				
<b>Anderson, First UMC</b>	Pastor	Woodley, Jeremy Damin	FE	07/01/2016
<b>Anderson, McKenzie Chapel UMC</b>	Pastor	Solomon, Hopie	PL	06/01/1999
<b>Anderson, Yarborough Chapel UMC</b>	Pastor	Solomon, Hopie	PL	06/01/1999
<b>Bedias, Bedias UMC</b>	Supply Pastor	Pickett, Mark William	RE	07/01/2017
<b>Bellville, Bellville UMC</b>	Senior Pastor	Reasons, John Emerson	FE	07/01/2016
	Associate Pastor	Jody, Bryan	FL	07/01/2019
<b>Bremond, Grace UMC</b>	Pastor	Sexton, Kelley G.	PL	07/01/2019
<b>Bremond, St. James UMC</b>	Supply Pastor	Green, Ethelene	RL	07/01/2019
<b>Brenham, First UMC</b>	Senior Pastor	Maltas, Roberta S.	FE	07/01/2017
	Associate Pastor	Smith, Gregory Clark	FE	07/01/2019
<b>Brenham, Pleasant Grove UMC</b>	TBS	TBS, West District		11/18/2018
<b>Bryan, Alexander UMC</b>	Pastor	Cutrone, Samuel Charles	FE	06/01/2007
<b>Bryan, First UMC</b>	Senior Pastor	Sitton, Ricky Lynn	FE	06/01/2011
	Associate Pastor	Sarria-Anaya, J. Augusto	PL	06/01/2010
	Associate Pastor	Webber, Jennifer Dawn	FE	07/01/2017
<b>Bryan, Lee Chapel UMC</b>	Pastor	Roberson, Arlo Louis	PL	05/01/2019
<b>Bryan, St. Luke's UMC</b>	Pastor	Harper, Thomas Irl	FE	07/01/2020
<b>Bryan, Templo Del Espiritu Santo UMC</b>	TBS	TBS, West District		07/01/2019
<b>Bryan, Wesley UMC</b>	Pastor	Bouse, William	PL	07/01/2017
<b>Caldwell, Cooks Point UMC</b>	TBS	TBS, West District		01/01/2020
<b>Caldwell, First UMC</b>	Pastor	Calder, Wayne	FE	07/01/2013
<b>Calvert, Sneed Memorial UMC</b>	Pastor	Sexton, Kelley G.	PL	07/01/2019
<b>Cameron, First UMC</b>	Pastor	Lightsey, Geoffrey Wilson	PE	07/01/2016
<b>Cedar Springs, Cedar Springs UMC</b>	Pastor	Supak, Cameron Poerner	FE	07/01/2017
<b>Centerville, First UMC</b>	Pastor	Lund, Patricia Marie	FE	07/01/2020
<b>Centerville, Hopewell UMC</b>	Pastor	Goree, Carla	PL	05/15/2010

Appointments

**TEXAS ANNUAL CONFERENCE  
Appointments 2020 - 2021**

<b>Chappell Hill, Chappell Hill UMC</b>	Supply Pastor	Danheim, Danny Lee	RE	07/01/2014
<b>Chilton, St. Paul UMC</b>	Supply Pastor	Green, Leo	RL	06/01/2003
	Associate Pastor	Stewart, Tammy	PL	07/01/2018
<b>Chriesman, Chriesman UMC</b>	Pastor	Dillard, Roy	PL	06/01/2002
<b>College Station, A&amp;M UMC</b>	Pastor	Greenwaldt, William Preston	FE	07/01/2016
<b>College Station, Aldersgate UMC</b>	Senior Pastor	Parga, Mario R.	FL	09/01/2016
	Associate Pastor	Greenwood, Regina	PL	07/01/2019
<b>College Station, Christ UMC</b>	Senior Pastor	House, Jerry F.	FE	06/01/1994
	Associate Pastor	Henry, David Paul	FD	08/01/2018
	Associate Pastor	Lumpee, Daniel Pierce	FE	07/01/2017
	Associate Pastor	Myrick, Carroll Thomas	FE	06/01/2009
<b>College Station, First UMC</b>	Pastor	Colvin, Eleanor Luissa	FE	07/01/2016
<b>Dobbin, Pleasant Grove UMC</b>	Pastor	Franklin, Walter	PL	07/01/2020
<b>Flynn, Flynn UMC</b>	Pastor	McClanahan, Mark Douglas	FE	07/01/2018
<b>Franklin, Franklin UMC</b>	Pastor	Standing, Polly Doreen	FE	06/01/2011
<b>Gause, Gause UMC</b>	Pastor	McNeely, J. Kyle	PL	02/01/2018
<b>Giddings, First UMC</b>	Pastor	Wehn-Glowski, Patricia Ann	FE	07/01/2018
<b>Golinda, Major's Chapel UMC</b>	Supply Pastor	Green, Ethelene	RL	07/01/2019
<b>Hearne, Grace UMC</b>	Pastor	Westbrook, Gary	PL	10/01/2011
<b>Hempstead, Bethlehem UMC</b>	Pastor	Thompson, Dwayne A.	FE	07/01/2020
	Associate Pastor	Nelson, Reginald Hayes	FD	07/01/2020
<b>Hempstead, First UMC</b>	Pastor	Montgomery IV, John Lewis	FE	07/01/2018
<b>Huntsville, First UMC</b>	Pastor	Garbs, Rodger Dale	FE	07/01/2020
<b>Huntsville, Grace UMC</b>	Pastor	Wright, Douglas	PL	07/01/2016
<b>Huntsville, Pleasant Grove UMC</b>	Pastor	Risher, Kefentse Mark	FL	07/01/2015
<b>Huntsville, St. Paul UMC</b>	Pastor	Risher, Kefentse Mark	FL	07/01/2018
<b>Huntsville, Wesley Memorial UMC</b>	Pastor	Carney, Kimberly Michelle	FE	11/01/2015
<b>Iola, Zion UMC</b>	Certified Lay Minister	Ray, Charles	LM	05/01/2018
<b>Jewett, Jewett UMC</b>	TBS	TBS, West District		07/01/2018
<b>Jewett, St. Matthew UMC</b>	Pastor	Goree, Carla	PL	05/15/2010
<b>Kosse, Kosse UMC</b>	Pastor	Laubenberg, William Charles	FL	12/01/2019
<b>Leona, Evans Chapel UMC</b>	Supply Pastor	Burchell, John	RL	07/01/2013
<b>Leona, Leona UMC</b>	Supply Pastor	Burchell, John	RL	07/01/2013

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**TEXAS ANNUAL CONFERENCE  
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<b>Leona, Two Mile UMC</b>	Supply Pastor	McDowell, Cecil P.	RL	09/01/2019
<b>Lexington, Blue UMC</b>	Certified Lay Minister	Kennedy, Keith	LM	07/01/2020
<b>Lexington, Lexington UMC</b>	Pastor	Seaton, Raegan Elizabeth	FE	07/01/2018
<b>Madisonville, First UMC</b>	Pastor	Jackson, Jimmie James	FE	07/01/2018
<b>Marlin, Davis Chapel UMC</b>	Supply Pastor	Green, Leo	RL	06/01/2003
<b>Marlin, First UMC</b>	Pastor	Supak, Cameron Poerner	FE	07/01/2017
<b>Marquez, Marquez UMC</b>	Pastor	Montgomery, John M.	PL	11/11/2018
<b>Midway, Tanyard UMC</b>	Supply Pastor	McDowell, Cecil P.	RL	09/01/2019
<b>Milano, Liberty UMC</b>	Pastor	Dillard, Roy	PL	06/01/2002
<b>Milano, Milano UMC</b>	Pastor	Dillard, Roy	PL	06/01/2002
<b>Millican, Millican UMC</b>	Pastor	Leyland, Heather	FE	11/01/2015
<b>Navasota, First UMC</b>	Pastor	Woodley, Jeremy Damin	FE	07/01/2016
<b>Navasota, Lee Tabernacle UMC</b>	Pastor	Roberson, Arlo Louis	PL	09/01/2018
<b>Navasota, Lynn Grove UMC</b>	Pastor	Montgomery IV, John Lewis	FE	07/01/2018
<b>Navasota, Stoneham UMC</b>	TBS	TBS, West District		05/01/2019
<b>Navasota, Stonehamville UMC</b>	Pastor	Franklin, Walter	PL	07/01/2020
<b>Normangee, First UMC</b>	Pastor	McClanahan, Mark Douglas	FE	07/01/2018
<b>Paige, Paige UMC</b>	Pastor	Wehn-Glowski, Patricia Ann	FE	07/01/2018
<b>Prairie View, First UMC</b>	Senior Pastor	Thompson, Dwayne A.	FE	07/01/2015
	Associate Pastor	Nelson, Reginald Hayes	FD	07/01/2018
<b>Reagan, Reagan UMC</b>	Pastor	Laubenberg, William Charles	FL	12/01/2019
<b>Richards, Bay's Chapel UMC</b>	Supply Pastor	Tibbs, Ben	OR	11/01/2018
<b>Richards, Farris Chapel UMC</b>	Pastor	Bynum, Joshua	PL	07/01/2019
<b>Richards, Richards UMC</b>	Supply Pastor	Tibbs, Ben	OR	11/01/2018
<b>Rockdale, St. John's UMC</b>	Pastor	Seaton, John William	FE	07/01/2018
<b>Satin, Satin UMC</b>	Supply Pastor	Green, Leo	RL	06/01/2003
<b>Shiro, Shiro UMC</b>	Supply Pastor	Pickett, Mark William	RE	07/01/2017
<b>Somerville, First UMC</b>	Pastor	Simons, Victoria Gunn	FE	06/01/2010
<b>Thorndale, Friendship UMC</b>	Pastor	Porterfield, Mark Andrew	PE	07/01/2018
<b>Thorndale, Pleasant Retreat UMC</b>	Pastor	Porterfield, Mark Andrew	PE	07/01/2018
<b>Wheelock UMC</b>	Pastor	Westbrook, Gary	PL	10/01/2011
<b>Other Appointments</b>				
<b>Big Brothers &amp; Sisters</b>	Ext Min-344.1.d-other	Dougherty, Theresa M.	FE	10/01/2013

Appointments

**TEXAS ANNUAL CONFERENCE  
Appointments 2020 - 2021**

<b>Federal Bureau of Prisons</b>	Ext Min-344.1.b-GBHEM end	Bale, Jesse Michael	FE	07/01/2016
<b>Great Plains Conference</b>	Par 346.1-elder other con	Johnson, Robert Glen	FE	08/01/2016
<b>Leave-Family</b>	Leave	Elizardo, Elizabeth A.	FE	10/01/2011
<b>Leave-Medical</b>	Leave	Haralson, Amy P.	FL	06/01/2019
<b>Leave-Transitional</b>	Leave	Hand, Rebecca Louise	FD	12/01/2018
<b>Texas Methodist Foundation</b>	Ext Min-344.1.d-other	Amerson, Melvin	FE	06/01/2003
<b>United States Air Force</b>	Ext Min-344.1.b-GBHEM end	Walker Jr., Hyral Berwyn	FE	04/01/1999
<b>University of Texas, Arlington</b>	Student	Stigler, Stephen Douglas	FE	06/01/2007
<b>Veteran's Affair Center</b>	Ext Min-344.1.b-GBHEM end	Brinkley, Melvin Garrett	FE	05/09/2010
<b>Wesley Fnd (Prairie View A&amp;M)</b>	Ext Min-344.1.a.1-TAC	Thompson, Dwayne A.	FE	07/01/2015
<b>Wesley Fnd (Sam Houston)</b>	Ext Min-344.1.a.1-TAC	Oberg, Gregory James	FE	06/01/2012
<b>Wesley Fnd (Texas A&amp;M)</b>	Ext Min-344.1.a.1-TAC	Haislet, Kathryn Grace Ware	FE	07/01/2020
<b>West District</b>	Ext Min-344.1.a.1-TAC	Bess, Wanda J.	FE	07/01/2014



2020 Journal

Texas Annual Conference  
of the United Methodist Church







## THE UNITED METHODIST CHURCH

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HOUSTON, TEXAS 77002-9792

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JANICE RIGGLE HUIE  
RESIDENT BISHOP

THE TEXAS ANNUAL CONFERENCE  
bishop.huie@txcumc.org

Dear Friends,

Greetings in the name of our Risen Lord and Savior Jesus Christ.

It is for Jesus Christ himself that our Texas Annual Conference is "Bound for Greater Things: Building Our Future together."

This packet contains recommendations from the Strategic Mapping Team and the Council on Finance and Administration. Material on which you will be voting is clearly indicated by a black border.

Many of you have participated in developing, reviewing, or commenting on these recommendations in district meetings, the Joint Program Council and other groups. The Strategic Mapping Team and Cabinet studied your responses and made many changes and clarifications as a result. Thank you for your prayers, energy, enthusiasm, and wise counsel.

Recommendations contained in this packet focus in three major areas: structure, budget and accountability. They realign our Conference to support and achieve the vision, mission, key drivers and core beliefs adopted in November 2005.

Many of our congregations already have streamlined to facilitate mission and ministry. These simplified organizations are more flexible, provide more support for mission, and redirect energy from meetings to ministry. Recommendations for the Annual Conference mirror those local church changes. We believe they will facilitate our mission: "to equip congregations to make disciples of Jesus Christ for the transformation of the world to the glory of God."

Budget recommendations from the Council on Finance and Administration are included separately in this packet. They are the result of a lengthy process of assessment and review that included the following criteria: alignment with the Conference vision and mission, fruitfulness, good stewardship and support to local churches or the larger church.

Finally, you authorized the Strategic Mapping Team to propose a process of accountability. The team recommends four "Evidence of Fruitfulness" measures for 2007-professions of faith, worship attendance, active involvement in mission and conectional generosity. In addition, the team suggests that its members and the Bishop visit each District early in 2007 to assess effectiveness of the Model for Ministry and make improvement recommendations to the 2007 Annual Conference.

I hope you will read these materials carefully and bring them to Annual Conference.

This is a defining moment in the Texas Annual Conference. I ask for your prayers that our decisions will lead us to "vibrant, growing congregations changing lives and reshaping futures for Jesus Christ."

Grace and peace,

Janice Riggle Huie

Once while Jesus was standing beside the lake of Gennesaret, and the crowd was pressing in on him to hear the word of God, Jesus saw two boats there at the shore of the lake; the fishermen had gone out of them and were washing their nets. Jesus got into one of the boats, the one belonging to Simon, and asked him to put out a little way from the shore. Then he sat down and taught the crowds from the boat. When Jesus had finished speaking, he said to Simon, “Put out into the deep water and let down your nets for a catch.” Simon answered, “Master, we have worked all night long but have caught nothing. Yet if you say so, I will let down the nets.” When they had done this, they caught so many fish that their nets were beginning to break. LUKE 5:1-6 (NRSV)

Many pastors and laity and congregations have been working hard the last few years. Compared to the population increases in the Texas Annual Conference, our “catch” has been small. Once again, Jesus is inviting us to “put out into deep water and let down our nets.” Like the first disciples, some of us may say, “We’ve done this before.” Others may say, “Such deep water is too risky.” Still more will say, “I’m just tired.” However, for those hardy souls ready to follow him anywhere, Jesus fills their nets to overflowing.

## **THE CHALLENGE AND OUR RESPONSE**

### **The Challenge**

**T**his is a defining moment for the Texas Annual Conference. All but one of the fifty-eight counties we serve will grow during the next twenty years. Population in our area will grow by 30.5% overall. Growth in some areas will be dramatic. The opportunity before us is great.

Against this backdrop, concerning trends have emerged in recent years. Worship attendance, professions of faith, baptisms, and confirmation class enrollments are all down, as is total giving. These trends are Conference-wide, despite the fact that we have outstanding clergy, dedicated laity, and strong churches of all sizes.

### **Our Response**

Recognizing these challenges, the May 2005 session of the Annual Conference authorized creation of a Strategic Mapping Team, comprising clergy and laity and chaired by the Bishop. The team was charged to develop recommendations that would help the Conference become more effective in making disciples of Jesus Christ for the transformation of the world.

The Strategic Mapping Team proposed a new Conference Vision, Mission, Key Drivers, and Core Beliefs and related recommendations for adoption at a called session of the Conference held November 19, 2005. These recommendations were presented by team members and discussed by the Conference. The Conference adopted the team's recommendations overwhelmingly and enthusiastically

## **VISION**

Vibrant, growing congregations changing lives  
and reshaping futures for Jesus Christ.

## **MISSION**

Equip congregations to make disciples of Jesus Christ  
for the transformation of the world to the glory of God.

## **KEY DRIVERS**

Spirit-led  
Excellence  
Fruitfulness  
Accountability

## **CORE BELIEFS**

**We believe in:**

Radical hospitality  
Passionate worship  
Faith-forming relationships  
Risk-taking mission  
Extravagant generosity  
Connectional ministry  
Fervent prayer and  
diligent study of Scripture

## **Additional Charges**

The called session also authorized reorganizing the Conference into nine Districts, created a Center of Congregational Excellence and a Center of Clergy Excellence, and authorized the Mapping Team to develop additional recommendations concerning further Conference restructuring, enhanced accountability within the Conference, and realignment of the Conference budget-all to support our new mission and vision.

This work was carried forward under overall direction of the Strategic Mapping Team. Two additional groups, a Rules and Structure Team and a Ministry Assessment Team, were appointed by the Bishop working with the Cabinet, to broaden participation in these important tasks and accomplish the work in an aggressive schedule from January to April, 2006.

## **Summary of Recommendations**

- Reorganize Conference committees and staff to support our vision and mission
- Increase support to local churches
- Enhance accountability within the Conference
- Shift focus from committee maintenance to ministry and mission

## **RESOLUTIONS**

In response to instructions of the November 2005 called session of the Texas Annual Conference, the Strategic Mapping Team recommends adoption of five resolutions:

### **1. Model for Ministry**

Be it resolved that the Model for Ministry in the Texas Annual Conference be adopted, replacing the previous conference structure.

### **2. Conference Rules**

Be it resolved that the Conference Rules proposed by the Strategic Mapping Team be adopted, replacing the previous conference rules.

### **3. Assessment for Model for Ministry and District Alignment**

Be it resolved that the Strategic Mapping Team and the Bishop visit every District in February-March, 2007, to ask for feedback regarding: 1) the Model for Ministry, and 2) transition into new Districts, and report their findings and recommendations to the Texas Annual Conference session in 2007.

Be it further resolved that the Strategic Mapping Team will recommend to the 2007 Annual Conference a process for ongoing evaluation and assessment of fruitfulness of the Model for Ministry and district structure, and make any necessary recommendations to enhance support of the Model for Ministry to Districts and local churches.

### **4. Evidence of Fruitfulness**

Be it resolved that the four Evidence of Fruitfulness measures for 2007 be adopted.

### **5. Composition of the Core Leadership Team**

Whereas the Model for Ministry is being implemented in mid-quadrennium, be it resolved that from June 1, 2006 until May 31, 2008, the membership of the Core Leadership Team be recommended to the Annual Conference by the Bishop from a pool of names submitted by the Nominating Committee, Cabinet, and Bishop.

## OVERVIEW

### Model for Ministry in the Texas Annual Conference

In Matthew 28:19-20, Jesus issued a charge to his disciples: “*go into the world and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything that I have commanded you.*” John Wesley took up that charge 1800 years later as he directed a group of Methodist circuit riders to “*reform the nation and spread scriptural holiness across the land.*”

in November of 2005 the Texas Annual Conference took a giant step toward a God-shaped future, guided by a clear vision and mission. Our vision is: *vibrant, growing congregations changing lives and reshaping futures for Jesus Christ.* Our mission is: *equipping congregations to make disciples of Jesus Christ for the transformation of the world to the glory of God.*

In order to make our vision a reality, and to fulfill our mission, we voted to make significant changes within our Conference.. The Conference also authorized development of a revised structure and rules to support and realize our Vision, Mission, and Core Values. The Model for Ministry in the Texas Annual Conference constitutes the revised structure. The Model for Ministry is built around four principles:

- Realign our structure to reflect and support our vision, mission and values.
- Provide greater ministry support to local churches, clergy and laity.
- Shift our focus from committee maintenance to mission and ministry.
- Provide flexible rules and structure which can evolve with the conference, and which comply with the Book of Discipline.

A unique component of the updated structure is creation of a Core leadership Team (CLT), which will act between Conference sessions to insure that decisions of the Conference are implemented in accordance with our mission, vision and values. The Core Leadership Team will also provide coordination, focus, and direction as we build a culture of mutual accountability throughout the Conference.

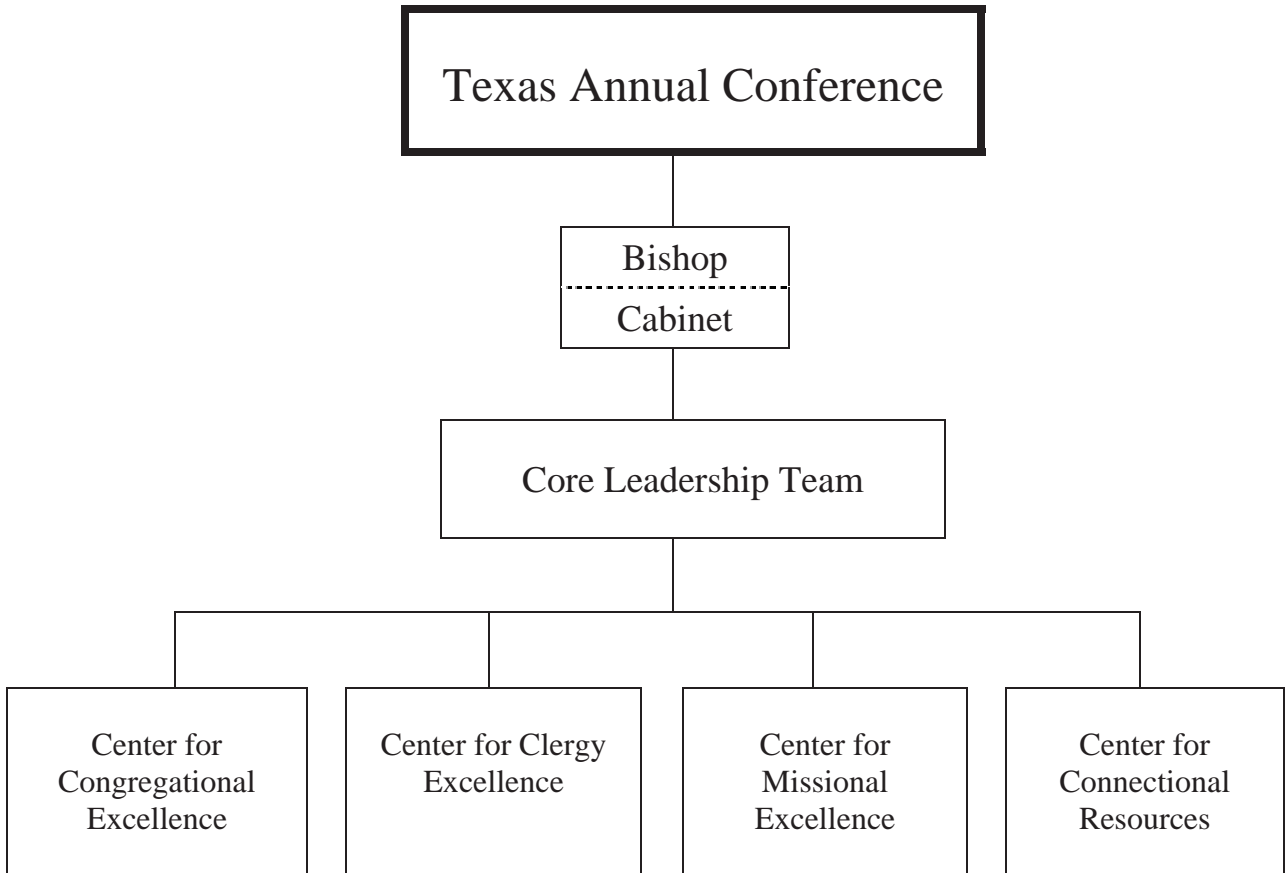
Other key features are implementation of Centers for: Congregational Excellence, Clergy Excellence, Missional Excellence and Connectional Resources. The Centers for Congregational Excellence and Clergy Excellence are new, and were authorized by the November 2005 Conference session. The Centers for Missional Excellence and Connectional Resources largely refocus current efforts.

The Model for Ministry is faithful to requirements of the *Book of Discipline. (BOD)*. It continues mandated committees or groups, and provides appropriately for mandated functions. The charts illustrate the recommendations, and relationships between the Annual Conference, the Core Leadership Team, and the Centers.

As we have created this Model for Ministry, we have been thankful for those who created and lived out our present structure. As the prophet Isaiah challenged God's people to see the new thing God was doing (Isaiah 43:18-19), he called them to remember all that God had done before. We remember and give thanks for those who have gone before, and the faithfulness of their ministry. Building on their foundation, we enter into the future with boldness and daring.

As we consider the new Model for Ministry in the Texas Annual Conference, we remember the conviction of John Wesley that "... the kingdom of God will not 'come with observation,' but will silently increase wherever it is set up, and spread from heart to heart, from house to house, from town to town, from one kingdom to another." The movement of God among us is what we seek in our new Model for Ministry.

## Overview of Major Structure Components





## Core Leadership Team



### Composition:

#### Voting Members

- One Member from each of the nine Districts
- Three At-Large Members
- One Cabinet Member
- The Conference Lay Leader

#### Ex-Officio Members without vote

- The Director of the Center for Congregational Excellence
- The Director of the Center for Clergy Excellence
- The Director of the Center for Missional Excellence
- The Conference Fiscal Officer
- The Conference Director of Communications
- The Bishop, or the Assistant to the Bishop, who will preside over the Core Leadership Team\*

From June 1, 2006, until May 31, 2008, the membership of the Core Leadership Team will be recommended to the Annual Conference by the Bishop from a pool of names submitted by the Nominating Committee, Cabinet, and Bishop. At least half of the voting members of the CLT shall be lay members. At the 2007 Session of the Annual Conference the CLT will make a proposal to the Conference outlining a nomination and selection process for subsequent years.

\*Revised by Annual Conference action on Monday, May 31, 2010 with the following motion:

*“...the Judicial Council noted that the Core Leadership Team of the Texas Annual Conference does not meet all of the standards of the structures authorized by the Constitution. Two specific features of our structure were cited by the Judicial Council: First, the Council noted that the bishop has voting privileges as a member of the Core Leadership Team. Although the bishop is the presiding officer of the Annual Conference, Decision No. 831 states that a bishop is not a “member” of an annual conference and, therefore, does not have a vote in matters related to an Annual Conference. Second, the Judicial Council noted that our Annual Conference had granted certain decision-making authority to the Core Leadership Team, which authority is reserved by our Constitution to the Annual Conference. “*

Change in organization will be reviewed by the special Task Force chaired by Dr. Don House. The motion was as follows:

*Establish a Task Force (TF) to assess the structure and function of the Core Leadership Team in light of Decision # 1150 of the Judicial Council. In consideration of the structure and function of the Core Leadership Team, the TF shall address issues of governance, budget procedures, and inter-conference dialogue.*

*The TF shall be selected by the Bishop and the first elected Lay and Clergy Delegates to General Conference, 2008. The term of the TF shall expire at the conclusion of the Annual Conference meeting in 2011.*

*The TF is charged to conduct listening/discernment sessions in either the districts or in at least 5 geographically convenient locations across the Annual Conference. The agenda of these meetings shall include the findings of their inquiry as part of the content of the discussion.*

*Results of the TF work, recommendations, and observations shall be reported in the Pre-Conference Journal for 2011.*

## PURPOSE OF THE CORE LEADERSHIP TEAM

The purpose of the Core Leadership Team is to implement decisions of the Annual Conference in accordance with the mission, vision and core beliefs of the Texas Annual Conference. It will:

**1. Make decisions between sessions of the Annual Conference consistent with the mission, vision and core beliefs and directives of the Annual Conference and consistent with *The Book of Discipline*.** (\*See page 9-A). In achieving this function, it will:

- a. Consult with the Bishop, Cabinet, Trustees and CF&A in making appropriate decisions consistent with the Conference Rules and the Book of Discipline.
- b. Identify emerging missional needs and deploy resources to meet them.
- c. Recommend to the Conference Nominations Committee leadership changes for Conference agencies when needed.
- d. Work with the Bishop to define and recommend Conference staff positions.
- e. Develop criteria and skills needed for Conference staff positions as a resource for the Bishop.
- f. Develop criteria for those nominated to the pool of nominees for the Conference Nominations Committee.
- g. Recommend changes to the Model for Ministry and Rules for consideration by the Annual Conference.

**2. Have authority from the Annual Conference to hold Conference bodies accountable for action.** In achieving this function, it will:

- a. Review the work of the Annual Conference in light of our core beliefs.
- b. Develop Conference-wide measures of fruitfulness.
- c. Develop criteria for congregational and clergy excellence as a resource for the Bishop.
- d. Establish clear and fruitful relationships between local congregations, Districts, and Conference structures.
- e. Hold accountable each Conference agency for effective, efficient, and fruitful programming while empowering Districts and local congregations for mission and ministry which reflects our core beliefs.
- f. After consultation with the Conference Centers for ministry, the Core Leadership Team shall submit its annual budget request to CF&A.
- g. Give definition to our connectional system of corporate life, witness and service.

**3. Create a culture of accountability within the Conference by conducting an ongoing process of strategic planning, goal setting, and annual reporting to the Annual Conference.**

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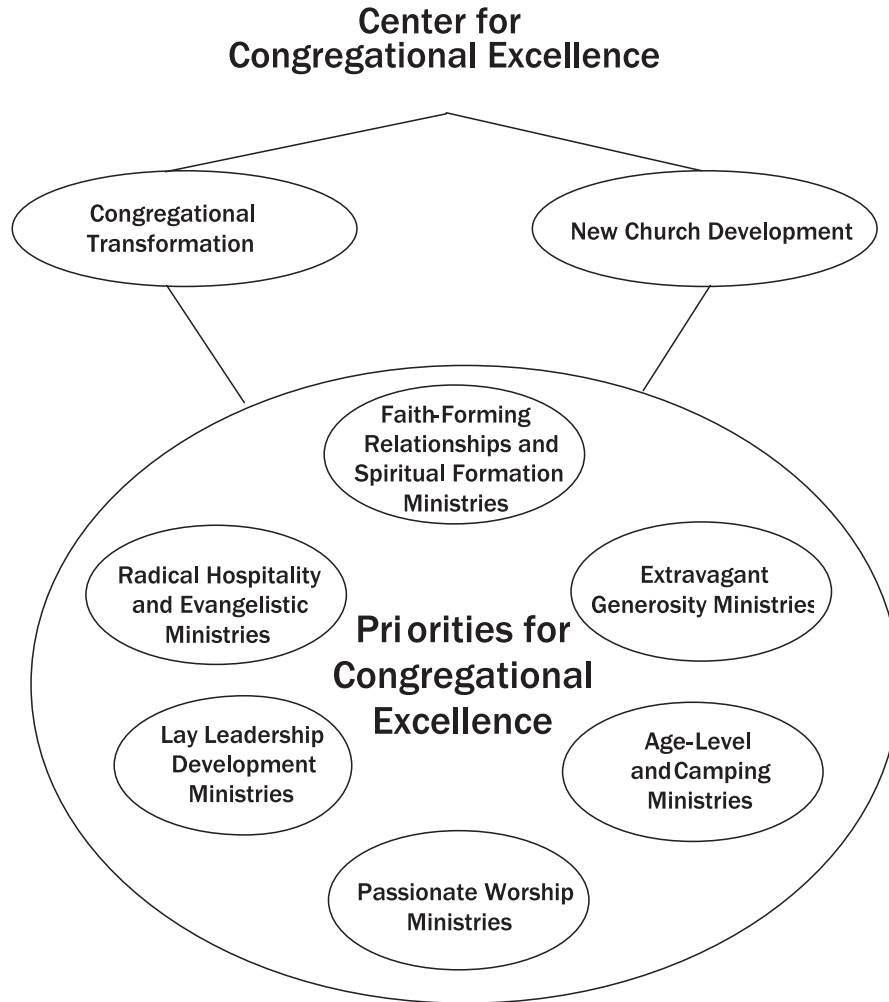
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*Results of the TF work, recommendations, and observations shall be reported in the Pre-Conference Journal for 2011.*



Two main priorities of the Center for Congregational Excellence are new church development and congregational transformation. During the first three months of implementation, a Transition Leadership Team of six members chaired by the Director of Congregational Excellence, will develop a strategic design for equipping congregations for vitality, revitalization, assessment, conflict negotiation, and fruitfulness. Each team member will be a specialist in one of the six priorities.

## CENTER FOR CONGREGATIONAL EXCELLENCE

### **Purpose**

**To connect and equip local congregations and new church start leaders with tools and resources for congregational revitalization, transformation and vitality in communities they serve.**

### **Extravagant Generosity Ministries Team**

PURPOSE: To equip local congregations with tools and resources needed to engage in living out Christian stewardship in communities they serve.

### **Passionate Worship Ministries Team**

PURPOSE: To equip local congregations with tools and resources needed to engage in passionate worship appropriate to the communities they serve.

### **Faith-Forming Relationship and Spiritual Formation Ministry Team**

PURPOSE: To equip local congregations with tools and resources needed to engage in excellence in faith-forming relationships and spiritual formation.

### **Radical Hospitality and Evangelistic Ministries**

PURPOSE: To equip local congregations with tools and resources needed to engage in radical hospitality.

### **Age-Level and Camping Ministries**

PURPOSE: To equip local congregations with tools and resources needed to help all ages within the church and community grow in faith and discipleship and to promote vital camping ministries.

### **Lay Leadership Development Ministries**

PURPOSE: To assist pastors, Districts and local congregations with tools to develop leadership among the laity.

### **Transition Leadership Team**

PURPOSE: To develop strategies and organizational recommendations for congregational excellence including, but not limited to:

- Vitality and demographic assessments
- Strategic planning
- Tracking of key indicators and activities
- Evaluation-measurable accountability
- Training
- Mentoring churches
- Limited financial support based upon selected criteria

**Funding sources:**

- Reallocation of Conference funds
- District participation
- Local congregations

There will be a strong linkage to the Center for Clergy Excellence to support appointment of effective clergy leadership meeting the diverse needs of our congregations.

Needs for church transformation and revitalization can be identified at any level of the connection, and approved at the District and Conference level for implementation using the Conference's established criteria.

These teams shall function as equivalent structures for Board of Discipleship ministries delineated in *BOD 629*.

**The following groups or officers will continue as mandated by *The Book of Discipline*:**

- United Methodist Men (*BOD 647*)
- United Methodist Women (*BOD 646*)
- Youth Ministry Council or equivalent structure (*1 member per District*) (*BOD 648*)
- Young Adult Ministry Council or equivalent structure (*1 member per District*) (*BOD 649*)
- Board of Laity or equivalent structure (Each District Lay Leader and Conference Lay Leader, one of whom shall serve as Director of Lay Speaking Ministries) (*BOD 630.1 and 630.6d*)
- Commission on Ethnic Local Church Concerns (*4 clergy and 4 laity*) (*BOD 631.1*)
- Commission on Small Membership Churches (*2 clergy and 2 laity*) (*BOD 644*)

## Center for Clergy Excellence



### **Clergy Excellence Individual Team Composition**

- Clergy Accountability Ministries: 3 clergy, 3 laity, and 3 at-large (*BOD 329, 340*)
- Clergy Development and Spiritual Formation Ministries: 3 clergy, 3 laity, and 3 at-large (*BOD 350-352*)
- Clergy Recruitment Ministries: 3 clergy, 3 laity, and 3 at-large (*BOD 350-352*)
- Extension Ministries: 4 clergy and 4 laity
- Transition Leadership Team: 3 clergy, 1 laity



## CENTER FOR CLERGY EXCELLENCE

### **Purpose**

To create an environment of support and accountability that continuously moves the clergy of the Annual Conference toward excellence.

### **End Result**

Spirit-led, faithful, and fruitful pastoral leaders for both congregations and ministries of transformation beyond the local church.

### **Clergy Accountability Ministries**

PURPOSE: To set standards for quality of pastoral leadership for local congregations in the Annual Conference.

### **Clergy Recruitment Ministries**

PURPOSE: To equip local congregations to identify and encourage persons with appropriate gifts and graces and a clear sense of call to commit to pastoral ministry.

### **Clergy Development and Spiritual Formation**

PURPOSE: To develop clergy who are growing in their theological understanding, in their leadership, and in their physical and spiritual well-being.

### **Clergy Support Ministries**

PURPOSE: To coordinate pension, health benefits, equitable compensation, and joint committee on incapacity.

### **Transition Leadership Team**

PURPOSE: To develop strategies and organizational recommendations for clergy excellence, including but not limited to:

- Assessment
- Coaching
- Training
- Evaluation - measurable accountability
- Tracking of activities and indicators
- Mentoring
- Continuing education
- Interim ministry
- Conflict resolution training
- Spiritual formation

There will be a strong linkage to the Center for Congregational Excellence to support the appointment of appropriate clergy leadership.

**The following groups or officers will continue as mandated by *The Book of Discipline* in Support Ministries for Clergy**

- Board of Ordained Ministry (see Note below) (*BOD 634*)
- Equitable Compensation 4 clergy, 4 laity (*BOD 624*)
- Pension and Health Benefits (Existing structure to remain) (*BOD 638*)
- Committee on Investigation (*BOD 2703.2*)
- Administrative and Review Committee (*BOD 635*)
- Joint Committee on Incapacity (*BOD 651*)

**NOTE**

The existing Board of Ordained Ministry will continue. The Board is asked to form a task force to address structural issues and overall effectiveness of the Board, and make recommendations to the 2007 Annual Conference for potential changes.

## Center for Missional Excellence



### Missional Excellence Individual Team Composition

- Sending Ministries Team: 1 member from each District, PIM staff person, chaired by Conference Global Ministries Secretary (*BOD 632.1 and 632.3*)
- Social Principles Implementation Team: Chairs of Religion and Race, Commission on Status and Role of Women (COSROW), Christian Unity and Interreligious Concerns (CUIC), Disabilities Committee, Church and Society and BMCR; representative from Asian Ministries, Hispanic Ministries, Native American Concerns; the chair of this ministry will be nominated and elected from the chairs of the committees under this ministry. (*BOD 628.1*)
- Restorative Justice Ministries: 1 member from each District (*BOD 655*)
- Higher Education and Campus Ministries: 3 clergy and 3 laity (*BOD 633.1*)
- Mercy Ministries (will include health and welfare concerns): 3 clergy and 3 laity (*BOD 632.4b(27)*)
- Transition Leadership Team: 5 members

## CENTER FOR MISSIONAL EXCELLENCE

### **Purpose**

To provide and equip leaders who carry forth ministries of mercy, justice, and wholeness so that all persons, inside and outside the church, experience mercy, justice, and wholeness: emotionally, physically, financially, and spiritually.

### **Social Principles Implementation Ministries**

Purpose: To pursue implementation of the social principles of the United Methodist Church, justice concerns, and other policy statements on Christian social concerns of the Texas Annual Conference (*BOD 628*).

### **Mercy Ministries**

PURPOSE: To represent:

- Methodist Mission Home
- Methodist Children's Home
- Methodist Retirement Communities
- Methodist Healthcare System
- Parish and Community Development
- Health and Welfare/Golden Cross
- Substance abuse
- Healthcare issues
- Society of St. Stephen

### **Higher Education and Campus Ministries**

PURPOSE: Campus Ministries:

- To increase fruitfulness of campus ministries.
- To set measurable standards for effective campus ministries.
- Increase awareness of call to ordained ministry and church vocations.  
Higher Education:
- To comprehensively identify and propose remedies to systemic issues hindering access to and successful pursuit of higher education.

### **Sending Ministries**

PURPOSE: To connect and equip congregations for ministry in our communities and around the world; to develop strategies for disaster response inside and outside our Annual Conference.

### **Restorative Justice Ministries**

PURPOSE: To serve as an advocate for change by connecting and equipping churches and individuals to minister to those incarcerated, their families, justice workers, and victims while working to improve re-entry ministries for offenders and their families.

### **Transition Leadership Team**

PURPOSE: To develop strategies and organizational recommendations which facilitate the work of the Center for Missional Excellence, including but not limited to:

- Criteria
- Assessment
- Tracking indicators and activities
- Setting objectives
- Measurable accountability
- Equipping local congregations for risk-taking ministry and service

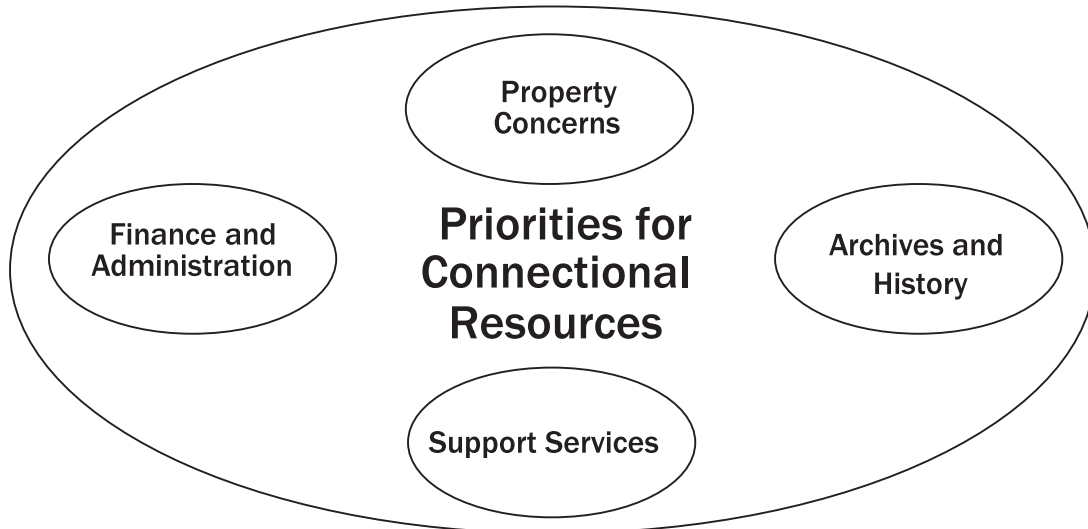
There will be a strong linkage to the Center for Congregational Excellence and the Center for Clergy Excellence to support the mission of the Annual Conference for the transformation of the world.

These teams shall function as equivalent structures for Board of Global Ministry responsibilities delineated in *BOD 632*.

**The following groups or officers will continue as mandated by *The Book of Discipline*:**

- Religion and Race or equivalent structure: 12 members (*BOD 642.2*)
- Commission on Status and Role of Women or equivalent structure: 12 members (*BOD 543.2*)
- Christian Unity and Interreligious Concerns or equivalent structure: 4 members (*BOD 641.2*)
- Native American Concerns or equivalent structure: 4 members (*BOD 653*)
- Disabilities Committee or equivalent structure: 4 members (*BOD 652*)
- Church and Society or equivalent structure: 8 members (*BOD 628*)

## Center for Connectional Resources



### Connectional Resources Individual Team Composition

- Conference Council on Finance and Administration: (see Note below) (*BOD 610 and 611*)
- Conference Board of Trustees: (*BOD 639 and 2512*)
- Conference Commission on Archives and History: 1 member from each District plus a chairperson. (*BOD 640*)
- Conference Services: Safe Sanctuary, Communications, Conference Service Center (*BOD 640*)
- Conference Committee on Communication: 4 members (*BOD 645*)

### NOTE

The Conference Fiscal Officer is mandated by *The Book of Discipline* to serve as an agent of CF&A

## CENTER FOR CONNECTIONAL RESOURCES

### **Purpose**

To provide fiscal oversight, property management, and archives and records to undergird the mission and ministry of the Texas Annual Conference. Our expectation is that the Conference will pay 100% of its apportionments and provide adequate financial and physical resources and archival records to ensure fruitful mission and ministry.

### **Conference Council on Finance and Administration**

PURPOSE: As stipulated in *The Book of Discipline*, 610 and 611.

### **Conference Board of Trustees**

PURPOSE: As stipulated in *The Book of Discipline*, 2512.

**NOTE:** All property concerns within the Conference (including those associated with Lakeview, Lon Morris College, and The Cramer Center) are under the jurisdiction of the Board of Trustees. It is recommended that all capital projects and capital budgets for entities listed above be approved by the Conference Board of Trustees.

### **Conference Commission on Archives and History**

PURPOSE: As stipulated in *The Book of Discipline*, 639 and 2512.

To record and preserve the history of the Conference to connect with the visions and missions of our heritage as the ground of our present ministries and future vision.

### **Committee on Communications**

PURPOSE: As stipulated in *The Book of Discipline*, 645.

To work with the Communications Officer in developing an effective and coordinated Conference communications program. Composition: four members who are specialists in communications and marketing.

### **Conference Services**

#### **Conference Service Center**

PURPOSE: To provide effective operation and maintenance of the Conference Service Center.

#### **Safe Sanctuary**

PURPOSE: To implement and monitor Conference-wide safe sanctuary programs.

### **Additional Teams and Committees**

**Committee on Episcopacy:** 4 laity and 4 clergy (*BOD 636*)

**Episcopal Residence Committee:** (*BOD 637*)

#### **Nominations Committee**

PURPOSE: To identify and enlist vision-oriented leadership reflecting the diversity of the Conference for all Conference ministries. The Core Leadership Team is charged with developing a new nominations process to be presented to the 2007 Annual Conference Session.

## ACTIVITIES AND RELATIONSHIPS OF CENTERS

Centers will carry out their activities in support of the Texas Annual Conference, its local churches, districts, and the larger church.

### Center for Congregational Excellence

As stipulated in *The Book of Discipline*, par 609, these agencies and equivalents in the Center for Congregational Excellence, shall relate to the local church, district, conference and general agencies in the following ways:

- 1) Each group may work directly with congregations consistent with their specific mission and the mission of the Texas Annual Conference.
- 2) Each group may work directly with districts consistent with their specific mission and the mission of the Texas Annual Conference.
- 3) Each group will relate directly to the Center for Congregational Excellence. The Center for Congregational Excellence is directly accountable to the Core Leadership Team and the Texas Annual Conference.
- 4) Each group will relate directly to the general agency consistent with their mission, including general agency members serving on the Congregational Excellence groups.
- 5) All disciplinary and constitutional requirements shall be maintained.

### Center for Clergy Excellence

As stipulated in *The Book of Discipline*, par 609, these agencies and equivalents in the Center for Clergy Excellence, shall relate to the local church, district, conference and general agencies in the following ways:

- 1) Each group may work directly with congregations consistent with their specific mission and the mission of the Texas Annual Conference.
- 2) Each group may work directly with districts consistent with their specific mission and the mission of the Texas Annual Conference.
- 3) The Board of Ordained Ministry, Committee on Equitable Compensation and Board of Pensions will report directly to the Texas Annual Conference. The Committees on Investigation, Administrative Review, and Incapacity shall report directly to their appropriate bodies. *BOD 2706.5b (2 and 3), 635 and 651d*
- 4) Other teams will relate directly to the Center for Clergy Excellence. The Center for Clergy Excellence is directly accountable to the Core Leadership Team and The Texas Annual Conference.
- 5) Each group will relate directly to the general agency consistent with their mission, including general agency members serving on related groups.
- 6) All disciplinary and constitutional requirements shall be maintained.

### Center for Missional Excellence

As stipulated in *The Book of Discipline*, par 609, these agencies and equivalents in the Center for Missional Excellence, shall relate to the local church, district, conference and general agencies in the following ways:

- 1) Each group may work directly with congregations consistent with their specific mission and the mission of the Texas Annual Conference.
- 2) Each group may work directly with districts consistent with their specific mission and the mission of the Texas Annual Conference.
- 3) Each group will relate directly to the Center for Missional Excellence. The Center for Missional Excellence is directly accountable to the Core Leadership Team and the Texas Annual Conference.
- 4) Each group will relate directly to the general agency consistent with their mission, including general agency members serving on related groups.
- 5) All disciplinary and constitutional requirements shall be maintained.

### Center for Connectional Resources

As stipulated in *The Book of Discipline*, par 609, the agencies and equivalents listed on page 20, shall relate to the local church, district, conference and general agencies in the following ways:

- 1) Each group may work directly with congregations consistent with their specific mission and the mission of the Texas Annual Conference.
- 2) Each group may work directly with districts consistent with their specific mission and the mission of the Texas Annual Conference.



- 3) All groups will relate to the Center for Connectional Resources. The Council on Finance and Administration and Board of Trustees will report directly to the Texas Annual Conference. Additional teams will report to the Texas Annual Conference through the Center for Connectional Resources.
- 4) Each group will relate directly to the general agency consistent with their mission, including general agency members serving on related groups.
- 5) All disciplinary and constitutional requirements shall be maintained.

## **HOW THE MODEL FOR MINISTRY RELATES TO LOCAL CHURCHES**

Each local church will continue to structure itself to meet its unique ministry and mission needs in accordance with *The Book of Discipline*. The Model for Ministry recognizes that our ministry and mission are appropriately carried on by Districts and local churches. The Texas Annual Conference provides support and resources. It also provides visioning, support, oversight, and accountability structures.

## **COMMITTEES OF THE TEXAS ANNUAL CONFERENCE**

The Model for Ministry lists all committees of the Texas Annual Conference. Only teams, committees and groups contained in the Model for Ministry will continue. The Core Leadership Team, the Centers of Excellence, and the groups listed within them may appoint task forces and other groups necessary to carry out their function. The focus throughout the Model for Ministry is strengthening ministry in Districts and local churches, not establishing a network of committees to supplant local efforts. Affiliated groups are listed on page 33.

## **ASSESSING IMPLEMENTATION OF THE MODEL FOR MINISTRY**

The Core Leadership Team will, on behalf of the Conference, direct and oversee implementation of the Model for Ministry. The Core Leadership Team and the Bishop will visit every District in February and March 2007 to gather suggestions and feedback concerning initial implementation of the Model for Ministry. They will report their findings to the May 2007 Annual Conference session and will recommend necessary adjustments or improvements.

## CONFERENCE AGENCIES

The following mandated or equivalent structures of the Model for Ministry shall correspond to those agencies outlined in the 2004 Book of Discipline as noted below. *BOD 609.1*

### Model for Ministry

Administrative Review  
 Archives and History  
 Board of Ordained Ministry  
 Board of Pensions and Health Benefits  
 Board of Trustees  
 Center for Congregational Excellence  
 Center for Congregational Excellence  
 Center for Missional Excellence  
  
 Christian Unity and Interreligious Concerns  
  
 Commission on Status and Role of Women  
 Committee on Communications  
 Committee on Episcopacy  
 Committee on Investigation  
 Committee on Religion and Race  
 Council on Finance & Administration  
 Disabilities Committee  
 Episcopal Residence Committee  
 Equitable Compensation  
 Ethnic Local Church Concerns  
 Higher Education and Campus Ministries  
  
 Lay Leadership Development Ministry  
 Native American Concerns  
 Restorative Justice  
  
 Sending Ministries, Mercy Ministries  
 Small Membership Churches  
 Social Principles Impl. Ministries  
 United Methodist Men  
 United Methodist Women  
 Young Adult Ministry Council  
 Youth Ministry Council

### The Book of Discipline

Administrative Review *BOD 635*  
 Committee on Archives and History *BOD 640.1*  
 Board of Ordained Ministry *BOD 634.1*  
 Board of Pensions *BOD 638.1*  
 Board of Trustees *BOD 639*  
 Board of Discipleship *BOD 629.1*  
 Board of Ordained Ministry *BOD 634.1*  
 Committee on Parish Community Development  
*BOD 632.5*  
 Committee on Christian Unity and Interreligious  
 Concerns *BOD 641*  
 Committee on Status and Role of Women *BOD 643*  
 Committee on Communications *BOD 645*  
 Committee on Episcopacy *BOD 636.1*  
 Committee on Investigation *BOD 2703.2*  
 Committee on Religion and Race *BOD 642.1*  
 Council on Finance & Administration *BOD 610.1*  
 Committee on Disabilities *BOD 652*  
 Episcopal Residence Committee *BOD 637.2*  
 Equitable Compensation *BOD 624.1*  
 Ethnic Local Church Concerns *BOD 631.1*  
 Board of High Education and Campus Ministry  
*BOD 633.1*  
 Board of Laity *BOD 630.1*  
 Committee on Native American Ministries *BOD 653*  
 Committee on Criminal Justice & Mercy Ministries  
*BOD 655*  
 Board of Global Ministries *BOD 632.1*  
 Committee on Small Membership Churches *BOD 644*  
 Board of Church and Society *BOD 628.1*  
 United Methodist Men *BOD 647*  
 United Methodist Women *BOD 646*  
 Council on Young Adult Ministry *BOD 649*  
 Council on Youth Ministry *BOD 648.1*

## EVIDENCE OF FRUITFULNESS

### 2007 Conference-wide Measures

- **Professions of Faith** – 5% annual growth in number of churches having at least one profession of faith, increasing to 75% of all churches in 2010.
- **Worship Attendance** – Net gain in worship attendance of 1,000 in 2007. Annual net gain of 1800 thereafter, achieving growth roughly at rate of population growth.
- **Hands on Mission** – Annually increase percentage of members per church involved in hands-on mission. Baseline to be established in 2006.
- **Connectional Generosity** – Improve percentage of Annual Conference apportionments paid by churches by 0.75% each year, reaching 95% by 2010.

**A**cts 2 brings us a powerful testimony to the fruitfulness of the early church as led by the Holy Spirit. Our concern for professions of faith (Acts 2:41), worship attendance (Acts 2:42), hands on mission (Acts 2:45), and connectional generosity (Acts 2:45-46) makes us continuators of ministry and mission begun at Pentecost.

Fruitfulness is evidence we are achieving our mission. More professions of faith, more people in worship, and more members actively in mission mean we are better equipping congregations to make disciples for the transformation of the world to the glory of God. Improving our connectional generosity helps us live out our belief in extravagant generosity and connectional ministry, undergirding mission and ministry beyond the local church.

These measures of fruitfulness unite our Conference in fulfilling Christ's Great Commission and emphasize our responsibilities to one another as part of our connection.

As we focus on evidence of fruitfulness, the Conference will seek to strengthen the ministry and mission of each local church. These measures will provide benchmarks to help us identify areas for improvement. Achieving them will give us reason to celebrate our success. Looking at evidence of fruitfulness will keep our focus outward, on changing lives and reshaping futures for Jesus Christ, rather than focused inward on structures or committees.

## ORGANIZATIONS AFFILIATED WITH THE TEXAS ANNUAL CONFERENCE

### Entities Owned by the Texas Annual Conference

#### Organization

Lakeview Methodist Conference Center  
Lon Morris College  
Methodist Hospital

#### Center

Congregational Excellence  
Missional Excellence  
Missional Excellence

### Affiliated Entities within the Texas Annual Conference

#### Organization

Houston International Seafarer's Center  
Methodist Retirement Communities  
Shalom Mobile Health Ministry  
UMArmy  
United Methodist Foundation  
Wesley Community Center  
Wiley College

#### Center

Missional Excellence  
Missional Excellence  
Missional Excellence  
Missional Excellence  
Missional Excellence  
Missional Excellence  
Missional Excellence

### Affiliated Entities within the State of Texas

#### Organization

Methodist Children's Home  
Methodist Mission Home  
Texas Methodist Foundation  
Texas United Methodist College Association

#### Center

Missional Excellence  
Missional Excellence  
Missional Excellence  
Missional Excellence

### Affiliated Entities within the South Central Jurisdiction

#### Organization

Lydia Patterson Institute  
Mount Sequoyah  
Perkins School of Theology  
Saint Paul School of Theology

#### Center

Missional Excellence  
Missional Excellence  
Missional Excellence  
Missional Excellence

### Entities Outside the South Central Jurisdiction

#### Organization

Gulfside Assembly

#### Center

Missional Excellence

Meanwhile, the eleven disciples were on their way to Galilee, headed for the mountain Jesus had set for their reunion. The moment they saw him, they worshiped him. Some, though, held back, not sure about worship, about risking themselves totally.

Jesus, undeterred, went right ahead and gave his charge: “God authorized and commanded me to commission you: Go out and train everyone you meet, far and near, in this way of life, marking them by baptism in the threefold name: Father, Son, and Holy Spirit. Then instruct them in the practice of all I have commanded you. I’ll be with you as you do this, day after day after day, right up to the end of the age.” MATTHEW 28:16-20  
(PETERSON, THE MESSAGE)

On November 19, 2005, The Texas Annual Conference voted to re-claim our mission to “equip local churches to make disciples of Jesus Christ for the transformation of the world, to the glory of God.” This mission Jesus is all-consuming. It requires the best of everything. It will require a new way of life in this Annual Conference. It will require significant training for us and others. It will require a major re-allocation of our resources. Jesus’ promise is this one, “I’ll be with you as you do this, day after day after day, right up to the end of the age.”

## Conference Rules and Structure

*These are the new rules from the Document entitled "Bound for Greater Things" and adopted at the Texas Annual Conference 2006*

*Updated at Texas Annual Conference 2016*

### TEXAS CONFERENCE STANDING RULES

#### SECTION 1: GENERAL

- I. The Texas Annual Conference (Conference) establishes Rules by which it operated (Rules) and its Model for Ministry under authority of paragraph 609 of *The Book of Discipline of the United Methodist Church, 2012* (BOD or Discipline)
- II. The Model for Ministry and Rules describe Conference Ministries and the procedures by which they operate.
- III. Any conflict between the Model for Ministry and Rules and *The Book of Discipline of the United Methodist Church* shall be decided in favor of *The Book of Discipline*.

#### SECTION 2: OFFICERS

- I. The Officers of the Texas Annual Conference shall be the Bishop, Assistant to the Bishop, Secretary, Fiscal Officer, Statistician, and Lay Leader. (BOD 603.9a)
- II. The Secretary and the Statistician shall be elected at the last session of each quadrennium to serve during the next quadrennium. (BOD 603.7) The minutes of each business session shall be kept on file at Conference headquarters.
- III. A Chancellor shall be nominated by the Bishop and elected by the Conference (BOD 603.8)
- IV. The Treasurer/Director of Administration shall be elected by the Conference, on nomination of the Conference Council on Finance and Administration, at the first session of the Conference after the quadrennial session of the General Conference. Upon vacancy, the Conference Council on Finance and Administration shall fill the position until the next session of the Texas Annual Conference. (BOD 619)

#### SECTION 3: MODEL FOR MINISTRY IN THE TEXAS ANNUAL CONFERENCE

- I. Conference Core Leadership Team
  - A. A Conference Core Leadership Team will be responsible for implementing decisions approved by the Annual Conference in accordance with Conference Mission, Vision, and Core Beliefs. The Core Leadership Team will:
    1. Create a culture of accountability within the Conference by conducting an ongoing process of strategic planning, goal setting, and annual reporting to the Annual Conference.
  - B. The Conference Core Leadership Team will be comprised of:
    1. Voting Members
      - a. One member from each of the nine Districts
      - b. Three At-Large Members
      - c. One Cabinet Member
      - d. The Conference Lay Leader(s)

2. Ex-Officio Membership (non-voting)
  - a. The Director of the Center for Congregational Excellence
  - b. The Director of the Center for Clergy Excellence
  - c. The Director of the Center for Missional Excellence
  - d. The Director of the Center for Connectional Resources
  - e. The Conference Director of Communications
  - f. The Bishop or the Assistant to the Bishop who will preside over the Conference Core Leadership Team

II. Conference Ministry Centers

- A. There will be four (4) Conference Ministry Centers
  1. The Center for Congregational Excellence
  2. The Center for Clergy Excellence
  3. The Center for Missional Excellence
  4. The Center for Connectional Resources
- B. The Center for Congregational Excellence – The purpose of this center is to connect and equip local congregations and new church start leaders with tools and resources to engage in the practice of congregational revitalization, transformation, and vitality in communities they serve.
- C. The Center for Clergy Excellence – The purpose of this center is to create an environment of support and accountability that continuously moves clergy of the Annual Conference toward excellence.
- D. The Center for Missional Excellence – The purpose of this center is to provide and equip leaders who carry out ministries of mercy, justice, and wholeness to all persons inside and outside the church.
- E. The Center of Connectional Resources – The purpose of this center is to provide fiscal oversight, property management, and archives and records to under gird the mission and ministry of the Texas Annual Conference.

**SECTION 4: NOMINATIONS**

- I. The Nominations Committee – The Nominations Committee for the Texas Annual Conference of the UMC shall consist of the Assistant to the Bishop, the Dean of the Cabinet, and one representative from each of the nine (9) districts. The District Representatives shall consist of 3 clergy, 3 lay men and 3 lay women. The Nominations Committee will reflect the diversity of the Texas Annual Conference with regard to ethnicity, age, gender, geography, and church size. The Ex-Officio members with voice and vote shall consist of the Directors of the Centers and the Conference Lay Leader. The chair of the Nominations Committee will be the Assistant to the Bishop.

II. Quadrennium Nominations

- A. At the Annual Conference session one year prior to each new quadrennium, the Assistant to the Bishop will distribute a listing and description of all positions on teams, boards, agencies, committees, commissions and councils which are subject to election by the Annual Conference to all clergy and lay delegates to Annual Conference. The Nominations Committee will hold a workshop during Annual Conference to discuss the Nominations process. The delegates shall take the listing and description back to their local churches and districts for discussion.
- B. Persons interested in being considered for nomination to any TAC positions shall fill out a biographical profile including church, district, conference and spiritual gifts and turn these into the local church pastors and District Superintendents for comments and endorsement. Completed profiles with endorsements should be sent into the office of the Assistant to the Bishop prior to November 1 of the year prior to the new quadrennium. District Superintendents, Center Directors, and the Core Leadership Team and District Leadership Teams may also make nominations.
- C. The Assistant to the Bishop will prepare a profile book for the Nominations Committee by January 1. The Nominations Committee will meet prior to January 15. The Nominations Committee will make nominations from the pool of names in the Profile Book. The



Nominations Committee will strive to make each Board, Agency, Commission, Committee, and Team as inclusive as possible with regard to ethnicity, age, gender, and church size. The report of the Nominations Committee will be reviewed by the Commission on Religion and Race for inclusivity as specified in the current *Book of Discipline of the United Methodist Church*. The Commission on Religion and Race will report any recommendations back to the Nominations Committee by March 1. All persons nominated by the Nominating Committee will be notified by email or letter and indicate whether they accept or decline the nomination. The Nominations Committee will continue to meet until nominations are finalized. Nominations from the pool in the Profile Book will be completed by March 15 and will be published in the Pre-Conference Journal. Some nominations may need to be made after the March 15 deadline and these will be presented at Annual Conference.

- D. The aggregate membership of all Ministry Teams, Boards, Divisions, Commissions, and Committees will consist of ½ clergy and ½ laity unless otherwise restricted by the current *Book of Discipline of the United Methodist Church*.
  - E. Persons may be nominated for unfilled positions by completing the biographical profile and submitting it to the Nominations Committee at their District Pre-Conference Meeting.
  - F. Persons may be nominated from the floor of the Annual Conference. The nominator will indicate which person from the Nominating Committee's report is to be replaced by the nominee. Substitute nominations should maintain or expand the diversity of the Nominations Committee's report. Votes on substitute nominees will be made individually prior to the vote on the full report.
  - G. Persons shall not serve more than two consecutive quadrenniums on the same Ministry Team, Board, Division, Commission, and Committee except in the case of persons elected to complete a vacancy occurring during a quadrennium who will be allowed to serve two consecutive full quadrenniums. No persons shall be eligible to serve on more than one Ministry Team, Board, Division, Commission, or Committee at the same time.
  - H. The Chairperson of any Ministry Team, Board, Division, Commission, or Committee shall not serve more than one full quadrennium except in the case of person filling an unexpired term of not over two years.
  - I. During the quadrennium, annual assessments will be conducted of the leadership of all Ministry Teams, Boards, Divisions, Commissions, and Committees for attendance, effectiveness, and evidences of fruitfulness. Based on these assessments, the Center Leaders may request the Core Leadership Team to recommend remedial action or replacement of leadership.
  - J. All Nomination Rules of the Texas Annual Conference are subject to any applicable provisions of the current *Book of Discipline of the United Methodist Church*.
  - K. The Board of Ordained Ministry of the Texas Annual Conference will be subject to Paragraph 634 of the current *Book of Discipline of the United Methodist Church* with the exception of the term limit which will be two quadrenniums.
  - L. Persons elected will begin serving at the close of Annual Conference.
- III. Nominations Between Quadrenniums
- A. Vacancies in elected positions occurring between sessions of Annual Conference will filled on a temporary basis by a vote of the Core Leadership Team. Nominations for the Core Leadership Team to consider for vacancies will be made by the Nominations Committee.
  - B. Vacancies will be permanently filled by the process listed in Section II.
- IV. District Nominations – The Districts shall use a process similar to the Conference process subject to the current *Book of Discipline of the United Methodist Church*.

[For 2007 the Core Leadership Team will nominate the 2007-2008 Nominating Committee from a pool of names submitted by the process outlined in Section II, C. After 2008 the Nominations Committee nominations will follow the same guidelines as the rest of the Committees being nominated.]

**SECTION 5: PROCEDURES OF THE ANNUAL CONFERENCE**

- I. Pre-Conference Journal
  - A. The Assistant to the Bishop shall be responsible for producing a Pre-Conference Journal. Contents of the Pre-Conference Journal shall include those materials necessary for the business of the Annual Conference to be conducted. It shall be mailed at least 25 days before the Annual Conference begins.
  - B. Chairpersons are responsible for providing reports and materials to the Assistant to the Bishop on the schedule prescribed by the Assistant to the Bishop.
- II. Resolutions and Proposals (Resolutions are related to issues. Proposals are related to structures and rules.)
  - A. Resolutions for consideration by the Annual Conference shall be sent to the Assistant to the Bishop on or before January 15 prior to the Annual Conference session. The Assistant to the Bishop will refer resolutions to the appropriate Center of Excellence. The Center will study the resolution and offer any changes to the presenting entity. The final resolution will be distributed to the Districts with a list of speakers for and against the resolution for discussion. Comments from the District discussions are to be forwarded to the Center responsible for the resolution. The Center will vote concurrence or non-concurrence and provide a written report back to the entity responsible for the resolution. The entity responsible for the resolution can withdraw the resolution from consideration by the Annual Conference or send the resolution, along with the Center's written report on to the Assistant to the Bishop for inclusion in the Pre-Conference Journal.
  - B. Proposals will be referred to the Core Leadership Team for consideration and action. The Core Leadership Team may also distribute the final proposal to the Districts for discussion as set forth for resolutions in Section 5: II. A.
  - C. All discussions regarding the resolutions/proposals, whether in the Center or the Districts, will be conducted in a spirit of Holy Conversations with all sides of the issues being presented and listened to in a spirit of Christian love and respect. Persons making presentations will not be interrogated or cross-examined. Persons present will not participate in applause or partisan or disparaging sounds (boos or hurrahs). No personal attacks will be allowed.
  - D. Resolutions and proposals included in the Pre-Conference Journal shall be discussed in Pre-Conference Delegate Meetings prior to Annual Conference. The Center and/or the entity responsible for the resolution/proposal shall provide a speaker for and a speaker against the resolution/proposal. All discussions surrounding the resolutions/proposals will be made in the spirit of Holy Conversations as set forth in Section 5: II. C. A non-binding vote will be taken at each Pre-Conference Delegate Meeting to determine concurrence or non-concurrence with the resolution/proposal, and the results will be reported to the Annual Conference.
  - E. Resolutions and proposals included in the Pre-Conference Journal will be placed on the Agenda of the Annual Conference, provided that the requirement in Section 5: II. D. has been fulfilled. All resolutions/proposals may be included in the Conference Workshops with scheduled speakers for and against the resolution/proposals and questions and answers. All presentations, questions, and answers in the workshops will be made in the spirit of Holy Conversations as set forth in Section 5: II. C. above.
  - F. When the resolutions/proposals come to the floor of Annual Conference, there may be one predetermined speaker for and one predetermined speaker against the resolution/proposal. Predetermined speakers are allowed a maximum of 5 minutes. An additional 6 minutes will be allowed for alternating comments, no longer than 60 seconds each, for and against the resolution/proposal. All comments will be made in the spirit of Holy Conversations as set forth in Section 5: II.C. above. A minute of silent prayer will precede the vote on each resolution/proposal.

- G. Proposals and resolutions not in the Pre-Conference Journal, except for Resolutions of Thanks, may be brought up at Annual Conference provided that:
  - 1. They have been turned into the Assistant to the Bishop at least 21 days prior to the Annual Conference session and have been reviewed by the appropriate Center or the Core Leadership Team with a recommendation of concurrence/non-concurrence and/or disposition; and the Conference votes to suspend the rules, and, the Center/CLT and the entity responsible for the resolution/proposal follow the provision of Section 5: II.F.
- III. Conference Session Procedures
  - A. The Assistant to the Bishop shall prepare an Agenda of all reports and proposals for distribution on the opening day of each Annual Conference.
  - B. No report, paper, or proposal shall be considered until three (3) copies have been given to the Secretary.
  - C. The Conference Rules may be suspended by a two-thirds (2/3) majority of the Annual Conference members present and voting. The Rules may be changed by three-fourths (3/4) majority of the Annual Conference members present and voting.
  - D. All items that do not require Annual Conference action will be placed on the consent calendar. If the consent calendar is not a part of the Pre-Conference Journal, it will be presented on the first day of Annual Conference, and after laying on the table for 24 hours, it will be acted on by motion of the Assistant to the Bishop. Anyone may make a motion that an item be removed from the consent calendar. The item may be placed on the Agenda by a support of 25% of the Annual Conference body present and voting.
  - E. Speeches in favor of or in opposition to a motion, will be limited to three (3) minutes each.
- IV. Conference Journal
  - A. The Assistant to the Bishop shall be editor of the Conference Journal.
  - B. The Conference Journal shall include at a minimum:
    - 1. Items required by *BOD* 606
    - 2. Year-end statement of receipts and expenditures by all Conference bodies
    - 3. List of appointments with and without annuity claim
    - 4. Conference Rules document

## **SECTION 6: DISTRICTS**

- I. Each District will determine an organizational structure that is consistent with the Conference vision and mission, and responsible to specific needs and priorities of the District.

## **SECTION 7: CONFERENCE STAFF**

- I. Conference staff positions will be determined by the Bishop, the Cabinet, and the Core Leadership Team.
- II. Compensation of the Conference staff positions shall not exceed that of a District Superintendent.
- III. Salaries of District Superintendents shall be adjusted annually by the percentage change in the average (mean) base salary of all full-time senior pastors serving in the Texas Annual Conference. This adjustment shall begin in 2005, using the 2004 compensation level as the initial base.

## **SECTION 8: FINANCIAL PROCEDURES OF THE ANNUAL CONFERENCE**

- I. Each year, the Conference Council on Finance and Administration (CF&A) shall prepare and recommend a budget for the next calendar year, under appropriate headings, for Conference action.

- II. At least 48 hours before presenting its recommended budget to the Annual Conference, the CF&A shall notify the Director of any Center of Excellence, of any change in the recommended budget request for that body.
- III. CF&A shall recommend to the Annual Conference for its action and determination methods or formulae by which all approved budgets shall be apportioned to the churches. All Conference delegates must be informed in writing of the financial consequences of any proposed change in the apportionment method before a vote is taken.
- IV. The Treasurer of each church or charge shall remit to the Conference Fiscal Officer all receipts for Conference connectional causes, the District Superintendents' Fund, the Episcopal Fund, the Conference Claimants' Fund, and Health Insurance at least monthly.
- V. The Conference Fiscal Officer shall distribute monthly or quarterly a report of budgeted funds available to the credit of agencies in proportion to receipts.
- VI. All proposals with financial implications shall be referred to the CF&A before any action is taken by the Annual Conference, including any disbursements from any Reserve Funds held on behalf of the Annual Conference.
- VII. At the end of each fiscal year, all unspent budgeted funds remaining in the Annual Conference budget shall be deposited in the Operating Reserve Fund, except: unspent budgeted funds for New Church Starts, Church Revitalization, the reserves for Pensions, and the reserves for Health Benefits, shall be deposited in separate reserve funds and made available for future expenditures for these designated purposes.
- VIII. Annually, the CF&A shall report for Conference approval a list of special days without offering and a list of special days with offering, including Conference Advance Specials. No appeal shall be made to churches of the Texas Annual Conference without CF&A approval except as provided in *The Book of Discipline*.
- IX. By November 1, District Superintendents shall supply District Auditors apportioned amounts for causes reported in statistical Tables, including all salaries set for the current calendar year. These shall be the official figures for such tables. District Superintendents shall send a copy of these figures to the Conference Statistician.
- X. Copies of all financial records and minutes of all meetings related to Centers of Excellence shall be sent to the office of the Assistant to the Bishop in hard copy or suitable electronic form.
- XI. At the request of anyone receiving a salary from the Conference, the Conference Fiscal Officer is authorized to withhold a designated portion of salary annuities, allowances, and/or other benefits, pursuant to Internal Revenue Service regulations.
- XII. The CF&A of the Texas Annual Conference, consistent with *BOD* 613.8, shall have limited authority to modify a budget approved by the Annual Conference between its sessions but only in accordance with the following procedures.
  1. Budget modifications are limited to instances in which budgeted expenditures are inadequate to meet emerging missional needs or unforeseen circumstances.
  2. Departments, councils, boards, commissions, or any other organization seeking modification in an approved budget must make a specific request to CF&A for change, including the affected line items and amounts, the rationale for the change, and the consequences of the change.
  3. CF&A shall establish a Budget Review Committee consisting of the Treasurer of the Texas Annual Conference, the President of CF&A, the Vice President of CF&A, the Secretary of CF&A, and one additional voting member of CF&A. Three members of this Committee shall constitute a quorum.
  4. The Budget Review Committee shall have the authority to approve a request for budget modification that either a) does not result in an increase in total budgeted expenditures and does not require expenditures from the Contingency Fund, or b) requires expenditures from the Contingency Fund of no more than \$5,000 per request.
  5. Approval of a modification that requires expenditures from the Contingency Fund of over \$5,000 must be approved by the full CF&A.

6. The CF&A shall always honor the intent of designated funds by recommending that designated funds are spent for their intended purposes.
7. Minutes of Budget Review Committee meetings shall be presented at the subsequent CF&A meeting, and all modifications to the budget shall be noted and explained in the CF&A report to the Annual Conference.

## SECTION 9: PLAN OF EQUALIZATION

- I. The Plan of Equalization shall follow *BOD* 602.

## SECTION 10: ADDITIONAL PROCEDURES

- I. Clergy and Laity Candidate Profile Booklet – Eligible clergy members and eligible laity willing to be considered for election as a delegate to General or Jurisdictional Conferences are requested to complete a candidate profile sheet for inclusion in a candidate profile booklet which shall be mailed with the Pre-Conference Journal. Eligible persons willing to be considered must agree to attend must agree to attend delegation meetings, to prepare themselves by studying all assigned materials, and to make the necessary preparations to be effective delegates. If any eligible person who is not included in the booklet receives a vote on any ballot, then the individual will be assigned a number to be included in the remainder of the balloting process.
- II. Overview of Texas Annual Conference Assessment Process

**Purpose:** To **establish, review, and measure progress toward achievement of** Goals, Objectives, and Evidence of Fruitfulness. The Assessment Process ensures aligned planning and good stewardship at the Conference, Center of Excellence, District, ministry, church, and clergy levels, to achieve the Conference Mission, Vision, and Core Beliefs. Results of reviews and measures contribute to subsequent plans as successes to be replicated, risks to be recognized, problems to be addressed, and challenges to be met. Assessment results allow us to celebrate victories and identify opportunities for improvement.

**Process:** The Annual Conference and each Center, District, ministry, church, and clergy member-including the Bishop, Center Directors and District Superintendents – establishes Goals and Objectives consistent with and contributing to our Mission, Vision, Core Beliefs, and Measures of Fruitfulness.

The Core Leadership Team supports the Annual Conference in overseeing the Assessment Process. Before Annual Conference, the Core Leadership Team reviews prior year's results and recommends Conference-level Goals, Objectives, and Evidence of Fruitfulness measures for the coming year. Annually the Core Leadership Team reviews Center and District Goals, Objectives and Evidence of Fruitfulness; and reviews progress quarterly.

Each Center and District develops annual Goals, Objectives, and Evidence of Fruitfulness, consulting with each other to optimize support to churches and clergy and avoid gaps and duplications between or across Centers and Districts. Ministry teams recommend Goals and Objectives based on input from programs and ministries within the team. Centers approve ministry goals and objectives and review progress. Ministry teams annually assess results of their programs and ministries. Each clergy member develops annual Goals and Objectives for each charge and for herself/himself.

The Conference will provide more detailed information about the Assessment Process to all affected groups and persons.

III. Vacation Policy for Clergy

This Vacation Policy for Clergy is to standardize clergy vacations across the Conference. The policy is for clergy appointed within the bounds of the Texas Conference.

NOTE: Years of service (under appointment) refer to years of service in an Annual Conference(s) of The United Methodist Church, not years of service in the local church to which the clergy is appointed.

For every week’s vacation, a paid Sunday off is included.

(1)	<b>FULL-TIME LOCAL PASTORS</b> in process, attending the four-week Course of Study	5 years or less	2 weeks paid
(2)	<b>FULL-TIME CLERGY</b> (Full Members, Provisional Members, Assoc. Members, Full Connection Deacons, Full-Time Local Pastors)  <b>PART-TIME CLERGY</b> (Includes Student Local Pastors)	5 years or less	2 weeks paid  1 week paid
(3)	<b>FULL-TIME CLERGY</b> (Full Members, Provisional Members, Assoc. Members, Full Connection Deacons, Full-Time Local Pastors)  <b>PART-TIME CLERGY</b> (Includes Student Local Pastors)	5 years + 1 day through completion of 10 <sup>th</sup> year	3 weeks paid  2 weeks paid
(4)	<b>FULL-TIME CLERGY</b> (Full Members, Provisional Members, Assoc. Members, Full Connection Deacons, Full-Time Local Pastors)  <b>PART-TIME CLERGY</b>	10 years + 1 day through completion of 15 <sup>th</sup> year	4 weeks paid  3 weeks paid
(5)	<b>FULL-TIME CLERGY</b> (Full Members, Provisional Members, Assoc. Members, Full Connection Deacons, Full-Time Local Pastors)  <b>PART-TIME CLERGY</b>	15 years or more	5 weeks paid  3 weeks paid

Time used for Continuing Education, Spiritual formation and Course of Study as defined by the *Book of Discipline* of The United Methodist Church and according to the rules set by the Conference Board of Ordained Ministry, shall not be considered as vacation time or used in lieu of vacation time. Vacation time is calculated on a conference year basis (7/1- 6/30). Vacation time not used in on year cannot be carried into the next year. There will be no pay in lieu of unused vacation time.

## **ORGANIZATIONS RELATED TO THE TEXAS ANNUAL CONFERENCE**

### Affiliated Entities within the Texas Annual Conference

Houston Methodist Hospital  
Lakeview Methodist Conference Center  
Methodist Retirement Communities  
UM ARMY  
Wesley Community Center  
Wiley College

### Entities within the State of Texas

Methodist Children's Home  
Providence Place  
Texas Methodist Foundation  
Texas United Methodist College Association

### Entities within the South Central Jurisdiction

Lydia Patterson Institute  
Perkins School of Theology  
Saint Paul School of Theology

### Entities outside the South Central Jurisdiction

Gulfside Assembly



**DISCIPLING**  
Texas Annual Conference 2020

**TEXAS ANNUAL CONFERENCE**  
**STRATEGIC MAPPING TEAM**  
PROPOSAL TO 2020 ANNUAL CONFERENCE



*This document will serve as the Transition Instrument in rewriting the Rules & Structure that will be presented for approval at TAC 2021.*

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## EXECUTIVE SUMMARY

### TEXAS ANNUAL CONFERENCE + STRATEGIC MAPPING TEAM + PROPOSAL SUMMARY

To more effectively and efficiently equip congregations of the Texas Annual Conference (TAC) to make disciples of Jesus Christ for the transformation of the world, the Strategic Mapping Team (SMT) respectfully presents the following summary of its proposal to the 2020 Annual Conference.

Through nine 2019 listening sessions and an online survey, we heard clearly: TAC United Methodist Christians are ready to decentralize, to move away from generating programs at the Conference level and move toward facilitating and resourcing District and local church ministries. Our vision, mission, and strategic goals have not changed. However, our mission field has changed. Church members today are more interested in investing in strong connectional ministries closer to home. Therefore, we propose accomplishing the same strategic goals in different, creative ways.

By decentralizing mission and ministry on or before July 1, 2023; reducing Conference staff and committees; recommending to the Conference Council on Finance and Administration (CF&A) a decrease in Conference expenses and an increase in District and local church funding; and strengthening connectional relationships between and among Districts and local churches, we believe our Conference will be more fiscally stable and ready for whatever changes the future brings.

#### A. DISTRICTS

In order to strengthen connectional relationships and offer ideas and expertise directly to local churches, all 9 Districts will remain intact.

##### 1. District Superintendents (DSs)

To support DSs as they build strong connectional relationships and offer lay and clergy leaders the expertise to design and implement contextually appropriate mission and ministry, if this proposal is approved, we will recommend that CF&A annually budget for 3 new Conference funds:

- **\$200,000 for Specialists** (persons who provide direct instruction, information, or coaching to improve a specific area of church life and health) plus Conference staffing to work with CLT, Districts, and local churches to help coordinate and recommend Specialists;
  - **\$540,000 in District Allocations** (\$60,000 available to each District) to support contextually appropriate initiatives; and
  - **\$250,000 for Innovation** (Funds available through the Conference Leadership Team (CLT) to fund innovative ministries designed to make disciples of Jesus Christ).
2. **District Leadership Teams** will be trained to work with DSs to extend the work of the CLT.
  3. **District Apportionments.** Each District votes to determine the level of District Apportionments they need. This proposal neither increases nor decreases District Apportionments.

## **B. CONFERENCE**

Conference-level work is simplified and streamlined to focus on forming effective clergy and lay leaders.

### **1. Conference Leadership Team (CLT)**

After Annual Conference, the current Core Leadership Team is renamed “Conference Leadership Team”; expanded to include all District Superintendents (DSs) and District Leadership Team (DLT) chairpersons; and re-structured and re-trained to focus on collaboration, accountability, and innovation.

### **2. Conference Centers**

**Conference Centers** will be reduced from 5 to 2 on or before July 1, 2023. In addition to the **Office of the Assistant to the Bishop** (which will still include nominations and communications, and add Missions, Church and Society, Disaster Readiness, and the “We Love All God’s Children” initiative), Conference Centers will include:

- **Center for Leadership Formation** (which will include all current Center for Clergy Excellence clergy recruitment, development, and accountability ministries, and add Racial and Ethnic Leadership, Lay Leadership, Church Leadership, Campus Ministries, and Interim (TIIMS) Ministries); and
- **Center for Connectional Resources** (which will still include all current Center for Connectional Resources financial and property management ministries, and add Pensions and Group Health Benefits).

### **3. Conference Staff**

On or before July 1, 2023, staff is reduced by about 20%.

### **4. Conference Office Space**

Because of reductions in Conference staff and to be good stewards of our resources, the CLT and Board of Trustees will initiate a study to consider selling the current office space and Episcopal residence, and relocating further north within the Greater Houston area, closer to the population center of the Conference.

### **5. Conference Committees and Boards**

In order to be better stewards of our human and financial resources, many Conference committees and boards will be consolidated, reducing the total number by over 50%.

### **6. Conference Apportionments**

Although this proposal recommends to CF&A a 20% or more decrease in Conference expenses on or before 2023 (after this proposal has been fully implemented), it cannot promise a decrease in Conference apportionments. Potential changes in the General Church may significantly decrease apportionment revenues. However, because this proposal is designed to create a more financially stable Conference, future apportionment decreases are much more likely.

## DISCIPLING AND THE TEXAS ANNUAL CONFERENCE

A Strategic Proposal Presented by the Strategic Mapping Team  
May 2020

*During Texas Annual Conference (TAC) meetings in May 2018, delegates voted to authorize a Strategic Mapping Team (SMT) to determine whether or not our structure is aligned to efficiently support our objectives; to study the financial capacity of local congregations to support our budget; and to make recommendations to the Annual Conference. In May 2019, delegates voted to continue the work of the SMT until Annual Conference 2020. After listening to numerous Conference leaders, this proposal was developed and presented in nine District Listening Sessions September 30 – October 20, 2019. After reviewing listening session feedback, additional feedback received through an online survey and additional conversations with Conference leaders and staff, the SMT developed the following report and recommendations.*

*To equip congregations to make disciples of Jesus Christ for the transformation of the world, this strategic proposal decentralizes mission and ministry throughout the Texas Annual Conference; simplifies and streamlines communication; reduces staff, committees, and expenses; and accomplishes our foci more efficiently and effectively.*

*We invite you to:*

- Carefully read and prayerfully consider this proposal and
- Be prepared to vote during Annual Conference 2020.
- For more information, go to [txcumc.org/discipling](http://txcumc.org/discipling) or contact [discipling@txcumc.org](mailto:discipling@txcumc.org)

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*And Jesus came and said to them, "All authority in heaven and on earth has been given to me. Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything that I have commanded you. And remember, I am with you always, to the end of the age." Matthew 28:18-20*

The Strategic Mapping Team invites you to envision a stronger, more agile, more connected conference prepared to transform our communities over the next 20 years. We imagine a church focused more completely on God's power to disciple persons and send them out to transform the world. We believe God wants us to reach more people, more young people and more diverse people. As Christ followers we want to become more nimble, with stronger relationships, more accountability and a greater impact on our communities. Our foci as the Texas Annual Conference are good, but we need to adapt our ways of pursuing our common mission.

We imagine nine Districts with an increased focus on connecting churches with one another and with the help they need to make disciples of Jesus Christ for the transformation of the world in their unique contexts. We want to continue empowering District Superintendents to be missional strategists for their districts. They must continue connecting churches, clergy and lay leaders for greater effectiveness in discipling ministries. We want to make the gifts of many lay and clergy specialists available to assist local churches in their ministry.

We imagine a conference with a continuing focus on recruiting, credentialing, forming and deploying clergy to lead our churches and ministries. We believe it is imperative to reach more diverse people and provide good news to those in need. To do so, we must increase energy focused on developing lay leadership within our congregations.

Just as Jesus called his first disciples to move into their future in different ways after his commissioning and ascension, so we must prepare to move into the future accomplishing our common mission in different ways.

The Strategic Mapping Team is grateful for Texas Annual Conference leaders who have worked diligently to embody our values to help us accomplish our vision over the last 12 years. We reaffirm the vision, mission, key drivers, core values, and strategic foci adopted by the TAC in 2007.

#### Our Vision

Vibrant, growing congregations, changing lives and reshaping futures for Jesus Christ.

#### Our Mission

Equip congregations to make disciples of Jesus Christ for the transformation of the world to the glory of God.

#### Our Key Drivers

Spirit-led, excellence, fruitfulness, and accountability.

#### Our Core Values

Radical hospitality, passionate worship, faith-forming relationships, risk-taking mission, extravagant generosity, connective ministry, fervent prayer, and diligent study of scriptures.

#### Our Strategic Foci

Cultivating growing, vibrant, missional congregations; forming transforming lay and clergy leaders; and investing in the young (including “We Love All God’s Children”).

Our strategic foci have not changed. However, over the last 12 years, the world, our denomination, American Christianity, and our mission field have changed.

Today, we believe people inside and outside the church are less likely to invest their trust and resources in large institutions. Local churches are more effective when they have the option to invest time and resources in missions and ministries chosen more locally. During Annual Conference meetings on May 27 and 29, 2019, lay and clergy members were clear. Many do value our connection, especially the connection with our Districts.

Following Annual Conference meetings, during the summer of 2019, our Strategic Mapping Team members convened conversations with groups of United Methodist Christians across the Texas Annual Conference. As we listened, we heard people say it’s important to:

- “Tend to our connection” because “it is all about relationships”
- Create more simple, direct lines of communication throughout the Conference
- Create opportunities for churches “to share learnings” with other congregations
- “Train clergy and lay leaders” and “develop a new generation of lay leaders”
- “Move more resources down” for contextual ministry in Districts and local churches
- “Stop spending money on Centers” and focus on “disciple making”

- “Streamline the Conference staff” which is “too top heavy” and has “too many staff”
- “Reduce apportionments” and create “a small, more efficient connectional system”

We heard your desire for strong connectional relationships; clear effective communication throughout every level of the connection; more latitude to design and implement missional objectives locally; and more resources to help local churches make disciples in their unique contexts, and to identify and prepare church leaders to lead through this challenging era.

After those conversations, we designed and proposed a new strategic direction for our Conference, and invited all interested to offer feedback during “Table Talks with Bishop Jones and the Strategic Mapping Team” at one of nine District Listening Sessions across the Conference, September 29 through October 20, 2019; then invited additional feedback through an online survey tool in late October. Over 700 clergy and lay members of Texas Annual Conference churches participated in person in the listening sessions; 300 offered additional feedback online.

After reviewing the hundreds of pages of helpful feedback generated by the listening sessions and survey, we learned that almost 80% of participants favor decentralization. Some of you used the word “decentralization”; others expressed the same hope, that our Conference might shift its focus from generating programs to facilitating and resourcing District and local church ministries. 95% of survey respondents agreed we should empower Districts to implement contextually appropriate missions and ministries in their geographic areas. However, many of you expressed the need for additional details in order to make an informed decision before moving in this new direction. So, during our October 30 SMT meeting, we broke into sub-teams and began working out the details.

We now offer for your consideration the following detailed three-year strategic proposal, designed to:

- Equip congregations to focus more completely on God’s power to disciple persons and send them out to transform the world;
- Enhance District efforts to strengthen connectional relationships and offer ideas and expertise to local churches; and
- Focus Conference efforts to form excellent Spirit-led clergy and lay leaders.

This strategic proposal decentralizes mission and ministry throughout the Texas Annual Conference; simplifies and streamlines communication; reduces staff and committees; recommends to our Conference Council on Finance and Administration (CF&A) a reduction in expenses; and accomplishes our foci more efficiently and effectively.

#### **A. DISTRICTS**

In order to strengthen connectional relationships and offer ideas and expertise directly to local churches, all nine Districts remain intact.

##### **1. District Superintendents**

District Superintendents will re-define their roles as missional strategists. Work with our bishop in making mission field appointments will continue. However, District Superintendents will work on building strong relationships with local churches and lay and clergy leaders and offering congregations ideas and expertise to design and implement contextually appropriate missions

and ministries. To support them in their efforts as they transition to accomplishing Conference foci differently, if this proposal is approved, we will recommend that CF&A budget annually for 3 new funds on or before 2023. Through this new funding, District Superintendents will be able to call on a newly funded team of Specialists; utilize new District Allocation funds; and access new CLT innovation funding to strengthen local churches.

Proposed new roles and responsibilities for District Superintendents can be found on [page 25](#).

## **2. Specialists**

Specialists in various areas of ministry will be empowered to bring their gifts into greater use in more local churches.

### **Definition**

In this proposal, a Specialist is defined as an individual or group from outside a congregation who provides direct instruction, information, or coaching to improve a specific area of church life and health. Specialists could offer expertise in areas such as worship, community outreach, youth and young adult ministry, conflict management, children and family ministry, new faith communities, communication, hospitality and assimilation, stewardship and fundraising, financial management, strengths and needs assessments, discipleship pathway, vision and values, church lifecycle, single board governance, appreciative inquiry, and tools for innovation. To be considered a Conference Specialist and placed on a Conference roster of Specialists, individuals or groups will need to demonstrate that they have successfully worked with at least one congregation beyond their own; obtain any necessary certifications; be recommended by a member of the Conference Leadership Team (CLT); and approved by the CLT. Districts will still have the flexibility to utilize experts who are not on the Conference Specialists roster at churches within their Districts with approval from the DS, if the expert is paid with District or local church funds.

### **Funding and Coordination**

If this proposal is approved, we will recommend that CF&A annually budget \$200,000 in Conference funds for Specialists by 2023. The CLT will have ultimate oversight and responsibility for the entire roster of Specialists. However, we will also recommend that CF&A annually fund a Conference staff member (the Associate Director of Church Leadership, in the Center for Leadership Formation) to work with the CLT, Districts, and local churches to help coordinate and recommend Specialists, keep an updated roster of Specialists, manage Conference funds for Specialists, assess and report the effectiveness of Specialists, and answer questions. The Church Leadership Team in the Center for Leadership Formation will also be available to work with the Associate Director for Church Leadership to help with this important work.

### **Access and Additional Funding Options**

Local churches will be able to request a Specialist (either for general diagnostic help or for help with a specific identified need) either through their District office and/or through the Conference office. Most Specialists' initial services will be covered by Conference or District

funds. When a Specialist is assigned to a local church, clear expectations will be established with the church and with the Specialist, including the number of hours of engagement expected and the total amount to be paid by the Conference or District to the Specialist. However, churches may wish to engage a Specialist for additional hours and/or services at the congregation's expense.

### **3. District Allocations**

Because this proposal envisions more mission and ministry coordination at the District level, we imagine that as they live into decentralization, District Superintendents may need additional funds to meet new staffing or other contextual ministry needs. If this proposal is approved, we will recommend that CF&A annually budget \$540,000 Conference funds each year (\$60,000 for each District) for uses approved by the District Superintendent and District Leadership Team in each District. Allocations could be used within each District, or Districts may choose to collaborate to meet shared staffing or ministry needs.

### **4. Funds for Innovation**

For more information about funds available for innovative ministries, see the Conference Leadership Team (CLT) section of this proposal on page 9.

### **5. District Leadership Teams (DLTs)**

In this proposal, District Leadership Teams (DLTs) will be responsible for extending the work of Conference Leadership Team (CLT) to the District level. DLTs will be trained on or before July 1, 2023, under the direction of the CLT, to shift their focus and functionality. These key teams of lay and clergy leaders will model connection; accomplish collaboration, accountability, and innovation at the District level; and help District Superintendents equip congregations so they can focus more completely on God's power to disciple persons and send them out to transform the world.

#### **Purpose**

DLTs will become the keepers and multipliers of the vision on behalf of the Conference at the District level, implementing new Conference structural accountability and aligning Conference resources at the District level, recognizing the unique mission fields in each District.

#### **Role**

In conjunction with the District Superintendent, each DLT will articulate the needs of each local church and its respective mission field to the cabinet and CLT; and communicate, facilitate and connect local churches and District ministries through intentional planning and collaborative work.

#### **Responsibilities**

DLTs will be responsible for representing the needs of local churches; developing strategies for District mission fields; equipping local churches to embody Conference Core Values; facilitating connections geographically and by affinity among local churches; creating District resources and



links for implementing the Conference Strategic Foci; and communicating to the CLT the needs of the District and local churches to fulfill Conference Strategic Foci.

## **6. District Apportionments**

Although Districts can vote to increase or decrease apportionments, this proposal does not increase District Apportionments or create any additional financial responsibilities for Districts.

## **B. CONFERENCE**

In order to focus on the unique contextual needs of congregations where our foci will be accomplished, in this proposal, Conference-level work is simplified and streamlined to focus on forming clergy and lay leaders to help our local churches reach more people, more young people, and more diverse people.

### **1. Conference Leadership Team (CLT)**

In order to facilitate collaboration between Districts and simplify and streamline communications, the Core Leadership Team (CLT) will be re-structured and re-named in this proposal. It will be re-named the "Conference Leadership Team," to mirror the language used for the District Leadership Teams (DLTs). Instead of Center Directors, one District Superintendent, and District representatives (the current model), the new CLT will include:

Composition:

- Bishop (chair, with voice, non-voting)
- All 9 District Superintendents (with voice and vote)
- All 9 District Leadership Team Chairpersons- the District Superintendents will necessarily need to collaborate in their selection of DLT Chairpersons in order to maintain our commitment to lay and clergy representation and all aspects of diversity in the TAC (with voice and vote)
- 4 at-large positions to ensure laity, young lay and clergy leaders, and TAC ethnicities are well represented (with voice and vote)
- Conference Lay Leader (with voice and vote)
- Conference Communications Director (with voice, non-voting)
- Center Directors (2) (with voice, non-voting)
- Assistant to the Bishop (with voice, non-voting)

The Bishop will still preside. The Assistant to the Bishop will help organize and direct the work of the CLT.

To reorient Conference work from generating programs to facilitating, resourcing, and empowering District and local church ministries to implement contextually appropriate missions and ministries in their geographic areas, the CLT as a whole will focus on collaboration, accountability and innovation, and organize itself into sub-teams to focus in those three areas and on other areas, as needed.

- **Collaboration Sub-Team**

The CLT Collaboration Sub-Team will seek to facilitate collaboration throughout the connection by focusing on how local churches, Districts, and Conference centers and ministries can cooperate in partnership with one another by sharing best practices and creating channels through which these practices can be disseminated, and by creating cross-connection task forces, as needed, through which people can work together toward common goals.

- **Accountability Sub-Team**

The CLT Accountability Sub-Team will work to assure that this strategic proposal is implemented and all strategic foci are accomplished. In covenant with one another, this Sub-Team will seek to hold themselves and their CLT colleagues accountable to accomplish the work the Conference has entrusted to them.

The Accountability Sub-Team will be responsible for scheduling an external “Ministry Audit” every two years. During this “Ministry Audit,” an outside professional will be engaged to review Conference progress toward implementing this proposal and accomplishing its strategic foci, help the CLT articulate measurable outcomes and set clear benchmarks, and then make a full report to the CLT and to the Annual Conference.

The Accountability Sub-Team will also maintain regular contact with District Leadership Teams (DLTs). The CLT will offer guidance and direction regarding the structure, scope and functioning of each DLT, and will ensure that DLTs across the conference function consistently and with integrity, while allowing for contextualization.

- **Innovation Sub-Team**

The CLT Innovation Sub-Team will create space for imagining, testing, and introducing new ideas and models for making disciples of Jesus Christ. If this proposal is approved, we will recommend that CF&A budget annually \$250,000 to invest in innovative new ministries across the Conference beginning in or before 2023. This Sub-Team will create guidelines for dispersing innovation funds, and be responsible for receiving and reviewing applications, and recommending them to the full CLT for approval.

Structure:

- To fulfill its missional mandate, the CLT will convene after Annual Conference to begin orientation and training and begin meeting together quarterly. In order to maintain momentum and communication while saving both travel time and travel costs, the CLT may also meet monthly via video conference.
- In order to be both efficient and effective, the CLT may divide into Sub-Teams or task forces in addition to the Sub-Teams listed above. All Sub-Teams and/or task forces would meet, as needed. For example, the CLT may choose to create one additional Sub-Team focused on recommending and approving Specialists, to work with the Associate Director of Church Leadership and the Center for Leadership Formation’s Church Leadership Team; and a task force might be created to train District Leadership Teams.

- The large composition of the CLT creates an opportunity for any and all Sub-Teams and/or task forces to be well staffed, according to the gifts and graces of the team.

## 2. **Conference Centers**

Conference Centers were crucial for accomplishing our goals over the last 12 years. With the change in how people relate to institutions and to the local church, we believe the next era of ministry requires us to move missions and ministry to Districts and local congregations and to focus Conference-level work on forming leaders. This proposal reduces the current 5 TAC Centers to 2. In addition to the **Office of the Assistant to the Bishop** (which will continue to include nominations and communications ministries, and add Missions, Church and Society, Disaster Readiness, and the “We Love All God’s Children” initiative), Conference centers will include:

- **Center for Leadership Formation** (including all current Center for Clergy Excellence recruitment, development, and accountability ministries; and adding Racial and Ethnic Leadership, Lay Leadership, Church Leadership, Campus Ministries, and Transitional Intentional Interim Ministries (TIIM)); and
- **Center for Connectional Resources** (including all current Center for Connectional Resources financial and property management ministries; and adding Pensions and Group Health Benefits).
- Most work currently done by the Centers for Congregational Excellence, Missional Excellence, and New Faith Communities will be accomplished differently if this proposal is approved. That work will be moved to other Conference centers, directed by District Superintendents appointed to that work, shifted to Districts or local church leaders, or accomplished with the help of Specialists. For detailed information, please see [Committee and Staff Organizational Charts](#) and Narratives, beginning on pages 16 and 25, and the [“A Quick Look at 10 Key Ministries”](#) chart on pages 36-37.

## 3. **Conference Staff**

Moving mission and ministry closer to local congregations means shifting the work that is currently done by Conference Staff and reducing the number of Conference employees. Their service has been vital to our Districts and congregations, so it is important that most reductions be accomplished through reappointment or retirement. All reductions will be accomplished compassionately, and separated employees will be given opportunities for employment assistance, as needed. For detailed information, please see the [Staff Organizational Chart](#) and [Narrative](#), beginning on page 25.

## 4. **Conference Office Space and other Conference properties**

- Because of the reduction in Conference staff and in order to be good stewards of our resources, this proposal invites the CLT to complete detailed studies in coordination with the Conference Board of Trustees (BOT) to consider the advantages and disadvantages of selling or leasing the current Conference office building. This could enable us to lease or purchase Conference office space further north within the Greater Houston area, closer to the population center of the Texas Annual Conference.

- If the Conference office space is relocated, this proposal invites the CLT to consider (in coordination with the BOT, Episcopal Committee, and Episcopal Residence Committee) the sale of the current Episcopal residence (which would no longer be conveniently located near the Conference office) and either the purchase or lease of another Episcopal residence near the new office space, or an Episcopal housing allowance.
- To be good stewards of all Conference resources, this proposal also invites the CLT to work with the BOT to review and consider the feasibility of maintaining all Conference properties.

## **5. Conference Committees and Boards**

The current structure of Committees and Boards requires a large investment of time and resources. In this proposal, many committees and boards are consolidated to work together, while still meeting the requirements of *The Book of Discipline*. For detailed information, please see the [Committee Organizational Chart](#) and [Narrative](#), beginning on page 16.

## **6. Conference Rules and Structure**

If this proposal is approved, *Section 3: Model for Ministry in the Texas Annual Conference* of our Conference Rules and Structure will be amended as follows:

### *I. Conference Leadership Team*

- 1. A Conference Leadership Team will be responsible for implementing decisions approved by the Annual Conference in accordance with Conference Mission, Vision and Core Beliefs.*

*The Conference Leadership Team will:*

*Create a culture of accountability within the Conference by conducting an ongoing process of strategic planning, goal setting, and annual report to the Annual Conference.*

- 2. The Conference Leadership Team will be comprised of:*

#### *i. Voting Members*

- a. All 9 District Leadership Team Chairpersons*
- b. All 9 District Superintendents*
- c. Four At-large Members*
- d. Conference Lay Leader*

#### *ii. Non-voting Members*

- a. Director of the Center for Leadership Formation*
- b. Director of the Center for Connectional Resources*
- c. Conference Director of Communications*
- d. Assistant to the Bishop, who will order and direct the work of the Conference Leadership Team*
- e. Bishop, who will preside*

II. *Conference Ministry Centers*

A. *There will be two (2) Conference Ministry Centers:*

1. *The Center for Leadership Formation*
2. *The Center for Connectional Resources*

B. *Center for Leadership Formation – The purpose of this center is to recruit, develop, and support clergy leaders, and to equip and empower the lay and clergy leaders of the Texas Annual Conference.*

C. *Center for Connectional Resources – The purpose of this center is to provide fiscal oversight and manage investments, pension benefits, group health benefits, properties, and archives and records to undergird the mission and ministry of the Texas Annual Conference.*

**7. Conference Apportionments**

Although this proposal recommends to CF&A a 20% or more decrease in Conference expenses on or before 2023 (after this proposal is fully implemented), and does not require an increase in District expenses or apportionments, it cannot promise a specific decrease in Conference apportionments. Potential changes in the General Church may significantly decrease apportionment revenues. However, because this proposal is designed to reduce expenses and create a more financially stable Conference, future apportionment decreases are much more likely.

With a smaller Conference staff and reduced expenses, the Conference will be more fiscally stable and ready for whatever changes the future brings. For detailed budget projections, please see the [Projected Budget and Narrative](#), beginning on page 30.

*Thank you for taking the time to carefully review this proposal. We invite you to:*

- Carefully read and prayerfully consider this proposal and
- Be prepared to vote during Annual Conference 2020.
- For more information, go to [txcumc.org/discipling](http://txcumc.org/discipling) or contact [discipling@txcumc.org](mailto:discipling@txcumc.org)

*Respectfully submitted,*

*Texas Annual Conference Strategic Mapping Team*

*Rev. Elizabeth Duffin  
Associate Director  
Center for Clergy Excellence*

*John M. Esquivel  
Conference Lay Leader*

*Stephanie Griffin  
Former Conference Lay Leader*

*Dr. Vincent Harris  
District Superintendent*

*Royce H. Hickman  
Annual Conference Delegate*

*Rev. Karen Jones  
Pastor*

*South District*

*Rev. Romonica Malone-Wardley  
Senior Pastor  
Blueridge UMC, Houston*

*Rev. Kate Walker  
Pastor  
Deer Park UMC*

*Rev. B. T. Williamson  
Assistant to the Bishop*

*Christ UMC, College Station*

*Dr. Elijah A. Stansell, Jr.  
Director, Center for Connectional  
Resources*

*Rev. Tommy Williams  
Senior Pastor  
Trinity UMC, Beaumont*

*Rev. Carol Bruse  
Facilitator*

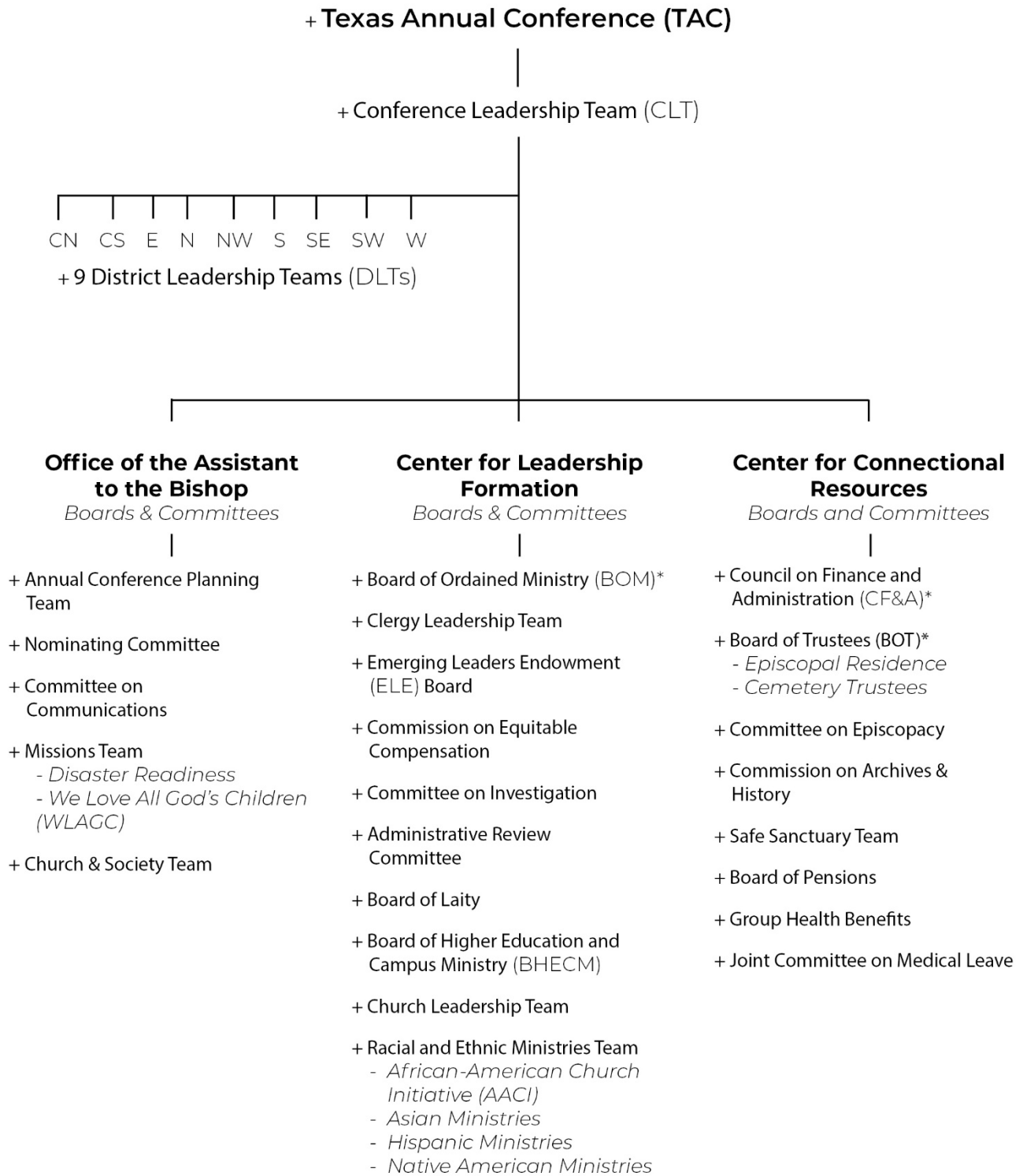
*First UMC, Center*

*Rev. Matthew Stone  
Pastor  
Dayspring UMC, Tyler*

*Bishop Scott J. Jones  
Chairperson*

# COMMITTEE ORGANIZATIONAL CHART

Proposed for Completion of Strategic Proposal in 2023



\*BOM, CF&A and BOT are directly amenable to the Annual Conference. For additional information, see [Committee Narrative](#) beginning on page 21.

**CURRENT AND PROPOSED COMMITTEE POSITIONS**

Comparing Current (2020) with Proposed (2021)

Current Description	2020		Proposed Description	2021		Difference	
	EL*	EX**		EL*	EX**	EL*	EX**
Conference Statistician	1	0	Same	1	0	0	0
Conference Secretary	1	0	Same	1	0	0	0
Conference Lay Leader	1	0	Same	1	0	0	0
Core Leadership Team	13	10	Conference Leadership Team***	4	24	-9	14
<b>Subtotal</b>	<b>16</b>	<b>10</b>		<b>7</b>	<b>24</b>	<b>-9</b>	<b>14</b>

**Office of the Assistant to the Bishop**

Annual Conference Planning Team	8	10	Same	8	10	0	0
Nominating Committee	9	7	Same	9	7	0	0
Committee on Communications	11	1	Same	11	1	0	0
Missional Excellence Leadership Team	0	5	Discontinued	0	0	0	-5
Restorative Justice Ministries Team	11	1	Included in Missions Team	0	0	-11	-1
TAC Missions Committee	20	2	Missions Team	19	3	-1	1
Parish & Community Development	4	2	Included in Missions Team	0	0	-4	-2
Mercy Ministries Team	6	3	Included in Missions Team	0	0	-6	-3
Golden Cross Team	3	2	Included in Missions Team	0	0	-3	-2
Social Principles Implementation	14	2	Included in Church & Society Team	0	0	-14	-2
Peace with Justice	3	0	Included in Church & Society Team	0	0	-3	0
Church & Society	11	3	Church & Society Team	11	2	0	-1



Bound for Greater Things and Rules & Structure

Religion & Race	10	1	Included in Church & Society Team	0	0	-10	-1
Comm. on Status & Role of Women	11	1	Included in Church & Society Team	0	0	-11	-1
Christian Unity & Inter Rel. Concerns	4	1	Included in Church & Society Team	0	0	-4	-1
Disability Concerns	5	1	Included in Church & Society Team	0	0	-5	-1
Disaster Ministries	20	2	Included in Missions Team	0	0	-20	-2
<b>Subtotal</b>	<b>150</b>	<b>44</b>		<b>58</b>	<b>23</b>	<b>-92</b>	<b>-21</b>

Center for Leadership Formation

Board of Ordained Ministry	51	17	Same	51	17	0	0
	0	0	Clergy Leadership Team	9	3	9	3
Clergy Accountability Ministries	9	2	Included in Clergy Leadership Team	0	0	-9	-2
Clergy Development & Sp Form Min	8	1	Included in Clergy Leadership Team	0	0	-8	-1
Clergy Recruitment Ministries	9	1	Included in Clergy Leadership Team	0	0	-9	-1
Extension Ministries	2	6	Included in Clergy Leadership Team	0	0	-2	-6
Sexual Ethics Committee	10	5	Included in Clergy Leadership Team	0	0	-10	-5
Clergy Exc. Leadership and Assess Team	0	4	Discontinued	0	0	0	-4
Emerging Leaders Endowment Trustees	8	6	Same	8	4	0	-2
Commission on Equitable Compensation	8	3	Same	8	3	0	0
Committee on Investigation	16	0	Same	16	0	0	0
Administrative Review Committee	5	0	Same	5	0	0	0

Bound for Greater Things and Rules & Structure

Board of Laity	9	2	Same	14	3	5	1
Lay Leadership Dev'p Min	9	1	Included in Board of Laity	0	0	-9	-1
Unleashed Team	0	5	Included in Board of Laity	0	0	0	-5
Higher Ed & Campus Ministries (BHECM)	13	6	Same	13	6	0	0
	0	0	Church Leadership Team	10	2	10	2
Extravagant Generosity Min Team	4	0	Included in Church Leadership Team	0	0	-4	0
Passionate Worship Min Team	12	0	Included in Church Leadership Team	0	0	-12	0
Faith Forming Rel & Spir Form Team	5	5	Included in Church Leadership Team	0	0	-5	-5
Rad Hospitality & Evangelistic Min	4	1	Included in Church Leadership Team	0	0	-4	-1
Age-level & Camping Ministries	5	0	Included in Church Leadership Team	0	0	-5	0
Congr. Exc. Leadership Assess Team	0	7	Discontinued	0	0	0	-7
Youth Ministry Council	31	1	Included in Church Leadership Team	0	0	-31	-1
Young Adult Ministry Council	9	1	Included in Church Leadership Team	0	0	-9	-1
Small Membership Church Comm.	4	0	Included in Church Leadership Team	0	0	-4	0
Ethnic Local Church Concerns Comm.	8	3	Racial & Ethnic Ministries Team	12	3	4	0
Asian Ministries	7	1	Included in Racial & Ethnic MT	0	0	-7	-1
Hispanic Ministries	11	1	Included in Racial & Ethnic MT	0	0	-11	-1
Native American Ministries	4	1	Included in Racial & Ethnic MT	0	0	-4	-1
<b>Subtotal</b>	<b>261</b>	<b>80</b>		<b>146</b>	<b>41</b>	<b>-115</b>	<b>-39</b>

Center for Connectional Resources

Council on Finance & Administration	22	9	Same	22	10	0	1
Board of Trustees	14	3	Same	14	3	0	0
Committee on Episcopal Residence	0	5	Included in Board of Trustees	0	0	0	-5
Cemetery Trustees	7	1	Included in Board of Trustees	0	0	-7	-1
Committee on Episcopacy	14	3	Same	14	3	0	0
Commission on Archives & History	13	3	Same	13	3	0	0
Safe Sanctuary Team	8	2	Same	8	2	0	0
Board of Pensions	16	4	Same	16	4	0	0
Group Health Benefits Comm.	13	4	Same	13	4	0	0
Joint Committee on Medical Leave	0	9	Same	0	9	0	0
<b>Subtotal</b>	<b>107</b>	<b>43</b>		<b>100</b>	<b>38</b>	<b>-7</b>	<b>-5</b>
<b>Total</b>	<b>534</b>	<b>177</b>		<b>311</b>	<b>126</b>	<b>-223</b>	<b>-51</b>

\* Elected members serve with voice and vote.

\*\* Ex-officio ("by right of office") members serve because of their positions (as staff, for example, or as chairpersons or representatives of other committees). Ex-officio members serve with voice but without vote, unless otherwise noted.

\*\*\* Note: On the Conference Leadership Team, in addition to the four elected members, some ex-officio members (including District Superintendents, District Leadership Team Chairpersons, and the Conference Lay Leader) will serve with voice and vote. For additional information, please see pages 9-11.

## COMMITTEE NARRATIVE

(Committee and officer descriptions will be similar to current quadrennium descriptions unless otherwise noted)

Note: Proposal complies with *The 2016 Book of Discipline of the United Methodist Church*. Paragraph (§) numbers refer to sections in the *Discipline*.

### **Elected or Designated Conference Officers include:**

Secretary (§603.7)

Statistician (§603.7)

Chancellor(s) (§603.8)

Lay Leader (§607)

Assistant to the Bishop (Director of Connectional Ministries §608.7)

Director of Communications (§609)

Treasurer (§619) (Director of Connectional Resources)

Conference Leadership Team (See proposal for new description)

9 District Leadership Teams (See proposal for new description)

### **Committees, Boards, and Teams relating to the Assistant to the Bishop's office**

Annual Conference Planning Team (§603.3)

Nominating Committee (§605.3, §610.5)

Committee on Communications (§646)

Missions Team (§633, §657)

- Focused on identifying Specialists and other resources to equip Districts and local churches to be signs of Christ's presence in the world;
- Including members specifically elected to focus on the areas of global ministries, sending ministries, hands-on missions, restorative justice, and mercy ministries;
- With the option of recommending an annual Conference Advance opportunity;
- Facilitated by the Assistant to the Bishop;
- Empowering a team focused specifically on Disaster Readiness, which will be facilitated by the Disaster Readiness Coordinator; and
- Empowering a team focused specifically on the "We Love All God's Children" (WLAGC) initiative, which will be facilitated by the WLAGC Director.

Church and Society Team (§§629, §642, §643, §644, §653)

- Focused on identifying Specialists and other resources to equip Districts and local churches to relate the gospel of Jesus Christ to members of local churches and the world in which they live;
- Including members specifically elected to focus on the areas of social principles implementation, church and society, religion and race, health and welfare, parish and community development, peace with justice ministries, disability concerns, the status and role of women, and Christian unity and interreligious concerns; and
- Facilitated by the Assistant to the Bishop.

**Committees, Boards, and Teams relating to the Center for Leadership Formation**

Board of Ordained Ministry (BOM) (§635)

Note: Although the Director of the Center for Leadership Formation serves as the Conference staff liaison to the BOM, this Board does not report to the Center, but is directly amenable to the Annual Conference (§635.b).

Clergy Leadership Team

- Including all functions of the current Clergy Accountability Team, Clergy Recruitment Team, Clergy Development and Spiritual Formation Team, Extension Ministries Team, and Sexual Ethics Committee;
- Facilitated by the Associate Director for Clergy Leadership.

Emerging Leaders Endowment Trustees Board (ELE)

Commission on Equitable Compensation (§625)

Committee on Investigation

Administrative Review Committee (§636)

Board of Laity (§631)

- Focused on identifying Specialists and other resources to equip laity in Districts and local churches for leadership;
- Chaired by the Conference Lay Leader;
- Including District Lay Leaders as members;
- Including member(s) specifically elected to represent Lay Servant, Lay Speaker, Certified Lay Ministries, and Laity Unleashed; and
- Sharing with the Church Leadership Team a focus on Lay Leadership.

Board of Higher Education and Campus Ministry (BHECM) (§634)

Church Leadership Team (§§630, §644, §645, §647, §648, §654, §655)

- Focused on identifying Specialists and other resources to equip clergy and lay leaders in Districts and local churches to make disciples of Jesus Christ for the transformation of the world;
- Including members specifically elected to focus on all the areas of discipleship, including evangelism, worship, stewardship, Christian formation and devotional life, children, youth, young adults, older adults, small membership churches, and camping ministries;
- Offering a Conference connection to United Methodist Women (UMW), United Methodist Men (UMM), and scouting ministries;

- Sharing with the Board of Laity a focus on Lay Leadership; and
- Facilitated by the Associate Director of Church Leadership.

Racial and Ethnic Ministries Team (§§632, §654, §655)

- Focused on recommending Specialists and other resources to equip Districts and local churches to minister with and to racial and ethnic constituencies;
- Including members elected to represent African-American, Asian, Hispanic, Native American, and other ethnicities with whom and to whom Texas Annual Conference churches minister;
- Facilitated by the Racial and Ethnic Leadership Coordinator; and
- Empowering a team focused on the African-American Church Initiative (AACI), and relating to Black Methodists for Church Renewal (BMCR), which will be facilitated by the Director of AACI.
- Empowering a team focused on Hispanic Ministry, facilitated by the Racial and Ethnic Leadership Coordinator.

**Committees, Boards, and Teams relating to the Center for Connectional Resources**

Council on Finance and Administration (CF&A) (§§611, §612)

Note: Although the Director of the Center for Connectional Resources serves as the Conference staff liaison to CF&A, this Council does not report to the Center, but is directly amenable to the Annual Conference (§612.6).

Board of Trustees (BOT) (§§2512, §638)

Note: Although the Director of the Center for Connectional Resources serves as the Conference staff liaison to the BOT, this Board does not report to the Center, but is directly amenable to the Annual Conference (§2512.2).

- Facilitated by the Director of the Center for Connectional Resources; and
- Empowering teams specifically focused on the Episcopal Residence and Conference Cemetery.

Committee on Episcopacy (§637)

Commission on Archives and History (§641)

Safe Sanctuary Team

Board of Pensions (§639)

Group Health Benefits Committee (§639.7)

Joint Committee on Medical Leave (§652)

**A summary of key changes in this proposed committee structure**

1. Committees relating to the Center for Missional Excellence combine to form two teams, a Missions Team (which will empower teams focused on Disaster Readiness and the “We Love All God’s Children” Initiative (WLAGC)) and a Church & Society Team, and move to the Office of the Assistant to the Bishop.
2. Most committees relating to the Center for Congregational Excellence are combined into one Church Leadership (discipleship) Team, and move to the new Center for Leadership Formation.

3. The Board of Laity combines with Lay Leadership Development and Laity Unleashed committees and moves to the new Center for Leadership Formation.
4. The Committee on Ethnic Local Church Concerns is renamed “Racial and Ethnic Ministries Team,” combines with Asian, Hispanic, Native-American and African-American Ministries Committees; empowers teams focused on the African-American Church Initiative and Hispanic Ministries and moves to the new Center for Leadership Formation.
5. Separate committees currently focused on Clergy Accountability, Development and Spiritual Formation, Recruitment, and Extension Ministries and Sexual Ethics combine to form one Clergy Leadership Team in the new Center for Leadership Formation.
6. The Board of Higher Education and Campus Ministry (BHECM) moves from the Center for Connectional Resources to the new Center for Leadership Formation.
7. Committees currently focused solely on the Episcopal Residence and Conference Cemetery combine with the Board of Trustees in the Center for Connectional Resources.
8. Committees relating to Pensions and Group Health Benefits move from the current Center for Clergy Excellence to the Center for Connectional Resources.

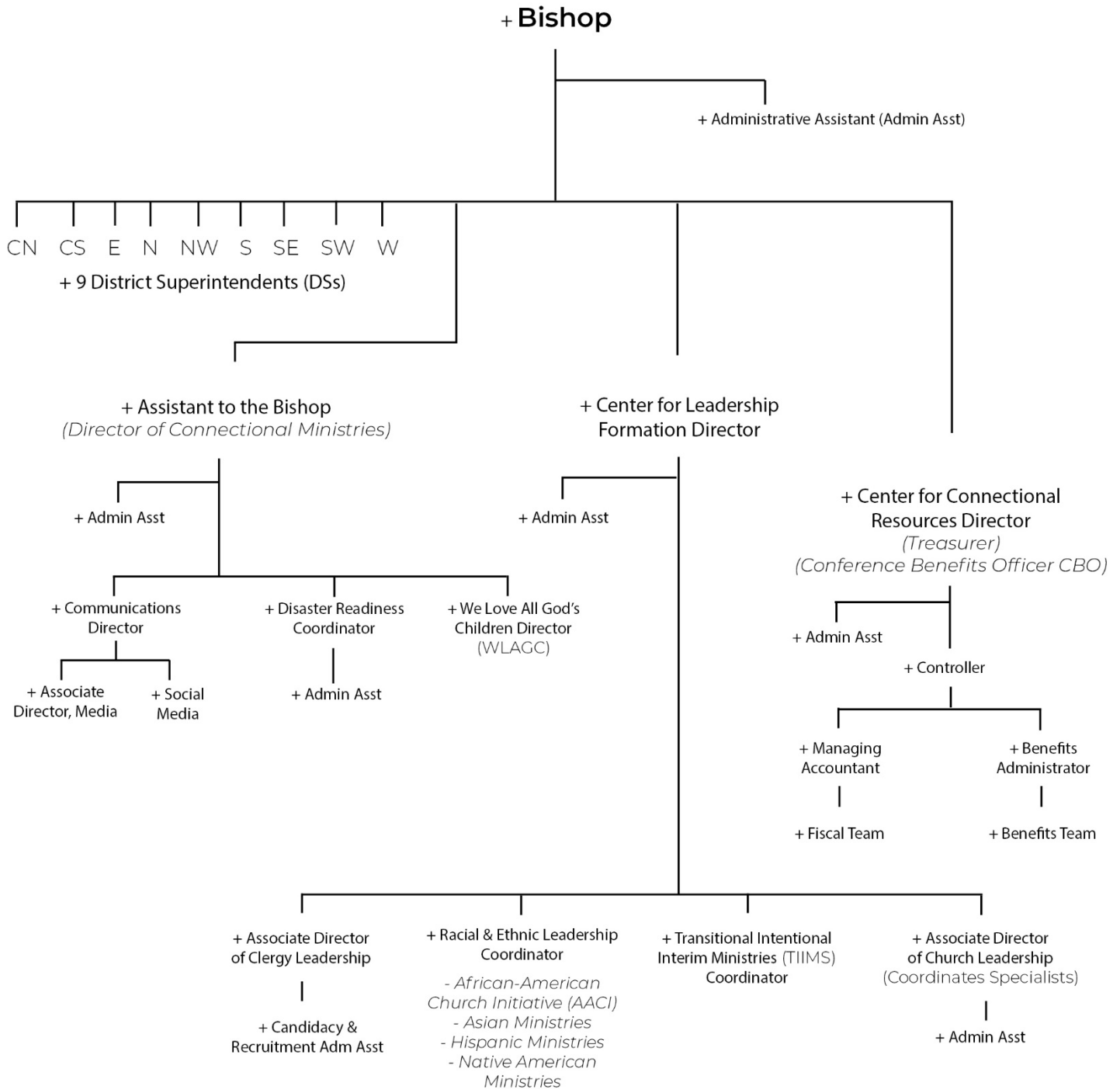
Conference committees completely discontinued in this proposal include:

- 3 Center “Leadership and Assessment Teams” (formerly called “Transition” teams)
- McMahon Chapel Trustees (which was discontinued in 2017)

In this proposal, to better use our financial and human resources and increase communication and collaboration, many Conference committees and boards are combined. The total number of Conference committees and boards is reduced from 55 to 24, a 56% decrease. If this proposal is approved, Conference committees and boards will include 223 fewer elected leaders (a 42% reduction) and 51 fewer ex-officio positions (a 29% reduction). However, our Conference will continue its commitment to equitable representation and inclusivity on all committees and boards.

# STAFF ORGANIZATIONAL CHART

Proposed on or before 2023





## STAFF NARRATIVE

Proposed Conference Staff Organization on or before 2023

(Roles and responsibilities will be similar to current job descriptions unless otherwise noted.)

Bishop

Compensation will continue to be covered by the General Church.

### **Administrative Assistant**

Compensation will continue to be covered by the General Church.

9 District Superintendents

***Each District Superintendent will:***

- Fulfill the responsibilities and duties outlined in *The Book of Discipline* ¶419;
- Advise the Bishop on appointments, working collaboratively with the appointive cabinet;
- Focus on strengthening all local churches in the District;
- Evaluate potential for new faith communities and arrange to start new churches;
- Identify and facilitate District and Conference resources to help strategic church revitalization, such as the identification and deployment of Specialists; and
- Strengthen District connections.

Assistant to the Bishop (A2B)

Also functions as Director of Connectional Ministries (DCM)

***The Assistant to the Bishop will:***

- Act as chief of staff, guiding and directing all Conference and District staff day-to-day on behalf of the Bishop, including responsibility for job descriptions, employee handbook and staff-related policies and procedures, staff conflict resolution, new employee and exit policies, annual assessments, staff development and advocacy, and equitable accountability;
- Directly supervise an administrative assistant plus the Communications Director, Disaster Readiness Coordinator, and the “We Love All God’s Children” Director.
- Serve as the Conference connection to the Community Health Worker Initiative, Lakeview Methodist Conference Center, and Methodist Retirement Communities;
- Serve as Advisory Board Member to The Houston Methodist Hospital;
- Work with Annual Conference Planning Team to plan, develop and implement annual conference;
- Set Annual Conference agenda;
- Supervise the creation of pre-Conference and Conference journals;
- Work with Nominating Committee to recommend, monitor and develop elected Conference leaders;
- Facilitate the work of the Missions Team and the Church and Society Team;
- Act as an advisor to the Conference Chancellor(s);
- Work with the Director of the Center for Leadership Formation to train new District Superintendents;
- Set agendas for the Conference Leadership Team, and order and direct its work;
- Plan and implement strategic directions;

- Keep the Conference focused and consistently accountable to its vision, mission, and foci;
- Serve as the point of accountability for General Church and Conference rules;
- Serve on extended and appointive cabinets;
- Assist the Bishop with disaffiliation, as needed; and
- Offer confidential counsel to the Bishop, as requested.

**Administrative Assistant**

**Communications Director**

**Associate Director, Media**

**Social Media**

**Disaster Readiness Coordinator**

**Administrative Assistant**

**We Love All God's Children (WLAGC) Director**

Center for Leadership Formation Director

***The Center for Leadership Formation Director will:***

- Focus the work of the Center on equipping clergy and lay leaders to equip congregations to make disciples of Jesus Christ for the transformation of the world;
- Directly supervise the work of an administrative assistant plus the Associate Director of Clergy Leadership, Associate Director of Church Leadership, Racial and Ethnic Leadership Coordinator, and the Transitional Intentional Interim Ministries (TIIMS) Coordinator;
- Serve as the liaison to the Board of Ordained Ministry (BOM);
- Continue the work of the current Center for Clergy Excellence, including working with the Associate Director of Clergy Excellence to recruit gifted, diverse, young clergy for ministry in the Texas Annual Conference; identifying or providing opportunities for clergy to engage in professional development and spiritual formation; and assisting clergy in becoming accountable to their local congregations and to the annual conference;
- Work with the Bishop, the Associate Director of Clergy Leadership, and other Conference leaders and staff to direct the Advancing Pastoral Leadership (APL) initiative;
- Work with the Associate Director of Clergy Leadership to facilitate the work of the Clergy Leadership Team and the Emerging Leaders Endowment (ELE) Board;
- Facilitate the work of the Commission on Equitable Compensation, Committee on Investigation, and Administrative Review Committees;
- Facilitate clergy move cost reimbursements;
- Work with the Conference Lay Leader to facilitate the Board of Laity and develop lay leadership;
- Serve as the Conference connection to the work of the Board of Higher Education and Campus Ministry (BHECM);
- Work with the Associate Director of Church Leadership to facilitate the work of the Church Leadership Team and develop lay leadership;

- Work with the Racial and Ethnic Leadership Coordinator to facilitate the work of the Racial and Ethnic Ministries Team;
- Work with the Assistant to the Bishop to train new District Superintendents; and
- Serve on the extended and appointive cabinets, offering counsel, support and resources, as requested, on all matters of clergy effectiveness.

#### **Administrative Assistant**

#### **Associate Director of Clergy Leadership**

##### **Candidacy and Recruitment Administrative Assistant**

Half of compensation will continue to be covered by Board of Ordained Ministry

#### **Racial and Ethnic Leadership Coordinator**

This position will focus on identifying, recruiting, and nurturing clergy and lay leaders for existing and new faith communities focused on serving all racial and ethnic minorities, including African-American, Asian, Hispanic, and Native American Ministries.

#### **Transitional Intentional Interim Ministries (TIIMS) Coordinator**

Compensation will continue to be covered by the Sustentation Fund.

#### **Associate Director of Church Leadership**

This position will coordinate Specialists in collaboration with the Conference Leadership Team and Districts to help clergy and lay church leaders lead more effectively; facilitate the work of the Church Leadership Team; and work with the Church Leadership Team and the Board of Laity to develop lay leadership.

#### **Administrative Assistant**

#### Center for Connectional Resources Director

Also functions as Treasurer and Conference Benefits Officer (CBO)

Half of compensation is expected to be covered by interest earned on Pensions reserves

#### ***The Center for Connectional Resources Director will:***

- Function as Conference Treasurer, with the responsibilities and duties outlined in *The Book of Discipline* ¶619;
- Directly supervise the work of an administrative assistant; and directly supervise the work of and work collaboratively with the Controller;
- Work with the Controller and related committees to manage Pension and Group Health Benefits, General Ledger, and all investments;
- Work with the Controller to facilitate the work of the Council on Finance and Administration (CF&A), Board of Pensions, Group Health Benefits, and the Joint Committee on Medical Leave;
- Facilitate the work of the Board of Trustees, Committee on Episcopacy, Commission on Archives and History, and Safe Sanctuary Team;
- Maintain responsibility for Information Technology;

- Work in partnership with staff, CF&A, and Pensions and Group Health Benefits committees to review and approve all Conference contracts, and create and maintain appropriate financial controls, policies, and procedures;
- Schedule, review, and report annual financial reviews and/or audits, as needed;
- Assist the Bishop with disaffiliation and all property, apportionment, financial and benefits matters, as needed; and
- Serve on the extended cabinet.

**Administrative Assistant**

**Controller**

Half of compensation is expected to be covered by interest earned on Pensions reserves

This position will be expanded to focus not only on accounting, financial reporting, investment and cash management for pension and groups health benefits; but also, on the general ledger, payroll, and all Conference investments. Controller will directly supervise the Managing Accountant and the Benefits Administrator.

**Managing Accountant**

**Fiscal Team**

**Facilities/Accounts Payable/Accounts Receivables**

**Benefits Administrator**

**Benefits Team**

**Pensions/Group Health Benefits/Retiree Health Benefits**

Benefits Administrator and team compensation will continue to be covered by interest earned on Pensions reserves.

**PROJECTED BUDGET 2023**

<b>Description</b>	<b>Expenses (\$)</b>	<b>Notes</b>
<b>General Church &amp; Jurisdictional Expenses</b>	<b>6,282,278</b>	
<i>General Church Apportionments</i>		
World Service	2,995,601	Same as 2021
Episcopal Fund	1,202,846	Same as 2021
Interdenominational Cooperative Fund	12,969	Same as 2021
General Administration Fund	368,906	Same as 2021
Ministerial Education Fund	938,228	Same as 2021
Black College Fund	433,583	Same as 2021
Africa U.M. University	97,478	Same as 2021
<b>Subtotal</b>	<b>6,049,611</b>	
<i>Jurisdictional Apportionments</i>		
Jurisdictional Administration Fund	77,596	Same as 2021
Lydia Patterson Institute	143,960	Same as 2021
Reserves	11,111	Same as 2021
<b>Subtotal</b>	<b>232,667</b>	
<b>Office of the Assistant to the Bishop (A2B)</b>	<b>1,678,105</b>	
<i>Staff and Office Support</i>		
Compensation	808,942	
Continuing Education and seminars	20,000	New
<b>Subtotal</b>	<b>828,942</b>	
<i>Ministry Funding</i>		
Conference Leadership Team (CLT)	10,000	Increase from \$5000
CLT Innovation	250,000	New
Annual Conference	265,500	Same as 2021
Planning Team	1,000	New
Conference Journal	8,000	Same as 2021
Conference Secretary	250	Same as 2021
Nominating Committee	1,000	New
Committee on Communications	2,000	New
Communications	206,913	Same as 2021
Missions Team	2,000	New
Disaster Readiness	20,000	New
Mission Depot supplies and equipment	32,500	From MissionExc, partial
We Love All God's Children (WLAGC)	50,000	New
<b>Subtotal</b>	<b>849,163</b>	
<b>Center for Leadership Formation</b>	<b>1,994,218</b>	
<i>Staff and Office Support</i>		
Compensation	828,977	
Continuing Education and seminars	20,000	New
<b>Subtotal</b>	<b>848,977</b>	

<i>Ministry Funding</i>		
Board of Ordained Ministry	95,541	Same as 2021
Clergy Leadership Team	2,000	New
Clergy Recruit/Develop.	202,150	From CClergyExc, same
Clergy Move Expense	240,000	From CCR, same
Comm on Equ Compensation	1,000	New
Equ Comp Fund	125,050	Same as 2021
Comm on Investigation	500	New
Admin Review Committee	500	New
Board of Laity	2,000	New
Lay Leadership	10,000	New
Lay Servant/CLM	5,000	From CCongExc, same
Lay Leader Support	7,500	From A2B, same
Church Leadership Team	2,000	New
Specialists	200,000	New
Ethnic Minorities Min Team	2,000	New
Hispanic Ministries	200,000	50% Previous funding
Afr Amer Ch Init (AACI)	50,000	New
<b>Subtotal</b>	<b>1,145,241</b>	
<b>Center for Connectional Resources</b>		
	<b>2,215,596</b>	
<i>Staff and Office Support</i>		
Compensation	576,513	
Continuing Education and seminars	10,000	New
<b>Subtotal</b>	<b>586,513</b>	
<i>Ministry Funding</i>		
Council on Finance/Admin	2,000	New
Financial Audit	17,500	Same as 2021
Conference Statistician	500	Same as 2021
Information Technology	256,028	Increase
Computer Hard/Software	24,000	Same as 2021
Software Updates	26,500	Same as 2021
Board of Trustees	36,250	Same as 2021
Service Center	280,000	Same as 2021
Bethany Facility	200,000	Same as 2021
Missions Depot	42,500	From MissionExc, partial
Episcopal Residence	8,000	Same as 2021
Conference Cemetery	4,180	Same as 2021
Committee on Episcopacy	1,000	New
Bishop's Office Fund	51,000	Adjusted from \$41,000
Bishop's Area Fund	12,000	Same as 2021
Commission on Archives/History	19,025	New
Safe Sanctuary Team	500	New
Safe Sanctuary	5,000	Same as 2021
Board of Pensions	-	Same as 2021
Group Health Benefits	568,000	Same as 2021
Jt Committee on Medical Leave	500	New
Contingency Fund	74,600	Same as 2021
<b>Subtotal</b>	<b>1,629,083</b>	

<b>District Superintendents</b>	<b>2,393,463</b>	
Staff Support	1,636,663	Same as 2021
Reimbursements	126,000	Same as 2021
Continuing Education	10,800	Same as 2021
<b>Subtotal</b>	<b>1,773,463</b>	
Cabinet Expense	80,000	Same as 2021
District Allocations	540,000	New
<b>Subtotal</b>	<b>620,000</b>	
<b>Campus Ministries</b>	<b>1,052,064</b>	
Support	666,756	Same as 2021
Program	272,308	Same as 2021
Housing	55,000	Same as 2021
Capital	33,000	Same as 2021
Administration	25,000	Same as 2021
<b>Subtotal</b>	<b>1,052,064</b>	
<b>Fair Share Goals</b>	<b>712,000</b>	
JFON	60,000	Same as 2021
OK Indian Mission Conference Support	12,000	Same as 2021
Conference Advance Special	40,000	Same as 2021
Lakeview Camping Scholarship	300,000	Same as 2021
Texas Methodist College Scholarships	300,000	Same as 2021
<b>Subtotal</b>	<b>712,000</b>	
<b>Total Projected Budget</b>	<b>16,327,724</b>	

## BUDGET NARRATIVE

Budget reductions proposed from 2020 to 2023

### Key changes from the 2020 budget to the 2021 budget

If the 2021 budget recommended by the Council on Finance and Administration (CF&A) is approved during Annual Conference 2020, the following changes will be implemented, reducing the budget by **\$1,892,283/year** (from the 2020 total \$21,030,719 to \$19,138,436).

- Development position will be eliminated (\$178,500)
- Pensions apportionment will be eliminated (\$500,000)  
*For more information, see Pensions report in Pre-Conference Journal.*
- Group health benefits apportionment will be reduced (by \$500,000)  
*For more information, see Group Health Benefits report in Pre-Conference Journal.*
- New Faith Communities funds will be reduced (by \$670,000)
- Funds for maintaining Bethany facility will be added (\$200,000)
- Missional Excellence staff support will be reduced (by \$90,728)
- Cabinet expense will be reduced (by \$28,000)
- Campus Ministry expenses will be reduced (by \$370,151)  
*Note: This reduction was recommended in conversation with Campus Ministers and the Conference Board of Higher Education and Campus Ministry (BHECM).*
- General Church apportionments will be increased (by \$285,346)  
*Note: General Church apportionments were expected to be reduced by \$1,153,957 during General Conference 2020. However, GC2020 was postponed due to COVID-19.*
- Fair Share Goals will be reduced (by \$40,000)

### Projecting a 2022 budget

If the proposal recommended by the Strategic Mapping Team (SMT) is approved during Annual Conference 2020, in addition to the changes recommended above, additional changes will be recommended to CF&A to be implemented over a one- to three-year period, from Annual Conference 2020 to July 1, 2023. It is difficult to accurately project which changes will be implemented in the first year after the proposal's approval. Therefore, it is difficult to accurately project a 2022 budget at this time. However, because all proposed changes should be implemented by July 1, 2023, we have prepared a budget projection for the year 2023.

### Key changes from the 2021 budget to the projected 2023 budget

If the proposal recommended by the Strategic Mapping Team (SMT) is approved during Annual Conference 2020, in addition to the changes recommended in the 2021 budget summarized above, we will recommend to CF&A that the following changes be implemented, reducing the budget by an additional **\$2,810,719/year**, beginning on or before 2023:

- The Centers for New Faith Communities, Missional Excellence, and Congregational Excellence will be discontinued.



- The Center for Clergy Excellence will become the new Center for Leadership Formation.
- Staffing and funding for the ministry areas of Missions, Disaster Readiness, and the Conference initiative “We Love All God’s Children” (WLAGC) will be continued and move to the Office of the Assistant to the Bishop (A2B).
- Staffing and funding for Racial and Ethnic Ministries and Church Leadership (discipleship ministries), and new funding for the ministry areas of Lay Leadership and the African American Church Initiative (AACI) will move to the new Center for Leadership Formation.
- Pension and Group Health Benefits staffing and funding will move from the Center for Clergy Excellence to the Center for Connectional Resources.
- Reductions in Conference centers, committees, and staffing allow additional budget dollars to be decentralized to focus on District and local church ministries. If this proposal is approved, we will recommend to CF&A that the following additional dollars be budgeted:
  - **\$200,000** available to local churches for Specialists (individuals or groups from outside a congregation who provide direct instruction, information, or coaching to improve a specific area of church life and health); and staffing will be added to the new Center for Leadership Formation to work with the Conference (formerly “Core”) Leadership Team, Districts, and local churches to help coordinate and recommend Specialists. (See Center for Leadership Formation budget.)
  - **\$540,000** District Allocations (\$60,000 each District each year) available to support contextually appropriate ministries as we decentralize. (See District Superintendents budget.)
  - **\$250,000** for Innovation (funds available through the Conference Leadership Team (CLT) to fund innovative ministries designed to make disciples of Jesus Christ). (See Office of the Assistant to the Bishop budget.)
- From 2020 to 2023, Conference Finance and Administration recommendations and Strategic Mapping Team proposed reductions in Conference centers, committees, and staffing could potentially reduce the Conference budget as follows:

**Total potential cumulative Conference budget reductions *without property sale*:**

2020	\$21,030,719
2023	<u>16,327,724</u>
	<b>\$ <u>4,702,995</u></b>

22% total budget reduction; 37% reduction in Conference expenses.

- The Strategic Mapping Proposal also recommends that the Conference (formerly “Core”) Leadership Team (CLT) consider relocating Conference office space. If the Conference Leadership Team and Conference Board of Trustees recommend and the Annual Conference votes to sell the current Conference office property, proceeds (minus new Conference office space costs) could be invested. Investment interest revenue could reduce the Conference budget by an additional \$800,000 or more each year.

**Total potential cumulative Conference budget reductions *with property sale*:**

2020	\$21,030,719
2023	<u>16,327,724</u>
	4,702,995
	<u>800,000</u>
	<b>\$ <u>5,502,995</u></b>

26% total budget reduction; 43% reduction in Conference expenses.

## A QUICK LOOK AT 10 KEY MINISTRIES

and how they will change if the Strategic Mapping Team Proposal is approved

Ministry Area	Today	On or before July 1, 2023
<b>African-American Church Initiative (AACI)</b>	Directed by an AACI task force through the Center for Congregational Excellence	Directed by a District Superintendent appointed by the Bishop to direct AACI; with the Racial and Ethnic Ministries Team (with a task force or task forces, as needed); through the Center for Leadership Formation
<b>Campus Ministries</b>	Directed by the Director of the Center for Connectional Resources; with the Conference Board of Higher Education and Campus Ministry (BHECM); through the Center for Connectional Resources	Directed by the Director of the Center for Leadership Formation; with the Conference Board of Higher Education and Campus Ministry (BHECM); through the Center for Leadership Formation
<b>Clergy Recruitment and Development</b>	Directed by the Associate Director of Clergy Excellence; with multiple committees; through the Center for Clergy Excellence	Directed by the Associate Director of Clergy Leadership; with one combined Clergy Leadership Team; through the Center for Leadership Formation
<b>Hispanic Ministries</b>	Directed by the Coordinator of Mission Field Development in the Centers for Congregational Excellence and New Faith Communities; with the Hispanic Ministries Committee; through the Center for Missional Excellence	Directed by the Racial and Ethnic Leadership Coordinator; with the Racial and Ethnic Ministries Team (with a task force or task forces, as needed); through the Center for Leadership Formation
<b>Missions</b>	Directed by the Director of the Center for Missional Excellence; with multiple committees; through the Center for Missional Excellence	Directed by the Assistant to the Bishop; with the Missions Team, the Church and Society Team, and two Disaster Readiness staff members at the Mission Depot or Center; through the Office of the Assistant to the Bishop
<b>New Faith Communities (NFC)</b>	Directed by the Director of the Center for New Faith Communities; through the Center for New Faith Communities	Directed by a District Superintendent appointed by the Bishop to direct New Faith Communities; working with District Superintendents, District Leadership Teams, and local churches (and a task force or task forces, as needed) to identify NFC needs and

		opportunities; funded through reserved funds in the Center for Connectional Resources
<b>Pensions and Group Health Benefits</b>	Directed by the Conference Benefits Officer; with Board of Pensions and Group Health Benefits Committees; through the Center for Clergy Excellence	Directed by the Conference Benefits Officer; with the Board of Pensions and Group Health Benefits Committees; through the Center for Connectional Resources
<b>Vibrant Church Initiative (VCI)</b>	Directed by the Director of the Vibrant Church Initiative; through the Center for Congregational Excellence	If this proposal passes, we will recommend to the Conference Council on Finance and Administration that VCI no longer be separately funded at the Conference level. However, Districts will have the opportunity to continue VCI and/or other local church revitalization ministries with new recommended District Allocations funding; and additional local church revitalization ministries can be initiated and/or strengthened through recommended Conference- and District-funded Specialists.
<b>"We Love All God's Children" (WLAGC)</b>	Directed by the WLAGC Director; with a task force; through the Center for Congregational Excellence	Directed by the WLAGC Director; with the Missions Team (and a task force or task forces, as needed); through the Office of the Assistant to the Bishop
<b>Youth and Young Adult Ministries</b>	Directed by the Director of Youth and Young Adults; with Youth and Young Adult Ministry Councils; through the Center for Congregational Excellence	If this proposal passes, we will recommend to the Conference Council on Finance and Administration that Youth and Young Adult Ministry no longer be separately funded at the Conference level. However, Districts will have the opportunity to continue Youth and Young Adult Ministries with new recommended District Allocations funding; and additional Youth and Young Adult local church ministries can be initiated and/or strengthened through recommended Conference- and District-funded Specialists.

## POSSIBLE TIMELINE FOR IMPLEMENTATION

If this strategic proposal is approved in May 2020, it is designed to be completely implemented on or before July 1, 2023. It is impossible to accurately predict exactly when each change will be implemented. However, a possible timeline follows:

### YEAR 1: Annual Conference, 2020 – June 30, 2021

- Conference (formerly “Core”) Leadership Team (CLT) will be immediately re-named and expanded to include new positions, including all District Superintendents and all District Leadership Team (DLT) chairpersons.
- CLT members will participate in an orientation and training retreat to refocus their efforts.
- CLT will complete detailed studies in coordination with the Conference Board of Trustees (BOT) to consider selling or leasing the current Conference office, selling the Episcopal residence, and leasing or purchasing Conference office space further north within the Greater Houston area; and to consider the feasibility of maintaining all Conference properties.
- Nominations will be received for elected positions on new Conference committees and boards. New committee and board members will be elected at Annual Conference 2021 and serve through May 2024.
- Center for New Faith Communities will be discontinued by the end of year 1.
- Center for Missional Excellence will be discontinued by the end of year 1.

### YEAR 2: July 1, 2021 – June 30, 2022

- Newly elected Conference Leadership Team and other Conference committees and boards will be trained and begin their work in year 2.
- New CLT will continue to monitor progress of strategic proposal implementation and recommend changes, as needed, to accomplish strategic foci.
- DLTs will be trained to advise the CLT on the needs of the local churches in their Districts, as well as extend the work of the CLT into the Districts.
- New Center for Leadership Formation will be created by the end of year 2.
- Center for Congregational Excellence will be discontinued by end of year 2.
- Conference office space recommendations will be completed by the end of year 2, and prepared for Annual Conference action, if needed.
- The first Conference Specialists will be ready to assist congregations by the end of year 2.

### YEAR 3: July 1, 2022 – June 30, 2023

- Conference office space recommendations could be implemented by the end of year 3.

## FREQUENTLY ASKED QUESTIONS

### *Why do we need to change?*

#### **4 Reasons:**

1. In our listening sessions, we heard Texas Annual Conference United Methodists are ready to decentralize.
2. We believe our clergy and laity will invest more readily in strong connectional ministries closer to home.
3. Conference expenses now exceed Conference apportionment revenues. We need to reduce expenses in order to balance our budget as mandated by the 2019 Annual Conference session.
4. The direction this proposal recommends simplifies our Conference structure, enabling us to be more agile and ready for the future, no matter what the future brings. This seems prudent given denominational uncertainties.

### *Has our Conference vision or mission changed?*

No, our vision, mission, and strategic goals have not changed. However, over the last 12 years, our mission field has changed. Therefore, we propose accomplishing the same strategic goals in different ways.

### *What will change if this proposal is approved?*

#### ▪ **Conference-level ministries**

- **Core Leadership Team (CLT)** will be renamed “Conference Leadership Team”; expanded to include all District Superintendents (DSs) and District Leadership Team (DLT) chairpersons; and re-structured to focus on collaboration, accountability, and innovation.
- **Conference Centers** will be reduced from 5 to 2. In addition to the **Office of the Assistant to the Bishop** (which will still include nominations and communications, and add Missions, Church and Society, Disaster Readiness, and the “We Love All God’s Children” initiative), Conference Centers will include:
  - **Center for Leadership Formation** (which will include all current Center for Clergy Excellence clergy recruitment, development, and accountability ministries, and add Racial and Ethnic Leadership, Lay Leadership, Church Leadership, Campus Ministries, and Interim (TIIM) Ministries); and
  - **Center for Connectional Resources** (which will still include all current Center for Connectional Resources financial and property management ministries, and add Pensions and Group Health Benefits).
- **Conference staff** will be reduced, largely through reappointment or retirement; the CLT and BOT will consider relocating **Conference office space** further north; **Conference committees and boards** will be consolidated, reducing the total number by over 50%; and if this proposal is approved, we will recommend to CF&A that **Conference expenses** be decreased by 20% or more by 2023 (after this proposal has been fully implemented).

#### ▪ **District-level ministries**

- All 9 Districts will remain intact and, if this proposal is approved, we will recommend that CF&A budget annually to give Districts access to additional Conference funds to serve local church leaders:

- **\$200,000 for Specialists** (individuals or groups from outside a congregation who provide direct instruction, information, or coaching to improve a specific area of church life and health);
- **\$540,000 in District Allocations** (\$60,000 available to each District) to support contextually appropriate initiatives; and
- **\$250,000 for Innovation** (Funds available through the CLT to fund innovative ministries designed to make disciples of Jesus Christ).
  - **District Leadership Teams** will be trained on or before July 1, 2023, to work with DSs to extend the work of the CLT.

***How would the ministries currently accomplished by the Centers for Congregation Excellence, Missional Excellence, and New Faith Communities be accomplished if this proposal is approved?***

Some functions will be assumed by the Office of the Assistant to the Bishop (A2B) and the new Center for Leadership Formation (CLF). Specifically, Missions, Church and Society, Disaster Readiness, and the “We Love All God’s Children” initiative move to the A2B; Racial and Ethnic Ministries, Lay Leadership, Church Leadership, Campus Ministries, and Interim (TIIM) Ministries move to the CLF. Other functions will be accomplished by Conference-funded Specialists (experts available to assist local churches). Additionally, if this proposal is approved, we will recommend that CF&A annually budget \$540,000 (\$60,000 for each District each year) to be available to District Superintendents for additional staff and/or contextual ministries, as needed; and \$250,000 to be available through the Conference Leadership Team (CLT) for innovative ministries.

***How will we create new faith communities in the future?***

If this proposal is approved, on or before July 1, 2023, the Center for New Faith Communities (NFC) will be discontinued. However, on or before July 1, 2023, our bishop plans to appoint a district Superintendent to direct NFC work. The new Director will be available to work with District Superintendents, District Leadership Teams, and local churches (and a task force or task forces, as needed) to identify NFC needs and opportunities. The Director will have access to NFC reserved funds in the Center for Connectional Resources.

***What about commitments already made to churches through the current Center for New Faith Communities?***

We anticipate that Conference budget funds and/or interest earned on current Conference New Faith Communities reserves will be sufficient to cover funds already promised to local churches.

***What will happen to the Conference’s “We Love All God’s Children” (WLAGC) initiative?***

If this proposal is approved, the WLAGC Director will continue that important work through the Office of the Assistant to the Bishop, and we will recommend that CF&A budget annually \$50,000 in new funding.

***What will happen to the Conference’s African American Church Initiative (AACI)?***

If this proposal is approved, that important AACI work will continue through the Center for Leadership Formation under the direction of a District Superintendent appointed by the Bishop to direct AACI. The AACI director will work with the new Racial and Ethnic Ministries Team (and a task force or task forces, as needed). If this proposal is approved, we will recommend that CF&A budget annually \$50,000 in new funding.

***What will happen to the Vibrant Church Initiative (VCI)?***

If this proposal is approved, we will recommend to CF&A that Conference funding for the current VCI program end by 2023. However, one or more Districts may choose to use District Allocations or other District funds to continue VCI and/or create other revitalization ministries. Additionally, if this proposal is approved, and CF&A agrees to budget Conference funds for Specialists, Conference-funded Specialists will be available to work with congregations seeking revitalization. Many current VCI coaches and consultants could choose to share their gifts as Specialists.

***What about Youth and Young Adult Ministries?***

If this proposal is approved, we will recommend that CF&A end Conference funding for current Youth and Young Adult Ministries by 2023. However, one or more Districts may choose to use District Allocations or other District funds to continue current or create new District or multi-District Youth and Young Adult events and ministry opportunities. Additionally, if this proposal is approved, Conference-funded Specialists will be available to work with Districts and congregations seeking help with Youth and Young Adult Ministries.

***What about the Texas Youth Academy (TYA)?***

If this proposal is approved, Conference funding for a full-time Conference staff TYA Director will end by 2023. However, TYA can certainly continue through the efforts of a team of District or local church representatives coming together to support, guide, and direct the Academy.

***What about the Conference's new Community Health Initiative?***

If this proposal is approved, the new Community Health Initiative (funded through a grant from The Houston Methodist Hospital) will continue its vital connection with our Conference through the Office of the Assistant to the Bishop.

***What about Hispanic Ministry?***

If this proposal is approved, Hispanic ministry will continue through the new Center for Leadership Formation. It will be directed by a full-time Racial and Ethnic Leadership Coordinator, working with the Racial and Ethnic Ministries Team (and a task force or task forces, as needed). If this proposal is approved, we will recommend that CF&A budget \$200,000 annually for this important work.

***Why does the Center for Clergy Excellence become a Center for Leadership Formation in this proposal?***

In addition to recruiting, training, deploying, and nurturing clergy leaders, we believe we need to place additional emphasis on equipping lay persons for leadership; encouraging clergy and lay leaders to lead together to help our local churches reach more people, more young people, and more diverse people; and empowering clergy and lay Specialists to provide direct instruction, information, or coaching to improve church life and health.

***Didn't we already vote to approve a reduction in Conference staff?***

Yes. During annual conference 2019, delegates agreed to a reduction in Conference staff.



***If we move in this direction, how will our Conference staff change?***

By July 1, 2023, the number of Conference-funded full-time employees who work in Conference offices will be reduced by about 20%. For more information, see the [Staff Organizational Chart](#) and [Narrative](#), beginning on page 25.

***Do we have to sell the current Conference office?***

No. Such a decision would only be made after a careful study. However, if we choose to sell the current office and lease space in northern Harris County or southern Montgomery County, investment returns on funds from that sale could be used to support a significant portion of the Conference budget (approximately \$800,000 each year).

***If the Conference office is relocated, will we sell the current Episcopal residence?***

In consultation with the Bishop, Committee on Episcopacy, Committee on Episcopal Residence, Core Leadership Team, and Conference Board of Trustees, the Conference could choose to sell the residence at that time, or could choose to wait until just prior to our next Episcopal appointment. Funds from that sale could be used to purchase another Episcopal residence closer to new Conference office spaces, or interest earned on those funds could be used to fund an Episcopal housing allowance.

***How will the Core Leadership Team change if we move in this direction, and why?***

In order to increase communication and collaboration between and among Districts, and foster an increased focus on accountability and innovation, the Core Leadership Team will be re-named “Conference Leadership Team” and re-formed to include all 9 District Superintendents and all 9 District Leadership Team Chairpersons.

***Didn't we already vote to approve a reduction in Conference committees and boards?***

Yes. During Annual Conference 2019, delegates voted to reduce Conference committees and boards beginning in 2021.

***How will the role of the District Superintendent change if this proposal is approved?***

District Superintendents (DSs) would continue to assist the bishop in making mission-field appointments as part of the Cabinet. However, if this proposal is approved, DSs will lead, equip, and collaborate with newly re-formed and re-trained District Leadership Teams, and have the opportunity to call on Conference-funded Specialists (subject matter experts) to share expertise with local churches, as needed. Additionally, if this proposal passes, we will recommend that CF&A budget annually \$540,000 (\$60,000 for each District each year) to be available to DSs and DLTs for additional staff and/or contextual ministries, as needed; and \$250,000 to be available through the CLT for innovation. For more information concerning the roles and responsibilities of District Superintendents, see page 25.

***What is the role of the “Specialist” in this proposal?***

In this proposal, a Specialist is defined as an individual or group from outside a congregation who provides direct instruction, information, or coaching to improve a specific area of church life and health. If this proposal is approved, we will recommend that CF&A annually budget \$200,000 and funds for a Conference coordinator (Associate Director of Church Leadership). This full-time staff person will be available to work with the Church Leadership Team, the CLT, Districts, and local churches to help coordinate and recommend Specialists, keep an updated roster of Specialists, manage Conference funds for Specialists, assess and report on the effectiveness of Specialists, and answer questions. Local churches will be able to access Specialists either for general diagnostic help or for help with a specific identified need through their District office or through the Conference office.

***Would District apportionments need to increase to cover additional expenses?***

No. Although Districts can vote to increase or reduce funds apportioned to their churches, this proposal does not place any additional financial burden on our Districts.

***If we move in this direction, how much could Conference expenses be reduced?***

Many decisions still to be made will affect the size and shape of the Conference budget. However, if this proposal is approved, we will recommend that CF&A decrease Conference expenses by 20% or more by the year 2023, after this proposal is implemented. For more information, see [Projected Budget 2023](#) and [Narrative](#), beginning on page 30.

***If this proposal is approved, will everything mentioned here happen?***

Everything mentioned here could happen within the next three years if the Annual Conference votes to approve this strategic proposal. However, the Conference Leadership Team (CLT) is given primary responsibility for implementing the proposal and could choose to make different and/or additional recommendations to the Annual Conference in the future. The Conference Council on Finance and Administration (CF&A) is responsible for making annual budget recommendations and could choose to make different recommendations to the Annual Conference in the future.

***If this proposal is approved, will everything mentioned here happen immediately?***

No. In order to receive nominations for newly restructured Conference committees and boards; accomplish staff reductions gracefully; and train the Conference Leadership Team and District Leadership Teams for their new roles, clear directions recommended here will be implemented over a one to three-year period; completed on or before July 1, 2023. For more information, see [A Possible Timeline](#) on page 38, and [Action Items for Implementation](#) on page 44.

***What if no strategic proposal is approved by the Annual Conference in 2020?***

Because 2019 Annual Conference delegates voted to balance our Conference budget by 2021, our Conference Council on Finance and Administration will be required to cut Conference expenses. We prefer to meet the challenges we face in a proactive rather than a reactive manner, by moving in a strategic direction we believe would be the right direction, even if money was not an issue.

## ACTION ITEMS FOR IMPLEMENTATION

If this proposal is approved at Annual Conference 2020, the following steps will be taken to begin implementation.

- **Nominations.** After Annual Conference 2020, the Assistant to the Bishop and the current Conference Nominating Committee will begin receiving nominations for elected positions on new Conference committees and boards. With the exception of the Core Leadership Team, which becomes the new Conference Leadership Team immediately after Annual Conference 2020 (see 2. below), all current Conference committee and board members will continue serving an additional year, until Annual Conference 2021. New committee and board members will be elected at Annual Conference 2021 and serve through May 2024.
- **Conference Leadership Team (CLT).** After Annual Conference 2020, the new Conference (formerly “Core”) Leadership Team (CLT) will be immediately re-named and expanded to include new positions, including all District Superintendents and all District Leadership Team (DLT) chairpersons. District Leadership Team chairpersons will become the new District representatives on the CLT. Current CLT at-large members will continue to serve until new CLT at-large members are elected at Annual Conference 2021.
- **Conference Rules and Structure Task Force.** After Annual Conference 2020, the Bishop will appoint a Conference Rules and Structure Task Force to work under the direction of the Assistant to the Bishop to assess and recommend revisions needed to bring our Conference Rules and Structure into compliance with our newly adopted strategic direction. The Task Force will present their recommendations to Annual Conference 2021.
- **CLT and DLT Training.** After Annual Conference 2020, the Assistant to the Bishop will engage the services of a resource person to design and lead an organizational retreat for the new Conference Leadership Team (CLT). During this fall 2020 retreat, CLT members will focus on building relationships, identifying strategies, and assigning responsibilities. On or before 2023, District Leadership Teams (DLTs) will also be re-trained to consistently reflect the purpose, practice, and strategies of the CLT, and to extend the work of the CLT into the Districts.
- **Conference Property Task Force.** After Annual Conference 2020, the Conference Leadership Team (CLT) will create a Conference Property Task Force to begin detailed studies to consider selling or leasing the current Conference office, selling the Episcopal residence, and leasing or purchasing Conference office space further north within the Greater Houston area; and to consider the feasibility of maintaining all Conference properties. The Conference Property Task Force will include representatives of the CLT and the Board of Trustees (BOT), and work under the direction of the Director of the Center for Connectional Resources. By spring 2021, the Task Force will report on their progress to the CLT and BOT, and prepare a progress report for Annual Conference 2021.
- **Continuous Accountability.** Each year during Annual Conference meetings, the CLT will make progress reports detailing steps taken to the implement this proposal and steps taken to continue cultivating

growing, vibrant, missional congregations; forming transforming lay and clergy leaders; and investing in the young. The CLT will also be responsible for scheduling an external “Ministry Audit” every two years. During this “Ministry Audit,” an outside professional will be engaged to review Conference progress toward implementing this proposal and accomplishing its strategic foci; help the CLT articulate measurable outcomes and set clear benchmarks; and then make a full report to the CLT and to the Annual Conference. As implementation continues, if questions or concerns arise, all Conference delegates should feel free to contact District Superintendents, Center Directors, or the Assistant to the Bishop. Although we do not anticipate the Strategic Mapping Team remaining intact after Annual Conference 2020, Conference leaders will continue to respond to questions in person, by phone, or via email through [discipling@txcumc.org](mailto:discipling@txcumc.org).



2020 Journal

Texas Annual Conference  
of the United Methodist Church

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## Bishop's Vision of Strategic Directions for the Texas Annual Conference

Bishop Scott J. Jones

Our denomination, our conference and our churches have faced many challenges since we gathered last year for Annual Conference, but God is faithful, and our kingdom-building continues. We are strong and God is doing amazing things through our pastors, congregations, and extension ministries.

### Key Principles

While “the purpose of the annual conference is to make disciples of Jesus Christ for the transformation of the world by equipping its local churches for ministry and by providing a connection for ministry beyond the local church” (*Book of Discipline*, ¶1601) the five most essential functions it serves are as follows:

- Clergy recruitment, credentialing and appointment
- Starting new faith communities
- Developing transformational lay leaders
- Connecting congregations in mission beyond the local church
- Equipping faith sharing

### Strategic opportunities for the TAC 2017-2020

- a. Continuation and expansion of Emerging Leaders four projects: Texas Youth Academy, College Interns, Ambassador Grants, Advancing Pastoral Leadership.
- b. Enhance our success rate for new church starts through land purchases and better training of church planters
- c. Start more new Hispanic faith communities—both free-standing and within existing congregations
- d. Strengthen African-American congregations and clergy
- e. Create new peer learning groups for clergy
- f. Strengthen small membership churches through learning experiences like Abide
- g. Strengthen local churches' mission with a focus on loving all the children—health, literacy and discipleship
- h. Reframe the United Methodist brand through the slogan “We Love All God's Children.”
- i. Develop a network of local UMC's engaged in health ministry in partnership with Houston Methodist Hospital.
- j. Rebuild relationships with Lakeview, campus ministries, Perkins, UM Army and Wiley College to strengthen our leadership development systems
- k. Enhance fundraising outside the apportionment system to serve purposes designated by the Core Leadership Team such as the Emerging Leaders Endowment, and Hurricane Harvey Response.

## Assistant to the Bishop

Rev. B.T. Williamson

This year marks the completion of my tenth year as Assistant to the Bishop, as well as the final year of my ministerial career. It has been a privilege to serve as the “second chair” with two outstanding episcopal leaders, Bishops Janice Huie and Scott Jones. I will ever be grateful for their trust, confidence, guidance, and friendship.

One of the highlights of the past ten years has been the planning and execution of annual conference. Working alongside outstanding leaders on the Annual Conference Planning Team has been delightful. Their creativity, flexibility, and dedication to quality has made this ministry of hospitality a true blessing. We have held annual conference in different venues, designed engaging themes, shared inspiring worship, made difficult decisions, and gathered in supportive fellowship.

The connection of the greater church has continually interfaced with the office of the Assistant to the Bishop. From the piney woods of East Texas to the Gulf Coast shores I’ve observed many dynamic institutions serving in partnership with the annual conference. My interactions with Wiley College, Lakeview Conference Center, Methodist Retirement Communities, and Houston Methodist Hospital have all given me the opportunity to see faith-based leadership touch the lives of many, many people.

Working alongside the Core Leadership Team, and most recently the Strategic Mapping Team has been a journey into creativity, innovation, accountability, and transformation. This began with the inauguration of “Bound for Greater Things” in 2007 and will culminate with the consideration of “Discipling” in 2020. In between there has been a constant challenge to keep the ministry of the annual conference contextually relevant through constructive decisions amidst changing and perplexing circumstances.

The role of the Assistant to the Bishop takes you to a “30,000 foot” view of the entire scope of ministry in the annual conference, districts, and local congregations. It also plummets you into the inner and confidential nuances of congregational and pastoral needs. Through experiences in the Cabinet, connections with leadership, and the flux of denominational issues this office can only affirm the constant presence of God’s grace and the hand of steadfast guidance.

I am genuinely thankful for everyone who has shared these past ten years with me. The time has come to pass this office of leadership to another servant, who will provide outstanding ministry in the days ahead. May God continue to bless the Texas Annual Conference.

## Nominations Committee

Rev. B.T. Williamson, Chair

Was deferred at TAC 2019 to extend those serving this quadrennium by one year. Next Nominations process will take place at TAC 2021.



## Conference Lay Leader's Report

Mr. John Esquivel, Conference Lay Leader

As is often said, "The only constant is change". Our challenge as the laity of the church is to lead through the change. Last year at Annual Conference, the Strategic Mapping Team (the "SMT") presented a proposal to adapt to the changing environment of reduced membership and the financial strain many churches were facing as well as to evaluate the effectiveness and efficiency of the Conference. As you may recall, the SMT proposal did not pass. Clearly, further work was needed. I and other members of the SMT sought out the views of several key stakeholder groups over the summer. We shared what we learned and molded the proposal further. We held District listening sessions where we listened to the reactions and molded the proposal further. We reviewed the revised proposal with various committees such as the Core Leadership Team. Here too, we listened and molded. We intend to review the proposal at a joint Core Leadership Team/District Leadership Team training session. I hope that you thoughtfully and prayerfully, review the SMT proposal that will be presented at Annual Conference. Our goal is for the Conference to be effective and efficient in its support of the local church in light of a changing environment. We strive to be good stewards of the financial resources entrusted to the Conference as well as the human resource of your time and energy. Laity will continue to be critical to the successful implementation of the proposal, if passed.

In addition to the SMT proposal, laity will be needed to lead our Conference and local church in response to decisions made at General Conference, which concludes literally days before our Annual Conference. We will likely be called upon to support holy conversations as well as time for discernment as we react to decisions coming from General Conference.

Let us not forget that through the changes proposed by the SMT or what may come out of General Conference that the Lord is with us. We are called upon to fear not, for the Lord our God is with us. He will strengthen us and will help us.

Although it is said that change is constant, we also know that the love of Jesus Christ is constant. Let us Turn our Eyes Upon Jesus as we address the issues facing us!

## Core Leadership Team

Over the course of this annual conference year the Core Leadership Team has been working closely with Strategic Mapping to coordinate their report for the 2020 Texas Annual Conference. This work will address our Vision and Mission, organizational, and financial structures for the next several years. Please refer to the Strategic Mapping Team Report in the Pre-Conference Journal.

## Strategic Mapping Team Brief Proposal

During Texas Annual Conference (TAC) meetings in May 2018, delegates voted to authorize a Strategic Mapping Team (SMT)

- to determine whether or not our structure is aligned to efficiently support our objectives;
- to study the financial capacity of local congregations to support our budget; and
- to make recommendations to the Annual Conference.

In May 2019, delegates voted to continue the work of the SMT until Annual Conference 2020.

After listening to numerous Conference leaders, this proposal was developed and presented in nine District Listening Sessions September 30 – October 20, 2019. After reviewing

- listening session feedback from 700 District Listening Session participants;
- additional feedback from 300 received through an online survey; and
- additional conversations with Conference leaders and staff, including the Cabinet, Core Leadership Team, District Leadership Teams, and the Council on Finance and Administration, the SMT developed the following recommendations.

A complete detailed report including additional information, visuals, and projections

- is available on the Conference website at [txcumc.org/discipling](http://txcumc.org/discipling) and
- is being distributed to all lay and clergy delegates with the Pre-Conference Journal.

We, the Strategic Mapping Team, present the following abbreviated version of the proposal for your approval during Annual Conference 2020.

No matter what the future brings, the Texas Annual Conference is committed to making disciples of Jesus Christ for the transformation of the world. The strategic direction we recommend decentralizes mission and ministry, shifting our focus from generating programs to facilitating and resourcing District and local church ministries.

### A. DISTRICTS

In order to strengthen connectional relationships and offer ideas and expertise directly to local churches, all 9 Districts will remain intact.

#### 1. District Superintendents (DSs)

To support DSs as they build strong connectional relationships and offer lay and clergy leaders the expertise to design and implement contextually appropriate mission and ministry, if this proposal is approved, we will recommend that CF&A annually budget for 3 new Conference funds:

- **\$200,000 for Specialists** (persons who provide direct instruction, information, or coaching to improve a specific area of church life and health) plus Conference staffing to work with CLT, Districts, and local churches to help coordinate and recommend Specialists;
- **\$540,000 in District Allocations** (\$60,000 available to each District) to support contextually appropriate initiatives; and
- **\$250,000 for Innovation** (Funds available through the Conference Leadership Team (CLT) to fund innovative ministries designed to make disciples of Jesus Christ).

**2. District Leadership Teams** will be trained on or before July 1, 2023, to work with DSs to extend the work of the CLT.

**3. District Apportionments.** Each District votes to determine the level of District Apportionments they need. This proposal neither increases nor decreases District Apportionments.

## B. CONFERENCE

Conference-level work is simplified and streamlined to focus on forming effective clergy and lay leaders.

### 1. Conference Leadership Team (CLT)

After Annual Conference 2020, the current Core Leadership Team is renamed “Conference Leadership Team”; expanded to include all District Superintendents (DSs) and District Leadership Team (DLT) chairpersons; and re-structured and re-trained to focus on collaboration, accountability, and innovation.

### 2. Conference Centers

**Conference Centers** will be reduced from 5 to 2 on or before July 1, 2023. In addition to the **Office of the Assistant to the Bishop** (which will still include nominations and communications, and add Missions, Disaster Readiness, the “We Love All God’s Children” initiative, and Church & Society), Conference Centers will include:

- **Center for Leadership Formation** (which will include all current Center for Clergy Excellence clergy recruitment, development, and accountability ministries, and add Racial and Ethnic Leadership, Lay Leadership, Church Leadership, Campus Ministries, and Interim (TIIMS) Ministries); and
- **Center for Connectional Resources** (which will still include all current Center for Connectional Resources financial and property management ministries and add Pensions and Group Health Benefits).

### 3. Conference Staff

On or before July 1, 2023, staff is reduced by about 20%.

### 4. Conference Office Space

Because of reductions in Conference staff and to be good stewards of our resources, the CLT and Board of Trustees will initiate a study to consider selling the current office space and Episcopal residence, and relocating further north within the Greater Houston area, closer to the population center of the Conference.

### 5. Conference Committees and Boards

In order to be better stewards of our human and financial resources, many Conference committees and boards will be consolidated, reducing the total number by over 50%.

### 6. Conference Rules and Structure

If this proposal is approved, *Section 3: Model for Ministry in the Texas Annual Conference* of our Conference Rules and Structure will be amended as follows:

#### I. Conference Leadership Team

1. A Conference Leadership Team will be responsible for implementing decisions approved by the Annual Conference in accordance with Conference Mission, Vision and Core Beliefs.

The Conference Leadership Team will:

Create a culture of accountability within the Conference by conducting an ongoing process of strategic planning, goal setting, and annual report to the Annual Conference.

2. The Conference Leadership Team will be comprised of:

#### i. Voting Members

- a. All 9 District Leadership Team Chairpersons
- b. All 9 District Superintendents
- c. Four At-large Members
- d. Conference Lay Leader

#### ii. Non-voting Members

- a. Director of the Center for Leadership Formation
- b. Director of the Center for Connectional Resources
- c. Conference Director of Communications
- d. Assistant to the Bishop, who will order and direct the work of the Conference Leadership Team
- e. Bishop, who will preside

- II. Conference Ministry Centers
  - A. There will be two (2) Conference Ministry Centers:
    - 1. The Center for Leadership Formation
    - 2. The Center for Connectional Resources
  - B. Center for Leadership Formation – The purpose of this center is to recruit, develop, and support clergy leaders, and to equip and empower the lay and clergy leaders of the Texas Annual Conference.
  - C. Center for Connectional Resources – The purpose of this center is to provide fiscal oversight and manage investments, pension benefits, group health benefits, properties, and archives and records to undergird the mission and ministry of the Texas Annual Conference.

7. Conference Apportionments

Although this proposal recommends to CF&A a 20% or more decrease in Conference expenses on or before 2023 (after this proposal has been fully implemented), it cannot promise a decrease in Conference apportionments. Potential changes in the General Church may significantly decrease apportionment revenues. However, because this proposal is designed to create a more financially stable Conference, future apportionment decreases are much more likely.

Action Steps for Implementation

If this proposal is approved at Annual Conference 2020, the following steps will be taken to begin implementation.

1. **Nominations.** After Annual Conference 2020, the Assistant to the Bishop and the current Conference Nominating Committee will begin receiving nominations for elected positions on new Conference committees and boards. With the exception of the Core Leadership Team, which becomes the new Conference Leadership Team immediately after Annual Conference 2020 (see 2. below), all current Conference committee and board members will continue serving an additional year, until Annual Conference 2021. New committee and board members will be elected at Annual Conference 2021 and serve through May 2024.
2. **Conference Leadership Team (CLT).** After Annual Conference 2020, the new Conference (formerly “Core”) Leadership Team (CLT) will be immediately re-named and expanded to include new positions, including all District Superintendents and all District Leadership Team (DLT) chairpersons. District Leadership Team chairpersons will become the new District representatives on the CLT. Current CLT at-large members will continue to serve until new CLT at-large members are elected at Annual Conference 2021.
3. **Conference Rules and Structure Task Force.** After Annual Conference 2020, the Bishop will appoint a Conference Rules and Structure Task Force to work under the direction of the Assistant to the Bishop to assess and recommend revisions needed to bring our Conference Rules and Structure into compliance with our newly adopted strategic direction. The Task Force will present their recommendations to Annual Conference 2021.
4. **CLT + DLT Training.** After Annual Conference 2020, the Assistant to the Bishop will engage the services of a resource person to design and lead an organizational retreat for the new Conference Leadership Team (CLT). During this fall 2020 orientation, CLT members will focus on building relationships, identifying strategies, and assigning responsibilities. On or before 2023, District Leadership Teams (DLTs) will also be trained to consistently reflect the purpose, practice, and strategies of the CLT, and to extend the work of the CLT into the Districts.
5. **Conference Property Task Force.** After Annual Conference 2020, the Conference Leadership Team (CLT) will create a Conference Property Task Force to begin detailed studies to consider selling or leasing the current Conference office, selling the Episcopal residence, and leasing or purchasing Conference office space further north within the Greater Houston area; and to consider the feasibility of maintaining all Conference properties. The Conference Property Task Force will include representatives of the CLT and the Board of Trustees (BOT), and work under the direction of the Director of the Center for Connectional Resources. By spring 2021,

the Task Force will report on their progress to the CLT and BOT and prepare a progress report for Annual Conference 2021.

6. **Continuous Accountability.** Each year during Annual Conference meetings, the CLT will make progress reports detailing steps taken to the implement this proposal and steps taken to continue cultivating growing, vibrant, missional congregations; forming transforming lay and clergy leaders; and investing in the young. The CLT will also be responsible for scheduling an external “Ministry Audit” every two years. During this “Ministry Audit,” an outside professional will be engaged to review Conference progress toward implementing this proposal and accomplishing our strategic foci; help the CLT articulate measurable outcomes and set clear benchmarks; and then make a full report to the CLT and to the Annual Conference. As implementation continues, if questions or concerns arise, all Conference delegates should feel free to contact District Superintendents, Center Directors, or the Assistant to the Bishop. Although we do not anticipate the Strategic Mapping Team remaining intact after Annual Conference 2020, Conference leaders will continue to respond to questions in person, by phone, or via email through [disciplining@txcumc.org](mailto:disciplining@txcumc.org).

Respectfully submitted,  
Texas Annual Conference Strategic Mapping Team  
Rev. Elizabeth Duffin  
John M. Esquivel  
Stephanie Griffin  
Dr. Vincent Harris  
Royce H. Hickman  
Rev. Karen Jones  
Rev. Romonica Malone-Wardley  
Dr. Elijah A. Stansell, Jr.  
Rev. Matthew Stone  
Rev. Kate Walker  
Rev. Tommy Williams  
Rev. Carol Bruse, Facilitator  
Rev. B. T. Williamson, Assistant to the Bishop  
Bishop Scott J. Jones, Chairperson

## Director of Development

Mary Linda Portner

The Director of Development is charged with the responsibility of raising funds to support certain of Bishop Jones' Strategic Directions: the Emerging Leaders Endowment, We Love All God's Children, and new faith communities. In the wake of Hurricane Harvey in 2017, a fourth area of responsibility was added.

The first two years of this office validated Bishop Jones' belief that the position of development director was an asset to the Texas Annual Conference: over \$3 million was raised for hurricane relief; more than \$1,000,000 was contributed to the Emerging Leaders Endowment, and gift processing and Board governance became standardized. The vision of We Love All God's Children was clarified, and with the assistance of the Moody Memorial Permanent Endowment Fund, grant funding was awarded to support the establishment of four United Methodist Children's Centers.

As 2019 dawned, the fundraising climate shifted, and donors—both individuals and foundations—became increasingly reluctant to invest in the United Methodist Church and its initiatives. Other opportunities to support the work of the TAC arose by partnering with Wespeth/Lilly through clergy financial literacy grants. This partnership, along with funding from the Texas Methodist Foundation, helped to fund the Growing in Generosity workshops, as well as an initiative to equip Cuban pastors with financial literacy, while supplementing scholarship funds for their certification.

The primary assignment which brought me to the TAC—fully endowing the Emerging Leaders Endowment—remains unfulfilled. Yet significant progress has been made: Our most recent financials report that the Endowment has grown from \$6.2 million (including pledges) in October 2017 to \$8,189,360.53 (including pledges) as of December 31, 2019, and rather than facing the prospect of raising \$5.8 million, the goal is now raising approximately \$3.8 million. Outstanding pledges have been reduced to less than \$500,000. And, while in October 2018, we projected that APL funding through the Lilly grant would run out in the third quarter of 2020, it appears that funding may carry forward into 2021.

My two-plus years of service as the Director of Development have been the capstone of my career in advancement. I remain forever grateful to Bishop Jones and Rev. B. T. Williamson for having afforded me the opportunity to labor in the corner of the vineyard known as the Texas Annual Conference.

## CENTERS FOR EXCELLENCE REPORTS

### Center for Clergy Excellence

Rev. Morris Matthis, Director

Rev. Elizabeth Duffin, Associate Director

Since its formation in 2006, the Center for Clergy Excellence has led the recruitment, development, accountability, and support of the clergy of the Texas Annual Conference. During this quadrennium, we have worked to concentrate our efforts in the three focus areas for the Annual Conference: Cultivating Growing, Fruitful Congregations; Forming Transforming Lay and Clergy Leaders; and Investing in the Young. In the coming year we will continue to focus on recruiting excellent clergy and helping to resource and equip those clergy currently under appointment.

As you will see in the reports that follow, all of our work is driven by our mission to serve the clergy and clergy families of the Texas Annual Conference. We strongly believe that passionate, educated, thriving clergy provide growing, fruitful congregations and communities with leadership that transforms. We thank you for your support, and we ask that you continue to pray for the staff and many volunteers who make it happen.

### Clergy Accountability

Rev. Emily Chapman, Chair

The Committee on Clergy Accountability, through its engagement with pastors in the Texas Annual Conference works to transform lay and clergy leadership in our church communities.

The team has begun evaluating assessment tools in order to design several options for clergy assessment that will best meet the needs of the Conference. The committee is particularly focused on how best to train and equip our churches to use these tools as effectively as possible for benefit and growth of our clergy and lay leaders alike. Our hope is that this process and its outcomes will lead to greater communication within local churches and will increase thriving and vital ministries throughout the conference.

### **Sexual Ethics Committee**

Rev. Deanna Young, Chair

The Texas Annual Conference Sexual Ethics Committee is charged with the task to train and help clergy and lay leaders achieve the highest ideals of Christian integrity in all aspects of their ministry. We are especially committed to providing safe, respectful and nurturing environments in keeping with God's sacred trust. The Sexual Ethics Policy is the catalyst to assure that our Clergy and Lay Leaders can be transformed & grow without the fear of abuse or reprimand. Educating all persons in leadership roles will assure that our churches will be in the position to grow spiritually without barriers. Our goal is to provide resources so the children, youth and adults may safely gather and worship in our churches.

In February of 2020, we spearheaded the "Boundaries for Greater Things Sexual Ethics Training. This was the mandatory training of all of the TAC Clergy. The committee created the training with the help of Joy Melton and Tom Camp, two experts in the field of sexual ethics. Using information obtained in the Do No Harm Conference in 2018, we assured that the training is relevant and covered the needed topics. We held trainings

in different areas of the conference so that our clergy would have easier access to said training. This was a big undertaking and we give thanks to all who worked tirelessly to make this happen.

### **Birkman Personality and Leadership Style Assessment Task Force**

Rev. Dr. Peter Cammarano, Chair

The Birkman Personality and Leadership Assessment Taskforce provides conference clergy and lay leadership with the opportunity to experience the Birkman personality and leadership assessment to help them better understand themselves and the people with which they work. The taskforce helps to equip clergy and leaders in the development of their own leadership skills so that they might be the most effective and fruitful leaders in equipping their congregations to make disciples of Jesus Christ for the transformation of the world. The Birkman assessment does not measure skills, and therefore is not a tool for annual assessment. Personality traits do not generally change over time and are neither positive nor negative. However, becoming aware of professional strengths, needs, and preferred work styles can help clergypersons understand how they might react under stress and learn how to order their lives such that their needs are met in healthy ways. Acknowledging others' differing strengths, needs, and preferred work styles can help clergypersons collaborate with colleagues to equip congregations to make disciples of Jesus Christ for the transformation of the world. The Taskforce believes that healthy leaders are a vital ingredient to vibrant, growing congregations changing lives and re-shaping futures for Jesus Christ. The Taskforce does this through faith forming relationships and connectional ministry.

In specifics, the Taskforce places a priority on providing the Birkman Assessments to the Residency Program of the Board of Ordained Ministry first and all costs for these groups are covered by the Center for Clergy Excellence funds. About 20 persons in total have experienced initial Birkman sessions in 2019-2020.

The Birkman is available to church staffs and ministry teams as an opportunity to maximize their effectiveness, build focus in goal setting and team dynamics, and to be good stewards of time, talent, and gifts.

Our goals and objectives for 2020 are to continue the implementation and roll out of Birkman services to clergy and lay leaders in the annual conference. We will maintain our coaching team and provide Birkman coaching to all Residency groups at their retreat and orientation. We are exploring ways to make the Birkman more accessible to clergy and to integrate their Birkman profile into their day to day ministry. The Center for Clergy Excellence sees the Birkman as a great way to facilitate coaching, and personal development conversations.

Birkman assessments are available to Texas Annual Conference clergypersons, church staffs, and District and Conference staffs for \$75.00. However, assessments are not offered without orientation (30 minutes or less, by phone or in person) prior to taking the assessment and coaching (2 hours minimum for individuals, in person; or 4 hours minimum for groups, in person) following the assessment. Coaching is offered free of charge by pairs of trained volunteer lay and clergy coaches for clergy peer groups with a minimum of five and a maximum of 15 members. Coaching may be available for individual clergy, church staffs, and District and Conference staffs. However, in these cases, coaching fees will be negotiated on a coach by coach basis.



## Clergy Development & Spiritual Formation

Rev. Rhett Ansley, Chair

The Center for Clergy Excellence was created in 2006 to foster an environment of support and accountability that promotes clergy excellence. The purpose of the Clergy Development & Spiritual Formation Ministries Team is to continue developing and improving systems that help clergy grow in their theological understanding and effective leadership, as well as their spiritual, emotional, and physical well-being. In an effort to advance the Texas Annual Conference foci, our work relates to the quadrennial focus on forming Transforming Clergy Leaders who will lead congregations in fruitful ministry.

Ongoing areas of work for this ministry area include the following:

### Clergy Gathering

The Clergy Development and Spiritual Formation Team continue to host The Clergy Gathering in September. In 2019, clergy enjoyed worship, fellowship, and learning as we welcomed our presenter Dr. Matt Bloom, associate professor of management at Notre Dame's Mendoza College of Business. Bloom studies wellbeing and work, with a focus on intrinsic motivation, happiness and meaning. The clergy were introduced to Bloom's research project, Wellbeing at Work, funded by Lilly Endowment Inc., and given resources to be evaluate their own wellbeing in ministry.

### Refresh

Refresh continues to provide clergy an opportunity to reflect on their ministry at five-year intervals and make plans for personal development in their next season of ministry through an initial September retreat, and a follow-up retreat in January.

### Itineracy and Relocation

Training developed for itineracy and relocation was being changed from a Saturday morning event to an online video-based training that clergy and laity can use together in a way that honors the schedule of the entire team. We found that this helped more people receive training and our clergy launch fruitful and faithful ministry.

### Goals and Objectives for 2020/2021

We look forward to continuing to help all of the clergy of the Texas Annual Conference to faithfully serve and lead in the coming year. We're especially looking forward to The Gathering 2020 when we will welcome consultant, author, and coach, Susan Beaumont. Beaumont will present on her latest book, *How to Lead When You Don't Know Where You're Going: Leading in a Liminal Season*. The Gathering will also make the move back to a 3-day event in an effort to provide clergy more time to build relationships, engage with the content, and participate in special activities.

## Clergy Recruitment

Rev. Stephen Rhoads, Chair

The second verse of the great Charles Wesley song, *O For a Thousand Tongues to Sing*, reads, "My gracious Master and my God, assist me to proclaim, to spread through all the earth abroad the honors of thy name." Those words express the work that God is doing through the Texas Annual Conference Clergy Recruitment Team. We believe that God is working through this committee to empower the next generation of women and men that will proclaim the honors of Christ's name.

As part of this work, Clergy recruitment works to identify people who are experiencing a call to ministry and connect those individuals with the programs and ministries that will help them better discern that call. Even in

the midst of anxiety concerning the future of the United Methodist Church, we still see God's work and calling. We continue to see a talented and diverse pool of individuals seeking to become clergy in the Texas Annual Conference.

As always, our desire is to continue communicating the benefits of serving Christ in our conference plus developing strong relationships and support for new clergy. Our hope is that those participating in clergy recruitment programs will stay connected with the TAC.

Below is a list of programs that we offer to recruit and support new clergy:

#### YOUTH

**Camp and UMARMY** - We continue to work with Lakeview and UMARMY to connect with students considering a call to ministry. This past year we met with several dozen students that are discerning God's call on their future and will continue to be in contact with these students.

#### COLLEGE

**Pastoral Intern Program** – In 2019, five college students spent 10 weeks interning in churches throughout our conference. They learned the various aspects of ordained ministry and had an opportunity to discuss their calling with clergy and church leaders. Along with these five, we began a specialized internship that focuses on new church starts. We are pleased to share with you that two interns participated this year.

**Explore Conference** – In October of 2019, Clergy Recruitment sent eleven college students to the Explore Conference in Orlando, Florida. These students were discerning a call to ministry. Designed and led by the United Methodist Church, the Explore Conference provided worship and learning opportunities that are helping these students define their call "to spread through all the earth abroad the honor of [God's] name."

#### SEMINARY

**Seminary Ambassadors**-District Superintendents and young clergy visited several seminaries in 2019 to meet and support the TAC seminary students. These seminaries include Perkins School of Theology, Asbury Seminary, Duke Divinity School, and several other prominent seminaries. Along with this support, our TAC representative met with students who are considering serving Christ in our conference.

#### PROVISIONAL ELDERS

**Ambassadors' Grant** – In 2019, one commissioned elder was granted \$20,553.54 for non-reimbursed seminary tuition, books, and fees. Funds for these grants continue to be provided by individual donors and foundation grants.

It is an anxious time for United Methodists. Many wonder what our church will look like over the next few years. One student voiced this concern to me, saying, "I am Methodist. I love God. I believe that I am called, but I fear that my church will not be here when my time comes." In moments of anxiety, it is best to stop, step back, and look for evidence of Christ. I invite all of us to do the same. Step back and look at the evidence of Christ's work through your Texas Annual Conference Clergy Recruitment Team. God is moving in the Methodist Church and calling clergy into ministry.

## Clergy Support

### **Board of Ordained Ministry**

Rev. Jeff McDonald, Chair

It is an honor and privilege to serve as BOM Chair and serve along with an amazing Conference Board of Ordained Ministry (BOM), nine excellent District Committees on Ministry; in coordination with the Center for Clergy Excellence and its staff and committee leaders, and with our Bishop and Cabinet. Along with my colleagues on the BOM, we are always reminded of our vision and mission on the BOM:

Vision:

Fruitful ministerial leaders in every charge of the Texas Annual Conference

Mission Statement:

The Texas Annual Conference Board of Ordained Ministry recruits, discerns, and guides individuals who feel called to ministerial leadership and credentials fruitful leaders.

The BOM continues to coordinate the enlistment, recruitment, candidacy, mentoring, theological education, examination, and recommendation of clergy leaders on behalf of the Texas Annual Conference (TAC).

We are deeply grateful to Dr. Gerry and Sandra DeSobe for their work over the years doing our psychological assessments. Their work has been a blessing and we wish them all the best in their retirement. Currently we are working to find a Ministerial Assessment Specialist to continue this important work.

Our Fall meeting continues to be a training session with the full BOM, Cabinet, and DCOM members. Our goal is establishing the best communication channels to support each other's work and ministry to find fruitful pastoral leadership in the congregations of the Texas Annual Conference.

We are in our fourth year serving alongside Bishop Jones, in Laos and Thailand. A delegation from the BOM travelled to Laos and Thailand in January. We attended Annual Meetings in both countries and heard about the amazing ministry going on there. In Laos we ordained two more Local Elders in Mission. We expect to commission eleven and ordain five more in 2021.

### **Tools for Discernment**

In order to help Pastors, District Superintendents, and Pastor-Staff Parish Relations Committees guide candidates called by God into the types of ministry for which they are gifted and into types of ministries in which they are needed by the church, Discernment Tools for Pastors, District Superintendents, and Pastor-Staff Parish Relations Committees have been set in place. District Superintendents and District Committees on Ministry now expect these tools to be completed for all candidates who enter candidacy. It is our hope and prayer these new tools are already helping clergy and lay members of congregations help candidates understand their gifts and the various ministry options available to them in the TAC. These tools help candidates to make informed decisions about where they might be best suited to serve Jesus Christ and his church very early in the candidacy process.

Those clergy and laity that serve on the BOM devote a minimum of 12 days each of the four years of this quadrennium to this important work. Thank you for your prayers and support, of these excellent lay and clergy servants as they continue this work! If you have questions about candidacy or BOM work, I encourage you to reach out to our Candidacy Manager Ivana Wilson at [iwilson@txcumc.org](mailto:iwilson@txcumc.org) or 713.521.9383.

### **Extension Ministries**

Rev. Julius Wardley, Chair

More than 100 clergy of the Texas Annual Conference are appointed beyond the local United Methodist Church in the witness and service of Christ's love and justice. Persons in these appointments remain within the itineracy and are valued members of the Annual Conference. It is our joy and responsibility to ensure that they receive the same moral and spiritual support by it as are persons in appointments to pastoral charges.

One key opportunity for this support is through our annual meeting with the Bishop in the spring. We spend a full morning in community together as extension ministers in worship, in learning, in sharing and in fellowship. We are thrilled that Bishop Scott Jones joins us a presenter and as one of us.

Our purpose is to gain understanding of one another's role and function in ministry; to report to other ordained ministers appointed to extension ministries and discuss with them matters concerning the overall approach to ministry in the episcopal area; to interpret the role and function of extension ministries to the larger church through the offices of the bishop and his representatives; to nurture the development of various ministries as significant in assisting the mission of the Church; and to discuss specific programs and services that the Bishop may initiate. (paragraph 344.2) We are honored to serve this quadrennium in transforming lay and clergy leaders.

### **Intentional Interim Ministry**

Rev. Bonnie Osteen, Program Director

Intentional Interim Ministry is a vibrant, life-giving ministry that serves pastors and congregations during times of transition. This ministry offers a way for specific needs to be addressed, such as conflict, anxiousness, grief, and sabbaticals. Intentional Interims are experienced pastors with advanced training of 92 hours. These trained specialists lead congregations through a process of discovery and recovery. In 2019, there were 15 intentional interim ministry specialist appointments to serve in churches located within seven of the nine districts.

Intentional Interim training is an important element of interim ministry. Over the last 12+ years, over 88 individuals have taken the Transitional Intentional Interim Ministry (TIIMS) training in the Texas Annual Conference. This training offers expertise in systems, conflict, grief, and other important skills needed in transitional needs. Rev. Bonnie Osteen is a current Lead Trainer with the national team of trainers for United Methodists Interims - TIIMSA. Trainings are offered yearly, and the information can be found on the TIIMS website - [www.tiims.org](http://www.tiims.org). Those interested in interim ministry should speak to their District Superintendent, who is key to identifying pastors who have the skills to serve in the fast pace of intentional interim ministry. The training may be taken by any pastor wanting to learn more about the topics taught in the seminar for their own study of advanced skills.

One of the focuses for the use of Intentional Interims is during a time of sabbath. Pastors are encouraged to speak to their district superintendents to discuss an appropriate time to take a sabbatical. This 'stepping away' allows for a time of reflection, learning, and renewal. Not only is this transformation process life-giving to pastors, it also serves well for congregations who experience a time of looking at their identity, direction, leadership, and connection, while their pastor is away. Churches have the opportunity to grow in their faith journey as they serve in ministry with an Intentional Interim, and specifically address transitional needs. The trained Intentional Interim is provided to the congregation.

The Board of Directors for Transitional Interim Ministry Specialists Association (TIIMSA) continue to learn from one another on how effective interim ministry takes place in the different Conferences. This group consists of 14 members of trained and experienced TIIMS from all jurisdictions in the United States. Rev. Bonnie Osteen, the Director of Interim Ministry for Texas Annual Conference, serves on the National TIIMSA Board of Directors, and is currently serving as the President of the TIIMSA Board of Directors.

The 13<sup>th</sup> Annual Gathering for United Methodist Intentional Interims was held in Nashville, Tennessee in March 2019, with over 70 in attendance. The focus of the 2020 Gathering was Leading the Church in a Changing World with Gil Rendle as the keynote speaker.

The Intentional Interim Ministry is committed to equipping congregations to make disciples of Jesus Christ for the transformation of the world, especially during transitional times of ministry. The goals for this year are to continue providing highly effective interims for appointments in this conference and beyond, by providing opportunities for continued learning. Training seminars will continue to be offered in this conference for potential interim pastors. Information through conference and district events about intentional interim ministry is a way of sharing about this life-giving ministry, and these events will continue throughout the year.

## Equitable Compensation

Rev. Sam Cutrone, Chair

The Commission on Equitable Compensation (COEC) is charged by the *2016 Book of Discipline* (§ 625) to: support full-time clergy serving as pastors in the charges of the annual conference by:

- a. recommending conference standards for pastoral support;
- b. administering funds to be used in base compensation supplementation; and
- c. providing counsel and advisory material on pastoral support to District Superintendents and committees on pastor-parish relations.

The elimination of exceptions to COEC guidelines, stricter enforcement of the 5-year rule for equitable support, adjustments of pastoral appointments, and realignment of charges should continue to reduce the financial burden of our Conference to ensure equitable compensation for all of our pastors. A question on the affordability of Pastors Minimum Salary was discussed this year. As we are in a time of uncertainty and fluctuation we have made provisions to help the Bishop and cabinet to address this issue on a case by case basis.

We are securing a new moving company for those who live in the East Texas area of the conference. Therefore with the anticipated rising costs of relocations, the inability of many charges to make significant progress in being self-sufficient in their clergy support, and the necessity to reduce apportionment loads on local congregations require that the COEC continues to take necessary steps to work with the Cabinet, the Conference Centers, the District Offices, and the Local Church Charges to reduce equitable support costs and bring greater fiscal responsibility to our support of clergy throughout the Annual Conference. Our goal is vibrant growing fruitful congregations served by transforming clergy leaders. COEC funds should be used to help churches fill a short-term need to a healthier more vibrant place, so God may be glorified.

### The Notes Are Important

COEC wants this report to be user-friendly. Thus, we've attempted to give you the information you need in an easily to read format. The Notes in the body of the report and at the end of the report are important and could pertain to you! Please read them.

### What Makes Up Your Salary

"Salary" means all compensation paid by a charge as lined out on the Total Compensation Worksheet (completed at Charge Conference) PLUS any other compensation/assistance from denominational sources:  
SALARY = Total Compensation + Other Denominational Compensation

### Minimum Salary (MS)

Equitable Compensation (EC) is based on what is known as “minimum salary” (MS). **Minimum salary only applies to full-time appointments.** There is no minimum salary requirements for part-time appointments. Minimum Salary consists of the following:

1. Total cash salary
2. Housing-related allowances and utilities (includes utilities paid FOR the pastor)
3. Accountable reimbursements (does not include utilities paid FOR the pastor)

The Equitable Compensation and Texas Annual Conference Minimum Salaries for 2020 – 2023 as voted on by the Texas Annual Conference in 2019 are as follows:

Conference Relationship Designations	Minimum Salary by Year for Full-time Appointments			
	2020 (\$)	2021 (\$)	2022 (\$)	2023 (\$)
FE, FD, AM, PE, PD, OE, OD, OA, OF, OPD, OPE	41,000	42,000	43,000	44,000
FL	35,000	36,000	37,000	38,000
FL-SS	32,000	33,000	34,000	35,000
FL-US	29,000	30,000	31,000	32,000

All churches / charges receiving equitable compensation are encouraged to provide an annual salary increase of 2.5% with the understanding that the above-mentioned salaries are the starting point for equitable compensation and minimum Conference salaries for the respective years.

#### EC Is Available for a Maximum of Five Years

EC is designed to help charges grow through the benefit of having the appropriate pastoral staffing even though they might not initially be able to afford it. The goal is to enable charges to grow in ministry and mission so that they can, after a maximum of five years, afford to pay the full MS for their clergyperson without any assistance.

Although an exception to this five-year rule may be granted by a unanimous vote of COEC and the Cabinet, in the past few years, these exceptions have become so many that they are depleting COEC funds for the assistance of charges/churches who meet all requirements. In order to properly steward its resources, COEC will hold more steadily to the five-year maximum.

#### How Your Charge Can Qualify for EC

To qualify for EC, your charge must pay 75% of your clergyperson’s salary. To qualify for EC, your charge must pay 100% of the **Medical Benefits Program**.

To qualify for EC, your charge must pay 50% of the following apportionments:

- World Service
- Ministerial Education Fund
- Pensions (Conference Claimants)
- District Superintendents Fund
- Episcopal Fund
- Equitable Compensation Fund
- Center for Congregational Excellence
- Center for Clergy Excellence
- Center for Missional Excellence

- Center for Connectional Resources Excellence

#### WHEN to Request EC for a Charge

The pastor, PPRC chair, or the DS may initiate the request for EC. For clergypersons to receive EC in a timely fashion, the pastor should submit the request to the DS and the DS should deliver the request to COEC as soon as possible. PPRCs and pastors should work together in an ongoing, transparent dialogue about the ability of the church(es) to sustain a fulltime pastor and seek counsel from the DS about creative solutions for future ministry opportunities.

#### EC Grant for Pastor's Portion of the Conference Health Insurance Program

Clergypersons who serve EC charges can apply, through their DS, for a grant from EC that pays the clergyperson portion of the Conference Health Insurance Program. The DS must forward the application to the Chair of COEC (by no later than January 15th), with detailed reasons for the request. All applications must be approved by COEC before any grants can be awarded.

**Note:** Requests for Health Insurance grants MUST be made separately from EC requests. In other words, being granted EC funds do not automatically guarantee a Health Insurance grant.

#### Additional EC Assistance for Full-time Clergy (100% appointment) Serving More than Two Churches in a Charge.

These clergy whose charges consist of more than two churches may receive an additional \$400 per church per year up to a maximum of \$800. The DS must forward to the COEC (by no later than January 15th), information about the number of churches in the charge beyond the two.

**Note:** Requests for this additional assistance MUST be made separately from standard EC requests. In other words, being granted EC funds does not automatically guarantee additional assistance for charges consisting of more than two churches.

One Round-Trip-Per-Week Commuter Allowances for Student, Retired, Part-time Local, and Lay Appointments  
Those listed are eligible to receive a commuter allowance for ONE round trip per week (equal to 20 cents per mile) from their school or residence to the parsonage or the logical center of the parish, up to a maximum of 300 miles per week. Full-time appointments are NOT eligible for a commuter allowance.

**Note:** To be considered for a Commuter Allowance, you must fill in the commuter mileage on the "Other Items" page of the electronic Salary Sheet System and apply through your DS.

The DS must forward the application to the Chair of COEC (by no later than January 15th), with exact information about the mileage and locations driven between. All applications must be approved by COEC before any allowances can be awarded.

**Note:** Requests for Commuter Allowances MUST be input into the electronic Compensation Administration System and will be considered along with EC requests. In other words, being granted EC funds does not automatically guarantee a Commuter Allowance.

#### Churches having exhausted Equitable Compensation under the 5-year rule

(Over the next few months and concerted effort will be made to update this chart so that we will have a full comprehensive list available going forward.)

Reports

District	GCFA	Church	EQ Count
North	774642	AVINGER	5
South	768231	BAYTOWN, SAN MARCOS	5
East	772803	BETHLEHEM	5
North	772632	BETTIE	5
Northwest	775681	BIG SANDY	5
West	767384	BREMOND, GRACE	5
West	981142	BRENHAM CT, PLEASANT GROVE	5
East	772860	BURKE	5
East	772882	BURKEVILLE	5
West	767522	CALVERT SNEED, MEMORIAL	5
East	771774	CARTHAGE, ST ANDREWS	5
Central North	979582	CONROE, METROPOLITAN	5
East	773044	CUSHING CT, CUSHING	5
East	771821	DEADWOOD	5
North	772381	DIANA	5
Southeast	766391	First Korean United Methodist Church	5
West	767602	FRIENDSHIP	5
East	771854	GALLOWAY	5
East	773237	GARRISON	5
Northwest	775943	GOLDEN	5
East	771923	GOODSPRINGS	5
North	774972	HARRIS CHAPEL	5
Northwest	980411	HAWKINS, BETHLEHEM	5
Northwest	980661	HAWKINS, CENTER	5
Central South	770121	HOUSTON, BENEKE	5
Central South	770677	HOUSTON, DISCIPLES	5
Central South	770096	HOUSTON, DONG SAN	5
Central South	770690	HOUSTON, FIRST KOREAN	5
South West	769372	HOUSTON, HOUSTON TRINITY	5
West	770952	IOLA, ZION	5
North	980444	JEFFERSON, ST PAUL	5
North	771876	KILGORE, CROSS ROADS	5
Northwest	774221	LA RUE, LA RUE	5
North	775043	LONE STAR	5
East	773226	LUFKIN, HOMER	5
North	772288	MARSHALL: GRANGE HALL	5



Reports

Southwest	768685	MATAGORDA	5
Northwest	980728	MINEOLA, JOHNSONS CHAPEL	5
North	775134	MT PLEASANT: RENACER (Formerly Faro de Luz)	5
Northwest	775726	MT SYLVAN	5
Northwest	776060	MURCHISON, FIRST	5
East	772415	MURVAUL	5
North	775145	NASH: CHAPELWOOD	5
Northwest	980546	OAKWOOD UNION	5
Northwest	980568	PALESTINE: ST PAULS	5
West	767533	PLEASANT RETREAT	5
North	775260	QUEEN CITY, FIRST	5
North	980251	QUEEN CITY: BETHEL	5
Central North	770291	SPLENDORA: COUNTRYSIDE	5
Central North	981448	SPRING: ST PAUL	5
East	773660	TIMPSON	5
Northwest	774505	TRINIDAD: FIRST	5
Northwest	775772	UNION CHAPEL	5
Southwest	768925	VAN VLECK	5
Northwest	767076	WALLACE	5
North	772701	WASKOM, FIRST	5
Central North	979935	WILLIS: THOMAS CHAPEL	5
Northwest	776504	WINONA	5

Churches having received EC more than 5 years

District	GCFA	Church	EQ Count
East	772027	HENDERSON, ST PAULS	6
Central South	980012	HOUSTON, GRACE (Lockwood Dr)	6
South	768880	TEXAS CITY: GRACE	7
Northwest	774243	CARROLL SPRINGS	7
Northwest	774117	NEW COMMUNITY	7
Southwest	981342	RICHMOND, MT. VERNON	7
Southwest	981062	ROSENBERG, ST. LUKE'S	7
Central South	980045	LAPORTE: ST MARKS	10

Clergy Move Policy

Procedures and Guidelines may be found on the Conference Website – [www.txcumc.org](http://www.txcumc.org) under Clergy > Relocation Information.

Please Note – Paid Moving Expense are Taxable Income

The Tax Cuts and Jobs Act (the “Act”) made numerous changes to the taxation of both individuals and organizations. Several of the changes relate to deductions available to individuals. One such change involves moving expenses.

The end result is that (1) moving expenses incurred will not be a deductible expense (except for certain members of the Armed Forces) and (2) any reimbursement by, or payment of, moving expenses by an employer will need to be reported as taxable income to the employee.

Thus, for example, if a local church covers some or all of the moving expenses of an employee, such as its pastor, the church will need to report that amount on Form W-2 as taxable income to the employee. And, as another example, **if the payment of moving expenses is made by an annual conference on behalf of a pastor serving a local church, the conference will need to issue that pastor a Form 1099-MISC reflecting the amount paid** (the instructions to Form 1099-MISC state Box 7 should include “taxable fringe benefits for nonemployees,” which will presumably include moving expenses for the years during which Sections 217 and 132(g) are suspended).

Housing and Parsonage Standards for the Texas Annual Conference.

The church today demands the clergy to be not only a preacher, as was the early circuit rider, but a resident pastor and responsible citizen in the community. In order to meet these felt needs, and to call men and women to a dedicated ministry, the church must provide living conditions that will establish an adequate base from which to operate. Fulltime Elders (including Provisional Elders), Associate Members, and Fulltime Local Pastors shall be provided either a parsonage or a housing allowance.

Minimum Housing Allowance

In the case of no parsonage, the minimum housing allowance amount for clergy (and clergy couples) will be set using a rate of 25% of pension cash for each clergy. The calculated allowance(s) will be compared to an amount (i.e. annual cost) determined to be the fair market value for homes in the respective neighborhood where the clergy home is located. If the annual cost for fair market value is greater than the calculated housing allowance, then the allowance is increased to equate to the fair market cost.

Note: The above Clergy Housing Allowance Policy and the requirement for either a parsonage or housing allowance in lieu of parsonage pertain only to Fulltime Elders (including Provisional Elders), Associate Members and Full-time Local Pastors. The primary concern in establishing a minimum housing allowance amount was to ensure that clergy at the lower end of the compensation range and that clergy couples each receive an adequate housing allowance.

It is the privilege and responsibility of the members of each congregation to provide a physical setting which will give the parsonage family the comfort and convenience so that the energies of the pastor may be more concentrated on his or her task and willing service in the Church of God. It is the responsibility of the parsonage family to provide cleaning and care of the parsonage, which will protect the interior facilities and amenities such as paint and floor coverings.

Because the parsonage, like the church building, reflects upon the congregation and pastor, it should be in such condition that all concerned can be justifiably proud of it. In view of this, we make the following recommendations regarding parsonage Standards for this Annual Conference.

1. Size of Building and Living Areas. The new or remodeled parsonage should be large enough to accommodate the pastor’s family. It should provide adequate space for the entertainment of guests. It should be remembered in selecting a parsonage that the present parsonage family is not the only one who will live in that parsonage and that the house should be adaptable for a variety of family sizes and situations.

We **recommend** the following minimum standards:

- a. 1800 square feet of living space
- b. 3 bedrooms and 2 bathrooms
- c. Adequate major appliances (stove, refrigerator, washer, dryer)

- d. Hot and cold running water in bathrooms, kitchen, and laundry
- e. Adequate heating and air conditioning
- f. Adequate closet and storage space
- g. Adequate garage or carport space with outdoor storage area
- 2. Health and Safety
  - a. Proper sewer disposal according to the standards of local and/or State Department of Health
  - b. Fire extinguisher in kitchen with yearly inspection
  - c. Provide smoke detectors for kitchen, living, and bedroom area
- 3. Furnishings
  - a. Window covering, drapes, curtains, and blinds should be provided to insure adequate privacy.
  - b. If the parsonage family is expected to maintain the lawn, the church should provide a mower, lawn tools, and hoses.
- 4. Miscellaneous
  - a. Discovering Needs: The Chairperson of the Pastor Parish Committee, the Pastor and the Chairperson of the Trustees or Parsonage Committee should inspect the parsonage at least once a year using the standards identified in Paragraph 258 g (16) of the 2016 Discipline to discover needed repairs, improvements, and decorations. The Committee or Trustees should assume the initiative since it is their responsibility to maintain the parsonage in good condition, and since prompt attention lessens total cost of maintenance. An evaluation form will be provided by the Conference Commission on Equitable Compensation to the District Superintendents and be included in the Charge Conference packets. It needs to be remembered that the parsonage is the PASTOR'S HOME and inspection should be scheduled in plenty of time to meet the convenience of the parsonage family.
  - b. Insurance: The Trustees should be certain that the church owned house and contents are insured for at least 80% of replacement cost against fire, wind, and other hazards. Public liability insurance should be carried on parsonage property. Tenant homeowner's insurance is available for all ministers who desire to cover personal possessions and liability.

IT IS THE SOLE RESPONSIBILITY OF THE PASTOR TO INSURE PERSONAL PROPERTY BELONGING TO THE PASTOR AND FAMILY.

Parsonage Record Book: It is recommended that each church establish a Parsonage Record Book containing an inventory of parsonage furnishings owned by the church, any warranties on items purchased for the parsonage, a service and repair record with dates of repair or service copies of the annual inspection and moving day checklist, and any other receipts, printed materials, or pertinent information.

A copy of these standards shall be distributed at Charge Conference by the District Superintendent to each church with a copy of the Evaluation forms. The PPR Committee, Trustees or Parsonage Committee shall conduct a review of the parsonage and how it related to these standards (below average, average, meet standards, needs immediate attention) and submits their findings at each Charge Conference. Action should be taken as soon as possible to bring each parsonage within an acceptable range based on these minimal standards.

Appointment Abbreviations:

**AM** – Associate member

**CLM** - Certified Lay Minister

**FD** – Deacon in full connection

**FE** - Elder in full connection

**FL** – Full Local Pastor – local pastor under appointment to a local church serving full-time

**FL-SS** - Local Pastor Seminary Student - seminary student under appointment to a local church serving full-time

**FL-US** - Local Pastor Undergraduate Student - undergraduate student under appointment to a local church serving full-time

**LS** - Lay Supply - lay person under appointment to a local church

**OA (OA-R)** - Associate member of other Annual Conference (Retired)

**OD (OD-R)** – Deacon member of other Annual Conference (Retired)

**OE (OE-R)** – Elder member of other Annual Conference (Retired)

**OF (OF-R)** – Full member of another Denomination (Retired)

**OPD** - Provisional Deacon of another Annual Conference

**OPE** – Provisional Elder of another Annual Conference

**PD** – Provisional Deacon

**PE** - Provisional Elder

**PE-SS** – Provisional Elder Seminary Student

**PL** - Part-Time Local Pastor - local pastor under appointment to a local church serving less than full-time

**PL-SS** – Part time Local Pastor Seminary Student – seminary student under appointment to a local church serving less than full-time

**PL-US** - Part time Local Pastor Undergraduate Student – undergraduate student under appointment to a local church serving less than full-time

**RA** – Retired Associate Pastor

**RD** – Retired Deacon in full connection

**RE** - Retired Elder

**RL** – Retired Local Pastor (must have completed Course of Study)

#### Other Abbreviations

**BOM** - Conference Board of Ordained Ministry

**COEC** - Commission on Equitable Compensation

**DCOM** - District Committee on Ordained Ministry

**DS** - District Superintendent

**EC** - Equitable Compensation

**MS** - Minimum Salary

**Note:** FL-SSs and FL-USs will be paid in the amount needed to increase total income to EC plus the appropriate commuter allowance. Thus, the commuter allowance will be adjusted to the extent that the FL-SS's/FL-US's income exceeds EC.

## Group Health Benefits

Mr. Jerry Massey, Chair

Rev. B.T. Williamson Interim Conference Benefits Officer

**This report is divided into the following sections:**

**1. Review of 2019 Results**

- A. Financial Results for Active Group Health
- B. Financial Results for Retiree Medical Plan

**2. 2020 Updates**

- A. Post-Retirement Medical Liability and Future Funding Requirements
- B. Retiree Medical Subsidy Funding in 2020
- C. Health Care Reform Reporting and Legislative Changes
- D. Termination of AUL Life Insurance Policy
- E. Eliminate Houston Methodist Hospital Non-Utilization Co-Pay
- F. Wellness Program
- G. 2020 Open Enrollment Changes

**3. 2021 Changes to the Plan**

- A. Eliminate Group Health Apportionment over 4-Year Period
- B. Increase in Church Contribution Rates to Offset Loss of Apportionment Funding
- C. Responses to the Group Health Plan's Operating Deficit
  - (1) Increase in Participant Contribution Rates
  - (2) Change in Out-of-Pocket Maximums for Standard PPO and High Deductible Plans
  - (3) Eliminate the Early Retiree (Age 62 to 65) 50% Rate Subsidy
  - (4) Change in the Wellness and Walking Program Incentives
  - (5) Wellness Medical Benefits Covered at 100% for In-Network Providers only
  - (6) Modify Existing Pharmacy Program or Change Pharmacy Benefits Manager
- D. Decrease Out-of-Network Maximum Expense Limit to \$50,000
- E. Medical Leave (non-CPP Disability) (Group Health Benefits Policy 136)
- F. Change in Exclusive Provider Organization (EPO) to Out-of-Network Counseling Benefit

**4. Items Requiring a Vote**

**5. Endowment Fund Report**

- Addendum A - Change in Net Assets Available for Active Medical Plan Benefits (2019 – 2022)
- Addendum B - Change in Net Assets Available for Retiree Medical Plan Benefits (2019 – 2022)
- Addendum C - 2020 Budget for Active Medical Plan Benefits
- Addendum D - 2021 Forecast for Active Medical Plan Benefits
- Addendum E - 2022 Forecast for Active Medical Plan Benefits
- Addendum F – Church, Clergy and Direct Billing Rates for 2020 and 2021

**1. Review of 2019 Results**

**A. Financial Results for Active Group Health**

During 2019, the Group Health Benefit Plan's operating deficit was \$3.4 million compared to a deficit of \$1.4 million in 2018. A \$500,000 reduction in budgeted apportionments and higher medical and prescription drug claims costs contributed to the higher operating deficit in 2019. However, strong investment performance within the Group Health reserves portfolio generated income of \$5.1 million. The positive investment income in 2019 more than offset the operating deficit and was the contributing factor to an increase in the net reserve position on a year over year basis. Steps to address the operating deficit will be addressed in Section 3 of the report.

<i>ACTIVE MEDICAL</i>			
	2017	2018	2019
Beginning Reserve Fund	\$ (2,949,042)	\$ 838,789	\$ 710,945
<i>Receipts</i>			
- Church contributions	3,539,690	4,008,503	4,008,106
- Participant contributions	3,235,995	3,727,300	3,752,995
- Retiree contributions (a)	1,231,755	197,975	242,237
- Apportionment	2,329,377	2,300,918	1,857,173
- Stop loss and refunds	148,854	332,506	401,406
Total Receipts	10,485,671	10,567,202	10,261,917
<i>Expenses</i>			
- Active medical and prescription drug (claims + admin)	(10,279,084)	(11,391,862)	(12,992,611)
- Retiree medical	(2,396,349)	(926,264)	(966,154)
- Retiree funding from Pensions	1,132,620	1,120,500	1,085,940
- Dental and vision	(283,435)	(274,787)	(297,755)
- Wellness and disease management	(307,499)	(379,615)	(373,804)
- Life insurance and mental health	(76,955)	(53,077)	(45,409)
- Health care reform / CMS	(4,359)	(4,613)	(4,412)
- Other programs / costs (b)	(8,707)	(4,739)	(19,956)
Total Expense	(12,223,768)	(11,914,457)	(13,614,161)
Operating income over expense	(1,738,097)	(1,347,255)	(3,352,244)
Transfer of funds from Pension (c)	1,166,697	1,452,111	16,355,002
Investment income (loss)	3,470,433	(1,555,688)	5,052,610
IBNR reserve accrual	284,398	(284,912)	705,788
Postretirement Medical Liability (ASC 715-60)	604,400	1,607,900	393,500
Ending Reserve Fund	\$ 838,789	\$ 710,945	\$ 19,865,601
<i>Exclude Retiree Medical Funded Status at close of fiscal year</i>	18,964,045	16,184,652	(1,919,241)
Ending Reserve Fund (Excludes Retiree Medical Plan)	\$ 19,802,834	\$ 16,895,597	\$ 17,946,360

(a) Retiree contributions in 2017 reflect the TAC Medicare Primary Retiree Group Health plans which were terminated 12-31-17.  
 (b) Other costs in 2019 includes adoption reimbursements of \$10K.  
 (c) Transfer of Funds from Board of Pensions includes \$15M to fully fund the Retiree Medical Liability at close of 2019.

**B. Financial Results for the Retiree Medical Plan**

The funded status of the Retiree Medical Plan at the close of 2018 was a deficit position of \$16.2M. In December 2019, the Board of Pensions made a one-time contribution of \$15 million to the Retiree Medical Plan. The \$15 million year-end contribution, combined with \$1.355 million annual funding and strong investment performance, moved the funded status of the Retiree Medical Plan to a surplus position of \$1.9 million at the close of 2019. Starting in 2020, the investment returns on the Retiree Medical Reserve will be used to fund all future Health Reimbursement Arrangement (HRA) contributions to retiree participant accounts (approximately \$1.1 million annually).

<i>RETIREE MEDICAL</i>			
	2017	2018	2019
Postretirement Medical Liability (BOY)	\$ (21,277,000)	\$ (20,672,600)	\$ (19,064,700)
Postretirement (Expense) / Income	1,061,303	1,202,615	2,155,100
Adjustment for AOCI Position	(456,903)	405,285	(1,761,600)
Postretirement Medical Liability (EOY)	<u>\$ (20,672,600)</u>	<u>\$ (19,064,700)</u>	<u>\$ (18,671,200)</u>
Retiree Medical Reserve (BOY)	\$ 1,424,785	\$ 1,708,555	\$ 2,880,048
Transfer of funds from Pension (a)	-	1,452,111	16,355,002
Return on Assets	283,770	(280,618)	1,355,391
Benefits Paid	-	-	-
Retiree Medical Reserve (EOY)	<u>\$ 1,708,555</u>	<u>\$ 2,880,048</u>	<u>\$ 20,590,441</u>
Retiree Medical Plan Surplus / (Deficit)	<u>\$ (18,964,045)</u>	<u>\$ (16,184,652)</u>	<u>\$ 1,919,241</u>

(a) Transfer of Funds from Board of Pensions includes \$15M to fully fund the Retiree Medical Liability at close of 2019.

**2. 2020 Updates**

**A. Post-Retirement Medical Liability and Future Funding Requirements**

As of December 31, 2019, the estimated TAC Post-Retirement Medical Liability was \$18,671,200. This liability will be recalculated as of January 1, 2020 by external actuaries and will be provided to Annual Conference attendees. The estimated completion date for the next actuarial valuation is March 2020.

Beginning in 2018, Wespeth initiated a funding requirement whereby each Conference was to start funding its Postretirement Medical Liability, on an annual basis, based on a rate of 1/20<sup>th</sup> of the plan deficit. Annual funding would continue up until the Postretirement Medical Liability is fully funded. In 2019 this contribution totaled \$1.355 million and was paid into the Retiree Medical Fund in July 2019. In 2020, the required contribution was calculated to be \$1.139 million.

As addressed in Section 1.B., in December 2019, the Board of Pensions made a one-time contribution of \$15 million to the Retiree Medical Plan. The year-end contribution, combined with \$1.355 million annual funding and strong investment performance, moved the funded status of the Retiree Medical Plan to a surplus position of \$1.9 million at the close of 2019. As a result, the annual funding requirement for the Texas Annual Conference has been eliminated. As of January 1, 2020, the funded ratio of the Postretirement Medical Liability is 110%. If the funded status for the Retiree Medical Plan remains in a surplus position, there will be no funding requirement.

**B. Retiree Medical Subsidy Funding in 2020**

The Board of Pensions will no longer fund the cost of the TAC Retiree Medical Subsidy. As addressed in Section 1.B., in December 2019, the Board of Pensions made a one-time contribution of \$15 million to the Retiree Medical Plan. The year-end contribution, combined with \$1.355 million annual funding and strong investment

performance, moved the funded status of the Retiree Medical Plan to a surplus position of \$1.9 million at the close of 2019.

Starting in 2020, the Retiree Medical Reserve will be used to fund all future Health Reimbursement Arrangement (HRA) contributions to retiree participant accounts. The reserve balance has reached a level whereby investment returns will be used in meeting the annual contributions made to retiree HRA accounts. The flat rate contribution of \$190/month (\$2,280/year) per eligible Medicare primary participant (or the scheduled amount based on years of service for first TAC appointment on or after July 1, 2005) remains unchanged in 2020. The 2020 Retiree Medical Subsidy is estimated to be \$1,069,320. An estimated incremental \$15,000 will be paid to clergy who retired prior to 1992 (or to surviving spouses of retirees who retired prior to 1992). In summary, the Retiree Medical Fund is expected to distribute \$1,084,320 to retiree participant HRA accounts in 2020.

### **C. Health Care Reform Reporting & Legislative Changes**

The Center for Clergy Excellence distributed form 1095B to all participants of the self-funded plan in February 2020 as required under ACA regulations.

The Cadillac Plan Tax (a 40% tax on high value health care plans) was originally scheduled to go into effect in 2018 but was postponed until 2020 and had been further postponed to 2022. As part of the 2019 year-end government funding package, the Cadillac tax has now been repealed. In addition, the year-end 2019 legislation repealed two other ACA taxes: (1) The health insurance tax that applies to insured health plans, effective for calendar years beginning after 2020 and (2) The medical device tax for sales after December 31, 2019.

### **D. Termination of AUL Life Insurance Policy**

Effective January 1, 2020, the Group Health Benefit Committee terminated the American United Life (AUL) Insurance Policy. The cost of the program substantially exceeded the benefits the policy provided. The death benefits available to clergy under the Comprehensive Protection Plan (CPP) are far greater than the benefits provided by the AUL life insurance policy.

### **E. Eliminate Houston Methodist Hospital Non-Utilization Co-Pay**

Currently, for plan participants who live within certain zip codes near any of the Houston Methodist Hospital facilities, admission to a hospital other than one of the Houston Methodist Hospital facilities (Texas Medical Center-Fannin, Baytown, Clear Lake, Katy-West Houston, Sugar Land, Willowbrook, and the Woodlands), has a per occurrence co-pay of \$2,000 for all **inpatient non-emergency hospital admissions** for services that can be performed at a Houston Methodist Hospital facility.

In 2019, no plan participants were subject to this co-pay. Effective July 1, 2020, this non-utilization co-pay will no longer be in effect.

### **F. Wellness Program**

The Group Health Benefits Committee encourages all participants to take advantage of the TAC GHB Wellness Program which is one of the most effective and financially generous in the country. Attending the Day of Wellness enrolls participants in the Wellness Program and provides an annual \$200 Wellness deductible credit for the employee and any enrolled children, and the spouse's attendance at the Day of Wellness also provides the spouse with the annual \$200 Wellness deductible credit. Participants can reduce their cost for the Group Health Benefits plan by earning cash incentives (up to \$600 annually in the Walking Program, up to \$2,000 for losing the weight to reach a BMI of 25 or less, and \$1,000 annually for maintaining a BMI of 25 or less). TAC Group Health Plan participants earned \$356,942 in Wellness and Virgin Pulse incentives in 2019. Day of Wellness events for 2020 with Houston Methodist Hospital will be held in the summer and fall.

### **G. 2020 Open Enrollment Changes**



Overview of the TAC Group Health Plan for 2020  
(All plan changes are effective 1/1/2020)

Standard PPO Medical Plan

No Medical Deductible Increase

- Individual deductible remains at \$1,000 (\$800 with \$200 Wellness Credit)
- Family deductible maximum remains at \$3,000 (\$2,400 with \$200

Wellness Credit)

No Script Care Prescription Drug Deductible Increase

- Individual deductible remains at \$50; family deductible remains at \$100

No Change in Medical Office Visit Co-Pays

- Primary Care (PCP) – \$30; Specialist – \$40

No Change to In-Network, Out-of-Pocket (OOP) Maximum

- Individual remains at \$4,500 (separate Script Care \$2,000 OOP Limit)
- Family remains at \$9,600 (separate Script Care \$4,000 OOP Limit)

Out-of-Network, Out-of-Pocket (OOP) Maximum Increase

Individual OOP maximum increases from \$65,000 to \$68,000

(There is no Family Out-of-Network, Out-of-Pocket Maximum)

High Deductible PPO Medical Plan

No Deductible Increase

- Individual deductible remains at \$1,850 (\$1,650 with \$200 Wellness Credit)
- Family deductible remains at \$3,700 (\$3,300 with \$200 Wellness Credit)

No In-Network, Out-of-Pocket (OOP) Maximum Increase

- Individual combined medical/prescription drug OOP limit remains at \$6,650
- Family combined medical/prescription drug OOP limit remains at \$13,300

Out-of-Network, Out-of-Pocket (OOP) Maximum Increase

Individual from \$65,000 to \$68,000

(There is no Family Out-of-Network Out-of-Pocket Maximum)

Plan Changes – Both Medical Plans

There are no plan benefit changes for either the Standard PPO or the High Deductible PPO Medical Plans for 2020.

Wellness Program – Continuation of \$200 Deductible Credit and Wellness Incentives

- Active Clergy and TAC Fiscal Office Lay Employee participants who have attended a Day of Wellness by 12-31-2019 will receive the \$200 Wellness Deductible Credit for themselves and their enrolled children in 2020. Spouses who attend a Day of Wellness by 12-31-2019 will receive the \$200 Wellness Deductible Credit in 2020. *Clergy and TAC Fiscal Office Lay Employees and their spouses only need to attend the Day of Wellness one time between January 2008 and December 2019 to be eligible for the Wellness Deductible Credit for 2020.*
- Wellness Program weight loss incentives remain the same as in prior years.
- The Wellness Program Annual Maintenance Incentive for maintaining a BMI of 25 or less remains at \$1,000 (cannot be earned sooner than 6 months from the previous annual maintenance incentive).
- The total Wellness Program weight loss and annual maintenance incentives that can be earned in a calendar year is limited to \$2,000. This does not include quarterly incentives earned under the Walking Program.

- Visit the TAC website at <http://www.txcumc.org/wellnesswalkingprograms> for further information about the Wellness Program.

Walking Program – No Changes

- There are no changes to the Walking Program quarterly incentives or benefits.
- Visit the TAC website at <http://www.txcumc.org/wellnesswalkingprograms> for further information about the Walking Program.

2020 Group Health Contribution Rates

There is no increase in the Church Group Health contribution rate for 2020 – the Church Group Health contribution rate will remain at 7.8% (no change from 2019).

There are no increases in the Clergy Group Health contribution rates for 2020 – Clergy Group Health contribution rates will remain the same as in 2019.

2020 Clergy Rates	Standard PPO Plan	High Deductible Plan
Clergy Only	5.99%	5.14%
Clergy & Spouse	7.28%	6.42%
Clergy & Child(ren)	6.58%	5.94%
Clergy & Family	8.22%	7.14%

There are no increases in the TAC Fiscal Office Lay Employee Group Health contribution rates for 2020 – TAC Fiscal Office Lay Employee Group Health contribution rates remain the same as in 2019.

2020 Lay Employee Rates	Standard PPO Plan	High Deductible Plan
Employee Only	\$569.78	\$455.82
Employee & Spouse	\$1,170.14	\$936.12
Employee & Child(ren)	\$802.80	\$642.25
Employee & Family	\$1,316.01	\$1,052.81

**3. 2021 Changes to the Plan**

**A. Eliminate Group Health Apportionment over a Four-Year Period**

In 2020, the budget for Group Health apportionment receipts is \$2.068 million. Beginning in 2021, the budget for Group Health apportionment receipts will be reduced \$500,000 each year for the next four years. The budget for Group Health apportionment receipts will be reduced as follows:

- 2020        \$2,068,000
- 2021        \$1,568,000
- 2022        \$1,068,000
- 2023        \$ 568,000
- 2024        \$        0

In 2024, the budget for Group Health apportionment receipts will be zero. The intent of the elimination of the Group Health apportionment funding is to completely fund 100% of monthly group health contributions through the existing monthly group health draft process (i.e. the existing Electronic Funds Transfer [EFT] presently used for monthly group health contributions). Church apportionment payments will no longer be used to fund the Group Health plan. Since historically Group Health apportionments have been assessed to all churches, including those with clergy who are not eligible to participate in the Group Health plan, eliminating

the Group Health apportionment and moving to a 100% EFT process over a four-year period will ensure that only churches and clergy participating in the Group Health plan will be paying for those benefits.

Following is the historical record of Group Health apportionment receipts since 2005. Actual and budgeted receipts are shown along with the percent of budgeted actually collected for the given year:

Group Health Apportionment			
Year	Budget	Actual	Collected
	\$ in millions	\$ in millions	%
2005	3.705	3.592	97.0%
2006	3.717	3.643	98.0%
2007	3.721	3.471	93.3%
2008	3.645	3.382	92.8%
2009	3.503	3.473	99.1%
2010	3.630	3.368	92.8%
2011	3.650	3.410	93.4%
2012	3.614	3.366	93.1%
2013	3.368	3.278	97.3%
2014	3.368	3.252	96.5%
2015	3.368	3.178	94.4%
2016	2.568	2.583	100.6%
2017	2.568	2.329	90.7%
2018	2.568	2.301	89.6%
2019	2.068	1.857	89.8%
2020	2.068	TBD	TBD
2021	1.568	TBD	TBD
2022	1.068	TBD	TBD
2023	0.568	TBD	TBD
2024	-	-	-

The Group Health Plan has been funded through four sources of receipts: church contributions, participant contributions, apportionment collections and investment returns. The elimination of apportionment receipts, as a component of Group Health Plan funding, will have a significant effect on the operating performance of the Plan. In order to offset an annual loss of funding of approximately \$2 million, an increase in the church contribution rate is proposed for 2021 and anticipated for 2023.

**B. Increase in Church Contribution Rates to Offset Loss of Apportionment Funding**

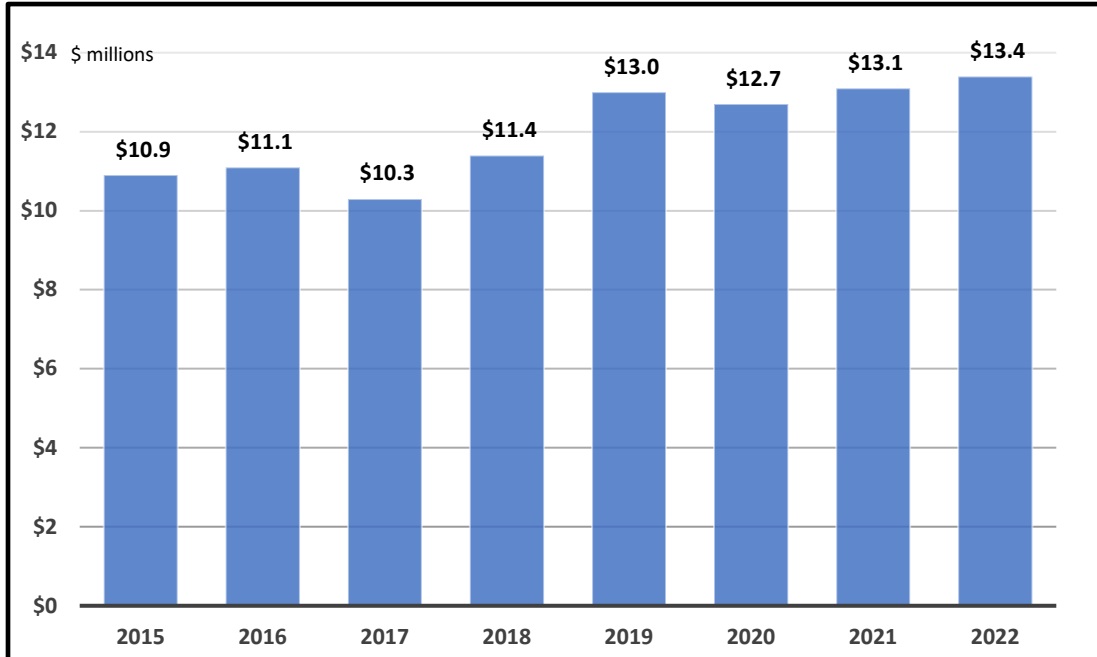
The 2020 church contribution rate is 7.80% (unchanged since January 1, 2014), effective January 1, 2021, the church contribution rate will be 9.80%, which will be in effect for 2021 and 2022. An additional increase in the church contribution rate is expected for 2023. The stair-stepped increases in the church contribution rate will be used to offset the 4-year reduction in church apportionments so that there is a gradual transition from apportionment to 100% direct billing (EFT). The changes in the church contribution rates, starting in 2021, will be implemented as follows to correspond with the elimination of apportionment receipts from future Group Health Plan funding:

Plan Year	Apportionment Budget	Church Contribution Rate
2020	\$ 2,068,000	7.80%
2021	\$ 1,568,000	9.80%
2022	\$ 1,068,000	9.80%
2023	\$ 568,000	TBD
2024	\$ 0	TBD

On an annual basis, an increase of 200 basis points in the church billing rate represents church contributions of roughly \$925,000. The change in the church contribution rate to 9.80% in 2021 will provide funds equivalent to approximately half of the \$2 million Group Health apportionment which will be eliminated in 2024. It is expected that an additional increase in the church contribution rate in 2023 will be needed to offset the remaining \$1 million in apportionment reduction to \$0 in 2024. However, the Group Health Benefits Committee postponed setting an additional church contribution rate increase for 2023 pending the outcome of decisions made at 2020 General Conference.

**C. Responses to the Group Health Plan’s Operating Deficit**

As referenced in section 1.A., the Plan’s operating deficit increased to \$3.4 million in 2019. In 2018, the deficit was \$1.4 million. In 2019, a budgeted apportionment reduction of \$500 thousand, coupled with higher medical and prescription drug claims costs, contributed to the year over year increase in the deficit. The operating deficit is projected to be \$3.3 million in 2020 followed by deficits of \$3.2 million and \$4.0 million in 2021 and 2022 respectively. Outlined below are claims costs (medical + prescription drugs + administration) for the years 2015 through 2022. The years 2020 through 2022 are projections.



Starting in 2018, claims cost experience has been on an upward trend. Claims costs are projected to increase at a rate of 3% per year beginning in 2021.

As a response to higher claims cost experience and projected operating deficits for the future, the Group Health Benefits Committee recommends adjustments to the following components of the Plan:

- (1) Participant Contribution Rates
- (2) Out-of-Pocket Maximum Amounts for the Standard PPO Plan and the High-Deductible Plan
- (3) The Early Retiree 50% Rate Subsidy
- (4) Wellness Incentives
- (5) Wellness Medical Benefits Covered at 100% for In-Network Providers only
- (6) Modify Existing Pharmacy Program or Change Pharmacy Benefits Manager for 2021

**C. (1) Increase in Participant Contribution Rates**

Effective January 1, 2021, clergy contribution rates for the Standard PPO Plan will increase as specified in the chart below. This rate increase is only the second time the clergy contribution rates have been adjusted since the Group Health Benefits Plan moved to a 4-tier rate structure beginning in 2014, which actually reduced Group Health contributions for approximately half of clergy participants. In 2018, the clergy contribution rates were increased 7%. The new rates and the monthly increase in cost to the participant are reflected in the table below (*monthly costs based on the 2021 CAC of \$89,953*):

	Rates		Monthly Cost (a)		Increase in Cost
	2020 Rate	2021 Rate	2020	2021	
Standard PPO Plan					
Clergy Only	5.99%	6.75%	\$ 449.02	\$ 505.99	\$ 56.97
Clergy & Spouse	7.28%	8.20%	\$ 545.71	\$ 614.68	\$ 68.96
Clergy & Children	6.58%	7.40%	\$ 493.24	\$ 554.71	\$ 61.47
Clergy & Family	8.22%	9.25%	\$ 616.18	\$ 693.39	\$ 77.21

(a) Cost are calculated using 2021 CAC of \$89,953.

Participation in the High Deductible Plan has historically been very low. Effective January 1, 2021, clergy contribution rates for the High Deductible Plan will be reduced to encourage additional enrollment in the High Deductible Plan. The new rates and the monthly decrease in cost to the participant are reflected in the table below (*monthly costs based on the 2021 CAC of \$89,953*):

	Rates		Monthly Cost (a)		Decrease in Cost
	2020 Rate	2021 Rate	2020	2021	
High Deductible Plan					
Clergy Only	5.14%	4.65%	\$ 385.30	\$ 348.57	\$ (36.73)
Clergy & Spouse	6.42%	5.90%	\$ 481.25	\$ 442.27	\$ (38.98)
Clergy & Children	5.94%	5.45%	\$ 445.27	\$ 408.54	\$ (36.73)
Clergy & Family	7.14%	6.65%	\$ 535.22	\$ 498.49	\$ (36.73)

(a) Cost are calculated using 2021 CAC of \$89,953.

Commensurate with the reduction in the clergy contribution rates, the monthly direct billing rates for the High Deductible Plan will be reduced as well.

Effective January 1, 2021, the monthly direct billing rates for the Standard PPO Plan will increase from 2020 levels for the following participant categories:

- Lay employees of the Texas Annual Conference Fiscal Office
- Clergy on Medical Leave
- Early Retirees
- Under age 65 surviving spouses
- Under age 65 dependents of Medicare primary retiree or Medicare primary surviving spouse

\* Addendum F to the report contains a list of all updated church, clergy and direct billing rates for 2021

**C. (2) Change in Deductibles and Out of Pocket Maximums for Standard PPO and the High-Deductible Plans**

Effective January 1, 2021, there will no longer be a \$200 deductible credit for individuals who attended a Day of Wellness event. Participants will no longer receive a credit towards their deductibles for either the Standard PPO Plan or the High Deductible Plan.

The individual and family deductibles will remain at \$1,000 and \$3,000 respectively for the Standard PPO Plan. The family out-of-pocket maximum is increasing to \$10,000 for the Standard PPO Plan. The individual and family deductibles will remain at \$1,850 and \$3,700 respectively for the High Deductible Plan. The individual and family out-of-pocket maximums are decreasing to \$4,500 and \$10,000 respectively for the High Deductible Plan.

The deductibles and out of pocket maximums, by plan, and year, are reflected in the tables below:

Standard PPO Plan		
	2020	2021
Deductible (EE/EF)	\$1,000 / \$3,000	\$1,000 / \$3,000
Prescription Drug Deductible	\$50 / \$100	\$50 / \$100
Out of Pocket Max (EE/EF)	\$4,500 / \$9,600	\$4,500 / <b>\$10,000</b>
Prescription Drug (EE/EF)	\$2,000 / \$4,000	\$2,000 / \$4,000

High Deductible Plan		
	2020	2021
Deductible (EE/EF)	\$1,850 / \$3,700	\$1,850 / \$3,700
Prescription Drug Deductible	Combined with Medical	Combined with Medical
Out of Pocket Max (EE/EF)	\$6,650 / \$13,300	<b>\$4,500 / \$10,000</b>
Prescription Drug (EE/EF)	Combined with Medical	Combined with Medical

**C. (3) Eliminate the Early Retiree (Age 62 to 65) 50% Rate Subsidy**

Currently, clergy Group Health Plan participants who retire between age 62 and 65, or with 30+ years of service, are eligible to continue their coverage in the Boon-Chapman/Script Care Group Health Plan until reaching age 65 and becoming eligible for Medicare. Early retirees in this age group receive a 50% rate subsidy of the cost of their retiree health insurance. Due to the current and projected operating deficits, the Early Retiree 50% rate subsidy is no longer financially viable and will be eliminated for all future retirees effective January 1, 2021. Early retirees currently receiving the 50% rate subsidy will be grandfathered and will continue to receive the subsidy until reaching age 65.

**C. (4) Change in Wellness and Walking Program Incentives**

Effective January 1, 2021, the following changes will be enacted:

- The \$200 deductible credit for participation in the Day of Wellness will be eliminated for all participants in the Standard PPO and High Deductible Plans.
- The 50% weight loss incentive (\$600) is eliminated.
- The 100% weight loss incentive is now \$600.
- The total potential weight loss incentives that can be earned is now \$1,000 (5% - \$200, 10% - \$200 and 100% - \$600).
- The total pregnancy weight loss incentive is now \$1,000.
- The incentive for weight loss prior to attending the Day of Wellness is eliminated.

Weight loss incentive levels in 2021 are reflected below:

Weight Loss	Incentive Earned
5% of starting weight at Day of Wellness	\$ 200
10% of starting weight at Day of Wellness	\$ 200
50% of weight to reach a BMI of 25 or less	\$ -
100% of weight to reach a BMI of 25 or less	\$ 600

- The Virgin Pulse Walking Program incentives have been modified. Incentive levels and potential incentive payouts for the quarter are as follows:

Points Reached	Incentive Earned	Cumulative Total for Quarter
1,000	\$ 5	\$ 5
5,000	\$ 15	\$ 20
10,000	\$ 25	\$ 45
15,000	\$ 30	\$ 75

**C. (5) Wellness Medical Benefits Covered at 100% for In-Network Providers only**

Currently, wellness medical benefits under both the Standard PPO and High Deductible Plans are covered at a 100% for both in-network (PPO) and out-of-network (non-PPO) providers. Effective January 1, 2021, wellness medical benefits under the Standard PPO and High Deductible Plans will be covered at 100% for in-network (PPO) providers only. Wellness medical benefits for out-of-network (non-PPO) providers will be subject to applicable deductibles and co-insurance.

**C. (6) Modify Existing Pharmacy Program or Change Pharmacy Benefits Manager for 2021**

During 2020, the Group Health Benefits Committee will work with the Plan’s consultants, Ardent Solutions, to review the existing contract with the Plan’s existing pharmacy benefits manager, Script Care. The current contract ends at the close of 2020. The committee’s emphasis will be to reduce costs related to our prescription drug plan which may require changes in the formulary and participant co-pays, including prescription drugs for chronic illnesses where presently there is no cost to the participant.

In addition, the committee will consider partnering with other pharmacy benefits managers to reduce existing prescription drug plan costs. Any savings stemming from changes in the prescription drug plan will be weighed against potential participant disruption. Changes to the existing prescription drug plan will be communicated to plan participants during the 2021 open enrollment period.

Below is the Group Health Benefits financial forecast updated to reflect the adoption of the changes as described beginning in 2021: (1) Increase in participant contribution rates; (2) changes in deductibles and out-of-pocket maximums for Standard PPO and High Deductible Plans; (3) the elimination of the Early Retiree 50% Rate Subsidy and (4) changes in the payout of wellness reward levels. As a result, operating deficits for 2021 and 2022 are now forecasted to be \$2.6M and \$3.4M respectively. Please note, these deficits do not reflect potential savings resulting from changes to the existing pharmacy benefits program.

<i>ACTIVE MEDICAL</i>			
	2020	Forecast 2021	2022
Beginning Reserve Fund	\$ 17,946,360	\$ 15,637,167	\$ 13,986,000
<i>Receipts</i>			
- Church contributions	3,906,216	4,868,430	4,868,430
- Participant contributions	3,713,559	4,128,254	4,128,254
- Early retiree contributions	246,534	277,351	277,351
- Apportionment	1,891,420	1,391,420	891,420
- Stop loss and refunds	351,000	351,000	351,000
Total Receipts	<u>10,108,729</u>	<u>11,016,455</u>	<u>10,516,455</u>
<i>Expenses</i>			
- Active medical and prescription drug (claims + admin)	(12,702,376)	(13,065,968)	(13,410,968)
- Retiree medical	-	-	-
- Dental and vision	(300,178)	(300,178)	(300,178)
- Wellness and disease management	(370,000)	(220,000)	(220,000)
- Life insurance and mental health	(17,500)	(17,500)	(17,500)
- Health care reform / CMS	(4,500)	(4,500)	(4,500)
- Other programs / costs	(7,000)	(7,000)	(7,000)
Total Expense	<u>(13,401,554)</u>	<u>(13,615,146)</u>	<u>(13,960,146)</u>
Operating income over expense	<u>(3,292,825)</u>	<u>(2,598,691)</u>	<u>(3,443,691)</u>
Investment income (loss)	940,484	987,508	1,036,884
IBNR reserve accrual	43,149	(39,984)	(40,500)
Ending Reserve Fund	<u>\$ 15,637,167</u>	<u>\$ 13,986,000</u>	<u>\$ 11,538,693</u>

D. Decrease Out-of-

**Network Maximum Expense Limit**

Effective January 1, 2021, the out-of-network, out-of-pocket maximum expense limit under the Standard PPO and High Deductible plans will be decreased from the current \$68,000 to \$50,000.

**E. Medical Leave (non-CPP Disability) (Group Health Benefits Policy 136)**

Effective January 1, 2021, Clergy appointed to Medical Leave (non-CPP Disability) will be eligible to *continue* their TAC Group Health Benefits coverage for up to a maximum of twelve (12) months. Currently, the Group Health Benefits Plan stipulates that Clergy appointed to Medical Leave (non-CPP Disability) will be eligible for TAC Group Health Benefits coverage for up to a maximum of twelve (12) months.

**F. Change in Exclusive Provider Organization (EPO) to Out-of-Network Counseling Benefit**

Currently participants in the TAC Group Health Plan are eligible to receive up to 50 counseling visits per calendar year at a \$25 co-pay by utilizing any of eight contracted Exclusive Provider Organization (EPO) providers. The EPO providers also receive a \$95 payment per office visit from the TAC GHB Plan. All but one of the current EPO providers are located in the Houston area.

In order to make this benefit available to plan participants throughout the TAC, the following changes will be effective January 1, 2021. Participants in the Standard PPO or High Deductible Plans will be eligible to receive up to a maximum of 50 out-of-network counseling office visits per calendar year by payment of a \$25 co-pay. Appropriately licensed mental health providers will receive up to \$95 per office visit. Providers can elect to bill Boon-Chapman for the participant or participants will pay out-of-pocket and submit receipts to Boon-Chapman



for reimbursement. *Provider charges in excess of \$120 (\$25 participant co-pay and \$95 plan payment) per office visit will be the responsibility of the participant.* Marriage and family counseling are covered under this benefit.

Mental Health Benefits currently provided under the Employee Assistance Program (EAP) and through the TAC GHB Standard PPO and High Deductible medical plans will remain unchanged.

#### **4. Items Requiring a Vote (changes effective 1-1-2021)**

- Eliminate the Group Health apportionment receipts as a funding source over a 4-year period beginning in 2021.
- To offset the loss of approximately \$1 million in apportionment receipts, increase the church contribution rate from 7.80% to 9.80%. The rate will remain 9.80% through 2022 (it is anticipated that an additional increase in the church contribution rate in 2023 will be needed to offset the remaining \$1 million in apportionment reduction to \$0 in 2024).
- Implement increases in the clergy contribution rates and participant direct billing rates for the Standard PPO Plan.
- Reduce the clergy contribution rates and direct billing rates for the High Deductible Plan.
- Changes in the Out-of-Pocket Maximums for the Standard PPO and High Deductible Plans.
- Changes in the Wellness and Walking Program Incentives.
- Decrease in the Out-of-Network Maximum Expense Limit to \$50,000.
- Wellness Medical Benefits Covered at 100% for In-Network Providers only.
- Change in Medical Leave (non-CPP Disability) (Group Health Benefits Policy 136).
- Change in Exclusive Provider Organization (EPO) to Out-of-Network Counseling Benefit.

#### **5. Endowment Fund Report: Rev. Seann Duffin, Chair**

The Investment Committee continued to use Morgan Stanley as an investment advisor in 2019 to invest the assets of the Endowment Fund. An asset allocation target of 70% equity / 30% fixed income is followed for the Endowment Fund. The 70/30 allocation split is consistent with the allocation target presently employed for Group Health Investments.

During 2019 the Endowment Fund gained \$361,433 or 18.9%. The value of the Endowment Fund as of 12/31/2019 is \$2,269,854.

During 2019 the Investment Committee used the following equity money managers to manage the Endowment Fund.

1. Clear Bridge Advisors
2. Trillium Asset Management
3. Neuberger Berman
4. Riverbridge Investments
5. Nuance Investments
6. Great Lakes Advisors
7. Domini
8. JP Morgan

The fixed income portion of the allocation is comprised of Fannie Mae step up bonds. Step up bonds have an established rate of interest when initially issued and increase incrementally over time unless called.

The Group Health Benefits Permanent Endowment Fund was initiated in June 2000. Since that time, neither the corpus nor the earnings of the Endowment Fund have ever been used for the Endowment Fund's intended purpose.

As indicated in the financial sections of this report, the GHB Plan had an operating deficit of \$3.4 million in 2019 (offset by \$5.1 million in investment returns in the GHB Reserve Fund), with projected deficits of \$3.3 million in 2020, \$2.6 million in 2021 (due to a proposed increase in the church contribution rate) and \$3.4 million in 2022.

To address current and projected operating deficits, the Trustees of the Group Health Benefits Permanent Endowment Fund authorized the transfer of the entire trust estate of the Group Health Benefits Permanent Endowment Fund to the Group Health Benefits Reserve Fund effective February 13, 2020, and following this transfer, terminated the Group Health Benefits Permanent Endowment Fund.

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All invested funds reflect the Social Investment Guidelines as provided for by Wespath and follows the Investment Policy Statement adopted by both the Group Health Benefits Committee and the Board of Pensions.

All reserves are invested according to the Investment Policy Statement (IPS) under the supervision of the Investment Committee. The Group Health Benefits Committee with the concurrence of the Board of Pensions and CF&A and the approval of Annual Conference has complete discretion regarding how these funds will be utilized. While budgeted (forecasted) amounts are anticipated to be accurate, the Group Health Benefits Committee reserves the right to spend part of their reserves in the provision of budgeted programs in the event revenues decrease or expenses escalate. The Group Health Benefits Committee is a sub-committee of the Board of Pensions which according to the Discipline has over-all responsibility for the funding (in conjunction with CF&A) and provision of both pension and health care benefits to clergy.

The Group Health Benefits Plan has a self-insured PPO and a self-insured prescription drug plan which covers clergy and laity. Retirees and surviving spouses over the age of 65 who meet the eligibility requirements are provided a contribution toward the cost of their medical insurance as provided for in Group Health Benefits Policy 130. The Group Health Benefits Plan is not a form of entitlement and it should be noted that the Group Health Benefits Committee under the direction of and subject to the approval of the Board of Pensions, with the concurrence of Annual Conference, reserves the right to amend or possibly eliminate both the active and retiree benefits.

On behalf of the Group Health Benefits Committee, I would like to thank **Rev. B.T. Williamson**, Interim Conference Benefits Officer; **Mark Hellums**, Controller, Pension and Group Health Benefits; **Barbara Kilby**, Benefits Administrator / HIPAA Privacy Officer; **Nancy Slade**, Executive Assistant; **Patricia Goforth-Rakes**, Pensions and Retiree Health Benefits Specialist; **Ayanna Tasby-Bertrand**, Group Health Benefits Specialist; and **Marianela Chinea**, Group Health Benefits Enrollment Specialist for providing outstanding dedication and skillful application of their talents in this difficult and changing field. Personally, I would like to thank each of the Group Health Benefits Committee members (past and present) for their work in crafting the solutions we have identified to date and enduring long and challenging committee meetings.

I would also like to thank Ardent Solutions, Boon-Chapman, Script Care and Humana for the outstanding service they have provided to our participants.

**Addendum A – Change in Net Assets Available for Active Medical Plan Benefits (2019 – 2022)**

<i>ACTIVE MEDICAL</i>				
<i>Assumes 5.00% return on investments in 2020, 2021 and 2022.</i>	Actual	Forecast		
	2019	2020	2021	2022
Beginning Reserve Fund	\$ 710,945	\$ 17,946,360	\$ 15,637,167	\$ 13,986,000
<i>Receipts</i>				
- Church contributions	4,008,106	3,906,216	4,868,430	4,868,430
- Participant contributions	3,752,995	3,713,559	4,128,254	4,128,254
- Early retiree contributions	242,237	246,534	277,351	277,351
- Apportionment	1,857,173	1,891,420	1,391,420	891,420
- Stop loss and refunds	401,406	351,000	351,000	351,000
Total Receipts	<u>10,261,917</u>	<u>10,108,729</u>	<u>11,016,455</u>	<u>10,516,455</u>
<i>(Expenses)</i>				
- Active medical and prescription drug (claims + admin)	(12,992,611)	(12,702,376)	(13,065,968)	(13,410,968)
- Retiree medical	(966,154)	-	-	-
- Retiree funding from Pensions	1,085,940			
- Dental and vision	(297,755)	(300,178)	(300,178)	(300,178)
- Wellness and disease management	(373,804)	(370,000)	(220,000)	(220,000)
- Life insurance and mental health	(45,409)	(17,500)	(17,500)	(17,500)
- Health care reform / CMS	(4,412)	(4,500)	(4,500)	(4,500)
- Other programs / costs	(19,956)	(7,000)	(7,000)	(7,000)
Total Expense	<u>(13,614,161)</u>	<u>(13,401,554)</u>	<u>(13,615,146)</u>	<u>(13,960,146)</u>
Operating income over expense	<u>(3,352,244)</u>	<u>(3,292,825)</u>	<u>(2,598,691)</u>	<u>(3,443,691)</u>
Transfer of funds from Pension (a)	16,355,002	-	-	-
Investment income (loss)	5,052,610	940,484	987,508	1,036,884
IBNR reserve accrual	705,788	43,149	(39,984)	(40,500)
Postretirement Medical Liability (ASC 715-60)	393,500	-	-	-
Ending Reserve Fund	<u>\$ 19,865,601</u>	<u>\$ 15,637,167</u>	<u>\$ 13,986,000</u>	<u>\$ 11,538,693</u>
<i>Exclude Retiree Medical Funded Status at close of fiscal year</i>	<u>(1,919,241)</u>	<u>-</u>	<u>-</u>	<u>-</u>
Ending Reserve Fund (Excludes Retiree Medical Plan)	<u>\$ 17,946,360</u>	<u>\$ 15,637,167</u>	<u>\$ 13,986,000</u>	<u>\$ 11,538,693</u>
<i>(a) Transfer of Funds from Board of Pensions includes \$15M to fully fund the Retiree Medical Liability at close of 2019.</i>				

**Addendum B – Change in Net Assets Available for Retiree Medical Plan Benefits (2019 – 2022)**

<i>RETIREE MEDICAL</i>				
	Actual		Forecast	
	2019	2020	2021	2022
<i>Assumes 5.00% return on investments in 2020, 2021 and 2022.</i>				
Postretirement Medical Liability (BOY)	\$ (19,064,700)	\$ (18,671,200)	\$ (18,277,700)	\$ (17,884,200)
Postretirement (Expense) / Income	2,155,100	2,155,100	2,155,100	2,155,100
Adjustment for AOCI Position	(1,761,600)	(1,761,600)	(1,761,600)	(1,761,600)
Postretirement Medical Liability (EOY)	\$ (18,671,200)	\$ (18,277,700)	\$ (17,884,200)	\$ (17,490,700)
Retiree Medical Reserve (BOY)	\$ 2,880,048	\$ 20,590,441	\$ 20,535,643	\$ 20,478,105
Transfer of funds from Pension	16,355,002	-	-	-
Return on Assets	1,355,391	1,029,522	1,026,782	1,023,905
Benefits Paid	-	(1,084,320)	(1,084,320)	(1,084,320)
Retiree Medical Reserve (EOY)	<u>\$ 20,590,441</u>	<u>\$ 20,535,643</u>	<u>\$ 20,478,105</u>	<u>\$ 20,417,690</u>
Retiree Medical Plan Surplus / (Deficit)	<u>\$ 1,919,241</u>	<u>\$ 2,257,943</u>	<u>\$ 2,593,905</u>	<u>\$ 2,926,990</u>

**Addendum C – 2020 Budget for Active Medical Plan Benefits**

	2020	
<b>Receipts</b>		
Apportionment	\$ 1,891,420	
PPO church	3,332,500	
PPO clergy	3,386,000	
PPO extension ministries	280,000	
PPO laity	237,378	
PPO retirees	126,338	
Dependent of One Exchange retiree	120,196	
Incapacity	93,897	
Dental and vision receipts	290,000	
Stop loss payments	26,000	
Insurance refunds	325,000	
Other (stale checks)	-	
Total receipts	<u>\$ 10,108,729</u>	
<b>Disbursements and Expenses</b>		
Payment of claims	\$ 8,893,440	
Prescription drug claims	2,542,968	
Administration fees	595,000	
Humana dental and vision premiums	300,178	
American United Life	-	
Stop loss coverage	670,968	
Adoption reimbursements	5,000	
Mental health benefits	17,500	
Disease management / Wellness incentives	370,000	
Health care reform taxes	4,500	
CMS reimbursements	-	
Miscellaneous costs	2,000	
Total disbursements	<u>\$ 13,401,554</u>	
Excess receipts over disbursements	\$ (3,292,825)	
<b>Investment income (loss):</b>		
Group Health Reserve gain (loss)	540,102	
Rate Stabilization Reserve gain (loss)	286,889	
Permanent Endowment Fund gain (loss)	113,493	
Net investment income	<u>940,484</u>	a/
<b>IBNR reserve accrual</b>	43,149	b/

<b><i>Change in Reserve Status</i></b>	
Beginning Reserve Fund	\$ 17,946,360
Change in Reserve Fund	<u>(2,309,192)</u>
<b>Ending Reserve Fund</b>	<u><u>\$ 15,637,167</u></u>

a/ Reflects projected return of 5.0% on GHB investments during 2020. Aggregate investment portfolio is in the amount of \$18.810M as of 1-1-20.

b/ IBNR reserve is projected to total \$1.334M as of the 2020 close down from the 2019 close amount of \$1.377M.

**Addendum D – 2021 Forecast for Active Medical Plan Benefits**

	2021
<b>Receipts</b>	
Apportionment	\$ 1,391,420
PPO church	4,187,000
PPO clergy	3,796,000
PPO extension ministries	351,000
PPO laity	267,050
PPO retirees	142,130
Dependent of One Exchange retiree	135,221
Incapacity	105,634
Dental and vision receipts	290,000
Stop loss payments	26,000
Insurance refunds	325,000
Other (stale checks)	-
Total receipts	<u>\$ 11,016,455</u>
<b>Disbursements and Expenses</b>	
Payment of claims	\$ 9,160,000
Prescription drug claims	2,620,000
Administration fees	615,000
Humana dental and vision premiums	300,178
American United Life	-
Stop loss coverage	670,968
Adoption reimbursements	5,000
Mental health benefits	17,500
Disease management / Wellness incentives	220,000
Health care reform taxes	4,500
CMS reimbursements	-
Miscellaneous costs	2,000
Total disbursements	<u>13,615,146</u>
Excess receipts over disbursements	\$ (2,598,691)
<b>Investment income (loss):</b>	
Group Health Reserve gain (loss)	567,107
Rate Stabilization Reserve gain (loss)	301,234
Permanent Endowment Fund gain (loss)	119,167
Net investment income	<u>987,508</u> a/
<b>IBNR reserve accrual</b>	(39,984) b/

***Change in Reserve Status***

Beginning Reserve Fund	15,637,167
Change in Reserve Fund	<u>(1,651,167)</u>
<b>Ending Reserve Fund</b>	<u><u>\$ 13,986,000</u></u>

a/ Reflects projected return of 5.0% on GHB investments during 2021. Aggregate investment portfolio is in the amount of \$19.750M as of 1-1-21.

b/ IBNR reserve is projected to total \$1.374M as of the 2021 close up from the 2020 close amount of \$1.334M.

**Addendum E – 2022 Forecast for Active Medical Plan Benefits**

	2022
<b>Receipts</b>	
Apportionment	\$ 891,420
PPO church	4,187,000
PPO clergy	3,796,000
PPO extension ministries	351,000
PPO laity	267,050
PPO retirees	142,130
Dependent of One Exchange retiree	135,221
Incapacity	105,634
Dental and vision receipts	290,000
Stop loss payments	26,000
Insurance refunds	325,000
Other (stale checks)	-
Total receipts	<u>\$ 10,516,455</u>
<b>Disbursements and Expenses</b>	
Payment of claims	\$ 9,430,000
Prescription drug claims	2,695,000
Administration fees	615,000
Humana dental and vision premiums	300,178
American United Life	-
Stop loss coverage	670,968
Adoption reimbursements	5,000
Mental health benefits	17,500
Disease management / Wellness incentives	220,000
Health care reform taxes	4,500
CMS reimbursements	-
Miscellaneous costs	2,000
Total disbursements	<u>13,960,146</u>
Excess receipts over disbursements	\$ (3,443,691)
<b>Investment income (loss):</b>	
Group Health Reserve gain (loss)	595,463
Rate Stabilization Reserve gain (loss)	316,295
Permanent Endowment Fund gain (loss)	125,126
Net investment income	<u>1,036,884</u> a/
<b>IBNR reserve accrual</b>	(40,500) b/

***Change in Reserve Status***

Beginning Reserve Fund	13,986,000
Change in Reserve Fund	<u>(2,447,307)</u>
<b>Ending Reserve Fund</b>	<u><u>\$ 11,538,693</u></u>

a/ Reflects projected return of 5.0% on GHB investments during 2022. Aggregate investment portfolio is in the amount of \$20.738M as of 1-1-21.

b/ IBNR reserve is projected to total \$1.415M as of the 2022 close up from the 2021 close amount of \$1.374M.

Reports

**Addendum F - Church, Clergy and Direct Billing Rates - 2020 and 2021**

	Standard PPO Plan		High Deductible Plan	
	2020	2021	2020	2021
<b>Church / Employer Contribution</b>	9.80%	9.80%	7.80%	9.80%
<b>Clergy Contribution Billing Rates</b>				
Clergy	5.99%	6.75%	5.14%	4.65%
Clergy & Spouse	7.28%	8.20%	6.42%	5.90%
Clergy & Children	6.58%	7.40%	5.94%	5.45%
Clergy & Family	8.22%	9.25%	7.14%	6.65%
<b>Monthly Direct Billing Amounts</b>				
<b><i>Medical Leave (Boon-Chapman primary)</i></b>				
Clergy - 60% - Sustentation	\$341.87	\$384.00	\$273.49	\$270.00
Clergy - 40% - Participant	\$227.91	\$256.00	\$182.33	\$180.00
Clergy & Spouse - 60% - Sustentation	\$702.08	\$789.00	\$561.67	\$552.00
Clergy & Spouse - 40% - Participant	\$468.06	\$526.00	\$374.45	\$368.00
Clergy & Children - 60% - Sustentation	\$481.68	\$543.00	\$385.35	\$381.00
Clergy & Children - 40% - Participant	\$321.12	\$362.00	\$256.90	\$254.00
Clergy & Family - 60% - Sustentation	\$789.61	\$888.00	\$631.69	\$621.00
Clergy & Family - 40% - Participant	\$526.40	\$592.00	\$421.12	\$414.00
<b><i>Medical Leave (Medicare Primary; Boon-Chapman Secondary)</i></b>				
Clergy - 60% - Sustentation	\$170.93	\$192.00	\$136.75	\$135.00
Clergy - 40% - Participant	\$113.96	\$128.00	\$91.16	\$90.00
Clergy & Spouse - 60% - Sustentation	\$351.04	\$394.50	\$280.84	\$276.00
Clergy & Spouse - 40% - Participant	\$234.03	\$263.00	\$187.22	\$184.00
Clergy & Children - 60% - Sustentation	\$240.84	\$271.50	\$192.68	\$190.50
Clergy & Children - 40% - Participant	\$160.56	\$181.00	\$128.45	\$127.00
Clergy & Family - 60% - Sustentation	\$394.81	\$444.00	\$315.85	\$310.50
Clergy & Family - 40% - Participant	\$263.20	\$296.00	\$210.56	\$207.00
<b>Early Retiree (retired between age 62 and 65; or 30+ years of service - 50% Subsidy for 2020 only) (paid by Retiree)</b>				
Retiree	\$284.89	\$640.00	\$227.91	\$450.00
Retiree & Spouse	\$585.07	\$1,315.00	\$468.06	\$920.00
Retiree & Children	\$401.40	\$905.00	\$321.13	\$635.00
Retiree & Family	\$658.01	\$1,480.00	\$526.41	\$1,035.00
<b>Early Retiree (retired before age 62 - does not receive 50% subsidy at age 62) (paid by Retiree)</b>				
Retiree	\$569.78	\$640.00	\$455.82	\$450.00
Retiree & Spouse	\$1,170.14	\$1,315.00	\$936.12	\$920.00
Retiree & Children	\$802.80	\$905.00	\$642.25	\$635.00
Retiree & Family	\$1,316.01	\$1,480.00	\$1,052.81	\$1,035.00
<b>Surviving Spouse (under age 65) (paid by Surviving Spouse)</b>				
Single	\$479.26	\$540.00	\$365.30	\$360.00
With under 65 dependent(s)	\$712.28	\$805.00	\$551.73	\$545.00
<b>TAC Fiscal Office Employee</b>				
Employee	\$569.78	\$640.00	\$455.82	\$450.00
Employee & Spouse	\$1,174.14	\$1,315.00	\$936.12	\$920.00
Employee & Children	\$802.80	\$905.00	\$642.25	\$635.00
Employee & Family	\$1,316.01	\$1,480.00	\$1,052.81	\$1,035.00
<b>Medicare Primary Retiree or Surviving Spouse on Via Benefits - Under age 65 Dependent Coverage</b>				
Under age 65 spouse or adult disabled dependent	\$479.26	\$540.00	\$365.30	\$360.00
Under age 65 spouse and children dependent	\$712.28	\$805.00	\$551.73	\$545.00
Under age 26 child dependent(s)	\$233.02	\$265.00	\$186.43	\$185.00
Under age 65 spouse or adult disabled dependent - Medicare Primary	\$239.63	\$270.00	\$182.65	\$180.00



**Texas Annual Conference of the  
United Methodist Church  
Group Health Benefits Plan  
Houston, Texas**

Financial Statements Together With  
Independent Auditor's Report

December 31, 2019 and 2018

**Texas Annual Conference of the United Methodist Church**  
**Group Health Benefits Plan**  
Financial Statements  
December 31, 2019 and 2018

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*Ratcliff & Associates, P.C.*  
*Certified Public Accountants*

**Independent Auditor's Report**

To the Group Health Benefits Committee,  
Texas Annual Conference of the United Methodist Church

We have audited the accompanying financial statements of the Group Health Benefits Plan, an agency of the Texas Annual Conference of the United Methodist Church, a Texas not-for-profit organization, which comprise the statements of net assets available for plan benefits as of December 31, 2019 and 2018, and the related statements of changes in net assets available for plan benefits, statements of cash flows and statements of functional expenses for the years then ended, and the related notes to the financial statements.

**Management's Responsibility for the Financial Statements**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

**Auditor's Responsibility**

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

**Opinion**

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Group Health Benefits Plan of the Texas Annual Conference of the United Methodist Church as of December 31, 2019 and 2018, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

*Ratcliff & Associates, P.C.*

March 31, 2020

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**Texas Annual Conference Group Health Benefits Plan**  
**Statements of Net Assets Available for Plan Benefits**  
**December 31, 2019 and 2018**

	2019	2018
<b>Assets</b>		
Cash and cash equivalents	\$ 218,351	\$ 388,147
Apportionments receivable from affiliates	477,763	426,463
Accounts receivable - other	-	53,927
Group health reserve	10,802,046	11,583,574
Rate stabilization reserve	5,737,787	4,734,534
Retiree medical fund	20,590,441	2,880,048
Permanent endowment fund	2,269,854	1,908,420
Total Assets	\$ 40,096,242	\$ 21,975,113
<b>Liabilities &amp; Net Assets</b>		
Liabilities		
Accounts payable	\$ 182,276	\$ 116,515
Incurred but not reported reserve	1,377,165	2,082,953
Postretirement benefit obligation, current	1,520,200	1,480,800
Postretirement benefit obligation, noncurrent	19,141,600	17,583,900
Total liabilities	22,221,241	21,264,168
Net assets without donor restrictions		
General reserve (deficit)	(10,723,081)	(8,812,057)
Rate stabilization reserve	5,737,787	4,734,534
Retiree medical fund	20,590,441	2,880,048
Board-designated permanent endowment fund	2,269,854	1,908,420
Total net assets	17,875,001	710,945
Total Liabilities & Net Assets	\$ 40,096,242	\$ 21,975,113

*The accompanying note disclosures are an integral part of these financial statements.*

**Texas Annual Conference Group Health Benefits Plan**  
**Statements of Changes in Net Assets Available for Plan Benefits**  
**For the Years Ended December 31, 2019 and 2018**

	2019	2018
<b>Changes in net assets without donor restrictions</b>		
Revenues without donor restrictions		
Receipts		
Apportionments	\$ 1,857,173	\$ 2,300,919
PPO church	3,379,610	3,337,730
PPO clergy	3,422,733	3,420,969
PPO extension ministries	282,528	316,694
PPO laity	282,082	299,319
PPO retiree	120,336	100,867
Dependent of Via Benefits retiree	121,901	97,108
Stop loss receipts	-	53,927
Other	795,554	639,669
Subtotal	10,261,917	10,567,202
Investment income (loss)		
Group health reserve income (loss)	2,332,533	(815,375)
Rate stabilization reserve income (loss)	1,003,253	(345,191)
Retiree medical fund income (loss)	1,355,391	(280,618)
Permanent endowment income (loss)	361,433	(114,505)
Subtotal	5,052,610	(1,555,689)
Other		
Transfers from Board of Pensions	17,440,942	2,572,611
Total revenues without donor restrictions	32,755,469	11,584,124
Expenses		
Programs		
Payment of claims	9,181,101	7,858,477
Prescription drug claims	2,632,775	2,366,674
Retiree HRA contributions	966,154	926,264
Dental and vision premiums	297,755	274,787
American United Life Insurance	28,225	35,893
Wellness and disease management	373,804	379,615
Stop loss premiums	586,664	555,540
Change in IBNR reserve	(705,788)	284,912
Other	41,552	26,536
Total program expenses	13,402,242	12,708,698
Support services		
Administration fees	592,071	611,170
Total expenses	13,994,313	13,319,868

*The accompanying note disclosures are an integral part of these financial statements.*

**Texas Annual Conference Group Health Benefits Plan**  
 Statements of Changes in Net Assets Available for Plan Benefits (continued)  
 For the Years Ended December 31, 2019 and 2018

<b>Changes in net assets without donor restrictions (continued)</b>	<u>2019</u>	<u>2018</u>
Change in net assets without donor restrictions before other changes	18,761,156	(1,735,744)
Other changes		
Decrease (increase) in postretirement benefits paid and net periodic benefits costs	2,080,400	1,202,615
Decrease (increase) in postretirement benefits obligation other than net periodic benefits costs	<u>(3,677,500)</u>	<u>405,285</u>
Total other changes	<u>(1,597,100)</u>	<u>1,607,900</u>
<b>Change in net assets without donor restrictions</b>	17,164,056	(127,844)
<b>Net assets at beginning of year</b>	<u>710,945</u>	<u>838,789</u>
<b>Net assets at end of year</b>	<u>\$ 17,875,001</u>	<u>\$ 710,945</u>

*The accompanying note disclosures are an integral part of these financial statements.*

**Texas Annual Conference Group Health Benefits Plan**

Statements of Functional Expenses

For the Years Ended December 31, 2019 and 2018

	2019		2018		2019		2018		2018	
	Programs		Support Services		Support Services		Support Services		Total	
Payment of claims	\$ 9,181,101	\$ 7,858,477	\$ -	\$ -	\$ -	\$ -	\$ 9,181,101	\$ 7,858,477	\$ 9,181,101	\$ 7,858,477
Prescription drug claims	2,632,775	2,366,674	-	-	-	-	2,632,775	2,366,674	2,632,775	2,366,674
Retiree HRA contributions	966,154	926,264	-	-	-	-	966,154	926,264	966,154	926,264
Dental and vision premiums	297,755	274,787	-	-	-	-	297,755	274,787	297,755	274,787
Life insurance payments	28,225	35,893	-	-	-	-	28,225	35,893	28,225	35,893
Wellness payments	373,804	379,615	-	-	-	-	373,804	379,615	373,804	379,615
Stop loss premiums	586,664	555,540	-	-	-	-	586,664	555,540	586,664	555,540
Change in IBNR reserve	(705,788)	284,912	-	-	-	-	(705,788)	284,912	(705,788)	284,912
Other	41,552	26,536	-	-	-	-	41,552	26,536	41,552	26,536
Administrative fees:										
Claims fees	-	-	439,718	438,130	439,718	438,130	439,718	438,130	439,718	438,130
Professional fees	-	-	152,353	173,040	152,353	173,040	152,353	173,040	152,353	173,040
Total expenses	\$ 13,402,242	\$ 12,708,698	\$ 592,071	\$ 611,170	\$ 592,071	\$ 611,170	\$ 13,994,313	\$ 13,319,868	\$ 13,994,313	\$ 13,319,868

The accompanying note disclosures are an integral part of these financial statements.





**Texas Annual Conference Group Health Benefits Plan**

Statements of Cash Flows

For the Years Ended December 31, 2019 and 2018

	<u>2019</u>	<u>2018</u>
<b>Cash flows from operating activities</b>		
Cash received	\$ 10,264,544	\$ 10,414,728
Cash paid for operating expenses	(14,634,336)	(13,055,436)
Cash transferred from Board of Pensions	17,440,942	2,572,611
	<u>13,071,150</u>	<u>(68,097)</u>
<b>Cash flows from investing activities</b>		
Purchases of investments	(17,440,946)	(5,131,922)
Proceeds from sale of investments	4,200,000	5,179,311
	<u>(13,240,946)</u>	<u>47,389</u>
<b>Net increase (decrease) in cash and cash equivalents</b>	(169,796)	(20,708)
<b>Cash and cash equivalents at beginning of year</b>	<u>388,147</u>	<u>408,855</u>
<b>Cash and cash equivalents at end of year</b>	<u>\$ 218,351</u>	<u>\$ 388,147</u>

**Reconciliation of change in total net assets to net cash provided (used) by operating activities**

Change in total net assets	<u>\$ 17,164,056</u>	<u>\$ (127,844)</u>
Adjustments		
Investment (appreciation) depreciation	(5,052,606)	1,555,689
Change in receivables	2,627	(152,474)
Change in accounts payable	65,761	(20,480)
Change in IBNR accrual	(705,788)	284,912
Change in postretirement benefits obligation	1,597,100	(1,607,900)
	<u>(4,092,906)</u>	<u>59,747</u>
Total adjustments	<u>(4,092,906)</u>	<u>59,747</u>
Net cash provided (used) by operating activities	<u>\$ 13,071,150</u>	<u>\$ (68,097)</u>

*The accompanying note disclosures are an integral part of these financial statements.*

**Texas Annual Conference of the United Methodist Church  
Group Health Benefits Plan**

Note Disclosures to the Financial Statements  
December 31, 2019 and 2018

**Note 1, Nature of the Organization**

The Texas Annual Conference of the United Methodist Church (the “Conference”) administers pension and health insurance benefits through agencies of the Conference. The Texas Annual Conference Group Health Benefits Plan (“the Plan”) is an agency that provides group health benefits insurance to clergy, laity and their dependents who work for the Conference. The Texas Annual Conference Board of Pensions (“Pensions”) is also an agency of the Conference and a related party to the Plan that assists in the administration of pension and retirement benefits to clergy and their dependents who work for the Conference. The Plan and Pensions are within the scope of church benefit plans, and therefore are not subject to regulation by the Employee Retirement Income Security Act of 1974 (ERISA) or the Department of Labor.

In 1985, the Plan became a self-funded plan managed by the Conference Group Health Benefits Committee. Claims are administered by a third-party administrator, who is contracted to process claims, make benefit payments and provide other services as needed. For the years ended December 31, 2019 and 2018, the Plan is insured by individual and aggregate stop loss coverage for eligible claim benefits in excess of \$350,000 and \$350,000, respectively.

Effective January 1, 2012, Medicare Eligible Retirees/Surviving Spouses were moved from the self-insured plan to group coverage. During the period January 1, 2012 through December 31, 2017, participants had the following three options available for selecting health plan coverage in retirement:

1. Medicare Choice plan (Humana Group Medicare PPO plan) - this Medicare Advantage plan replaced the benefits that would be paid with a combination of Original Medicare, a Medicare supplement plan and Medicare Part D.
2. Medicare Supplemental plan (UnitedHealthcare Senior Supplement plan and UnitedHealthcare Medicare Rx for Groups [PDP] plan) - this plan covered most benefits after a \$500 deductible was met. This was a fully insured retiree plan which was used with any provider to help cover costs that Medicare did not cover.
3. TAC Stipend Program - the Conference provided funds (\$190 per month for participant, or \$380 per month for family coverage) that retirees used to purchase medical coverage.

Effective January 1, 2018, the over 65 retiree group plans were replaced with individual insurance plans offered through Via Benefits (formerly OneExchange). Via Benefits is an on-line exchange offering retirees options for supplemental Medicare coverage or Medicare Advantage Plans. The Conference will make an annual contribution of \$2,280 (based on former subsidy of \$190 per month) into a tax-free Health Reimbursement Account “HRA” for each participant administered by Via Benefits. The \$2,280 contribution is available to each participant as of January 1 each year. An additional pre-1992 retiree monthly subsidy of \$75/retiree and \$55/surviving spouse exists for those eligible. Retirees use their HRA funds to help pay monthly premiums or to assist with other qualified out-of-pocket medical expenses.

As an agency of the Conference, the Plan is exempt from state and federal income taxes. The Conference bears the burden of unfunded reserve liabilities should there be a cash shortfall in claims payment. The Conference reserves the right to amend or terminate the benefit plan.

**Texas Annual Conference of the United Methodist Church  
Group Health Benefits Plan**

Note Disclosures to the Financial Statements

December 31, 2019 and 2018

**Note 2, Summary of Significant Accounting Policies**

The following is a summary of the Plan's significant accounting policies consistently applied in the preparation of the accompanying financial statements:

Basis of accounting: The financial statements of the Plan have been prepared on the accrual basis of accounting in accordance with generally accepted accounting principles (GAAP) of the United States of America. Revenues are recognized when earned, and expenses are recorded when incurred.

Revenue recognition: Revenues and support for the Plan are primarily derived from benefit contributions for clergy and laypersons who work for the Conference, and apportionments from participating churches. Apportionments are collected by the Conference and disbursed to the Plan in the subsequent month. See apportionment receivable disclosure below.

A portion of the Plan's revenues is tied to the local economy. All revenues are considered available for the Plan's general programs unless they are contributions specifically restricted by the donor. For the years ended December 31, 2019 and 2018, the Plan has not received restricted contributions.

Net assets without donor restrictions: The Plan further disaggregates net assets without donor restriction into two subcategories:

- General unrestricted: Net assets that are neither subject to donor-imposed restrictions or self-imposed limits are general unrestricted.
- Internally designated: Net assets that are subject to the Plan's self-imposed limits by action of the governing board or its delegates are internally designated. These voluntary limitations allow the Plan to earmark net assets for a variety of needs that may arise. Such limits may also be lifted at any time in the future by resolution of the board or its delegates.

Programs: The Plan pursues its mission through the execution of the following major programs that are also the reported functional expenses of the Plan:

- Program activities: Collecting and distributing retirement funds for the Board of Pensions. Also, providing fund reserves for the Group Health Benefits Plan.
- General and administrative: Providing administrative support to the program activities.

Estimates: The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates. Accrued postretirement benefits and incurred but not reported claims reserve are the most significant estimates contained in these financial statements. See note disclosure below.

Allocation of expenses by function and nature: The costs of providing the various programs and other activities have been allocated and summarized on a functional basis in the statement of activities and on both a functional and a natural bases in the statement of functional expenses. Accordingly, certain costs have been allocated among the program and supporting services, as well as the natural categories, benefited.

**Texas Annual Conference of the United Methodist Church  
Group Health Benefits Plan**

Note Disclosures to the Financial Statements

December 31, 2019 and 2018

**Note 2, Summary of Significant Accounting Policies (continued)**

Liquidity: Assets, excluding endowments and other long-term investments, represent financial assets available for general expenditure within one year of the statement date. Disclosures are presented for both the quantitative and qualitative aspects of liquidity and the availability of financial assets.

Cash and cash equivalents: For purposes of the statement of cash flows, the Plan considers highly liquid investments with an initial maturity of three months or less to be cash equivalents.

Investments: All investments are measured at fair value based upon the exit price model, which is the price that would be received to sell the investment.

Concentrations of credit risk: The Plan is an integral part of the Texas Annual Conference. Financial instruments that potential subject the Plan to credit risk include cash on deposit with a financial institution exceeding \$250,000 at various times during the year. The U.S. Federal Deposit Insurance Corporation insures amounts for up to \$250,000.

Apportionments receivable: December apportionment receipts that are received by the Plan in January of the following year are recorded as apportionments receivable. See Related Party Transactions note disclosure below.

Other receivables: Other accounts receivable are stop loss claims received in January of the following year.

Income tax status: The Conference is a nonprofit organization that is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code as other than a private foundation, except on net income derived from unrelated business activities. The Plan has not conducted unrelated business activities that are material to the financial statements taken as a whole. Accordingly, no provision for income taxes is included in the financial statements. The Plan believes that it has appropriate support for any tax positions taken, and as such, does not have any uncertain tax positions that are material to the financial statements.

**Note 3, Reserve Funds**

The deficit in the general reserve of the total reserve fund presented in the accompanying financial statements is the result of the postretirement benefit obligation and estimated claims incurred in excess of premiums and apportionments earned. The Plan recognizes a postretirement benefit obligation of \$20,661,800 and \$19,064,700 for the years ended December 31, 2019 and 2018, respectively (see Accrued Postretirement Benefits note below). In addition, the third-party administrator reports estimated incurred but not reported claims reserve ("IBNR") requirements of \$1,377,165 and \$2,082,953 at December 31, 2019 and 2018, respectively. The IBNR for 2019 is based on a calculation of 15% of medical claims for the respective year. The IBNR for 2018 was based on a calculation of 25% of medical claims and 5% of prescription drug claims for the respective year. The estimated reserve balances comprehend the following assumptions: (1) a three-month lag time in claims outstanding, (2) there is full payment of premiums and (3) no plan termination is anticipated. The estimated reserve amounts are statistical estimates and actual claims could vary from these amounts.

**Texas Annual Conference of the United Methodist Church  
Group Health Benefits Plan**

Note Disclosures to the Financial Statements  
December 31, 2019 and 2018

**Note 3, Reserve Funds (continued)**

Retiree medical fund: In order to establish a funding mechanism for the accrued postretirement benefit obligation, the Plan utilized surplus funds from Pensions to create the Retiree Medical Fund. The related investment account was transferred from Pensions to the Plan in 2012. For the years ended December 31, 2019 and 2018, the fund's assets are \$20,590,441 and \$2,880,048, respectively. In 2019, Pensions contributed \$16,355,002 (see Accrued Postretirement Benefits note below).

Board-Designated permanent endowment fund: The reserve funds include segregated funds totaling \$2,269,854 and \$1,908,420 as of December 31, 2019 and 2018, respectively, which have been designated by the Group Health Benefits Committee as the Permanent Endowment Fund (see Endowment Investment note below).

**Note 4, Accrued Postretirement Benefits Obligation**

The Plan provides health insurance benefits to clergy, laypersons and their dependents who work for the Conference. Generally accepted accounting principles require the cost of retirees' health care costs to be recognized over the employees' respective service periods and a liability to be recognized. The accrued postretirement benefits obligation is measured at yearend subject to an actuarial valuation on an annual basis. This will coincide with the beginning of each plan year which most closely approximates the obligation as of the previous yearend as presented in the financial statements.

The numbers of active/inactive participants for the years ended 2019 and 2018 are 160/368 and 194/364, respectively. The average remaining service to retirement is 3.83 years.

In order to establish a funding mechanism, the Plan created the Retiree Medical Fund. In 2019, the Board of Pensions made contribution to the Retiree Medical Fund totaling \$16,355,002. In 2018, the Board of Pensions made a contribution to the Retiree Medical Fund totaling \$1,452,111. Other changes in the value of the plan assets are the result of investment gains or losses.

The amortization of any prior service costs is determined using a straight-line amortization of the costs over the average remaining service period of employees expected to receive benefits under the plan.

A summary of the benefit obligation by participant is as follows:

	2019	2018
Active participants fully eligible for benefits	\$ 2,341,400	\$ 2,176,000
Active participants not yet fully eligible	4,667,300	4,826,800
Inactive participants	13,653,100	12,061,900
<b>Total</b>	<b>\$ 20,661,800</b>	<b>\$ 19,064,700</b>

**Texas Annual Conference of the United Methodist Church  
Group Health Benefits Plan**

Note Disclosures to the Financial Statements

December 31, 2019 and 2018

**Note 4, Accrued Postretirement Benefits (continued)**

Changes to the postretirement benefits obligation and other related amounts presented in the financial statements as well as additional disclosures for the years ended December 31, 2019 and 2018, are as follows (all Note 4 amounts are rounded to the hundreds):

	2019	2018
<b>Change in postretirement benefit obligation</b>		
Benefit obligation, beginning of year	\$ 19,064,700	\$ 20,672,600
Service costs	330,200	406,800
Interest costs	757,100	698,100
Plan amendments	-	-
Actuarial (gain) loss	1,915,900	(1,761,900)
Plan participant contributions	120,400	100,900
Actual benefits paid	(1,526,500)	(1,051,800)
Benefit obligation, end of year	\$ 20,661,800	\$ 19,064,700
 <b>Additional amounts recognized in the statement of net assets available for plan benefits</b>		
Current portion	\$ 1,520,200	\$ 1,480,800
Noncurrent portion	19,141,600	17,583,900
Total benefit obligation, end of year	20,661,800	19,064,700
 <b>Change in plan assets</b>		
Employer contributions	1,406,100	950,900
Plan participant contributions	120,400	100,900
Actual benefits paid	(1,526,500)	(1,051,800)
	-	-
 <b>Dedicated Plan Assets</b>		
Plan assets - Retiree medical fund	20,590,441	2,880,048
 <b>Amounts recognized in change in net assets - general reserves, arising from postretirement benefits plan but not yet included in net periodic benefits costs (i.e., accumulated other comprehensive income)</b>		
Prior service credits	(4,396,100)	(6,157,700)
Net actuarial (gain) loss	3,744,000	1,828,100
	(652,100)	(4,329,600)
 <b>Asset (Liability) recognized in net assets</b>	\$ (723,459)	\$ (20,514,252)

**Texas Annual Conference of the United Methodist Church  
Group Health Benefits Plan**

Note Disclosures to the Financial Statements  
December 31, 2019 and 2018

**Note 4, Accrued Postretirement Benefits (continued)**

	2019	2018
<b>Components of net periodic benefit costs and postretirement benefits paid</b>		
Service costs	\$ 330,200	\$ 406,800
Interest costs	757,100	698,100
Amortization of:		
Prior service cost (credit)	(1,761,600)	(1,761,600)
Net loss (gain)	-	405,000
	(674,300)	(251,700)
Total expenses (income)		
Actual benefits paid	(1,526,500)	(1,051,800)
Plan participant contributions	120,400	100,900
	(1,406,100)	(950,900)
Net contributions		
Total expenses (income) reported	\$ (2,080,400)	\$ (1,202,600)
<b>Other changes in plan assets and benefit obligations recognized in other changes in net assets without donor restrictions (i.e., other comprehensive income)</b>		
Net actuarial loss (gain)	\$ 1,915,900	\$ (1,761,900)
Prior service cost (credit)	-	-
Amortization of:		
Prior service (cost) credit	1,761,600	1,761,600
Actuarial (loss) gain	-	(405,000)
	3,677,500	(405,300)
Total other net (gain) loss	\$ 3,677,500	\$ (405,300)
<b>Weighted average assumptions for benefit obligation at end of year</b>		
Discount rate	3.00%	4.13%
Health care trend rates		
Trend for next year	7.59%	7.97%
Ultimate trend	4.50%	4.50%
Year ultimate trend reached	2028	2028
Measurement date	January 1, 2020	January 1, 2019
<b>Weighted average assumptions for benefit costs at beginning of year</b>		
Discount rate	4.13%	3.48%
Health care trend rates		
Trend for next year	7.97%	7.90%
Ultimate trend	4.50%	4.50%
Year ultimate trend reached	2028	2025

**Texas Annual Conference of the United Methodist Church  
Group Health Benefits Plan**

Note Disclosures to the Financial Statements

December 31, 2019 and 2018

**Note 4, Accrued Postretirement Benefits (continued)**

	2019	2018
<b>Impact of a 1% increase in assumed health care trend rates</b>		
On benefit obligation, end of year	\$ 105,600	\$ 107,300
On service costs and interest costs for year	\$ 4,800	\$ 6,500
<b>Impact of a 1% decrease in assumed health care trend rates</b>		
On benefit obligation, end of year	\$ (95,700)	\$ (97,200)
On service costs and interest costs for year	\$ (4,400)	\$ (5,900)
<b>Estimated future benefit payments</b>		
2019 (2020) payouts	\$ 1,520,000	\$ 1,481,000
2020 (2021) payouts	\$ 1,427,000	\$ 1,387,000
2021 (2022) payouts	\$ 1,454,000	\$ 1,449,000
2022 (2023) payouts	\$ 1,491,000	\$ 1,496,000
2023 (2024) payouts	\$ 1,480,000	\$ 1,481,000
2024 (2025) payouts to 2028 (2029)	\$ 7,118,000	\$ 7,267,000
<b>Expected fiscal year 2019 (2020) contributions</b>	\$ 1,520,200	\$ 1,480,800

**Note 5, Other Revenues**

Other revenues for the years ended December 31, 2019 and 2018, are as follows:

	2019	2018
Incapacity	\$ 106,476	\$ 91,265
Dental and vision receipts	287,671	269,366
Insurance refunds	401,407	279,038
<b>Total other revenues</b>	<b>\$ 795,554</b>	<b>\$ 639,669</b>



**Texas Annual Conference of the United Methodist Church**  
**Group Health Benefits Plan**

Note Disclosures to the Financial Statements

December 31, 2019 and 2018

**Note 6, Investments**

The Plan invests in high grade US government securities, corporate equity securities and bonds through funds traded by United Methodist organizations and other professional investment managers. The Plan's objective is to preserve principal while obtaining maximum earnings with investments that are appropriate under the United Methodist Social Principles. The expected long-term rate of return is from 5% to 7%. Overall, the Plan's investments are allocated using a 70/30 strategy. Approximately 70% of the investment portfolio is invested in equity positions and 30% is invested in fixed income positions. These positions are rebalanced on a quarterly basis. The nature of these investments is subject to market risk.

Investment income from these investments for the years ended December 31, 2019 and 2018 consist of realized and unrealized gains. Investment fees and other investment activities expenses are netted within the investment income. These expenses are not material to these financial statements.

Investments and their activities for the year ended December 31, 2019, were as follows:

	<u>Invested</u>	<u>Appreciation (Depreciation)</u>
Investment accounts, Wespath Benefits and Investments:		
Group health reserve	\$ 10,802,046	\$ 2,332,533
Retiree medical fund	20,590,441	1,355,391
Rate stabilization reserve	<u>5,737,787</u>	<u>1,003,253</u>
Subtotal	37,130,274	4,691,177
Investment accounts, Morgan Stanley:		
Permanent endowment fund	<u>2,269,854</u>	<u>361,433</u>
Total	<u>\$ 39,400,128</u>	<u>\$ 5,052,610</u>

Investments and their activities for the year ended December 31, 2018, were as follows:

	<u>Invested</u>	<u>Appreciation (Depreciation)</u>
Investment accounts, Wespath Benefits and Investments:		
Group health reserve	\$ 11,583,574	\$ (815,375)
Retiree medical fund	2,880,048	(280,618)
Rate stabilization reserve	<u>4,734,534</u>	<u>(345,191)</u>
Subtotal	19,198,156	(1,441,184)
Investment accounts, Morgan Stanley:		
Permanent endowment fund	<u>1,908,420</u>	<u>(114,505)</u>
Total	<u>\$ 21,106,576</u>	<u>\$ (1,555,689)</u>

**Texas Annual Conference of the United Methodist Church  
Group Health Benefits Plan**

Note Disclosures to the Financial Statements  
December 31, 2019 and 2018

**Note 6, Investments (continued)**

The composition and fair value hierarchy of investments at December 31, 2019 are as follows:

	Level 1	Level 2
Stable value funds	\$ 375,236	\$ -
Fixed income funds	5,213,107	-
Equity funds	1,559,701	32,252,084
Total	\$ 7,148,044	\$ 32,252,084

The composition and fair value hierarchy of investments at December 31, 2018 are as follows:

	Level 1	Level 2
Fixed income funds	\$ 615,357	\$ 4,823,350
Equity funds	1,293,063	14,374,806
Total	\$ 1,908,420	\$ 19,198,156

Fair value hierarchy is used to disclose the inputs to fair value measurement. This hierarchy prioritizes the inputs into three broad levels. A financial asset or liability's classification within the hierarchy is determined based on the lowest level input that is significant to the fair value measurement. Transfers between levels in the fair value hierarchy are recognized at the end of the reporting period. Stable value, fixed income and equity funds that are Level 1 inputs are based upon quoted prices in active markets for identical assets. Fixed income and equity funds that are level 2 inputs are based upon significant other observable inputs for similar assets in active markets.

Wespath Benefits and Investments, formerly known as the General Board of Pensions of the United Methodist Church funds, represent more than 90% of the Plan's assets, and they are the majority of the Plan's level 2 investments. Wespath funds are measured using net asset value ("NAV") per share, or its equivalent, which is based upon an active market with daily pricing for these funds, that may be redeemed at the NAV at the date of the yearend financial statement or in the near term, which is generally considered to be within 90 days.

**Texas Annual Conference of the United Methodist Church  
Group Health Benefits Plan**

Note Disclosures to the Financial Statements  
December 31, 2019 and 2018

**Note 7, Endowment Investment**

As of December 31, 2019 and 2018, the Permanent Endowment Fund of the Plan totaled \$2,269,854 and \$1,908,420, respectively. The Plan has designated the Permanent Endowment Fund's assets as a permanent endowment investment to support the overall mission of the Plan. Since the Permanent Endowment Fund resulted from an internal designation and is not donor-restricted, it is classified and reported as unrestricted net assets.

The Plan has a spending policy of appropriating for distribution each year up to 90 percent of its board-designated endowment fund's net income. In establishing this policy, the Plan considered the long-term expected investment return on its endowment. Accordingly, over the long term, the Plan expects the current spending policy to allow its general endowment fund to grow at a rate over and above that necessary to offset the rate of inflation in the United States over time. This is consistent with the Plans' objective to maintain the purchasing power of the endowment assets as well as to provide additional real growth through investment return.

To achieve that objective, the Plan has adopted an investment policy that attempts to maximize total return consistent with an acceptable level of risk. Endowment assets are invested in a well-diversified asset mix, which includes equity and debt funds that is intended to result in a consistent inflation-protected rate of return that has sufficient liquidity to make an annual distribution of up to 90 percent, while growing the fund if possible. At least 10% of the funds' net annual income shall be added to the endowment at the close of each year. Accordingly, the Plan expects its endowment assets, over time, to produce an average rate of return over and above that necessary to offset the rate of inflation in the United States over time. Actual returns in any given year may vary. Investment risk is measured in terms of the total endowment fund; investment assets and allocation between asset classes and strategies are managed not to expose the fund to unacceptable levels of risk.

Composition of and changes in endowment investments for the years ended December 31, 2019 and 2018, are included in the Investments note disclosure.

**Note 8, Related Party Transactions**

As separate agencies of the Conference, the Plan and the Board of Pensions ("Pensions") occupy office space owned by the Conference. Facility expenses, which are not material to these financial statements, are paid by the Council on Finance and Administration (the "Council"), which is also an agency of the Conference. For the years ended December 31, 2019 and 2018, expenses paid by Pensions to the Council for both the Plan's and Pensions' employee wages and related benefits amounted to \$579,479 and \$545,444, respectively.

The Plan is responsible for receiving the apportionments and benefit plan collections from churches and Conference agencies. The Council administers these funds to the Plan one month in arrears. Apportionments receivable at December 31, 2019 and 2018, include amounts due from the Council totaling \$477,763 and \$426,463, respectively.

**Texas Annual Conference of the United Methodist Church  
Group Health Benefits Plan**

Note Disclosures to the Financial Statements  
December 31, 2019 and 2018

**Note 8, Related Party Transactions (continued)**

For the years ended December 31, 2019 and 2018, Pensions transferred \$22,320 and \$27,240, respectively, to the Plan for the Pre-92 retiree subsidy expenses. In addition, Pensions transferred \$1,063,260 and \$1,093,260, respectively, to the Plan for retiree group health costs.

In addition, effective January 1, 2018, a new funding contribution for post retiree medical plans is mandatory for all UMC conferences. In order to meet this annual funding requirement, in 2019 and 2018, Pensions transferred \$1,355,002 and \$1,452,111, respectively, from the Pension's Reserve Account to the Plan's Retiree Medical Account. In December 2019, the Plan made an incremental cash infusion of \$15,000,000 to the Retiree Medical Account. As a result, the retiree medical plan is in a fully funded status as of January 1, 2020.

**Note 9, Liquidity and Availability of Financial Assets**

The Plan's financial assets are assets available for general expenditure within one year of the statement date. Financial assets are calculated as follows: assets less board-designated cash and investments, and other similar current assets, as applicable.

As part of the Plan's liquidity management, it has a strategy to structure its financial assets to be available as general expenditures, liabilities and other obligations come due. The significant qualities of this strategy are as follows:

- The Plan maintains general reserves in its unrestricted general net assets which consists of prior years' net excess revenues (net operating surplus).
- The Plan invests cash in excess of daily requirements in short-term investments such as interest-bearing savings accounts or money market funds.
- The Plan maintains other board-designated funds, including a quasi-endowment fund, that may be redirected and drawn upon in the event of an unanticipated need.

At December 31, 2019, the Plan's financial assets are quantified as follows:

Assets	\$ 40,096,242
Less: those unavailable for general expenditures within one year, due to	
Internally designated:	
Board-designated endowment fund	(2,269,854)
Board-designated retiree medical fund	(20,590,441)
Financial assets available to meet cash needs for general expenditures within one year	\$ 17,235,947

**Texas Annual Conference of the United Methodist Church  
Group Health Benefits Plan**

Note Disclosures to the Financial Statements

December 31, 2019 and 2018

**Note 9, Liquidity and Availability of Financial Assets (continued)**

At December 31, 2018, the Plan's financial assets are quantified as follows:

Assets	\$ 21,975,113
Less: those unavailable for general expenditures within one year, due to	
Internally designated:	
Board-designated endowment fund	(1,908,420)
Board-designated retiree medical fund	<u>(2,880,048)</u>
Financial assets available to meet cash needs for general expenditures within one year	<u>\$ 17,186,645</u>

**Note 10, Subsequent events**

The Plan has evaluated subsequent events through the date of the independent auditor's report on page one, which is the date the financial statements were available to be issued.

Subsequent to December 31, 2019, there was a significant decline in the market value of the investment portfolio caused by the coronavirus pandemic. As of the date of this report of March 31, 2020, the 3-month decline in investments is approximately \$7.306 million, however it is unknown if this decline is temporary or long-term and to what degree this decline will affect the funding status of the Plan.

The Council is exploring methods of disaffiliation with certain member churches that have beliefs on human sexuality that differ from the traditional United Methodist beliefs. It cannot be determined whether disaffiliation of churches will have a material effect on the financial condition of the Council.



*Ratloff & Associates, P.C.*  
*Certified Public Accountants*

March 31, 2020

To the Chair of the Group Health Benefits Plan,  
Texas Annual Conference of the United Methodist Church

We have audited the financial statements of the Group Health Benefits Plan of the Texas Annual Conference (the "Organization") for the year ended December 31, 2019, and have issued our report thereon dated March 31, 2020. Professional standards require that we provide you with information about our responsibilities under generally accepted auditing standards, as well as certain information related to the planned scope and timing of our audit. We have communicated such information in our letter to you dated January 22, 2020. Professional standards also require that we communicate to you the following significant findings and conclusions related to our audit.

*Qualitative Aspects of Accounting Practices*

Management is responsible for the selection and use of appropriate accounting policies. The significant accounting policies used by the Organization are described in the Note 2 disclosure to the financial statements. No new accounting policies were adopted and the application of existing policies was not changed during the year. We noted no transactions entered into by the Organization during the year for which there is a lack of authoritative guidance or consensus. All significant transactions have been recognized in the financial statements in the proper period.

Accounting estimates are an integral part of the financial statements prepared by management and are based on management's knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ significantly from those expected. The most sensitive estimate affecting the financial statements was the postretirement benefits liability, which was based on the information from the actuarial report. We evaluated the key factors and assumptions in the actuarial report used to develop the estimated liability in determining that they are reasonable in relation to the financial statements taken as a whole.

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Certain financial statement disclosures are particularly sensitive because of their significance to financial statement users. In our opinion, the most sensitive disclosure affecting the financial statements is the accrued postretirement benefits note disclosure, which was based on the information from the actuarial report.

The financial statement disclosures are neutral, consistent, and clear.

*Difficulties Encountered in Performing the Audit*

We encountered no significant difficulties in dealing with management in performing and completing our audit.

*Corrected and Uncorrected Misstatements*

Professional standards require us to accumulate all misstatements identified during the audit, other than those that are clearly trivial, and communicate them to the appropriate level of management. There was no misstatement detected as a result of audit procedures.

*Disagreements with Management*

For purposes of this letter, a disagreement with management is a financial accounting, reporting, or auditing matter, whether or not resolved to our satisfaction, that could be significant to the financial statements or the auditor's report. We are pleased to report that no such disagreements arose during the course of our audit.

*Management Representations*

We have requested certain representations from management that are included in the separate management representation letter dated March 31, 2020.

*Management Consultations with Other Independent Accountants*

In some cases, management may decide to consult with other accountants about auditing and accounting matters, similar to obtaining a "second opinion" on certain situations. If a consultation involves application of an accounting principle to the Organization's financial statements or a determination of the type of auditor's opinion that may be expressed on those statements, our professional standards require the consulting accountant to check with us to determine that the consultant has all the relevant facts. To our knowledge, there were no such consultations with other accountants.

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*Other Matters*

We generally discuss a variety of matters, including the application of accounting principles and auditing standards, with management each year prior to retention as the Organization's auditors. However, these discussions occurred in the normal course of our professional relationship and our responses were not a condition to our retention.

This information is intended solely for the use of the individuals and body charged with governance and management of the Group Health Benefits Plan and is not intended to be, and should not be, used by anyone other than these specified parties.

Very truly yours,

*Ratliff & Associates, P.C.*

Ratliff & Associates, P.C.



## Board of Pensions

Rev. Jerry Neff, Chair

Rev. B.T. Williamson, Interim Conference Benefits Officer

The Texas Conference Board of Pensions brings this report to the 2020 Annual Conference in full and appreciative recognition of the sacrificial giving, careful planning and dedicated stewardship of predecessor Annual Conferences and Conference Boards of Pensions. We owe a debt of gratitude to our laity and to our clergy who have established the pension infrastructure on which the Texas Conference now stands. We are grateful as we make this report for the work they have done and for the opportunity to continue to work on the pension programs of the Texas Annual Conference and the United Methodist Church which helps grow transforming clergy that lead vibrant growing congregations.

The Board of Pensions supports the Vision and Mission of the Texas Annual Conference by funding and administering the outstanding retirement benefit programs for Clergy which helps empower Clergy to make disciples for Jesus Christ for the transformation of the world to the glory of God. This strategy allows clergy to Invest in the Young, Grow Fruitful Churches and Create Transforming Lay and Clergy Leaders.

Report items requiring a vote include the following:

- Acceptance of this report and the forecast for 2021.
- Basic Recommendations for 2021:
  - 1. Pension Fund Apportionments
  - 2. Funding Pensions for Past Service Rate
  - 3. CRSP Funding Pensions for Current Service
- Clergy on Medical Leave will continue to receive their group health subsidy through the Sustentation Fund. 60% of the monthly cost of the participant’s elected medical coverage will be covered by the Sustentation Fund.
- In 2020, the UMPIP non-matching contribution was set at 3% for a three-year period from 1/1/20 through 12/31/22. There is no change in 2021. The non-matching contribution rate remains 3% through 2022.

The report is divided into the following sections:

<u>Section I</u>	Basic Recommendations to be acted on by this conference <ul style="list-style-type: none"> <li>1. Pension Fund Apportionments</li> <li>2. Funding Pensions for Past Service Rate</li> <li>3. CRSP Funding Pensions for Current Service</li> </ul>
<u>Section II</u>	Conference Board of Pensions Assets
<u>Section III</u>	Pre-1982 Years of Service
<u>Section IV</u>	Housing Resolution
<u>Section V</u>	Comprehensive Protection Plan Summary
<u>Section VI</u>	Adoption Agreement – Clergy Retirement Security Program (CRSP)
<u>Section VII</u>	Electronic Funds Transfer
<u>Section VIII</u>	The Sustentation Fund
<u>Section IX</u>	Intentional Interim Ministers
<u>Section X</u>	2020 Update from the Board of Pensions <ul style="list-style-type: none"> <li>1. Pre-92 Retiree Subsidy</li> <li>2. 3% UMPIP non-matching contribution through 12/31/22</li> </ul>

3. Retiree Medical HRA Contributions
4. Comprehensive Funding Plan
5. Review of Pension Reserve

<u>Addendum A</u>	2020 Benefit Amounts for the Comprehensive Protection Plan
<u>Addendum B</u>	Change in Net Assets Available for Plan Benefits (2016 – 2021)
<u>Addendum C</u>	2019 Net Assets Available for Plan Benefits
<u>Addendum D</u>	2019 Board of Pensions Actual Performance vs. Budget
<u>Addendum E</u>	2020 Board of Pensions Budget
<u>Addendum F</u>	2021 Board of Pensions Forecast

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### Section I. Basic Recommendations

#### 1. Pension Fund Apportionment – 2021 Forecast

- a. The 2020 Apportionment for Pension Fund is \$500,000.

Conference Claimant Apportionment Request amounts since 1991 are as follows:

- 1991 through 1998: \$1,425,000
- 1999 through 2004: \$1,400,000
- 2005: \$1,500,000
- 2006 through 2007: \$1,400,000
- 2008 through 2012: \$900,000
- 2013 through 2015: \$700,000
- 2016 through 2020: \$500,000

Effective January 1, 2021, the pension fund apportionment will be reduced to zero. 100% of monthly pension obligation funding is to be sourced through the existing pensions billing and collections process (i.e. the existing Electronic Funds Transfer presently used for monthly pension collections).

- b. That all pastors and local churches be reminded of ¶639.4 *The 2016 Book of Discipline*: When the apportionment of the pastoral charges for the pension and benefit program of the Annual Conference has been determined, payments made thereon by each pastoral charge shall be exactly proportionate to payments made on the Wespath Benefits and Investments (Wespath) compensation of the ordained minister or clergy serving it.

- c. That the apportionment for Pension Fund shall be spread among the churches on the prevailing decimal basis for all apportionments and that remittances are made to the office of the Conference Treasurer.

#### 2. Funding Pensions for Past Service Rate

Past Service is that service rendered prior to January 1, 1982, by clergy members and Full-Time Local Pastors which has been approved for pension credit. Funding for pensions for past service is provided through income from gifts, earnings on pension reserves, a stabilization fund and Pension Fund Apportionments. In the 2018 actuarial reports for 2020 provided by Wespath regarding the Pre-82 Defined Benefit Pension plan, it was noted that the Texas Annual Conference had the third highest past service rate across 53 Conferences participating in the plan. The average Past Service Rate for the 53 Conferences was \$703.00 compared to TAC's 2020 rate of \$885.00. In addition, the \$885.00 did not include the Pre-92 Group Health Benefits subsidy which is unique to TAC. Since 2000, the PSR for the Texas Conference has increased at an annualized rate of 2.93%. In comparison, the annualized rate of inflation in the U.S. has been 2.16%.

BE IT RESOLVED:

1) That the 2021 Past Service Rate for approved service rendered by ordained Ministers and Full-Time Local Pastors be set at \$894.00 (*reflects a 1.02% increase from the 2020 rate of \$885.00*).

2) That the rate for Surviving Spouses be set at 75% of the Past Service Rate.

3) That the 2021 Past Service Rate becomes effective January 1, 2021.

3. CRSP Funding Pensions for Current Service

Current Service is that service rendered on and after January 1, 2021, by clergy. Funding for pensions for current service is the responsibility of the salary-paying unit to which the appointment is made. The funding for pensions and a reserve fund is through the Clergy Retirement Security Program (CRSP) administered by Wespath.

WHEREAS, the United Methodist Church began in 2007 a new pension program for all years of service beginning January 1, 2007,

THEREFORE, BE IT RESOLVED,

That we affirm the action taken at 2006 session of the Texas Annual Conference which placed the church contribution for each clergy participant according to the following CRSP Funding Plan:

A) Defined Benefit (DB) a/

I. Projected Total Cost to Texas Annual Conference (TAC) would be:  $6.8910\% \times \$74,199 \text{ (DAC)} \times 1.07 \times 517.75 \text{ (Eligible Participants)} = \$2,832,593 \text{ (Total DB)}$

II. Plan Compensation of Eligible Participant  $\div$  Total TAC Plan Compensation = "Decimal"

III. Funding for Eligible Participant = "Total DB \$"  $\times$  "Decimal"

B) Defined Contribution (DC)

1.  $2\% \times$  Plan Compensation of Eligible Participant

2. UMPIP –  $1\% \times$  Plan Compensation of Eligible Participant

C) Comprehensive Protection Plan (CPP)

$3\% \times$  Plan Compensation of Eligible Participant

(not to exceed an annual contribution of \$4,451.94)

D) Reserve Fund

$.25\% \times$  Plan Compensation of Eligible Participants

E) Sustentation Fund

$.75\% \times$  Plan Compensation of Eligible Participant

a/ Eligible participants of 517.75 assume CRSP eligibility for 75% appointment and above in 2021.

NOTE:

1) The "contribution base" (Plan Compensation) of a clergyperson's salary consists of:

1. taxable cash salary

2. housing related allowances and utilities

3. salary-reduction contributions to Internal Revenue Code section 125 or 403(b) plans, and

4. when a parsonage is provided, 25% of the sum of 1, 2 and 3; or housing allowance in lieu of a parsonage

2) The Denominational Average Compensation in 2021 will be \$74,199. Thus, the maximum CPP contribution by any Texas Conference participant will be 3% of twice the DAC or \$4,451.94.

3) The minimum level for participating in CPP in 2021 is a contribution base equal to 25% of the Denominational Average Compensation. In 2021, 25% of DAC will be \$18,549.75. Thus, a cash salary of \$14,839.80 will be necessary to reach this 25% requirement since \$14,839.80 plus 25% (\$3,709.95) for housing = \$18,549.75.

**Section II. Conference Board of Pensions Invested Assets**

	2019		2018	
	Earnings	Balance	Earnings	Balance
Deposit Account	\$ 10,931	\$ 127,772	\$ 11,606	\$ 195,412
Short-term Deposits	3,628	201,324	7,402	197,696
Superannuate Endowment	21,780	125,114	(6,757)	103,335
Corpus Retirement Endowment	2,266,975	11,615,037	(682,585)	9,348,062
Pension Reserve	8,156,659	26,927,999	(2,743,569)	36,362,281
	<u>\$ 10,459,973</u>	<u>\$ 38,997,246</u>	<u>\$ (3,413,903)</u>	<u>\$ 46,206,786</u>

Notes to table of assets:

1. The Board of Pensions received royalties from oil and gas leases in 2019 and 2018 in the amount of \$8,473 and \$11,909 respectively which were deposited in the Pension operating account.
2. The 2019 balance column does not reflect cash of \$481,251 or apportionment receivable of \$156,768. The 2018 balance column does not reflect cash of \$497,900 or apportionment receivable of \$120,955.
3. All Conference Board of Pension assets are invested in accordance with the Investment Policy Statement for the Board of Pensions and Group Health Benefits.

**Section III. Pre-1982 Years of Service**

Supplement One to the Clergy Retirement Security Program (CRSP), also known as the Pre-82 Plan, provides clergy with a pension for their years of ministry with The United Methodist Church prior to 1982. The plan is designed to provide participants with one piece of their overall retirement portfolio. The Pre-82 Plan was replaced by MPP effective January 1, 1982. Page 24 of the CRSP Summary Plan Description contains an overview of the Pre-82 Plan.

**Section IV. Housing Resolution**

**RESOLUTIONS RELATING TO RENTAL/HOUSING ALLOWANCES FOR RETIRED OR DISABLED MINISTERS**

The Texas Annual Conference (the “Conference”) adopts the following resolutions relating to rental/housing allowances for retired or disabled clergypersons of the Conference:

WHEREAS, the religious denomination known as The United Methodist Church (the “Church”), of which this Conference is a part, has in the past functioned and continues to function through ministers of the gospel (within the meaning of Internal Revenue Code section 107) who were or are duly ordained, commissioned, or licensed ministers of the Church (“Clergypersons”);

WHEREAS, the practice of the Church and of this Conference was and is to provide active Clergypersons with a parsonage or a rental/housing allowance as part of their gross compensation;

WHEREAS, pensions or other amounts paid to retired and disabled Clergypersons are considered to be deferred compensation and are paid to retired and disabled Clergypersons in consideration of previous active service; and

WHEREAS, the Internal Revenue Service has recognized the Conference (or its predecessors) as the appropriate organization to designate a rental/housing allowance for Clergypersons who are or were members of this Conference and are eligible to receive such deferred compensation;

NOW, THEREFORE, BE IT RESOLVED:

THAT an amount equal to **100% of the pension or disability payments** received from plans authorized under *The Book of Discipline of The United Methodist Church* (the "*Discipline*"), which includes all such payments from Wespath, during the years 2020 and 2021 by each retired or disabled Clergyperson who is or was a member of the Conference, or its predecessors, be and hereby is designated as a rental/housing allowance for each such Clergyperson; and

THAT the pension or disability payments to which this rental/housing allowance applies will be any pension or disability payments from plans, annuities, or funds authorized under the *Discipline*, including such payments from Wespath and from a commercial annuity company that provides an annuity arising from benefits accrued under a Wespath plan, annuity, or fund authorized under the *Discipline*, that result from any service a Clergyperson rendered to this Conference or that an active, retired or disabled Clergyperson of this Conference rendered to any local church, annual conference of the Church, general agency of the Church, other institution of the Church, former denomination that is now a part of the Church, or any other employer that employed the Clergyperson to perform services related to the ministry of the Church, or its predecessors, and that elected to make contributions to, or accrue a benefit under, such a plan, annuity, or fund for such retired or disabled Clergyperson's pension or disability as part of his or her gross compensation.

NOTE: The rental/housing allowance that may be excluded from a Clergyperson's gross income in any year for federal income tax purposes is limited under Internal Revenue Code section 107(2) and regulations there under to the least of:

- (1) the amount of the rental/housing allowance designated by the Clergyperson's employer or other appropriate body of the Church (such as this Conference in the foregoing resolutions) for such year;
- (2) the amount actually expended by the Clergyperson to rent or provide a home in such year; or
- (3) the fair rental value of the home, including furnishings and appurtenances (such as a garage), plus the cost of utilities in such year.

The housing/rental allowance exclusion is available only to clergy, not to surviving spouses, but the death of a minister during the year does not invalidate the exclusion for the entire year. The exclusion is still available for the part of the year the minister was alive.

Since neither Wespath nor the Texas Annual Conference gives legal tax advice, each minister should consult with his or her own attorney, CPA, or other tax advisor.

#### **Section V. Comprehensive Protection Plan Summary**

The current Comprehensive Protection Plan Adoption Agreement was signed by the Texas Conference in 2016 to be effective 1-1-17. It shall be effective until amended by the Conference and agreed to by the Administrator in accordance with the provisions of the Comprehensive Protection Plan. Every year the

benefits are outlined by Wespath and included in the Board of Pensions report. **2020 Benefit Amounts for the Comprehensive Protection Plan can be found in Addendum A to this report.**

#### **Section VI. Adoption Agreement – Clergy Retirement Security Program (CRSP)**

The Clergy Retirement Security Program (CRSP) Adoption Agreement was adopted by the Texas Conference as defined in the Clergy Retirement Security Program Plan Document and agreed to by Wespath for the Plan Year commencing January 1, 2007. It shall be effective until amended by the Conference and agreed to by the Board in accordance with the provisions of the Clergy Retirement Security Program. Previous Adoption Agreements shall remain in effect for the Plan Years to which they apply.

#### **Section VII. Electronic Funds Transfer**

An important aspect of the CRSP pension structure is that each Annual Conference is responsible for all pensions-related billing and collections, beginning January 1, 2007. The Board of Pensions, therefore, requires that the Texas Annual Conference utilize Electronic Funds Transfer for pension collections. The Board of Pensions has negotiated an Electronic Funds Transfer (EFT) agreement with Hancock Whitney Bank, the banking institution for the Texas Annual Conference.

#### **Section VIII. The Sustentation Fund**

##### **1. Statement of Intent**

The Sustentation Fund of the Texas Annual Conference is a fund representing a tangible expression of a collegial relationship among clergy under appointment in the conference to provide transitional aid. The Sustentation Fund will provide temporary financial assistance to clergy who are placed on Medical Leave, Leave of Absence, Emergency Assistance, and to assist local congregations in times of clergy transition. Sustentation Fund payments shall be the responsibility of each local congregation, shall be part of the benefit program through the Conference Board of Pensions, and shall not exceed 0.75% of each clergy's total compensation.

##### **2. Eligibility for Membership**

Clergy under appointment who participate in the Wespath program administered by the Texas Annual Conference are eligible.

###### **A. Structure**

1. A sub-committee of the Board of Pensions is to be considered as the Sustentation Fund Committee and shall be the supervising agency for the Sustentation Fund. The chair of the committee shall review the operations of the Sustentation Fund and report to the Board of Pensions on an annual basis.

2. The Conference Benefits Officer (CBO) of the Texas Annual Conference shall have direct responsibility for the administration of the Sustentation Fund.

3. The Conference Benefits Officer (CBO) of the Texas Annual Conference shall be the custodian of the permanent records of the Sustentation Fund.

4. The Fiscal Officer of the Texas Annual Conference shall manage all resources of the Sustentation Fund by deposit, investment, and dispersal of all funds.

###### **B. Disclaimer**

The Sustentation Fund shall not accept responsibility nor does its existence constitute responsibility by the Texas Annual Conference or any of its agencies for any resources beyond the benefits specifically identified in these guidelines which cannot, do not, and will not be extended beyond the range of (12) months length from the beginning of such benefits.

This limitation on the payment of premiums for Group Health Benefits for clergy Medical Leave shall not apply. On recommendation of the Cabinet, and at the determination of the Sustentation Fund Committee based on available resources, assistance in the payment of Group Health Benefits may be extended beyond the original twelve (12) month period.

C. Benefits

The Sustentation Fund is limited to providing cash benefits for the following purposes:

1. For Payment of required CPP contributions for CPP participants who are on Medical Leave and on Leave of Absence when payment of CPP is authorized by the Cabinet.

2. Group Health Benefits

(a) For assistance in payment of Group Health Benefits contributions for persons on Medical Leave and are covered by the Texas Conference's self-insured group health plan. This assistance will be as follows:

- 60% of contributions to be paid by Sustentation Fund / 40% of contributions to be paid by participant

(b) For assistance in payment of Group Health Benefits contributions for persons on Leave of Absence as requested by the Cabinet. This assistance during the Leave of Absence will be as follows:

- 60% of contributions to be paid by Sustentation Fund / 40% of contributions to be paid by participant

3. For payment of benefits to persons re-entering General Ministry on recommendation from and requisition by the Committee on Conference Relations and the Cabinet with concurrence by Sustentation Fund Committee. Pre-approved items will include but may not be limited to such services as vocational assessment, counseling, temporary housing, medical insurance protection and shall not exceed \$15,000 per year.

4. For Emergency Assistance as defined by the Cabinet.

5. For providing interim clergy support to local congregations.

D. Funding and Budgeting

1. The Sustentation Fund shall be funded by contribution of the salary paying unit on behalf of each eligible participant of the Texas Annual Conference on an amount equal to 0.75% of Plan Compensation, which is the basis of the calculation of Pensions through Wespeth.

2. When the Sustentation Fund was established in 2006, funds were allocated according to the following percentages: Interim Clergy Support (50%), Group Health Benefits Support for clergy on Medical Leave (25%), and Emergency Relief (25%). An increase in Group Health Benefits costs for clergy on Medical Leave caused that portion of the Sustentation Fund to run a deficit, while the other portions of the fund had a surplus. To address this imbalance, the Board of Pensions eliminated the percentage allocations of the Sustentation Fund effective January 1, 2011, and this action was approved at the 2011 Annual Conference.

E. The Process of Collection of Sustentation Fund Resources

1. The Center for Clergy Excellence shall bill each local congregation with eligible clergy serving under appointment.

2. Contributions to the Sustentation Fund shall be in accord with the established procedures of the Texas Annual Conference for pension billing.

Sustentation Fund

Balance Forward January 1, 2019		\$309,031.70
2019 Receipts		<u>392,852.95</u>
Total	\$701,884.65	
Disbursements *		<u>(\$326,981.32)</u>

Balance December 31, 2019 \$ 374,903.33

\* Note: 2019 Sustentation Fund Disbursements by category:

1. Interim Clergy – \$154,924.73
2. Group Health (for Clergy on Medical Leave) – \$75,663.20
3. Emergency Relief – \$83,851.89
4. Emergency Compensation - \$12,541.50

### **Section IX. Intentional Interim Ministers**

#### **A. Settings for Intentional Interim Ministers**

1. Sabbaticals
2. Health issues
3. Ministerial transitions, such as retirement, transfers, appointments to ministry of Superintendency
4. Death of a Pastor
  5. Ending of the appointment of a beloved or long-tenured pastor
  6. Traumatic departure of a Pastor
  7. Unhealthy or conflicted congregation
  8. Other factors that contribute to a disruption in congregational life
- B. Compensation
  1. A covenant for compensation will be signed at the initial meeting with the Pastor-Staff Relations.
  2. The District Superintendent and the Center for Clergy Excellence will negotiate the compensation package and prepare the covenant to be signed.
  3. Short Term Interim Ministers will be compensated at a level no less than the Conference Equitable Compensation.
  4. Long Term Interim Ministers shall be compensated at a minimum level no less than the local congregation's pastoral compensation, but not less than the Conference Average Compensation.
    - a. If the local congregation's pastoral compensation is below the Conference Average Compensation, then the Sustentation Fund of the Texas Annual Conference will provide funding for the difference.
  5. Housing will be considered as part of the compensation package, negotiated and included in the covenant.

### **Section X. 2020 Update from the Board of Pensions**

#### **1. Pre-92 Retiree Subsidy**

In December 2019, the Board of Pensions made a one-time contribution of \$15 million to the Retiree Medical Fund. The cash infusion to the fund moved the retiree medical plan to a fully funded status as of January 1, 2020. As a result, the Pre-92 Retiree Subsidy will be funded by investment earnings in the Retiree Medical Fund beginning in 2020. Therefore, effective January 1, 2020, the Board of Pensions will no longer transfer funds to Group Health Benefit to fund the Pre-92 Retiree Subsidy.

#### **2. UMPIP non-matching contribution remains set at 3% each year through 12/31/22**

Due to the termination of the retiree medical benefit for those individuals who were age 55 or younger on January 1, 2017, and to assist under age 55 clergy to accumulate the assets necessary to provide for their own retiree medical coverage, the Board of Pensions, in 2016, instituted an additional 2% contribution to the UMPIP for a period of three years.



As a result, the UMPIP contribution rate was set as 3% (1% paid by churches / 2% paid from pension reserves) effective January 1, 2018 and continuing through December 31, 2020. The incremental 2% contribution to UMPIP was to be reviewed on an annual basis. In 2020, the Board of Pensions is recommending the UMPIP contribution rate of 3% remain in place for the three-year period 1/1/20 through 12/31/22. The UMPIP non-matching contribution rate, by year, since 2014:

- 2014 - 2% (1% paid by churches / 1% paid from pension reserves)
- 2015 - 3% (1% paid by churches / 2% paid from pension reserves)
- 2016 - 3% (1% paid by churches / 2% paid from pension reserves)
- 2017 - 2% (1% paid by churches / 1% paid from pension reserves)
- 2018 - 3% (1% paid by churches / 2% paid from pension reserves)
- 2019 - 3% (1% paid by churches / 2% paid from pension reserves)
- 2020 - 3% (1% paid by churches / 2% paid from pension reserves)
- 2021 and 2022 - 3% (1% paid by churches / 2% paid from pension reserves)

In addition to the UMPIP non- matching contribution, there is a matching contribution feature within the Clergy Retirement Security Plan (CRSP). Clergy personal contributions to UMPIP are matched in an equal amount up to a maximum of 1% of plan compensation. The matching contribution is paid from the pension reserves and is deposited in the participant’s CRSP DC account. In summary, a clergy participant making a 1% personal contribution to UMPIP would accumulate church and pension reserve-paid contributions in 2016 through 2022 as follows:

2016	2017	2018-2022
CRSP DC contribution 2%	CRSP DC contribution 2%	CRSP DC contribution 2%
CRSP DC match 1%	CRSP DC match 1%	CRSP DC match 1%
UMPIP non-matching 3%	UMPIP non-matching 2%	UMPIP non-matching 3%
TOTAL 6%	TOTAL 5%	TOTAL 6%

The UMPIP non-matching contribution is unique to the Texas Conference. No other conference within the denomination offers such a pension benefit.

### 3. Retiree Medical HRA Contributions

In December 2019, the Board of Pensions made a one-time contribution of \$15 million to the Retiree Medical Fund. The cash infusion to the fund moved the retiree medical plan to a fully funded status as of January 1, 2020. As a result, contributions to retiree participant HRAs will be funded by investment earnings in the Retiree Medical Fund beginning in 2020. Therefore, effective January 1, 2020, the Board of Pensions will no longer transfer funds to Group Health Benefits to fund the retiree participant HRAs.

### 4. Comprehensive Funding Plan

Beginning in 2013, annual conferences are required to submit a Comprehensive Funding Plan to Wespath. A Comprehensive Funding Plan is a formal funding plan that describes how a conference will pay for benefit programs, including those obligations that are dependent on the conference continuing its current benefit programs. The intent of the funding plan is to align benefit design expectations with Conference funding patterns. The plan to be submitted in 2020 will address benefit obligations for plan year 2021.

The development of a Comprehensive Funding Plan stems from the necessity to determine financial viability at the denominational level where benefit plan liabilities are concerned. Long-term financial obligations for the Church were discussed by the Council of Bishops, attendees of the Financial Leadership Forum, and the Sustainability Advisory Board. Wespath has been tasked with compiling conference information regarding funding for long-term obligations for clergy and staff across the denomination.

The timeline requires each conference to obtain a favorable opinion letter from Wespath and approval from its respective Annual Conference ahead of the plan's effective date (i.e. 1-1-21). As of the date of the Board of Pensions 2020 Pre-Conference Journal Report, the Comprehensive Funding Plan for the Texas Conference is presently in draft status. The Comprehensive Funding Plan for the Texas Conference will be submitted to Wespath prior to April 1, 2020. The expectation is the receipt of a favorable opinion letter from Wespath ahead of 2020 Annual Conference. The opinion letter will be included in the 2020 Annual Conference journal.

#### 5. Review of Pension Reserve

Included in the Board of Pensions Report to Annual Conference 2020 is the review of the Pension Reserve updated for actual 2019 experience. Included in this review is an overview of the resolutions relating to the administration and use of reserve funds. The standing resolutions are as follows:

WHEREAS, the 2007 resolution provided for a review of the "Pension Reserve" to be reported to Annual Conference in 2012,

WHEREAS, the Quadrennial review process determined a need to clarify the purposes and oversight of the "Pension Reserve" for future generations,

#### THEREFORE, BE IT RESOLVED:

That the "Pension Reserve" be administered by the Board of Pensions including the approval of any use of funds;

That the "Pension Reserve" be used as the account whereby "excess" pension funds (pension receipts less pension disbursements) are invested;

That the "Pension Reserve" be used to provide the following:

- Funding to meet increased costs of any defined benefit pension plan due to unfunded liabilities;
- Funding to meet the costs of retiree benefit obligations;
- Funding for pension related initiatives as approved annually by the Annual Conference;
- Funding to meet the costs of Conference Benefits Administration with the amount to be approved annually by the Annual Conference. \*

\* Effective June 1, 2010, Conference Benefits Administration was approved to be funded via the Pension Reserve. This change was made to allow better utilization of current reserves and prevent future cost increases being passed on to the local congregations.

Actual 2016 to 2019 and projected 2020- 2021 change in reserve levels:

Board of Pensions <i>(in millions)</i>	ACTUAL				FORECAST *	
	2016	2017	2018	2019	2020	2021
Net assets available for plan benefits (BOY)	\$46.288	\$ 48.486	\$53.024	\$46.645	\$39.442	\$39.848
(a) Receipts	6.443	5.963	6.508	6.468	6.614	6.369
(b) Disbursements	(9.088)	(7.628)	(6.900)	(6.690)	(8.180)	(8.158)
(c) Transfer of funds to GHB <sup>(1)</sup>	(0.839)	(2.299)	(2.573)	(17.441)	-	-
Operating performance (a+b+c)	(3.484)	(3.964)	(2.965)	(17.663)	(1.566)	(1.789)
Investment income <sup>(2)</sup>	5.682	8.502	(3.414)	10.460	1.972	1.992
Net assets available for plan benefits (EOY)	<u>\$48.486</u>	<u>\$ 53.024</u>	<u>\$46.645</u>	<u>\$39.442</u>	<u>\$39.848</u>	<u>\$40.051</u>
Increase / (decrease) in reserves <sup>(3)</sup>	\$ 2.198	\$ 4.538	\$ (6.379)	\$ (7.203)	\$ 0.406	\$ 0.203
Cumulative Increase / (decrease) in reserves 2016-2021						\$ (6.237)

*(1) Transfer of funds to GHB in 2019 included a one-time contribution of \$15M to Retiree Medical Fund to eliminate Retiree Medical Plan deficit.*

*(2) Assumes an annual rate of return of 5.00% on investments for years 2020 - 2021.*

*(3) Strong investment returns in 2016 and 2017 offset operating deficits resulting in reserve increases. Investment losses in 2018 contributed to a decline in reserves of \$6.4M.*

The Board of Pensions is authorized, once their respective reports are accepted by Annual Conference, to spend up to the total amount budgeted as an expense in the approved budget and a portion of their reserve to cover any operational shortfall until Annual Conference approves a revised budget for that year. Any increases in the amount billed to salary paying units by the Board of Pensions committee will only be changed with Annual Conference approval.

Addendums to Report

Addendum A 2020 Benefit Amounts for the Comprehensive Protection Plan

Addendum B Change in Net Assets Available for Plan Benefits 2016 - 2021

Addendum C 2019 Board of Pensions Statement of Net Assets Available for Plan Benefits

Addendum D 2019 Board of Pensions Actual Performance vs. Budget

Addendum E 2020 Board of Pensions Budget

Addendum F 2021 Board of Pensions Forecast

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On behalf of the Board of Pensions, I would like to thank **Rev. B.T. Williamson**, Interim Conference Benefits Officer; **Mark Hellums**, Controller, Pension and Group Health Benefits; **Barbara Kilby**, Benefits Administrator / HIPAA Privacy Officer; **Nancy Slade**, Executive Assistant; **Ayanna Tasby-Bertrand**, Group Health Benefits Specialist; **Patricia Goforth-Rakes**, Pensions Benefits Specialist; and **Marianela Chinae**, Group Health Benefits Enrollment Specialist; for providing outstanding dedication and skillful application of their talents in this difficult and changing field. I would also like to thank each of the members of the Board of Pensions for their work in crafting the solutions we have identified to date.



1901 Chestnut Avenue  
 Glenview, Illinois 60025-1604  
 1-800-851-2201  
 wespath.org

## 2020 Benefits Amounts for the Comprehensive Protection Plan

**The 2020 Denominational Average Compensation (DAC) is \$72,648.**

The following information generally describes the benefit amounts payable under the Comprehensive Protection Plan (CPP) to eligible participants and their beneficiaries. For more information about the terms and conditions of CPP, please see the *CPP Summary Plan Description (SPD)* available at [www.wespath.org/assets/1/7/3097.pdf](http://www.wespath.org/assets/1/7/3097.pdf). Although all efforts have been made to ensure the accuracy of this document, in the event of a discrepancy between this document and the SPD or CPP plan document, the SPD and plan document always govern.

**Active Participant Death Benefits**—payable upon the death of an eligible active CPP participant in 2020

- Participant: \$50,000, payable in 12 monthly installments or one lump sum
- Spouse of active participant: 20% of DAC in the year of death (\$14,529.60 if death occurs in 2020)
- Surviving spouse of active participant: 15% of DAC in the year of death (\$10,897.20 if death occurs in 2020)
- Child of active participant: 10% of DAC in the year of death (\$7,264.80 if death occurs in 2020)
- Annual surviving spouse benefit of \$10,897.20, less the annuity benefit payable from the Clergy Retirement Security Program (CRSP) and other Church-related sources
- Annual surviving child benefit of \$7,264.80, payable in 12 monthly installments<sup>1</sup>
- Annual surviving child educational benefit up to \$14,529.60, payable in equal installments<sup>2</sup>

**Retired Participant Death Benefits<sup>3</sup>**

Plan Provision	Clergy Who Retire Before January 1, 2013 <sup>4</sup>	Clergy Who Retire January 1, 2013 or Later <sup>5</sup>
Death of retired participant	<b>30% of DAC in the year of death</b> (for 2020: \$21,794.40)	<b>\$20,400</b>
Death of retiree's spouse	<b>20% of DAC in the year of death</b> (for 2020: \$14,529.60)	<b>\$15,300</b>
Death of retiree's surviving spouse	<b>15% of DAC in the year of death</b> (for 2020: \$10,897.20)	<b>\$10,200</b>
Death of retiree's child <sup>6</sup>	<b>10% of DAC in the year of death</b> (for 2020: \$7,264.80)	<b>\$8,160</b>
Annual surviving child benefit Payable in 12 monthly installments <sup>1</sup>	<b>10% of DAC</b> (for 2020: \$7,264.80)	<b>10% of DAC</b> (for 2020: \$7,264.80)
Annual surviving child educational benefit Payable in installments <sup>2</sup>	<b>20% of DAC</b> (for 2020: \$14,529.60)	<b>20% of DAC</b> (for 2020: \$14,529.60)

<sup>1</sup> Ages 17 and younger. Benefits are paid through the month in which the child attains age 18.

<sup>2</sup> Ages 18 through 24 and attending school full-time. Half of the annual benefit may be paid if the child is attending a secondary school or post-secondary school. The remaining half may be paid if the child is attending a post-secondary school. If the child enters a post-secondary institution of higher learning prior to age 18, the post-secondary educational benefit may become effective at that time.

<sup>3</sup> To be eligible for death benefits in retirement, a clergyperson must have been covered in CPP for a requisite number of years, e.g., 11 of the last 14 years or at least 25 years in CPP, as described in the SPD.

<sup>4</sup> Benefit available at this level for eligible retirees who retired before January 1, 2013, regardless of date of death.

<sup>5</sup> Benefit available at this level for eligible retirees who retired on or after January 1, 2013, regardless of date of death.

<sup>6</sup> Age 18 and younger, age 19 and older if dependent upon the participant or upon surviving spouse of the participant due to behavioral or physical condition that existed prior to age 19, or age 24 and younger and receiving surviving child benefit.

(over)

a general agency of The United Methodist Church

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### **Disability Benefits**

The disability benefit equals 70% of plan compensation for the plan year in which the first payment is effective, with plan compensation capped at 200% of the DAC. The disability benefit is reduced by any disability benefits payable under the Social Security Act.<sup>7</sup>

Participants receiving CPP disability benefits may also be eligible to receive retirement plan contributions to either CRSP or the United Methodist Personal Investment Plan (UMPIP)<sup>8</sup>. If eligible for CRSP, CPP will contribute a nonmatching contribution of up to 2% of plan compensation (as defined by CRSP), in monthly installments, to the participant's CRSP defined contribution account. In addition, participants eligible for CRSP may be eligible for a matching contribution based on participant contributions to UMPIP, up to 1% of plan compensation.

If not eligible for CRSP but eligible for UMPIP, CPP may contribute up to 3% compensation (as defined by UMPIP) to the participant's UMPIP account based on the UMPIP plan sponsor's adoption agreement elections.

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<sup>7</sup> Other reductions may apply in accordance with the terms of the SPD, as determined by Wespath Benefits and Investments (Wespath).

<sup>8</sup> Please see the CRSP SPD ([www.wespath.org/assets/1/7/3480.pdf](http://www.wespath.org/assets/1/7/3480.pdf)) and UMPIP SPD ([www.wespath.org/assets/1/7/3502.pdf](http://www.wespath.org/assets/1/7/3502.pdf)) for additional information on eligibility as a disabled participant. SPDs are available on the Wespath Benefits and Investments section of [wespath.org](http://wespath.org), under **Retirement**, select "Plans."



*Addendum B*  
**TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH**  
**BOARD OF PENSIONS**  
 Changes in Net Assets Available for Plan Benefits  
 2016 - 2021

	Actual				Forecast	
	2016	2017	2018	2019	2020	2021
<b>Assumes 5.00% return on investments in 2020 and 2021</b>						
Beginning Reserve Fund	\$ 46,287,743	\$ 48,485,910	\$ 53,023,622	\$ 46,644,795	\$ 39,441,835	\$ 39,848,329
<i>Receipts</i>						
- CRSP billing receipts	5,905,971	5,476,440	6,001,412	5,977,833	6,154,609	6,333,951
- Apportionment and other	537,899	486,333	506,973	490,520	460,000	35,000
Total Receipts	<u>6,443,870</u>	<u>5,962,773</u>	<u>6,508,385</u>	<u>6,468,353</u>	<u>6,614,609</u>	<u>6,368,951</u>
<i>(Expenses)</i>						
- Retirement plans	(8,018,538)	(6,535,020)	(5,797,735)	(5,446,300)	(6,975,598)	(6,931,032)
- Insurance and sustention	(375,377)	(375,587)	(375,529)	(435,125)	(387,409)	(397,299)
- Administration expense	(619,707)	(630,098)	(642,039)	(690,968)	(731,500)	(744,100)
- Other	(74,700)	(86,903)	(85,395)	(117,951)	(85,700)	(85,700)
Total Expense	<u>(9,088,322)</u>	<u>(7,627,608)</u>	<u>(6,900,698)</u>	<u>(6,690,344)</u>	<u>(8,180,206)</u>	<u>(8,158,130)</u>
Operating Income Over Expense	<u>(2,644,452)</u>	<u>(1,664,835)</u>	<u>(392,313)</u>	<u>(221,991)</u>	<u>(1,565,598)</u>	<u>(1,789,180)</u>
Transfer of funds to GHIB a/	(839,260)	(2,299,317)	(2,572,611)	(17,440,942)	-	-
Investment income (loss) b/	5,681,879	8,501,864	(3,413,903)	10,459,973	1,972,092	1,992,416
Ending Reserve Fund	<u>\$ 48,485,910</u>	<u>\$ 53,023,622</u>	<u>\$ 46,644,795</u>	<u>\$ 39,441,835</u>	<u>\$ 39,848,329</u>	<u>\$ 40,051,565</u>

a/ Reflects the following transfers of cash to the GHIB operating account from Pension operating account in 2019:  
 - \$22,320 for Pre-92 Retiree Subsidy (5 retirees @ \$75.00 / 27 surviving spouses @ \$55.00).  
 - \$1,063,620 for Retiree Group Health costs in 2019; Pension reserve to fund cost of the HRA contribution provided to retirees accessing coverage via OneExchange.  
 - \$1,355,002 from BOP Pension Reserve to meet mandatory funding requirements towards Retiree Medical Liability.  
 - \$15,000,000 contribution to Retiree Medical Fund to eliminate Retiree Medical Plan deficit.

b/ Pension investments produced a YTD return in 2019 of approximately 22.63%.

*Addendum C*

**TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH  
BOARD OF PENSIONS**

Statements of Net Assets Available for Plan Benefits  
December 31, 2019

	Actual December 2019		Actual 2018
<b>Assets</b>			
Cash and cash equivalents	\$ 481,251	a/	\$ 497,900
Apportionment Receivable	156,768		120,955
Investments:			
Deposit Account	127,772		195,412
Short-term Account	201,324		197,696
Superannuate Endowment	125,114		103,335
Corpus-Retirement Endowment	11,615,037		9,348,062
Pension Reserve	26,927,999		36,362,281
Total Assets	<u>39,635,265</u>		<u>46,825,641</u>
<b>Liabilities</b>			
Accounts payable - other	193,430	b/	180,846
Accounts payable - DB contributions to GBoP	-		-
Total Liabilities	<u>193,430</u>		<u>180,846</u>
<b>Net Assets Available for Plan Benefits</b>			
General reserves	27,701,684		37,193,398
Permanent endowment funds	11,740,151		9,451,397
Total net assets available for plan benefits	<u>\$ 39,441,835</u>		<u>\$ 46,644,795</u>
<b>Change in Net Assets Available for Plan Benefits</b>	<u>\$ (7,202,960)</u>		

a/ *Bank Account Reconciliation 12-31-19*

Disclosed Pension Operating Cash Account	481,250.75
+ Outstanding checks	-
= Actual Bank Statement balance	<u>481,250.75</u>

b/ Liability represents the following:

- (1) December sustentation contribution of \$27,555 that will be funded in January 2020.
- (2) Q4 2019 Pension and GHB departmental administration expense (salary and benefit expense) in the amount of \$165,875. Payment to be made in January 2020.



*Addendum D*

**TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH  
BOARD OF PENSIONS**

Statements of Changes in Net Assets Available for Plan Benefits  
For the 12-month YTD period ending December 2019

	Actual YTD December 2019	Budget YTD December 2019	Actual B / (W) Budget
<b>Operating Income</b>			
CRSP receipts	\$ 5,977,833	\$ 6,164,008	\$ (186,175)
Apportionments	455,914	425,000	30,914
Other receipts and service charges	-	-	-
Royalties / Distributions	34,606	45,000	(10,394)
Total income	<u>6,468,353</u>	<u>6,634,008</u>	<u>(165,655)</u>
<b>Operating expenses</b>			
Retirement benefits funded	5,446,300 <i>a/</i>	5,598,914	152,614
Retiree Life Insurance (UNUM)	42,272	48,000	5,728
County Taxes	584	700	116
Administrative expense	690,968	683,500	(7,468)
Program expense	117,367	85,000	(32,367)
Sustentation funding	392,853	339,927	(52,926)
Total expenses	<u>6,690,344</u>	<u>6,756,041</u>	<u>65,697</u>
Operating income over expense	(221,991)	(122,033)	(99,958)
<b>Investment income (loss):</b>			
Investment income on reserves	8,171,218	1,837,769	6,333,449
Investment income on permanent endowment	2,288,755	472,570	1,816,185
Net investment income (loss)	<u>10,459,973 <i>b/</i></u>	<u>2,310,339</u>	<u>8,149,634</u>
<b>Transfer from / (to) Group Health Benefits</b>	(17,440,942) <i>c/</i>	(2,440,942)	(15,000,000)
Beginning Reserve Fund	46,644,795	46,644,795	
Change in Reserve Fund	<u>(7,202,960)</u>	<u>(252,636)</u>	<u>(6,950,324)</u>
<b>Ending Reserve Fund</b>	<u>\$ 39,441,835</u>	<u>\$ 46,392,159</u>	<u>\$ (6,950,324)</u>

*a/* In addition to the DC, DC Match, CPP and UMPIP payments made through December 2019, 12 months of DB expense (based on the 2019 funding commitment of \$2.879M to Wespath) is included in the retirement benefits funded expense total.

*b/* Pension investments produced YTD return of approximately 22.63% thus producing a gain (increase in reserves) of \$10.401M through December 2019 YTD. The 22.64% is based on a culmination of the 12 month return (as reported by each manager) / divided by the aggregate portfolio market value as of 1-1-19. The return does not constitute a "true" weighted average return for the year.

*c/* Reflects the following transfers of cash to the GHB operating account from Pension operating account in 2019 totaling \$17.441M:

- \$22,320 for Pre-92 Retiree Subsidy (5 retirees @ \$75.00 / 27 surviving spouses @ \$55.00).
- \$1,063,620 for Retiree Group Health costs in 2019; Pension reserve to fund cost of the HRA contribution provided to retirees accessing coverage via OneExchange.
- \$1,355,002 from BOP Pension Reserve to meet mandatory funding requirements towards Retiree Medical Liability.
- \$15,000,000 contribution to Retiree Medical Fund to eliminate Retiree Medical Plan deficit.

Reports

*Addendum E*  
**TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH**  
**BOARD OF PENSIONS**  
 Statements of Changes in Net Assets Available for Plan Benefits  
 2020 Budget

	2020 Budget	<i>Comments:</i>
<b>Operating Income a/</b>		
CRSP receipts		
- DB	\$ 3,077,304	} 13.6% of CAC in 2020 - \$45.25JM (516.25 FTE x \$87,660)
- DC	905,090	
- UMPIP	452,545	
- CPP	1,267,125	
- Reserve Fund	113,136	
- Sustentation Fund	339,409	
<b>TOTAL CRSP</b>	<b>6,154,609</b>	
Apportionments	425,000	
Royalties received	35,000	
<b>TOTAL INCOME</b>	<b>\$ 6,614,609</b>	
<b>Operating expenses</b>		
Retirement benefits funded		
- DB b/	\$ 2,993,204	} CRSP-DB funding 2.0% of CAC in 2020 1.0% of CAC in 2020 3.0% of CAC in 2020 2.8% of CAC in 2020
- DC	905,090	
- DC Match	452,545	
- UMPIP	1,357,634	
- CPP	1,267,125	
<b>TOTAL BENEFITS FUNDED</b>	<b>\$ 6,975,598</b>	
UNUM	\$ 48,000	
County Taxes	700	
Administration Expense c/	731,500	
Program Costs - Retirement and Health Training d/	20,000	
Program Costs - Document retention and electronic conversion process e/	65,000	
Sustentation Fund	339,409	0.75% of CAC in 2020
<b>TOTAL EXPENSE</b>	<b>\$ 8,180,206</b>	
Operating Income Over Expense	(1,565,598)	
<b>Investment income (loss):</b>	1,972,092	Projected 5.0% return on \$39.442M
<b>Transfer from / (to) Group Health Benefits f/</b>	-	

Beginning Reserve Fund	\$ 39,441,835
Change in Reserve Fund	406,494
<b>Ending Reserve Fund</b>	<b>\$ 39,848,329</b>

- 2020 Budget Details
- a/ Based on FTE of 516.25 and CAC of \$87,660 for 2020. Assumes collection percentage of 13.6% in 2020. The components are comprised as follows:
- DB 6.8%
  - DC 2.0%
  - UMPIP 1.0%
  - CPP 2.8%
  - Reserve Fund 0.25%
  - Sustentation Fund 0.75%
- b/ Comprised of the following funding commitments for DB plans:
- CRSP DB contribution of \$2,813,865
  - Pre-82 DB contribution of \$179,339
- c/ Includes the following expenses: Salary and benefit expense for Pension and Group Health Benefits administration; travel and conference related expenses; Blackbaud G/L, A/R and A/P financial reporting modules; legal fees; auditor fees; actuarial services fees; office supplies; copy services; FedEx costs and wireless access fees.
- d/ Costs for sponsoring clergy training in retirement and health initiatives and AC events for retirees.
- e/ Costs for electronic document conversion process.
- f/ One-time contribution of \$15M to Retiree Medical Fund in 2019 eliminated the need for future transfers of funds from Pension to Group Health Benefits.

**Addendum F**  
**TEXAS ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH**  
**BOARD OF PENSIONS**

Statements of Changes in Net Assets Available for Plan Benefits  
 2021 Forecast

	2021 Forecast	Comments:
<b>Operating Income a/</b>		
CRSP receipts	-	
- DB	\$ 3,166,975	13.6% of CAC in 2021 - \$46.573M (517.75 FTE x \$89,953)
- DC	931,463	
- UMPIP	465,732	
- CPP	1,304,049	
- Reserve Fund	116,433	
- Sustentation Fund	349,299	
<b>TOTAL CRSP</b>	<b>6,333,951</b>	
Apportionments	-	
Royalties received	35,000	
<b>TOTAL INCOME</b>	<b>\$ 6,368,951</b>	
<b>Operating expenses</b>		
Retirement benefits funded		
- DB b/	\$ 2,832,593	CRSP-DB funding
- DC	931,463	2.0% of CAC in 2021
- DC Match	465,732	1.0% of CAC in 2021
- UMPIP	1,397,195	3.0% of CAC in 2021
- CPP	1,304,049	2.8% of CAC in 2021
<b>TOTAL BENEFITS FUNDED</b>	<b>\$ 6,931,032</b>	
UNUM	\$ 48,000	
County Taxes	700	
Administration Expense c/	744,100	
Program Costs - Retirement and Health Training d/	20,000	
Program Costs - Document retention and electronic conversion process e/	65,000	
Sustentation Fund	349,299	0.75% of CAC in 2021
<b>TOTAL EXPENSE</b>	<b>\$ 8,158,130</b>	
Operating Income Over Expense	(1,789,180)	
<b>Investment income (loss):</b>	1,992,416	Projected 5.0% return on \$39.848M
<b>Transfer from / (to) Group Health Benefits</b>	-	

Beginning Reserve Fund	\$ 39,848,329
Change in Reserve Fund	203,236
<b>Ending Reserve Fund</b>	<b>\$ 40,051,565</b>

2021 Forecast Details

- a/ Based on FTE of 517.75 and CAC of \$89,953 for 2021. Assumes collection percentage of 13.6% in 2021. The components are comprised as follows:
- DB 6.8%
  - DC 2.0%
  - UMPIP 1.0%
  - CPP 2.8%
  - Reserve Fund 0.25%
  - Sustentation Fund 0.75%
- b/ Comprised of the following funding commitments for DB plans:
- CRSP DB contribution of \$2,832,593
  - Pre-82 DB contribution of \$0
- c/ Includes the following expenses: Salary and benefit expense for Pension and Group Health Benefits administration; travel and conference related expenses; Blackbaud G/L, A/R and A/P financial reporting modules; legal fees; auditor fees; actuarial services fees; office supplies; copy services; FedEx costs and wireless access fees.
- d/ Costs for sponsoring clergy training in retirement and health initiatives and AC events for retirees.
- e/ Costs for electronic document conversion process.

**Texas Annual Conference of the  
United Methodist Church  
Board of Pensions**  
Houston, Texas

Financial Statements Together With  
Independent Auditor's Report

December 31, 2019 and 2018

**Texas Annual Conference of the United Methodist Church  
Board of Pensions**

Financial Statements  
December 31, 2019 and 2018

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*Ratloff & Associates, P.C.*  
*Certified Public Accountants*

### **Independent Auditor's Report**

To the Board of Pensions,  
Texas Annual Conference of the United Methodist Church

We have audited the accompanying financial statements of the Board of Pensions ("the Plan"), an agency of the Texas Annual Conference of the United Methodist Church, a Texas not-for-profit corporation, which comprise the statements of net assets available for plan benefits as of December 31, 2019 and 2018, and the related statements of changes in net assets available for plan benefits, statements of cash flows and statements of functional expenses for the years then ended, and the related notes to the financial statements.

#### **Management's Responsibility for the Financial Statement**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to error or fraud.

#### **Auditor's Responsibility**

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatements of the financial statements, whether due to error or fraud. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

Independent Auditor's Report (continued)  
Page 2 of 2

**Basis for Qualified Opinion**

We were unable to obtain sufficient appropriate audit evidence with respect to the information summarized in the notes to the financial statements "Plan Funding Requirements" and "Plan Funded Status," except for reconciling the information to the actuarial report provided by Wespath Benefits and Investments ("Wespath") and comparing such information with the related information included in the financial statements. According to the Plan's management, the information was certified by Wespath, which is the trustee and reporting entity for employee retirement benefit plans of the Texas Annual Conference. Individual participant accounts, the related investments and other benefit plan assets, and the related pension funding obligations are maintained by Wespath. However, an audit of Wespath and its benefit plans are outside the scope of this audit. Consequently, we were unable to determine whether any adjustments to the amounts or other modifications to the disclosures were necessary.

**Qualified Opinion**

In our opinion, except for the possible effects of the matter described in the Basis for Qualified Opinion paragraph, the financial statements referred to above present fairly, in all material respects, the net assets available for plan benefits of the Board of Pensions of the Texas Annual Conference of the United Methodist Church as of December 31, 2019 and 2018, and the changes in net assets available for plan benefits and cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

*Ratcliff & Associates, P.C.*

March 31, 2020

**Texas Annual Conference of the United Methodist Church**  
**Board of Pensions**  
 Statements of Net Assets Available for Plan Benefits  
 December 31, 2019 and 2018

	2019	2018
<b>Assets</b>		
Cash and cash equivalents	\$ 481,251	\$ 497,900
Apportionments receivable from affiliates	156,768	120,955
Investments		
Deposit account	127,772	195,412
Short-term account	201,324	197,696
Superannuate endowment	125,114	103,335
Corpus-retirement endowment trust	11,615,037	9,348,062
Pension reserve	26,927,999	36,362,281
Total investments	38,997,246	46,206,786
Total Assets	\$ 39,635,265	\$ 46,825,641
<b>Liabilities &amp; Net Assets</b>		
Liabilities		
Accounts payable and accrued expenses	\$ 193,430	\$ 180,846
Net assets without donor restrictions		
General reserves	27,701,684	37,193,398
Permanent endowment funds	11,740,151	9,451,397
Total net assets	39,441,835	46,644,795
Total Liabilities & Net Assets	\$ 39,635,265	\$ 46,825,641

*The accompanying note disclosures are an integral part of these financial statements.*



**Texas Annual Conference of the United Methodist Church  
Board of Pensions**

Statements of Changes in Net Assets Available for Plan Benefits  
For the Years Ended December 31, 2019 and 2018

	2019	2018
<b>Changes in net assets without donor restrictions</b>		
Revenues		
Revenues without donor restrictions		
CRSP receipts	\$ 5,977,833	\$ 6,001,412
Apportionments	455,914	429,418
Other receipts and service charges	26,133	65,646
Royalties received	8,473	11,909
Subtotal	6,468,353	6,508,385
Investment income (loss)		
Investment income (loss) on reserves	8,171,219	(2,724,562)
Investment income (loss) on permanent endowment	2,288,755	(689,341)
Total investment income (loss)	10,459,974	(3,413,903)
Total revenues without donor restrictions	16,928,327	3,094,482
Expenses		
Programs		
Retirement benefits funded	5,446,300	5,797,735
Retiree life insurance UNUM	42,271	42,535
Program expenses	117,368	84,347
Sustentation funding	392,853	332,994
Total program expenses	5,998,792	6,257,611
Support services		
Administrative expenses	691,553	643,087
Other services		
Transfers to Group Health Benefits	17,440,942	2,572,611
Total expenses	24,131,287	9,473,309
<b>Change in net assets without donor restrictions</b>	<b>(7,202,960)</b>	<b>(6,378,827)</b>
<b>Net assets at beginning of year</b>	<b>46,644,795</b>	<b>53,023,622</b>
<b>Net assets at end of year</b>	<b>\$ 39,441,835</b>	<b>\$ 46,644,795</b>

*The accompanying note disclosures are an integral part of these financial statements.*

**Texas Annual Conference of the United Methodist Church**  
**Board of Pensions**

Statements of Functional Expenses  
 For the Years Ended December 31, 2019 and 2018

	2019		2018		2019		2018		Total
	Program activities	\$	Program activities	\$	Support Services	\$	Other Services	\$	
Retirement benefits funded	\$ 5,446,300	\$ 5,797,735	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,797,735
Retiree life insurance UNUM	42,271	42,535	-	-	-	-	-	-	42,535
Distributions to affiliates:									
Sustentation funding	392,853	332,994	-	-	-	-	-	-	392,853
Group Health Benefits	-	-	-	-	17,440,942	2,572,611	17,440,942	2,572,611	2,572,611
Program & Administrative:									
Salaries and benefits	62,614	61,788	579,479	545,444	-	-	-	-	642,093
Professional fees	2,924	2,700	50,956	90,414	-	-	-	-	53,880
Other	51,830	19,859	61,118	7,229	-	-	-	-	112,948
<b>Total expenses</b>	<b>\$ 5,998,792</b>	<b>\$ 6,257,611</b>	<b>\$ 691,553</b>	<b>\$ 643,087</b>	<b>\$ 17,440,942</b>	<b>\$ 2,572,611</b>	<b>\$ 17,440,942</b>	<b>\$ 2,572,611</b>	<b>\$ 24,131,287</b>
									<b>\$ 9,473,309</b>

*The accompanying note disclosures are an integral part of these financial statements.*

**Texas Annual Conference of the United Methodist Church**  
**Board of Pensions**  
 Statements of Cash Flows  
 For the Years Ended December 31, 2019 and 2018

	<u>2019</u>	<u>2018</u>
<b>Cash flows from operating activities</b>		
Cash received	\$ 6,432,540	\$ 6,502,435
Cash paid for programs and support services	(6,677,761)	(6,895,613)
Cash transferred to Group Health Benefits	(17,440,942)	(2,572,611)
Net cash provided (used) by operating activities	<u>(17,686,163)</u>	<u>(2,965,789)</u>
<b>Cash flows from investing activities</b>		
Purchases of investments	(5,260,000)	(5,315,000)
Proceeds from sale of investments	22,929,514	8,373,553
Net cash provided (used) by investing activities	<u>17,669,514</u>	<u>3,058,553</u>
<b>Net increase (decrease) in cash and cash equivalents</b>	(16,649)	92,764
<b>Cash and cash equivalents at beginning of year</b>	<u>497,900</u>	<u>405,136</u>
<b>Cash and cash equivalents at end of year</b>	<u>\$ 481,251</u>	<u>\$ 497,900</u>
<b>Reconciliation of change in total net assets to net cash provided (used) by operating activities</b>		
Change in total net assets	<u>\$ (7,202,960)</u>	<u>\$ (6,378,827)</u>
Adjustments		
Investment (appreciation) depreciation	(10,459,974)	3,413,903
Change in apportionments receivable	(35,813)	(5,950)
Change in accounts payable	12,584	5,085
Total adjustments	<u>(10,483,203)</u>	<u>3,413,038</u>
Net cash provided (used) by operating activities	<u>\$ (17,686,163)</u>	<u>\$ (2,965,789)</u>

*The accompanying note disclosures are an integral part of these financial statements.*

**Texas Annual Conference of the United Methodist Church**  
**Board of Pensions**

Note Disclosures to the Financial Statements

December 31, 2019 and 2018

**Note 1, Nature of the Organization**

The Texas Annual Conference of the United Methodist Church (the “Conference”) administers pension and health insurance benefits through agencies of the Conference. The Board of Pensions (the “Plan”) is an agency that assists in the administration of pension and retirement benefits to clergy and their dependents who work for the Conference. The Texas Annual Conference Group Health Benefits Plan (“Benefits”) is also an agency of the Conference and a related party to the Plan that provides group health benefits to clergy, laypersons and their dependents who work for the Conference. The Plan and Benefits are within the scope of church benefit plans, and therefore are not subject to regulation by the Employee Retirement Income Security Act of 1974 (ERISA) or the Department of Labor.

The Plan is responsible for receiving apportionments from churches and Conference agencies through the Council on Finance and Administration. Benefit plan collections from churches and other salary paying units are collected by the plan via Electronic Funds Transfer (EFT) on a monthly basis. Funds are then disbursed to Wespath Benefits and Investments (“Wespath”), formerly known as the General Board of Pensions of the United Methodist Church. Wespath is the trustee and reporting entity for employee retirement benefit plans of the Texas Annual Conference. Individual participant accounts, the related investments and other benefit plan assets, and the related pension funding obligations are maintained by Wespath.

The Plan administers pension benefits through the Clergy Retirement Security Plan (“CRSP”) which consists of three elements: the Pre-82 plan, MPP, and CRSP. Prior to 1982, the Pre-82 plan was a defined benefit pension plan. The plan service rate is paid annually to participants for each year of service. In 2019 and 2018, the past service rate (PSR) was \$876 and \$867, respectively, which reflects a 1% increase. At January 1, 2019 and 2018, respectively, the participant demographic data was as follows for the Pre-82 plan: 38 and 50 Actives; 12 and 14 Others; 303 and 307 Retirees; 171 and 179 Contingent Annuitants.

In 1982 the Conference adopted a defined contribution plan, the Ministerial Pension Plan (MPP), whereby contributions made on behalf of participants are invested and accumulated for distribution at retirement.

CRSP was adopted in 2007 replacing MPP. Effective January 1, 2014, the components of the church contribution rate were modified to have an aggregated billing rate of 13.8%, which consists of these six elements:

- A) Defined Benefit Plan: 6.8% of eligible compensation;
- B) Defined Contribution Plan: 2% of eligible compensation;
- C) Comprehensive Protection Plan: 3% of eligible compensation;
- D) Reserved Fund: .25% of eligible compensation;
- E) Sustentation Fund: .75% of eligible compensation;
- F) United Methodist Personal Investment Plan (“UMPIP”): 1% of eligible compensation.

**Texas Annual Conference of the United Methodist Church  
Board of Pensions**

Note Disclosures to the Financial Statements  
December 31, 2019 and 2018

**Note 2, Summary of Significant Accounting Policies**

The following is a summary of the Plan's significant accounting policies consistently applied in the preparation of the accompanying financial statements:

Basis of accounting: The financial statements of the Plan have been prepared on the accrual basis of accounting in accordance with generally accepted accounting principles (GAAP) of the United States of America. Revenues are recognized when earned, and expenses are recorded when incurred.

Revenue recognition: Revenues of the Plan are primarily derived from retirement plan receipts for clergy appointed by the Conference, and apportionments from participating churches. Apportionments are collected by the Conference and disbursed to the Plan in the subsequent month. See apportionment receivable disclosure below.

A portion of the Plan's revenues is tied to the local economy. All revenues are considered available for the Plan's general programs unless they are contributions specifically restricted by the donor. For the years ended December 31, 2019 and 2018, the Plan has not received restricted contributions.

Net assets without donor restrictions: The Plan further disaggregates net assets without donor restriction into two subcategories:

- General unrestricted: Net assets that are neither subject to donor-imposed restrictions or self-imposed limits are general unrestricted.
- Internally designated: Net assets that are subject to the Plan's self-imposed limits by action of the governing board or its delegates are internally designated. These voluntary limitations allow the Plan to earmark net assets for a variety of needs that may arise. Such limits may also be lifted at any time in the future by resolution of the board or its delegates.

Programs: The Plan pursues its mission through the execution of the following major programs that are also the reported functional expenses of the Plan:

- Program activities: Collecting and distributing retirement funds for the Board of Pensions. Also, providing fund reserves for the Group Health Benefits Plan.
- General and administrative: Providing administrative support to the program activities.

**Texas Annual Conference of the United Methodist Church  
Board of Pensions**

Note Disclosures to the Financial Statements

December 31, 2019 and 2018

**Note 2, Summary of Significant Accounting Policies (continued)**

Estimates: The preparation of the financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates. Total past service funding liability is the most significant estimate which is disclosed in Notes 3 and 4 below.

Liquidity: Assets, excluding endowments and other long-term investments, represent financial assets available for general expenditure within one year of the statement date. Disclosures are presented for both the quantitative and qualitative aspects of liquidity and the availability of financial assets.

Cash and cash equivalents: For purposes of the statement of cash flows, the Plan considers highly liquid investments with an initial maturity of three months or less to be cash equivalents.

Financial instruments that potentially subject the Plan to credit risk include cash on deposit with a financial institution exceeding \$250,000 at various times during the year. The U.S. Federal Deposit Insurance Corporation insures amounts for up to \$250,000.

Apportionment receivable: December apportionment receipts that are received by the Plan in January of the following year are recorded as apportionment receivable. See Related Party Transactions note disclosure below.

Investments: All investments are measured at fair value based upon the exit price model, which is the price that would be received to sell the investment.

Allocation of expenses by function and nature: The costs of providing the various programs and other activities have been allocated and summarized on a functional basis in the statement of changes in net assets for plan benefits and on both a functional and a natural bases in the statement of functional expenses. Accordingly, certain costs have been allocated among the program and supporting services, as well as the natural categories, benefited.

Income tax status: The Conference is a nonprofit organization that is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code as other than a private foundation, except on net income derived from unrelated business activities. The Plan has not conducted unrelated business activities that are material to the financial statements taken as a whole. Accordingly, no provision for income taxes is included in the financial statements. The Plan believes that it has appropriate support for any tax positions taken, and as such, does not have any uncertain tax positions that are material to the financial statements.

**Texas Annual Conference of the United Methodist Church  
Board of Pensions**

Note Disclosures to the Financial Statements  
December 31, 2019 and 2018

**Note 3, Plan Funding Requirements**

Wespath Benefits and Investments has actuarially determined annual funding liability of the Clergy Retirement Security Plan attributable to the Texas Annual Conference as of January 1, 2019 and 2018, respectively, to be as follows:

	2019 for 2021	2018 for 2020
Pre-82 Defined Benefit	\$ -	\$ -
Clergy Retirement Security Program (CRSP-DB)	2,832,593	2,813,865
<b>Total</b>	<b>\$ 2,832,593</b>	<b>\$ 2,813,865</b>

Total contribution due by plan sponsors depend on the funded status of the plans. In 2012, the General Conference approved a modification to the CRSP that lowers the future funding liability. Effective January 1, 2014, only full-time and 3/4-time clergy, under Episcopal appointment and receiving compensation in the Texas Annual Conference, are eligible to participate in CRSP. This modification is reflected in the 2019 and 2018 amounts above.

CRSP plan provisions are as follows:

Provision	2019	2018
Defined benefit formula	1% of DAC per year of service	1% of DAC per year of service
Defined Contribution (DC) non-matching contribution	2% of participant compensation	2% of participant compensation
DC matching contribution	100% of participant UMPIP contributions up to a maximum 1% of participant compensation	100% of participant UMPIP contributions up to a maximum 1% of participant compensation
UMPIP contribution	3% of participant compensation	3% of participant compensation

The Texas Annual Conference is responsible for minimum annual funding requirements. For the years ended December 31, 2019 and 2018, the Plan met the funding requirements as follows:

	2019	2018
Pre-82 amortized contributions	\$ -	\$ 67,974
Pre-82 advanced contributions	-	217,495
Clergy Retirement Security Program (CRSP-DB)	2,879,499	2,951,785
<b>Total</b>	<b>\$ 2,879,499</b>	<b>\$ 3,237,254</b>

**Texas Annual Conference of the United Methodist Church  
Board of Pensions**

Note Disclosures to the Financial Statements  
December 31, 2019 and 2018

**Note 3, Plan Funding Requirements (continued)**

The future funded status of these plans is affected by actual investment performance, mortality rates, and changes in past service rates and any other actuarial assumption changes.

Assets available for plan funding as of December 31, 2019 and 2018, are as follows:

	2019	2018
Investments:		
Deposit account	\$ 127,772	\$ 195,412
Pensions reserve	26,927,999	36,362,281
Plan receivables	156,768	120,955
Cash and other investments	682,575	695,596
Total	\$ 27,895,114	\$ 37,374,244

**Note 4, Plan Funded Status**

Pre-82 Defined Benefit: Wespath has actuarially determined the funding liability of the Pre-82 Plan of the Clergy Retirement Security Plan attributable to the Texas Annual Conference as of January 1, 2019 for 2022 and as of January 1, 2018 for 2020 to be \$42,133,050 and \$44,696,206, respectively. That liability is determined on the following assumptions, for each year respectively: 6.375% and 6.500% interest rate per year; RP-14 (MP-14) mortality tables; past service rate of \$894 and \$885 per year (a 1% average increase in the past service rate).

Assets deposited and segregated with Wespath (the Pre-82 account) amount to \$37,163,533 and \$42,314,447, respectively, as of January 1, 2019, for 2021 and as of January 1, 2018, for 2020. Other Defined Benefit Service Money on deposit at those dates amount to \$4,685,129 and \$6,635,878, respectively. Total Pre-82 assets are \$41,848,662 and \$48,950,325, respectively. The funded status at those dates is a surplus of \$1,847,194 (104% funded) and \$2,486,555 (106% funded), respectively.

On a denominational wide basis, based on minimum contribution results, the funding liability as of January 1, 2019 for 2021 (preliminary) and as of January 1, 2018 for 2020 (final) is \$1.849 billion and \$1.948 billion, respectively. The actuarial value of assets deposited with Wespath amounted to \$2.041 billion and \$2.158 billion, respectively. The funded status is a surplus of \$192 million (110% funded) and \$210 million (111% funded), respectively.

Ministerial Pension Plan (MPP): Wespath has actuarially determined the funding liability of the MPP attributable to the Texas Annual Conference as of January 1, 2019 for 2021 and as of January 1, 2018 for 2020 to be \$92,074,917 and \$87,405,780, respectively.



**Texas Annual Conference of the United Methodist Church  
Board of Pensions**

Note Disclosures to the Financial Statements  
December 31, 2019 and 2018

**Note 4, Plan Funded Status (continued)**

On a denominational-wide basis, the funding liability (based on current annuities) as of January 1, 2019 for 2021 and as of January 1, 2018 for 2020 was \$3,718 billion and \$3,607 billion, respectively. The actuarial value of assets deposited with Wespath amounted to \$3,998 billion and \$3,885 billion, respectively. The funded status was a surplus of \$280 million (108% funded) and \$278 million (108% funded), respectively.

Clergy Retirement Security Program (CRSP): Wespath has actuarially determined the funding accrued liability of the CRSP attributable to the Texas Annual Conference as of January 1, 2019 for 2021 and as of January 1, 2018, for 2020 to be \$49,536,467 and \$44,953,859, respectively.

On a denominational-wide basis, the funding liability as of January 1, 2019, for 2021 and as of January 1, 2018, for 2020 was \$1.913 billion and \$1.740 billion, respectively. The actuarial value of assets deposited with Wespath amounted to \$2.049 billion and \$1.904 billion, respectively. The funded status was a surplus of \$136 million (107%) funded and \$164 million (109% funded), respectively.

**Note 5, Endowment Investments**

As of December 31, 2019 and 2018, the permanent endowment funds (a quasi-endowment of the Plan) consisted of the following endowment investments:

	2019	2018
Superannuate Endowment	\$ 125,114	\$ 103,335
Corpus - Retirement Endowment Trust	11,615,037	9,348,062
<b>Total</b>	<b>\$ 11,740,151</b>	<b>\$ 9,451,397</b>

Changes in endowment net assets for the years ended December 31, 2019 and 2018 were as follows:

	2019	2018
Board-designated endowment net assets, beginning of year	\$ 9,451,397	\$ 10,140,738
Net appreciation (depreciation)	2,288,754	(689,341)
Transfers	-	-
<b>Board-designated endowment net assets, end of year</b>	<b>\$ 11,740,151</b>	<b>\$ 9,451,397</b>

The Plan has designated the Corpus-Retirement Endowment Trust assets as permanent endowment funds to support the overall mission of the Plan. The Superannuate Endowment is a fund set aside for retiree benefit payments. Since the permanent endowment funds resulted from an internal designation and is not donor-restricted, it is classified and reported as unrestricted net assets.

**Texas Annual Conference of the United Methodist Church**  
**Board of Pensions**

Note Disclosures to the Financial Statements

December 31, 2019 and 2018

**Note 5, Endowment Investments (continued)**

The Plan has a spending policy of appropriating for distribution each year up to 95% of its board-designated endowment fund's net income. In establishing this policy, the Plan considered the long-term expected investment return on its endowment. Accordingly, over the long term, the Plan expects the current spending policy to allow its general endowment fund to grow at an average of 5% annually. This is consistent with the Plan's objective to maintain the purchasing power of the endowment assets as well as to provide additional real growth through investment return.

To achieve that objective, the Plan has adopted an investment policy that attempts to maximize total return consistent with an acceptable level of risk. Endowment assets are invested in a well-diversified asset mix, which includes equity and debt securities that is intended to result in a consistent inflation-protected rate of return that has sufficient liquidity to make an annual distribution of up to 95%, while growing the fund if possible. At least 5% of the fund's net annual income shall be added to the endowment at the close of each year. Accordingly, the Plan expects its endowment assets, over time, to produce an average rate of return of at least 5% annually. Actual returns in any given year may vary from this amount. Investment risk is measured in terms of the total endowment fund; investment assets and allocation between asset classes and strategies are managed to not expose the fund to unacceptable levels of risk.

**Note 6, Investments**

The Plan invests in high grade US government securities, corporate equity securities and bonds through funds managed by Wespath and other professional investment managers. The Plan's objective is to preserve principal while obtaining maximum earnings with investments that are appropriate under the United Methodist Social Principles. The expected long-term rate of return is from 5% to 7%. Overall, the Plan's investments are allocated using a 75/25 strategy: approximately 75% of the investment portfolio is invested in equity positions and 25% is invested in fixed income positions. The Plan moved to a 75/25 strategy in December 2019 from 80/20.

Investment income from these investments for the years ended December 31, 2019 and 2018 consist of realized and unrealized gains. Investment fees and other investment activities expenses are netted within the investment income. These expenses are not material to these financial statements.

Fair value hierarchy is used to disclose the inputs to fair value measurement. This hierarchy prioritizes the inputs into three broad levels. A financial asset or liability's classification within the hierarchy is determined based on the lowest level input that is significant to the fair value measurement. Transfers between levels in the fair value hierarchy are recognized at the end of the reporting period. Stable value, fixed income and equity funds that are Level 1 inputs are based upon quoted prices in active markets for identical assets. Fixed income and equity funds that are level 2 inputs are based upon significant other observable inputs for similar assets in active markets.

**Texas Annual Conference of the United Methodist Church**  
**Board of Pensions**

Note Disclosures to the Financial Statements  
December 31, 2019 and 2018

**Note 6, Investments (continued)**

Wespath funds represent more than 90% of the Plan's assets, and they are the majority of the Plan's level 2 investments. Wespath funds are measured using net asset value ("NAV") per share, or its equivalent, based upon an active market with daily fund pricing, that may be redeemed at the NAV at the date of the yearend financial statement or in the near term, which is generally considered to be within 90 days.

Investments and their activities for the years ended December 31, 2019 and 2018, were as follows:

	2019 <u>Invested</u>	2019 <u>Income (Loss)</u>	2018 <u>Invested</u>	2018 <u>Income (Loss)</u>
<b>Investments:</b>				
Deposit account	\$ 127,772	\$ 10,932	\$ 195,412	\$ 11,606
Pension reserve	26,927,999	8,156,659	36,362,281	(2,743,570)
Collection - Heartspring	<u>201,324</u>	<u>3,628</u>	<u>197,696</u>	<u>7,402</u>
Subtotal	<u>27,257,095</u>	<u>8,171,219</u>	<u>36,755,389</u>	<u>(2,724,562)</u>
<b>Endowment investments:</b>				
Retirement Trust:				
Corpus account	11,615,037	2,266,975	9,348,062	(682,585)
Superannuate	<u>125,114</u>	<u>21,780</u>	<u>103,335</u>	<u>(6,756)</u>
Subtotal	<u>11,740,151</u>	<u>2,288,755</u>	<u>9,451,397</u>	<u>(689,341)</u>
<b>Total</b>	<u>\$ 38,997,246</u>	<u>\$ 10,459,974</u>	<u>\$ 46,206,786</u>	<u>\$ (3,413,903)</u>

Investments by type for the years ended December 31, 2019 and 2018 were as follows

	2019 <u>Level 1</u>	2019 <u>Level 2</u>	2018 <u>Level 1</u>	2018 <u>Level 2</u>
Stable value funds	\$ 3,063,660	\$ -	\$ 195,412	\$ -
Fixed income funds	5,518,133	1,173,787	644,557	8,624,371
Equity funds	<u>1,818,472</u>	<u>27,423,194</u>	<u>1,505,658</u>	<u>35,236,788</u>
Subtotal	<u>10,400,265</u>	<u>28,596,981</u>	<u>2,345,627</u>	<u>43,861,159</u>
<b>Total all levels</b>	<u>\$ 38,997,246</u>		<u>\$ 46,206,786</u>	

**Texas Annual Conference of the United Methodist Church  
Board of Pensions**

Note Disclosures to the Financial Statements  
December 31, 2019 and 2018

**Note 7, Related Party Transactions**

As separate agencies of the Conference, the Plan and Group Health Benefits Plan (“Benefits”) occupy office space owned by the Conference. Facility expenses, which are not material to these financial statements, are paid by the Council on Finance and Administration (the “Council”), which is also an agency of the Conference. For the years ended December 31, 2019 and 2018, expenses paid by the Plan to the Council for both the Plan’s and Benefit’s employee wages and related benefits amounted to \$579,479 and \$545,444, respectively, of which \$150,222 and \$153,162, respectively, is included in accounts payable.

The Plan is responsible for receiving the apportionments and benefit plan collections from churches and Conference agencies. The Council administers these funds to the Plan one month in arrears. Apportionments receivable at December 31, 2019 and 2018 include amounts due from the Council totaling \$156,768 and \$120,955, respectively.

For the years ended December 31, 2019 and 2018, the Plan transferred \$22,320 and \$27,240, respectively, to Benefits for the Pre-92 retiree subsidy expenses. In addition, the Plan transferred \$1,063,260 and \$1,093,260, respectively, to Benefits for retiree group health costs.

In addition, effective January 1, 2018, a new funding contribution for post retiree medical plans is mandatory for all UMC conferences. In order to meet this annual funding requirement, in 2019 and 2018, the Plan transferred \$1,355,002 and \$1,452,111, respectively, from the Plan’s Pension Reserve Account to Benefit’s Retiree Medical Account. In December 2019, the Plan made an incremental cash infusion of \$15,000,000 to the Retiree Medical Account. As a result, the retiree medical plan is in a fully funded status as of January 1, 2020.

**Note 8, Subsequent Events**

The Plan has evaluated subsequent events through the date of the independent auditor’s report on page one, which is the date the financial statements were available to be issued.

Subsequent to December 31, 2019, there was a significant decline in the market value of the investment portfolio caused by the coronavirus pandemic. As of the date of this report of March 31, 2020, the 3-month decline in investments is approximately \$6.693 million, however it is unknown if this decline is temporary or long-term and to what degree this decline will affect the funding status of the Plan.

The Council is exploring methods of disaffiliation with certain member churches that have beliefs on human sexuality that differ from the traditional United Methodist beliefs. It cannot be determined whether disaffiliation of churches will have a material effect on the financial condition of the Council.

**Texas Annual Conference of the United Methodist Church  
Board of Pensions**

Note Disclosures to the Financial Statements  
December 31, 2019 and 2018

**Note 9, Liquidity and Availability of Financial Assets**

The Plan's financial assets are assets available for general expenditure within one year of the statement date. Financial assets are calculated as follows: assets less board-designated cash and investments, and other similar current assets, as applicable.

As part of the Plan's liquidity management, it has a strategy to structure its financial assets to be available as general expenditures, liabilities and other obligations come due. The significant qualities of this strategy are as follows:

- The Plan maintains general reserves in its unrestricted general net assets which consists of prior years' net excess revenues (net operating surplus).
- The Plan invests cash in excess of daily requirements in short-term investments such as interest-bearing savings accounts or money market funds.
- The Plan maintains board-designated funds, including a quasi-endowment and pension reserve fund, that may be redirected and drawn upon in the event of an unanticipated need.

At December 31, 2019, the Plan's financial assets are quantified as follows:

Assets	\$ 39,635,265
Less: those unavailable for general expenditures within one year, due to	
Internally designated:	
Board-designated endowment funds	(11,740,151)
Board-designated Pension reserve fund	<u>(26,927,999)</u>
Financial assets available to meet cash needs for general expenditures within one year	<u>\$ 967,115</u>

At December 31, 2018, the Plan's financial assets are quantified as follows:

Assets	\$ 46,825,641
Less: those unavailable for general expenditures within one year, due to	
Internally designated:	
Board-designated endowment funds	(9,451,397)
Board-designated Pension reserve fund	<u>(36,362,281)</u>
Financial assets available to meet cash needs for general expenditures within one year	<u>\$ 1,011,963</u>



*Ratliff & Associates, P.C.*  
*Certified Public Accountants*

March 31, 2020

To the Chair of the Board of Pensions,  
Texas Annual Conference of the United Methodist Church

We have audited the financial statements of the Board of Pensions of the Texas Annual Conference (the "Organization") for the year ended December 31, 2019, and have issued our report thereon dated March 31, 2020. Professional standards require that we provide you with information about our responsibilities under generally accepted auditing standards, as well as certain information related to the planned scope and timing of our audit. We have communicated such information in our letter to you dated January 22, 2020. Professional standards also require that we communicate to you the following significant findings and conclusions related to our audit.

*Qualitative Aspects of Accounting Practices*

Management is responsible for the selection and use of appropriate accounting policies. The significant accounting policies used by the Organization are described in the Note 2 disclosure to the financial statements. No new accounting policies were adopted and the application of existing policies was not changed during the year. We noted no transactions entered into by the Organization during the year for which there is a lack of authoritative guidance or consensus. All significant transactions have been recognized in the financial statements in the proper period.

Accounting estimates are an integral part of the financial statements prepared by management and are based on management's knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ significantly from those expected. In our opinion, there is no sensitive estimate affecting the financial statements. We evaluated the key factors and assumptions used to develop estimates in determining that they are reasonable in relation to the financial statements taken as a whole.

Certain financial statement disclosures are particularly sensitive because of their significance to financial statement users. In our opinion, the most sensitive disclosures affecting the financial statements are the Plan Funding Requirements and Plan Funded Status which are disclosed in Notes 3 and 4, respectively. These disclosures led us to an expected modified opinion. As explained in our auditor's report, we were unable to obtain sufficient appropriate audit evidence with respect to the information summarized in Notes 3 and 4 except for reconciling the information to the actuarial report provided by Wespath Benefits and Investments ("Wespath"), formerly known as the General Board of Pensions of the United Methodist Church, and comparing such information with the related information included in the financial

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statements. According to the Organization's management, the information was certified by the Wespath, which is the trustee and reporting entity for employee retirement benefit plans of the Texas Annual Conference. Individual participant accounts, the related investments and other benefit plan assets, and the related pension funding obligations are maintained by the Wespath. However, an audit of Wespath and its benefit plans are outside the scope of this audit. Consequently, we were unable to determine whether any adjustments to the amounts or other modifications to the disclosures were necessary.

The financial statement disclosures are neutral, consistent, and clear.

*Difficulties Encountered in Performing the Audit*

We encountered no significant difficulties in dealing with management in performing and completing our audit.

*Corrected and Uncorrected Misstatements*

Professional standards require us to accumulate all misstatements identified during the audit, other than those that are clearly trivial, and communicate them to the appropriate level of management. There was no misstatement detected as a result of audit procedures.

*Disagreements with Management*

For purposes of this letter, a disagreement with management is a financial accounting, reporting, or auditing matter, whether or not resolved to our satisfaction, that could be significant to the financial statements or the auditor's report. We are pleased to report that no such disagreements arose during the course of our audit.

*Management Representations*

We have requested certain representations from management that are included in the separate management representation letter dated March 31, 2020.

*Management Consultations with Other Independent Accountants*

In some cases, management may decide to consult with other accountants about auditing and accounting matters, similar to obtaining a "second opinion" on certain situations. If a consultation involves application of an accounting principle to the Organization's financial statements or a determination of the type of auditor's opinion that may be expressed on those statements, our professional standards require the consulting accountant to check with us to determine that the consultant has all the relevant facts. To our knowledge, there were no such consultations with other accountants.

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*Other Matters*

We generally discuss a variety of matters, including the application of accounting principles and auditing standards, with management each year prior to retention as the Organization's auditors. However, these discussions occurred in the normal course of our professional relationship and our responses were not a condition to our retention.

This information is intended solely for the use of the individuals and body charged with governance and management of the Board of Pensions and is not intended to be, and should not be, used by anyone other than these specified parties.

Very truly yours,

*Ratliff & Associates, P.C.*

Ratliff & Associates, P.C.



# CENTER FOR CONGREGATIONAL EXCELLENCE

Center for Congregational Excellence

Rev. Robert Besser, Director

“Moving the Mission Forward”

## **Texas Annual Conference: Our Vision**

“Vibrant, growing congregations changing lives and reshaping futures for Jesus Christ.”

## **Texas Annual Conference: Our Mission**

“Equip congregations to make disciples of Jesus Christ for the transformation of the world to the glory of God.”

## **Our Key Drivers**

Spirit-led  
Excellence  
Fruitfulness  
Accountability

## **Our Core Values**

Radical Hospitality  
Passionate Worship  
Faith-Forming Relationships  
Risk-Taking Mission  
Extravagant Generosity  
Connectional Ministry  
Fervent prayer & Diligent Study of Scripture

## **Our Strategic Foci**

Cultivating Growing, Vibrant, Missional Congregations  
Forming Transforming Lay and Clergy Leaders  
Investing in the Young (Including “We Love All God’s Children)

## **Center for Congregational Excellence: Our Purpose**

“to connect and equip local congregations and new church start leaders with tools and resources for congregational revitalization, transformation and vitality in communities they serve. Two main priorities of the Center for Congregational Excellence are new church development and congregational transformation / revitalization.”

## **“Victory over the Amalekites”**

<sup>8</sup> Amalek came and fought with Israel at Rephidim. <sup>9</sup> Moses said to Joshua, “Choose some men for us and go fight with Amalek. Tomorrow I’ll stand on top of the hill with the shepherd’s rod of God in my hand.”

<sup>10</sup> So Joshua did as Moses told him. He fought with Amalek while Moses, Aaron, and Hur went up to the top of the hill. <sup>11</sup> Whenever Moses held up his hand, Israel would start winning the battle. Whenever

*Moses lowered his hand, Amalek would start winning. <sup>12</sup> But Moses' hands grew tired. So, they took a stone and put it under Moses so he could sit down on it. Aaron and Hur held up his hands, one on each side of him so that his hands remained steady until sunset. <sup>13</sup> So Joshua defeated Amalek..." (Exodus 17:8-13)*

The Exodus scripture shares the story of winning the battle, but only with the help of Joshua, with Aaron and Hur alongside Moses.

It reminds me that we need the help of others. Through the battles in life and in meeting the needs of the church today, there are struggles and difficult paths. We need help from others to build the Kingdom. The Center for Congregational Excellence's purpose is to help every congregation in the Texas Annual Conference to be stronger and more vibrant today than yesterday. Our tools, resources and ministries are listed below:

## We Love All God's Children

Rev. Jill Daniel, Director

In the past year, We Love All God's Children has strived to fulfill its mission to assist churches of the Texas Annual Conference in engaging with their communities to develop, expand, and enhance discipleship, early childhood literacy and positive health outcomes for all young children in the local church's mission field. Through myriad training events, gatherings of local church leaders and the furthering of partnerships with such entities as Houston Methodist Hospital, Texas Workforce Commission, University of Texas' Children's Learning Institute, Barbara Bush Literacy Foundation, HYPE Freedom Schools, Neuhaus Education, Kompan Playgrounds and Lakeshore Learning, We Love All God's Children has assisted in devising successful strategies to equip congregations to change the trajectory of the lives of underserved and unchurched children and families throughout the Texas Annual Conference. In its first full year of directed leadership, We Love All God's Children has...



- Designated 7 new United Methodist Children's Centers where the trajectory of the lives of underserved children are being changed through age-appropriate discipleship, excellent literacy programs for children from 6 weeks thru 11 years, and health and wellness outreach to the center's mission field.
- Opened the first state licensed preschool in Kirbyville in order to fill community needs and provide an excellent educational foundation for children.
- Remained on target to open new or enhanced existing early childhood centers at Crestmont Park UMC (with Jones Memorial UMC), Crossroads UMC, and Bear Creek UMC by Fall, 2020.
- Built two new playgrounds at the United Methodist Children's Center (formerly Bethany United Methodist Church) to enhance the health and wellness of children as well as to provide developmentally appropriate opportunities to celebrate and interact with God's creation.
- Partnered with the YMCA of Greater Houston to host Summer Camp, 2019 at The United Methodist Children Center (formerly Bethany United Methodist Church). Upwards of 500 children were on campus throughout the summer from the Y's Summer Camp as well as the Bethany Methodist Weekday School and the St. Nicholas School.

- Opened 3 new Freedom Schools in the Central South, South, and Southeast Districts that assisted underserved children by fostering a love of learning along with prevention of the summer slide in reading.
- Raised the reading level of the scholars in our Freedom Schools by 9 months! As a result, many of our children entered school reading on level for the first time!
- Coordinated Connectional Vacation Bible School with upwards of \$10,000 worth of decorations and curriculum shared by larger congregations with smaller congregations. This allowed these smaller congregations to engage their community with the Good News of Christ through VBS.
- Presented keynote address and/or small group District trainings in 4 Districts.

Consulted with 33 local congregations regarding revitalizing ministries to children and families.

## Youth/Young Adults

Eddie Erwin, Director

In October of 2019, I was reminded of Parker Palmer's illustration between "What is.....What can be" and how we are called to STAND and ACT in this "tragic gap". This gap is not tragic because it is sad, but tragic because this is most of the work happens and where we are called to live. This tragic gap is one that must be held in tension between corrosive cynicism, and too much reality, or to fall into irrelevant idealism.



This tension keeps us engaged.

This tension helps us to open our hearts, minds, and beings.

This tension is what we lived through in February; departing one of our Ignite retreats, traveling to the called General Conference, and then returning to our disciple-making efforts of a second Ignite retreat. This tension led to 160 of our Texas Conference youth, joining 3500 other Methodist in Kansas City for the first national event, after the called General Conference, for fellowship and worship!

This past year we coordinated a dozen different event and activities that led to over 1600 direct engagements and 170 persons engaged in developing transformational leadership. We also collaborated with 29 partner organizations and logged 27,000 miles of travel.

2020 promises to be an interesting year, and filled with holy tension, but as we continue to invest in our young people and make disciples of Jesus Christ, our prayer will be, "Come what May & May we be faithful!"

### 2019 Events

Perkins School of Youth Ministry - January &-10

Ignite Retreat - February 22-24

Ignite Retreat - March 1-3

LEAD Student Leadership Retreat - April 27-28

Foundations Training - May 17-18

Annual Conference - May 26-29

Roots Wesleyan Pilgrimage - June 2-10

Texas Youth Academy - June 17-29  
Youth 2019 - July 9 - 14  
Ichthus Retreat - September 7 & 8  
Spiritual Formation Cruise - September 16-21  
The BIG Event Retreat - November 1-3

**2020 Events**

Perkins School of Youth Ministry - January 6-9  
Ignite Retreat - February 21-23  
Ignite Retreat - February 28-March 1  
LEAD Student Leadership Retreat (Galveston) - April 17-19  
LEAD Student Leadership Retreat (North) - April 17-19  
Intern Training (Montgomery) - May 15 & 16  
Foundation Training (Texarkana)- May 15 & 16  
Annual Conference - May 24 - 27  
Texas Youth Academy - June 15-27  
Taize Methodist Young Adult Pilgrimage - July 30-August 10  
Spiritual Formation Cruise- September 14-19  
Ichthus Retreat - September 26 & 27  
The Big Event - November 6-8

**Vibrant Church Initiative**

Rev. Mike Tyson, Director

As a part of the Center of Congregational Excellence the VCI process stands ready to work with churches to grow the Kingdom of God in their communities and the world. The Body of Christ that is the local church should be a vibrant and growing place that makes a difference in their communities and makes disciples of Jesus Christ.



In 2019 we had eleven churches complete the Consultation Weekend and nine of those elected by a 75% margin to move forward with the VCI process. One of the larger churches we are working with is Wildwood UMC in Magnolia. Some of the areas they are working on with VCI are creating a clear vision and strategic growth plan, as well some staff development work. One of the smaller churches to go through VCI this year is Lexington United Methodist Church in Lexington, Texas. Some of the areas they are working on are to increase financial reporting transparency and to create more robust internal hospitality systems.

At Servants of Christ in Houston, the consultation team recognized the need for the congregation to have a Hispanic worshipping body. A result of that effort, in conjunction with the Conference Office of Mission Field Development is a new Hispanic worshipping congregation led by a Cuban Methodist pastor that is emigrated to Houston with his family.

We currently have four churches working on their self-study and awaiting a Consultation Weekend. Additionally, we have had three churches move through the VCI Workshop process where we help them with creating a vision, improve their communications skills and planning and help them move toward the one board model system of governance. Additionally, the VCI staff has done several Vision Workshops for churches not in the VCI process and has helped numerous churches move towards or explore the idea of single board governance structure.

A comprehensive analysis of the VCI process going back to 2012 shows the following:

- VCI slows the decline of churches that are in decline and can even turn declining churches into growing churches
- VCI helps growing churches grow more
- Frequently, after VCI Consultation Weekends churches see an uptick in giving (even if that is not a focus of the VCI prescriptions)
- VCI gets lay leadership on the same page and often helps discover new and gifted lay leaders in a congregation.
- Churches that fully embrace the VCI process are stronger and better able to meet the needs of its community and make disciples of Jesus Christ for the transformation of the world.
- Since 2015 the TAC has invested an average of \$10,000 in direct costs for each church going through VCI.

The VCI team is made up of thirty people from around the TAC (and one from North Texas Conference). Almost forty percent of our team members are made up of laity from our Conference with the rest being clergy, both active and retired. The VCI team stands ready to help your church begin the revitalization process today. For more information contact Rev. Mike Tyson at [mtyson@txcumc.org](mailto:mtyson@txcumc.org), or call the Conference Office at 713-521-9383. For the current brochure and more information stop by the VCI table, or go to <https://www.txcumc.org/vci>

Over the years we have vetted and worked with many folks that work in specific areas, that we call Subject Matter Experts. We have people that can help your church with areas such as:

- Church Governance Structure (Single Board Model)
- Hospitality,
- Worship,
- Visioning,
- Stewardship,
- Financial Processes and Reporting,
- Communications (both general and project specific),
- Staff Development,
- Conflict Management, and
- Discipleship Pathway.

If your church needs some help with any of these areas, or with something else. Do not hesitate to reach out to the Center for Congregational Excellence we are to help your church in any way we can.

## Mission Field Development/Hispanic Ministries

Rev. Arturo Cadar, Director

In 2019, the office of Mission Field Development and Hispanic Ministries continued to achieve ministry growth and leadership development through missional strategies that included:

- Planting three new Hispanic Communities (Vida Abundante in Tyler; Siervos de Cristo in Houston; Covenant en Español, in the Woodlands) relocated two churches to new locations, (Destiny Church in

Northwest Houston and Emanuel Christian Family in Pasadena) and relaunched a new Hispanic community church in Galena Park, at La Vid UMC.

- In early February, more than 600 Hispanic Methodists gathered to praise God for His work in the Hispanic community at ¡Avivamiento!, our annual celebration of ministry growth among Hispanics in the Texas Annual Conference
- A continued focus on discipleship: A Small Groups Ministry Conference and Workshops led by the Comiskey Group held in March. At this event, 28 Hispanic churches sent their leadership teams to be trained in how to develop and sustain a small groups ministry in their respective churches. A total of 112 people was trained at this 2-day Conference/Workshop event. Additionally, 9 Hispanic Pastors are currently being coached by Joel Comiskey to help them launch and sustain their cell group ministries.
- A Workshop for Hispanic Pastors and their leadership teams with Rev. Ricardo Salazar, the lead Pastor of the thriving Mega Church, Vida Abundante in Costa Rica, who trained a total of 86 people in evangelism and relationship building over a 2-day conference.
- The "Celebración" event at Annual Conference which drew a very diverse group of 500+ people together to worship God and celebrate Hispanic Ministries in the TAC
- The continued implementation of our Hispanic Leadership Apprentice Program, which is currently training 26 lay leaders from different Hispanic Churches in our conference

For 2020, we will concentrate our efforts on growing and sustaining the existing Hispanic communities of the TAC. We will also continue to explore the right opportunities for planting Hispanic new faith communities inside and outside of the greater Houston area where the Hispanic population exceeds 40% of the total population that surrounds the mission fields in question. We are also evaluating the opportunity to launch a home church network, a new partnership with AAMA (Association for the Advancement of Mexican Americans), a partnership with United Theological Seminary's 3-year program for lay leadership development (Hispanic Christian Academy), and an after school program that will involve a praise and worship music school in selected churches. Some key dates and events to remember for Hispanic Ministries in 2020 include:

- January – May 2020 – Ongoing Hispanic Leadership Apprentice Program.
- February 21-22 – Hispanic Pastoral Couples Retreat
- March 28 - ¡Avivamiento! – Conference-wide gathering of all Hispanic Methodists in our Conference to worship the Lord and cast Hispanic Ministries Vision
- May 18-19 – Small Groups Conference – Continued church growth through small groups conference and workshop with Joel Comiskey Group
- September 19 – Generational Discipleship and Leadership Training with Dr. Lucas Leys, Founder of e625 an organization that works with churches to establish an ongoing discipleship path for children, youth and young adults ages 6-25

## Church & Community Health Worker Initiative

Jessica Somerville

Because of the generosity of Houston Methodist Hospital, the CCHI is a new conceptual program interdependent of the *We Love All God's Children* program. Our purpose is to utilize churches within the *Texas Annual Conference* to provide adults and children the opportunity to attain his or her full health potential regardless of their social position or other socially determined circumstance(s).



The *Texas Annual Conference* is fully aware and acknowledges that the differences in health are striking in communities with poor *Social Determinants of Health (SDOH)* such as low income or substandard education. For this reason, our vision is to increase the skills and commitment of congregations, community leaders and stakeholders to develop and promote lasting strategies that improve individual and population health. The 2020 focus of the Church and Community Health Initiative are as follows:

- DISCOVERY: LISTEN, LEARN, & ABSORB
  - CCHI believes opportunities lie in creating a network of existing resources by connecting social workers, chaplains, school nurses, assistance ministries, community health departments and community nonprofits.
- IMPLEMENT & BUILD
  - Dedicated personnel and churches will be essential to facilitate this initiative. Key efforts will be geared toward the recruitment, training, and deployment of Community Health Workers, Church Coordinators, and Congregations.
- SUSTAINABLE GROWTH
  - While local churches may have ministries surrounding wellness, CCHI seeks to provide resources that expand ministries and promote discipleship in communities where the level of health care and education has subsided.

If you or your congregation is interested in this holistic approach to loving all God's people please email Jessica Somerville at [jsomerville@txcumc.org](mailto:jsomerville@txcumc.org)

## TAC MINISTRIES TO MOVE THE MISSION FORWARD

### African-American Church Initiative

#### Rev. Robert Besser

The AACI Leadership team:

Hosted 9 district meetings:

August 3	Northwest District
August 24	West District
August 25	Southeast District
September 7	North District



September 8	East District
September 14	Central South District
September 22	Southwest District
September 22	Central North District
September 29	South District

Hosted Bishop Jones' Lay Academy on Evangelism events

November 9	Houston, Jones Memorial UMC
February 8	Tyler, First UMC

25 churches have submitted their Readiness and Capacity Questionnaire Responses and 9 churches are in the consultation process:

- Beaumont, McCabe Roberts Avenue
- Beaumont, St. James
- College Station, First
- Houston, Riverside
- Houston, St. Mark's (Patterson)
- Houston, Trinity
- La Marque, McKinney Memorial
- Marshall, Ebenezer
- Orange, Salem

Nine clergy persons are in the Transforming Pastoral Leadership process with Rev. Dr. Aleze Fulbright

Consultative Leadership Team Members Include:

Clergy	Wanda Bess
Clergy	Robert Besser
Clergy	David Briggs
Lay	Fred Cebrun II
Lay	Caronica Conway
Lay	Kimberley Gilmore
Clergy	Michelle Hall
Clergy	Vincent Harris
Lay	Stacie Hawkins
Bishop	Robert Hayes
Clergy	Marquice Hobbs
Lay	Juanita Jackson
Clergy	Jacqui Thomas King
Clergy	Kenneth Levingston
Lay	Rhonda Miller
Lay	Debra Russell
Clergy	Elijah Stansell
Clergy	Deborah Vaughn
Clergy	Don Waddleton
Lay	Frankie Watson



**MissionInsite – Micromarketing Workshops**

Rev. Robert Besser, Shannon Martin

In partnership with MissionInsite and the Communications Department of the TAC, we hosted 3 different workshops in 2020:

February 4      MissionInsite 101      Basic Training (webinar)

March 4      MissionInsite 201      Advanced Training (on-site) @ Longview, First UMC

This session was designed for pastors, church leaders and communicators who really want to dig down deep to understand the analytics and demographics of their MissionInsite report.

March 4      MissionInsite 301      Micromarketing / MissionInsite @ Longview, First UMC

This session is designed for communicators, pastors and church leaders who want to learn how to take their MissionInsite information and build a social media campaign to attract new members.

March 5      MissionInsite 201      Advanced Training (on-site) @ The Woodlands UMC

March 5      MissionInsite 301      Micromarketing and MissionInsite @ The Woodlands UMC



**Black Methodists for Church Renewal**

Frankie Watson, Chair

President Frankie Watson Jones Memorial UMC-Vice President Reverend Ed Jones, Trinity UMC; Secretary Jeeva Brown, Blueridge UMC; Treasurer Juanita Jackson Trinity East UMC



Our focus in 2019 was to reach out to the members and churches throughout the Texas Annual Conference. We include as many members and as many churches as we can to help us advocate for each other. Here are a few of the accomplishments made in the year 2019 to show the wide and numerous number of churches and members, we have listed the name of the Church as well as the Board Members’ name of the person who led the initiative.

Board Members Allen Goodlow - Sloan UMC, Eleanor Colvin UMC from St. Marks UMC led this initiative On January 21, 2019. Approximately 400 participants embraced a ‘Unity and Service’ Brunch honoring the life and legacy of Reverend Dr, Martin Luther King, Jr. featuring the Phillip Hall Singers. The Coordinator of the South Central Jurisdiction is the Reverend Dr. Michael Bowie traveled to Houston and eloquently reminded the body “to raise up prophetic and spiritual leaders who will be advocates for the unique needs of Black people in The United Methodist Church.”<sup>5</sup>

Board Member David Taylor, Jones Memorial UMC, led an initiative requesting how BMCR can advocate on behalf of small black churches. The initiative ‘My Brother’s Keeper’ sought out and received funds from the Texas Annual Conference to assist small black churches apply and get funds to help with minor repairs at their church. Twelve (12) black churches responded and was supported totaling approximately \$24, 000.00.

Board Member Reverend Ed Jones, Trinity UMC and Reverend Kenneth Levingston Jones Memorial UMC established a ‘Go Fund Me’ account called ‘Standing in the Gap’ to financially assist emerging needs of the membership.

Board Member Dr. Grace Butler, Jones Memorial UMC on February 16, 2019 encouraging both laity and clergy participate in the Southern Methodist University Houston Lay School of Theology lecture featuring Dr. Tamara Lewis 'Praying with the Desert Fathers and Mothers on the St. Paul's UMC campus.

In support of the Texas Annual Conference delegation, BMCR TAC members Frankie Watson and Juanita Jackson served on February 22, 2019 as Pages/Marshalls to the Called session of the 2019 General Conference.

Board Member Glenda White, from Jones Memorial UMC facilitated on March 3, 2019 "A Holy Spirit Convocation" held at Journey of Faith UMC featuring words of inspiration, awesome song and prayer from the TAC's outstanding black clergy leaders and prayer warriors.

Past President Reverend Kenneth Levingston from Jones Memorial UMC on April 30, 2019 led a group of African American Clergy in providing 'mock interviews' for potential candidates in preparation of their ordination interviews.

Board Member Juanita Jackson, Trinity UMC; Reverend Linda Davis, Boynton UMC, Reverend Marilyn White, Trinity East UMC' Reverend Ed Jones, Trinity UMC led the initiative in giving financial support on behalf of BMCR TAC on April 19, 2019 to the 3<sup>rd</sup> Ward Alliance of UMC churches (*Trinity East UMC, Trinity UMC, Riverside UMC, and Boynton UMC*) that sponsored dental care to the community.

Board Member Juanita Jackson of Trinity East UMC on Good Friday, April 19, 2019 recognized the Lent Season by reaching out to a very diverse membership church Westbury UMC to host our flagship event of 'Seven Last Words' worship service. This year over two hundred people were in attendance.

Board Member Loraine Vienn, Trinity East UMC on May 26, 2019 remembering our 'senior saints' with resolutions and tokens of love (*BMCR Teacakes*) for the support that they provided to their home church.

Board Member Karen Kelley from Trinity UMC led on Sunday afternoon, May 5, 2019 celebrating (48) graduating high school seniors in a 'Bring Back the Baccalaureate' Worship Services held at Trinity UMC. BMCR TAC reached out to a total of (12) churches that participated in the recognition of each church's youth together in one setting and prayed over our youth as they began a new adult life in their journey.

Board Member Rochelle Cebrun of St Marks UMC led a delegation of (75) youth from all over the Texas Annual Conference and traveled to participate in the '2019 Love Well' Youth Conference in Kansas City, Missouri.

Board Members Clarence and Deborah Estes from Abiding Faith UMC on May 28, 2019 chaired an Annual Luncheon at our Texas Annual Conference that recognized our TAC clergy who were being ordained and commissioned with over 150 members present.

Board Member Pat Jefferson, Sloan UMC led an initiative on Saturday, July 6, 2019 hosting a Children's Conference illustrating the value we have for our children. We reached 75 of our children across (10) churches from the Texas Annual Conference.

Board Members David Taylor, Reverend Kenneth Levingston, of Jones Memorial UMC, Jeeva Brown of Blueridge UMC and Mary Guillory of Riverside UMC led an initiative on Sunday, October 13, 2019 celebrating SANKOFA-looking back to appreciate the future at the historic Mount Vernon UMC to appreciate and celebrate the historic contributors in the Methodist church and encourage the future leaders in the Methodist Church.

Board Member Kimberley Gilmore, Mount Vernon UMC is designing a Membership Plan that will be implemented in 2020.

President Frankie Watson initiatives to increase the number of participants in attendance at Texas Annual Conference wide strategies Listening Sessions, Pre-Conference District Meetings and the African American Church Initiatives in 2019.



## Extravagant Generosity

Dr. Rodney Graves, Chair

The Extravagant Generosity Ministries Team equips congregations to grow in giving back to God through the Church. The experiential and intellectual capability of this team can address varied church needs regardless of church size. The team avails itself to expand discipleship through effective stewardship. Workshops are available to help congregations appreciate the stewardship link to discipleship, missional outreach, and ministry. Extravagant Generosity team assists churches in developing a culture of faithful, joyful giving.

Our goal is to ensure that congregations raise both disciples and dollars. The results of increased giving are most significant when God's sanctifying grace can be witnessed in the lives of the faithful.

In 2019, churches had the opportunity to benefit from our current topics which include year-round stewardship, planned to give including bequests, on-line giving, and effective financial management.

One of our tools, the Consecration Sunday model has proven success with its user-friendly accountability-based approach to giving. Our team was again visibly present at the 2019 Texas Annual Conference through our display table and several breakfasts. Also, the team began to formalize its assembly of resources to support the Bishop's request to the Director of Congregational Resources. Pursuant to this Episcopal request, Reverend Robert Besser (Director-Congregational Excellence) assembled a specialized ad hoc team who developed a stewardship training that reached the entire Annual Conference. These well-constructed widely promoted training events were very effective and well attended resulting in a greater Conference wide participation in stewardship.

### **Growing in Generosity Workshops**

- 97 Pastors attended one of the Small Church workshops at either August 22 (Dayton); August 23 (Navasota); or August 24 (Longview, Winterfield) locations.
- 22 Pastors and Generosity Laity Teams from Small Churches attended two of the trainings on October 5, 12, November 9, 16.
- 47 Pastors of Medium and Large churches attended the two-day training event at Lakeview on October 21 – 22.
- 10 Pastors and Generosity Laity Teams from Medium/Large Churches attended 3 trainings on January 11, February 1 and February 29.
- None of these events would have been possible without the assistance of Mary Linda Portner, former Director of Development of the TAC, Joe Park, Tom Melzoni, Aimee Laramore of Horizons Stewardship, Bonnie Marden of Wespeth, and Rev. John Thornburg of Texas Methodist Foundation. We are deeply grateful for all their time, talent and resources in training pastors and laity of the TAC about ways to "Grow in Generosity"

## Faith-Forming & Spiritual Relations Team

Rev. Jim Reiter, Chair

The Faith-Forming Relationships and Spiritual Formation (FFRSF) Team serves under the Center for Congregational Excellence to “equip people and local congregations with tools and resources needed to productively engage in spiritual formation – with an eye to the ways that faith-forming relationships (in community and spiritual companionship) are an essential part of that formation.”

Over the course of the last few years, our work has been divided between two major foci. First, there is our monitoring the activities of three programs which minister under our umbrella – activities reflected in the following sub-team reports:



***Spirit Journey***

### **Charis Spiritual Director Training Program**

(represented on the FFRSF Team by Rev. Cindy Serio)

As an initiative sponsored by the Texas Annual Conference, the three-year Charis program is expressly designed to combine the ancient Christian tradition of spiritual guidance with the Wesleyan spirituality that informs and inspires our United Methodist faith. To date, over 70 Spiritual Directors have received Completion of Training Certificates through five classes. Class 5 began in August 2017 with 11 participants, who will be graduating in May 2020. Applications are being received now for Class 6 beginning in August 2020. Our trained spiritual directors engage in one-on-one direction and also lead many ministries of spiritual formation throughout the Conference.

Ten years ago, we established The Gathered Community of Spiritual Directors (TGC) as a community building group -- welcoming all trained spiritual directors to join us in days of renewal, continuing education, and an online prayer group. As of Fall 2019, The Gathered Community has received a non-profit 501c3 status with a vision of expanding our spiritually formative offerings not only to spiritual directors but also to the community. At present we hold 2 silent retreats a year open to all. In 2019 we hosted our first community spiritual formation workshop on “Cultivating Compassion” and our next community retreat will be held in 2021. Referrals for those seeking spiritual direction are made to our covenant spiritual directors who follow ethical guidelines and our communal rule of life. We are excited to see where God will lead us next!



- For more information about Charis and the application process for Class 6 contact Becky Oates, [havenofrest@earthlink.net](mailto:havenofrest@earthlink.net).
- If you are interested in participating in a contemplative retreat or other events, joining the Gathered Community of Spiritual Directors or if you are seeking a spiritual director to companion you on your spiritual journey, contact Rev. Cindy Serio, [cserio@m-sfm.org](mailto:cserio@m-sfm.org).

## **Spirit Journey**

(represented on the FFRSF Team by Barbara Fyffe)

Spirit Journey is a 3-day (48 hour) retreat adapted from a model developed by The Upper Room and its “Academy of Spiritual Formation” program. Open to lay and clergy of all denominations, Spirit Journey’s Benedictine-styled rhythm of daily prayer, Eucharist, teaching, silence and community offers time to fill the deep spiritual hunger that characterizes many lives. Since its inception in 2004, Spirit Journey has blessed participants with its breadth and quality of presentations and the time for personal reflection, rest and renewal. The Upper Room is a co-sponsor of Spirit Journey.

The Spirit Journey team worked hard this last year-- preparatory to its scheduled retreat at Lakeview Methodist Conference Center on October 17-19. Meetings were conducted throughout the year – including a retreat in April 2019 with Upper Room leadership to renew Spirit Journey’s mission and structure (in keeping with the Upper Room Academy of Spiritual Formation model). Most regrettably, the Team had to make the difficult decision to cancel this year’s offering – owing to a below minimum registration. Disappointment was big as they were excited about the focus of retreat leader, Dr. Amy Oden (professor of Early Church History and Spirituality at Saint Paul School of Theology), on *Christian Mindfulness*. Confidence was high that this message/discipline would be of real benefit to pastors and laity of the Annual Conference.

The Spirit Journey Team continues to process its work of the last year... and to pray about and discuss next steps for the coming year and quadrennium (including another retreat/program in 2020).

- For more information about Spirit Journey and its work, contact Rev. Barbara Fyffe (at [pastorbarbara47@gmail.com](mailto:pastorbarbara47@gmail.com)).

## **Texas Conference Christian Educators**

(represented on the FFRSF Team by Rhonda Taylor)

Texas Conference Christian Educators Fellowship of The United Methodist Church (TCCEF) is organized through CEF (Christians Engaged in Faith Formation), the national organization. We are a group of ordained, lay, volunteer and persons passionate about Spiritual Formation and Christian Education in the church. Our purpose is to spiritually encourage one another, help member network for support, fellowship and ideas, strengthen the role of Christian education in the Texas Annual Conference and encourage continuing professional growth through personal study, university opportunities and conference activities.

CEF meets monthly on the second (2nd) Wednesday at noon [at St. Paul’s UMC 5501 Main St. Houston Texas] for lunch and a program.

In addition to these monthly meetings, they have sponsored a day long Discipleship Pathway seminar and Mental Health First Aid course for youth and adult program staff, pastors and volunteers. For many years now, they have also promoted and overseen the *Five Stars of Excellence in Christian Education* which recognizes congregations in the Texas Annual Conference that are committed to effective ministries in Christian Education. For more information about the *Five Stars of Excellence*, visit <http://www.txcumc.org/fivestarsofexcellence>



For more information about CEF and its programming...

- Check their website (<https://www.tccef.org/>), or

- contact CEF representative to the FFRSF Team, Rhonda Taylor [979-297-7991 -- or-- rhonda.taylor@chapelwoodumc.org].

Beyond this monitoring of sub-team activities, a second major focus of the FFRSF Team is ongoing efforts to promote individual and corporate spiritual formation within the bounds of the Texas Annual Conference. (With the Charis spiritual direction training program [referenced above] being the last major initiative of the Conference in spiritual formation [in 2005], the haunting question for our Team remains: “*what is the next big initiative we can be about on behalf of the spiritual formation needs of those within the bounds of the Annual Conference?*”) Even as we hold on to this big question, the last 12 months has seen us about a variety of activities/programs that speak of our hopes of promoting and expanding spiritual formation discussions and experiences to individuals, congregations and districts:

- Monitoring our presence and availability through the Conference web site – including an expansion of spiritual formation resources and links
- Seeking a fuller presence across the Conference through the identification of Team liaison/representatives in each District
- Partnering with the Upper Room in a *Soul Reset* retreat at Camp Allen in November 2019. (Co-facilitated by Rev. Junius Dotson [General Secretary of Discipleship Ministries] and Kara Oliver [Executive Director of The Center for Christian Spiritual Formation at The **Upper Room**], the retreat was attended by almost 40 clergy and laity from the Annual Conference [and beyond] and focused on spiritual disciplines for coping in Christian ministry.)
- Worth mentioning here, as well, was the Center for Congregational Excellence hosting of an *Introduction to the Enneagram Workshop* at the Conference Center on April 2, 2020.

## Lay Servant Ministry

Ms. Anna Rohde, Director

Lay Servant Ministry is about equipping and empowering people as disciples and leaders. Training is provided to those Laity of the Texas Conference “Who are called by God to serve”. Through this training Laity grow as disciples, build hope in their congregations and go and make other disciples for Jesus Christ. They put their faith in action by helping to transform their community through engagement in mission and ministry as they offer hospitality in the name of Jesus Christ.



We are blessed to be able to offer excellent course material prepared by Discipleship Resources of The United Methodist Church. They also now offer Lay Servant and Lay Minister certified trainings in Spanish and Portuguese. SMU Perkins Lay School of Theology continues to offer Laity bible and worldly studies at St. Paul’s United Methodist Church in Houston.

Ministries of the laity include:

- Lay leaders,
- Certified Lay servants,
- Certified Lay Speakers,

- Certified Lay Ministers,
- Lay missionaries,
- Deaconesses,
- Home Missioners,
- United Methodist Women,
- United Methodist Men,
- Walks to Emmaus,
- Chrysalis missionary services and so many other significant forms of ministry.

In 2020 we will continue to offer Lay Servant trainings in the districts and Certified Lay Minister trainings in the Conference. In 2019 Kingwood United Methodist Church has opened their campus as a Certified Lay Ministry Module Training site for the Spring and Fall training events. In some rural areas of our Conference, Certified Lay Ministers (CLMs) are being utilized to lead small membership churches. CLMs are also assisting in outreach community ministries working with College Students, the Homeless and Children's programs. Some CLMs work alongside their pastors in metro churches, providing support, assistance, leading bible studies and local church ministries. As God continues to call us all to "feed His sheep" we hope the lay ministry training and programs will fulfill the task.

We are called not because we are capable but because God is able.

**Certified Lay Ministers Module Trainings:**

- February 22&March 7    Module I: UMC Theology, History & Polity

Instructor: Rev. Bill Posey

- March 14 & 21            Module II: Practice of Ministry: Pastor Care Worship  
Instructor: Rev. Chris Harrison

- March 28                    Module III: Organization of Ministry

Instructor: Rev. Dr. Burt Palmer

These modules were held at Kingwood UMC, 1799 Woodlands Hills Dr, Kingwood, Tx 77339.

**Lay Certified Lay Servant (CLS):** Servants are to serve the local church or charge in any way in which their witness or leadership and service inspires the laity to deeper commitment to Christ and more effective discipleship. This includes the interpretation of scriptures, doctrine, organization, and ministries of the church.

**CLS Trainings:**

**Northwest District Lay Servant Ministry Training**

- **January 25, 2020, 7:30 a.m.** at Cedar Street UMC, 1420 N. Church Ave, Tyler, TX 75702

**Southwest District Lay Servant Training**

- **May 1-2, 2020 at Brookshire FUMC**
- **October 16-17, 2020 at Faith UMC in Richmond**

**West District Lay Servant School**

- **Saturday, February 8, 2020 from 8:30 to 4:00 8:30 to 4:00**



- **Saturday, February 15, 2020 from 8:30 to 4:00 8:30 to 4:00**

First UMC, 506 E. 28th St, Bryan, TX 77803

District Lay Ministry Directors:

<b>North District</b>	Rev. Ross Hyde	<a href="mailto:revrosshyde@outlook.com">revrosshyde@outlook.com</a>
<b>West District</b>	Natalie Patterson	<a href="mailto:Natalie.patterson@fumcbryan.org">Natalie.patterson@fumcbryan.org</a>
<b>Southwest District</b>	Robert Johnson	<a href="mailto:jobbymjohnson@yahoo.com">jobbymjohnson@yahoo.com</a>
<b>Northwest District</b>	Rev. Karen Jones	<a href="mailto:revkaren45@aol.com">revkaren45@aol.com</a>

**Certified Lay Speaker:** Certified Lay Servant or person, with equivalent training as defined by his or her district or conference, who provides pulpit supply.

## United Methodist Women

Mrs. Paulette Moore-Hall, President

United Methodist Women “A Sisterhood of Grace Celebrating United Methodist Women’s 150 years of women organized for mission. Looking back to our legacy and connecting to where we are today!” On March 23, 2019 the Texas Conference and United Methodist Women around the world



celebrated 150 years of Methodist Women being in global mission. While many local units celebrated in variety of ways, our main event was hosted by the women of the First United Methodist Church of Bryan. The day began with words of greetings given by Local, District, Texas and Rio Texas Conference leaders. A proclamation from the Texas House of Representatives was presented by Representative John Raney and a note of greetings from former First Lady, Laura Bush, was read. The keynote speaker for the day was Dr. Nancy Dickey, former President of the American Medical Association, its only female president ever, and herself a United Methodist woman. She encouraged women to be strong in their faith and use their talents to empower not only themselves but others. The event included a skit entitled “Once Upon a Time...On a Stormy Night” a light-hearted journey back in time depicting strong bold women sharing stories of courage, characters included Susanna Wesley who reminded us she was the beginning of it all being our Mother of Methodism. We concluded in the sanctuary with worship and communion led by First United Methodist Church’s associate pastor, Rev. Jennifer Weber. Thanks to Rev. Shelby Rowan, Event Chairperson and her team for their hard work also, for the generosity of those who attended. Proceeds benefited the United Methodist Women Legacy Fund, West District Camp Scholarships Fund and UMCOR.

Once again, our Annual Spring Spiritual Growth Retreat, held at Lakeview Methodist Conference Center was a Holly Spirit filled weekend. It was a time of fellowship through worship, prayer and bible study. Special thanks to our keynote speaker Rev. Alisha Gordon, our bible study group leaders, Rev. Pamela Jackson, Pastor Stephen Goldsmith, Janis Billups Meitzen, Linda Elms and Gwendolyn Young Mason. Each presented a unique way for living out our theme “Sisterhood of Grace” as recorded in Luke 1:39-45 Mary Visits Elizabeth.

For over 30 years each January, faithful United Methodist Women across Texas have partnered with Texas Interfaith Center for Public Policy-Texas Impact, to sponsor The Texas UMW Legislative Event, a three-day annual conference in Austin, TX. Participants learn about legislative issues related to United

Methodist Social Principles and the priorities of United Methodist Women. The event offered dynamic speakers, workshops, panels and breakout sessions about public policy issues, faith and social justice and how to meet your elected officials. We encourage members and friends to come and hear briefings on current public policy issues and to learn about ways to engage their local communities in social justice work. The entire program and organization of United Methodist Women focuses on mission. Our mission initiatives include:

- \* Providing opportunities to grow spiritually
- \* Equipping women with leadership skills
- \* Providing transformative educational experiences
- \* Organizing for growth and flexibility
- \* Working for justice through service and advocacy

In addition, we encourage our members to participate in our Four Social Action Campaigns:

- Just Energy for All (Climate Justice):  
[unitedmethodistwomen.org/climate-justice](https://unitedmethodistwomen.org/climate-justice)
- Interrupt the School-to-Prison Pipeline (Criminalization of Communities of Color and Mass Incarceration):  
[unitedmethodistwomen.org/racial-justice/school-to-prison-pipeline](https://unitedmethodistwomen.org/racial-justice/school-to-prison-pipeline)
- A Living Wage for All (Economic Inequality):  
[unitedmethodistwomen.org/living-wages](https://unitedmethodistwomen.org/living-wages)
- End Maternal Mortality (Maternal and Child Health):  
[unitedmethodistwomen.org/mchealth](https://unitedmethodistwomen.org/mchealth)

Mission u: *Learning Together for the Transformation of the World*. Mission u is an opportunity to study current issues impacting society based on current mission study topics with particular attention to the responsibilities of women in fulfilling the mission work of the church. Participants grow in understanding the mission of the church in the current world context. Each year our event is open to members and non-members of United Methodist Women. Event include Worship and singing, Interest Groups around current issues, Mission Projects, Audiovisual presentations and Fellowship events. The studies offered were: Practicing Resurrection: The Gospel of Mark and Radical Discipleship by Janet Wolf, Women United for Change: 150 Years in Mission by Ellen Blue and What About Our Money? A Faith Response by Susan K. Taylor.

Members of our Local units are actively participating in many mission projects including Our Mission Today ministry projects. Through UMCOR our members provided health kits, flood buckets, and money donations for use in the ministry's outreach.

The Legacy Fund Campaign Giving- Thanks to our generous donors we ended the 2019 national campaign with a balance of \$31,069,377, achieving 52% of the campaign's \$60,000,000 goal! We are hopeful many will participate by donation at <https://www.unitedmethodistwomen.org/150/home> to The Legacy Fund to ensure United Methodist Women can continue serving women, children and youth around the world for the next 150 years.

Our goals include the United Methodist Women Limitless movement - We are actively working to encourage and inspire young women of faith in our churches to connect with each other through efforts transcending barriers and doing social justice work to better our communities. As mentors to our young women we listen and share their enthusiasm for a multigenerational organization.

The United Methodist Church is going through a time of change. As United Methodist Women our goal is to live out our PURPOSE - United Methodist Women shall be a community of women whose purpose is to know God and to experience freedom as whole persons through Jesus Christ; to develop a creative, supportive fellowship; and to expand concepts of mission through participation in the global ministries of the church.

We connect with women to educate and equip members for mission ministry, turning faith, hope and love into action on behalf of women, children and youth around the world! Our stories inspire us and others to keep the legacy of United Methodist Women alive and growing into another 150 years. I am grateful for the opportunities offered through this organization and thankful to God for all our members and friends who respond to God's call to serve in mission ministry.

**Center for Congregational Excellence**

Center for Congregational Excellence

Rev. Robert Besser, Congregational Excellence Director

Rev. Arturo Cadar, Mission Field Development Coordinator

Rev. Jill Daniel, We Love All God's Children Director

Eddie Erwin, Youth & Young Adult Ministries Director

Rev. Morris Matthis, New Faith Communities Director

Ana Robles, New Faith Communities Administrative Assistant

Jessica Somerville, Church & Community Health Worker Director

Amy Stephenson, Congregational Excellence Administrative Assistant

Rev. Mike Tyson, Revitalization Ministries Director

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[astephenson@txcumc.org](mailto:astephenson@txcumc.org)

[mtyson@txcumc.org](mailto:mtyson@txcumc.org)

## CENTER FOR CONNECTIONAL RESOURCES

### Center for Connectional Resources

Dr. Elijah Stansell, Jr., Director & Treasurer

### Archives & History

Rev. Barbara Huggins, Chair

The 2019-2020 Conference year was one of considerable progress for the Commission on Archives and History. The work of re-cataloging the collection has continued thanks to the dedicated volunteer service of Rev. Wallace Shook, Rev. Bill Hedges, and Ms. Bonnie Sandberg. The Archives have now digitized the Journals of the Texas Conference of the United Methodist Church, the Texas Conference of the Methodist Church (both Central and South Central Jurisdictions), the Texas Conference of the Methodist Episcopal Church South, the Texas Conference of the Methodist Episcopal Church, and the Southern German Conference of the Methodist Episcopal Church. The Annual Reports of the Texas Conference UMW, WSCS, and WSG 1940-1980 are also digitized

Members of the Commission on Archives and History were well-represented at the Jurisdictional Convocation of Archivists held at Centenary College in October 2019. Attendees were brought up to date on best practices in digital storage of Conference documents.

The Commission offered to host the 2020 meeting of the Texas United Methodist Historical Society. Lakeview was chosen as the site.

Notable events in Texas Conference history were celebrated., Houston Methodist celebrated its 100<sup>th</sup> year of providing world class medical services in a series of program. McKinney Memorial UMC and Brenham First UMC both were designated as recognized UM historic sites.

## Board of Trustees

Mr. J. Kevin Benedict, Chair

The Board of Trustees of the Texas Annual Conference, incorporated under the laws of the State of Texas, submits the following report of its activities on behalf of the Texas Annual Conference for the 2019-2020. Your Conference Board of Trustees (BOT) is charged with the responsibility of all properties owned by the Texas Annual Conference (TAC), plus any local church properties within the Conference that have been declared discontinued or abandoned.

In addition, the BOT may be involved in Annual Conference resolutions as requested. The BOT works to advance the Conference's vision and mission through the sale of property, reinvesting those funds in the mission and ministry of TAC.

The BOT works to have appropriate insurance and strive to meet the maintenance needs on all properties owned by the TAC. The business activities of the BOT responsibilities are conducted in a Christian spirit-led manner with accountability for its actions.

The following properties were sold in 2019-2020:

- Flint UMC
- Montgomery, China Chapel UMC

The following properties were transferred to another UMC in 2019-2020:

- Tyler, Asbury UMC

The following church closed in 2019-2020 with no real property for BOT disposal:

- One Life

The following churches merged in 2019-2020, with real property retained by joining congregations:

- Hawkins, Bethlehem and Hawkins, Center
- La Marque, McKinney Memorial and Texas City, Galilee
- Palestine, Union UMC

The following properties are in a pending status while BOT researches proper disposition:

- Brenham, Richard Grove UMC
- Hawkins, Brenham UMC
- Jacksonville, Antioch UMC

The following properties remain on the market:

- Batson UMC
- Brenham, Mt. Zion UMC
- Donie Memorial UMC
- Maysfield UMC
- Point UMC
- Leona, Hilary Chapel UMC
- Slocum UMC

## Principles Regarding Local Church Requests for Disaffiliation

Proposed by the TAC Board of Trustees

In anticipation of the General Conference to be held in August of 2021, it is possible that local churches will seek to leave The United Methodist Church. The Texas Annual Conference hereby clarifies the principles governing its approval process for any such request. We believe these to be fair to all. As of this date, ¶2548.2 and ¶2553 of the *Book of Discipline* govern procedures by which a local church can be granted permission to disaffiliate from The United Methodist Church and depart with its property and other assets. We are aware that ¶2553 may be revised by General Conference or by the Judicial Council, and that other proposals may supersede these Disciplinary paragraphs in the future.

Both paragraphs of the *Book of Discipline* require approval of the annual conference for a church to disaffiliate. While other approvals may be necessary as well, the following are the minimum requirements for the annual conference to approve such a step under the current *Book of Discipline*:

1. First, members of the local church must complete an appropriate process of discernment. The determination of whether a process is appropriate is made by the church's District Superintendent.
2. After the local church nears completion of the process of discernment, the annual conference will calculate apportionment and unfunded pension liability estimates for that local church.
3. The local church may vote to move forward with the disaffiliation process. To move forward, disaffiliation must be affirmed by a simple majority (¶2548.2) or a two-thirds majority (¶2553) of a duly called church conference.
4. The local church must pay in full the previous year's apportionments and the current year's apportionments.
5. The local church must pay in full the unfunded pension liability, as calculated by the TAC Board of Pensions in accordance with Wespeth's guidance.
  - a. The valuation is based on a market valuation of unfunded liability
  - b. The valuation takes in to account the local church's share of the liability
  - c. The valuation gives the local church credit for its contributions to the Conference's pension reserves with credit for earning over time.
6. The local church must complete all forms in accordance with GCFA's disaffiliation guidance.
7. After all the foregoing steps have been completed, the TAC may vote to release the local church from any obligations under the trust clause in ¶2503 in accordance with the then applicable *Book of Discipline*.

## Conference Statistician's Report

Mrs. Peggy Miller, Statistician

The following preliminary statistics were taken from 2019 Report Day:

TOTAL FULL MEMBERS AT THE END OF 2018	278,348
MEMBERSHIP RECEIVED	
Profession of Christian Faith	3,810
Restored by Affirmation	441
Transfer other UM Churches	2,132
Other Denominations	2,094
Correction Previous Year Additions	158
MEMBERS REMOVED	
By Charge Conference Action	2,106
Withdrawn	1,384
Transfer other UM Churches	1,575
Other Denominations	1,078
Death	2,414
Correction Previous Year Subtraction	4,286
TOTAL FULL MEMBERS AT THE END OF 2019	274,140
AVERAGE WORSHIP ATTENDANCE	89,448
NUMBER OF PERSON WHO WORSHIP ONLINE	27,010
PERSONS BAPTIZED (ALL AGES)	2,777
TOTAL ENROLLED IN CONFIRMATION	2,325
TOTAL CHRISTIAN FORMATION GROUPS	154,385
AVERAGE SUNDAY SCHOOL ATTENDANCE	41,681
ASIAN	2,345
AFRICAN AMERICAN/BLACK	48,547
HISPANIC	7,858
NATIVE AMERICAN	253
PACIFIC ISLANDER	255
WHITE	212,536
MULTI-RACIAL	2,346
FEMALE MEMBERS	156,371
MALE MEMBERS	117,769

Membership & Worship Average:

Years	Membership	Years	Worship Average
2014	285,646	2014	103,342
2015	282,273	2015	100,149
2016	282,041	2016	97,913
2017	278,248	2017	94,429
2018	278,348	2018	92,816
2019	274,140	2018	89,448



## Council on Finance & Administration

Rev. Deborah Vaughn, Chair

In light of the many challenges facing The United Methodist Church and the Texas Annual Conference, the Council on Finance and Administration expresses deep gratitude to every district, church, and member for each contribution submitted to support the on-going work entrusted to our care. During these uncertain times, we realize every dollar is an expression of faithfulness, determination, and hope.

This past year, 534 of our 629 churches paid 100% apportionments. Our total apportionment payout was 79.14%. We paid the General Church apportionments at 66.94%, which included 2,316,039 paid to World Service. Jurisdictional apportionments were paid at 66.79%.

**2021 BUDGET.** During the 2019 Annual Conference, the Council was directed to present a balanced budget for 2021 at the 2020 annual meeting. The proposed 2021 budget is included in this journal. The Council will meet in May, if necessary, to refine the budget as proposed. The budget presented at Annual Conference will reflect those refinements and any additional adjustments required from actions taken by the Annual Conference.

**INVESTMENT COMMITTEE.** During 2019, the Investment Committee continued its work. Performance information regarding investments is also presented in this journal.

**SPECIAL DAYS WITH OFFERINGS.** The Council recommends the observance in 2021 of the following Special Days, and encourages each church to take an appropriate offering:

Human Relations Day	January 17, 2021
Wesley Community Center	February 14, 2021
UMCOR Sunday (formerly One Great Hour of Sharing)	March 14, 2021
Golden Cross & Golden Care Sunday	March 28, 2021
Native American Ministries Sunday	April 18, 2021
Methodist Retirement Services	May 16, 2021
Peace with Justice Sunday	May 30, 2021
World Communion Sunday	October 3, 2021
United Methodist Student Day	December 28, 2021

**TRAVEL REIMBURSEMENT.** In 2021, automobile travel shall be reimbursed at .26 cents per mile for one person, .29 cents per mile for two persons riding in the same car, and .31 cents per mile for three persons riding in the same car for members of Councils, Boards, Commissions, and Committees on Conference business. Travel expense other than by automobile shall be vouchered for no more than the least expensive air fare available or the conference mileage allowance, whichever is least. Reimbursements for lodging shall be accompanied by appropriate receipt. Reimbursement for meals purchased for additional persons requires a receipt. We strongly urge travel pools to all meetings to conserve travel expense funds.

**PASTOR'S REPORT TO THE ANNUAL CONFERENCE.** We recommended that the **deadline for MAILING and PAYING ONLINE** the 2020 apportionment payments and benevolent gifts to the Conference

Treasurer be **Wednesday, December 9, 2020**. After that date, monies collected for apportionments and benevolences shall be placed in the hands of the District Auditor or the District Secretary when the pastor's report is turned in at the District Report Day.

*JANUARY 2021 REPORT DAY is set for January 5 & 6, 2021*

**BONDING.** The Treasurer of the Texas Annual Conference is bonded in the amount of \$1,000,000. This fidelity bond is provided by the General Council on Finance and Administration at no cost to the Annual Conference.

In accordance with Par. 258.4b of the **2016 Book of Discipline**, the local churches should have their treasurers adequately bonded.

**THE CONFERENCE OPERATING RESERVE.** The Operating Reserve Fund has been established to ensure the financial support of all councils, boards, commissions, committees or causes participating in the budget of the conference without the necessity of borrowing funds.

In keeping with the recommendations of the General Council on Finance and Administration, the Reserve Fund should be maintained at a level equal to ten (10) percent of the Annual Conference budget, and the CF&A so recommends.

**ANNUAL AUDIT.** The books of the Texas Annual Conference, including the Conference Treasurer, have been audited by the firm of Ratliff and Associates, Certified Public Accountants. A copy of the audit of 2019 business is printed herein.

All groups and organizations which receive funds from the Texas Annual Conference are required by the **Discipline** (Par. 617.2, **2016 Book of Discipline**) to file annually a copy of their audit with the Council on Finance and Administration not less than 30 days prior to the session of the Annual Conference.

It is recommended that each District Committee on Finance work with the District Superintendent in providing an annual audit of all District funds and that a copy of the same be forwarded to the Conference Council on Finance and Administration for record (Par. 617.3, **2016 Book of Discipline**).

Local church Committees on Finance are reminded that Par. 258.4d (**2016 Book of Discipline**) requires an annual audit of the financial records of the local church and all its organizations and shall report the same to the Charge Conference.

**INVESTMENT OF CONFERENCE FUNDS.** The Conference Treasurer shall execute the policies established by the Conference Council on Finance and Administration, and in consultation with the Conference Investment Coordinating Committee, regarding the investment of funds and the regulation of cash flow.

a. All funds shall be invested following the Guidelines of the General Council on Finance and Administration wherever they may be relevant or applicable.

b. The objectives for the investment of conference funds shall include:

- (1) The preservation of the principal value of the investment
- (2) The investment should provide a reasonable rate of return
- (3) The investment should be invested, so far, as is practical, with those agencies

whose management policies are consistent with the Social Creed of the United Methodist Church.

c. The Treasurer shall report annually to the Conference Council on Finance and Administration the location and amounts of invested funds, and the earnings gained.

**UTILIZATION OF INTEREST EARNINGS.** It shall be the policy of the Council for yearly interest earnings, together with unspent balances from the Texas Conference Administration Fund and Conference Benevolences, to be directed as follows:

Qualified interest earnings from Reserve Funds plus unspent balances from the TAC Budget will be distributed as follows:

- a) 10% for the successive year Operating Reserve
- b) \$50,000 to the UM Center Capital Fund
- c) Up to \$10,000 to maintain a \$50,000 balance in the Litigation Fund
- d) Up to \$200,000 for the Depreciation Reserve for the UM Center.

The balance goes to the Reserve Earnings Corpus 4. 95% of the balance will be applied to the Budget, which goes into effect 12 months later. Interest earned on that amount will also be applied to the successive budget

For Example: On 12-31-2015: Balance (Reserve Fund earnings + EOY Budget Balance) – Obligations in # 2 x 95% = Funds applied to 2017 Budget

The funds will be applied to the program-related expenses of the TAC, not property or personnel items.

The Texas Annual Conference authorizes CF&A to divert interest earnings to meet any unexpected financial obligation. This would be in effect until such time as the crisis had been adjudicated and then the Reserve Earning Corpus procedures would be reinstated.

**INSURANCE.** The Texas Annual Conference has property and liability insurance with Pathfinders LLC, Houston, Texas.

#### APPORTIONMENT PAYOUT PATHWAY

At the 2013 Annual Conference Session, the Episcopal leadership addressed relevant concerns related to apportionment payout percentages. The plan is to have:

- All district superintendents address concerns during their annual pastoral assessments.
- District Superintendents will visit with the pastor(s) of congregations who did not paid 100% of the previous year apportionments by January 31<sup>st</sup>.
- The local church's Committee on Finance and the senior pastor shall submit a written plan for full participation by the end of the 1<sup>st</sup> quarter of the current year.
- District Superintendents will visit with the Committee on Finance & SPRC by the end of the 2<sup>nd</sup> quarter of the current year.
- Less than full participation in apportionments from the previous year, will result in not being considered for:
  - a) New buildings or land expansions. District Boards of Church Locations & Building will be notified of this consequence by the DS.
  - b) Grants provided by all conference entities will be suspended to churches that did not pay 100% in prior year.

#### Proper Accountable Reimbursements Texas Annual Conference

- Travel related expenses incurred which are directly related to the ministry assignment. This includes mileage, airfare, lodging and other required ministry activities. Funding limits should always be adhered to. The lesser cost of travel (car vs airfare) should always be compared. In some cases of convenience, cost may be deferred.

- Expenses for participation in local church activities based on job assignment are deemed allowable expenses.
- Cabinet expenditures are all (designated) and paid through the Cabinet Expense Account.
- Presently those are: (TAC Annual Conference, Bishop's & Cabinet Gathering, Cabinet Retreat)
- Lunch meetings to discuss church business are allowed. However, discretion should be used.
- Church related continuing education should be conducted through the continued education expense account.
- Ministry and Church-related books and periodicals used to support the ministry assignment are allowed.
- Spouses travel expenses where the spouse accompanies the appointed person, but only if the spouse was required to be present for a business purpose is allowable. Voucher of these expenses should be to the Cabinet Expense Account.
- Ministry related automobile operating expenses should be submitted at the standard state mileage rate.

Per Diem allowances under which the amount of away-from-home meals and lodging expenses should be determined. Based upon IRS Publication 1542 an average has been utilized as a standard of operation. Lodging rate \$100 – Meals & Incidental Expenses \$51 – Per meal endeavor – Breakfast \$12 – Lunch \$17 – Dinner \$22. The Per Diem is not suggesting any carry-forward as a practice.

#### Improper Reimbursements Items

##### Texas Annual Conference

- Supplies for the church office (e.g., paper, pens, forms, notebooks, personal business, etc.)
- Office furnishings and equipment (e.g., desk, chairs, telephone, etc.)
- Mileage to office from home for daily work (considered personal) – Mileage to home and back to church for lunch break
- Meals with friends and family at which church matters are discussed
- Trips to visit sick relatives
- Trips to funeral home where that minister is paid an honorarium for service rendered
- Tickets to attend plays, golf tournaments and the like
- Continuing education primarily for personal improvement
- A computer used primarily by family
- Everyday clothing, including business suits
- Expenditures related to a private business or generating income from a non-church source
- Housing related expenses (e.g., utilities, furniture, upkeep –these are part of the housing allowance) or special exclusion
- Charitable contributions, tickets to charity functions – conference, district or otherwise
- Life or disability insurance premiums
- Childcare/dependent expenses (may be part of a cafeteria or flexible spending reimbursement plan)
- Alcohol, even as an item on a receipt for a business meal
- Spouse's travel under most circumstances (see example listed on proper reimbursements)
- Subscriptions to a national news magazine for the pastor's ministers personal use

**Texas Annual Conference  
of the United Methodist Church  
Council on Finance and Administration  
Houston, Texas**

Financial Statements Together With  
Independent Auditor's Report

December 31, 2019 and 2018

**TEXAS Annual Conference  
of the United Methodist Church  
Council on Finance and Administration**  
Financial Statements  
December 31, 2019 and 2018

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*Ratloff & Associates, P.C.*  
*Certified Public Accountants*

**Independent Auditor's Report**

To the Council on Finance and Administration,  
Texas Annual Conference of the United Methodist Church

We have audited the accompanying financial statements of the Council on Finance and Administration of the Texas Annual Conference of the United Methodist Church (the "Council"), a Texas nonprofit organization, which comprise the statements of assets, liabilities and net assets – modified cash basis as of December 31, 2019 and 2018, and the related statements of cash receipts, disbursements and changes in net assets, and functional expenses – modified cash basis for the years then ended, and the related notes to the financial statements.

**Management's Responsibility for the Financial Statement**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the modified cash basis of accounting described in Note 2; this includes determining that the modified cash basis of accounting is an acceptable basis for preparation of the financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to error or fraud.

**Auditor's Responsibility**

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatements of the financial statements, whether due to error or fraud. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

**Opinion**

In our opinion, the financial statements referred to above present fairly, in all material respects, the assets, liabilities and net assets of the Council as of December 31, 2019 and 2018, and the cash receipts, disbursements, changes in net assets for the years then ended in accordance with the modified cash basis of accounting as described in Note 2.

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**Independent Auditor's Report (cont.)**

**Basis of Accounting**

We draw attention to Note 2 of the financial statements, which describes the basis of accounting. The financial statements are prepared on the modified cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

*Ratzliff & Associates, P.C.*

March 8, 2020



**Texas Annual Conference of the United Methodist Church**  
**Council on Finance and Administration**  
**Statements of Assets, Liabilities and Net Assets - Modified Cash Basis**  
 December 31, 2019 and 2018

	<u>2019</u>	<u>2018</u>
<b>Assets</b>		
Current assets		
Cash and cash equivalents	\$ 2,852,043	\$ 2,584,705
Receivables - affiliates	4,121,044	2,321,177
Short-term investments	<u>8,330,770</u>	<u>9,239,800</u>
Total current assets	15,303,857	14,145,682
Noncurrent assets		
Long-term investments	<u>12,893,327</u>	<u>9,991,260</u>
<b>Total Assets</b>	<u>\$ 28,197,184</u>	<u>\$ 24,136,942</u>
<b>Liabilities &amp; Net Assets</b>		
Liabilities		
Current liabilities		
Accounts payable - affiliates	\$ 2,163,106	\$ 1,027,842
Accrued expenses	<u>-</u>	<u>532</u>
Total current liabilities	<u>2,163,106</u>	<u>1,028,374</u>
Net assets		
Without donor restrictions	16,107,389	14,858,863
With donor restrictions	<u>9,926,689</u>	<u>8,249,705</u>
Total net assets	<u>26,034,078</u>	<u>23,108,568</u>
<b>Total Liabilities &amp; Net Assets</b>	<u>\$ 28,197,184</u>	<u>\$ 24,136,942</u>

*The accompanying note disclosures are an integral part of these financial statements.*

**Texas Annual Conference of the United Methodist Church**  
**Council on Finance and Administration**  
 Statements of Cash Receipts, Disbursements and Changes in Net Assets - Modified Cash Basis  
 For the Years Ended December 31, 2019 and 2018

	<u>2019</u>	<u>2018</u>
<b>Changes in net assets without donor restrictions</b>		
Cash receipts		
Receipts without donor restrictions		
Apportionment receipts	\$ 18,473,059	\$ 18,363,097
Investment return (losses), net	892,232	(193,210)
Gain on sale of property and equipment	1,756,935	-
Other	2,320,856	5,835,192
Total receipts without donor restrictions	<u>23,443,082</u>	<u>24,005,079</u>
Net assets released from restrictions		
Satisfaction of program restrictions	<u>237,190</u>	<u>272,469</u>
Total receipts	<u>23,680,272</u>	<u>24,277,548</u>
Disbursements		
Programs		
Monitoring activity	9,863,948	13,754,308
Ministry activity	10,194,645	10,753,076
Total program expenses	<u>20,058,593</u>	<u>24,507,384</u>
Support services		
General and administrative	<u>2,373,153</u>	<u>2,279,912</u>
Total disbursements	<u>22,431,746</u>	<u>26,787,296</u>
Change in net assets without donor restrictions	<u>1,248,526</u>	<u>(2,509,748)</u>
<b>Changes in net assets with donor restrictions</b>		
Contributions for programs	-	955,125
Investment return (loss), net	1,914,174	(444,493)
Net assets released from restriction	<u>(237,190)</u>	<u>(272,469)</u>
Change in net assets with donor restrictions	<u>1,676,984</u>	<u>238,163</u>
<b>Change in total net assets</b>	2,925,510	(2,271,585)
<b>Net assets at beginning of year</b>	<u>23,108,568</u>	<u>25,380,153</u>
<b>Net assets at end of year</b>	<u>\$ 26,034,078</u>	<u>\$ 23,108,568</u>

*The accompanying note disclosures are an integral part of these financial statements.*

**Texas Annual Conference of the United Methodist Church**  
**Council on Finance and Administration**  
 Statements of Functional Expenses - Modified Cash Basis

	For the year ended December 31, 2019				
	Programs			General and administrative	Total expenses
	Monitoring activity	Ministry activity	Programs subtotal		
Compensation and housing	\$ 3,694,321	\$ -	\$ 3,694,321	\$ 629,768	\$ 4,324,089
Employee benefits	806,553	-	806,553	115,062	921,615
Travel & reimbursements	177,499	-	177,499	24,463	201,962
Office expense	105,946	-	105,946	454,993	560,939
Contract labor	127,949	-	127,949	44,488	172,437
Donations to individuals/clergy	-	1,926,421	1,926,421	-	1,926,421
Donations to churches/organizations	-	3,708,329	3,708,329	-	3,708,329
Donations to conferences	-	2,242,964	2,242,964	-	2,242,964
Donations to global organizations	-	2,316,931	2,316,931	-	2,316,931
Occupancy	-	-	-	864,087	864,087
Meetings and conferences	429,829	-	429,829	-	429,829
Youth ministry	263,861	-	263,861	-	263,861
Conference pension program	455,914	-	455,914	-	455,914
Conference benefits program	1,857,173	-	1,857,173	-	1,857,173
Disaster recovery and relief	1,944,903	-	1,944,903	-	1,944,903
Other	-	-	-	240,292	240,292
<b>Total expenses</b>	<b>\$ 9,863,948</b>	<b>\$ 10,194,645</b>	<b>\$ 20,058,593</b>	<b>\$ 2,373,153</b>	<b>\$ 22,431,746</b>

	For the year ended December 31, 2018				
	Programs			General and administrative	Total expenses
	Monitoring activity	Ministry activity	Programs subtotal		
Compensation and housing	\$ 4,412,600	\$ -	\$ 4,412,600	\$ 1,227,603	\$ 5,640,203
Employee benefits	867,156	-	867,156	254,865	1,122,021
Travel & reimbursements	187,369	-	187,369	36,562	223,931
Office expense	124,107	-	124,107	81,956	206,063
Contract labor	181,226	-	181,226	42,089	223,315
Donations to individuals/clergy	-	2,494,408	2,494,408	-	2,494,408
Donations to churches/organizations	-	3,028,473	3,028,473	-	3,028,473
Donations to conferences	-	2,568,645	2,568,645	-	2,568,645
Donations to global organizations	-	2,661,550	2,661,550	-	2,661,550
Occupancy	66,852	-	66,852	456,450	523,302
Meetings and conferences	533,749	-	533,749	49,108	582,857
Youth ministry	153,963	-	153,963	8,702	162,665
Conference pension program	429,418	-	429,418	-	429,418
Conference benefits program	2,300,918	-	2,300,918	-	2,300,918
Disaster recovery and relief	4,426,973	-	4,426,973	-	4,426,973
Other	69,977	-	69,977	122,577	192,554
<b>Total expenses</b>	<b>\$ 13,754,308</b>	<b>\$ 10,753,076</b>	<b>\$ 24,507,384</b>	<b>\$ 2,279,912</b>	<b>\$ 26,787,296</b>

*The accompanying note disclosures are an integral part of these financial statements.*

**Texas Annual Conference  
of the United Methodist Church  
Council on Finance and Administration**  
Note Disclosures to the Financial Statements  
December 31, 2019 and 2018

**Note 1, Nature of the Organization**

The Texas Annual Conference (the "Conference") is the fundamental body of the United Methodist Church. The purpose of the Annual Council is to make disciples for Jesus Christ by equipping its local churches for ministry and by providing a connection for ministry beyond the local church. The Council on Finance and Administration (the "Council") is an agency of the Conference. The purpose of the Council is to develop, maintain and administer a comprehensive and coordinated plan of fiscal and administrative policies, procedures and management services for the Conference. The Council recommends to the Conference the methods or formulae by which the approved budgeted amounts for support of clergy, administration, ministries, missions, jurisdictional, and the general church are to be apportioned to the churches.

The responsibilities of the Council include the following:

1. Recommend the Conference budget and apportionment formulas;
2. Develop policies governing the investment of Conference funds;
3. Recommend budgetary transfers and changes;
4. Recommend conditions and maximum amounts of borrowings;
5. Supervise the Conference treasurer;
6. Designate depositories;
7. Engage a certified public accountant to audit the accounts of the Conference treasurer within 120 days of yearend; and
8. Provide for fidelity bonding of the Conference treasurer.

**Note 2, Summary of Significant Accounting Policies**

The following is a summary of the Council's significant accounting policies consistently applied in the preparation of the accompanying financial statements:

Basis of accounting: The financial statements of the Council have been prepared on the modified cash basis of accounting which is a comprehensive basis of accounting other than U.S. generally accepted accounting principles. Revenues are recognized when received rather than when earned; expenses are recognized when paid rather than when the obligation is incurred. The cash basis is modified for affiliate receivables and payables, payroll withholdings accruals and notes payable. The Council holds its yearend books open until Church reporting day. Apportionments and receipts which Churches within the Council remit to the Council to close their fiscal year and which are received in January are recorded as accounts receivable - affiliates. Amounts distributed by the Council to other agencies and Conferences based on the fiscal budget are reflected as accounts payables – affiliates. The cash basis is modified to reflect gains and losses.

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**Note 2, Summary of Significant Accounting Policies (continued)**

Net assets without donor restrictions: The Council further disaggregates net assets without donor restriction into two subcategories:

- General unrestricted: Net assets that are neither subject to donor-imposed restrictions or self-imposed limits are general unrestricted.
- Internally designated: Net assets that are subject to the Council's self-imposed limits by action of the governing board or its delegates are internally designated. These voluntary limitations allow the Council to earmark net assets for a variety of needs that may arise. Such limits may also be lifted at any time in the future by resolution of the board or its delegates.

Net assets with donor restriction: The Council further disaggregates net assets with donor restriction into two subcategories:

- Temporarily restricted: The Council reports gifts of cash and other assets as with temporary donor restriction if they are received with donor stipulations temporarily limiting the use of the contributions and if the restrictions are not met in the period of receipt.
- Permanently restricted: The Council reports gifts of cash and other assets as with permanent donor restriction if they are received with donor stipulations permanently restricting the contribution to investment but permitting the Council to use part or all of the income derived from the investment for general or restricted purposes.

The Council operates under the Texas Uniform Prudent Management of Institutional Funds Act (TUPMIFA) which requires preservation of the fair value of the original gift as of the gift date for donor-restricted endowment funds, absent explicit donor stipulations to the contrary. As a result, the Council classifies as net assets with restrictions all gifts restricted by the donor for endowment investments in accordance with the direction of the applicable donor gift instrument. See the endowment investments note disclosure.

Programs: The Council pursues its mission through the execution of the following major programs that are also the reported functional expenses of the Council:

Monitoring activity: Management of Conference activity by the following Centers:

- Center for Congregational Excellence
- Center for New Faith Communities
- Center for Clergy Excellence
- Clergy Excellence Development Funds.
- Center for Missional Excellence
- Center for Connectional Resources

Ministry activity: Providing resources to individuals, churches, other conferences and global organizations.

General and administrative: Providing administrative support to the above programs.

**Texas Annual Conference  
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**Note 2, Summary of Significant Accounting Policies (continued)**

Revenue recognition: Revenues of the Council are primarily derived from contributions and apportionments from the Council's members and supporters. A portion of the Council's revenues is tied to the local economy. Apportionments are considered internally designated to programs to which they are budgeted using fund accounting. All contributions are considered available for the Council's general programs unless specifically restricted by the donor.

Amounts received, including investment gains/losses, that are donor restricted by time or purposes are reported as increases in net asset with donor restrictions. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of cash receipts, disbursements and changes in net assets – modified cash basis, as net assets released from restriction. However, contributions received with restrictions that are met in the same reporting period are reported as increases in net assets without restrictions. Investment income that is limited to specific uses by donor restrictions is also reported as increases in net assets without restrictions if the restrictions are met in the same reporting period as the income is recognized.

Concentration of receipts: The Council's receipts come primarily from apportionments from churches and members of the Texas Annual Conference. A portion of these receipts is dependent upon the local, national, and international economy.

- Fund accounting: To ensure observance of the allocations and restrictions placed on funds received, the accounts of the Council are maintained in accordance with the principles of fund accounting. Accordingly, resources collected, invested and ultimately disbursed are classified for accounting and reporting purposes into separate funds, established according to the various boards and agencies of the Council. From time to time, the Council makes disbursements from general reserve funds to be reimbursed later. These balances result in negative fund balances carried over to the subsequent year. See the Supplementary Information included at the end of this report.

Concentration of credit risk: Financial instruments that potentially subject the Council to credit risk include cash on deposit with a financial institution exceeding \$250,000 at various times during the year. The U.S. Federal Deposit Insurance Corporation insures amounts for up to \$250,000. The Council has directed the bank to sweep excess deposits into overnight Treasury Bills to mitigate this risk.

Cash equivalents: The Council considers all short-term investments with an original maturity of three months or less to be cash equivalents.

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**Note 2, Summary of Significant Accounting Policies (continued)**

Investments: All investments are measured at fair value based upon the exit price model. The underlying investments are in fixed income, equities, energy, real estate and TMF Methodist loan funds and are subject to market risk. Dividends, interest, realized and unrealized gains and losses are included in other income on the statement of cash receipts, disbursement, and changes in net assets - modified cash basis as part of the change in unrestricted net assets unless the use of the assets received is limited by donor-imposed restriction. Investments fees and other investment activities expenses are netted within the investment income. These expenses are not material to these financial statements. See investments details in the Investments note disclosure.

Fair value hierarchy is used to disclose the inputs to fair value measurement for investments. This hierarchy prioritizes the inputs into three broad levels. A financial asset or liability's classification within the hierarchy is determined based on the lowest level input that is significant to the fair value measurement. Fixed income, equity investments and energy are Level 1 inputs, which are based upon quoted prices in active markets for identical assets. Wespath, Vanguard, TMF Methodist loan funds and TMF Balanced funds are Level 2 inputs, which are based upon significant other observable inputs. Real estate funds are Level 3 inputs, which are based upon unobservable inputs. The current year balance and change in Level 3 investments is not material to these financial statements.

Compensated absences: Employees of the Council are entitled to paid vacation and sick leave depending upon the length of service and other factors. In accordance with the modified cash basis of accounting, no accrual is recorded for future absences, and it is impracticable to estimate. The Council's policy is to recognize the cost of compensated absences when paid to employees.

Allocation of expenses by function and nature: The costs of providing the various programs and other activities have been allocated and summarized on a functional basis in the statement of cash receipts, disbursements and changes in net assets – modified cash basis, and on both a functional and natural bases in the statement of functional expenses – modified cash basis. Accordingly, certain costs have been allocated among the program and supporting services, as well as the natural categories, benefited.

Estimates: The preparation of financial statements requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates. Significant estimates included in the financial statements are the estimated allocation of certain payroll and facility expenses to the functional areas. The allocation of payroll and facility expenses is, respectively, based on management's estimate of staff time and roles and facility space and usage.

Income tax status: The Conference is a nonprofit organization that is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code as other than a private foundation, except on net income derived from unrelated business activities. For the year ended December 31, 2019, the Council has not conducted unrelated business activities that are material to the financial statements taken as a whole. Accordingly, no provision for income taxes is included in the financial statements. The Council believes that it has appropriate support for any tax positions taken, and as such, does not have any uncertain tax positions that are material to the financial statements.

**Texas Annual Conference  
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**Note 3, Related Party Transactions**

As separate agencies of the Conference, the Board of Pensions (“Pensions”) and Group Health Benefits Plan (“Group Health”) occupy office space owned by the Conference. All facility expenses are paid by the Council. For the years ended December 31, 2019 and 2018, expenses paid by Pensions to the Council for both Pensions’ and Group Health’s employee wages and related benefits amounted to \$641,000 and 607,000, respectively.

**Note 4, Investments**

Total investments at December 31, 2019 are as follows:

	<u>2019</u>	<u>2018</u>
Short-term investments	\$ 8,330,770	\$ 9,239,800
Long-term investments	<u>12,893,327</u>	<u>9,991,260</u>
Total	<u>\$ 21,224,097</u>	<u>\$ 19,231,060</u>

Total investments are composed of the following:

Fixed income	\$ 277,267	\$ 5,481,442
Equity securities	95,010	525,206
TMF Balanced Fund	7,726,982	5,004,728
TMF Methodist loan funds	3,365,990	110,932
Wespath program fund	2,412,291	1,992,364
Vanguard TAC Fiscal Office LT Fund	1,689,877	1,423,652
Wespath TAC Fiscal Office Loan Fund	823,612	680,239
Wespath Congregation Endowment Fund	3,577,731	2,954,927
Vanguard TAC Missions Endowment	<u>1,255,337</u>	<u>1,057,570</u>
Total	<u>\$ 21,224,097</u>	<u>\$ 19,231,060</u>

Investment gains of \$2,806,407 and losses of \$637,703, including realized and unrealized gains or losses, from these investments for the years ended December 31, 2019 and 2018, respectively, are included in the statement of receipts and disbursements – modified cash basis as follows:

Unrestricted investment gain (loss)	\$ 892,232	\$ (193,210)
Restricted investment gain (loss)	<u>1,914,175</u>	<u>(444,493)</u>
Total investment gain	<u>\$ 2,806,407</u>	<u>\$ (637,703)</u>



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Note Disclosures to the Financial Statements  
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**Note 5, Net Assets Temporarily Restricted by Donor**

Temporarily restricted net assets represent donor-restricted contributions which are purpose or time restricted. Balances as of December 31 are as follows:

	2019	2018
Lily Grant	\$ 216,779	\$ 351,880
Scholarship Fund	646,810	562,524
Clergy Spouses Fund	31,194	30,338
TAC Archive Building Fund	2,792	2,671
Methodist Hospital Relief	700	700
Other	20,954	20,656
Total	\$ 919,229	\$ 968,769

**Note 6, Net Assets Permanently Restricted by Donor**

Permanently restricted net assets represent donor-restricted contributions which are to be maintained in perpetuity. Balances as of December 31 are as follows:

	2019	2018
Mission Endowment	\$ 1,255,337	\$ 1,057,570
Emerging Leaders Permanent Endowment	6,948,248	5,004,728
General Conference Endowment	338,675	807,129
Rudy Williams Emerging Leaders Endowment	226,542	187,811
Emerging Leaders Permanent Endowment	174,070	167,123
Nancy Lunday Memorial Endowment	31,615	26,210
Cemetery Permanent Care Endowment Fund	32,973	30,366
Total	\$ 9,007,460	\$ 7,280,937

**Note 7, Commitments & Contingencies**

From time to time, the Council commits to funding for new church starts, which includes costs for building construction, renovations and other startup costs. Future commitments for the next two years are as follows:

2020	\$ 250,000
2021	300,000
	\$ 550,000

**Texas Annual Conference  
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**Note 8, Liquidity and Availability of Financial Assets**

The Council's financial assets are current assets available for general expenditure within one year of the statement date. Financial assets are calculated as follows: current assets less donor-restricted, board-designated and/or contractually-obligated cash and investments, inventory and other current assets, as applicable.

As part of the Council's liquidity management, it has a strategy to structure its financial assets to be available as general expenditures, liabilities and other obligations come due. The significant qualities of this strategy are as follows:

- The Council invests cash in excess of daily requirements in short-term investments such as interest-bearing savings accounts or money market funds.
- The Council considers a portion of prior years' excess revenues (operating surplus) as an informal operating reserve fund.
- The Council maintains other unrestricted funds that may be redirected and drawn upon in the event of an unanticipated need.

The Council's financial assets are quantified as follows:

	Total
Current assets	\$ 15,303,857
Less: those unavailable for general expenditures within one year, due to Donor-imposed restrictions or contractual requirements:	
Donor restrictions	(919,230)
Contractual or other requirements	(2,163,106)
Financial assets available to meet cash needs for general expenditures within one year	\$ 12,221,521

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**Note 9, Endowment Investments**

Endowment investments balances and activities by net asset classification are as follows:

	Net assets without donor restriction	Net assets with donor restriction		
		Temporarily restricted	Permanently restricted	Total fair value
Investment, December 31, 2017	\$ 2,343,185	\$ 1,249,884	\$ 6,761,658	\$ 10,354,727
Contributions	-	46,903	908,222	955,125
Investment return, net	-	(65,964)	(378,529)	(444,493)
Appropriated for expenditure	-	(262,055)	(10,414)	(272,469)
Transfers	(601,630)	-	-	(601,630)
Investment, December 31, 2018	1,741,555	968,768	7,280,937	9,991,260
Contributions	1,016,815	-	831,391	831,391
Investment return, net	-	187,330	895,132	2,099,277
Appropriated for expenditure	-	(236,869)	-	(236,869)
Transfers	208,268	-	-	208,268
Investment, December 31, 2019	\$ 2,966,638	\$ 919,229	\$ 9,007,460	\$ 12,893,327

Interpretation of relevant law: The Conference operates under the Uniform Prudent Management of Institutional funds Act of the State of Texas (TUPMIFA). This Act eliminates the historic dollar value limitation imposed by the previous law, thereby increasing the Council's ability to apply a total-return spending rate to its funds. The historic dollar value limitation is replaced with a new standard of prudence. The Council may apply its spending rate if it is determined to be the prudent course of action, even though application of the spending rate may cause the value of the fund to fall below the value of the original gift.

Return objectives and risk parameters: The Council has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of the endowment assets. Endowment assets include those assets of donor-restricted funds that the Council must hold in perpetuity or for a donor-specified period(s) as well as board-designated funds. Under this policy, as approved by the Council, endowment assets are invested in a manner that is intended to produce results that exceed the price and yield results of a benchmark consisting of the S&P 500 and the Barclay's Capital Aggregate Bond Index, or other recognized market indexes, while assuming moderate level of investment risk. The Council expects its endowment funds, over time, to provide an average rate of return of approximately 2% annually. Actual returns in any given year may vary from this amount.

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**Note 9, Endowment Investments (continued)**

Strategies employed for achieving objectives: To satisfy its long-term rate-of-return objectives, the Council relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The Council's net assets are invested in a diversified asset allocation consisting of equity-based investments, fixed income-based investments, and alternative assets. Allocations may be adjusted as market conditions warrant, within the parameters of the Council's Investment Policy Statement, as amended from time to time.

Spending policy and how the investment objectives relate to the spending policy: The Council has adopted a distribution policy consistent with TUPMIFA. In establishing this policy, the Council considered the long-term expected return on its endowment. Accordingly, over the long term, the Council expects the current spending policy to allow its endowment to grow at a rate that is greater than that of inflation. This is consistent with the Council's objective to maintain the purchasing power of the endowment assets held in perpetuity or for a specified term as well as to provide additional real growth through new gifts and investment return. The Council has the right to recommend against expenditure of earnings or gains in any given year due to factors such as financial market conditions or poor investment performance.

Permanently restricted net assets represent funds to be invested in perpetuity subject to the Council policy and interpretation of TUPMIFA, and the income from endowment investments may be spent in accordance with the donor's restriction, if any. The Missions Endowment must reach a minimum of \$5,000,000 before distributions can be made.

Funds with deficiencies: From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level that the donor or TUPMIFA requires the Council to retain as a fund of perpetual duration. In accordance with GAAP, deficiencies of this nature are determined on an individual account basis. The Council recorded no material fund deficiencies in net assets at December 31, 2019.

**Note 10, Pension Plans**

The Council provides pension plans to its employees. The General Board of Pensions of the United Methodist Church is the trustee for the plans and oversees investments and investment policy. Individual participant accounts and pensions funding obligations are maintained by the General Board. The Council's contributions under such plans was \$462,110 and \$552,574 for the years ended December 31, 2019 and 2018, respectively.

**Note 11, Subsequent Events**

The Council has evaluated subsequent events through the date of the Independent Auditor's Report on page two, which is the date the financial statements were available to be issued.

**Texas Annual Conference  
of the United Methodist Church  
Council on Finance and Administration**  
Note Disclosures to the Financial Statements  
December 31, 2019 and 2018

**Note 11, Subsequent Events (continued)**

Investment Decline - Subsequent to December 31, 2019, there was a significant decline in the market value of the investment portfolio caused by the coronavirus pandemic. The amount of the decline cannot be determined, and whether the decline is permanent or temporary.

Disaffiliation Status – The Council is exploring methods of disaffiliation with certain member churches that have beliefs on human sexuality that differ from the traditional United Methodist beliefs. It cannot be determined whether disaffiliation of churches will have a material effect on the financial condition of the Council.

**Independent Auditor's Report on Supplementary Information**

**Texas Annual Conference of the United Methodist Church  
Council on Finance and Administration  
Statement of Cash Receipts and Disbursements-All Funds  
For the Year Ended December 31, 2019**

Fund Title	Beginning Balance	Receipts	Grants and Other Income/Loss	Transfers from Other Funds	Transfers to Other Funds	Disbursements	Year End Transfers	Ending Balance
<b>General Church Apportionments</b>								
World Service	\$ -	\$ 2,316,039	\$ -	\$ -	\$ -	\$ (2,316,039)	\$ -	\$ -
Episcopal Fund	-	740,701	-	-	-	(740,701)	-	-
Interdenominational Coop Fund	-	61,034	-	-	-	(61,034)	-	-
Ministerial Education Fund	-	604,071	-	-	-	(604,071)	-	-
General Administrative Fund	-	276,638	-	-	-	(276,638)	-	-
Black College Fund	-	329,629	-	-	-	(329,629)	-	-
African U/M University	-	75,490	-	-	-	(75,490)	-	-
<b>Total General Church Apportionment</b>		<b>4,403,603</b>				<b>(4,403,603)</b>		
<b>Jurisdictional Apportionments</b>								
Jurisdictional Administrative Fund	-	51,827	-	-	-	(51,827)	-	-
Lydia Patterson Institute	-	96,152	-	-	-	(96,152)	-	-
Jurisdiction Reserves	-	7,421	-	-	-	(7,421)	-	-
<b>Total Jurisdictional Apportionments</b>		<b>155,400</b>				<b>(155,400)</b>		
<b>Center for Congregational Excellence</b>								
Ministry Support	-	481,156	-	-	-	(659,953)	178,796	-
Extravagant Generosity Ministry Team	-	647	-	-	-	(12,577)	11,930	-
Passionate Worship Ministry Team	-	647	-	-	-	-	(647)	-
Faith-Forming Relationships Ministry Team	-	647	-	-	-	(19)	(628)	-
Radical Hospitality and Evangelistic Ministry Team	-	2,931	-	-	-	(1,244)	(1,687)	-
Age-Level and Camping Ministry Team	2,661	256,698	86,758	-	-	(263,861)	(80,963)	1,293
Lay Leadership Development	-	5,877	-	-	-	(2,547)	(3,330)	-
Congregational Transformation	836,507	261,371	-	-	-	(475,477)	(178,796)	443,605
Evangelistic & Church	-	900	-	-	-	-	-	900
Moody Grant	-	405,000	-	-	-	(357,754)	-	47,246
African American Church Initiative	-	52,612	-	-	-	(9,008)	-	23,604
<b>Total for Center for Congregational Excellence</b>	<b>839,168</b>	<b>1,448,486</b>	<b>86,758</b>			<b>(1,782,440)</b>	<b>(75,324)</b>	<b>516,648</b>

Texas Annual Conference of the United Methodist Church  
 Council on Finance and Administration  
 Statement of Cash Receipts and Disbursements-All Funds  
 For the Year Ended December 31, 2019

Fund Title	Beginning Balance	Receipts	Grants and Other Income/Loss	Transfers from Other Funds	Transfers to Other Funds	Disbursements	Year End Transfers	Ending Balance
<b>Center for New Faith Communities</b>								
Ministry Support	-	396,639	-	-	-	(396,639)	-	-
New Church Receipts	2,461,533	1,452,271	9,545	-	-	(1,318,778)	-	2,604,572
New African Church Receipts (Mallileau)	578,423	-	-	-	-	-	-	578,423
Congregation Excellence Endowment	2,954,927	-	622,804	-	-	-	-	3,577,731
Hispanic Ministries	-	240,799	22,176	-	-	(196,696)	(44,102)	22,177
<b>Total for Center for New Faith Communities</b>	<b>5,994,883</b>	<b>2,089,709</b>	<b>654,525</b>	<b>-</b>	<b>-</b>	<b>(1,912,113)</b>	<b>(44,102)</b>	<b>6,782,902</b>
<b>Center for Clergy Excellence</b>								
Ministry Support	-	296,628	641,093	-	-	(903,591)	(34,129)	-
Pension Fund	-	455,914	-	-	-	(455,914)	-	-
Equitable Compensation Fund	166,294	111,059	-	-	-	(108,178)	16,451	185,626
Texas Conference Group Health Benefit	-	1,857,173	-	-	-	(1,857,173)	-	-
Committee on Investigations	-	760	-	-	-	-	(760)	-
Board of Ordained Ministry	-	85,455	-	-	-	(68,892)	(16,564)	-
Committee on Equitable Compensation	-	313	-	-	-	(28)	(286)	-
<b>Total for Center for Clergy Excellence</b>	<b>166,294</b>	<b>2,807,303</b>	<b>641,093</b>	<b>-</b>	<b>-</b>	<b>(3,393,776)</b>	<b>(35,287)</b>	<b>185,626</b>
<b>Clergy Excellence Development Funds</b>								
Clergy Dev & Spiritual Formation Ministry Area	-	80,514	440	-	-	(57,678)	(23,276)	-
Clergy Accountability Ministry Area	-	16,784	-	-	-	(9,291)	(7,493)	-
Clergy Recruitment Ministry Area	-	114,325	56,986	-	-	(120,062)	(48,874)	2,375
Clergy Support	-	11,189	-	-	-	(5,738)	(5,452)	-
Emerging Ministry	-	24,325	-	-	-	(19,036)	(5,288)	-
<b>Total Clergy Excellence Development Funds</b>	<b>-</b>	<b>247,136</b>	<b>57,426</b>	<b>-</b>	<b>-</b>	<b>(211,804)</b>	<b>(90,383)</b>	<b>2,375</b>



**Texas Annual Conference of the United Methodist Church**  
**Council on Finance and Administration**  
 Statement of Cash Receipts and Disbursements-All Funds  
 For the Year Ended December 31, 2019

Fund Title	Beginning Balance	Receipts	Grants and Other Income/Loss	Transfers from Other Funds	Transfers to Other Funds	Disbursements	Year End Transfers	Ending Balance
<b>Assistant to Bishop</b>	51,929	434,715	20,664	-	-	(469,710)	33,646	71,244
Ministry Support	-	5,069	-	-	-	(5,466)	396	-
Core Leadership Team	-	12,854	-	-	-	(9,775)	(3,079)	-
Developmental Funds	-	4,374	-	-	-	(1,200)	(3,174)	-
Conf. Lay Leader Support	-	294,100	25,756	-	-	(292,330)	(27,326)	-
Annual Conference	-	357,705	-	-	-	(375,735)	18,030	-
Communications Office	-	1,055	-	-	-	(176)	(879)	-
Conference Secretary	-	5,721	-	-	-	(10,732)	5,010	-
Conference Journal	-	449	-	-	-	-	(449)	-
Communications Committee	-	-	-	-	-	-	-	-
<b>Total Assistant to Bishop</b>	<b>51,929</b>	<b>1,116,042</b>	<b>46,420</b>	<b>-</b>	<b>-</b>	<b>(1,165,322)</b>	<b>22,175</b>	<b>71,244</b>
<b>Center for Missional Excellence</b>								
Ministry Support	78,587	184,367	9,998	-	-	(234,348)	39,984	-
Sending	3,050	68,918	-	-	-	(40,340)	(29,990)	77,175
Social Principles Implementation Team	-	3,073	5,475	-	-	(4,185)	(7,413)	-
Restorative Justice	-	2,195	-	-	-	(847)	(1,348)	-
Mercy Ministries	-	439	-	-	-	(200)	(239)	-
<b>Total Center for Missional Excellence</b>	<b>81,637</b>	<b>258,992</b>	<b>15,473</b>	<b>-</b>	<b>-</b>	<b>(279,921)</b>	<b>994</b>	<b>77,175</b>
<b>Center for Connectional Resources</b>								
Conference Fiscal Office	-	586,495	-	-	-	(673,499)	87,004	-
Informational Technology	-	188,968	-	-	-	(227,402)	38,434	-
Clergy Per Diem	-	-	-	-	-	(2,905)	2,905	-
Media Campaign	207	-	-	-	-	-	-	207
Bethany We Love All God's Children	-	197,022	25,550	253,313	-	(475,885)	-	-
Conference Statistician	-	426	-	-	-	-	(426)	-
Area Residence	53,193	12,739	14,000	-	-	(35,134)	-	44,798
Area Residence Reserve	21,747	2,548	6,000	-	-	-	-	30,295
Bishop's Office	9,702	45,013	123,752	-	-	(185,787)	7,320	-
Contingency Fund	-	66,753	-	-	-	(45,160)	(21,594)	-
Conference Financial Audit	-	11,339	-	-	-	(14,500)	3,161	-
Texas Conference Cemetery	786	3,549	-	-	-	(4,108)	-	227
Higher Education and Campus Ministries	316,400	1,304,178	567	-	-	(1,238,596)	(76,245)	306,304

**Texas Annual Conference of the United Methodist Church**  
**Council on Finance and Administration**  
**Statement of Cash Receipts and Disbursements-All Funds**  
**For the Year Ended December 31, 2019**

Fund Title	Beginning Balance	Receipts	Grants and Other Income	Transfers from Other Funds	Transfers to Other Funds	Disbursements	Year End Transfers	Ending Balance
Archives & History Committee	(2,012)	16,158	-	-	-	(18,914)	4,768	-
Safe Sanctuary	2,147	5,096	53,145	-	-	(58,380)	-	2,008
Clergy Move Expense	-	216,567	-	-	-	(97,212)	(19,356)	-
Board of Trustees	146,127	30,786	6,558	17,033	(146,127)	(54,377)	-	-
Service Center Reserve	141,586	-	-	-	-	-	-	141,586
<b>Total Center for Connectional Resources</b>	<b>689,883</b>	<b>2,687,637</b>	<b>239,572</b>	<b>270,346</b>	<b>(146,127)</b>	<b>(3,231,838)</b>	<b>25,971</b>	<b>525,424</b>
<b>District Superintendent's Fund</b>	-	1,589,408	-	-	-	(1,772,775)	183,366	-
<b>Fair Share Goals</b>	-	-	-	-	-	-	-	-
Oklahoma Indian Mission	-	3,496	-	-	-	(3,496)	-	-
Conference Advance Special	31,990	11,690	-	-	(31,990)	(9,226)	-	2,374
Texas Conference Partners in Mission	35,242	43,855	2,300	-	-	(21,413)	(24,742)	35,242
Lakeview Camping Scholarship	180,484	85,755	-	-	-	(116,772)	-	149,467
Texas Methodist College Scholarships	-	83,337	-	-	-	(83,337)	-	-
<b>Total Fair Share Goals</b>	<b>247,716</b>	<b>238,044</b>	<b>2,300</b>	-	<b>(31,990)</b>	<b>(234,244)</b>	<b>(24,742)</b>	<b>187,083</b>
<b>Other Offerings</b>	-	-	-	-	-	-	-	-
Human Relations Day	-	3,869	-	-	-	(3,869)	-	-
One Great Hour of Sharing	-	20,831	-	-	-	(20,831)	-	-
Peace With Justice Ministry Fund	3,806	3,283	-	-	-	(1,642)	-	5,448
U. M. Student Day	-	2,977	-	-	-	(2,977)	-	-
Wiley College Scholarships	-	5	-	-	-	(5)	-	-
World Communion	-	5,805	-	-	-	(5,805)	-	-
Youth Service Fund	-	344	-	-	-	344	(687)	-
Christian Education Sunday	88	1,148	-	-	-	-	-	1,236
Golden Cross	11,873	17,567	13,868	15,995	-	(33,952)	-	25,351
Golden Care	24,442	349	200	15,995	-	(5,425)	-	35,560
Providence Place San Antonio	-	3,618	-	-	-	(3,618)	-	-
Methodist Home/Waco	-	25,579	-	-	-	(25,579)	-	-
Methodist Retirement Services	-	6,563	-	-	-	(6,563)	-	-
National Division Advance Specials	-	115	-	-	-	(115)	-	-
UMCOR	-	137,260	-	-	-	(137,260)	-	-
World Service Advance Specials	-	7,553	-	-	-	(7,553)	-	-
<b>Total Other Offerings</b>	<b>40,209</b>	<b>236,865</b>	<b>14,068</b>	<b>31,990</b>	-	<b>(254,850)</b>	<b>(687)</b>	<b>67,595</b>

**Texas Annual Conference of the United Methodist Church**  
**Council on Finance and Administration**  
**Statement of Cash Receipts and Disbursements--All Funds**  
**For the Year Ended December 31, 2019**

Other Funds

UMCOR Recovery	262,262	-	414,233	-	(676,495)	-	-	-
TAC Hurricane Emergency Fund	-	-	-	-	-	-	-	-
Conference Early Disaster Relief Fund	452,974	145,537	12,553	-	(142,361)	-	468,703	-
UMCOR Recovery Beaumont	-	-	27,655	225,499	-	(791,125)	(537,971)	-
UMCOR Recovery Lake Jackson	-	-	-	225,499	-	(341,191)	(115,693)	-
UMCOR Recovery Houston Harvey	-	-	2,000	225,499	-	(591,054)	(363,556)	-
American Red Cross Grant	240,977	-	431,200	-	-	(639,397)	32,780	-
TX Rebuilds One Star	319,508	-	350,000	-	-	(424,912)	244,596	-
Conference Trustees/Royalty Account	105,983	33,177	1,756,935	-	(124,220)	-	1,771,876	-
General Miscellaneous	-	12,407	-	-	-	(12,407)	-	-
TAC Depot	22,155	88,028	-	-	-	(105,265)	4,918	-
Methodist Center Capital Fund	119,402	-	-	-	-	(51,600)	67,802	-
Methodist Center Operating Fund	292,644	265,827	47,453	-	-	(345,353)	260,371	-
Wesley Community Center	-	-	-	-	-	-	-	-
Ministerial Education Fund	230,476	201,357	114,827	-	-	(349,490)	197,170	-
Sustentation Fund	309,032	392,853	-	-	-	(326,981)	374,904	-
Cabinet/BOM Leave of Absence Fund	50,000	-	49,604	-	-	(147,474)	50,000	-
Spiritual Formation Charis	4,885	13,461	-	-	-	(11,174)	7,171	-
Native American Awareness	3,016	1,552	1,275	-	-	(4,175)	1,668	-
Spiritual Journey	5	-	-	-	-	(170)	165	-
Conference Youth Service Fund	8,596	802	-	-	-	-	9,398	-
Emerging Leaders Administration Fund	197,267	-	2,830	-	-	(4,915)	195,182	-
Retired Ministers Retreat Fund	8,586	-	10,468	-	-	(14,039)	5,015	-
Ambassador's Fund, Unrestricted	108,951	-	1,355	-	-	(40,078)	70,228	-
<b>Total Other Funds</b>	<b>2,736,719</b>	<b>1,155,000</b>	<b>3,222,388</b>	<b>676,496</b>	<b>(800,715)</b>	<b>(4,343,163)</b>	<b>98,036</b>	<b>2,744,761</b>
<b>Operating Reserves</b>	<b>28,028</b>	<b>49,435</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>77,463</b>
Early Apportionment Payment	3,982,397	-	-	-	-	946,711	(60,017)	4,869,091
Operating Reserve Fund	4,010,425	49,435	-	-	-	946,711	(60,017)	4,946,554
<b>Total Operating Reserves</b>	<b>14,858,863</b>	<b>18,475,059</b>	<b>4,970,023</b>	<b>978,832</b>	<b>(978,832)</b>	<b>(22,194,558)</b>	<b>(0)</b>	<b>16,107,388</b>
<b>Total Unrestricted</b>								

**Texas Annual Conference of the United Methodist Church**  
**Council on Finance and Administration**  
 Statement of Cash Receipts and Disbursements-All Funds  
 For the Year Ended December 31, 2019

<b>Restricted</b>										
Houston International Seafarer Endowment	20,656	-	298	-	-	-	-	-	-	20,954
Methodist Hospital Relief	700	-	-	-	-	-	-	-	-	700
Lilly Grant	351,880	-	58,113	-	-	(193,214)	-	-	-	216,779
TAC Archives Building Fund	2,671	-	121	-	-	-	-	-	-	2,792
Scholarship Funds	562,524	-	113,617	-	-	(29,331)	-	-	-	646,810
Clergy Spouses	30,338	-	15,180	-	-	(14,324)	-	-	-	31,194
<b>Total Temporarily Restricted</b>	<b>968,768</b>	<b>-</b>	<b>187,330</b>	<b>-</b>	<b>-</b>	<b>(236,869)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>919,230</b>
Missions Endowment	1,057,570	-	197,767	-	-	-	-	-	-	1,255,337
Lunday Merrill Endowment Wesley Foundations	26,210	-	5,440	-	-	(35)	-	-	-	31,615
Cemetery Permanent Care Fund	30,366	-	2,645	-	-	(38)	-	-	-	32,973
TX, Meth Fm Emerging Leaders	5,004,728	-	1,137,982	-	-	-	-	-	-	6,948,248
Emerging Leaders Permanent Endowment	167,123	-	6,947	-	-	-	-	-	-	174,070
Other TAC Endowment	807,129	-	337,084	-	-	(805,538)	-	-	-	338,675
Rudy Williams Emerging Leaders Endowment	187,811	-	38,979	-	-	(248)	-	-	-	226,542
<b>Total Permanently Restricted</b>	<b>7,280,937</b>	<b>-</b>	<b>1,726,844</b>	<b>-</b>	<b>-</b>	<b>(805,538)</b>	<b>-</b>	<b>(321)</b>	<b>-</b>	<b>9,007,460</b>
<b>Total Restricted</b>	<b>8,249,705</b>	<b>-</b>	<b>1,914,174</b>	<b>-</b>	<b>-</b>	<b>(805,538)</b>	<b>-</b>	<b>(237,190)</b>	<b>-</b>	<b>9,926,689</b>
<b>Totals</b>	<b>\$ 23,108,568</b>	<b>\$ 18,473,059</b>	<b>\$ 6,884,197</b>	<b>\$ 1,784,370</b>	<b>\$ (1,784,370)</b>	<b>\$ (22,431,747)</b>	<b>\$ (0)</b>	<b>\$</b>	<b>\$ 26,034,077</b>	

Comparative Giving Report

TEXAS ANNUAL CONFERENCE  
COMPARATIVE GIVING FOR THE YEARS ENDED DECEMBER 31, 2018 AND 2019

Fund Name	2018		2019		2018		2019	
	Apportionment	Receipts Year Ended Dec. 31, 2018	% Received Year Ended Dec. 31, 2018	Apportionment	Receipts Year Ended Dec. 31, 2019	% Received Year Ended Dec. 31, 2019	Apportionment	Receipts Year Ended Dec. 31, 2019
WORLD SERVICE	\$3,783,709.00	\$2,448,862.36	70.44%	\$3,756,900.00	\$2,316,039.02	61.65%		
MINISTERIAL EDUCATION	\$1,277,947.00	\$867,085.49	74.08%	\$1,269,092.00	\$805,427.61	63.46%		
BLACK COLLEGE FUND	\$509,759.00	\$357,946.30	76.68%	\$506,433.00	\$329,629.32	65.09%		
AFRICA UM UNIVERSITY	\$114,080.00	\$80,064.87	77.01%	\$113,405.00	\$75,490.18	66.57%		
INTERDENOMINATIONAL COOPERATIVE	\$99,940.00	\$65,028.55	71.25%	\$99,320.00	\$61,034.43	61.45%		
GENERAL ADM FUND	\$449,264.00	\$293,119.69	73.28%	\$446,374.00	\$276,638.23	61.97%		
JURISDICTIONAL APPORTIONMENT	\$232,152.00	\$163,910.87	74.31%	\$232,601.00	\$155,399.79	66.81%		
CTR FOR CONGREGATION EXCELLENCE	\$1,288,635.00	\$1,018,444.29	84.12%	\$1,135,369.00	\$995,229.90	87.66%		
NEW CHURCH TRANSFORM DEVELOPMENT	\$2,824,131.00	\$2,207,041.96	82.09%	\$2,330,049.00	\$2,087,280.99	89.58%		
CENTER FOR CLERGY EXCELLENCE	\$704,648.00	\$547,203.31	83.80%	\$703,864.00	\$630,292.88	89.55%		
CTR FOR MISSIONAL EXCELLENCE	\$1,670,272.00	\$1,315,004.69	83.00%	\$1,714,046.00	\$1,506,716.90	87.90%		
CTR FOR CONNECTIONAL RESOURCES	\$3,266,087.00	\$2,611,544.95	81.55%	\$3,252,258.00	\$2,766,290.84	85.06%		
PENSIONS (CONF. CLAIMANTS)	\$498,560.00	\$429,418.18	87.78%	\$499,502.00	\$455,913.81	91.27%		
DISTRICT SUPERINTENDENTS	\$1,810,735.00	\$1,499,820.55	84.26%	\$1,813,559.00	\$1,588,408.40	87.59%		
EPISCOPAL FUND	\$1,120,513.00	\$794,736.00	71.55%	\$1,112,789.00	\$740,700.64	66.56%		
EQUITABLE COMPENSATION	\$125,036.00	\$104,617.57	86.10%	\$124,958.00	\$111,059.48	88.88%		
MEDICAL BENEFITS PROGRAM	\$2,560,555.00	\$2,300,918.40	90.88%	\$2,064,976.00	\$1,857,172.85	89.94%		
<b>TOTAL APPORTIONMENTS:</b>	<b>\$22,336,023.00</b>	<b>\$17,104,768.03</b>	<b>76.58%</b>	<b>\$21,175,495.00</b>	<b>\$16,758,725.27</b>	<b>79.14%</b>		
<b>Fair Share Goals</b>								
OKLAHOMA INDIAN MISSION	\$12,019.00	\$3,626.75	35.28%	\$12,022.00	\$3,496.46	29.08%		
SOUTH CENTRAL JURS. CONFERENCE 2020	\$39,882.00	\$10,407.70	29.41%	\$39,826.00	\$10,665.11	26.78%		
CONFERENCE ADVANCE SPECIAL	\$39,882.00	\$10,425.54	31.25%	\$39,826.00	\$11,600.06	29.13%		
LAKEVIEW SUMMER CAMP SCHOLARSHIP	\$299,128.00	\$82,361.07	31.67%	\$299,837.00	\$85,754.98	28.60%		
TEXAS METHODIST COLLEGE SCHOLARSHIP	\$299,128.00	\$77,423.77	29.26%	\$299,837.00	\$83,337.01	27.79%		
<b>TOTAL FAIR SHARE GOALS:</b>	<b>\$690,039.00</b>	<b>\$184,244.83</b>	<b>26.70%</b>	<b>\$691,348.00</b>	<b>\$194,853.62</b>	<b>28.18%</b>		

**TEXAS ANNUAL CONFERENCE  
COMPARATIVE GIVING FOR THE YEARS ENDED DECEMBER 31, 2018 AND 2019**

	Receipts Year Ended <u>Dec. 31, 2018</u>	Receipts Year Ended <u>Dec. 31, 2019</u>
<b><u>Non-Apportionments</u></b>		
WORLD AD SPEC W/DESIGNATION	\$ 42,395.00	\$ 8,145.73
UM COMMITTEE ON RELIEF	\$ 119,916.78	\$ 123,993.04
WESLEY CUMMUNITY CENTER	\$ 334.00	-
CHRISTIAN EDUCATION SUNDAY	\$ 87.96	\$ 1,148.00
GOLDEN CROSS / GOLDEN CARE	\$ 42,234.53	\$ 17,915.20
METHODIST HOME - WACO	\$ 22,013.33	\$ 25,578.93
PROVIDENCE PLACE (formerly Methodist Home- San Antonio)	\$ 8,483.50	\$ 3,618.00
METHODIST RETIREMENT SERVICES	\$ 3,471.50	\$ 6,563.35
WILEY COLLEGE SCHOLARSHIP	\$ 375.00	\$ 5.00
YOUTH SERVICE FUND	\$ 140.00	\$ 1,145.00
HUMAN RELATIONS DAY	\$ 2,956.55	\$ 3,869.00
UMCOR SUNDAY (formerly One Great Hour of Sharing)	\$ 37,033.63	\$ 20,830.53
PEACE WITH JUSTICE SUNDAY	\$ 2,957.50	\$ 3,283.00
NATIVE AMERICAN SUNDAY	\$ 2,838.50	\$ 3,105.00
WORLD COMMUNION SUNDAY	\$ 7,015.29	\$ 5,804.92
UM STUDENT DAY	\$ 2,703.60	\$ 2,977.36
TAC SPECIAL RELIEF GIFTS (Tornados, Floods, Spring Storms)	\$ 81,396.59	\$ 59,688.43
OTHER BENEVOLENCES	\$ 175,543.39	\$ 165,805.50
GENERAL MISCELLANOUS	\$ 19,279.51	\$ 26,592.42
<b>TOTAL NON-APPORTIONMENT ITEMS:</b>	<b>\$ 571,176.16</b>	<b>\$ 480,068.41</b>
<b>GRAND TOTALS:</b>	<b>\$ 17,860,189.02</b>	<b>\$ 17,433,647.30</b>

# Budget 2021

## Texas Annual Conference of the United Methodist Church 2021 Proposed Budget

	2019 Approved Budget	2020 Approved Budget	2021 Proposed Budget	2021 vs 2020 \$ Change	2021 vs 2020 % Change
<b>General Church Apportionments</b>					
World Service	\$ 3,762,625	\$ 3,705,674	\$ 3,852,463	\$ 146,789	3.96%
Episcopal Fund	\$ 1,114,267	\$ 1,097,401	\$ 1,140,871	\$ 43,470	3.96%
Interdenominational Cooperative Fund	\$ 99,389	\$ 97,885	\$ 101,762	\$ 3,877	3.96%
General Administration Fund	\$ 446,781	\$ 440,018	\$ 457,448	\$ 17,430	3.96%
Ministerial Education Fund	\$ 1,270,840	\$ 1,251,605	\$ 1,301,183	\$ 49,578	3.96%
Black College Fund	\$ 506,927	\$ 499,254	\$ 519,030	\$ 19,776	3.96%
Africa U.M. University	\$ 113,448	\$ 111,731	\$ 116,157	\$ 4,426	3.96%
<b>Total-General Church</b>	<b>\$ 7,314,277</b>	<b>\$ 7,203,568</b>	<b>\$ 7,488,914</b>	<b>\$ 285,346</b>	<b>3.96%</b>
<b>Jurisdictional Apportionments</b>					
Jurisdictional Administration Fund	\$ 77,596	\$ 77,596	\$ 77,596	\$ -	0.00%
Lydia Patterson Institute	\$ 143,960	\$ 143,960	\$ 143,960	\$ -	0.00%
Reserves	\$ 11,111	\$ 11,111	\$ 11,111	\$ -	0.00%
<b>Total-Jurisdictional</b>	<b>\$ 232,667</b>	<b>\$ 232,667</b>	<b>\$ 232,667</b>	<b>\$ -</b>	<b>0.00%</b>
<b>Center for Congregational Excellence</b>					
<b>Ministry Support</b>					
Staff & Office Support	\$ 530,400	\$ 701,821	\$ 701,821	\$ -	0.00%
<b>Sub-Total</b>	<b>\$ 530,400</b>	<b>\$ 701,821</b>	<b>\$ 701,821</b>	<b>\$ -</b>	<b>0.00%</b>
<b>Extravagant Generosity Ministry Team</b>					
<b>Sub-Total CCEC</b>	<b>\$ 750</b>	<b>\$ 750</b>	<b>\$ 750</b>	<b>\$ -</b>	<b>0.00%</b>
<b>Passionate Worship Ministry Team</b>					
<b>Sub-Total CCEC</b>	<b>\$ 750</b>	<b>\$ 750</b>	<b>\$ 750</b>	<b>\$ -</b>	<b>0.00%</b>
<b>Faith-Forming Relationships Ministry Team</b>					
<b>Sub-Total CCEC</b>	<b>\$ 750</b>	<b>\$ 750</b>	<b>\$ 750</b>	<b>\$ -</b>	<b>0.00%</b>
<b>Radical Hospitality &amp; Evangelistic Ministry Team</b>					
<b>Sub-Total CCEC</b>	<b>\$ 750</b>	<b>\$ 750</b>	<b>\$ 750</b>	<b>\$ -</b>	<b>0.00%</b>
<b>Ministry Projects</b>					
<b>Sub-Total CCEC</b>	<b>\$ 14,250</b>	<b>\$ 10,000</b>	<b>\$ 10,000</b>	<b>\$ -</b>	<b>0.00%</b>
<b>Total CCEC Expenses</b>	<b>\$ 17,250</b>	<b>\$ 13,000</b>	<b>\$ 13,000</b>	<b>\$ -</b>	<b>0.00%</b>
<b>Age-Level and Camping Ministry Team</b>					
Children's Ministry Equipping Events	\$ 75,000	\$ 75,000	\$ 75,000	\$ -	0.00%
Sub-Total Age Level & Camping Ministry	\$ 20,000	\$ 15,000	\$ 15,000	\$ -	0.00%
Project Transformation	\$ 30,000	\$ -	\$ -	\$ -	-
Training	\$ 14,500	\$ 10,000	\$ 10,000	\$ -	0.00%
Youth Intern Academy	\$ 65,000	\$ 60,000	\$ 60,000	\$ -	0.00%
Midwinter	\$ 25,000	\$ 20,000	\$ 20,000	\$ -	0.00%
Midwinter 6th Grade	\$ 5,000	\$ 5,000	\$ 5,000	\$ -	0.00%
ROOTS	\$ 20,000	\$ 15,000	\$ 15,000	\$ -	0.00%
District Coonecting & Encouraging	\$ 6,000	\$ 6,000	\$ 6,000	\$ -	0.00%
Conference Connecting & Encouraging	\$ 5,000	\$ 5,000	\$ 5,000	\$ -	0.00%
Worldwide Connecting & Encouraging	\$ 3,000	\$ 3,000	\$ 3,000	\$ -	0.00%
GROW Camps	\$ 15,000	\$ 10,000	\$ 10,000	\$ -	0.00%
<b>Sub-Total</b>	<b>\$ 283,500</b>	<b>\$ 224,000</b>	<b>\$ 224,000</b>	<b>\$ -</b>	<b>0.00%</b>
<b>Lay Leadership Development</b>					
Meeting and Administrative Expense	\$ 750	\$ 750	\$ 750	\$ -	0.00%
Lay Servant Ministry	\$ 5,000	\$ 5,000	\$ 5,000	\$ -	0.00%
<b>Sub-Total</b>	<b>\$ 5,750</b>	<b>\$ 5,750</b>	<b>\$ 5,750</b>	<b>\$ -</b>	<b>0.00%</b>

Reports

Texas Annual Conference of the United Methodist Church  
2021 Proposed Budget

	2019 Approved Budget	2020 Approved Budget	2021 Proposed Budget	2021 vs 2020 \$ Change	2021 vs 2020 % Change
<b>Congregational Excellence Development Funds</b>					
Congregational Transformation Dev. Funds	\$ 300,000	\$ 300,000	\$ 300,000	\$ -	0.00%
<b>Sub-Total</b>	\$ 300,000	\$ 300,000	\$ 300,000	\$ -	0.00%
<b>Total-Congregational Excellence</b>	\$ 1,136,900	\$ 1,244,571	\$ 1,244,571	\$ -	0.00%
<b>Center for Clergy Excellence</b>					
Ministry Staff & Support	\$ 353,940	\$ 353,940	\$ 353,940	\$ -	0.00%
Pension Fund	\$ 500,000	\$ 500,000	\$ -	\$ (500,000)	-100.00%
Equitable Compensation Fund	\$ 125,050	\$ 125,050	\$ 125,050	\$ -	0.00%
Medical Benefits Program	\$ 2,068,000	\$ 2,068,000	\$ 1,568,000	\$ (500,000)	-24.18%
Committee On Investigations	\$ 850	\$ 850	\$ 850	\$ -	0.00%
Board of Ordained Ministry	\$ 95,541	\$ 95,541	\$ 95,541	\$ -	0.00%
Board of Pensions	\$ -	\$ -	\$ -	\$ -	-
Comm. On Equitable Compensation	\$ 350	\$ 200	\$ 200	\$ -	0.00%
<b>Sub-Total</b>	\$ 3,143,731	\$ 3,143,581	\$ 2,143,581	\$ (1,000,000)	-31.81%
<b>Clergy Excellence Development Funds</b>					
Clergy Development and Spiritual Formation Ministry Area	\$ 82,750	\$ 71,250	\$ 71,250	\$ -	0.00%
Clergy Accountability Ministry Area	\$ 17,250	\$ 15,000	\$ 15,000	\$ -	0.00%
Clergy Recruitment Ministry Area	\$ 117,500	\$ 110,400	\$ 110,400	\$ -	0.00%
Clergy Support	\$ 11,500	\$ 5,500	\$ 5,500	\$ -	0.00%
Emerging Ministry	\$ 25,000	\$ 20,000	\$ 20,000	\$ -	0.00%
<b>Sub-Total</b>	\$ 254,000	\$ 222,150	\$ 222,150	\$ -	0.00%
<b>Total-Clergy Excellence</b>	\$ 3,397,731	\$ 3,365,731	\$ 2,365,731	\$ (1,000,000)	-29.71%
<b>Assistant to the Bishop</b>					
Staff & Office Support	\$ 316,242	\$ 316,690	\$ 316,690	\$ -	0.00%
Development Position	\$ 178,500	\$ 178,500	\$ -	\$ (178,500)	-100.00%
Core Leadership Team	\$ 6,000	\$ 5,000	\$ 5,000	\$ -	0.00%
Annual Conference	\$ 335,000	\$ 265,500	\$ 265,500	\$ -	0.00%
Lay Leader Support	\$ 5,000	\$ 7,500	\$ 7,500	\$ -	0.00%
Mission Development Funds	\$ 15,000	\$ -	\$ -	\$ -	-
<b>Sub-Total</b>	\$ 855,742	\$ 773,190	\$ 594,690	\$ (178,500)	-23.09%
Communications Committee	\$ 500	\$ 1,000	\$ 1,000	\$ -	0.00%
Communications Office	\$ 407,550	\$ 450,700	\$ 450,700	\$ -	0.00%
Conference Journal	\$ 6,500	\$ 8,000	\$ 8,000	\$ -	0.00%
Conference Secretary	\$ 1,200	\$ 250	\$ 250	\$ -	0.00%
<b>Sub-Total</b>	415,750	459,950	459,950	\$ -	0.00%
<b>Total-Assistant to the Bishop</b>	\$ 1,271,492	\$ 1,233,140	\$ 1,054,640	\$ (178,500)	-14.48%
<b>Center for Missional Excellence</b>					
<b>Administration</b>					
Staff & Office Support	\$ 210,000	\$ 210,000	\$ 119,272	\$ (90,728)	-43.20%
<b>Sub-Total</b>	\$ 210,000	\$ 210,000	\$ 119,272	\$ (90,728)	-43.20%
<b>Missional Exc Funds</b>					
TAC Mission Committee	\$ 50,000	\$ 45,000	\$ 45,000	\$ -	0.00%
TAC Missions Depot	\$ 100,000	\$ 75,000	\$ 75,000	\$ -	0.00%
<b>Sub-Total</b>	\$ 150,000	\$ 120,000	\$ 120,000	\$ -	0.00%



Reports

Texas Annual Conference of the United Methodist Church  
2021 Proposed Budget

	2019 Approved Budget	2020 Approved Budget	2021 Proposed Budget	2021 vs 2020 \$ Change	2021 vs 2020 % Change
<b>Sending</b>					
<i>Sub-Total</i>	\$ 78,500	\$ 38,000	\$ 38,000	\$ -	0.00%
<b>Social Principles Implementation Team</b>					
<i>Sub-total</i>	\$ 3,500	\$ 13,500	\$ 13,500	\$ -	0.00%
<b>Restorative Justice</b>					
<i>Sub-Total</i>	\$ 2,500	\$ 4,200	\$ 4,200	\$ -	0.00%
<b>Mercy Ministries</b>					
<i>Sub-Total</i>	\$ 500	\$ 500	\$ 500	\$ -	0.00%
<b>Total-Missional Excellence</b>	\$ 445,000	\$ 386,200	\$ 295,472	\$ (90,728)	-23.49%
<b>Center for New Faith Communities</b>					
Staff & Office Support	\$ 433,500	\$ 443,842	\$ 188,842	\$ (255,000)	-57.45%
New Church Starts-Dev. Funds	\$ 1,650,000	\$ 830,500	\$ 415,250	\$ (415,250)	-50.00%
Hispanic Ministries	\$ 250,000	\$ 400,000	\$ 400,000	\$ -	0.00%
Total Center for New Faith Communities	\$ 2,333,500	\$ 1,674,342	\$ 1,004,092	\$ (670,250)	-40.03%
<b>Center for Connectional Resources</b>					
Treasurer's Office	\$ 690,573	\$ 679,360	\$ 679,360	\$ -	0.00%
Clergy Per Diem	\$ -	\$ -	\$ -	\$ -	-
Information Technology	\$ 143,000	\$ 166,907	\$ 166,907	\$ -	0.00%
Service Center Operating	\$ 313,000	\$ 280,000	\$ 280,000	\$ -	0.00%
Computer Hardware/Software	\$ 65,000	\$ 24,000	\$ 24,000	\$ -	0.00%
Conference Statistician	\$ 500	\$ 500	\$ 500	\$ -	0.00%
Area Residence	\$ 15,000	\$ 5,000	\$ 5,000	\$ -	0.00%
Area Residence Reserve	\$ 3,000	\$ 3,000	\$ 3,000	\$ -	0.00%
Bishop's Office Fund	\$ 41,000	\$ 41,000	\$ 41,000	\$ -	0.00%
Bishop's Area Fund	\$ 12,000	\$ 12,000	\$ 12,000	\$ -	0.00%
Contingency Fund	\$ 78,600	\$ 74,600	\$ 74,600	\$ -	0.00%
Conference Financial Audit	\$ 13,350	\$ 17,500	\$ 17,500	\$ -	0.0%
Gulfside Assembly	\$ -	\$ -	\$ -	\$ -	-
Conference Cemetery	\$ 4,180	\$ 4,180	\$ 4,180	\$ -	0.00%
Archives & History	\$ 19,025	\$ 19,025	\$ 19,025	\$ -	0.00%
Safe Sanctuary	\$ 6,000	\$ 5,000	\$ 5,000	\$ -	0.00%
Clergy Move Expense	\$ 255,000	\$ 240,000	\$ 240,000	\$ -	0.00%
Board of Trustees	\$ 36,250	\$ 36,250	\$ 36,250	\$ -	0.00%
Software Updates	\$ 14,500	\$ 26,500	\$ 26,500	\$ -	0.00%
Bethany Facility	\$ -	\$ -	\$ 200,000	\$ 200,000	-
<i>Sub-Total</i>	\$ 1,709,978	\$ 1,634,822	\$ 1,834,822	\$ 200,000	12.23%
<b>Campus Ministries</b>					
Campus Ministries Support	\$ 814,215	\$ 714,215	\$ 666,756	\$ (47,459)	-6.64%
Campus Ministries Program	\$ 620,000	\$ 595,000	\$ 272,308	\$ (322,692)	-54.23%
Campus Ministries Housing	\$ 55,000	\$ 55,000	\$ 55,000	\$ -	0.00%
Campus Ministries Capital	\$ 33,000	\$ 33,000	\$ 33,000	\$ -	0.00%
Campus Ministries Administration	\$ 25,000	\$ 25,000	\$ 25,000	\$ -	0.00%
Total Campus Ministries	1,547,215	1,422,215	1,052,064	\$ (370,151)	-26.03%
<b>Total-Connectional Resources</b>	\$ 3,257,193	\$ 3,057,037	\$ 2,886,886	\$ (170,151)	-5.57%
<b>District Superintendent Fund</b>					
D.S. Support	\$ 1,590,384	\$ 1,636,663	\$ 1,636,663	\$ -	0.00%
D.S. Reimbursements	\$ 135,000	\$ 126,000	\$ 126,000	\$ -	0.00%
Cabinet Expense	\$ 80,000	\$ 108,000	\$ 80,000	\$ (28,000)	-25.93%
Continuing Education	\$ 10,800	\$ 10,800	\$ 10,800	\$ -	0.00%
Total District Superintendent Fund	\$ 1,816,184	\$ 1,881,463	\$ 1,853,463	\$ (28,000)	-1.49%
<b>Total Budget</b>	\$ 21,204,944	\$ 20,278,719	\$ 18,426,436	\$ (1,852,283)	-9.13%

**Texas Annual Conference of the United Methodist Church  
2021 Proposed Budget**

	2019 Approved Budget	2020 Approved Budget	2021 Proposed Budget	2021 vs 2020 \$ Change	2021 vs 2020 % Change
<b>Fair Share Goals</b>					
SJC Conference	\$ 40,000	\$ 40,000	\$ -	\$ (40,000)	-100.00%
JFON		\$ 60,000	\$ 60,000	\$ -	0.00%
OK Indian Mission Conference Support	\$ 12,000	\$ 12,000	\$ 12,000	\$ -	0.00%
Conference Advance Special	\$ 40,000	\$ 40,000	\$ 40,000	\$ -	0.00%
Lakeview Camping Scholarship	\$ 300,000	\$ 300,000	\$ 300,000	\$ -	0.00%
Texas Methodist College Scholarships	\$ 300,000	\$ 300,000	\$ 300,000	\$ -	0.00%
<b>TOTAL FAIR SHARE GOALS</b>	<b>\$ 692,000</b>	<b>\$ 752,000</b>	<b>\$ 712,000</b>	<b>\$ (40,000)</b>	<b>-5.32%</b>
<b>TOTAL</b>	<b>\$ 21,896,944</b>	<b>\$ 21,030,719</b>	<b>\$ 19,138,436</b>	<b>\$ (1,892,283)</b>	<b>-9.00%</b>

\* To cover Salary Increases, Reserves, 2021 Shortfall

## The Texas Annual Conference Amendment to the Apportionment Formula

The Texas Annual Conference adopted the current apportionment formula March 6, 2001. The Council on Finance and Administration seeks to amend the current apportionment formula. The proposed amendment to the formula will adjust the calculation to include two additional deductible categories (\*new items):

- Total apportionments paid
- Debt service expenditure
- Remaining benevolences
- Non-debt financed facility expansions and improvements
- Program expenses paid\*
- Non-clergy staff expenditures\*

The rationale is to identify external programs that assist and encourage churches in making investments towards growth. For most churches, growth requires increases in areas such as buildings, programs and non-clergy staff. The apportionment formula of the Texas Annual Conference should be modified to encourage continuous growth.

Churches who participate in a recognized program administered by an external party will be considered for the additional deductions. External parties can include a district, an annual conference, corporations, institutes, or foundations. Currently, there are several recognized programs designed to encourage local church growth:

- Vibrant Church Initiative
- Healthy Church Initiative
- Benchmark
- Colinasway
- Texas Methodist Foundation’s Holy Conversations
- and other unidentified programs

Any local churches interested in qualifying for deductible spending must seek approval from the Council on Finance and Administration through a written application denoting the amount of expenditures, the specific external program in which the local church participated, and descriptions of the budget line items through which the funds were expended. In qualifying, churches would:

- Be limited to three consecutive years
- Have an external program with at least five local churches that have participated or are currently participating in program
- Identify and measure the outcomes from the qualified expenditures
- Be measured by worship attendance, professions of faith, and giving according to the external program objectives

## A Simple Explanation of the TAC Apportionment Formula

The Texas Annual Conference adopted a budget for the calendar year 2016 of \$22,753,159. According to conference rules, this amount must be apportioned to our local churches for funding. The apportionment formula, adopted in 2001, consists of the following structure:

$$A = E \times (p+i)$$

where A is the amount apportioned for a local church, E is the calculated net expenditures of the local church, “p” is the base percentage, and “i” is the adjustment factor that takes into account considerations specific to the local church. Because of the lag between local church reporting year and the conference spending year, to calculate 2016 local church apportionments, the measures of spending in the formula comes from 2014 records.

For a church, net expenditures, E, represent the difference between total spending and deductible spending. The deductible categories are:

*Apportionment payments*

*Facilities expenditures from savings and capital campaigns*

*Payments on church debt (principle and interest payments)*

*Other benevolence spending (e.g., special Sunday offerings, conference advance specials, etc.)*

In short, deductible spending consists of payments of apportionments, support for facilities improvements, and other benevolent spending.

The base percentage, “p”, merely represents the ratio of the amount to be apportioned and the total net expenditures among all the local churches. In 2014, total net spending among our churches equals \$199,582,448. With an adopted budget of \$22,753,159, the base percentage is 11.4% (\$22.75 million divided by \$199.58 million).

The “i” factor takes into account special spending patterns that can lower apportionments or raise apportionments. The factor depends upon a local church’s base expenses, including spending for pastor salaries and operations (utilities, insurance, maintenance, etc.). If a church faces above-average base spending, the “i” factor is negative which lowers apportionments. The factor also depends upon a church’s total spending. If total spending is above average, the “i” factor is positive which increases apportionments. For the typical church, the “i” factor is zero—no special adjustment. For the extreme case, a church with very high base expenses and very low total spending, the “i” factor can be as small as -1.28%. The other extreme is a church with very low base expenses and very high total spending. This church would have a positive “i” factor of 1.28%.

For the typical church, the (p+i) is 11.4% which is then multiplied by its total net spending to calculation its apportionments. For the extreme cases, the largest (p+i) is 12.68% and the smallest (p+i) is 10.12%. The median net expenditures for churches in 2014 is \$62,775 and the median value of “i” is zero. Thus, the median apportionment for 2016 is \$7,156—11.4% times \$62,775.

## Safe Sanctuary

The Safe Sanctuary Committee is looking for dedicated members to help revitalize this very worthwhile ministry. We are striving to keep our children, youth and volunteers at the forefront of why we serve. We are looking to make some changes that we hope will make things much easier for all who are involved in providing ministries for our young people. We still have much to accomplish and feel certain that with a strong group it will certainly come to fruition.

The 2019/2020 goals are as follows:

- Mr. Dan Ramsey is available to recertify and retrain persons who received the Train Right online training in 2018. The online training expires after 2 years, therefore persons who completed the training in 2018 must retrain in 2020. This training is required for the conference policy but is recommended for local church policies. Mr. Ramsey’s contact email address is [dbramseyjr@sbcglobal.net](mailto:dbramseyjr@sbcglobal.net). The online training procedures are on the Conference website under Safe Sanctuary.
- Background checks are to be processed annually. Should your local church need assistance with background checks, please contact your respective district administrator.
- The Safe Sanctuary committee will continue to encourage each local church in the Texas Annual Conference to maintain an updated safe sanctuary policy. Beginning in 2017, the Ezra report required churches to answer two questions (61a & 61b) regarding church safe sanctuary policy. This information will be passed on to each respective district offices to assure churches are in compliance.
- Churches are still asked to send electronic copies of their updated policies to Mr. Dan Ramsey and their respective district superintendent. The Safe Sanctuary team will continue to work with the district offices to accomplish this goal.

Presently, there are no Safe Sanctuary actions which require a vote.

## Texas Conference Cemetery

Rev. Dr. Matthews Thomas, Chair

The Trustees wish to express appreciation and gratitude to the Texas Annual Conference for the ongoing support of the cemetery. The budget funding allows us to provide basic upkeep and maintenance of the grounds and utilities costs including insurance.

Work continues in the area of funding for future master plan project implementation. A major project focus will be improving the front and side entries and property line aesthetics.

The cost of spaces remains at \$400. A portion of the sale of cemetery spaces helps to support the permanent care fund. Donations are always welcome! Information about the cemetery spaces and purchases can be found on the Conference web page or by contacting Lakeview.

Thank you for your prayers and endeavors to help the Trustees provide a beautiful and lasting final resting place for our Conference pastors and their families.

## Committee on Episcopacy

Dr. Karen Dorris, Chair

The work of the Texas Annual Conference Episcopacy committee is support and accountability, making sure Bishop Jones has all that he needs to be an effective leader for the conference and representing the conference in ensuring his leadership among us is effective. The committee met March 19, 2019 and October 15, 2019, to hear Bishop Jones' reports on his well-being and his priorities for leadership of the Texas Annual Conference which include progress in developing leadership for the conference, strengthening the "We Love All God's Children" ministry, Hurricane Harvey relief, strengthening African American churches, and funding for the purchase of land for new church development. He also updated the committee on the work of the Strategic Mapping Team. The committee completed documents for the Jurisdictional Episcopacy Committee which will help that group as it begins the process of selecting Episcopal leadership for annual conference in the 2020-2024 quadrennium.

In a time of turmoil in the life of the United Methodist Church, the Texas Annual Conference Episcopacy Committee is working with Bishop Jones to ensure that the conference remains a strong and vital conference in the United Methodist Church. The committee will meet on March 31, 2020 to review with Bishop Jones leadership needs in an every-changing environment. Results of this meeting will be shared with the annual conference at its regular meeting in May.

## Committee on Episcopal Residence

Dr. Karen Dorris, Chair

The Episcopal residence is well maintained and as a comfortable home for the family of the bishop of the Texas Annual Conference. Needed repairs are done through the Center for Connectional Resources and the conference Trustees. Bishop Jones and his family often open the residence to persons with loved ones in the medical center or to others who need lodging while in Houston. The residence is an asset for ministry in the conference.

## Board of Higher Education & Campus Ministry

Mark Standlee, Chair

The Board of Higher Education and Campus Ministry (BHECM) continues to support campus ministries in our conference. The board provides oversight to 10 campus ministries within the TAC through evaluation of campus ministry effectiveness and allocation of TAC funding for operations and capital improvements. In addition to normal board oversight duties, our board has several goals for the upcoming 2020-2021 year including:

- Work to continue scholarship and internship programs targeting students interested in ministry vocations
- Be agile and adjust to new paradigms that arise from decisions at general conference concerning the future of our denomination and their ensuing impact on our campus ministries.

With my time as chairperson of this committee coming to an end, I wanted to say thank to you to all the board members I have served with over the past 8 years. I think our board has become stronger and better at supporting our campus ministries over this time and that wouldn't have happened without each of you. I can speak for our entire board (and I think our entire conference) in expressing our appreciation for our campus ministers. To say they work tirelessly is an understatement. Each of them sacrifices so much for the students they serve... many of which turn into the future lay and clergy leaders in their church.

Our board would also like to express our thanks to the Annual conference for your affirmations of campus ministry and the financial support we receive. The ministries taking place across our conference campuses wouldn't happen without it.

Lastly, our board would like to thank Max Mertz, the long-time campus minister at Texas A&M for his service. Max will be retiring this year and will be dearly missed by so many of us. What words can really reflect the impact of a ministry that has touched so many people? God's legacy, through Max, is amazing and will have a lasting impact for many years.

Personally, I think back to my sophomore year at Texas A&M and a conversation I had with Max. I was getting ready to lead a bible study for the first time and was a nervous wreck. I asked him for his advice, wondering how I could lead others when I was so much younger and knew so little. He reminded me of the story of Jesus walking on the water and calling Peter out to join him. He said, "You're more ready than you think. You were excited when you signed up to lead this thing. You're only worrying now because you are seeing the waves like Peter. Keep your focus on Christ and He will bless others through it." This encouragement helped me through the study and many other times in life. God bless you Max. We will miss you!

## CENTER FOR MISSIONAL EXCELLENCE

### Restorative Justice Ministries

Ruby Nelson, Chair

**Matthew 25:35-40** "For I was hungry and you gave me something to eat, I was thirsty and you gave me something to drink, I was a stranger and you invited me in, I needed clothes and you clothed me, I was sick and you looked after me, I was in prison and you came to visit me." "Then the righteous will answer him, 'LORD, when did we see you hungry and feed you, or thirsty and give you something to drink? When did we see you a stranger and invite you in, or needing clothes and clothe you. When did we see you sick or in prison and go to visit you?' "The King will reply, 'Truly I tell you, whatever you did for one of the least of these brothers and sisters of mine, you did for me.'

Dedicated leaders have continued to serve in restorative justice ministries across our conference. ALPHA in PRISON. KAIROS/JUBILEE. ANGEL TREE. And others. The UMC Social Principles state restorative justice grows out of biblical authority which emphasizes a right relationship with God, self, and community. When such relationships are violated or broken through crime, opportunities are created to make things right. Most criminal justice systems around the world are punishment oriented. In contrast, restorative justice seeks to hold the offender accountable...through God's transforming power. Restorative justice seeks to repair the damage, right the wrong, and bring healing to all involved including the victim, the offender, the families, and the community.

There will be a Restorative Justice display with information about several programs at annual conference. Come check out what you might be interested in.

### TAC Missions Committee

Rev. Michelle Hall, Chair

The TAC Missions Committee continues to enthusiastically serve the Conference and engage with District leadership and the local church to assist in equipping and resourcing local churches in addressing the mission needs of their mission field. How the committee understands their role is to ensure that we are aware of the needs in the various regions of the Conference, as each District has a representative on the Committee, and identify consequential resources along with best practices and share them throughout the Conference. It is the hope and goal of the Committee to further support the education of lay and clergy as to the resources available as noted on the website as to empower and equip, <https://www.txcumc.org/centerformissionalexcellence>. Grant application request continues to be submitted for review and award determination and yet it is our hope that more local churches will submit a grant request to support the mission ministry of the local church as to impact God's kingdom. Most recent grants awarded include:

- Third Ward (UMC) Dental Health Clinic in partnership with Texas Mission of Mercy Dental Clinic
- St. Mark's Baytown, Cartagena, Colombia

Each local church must decide its role in mission as they respond to the call to address the needs of their particular context and beyond. Currently, there are several ways to impact and participate in communities throughout the Conference which include:

- We Love All God's Children - <https://www.txcumc.org/love>

- Laos and Mexico - 50/50 - <https://www.txcumc.org/imt5050>
- Human Trafficking - <https://www.txcumc.org/humantrafficking>

We Love All God's Children continues to be the Advance initiative presented to the Annual Conference for approval; this will be the third year as we continue with the focus of children's health.

In August of 2019, a team formed by the office of Missional Excellence adventured to Laos and encountered God in a multitude of transformative ways in the lives of our brothers and sisters, sons and daughters. As a result of the trip, the team was able to meet with pastors and lay throughout five regions of Laos to join in prayer, worship and meal fellowship. We were able to listen to their God-given visions, share in the tangible manifestations of God as they shared stories of communist villages being overcome by the Holy Spirit. Leadership expressed their hopes and dreams as well as their needs. It is the hope of this committee to further collaborate with the local church in the TAC to share the more comprehensive story, vision, and role that we believe God is calling us to serve and support in Laos.

Primary goals and objectives for 2020/2021 include:

- Generating a communication pipeline throughout the Conference to provide the most current and relevant means of connecting with mission opportunities.
- Increase awareness and participation in grant applications to local churches to create means for transformative missions throughout God's kingdom, locally and internationally.
- To partner with local churches to engage in the transformative ministry and missions in Mexico and Laos.

#### **Mission Statement:**

To empower TAC local churches in missional living, both locally and globally, with a spiritual foundation and practical tools for participating in God's mission of wholeness.

Our Tasks:

- 1) to define mission not synonymous as events or activities, but as a Christ-centered way of living, and to invite local churches into a dialogue about this understanding.
- 2) To inspire local churches to engage missionally, both locally and globally. To equip local churches with tools and resources for engaging missionally, both locally and internationally

## Golden Cross Ministry

Mrs. Evelyn Cox, Chair

***And my God will meet all your needs according to his glorious riches in Christ Jesus.***

**Philippians 4:19 NIV**

Great blessings have been awarded in the name of the United Methodist Church through **Golden Cross Ministry** this year. Many of your churches continue to support this ministry each year and those offerings are given back to the neediest among us. Much gratitude and thankfulness are expressed to us from each of our applicants. Most applicants do not "expect" this kind of help from their church. Many do not know speaking to their pastor for spiritual guidance can lead to help with a medical expense and there **is** an **application** for that. We paid \$33,951.86 in assistance this year with the help of each of you who made donations. Each dollar you give counts! Each dollar improves the life of someone you will probably never meet. What a great way to **"pay it forward."** What a great result there is from your kind donations.

We thank each of the doctor's offices and medical facilities who have been good enough to give us discounts this year to help our funds go further.



Please remember when your church plans a communion offering to benefit **Golden Cross Ministry**, any amount you give will help. We are still here doing the ministry of the church and passing on God's blessings to others in the name of the United Methodist Church and its faithful members. Thank you for all you give.

## Social Principles Implementation

Rev. Kimberly Carney, Chair

This past year brought many triumphs and exciting endeavors for the SPIM committee. We began the year with a trip to the Texas/Mexico border alongside Texas Impact to see firsthand some of the systems at work with the immigration and asylum crisis on a "Courts and Ports" trip. As a team of 7, clergy and lay folk, conference representatives, and other faith-based nonprofits we were able to witness the process inside the courtroom for those who entered the country without proper documentation. It was humbling to witness the number of persons in the courtroom, and the justice and mercy shown by the judge. After crossing into Mexico, we met with families living on the bridge who had made the long journey from the south. Hearing their stories was gut wrenching but being able to stand next to ladies who have given of time, energy, and resources to help them with aide was heartwarming. Serving alongside countless volunteers at two respite centers serving as transitional centers for hundreds of former detainees daily before they traveled to their next stops in the US was life altering. The stories and determination of these people were never ending. As a group we all agreed that the situation at the border is indeed a CRISIS, and as a committee and conference we need to respond.

The summer of 2019 brought an opportunity to share with the public more information about our Social Principles. Paring clergy from all over the conference with a video from the "Living our Principles" video series we were able to create a professional Bible Study series that was shared both Live and archived for future use. Our hope with this project is to continue the education and reflection on our Social Principles throughout congregations in our conference. These videos and their content can be found on the Conference website.

As with many of the conference committees, the SPIM committee is awaiting the decision of the Annual Conference regarding the future functioning of the Missional Excellence Center and the committees and ministries falling under its umbrella. We anxiously await the decisions being considered and the impact they will have on the committee and its subcommittees. We look forward with hope and excitement as we begin to plan for the future of our ministry.

## Race & Religion

Mr. Scott Atnip, Co-Chair

Rev. Linda Davis, Co-Chair

"The United Methodist Church proclaims the value of each person as a unique child of God and commits itself to the healing and wholeness of all persons. The United Methodist Church recognizes that the sin of racism has been destructive to its unity throughout its history. Racism continues to cause painful division and marginalization. The United Methodist Church shall confront and seek to eliminate racism, whether in organizations or in individuals, in every facet of its life and in society at large. The United Methodist Church shall work collaboratively with others to address concerns that threaten the cause of racial justice at all times and in all places." (United Methodist Constitution, Article V)

One of the roles of CORR is to monitor nominations within the committees of the Annual Conference for inclusiveness. The ministry of monitoring is to help measure our progress and/or our need for improvement as related to inclusiveness in our conference deliberations and decision making, a role that the Committee will undertake during the next round of nominations.

CORR at the 2019 Annual Conference co-hosted the SPIM breakfast featuring a speaker from the Board of Church and Society after a successful 2018 event aimed at encouraging dialogue on issues of race and discrimination. The continuing goal is to encourage congregations and districts to host dialogues to foster better communication and understanding amongst communities and congregations.

CORR understands its task to include equipping local congregations to address issues that impact ethnic communities who do not have equal access to resources and structures controlled by the dominant culture and hope that facilitating challenging conversations is but a first step in bridging divides and addressing inequity. Both are issues in our broader society and CORR hopes to challenge the broader church to model behaviors that will lead to a solution. We look forward to continuing that conversation more in years to come.

### Christian Unity & Interreligious Concerns (CUIC)

Rev. Janet Stillwell, Chair

The Texas Conference Commission on Christian Unity and Interreligious Concerns is tasked with assisting local congregations and districts to work cooperatively with other expressions of the Christian community that we might witness to the unity of faith in all Christians for the transformation of the world. The Commission also seeks to encourage dialog with non-Christian religious communities, so that we might listen and learn more about their perspectives and work cooperatively where we share values.

The CCUIC recognizes and commends those congregations who are in cooperative relationships with other denominations and religious faiths in efforts to address the particular needs of their communities. Whether through support of a common agency or direct work on particular projects, great energy comes when we work side by side with fellow Christians of all denominations.

The Texas Annual Conference once again joined in celebrating the Week of Prayer for Christian Unity at Christ the King Lutheran Church in Rice Village on January 23<sup>rd</sup> of this year. Nine other denominations joined our own in this effort. We appreciate all who celebrated and worshiped that evening. TAC also actively participated in the planning and work of the National Workshop for Christian Unity which was held in Houston this year from March 23<sup>rd</sup>-26<sup>th</sup>. The workshop's theme was "Welcoming as Christ Welcomes." Twelve denominations shared and learned new and unique ways Christians can show hospitality in an ever-changing world. Houston's great and wonderful diversity proved a perfect backdrop for these important conversations.

### Committee on Native American Ministries (CONAM)

Rev. Ross Hyde, Chair

We are now in the year 2020. It is hard to believe that conference is already here again. We voted for delegates to represent us last year for Jurisdictional and General Conferences. Now we look to the future for what God has instore for us in the United Methodist Church. As we began last year with the initiative of "We Love All God's Children", the Committee on Native American Ministries is still taking the initiative to heart. In 2019 we had activities and events that are geared to allow us to reach more individuals especially some of our younger generations. We are still attempting to reach deep into areas of the conference that might not have been in touch with the presence of the Creator for quite some time. We still rely on the tested and true ways of reaching and build relationships.

The Mission of the Committee on Native American Ministries has always been to support and endorse The Native American Comprehensive Plan by helping link churches and ministries in the Texas conference through: (1.) Developing Native American leadership; (2.) Developing and supporting new and existing Native American ministries; (3.) Strengthening Native American spirituality within the United Methodist Church; and (4.) Enabling Native Americans to become a vital part of the United Methodist Church.

This is done through our continual support of the activities that take place throughout our Annual Conference that supports what CONAM believes. We have supported Pow Wows that crosses generation boundaries. One of our supported Pow Wows, was geared towards the young. We support missionaries have served at home and in partnership with others to help and assist indigenous people. Our committee has participated in The Katy Folk Life Festival, by presenting information about Native Stories, dances, traditions and everyday life of Native Americans. Participants were able to learn about the Native American Bean known as the Anasazi Bean and their history, this was open to all ages. We are looking forward to being able to go into many school districts and help to bring about a knowledge of the Native culture and history. CONAM will continue to participate in any mission forum that they were invited to, by having a display and providing speakers where requested. We will continue to provide clothing and food for desperate Native Americans in our conference and beyond. Through this sponsorship we have been able to allow a young generation to experience not only the Love of God, but also allowed us to see the needs of the health and literacy of our young native brother and sisters.

**Through Education and Understanding,** each year during Annual Conference, CONAM invites non-native attendees to learn more about Native American ministry, culture and history. In addition to providing an information table where churches can find ideas about how they can participate in Native American Ministries Sunday, CONAM also hosts a breakfast featuring a Native speaker.

Our "Third Sunday Native American Worship/Fellowship" has been a very successful outreach to many people. We continually look forward to new faces, the conference staff that shows and the fellowship with us each time. This open worship service and dinner takes place each month for Native Americans and their advocates throughout the Houston metro area. With guest speakers such as Bishops Hayes, Rev. David Wilson, Superintendent of OIMC (Oklahoma Indian Missionary Conference), and local Native Americans each service always brings the Creator and the Great Spirit to the occasion. Services are held at St. Mark's UMC, Patterson St., Houston, and are led by invited Native American Clergy, Lay Speakers and song leaders. All are welcome to attend and celebrate the presence of the Creator. We look forward to you joining us if you can each month, but we are also looking for advocates throughout the Conference and would love to help these churches to start their own.

As for ministry we are looking to reach out more to the younger generation and support any program that brings our communities and our Native culture together. We are also looking to preserve any program that is continuing to do just that. Our goal is to also help each church to support the special Sundays that the General Conference list in the BOD. Through this support it allows for those ministries to have a greater reach into our conference and our communities. Native American Sunday is our Sunday that is recognized each year around the spring time. It helps us to do what we do in our conference and support Native Students in college.

If a local congregation wishes to further their ministries to include Native American Worship, Music, and Culture. We are available, and these churches are helped in the areas that invest in our youth, help their leaders to become more effective and allow their church and worship to become more vibrant Disciples for Christ.

Our activities and efforts continue to raise awareness of our UMC Social Principles especially as they relate to Native American ministry. We are strongly endorsed and supported by the leadership of OIMC (Oklahoma Indian Missionary Conference) and the NACP (Native American Comprehensive Plan) of The United Methodist Church. We continue to assist Texas Annual Conference congregations with their Native American Awareness Sunday programs and to offer a Speakers Bureau for presentations at schools, civic groups and churches. We currently sponsor a Native American Lay Speaker in training.

We are looking forward to a new year of challenges and change as we continue to develop and live into our role of transforming lives and making disciples within the Native American Community in the Texas Annual Conference and well beyond. Some of the Future plans for the upcoming years are: Helping congregations to see

the importance of Native Americans being included in their ministries and worship services.; Creation of training material for all levels of ministry, especially for the leaders of churches and educational materials for the Youth. Some of this may be to work on material for Lay Servant Ministries.; To continue to print and publish the Cook Book that will supplement the CONAM ministries and help in allowing others to experience Native American cuisine, along with history and stories throughout the book; Helping to establish local CONAM Groups at District and church levels.; Working on providing more speakers for Churches to allow them to present Native American Ministries to their leaders, youth, congregations, and communities.

We thank you for the commitment of sponsorship, space, financial support and participation that you have so generously provided. As we move forward we look to you to continue to pray and support us in any way that the Creator leads you to do.

## GENERAL INSTITUTION REPORTS

### Houston Methodist Hospital

Dr. Marc Boom, President/CEO

Houston Methodist has a proud tradition of leading medicine. It is comprised of an academic medical center in the world-renowned Texas Medical Center, six community hospitals, a long-term acute care hospital, a leading-edge research institute, and freestanding emergency care and imaging centers that serve the Greater Houston area and beyond. Houston Methodist is primarily affiliated with Weill Cornell Medicine and New York-Presbyterian Hospital, two of the nation's leading centers for clinical care. Houston Methodist also has affiliations with Texas A&M Health Science Center and the University of Houston. Houston Methodist leverages these affiliations to take on the toughest challenges in medicine to pioneer better treatments and provide high-quality patient care and cutting-edge research.

Houston Methodist Hospital, the flagship hospital of Houston Methodist, is located in the Texas Medical Center. For more than 100 years, Houston Methodist Hospital has served the Houston community and the world with the highest-quality patient care in a cost-effective, spiritual environment. Affiliated with the Texas Conference of the United Methodist Church, Houston Methodist continues its longstanding commitment to improving the community's health and well-being. From its humble beginnings in downtown Houston, Houston Methodist Hospital has evolved into one of the nation's largest private nonprofit hospitals with 933 operating beds. The hospital has more than 8,000 employees, making it one of the largest employers in Houston. The hospital's reputation for excellence in patient care and its commitment to improving patient outcomes represent a significant motivation in the development of six multidisciplinary centers of excellence:

- Houston Methodist Cancer Center
- Houston Methodist DeBakey Heart & Vascular Center
- Houston Methodist J.C. Walter Jr. Transplant Center
- Houston Methodist Lynda K. and David M. Underwood Center for Digestive Disorders
- Houston Methodist Neurological Institute
- Houston Methodist Orthopedics & Sports Medicine

Houston Methodist is made up of:

- 8 hospitals
- A research institute
- A comprehensive residency program
- 2,393 operating beds

- 1,327,269 outpatient visits
- 126,038 admissions
- 25,543 employees
- Nearly 7,000 affiliated physicians
- More than 20 orthopedic and sports medicine locations offering physical and occupational therapy across the Greater Houston area
- Specialty Physician Group with 689 physicians at 160 locations
- Primary Care Group with 134 physicians at 36 locations
- Affiliated with Weill Cornell Medicine, New York

We celebrated our Centennial in 2019 and the celebrations included a private party at NRG Arena for all system employees and their families featuring Imagine Dragons and Sesame Street Live, special Centennial polo shirts, a lecture series featuring our Centennial heroes and the distribution of the book titled *“Houston Methodist: The Hospital with a Soul”*

In 2019/2020, *U.S. News & World Report* named Houston Methodist Hospital to its Honor Roll, a list of the top hospitals in the country. This is the third time Houston Methodist Hospital has been named to the Honor Roll, and is also the eighth year in a row it’s been named the No. 1 hospital in Texas. The rankings are based on scores in patient care, patient safety, outcomes, nursing, advanced technology and reputation. U.S. News has ranked Houston Methodist Hospital as one of the top hospitals in the country for the past 27 years. This year, Houston Methodist Hospital is ranked in nine specialties, the most of any hospital in the state. Five of the ranked specialties appear in the top 25 in the country.

Four Houston Methodist hospitals were named winners of the Vizient Bernard A. Birnbaum, MD, Quality Leadership Award. The Vizient award recognizes hospitals that demonstrate excellence in delivering superior quality and safety as measured by the Vizient Quality and Accountability Study, which has been conducted annually since 2005.

2019 was an exceptional year for Houston Methodist. Our hospitals continue to be recognized as some of the best in the country and our admission numbers have been strong. We’ve also had a great time celebrating our centennial.

We received the first-ever CHIME Most Wired Ambulatory Quality Award. CHIME stands for College Healthcare Information Management Executives. It’s a professional organization for CIOs and other senior health care IT leaders, and the group advocates for the effective use of information management to improve health care. This is the first time CHIME has presented this award; it highlights “implementation, adoption and technologies supporting numerous initiatives in the ambulatory space” at HM.

**RESOLUTION  
APPROVAL OF NOMINATION  
2020 HOUSTON METHODIST BOARD OF DIRECTORS**

**WHEREAS**, pursuant to the Bylaws of The Methodist Hospital d/b/a Houston Methodist (“HM”), the Governance Committee of the HM Board of Directors (“Governance Committee”) shall present nominations for directors of the HM Board of Directors (“HM Board”) for approval by the HM Board based upon evaluations of performance made through the year; and

**WHEREAS**, the Governance Committee hereby nominates the following slate of Directors for a three-year term of July 1, 2020 through June 30, 2023 and recommends that the HM Board submit to the Texas Annual Conference of the Texas Annual Conference of the United Methodist Church the following slate (“Group A Slate”) as the HM Board’s nominees for election for such term:

**GROUP A**

1. Elizabeth Blanton Wareing
2. John F. Bookout

3. Emily A. Crosswell
4. Mark A. Houser
5. Bishop Scott Jones
6. Douglas E. Swanson
7. David M. Underwood, Jr.

**NOW, THEREFOR, BE IT:**

**RESOLVED**, that the HM Board hereby nominates to the Texas Annual Conference of the United Methodist Church the Group A Slate of Directors for a three-year term of July 1, 2020 through June 30, 2023; and

**FURTHER RESOLVED**, that the HM Board hereby authorizes the Chief Executive Officer of HM, or his designee, to take any and all such actions as deemed necessary or appropriate to present the foregoing resolution to the Texas Annual Conference of The United Methodist Church.

## Justice For Our Neighbors (JFON)

We are profoundly grateful to our partners and supporters who enabled us to continue the work of representing vulnerable immigrants in 2019. The mission of JFON Houston is to provide low-income individuals and families with affordable, high quality immigration legal services and engage in immigration education and advocacy.

In 2019, strict and overly punitive immigration policy changes created a much more hostile climate for immigrants, immigration workers, and advocates. This unfriendly and unwelcoming climate also resulted in a heightened sense of uncertainty, anxiety, and fear among immigrant communities. In spite of what seemed like unsurmountable challenges, we were able to serve 90 percent more clients in 2019 than we did in 2018. We represented clients...

- From 21 different countries.
- 307 individuals and families
- 671 cases.
- 161 women, 113 men, and 33 children

### Case Types Served

- Family unification – 28%
- Escaping violence – 14%
- Citizenship/naturalization – 8%
- Work authorization – 50%

### Community Outreach

Our team took the lead in outreach initiatives to the community. We conducted dozens Know Your Rights Workshops, Immigration 101 presentations and speaking engagements in churches throughout the Greater Houston area.

### A New Initiatives

Our ability to provide more low-income individuals and families with affordable, high-quality legal services came in part from the launch of our “Attorneys From The Heart” program – a pro bono attorney program that allows non-immigration lawyers to partner with JFON and deliver services to deserving clients. The

help of these great lawyers allowed us to serve more DACA recipients through workshops in the greater Houston area and in East Texas.

### Challenges

Our number one challenge has been the constant change in US immigration laws and policies. The immigration landscape in the country is changing so rapidly that it is sometimes hard for immigration attorneys to keep up. This is a challenge that impacts both clients and immigration service providers. Also, the unrelenting hostility and hardline anti-immigration rhetoric has resulted in loss of support and sympathy for immigrant causes. Immigration supporters are often erroneously labeled as supporters of illegal immigration, thereby resulting in some supporters shying away.

The last year of the decade presented a myriad of obstacles. However, with the support of our partners, we persevered and served more people than ever before. The new decade will continue to offer challenges, but with the continued support of our friends and partners, we will also continue serving the growing number of immigrants who need our help.

### Objectives

We look forward to another a year of far-reaching growth, as we continue our work of helping people in need.

In 2020, JFON Houston is looking to expand its service capacity. Part of this strategic expansion is the extension of direct immigration legal services for victims of sexual assault and domestic violence. We hope to serve at least 35 additional clients who qualify for humanitarian based petitions such as VAWA, U Visa and asylum.

We also hope to add a fourth clinic location in East Texas, to fill the gap that exist in the need for direct immigration legal service in the region.

## Lakeview Methodist Conference Center

Josh Pulver, President & CEO

Great things are happening at Lakeview Methodist Conference Center and we are excited to see what 2020 brings. I am honored to present this report and am grateful for the opportunity to serve with you. My journey to Lakeview began over 12 years ago when I first applied for an available position. God had other plans for me at the time, but I am excited to have finally arrived to join the ministry taking place on these Holy grounds. Lakeview has an extremely hard-working staff and we are dedicated to continuing the tradition of life-changing experiences for all of our campers and guests. As we continue that tradition, we are determined to grow our ministry and increase our impact on East Texas for the Kingdom of God. Through Summer Camp, Texas A&M's Fish Camp, and the hundreds of groups that visit throughout the year, we are invested in each person that calls Lakeview "home." Below are some areas of focus for Lakeview as we continue to move forward.

Program & Ministry Development: We are blessed with a creative staff that brings diverse knowledge and experience to Lakeview. They are working to continue developing Summer Camp so our campers and leaders will all have powerful experiences. At the same time, they are brainstorming to create new opportunities and gatherings, one of which, we will bring to your community. You will hear more about these in the future and we hope you will partner with us in these new adventures as together we are stronger.

Staff & Operations Development: As mentioned above, the staff at Lakeview works extremely hard. We are working to create an environment that encourages passion, creativity, and growth, both personally and professionally. Training and Continuing Education Courses are vital for our staff to continue sharpening their skills.

A major need for Lakeview's staff is new equipment and transportation. Funds and/or donations are crucial for our staff to safely and properly perform their duties.

Facility Improvement & Development: As you know, great effort and funds have been invested to update and upgrade the facilities at Lakeview. While steps have been taken, there are many improvements and additions that need to be made for Lakeview to take the next steps in ministry. For example, our current facilities do not include an updated conference space and enough adult and family lodging. In the future, you will hear about plans for these improvements and new facilities.

Board Development & Fundraising: Lakeview is blessed with a board that is passionate about impacting lives through Camp & Retreat Ministry. They have formed subcommittees to help Lakeview move forward and are looking for folks that can join a specialized committee to focus on the areas listed below. If you have a skill or passion for any of these areas, please contact Josh Pulver or Jim McPhail.

- Building & Facilities
- Finance & Audit
- Fundraising & Development
- Strategic Planning
- 75<sup>th</sup> Anniversary Celebration Committee

Obviously, none of the improvements we have mentioned can take place without funding. As we embark on this next chapter of our ministry, we will need your support to ensure the Lakeview ministry continues for years to come. The support you provide through the Fair Share Goal Funds is appreciated and crucial to assisting our ministry. In 2019, of the 2,386 campers, 254 applied and received scholarships. We hope to see that number increase as your generosity continues and we attract more campers to Lakeview.

How You Can Help: This is the best part! You can do as much as you want and it will make a huge impact at Lakeview. Here are some ways you can support Lakeview:

**USE Lakeview**-We need you, your church, and your ministries to use Lakeview! We want to partner with you to help make a larger impact.

**Time**-We need volunteers, especially during the months June, July & August.

**Financial Support**-Through scholarships or supporting a project or capital need.

**Donations**-Monetary support & specific gifts of equipment & transportation vehicles.

**Feedback**-I want to hear from you! What does Lakeview do well? What are specific things we can improve on? Please use my email to contact me: [josh@lakeviewmcc.org](mailto:josh@lakeviewmcc.org).

**Spread the Word**-Tell the story of how your time at Lakeview impacted your life. We all have stories to share and they will help Lakeview minister to more people.

We, at Lakeview, are excited for the future and we are here to be in ministry with you. Personally, I am excited to meet with you and discuss how we can work together to Transform the World!

The following Officers and Class of 2021 are recommended for approval by the Texas Annual Conference:

Officers

Jim McPhail (Chair)

Richard Solomon (Vice-Chair)

Linda Barton (Secretary)

Phil Jenkins (Finance Chair/Treasurer)

Bill Avera (Governance Chair)

Danny A. Smith (Building Committee Chair)

Josh Pulver (President/CEO, Ex-Officio members with vote)

Bishop Scott Jones (TAC Bishop, Ex-Officio members with vote)



Rev. B.T. Williamson (Bishop's Designee, Ex-Officio members with vote)  
Rev. Marlin Fenn (Northwest District Superintendent, Ex-Officio members with vote)  
Rev. Doug Wintermute (Camping Committee Chair, Ex-Officio members with vote)  
Tom Palmer (Immediate Past Chairperson, Ex-Officio members with vote)  
Don Strickland (Lifetime Honorary Member, Ex-Officio members with no vote)  
Bradley Burroughs (TAMU Fish Camp Representative, Ex-Officio members with no vote)  
Andrew Carruth (TAMU Fish Camp Representative, Ex-Officio members with no vote)  
Duane Andrews  
Bill Avera  
Susan Brannen  
Reggie Clemons  
Margi Duncan  
Rosemarie Foster  
Royce Hickman  
Priscilla Pope-Levison  
Russell Martin  
Matthew Neff  
Kay Peschke  
Rob Robison  
Danny A. Smith  
Sandra Smith  
Mark Young

## Lydia Patterson Institute

Socorro de Anda, President

Lydia Patterson Institute, better known as "La Lydia", is an institution that has encountered and survived numerous challenges throughout its 107 years of its existence. In 1913, the school was established in part by Methodist ministers and missionaries fleeing from a Mexican revolution and answering their call to ministry on the US-Mexico border. Since its origin, the school has suffered the effects of two world wars, the great depression, numerous peso devaluations, and presently, the violence and drug wars on the border. La Lydia has survived and flourished in the midst of all.

On August 3, 2019, our faith was challenged when an outsider traveled more than 600 miles to El Paso to eradicate Mexicans in the worst massacre in modern history. El Paso is a city with a population of more than 80% Hispanics. That is not to mention the number of Mexicans that cross daily from our sister city of Juarez, Mexico. In the shooting, we lost the father of three of our former students. For generations, Lydia Patterson has been committed to teach English to non-English speaking students predominately of Hispanic background. Obviously, the incident caused panic and stress in El Paso and Lydia Patterson was no exception. We were to start school the Monday following, and parents were apprehensive and scared. For the first time in the history of La Lydia, we were forced to hire security to patrol our campus. It was heartbreaking, but students and parents were assured that the evil actions of a demented racist would not define us. We reminded them that the power of prayer and the hand of God would not forsake us.

In a positive note, Lydia Patterson moves forward with its commitment to provide a quality education to its students and provide opportunities otherwise nonexistent. My appreciation goes out to the colleges and universities of the United Methodist Church for continuing our ministry by providing scholarships so that 100% of our students attend college.

As the church struggles with certain identities, Lydia Patterson remains faithful to all in its principles and journey to change lives regardless of color, national origin, economic positions, and any other God given preferences. We aim to be the bridge that unites all Methodists in ministry as mandated by our God and make disciples of every one of its students for the transformation of the world.

We appeal to every church in your conference and this jurisdiction to remain faithful to the ministry of Lydia Patterson and continue to partner with us in doing the work of God at its best. Every day, the lives of young men and women are being changed. Perhaps in one of our classrooms is sitting that one person who will make the difference in our world.

## Methodist Children's Home

Mr. Trey Oakley, President & CEO

Greetings from Methodist Children's Home (MCH) and the more than 5,000 children, youth and families we serve across Texas and New Mexico. I am honored to report MCH continues to be in compliance with and exceed best practice standards for childcare established by the states of Texas and New Mexico and the Council on Accreditation (COA, an international accrediting organization of child welfare, behavioral health and community-based social services).

I invite each member of the annual conference to visit our website at [MCH.org](http://MCH.org). There you can explore in more detail the services we offer. You can also download stories, identify resources to help educate your congregation on our ministry, view a transparent listing of our financial resources and services delivered, find out how you can refer a child for placement, or learn more about a call to join our ministry as a home parent, foster parent or in another capacity.

This summer will mark the end of my first year as president of this wonderful ministry. I reflect often on the amazing opportunity given to me when I was named the 11th president of MCH in July 2019. At that time, I received the privilege of leading an agency that was already strong in its governance, financial practices, outcome measurements, and overall transparency and accountability. Based on my experiences overseeing the MCH fundraising efforts for the past 17 years before becoming president, I know how important these things are for benefactors and supporting churches as they evaluate potential beneficiaries of their financial support.

As you read this report, our hope is that you will celebrate the proven ways MCH has positively influenced lives this past year. We also ask you to join with us in thinking about how we can continue to expand the impact of our ministry throughout Texas and New Mexico. I am grateful for the many prayers, gifts and actions that brought about these great accomplishments for those in our care.

These areas of strength speak to the current health of the organization and also provide MCH with the foundation to immediately begin exploring ways to increase the effectiveness and reach of services and programs that can make a difference in the lives of children, youth and families. I see the task of leading this effort as a personal calling and a responsibility of this ministry based on the level of faithful support we receive from our supporters. I commit to you that this endeavor will receive my best effort and involve many diverse voices, all of which will be committed to reaching the high standards of our legacy and mission.

This year, we launched a new strategic plan that is appropriately named, "Building on a Strong Foundation." I look forward to how this plan will affirm, challenge and move us forward. I know that it is possible because of the great work that has occurred at MCH since 1890 and because of the promise God offers to equip MCH to do more for those we serve in Texas and New Mexico.

Guided by our core values of Christian Principles, Relationships, Responsibility, Growth, Service, and Hope, MCH provides the care, programs and talented individuals needed to positively impact the lives of children, youth and families. This is happening every day in residential programs as well as through 13 MCH Family Outreach offices, including Bryan/College Station, Houston and Tyler.

Here are some of the things you helped MCH accomplish for God's glory and those we serve:

- Completed construction of the fourth and fifth new homes on our Waco campus as part of the Building Hope campaign. The Nancy R. Bowen and B.R. & Helen Greathouse homes are new state-of-the-art homes designed with the unique needs of the children we serve today in mind coupled with our trauma-informed research and modern efficiencies. Additionally, we have completed funding that will build the sixth, seventh, eighth, and ninth homes.
- Served 205 children and youth through our campus programs in Waco; 5,684 children and their families through MCH Family Outreach programs; and 174 young adults through Transition Services.
- Students participated in multiple mission trips, including U.M. ARMY in partnership with Kingwood UMC, leadership camps and other community service projects. These activities give opportunities for our youth to show Christ's love and to learn selflessness by sharing their time and talents to meet the needs of others.
- Achieved designations of the Gold Seal of Transparency from Guidestar and a four-star charity rating from Charity Navigator. Less than 1 percent of nonprofits listed on Guidestar have achieved the Gold level. These designations recognize our commitment to excellence and efforts to conduct our work with the utmost integrity and transparency.
- Graduated 25 seniors from high school and supported 85 MCH alumni pursuing higher education at community colleges, trade schools or four-year institutions. At the writing of this report, we are preparing for seven MCH Alumni to graduate with a degree or certificate from an institute of higher learning in the spring of 2020.

Our achievements in the past and those yet to come are directly related to the men and women who give their time, talents and resources to bless our children. The following from the Texas Annual Conference serve on the MCH Board of Directors:

Mr. John Farrell, Houston  
Dr. Le'Ann Solmonson, Nacogdoches  
Mr. Mark Ward, Kingwood  
Mr. Tom Wilkinson, Bryan

Thank you in advance for your ongoing prayers, gifts and actions that empower MCH to find effective and innovative ways to fulfill our mission to offer hope to children, youth and families through a nurturing, Christian community. I am excited for what is next for MCH and trust that the future for our ministry is bright. May God continue to bless MCH and the ministries of the Texas Annual Conference.

**Methodist Retirement Communities**  
Don Stephens, Interim President & CEO

**INTEGRITY**

**COMPASSION**

**ACCOUNTABILITY**

**RESPECT**

## **EXCELLENCE**

2019 has been an exciting year of change at Methodist Retirement Communities as we continue to focus on fulfilling the mission of serving seniors in Texas. Recent projects are coming to life, existing communities are continuing to make a positive difference, and new projects are coming to the table to even better fulfill this vital senior living service ministry. At MRC, we believe the senior and older adult's years can be a meaningful time in life, with opportunities of fulfillment no necessarily available during one's full-time working and/or parenting years. And as children of God, we also believe each person deserves to be treated with the highest level of dignity and respect.

In its own distinct ways, each MRC location serves residents who thrive on the social camaraderie and interaction that is uniquely available in our faith-based, non-profit communities. Our staff give their all in providing quality services, programs, life-enriching activities, care and desirable housing.

### **IN THE NEWS**

- 2019 saw a change in leadership at MRC. After over 10 years of exceptional service, President and CEO Ron Jennette resigned. Don Stephens, CFO, was named interim President and CEO while continuing his role as CFO.
  - A new President and CEO will be announced in early 2020.
- The Langford in College Station began completed construction in 2019.
  - Located next to Christ United Methodist Church off Hwy 6 in College Station, The Langford offers 72 residential condo-style apartments designed uniquely for today's adults of age. 24 Assisted Living apartment homes and 18 Memory Support suites for those with Alzheimer's and other dementias. Skilled Nursing and Rehab are available at our sister community, Crestview, about 10 miles away in Bryan.
  - We continue to be very grateful to Reverend House and Christ United Methodist Church in College Station, who have been so gracious, helpful and supportive of this new MRC community.
- Progress continues in Fort Worth with pre-sales for our newest community, Stevenson Oaks.
  - The location is in the area previously referred to as Pate Ranch, now Tavolo Park – between Bryant Irvin and Quail Ridge roads near Altamesa.
  - We have greatly appreciated nearby United Methodist churches, like Arbor Lawn, who have been so helpful to us as we sought input from potential resident prospects regarding what they want in the new community.
  - This community will have approximately 172 residential/Independent Living apartment homes, 36 Assisted Living apartment homes, 24 Memory Support suites for those with Alzheimer's and other Dementias, and an Outpatient Rehab Center that will help residents remain in their homes within this community.
  - Construction is projected to start by mid-2020, with the doors opening in early 2022.



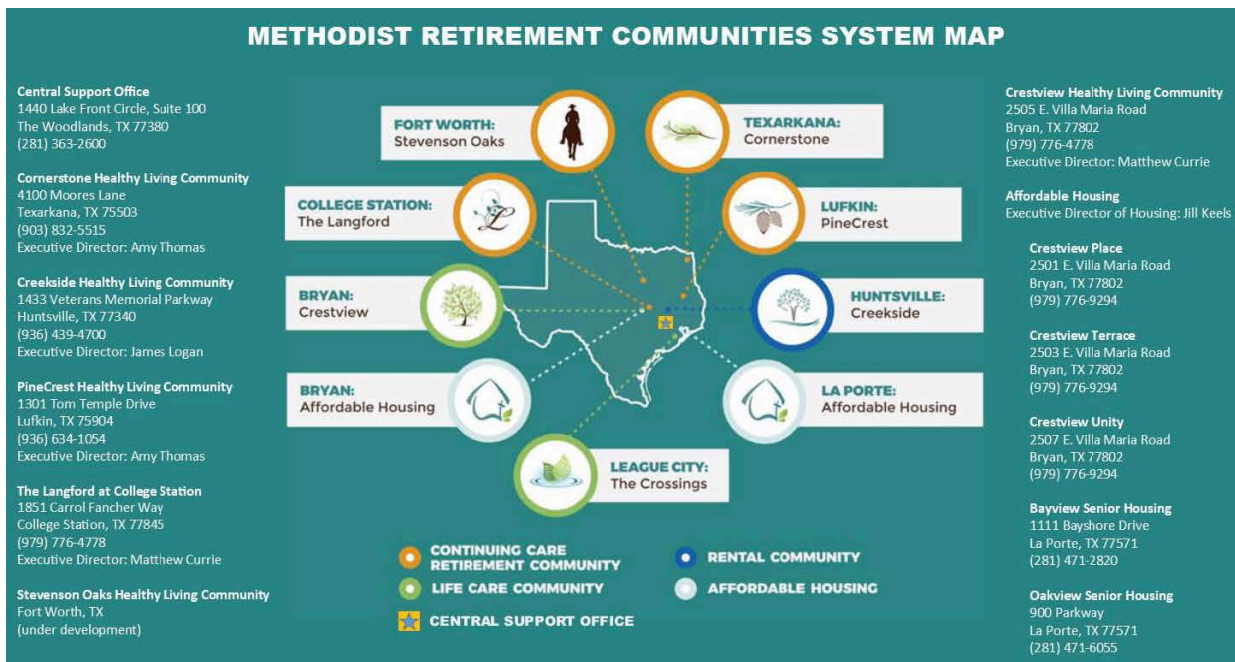


- In May 2019, MRC acquired Mirador, a full continuum community serving seniors in Corpus Christi.
  - Mirador opened in 2011 and offers 125 residential/Independent Living apartments, 44 Assisted Living apartment homes, 18 Memory Support suites, 41 Skilled Nursing units, and Rehab.
  
- At the moment, MRC serves over 2,000 residents annually, averaging about 1,650 per day, 24 hours per day, 7 days per week, 365 days per year; the equivalent of over 600,000 annual hospital days.
  - This number will continue to rise as we continue to add new projects.
  - Each community is unique to the location being served, designed to meet the needs and desires of different populations.
  
- We continue to serve residents in many settings, with a focus of providing each person an opportunity to achieve their highest level of independence in a dignified setting:
  - Independent Living homes and apartments at a wide variety of price points, with a variety of programs, activities and services.
    - Some HUD subsidized for those with restricted income levels.
    - Some Rentals for those with limited assets.
    - Some with mostly refundable entry fees for those planning for all future possibilities while preserving their estate.
  - Assisted Living apartments for those seeking three meals a day and help with various activities of daily living, such as bathing, medication monitoring, toileting, dressing, eating and other activities.
  - Memory Support suites for those with Alzheimer’s and other dementias, where specialized programs and activities are available to assist with specific needs and to facilitate dignified living.
  - Long-term Skilled Nursing units for those needing 24/7 nursing care.



- Short-term rehabilitation units for those needing an optimal place for recovery, or even preparation ahead of a needed surgery.
- Home Health to help individuals remain in the most independent setting possible.

MRC's central office is in The Woodlands and our 12 communities are located in 9 Texas cities (excludes Stevenson Oaks which is still in development).

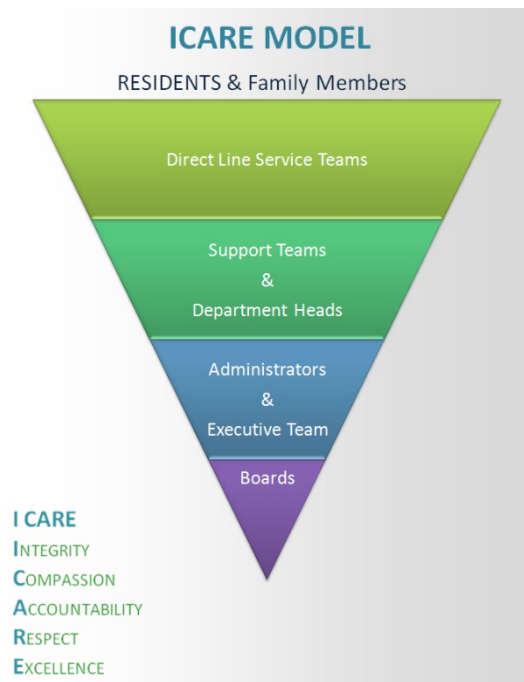


### Hospitality Approach

- Taking a chapter from the highly respected Houston Methodist hospital system along with strong support and encouragement from our Boards of Directors in 2012, we have focused on meaningful services, programs, activities, housing and care with first-rate hospitality that allows each person the opportunity to live life to his or her fullest. This hospitality “with teeth” program called ICARE targets five key values for employees to follow in all we do.
- ICARE is an acronym for Integrity, Compassion, Accountability, Respect and Excellence.
  - Every potential new employee coming into the system is evaluated with regard to these values.
  - Every employee is evaluated annually to reflect on how well each conducted themselves according to these values.
  - Consistently throughout the year, a variety of mandatory training classes are held to reinforce ICARE values with each employee.
  - New and different ICARE programs are implemented throughout the year to keep a focus on these values.

- Employees and residents alike are encouraged to submit “ICARE” cards that identify specific employee(s) who have been observed exhibiting one or more of the ICARE values. The number of cards turned in are tabulated by each community to help ensure a constant focus on these values.
- In lieu of Employee of the Year, we select an ICARE Champion of the year for each community. These Champions are presented to the Board of Directors at a special luncheon during the February board meeting.

➤ Following is how we visually graph ICARE, with residents and family members at the top:



### **MRC Board**

- Mr. Wayne Haglund, a well-respected attorney and Methodist based in Lufkin, became the Board Chair for MRC in July 2019.
- Mr. Haglund, along with recent past Chairs Mrs. Kim Denney, Rev. Jack Womack, and Mr. Tom Wussow, as well as the rest of the MRC Board (listed at the end of this document) are looking forward to continuing MRC's established and successful strategy into the future.
- MRC is blessed to have such caring, compassionate and highly competent Board members committed to this service ministry.

### **Exciting Programs**

MRC communities have a wide host of programs, services, activities, housing and care designed to assist each resident in their pursuit to live life as fully and independently as they can at any given stage of life after 62.

Some particularly exciting programs include:

- It's Never 2 Late o A person-centered technology that helps our residents connect to their favorite things, including their families.
- Caremerge
  - This program allows family members to stay in touch with what their loved ones are doing, producing greater peace of mind for all.
- WeCare Connect
  - A new survey tool that gives us virtual real time and consistently current data regarding resident and staff satisfaction.
- Music & Memory
  - This concept teaches our staff how to set up and utilize personalized music playlists delivered on iPods and other digital devices. Individualizing the music for each resident helps the resident tap into positive, deep memories that may have been presumed lost. Watching residents come to life with this program is a blessing beyond description. Some residents will open up and become more conversational, happier and otherwise more engaged.
- Hand-In-Hand
  - This was and is a very thorough, intense, quality training that further develops staff in our pursuit to emphasize person-centered care for residents with dementia along with enhanced understanding of resident abuse prevention.



- Chaplains
  - o In the past, most of the MRC communities relied on a pool of volunteering pastors from a variety of local churches to handle the spiritual wellness of our residents.
  - o Today, in addition to the local volunteers, many of the MRC communities have part-time Chaplains to strengthen our ability to meet the spiritual needs of residents and staff.

### **Looking Ahead**

- We look forward to breaking ground on Stevenson Oaks in 2020 and we are also working on final details to purchase land for another community in the DFW area. Some key elements to our system's success are:
  - o Stewardship
    - Much like each of us individually, MRC cannot write checks for money it does not have; and cannot provide for the indigent without the necessary means. So margin and mission must go hand in hand.
    - Our mission and values define and make our communities the incredibly wonderful family that each has become. All decisions are first considered in light of serving and fulfilling our mission.
    - Without some margin, though, we would:
      - Eventually go away if we were not able to keep our communities relevant and viable to those we serve today as well as those who will seek to join our family tomorrow.
      - Be unable to get financing to serve a mission with a growing need, given the aging of our society.
      - Be unable to reach a size necessary to achieve economies of scale in sharing much needed complex services, from regulatory to financings.
      - Find it far more difficult to serve those with less means.
    - While it's all about the mission, there is no mission without some margin.
    - Locations must have sufficient numbers of potentially interested residents to entice investors, while donations can help offset this somewhat, especially in smaller markets.
  - o Affordable Housing for those with limited income
    - MRC is very proud of its five apartment communities for seniors with limited income who are subsidized by HUD. We are accomplishing the challenge of operating these efficiently with services acceptable by HUD.
    - Donations are sought to provide better (beyond HUD) services and programs that enrich the lives of these residents by offering a greater quality and dignity of life.
    - These communities benefit considerably by being part of a larger MRC system who can provide resources and support not typically available in this type of setting.

- For the last several years, Congress and HUD have not been willing to fund new communities like these in spite of a demand far exceeding the current supply. This has stalled MRC's ability to develop new Affordable Housing communities. o
- o Continuing Care Retirement Communities (CCRC), also known as Life Plan communities:
  - Developing communities offering all or most levels of service on the same site (Independent Living/residential, Assisted Living, Memory Support, Skilled Nursing and Rehab, and often additional Home Health with home services) has been MRC's focus over the past 10 years. In successfully doing so, MRC is:
    - Meeting a need of today's senior population.
    - Growing the organization and its resources to better achieve economies of scale along with greater opportunities for serving the mission in a larger variety of settings; seeking to offer something for everyone.
  - MRC has continued with its plan to offer a means for rehab without including long-term skilled nursing. There are many reasons for this:
    - Shortage of nurses that is projected to worsen.
    - Shortage of certified nurse aides that is projected to worsen.
    - Skilled nursing areas are the most heavily regulated industry next to the nuclear industry, so the cost for compliance is substantial; often in direct opposition to resident focused services, care and programs.
    - Residents desire to stay in the Independent Living or Assisted Living areas, which are their homes.
  - o Home Health, other home services and enhanced technology assist with this
- o Meeting the needs and desires of seniors both today and in the future
  - Being ready, strong enough and flexible enough to adjust to the ever-changing landscape of senior living is an extraordinarily tall commitment.
    - MRC has been developing itself to do just this.
  - Whether it be in a HUD Affordable Housing setting, a CCRC or something in between or just different altogether, the one thing that continues to stand out is how much better people thrive within our communities than they would if on their own where a much greater potential exists to become lonely, depressed or not getting appropriate needs met.
    - In a MRC community, one never has to be lonely or without support for whatever happens in life; and one can be highly active and involved, or as relaxed as they choose at any given time in this important phase of life.

### Charitable Support through the MRC Foundation

- Your benevolent donations directly benefit the senior adults of our communities who need assistance.
  - Separate and apart from the \$2 million annually that MRC secures from HUD for residents in our Affordable Housing apartment homes, MRC also provides approximately \$2 million annually to support those who have run short on funds through the Benevolent Assistance program. Currently, a wide gap of unfunded cost exists for charitable Benevolent Assistance for those who, through no fault of their own, have outlived most or all of their funds. This number is expected to climb in the coming years so every donation is greatly needed and much appreciated by those qualified for such assistance.
  - Rising health care costs and increasing numbers of people unable to pay the full cost of care, combined with a volatile economic climate in recent years, make this a high priority.
  - The grossly inadequate Medicaid system in Texas also puts tremendous pressure that limits MRC's ability to meet this key component of our service ministry that has touched so many lives in such meaningful ways.
- Other donations are carefully tracked and go exactly where specified or where needed most when not specified. These donations and gifts are vital to provide the services, programs, activities, housing and care for our residents.
  - With donation dollars from individuals, organizations and vendors, and donated time from volunteers and staff, the award winning WYSE program continues in many of our communities.
    - WYSE stands for Wisdom for Youth from Senior Expertise
    - Corporations and individuals donate, funds to support the program with leftover funds being used for Benevolent Assistance.
    - High school students are matched with residents within a MRC community for a 10-week structured program where each can learn from the other.
      - This culminates with a graduation celebration reception.
      - Residents, students and their parents have given this program rave reviews.
    - Other local volunteers help: school teachers, staff, volunteers and Board members.
- We are grateful for the many churches and individuals who support MRC through our various appeals, including the Mother's Day Appeal. They are a vitally important part of our Benevolent Assistance program that helps those who have outlived most or all their resources.
  - Last year, First United Methodist Church of Huntsville was recognized at the Texas Annual Conference for its role in supporting the mission of MRC. Many thanks to Reverend Daniel Irving and his congregation for their continued support!
- Online **donations** can be made on our website at <http://www.mrcaff.org/giving>, or by contacting Jennifer Poe at [foundation@mrcaff.org](mailto:foundation@mrcaff.org) or (281) 210-0116.

### **Broader Community Involvement**

- MRC communities frequently open their doors to local Methodist and other churches as well as organizations like the Chamber of Commerce, Rotary Clubs, Kiwanis Clubs, etc.
- MRC communities frequently participate in local events, such as the annual Alzheimer's Alliance Walk, Susan G. Komen Race for the Cure, Salvation Army, Harvest of Texarkana and so much more.

### **Quality**

- MRC communities continue to perform with excellence and often superior outcomes in the many surveys we routinely encounter every year as part of the strong regulatory environment in which we operate.
  - This further solidifies our long-standing reputation as an organization whose services, programs, housing, care and activities represent quality to residents.
  - This also results in hospitals and managed care organizations viewing MRC communities as the place to send those seeking rehab.
- An example of this superior quality is the CMS (Centers for Medicare and Medicaid Services) grading system for the healthcare/nursing home sections of our communities. CMS rates everyone 1-5 stars, with 5 being the best; and we are extremely proud that MRC communities typically rate at a 4 or 5.

### **Public Policy**

- MRC advocates on behalf of seniors through several forums. In particular, through our LeadingAge Texas state association and LeadingAge national association who focus on nonprofits in the senior living sector.
  - The state of Texas has long been considered 49<sup>th</sup> worst in the country in nursing home reimbursement for seniors who require Medicaid (not Medicare) funding.
    - The state of Texas acknowledges funding nursing homes well below cost, which approximately translates into substantial underfunding for every Medicaid resident served.
    - In spite of this, the legislators provided no increase in the last legislative session while adding more administrative and bureaucratic layers that, along with the Affordable Care Act, continue to increase costs.
    - The state of Texas continues to treat low-income and low-wealth seniors as second class citizens.

### **Strategic Plan**

- The theme of our strategic plan is to:
  - Inspire, Serve & Grow
- Key components are:

- Hospitality, Quality & People
  - Integrity – *honest and ethical in all we do*
  - Compassion – *embracing the whole person thru:*
    - Holistic Wellness
      - ❖ □ Spiritual
      - ❖ □ Physical
      - ❖ □ Intellectual
      - ❖ □ Emotional
      - ❖ □ Vocational
      - ❖ □ Social
  - Accountability – being accountable for our actions
  - Respect – treating everyone as a person of worth, dignity & value
  - Excellence – *being the best at what we do*
- Advocacy
- Stewardship
- Growth – *as persons and as an organization in serving an ever-aging population*

**MRC Today**

- Today, MRC has a \$90 million annual budget that continues to grow.
  - We were at \$31 million in 2009/2010.
- At over \$350 million in assets, MRC has been successful in recent years at redeveloping existing communities and developing new communities to be long-term viable and desirable. Much of this has been accomplished through tax-exempt bond financing, which makes successfully taking on and managing debt for the purpose of serving others a very careful and deliberate process focusing on fulfilling MRC’s mission in a long-term, viable and sustainable manner.
- The MRC system has the following breakdown in levels of care as of February 2020 (does not include communities under development):

Residential Homes/Apartments	629
Assisted Living (AL) Apartments	221
AL Memory Support Apartments	294
Nursing & Rehab Beds	294
HUD Subsidized Apartments	<u>319</u>
Total Homes/Apts/Beds	<u>1,635</u>
Home Health Agencies	2

- MRC is well positioned for long-term viability, and potentially greater opportunities to further our mission in the future.

### **Communications**

- Our website is [www.mrcaff.org](http://www.mrcaff.org) and you can connect to each of our Affiliate websites from there.
- We encourage you to join the MRC Facebook page, which you can reach through our website.

MRC is very grateful for the support it receives from United Methodist Churches in the Texas Annual Conference and its members. Please know your support is critically important to help us meet the needs of seniors throughout the system.

Please continue to support, encourage, and pray for this most worthy service ministry.

### ***Ratification of MRC Board with the following slate as of February 2020:***

#### **Class of 2020**

Dr. Jesse Brannen  
Rev. Preston Morgan  
Rev. Jack Womack  
Tom Wussow

#### **Class of 2020**

Wayne Haglund, Board Chair  
Bill King  
Dr. Charles Millikan

#### **Class of 2022**

Alyce Anne Baggett  
Kim Denney

#### **Class of 2023**

Dale Conger  
Bill Koerner  
Larry St. Martin

#### **Ex-Officio**

Rev. B.T. Williamson (Bishop's Designee)

## Providence Place

Dr. Judith Bell, President & CEO

On behalf of our Board of Directors, staff, and those on our campus who are working hard to achieve their own personal level of success, I thank you – Bishop and the members of the Northwest Texas Annual Conference – for your dedication in partnership with the ministry of Providence Place. By God’s grace, we are celebrating our 125<sup>th</sup> anniversary this year thanks to the committed support from individual donors and United Methodist Churches. We have been able to be a blessing to those around us for well over a century, and we couldn’t have done it without you.

Providence Place provides a safe haven for those who have felt excluded. We offer adoption services to women who are facing an unplanned pregnancy, as well as those who are looking to open their hearts and homes to a child in need of a forever family. We have expanded on this wonderful service and now offer Parenting with a Purpose classes for parents to improve upon their parenting skills.

It is hard to believe that our program to help women and children who are survivors of assault, abuse, and human trafficking has been up and running for more than a year. We have applied for several grants for both the Program and updates to the property. This program takes us back to how Providence Place was started back in 1895.

Last but certainly not least, I would also like to take the time to recognize those from the Texas Annual Conference who give of themselves, their time and resources to serve on the Providence Place Board of Directors:

### **Board of Directors**

Mark Dickerson, Katy TX

### **Honorary Board Members**

Bill Avera, Jacksonville, TX

Ken Schwenke, Houston, TX

I encourage you to schedule a tour of our beautiful 25-acre campus, coordinate a volunteer mission trip, arrange a speaker for your congregation or church group, and request offering materials for an annual church offering. We couldn’t continue these ministries without you and we would love to come and share the stories of Providence Place! If we could be a resource to you, contact our Mission Advancement Team at (210) 696-2410 or at [mission.advancement@provplace.org](mailto:mission.advancement@provplace.org). Also, please visit our website at [www.provplace.org](http://www.provplace.org) to learn more about these special ministries and to hear first-hand stories from those we have served.

## Texas Methodist Foundation

### Mr. Tom Locke, President

Relationships are at the center of TMF’s ministry. Whether we are gathering resources through philanthropy and investments or stewarding resources through loans, grants, leadership ministry, or Holy Conversations discernment, we believe the relationships we form are transformational for all involved – and lead to purposeful change. During 2019, TMF continued to build relationships with former Heartspring constituents, United Methodist Development Fund constituents, and new clergy and lay leaders participating in our Courageous Leadership Imperative initiative. We are committed to building new partnerships, collaborations, and connections to support our goal of helping congregations unite their leadership and financial resources into a purposeful plan for living out God’s unique call for them to serve their communities.

Leah Taylor and Mark Woodward, TMF Senior Area Representatives for the Texas Conference, are the primary points of engagement between congregations (clergy and laity) and TMF. They connect Texas Conference constituents to resources relevant to their unique goals for missional growth in their congregations and communities.

TMF, headquartered in Austin, serves United Methodist individuals, churches and agencies within the six annual conferences in Texas and New Mexico. We appreciate the opportunity to report some of the ways we served United Methodists last year.

#### **Within the Texas Conference:**

- Loans to churches in the Texas Conference totaled \$96.4 million at the end of 2019.
- Churches and agencies, not including individuals, within the Texas Conference had \$54.5 million invested in the Methodist Loan Fund.

#### **Throughout Texas and New Mexico:**

- As of December 31, 2019, **total assets** under management by TMF were \$672.9 million.
- **Methodist Loan Fund investments** ended the year at \$340.1 million, and our loan portfolio at \$317.7 million.
- TMF’s **Undesignated Endowment** ended the year at \$58.1 million.
- Our **Leadership Ministry Endowment** was \$9.1 million at the close of 2019.
- Highlighting a significant year of **financial support for TMF** was a gift of \$6 million from the Estate of Lemuel Richard Keller: \$500,000 of the estate gift was directed to TMF’s Leadership Ministry Endowment, a portion fully funded Launch 2.0, a joint clergy and laity learning forum in Little Rock, AR, and the balance was directed to TMF’s Undesignated Endowment. Additionally, TMF received a \$250,000 challenge grant to endow the John Thornburg Innovation Fund. The fund was created to help launch new ministries emerging from the hearts and minds of clergy participating in TMF’s Leadership Ministry. As of 12/31/19, TMF had received \$225K in gifts and pledges towards the challenge grant.
- During 2019, the TMF **Grants Ministry** awarded \$1.4 million in support of 28 churches and not-for-profits. Of that total, an estimated \$704,000 came from restricted endowments, and \$725,000 from TMF operations. We awarded approximately \$125,000 to churches and non-profits providing relief to those impacted by Tropical Storm Imelda, immigration and fires. The Grants Committee of the TMF Board of Directors determines distribution decisions for the discretionary funds. In 2019, grant funds were distributed as follows: 48% to outreach ministries and evangelism targeting systemic change; 37% to ministries which systemically benefit families living in poverty; 15% for scholarships.



- TMF continued its work with individuals and families to support their philanthropic goals. In 2019, TMF received \$4.2 million in gifts (endowments, donor-advised funds, charitable gift annuities, and trusts) to support ministries and causes.
- TMF distributed approximately \$2.4 million from 405 **permanent endowments** during 2019.
- During 2019, TMF's **Leadership Ministry** hosted 14 peer-learning groups and a large innovation gathering, involving nearly 300 clergy and lay leaders from across Texas and New Mexico as well as drawing from the other conferences of the South Central Jurisdiction and beyond. TMF remains deeply committed to creating space for leaders to discover, explore, question and learn with peers so that they might expand their capacity to lead in this time of deep change. Among those groups were two new cohorts launched through the Courageous Leadership Imperative (CLI). CLI seeks to gather courageous leaders from throughout the SCJ for the sake of networking these courageous leaders, strengthening their leadership, and building on their capacity for courage, resilience, adaptive leadership, learning agility and innovation. CLI also hosted Launch 2.0 in Little Rock which offered teams of leaders, lay and clergy, the space and tools to take an idea from the brainstorm stage to an actual prototype which had form and plans for initial steps to implementation.
- Throughout this year of change in the denomination, the TMF **Area Representative** team maintained focus on their central purpose: empowering congregations to claim and live into their distinctive, God-appointed missions. The eight representatives traveled Texas and New Mexico, making over 2500 visits. The team does the work of both improvement and innovation. The improvement work includes financial best practices, developing year-round stewardship plans, and end-of-life generosity planning. The innovation work centers on the question, "God, what difference are you calling us to make in the coming season of the church's life?" They explore that question with clergy and lay leaders, both in informal conversation, and in contracted services called Holy Conversations (6-9 months with a team of 7-9) and Holy Excavations (one-day workshop with 20-25 people).

#### **TMF Board members**

TMF has submitted the following candidates for re-election to the TMF Board of Directors from the Texas Conference:

- Dr. Matthew Russell, Clergy, 3-year term (Houston)
- Ms. Gene Graham, Layperson, 3-year term (Houston)

TMF Board members previously elected by the Texas Conference include:

- Rev. Dr. Thomas J. Pace, III, Clergy, serving through Annual Conference 2020 (Houston)
- Rev. Morris Matthis, Clergy, currently serving through 2021 (Houston)
- Rev. Dr. Ron Swain, Clergy, currently serving through 2021 (Georgetown)
- Mr. Rock Houstoun, Layperson, currently serving through 2021 (Houston)
- Mrs. Thomasine Johnson, Layperson, currently serving through 2021 (Missouri City)
- Rev. Reggie Clemons, Clergy, currently serving through 2022 (Pearland)
- Rev. Sharon Sabom, Clergy, currently serving through 2022 (Pattison)
- Rev. Dr. Deborah Vaughn, Clergy, currently serving through 2022 (Houston)
- Rev. Dr. Richard White, Clergy, currently serving through 2022 (Lufkin)
- Mr. John Esquivel, Layperson, currently serving through 2022 (Houston)
- Dr. Don House, Layperson, currently serving through 2022 (College Station)

TMF Board members from within the Texas Conference who are currently serving in an otherwise elected or advisory capacity include:

- Bishop Scott Jones, Advisory (Houston)
- Mr. Jim Walzel, Emeritus (Houston)

## Texas United Methodist College Association

Dr. Darrell Loyless, President

During this time of significant change in our church, the Texas United Methodist College Association continues on its more than seventy-year course of serving the scholarship needs of Methodist students who wish to attend one of our Methodist institutions of higher learning in Texas. We continue to believe that the support of our churches and conferences is essential in continuing the Wesleyan tradition of education. It is an education well suited to the challenges and changes in modern life.

The TUMCA funds granted to Southwestern University, Southern Methodist University, McMurry University, and Texas Wesleyan University are restricted to scholarships for deserving students from United Methodist congregations in Texas. During the fall of their academic year, students representing all five of the Texas United Methodist Conferences have received TUMCA scholarships this academic year (2019-2020). They join thousands of others who have been helped through the years by the support of our United Methodist family. As always, funds cannot be used for endowment or capital projects. All support goes to fund scholarships at our Texas United Methodist colleges.

TUMCA scholars, both past and present, receive both intellectual and spiritual development that prepares them to address the important issues of both church and society. We believe that those who become clergy, laity, teachers and societal leaders will help chart the course of our church.

We are both proud and humbled by our partnership that reflects the great commission and helps create disciples of Jesus Christ for the transformation of the world.

We thank God for the ministry we share with the Texas Conference. Together, in service to future generations, we keep open the doors of learning to many students that make up our diverse church family. We appreciate this opportunity to serve.

## UM ARMY

Brian Smith, Executive Director

### Our Mission:

To provide Christ-centered missions that serve people in need and promote spiritual growth and leadership development in youth and young adults.

### Our Vision

Young people growing in Christian faith and transforming the world by serving people in need.

### Our Story

U.M. ARMY started in the Texas Annual Conference in 1979 when youth directors from Houston area churches combined their youth groups for a summer youth mission trip to Athens, TX. There they stayed at the First United Methodist Church and spent a week providing free home repairs for people in need in that community.

So much of what made U.M. ARMY special during those early days continues today and 2019 was an outstanding year of providing summer youth mission opportunities. As of the completion of our summer mission season, we have completed 41,456 individual home repair projects; held 1,346 mission weeks in host communities across 19 states with 5,394 participating churches and a recorded attendance of 103,787 participants.

Brian Smith, Executive Director, oversees this nationwide organization that is based in Bryan/College Station, and Jack Mathews serves as our TX/LA Regional Director, based in Tyler at Pollard UMC. Please stop by and see us at Annual Conference.

In 2020 we will continue to host approximately 60 mission locations across Texas, Oklahoma, Louisiana, Mississippi, Florida, Virginia, Pennsylvania, New Jersey, New York, Massachusetts, Connecticut, New Hampshire, and Vermont.

The Region encompassing the Texas Annual Conference, continues to be strong with approximately 2,500 youth and adult participants throughout the TAC and Louisiana at 30 host churches. We now have mission weeks for College/Young Adults, High School, Middle School, and Mixed Age groups.

We appreciate and look forward to your continued support and participation with U.M. ARMY. A national program with local roots. Our success is a result of God's blessing and our being faithful to God's call to serve people in need.

The support of the Annual Conference, pastors, churches, and thousands of youth and adult participants has been invaluable in the growth and success of this program. It is no accident that U.M. ARMY had its genesis in this Annual Conference. The TAC has provided the platform for this organization to expand beyond Texas, to the glory of God.

We're reminded of God's presence that has guided us these last five years in our program themes... **2016 True Identity, 2017 Hearts United, 2018 In Relationship, 2019 Sent Out, 2020 All In**, and the overarching 5-year theme of **We Are Yours** is true now and will continue to be. At U.M. ARMY, we will love, because God loved us first! (1 John 4:19)

#### Our Core Principles

- We are a God-led, volunteer, youth-focused organization
- We believe God changes lives through the U.M. ARMY experience
- We believe in increasing the number of lives touched in a planned and responsible way
- We believe in being proactive in protecting the persons we touch, the environment, and the corporate organization
- We believe our mission can be accomplished with hard work, compassion, and honesty
- We believe in developing well-trained leadership
- We believe that all aspects of the U.M. ARMY organization will be managed with integrity

## INSTITUTIONS OF HIGHER LEARNING REPORTS

### Boston University School of Theology

Mary Elizabeth Moore, Dean

I am grateful to have one last opportunity to thank you for your moral, prayerful, and material support of the Boston University School of Theology (BUSTH), and also to highlight the promising future of the School as a new Dean joins our stellar faculty, staff, and students in summer 2020 to carry on the mission of the School in partnership with all of you.

#### **BREAKING NEWS:**

- **Students:** We continue to increase and celebrate diversity in our student body, creating opportunities for in-depth exchanges and a rich community life.
- **Faculty:** We welcomed two faculty this year: **Filipe Maia** as Assistant Professor of Theology, and **Luis Menéndez-Antuña** as Assistant Professor of New Testament. Both are extraordinary teachers who delight in working with students.
- **Scholarships:** We continue to offer free tuition to UMC registered candidates for ordained ministry, and to build student scholarships and housing as key priorities. BUSTH also offers leadership fellowships to support students in ethnic, gender, and sexuality studies: Raíces Latinas, Sacred Worth, Howard Thurman, Indigenous Studies, Korean Studies, Women in Leadership, and African Studies.
- **Two new Programs: Faith and Ecological Justice (FEJ) and Raíces Latinas Program in Theology, Leadership, and Research (RL).** FEJ leads programs to build ecological awareness, theological research, church collaborations, and community activism in ecological justice. RL sponsors programs to expand Latin American and Latinx theological study and research, and to enhance the leadership of students, young people, and leaders in Latino/Latina communities.
- **Online Lifelong Learning:** We have launched an exciting new program, offering online mini-courses, workshops, and reading groups for professional and spiritual enrichment.
- **Theology and the Arts Initiatives:** Exhibits highlight sacred spaces in Boston; wilderness photography; a 1619 visual lament of 400+ years of slavery; voices and faces of Colombia; and paintings of a gay man struggling with the church.
- **Campaign:** Our BUSTH development campaign concluded with the raising of \$29.4 million to support students, faculty, and vital programs.
- **Website and Viewbook:** Check out our new BUSTH website ([www.bu.edu/sth](http://www.bu.edu/sth)) and Viewbook.

#### **PARTNERING FOR MINISTRY AND TRANSFORMATION:**

- **Creative Callings:** In partnership with local churches, we seek to create “a culture of call.”
- **Engagement with the UMC:** Many of our students are delegates, volunteers, and singers in General Conference 2020.
- **Continuing Scholar Program:** BUSTH courses are open to alums and local clergy for small lifelong learning fees.
- **Doctor of Ministry:** The DMin in Transformational Leadership flourishes with lively student cohorts that are broadly ecumenical, culturally diverse, and global. The model includes intensives, online courses, and faculty mentoring.

- **Religion and Conflict Transformation Clinic:** The Clinic provides internships in local churches and organizations that foster just peacebuilding.
- **Travel seminars:** Immersion journeys open worlds to students in the borderlands of Arizona and Mexico, Cuba, Peru, Israel-Palestine, Civil Rights landmarks, and centers for ecological-spiritual renewal.
- **Ecumenical partnerships:** We now have four denominational Communities of Learning: Wesleyan/Methodist, Episcopal/Anglican, United Church of Christ, and Unitarian Universalist.
- **Partnership with Hebrew College:** Together we are able to enrich interreligious learning through joint courses and public events, and also co-sponsor *The Journal of Interreligious Studies* and the *State of Formation* for emerging leaders.

#### **TAKING ACTION GLOBALLY AND LOCALLY:**

- **Campus action:** Work to improve accessibility and sustainability. BUSTH is the first certified Green School in BU and is active in the Green Seminary Initiative. We have also been named as one of the “Seminaries that Change the World.”
- **Internships in global service and peacemaking:** Students participate in apprenticeship ministries across the world.

#### **COMMITMENT TO JUSTICE:**

- Faculty and students have been active in UMCOR efforts to support victims of hurricanes and fires, and in collaborative services to support people suffering the consequences of immigration practices, disability inequities, or racial violence.
- In Town Hall meetings, the community has deep conversations on issues that divide, seeking to develop capacities for relating across difference and to create a community based on the dignity of all.

BUSTH looks to the future. We celebrate transformational leaders of the United Methodist Church, who love with their whole hearts and follow Jesus Christ with their whole lives. Your legacy and witness give us hope and courage for the future.

## **Candler School of Theology**

Jan Love, Dean

Since our founding in 1914, **Candler School of Theology at Emory University** has educated more than 10,000 students, shaping thoughtful, principled, and courageous leaders who are dedicated to transforming the world in the name of Jesus Christ.

This is especially important to note amid the current shifts in our denomination. It is an honor and a privilege for Candler to be one of 13 official seminaries of The United Methodist Church. Yet true to the Methodist tradition of ecumenical openness, Candler has enthusiastically welcomed the entire Wesleyan family to our community for generations. Faculty, staff, and students from the AME Church, the AMEZ Church, the CME Church, Free Methodists, Nazarenes, and others have worked, worshiped, learned, and prayed alongside United Methodists, and have been a vital part of shaping Candler and our mission. This diversity has been a wonderful gift and a rich blessing. As we move forward, we will continue to invite and welcome those from all expressions of the Wesleyan tradition. Indeed, we will continue to welcome all those who follow Jesus Christ.

This year, Candler has continued to strengthen our deep commitment to alleviating student debt and promoting financial literacy. In 2018-2019, we awarded \$6.3 million in financial aid, with 100 percent of master of divinity (MDiv) students receiving support and financial coaching. In fall 2019, we

announced a major expansion of our financial aid program to include full-tuition scholarships for all MDiv students who are certified candidates for ordained ministry in The United Methodist Church, and new merit scholarships covering 75% of tuition for qualifying MDiv students who identify as pan-Wesleyan, and those pursuing chaplaincy through Candler's new chaplaincy concentration. In addition, all incoming students in the master of divinity, master of theological studies, and master of religious leadership programs will receive awards covering at least 50% of tuition.

This year also saw the launch of two pilot "formation communities," off-campus student housing that focuses on intentional living and spiritual formation. Students from multiple degree programs applied to take part in these pilot groups. At the start of the year, the housemates created a "rule of life" to guide their days together, emphasizing prayer, fellowship, and celebration. A house chaplain—a Candler faculty member or church leader—supports them and shares in the journey. The ten students who took part this year describe feeling a richer sense of community and deeper connections to God and one another in the midst of their busy lives. It is clear that this fulfills a need for our seminarians, and we eagerly anticipate the program's growth in the coming years.

Candler's student body continues to reflect the diversity and breadth of the Christian faithful, with an enrollment of 470 from 12 countries and 38 states, with 40 percent people of color (U.S.) and a median age of 27 among MDivs. Students represent 42 denominations, with 45% of all students and 50% of MDivs coming from the Methodist family.

We offer six single degrees and ten dual degrees pairing theology with bioethics, business, international development, law, public health, and social work. Our Doctor of Ministry degree is 90 percent online, so students can remain in their places of ministry while completing their degrees.

Candler draws strength and inspiration from its relationship with The United Methodist Church. Our ability to fulfill our mission of educating faithful and creative leaders for the church's ministries throughout the world depends upon your prayers, partnership, and support. Thank you for the countless ways you advance this vital ministry in the life of our denomination. We invite you to visit us in person or online at [candler.emory.edu](http://candler.emory.edu).

## Duke Divinity School

L. Gregory Jones, Dean

Dean L. Gregory Jones, Dean of the Divinity School and Ruth W. and A. Morris Williams Jr. Distinguished Professor of Theology and Christian Ministry, had his term as dean extended for a full five years through 2023.

The Duke Endowment awarded Duke Divinity School a \$12 million grant in support of DDS's three core priorities and traditions: Thriving communities enlivened by healthy congregations and gifted pastors, embodied wisdom through rigorous intellectual vitality, and creative institutions that inspire imaginative and transformative leadership including the Thriving Communities Fellowship program, which will provide 52 new full-tuition scholarships over the next four years.

Duke Divinity School launched the Duke Divinity: Black Pastoral Leadership Collaboration which will draw on original research in Black church traditions and historical examples of effective Black church leadership to train and build networks of effective leaders for the Black church of today and the future. The collaboration will be led by the Rev. David Emmanuel Goatley, research professor of theology and Black church studies and director of the Office of Black Church Studies at Duke Divinity School.

In 2019, Duke Divinity School welcomed 215 new students from 33 different states and seven other countries, including Canada, Malaysia, Singapore, South Korea, Taiwan, Thailand and Zimbabwe. The Master of Theological Studies (M.T.S.) and Master of Arts in Christian Practice (M.A.C.P.) degree

programs received record enrollments of 35 students and 22 students respectively. The Master of Theology (Th.M., 14 students), Doctor of Ministry (D.Min., 20 students), and Doctor of Theology (Th.D., 4 students) all had strong enrollment. The D.Min. program was named the top online program by TheBestSchools.org. Duke Divinity's new Certificate in Theology and Health Care will enroll 8 students, all of whom are fellows with the Theology, Medicine, and Culture (T.M.C.) Initiative at the school. The M.T.S. program also includes 8 students who are T.M.C. fellows, for a record year of 16 total fellows. The M.Div. degree program gained 110 new students, with minority students comprising more than 32 percent of the incoming M.Div. class, and Black students comprising 18 percent of the incoming M.Div. class. Female students made up 44 percent of incoming M.Div. students, while males were 56 percent. There were 24 denominations represented in the M.Div. entering class, with 42 percent affiliated with The United Methodist Church.

Two new faculty members, Brent Strawn and Brett McCarty, joined the DDS faculty in July 2019. Strawn, Professor of Old Testament, is an ordained elder in the North Georgia Conference of the United Methodist Church. Strawn has a secondary appointment as a Professor of Law at Duke University School of Law. Prior to joining the Duke faculty, Strawn taught at Candler School of Theology at Emory University for eighteen years.

McCarty, Assistant Research Professor of Theological Ethics, is a theological ethicist whose work centers on questions of faithful action within health care. He is associate director of the Theology, Medicine, and Culture Initiative at Duke Divinity School, and he holds a joint appointment in the School of Medicine's Department of Population Health Sciences.

Randy Maddox, William Kellon Quick Professor of Wesleyan and Methodist Studies, general editor of the Wesley Works Editorial Project, and elder in the Dakotas Conference, retires at the end of the 2019-2020 academic year.

United Methodist faculty member Brittany Wilson received tenure and promotion to the rank of Associate Professor.

Tito Madrazo joined the administrative leadership of the Divinity School as Senior Strategist for the Hispanic House of Studies. He will also serve as a consulting faculty member.

The Hispanic-Latino/a Preaching Initiative is currently in its fifth year of providing high quality theological education to current and aspiring Hispanic-Latino/a ministers. 21 students from multiple denominations are taking courses with us this year.

The Duke Endowment has also awarded Duke Divinity School a grant of \$5.5 million over five years to cultivate meaning and purpose across diverse professional schools at Duke. The Lilly Endowment has also awarded grants to Duke Divinity School to coordinate initiatives on "Thriving in Ministry" and "Thriving Congregations" across the United States.

Duke Divinity School has a partnership with Huntingdon College and Virginia Wesleyan University to create streamlined admissions process and private campus events in order to better equip students from those institutions with a calling to serve the church. In an effort to expand access for quality theological formation to students, pastors, and lay leaders in the Nashville Episcopal Area, DDS is also partnering with the Turner Center at Martin Methodist College to offer theological training for innovative and entrepreneurial ministries.

## Gammon Theological Seminary

Ken J. Walden, President-Dean

Gammon Theological Seminary, located in Atlanta, GA, is the United Methodist constituent member of the Interdenominational Theological Center (ITC), a consortium of historically African-American theological schools. Gammon/ITC is a co-educational, professional graduate school of theology. Its faculty personifies vigorous scholarship, rigorous academic discipline, and significant research in the service of the church and other communities in the world. Gammon/ITC is the world's premier resource for black church scholarship and faith-based solutions to the spiritual and socio-economic challenges confronting the African American community and beyond.

Founded in 1883 by the Methodist Episcopal Church and with assistance from the Freedman's Aid Society, today Gammon Theological Seminary is one of the 13 theological schools of the United Methodist Church. The faculty and administration of Gammon/ITC create an environment in which critical thinking, investigative reflection, decision making, and responsible action are fostered. Gammon/ITC is a member of the Atlanta University Center Complex, the world's largest enterprise of African American higher education. It is also a member of The University Center of Georgia and the Atlanta Theological Association. The school is fully accredited by the Association of Theological Schools and the Southern Association of Colleges and Schools.

Gammon/ITC offers the following degree programs: the Master of Divinity, the Master of Arts in Religion and Education, and the Doctor of Ministry. Admission is open to qualified men and women of the United Methodist Church.

The support of this Annual Conference helps Gammon/ITC students carry on a proud tradition. They are taught to think independently and communicate effectively. They are also challenged to become involved in finding solutions to problems that affect the human condition, and to become active in the community beyond this campus. Additionally, graduates of this institution are encouraged to maintain a lifelong desire for intellectual growth, spiritual development, and the acquisition of skills for the practice of ministry.

Gammon/ITC has had a very exciting and busy year living out its mission, which is to recruit, support and educate pastors and leaders for the United Methodist Church. Gammon Theological Seminary is extremely grateful to this Annual Conference for your support of theological education, and for your commitment to ensuring that God's church will be served by persons who are called and trained to lead us forward.



**Perkins School of Theology**  
Southern Methodist University  
Craig C. Hill, Dean & Professor

Perkins celebrates our vital connections with the Texas Annual Conference of The United Methodist Church:

- Forty-nine (49) students affiliated with the Texas Annual Conference are enrolled at Perkins, including: 41 Master of Divinity (M.Div.) students, four Master of Arts in Ministry (M.A.M.) students, one Master of Sacred Music (M.S.M.) student, one Master of Theological Studies (M.T.S.) student, and two undeclared or non-major students.
- Thirty-three (33) students from the Texas Annual Conference received funding from the PACE (Perkins Annual Conference Endowment) grant, with the average overall financial aid award per student totaling \$6,557.12.
- Nine (9) Perkins students were placed as interns within the Texas Annual Conference during the 2019-20 academic year.
- The hybrid Houston-Galveston Extension Program, in its third year of providing a combination of online and residential classes leading to the M.Div. and M.A.M. degrees, totaled 94 students during the 2019-20 academic year. Perkins is grateful for the continued support of our Houston-Galveston partners, including the Houston Methodist Hospital System, St. Paul's United Methodist Church, St. John's UMC and Moody Memorial First UMC.
- Eight (8) students from the Texas Annual Conference are among the 30 *Perkins Scholars* currently enrolled at Perkins School of Theology. The program, launched in 2017, provides increased scholarship aid to outstanding Master of Divinity students, who have leadership potential. Ten new scholars are selected each year, thanks to the generous support of members of the Perkins Executive Board and other donors.
- Twice annually, the Houston Lay School of Theology offers opportunities at St. Paul's United Methodist Church for laypersons—and anyone with an interest in theology, Biblical studies and spirituality—to dive deeply into a subject taught by Perkins faculty or other experts. The 2019-20 events included “The Wit of Alyce McKenzie & The Wisdom of the Bible” and “Servant of All: Status, Ambition, and the Way of Jesus” with Perkins Dean Craig C. Hill.
- Perkins, in conjunction with the Houston Methodist Hospital system, offers seminars and courses to educate hospital staff and personnel on the relationships between theology and healing.
- The Third Annual ARKLATEX Lectures, co-sponsored by the Perkins Center for Preaching Excellence at SMU and Williams Memorial United Methodist Church in Texarkana, was held Oct. 7, 2019. The keynote speaker was noted author, preacher and professor Rev. Dr. Paul Scott Wilson, who spoke on “**Finding God in Divided Times: Renewing our Common Faith Amid an Uncivil Culture.**” The presentation and workshops are offered annually to those in the Texas,

Arkansas and Louisiana Annual Conferences.

### **Continued Enrollment Increase**

Overall enrollment for 2019-20 at Perkins School of Theology reflects a 6.6% increase from 2018-19. The Office of Enrollment Management also reported three consecutive years of significant growth in *new student totals*—with 2019 reflecting a 135% increase over 2016—contrasting with the trend of decline in schools of theology nationally.

Enrollment at Perkins for the 2019-20 academic year totaled 343 students, including 27 enrolled in the Ph.D. program. Fall 2019 statistics reflect the following: 63.3% of the entire student population are United Methodist and 37% are ethnic minority students. Master's degree programs comprise approximately 46% male and 54% female students. The Doctor of Pastoral Music (D.P.M.) program includes students from southern Asia taking classes in Dallas.

### **2019-20 Highlights**

- “Reboot: The Congregation as Youth Worker,” an initiative of Perkins School of Theology designed to equip entire congregations to serve in ministry with youth, held its first retreat in September 2019 with representatives of the 18 diverse congregations selected to form its initial (starter) cohort. They include two African Methodist Episcopal churches, three Baptist churches, two Presbyterian (PC USA) churches, an Episcopal church, and 10 United Methodist churches of varying ethnic backgrounds—including First United Methodist Church of Mont Belvieu, Texas (Texas Annual Conference)—all without a full-time, paid youth worker and within a 300-mile radius of Dallas. The initiative co-directed by the Rev. Bart Patton, Director of Youth and Young Adult Ministry Education and Dr. Priscilla Pope-Levison, Associate Dean, Office of External Programs, is funded by a five-year, \$1 million grant awarded to Perkins School of Theology in late 2018 by the Lilly Endowment Inc.
- The Certification in Spiritual Direction Program at Perkins, launched in 2010, welcomed its largest cohort to-date in August 2019. The 26<sup>th</sup> cohort, with 17 members, includes clergy and laity from across the U.S. During the three-year, noncredit continuing education course, participants are trained in the art of accompanying and guiding others in their spiritual journeys.
- In 2019, Perkins opened its new Baptist House of Studies (BHS) which fosters community for ministerial students, faculty and staff who identify with the Baptist and Free Church traditions. The BHS is a spiritual, rather than a physical, house that especially supports and encourages students as they pursue their academic and ecclesial training in an ecumenical and university-based seminary. In October of 2019, BHS hosted Amanda Tyler, Executive Director of the Baptist Joint Committee for Religious Liberty, for two events on the Perkins campus. And in March 2020, BHS—with the Baptist Joint Committee for Religious Liberty—co-sponsored the Walter B. and Kay W. Shurden Lectures on Religious Liberty and Separation of Church and State with keynote speaker and national interfaith leader Eboo Patel.
- More than 200 theologians, artists, musicians, scholars and community members gathered for a two-day conference Sept. 20-21, 2019, entitled “*The Art of Resilience – Latinx Public Witness in Troubled Times.*” The sold-out event, sponsored by The Center for the Study of Latino/a Christianity and Religions at Perkins, [Ignite/Arts Dallas: A Center for People, Purpose, Place at SMU Meadows School of the Arts](#) and the SMU Meadows Division of Theatre, gave participants

the opportunity to interact with outstanding Latinx scholars, local artists, and religious and community leaders to reflect deeply on race, gender and immigration as matters of moral and faith concerns. As part of the program, the Meadows School of the Arts hosted an art exhibit and a performance by New York Latina playwright Jessica Carmona of her original work, “Elvira: The Immigration Play.” Special music performed during the weekend was composed by Ars Lubilorum, a Latin-American collective of composers—including Marcell Silva Steuernagel, director of Perkins’ Master of Sacred Music Program—who research the intersection of Christian liturgical traditions and new music.

- “*Hong Kong Protests: A Messianic Movement?*,” a panel discussion focused on the 2019 Hong Kong student protests, drew participants from across SMU and the Dallas area on Oct. 22, 2019. Sponsored by SMU Perkins School of Theology, the Tower Center's Sun & Star Program on Japan and East Asia and SMU's Center for Faith and Learning and the Embrey Human Rights Program, the event—one of the first of its kind in the U.S. to examine the protests—featured Dr. Lap Yan Kung, professor of Theology, The Divinity School, The Chinese University of Hong Kong as the keynote speaker. A panel discussion—which examined the religious and secular issues underlying the protests and the implications for religious communities in Hong Kong and around the world—followed. The panel moderator was Dr. Sze-kar Wan, Professor of New Testament at Perkins, who organized the event.
- The globe came to Perkins during the 2019 Fall Convocation, held Nov. 12. “*Mission Quest: Finding Your Place in God’s World*,” featured travel guide and activist Rick Steves, who headlined an opening event with 1,200 participants at SMU’s McFarlin Auditorium. Sharing the stage with Steves during the two-day event, also held at Highland Park United Methodist Church, were the Rev. Dr. Samira Izadi Page, a native of Iran who leads a ministry to refugees in Dallas, and the Reverend Dr. Célestin Musekura, a Rwandan and founder of African Leadership and Reconciliation Ministries (ALARM). In addition to hearing speakers from three continents, attendees heard praise music in 17 different languages and human stories of hope and struggle from around the world.
- The 2019 Advent Worship Service, held Dec. 5, marked three milestones: the 60th anniversary of Perkins’ Master of Sacred Music (MSM) program, the 80th anniversary of the Seminary Singers, and the 60th anniversary of the Advent service itself. Advent was first celebrated in Perkins Chapel in 1959, a tradition continued every year since. Three guest choirs from Dallas-area churches, led by alumni of the M.S.M. program, performed an anthem, and all three choirs performed Jane Marshall’s “Song of Simeon.” Worship followed the classic “Lessons and Carols” format, plus a reading by Dr. Ted Campbell, Professor of Church History, of one of Martin Luther’s sermons.
- Thanks to a partnership initiated with Cliff College in the U.K. and the Methodist Church of Great Britain, a Perkins intern was placed in England for the 2019-20 academic year. Third-year student Cori Clevenger—whose home church is First UMC in Liberty, Texas—interned in a three-point charge of Methodist churches in the Midlands area. Her internship is part of a pilot program that organizers hope will become ongoing. Internships give M.Div. students at Perkins an opportunity to integrate coursework of Bible, theology and ethics with ministry practice in the real world. Now, Perkins students have the chance to do this in another culture, broadening

their understanding of Christian expressions from those found in the U.S.

- Two new Memoranda of Understanding (MOUs) were signed during 2019-20, including the first with an international school of theology, as part of the ongoing initiative to deepen relationships between Perkins and undergraduate colleges, universities and international seminaries. A formal agreement was reached with Project Transformation National, which sponsors a summer intensive for undergraduate college students who lead summer day camp programs for children and youth at urban United Methodist churches across the U.S. and who also explore vocations in ministry and service. In addition, the agreement with Bishop Han Theological School (BHTS) in Mindanao, Philippines, will promote collaboration and intercultural activities among theology faculty and students from the two institutions. Previous MOUs have been formalized with historically United Methodist institutions including Centenary College in Shreveport, Louisiana; Southwestern University in Georgetown, Texas; McMurry University in Abilene, Texas; Hendrix College in Conway, Arkansas; Huston-Tillotson University in Austin, Texas; Philander Smith College in Little Rock, Arkansas; Texas Wesleyan University in Fort Worth, Texas; Wylie College in Marshall, Texas; and Presbyterian-related Austin College in Sherman, Texas.
- The Bolin Family 2020 Perkins Scholarship Luncheon was held Wednesday, February 5, 2020, with New York Times columnist and best-selling author, David Brooks as guest speaker. The luncheon, inaugurated in 2010, serves as a major fundraiser for student scholarships. This year's luncheon, which highlighted the 2019-20 Perkins Scholars, netted approximately \$75,000 for new scholarships.
- **A two-day conference, "In the Face of Barbarism:" Dietrich Bonhoeffer on Culture, Humanity and the Importance of Ordinary Life," was held Feb. 13-14, 2020, and included noted lecturers Victoria Barnett, Michael DeJonge, and Natalie Carnes.** Supported by the Robinson Fund at Perkins, which encourages work at the intersection of theology and the arts, the event focused on the importance of everyday life in Bonhoeffer's theology and ethics. The conference concluded with a one-person play on the legacy of Dietrich Bonhoeffer as adapted and performed by Al Staggs.
- Dr. Theodore Walker, Associate Professor of Ethics and Society at Perkins, discovered a lost manuscript—written 77 years ago—by Ernest E. Just, with an important message for modern readers. The unpublished book presents a cell biology-rooted theory of the origin and evolution of ethical behaviors. Dr. Walker and his team are now in the process of editing the manuscript to submit for publication.
- Dr. Evelyn Parker, Susanna Wesley Centennial Professor of Practical Theology, was in South Africa as a 2019-2020 U.S. Fulbright Scholar. Based at the Desmond Tutu Centre for Religion and Social Justice and the Department of Theology and Religion at the University of Western Cape in Cape Town, she worked on a project titled "Role of Religious Leaders in Preventing and Intervening in Teen Dating Violence in South Africa."
- The Rev. Dr. Rebekah Miles, Professor of Ethics and Practical Theology at Perkins, was named one of three Odyssey Medal Recipients by Hendrix College in Conway, Arkansas. The medals are presented annually by the Hendrix College Board of Trustees to individuals whose life

achievements exemplify the Hendrix Odyssey Program. Miles, a 1982 Hendrix graduate, was honored for her research. A reception and medal presentation with Hendrix President William M. Tsutsui took place on November 14 in the Great Hall of the Clinton Presidential Center in Little Rock.

- Dr. Ángel J. Gallardo joined the Perkins faculty and staff as Associate Director of the Intern Program in summer 2019. Dr. Gallardo, who earned the Doctor of Philosophy degree from the Graduate Program in Religious Studies at SMU in 2018, previously served as a teaching assistant at Perkins and taught in the Regional Course of Study School. He holds leadership positions in various professional and Latino/a organizations, and has worked with faith-leaders, activists, and scholars both locally and internationally, including during an internship in Brazil.
- The Rev. Katherine Glaze Lyle of Dallas was named recipient of the 2019 Perkins Distinguished Alumnus/a Award by the Perkins School of Theology Alumni/ae Council. She was honored during a special banquet held Nov. 12 at Perkins for her effectiveness and integrity in service to the church, continuing support for the goals of Perkins and Southern Methodist University, outstanding service to the community and exemplary character.
- The Houston-Galveston Extension Program will celebrate its 25<sup>th</sup> anniversary in 2020. The original program, which launched in fall 1995, enabled students to take initial portions of their work toward Perkins degrees in Houston-Galveston and to complete their work on the Dallas campus. Key leadership (in their roles at that time) included Perkins Dean Robin Lovin, Dr. James Moore, pastor of St. Luke's United Methodist Church in Houston and Dr. Charles Millikan, pastor of Moody Memorial United Methodist Church in Galveston, in addition to other leaders within the Texas Annual Conference. Over the years, many outstanding students, including Bishop Cynthia Fierro Harvey, have attended Perkins through the Houston-Galveston Extension Program—also known as “Perkins South.”

The highlights listed above are reflective of the vibrant engagement of Perkins faculty, staff and students during the 2019-20 academic year.

Perkins School of Theology is committed to those *called to serve* so that they might be *empowered to lead*. We thank our many colleagues, friends and alumni/ae in the Texas Annual Conference of The United Methodist Church for your generous support, including referrals of prospective students, as we continue our vital mission of preparing women and men for faithful leadership in Christian ministry.

## Saint Paul School of Theology

Neil Blair, President

Saint Paul School of Theology, a seminary of the United Methodist Church, is committed to the formation of people for innovative, creative ministry. We are one institution with campuses in Kansas and Oklahoma. During the 2019-2020 academic year, the seminary enrollment in master and doctoral degree programs increased by 11%.

Saint Paul School of Theology began the 2019-2020 academic year with the addition of Dr. Casey Sigmon in her new role as Assistant Professor of Preaching and Worship, and Director of Contextual Education. Dr. Sigmon has also made innovative changes to the weekly worship service as Chapel

Coordinator. Saint Paul also welcomed Dr. Anne Walker as the new Executive Director of the Oklahoma Campus.

With the addition of Dr. Walker to Saint Paul came a new webinar offering titled, "Explore Calling: A Guide to Helping Others Answer the Call." Offered complimentary, the webinar provides a resource for anyone looking to nurture a culture of call in their congregation; including meeting one-on-one with congregations looking to reach out to their community. Dr. Walker also launched the Vision OK Advisory Committee to serve the purpose of gaining support for and assisting in the development of the Oklahoma Campus. Similarly new this year, Dr. Melissa Pearce along with Dr. Walker hosted Listening Sessions to learn more about the challenges pastoral leaders face and dream together about how theological education might meet the changing demands of their ministry.

This March, Saint Paul marked its 60<sup>th</sup> anniversary with a celebration featuring keynote speaker Past President Dr. Lovett H. Weems, Jr. honoring 60+ years of theological education. Students, alumni, faculty, and the entire Saint Paul community came together for dinner, reminiscing and looking towards the future. During the celebration, Rev. Dr. Lois V. Glory-Neal was recognized as the 2020 Distinguished Graduate Award winner. In 1989, Rev. Dr. Glory-Neal of the Oklahoma Indian Missionary Conference became the first Native American woman to be ordained elder. She became the first Native American district superintendent in 1992. Saint Paul also presented Ms. Sally Firestone with the Board Lifetime Achievement award for her years of service.

Saint Paul's staff and faculty continue to contribute to the academy, church, and society. Dr. Anne Walker worked along with co-writer Dori Grinenko Baker on *Tru Colors*, a guide for assisting young adults in exploring ministry as a career. *Tru Colors*, from Discipleship Ministry, was published in March 2020. Dr. Casey Sigmon wrote the sermon "The Fruit of Self-Control" in the published book, *Preaching to Teach: Inspire People to Think and Act*. Additionally, as part of the 2019 Lectionary Commentaries on the website [workingpreacher.org](http://workingpreacher.org), Dr. Sigmon and Dr. Israel Kamudzandu contributed commentaries. In addition, Dr. Sigmon recently published "Homiletical Possibilities and Challenges in Colossians" in *The Review & Expositor* journal from November 2019.

In September 2019, Saint Paul Board of Trustees added four new members to their ranks: alumna Rev. Jennifer Ahrens-Sims of St. Stephen's UMC, Mrs. Dana Aldridge of SS&C Technologies, Mrs. Linda Shipman with Dairy Farmers of America Inc., and alumnus Rev. David Wiggs with Boston Avenue UMC. In addition, earlier in the year faculty emeritus Rev. Dr. Tex Sample became Board Chair. Saint Paul is financially sound and is operating with a balanced budget. The changes made throughout the past few years have established a solid financial foundation for years of sustainability. With the Board's assistance, the seminary continues to focus on its mission and works to continuously enhance and evaluate the strategic plans in place to guide us into the future.

Saint Paul held several events and forums this year beginning with hosting an Overland Park Chamber of Commerce Wednesday Wake-up where Overland Park business members and community leaders started their day on the Kansas Campus with coffee, networking, and learning more about the seminary's mission. In November, Saint Paul was the host location for the Metro Organization for Racial and Economic Equity (MORE<sup>2</sup>) Faith and Democracy Prayer Breakfast. MORE<sup>2</sup> and Church of the Resurrection are partnering with Saint Paul in the recently launched Doctor of Ministry focus, "Spiritual Leadership in Unsettled Times." Throughout the year, students on both campuses participated in educational forums with discussions on a myriad of topics such as, "Sustaining Pastoral Leadership Through Personal Wellness", "Transgender Day of Remembrance", and "The Enneagram and Your Spiritual Growth." Saint Paul was blessed to have many alumni return to lead worship in the weekly chapel services. Rev. Shannon Hancock, alumna and Director of Admissions, brought the message on the Kansas Campus during the MLK Jr Worship Celebration while alumnus Rev. Bryan Lampkins preached on the Oklahoma Campus. This past January, Saint Paul was proud to host the United Methodist Theological Field Educators Meeting on the Kansas Campus. This year's theme was "Vicissitude:

Navigating Call and Mission as Contextual Educators in 2020. In April, the Evangelical Society hosted a lecture featuring Dr. Kimberly Alexander, author of *Pentecostal Healing: Models of Theology and Practice* and co-author of *Women in Leadership: A Pentecostal Perspective* and *What Women Want: Pentecostal Women Ministers Speak for Themselves*.

Honoring Saint Paul's longstanding commitment to praxis learning and ministry, part of the 2019-2020 curriculum included practicums which are workshop-style seminars that teach ministry skills. For Spring 2020 FOCUS Week, Alumnus Rev. Dr. Emanuel Cleaver III, Senior Pastor of St. James UMC, taught the course Urban Church in the 21<sup>st</sup> century which explores the Urban Church and its context in relation to ministerial practices and theological understandings.

For the 2019-2020 fiscal year, Saint Paul Course of Study (COS) School educated 265 individual students with a total registration of 650 classes; offering a total of 53 courses located in Leawood, KS; Hays, KS; Oklahoma City, OK; Columbia, MO; and Springfield, MO. Saint Paul is in the second year of offering a hybrid (online and on-campus) schedule for six courses during the Winter term. Plans to increase the number of hybrid course offerings are in development. Saint Paul launched a part-time, accelerated pilot COS satellite program (PML) in Columbia, MO in 2018 and added a second track in 2019. Comprised of nine courses in practical theology, this COS option is designed specifically for part-time local pastors or certified lay ministers entering ministry following completion of the Missouri Conference Licensing School. The PML satellite program is a collaborative program of Saint Paul Course of Study Regional School with the Missouri Conference. Since September 2018, COS has offered six courses and enrolled 30 individual students in the PML satellite program.

Saint Paul School of Theology is blessed to be in ministry in the name of Jesus Christ and to help others respond to God's call. We are a seminary that offers classes and experiences to folks from many denominations and faith walks. Our work as faculty and staff is to provide excellence in theological and practical education for ALL persons called and capable to attend. Remember: "Where two or more are gathered" Christ is there with us.

President Neil Blair, Saint Paul trustees, faculty, staff, alumni, and students thank you for your interest, prayers, and support.

## Southern Methodist University

R. Gerald Turner, President

Since its founding in 1911 by the Methodist Episcopal Church, South, Southern Methodist University has served as a nonsectarian institution of higher learning. Our mission is to expand knowledge through research and teaching and serve as a powerful catalyst for the growth and development of Dallas and the broader North Texas region. With continued representation from The United Methodist Church, and welcoming students of all faiths, the University is reaching a higher level of accomplishment and global recognition in our second century of shaping world changers – for today and tomorrow.

### SMU Update

#### Students, Faculty and Staff

Fall 2019 enrollment totaled 11,824, including 6,710 undergraduates and 5,114 graduates. Ethnic minority students made up 29 percent of total enrollment. An international enrollment of 1,417 (approximately 12 percent of total enrollment) represented 84 countries. Our impressive class of 2023 was chosen from a pool of more than 15,000 applicants. This cohort's average ACT score is 30.8, and the

average SAT score is 1377 – both an increase from last year – making it the most academically qualified and diverse in SMU history.

### Rankings

The University’s reputation is strong and growing. SMU is ranked No. 64 among national universities by *U.S. News & World Report*. We are pleased that presidents, provosts and chief admissions officers at the nation’s universities are beginning to recognize our strengths, as evidenced by two consecutive years of rising expert opinion scores within the *U.S. News* rankings.

- The Cox School of Business full-time M.B.A. ranks No. 43, according to *U.S. News & World Report’s* 2020 Best Business Schools, up from 48th in the previous year’s rankings; the SMU Cox Executive M.B.A. ranks No. 23 in the nation.
- Dedman School of Law was ranked No. 52 nationally by *U.S. News & World Report*.
- The Center for World University Rankings 2019 placed SMU at No. 315 out of 20,000 universities worldwide, No. 133 nationally and No. 27 for alumni employment, placing the institution in the top 1.6% worldwide. Universities are ranked for their quality of education, alumni employment, quality of faculty and research performance.
- SMU ranked No. 16 in a *Forbes* list of top Southern colleges and universities.
- College Factual rankings (published by *USA Today*), highly focused on outcomes, including graduation rates, high salaries for graduates and low student loan default rates, ranked SMU at No. 3 among Best Texas Colleges; No. 92 among Best Nationwide Colleges; and No. 1 in its list of “Highest Paid Music Graduates” in 2019.
- *The Princeton Review* ranks SMU Guildhall No. 2 for the best graduate game-design program.

### Funding

In FY 2019, SMU received \$31.8 million in external funding for research conducted in the United States and worldwide, representing a \$5.2 million increase over the previous year. Current funding agencies include National Science Foundation, U.S. Department of Education, U.S. Department of Defense and Toyota Foundation. Regarding private fundraising, SMU finished FY 2019 strong, thanks to the generosity of our entire donor family who made more than \$118 million in gifts, making it a record year for giving. That generosity includes exceeding our second-year *Pony Power* goal by \$2 million with \$52 million in gifts received to fund our most pressing current needs.

### 2019 Highlights

#### **Significant Gifts and Grants**

- **\$100 Million Gift Establishes New Graduate School**  
In 2019 SMU celebrated the largest gift in its history – an unprecedented investment of \$100 million from the Moody Foundation to create the eighth named school at SMU: the Moody School of Graduate and Advanced Studies. This new school supports the University’s graduate programs in education, engineering, the arts, humanities, sciences and social studies, as well as faculty research and interdisciplinary programs across the University. It will enable SMU to graduate higher numbers of doctoral students and strengthen collaborations with other universities, major corporations and other entities in producing high-impact research projects.
- **Visionary Impact With Miller Family \$50 Million Gift**  
Carolyn and David Miller ’72, ’73 made the largest single gift by an alumnus and his family in SMU’s 108-year history. The Millers’ latest \$50 million commitment will support the Edwin L. Cox School of Business’ strategic plan to modernize its curriculum; offer more and broader scholarships to attract the world’s best business students; collaborate across the SMU campus



on new interdisciplinary programs and enhance the school's facilities. It also aspires for the school to extend community outreach to develop corporate partnerships and expand inclusivity.

### **Owen Arts Center Renovation Kickoff Inspires a New Challenge and Additional Gifts**

Last fall, as the Meadows School of the Arts celebrated the 50<sup>th</sup> anniversary of its naming, we kicked off the renovation of Owen Arts Center, a \$34 million initiative to improve academic spaces in the north wing for visual arts, art history and creative computation, while creating welcoming and accessible entrances to the building. During the celebration, we announced a new \$1.8 million challenge gift from Indianapolis philanthropist and former Meadows School parent G. Marlyne Sexton. This latest gift brings her total commitment to OAC to \$5 million and creates an incentive for others to join in and help the Meadows School reach the remaining \$4 million needed to revitalize the arts hub.

A \$5 million gift from Dallas art collectors and patrons Nancy C. and Richard R. Rogers extends their long-standing support of artists by establishing a vibrant hub for the visual arts at SMU. The new Nancy C. and Richard R. Rogers Center for Visual Arts in the Owen Arts Center will provide a physical space that expands academic and artistic opportunities for students and faculty to propel them to the forefront of their fields. It is part of a \$34 million initiative to modernize the 250,000-square-foot building's north wing. Gifts to the project are supported by a grant from The Meadows Foundation.

### **Game Changer Opens on the Boulevard**

Last year, we celebrated the dedication of the Indoor Performance Center, featuring Armstrong Fieldhouse, which marked a new era in athletics preparation and training for SMU Mustangs. The technologically equipped, multiuse facility also offers a significant expansion of possibilities for campus and community participation. Many generous donors made the Indoor Performance Center possible. In addition to Liz Armstrong '82 and Bill Armstrong '82, donors of more than \$1 million are Gary T. Crum '69 and Sylvie P. Crum; Paul B. Loyd, Jr. '68 and Penny R. Loyd; David B. Miller '72, '73 and Carolyn L. Miller and the David B. Miller Family Foundation; and Garry A. Weber '58. There were also 17 donors of \$100,000 and higher, with eight making gifts of \$1 million each and nine making six-figure commitments.

### **New Home For Digital Explorers**

SMU took a giant leap forward in the rapidly shifting digital frontier with the groundbreaking of the Gerald J. Ford Hall for Research and Innovation at the corner of McFarlin Boulevard and Airline Road. SMU Trustee Gerald J. Ford '66, '69, his wife, Kelli O. Ford, and the Gerald J. Ford Family Foundation provided a \$15 million lead gift to help fund construction of the building. The new 50,000-square-foot interdisciplinary research hub will serve as home to SMU's AT&T Center for Virtualization, the Dedman College Interdisciplinary Institute, high-performance computing and data science, the new Visualization Lab and the Guildhall, the Hart eCenter's top-ranked digital game-design program.

### **High Tech, High Impact from Bobby B. Lyle**

Dallas entrepreneur, industry leader and educator Bobby B. Lyle '67 built on the farsighted generosity that named the Lyle School of Engineering 11 years ago by designating \$10 million to power a new strategic vision for the school. The future-focused model will combine innovation, agility and swift responses to shifts in technological capabilities with enduring institutional support. His investment will support the school's Future Fund by establishing endowments for Accelerating Emerging Research and Accelerating High Tech Business Innovations. The fund also will support two additional strategic portfolios: Transforming the Engineering Education Experience and Transformative Technology for Social Good.

### **Linda and Mitch Hart Institute for Technology, Innovation and Entrepreneurship**

Prominent Dallas business leaders Linda Wertheimer Hart '65 and Milledge (Mitch) A. Hart, III are among SMU's most generous donors, and they made another major investment. The Linda and Mitch Hart Institute for Technology, Innovation and Entrepreneurship merges the wisdom of the Cox School of Business with the knowledge of the Lyle School of Engineering to develop the tools entrepreneurs need to bring their concepts to life. In addition, Mrs. Hart honored her husband on his 85th birthday with the Milledge A. Hart, III Scholarship Fund for Veterans of the U.S. Marine Corps.

### ***Program Highlights***

#### **Elizabeth Loba named Provost**

Elizabeth Loba, appointed as SMU's provost and vice president for academic affairs in December, will join the University on July 6, 2020. As chief academic officer for SMU, she will be responsible for the overall quality of teaching, scholarship and research and all aspects of academic life, ranging from admissions and faculty development to supervision of SMU's eight schools, library system, and international programs. Loba, a biomedical engineer, is currently vice chancellor for strategic partnerships and dean and Ketchum Professor of the College of Engineering at the University of Missouri. She brings to SMU a distinguished academic record and broad university leadership experience.

#### **Academic Deans Reappointed**

The academic deans leading SMU's Lyle School of Engineering, Dedman School of Law and Dedman College of Humanities and Sciences have been reappointed to serve in their positions for an additional five years: Marc Christensen, dean of the Lyle School and Lyle Professor of Engineering Innovation, who has served as dean since 2013; Jennifer Collins, Judge James Noel Dean and professor of law at Dedman Law, who has served as dean since 2014; and Thomas DiPiero, dean of Dedman College and professor in the departments of English and World Languages and Literatures, who has served as dean since 2014.

#### **Meadows School of the Arts celebrates 50<sup>th</sup> Anniversary**

Meadows School kicked off a yearlong celebration of the 50<sup>th</sup> anniversary of its naming, staging three premieres by internationally recognized choreographers at its 26th annual benefit concert, "Meadows at the Winspear." The concert featured the critically acclaimed Meadows Symphony Orchestra, under the direction of conductor Paul Phillips, and the students of the Meadows Dance Ensemble. It also honored community leader The Meadows Foundation, which has supported SMU and Dallas for more than five decades. It was in 1969 that SMU's School of the Arts was renamed Meadows School of the Arts in honor of Algur H. Meadows.

#### **Gift Expands Dedman Law's Tsai Center for Law, Science and Innovation**

The Tsai Center for Law, Science and Innovation, launched in 2015 in Dedman Law, received an additional \$2 million gift to expand its profile as a leader in multidisciplinary research and scholarly debate surrounding new technologies. The academic center brings together experts from the legal, scientific and business communities to explore the complex challenges presented by the evolving innovation ecosystem. Current research projects supported by the Tsai Center include studies of fingerprint technology and tax implications of artificial intelligence, as well as a digital tool for keeping track of litigation involving government watch lists. The Tsai Center also has funded new courses, including one in which law students create web-based legal apps for Texas legal-aid organizations.

### **\$1.5 Million NSF Grant Helps Fund Minecraft**

SMU's Lyle School, Guildhall and the Simmons School of Education and Human Development will use a \$1,521,615 grant from the National Science Foundation to research teaching computer science and computational thinking through the popular video game Minecraft. Research will span the fields of game design, human-computer interaction, machine learning, curriculum design and education assessment by integrating STEM+C (computing) curriculum directly into Minecraft. The game and infrastructure produced through the research will serve as a vital computing resource for middle and high school educators. The grant was awarded to Corey Clark, deputy director of research at SMU Guildhall and an assistant professor of Computer Science at Lyle School; Eric Larson, associate professor in Computer Science at Lyle School; and Leanne Ketterlin Geller, professor and Texas Instrument Endowed Chair in Education at Simmons School.

### **Professor Brings People Together for Conversations on Tough Topics**

Jill DeTemple, associate professor of religious studies in Dedman College, has developed a discussion tool – reflective structured dialogue – that she is using in her own classrooms and sharing with professors at SMU and nationwide. The idea is to take topics that drive people apart – gun rights, abortion, the death penalty, the existence of God – and reframe the conversation around personal experiences. At its core is curiosity about another person's life and values.

### **SMU Scientists Identify New Texas Dinosaur**

SMU postdoctoral fellow Kate Andrzejewski, along with University paleontologists Dale Winkler and Louis Jacobs, have identified *Convolosaurus marri* from fossils collected at Proctor Lake, southwest of Fort Worth. Remnants of several dinosaurs were first found at the Comanche County lake site in 1985, and most of the fossils had been stored for years in the Shuler Museum of Paleontology at SMU. But it wasn't until Andrzejewski, Winkler and Jacobs examined the fossils more recently that the new dinosaur was identified. *Convolosaurus marri* is on view at the Perot Museum of Nature and Science in the T. Boone Pickens Life Then and Now Hall as "Proctor Lake Ornithopod." The newly identified dinosaur was named in honor of Ray H. Marr '51, an SMU alumnus who is president of Marr Oil & Gas LTD and a strong supporter of SMU students.

### **SMU Study Finds Possible New Way to Treat Virus "Cousin" of HIV**

A study led by SMU suggests that oleandrin – a drug derived from the Nerium oleander plant – could prevent the HTLV-1 virus from spreading by targeting a stage of the reproduction process that is not currently targeted by existing drugs. That is significant because there is currently no cure or treatment for the virus – a lesser-known "cousin" of HIV that affects an estimated 10 to 15 million people worldwide. "Our research findings suggest that oleandrin could possibly limit the transmission and spread of HTLV-1 by targeting a unique stage in the retroviral life cycle," said Robert Harrod, associate professor and director of graduate studies in SMU's Department of Biological Sciences. Harrod is a co-author of the study, published in the *Journal of Antivirals & Antiretrovirals*.

### **DART Station Renamed SMU/Mockingbird Station**

Dallas Area Rapid Transit's (DART) Mockingbird Station was renamed SMU/Mockingbird Station after the DART Board approved a naming-rights agreement with SMU, making it easier for visitors to find the campus and cementing the rail station's role as a gateway to the University. Opened in 1997, Mockingbird Station quickly became an important transportation resource for SMU students, faculty, staff and visitors. The Mustang Express shuttle service connects the DART station to the University campus a short distance away.

We are excited about the impact our University and its programs continue to have on the world around us, and we are grateful to continue our work through the Perkins School of Theology in the education and training of all branches of the Wesleyan Tradition. We request your continued prayers and support.

**Southwestern University**

Dale T. Knobel, Interim President

**2020 ANNUAL REPORT OF  
SOUTHWESTERN UNIVERSITY,  
TEXAS'S FIRST INSTITUTION OF HIGHER LEARNING,  
TO THE BISHOPS,  
THE BOARDS OF EDUCATION, AND  
THE COMMITTEES OF HIGHER EDUCATION  
OF THE PATRONIZING ANNUAL CONFERENCES  
CENTRAL TEXAS, NORTH TEXAS,  
NORTHWEST TEXAS, RIO TEXAS, AND TEXAS**

**FEBRUARY 2020**

Southwestern University celebrated a number of notable achievements this past year. For the third year in a row, a record-breaking number of students applied for admission, and in August, we welcomed 444 first-year and 56 transfer students, the second largest class in our institution's history. We implemented the Residential Experience Initiative, in which university staff bring resources directly to the students, thereby raising the intellectual climate of the residence halls. And the university celebrated the grand opening of the new Fondren–Jones Science Center—our commitment in stone to interdisciplinary collaboration, learning, and research. With an unprecedented commitment to inquiry- and discovery-based learning, Southwestern continues to craft distinctive programming that focuses on the life of the mind.

Our 2019 accolades include *Forbes* ranking Southwestern the #1 small private nonprofit liberal arts and sciences college in Texas and #1 in that category in the Grateful Graduates Index (#86 nationally). *U.S. News and World Report* and *Washington Monthly* both rank Southwestern as the top national liberal arts college in Texas. The University's Center for Career & Professional Development ranks #6 in the nation and #1 in Texas, according to *The Princeton Review*, which also ranked Southwestern third in the nation and first in Texas among its Impact Schools for the second year in a row.

In academics, for the 19th consecutive year, the King Creativity Fund supported significant, innovative, and visionary student projects across the disciplines. Thirty-one students participated in 13 different SCOPE research projects as part of a student–faculty collaborative summer program. Southwestern added one new major, financial economics, and one new minor, early modern studies, in fall 2019. These additions bring the total number of majors and minors offered to 37 and 41, respectively.

Among our internationally recognized scholar–teachers, three faculty and one coach published books. Dr. Erika Berroth (German) was honored with the Outstanding German Educator Award, her field’s most prestigious form of recognition. Dr. Lois Ferrari (music) was awarded second place for the 2019 American Prize in community orchestra conducting for her work with the Austin Civic Orchestra. Dr. Barbara Anthony (computer science) was awarded a \$5,000 grant from the National Science Foundation–supported Center for Parallel and Distributed Computing Curriculum Development and Educational Resources. Jethro Hernández Berrones (history) was one of the 11% of applicants awarded a prestigious summer stipend by the National Endowment for the Humanities (NEH). Katherine Grooms received a competitive National Institutes of Health (NIH) two-year grant for her research titled “Drinking Water and Infant Health: Evidence from Contaminant Levels in California.”

Among student achievements, 31 students were inducted into Southwestern’s chapter of the Phi Beta Kappa honor society. Caroline Haywood ’18, Camille Martin ’19, Teresa Cropper ’20, and Laura Rativa ’20 developed and implemented get-out-the-vote programming that helped boost Southwestern’s voting rate 33% since 2014. Madeline Carrola ’19 won the Mid-South Sociological Association’s Undergraduate Paper Competition for her capstone project, “Performing the *Handmaid’s Tale*: The Use of Dystopian Literature at Political Protests.” Five environmental studies and feminist studies students, along with Dr. Joshua Long (environmental studies), published an article in the *Journal of Education, Citizenship, and Social Justice* titled “Intersectional Sustainability and Student Activism: A Framework for Achieving Social Sustainability on University Campuses.” Eight biology and molecular ecology students presented their research at the annual Texas Academy of Science meeting. Computer science major Sara Boyd ’20 was selected as a finalist for the Computing Research Association’s (CRA) Outstanding Undergraduate Researcher Award for 2020.

In athletics, Southwestern finished second for the SCAC President’s Trophy and garnered 112 All-Conference honors, including 46 First Team selections, 30 Second Team selections, 8 Third Team selections, and 28 Honorable Mention selections. Seven different teams advanced in the SCAC Tournament to the championship, two teams won SCAC Championships, and one team won the SCAC regular season title. Two teams and one player earned NCAA Tournament berths. Southwestern coaches earned four SCAC Coach of the Year awards, and seven Pirates earned SCAC Player of the Year awards. In 2018–2019, Southwestern was home to four All-Americans and 12 All-Region selections. Five programs entered the national rankings, with one team breaking into the top 10.

In 2019, Southwestern hosted renowned political strategists Donna Brazile and Mary Matalin as guest speakers at the biennial Roy and Margaret Shilling Lecture. The University’s biennial Brown Symposium featured experts on the Anthropocene, including Andrew Revkin, strategic adviser for environmental and science journalism at the National Geographic Society; Carol Adams, author of *The Sexual Politics of Meat*; Dr. Robert Bullard, the father of environmental justice; and Dr. Christopher Carter, a theology professor specializing in environmental ethics. The 20th annual Research and Creative Works Symposium took place on April 10, 2019, and featured more than 230 student presenters mentored by 43 faculty and staff from across the University. Southwestern celebrated its 175th Commencement Convocation in May 2019, with Dr. Tim Boone, professor and chair of the Urology Department and codirector of the Institute for Academic Medicine at Houston Methodist Hospital, as the keynote speaker. Throughout fall 2019, the President’s Thinking Symposium on Living, Learning, and Leading hosted eight guests from various fields.

#### Ratification of Trustees

As stated in the University By-Laws, “Conference trustees are nominated by the University’s board of trustees, upon recommendation to the board’s trusteeship committee, and elected by their respective conferences.” Conference confirmation of “trustees at large” is no longer required by the By-Laws.

The following names are submitted to the Texas Conference for election or re-election:

- Ms. Cassandra McZeal nominated by the Board of Trustees for election to a three-year term concluding 2023.
- Reverend L. James Bankston nominated by the Board of Trustees for re-election to a one-year term concluding in 2021.
- Mr. Stephen G. Tipps nominated by the Board of Trustees for re-election to a one-year concluding in 2021.

### In Conclusion

I would like to take this opportunity to personally invite you to visit Southwestern and experience, in person, our vibrant intellectual community.

## United Theological Seminary

Dr. Kent Millard, President

For nearly 150 years, United Theological Seminary in Dayton, OH, has been preparing faithful, fruitful leaders to make disciples of Jesus Christ.

### Students

In the Fall 2019 semester, United equipped **459** women and men for leadership in the Church, including **272 masters' students** and **187 doctoral students**. An ecumenical community of many denominations, races and nationalities, United welcomed students from **11 countries, 42 states, and 37 denominations**, with the student body comprised of **49% African American, 42% Caucasian, and 10% ethnic/racial minorities**.<sup>i</sup> The Seminary prepared **165 Course of Study students** and served **36 students** through the Hispanic Christian Academy, a 3-year Spanish online course of ministry program for Hispanic/Latino lay pastors and leaders.<sup>ii</sup> Altogether, approximately 660 students followed God's call through United Theological Seminary.

### Alumni/ae

United graduates are making an impact in their communities as they spread the Good News.

- **88%** of alumni/ae are currently employed in or retired from ministry<sup>iii</sup>
- **70%** serve in local parishes<sup>iv</sup>
- **Rev. Dr. Brad Kalajainen** (DMin '99) received the 2019 Effective Ministry Award for his transformative leadership of Cornerstone UMC in Grand Rapids, MI.
- **Rev. Dr. James Bushfield** (MDiv '79, DMin '92) received the 2019 Distinguished Alumnus Award for his leadership and ministry in the Indiana Conference of The UMC.
- **Rev. Dr. Sandra Coley** (DMin '14) received the Outstanding Doctor of Ministry Award for her advocacy of organ donation among African American communities.

### New at United

United introduced a 36-hour **Master of Arts (MA)** degree, designed for those who wish to earn a degree while completing the requirements for **Advanced Course of Study** in pursuit of ordination in The United Methodist Church. The MA program is available fully online, on-campus or in a combination.

United continues to offer innovative learning through its **Live Interactive Virtual Education (LIVE) environment** introduced in 2018. In the first year, 59 students participated in LIVE courses, connecting with classmates on campus in Dayton, OH, and across the country by attending classes in real-time via simultaneous webcast.

### **Becoming Debt-Free**

United remains committed to becoming debt-free by the seminary's 150<sup>th</sup> anniversary on October 11, 2021. Thanks to the support of generous donors, United has received more than \$2.5 million toward its goal of raising \$4 million to "burn the mortgage." Becoming debt-free as an institution will enable United to focus on generating income for scholarships that lighten the load of student debt for seminarians.

In Romans 10:14, St. Paul writes: "How shall they call on him in whom they have not believed? And how shall they believe in him of whom they have not heard? AND HOW SHALL THEY HEAR WITHOUT A PREACHER?" For 150 years, United has been preparing faithful and fruitful Christian preachers and leaders who proclaim the Good News of God's unconditional love which has come to us in Jesus Christ. Thanks be to God!

## Wesley Theological Seminary

David McAllister-Wilson, President

In his book, *A New Church and a New Seminary*, President David McAllister-Wilson writes, "Leadership requires a seminary to foster both wisdom and courage." For 138 years, that stance has been a hallmark of Wesley Theological Seminary. Now, during this challenging and divisive time in the church and society, Wesley remains committed to fostering wisdom and courage, preparing graduates to lead innovative ministries while remaining grounded in our biblical and theological traditions for the sake of God's inbreaking kingdom. We are grateful for so many partners in this mission, and we look forward to what God will do in and through us as we seek to faithfully minister to the world in the future.

### ***Working toward God's vision for the church***

Wesley is pleased to announce new opportunities for UMC congregations to explore, clarify, and pursue thriving in their communities. Through the **Thriving Congregations Initiative**, Wesley will work with three cohorts of regional congregations in a two-year process of prayer, community engagement, congregational visioning, and coaching, with the goal of following Jesus in mission and ministry. Interested congregations can contact [innovation@wesleyseminary.edu](mailto:innovation@wesleyseminary.edu) for more information. This work, funded by a \$1 million Lilly Endowment, Inc, grant, raises Wesley's role as a leading research and development seminary for the whole church and complements Wesley's other Lilly Endowment-funded projects focused on congregational vitality.

The [Religious Workforce Project](#) is an expansive study of the current and future nature of religious work, particularly in local congregations, so as to understand what opportunities and constraints may exist in the future and to adapt resources and training accordingly. Through the [Wesley Innovation Hub](#), Wesley has worked with 18 congregations in the greater Washington area to experiment with ministries with young adults outside the church. Together, these projects forge insight into future ministry and local church development, influencing the way students are trained in master's, doctoral, and course of study education, but also informing workshops, podcasts, articles, and training for church leaders working in their communities across the country.

### ***Is God calling you – or someone you know?***

Research shows that the primary way people learn about and begin to consider seminary options is through their pastor or an alumnus. Whether you feel called or you know someone who does, **Wesley is ready to work with you** as we make theological education more accessible and relevant to the realities of ministry today—for laity and clergy, for those seeking a degree or certification or continuing education, and for ministry from within or beyond the church.

Wesley offers an 81-hour Master of Divinity, a 36-hour Master of Arts, and a 60-hour Master of Theological Studies, any of which can be focused around specializations in public theology, urban ministry, arts and theology, missional church, or African American church leadership.

For full time students, we offer modern and affordable on-campus housing and food service in the nation's capital. Our **Community Engagement Fellows** program prepares students to engage in entrepreneurial, community-based ministry. Generous stipends are available for each Fellow while they complete their MDiv degree. Our **3+3 Fast Track BA/MDiv program with Shenandoah University** allows students to complete both degrees in six years, entering ministry more quickly and with less debt.

For people with work, ministry, and family commitments, **Wesley's Master of Divinity degree can now be completed via online, weekend, short-term intensive, and weeknight courses in 5 years.** Check out upcoming flexible course offerings for Summer and Fall 2020 at [www.wesleyseminary.edu/admissions/try-a-class-3](http://www.wesleyseminary.edu/admissions/try-a-class-3).

Wesley works with each student to make seminary affordable. Thanks to the consistent support of graduates, congregations, and friends, Wesley provides more than \$2 million annually in scholarships. In addition to our regular merit awards, ranging from 50% to 100% tuition with stipends, Wesley has released special additional scholarships. Inspired by the Young People's Address at both the 2019 and 2020 General Conferences, **Rising Generation awards are full-tuition scholarships** for people recommended by Wesley alumni, campus ministers, or Christian camping or service ministries who feel called to leadership in the church as it is becoming. Recognizing that many people experience God's call mid-career, Wesley is excited to offer its new **Next Call in Ministry scholarship** for students who have worked in a non-ministry setting for at least 10 years. In addition, the **Generación Latinx Scholarships are full-tuition awards** for emerging Latinx/Hispanic leaders for ministries both within and beyond the church.

### ***Take your ministry to the next level***

In addition to full master's degrees, Wesley offers graduate certificates for those preparing for specialized ministry! The new **Certificate for Children and Youth Ministry and Advocacy (CYMA)** is designed for people who work with and advocate for children and young people, whether in churches, schools, or non-profit organizations. The **non-residential certificate can be completed in 12 to 15 months** through online coursework and up to two residential sessions. For more information, visit [www.wesleyseminary.edu/admissions/cyma-3](http://www.wesleyseminary.edu/admissions/cyma-3). The **Certificate in Faith and Public Life** explores the foundations of public theology, religious freedom, and civil discourse through graduate courses. For more information, visit [www.wesleyseminary.edu/ice/programs/public-theology/public-life/](http://www.wesleyseminary.edu/ice/programs/public-theology/public-life/)



Wesley is a leader in **Doctor of Ministry programs** in specialized tracks that can include international study. Wesley is pleased to offer two new Doctor of Ministry tracks for 2021: **“Curating Community Through the Arts,”** aimed to empower leaders with both conceptual and practical skills needed to utilize the arts in ministry that also generate and sustain communities; and our latest **Cambridge, England-based DMin track, “For the Sake of the World: Church Transformation in Wesleyan Perspective,”** for leaders concerned with exploring renewed ministry possibilities grounded in the life and ministry of John Wesley. The 2021 options are rounded out with new cohorts in our popular D. Min. programs, **“Soul Care”** and **“Church Leadership Excellence.”** Find out more or apply at [www.wesleyseminary.edu/doctorofministry/](http://www.wesleyseminary.edu/doctorofministry/).

***Enrich your congregational outreach and explore new dimensions of ministry***

The **Lewis Center for Church Leadership** continues to be on the leading edge of research for the local church. The Lewis Center’s **Leading Ideas e-newsletter** is the go-to source for over 20,000 people in ministry each week. Stay on top of their latest developments by subscribing to their podcast or newsletter at [www.churchleadership.com](http://www.churchleadership.com). Also look for new practical online courses at [www.lewisonlinelearning.org](http://www.lewisonlinelearning.org).

The **Community Engagement Institute** at Wesley is celebrating its 10<sup>th</sup> anniversary in 2020. It embraces a vibrant vision to be the premier center for churches and faith-based organization engaging their communities. The innovative online **Health Minister Certificate Program** prepares congregations for public health work in their parishes. Contact Dr. Tom Pruski at [tpruski@wesleyseminary.edu](mailto:tpruski@wesleyseminary.edu) for more information or to register for future certificate classes.

The **Center for Public Theology**, situated on Capitol Hill and under the leadership of Distinguished Professor of Public Theology Mike McCurry, equips pastors, seminarians, people of faith, and the media to create spaces for civil dialogue at the intersection of religion and politics. For more information, visit <http://www.wesleyseminary.edu/ice/programs/public-theology/>.

The **Luce Center for Arts and Religion (LCAR)** is the only seminary-based program uniting arts and theology. This past year, LCAR was privileged to receive the Ralph and Birgitta Peterson Collection of Modern Religious Art, including works by Marc Chagall, Henri Matisse, Andy Warhol and others, brought to the center by new LCAR Director, Dr. Aaron Rosen. Visiting Professor Dr. Devon Abts brings a new component to Wesley’s commitment to the arts and theology with her expertise in poetry and theology. For information on upcoming workshops and show at the Dadian Gallery, visit [www.luceartsandreligion.org](http://www.luceartsandreligion.org).

***Faculty leading the way***

Our internationally regarded faculty are the heartbeat of transformative education at Wesley. Our faculty continue to [advance theological scholarship with new research, publications, and courses.](#) [During this past year, we celebrated the ministries of four retiring faculty members:](#) Drs. Deborah Sokolov, Eileen Guenther, Sam Marullo, and Lucy Hogan. We also welcomed exciting new scholars to the Wesley community: Aaron Rosen, PhD, as our Professor of Religion and Visual Culture and new Director of the Henry Luce III Center for the Arts and Religion (LCAR); Visiting Instructor of Practical Theology Timothy K. Snyder, as Senior Researcher at the Lewis Center for Church Leadership; and Devon Abts, PhD, who serves as Assistant Director and Visiting Assistant Professor at LCAR. This summer, we look forward to welcoming New Testament professor Dr. Laura C. Sweat Holmes.

***Stay connected***

Contact us at (202) 885-8659 or [admissions@wesleyseminary.edu](mailto:admissions@wesleyseminary.edu) about how Wesley’s degree programs can equip you for your next step in ministry.

Ready to join in our mission? Find out more about how you can be part of the future of Wesley at [www.wesleyseminary.edu/support/](http://www.wesleyseminary.edu/support/). Join the Wesley Community online via Wesley's social media, [www.facebook.com/wesleyseminary](https://www.facebook.com/wesleyseminary), on Instagram @wesleyseminary, and on Twitter @WesTheoSem , or sign up for our electronic newsletter, *eCalling*, at [www.wesleyseminary.edu/ecalling](http://www.wesleyseminary.edu/ecalling).



2020 Journal

Texas Annual Conference  
of the United Methodist Church

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SECTION K

Memoirs Deceased

2019-2020

*Clergy*

Rev. John Franklin Allen Sr.  
Rev. Calvin O. Beckendorf  
Rev. James (Jim) N. Chatham  
Dr. Michael (Mike) Deaton  
Rev. Dr. Bob Lynn Dickens  
Dr. Marianna J. Frost  
Rev. Clara Jean Gilbert-Love  
Rev. James Jennings  
Rev. James Robert Knight  
Rev. Lynn M. Loe  
Rev. F. Jim McCutchens  
Rev. William Edwin McDaniel  
Dr. James Wendell Moore  
Rev. Ronald Rutherford Morris  
Rev. Floyd James Polk Sr.  
Rev. Carthel (Noy) V. Pruitt  
Rev. Eldon L. Reed  
Dr. Julius S. Scott Jr.  
Rev. John Larry Smith  
Dr. Harold Glenn Spann  
Rev. Donald Glenn Willis  
Dr. John Ford Wilson  
Rev. Joseph (Joe) R. Wilson

## *Spouses*

Kate Anderson, spouse of Rev. Jerry F. Anderson  
Betsy Jane Cunningham, spouse of Rev. William Roy Cunningham, Jr.  
Hazel M. Hampton, spouse of Rev. Jed Mayo Hampton  
Florence Park Holcomb, spouse of Rev. Tom Holcomb  
Mary Esther House, spouse of Dr. William Morris House  
Patricia Ann Kight, spouse of Rev. Frederick Holman Kight  
David A. Kirby, spouse of Rev. Paula Kirby  
Susan Rhymes Liedy, spouse of Rev. Michael Liedy  
Lorene Howell McCollum, spouse of Rev. Everett W. McCollum  
Nina Jean Parker, spouse of Rev. David B. Parker  
Marian W. Peacock, spouse of Rev. Robert Leon Peacock  
Maryanna J. Richardson Rhemann, spouse of Rev. Perry Dean Richardson  
Blanche Marie P. Roberts, spouse of Rev. William F. Roberts  
Annie Bernice Spann, spouse of Rev. Harold Glenn Spann  
Helen Marie Walker, spouse of Rev. Derwin Fred Walker  
Violet Vaughan Waters, spouse of Dr. Bob Eugene Waters  
Margaret B. Williams, spouse of Rev. Bobby Gail Williams

## Clergy

### **John Franklin Allen, Sr.**

Reverend John Franklin Allen, Sr. was born on January 23, 1929 in Tehuacana, Texas and received into the Church Triumphant on September 11, 2019.

John graduated from Refugio High School. He received a B.A. degree from Texas Wesleyan University and a Master of Divinity from Perkins School of Theology-SMU.

John was licensed to preach in 1950, ordained as a probationary deacon in June 1951, and ordained as a full Elder in 1953 in the Central Texas Conference of the United Methodist Church. John served churches in the Central Texas Conference, North Texas Conference and the Texas Conferences until he retired in 1997 from the Texas Conference.

After retirement in 1997, John moved to Pennsylvania, where he served as pastor of Druck Valley United Methodist in York, Pennsylvania until June of 2017. He preached his last sermon at the Druck Valley UMC from a wheelchair as a guest preacher in July of 2019 at the age of 90.

John was a gifted communicator who saw preaching God's Word as a privilege. He never met a stranger in any walk of life. In all things he saw himself as a representative for Christ, accepting and loving all people in every community he served. We give thanks for his 69 years of service to the United Methodist Church.

John is survived by his wife, Loretta Romano Allen, his son John Allen Jr., his daughter Patrece Norman and her husband Neil Norman. John is also survived by four grandchildren and 7 great-grandchildren.

Submitted by Reverend Dr. John F. Allen, Jr., son



### **Calvin O. Beckendorf**

Calvin Beckendorf was born August 4, 1929 and passed away on July 24, 2019 in Brenham.

He served 21 Methodist churches in the Texas Conference and retired in 1995.

Calvin is survived by his wife, children, and their spouses, four grandchildren and one great-grandchild.



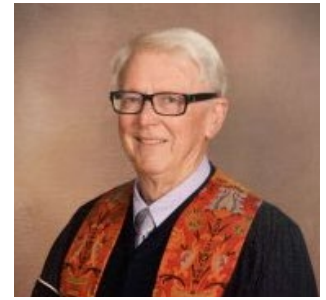
### **James N. Chatham**

James "Jim" Chatham was born January 3, 1943 and passed away January 8, 2020. He was ordained in 1969 and retired in 2006.



## Michael Deaton

Reverend Dr. Michael Deaton, 74, known by all as “Dr. Mike”, passed away on Tuesday, June 30, 2020 in Webster, TX. He was born on October 16, 1945 in Del Rio, TX and was raised there by his parents Lloyd and Ruby Deaton.



Dr. Mike served in the Navy during the Vietnam War on the USS Forrestal and was on board during the tragic 1967 fire when he lost 134 shipmates. Though not always enjoying his time aboard ship, he was honored to have served in the Navy Band. At his last duty station in Rhode Island, he was able to play the music he really loved while serving in the Navy Jazz Band.

The best thing to come out of his time in the service was a blind date with a beautiful nursing student in Harrisburg, PA in 1966. He told her on their first date that he was going to marry her. She laughed, rightfully so, at the thought of marrying a brash, young sailor from Texas. It took two years to finally get her to the altar and after 52 years Nancy has never left his side.

In the early years of his marriage, Dr. Mike decided to follow in Nancy’s footsteps by attending and graduating from the University of Texas School of Nursing with a BSN. He then spent the next 25 years working in numerous hospitals. We don’t know if it was a nudge or a push, but his life changed directions into ministry. He began seminary at Perkins School of Theology at SMU, graduated with a Master of Divinity Degree and then obtained his Doctorate Degree from Carolina University of Theology. Dr. Mike spent over 20 years serving churches in the Texas Annual Conference of The United Methodist Church. He was the Pastor of Caring Ministries at Clear Lake United Methodist Church at the time of his passing.

Dr. Mike was an avid reader all his life and always pursued knowledge, be it useful or not. As a young man he was active in Boy Scouts and was a second-generation Eagle Scout. While in scouting he became a member of the Order of the Arrow and was bestowed with the Vigil Honor. He gave back his experiences in scouting by volunteering as an adult leader and helping many young men achieve their Eagle Scout. Dr. Mike was active in Rotary most of life and was honored with the Paul Harris Fellow Award. Later in life he decided to take up fishing. After catching his first Redfish and being unable to get the fish over the rocks at the Texas City Dike, he fixed the problem by buying a boat the very next day. The family proceeded to have many misadventures with “Captain” Mike.

Dr. Mike and Nancy enjoyed several European cruises, but the most memorable trip was to the Holy Land last year with his church family.

He is preceded in death by his parents. Dr. Mike is survived by his loving wife Nancy Deaton; son Ross “Tony” Deaton and wife Melissa; sister Debbie Staniford and husband Norman; and numerous extended family and friends.

## Bobby Lynn Dickens

Rev. Doctor Bobby Lynn Dickens, aged 92, passed from this life peacefully at his home in Brazoria, on Saturday, January 4, 2020. He was born on June 5, 1928 in East Texas to Studie Cindy Fowler and Forest Brian Dickens. On January 21, 1949, Bobby married the love of his life, Myrlene Lewis. Over the next 71 years, they built a beautiful life together, which included 5 children, 16 grandchildren, 13 great-grandchildren, and 1 great-great-grandchild.



Accepting God's call to be a minister, Bob served in churches across Texas for over 30 years. During this time, he also graduated from SMU with 2 doctorates. After retiring from the United Methodist Church, he started working on staff at the Gulf Coast Christian Center in West Columbia, which included serving as the Dean of the Bible Institute. Reverend Bob had a deep love for all people. After retirement, he began working in his wood shop. He soon found another way of spreading the love of Jesus. He designed a wooden pocket cross, and began passing them out all over Brazoria County, while passionately reminding people that Jesus had died on the cross for their sins.



Reverend Dr. Dickens treasured God, his family, and his friends above all else. Once officially retiring from the Methodist Church, he dedicated his time and heart to establishing and leading The Gulf Coast Evangelism ministries. A part of his ministry included a family bible study on Sunday evenings that quickly became Bob's most anticipated night of the week. This Sunday tradition has gone on for well over 20 years and will continue as we honor his memory.

Reverend Bob will be remembered for being a loving husband, father, grandfather, great-grandfather, great-great-grandfather, and dedicated pastor. He will be missed by all who knew him.

Bob is survived by his wife, Myrlene; children, Leslie Keen and husband, Danny, Charles Dickens, Kathy Creswell and husband, Joey, Dan Dickens and wife, Sylvia; and Toni Gros and husband, Randy; brothers, Jerry Dickens (Sarah) and Winn Dickens (Peggy); sister, Totsie Bettis; grandchildren, Aaron Creswell (Casey), Dana Dickens, Elizabeth Dickens, Adam Keen (Melinda), Jarrod Creswell (Kimberli), Rachel Dickens, Lacey Weisinger (Dustin), Kendall Davenport (Ariel), Haley Creswell, Josh Morris (Rachel), Marie Dickens, Joel Morris, Jazmyne Dickens, Simon Saldierna, Leslie Rodriguez, and Danny Saldierna; great-grandchildren, Taylor, Abigail, and Cameron Creswell, Drake, Mallory, Colt and Cade Weisinger, Jaxon, Sawyer, and Lincoln Davenport, Emma Keen, and Oden Homniok; and great-great-grandchild, Aria Creswell.

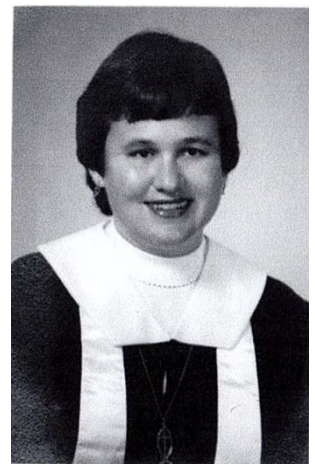
He is preceded in death by his parents, Forest and Sudie; brothers, Raymond, and Wayne Dickens; and Laura Jaramillo.

*Submitted by the family*

### **Marianna J. Frost**

Dr. Marianna Frost, 80, of Athens, Alabama, went home to be with the Lord Wednesday, June 12, 2019.

Marianna was born March 9, 1939, in Franklin, Tennessee. She was a retired United Methodist minister and adjunct professor of Bible and religion at Athens State University and Calhoun College. Marianna was a master quiltmaker and professional appraiser. Over the course of her life, she was a dairy farmer, newspaper editor, published author, gifted public speaker and lecturer, trainer of the International Space Station and one of the original Dallas Cowboy Cheerleaders. She earned a B.A. degree from Athens College, and M. A. degree from Scarritt College and master's and doctoral degrees from Vanderbilt University.



Marianna will be missed by her husband of 63 years, Ken Frost; children, Miles Frost (Susan), Ken Frost (Diane), and Eric Frost (Margaret); Grandchildren, Kim Broadway (Mark), Camron Frost (Rebecca), Bess Frost-Hunter (Erik), Daniel Frost, Kailey Bogaram (Shashank) and Heather Carter; great grandchildren, Ava and Cayden Frost, Charlotte and Davis Hunter, Julian Cotner; brother, Bill Jones (Linda); and best friend and sister of choice for 80 years, Mary Frances Carr.

She was preceded in death by her daughter, Donya Frost. She will be missed by a host of extended family and friends.

*Submitted by Miles Frost, son*

### **Clara J. Gilbert-Love**

Elder, Pastor Clara J. Gilbert-Love, 76, of Tyler, formerly of Bryan, passed away Sunday, November 24, 2019.

Pastor Gilbert-Love was born in Brazos County on September 7, 1943. She lived and pastored in Tyler until her death. She was a true & dedicated woman of God who will be deeply and dearly missed by many.

She was the beloved mother of four girls and one son, with a host of grandchildren, great-grandchildren & great-great-grandchildren...the matriarch of five generations.

*Submitted by the family*



### **James Nedham Jennings**

James Nedham Jennings was born in Tulsa, Oklahoma on December 30, 1927.

He attended Samuel Huston College in Austin, Texas (now Huston- Tillotson) and received a Bachelor of Arts degree. He went on to study music composition at the New England Conservatory of Music in Boston, MA and obtained his teaching credentials at the Chicago Teacher's College. He was a beloved music and band instructor at Wiley College in Marshall Texas throughout the 1950's.



His career as a self-taught artist started in the late 1960's with national art exhibitions as well as internationally throughout Canada and the Bahamas. He was an illustrator, portraiture, lecturer, and author who appeared on TV and radio and was the subject of many newspaper and magazine articles praising his talents. His artwork highlighted African and African American images and subjects. His Black Christmas Cards collections were sold nationally by Sears Roebuck & Co, Walgreens and other national outlets in the 1970's. His art is on display in the Art Institute of Chicago, the University of Milwaukee as part of their Black Studies collection and many other university and public spaces including the national Head Start office in Washington.

On May 6, 1978, the Houston Forward Times published the article 'Artist Enters New Profession'. "James Jennings has finally discovered his ultimate goal... the Ministry." His incredible musical and visual arts and teaching career was highlighted. At the end of the article James is quoted as saying, "I think that this will be my final ambition; in fact, I don't know of any other profession that can exceed the call for the Ministry."

He started as a part-time United Methodist minister with St. Jude UMC and went on to minister full time after retiring from teaching. He was a minister at several small, but faith-filled churches in the Corrigan and Sweeny Circuits for over a decade until becoming a part of the leadership and ministry at Crestmont Park UMC for over 40 years and Pastor Emeritus at Jones Memorial UMC until the time of his passing.

Rev. James Jennings passed away on January 1, 2020 and is survived by his wife of 59 years, Marjorie; his children: Dr. Cecily Jennings, Dr. Chasity Jennings-Nuñez, and Christopher Jennings; his grandchildren: Jamie Chinn Jones, Cecilia Nuñez, Christopher Nuñez, and Christopher Jennings Jr.; great- grandchildren: Savannah and Dedrick Jones Jr; and son and daughters-in-law: Dr. Felix Nuñez, Dorita Jennings, and Dedrick Jones Sr.

*Submitted by Dr. Cecily Jennings, daughter*

## James Robert Knight

James Robert Knight, 86, of Linden, Texas went to be with the Lord on June 10, 2020. James was born on July 17, 1933, to Robert Lee Knight, Jr. and Cora L. Burns Knight in the Lanier community near Linden, Cass County, Texas.

He served in the United States Army from 1953-1955. After returning home from the service he worked for the Texas Highway Department and in the summer of 1955 began his ministry at Smithland Methodist Church. On June 2, 1956, he married Doris Marie Cothren and they continued to serve at churches at Harris Chapel and Cornett (Hughes Springs Circuit); First UMC and LeGrone Chapel (New Diana); Fairview, Douglass and Lilbert (Nacogdoches Circuit); First UMC and Tennessee (Tenaha); Bridges Chapel and Greenhill (Mt. Pleasant Circuit); First UMC, Shady Grove, and Stockman (Timpson); First UMC and Lynn Grove (Hempstead); Grace and Neches UMC (Palestine); First UMC in Marlin; Cedar Street (Tyler); A. Frank Smith and Mt. Zion (Alto); and Ore City UMC and Smyrna (Ore City). He retired on June 1, 1999. After retiring James and Doris returned home to Cass County where their life together began.



James received his Bachelor of Science degree from Stephen F. Austin State College in Nacogdoches, Texas, and completed his seminary work at Perkins School of Theology in Dallas, Texas.

For 30 years he was Lakeview Elementary Camp Director and Counselor. He was a member of the Ministerial Alliance and Lions Club in several communities. He served in all leadership roles in the Boy Scouts. He served as chief of the Tenaha and Timpson VFD, and chaplain at Ore City VFD and VA Hospital in Marlin. He loved playing volleyball and other activities with the youth in the churches he served. The focus of his ministry was on the young, elderly, and sick.

He is survived by his loving wife of 64 years Doris Marie Knight of Linden; three daughters, Sherri Nichols of Richmond, Texas, Becky Gurrola and husband Cruz of Hempstead, Texas, Karen Miller and husband Lindsey Miller of Lindale, Texas; three grandchildren, Ashley Sydow and husband Dustin of Richmond, Texas, Trevor Nichols of Richmond, Texas, James Miller and wife Kaytlyn of Cushing, Texas; and two great-grandchildren, Dylan and Dalton James Sydow.

His hobbies included hunting, fishing, and gardening. He loved giving produce to the elderly and widows in the community; and loved sharing his passion of the outdoors with others.

*Submitted by Doris Marie Knight, wife*

## Lynn Monroe Loe

Lynn M. Loe, 67, passed Saturday, June 1, 2019. He was born on February 17, 1952. Lynn was a Local Pastor since 1999.

He is survived by his wife, Billie Loe.



## F. Jim McCutchens

F. Jim McCutchens was born on March 31, 1941 and passed away on April 30, 2020 in Marshall Texas. Jim retired in 2006 as a local pastor.



## William Edwin McDaniel

Rev. William Edwin McDaniel completed his work on earth on April 22, 2020 in LaRue, Texas. In his almost 91 years of living, he was a man that served his family, community, country, and most importantly his Lord and Savior, Jesus Christ. It does not go unnoticed that he left us during a time that we are unable to gather closely in large groups. Could it be because the Lord knows that there is not a building capable of holding all the people whose lives have been touched by this kind, gentle, and loving man that many called Bro. Edwin.

He was born on May 7, 1929, to John Marion and Mae Louise (Hoskins) McDaniel in LaRue, Texas. Following school, Edwin had to be like his big brother Douglas and join the WWII efforts. He served his county proudly in the US Navy on Guam guarding Japanese POW's.



At the early ages of 19, Edwin accepted his calling to become a Methodist Preacher. He enrolled in the Perkins Theological Seminary and received his license to preach. His first appointment was close to home at the Union Methodist Church in Anderson County, Texas. His second appointment at age 21 in Klondike, Texas changed his life forever. He met a beautiful young lady named Maurine Rhodes at MYF. It was LOVE at first sight for both. He has told the story so many times that he knew instantly they would be together forever. They were married on August 7, 1951 and they were lovebirds just over 65 years. He kissed his sweetheart for the last time on October 6, 2016 and told her he would join her soon. We are happy they are reunited at last. Rev Edwin McDaniel served as a Methodist Minister from 1948 to 1994 before retiring. One of his favorite parts of the church was his kids. He always loved teaching "his" children about Jesus whether in children's time, VBS, Lakeview UMC Camp, confirmation classes, or just a greeting on Sunday mornings. After retirement Bro. Edwin continued to serve the church and his East Texas Community.

Edwin and Maurine raised two sons. William Jr and Phillip. As a father, Edwin taught them about love, respect, and most of all Faith in Jesus. They enjoyed traveling and camping during the summer all around the United States. He loved telling everyone about those trips and what cherished memoires they made together.

Rev. Edwin McDaniel could be described as the hands and feet of Jesus. He is proceeded in death by his parents, brothers, and his loving Maurine. He leaves behind so very many that loved him. Survivors include his sons, William E McDaniel Jr. and wife Janice of Crosby, Texas, Phillip W, and wife Wendy of LaRue, formerly of Nacogdoches, Texas, Sister in Law Loretta McDaniel of LaRue, and many nieces and nephews. He was Paw Paw to Grandchildren Dana W. (Dana D), Nick (Erika), and Sarah; Great-Grandchildren Aidan, Sean, Oliver, and Zoey; and Bonus Grand girls that brought him much joy Chloe, Callie, and Chelsea. Also surviving is his fur baby, Peggy.



## James W. Moore

Just one day following the celebration of 60 wonderful years of marriage, our beloved husband and father, Dr. James Wendell Moore, peacefully passed to his heavenly home. On the 6th of June 2019, after a courageous bout with a serious disease, Jim left his life on Earth having amazingly completed the task God gave him as a husband, father, grandfather, brother, uncle, friend, and servant of God. Surrounded by family, whom he loved whole-heartedly and unconditionally, Jim quietly slipped from the grips of a terrible illness to complete healing.



James Wendell Moore, Jim, was born on the 26th of April 1938, in Memphis, Tennessee to Jimmie Louise and Lawrence Wendell Moore. Jim attended Memphis Tech (high school); Lambuth College (Bachelor of Arts); The Methodist Theological School in Ohio (Master of Divinity); and Centenary College (Doctor of Divinity). Jim served pastorates in Milan, Milledgeville, Morris Chapel and Jackson, Tennessee, and Lithopolis and Hopewell, Ohio. He was associate pastor of the First United Methodist Church of Jackson, Tennessee from 1965-70 and was Associate Director of the Memphis Conference Council on Ministries from 1970-72. He was a lecturer in the Lambuth University Department of Religion from 1968-71. Jim served Shreveport, Louisiana's First United Methodist Church from 1972-84 where he was co-pastor, sharing the pulpit with Dr. D. L. Dykes. From 1984-2006, Jim served as senior minister of St. Luke's United Methodist Church in Houston. During his retirement years, Dr. Moore served as minister in residence at Highland Park United Methodist Church in Dallas from 2006-2019.

An award-winning author, Jim wrote over forty books including *Seizing the Moments* (Abington Press bestseller 1988; December Book of the Month, Guideposts). Jim was also the recipient of numerous honors. This list includes the Bowden Preaching Award, the Caring Spirit of Houston Award, the Womack Achievement Award, and a Sustaining Presence Award by Interfaith Care Partners. Jim was selected to be the Protestant Hour Preacher for December 1990 through March 1991 and for fall 2001.

Jim served as a member of the Board of Directors of The Methodist Hospital in the Houston Medical Center, a member of the Board of Trustees of Southwestern University in Georgetown, Texas, a member of the Executive Board at Perkins School of Theology in Dallas, and a member of the Houston Committee for Private Sector Initiatives. He also served on the national United Methodist General Council on Ministries and on the national United Methodist Commission on Communications. In 1996, Jim was the leader of the Texas Conference Delegation to General Conference. He was a Delegate to General Conference four times (1992, 1996, 2000, and 2004.)

Although Jim earned all the accomplishments listed above, he would remind us that his greatest achievement was his precious family. He leaves so many extraordinary memories to the "love-of-his-life" June; daughter Jodi and her husband Danny DeHondt; son Jeff and his wife Claire; five cherished grandchildren: Sarah and her husband Taylor White, Paul DeHondt, Dawson, Daniel, and Mason Moore. (He would always say, "There is a reason why they are called 'grand.'") Jim also leaves a host of other dear family members.

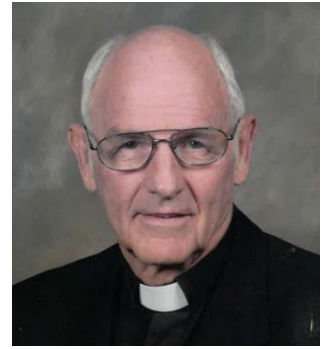
A master at cultivating loving, lasting relationships, Jim put the needs of all his family members, friends, coworkers, etc. before his own. As many have expressed, "Jim was the kindest, most sincere, most gracious man we have ever known." A close friend once asked Jim, "You have been so successful at so many things...a minister, a family member, a friend. What is your secret?" Jim's response, which beautifully summed up his life was, "Love the people...simply love the people."

Words cannot express how much we miss our amazing husband and father and his love, kindness, gentleness, wisdom, selflessness, and his Godly manner. However, we are so grateful for the tremendous, positive impact that James W. Moore made on this world.

*Submitted by June Moore, wife, and Jodi Moore DeHondt, daughter*

## **Ronald Rutherford Morris**

Ron was born on January 7, 1934 and reborn on the same day in 2020 when he left this earth and joined his heavenly family. He was known by many names and nicknames during his lifetime - Dad, Ron, Ronnie, Podz, Rev, Reverend, Rabbi (teacher) and even Vicar. Whatever the name it was his energy, charisma, love of people and servant's heart that were always there in abundance.



He was born in Henryetta, Oklahoma but moved to Shawnee, Oklahoma prior to high school. As the Senior quarterback at Shawnee, he led his high school football team to the State Championship in their division. Although he was offered football and basketball scholarships to several universities he had already decided on his life's calling - that of a Methodist minister. SMU. A perfect fit!

SMU's Perkins Seminary provided Ron with the opportunity to serve on the staff of First Methodist Church in downtown Dallas. At the age of 27 he was sent to Oklahoma City, charged with opening a new church in northwest Oklahoma City. He worked tirelessly calling on every household in the surrounding community and his energy paid great dividends. The church that started in a YMCA became the fastest growing Methodist Church in Oklahoma. That church- Chapel Hill - celebrated its 50th anniversary in 2011 and Ron preached the sermon for the celebration.

In Kansas City, Ron met and married Sandra James, a marriage that lasted until her death in 2005. In 1986, Ron and Sandy relocated to Houston and he eventually returned to the ministry at St. Luke's United Methodist Church in the role of teacher for the Good Will Class.

Retirement from St. Luke's sent Ron and Sandy on a new adventure when he took the assignment to pastor three small churches in the Shipley-Leeds area in England.

A return to Houston brought another opportunity. He joined the staff at Houston's St. Martin's Episcopal church as an advisor for stewardship and taught a Sunday School class for Senior adults. He retired from that position in 2013.

The onset of Alzheimer's led to the curtailment of his activities but not his wit. While attending Amazing Place, Sheltering Arms and the Gathering he was always the one asked to give the prayer and everyone was amazed that his prayers suited the occasion perfectly.

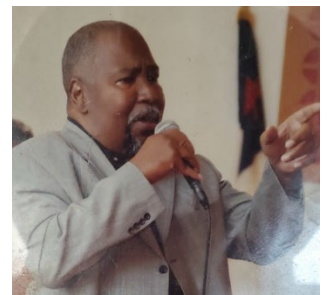
He was preceded in death by his parents, Walter and Dolly Gaye Morris, brother Walter Morris, Jr., his wife Sandra James Morris, and two very close cousins - Gaye Land and Betty Land Gaines. He is survived by his wife Gretchen Johnson-Morris, daughter Karen Elizabeth Morris, four stepchildren and two grandsons. He leaves behind a legacy of friends, students, and teammates.

Ever the master of one-liners we will close with one of his favorites! When viewing a long obituary, he had a favorite saying and it applies here, "That was quite an undertaking"!

"Well done thou good and faithful servant" Welcome Home and the angels sang "Amen".

## **Floyd James Polk, Sr.**

Rev. Floyd J. Polk, 70, of Bryan, passed away Sunday, August 18, 2019. Floyd served as a Local Pastor starting in 1986 and became an Associate Member in 1991. He served 26 years at Lee Chapel, Bryan. He retired in 2014.



## **Carthel ‘Noy’ Pruitt**

Carthel Vanoy Pruitt (Friendswood, Texas), born in Beebe, Arkansas, passed away on August 28, 2019 at the age of 80.

He was predeceased by his parents, Jesse Pruitt and Lavelle Pruitt, and his siblings, Max and Shirley. He is survived by his wife Judith Gail Ortolani; his children, Kristy, Kelly, and Kevin of Webster; his brother Bob (Kathy) of Buckley; and his grandchildren, Zoey (Parker Richardson), Micah, Destiny, Colin, Kendal and Kanon.



“Noy”, as he was known, was ordained in 1975 and retired at the end of 2004 from the conference.

## **Eldon L. Reed**

Reverend Eldon L. Reed, of Kountze Texas, aged 94, passed away at Harbor Hospice hospital on April 3, 2020. Eldon was born in Hooks Texas on June 19, 1925 to Walter and Gladys Reed. After he finished high school in 1942, he went immediately to Lon Morris Junior college in Jacksonville Texas. In 1943, he finished Lon Morris, married Mary Frances Ferguson, started an itinerant ministry in the Patroon and Cherina circuits, and enrolled in Stephen F Austin. In 1945, he graduated from SFA and enrolled in seminary at Southern Methodist University to pursue his career path as a Methodist minister. In the spring of 1948, he graduated from SMU and received his first official appointment in the Texas Conference of the Methodist Church in Kountze Texas.



In 1954, he was appointed to a church in Port Arthur Texas and in 1956, he and Mary embarked on a three-month journey to the Holy Land. For years afterwards they conducted slide show evenings of their Holy Land trip in many churches in the area. Eldon served the Port Arthur church until 1958. After leaving Port Arthur, he served First Methodist churches in Winnie-Stowell, Sweeny, Marlin, Houston, Angleton, and Nederland. He retired the first time in 1985, but it was a short-lived retirement and he was assigned to the First United Methodist Church in Wildwood where he served until 1994. His last official placement was as an associate pastor of First United Methodist Church in Beaumont, Texas in 1996 and he retired from there for the final time in 2001.

In 1974 the Big Thicket National Preserve was established. Eldon and Mary advocated for many years prior to 1974 for this preserve to come to fruition and Eldon had the honor of delivering the invocation at the dedication ceremony. In 1979 Eldon trained for and ran a marathon in Houston Texas and was later dubbed the Marathon Minister.

On July 18, 2003, Mary, his wife and companion of nearly 60 years died after a lengthy illness. Two years later in August 2005, Eldon married Christine Harrell and they spent the next 14 and a half years in a loving and dedicated marriage. Together they enjoyed their blended families and church related functions with many mutual friends and colleagues. Eldon was a man who walked his talk and was an idealist as well as a practical man. He was a staunch and passionate supporter of human rights, which included civil rights, women rights, and LBGQ rights. He championed these causes long before the mainstream population got on board. He was a visionary and had the ability to get people connected and mobilized. Eldon demonstrated, in his daily life, his firm belief in the fundamental worth and dignity of every human being.

He was a family man and loved his family above all else. He loved wildflowers, sunsets, nature, tennis, and cracking a corny joke. He leaves a big legacy of his faith, his passion for life, his love for the United Methodist church, his family, and his friends.

He is survived by his wife Christine Harrell Reed, his brothers Kenneth and Cecil Reed, his sister Wanda Wilson, his four children Janice Reed, Ralph and his wife Becky Reed, Dr. Joyce Reed and husband David Sheffield, and Rev. Dr. Ray Reed and partner Vinh LeDang, his five grandchildren, Hafida, Arabah, Erin, Caleb, and Katie, and his three great grandchildren, Ephram, Kamilah, and Tatianna.

## **Julius Samuel Scott, Jr.**

Dr. Julius Samuel Scott, Jr. was a man of great accomplishment and many talents – a devoted husband, father, mentor, educator, humanitarian, and church leader. Yet he was also a man of great humility who was able to mentor students, minister to parishioners, and enjoy friendships with everyone from neighbors to some of his generation’s most influential people. He transitioned on Thursday, August 1, 2019, at his residence in Hilton Head Island, South Carolina.



The oldest of three children, Dr. Scott was born in Houston, Texas, on February 26, 1925, to Julius S. Scott, Sr. and Bertha Bell Scott. Building on the foundation laid by his father, who like his son, was a minister and college president, Dr. Scott went on to lead a life characterized by compassion, love for people, thirst for knowledge, and a passion for influencing young minds.

Inspired to devote his life to serving others, Dr. Scott earned degrees in sociology and religion from Wiley College (with distinction), Garrett-Evangelical Theological Seminary, and Brown University before earning a doctoral degree in Social Ethics at Boston University. His interest in non-violent peaceful protest led him to India to study the teachings of Mahatma Gandhi, and after leaving the seminary, he served three years as a teacher and missionary in Hyderabad, India.

Upon his return to the United States, Dr. Scott met the love of his life, Ianthia L. (Ann) Harrell, and they were married in 1954. She was at his side as adviser and partner when he began his illustrious career, and she remained there throughout the 65 years of their marriage.

As a professor of sociology at Wiley College, Boston University, Atlanta University, and Spelman College, Dr. Scott lived his passion for education, bringing out the best in his students by demanding excellence. He interspersed his teaching duties with acting as Director of the Wesley Foundation at Texas Southern University, and chaplaincies at Massachusetts Institute of Technology, and Brown University, where he honed an aptitude for institutional administration that he would use in the service of others throughout his life.

He and Ann retired to Hilton Head Island, South Carolina, in 1994, where he continued his dedication to learning and community.

Dr. Scott was hardly all work and no play. He enjoyed lively conversation and was well known for his quick wit. Sunday mornings always found him joyfully greeting visitors and church members prior to worship at St. Andrew by-the-Sea. An ardent competitor at the bridge table and on the tennis court, he also indulged his love for jazz music, which began in his days as a musician in the Wiley College Jazz Orchestra. He enjoyed live music performances at venues from the Carousel at Paschal’s in Atlanta to the Jazz Corner in Hilton Head, and he could always be found on the dance floor at social events.

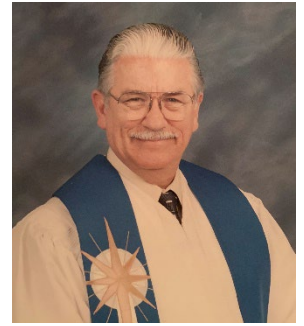
Dr. Scott carried his zest for life and dedication to service with him everywhere he went, and it earned him the respect and friendship of many of the giants of the twentieth century. He met with Albert Einstein, Jawaharlal Nehru, Bishop Desmond Tutu, Robert Frost, Colin Powell, and Presidents Jimmy Carter and Bill Clinton; and among those he counted as friends were Martin Luther King, Jr., Coretta Scott King, Joseph Lowery, Benjamin E. Mays, and Andrew Young.

In addition to his parents, he was preceded in death by his brother Lamar Houston Scott and nephew Bertrand Howard Batiste. Precious memories of him will continue to be cherished by his wife Ann; sons: Julius Sherard Scott III, David Kumar Scott, and Lamar King Scott; sister Gertrude Scott Batiste; nephew Harold Eugene Batiste, Jr.; niece Amy Leilani Batiste; and many other relatives, dear friends, and colleagues.



## **John Larry Smith**

John Larry Smith, known to his friends as “Larry”, was born on October 10, 1940 to Ruth Kimler and Alvin Floy Smith. He met the carpenter of Nazareth on August 17, 2019. Larry was married to Shirley Davis Smith for 44+ years. Together, they had 4 children: Lydia Smith Beck, Roger Franklin Smith, Michael Waynon Drabek and Shawn David Smith; and 3 grandchildren: Ashley Beck Hammond, Christina Michelle Drabek and Nicholas Alexander Smith.



Larry received his Associates Degree in Literary Arts from Lon Morris College, his Bachelor of Arts from the University of Houston, and His Master of Theology degree from Southern Methodist University. He was ordained an Elder in the Texas Annual Conference in May of 1986.

Larry served wherever the conference needed him: from deep East Texas (Tyler, Lufkin, Tenaha, Price) to the Gulf of Mexico (Galveston) and all points in between including Aldine, Highlands, Cleveland and Coldspring. During his ministry, he directed several church camps for youth, both elementary and high school. He was also active in the Family Ministry and served on the Golden Cross Committee, helping with health care ministry. He was very proud to have helped three pastors come into the ordained ministry.

Following his retirement in July 2009 Larry became an “interim pastor” and never looked back. In February 2010, he was called back into the active ministry by Aldine United Methodist Church as their full-time pastor. Following a second retirement, Larry still filled the world with God and continued his service to the Lord spreading the Word every opportunity that arose. Continuing to serve the Shepherd of Men, he even enlightened the Lutheran church by teaching them a good “Amen” is always appropriate when receiving the gospel.

As a consummate communicator, Larry emulated the teachings of Christ through any way available; from clown ministries to music, through both listening and teaching, he enabled those to which he ministered to receive the love of Christ. He was dedicated to meeting people where they needed him most. He was passionate about mission work and outreach within his community and beyond. While on mission trips to Mexico, he built schools, churches, and parsonages working alongside Christian youth to minister to those in need. Larry served the Lord through the Emmaus and Chrysalis communities, serving on 40 combined Walks, Flights and Journeys as Spiritual Director, Asst. Spiritual Director, Head Chapel, Lay Table Leader and even had the opportunity to serve in the kitchen.

The gifts God gave Larry throughout his life highlight the love and ministry to others as he fulfilled his calling to do the work of the Lord.

*Submitted by Shirley Davis Smith, wife*

## **Harold Glenn Spann**

Harold Spann was born on November 10, 1927 and passed away on November 2, 2019 in Kentucky. He was ordained in 1954 and retired in 1991.

## Donald Glenn Willis

Dr. Donald Glenn Willis was born on April 5, 1935 in Waxahachie, Texas and passed away on May 12, 2020 at the age of 85 in Katy, Texas. The son of Fred Willis and Martha Theodosia Willis, there were complications in Don's birth, and he was not expected to live through the night. The Willis family had a friend who held him and rocked him by the fire all night long, believing he would live, and declaring that Don was meant for something great. Not only did he live, but he learned to live for Christ at a young age, giving himself over to the ministry of serving others. Looking at the people whose lives were impacted by this giving and caring man, his family truly believes he achieved something great, leaving a legacy of love behind him.



A graduate of Southwestern University and Southern Methodist University, Don was a big believer in education and went on to receive his doctorate from Drew University.

Don married Marjorie Willis in 1959 and they had three children, Martha, Lynn, and Fred Willis. Don and Marjorie made a great team in raising their family as well as leading their church family. Appointed in the Texas Annual Conference for over 40 years, he was in ministry for almost 60 years counting his time as a youth director and as he continued to serve part time in retirement. As an itinerant minister, he passionately served the congregations and communities where he was called, giving fully of his time, and leading by example.

Besides working on the Texas Annual Conference staff, some of the churches he served included FUMC Fairfield, Ashford UMC, St. John's UMC Texas City, FUMC Pearland, Alvin FUMC, and FUMC Livingston. No matter which town he found himself a part of, Don was always building up the community where he lived, from helping to start the YMCA in Pearland, Texas to supporting the Big Brothers & Sisters of Livingston. He was also a Mason and served on several Chamber of Commerce organizations.

Besides working for the church and leading people to know Christ, Don enjoyed his "down time" when he could. He loved watching sports, playing basketball, gardening, and planting flowers. And as you might suspect, he enjoyed his family and grandchildren, too.

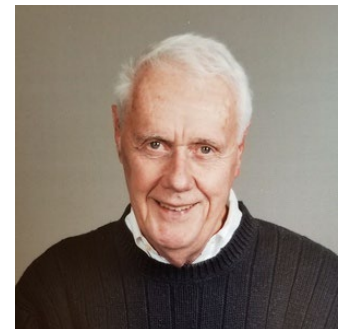
Don lived in Livingston, Texas for the last 22 years. He is preceded in death by his wife, Marjorie Lee Willis; mother, Martha Theodosia Willis; father, Fred Willis; brothers, Fred, and Bob Willis; and sister, Sue Scott.

Don is survived by his daughter, Martha Willis and her son Joe Crain; his son Fred and wife, Sarah Willis and their children Selah and Judah; daughter Lynn and husband David Stuart, and their children Lane and Connor; and his current wife Joyce Loraine Willis and her children.

## John Ford Wilson

John Wilson of Huntsville, TX passed away unexpectedly at home on May 14, 2020. John is remembered as a man of deep faith and great intellect. He was a scholar, educator, physicist, and ordained clergy. He had a passion for opera, Bible study, classical music, tennis, and golf; he was devoted to family and a dedicated teacher.

John was born in Old Hickory, TN, on October 26, 1939, to the late John Ford Wilson, Sr. of Tennessee, and Maude (Redyard) Wilson of Arkansas. John referred to himself as a country boy from Tennessee. He graduated from the University of Tennessee in 1961 with a B.S. in Electrical Engineering and then completed an MBA (Purdue University) before taking his first job with DuPont. John and his former wife, Brenda Clement Wilson, settled in Wilmington, DE in 1962 where they raised their two daughters.



John's career led him from engineering to various business ventures in Delaware and North Carolina. He relocated to Texas where he lived in proximity to his brother and sister and their families. John remarried in 1994 to Marsha Clark Wilson in Houston. He completed his Ph.D. in Physics (University of Houston) where he taught and conducted research.

Early retirement led John and Marsha to Huntsville, TX where both joined the faculty at Sam Houston State University. While teaching full-time, John pursued studies in theology which culminated in a Th.D. in Theology. John was ordained a Deacon in the Methodist Church, and published his only book discussing faith and science which he believed were fully compatible.

John was preceded in death by his parents and his brother, Tom Redyard Wilson. He is survived by his wife, Marsha; daughters, Bethany (Garrett) Howard of Mooresville, NC, and Shannon (Christopher) Miller of Wilmington, DE; his sister Anne (Mike) Simms of Scroggins, TX; stepsons, Corby (Emily) Page of Houston, and Carter (Tatsiana) Page of Brooklyn, NY; six grandchildren: Aaron and Elliot Miller; Caroline and Zachary Howard; and Kai and Aurora Page; sisters-in-law Diane Wilson of Savannah, GA, and Anne Johnson of Pleasanton, TX; nephews Kef and Gavin Wilson; nieces Susanne (Trevor) Turnbo and Lori Simms; and several great-nieces and nephews.

### **Joseph Rodney Wilson, Sr.**

On Saturday, August 10, 2019, a good and faithful servant was called to rest with the Lord. Rev. Joseph Rodney Wilson, Sr. worked tirelessly to live according to Proverbs 3:5-6, "Trust in the Lord with all your heart and lean not on your own understanding; in all your ways submit to him, and he will direct your paths." Rev. Wilson was born to Jordan David Wilson, Sr., and Maybelle Ferchaud Wilson, on August 1, 1949 in New Orleans, LA. Upon Maybelle's death, Jordan remarried Louise Johnson Wilson and together raised Rev. Wilson with his brother Wesley Wilson (Jeanetta) and sister Harriet Wilson Mason (Donald) in New Orleans' Lower 9th Ward. Together, Rev. Wilson and his family learned the value of hard work, education, and family.



Rev. Joseph Rodney Wilson, Sr. believed in education as an important path to self-improvement and enlightenment. After attending St. Augustine High School, Rev. Wilson graduated with a Bachelor of Science in Mathematics from the University of New York. Rev. Wilson went on to study law at Loyola University School of Law in New Orleans, graduating with a Juris Doctorate. He continued his educational pursuits at Asbury Theological Seminary in Wilmore, Kentucky with a Master of Divinity.

The value of hard work was a lesson Rev. Wilson taught his kids. While we know Rev. Joseph Rodney Wilson, Sr. as a beloved Pastor and Attorney, his life was spent working tirelessly to earn a living for his family. Early in life Rev. Wilson worked at a local can manufacturing company, as a night stock clerk at a local grocery store and waited on tables all while going to school. Eventually, Rev. Wilson joined the Xerox Corporation where he rose to become one of the few African Americans in management at that time. After proudly working with the company for 23 years, Rev. Joseph Wilson received his calling to the ministry, and continued to spread the Word of God until his end.

Rev. Joseph Rodney Wilson, Sr. served the Louisiana and Texas Conferences of the United Methodist Church. He was first assigned to Mt. Zion United Methodist Church in New Orleans as an associate pastor, and was later asked to lead Trinity United Methodist Church in New Orleans, and St. James United Methodist Church in Hanville, LA. After Hurricane Katrina devastated his home and churches, Rev. Wilson relocated to Houston, TX, and was lovingly welcomed into the St John's United Methodist Church family. After serving as an assistant pastor, Rev. Wilson was then assigned to lead Wesley United Methodist Church. Wilson later retired from Sloan Memorial United Methodist Church. Although retired, Rev. Wilson pushed to continue to serve God by ministering to Coles Chapel United Methodist Church in Sealy, TX and Downey Wesley United Methodist Church in San Felipe, TX.

Rev. Joseph Rodney Wilson, Sr. was affectionately given many nicknames and earned many titles. Known as "Teddy", "Joe", "Big Joe", Attorney, Pastor, Reverend and "Preach", no titles meant more to him than that of Husband, Father and Grandfather. Rev. Wilson is survived by Deborah McDonald Wilson, his loving wife of 49 years, and their 3 children Joseph Rodney Wilson, Jr., Justin David Wilson (Donja), and Jonathan Andrew Wilson (Erica). He is also survived by his 4 grandchildren Dawn, Jacob, Daphne, and Caroline, and 2 grand dogs Daisy and Stella. Preceding Rev. Wilson in death are his half-brother Jordan David Wilson, Jr., and his stepsister Sidney Mae Tillman.

## Spouses

### Kate Ogden Anderson

Kate Ogden Anderson, 81, passed away April 10, 2020 in the home of her daughter in Fairfield, Texas.

Katie, as she liked to be called, was born November 6, 1939 in Beaumont, Texas to Robert and Kate McFerrin Ogden. At the close of World War II, they moved to Winnie, Texas, where Kate grew up. She then attended Lon Morris College, where she met her husband Rev. Jerry Franklin Anderson, and then Stephen F. Austin University, where she earned her BA in education. Jerry and Katie were married in 1959 at a double wedding with her sister Effie and brother-in-law Lewis Cannon.



Katie and Jerry were married 56 years, until his passing in 2016. When they first married, they were both schoolteachers. Katie taught fulltime until her children arrived. After teaching twenty years, Jerry received a calling to full-time ministry. Katie served with her husband in Texas Conference churches in the Bronson Circuit, Flint, Alba/Golden, Redwater, Beckville/Allison's Chapel, Payne Springs, Corrigan, Carthage Rehobeth, Buffalo/Dew and Homer. Katie loved being a pastor's wife, taking full part in all church activities, and ministering alongside her husband. A life-long Methodist, Katie was proud to have been a participant in the Methodist Youth Caravan program in the 1950s, serving a summer in Tennessee, and to have attended camp at Lakeview the first summer it opened. She found joy in spending time with her family and her church friends.

Katie is survived by her children: daughter Christina Heyduck and husband Richard of Fairfield, son Jerry Anderson of Austin, and son Curtis Anderson and wife Andrea of Bedford. She is also survived by her grandchildren: Emily Heyduck, Paul Heyduck, Hannah Heyduck, Iona Anderson and Jonah Anderson. She is also survived by her siblings: sister Effie Cannon and husband Lewis, brother Robert Ogden and wife Mary Ann, and brother Louis Ogden and wife Sheila; by her brother-in-law Willard Anderson, and numerous other relatives.

Jerry and Katie Anderson are buried at Texas Conference Cemetery near Lakeview.

*Submitted by Christina Heyduck, daughter*

### Betsy Jane Cunningham

Betsy "Jane" Seitz Cunningham, 87, of Longview, was called to Heaven on July 29, 2019 after a lengthy illness.

Jane was born August 10, 1931 in Texarkana, Texas to William Shelby Seitz and Leola Elizabeth Lenox Seitz. She attended Lon Morris College where she was a member of Lambda Sigma Sorority, the A Cappella Choir, Religious Council and several theater productions. On September 4, 1951 she married her devoted husband, the late Rev. William "Bill" Cunningham.



Bill and Jane served Methodist churches in Bedias Circuit, Lovelady, Magnolia, Willis, Alto, Brazoria, Marshall, Lindale and Longview, Texas. As an accomplished musician she was often the accompanist, Choral Director, or a member of the choir in these churches. Jane was a longtime member of United Methodist Women, holding many leadership roles. She taught Sunday School and was a faithful member of the Newnham Sunday School Class. As a talented artist, writer, quilter and seamstress, she devoted many hours to creating works of art to share with family, friends and charities. Jane was a devoted mother to two sons, and a beloved Memaw of five grandchildren and four great-grandchildren.



Jane's Christian faith began as a young child. She spent her life seeking to share the love of Christ through her actions, teachings, kindness and love. Throughout her illness, Jane's gentle presence showed God's love to all she encountered.

Jane was preceded in death by her parents Will and Leola Seitz; husband of 57 years William Roy Cunningham; son David William Cunningham; and brothers Shelby Seitz and James Seitz.

She is survived by her son and daughter-in-law, Larry and Linda Cunningham of Longview; daughter-in-law, Susan Cunningham of West Columbia; brother, John Seitz of Plano; and sister, Ethel Edwards of Texarkana; sisters-in-law Bertie Seitz of Bridge City; and Gayle Cunningham of Kingwood. Also left to cherish her memory are grandchildren Christy Godwin and husband Paul of Marshall; Matthew Cunningham of San Diego, California; Bethany Cunningham of Plano; Robbie Cunningham and wife Elisha of Choudrant, Louisiana; and Timothy Cunningham of Longview. Jane has five great-grandchildren and numerous nephews and nieces whom she loved very much.

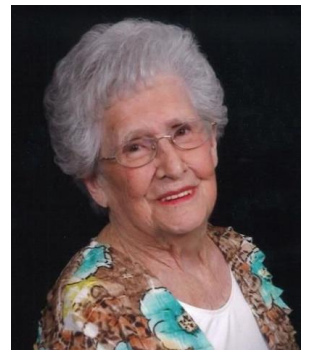
*Submitted by the family*

### **Hazel M. Hampton**

Hazel went to be with the Lord on December 14, 2019 at Hospice of East Texas Home Place in Tyler. She was born on February 22, 1924 in Paola, Kansas to Orma F. Webb and Edna Mae McCaulla Webb. Hazel was a member of Pollard Methodist Church in Tyler and was a member of Eastern Star for many years. She loved Bingo, puzzles, Dallas Cowboys and the Texas Rangers.

Hazel was preceded in death by her husband, Reverend Jed M. Hampton; sister, Edith Maddux; sister, Mayetta Gentry; brother, Damon Webb; and grandson, Kevin Parker.

She is survived by her loving family including brother, Jackie Webb; sister, Dorothy Powell; children, Barbara Parker and Helen Streety; grandchildren, Theresa Roach, Tammye Mayfield, Stephen Jenkins, Keith Parker, Candace Gilbert and Paul Gilbert; great-grandchildren, Christie Blaine, Marcus Vaughn, Melissa Gonzalez, Nick Mayfield, Amanda Landram, Michael Jenkins, and Jayce Parker. She had 15 great-great grandchildren and numerous nieces and nephews all of which she loved dearly.



### **Florence Park Holcomb**

Florence Holcomb was born on January 18, 1931 in San Saba, Texas and died on September 12, 2019 in Friendswood, Texas. She had been a resident of Huntsville since 1980. She was a member of First United Methodist Church in Huntsville.

Florence was married to the Rev. Thomas S. Holcomb and together they served United Methodist Churches from 1950 until 1992. They were appointed to First United Methodist in Huntsville from 1980 until 1986. They retired in 1992 and returned to Huntsville where they had their home in Elkins Lake.



From 1990 until 1992 she lived on the south coast of England where Tom served three Methodist churches.

Florence was preceded in death by her parents, B.J. and Flo Adelle Parks, her son Burrel Holcomb and grandson Joseph Williams. Surviving are her two daughters Sharon Welch and husband Randy of Friendswood, Texas; and FloEllen Williams of Pratt, Kansas; seven grandchildren and three great grandchildren.

## Mary Esther House

Mary Esther House died May 1, 2020, in Bryan, Texas, at the age of 98 years. She was born in Sinton, Texas, on November 7, 1921, the youngest of nine children. Her parents were Francis Littleton Gunn and Laura Cenia (Ricketson) Gunn. Her father was a sharecropper, and the family moved several times during her childhood. Money was scarce, but the family was exceptionally close and happy.

After graduating high school in San Marcos, Texas, she attended Sam Houston College in Huntsville. Soon after arriving, she met W. Morris House, who was preparing to become a Methodist minister. They married in 1939. She excelled in her role as a pastor's wife and was a true partner in ministry. She and Morris celebrated their 75th wedding anniversary shortly before his death in 2014.

Mary is survived by her sons William Morris House, Jr. of Palestine, Texas, and Donald Reed House and wife Paula Deanne House of College Station, Texas. The extended family includes five grandchildren and fourteen great-grandchildren.

Her legacy is one of faith, hard work, and cheerful service to others. Her family, and so many friends through the years, were richly blessed by her constant, gracious, and selfless love.



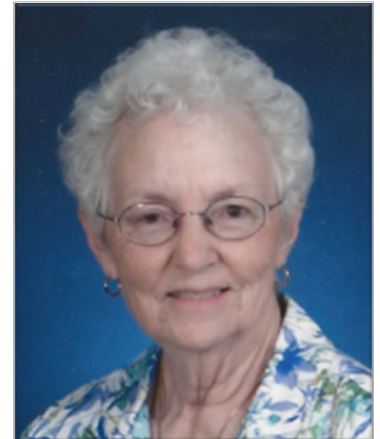
## Patricia Ann Kight

Patricia “Perk” Kight was born May 13, 1935 and went to be with her Lord on July 15, 2019.

She was a compassionate kindergarten and early Elementary teacher from over 22 years and dedicated student of the Bible.

“Perk” was an avid gardener, keen reader, eager traveler, and collector of early American antiques.

She was a kind and generous friend, but most of all she was a precious and loving wife to Rev. Fred Kight for 62 years and mother to Steve and Karen. She was happiest when spending time with her grandchildren Ashley, Marty, Carter, Carly and Maddie and with great grandchild Emma.



*Submitted by the family*

## David Charles Kirby

David Charles Kirby was born on September 14, 1941, in Houston, Texas, to William Horace Kirby and Ethel Marquette McCarter Kirby, and left this world to be with his Lord on August 24, 2019.



A lifetime resident of the Houston area, David grew up in and around the Heights and graduated from St. Pius High School. The bulk of his career was spent in the energy industry, working for United Gas, Spinoza, and Brown & Root where he became a leader in the field of Materials Management. When that season of his life came to a close, he ventured out to own and operate a sign business. In his final fifteen years of life, David's energies were directed toward supporting his wife's calling as a pastor, ancestry research, loving God and encouraging others to boldly live out their faith.

Whatever he did, David approached life fully and courageously, never letting an obstacle get in his way.

Everywhere David went, you immediately knew when he walked into the room. Everybody kept an eye on David Kirby because you never quite knew what he would say or do next -- anticipation would sometimes be rewarded with a cringe, sometimes a belly laugh, and sometimes a phrase that would echo with the simple spiritual reverberation you were in need of hearing.

David leaves many people behind in his passing, but nobody who knew David will ever leave behind his memory. He will live with us in our daily lives just as he will continue on, alive in Christ, absent from the body, but present with the Lord. He will be greatly missed and the David-shaped void in all who knew him will not soon be filled. His volume, earnestness, and directness deposited a legacy that will force all of us to grow up just a little bit more so we can endure his absence.

David is survived by his cherished bride, Paula Lynn Kirby. He will be greatly missed by his children, Monica Renea O'Brien, Lisa Kay Raines, David Todd Kirby, Julie Paige Kirby, and Beth Anne Wilson — their spouses, Randy, Darren, Michael, Suzanne, and Lee will always share a common bond of meeting David for the first time.

All of David's grandchildren, Tyler, Zeb, Hannah, Riley, Stone, Jonah, Abbey, Liam, Nancy, Rowan, and Reid; and his great grandson, Asher, will carry around the countless stories of the absurd and wonderful things he brought into all their lives. Their grandfather fought the failing of his body until the very end, that he might know them a little longer and a little better.

Go, beloved, in the peace of Christ, knowing that David Charles Kirby goes before you and is surely anticipating the reunion with loved ones that accompanies Christian resurrection.

### **Susan Rhymes Liedy**

Susan Rhymes Liedy, 67, of Beaumont, Texas entered eternal rest early, on the morning of Saturday, June 20, 2020 at her residence surrounded by her loving family.

Susan was the third child born to her loving parents, Dorothy Louise and LaSalle Rhymes Sr., on June 12, 1953, in Beaumont, Texas where she lived her entire life.

She attended public schools in Beaumont and graduated from South Park High School in 1971. Susan worked 36 years as a nurse in the Cardiovascular ICU at St. Elizabeth Hospital.

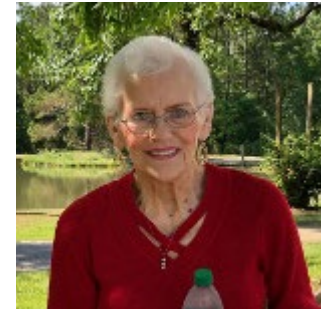
She was a loving, dedicated mother to Michael DeVaughn Jr., Marlon Derrick, and Ashley Louise. She extended her love by cherishing her eight grandchildren. She was affectionately called, Susan, Mama, Mother Dear, Aunt Sue Sue, and Nana.

Susan's sweet spirit and giving heart will be remembered by her husband, Michael Liedy, Sr.; sons, Michael Liedy, Jr., Marlon Liedy (Jocelyn); daughter, Ashley Coleman (Jermon, Sr.) all of Beaumont, Texas; sister, Elizabeth Spencer of Missouri City, Texas; brothers, LaSalle Rhymes, Jr. (Billie) of Indianapolis, Indiana, Ralph Rhymes (Sherry), and Rudolph Rhymes (Vanessa); grandchildren, Kaaman Liedy (Emma) of Portland, Oregon, Adria Liedy, Micah Liedy, Mariah Liedy, William Coleman, Aubrey Coleman, Jermon Coleman, Jr., and Hailey Coleman; a host of other relatives and friends.



### **Lorene Howell McCollum**

Lorene Howell McCollum passed from this life into eternity on July 20, 2019 after her courageous battle with cancer in Lufkin, TX. She was born in Dry Creek, Louisiana, January 11, 1939, the daughter of Charles and Nettie Howell. She graduated from Dry Creek High School and later met the love of her life, Rev. Everett McCollum. She and Everett were married April 19, 1957 in Cloverleaf, TX. Mrs. McCollum loved being a preacher's wife. She was always active in helping to lead missionary trips with the churches that they helped to minister. They had three children that they raised together. Lorene loved to cook, canning vegetables from their garden, crocheting, fishing and of course planting her gorgeous flowers. She loved to learn and went on to attend and graduate from Stephen F. Austin University with a bachelor's degree. She taught school for numerous years and she later took on the task of becoming the manager of the Trinity Chamber of Commerce. She and Rev. McCollum were members of First United Methodist Church of Trinity.



Mrs. McCollum was preceded in death by her husband, Rev. Everett McCollum in February of 2018; parents, Charles and Nettie Howell; two sisters, Varina Mitchell and Juelene Fontenot; and three brothers, C.W., Joe and Fred Howell. She is survived by her three children: daughter, Penny Thornton and husband, Lamar Thornton of Chita, TX; daughter, Ginger Gage and husband, Terry Gage of Henderson, TX; son, Richard McCollum and wife, Colinda McCollum of Silsbee, TX; siblings: brother, Rusty Howell and wife, Kay Howell; sister, Vonnie Tyler and husband, Ronnie Tyler; brother, Johnny Howell and wife, Diane Howell; eight grandchildren: Lynn Kirkland and husband, Danny Kirkland, Lorianne Morris and husband, Cory Morris, April Ward and husband, Michael Ward, Blair Williams and wife, Jamie Williams, Dustin McCollum and fiancé, Danielle Smith, Tyler McCollum, Ashley Bowman and husband, James Bowman; ten great grandchildren, 2 great-great grandchildren and a host of nieces, nephews and other relatives and friends, also survive.



### **Nina Jean Parker**

Nina Jean Parker age 82, of Tyler, formerly of Atlanta, went to be with the Lord Wednesday, June 5, 2019 in Tyler, Texas at Hospice of East Texas.

Nina was born October 21, 1936 in Linden, Texas to Wiley and Gladys Harvey. She was retired from Tyler Junior College; a member of Noon Day United Methodist Church and graduated from Atlanta High School in 1955. She had spent many years as a preacher's wife beginning at Laws Chapel United Methodist Church, and Queen City United Methodist Church where she made many lifelong friends. She was preceded in death by her husband, David Parker, Sr.; and a son, David Parker, Jr.



She is survived by her son, Jeff Parker and wife Christina of Corpus Christi, Texas; her daughter, Michelle Nation of Tyler, Texas; five grandchildren, Jason Parker, Jacob Parker and wife Lauren, Brent Pryor and wife Kassie, Chelsey Pryor, Michael Nation; four great-grandchildren, Louie Pryor, Magnolia Parker, Willow Parker, Parker Jean Pryor; and a number of close cousins, nieces and nephews.

### **Marian W. Peacock**

Marian 'Bonnie' Peacock was born on February 27, 1924 and passed away on Thursday, January 16, 2020. She was the surviving spouse of Robert Leon Peacock who retired in 1979 and passed in 2002.

### **Maryanna Johnston Richardson Rhemann**

Maryanna Johnston Rhemann, teacher, educational leader, mother, and friend, passed away on November 13, 2019. She was born in Livingston, Texas to public school teachers Glen Lee and Mae Perkins Johnston May 9, 1936. Kind and patient teachers, her parents nurtured her love of education and belief that every child was special and capable of learning.

She grew up on Houston's Eastside and attended Sam Houston State University, graduating in 1957. She taught multiple elementary grades at several schools and upon completing her seventeenth year of teaching, she moved into administration, serving first as an assistant principal at Benfer (Klein) and then as its principal. In 1989, she opened Kuehnle Elementary, and led the Kuehnle faculty and staff until her retirement in 2008. In 2013, the school honored her commitment to children's literacy by renaming the library after her.

She was preceded in death by her parents, Glen Lee and Mae Perkins Johnston; husbands the Reverend Perry Dean Richardson and Eugene Evans Rhemann; and brother Robert Giles Johnston. She is survived by her son, James Giles Richardson of Durham, NC; daughter, Susan Richardson Barnes and husband John of Houston; and stepson, Edward Eugene Rhemann and wife Holly of Camano Island, WA; sister Glenda Sue Cummings and husband David of Columbia, Maryland; niece Diana Cummings and husband Jeremy Simon of Bethesda, Maryland; great nephews, Matthew and Jason Simon of Bethesda; numerous loyal friends, teachers, and generations of students.

## **Blanche Marie Roberts**

Blanche Roberts passed from this life on December 3, 2019. She was born in 1927 in Louisiana to Guy and Blanche and had four brothers and two sisters.

She met her soulmate Bill Roberts when she was 21 years old and married him five months later, on New Year's Day 1949. Bill worked as a radio announcer at a radio station across the street from the Rice Hotel where Blanche worked at the Braniff ticket counter. He finally summoned the courage to meet Blanche after their mutual friend suggested they meet since they were both from Louisiana and grew up 45 minutes from each other. They had the same background of being from a large, loving, and gregarious family who were very religious/spiritual and very active in their churches.

In addition to being a very dedicated and loving daughter, sister, wife, mother, and later grandmother, as well as her own lifelong career with the airlines, Blanche had the wonderful privilege of being a minister's wife. This was one of the most important roles of her life. She loved the church as did her husband Bill who was the son of a Methodist minister. Her husband had a calling to the ministry and Blanche always felt that same calling as a minister's wife. It was a role she excelled at and cherished when being by her husband's side throughout his and their ministry.

Bill served as minister to various Methodist churches in the Texas Conference and mostly in the greater Houston area. Bill loved being a minister and Blanche loved being a minister's wife, including hosting church dinners as she was an excellent cook. They were an amazing and very dedicated team. Bill and Blanche started their family after Bill began his ministry. They had two sons, William (Bill/y) Roberts, III, David Roberts, and a daughter, Cheryl Roberts. They were also very proud grandparents to William Jacob (Jake) Hanson Roberts.

Blanche was with Braniff Airlines until their unfortunate bankruptcy in 1982. She then went to work for Delta Airlines as a reservationist from 1982 to 1992 when she retired. After retirement, Blanche continued to work part time for Delta Airlines for a few years as she absolutely loved her airline career. As an airline employee, Blanche loved the benefits of discounted tickets and traveling first with her Mother and husband to South America and later with her family around the world.

Blanche is preceded in death by Bill Roberts, her loving husband of 65 years, her parents Guy and Blanche, six siblings, and 2 year old son David Guy. Blanche is survived by her son William (Bill/y) Roberts, III, and his wife Laurie Hanson Roberts, daughter Cheryl Roberts and her beau Karl Stoecklein, grandson William Jacob (Jake) Hanson Roberts, and grand-dogter Mini Marie. In addition, Blanche is survived by many cousins, nieces and nephews, as well as many loving friends.

Blanche will be lovingly remembered as a very loving and devoted wife, and minister's wife, mother, grandmother, daughter, sister, aunt, devoted employee and career woman, and friend to all who will forever live in our hearts and memories.

## **Annie Bernice Spann**

Annie was born November 20, 1926 and passed away on June 25, 2020. She was the spouse of Harold Glenn Spann who retired in 1991 and passed away on November 2, 2019.

## Helen M. Walker

Helen Marie (Muckleroy) Walker went home to her Lord and Savior Jesus Christ on April 30, 2020.

Helen was born in Nacogdoches Texas on May 31, 1930. She graduated from Nacogdoches High school in 1948. She attended SFA University and met her husband, Derwin there at the Wesley Foundation. After marrying and starting their family, Helen took a break from college. In 1969 she returned to SFA and completed her bachelor's degree in Education in 1972. After moving to Houston she studied at the University of Houston receiving her Masters of Education degree with a specialty in reading. She taught 15 years in the Houston Independent School District teaching elementary school and working as a reading specialist.



Upon Derwin's retirement from the Texas Conference of the United Methodist Church, Helen also retired. They moved back to Nacogdoches and started their second career raising Gelbvieh cattle. Helen was a faithful member of Perritte Memorial United Methodist church. At age 9 she dedicated her life to Christ and joined Perritte Memorial. Helen worked with the Perritte Quilting Circle, Pie Crust Ladies, Annual Bazaar, Fun and Fellowship, and various other church projects.

Helen was preceded in death by her parents Ernest and Willie Muckleroy, husband Derwin and brothers Bobby Joe Muckleroy and John Muckleroy and sister Dorothy Ann James.

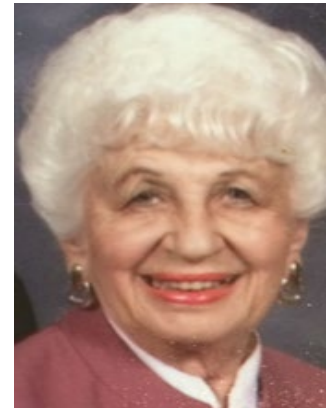
Helen is survived by her brother Ernest Pat Muckleroy of Nacogdoches, TX, children, Stuart Walker and wife Roxy of Boulder, CO, daughters Janis Hall of Austin, TX and Ruth Jensen and husband Brian of Garland, TX, grandchildren Dana Hall of Kyle, TX, Sarah Walker of Dallas, TX and Madison Walker of Boulder, CO.

*Submitted by Ruth Jensen, daughter*

## Violet Vaughan Waters

Violet Vaughan Waters, 92, passed away June 29, 2019. Born November 13, 1926 in Port Neches, Texas to Alvin Vaughan and Ezora Guillotte Vaughan, Violet graduated as salutatorian from Port Neches High School before attending Lon Morris College from 1945 to 1947. Raised as a child in both the United Methodist and Roman Catholic faiths – those of her father and mother, respectively – she married Bob E. Waters, a classmate at Lon Morris who would soon become a Methodist minister, in 1947.

From there the couple attended Stephen F. Austin State University in Nacogdoches, Texas, both graduating in 1949. They moved to Dallas that year, where Bob studied at Southern Methodist University's Perkins School of Theology, graduating in 1952, and Violet worked as the financial secretary for Munger Place United Methodist Church in Dallas. She and Bob served Methodist churches of the Texas Conference in Orange, Beaumont, Kountze, Texas City, Mount Pleasant, and College Station, prior to Bob's appointment as District Superintendent of the Beaumont District in 1987 and his subsequent retirement in 1993.



Bob and Violet were married more than 70 years prior to his death in 2018. Violet is survived by their children, Vaughan Waters of San Antonio, Texas; Wesley Waters of Woodville, Texas; Stephen Waters of Center, Texas; Suzanne Waters Weeks of Killeen, Texas; five grandchildren; and eight great-grandchildren. Among Violet's favorite Bible verses was the Twenty-Seventh Psalm: "The Lord is my light and my salvation; whom shall I fear? The Lord is the strength of my life; of whom shall I be afraid? When the wicked, even mine enemies and foes, came upon me to eat up my flesh, they stumbled and fell. Though a host should encamp against me, my heart shall not fear; though war should rise against me, in this will I be confident. One thing have I desired of the Lord, that I will seek after: that I may dwell in the house of the Lord, all the days of my life, to behold the beauty of the Lord, and to enquire in His temple."

**Margaret B. Williams**

Margaret Lou Burke Williams passed peacefully from this life on February 2nd, 2020 at home, in the Woodlands, Texas with her children. She was born Margaret Lou Burke on August 31st, 1927 to Donald and Lenora Ward Burke in Tillman County Oklahoma. She was the second of five children and is survived by her oldest brother, Donald Ray Burke of Channelview, Texas. She is preceded in death by her parents, brother, Roger Burke, sisters, Maryann Tinker, Ruth Mercer, eldest son, Stephen Gail Williams and her beloved husband, B. Gail Williams.



2020 Journal

Texas Annual Conference  
of the United Methodist Church

L



**SECTION L**

**PASTORAL RECORDS**

Your Official service record, on which your pension is based, is maintained by Wespath Benefits/Investments. If you believe there is an error in your service record or you wish to verify the number of service years upon which pension is based, please contact the Conference Center for Clergy Excellence.

Name	Conf Relationship	First Conf Entered	AMElection Year	Ordained Deacon (pre-1996)	Commissioned	Ordained Full Elder	Ordained Full Deacon	Retired
Adair, Kevin Engel	FE	Texas		1996		1998		
Akers, Ingrid Beguinistain	FE	Texas			2012	2014		
Albright, John E.	RE	Texas		1957		1958		2003
Alewine, Kathryn Rhea	RA	Texas	2001					2010
Allen-Jenkins, Shirley R.	RE	Texas		1995		1998		2008
Amerson, Melvin	FE	Texas		1997		1999		
Anderson, Charles Walter	FE	Texas			1978	1981		
Anderson, James Willard	RA	Texas	1988					2004
Anderson, Richard Dale	FE	Texas			2007	2009		
Andrews, Allison Andres	FE	Texas		1992		1995		
Andrews, Isabell S.	RD	Texas					1997	2010
Ansley, Michael Rhett	FE	Texas			2008	2010		
Anzick, Stacy Lynn Pever	FE	Texas		1994		2000		
Archer, Kenneth E.	RE	Texas		1988		1990		2010
Armstrong, Billy K.	RE	Texas		1968		1970		1998
Arrington, Steffon Keith	FE	Texas			2011	2013		
Atkinson, George M.	RE	Texas		1965		1971		2004
Atuahene-Nsowaah, Jacob	RE	FLorida				2001		2018
Auld, Stacy Lee	FE	N TX			2008	2017	2010	
Avis, David Martin	RE	Texas	1991			1998		2010
Bagley, Benjamin Paul Wallace	FE	Texas			2014	2016		
Bagley, Bert R.	RE	Texas		1978		1982		2017
Bagley, Kristopher Harrison	FE	Texas			2014	2016		
Bain, James Thomas	RE	Texas		1991		1995		2013
Baker, Boyd V.	RE	Texas		1960		1961		1992
Baker, Douglas Monroe	FE	LA				1992		
Balagia, Mary Delmore	RE	Texas			2009	2011		2016
Baldwin, Mellonie Elizabeth	RD	Texas			2010		2012	2019
Bale, Jesse Michael	FE	Texas			2010	2012		
Banks, David L.	FE	Texas		1996		2000		
Bankston, Emily Elin	FD	LA			2013		2016	

Pastoral Records

Name	Conf Relationship	First Conf Entered	AMElection Year	Ordained Deacon (pre-1996)	Commissioned	Ordained Full Elder	Ordained Full Deacon	Retired
Bankston, Louis James	RE	Texas		1971		1975		2013
Barfield, John R.	RE	Texas		1963		1965		2002
Barlow, Edward Lee	RE	Texas		1985		1987		2008
Barnes, Jay Cooper	RE	Texas		1979		1984		2019
Barnett, Sarah Elizabeth	PE	Texas			2019			
Barrett, Daniel R.	FE	Texas	2002		2005	2007		
Bass, James Alan	FE	Texas		1988		1992		
Bass, Jeremy Christian	PE	Texas			2020			
Bauerschlag, Barry Walter	RE	SW TX		1973		1977		2010
Bauman, Richard M.	RD	Texas					1998	2010
Bauman, James Ogbourne	RE	Texas		1955		1957		2001
Baxter, Minnie Laverne Bingham	RE	Texas				2007		2017
Beasley, Elvis B.	RE	Texas		1975		1979		2020
Bebermeyer, Terry Lee	FD	Texas					1997	
Bedevian, Michael David	FE	Texas		1986		1989		
Behrens, Paula Jean	FE	Texas			2004	2007		
Benningfield, Milo B.	RE	Texas		1962		1964		1985
Bentley, H. Farrar	RA	Texas	1998					2008
Bergfield, Patricia Mayer	FE	Texas			2007	2010		
Bess, Wanda J.	FE	Texas	1997		2000	2002		
Besser, Robert Dwayne	FE	Texas		1994		1994		
Besser, Alicia Susanne Coltzer	FE	Texas			2003	2006		
Bezecny, Amy Lee	FD	Texas			2010		2012	
Bingham, John C.	RE	W OH		1971		1972		2003
Birkelbach, John E.	RE	Texas		1962		1965		1997
Biser, Roy O.	RE	Texas		1971		1974		2013
Bishop, Mary Beth	RE	Texas		1984		1990		2005
Black, John Ramsey	FE	Texas			1999	2001		
Blackburn, Janet Harrison	RA	Texas	1997					2009
Blackstone, Edward Randolph	RE	Texas			2009	2012		2016
Bland, Roddy J.	RE	Texas		1967		1969		2006
Bode, Glynden McCulloh	RD	Texas					2001	2018
Booth, Melissa Martin	FE	Central Texas			1996	1998		
Bowie, Kaitlyn Elisabeth Hankins	FE	Texas			2014	2016		
Bowie, Kenneth Scott	FE	MS		1994		1994		
Bradley, Lorna Kay	FD	Texas			2007		2009	



Pastoral Records

Name	Conf Relationship	First Conf Entered	AMElection Year	Ordained Deacon (pre-1996)	Commissioned	Ordained Full Elder	Ordained Full Deacon	Retired
Brannen, Jesse Milton	FE	Texas			2001	2005		
Brasher, David J.	FE	NW TX			1998	2000		
Bratz, Charles L.	RE	Texas		1995		1997		2017
Breckbill, Robert K.	RE	Texas				1971		2009
Briggs, David Brandon	FE	Texas			2014	2016		
Bright, Develous Alfred	FE	Texas			2007	2011		
Brimmage, Stuart Jerome	FE	Texas		1996		2000		
Brink, Sadie Elizabeth	PE	Texas			2019			
Brinkley, Melvin Garrett	FE	Central TX		1984		1986		
Brooks, Brian Andrew	FE	Texas			2010	2012		
Brown, Bryan E.	RE	Texas		1963		1967		2003
Brown, Debra Moton	RE	Texas			2009	2011		2014
Brown, Donald Redway	FE	Texas			2002	2005		
Brown, Donna G.	RE	Texas		1987		1992		2010
Brown, Emily Lorraine	FE	Texas			2004	2007		
Brown, J. D.	RE	Texas		1983		1983		2004
Brown, Norman Stanford	RE	Texas		1973		1977		2012
Browning, Guston H.	RE	Texas		1952		1955		1992
Broyles, James Keith	FE	Texas		1997		2001		
Bruce, Howard Bronson	FE	Texas		2000		2006		
Bruegger, Joseph Keith	RA	Texas	1999					2010
Bruse, Carolyn Bramblett	FE	Texas		1999		2001		
Buchanan, Susan Lynn	FE	Texas		1992		1996		
Bunch, Thomas Mark	FE	Texas		1997		2001		
Burnham, Jason Andrew	FE	Texas			2005	2008		
Burns, Frederick Clifford	FE	Texas			2017	2019		
Burnside, Ben E.	FE	Texas			2012	2014		
Burton, Tommy Earl	FE	Texas			2008	2011		
Butler, Tori Chane'	FE	Texas			2012	2014		
Byers, Megan W.	PE	Texas			2019			
Bynum, Jonathan David	FE	Texas		1993		1997		
Byrd, Suzanne	FD							
Byrd, Kenneth Roy	RE	Texas		1998		2003		2008
Byrd, Julian Legrande	RE	FL		1955		1959		1997
Byrnes, Don Roy	RE	SW TX		1964		1966		2004
Cain, Heidi Kathleen	FE	Texas			2002	2005		
Calder, Wayne	FE	Cal-Pac		1991		1994		

Pastoral Records

Name	Conf Relationship	First Conf Entered	AMElection Year	Ordained Deacon (pre-1996)	Commissioned	Ordained Full Elder	Ordained Full Deacon	Retired
Caldwell, Charles Douglas	FE	Texas		1975		1980		
Caldwell, Michael Evan	FE	Texas		1983		1985		
Calhoun, Kenneth Stephen	RE	Texas		1978		1983		2016
Callaway, Anna Lisa	FE	Texas		1996		1999		
Calvert, James Michael	PE	Texas			2020			
Cambre, A. Allison	RE	Texas		1973		1976		2014
Cammarano, Peter J.	FE	Texas		1997		2000		
Campbell, Ted Allen	FE	Texas			1980	1988		
Campbell, Victoria Lynn	PD	Texas			2015			
Cantrelle, Earl Paul	RE	Texas		1961		1964		2000
Carney, Kimberly Michelle	FE	Texas			2015	2018		
Carrion, Randolph Preston	RE	Texas		1991		1994		2017
Carter, Danny Robert	RA	Texas	1976					2015
Carter, Fred F.	RE	Texas		1965		1967		1999
Carter, Suzan	RE	Texas		1999		2002		2015
Carter, Charles Robert	RE	Texas		1957		1958		1986
Carter, James Paul	RE	Texas		1963		1967		1995
Carter, Thomas Edward	RE	Texas		1970		1973		2005
Cartwright, David A.	FE	WV			2003	2017		
Cathcart, George	RE	Texas		1976		1983		2014
Cecil, Anthony Clay	RE	Texas		1965		1973		2009
Cecil, Matthew	PE	Texas			2019			
Chamberlin, Philip Martin	FE	Texas			2012	2014		
Chance, Ferman Dale	RE	Texas		1986		1997		2017
Chandler, Henry Carl	RE	SW TX		1960		1966		1990
Chapman, Emily Lauren	FE	Texas			2008	2010		
Childress, Robert Earl	FE	Texas		1990		1993		
Childs, Daniel Ellis	FE	Texas			2015	2017		
Christians, Linda M.	FE	Texas			2002	2005		
Clark, Lon Thomas	RE	Texas		1977		1981		2016
Clayton, Roger Graham	FE	Texas			2015	2017		
Cline, Michael W.	FE	Texas			2002	2005		
Clines, Paul D.	FE	Texas		1990		1993		
Coats, Frank Richard	FE	Texas			2005	2008		
Cobbs, Nancy Jo	FE	Texas		2002		2007		
Coble, Kathleen W.	RE	Texas				2005		2013
Coleman, Justin Kelly	FE	NC			2005	2008		

Pastoral Records

Name	Conf Relationship	First Conf Entered	AMElection Year	Ordained Deacon (pre-1996)	Commissioned	Ordained Full Elder	Ordained Full Deacon	Retired
Collier, John Calvin	RE	Texas		1969		1971		2006
Collins, Jacqueline Ford	FE	Texas			2011	2013		
Colvin, Eleanor Luissa	FE	Texas			2014	2016		
Comstock, Thomas Williams	FE	N GA			2015	2017		
Constant, Kimberly Anne	FE	Texas			2018	2020		
Conway, Christi Renee	FE	Texas		1999		2001		
Conway, Daniel Robert	FE	Texas			2001	2004		
Cooper, Todd A.	FE	Texas			2015	2017		
Couvillion, Sally Lois	RE	Texas		1988		1992		2005
Covington, Delbert Ray	RE	Texas			2005	2012		2019
Cowan, Carolyn Joy	RE	Texas		1988		1993		2004
Cox, Evelyn J.	RE	Texas		1998		2002		2010
Cox, Virgil Allen	RE	Texas		1962		1964		2004
Crabb, Joe Fred	RE	Texas		1966		1974		2008
Craft, Jeffrey Lynn	FE	Texas			2005	2008		
Cragg, Harrell Eugene	RE	Texas		1952		1954		1998
Crawford, Jim H.	RE	Texas		1959		1961		2002
Creason, Nancy Q.	FE	Texas		1997		2000		
Crenshaw, Sherry Q.	RE	Texas		1996		1999		2012
Crider, Larry Allen	RE	Texas		1974		1977		2000
Cromwell, Richard Lee	RE	N TX				1974		2013
Cropper, Keefe Hutcheson	FE	Texas		1992		1995		
Crowe, Thomas W.	RE	Texas		1972		1975		2010
Culbertson, Lawrence A.	RE	Ok		1974		1977		2003
Cullen, John B.	RE	Texas		1984		1988		2009
Curley, Sara Virginia	RE	Texas		2001		2003		2015
Cutrone, Samuel Charles	FE	Texas		1997		2003		
Dabney, Delmar Lyle	FE	Texas		1992		1994		
Dancel, Regino M.	RE	Texas		1988		1992		2005
Danheim, Charles W.	RE	Texas		1950		1949		1994
Danheim, Danny Lee	RE	Texas		1976		1979		2013
Daniel, Barbara Jill	FE	Texas			2010	2012		
Darby, Danny Clyde	FE	Texas		1978		1981		
Daugherty, Thomas W.	RE	LA		1968		1972		2004
Davis, Amanda Lynn	FE	Texas			2008	2010		
Davis, Carolyn Jane	FD	Texas					2010	
Davis, Linda Darnell	FE	Texas			2010	2012		

Pastoral Records

Name	Conf Relationship	First Conf Entered	AMElection Year	Ordained Deacon (pre-1996)	Commissioned	Ordained Full Elder	Ordained Full Deacon	Retired
Dawson, John Avon	RE	Texas		1970		1973		2009
Day, Kenneth Wayne	RE	Texas				1974		2009
De Luise, Christopher Michael	FE	Texas			2010	2013		
DeLeon, Carrie Annette	FE	Texas			2014	2016		
Denham, William Ernest	RE	Texas			2004	2007		2016
Denison, Katherine Noel	RD	Texas					1997	2008
DeSobe, Gerald Joseph	RE	N IL		1972		1975		2009
Devine, Betty	RD	Texas					1998	2006
Diaz, David	RE	Rio Grande				1988		2007
Diaz, Steven Cruz	RE	Texas				2004		2020
Diller, David Wayne	RE	OH		1968		1974		2011
Dirden, Anjelita Helaine	FE	Texas			2009	2011		
Dobbins, Paul Richard	AM	Texas	1997					
Doehring, Sweeney Jamison	FE	Texas			2012	2014		
Donaldson, Marc Blain	FE	Texas			1999	2001		
Dorn, David Alan	FE	Texas			2014	2016		
Dorris, Karen S.	RE	Texas		1974		1978		2017
Dougherty, Theresa M.	FE	Texas		2003		2008	2004	
Duffin, Seann Michael	FE	Texas			2009	2011		
Duffin, Elizabeth Matthews	FE	Texas			2009	2011		
Dumas, Dorthea K.	RE	SW TX		1992		1999		2016
Dunbar, Martin Michael	FE	Central TX			1997	2002		
Duncan, Wesley Alan	FE	Texas			2014	2016		
Dungan, Jeffrey Joe	FE	Texas			2008	2011		
Dunnam, Dwight Harral	RE	N TX				1959	1957	2001
Dyer, Carleton Stanford	RE	Texas		1963		1965		2001
Easterly, Elton Eugene	RE	Texas		1970		1972		2010
Eastland, Thaddeus Ray	FE	Texas		1990		1992		
Edwards, Betty Ann	RE	Texas		1996		1999		2008
Edwards, Gregory Ray	FE	Texas		1996		1999		
Edwards, Timothy	RE	Texas		1978		1982		2018
Eichler, Katie Marie	PE	Texas			2020			
Eifert, Richard Gregory	RE	Texas			1977	1982		2020
Elder, Leroy	FE	North Texas				2008		
Eldridge, Kelli Rush	FD	Texas			2016		2018	
Elizardo, Elizabeth A.	FE	Texas		1996		1999		
Elliott, William Ernest	RA	Little Rock	1989					2008

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Name	Conf Relationship	First Conf Entered	AMElection Year	Ordained Deacon (pre-1996)	Commissioned	Ordained Full Elder	Ordained Full Deacon	Retired
Endress, Scott William	RE	NM		1982		1985		2019
Endsley, Johnny Mack	RE	Texas		1968		1970		2001
Evans, Patrick Haynes	FE	Texas			2008	2010		
Everett, Edmonia P.W.	RD	Texas					1997	2009
Everett, Emily Athena	FD	Texas			2014		2016	
Farley, Sunny Brown	FD	Texas			2009		2011	
Faulk, Robert L.	RA	Texas	1996					2010
Feller, Verlon Eli	RE	Texas		1952		1954		1993
Fenn, Marlin Doyle	FE	Texas		1983		1987		
Fenn, Willard Charles	RE	Texas		1965		1965		2001
Ferrell, Lillie	FE	Texas			2008	2010		
Firdous, Afzaal	FE	Texas			2003	2006		
Firmin, Nathan Eugene	RD	Central TX					2008	2019
Fisher, Robert J.	RE	NM		1972		1976		2013
Fitzgerald, Buel Gary	RE	Central TX		1969		1975		2009
Fitzgerald, Randy Mays	RE	Texas		1975		1978		2018
Flagg, James Norman	FE	Texas		1995		1999		
Flint, Kathryn Moore	PD	Texas			2019			
Flowers, Charles Wayne	FE	Texas		1994		1996		
Floyd, Charlotte	RD	Texas					1999	2009
Foger, Frances	RE	Texas		1999		2002		2008
Ford Smith, Gail	RE	Texas		1975		1978		2019
Fort, Joseph Winn	RE	Texas		1978		1982		2020
Foster, David	RE	Texas		1986		1988		2013
Fraley, Michael Lynn	FE	Texas		1989		1993		
Fraylon, Donyale	PE	Texas			2019			
Frazier, James M.	RE	Texas		1960		1962		1995
Fuqua, George William	RD	Texas					1997	2016
Gabelman, Thomas John	FE	Texas			2018	2020		
Gage, Douglas Jeff	FE	Texas		1999		2002		
Galaway, Darwood Keith	RE	Texas		1989		1992		2017
Gandin, William B.	RE	Texas		1975		1979		2017
Gantz, Jeffrey Craig	FE	Texas		1994		1998		
Garbs, Rodger Dale	FE	Texas		1997		2001		
Gates, Heather Theresa	FD	Texas			2015		2017	
Geller, Charles G.	RE	Texas		1977		1978		2013
Gienger, Michael Ryan	FE	Texas			2017	2019		

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Name	Conf Relationship	First Conf Entered	AMElection Year	Ordained Deacon (pre-1996)	Commissioned	Ordained Full Elder	Ordained Full Deacon	Retired
Gilbert, Janice	FE	Texas		1997		2002		
Giles, Deborah Ann	FE	Texas			2011	2013		
Giles, Lloyd L.	RE	Texas		1957		1958		2003
Gilliam, Dan Lake	FE	Texas			2006	2009		
Gilmore, Kevin Thomas	FE	Texas			2002	2005		
Gilts, Kip R.	FE	Texas		1990		1992		
Girling, Martha Ashley	RE	Texas		1983		1986		2002
Goens, R. Winston	RE	Texas		1972		1975		2013
Goldsmith, Stephen	FE	Texas			2017	2019		
Goodrich, Richard W.	RE	Texas		1982		1986		2010
Goodwin, Donald Lee	RE	Central TX		1955		1957		2000
Goran, David Isaac	FE	Eurasia				2013		
Grafenreed, Mark Casselle	FE	Texas			2018	2020		
Grant, Stewart David	FE	Texas		1999		2001		
Graves, Rodney Lorenzo	FE	Texas		1994		1996		
Green, Anita Hataway	FE	Texas			1988	1990		
Greene, Charles R.	RE	Peninsula- DE		1970		1975		2009
Greening, John Griggs	RE	Little Rock		1955		1959		1981
Greenwaldt, William Preston	FE	Texas			2007	2009		
Griggs, Virginia Jane	FD	Texas			2016		2018	
Grigsby, Robert Lee	RE	N AL			1968	1972		2013
Grissom, Thomas Dewitt	RE	Texas		1980		1983		2005
Gritman, Susan Melene	RE	Texas		2002		2004		2016
Grose, Philip Eugene	RE	Texas			2013	2015		2020
Guidry, Francis E. W.	FE	Texas		1985		1989		
Guidry, Frank E.	RE	Texas		1985		1989		2020
Hageman, Randall Peter	FE	Texas		1987		1991		
Haislet, Kathryn Grace Ware	FE	Texas			2008	2010		
Hale, Christina Suzanne	FE	Texas			2008	2010		
Hale, Joshua Wayne	FE	Texas			2007	2008		
Hall, Michelle Renee	FE	Texas			2006	2009		
Hall, Russell Andrew	FE	Texas			2009	2011		
Hall, Sandra Denise	FE	Texas			2010	2012		
Hall, W. C. (Willard)	RE	Texas		1963		1967		2003
Hand, Rebecca Louise	FD	Texas			2008		2010	
Hannon, Daniel Tracy	RE	Texas		1983		1985		2019

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Name	Conf Relationship	First Conf Entered	AMElection Year	Ordained Deacon (pre-1996)	Commissioned	Ordained Full Elder	Ordained Full Deacon	Retired
Hargraves, Marvin Wayne	RE	N GA		1971		1973		2004
Harkness, Bryan	FE	Texas			2005	2008		
Harman, Wade Kenan	FE	Texas			2013	2015		
Harman, John Melton	FE	Texas		1996		1999		
Harper, Thomas Irl	FE	Texas			2015	2017		
Harrell, Katherine Whorton	RE	Texas			2002	2005		2015
Harrelson, Barbara Gail	RE	Texas		1986		1990		2012
Harris, Loy Haskard	RE	Texas		1994		1997		2001
Harris, Jesse Matthew	RE	Texas		1957		1960		1997
Harris, Vincent	FE	Little Rock		1989		1991		
Harrison, Christopher Wade	FE	Texas		1999		2003		
Hastie, Mary Catharine Richardson	FE	Texas			2002	2005		
Hastings, Jeffry A.	RE	Texas		1993		1997		2019
Hawboldt, Deborah Proctor	FE	Texas		1999		2002		
Hay, Tom Bruce	RE	Central TX		1974		1966		2013
Haygood, William Hooper	FE	Texas		1985		1989		
Haygood, William Hooper	RE	Texas		1948		1950		1994
Hearne, George Royce	RE	Texas		1963		1967		1983
Hedges, Bill Bates	RE	Texas		1961		1963		2003
Heinemann, Wendy Lee	FD	Texas			2018		2020	
Heinrich, Tammy K.	FE	Texas			2015	2017		
Helm, Cyrus V.	FE	Texas		1991		1993		
Henry, David Paul	FD	Texas					1997	
Herbert, Lawrence F.	RE	Texas		1963		1965		1996
Heyduck, Richard Eric	FE	Texas		1986		1989		
Hicks, David N.	RE	Texas			1986	1990		2018
Hightower, Bettie Jo Tennon	FE	Texas		1997		2001		
Hill, Thomas Aaron	RE	Texas		1976		1978		2005
Hillyer, Eddie H.	RE	Texas		1969		1971		2006
Hinson, Cynthia T.	RE	Texas		1997		2000		2020
Hinton, Melissa H.	RD	Texas					2003	2007
Hobbs, Marquice Tremayne Dunning	FE	Texas			2018	2020		
Hodge, Amy Renay	FD	Texas			2003		2007	
Hodge, James Nathan	FE	Texas		1999		2003		
Holcomb, Nolen David	RE	Texas		1963		1965		2001
Holcomb, Thomas S.	RE	Texas		1951		1952		1990
Holt, Ray Powell	RE	Texas		1964		1967		2000

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Name	Conf Relationship	First Conf Entered	AMElection Year	Ordained Deacon (pre-1996)	Commissioned	Ordained Full Elder	Ordained Full Deacon	Retired
Holt, Donald Crouch	RE	Central TX				1960		1994
Holt, William Arthur	RE	Texas		1969		1971		1997
Hood, T. Mac	RE	Texas		1962		1964		1999
Hook, Andrew Kelly	FE	NC			2017	2019		
Horton, Brandi Nicole Tevebaugh	FE	Texas			2014	2016		
Horton, David Thomas	FE	Texas			2014	2016		
House, Jerry F.	RE	Texas		1972		1966		2011
House, Jerry F.	FE	Texas		1991		1995		
Houston, Darrell	FE	Texas		1982		1987		
Howell, Douglas W.	RA	Texas	2004	2004				2017
Hubert, Joshua Robb	FE	Texas			2008	2014		
Hubert, Godfrey	FE	NW TX		1977		1980		
Hudspeth, George Robert	RE	Texas		1959		1961		1999
Huffman, Charles Matthew	RE	Texas		1997		2000		2020
Huffman, Eric	FE	Missouri				2011		
Huffman, Jason Bret	PE	Texas			2020			
Huffman, Geovanna	FE	Missouri				2011		
Hughins, Barbara	RD	Texas					1998	2004
Hughes, Ray Simpson	FE	FL			2007	2009		
Hughes, Stephanie Marie Fournier	FE	Texas			2004	2007		
Huhn, Howard Clarence	FE	Texas		2000		2003		
Hume, Richard L.	RE	Texas		1972		1978		2014
Humphrey, Dollie	RE	Texas		1996		1999		2003
Hutchins, David A.	RE	Texas		1959		1961		1999
Hyde, Ross Douglas	FE	Texas			2010	2012		
Imig, Janet	RD	N IL					1998	2011
Irving, Thomas Daniel	FE	Texas			2008	2012		
Ivey, Richard D.	FE	Texas			2003	2006		
Jackson, Hazeline Anita	RE	Texas			2008	2010		2018
Jackson, James F.	RE	S GA		1970		1973		2014
Jackson, Jay Kevin	FE	Texas		1997		2001		
Jackson, Jimmie James	FE	Texas			2014	2016		
Jackson, Lewis L.	RE	Texas		1969		1972		2011
Jackson, Pamela Manuel	RE	Texas			2001	2004		2018
Jackson, Robert Ralph	RE	Texas		1987		1990		2006
James, Roy	RE	Texas			1979	1983		2017
Jarboe, Michael Phillip	FE	Texas			2014	2016		



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Jarratt, John Byron	RE	Texas		1966		1968		2001
Jax, Thomas A.	RE	Texas		1982		1988		1999
Jenkins, Keith Allen	RE	Texas		1976		1979		2014
Jenkins, Richard W.	RE	N TX		1968		1971		2005
Jenkins, William E.	RE	Texas		1977		1979		2010
Jennings, Floyd L.	RE	NM		1962		1964		1983
Jiles, Marvin L.	RE	Texas		1984		1986		2007
Jobe, William E.	FE	Texas		1981		1986		
Johnson, Cramer Davis	RE	Texas		1987		1989		2014
Johnson, David W.	FE	Texas			2017	2019		
Johnson, Harvey Hill	RE	Texas		1983		1986		2020
Johnson, Kay G.	RE	Central TX		1995		1998		2010
Johnson, LyAnna Michelle	FE	Texas			2016	2018		
Johnson, Ra'Gene DeAndre	FD	Texas			2010		2012	
Johnson, Rhanel Yvette	FE	Texas		1999		2001		
Johnson, Robert George	RE	Texas		1993		1993		2019
Johnson, Robert Glen	FE	Texas		1989		1993		
Johnston, Joy Bracken	FE	Texas			2013	2015		
Jones, Denise White	RE	Texas		2002		2006		2017
Jones, Edward C.	FE	MO W		1997		1999		
Jones, Hiram Lee	RE	Texas		1961		1963		2000
Jones, Karen Lee Koch	FE	Texas			2011	2013		
Jones, Karen Kay	RE	Texas		1996		1999		2019
Jones, Roger Daniel	FE	IA			1988	1991		
Jones, Glendell A.	RE	N TX		1961		1963		1998
Jones, Lucy Annette	RE	Texas		1981		1984		2013
Jones, William Charles	RE	Texas		1954		1956		2000
Jordan, Clinton M.	RE	W OH		1963		1965		2005
Jordan, Jennifer Lynne Peimann	FD	Texas			2018		2020	
Jordan, Milton Samuel	RE	Texas		1964		1968		2006
Jordan, Todd Eric	FE	Texas		1999		2001		
Jordan, Walter Charles	FE	Texas		1987		1992		
Jouett, Jason Andrew	FE	Texas		1996		1999		
Kellond, Nancy	RE	Texas		1992		1996		2013
Kennedy, Thomas A.	RE	Texas		1976		1979		2008
Kent, Susan Oza	FE	Texas			2012	2014		
Kent, Ellen Watson	RD	Texas			2011		2013	2019

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Kerley, William Clarence	RE	Texas				2004		2008
Kester, Susan Keirn	RE	Peninsula- DE				1984		2009
Kester, Edward Eugene	RE	N IN				1975		2009
Kethley, Timothy Paul	FE	Texas		1993		1996		
Keys, Vickie	FD	Texas					2002	
Kight, Frederick Holman	RE	SW TX		1957		1959		2001
Kimble, Charles Edward	RE	Texas		2000		2002		2018
King, Jacqueline Thomas	FE	Texas			2005	2008		
King, Scot Kevin	FE	Texas		1992		1994		
Kinnear, Vivian Young	RD	Texas					2007	2018
Kirby, Paula Lynn	RE	Texas			2011	2013		2019
Kirkpatrick, Lindsay Childers	FE	Texas			2010	2012		
Kissel, Kevin Mark	FE	Texas		1996		1999		
Klam, Josef Denson	FE	Texas			2017	2019		
Knight, James Robert	RE	Texas		1963		1967		1999
Kraus, Melody Lynn	FE	Texas			2006	2015	2009	
Krause, Beverly Lawson	RE	Texas		1980		1983		2000
Krone, Kelly Steven	FE	Texas			2006	2009		
LaGrone, Jessica Lynne Box	FE	Texas			2002	2005		
LaGrone, Russell Warren	PD	Texas			2017			
Lamb, Joseph Edward	RE	Texas		1962		1964		1997
Lambert, Kenneth	RE	Texas		1957		1961		1997
Lambert, Steven Ross	FE	Texas		1985		1989		
Landrum, W. Faulk	RE	Texas		1959		1961		2002
Lang, Fred	RE	Texas		1966		1968		2002
Lanigan, William F.	RE	Texas		1995		1999		2017
Lannom, Jenny T.	FE	Texas		1984		1987		
Laster, Richard D.	RE	Texas		1977		1980		2018
Laws, Douglas Howard	RE	Texas		1984		1988		2019
Lea, James Weldon	FE	Texas		2001		2005		
Leader, Carrie Lynne	FD	Texas			2014		2016	
Lee, Isiah M.	RE	LA		1987		1991		2010
Lee, Jin-Jong	FE	Texas			2005	2009		
Lee-Yoo, Rahel	FD	Cal-Pac					2018	
Leftwich, Mazie	RD	Texas					1999	2014
Leggett, James Edward	FE	Texas		1990		1994		

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Leinhart, Michael Gary	RE	Texas				1978		2011
Lemons, Joshua MacKenzie	FE	Texas			2018	2020		
Levingston, Kenneth R.	FE	Texas		1999		2002		
Lewis, Donnie A.	RE	Texas			1981	1985		2012
Lewis, Mark Carl	RE	Texas		1952		1954		1996
Leyland, Heather	FE	Louisiana				2007		
Lightle, Charles E.	RE	Texas		1996		1998		2012
Lightsey, Geoffrey Wilson	PE	Texas			2018			
Lindsey, Louise Mitchell	RD	Texas					1997	2003
Lindstrom, Michael Robert	FE	Texas		1998		2001		
Lindwall, David Paulk	FE	Texas			2003	2006		
Lister, T.C.	RA	Texas	1970					2001
Little, Ferel	RE	Central TX		1963		1965		2009
Littleton, James Roy	FE	Texas			2011	2013		
Livingston, Ward N.	RE	Texas			2003	2006		2010
Lockett, Conrell J.	FE	Texas				2007		
Logan, Mary Callaway	RE	Texas		1973		1980		2011
Lohmer, Benjamin William	FE	Texas			2014	2016		
Londa, Sandra	RE	Texas				2006	1997	2014
Lonsdale Bledsoe, Nathaniel M.	FE	Texas			2013	2015		
Louis, Daniel Joseph	RE	Texas		1971		1974		2004
Love, James C.	FE	Texas			2010	2012		
Lovering, Eugene H.	RE	Texas		1974		1978		2008
Loyd Davis, Laura Elizabeth	FE	Texas		2000		2002		
Lucas, Brenda Caron	FE	Texas		2003		2006		
Lucas, William Douglas	FE	Texas			2015	2017		
Luckert, John David	FE	Texas		1984		1987		
Lumpee, Daniel Pierce	FE	Texas			2017	2019		
Luna, Richard Duane	FE	Texas			2011	2013		
Lund, Patricia Marie	FE	Texas			2017	2019		
Lundberg, Carl Edward	RE	Texas		1997		2001		2014
Lupo, Alexander D.	FE	Texas		1993		1996		
Luton, Robert Harper	RE	Memphis		1974		1978		2020
Lyles, Thomas Edward	RE	Texas		1978		1982		2018
Magnusson, Mary Delchamps	RE	Texas		1993		1998		2006
Maher, Melissa Amy	FE	Texas			2009	2011		
Malone-Wardley, Romonica Marquis	FE	Texas			2008	2010		

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Maltas, Roberta S.	FE	Texas		1998		2002		
Manuel, Michelle E.	FE	Texas			2018	2020		
Martin, Rebecca Paige	FE	Texas			2008	2010		
Martin, James Thomas	FE	N GA			1987	1989		
Martinez, Cesar M.	PE	Texas			2020			
Martinez, Elma Mireya	FE	Texas			2013	2015		
Masterson, Garry	RE	Texas		1985		1989		2018
Matkin, John Logan	FE	Texas			1999	2002		
Matthews, George McCabe	PE	Texas			2019			
Matthews, Virgil M.	RE	Texas		1953		1955		1995
Matthis, Morris Franklin	FE	Texas		1982		1986		
Matthys, Curtis William	FE	Texas			2012	2014		
Maxey, Linda J.	RE	Texas		2001		2005		2013
May, Paul H.	FE	SW TX			1993	1996		
Mayfield, Patricia Ann	RE	Texas				2002		2014
Mayhugh, William Michael	FE	Central TX		1988		1992		
McCall Livingston, Carolyn	FE	Texas		1999		2002		
McClanahan, Mark Douglas	FE	Texas		1998		2002		
McCollum, Anthony Wayne	FE	Texas		1995		1998		
McConathy, Robin	RE	Little Rock		1970		1973		2003
McConnell, James E.	RE	Texas		1971		1976		2009
McDonald, Jeffery Blake	FE	Texas			2005	2008		
McDowell, Jeffrey S.	FE	Texas		1997		2000		
McGee, Robert Earl	RE	Texas		1971		1974		2017
McGehee, Paula Diane	FE	Texas			2010	2012		
McIntyre, Earl Ambres	RE	Texas		1958		1960		1998
McKay, Joseph Scott	FE	Texas		1984		1989		
McKinnon, Joel C.	FE	Texas			2017	2019		
McMahon, Jack Alwin	RE	Texas			2007	2009		2018
McMahon, Joel Dyer	RE	Texas		1976		1976		2015
McMahon, Joel Dyer	FE	Texas		1994		1997		
McMahon, William Stephenson	FE	AR			2016	2018		
McMann, John Wayne	FE	Texas			2017	2019		
McMillan, James Ray	FE	Texas		1986		1989		
McMillan, Horace Glenn	RE	Texas		1953		1955		1990
McPhail, James H.	RE	Texas		1972		1976		2017
McVey, Michael Robert	FE	Texas			2017	2019		

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Meador, Donald M.	RE	Texas		1966		1969		2006
Meadows, David William	RE	Texas		1984		1988		2018
Mears, Mary Montgomery	PE	Texas			2019			
Meeker-Williams, David	RE	Texas		1988		1992		2014
Meeker-Williams, Marilyn	RE	Texas		1991		1993		2014
Megill, Gregory A.	RE	Texas		1975		1978		2016
Meiller, Paul Robert	PE	Texas			2020			
Menking, Stanley J.	RE	NJ		1955		1957		1993
Mertz, Paul E.	RE	NW TX		1981		1984		2020
Meyenberg, Catherine A.	RD	N TX					2006	2013
Mikulencak, Justin Mark	FE	Texas			2018	2020		
Miller, Dan L.	RE	KS W		1970		1974		2010
Miller, Joseph Walter	RE	Texas			2002	2005		2010
Miller, Peter Eugene	RE	Ok			1988	1991		2020
Miller, William August	RE	Texas		1956		1958		1996
Millikan, Charles Reagan	RE	Texas		1969		1973		2018
Mills, Meredith Wende	FE	Texas			2008	2010		
Mobley, Ann O.	RD	Texas		1997			2003	1999
Mock, Tabitha	FE	Texas			2016	2018		
Monroe, Malcolm Blair	FE	Texas		1993		1995		
Montgomery, John Lewis	FE	Texas			2003	2006		
Moore, Brenda Kay Lynch	RE	Texas		1997		1999		2014
Moore, Bryan James	FE	Texas			2013	2015		
Moore, James Scott	FE	Texas			2010	2012		
Moreau, Elizabeth	FE	Texas		1994		1996		
Morgan, Richard Preston	FE	Texas			2013	2015		
Morgan, Steven Bradley	FE	Texas			2008	2011		
Morgan, Adrian Greg	PE	Texas			2020			
Morris, J. B.	RE	Texas	1997			2001		2006
Muckleroy, Adam Gerald	FE	Texas			2014	2016		
Muckleroy, Erin Gayle Lindsey	FE	Texas			2014	2016		
Munch, Russell Alan	RE	Texas		1998		2001		2019
Munn, Kenneth Alan	FE	Texas		1995		1998		
Munn, Michael Arthur	RE	Texas		1973		1981		2005
Murdock, John Albert	RE	N TX				1962		1997
Myrick, Carroll Thomas	FE	Texas			2008	2010		
Neel, Jerry Lee	RE	Texas		1969		1972		2005

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Neely, Matthew Martin	FE	Texas		1994		1997		
Neff, Walter Gerald	RE	Texas		1981		1986		2020
Nelson, Jason Jon	FE	Texas			2013	2015		
Nelson, Ruby Beckendorf	RA	Texas	2000					2015
Newcomb, Steven C.	FE	Texas			2017	2019		
Newcomb, William J.	RE	Texas		1973		1975		2015
Newcomb, Rebecca Hyde	PE	Texas			2019			
Newman, Dariel Ray	FE	Texas			2003	2006		
Newsome, John Norman	FE	Texas		1993		1997		
Nguyen, Linh Vu	FE	Cal-Pac		1994		1997		
Nicholas, William Martin	FE	Little Rock		1979		1984		
Nixon, Andrew Reed	FE	AR			1994	1996		
Noel, Andrew B.	FE	Texas			2003	2006		
Norton, Chris W.	RE	Texas		1997		2000		2013
Nunnally, Elnora Marie	RE	Texas			2005	2009		2013
Oberg, Gregory James	FE	Texas			2004	2007		
Olive, Jeffrey Todd	FE	Texas			2004	2007		
O'Neal, Linda Lee	RE	Texas		1993		1996		2013
Orr, Kimberly Camp	FE	Texas			2006	2009		
Osteen, Bonnie L.	FE	Texas			2003	2006		
Otto, Kevin Rydell	FE	Texas		1997		1999		
Owen-Gemoets, Sara	RE	Texas		1983		1983		2006
Pace, Thomas Jennings	FE	S IL		1982		1984		
Pagdilao, Jerico Jess D.	FE	N TX				2016		
Page, Ronald	RE	Texas		1966		1966		2008
Palmer, James Burton	FE	N TX			1990	1992		
Papp, Patrick M.	RE	Texas		1988		1992		2017
Parker, Brent Eric	FE	Texas				2017		
Parker, Norman Lynn	RE	Texas		1993		1995		2006
Parrott, Bobby W.	RE	Texas		1957		1958		1993
Payne, Andrew John	FE	Texas			2010	2012		
Pedersen, Mark Matthew	FE	Texas		1994		1998		
Pennington, Jerry Stephen	RE	Texas		1978		1982		2020
Peper, Whitney Nacole	PD	Texas			2019			
Peschke, Michael Scott	FE	Texas			2012	2014		
Peters, Victoria E.	RD	Texas					1997	2016

Pastoral Records

Name	Conf Relationship	First Conf Entered	AMElection Year	Ordained Deacon (pre-1996)	Commissioned	Ordained Full Elder	Ordained Full Deacon	Retired
Pevey, Virginia Sue	FD	New Mexico			2008			
Pham, Truc Thanh	FE	Texas			2002	2005		
Phillips, Carlos Randle	FE	Texas			2002	2007		
Phillips, James Doyle	RE	Texas		1968		1970		2010
Phillips, Richard Neal	RE	Texas		1959		1963		1998
Pickett, Mark William	RE	Texas			2010	2014		2017
Pierce, Linda Gayle Summers	RE	N AR			1991	1994		2015
Poer, Kimberly A. Meyers	FE	Texas			2004	2007		
Polk, Paul Lamar	RE	Texas		1977		1979		2019
Porter, Brenda Clarke	RD	Texas			1999		2002	2013
Porterfield, David G.	FE	Texas		1985		1988		
Porterfield, Mark Andrew	PE	Texas			2019			
Posey, William M.	FE	KS W		1988		1991		
Post, Donald Eugene	RE	Central TX		1959		1963		2001
Poteet, Ross	RE	Texas		1978		1982		2004
Powell, Collin Cave	FD	Texas			2018		2020	
Powers, Jeffrey Allen	FE	Texas		1997		2000		
Prather, Richard A.	RE	Texas				2006		2014
Price, Carla S.	FE	Texas			2017	2019		
Pry, Arthur Marvin	RE	NY E		1953		1956		1996
Pry, Guy Earl	RE	NY E		1952		1955		1992
Pugh, Eric Jonathan	FD	Texas			2016		2018	
Purcell, Laurie Kay	RD	Texas			2013		2015	2020
Purcell, Joel Alan	FE	N GA			1981	1983		
Putnam, Jan Russell	RE	Ok		1981		1983		2002
Quiggins, Paul Elza	RE	Louisville		1975		1978		2016
Ramirez, Luis Eduardo	FE	Texas			2010	2014		
Raschke, Donald Clarence	RE	Texas		1966		1969		2005
Reasons, John Emerson	FE	Texas		1995		1998		
Reddoch, Bartley Steven	RE	Texas			2007	2009		2019
Reed, Ray Lamar	FE	Texas		1998		2001		
Reed, William Stancel	FE	Texas		1976		1980		
Reese, Jimmie A.	RE	Texas		1956		1958		1996
Reeves, Ronald Dean	FE	Texas		1987		1992		
Reily, Benjamin Day	RE	Texas		1952		1955		1992
Reiter, James Howard	RE	Texas		1986		1989		2018

Pastoral Records

Name	Conf Relationship	First Conf Entered	AMElection Year	Ordained Deacon (pre-1996)	Commissioned	Ordained Full Elder	Ordained Full Deacon	Retired
Remy, Doretta Christine	FE	Texas			2010	2012		
Renfroe, Robert Lane	FE	Texas		1980		1983		
Rhoads, Stephen Mark	FE	Texas			2006	2010		
Richards, Joy M.	RE	Texas			2005	2008		2020
Richards, Lance Jonathan	FE	Texas			2010	2012		
Richards-Kuan, Karyn Lea	FE	Texas			2018	2020		
Richards-Kuan, Paul Bradley	FE	Texas			2015	2017		
Richers, Robert Allan	RE	Texas		1974		1979		2008
Rickel, Carmen Renae	FE	Texas		2004		2006		
Ricks, Ricky Joe	FE	Texas		1981		1987		
Riddick, Cynthia Ann	FD	Texas			2015		2017	
Riley, Julia Morgan	PE	Texas			2020			
Riley, John William	RE	Texas		1972		1976		2013
Riney, Phyllis Sue	RE	Texas		1985		1989		2003
Ritter, Clifton Hiram	FE	Texas			2011	2013		
Robb, Edmund W.	FE	NW TX		1974		1977		
Robberson, Barbara L.	RE	Texas		1995		1998		2008
Roberts, Donald Lee	RE	NC		1966		1968		2008
Robinson, Carolyn E. Drayden	RE	Texas		1999		2002		2020
Rockwell, Kristin Lea Watts	FE	Texas			2008	2010		
Ross, Jimmy	RE	Texas		1962		1965		2001
Ro-Trock, G. Kelton	RE	MO W		1962		1965		2003
Rousseau, Lani Ann	FE	Texas			2010	2013		
Rowan, Shelby J.	RD	Texas					1997	2004
Rowe, B. David	FE	Texas		1996		1996		
Ruehl, Charles Erwin	RE	S GA		1972		1975		2009
Russell, Matthew H.	FE	NW TX		1996		1999		
Russell, David A.	RA	Texas	1976					2001
Ruth, John Lester	FE	Texas		1984		1987		
Sabom, Sharon Monroe	RE	Texas		2000		2003		2020
Sanchez, Silverio Teran	FE	Texas			2016	2018		
Sanchez, Silverio Gea	FE	Texas	1997		2009	2011		
Scalora, Michael James	RE	Texas		1995		2001		2019
Schmidt, Mary Shivers	RE	Texas		1987		1989		2020
Schrum, Everett C.	RE	Texas		1973		1975		2009
Schrum, Jackie B.	RE	Texas		1969		1977		2019
Schutz, Michael L.	RE	Texas		1981		1985		2011



Pastoral Records

Name	Conf Relationship	First Conf Entered	AMElection Year	Ordained Deacon (pre-1996)	Commissioned	Ordained Full Elder	Ordained Full Deacon	Retired
Scott, Royce George	FE	NW TX		1983		1988		
Scott, Stephanie	RD	Texas					1997	2015
Scott, Lane Austin	RE	Texas		1963		1965		2010
Scovell, Stephanie McFall Snyder	FE	Texas			2015	2017		
Seaton, John William	FE	Texas			2011	2013		
Seaton, Raegan Elizabeth	FE	Texas			2015	2017		
Serio, Cindy Foster	FD	Texas			2009		2011	
Servis, Vernon William	RE	Texas		1971		1982		2007
Settlemyre, Lynne Aseltine	FE	Texas		1986		1988		
Shelton, Jack R.	RE	Texas		1962		1964		2009
Shelton, Robert Lee	RA	Texas	2001					2009
Shepard, Enid Doris	RE	Texas		1980		1982		2003
Shield, Robert C.	FE	Texas		1984		1988		
Sholars, Douglas Nick	RE	Texas		1975		1979		2015
Shook, Wallace T.	RE	Texas		1949		1951		1994
Simmons, Charles B.	RE	LA		1972		1976		2016
Simmons, Edward Brian	FD	Texas					1997	
Simons, Victoria Gunn	FE	Texas			2006	2009		
Simpson, Johnnie	FE	Texas			2017	2019		
Simpson, Lataya Ballard	PE	Texas			2019			
Sims, Heather L.	FE	NW TX			1999	2002		
Sims, Jonathan Richard	FE	NW TX		1999		2004		
Sims, Rita Louise	FE	Texas		1985		1989		
Sinclair, Donald W.	RE	Texas		1955		1958		1996
Sinclair, Robert Dale	RE	Texas		1982		1984		2020
Sitsch, Shuler Thomas	FE	Texas			2018	2020		
Sitton, Ricky Lynn	FE	Texas		1986		1989		
Slagle, Daniel F.	FE	N GA				1994		
Smale, William R.	RA	Texas	1989					1999
Smallwood, Clayton Neal	PD	Rio Texas			2018			
Smith, Cheryl Elaine	FE	Texas		2001		2006		
Smith, Douglas Decatur	RE	Texas		2000		2003		2018
Smith, Gregory Clark	FE	Texas			2013	2015		
Smith, Jacob Sean	FE	Texas			2009	2011		
Smith, Jason Byron	FE	Texas			2011	2013		
Smith, Lamar E.	RE	Central TX		1952		1955		1997
Smith, Lindsay Jane	FD	Texas			2015		2017	

Pastoral Records

Name	Conf Relationship	First Conf Entered	AMElection Year	Ordained Deacon (pre-1996)	Commissioned	Ordained Full Elder	Ordained Full Deacon	Retired
Smith, Lindsey T.	RE	Texas		1986		1994		2020
Smith, Matthew Brian	FE	Texas			2011	2013		
Smith, Sandra W.	RE	SW TX		1973		1975		2015
Smith, T. Randall	RE	Texas		1970		1973		2010
Smith, Teresa Tressler	RE	Texas		1995		2004		2012
Smith, Theodore Murray	RE	Texas		1973		1976		2018
Smith, Thomas Floyd	RE	Texas		1993		1995		2012
Smith, Orin G.	RE	North Indiana		1957		1959		1996
Smith, Jennifer Olivia	PE	Texas			2016			
Somerville, Keith Lawrence	FE	Texas			2014	2016		
Sorensen, Mark Jens	FE	Texas			2016	2018		
Spann, Howard Glen	RE	Texas			1983	1985		2018
Sparks, Virgil Patrick	FE	Texas		1981		1986		
Spears, Ann Ward	RD	Texas			2008		2010	2019
Stackhouse, Sandra Madge	RE	Texas		2001		2005		2006
Stallknecht, Frank Herbert	RE	Texas		1966		1969		2009
Standing, Polly Doreen	FE	Texas			2005	2007		
Stansell, Elijah Arnett	FE	Texas			1991	1995		
Stell, William G.	RE	Texas		1992		1994		2009
Stephens, John Ernest	FE	S GA			1994	1997		
Stephenson, Charles Thomas	FE	Texas			1986	1990		
Stephenson, John Richard	FE	Texas			2008	2010		
Stevens, Wesley	RE	Texas		1958		1960		1997
Stewart, Richard E.	RE	TX CJ		1959		1960		1999
Stigler, Stephen Douglas	FE	Texas		1988		1993		
Stilwell, Janet Christine	FD	Texas					2006	
Stone, Matthew Nolan	FE	Texas			2007	2009		
Storey, Don A.	RE	Texas		1975		1979		2011
Stouffer, Jon Gordon	FE	Texas		1992		1995		
Stratton, Amanda Marie	PE	Texas			2019			
Stuckey, Terry Wick	FE	Texas			2004	2007		
Stull, Jeffrey Scott	RE	Texas		1996		1998		2020
Stutes, Robert Gordon	RE	Texas		1978		1982		2018
Sullivan, Kelly Lowery	RE	Texas			2005	2008		2018
Supak, Cameron Poerner	FE	Texas			2015	2018		
Sutherland, Elizabeth Adams	FE	Texas		2000		2003		

Pastoral Records

Name	Conf Relationship	First Conf Entered	AMElection Year	Ordained Deacon (pre-1996)	Commissioned	Ordained Full Elder	Ordained Full Deacon	Retired
Swatzel, Keith Alan	FE	Texas			2010	2012		
Sykora, Lawrence J.	RE	Texas		1968		1972		2001
Taegel, William Stephen	RE	NW TX		1963		1967		2005
Tanner, Charles Ray	RE	Texas		1956		1959		1996
Tate, Rick Glenn	AM	Texas	1996	1996				
Taylor, Charles Jay	RE	Texas		1978		1982		2019
Taylor, Collin Bridges	FE	Texas			2009	2012		
Taylor, Nona Marie Duree	RE	Texas		1997		2001		2017
Taylor, Roy G.	RE	Balt-Wash		1991		1994		2007
Taylor, William R.	RE	Texas		1973		1977		2016
Taylor, Gregg Louis	FE	N AR			1990	1993		
Teekell, Thomas Lewis	FE	Texas		1995		1998		
Tefteller, Judith L.	RD	Texas					1997	2014
Temple, Charles Chappell	FE	Texas		1975		1978		
Terry, Hannah Ruth	FD	Texas			2014		2016	
Tewold, Karl Jacob	RE	Texas		1993		1996		2018
Teykl, Terry Travis	RE	Texas		1974		1978		2010
Thomas, Matthew Todd	FE	Texas		2002		2005		
Thomas, Darnell D.	RE	Texas				1983		1994
Thomasson, Paul Lane	FE	Texas		1982		1986		
Thompson, Charles Herdis	RD	Texas					1997	2004
Thompson, Dwayne A.	FE	Texas			2012	2014		
Thompson, James	RE	Texas		1956		1958		1995
Thompson, Melinda	PE	Texas			2019			
Thompson, Terry Jay	RE	W OH		1970		1972		2010
Thomson, James B.	RE	Texas		1966		1969		2004
Thornsbury, Jon King	FE	Texas			2009	2011		
Tilley, Merlin Keith	FE	Texas	2008		2006	2010		
Tipps, Deborah DeFrank	FE	Texas			2013	2017		
Toland, Michael	RE	Texas		1973		1978		2013
Tolon, Linda Jean	RE	Texas			2006	2009		2020
Towns, Kay Beck	FD	Texas			2012		2014	
Travis, Harold	RE	Texas		1970		1974		2015
Tumulty, Mary E.	FD	Texas					1999	
Tune, Beverly Green	RE	Texas		2000		2003		2016
Turley, James Michael	RE	Texas		1994		1997		2015
Turner, Carol Clifford	RE	Texas		1978		1982		2016

Pastoral Records

Name	Conf Relationship	First Conf Entered	AMElection Year	Ordained Deacon (pre-1996)	Commissioned	Ordained Full Elder	Ordained Full Deacon	Retired
Turner, Jerry Don	RA	Texas	1995					2008
Turner, Thomas Stephen	RA	Texas	1999					2014
Turner, Timothy Andrew	PE	Texas			2020			
Turney, James Ernest	RE	Texas		1976		1981		2018
Turnley, Howard	RE	Texas			2010	2013		2016
Tyler, Leo Marshall	FE	Texas			2014	2016		
Tyson, Howard Michael	FE	Texas			2005	2008		
Urban, David Kay	RE	Texas			2008	2010		2017
Van Hooser, Alan Neil	FE	Texas		2001		2003		
VanDussen, Mary Jane	RE	Texas		1984		1988		2006
Varro, Michael Franklin	RE	Texas			2002	2005		2016
Vaughn, C. McAllister	RA	Texas	2003					2016
Vaughn, Deborah Marie	FE	Texas			2008	2010		
Vein, Harry Bernard	FE	Texas		1982		1985		
Velez, Heather Ann	FD	Texas			2013		2017	
Veres-Schrecengost, Jennifer Michelle	FE	Texas			2013	2015		
Vershel, Martin Scott	FE	FL			1988	1990		
Vinson, Anthony J.	FE	Central TX		1979		1984		
Waddleton, Donald Rudolph	RE	Texas	1991		1993	1995		2014
Wadkins, Marilyn K.	FD	Texas					1997	
Wagner, Boyd E.	RE	S IL		1957		1959		2001
Waks, Christopher	FE	Texas			2018	2020		
Waldman, Robert George	RA	Texas	1989					2000
Walker, Amy Cheri	FD	Texas			2015		2018	
Walker, Darnell L.	RE	TX CJ		1958		1960		2004
Walker, Katherine Eleanor	FE	Texas			2014	2016		
Walker, Hyral Berwyn	FE	Texas		1995		1999		
Wall, Virginia Queen	FE	Texas			2007	2010		
Wallace, Rebecca Jo	RD	Texas					1997	2010
Walt, John Davis	FE	Texas		1998		2000		
Walt, Tiffani	FD	Texas					2005	
Wardley, Julius Ray	FE	AL-W FL			2009	2012		
Warner, Lacey C.	FE	Texas		1994		2000		
Warner, Thomas Gaston	FE	Texas		1995		2001		
Warren, John Earl	RE	Texas		1985		1988		2019
Waters-Clem, Sherri Oates	FD	Texas			2010		2012	
Watson, William Henry	FE	Texas		2002		2004		

Pastoral Records

Name	Conf Relationship	First Conf Entered	AMElection Year	Ordained Deacon (pre-1996)	Commissioned	Ordained Full Elder	Ordained Full Deacon	Retired
Watt, Sharon M.	RE	Texas		1964		1968		2000
Webb, Robert Earl	RE	Texas		1985		1989		2018
Webb, William Gordon	RE	Texas		1992		1992		2011
Webber, Jennifer Dawn	FE	Balti ore- Washington						
Weber, Andrew Burnett	FE	Texas			2012	2014		
Weber, Charles August	FE	Texas		1985		1988		
Weber-Rodriguez, Terry	RE	Texas		1994		1997		2007
Webner, Allen D.	FD	Texas					1997	
Wehn-Glowski, Patricia Ann	FE	Texas		2000		2003		
Weikel, Bluford E.	RE	Texas		1980		1984		2005
Welborn, George Wesley	RE	Texas		1977		1980		2016
Welch, Jimmy Montgomery	RE	Texas		1974		1978		2017
Wende, Stephen P.	RE	SW TX		1974		1977		2016
Werlein, E. Kenneth	FE	Texas		1991		1994		
West, Benjamin Otto	FE	Texas			2013	2015		
Wester, Jeremy Kyle	FE	Texas			2010	2012		
Whang, Michael Inho	FE	Texas			2016	2019		
Wharton, Brian Taylor	FE	Texas			2010	2012		
Whitaker, Joseph Clayton	RE	Texas		1982		1985		2019
Whitaker, Keith Conan	RE	Texas		1978		1983		2020
White, Donald G.	RE	Texas		1963		1967		2003
White, Marilyn Marie	FE	Texas			2007	2009		
White, Richard Lynn	FE	Texas		1977		1981		
White, Richard Preston	FE	Texas		1978		1982		
Whitehurst, John Newbern	FE	Texas		1994		1996		
Whitlatch, Paul Gene	RE	Texas		2001		2005		2013
Wilkins, Cary Wayne	FE	Texas			2014	2016		
Wilkins, Stephanie Tilman	PD	Texas			2019			
Willett, Ellen R.	RD	Texas					1997	2020
Willhite, Lynn	RE	SW TX				1987		2011
Williams, Guy Matthew	FE	Texas			2002	2005		
Williams, Helen Michelle	FE	Texas			2004	2007		
Williams, Homer D.	RE	Texas		1989		1997		2002
Williams, Karen Ann	RE	Texas		2000		2003		2015
Williams, Leigh-Anne Ramona	PD	Texas			2020			
Williams, Thomas Andrew	FE	Texas		2002		2005		

Pastoral Records

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Williams, Julia Ann	RD	Texas					1997	2012
Williams, Dezzie	RE	Texas		1990		1994		2001
Williams, Kelly Bob	RE	Texas		1952		1953		1994
Williams, Alberto	FE	Texas			2016	2018		
Williamson, David	RE	Texas		1958		1959		1997
Williamson, Donald	RE	Irish Meth		1959		1961		2009
Williamson, Billy Tom	RE	Texas		1971		1976		2020
Williford, Gail Pratt Davis	RE	Texas		1997		2001		2013
Willis, Donald Fred	FE	Texas		1997		2002		
Wilson, George M.	RE	Texas			1980	1982		2014
Wilson, Lisa Michelle	FD	Kentucky			2011		2014	
Winborn, Conrad W.	RE	Texas		1955		1957		1998
Winn, Horace A.	RE	Texas		1966		1988		2002
Wintermute, Douglas Hampton	FE	Texas			2008	2011		
Wolfe, Andrew Travis	FE	Texas			2015	2017		
Womack, Jack Allen	FE	Texas			2006	2009		
Wood, Bruce Michael	RE	Texas		1975		1979		2015
Woodard, Beverly Jo	FE	Texas			2010	2012		
Woodley, Jeremy Damin	FE	Texas			2013	2016		
Woodruff, Trisha Enke	FE	Texas			2015	2017		
Woodward, Mark Bush	RE	Texas		1980		1993		2019
Woody, John Guyton	RE	NW TX		1972		1994		2003
Woody, Stephen D.	FE	Texas		1996		1999		
Yang, Daniel Sing-Han	FE	Texas			2015	2017		
Yohe, William Lloyd	RE	Texas		1997		2001		2020
Young, Alison Leigh Gardner	FE	Texas			2010	2012		
Young, Charles Robert	FE	Texas			2010	2012		
Young, Deanna Matthews	RE	Texas			2010	2012		2019
Young, Kevin Dewayne	FE	Texas		1993		1996		
Young, Lawrence L.	FE	Texas		1990		1992		
Young, Maggie Phillips	RE	Texas		1999		2002		2011
Young, Mark H.	RE	Texas		1979		1983		2015
Zeisig, Alexander Walter	FE	Texas			2016	2019		
Zercher, J. Randall	RD	Texas					1997	2010
Zimmerman, Joseph Parker	FE	Texas			2018	2020		



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***TEXAS ANNUAL CONFERENCE***  
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**Statistical Tables**

			CHURCH MEMBERSHIP													GROUPS					
			TOTAL PROFESSING MEMBERS REPORTED AT CLOSE OF LAST YEAR	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH THROUGH CONFIRMATION	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH OTHER THAN CONFIRMATION	RESTORED BY AFFIRMATION	CORRECTION TO PREVIOUS YEAR'S REPORT BY ADDITION	RECEIVED FROM OTHER UNITED METHODIST CHURCHES	RECEIVED FROM OTHER DENOMINATIONS	REMOVED OR CORRECTED BY CHARGE CONFERENCE ACTION	WITHDRAWN	CORRECTION TO PREVIOUS YEAR'S REPORT BY SUBTRACTION	REMOVED BY TRANSFER TO OTHER UNITED METHODIST CHURCHES	REMOVED BY TRANSFER TO OTHER DENOMINATIONS	REMOVED BY DEATH	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	AVERAGE ATTENDANCE AT PRINCIPAL WEEKLY WORSHIP SERVICE(S)	NUMBER OF PERSONS WHO WORSHIP ONLINE	NUMBER OF CHILDREN BAPTIZED THIS YEAR (ages 0 - 12)	NUMBER OF YOUTH & ADULTS BAPTIZED THIS YEAR (ages 13 and Older)	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR (sum of 8a+8b)
CHURCH & CHARGE	Pastor	1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	7	7a	8a	8b	8	
1	Central North District	Kip Gilts - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
2	Atascocita, Atascocita UMC	Deborah Hawboldt	1,070	0	5	3	0	10	4	0	25	7	16	4	13	1,027	325	7	11	2	13
3	Cleveland, First UMC	James McMillan	327	3	0	0	0	5	1	0	0	0	0	0	6	330	98	0	0	0	0
4	Coldspring, Coldspring UMC	Danny Darby	223	1	6	0	0	8	11	4	0	0	6	3	7	229	124	0	1	0	1
5	Coldspring, Mt. Zion UMC	Kimm Thomas	20	0	0	0	0	0	0	0	0	2	0	0	0	18	10	0	0	0	0
6	Conroe, First UMC	Jeffrey Olive	2,649	16	7	15	0	48	14	51	16	0	17	9	35	2,621	799	0	16	5	21
7	Conroe, Living Way UMC	William Posey, II	118	6	8	0	0	1	0	0	0	0	0	0	5	128	58	0	0	0	0
8	Conroe, Metropolitan UMC	Willie Sears	43	0	3	0	0	0	0	0	0	0	0	0	2	44	26	0	2	0	2
9	Conroe, St. Paul UMC	Cynthia Hinson	80	0	0	3	0	2	0	0	0	0	3	0	3	79	43	0	0	0	0
10	Cypress, Cypress UMC	Anthony McCollum	2,052	13	5	0	0	6	8	0	13	0	13	8	9	2,041	508	0	7	3	10
11	Cypress, Good Shepherd UMC	Matthew Neely	2,431	35	20	0	0	24	10	0	24	404	12	34	4	2,042	1,003	90	15	12	27
12	Hempstead, Harper UMC	Elizabeth Palmer	33	0	0	0	0	0	1	0	0	15	0	0	1	18	12	0	0	0	0
13	Hempstead, St. Thomas UMC	Elizabeth Palmer	60	0	7	0	0	1	0	0	0	0	0	0	1	67	29	0	0	0	0
14	Hockley, Macedonia UMC	S. Kevin King	78	0	2	0	0	0	0	0	0	0	0	1	2	77	49	0	2	0	2
15	Houston, Cornerstone UMC	Benjamin Lohmer	749	13	7	0	0	13	5	0	0	0	7	6	3	771	243	0	5	2	7
16	Houston, Foundry UMC	Ray Hughes	5,605	51	65	0	0	38	21	0	5	0	155	83	13	5,524	1,595	165	23	32	55
17	Houston, John Wesley UMC	Martin Dunbar	3,096	10	18	0	0	14	8	0	44	0	16	7	21	3,058	774	216	14	5	19
18	Houston, Lakeside UMC	Andrew Payne	240	5	11	3	0	4	0	58	5	0	2	8	0	190	210	15	8	4	12
19	Houston, Lakewood UMC	Joseph Fort, Jr.	3,997	0	1	0	0	19	42	21	4	0	15	0	13	4,006	1,007	1,041	26	7	33
20	Houston, Spring Woods UMC	Steffon Arrington	394	0	2	6	0	8	1	0	2	0	4	0	4	401	250	5	2	2	4
21	Huffman, Lake Houston UMC	Frank Coats	372	9	4	0	0	4	2	0	0	0	1	0	4	386	151	0	3	3	6
22	Humble, First UMC	James Flagg, Jr.	1,057	5	8	0	0	6	3	0	0	20	10	0	11	1,038	263	164	4	3	7
23	Humble, Journey of Faith UMC	Stephen Goldsmith	256	0	0	1	0	2	29	0	0	0	0	0	0	288	145	230	6	2	8
24	Huntsville, Phelps UMC	Aaron New	39	0	0	0	0	0	0	0	0	0	0	0	0	39	22	0	0	0	0
25	Huntsville, Warren Chapel UMC	Kimm Thomas	57	0	0	1	0	2	0	0	19	0	0	0	0	41	15	0	0	0	0
26	Kingwood, Kingwood UMC	James Burton Palmer, Jr.	4,680	0	0	29	0	9	20	7	0	0	20	4	19	4,688	1,297	30	11	2	13
27	Kingwood, Strawbridge UMC	Todd Jordan	1,267	12	1	0	0	16	14	2	9	0	5	2	5	1,287	382	0	14	2	16
28	Magnolia, Magnolia UMC	Andrew Hook	204	0	4	0	0	12	0	0	0	0	3	0	1	216	95	0	0	0	0
29	Magnolia, Wildwood UMC	M. Rhett Ansley	1,063	8	26	0	0	37	17	0	4	0	0	11	5	1,131	460	0	13	12	25
30	Montgomery, Montgomery UMC	David Lindwall	821	7	16	0	0	43	6	12	3	0	10	5	21	842	394	0	7	0	7

			CHURCH MEMBERSHIP													GROUPS					
			TOTAL PROFESSING MEMBERS REPORTED AT CLOSE OF LAST YEAR	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH THROUGH CONFIRMATION	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH OTHER THAN CONFIRMATION	RESTORED BY AFFIRMATION	CORRECTION TO PREVIOUS YEAR'S REPORT BY ADDITION	RECEIVED FROM OTHER UNITED METHODIST CHURCHES	RECEIVED FROM OTHER DENOMINATIONS	REMOVED OR CORRECTED BY CHARGE CONFERENCE ACTION	WITHDRAWN	CORRECTION TO PREVIOUS YEAR'S REPORT BY SUBTRACTION	REMOVED BY TRANSFER TO OTHER UNITED METHODIST CHURCHES	REMOVED BY TRANSFER TO OTHER DENOMINATIONS	REMOVED BY DEATH	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	AVERAGE ATTENDANCE AT PRINCIPAL WEEKLY WORSHIP SERVICE(S)	NUMBER OF PERSONS WHO WORSHIP ONLINE	NUMBER OF CHILDREN BAPTIZED THIS YEAR (ages 0 - 12)	NUMBER OF YOUTH & ADULTS BAPTIZED THIS YEAR (ages 13 and Older)	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR (sum of 8a+8b)
CHURCH & CHARGE	Pastor	1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	7	7a	8a	8b	8	
31	New Waverly , New Waverly UMC	Aaron New	15	0	1	0	0	0	0	0	0	0	0	0	16	11	0	0	1	1	
32	Porter, Friendship UMC	Alan Van Hooser	376	0	4	0	0	4	0	0	0	1	0	8	375	148	48	4	0	4	
33	Prairie View, First UMC	Dwayne Thompson	48	0	1	0	0	3	1	0	0	0	0	1	52	24	0	0	0	0	
34	Shepherd, Shepherd UMC	Steven Lightfoot	109	2	2	0	0	0	2	0	0	0	0	2	113	46	25	2	0	2	
35	Splendora, Countryside UMC	Steven Lightfoot	146	0	3	0	0	2	1	8	3	1	3	2	135	32	0	0	2	2	
36	Spring, Cypress Trails UMC	Luis Ramirez	358	0	8	0	0	0	0	0	0	0	0	2	364	178	0	3	0	3	
37	Spring, Faith UMC	Harry Vein	841	7	4	0	0	13	4	0	2	0	4	2	857	320	0	9	2	11	
38	Spring, Faithbridge UMC	E. Kenneth Werlein	1,406	67	0	29	0	41	143	0	25	17	3	8	1,630	3,618	10,137	91	79	170	
39	Spring, Klein UMC	Jerry Pennington	1,516	10	5	8	6	21	17	0	0	0	13	0	1,561	637	10	13	2	15	
40	Spring, St. Paul UMC	Krejchi Hester	158	0	0	0	0	0	0	0	0	53	5	1	96	68	30	0	0	0	
41	Stephen Creek, Paul Horton UMC	Mariann Rayne	98	0	0	0	0	2	1	0	0	0	0	3	98	35	0	0	0	0	
42	The Woodlands, Christ Church UM	Jeffrey Powers	2,682	25	4	16	0	13	4	0	0	0	9	6	2,721	595	42	14	8	22	
43	The Woodlands, Covenant UMC	Jason Burnham	183	9	9	29	0	36	17	2	5	2	19	6	248	266	0	9	6	15	
44	The Woodlands, Woodlands UMC	Edmund Robb, III	13,725	241	172	32	0	129	271	0	32	282	47	18	14,126	5,038	436	167	53	220	
45	Tomball, Rose Hill UMC	Jason Nelson	471	3	5	1	0	6	5	0	0	0	2	0	479	181	18	4	0	4	
46	Tomball, Salem UMC	Valda Combs	12	0	1	0	0	0	0	0	0	0	0	0	13	15	0	0	0	0	
47	Tomball, Tomball UMC	William Haygood, Jr.	640	6	2	4	0	14	2	0	4	0	2	3	651	265	0	3	5	8	
48	Waller, New Hope UMC	S. Kevin King	97	0	3	0	0	0	3	0	0	0	0	0	103	72	0	3	0	3	
49	Waller, Waller UMC	Catherine Beasley	108	0	0	0	0	1	2	0	0	0	2	0	109	38	0	0	0	0	
50	Willis, First UMC	Jonathan Bynum	485	3	2	0	0	3	3	58	0	0	4	1	419	230	16	0	3	3	
51	Willis, Thomas Chapel UMC	Andrew Stewart. III	25	0	0	0	0	0	0	0	0	0	0	0	25	15	0	0	0	0	
TOTALS FOR YEAR 2019			56,580	567	452	180	6	620	693	223	244	803	429	230	351	56,818	22,219	12,725	512	259	771
TOTALS FOR YEAR 2018			55,460	656	445	175	60	633	708	401	235	76	398	117	330	56,580	22,469	5,250	555	265	820
INCREASE			1,120		7	5					9	727	31	113	238		7,475				
DECREASE				89			54	13	15	178						250		43	6		

			CHRISTIAN FORMATION & OTHER SMALL GROUPS														UMM		UMW	
			TOTAL BAPTIZED MEMBERS WHO HAVE NOT BECOME PROFESSING MEMBERS	NUMBER OF PERSONS ON CONSTITUENCY ROLL (PAR.230.3)	PARTICIPANTS AND LEADERS IN CHILDREN CFG (ages 0 - 11)	PARTICIPANTS AND LEADERS IN YOUTH CFG (ages 12 - 18)	PARTICIPANTS AND LEADERS IN YOUNG ADULTS CFG (ages 19 - 30)	PARTICIPANTS AND LEADERS IN OTHER ADULTS CFG (ages 31 and older)	TOTAL PARTICIPATING IN CHRISTIAN FORMATION GROUPS	TOTAL ENROLLED IN CONFIRMATION PREPARATION CLASSES THIS YEAR	AVERAGE ATTENDANCE IN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. OF PARTICIPANTS IN VACATION BIBLE SCHOOL	NO. OF SUNDAY CHURCH SCHOOL CLASSES (ALL AGES)	NO. OF CLASSES, OTHER THAN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. SHORT-TERM CLASSES AND GROUPS FOR LEARNING (ALL AGES)	MEMBERSHIP IN UNITED METHODIST MEN	AMOUNT PAID FOR PROJECTS	MEMBERSHIP IN UNITED METHODIST WOMEN	AMOUNT PAID FOR LOCAL CHURCH AND COMMUNITY WORK	
	CHURCH & CHARGE	Pastor	9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b	
1	Central North District	Kip Gilts - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
2	Atascocita, Atascocita UMC	Deborah Hawboldt	11	0	109	31	38	191	369	4	132	525	19	19	5	27	10,200	0	0	
3	Cleveland, First UMC	James McMillan	18	0	10	16	0	35	61	0	51	0	6	4	1	0	0	0	0	
4	Coldspring, Coldspring UMC	Danny Darby	19	49	14	21	3	46	84	32	29	78	5	4	6	35	4,995	40	4,424	
5	Coldspring, Mt. Zion UMC	Kimm Thomas	0	0	0	1	2	15	18	0	10	0	1	0	0	11	1	9	2	
6	Conroe, First UMC	Jeffrey Olive	374	267	617	279	7	709	1,612	16	733	233	32	38	24	0	0	50	5,300	
7	Conroe, Living Way UMC	William Posey, II	0	17	15	7	5	33	60	6	21	30	5	4	1	0	0	0	0	
8	Conroe, Metropolitan UMC	Willie Sears	2	3	3	3	0	24	30	0	8	0	1	0	0	0	0	36	100	
9	Conroe, St. Paul UMC	Cynthia Hinson	6	16	11	3	2	32	48	0	27	0	3	3	2	0	0	0	0	
10	Cypress, Cypress UMC	Anthony McCollum	601	371	141	78	13	543	775	0	468	827	33	19	16	62	2,608	115	6,200	
11	Cypress, Good Shepherd UMC	Matthew Neely	143	642	818	693	185	456	2,152	72	721	1,700	37	50	5	65	1,889	208	6,939	
12	Hempstead, Harper UMC	Elizabeth Palmer	1	1	0	3	0	0	3	0	13	45	1	0	0	0	0	0	0	
13	Hempstead, St. Thomas UMC	Elizabeth Palmer	0	0	14	4	12	36	66	6	13	45	1	1	0	0	0	0	0	
14	Hockley, Macedonia UMC	S. Kevin King	32	33	18	1	0	12	31	0	9	52	2	1	1	0	0	0	0	
15	Houston, Cornerstone UMC	Benjamin Lohmer	0	68	20	40	13	95	168	0	56	190	9	12	14	0	0	0	0	
16	Houston, Foundry UMC	Ray Hughes	25	415	198	138	78	213	627	44	189	325	68	31	8	0	0	0	0	
17	Houston, John Wesley UMC	Martin Dunbar	10	105	118	51	12	506	687	1	210	225	14	52	4	0	0	0	6,770	
18	Houston, Lakeside UMC	Andrew Payne	98	68	175	60	10	101	346	5	156	120	12	13	2	0	0	0	0	
19	Houston, Lakewood UMC	Joseph Fort, Jr.	1,281	2,910	974	150	168	529	1,821	34	306	300	29	57	38	307	16,560	237	47,594	
20	Houston, Spring Woods UMC	Steffon Arrington	2	175	9	16	0	130	155	0	80	25	7	12	4	12	1,000	30	1,500	
21	Huffman, Lake Houston UMC	Frank Coats	37	100	50	40	5	64	159	4	60	116	7	12	12	17	3,500	0	0	
22	Humble, First UMC	James Flagg, Jr.	148	284	20	25	0	112	157	5	123	145	10	17	9	0	0	14	1,182	
23	Humble, Journey of Faith UMC	Stephen Goldsmith	4	19	66	19	12	57	154	0	30	150	2	7	4	20	0	30	950	
24	Huntsville, Phelps UMC	Aaron New	0	0	5	0	0	0	5	0	0	0	0	0	0	0	0	0	0	
25	Huntsville, Warren Chapel UMC	Kimm Thomas	0	0	2	5	1	10	18	0	8	25	1	0	0	4	1	8	0	
26	Kingwood, Kingwood UMC	James Burton Palmer, Jr.	705	173	214	231	148	1,357	1,950	0	535	471	32	104	54	0	0	0	0	
27	Kingwood, Strawbridge UMC	Todd Jordan	193	2,157	611	312	43	965	1,931	12	261	225	20	49	31	0	0	0	0	
28	Magnolia, Magnolia UMC	Andrew Hook	0	42	10	5	0	60	75	0	30	35	4	9	3	14	0	22	6,776	
29	Magnolia, Wildwood UMC	M. Rhett Ansley	208	125	70	42	22	438	572	8	399	200	16	17	6	0	0	0	0	
30	Montgomery, Montgomery UMC	David Lindwall	121	0	491	40	0	472	1,003	7	147	163	11	28	39	20	0	0	0	

TEXAS ANNUAL CONFERENCE

			CHRISTIAN FORMATION & OTHER SMALL GROUPS														UMM		UMW	
			TOTAL BAPTIZED MEMBERS WHO HAVE NOT BECOME PROFESSING MEMBERS	NUMBER OF PERSONS ON CONSTITUENCY ROLL (PAR.230.3)	PARTICIPANTS AND LEADERS IN CHILDREN CFG (ages 0 - 11)	PARTICIPANTS AND LEADERS IN YOUTH CFG (ages 12 - 18)	PARTICIPANTS AND LEADERS IN YOUNG ADULTS CFG (ages 19 - 30)	PARTICIPANTS AND LEADERS IN OTHER ADULTS CFG (ages 31 and older)	TOTAL PARTICIPATING IN CHRISTIAN FORMATION GROUPS	TOTAL ENROLLED IN CONFIRMATION PREPARATION CLASSES THIS YEAR	AVERAGE ATTENDANCE IN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. OF PARTICIPANTS IN VACATION BIBLE SCHOOL	NO. OF SUNDAY CHURCH SCHOOL CLASSES (ALL AGES)	NO. OF CLASSES, OTHER THAN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. SHORT-TERM CLASSES AND GROUPS FOR LEARNING (ALL AGES)	MEMBERSHIP IN UNITED METHODIST MEN	AMOUNT PAID FOR PROJECTS	MEMBERSHIP IN UNITED METHODIST WOMEN	AMOUNT PAID FOR LOCAL CHURCH AND COMMUNITY WORK	
	CHURCH & CHARGE	Pastor	9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b	
31	New Waverly , New Waverly UMC	Aaron New	0	0	0	0	0	11	11	0	10	0	0	0	0	0	0	0	0	
32	Porter, Friendship UMC	Alan Van Hooser	0	77	25	10	22	50	107	0	100	90	10	11	3	0	0	52	12,615	
33	Prairie View, First UMC	Dwayne Thompson	0	0	1	3	4	7	15	0	3	0	3	2	0	0	0	0	0	
34	Shepherd, Shepherd UMC	Steven Lightfoot	0	10	8	7	8	42	65	2	18	40	4	4	1	10	750	8	1,200	
35	Splendora, Countryside UMC	Steven Lightfoot	20	10	4	0	0	25	29	0	7	0	1	2	0	0	0	0	0	
36	Spring, Cypress Trails UMC	Luis Ramirez	72	400	260	40	0	120	420	0	75	78	15	10	0	0	0	0	0	
37	Spring, Faith UMC	Harry Vein	9	255	385	136	55	260	836	20	182	300	13	24	8	14	0	12	1,550	
38	Spring, Faithbridge UMC	E. Kenneth Werlein	34	5,375	526	654	108	2,108	3,396	0	0	1,432	0	194	23	0	0	0	0	
39	Spring, Klein UMC	Jerry Pennington	143	189	132	95	157	242	626	10	283	310	22	11	10	0	0	0	0	
40	Spring, St. Paul UMC	Krejchi Hester	6	5	11	13	7	25	56	2	34	27	4	3	1	0	0	0	0	
41	Stephen Creek, Paul Horton UMC	Mariann Rayne	2	0	0	0	0	8	8	0	0	0	0	2	2	9	0	10	0	
42	The Woodlands, Christ Church UM	Jeffrey Powers	358	3,171	379	129	7	413	928	25	233	529	25	56	7	0	0	0	0	
43	The Woodlands, Covenant UMC	Jason Burnham	52	58	268	90	8	105	471	14	83	105	5	8	10	0	0	0	0	
44	The Woodlands, Woodlands UMC	Edmund Robb, III	2,494	2,610	880	636	596	5,180	7,292	287	1,370	1,694	74	133	83	0	0	0	0	
45	Tomball, Rose Hill UMC	Jason Nelson	177	166	40	33	25	118	216	3	60	83	11	7	5	25	3,300	70	2,000	
46	Tomball, Salem UMC	Valda Combs	0	3	0	0	0	0	0	0	0	40	0	0	0	0	0	0	0	
47	Tomball, Tomball UMC	William Haygood, Jr.	41	122	85	55	65	201	406	6	91	130	9	22	2	0	0	20	1,558	
48	Waller, New Hope UMC	S. Kevin King	22	37	22	4	3	37	66	0	18	63	1	0	1	0	0	0	0	
49	Waller, Waller UMC	Catherine Beasley	0	0	0	4	2	4	10	0	8	0	0	3	0	0	0	0	0	
50	Willis, First UMC	Jonathan Bynum	0	55	40	23	20	80	163	3	95	260	12	11	6	0	0	32	830	
51	Willis, Thomas Chapel UMC	Andrew Stewart. III	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
TOTALS FOR YEAR 2019			7,469	20,583	7,869	4,246	1,866	16,277	30,258	628	7,495	11,431	597	1,066	451	652	44,804	1,003	107,490	
TOTALS FOR YEAR 2018			7,899	20,064	8,979	3,667	1,754	17,661	32,061	679	7,644	12,965	610	1,057	526	784	68,117	1,756	104,788	
INCREASE				519		579	112							9					2,702	
DECREASE			430		1,110			1,384	1,803	51	149	1,534	13		75	132	23,313	753		

	CHURCH & CHARGE	Pastor	UMVIM							PROPERTY AND OTHER ASSETS				APPORTIONMENTS					
			NO. OF UMVIM TEAMS SENT FROM THIS CHURCH	NO. OF CHURCH MEMBERS ON UMVIM TEAMS	TOTAL NUMBER OF COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE, AND MERCY OFFERED BY THIS LOCAL CHURCH	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON GLOBAL/REGIONAL HEALTH?	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON ENGAGING IN MINISTRY WITH THE POOR/SOCIALLY MARGINALIZED	NUMBER OF PERSONS FROM YOUR CONGREGATION SERVING IN MISSION/COMMUNITY MINISTRIES	NO. OF PERSONS SERVED COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE AND MERCY	MARKET VALUE OF CHURCH LAND, BUILDINGS & EQUIPMENT	MARKET VALUE OF FINANCIAL OTHER LIQUID ASSETS (CASH, SECURITIES, OTHER PROPERTY, ETC.)	DEBT DECURED BY CHURCH PHYSICAL ASSETS	OTHER DEBT (CURRENT EXPENSES, ETC.)	WORLD SERVICE - APPORTIONED (011)	AMOUNT PAID	MINISTERIAL EDUCATION FUND - APPORTIONED (021)	AMOUNT PAID	BLACK COLLEGE FUND - APPORTIONED (031)	AMOUNT PAID
			20a	20b	21	21a	21b	22	23	24	25	26	27	28.1a	28.1b	28.2a	28.2b	28.3a	28.3b
1	Central North District	Kip Gilts - D.S.	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0
2	Atascocita, Atascocita UMC	Deborah Hawboldt	0	0	10	2	7	350	7,927	6,545,074	183,249	965,897	0	16,139	16,139	5,451	224	2,175	89
3	Cleveland, First UMC	James McMillan	0	0	0	0	0	1	1,075	2,478,700	56,599	60,844	0	2,989	0	1,010	0	403	0
4	Coldspring, Coldspring UMC	Danny Darby	2	40	16	7	10	60	800	2,895,811	236,458	0	0	5,271	5,271	1,781	1,781	711	711
5	Coldspring, Mt. Zion UMC	Kimm Thomas	0	0	2	2	2	1	1	90,000	300	0	0	163	163	56	56	22	22
6	Conroe, First UMC	Jeffrey Olive	2	10	18	11	18	285	4,964	12,074,886	2,230,023	379,140	106,160	31,486	31,486	10,635	10,635	4,243	4,243
7	Conroe, Living Way UMC	William Posey, II	0	0	5	1	2	15	5	1,500,000	2,000	496,396	0	2,262	2,262	764	764	305	305
8	Conroe, Metropolitan UMC	Willie Sears	0	0	0	0	0	0	0	515,000	403	0	0	540	540	183	183	73	73
9	Conroe, St. Paul UMC	Cynthia Hinson	0	0	10	2	8	58	800	1,886,700	0	0	0	1,370	1,370	463	463	185	185
10	Cypress, Cypress UMC	Anthony McCollum	0	0	20	8	17	411	5,711	11,873,900	968,041	413,003	0	28,057	2,308	9,477	6,062	3,781	3,781
11	Cypress, Good Shepherd UMC	Matthew Neely	0	0	9	2	7	465	6,618	19,617,531	517,207	4,231,070	0	32,503	32,503	10,978	10,978	4,380	4,380
12	Hempstead, Harper UMC	Elizabeth Palmer	0	0	0	0	0	0	0	86,000	0	0	0	156	156	53	53	21	21
13	Hempstead, St. Thomas UMC	Elizabeth Palmer	0	0	0	0	0	0	0	275,000	0	0	0	563	563	191	191	76	76
14	Hockley, Macedonia UMC	S. Kevin King	0	0	3	0	3	45	150	842,200	21,210	0	0	1,753	1,485	592	501	237	201
15	Houston, Cornerstone UMC	Benjamin Lohmer	0	0	9	0	7	150	1,250	5,500,000	73,336	1,789,559	0	9,660	0	3,263	0	1,302	0
16	Houston, Foundry UMC	Ray Hughes	20	500	16	4	12	1,500	1,800	18,353,700	1,829,037	5,175,170	0	45,513	0	15,373	0	6,132	0
17	Houston, John Wesley UMC	Martin Dunbar	0	0	12	4	4	1,000	155,000	16,000,000	2,149,576	2,302,063	0	39,632	29,724	13,386	0	5,340	0
18	Houston, Lakeside UMC	Andrew Payne	0	0	0	0	0	318	2,100	1,576,738	87,183	1,270,503	4,841	5,259	0	1,777	0	709	0
19	Houston, Lakewood UMC	Joseph Fort, Jr.	26	109	59	20	34	1,320	4,795	15,309,376	1,723,010	1,498,080	0	37,096	37,096	12,529	12,529	4,998	4,998
20	Houston, Spring Woods UMC	Steffon Arrington	2	6	4	1	2	50	800	10,058,972	359,044	170,000	0	8,949	2,764	3,023	934	1,206	373
21	Huffman, Lake Houston UMC	Frank Coats	0	0	0	0	0	250	2,000	1,355,281	870,567	0	0	5,296	5,296	1,789	1,789	714	714
22	Humble, First UMC	James Flagg, Jr.	0	0	12	4	8	220	5,185	3,879,083	964,278	341,777	0	10,545	10,545	3,562	3,562	1,421	1,421
23	Humble, Journey of Faith UMC	Stephen Goldsmith	0	0	8	0	8	85	1,300	2,582,758	7,456	1,485,766	20,534	5,535	2,768	1,870	935	746	373
24	Huntsville, Phelps UMC	Aaron New	0	0	0	0	0	0	0	54,000	334	0	0	206	206	70	70	28	28
25	Huntsville, Warren Chapel UMC	Kimm Thomas	0	0	0	0	0	0	0	125,000	6,000	0	0	317	159	107	54	43	21
26	Kingwood, Kingwood UMC	James Burton Palmer, Jr.	1	5	74	15	56	1,018	31,830	14,960,975	884,268	5,004,991	0	46,888	0	15,837	0	6,318	0
27	Kingwood, Strawbridge UMC	Todd Jordan	0	0	0	0	0	1,060	2,360	5,246,089	817,180	0	0	23,814	23,814	8,043	8,043	3,209	3,209
28	Magnolia, Magnolia UMC	Andrew Hook	0	0	5	0	2	45	725	1,725,000	43,000	468,800	0	4,421	4,421	1,494	1,494	596	596
29	Magnolia, Wildwood UMC	M. Rhett Ansley	0	0	10	5	7	840	14,860	6,459,954	433,333	686,603	15,000	20,929	0	7,069	0	2,820	0
30	Montgomery, Montgomery UMC	David Lindwall	0	0	16	3	10	753	3,400	3,023,330	429,911	367,415	0	15,585	15,585	5,264	5,264	2,100	2,100

	CHURCH & CHARGE	Pastor	UMVIM							PROPERTY AND OTHER ASSETS				APPORTIONMENTS					
			NO. OF UMVIM TEAMS SENT FROM THIS CHURCH	NO. OF CHURCH MEMBERS ON UMVIM TEAMS	TOTAL NUMBER OF COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE, AND MERCY OFFERED BY THIS LOCAL CHURCH	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON GLOBAL/REGIONAL HEALTH?	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON ENGAGING IN MINISTRY WITH THE POOR/SOCIALLY MARGINALIZED	NUMBER OF PERSONS FROM YOUR CONGREGATION SERVING IN MISSION/COMMUNITY MINISTRIES	NO. OF PERSONS SERVED COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE AND MERCY	MARKET VALUE OF CHURCH LAND, BUILDINGS & EQUIPMENT	MARKET VALUE OF FINANCIAL OTHER LIQUID ASSETS (CASH, SECURITIES, OTHER PROPERTY, ETC.)	DEBT DECURED BY CHURCH PHYSICAL ASSETS	OTHER DEBT (CURRENT EXPENSES, ETC.)	WORLD SERVICE - APPORTIONED (011)	AMOUNT PAID	MINISTERIAL EDUCATION FUND - APPORTIONED (021)	AMOUNT PAID	BLACK COLLEGE FUND - APPORTIONED (031)	AMOUNT PAID
			20a	20b	21	21a	21b	22	23	24	25	26	27	28.1a	28.1b	28.2a	28.2b	28.3a	28.3b
31	New Waverly , New Waverly UMC	Aaron New	0	0	0	0	0	0	0	54,000	334	0	0	93	93	32	32	13	13
32	Porter, Friendship UMC	Alan Van Hooser	12	0	5	1	3	35	250	2,915,750	64,307	220,728	0	3,915	3,915	1,323	0	528	0
33	Prairie View, First UMC	Dwayne Thompson	0	0	4	1	1	7	48	428,000	108,311	0	0	982	982	332	332	133	133
34	Shepherd, Shepherd UMC	Steven Lightfoot	0	0	4	2	2	10	60	347,000	392,000	0	0	935	935	316	316	126	126
35	Splendora, Countryside UMC	Steven Lightfoot	0	0	8	4	8	20	1,000	933,775	0	0	0	1,229	1,229	415	415	166	166
36	Spring, Cypress Trails UMC	Luis Ramirez	0	0	7	0	12	89	300	1,500,000	50,000	285,000	79,000	4,354	4,354	1,471	1,471	587	587
37	Spring, Faith UMC	Harry Vein	1	12	6	0	1	300	40	5,430,600	455,103	885,240	0	12,096	5,334	4,086	0	1,630	0
38	Spring, Faithbridge UMC	E. Kenneth Werlein	0	0	106	25	106	2,191	5,771	19,865,020	7,182,150	6,598,944	54,574	108,724	0	36,722	0	14,649	0
39	Spring, Klein UMC	Jerry Pennington	0	0	16	7	9	1,088	2,101	13,617,000	2,080,000	3,900,000	0	30,854	30,854	10,421	10,421	4,157	4,157
40	Spring, St. Paul UMC	Krejchi Hester	0	0	2	1	1	36	100	565,000	15,000	90,000	0	1,411	206	477	70	191	28
41	Stephen Creek, Paul Horton UMC	Mariann Rayne	0	0	11	4	7	8	77	142,000	12,000	0	0	747	747	253	253	101	101
42	The Woodlands, Christ Church UM	Jeffrey Powers	3	24	16	12	16	404	3,616	15,975,202	407,323	7,400,000	102,715	26,619	0	8,991	0	3,587	0
43	The Woodlands, Covenant UMC	Jason Burnham	0	0	16	1	14	409	13,866	5,556,470	178,190	3,470,967	0	5,574	5,574	1,883	1,883	751	751
44	The Woodlands, Woodlands UMC	Edmund Robb, III	0	0	48	11	35	6,190	8,300	81,000,000	6,336,116	15,779,991	4,081,622	233,061	0	78,717	0	31,401	0
45	Tomball, Rose Hill UMC	Jason Nelson	1	0	9	2	10	145	70	4,216,084	273,060	0	0	5,646	5,646	1,907	1,907	761	761
46	Tomball, Salem UMC	Valda Combs	0	0	1	0	1	13	50	200,000	0	0	0	103	0	35	0	14	0
47	Tomball, Tomball UMC	William Haygood, Jr.	0	0	17	5	7	425	14,000	7,090,956	951,670	782,756	0	14,613	8,524	4,936	2,879	1,969	1,149
48	Waller, New Hope UMC	S. Kevin King	0	0	4	0	2	65	200	573,700	241,755	0	0	1,080	1,080	365	365	146	146
49	Waller, Waller UMC	Catherine Beasley	0	0	3	0	2	41	11	600,000	670,000	0	0	1,265	1,265	427	427	171	171
50	Willis, First UMC	Jonathan Bynum	0	0	9	0	9	120	2,500	1,634,929	0	93,777	106,525	7,332	7,332	2,477	2,477	988	988
51	Willis, Thomas Chapel UMC	Andrew Stewart. III	0	0	0	0	0	0	0	372,129	81,530	0	0	349	174	118	59	48	24
TOTALS FOR YEAR 2019			70	706	610	167	470	21,896	307,816	329,908,673	34,391,852	66,614,480	4,570,971	863,880	304,867	291,794	89,871	116,411	37,220
TOTALS FOR YEAR 2018			46	692	502	97	386	23,770	293,161	316,131,865	38,467,644	63,999,781	3,853,776	865,519	329,492	292,330	111,373	116,608	48,682
INCREASE			24	14	108	70	84		14,655	13,776,808		2,614,699	717,195						
DECREASE											4,075,792			1,639	24,625	536	21,502	197	11,462

			APPORTIONMENTS																
			AFRICA UNIVERSITY FUND - APPORTIONED (041)	AMOUNT PAID	INTERDENOMINATIONAL COOP FUND - APPORTIONED (091)	AMOUNT PAID	GENERAL ADMINISTRATIVE FUND - APPORTIONED (101)	AMOUNT PAID	JURISDICTIONAL MINISTRIES - APPORTIONED (102)	AMOUNT PAID	CENTER FOR CONGREGATIONAL EXCELLENCE - APPORTIONED (110)	AMOUNT PAID	NEW CHURCH TRANSFORMATION DEVELOPMENT - APPORTIONED (115)	AMOUNT PAID	CENTER FOR CLERGY EXCELLENCE - APPORTIONED (120)	AMOUNT PAID	CENTER FOR MISSIONAL EXCELLENCE APPORTIONED (130)	AMOUNT PAID	CENTER FOR CONNECTIONAL RESOURCES - APPORTIONED (135)
	CHURCH & CHARGE	Pastor	28.4a	28.4b	28.5a	28.5b	28.6a	28.6b	28.7a	28.7b	28.8a	28.8b	28.9a	28.9b	28.10a	28.10b	28.11a	28.11b	28.12a
1	Central North District	Kip Gilts - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Atascocita, Atascocita UMC	Deborah Hawboldt	482	20	422	18	1,917	79	998	41	4,877	4,877	10,009	3,162	3,023	3,023	7,363	3,570	13,971
3	Cleveland, First UMC	James McMillan	91	0	79	0	355	0	185	0	903	0	1,854	0	560	0	1,364	0	2,587
4	Coldspring, Coldspring UMC	Danny Darby	159	159	140	140	626	626	326	326	1,593	1,593	3,269	3,269	988	988	2,405	2,405	4,563
5	Coldspring, Mt. Zion UMC	Kimm Thomas	5	5	5	5	20	20	11	11	50	50	102	102	31	31	75	75	142
6	Conroe, First UMC	Jeffrey Olive	950	950	832	832	3,739	3,739	1,948	1,948	9,514	9,514	19,527	19,527	5,897	5,897	14,364	14,364	27,256
7	Conroe, Living Way UMC	William Posey, II	69	69	60	60	269	269	140	140	684	684	1,403	1,403	424	424	1,032	1,032	1,958
8	Conroe, Metropolitan UMC	Willie Sears	17	17	15	15	65	65	34	34	163	163	335	335	102	102	247	247	467
9	Conroe, St. Paul UMC	Cynthia Hinson	42	42	37	37	163	163	85	85	414	414	850	850	257	257	625	625	1,186
10	Cypress, Cypress UMC	Anthony McCollum	846	846	742	742	3,332	1,666	1,735	1,735	8,478	8,478	17,400	17,400	5,255	5,255	12,800	12,800	24,288
11	Cypress, Good Shepherd UMC	Matthew Neely	980	980	859	859	3,860	3,860	2,010	2,010	9,821	9,821	20,158	20,158	6,088	6,088	14,828	14,828	28,137
12	Hempstead, Harper UMC	Elizabeth Palmer	5	5	5	5	19	19	10	10	47	47	97	97	30	30	71	71	135
13	Hempstead, St. Thomas UMC	Elizabeth Palmer	17	17	15	15	67	67	35	35	171	171	350	350	106	106	257	257	488
14	Hockley, Macedonia UMC	S. Kevin King	53	45	47	40	209	177	109	92	530	449	1,087	921	329	279	800	677	1,518
15	Houston, Cornerstone UMC	Benjamin Lohmer	292	0	256	0	1,147	0	598	0	2,919	0	5,991	0	1,810	0	4,407	0	8,362
16	Houston, Foundry UMC	Ray Hughes	1,373	0	1,203	0	5,405	5,405	2,815	2,815	13,752	13,752	28,227	28,227	8,524	8,524	20,763	20,763	39,400
17	Houston, John Wesley UMC	Martin Dunbar	1,195	0	1,047	0	4,707	0	2,451	0	11,975	0	24,579	24,579	7,423	7,423	18,081	18,081	34,309
18	Houston, Lakeside UMC	Andrew Payne	159	0	139	0	625	0	326	0	1,589	1,211	3,262	3,262	985	985	2,399	0	4,553
19	Houston, Lakewood UMC	Joseph Fort, Jr.	1,119	1,119	980	980	4,405	4,405	2,294	2,294	11,209	11,209	23,006	23,006	6,948	6,948	16,923	16,923	32,113
20	Houston, Spring Woods UMC	Steffon Arrington	270	84	237	73	1,063	328	554	171	2,704	835	5,550	1,714	1,676	518	4,083	1,261	7,747
21	Huffman, Lake Houston UMC	Frank Coats	160	160	140	140	629	629	328	328	1,601	1,601	3,285	3,285	992	992	2,416	2,416	4,585
22	Humble, First UMC	James Flagg, Jr.	318	318	279	279	1,253	1,253	653	653	3,186	3,186	6,540	6,540	1,975	1,975	4,811	4,811	9,128
23	Humble, Journey of Faith UMC	Stephen Goldsmith	167	84	147	74	658	329	343	171	1,673	837	3,433	1,716	1,037	519	2,525	1,263	4,792
24	Huntsville, Phelps UMC	Aaron New	7	7	6	6	25	25	13	13	63	63	128	128	39	39	94	94	178
25	Huntsville, Warren Chapel UMC	Kimm Thomas	10	5	9	5	38	19	20	10	96	48	197	99	60	30	145	72	274
26	Kingwood, Kingwood UMC	James Burton Palmer, Jr.	1,414	0	1,239	0	5,568	0	2,900	0	14,168	0	29,079	22,151	8,782	8,782	21,390	0	40,590
27	Kingwood, Strawbridge UMC	Todd Jordan	718	718	630	630	2,828	2,828	1,473	1,473	7,196	7,196	14,769	14,769	4,460	4,460	10,864	10,864	20,615
28	Magnolia, Magnolia UMC	Andrew Hook	134	134	117	117	525	525	274	274	1,336	1,336	2,742	2,742	828	828	2,017	2,017	3,827
29	Magnolia, Wildwood UMC	M. Rhett Ansley	608	0	531	0	2,486	0	1,295	0	6,324	0	12,980	3,935	3,920	3,920	9,548	9,548	18,117
30	Montgomery, Montgomery UMC	David Lindwall	470	470	412	412	1,851	1,851	964	964	4,709	4,709	9,666	9,666	2,919	2,919	7,110	7,110	13,492



TEXAS ANNUAL CONFERENCE

			APPORTIONMENTS																
			AFRICA UNIVERSITY FUND - APPORTIONED (041)	AMOUNT PAID	INTERDENOMINATIONAL COOP FUND - APPORTIONED (091)	AMOUNT PAID	GENERAL ADMINISTRATIVE FUND - APPORTIONED (101)	AMOUNT PAID	JURISDICTIONAL MINISTRIES - APPORTIONED (102)	AMOUNT PAID	CENTER FOR CONGREGATIONAL EXCELLENCE - APPORTIONED (110)	AMOUNT PAID	NEW CHURCH TRANSFORMATION DEVELOPMENT - APPORTIONED (115)	AMOUNT PAID	CENTER FOR CLERGY EXCELLENCE - APPORTIONED (120)	AMOUNT PAID	CENTER FOR MISSIONAL EXCELLENCE - APPORTIONED (130)	AMOUNT PAID	CENTER FOR CONNECTIONAL RESOURCES - APPORTIONED (135)
	CHURCH & CHARGE	Pastor	28.4a	28.4b	28.5a	28.5b	28.6a	28.6b	28.7a	28.7b	28.8a	28.8b	28.9a	28.9b	28.10a	28.10b	28.11a	28.11b	28.12a
31	New Waverly , New Waverly UMC	Aaron New	3	3	3	3	12	12	6	6	29	29	58	58	18	18	43	43	81
32	Porter, Friendship UMC	Alan Van Hooser	119	0	104	0	465	0	243	0	1,183	0	2,428	0	734	0	1,786	1,786	3,389
33	Prairie View, First UMC	Dwayne Thompson	30	30	26	26	117	117	61	61	297	297	609	609	184	184	448	448	850
34	Shepherd, Shepherd UMC	Steven Lightfoot	29	29	25	25	111	111	58	58	283	283	580	580	175	175	427	427	809
35	Splendora, Countryside UMC	Steven Lightfoot	38	38	33	33	146	146	76	76	372	372	762	762	231	231	561	561	1,064
36	Spring, Cypress Trails UMC	Luis Ramirez	132	132	116	116	517	517	270	270	1,316	1,316	2,701	2,701	816	816	1,987	1,987	3,769
37	Spring, Faith UMC	Harry Vein	365	0	320	0	1,437	0	748	0	3,655	3,655	7,502	7,502	2,266	2,266	5,519	5,519	10,472
38	Spring, Faithbridge UMC	E. Kenneth Werlein	3,279	0	2,872	0	12,911	0	6,724	0	32,852	32,852	67,428	67,428	20,363	20,363	49,600	49,600	94,119
39	Spring, Klein UMC	Jerry Pennington	931	931	815	815	3,664	3,664	1,908	1,908	9,323	9,323	19,135	19,135	5,779	5,779	14,076	14,076	26,709
40	Spring, St. Paul UMC	Krejchi Hester	43	6	38	6	168	25	88	13	427	62	875	128	265	39	644	94	1,221
41	Stephen Creek, Paul Horton UMC	Mariann Rayne	23	23	20	20	89	89	47	47	226	226	463	463	140	140	341	341	647
42	The Woodlands, Christ Church UM	Jeffrey Powers	803	0	704	0	3,161	0	1,647	0	8,043	8,043	16,509	13,558	4,986	4,986	12,144	12,144	23,044
43	The Woodlands, Covenant UMC	Jason Burnham	169	169	148	148	662	662	345	345	1,685	1,685	3,457	3,457	1,044	1,044	2,543	2,543	4,825
44	The Woodlands, Woodlands UMC	Edmund Robb, III	7,028	0	6,157	0	27,675	0	14,413	0	70,421	70,421	144,539	144,539	43,650	43,650	106,322	106,322	201,754
45	Tomball, Rose Hill UMC	Jason Nelson	171	171	150	150	671	671	350	350	1,706	1,706	3,502	3,502	1,058	1,058	2,576	2,576	4,888
46	Tomball, Salem UMC	Valda Combs	4	0	3	0	13	0	7	0	31	0	64	0	20	0	47	0	89
47	Tomball, Tomball UMC	William Haygood, Jr.	441	257	386	225	1,736	1,013	904	527	4,416	2,576	9,063	5,287	2,737	1,597	6,667	3,889	12,650
48	Waller, New Hope UMC	S. Kevin King	33	33	29	29	129	129	67	67	327	327	670	670	203	203	493	493	935
49	Waller, Waller UMC	Catherine Beasley	39	39	34	34	151	151	79	79	382	382	784	784	237	237	577	577	1,095
50	Willis, First UMC	Jonathan Bynum	222	222	194	194	871	871	454	454	2,216	2,216	4,547	4,547	1,374	1,374	3,345	3,345	6,347
51	Willis, Thomas Chapel UMC	Andrew Stewart. III	11	6	10	5	42	21	22	11	106	53	217	108	66	33	160	80	303
TOTALS FOR YEAR 2019			26,043	8,342	22,817	7,311	102,602	36,545	53,444	19,906	261,041	218,068	535,768	489,211	161,814	155,533	394,113	353,026	747,838
TOTALS FOR YEAR 2018			26,096	10,897	22,864	8,705	102,771	37,709	53,056	24,162	295,034	221,269	646,117	498,794	161,142	116,092	381,923	301,079	746,678
INCREASE									388					672	39,441	12,190	51,947	1,160	
DECREASE			53	2,555	47	1,394	169	1,164		4,256	33,993	3,201	110,349	9,583					

			APPORTIONMENTS															
			AMOUNT PAID	PENSIONS (CONFERENCE CLAIMANTS) APPORTIONED (141)	AMOUNT PAID	DISTRICT SUPERINTENDENT'S FUND - APPORTIONED (151)	AMOUNT PAID	EPISCOPAL FUND - APPORTIONED (161)	AMOUNT PAID	EQUITABLE COMPENSATION FUND - APPORTIONED (171)	AMOUNT PAID	MEDICAL BENEFITS PROGRAM (HOSPITAL INSURANCE) - APPORTIONED (181)	AMOUNT PAID	FAIR SHARE GOALS - AMOUNT PAID	DISTRICT MISSIONS - AMOUNT PAID	DISTRICT ADMINISTRATION - AMOUNT PAID	DISTRICT PARSONAGE - AMOUNT PAID	OTHER DISTRICT FUNDS - AMOUNT PAID
	CHURCH & CHARGE	Pastor	28.12b	28.13a	28.13b	28.14a	28.14b	28.15a	28.15b	28.16a	28.16b	28.17a	28.17b	28d	29.1b	29.2b	29.3b	29.4b
1	Central North District	Kip Gilts - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Atascocita, Atascocita UMC	Deborah Hawboldt	13,971	2,145	2,145	7,790	7,790	4,780	4,780	537	537	8,870	8,870	0	0	3,642	0	0
3	Cleveland, First UMC	James McMillan	0	398	398	1,443	300	885	0	100	0	1,643	1,643	0	0	500	0	0
4	Coldspring, Coldspring UMC	Danny Darby	4,563	701	701	2,545	2,545	1,561	1,561	176	176	2,898	2,898	973	0	1,189	0	0
5	Coldspring, Mt. Zion UMC	Kimm Thomas	142	22	22	79	79	49	49	6	6	90	90	31	0	37	0	0
6	Conroe, First UMC	Jeffrey Olive	27,256	4,184	4,184	15,198	15,198	9,325	9,325	1,047	1,047	17,305	17,305	0	0	7,105	0	0
7	Conroe, Living Way UMC	William Posey, II	1,958	301	301	1,092	1,092	670	670	76	76	1,244	1,244	420	0	510	0	0
8	Conroe, Metropolitan UMC	Willie Sears	467	72	72	261	261	160	160	18	18	297	297	102	0	122	0	0
9	Conroe, St. Paul UMC	Cynthia Hinson	1,186	183	183	662	662	406	406	46	46	753	753	62	0	309	0	0
10	Cypress, Cypress UMC	Anthony McCollum	24,288	3,729	3,729	13,543	13,543	8,309	8,309	933	933	15,421	15,421	0	0	6,331	0	0
11	Cypress, Good Shepherd UMC	Matthew Neely	28,137	4,320	4,320	15,689	15,689	9,626	9,626	1,081	1,081	17,864	17,864	0	0	7,334	0	0
12	Hempstead, Harper UMC	Elizabeth Palmer	135	21	21	75	75	46	46	6	6	86	86	31	0	35	0	0
13	Hempstead, St. Thomas UMC	Elizabeth Palmer	488	75	75	272	272	167	167	19	19	310	310	104	0	127	0	0
14	Hockley, Macedonia UMC	S. Kevin King	1,285	233	197	847	717	520	440	59	50	964	816	243	0	396	0	0
15	Houston, Cornerstone UMC	Benjamin Lohmer	0	1,284	0	4,663	0	2,861	0	322	0	5,309	0	0	0	2,180	0	0
16	Houston, Foundry UMC	Ray Hughes	39,400	6,048	6,048	21,969	21,969	13,479	13,479	1,513	1,513	25,015	25,015	0	0	10,270	0	0
17	Houston, John Wesley UMC	Martin Dunbar	0	5,267	0	19,130	14,348	11,737	0	1,318	989	21,783	16,337	5,470	0	8,943	0	0
18	Houston, Lakeside UMC	Andrew Payne	4,553	699	699	2,539	0	1,558	0	175	175	2,891	2,891	0	0	1,187	0	0
19	Houston, Lakeswood UMC	Joseph Fort, Jr.	32,113	4,930	4,930	17,906	17,906	10,986	10,986	1,233	1,233	20,389	20,389	6,825	0	8,371	0	0
20	Houston, Spring Woods UMC	Steffon Arrington	2,393	1,190	1,041	4,320	1,334	2,651	819	298	92	4,919	4,304	510	0	2,019	0	0
21	Huffman, Lake Houston UMC	Frank Coats	4,585	704	704	2,557	2,557	1,569	1,569	176	176	2,911	2,911	0	0	1,195	0	0
22	Humble, First UMC	James Flagg, Jr.	9,128	1,402	1,402	5,090	5,090	3,123	3,123	351	351	5,796	5,796	0	0	2,379	0	0
23	Humble, Journey of Faith UMC	Stephen Goldsmith	2,396	736	368	2,672	1,336	1,640	820	184	92	3,042	1,521	0	0	1,249	0	0
24	Huntsville, Phelps UMC	Aaron New	178	28	28	100	100	61	61	7	7	113	113	41	0	46	0	0
25	Huntsville, Warren Chapel UMC	Kimm Thomas	137	43	21	153	77	94	47	11	6	174	87	31	0	0	0	0
26	Kingwood, Kingwood UMC	James Burton Palmer, Jr.	14,037	6,231	6,231	22,633	22,633	13,886	13,886	1,559	1,559	25,771	25,771	0	0	10,581	0	0
27	Kingwood, Strawbridge UMC	Todd Jordan	20,615	3,165	3,165	11,495	11,495	7,053	7,053	792	792	13,089	13,089	3,273	0	5,374	0	0
28	Magnolia, Magnolia UMC	Andrew Hook	3,827	588	588	2,134	2,134	1,310	1,310	147	147	2,430	2,430	815	0	997	0	0
29	Magnolia, Wildwood UMC	M. Rhett Ansley	18,117	2,782	2,782	10,102	10,102	6,198	6,198	696	696	11,503	11,503	0	0	4,723	0	0
30	Montgomery, Montgomery UMC	David Lindwall	13,492	2,071	2,071	7,523	7,523	4,616	4,616	518	518	8,566	8,566	2,868	0	3,517	0	0

TEXAS ANNUAL CONFERENCE

			APPORTIONMENTS															
			AMOUNT PAID	PENSIONS (CONFERENCE CLAIMANTS) APPORTIONED (141)	AMOUNT PAID	DISTRICT SUPERINTENDENT'S FUND - APPORTIONED (151)	AMOUNT PAID	EPISCOPAL FUND - APPORTIONED (161)	AMOUNT PAID	EQUITABLE COMPENSATION FUND - APPORTIONED (171)	AMOUNT PAID	MEDICAL BENEFITS PROGRAM (HOSPITAL INSURANCE) - APPORTIONED (181)	AMOUNT PAID	FAIR SHARE GOALS - AMOUNT PAID	DISTRICT MISSIONS - AMOUNT PAID	DISTRICT ADMINISTRATION - AMOUNT PAID	DISTRICT PARSONAGE - AMOUNT PAID	OTHER DISTRICT FUNDS - AMOUNT PAID
	CHURCH & CHARGE	Pastor	28.12b	28.13a	28.13b	28.14a	28.14b	28.15a	28.15b	28.16a	28.16b	28.17a	28.17b	28d	29.1b	29.2b	29.3b	29.4b
31	New Waverly , New Waverly UMC	Aaron New	81	13	13	45	45	28	28	4	4	52	52	19	0	0	0	0
32	Porter, Friendship UMC	Alan Van Hooser	0	521	0	1,890	0	1,160	298	131	131	2,152	2,152	313	0	883	0	0
33	Prairie View, First UMC	Dwayne Thompson	850	131	131	474	474	291	291	33	33	540	540	184	0	221	0	0
34	Shepherd, Shepherd UMC	Steven Lightfoot	809	125	125	451	451	277	277	32	32	514	514	173	0	211	0	0
35	Splendora, Countryside UMC	Steven Lightfoot	1,064	164	164	593	593	364	364	41	41	675	675	228	0	277	0	0
36	Spring, Cypress Trails UMC	Luis Ramirez	3,769	579	579	2,102	2,102	1,290	1,290	145	145	2,393	2,393	0	0	982	0	0
37	Spring, Faith UMC	Harry Vein	10,472	1,608	1,608	5,839	5,839	3,583	3,583	403	403	6,649	6,649	0	0	2,730	0	0
38	Spring, Faithbridge UMC	E. Kenneth Werlein	30,553	14,448	14,448	52,480	0	32,198	0	3,614	0	59,756	59,756	0	0	24,534	0	0
39	Spring, Klein UMC	Jerry Pennington	26,709	4,100	4,100	14,893	14,893	9,137	9,137	1,026	1,026	16,958	16,958	0	0	6,962	0	0
40	Spring, St. Paul UMC	Krejchi Hester	178	188	27	681	99	418	61	47	7	776	413	38	0	0	0	0
41	Stephen Creek, Paul Horton UMC	Mariann Rayne	647	100	100	361	361	222	222	25	25	411	411	139	0	168	0	0
42	The Woodlands, Christ Church UM	Jeffrey Powers	23,044	3,538	3,538	12,849	12,849	7,883	7,883	885	885	14,631	14,631	0	0	6,007	0	0
43	The Woodlands, Covenant UMC	Jason Burnham	4,825	741	741	2,691	2,691	1,651	1,651	186	186	3,064	3,064	0	0	1,258	0	0
44	The Woodlands, Woodlands UMC	Edmund Robb, III	201,754	30,971	30,971	112,496	112,496	69,020	0	7,746	7,746	128,094	128,094	0	0	52,592	0	0
45	Tomball, Rose Hill UMC	Jason Nelson	4,888	751	751	2,726	2,726	1,672	1,672	188	188	3,103	3,103	1,043	0	1,274	0	0
46	Tomball, Salem UMC	Valda Combs	0	14	0	50	0	31	0	4	0	57	0	0	0	23	0	0
47	Tomball, Tomball UMC	William Haygood, Jr.	7,379	1,942	1,133	7,054	4,115	4,328	2,525	486	284	8,032	4,685	0	0	3,297	0	0
48	Waller, New Hope UMC	S. Kevin King	935	144	144	522	522	320	320	36	36	594	594	202	0	244	0	0
49	Waller, Waller UMC	Catherine Beasley	1,095	168	168	611	611	375	375	43	43	695	695	20	0	285	0	0
50	Willis, First UMC	Jonathan Bynum	6,347	975	975	3,539	3,539	2,172	2,172	244	244	4,030	4,030	1,325	0	1,654	0	0
51	Willis, Thomas Chapel UMC	Andrew Stewart. III	152	47	24	169	84	104	52	12	6	192	96	33	0	79	0	0
TOTALS FOR YEAR 2019			594,399	114,820	106,167	416,998	341,317	255,850	131,707	28,735	23,804	474,814	457,826	25,516	0	194,349	0	0
TOTALS FOR YEAR 2018			638,089	114,011	104,730	414,139	381,036	256,315	168,038	28,515	25,897	585,574	553,701	24,954	0	198,536	0	0
INCREASE				809	1,437	2,859				220				562				
DECREASE			43,690				39,719	465	36,331		2,093	110,760	95,875			4,187		

			OTHER BENEVOLENCES													CLERGY SUPPORT		
			GENERAL ADVANCE SPECIALS	WORLD SERVICE SPECIAL GIFTS	YOUTH SERVICE FUND	HUMAN RELATIONS DAY	ONE GREAT HOUR OF SHARING	PEACE WITH JUSTICE SUNDAY	NATIVE AMERICAN AWARENESS SUNDAY	WORLD COMMUNION SUNDAY	UNITED METHODIST STUDENT DAY	TOTAL SPECIAL SUNDAY OFFERINGS SENT TO CONFERENCE TREASURER	TOTAL FOR CONNECTIONAL MISSION & MINISTRY SENT TO CONFERENCE TREASURER	TOTAL PAID DIRECTLY TO UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	TOTAL PAID DIRECTLY TO NON-UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	GROUP HEALTH BENEFITS (CHURCH'S 6%)	PENSIONS AND BENEFITS FUND (MPP AND CPP)	PASTOR'S BASE COMPENSATION
	CHURCH & CHARGE	Pastor	30	31	32	33a	33b	33c	33d	33e	33f	34	35	36	37	38	39	40a
1	Central North District	Kip Gilts - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Atascocita, Atascocita UMC	Deborah Hawboldt	0	0	0	0	0	0	0	0	0	0	0	1,114	10,962	24,265	14,378	92,335
3	Cleveland, First UMC	James McMillan	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	75,000
4	Coldspring, Coldspring UMC	Danny Darby	0	0	0	0	0	0	0	0	0	0	916	12,892	19,488	12,696	7,550	65,200
5	Coldspring, Mt. Zion UMC	Kimm Thomas	0	0	0	0	0	0	0	0	0	0	29	0	0	0	0	5,200
6	Conroe, First UMC	Jeffrey Olive	0	0	0	0	0	0	0	0	0	0	0	12,540	15,431	58,982	34,854	71,000
7	Conroe, Living Way UMC	William Posey, II	0	0	0	0	0	0	0	0	0	0	395	782	0	10,294	13,686	55,400
8	Conroe, Metropolitan UMC	Willie Sears	0	0	0	0	0	0	0	0	0	0	96	0	0	0	0	15,600
9	Conroe, St. Paul UMC	Cynthia Hinson	0	0	0	0	0	0	0	0	0	0	59	1,644	9,321	5,896	6,231	40,424
10	Cypress, Cypress UMC	Anthony McCollum	0	0	0	0	0	0	0	0	0	0	0	0	40,048	28,265	17,225	85,226
11	Cypress, Good Shepherd UMC	Matthew Neely	0	0	0	0	0	0	0	0	0	0	0	2,600	240,030	31,120	36,650	92,039
12	Hempstead, Harper UMC	Elizabeth Palmer	0	0	0	0	0	0	0	0	0	0	29	0	0	0	0	3,835
13	Hempstead, St. Thomas UMC	Elizabeth Palmer	0	0	0	0	0	0	0	0	0	0	98	0	0	0	0	16,535
14	Hockley, Macedonia UMC	S. Kevin King	0	0	0	0	0	0	0	0	0	0	229	1,000	0	12,956	14,314	24,810
15	Houston, Cornerstone UMC	Benjamin Lohmer	417	0	0	0	0	0	0	690	0	0	0	0	7,358	27,656	17,457	45,207
16	Houston, Foundry UMC	Ray Hughes	3,000	0	0	0	0	0	0	0	0	0	0	218,960	203,684	75,608	96,005	93,000
17	Houston, John Wesley UMC	Martin Dunbar	1,488	0	0	0	0	0	0	0	0	0	5,153	250	250	42,511	24,794	123,360
18	Houston, Lakeside UMC	Andrew Payne	0	0	0	0	0	0	0	0	0	0	0	0	0	12,014	7,103	62,560
19	Houston, Lakewood UMC	Joseph Fort, Jr.	0	0	0	0	0	0	0	0	0	0	6,430	16,300	77,675	62,616	38,180	148,874
20	Houston, Spring Woods UMC	Steffon Arrington	0	0	0	0	0	0	0	0	0	747	480	0	1,200	9,699	7,444	66,500
21	Huffman, Lake Houston UMC	Frank Coats	0	0	0	0	0	0	0	0	0	45	0	0	1,025	13,116	7,924	75,941
22	Humble, First UMC	James Flagg, Jr.	0	0	0	0	0	0	0	0	0	0	0	600	18,637	23,724	11,120	56,653
23	Humble, Journey of Faith UMC	Stephen Goldsmith	0	0	0	0	0	0	0	0	0	0	0	0	0	10,725	13,458	41,400
24	Huntsville, Phelps UMC	Aaron New	0	0	0	0	0	0	0	0	0	0	38	0	0	0	0	14,400
25	Huntsville, Warren Chapel UMC	Kimm Thomas	0	0	0	0	0	0	0	0	0	0	29	0	0	0	0	9,620
26	Kingwood, Kingwood UMC	James Burton Palmer, Jr.	1,000	0	0	0	0	0	0	500	0	1,000	0	75,546	201,055	51,029	32,353	93,440
27	Kingwood, Strawbridge UMC	Todd Jordan	0	0	0	0	0	0	0	0	0	0	8,086	100	145,858	66,016	39,849	100,331
28	Magnolia, Magnolia UMC	Andrew Hook	0	0	0	0	0	0	0	0	0	0	768	500	10,750	8,245	4,845	39,065
29	Magnolia, Wildwood UMC	M. Rhett Ansley	0	0	0	0	0	0	0	0	0	0	1,500	0	20,330	19,331	29,657	77,780
30	Montgomery, Montgomery UMC	David Lindwall	0	0	0	0	410	0	0	0	0	0	3,365	2,482	80,906	22,621	12,827	65,123

			OTHER BENEVOLENCES													CLERGY SUPPORT		
			GENERAL ADVANCE SPECIALS	WORLD SERVICE SPECIAL GIFTS	YOUTH SERVICE FUND	HUMAN RELATIONS DAY	ONE GREAT HOUR OF SHARING	PEACE WITH JUSTICE SUNDAY	NATIVE AMERICAN AWARENESS SUNDAY	WORLD COMMUNION SUNDAY	UNITED METHODIST STUDENT DAY	TOTAL SPECIAL SUNDAY OFFERINGS SENT TO CONFERENCE TREASURER	TOTAL FOR CONNECTIONAL MISSION & MINISTRY SENT TO CONFERENCE TREASURER	TOTAL PAID DIRECTLY TO UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	TOTAL PAID DIRECTLY TO NON-UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	GROUP HEALTH BENEFITS (CHURCH'S 6%)	PENSIONS AND BENEFITS FUND (MPP AND CPP)	PASTOR'S BASE COMPENSATION
CHURCH & CHARGE	Pastor		30	31	32	33a	33b	33c	33d	33e	33f	34	35	36	37	38	39	40a
31	New Waverly , New Waverly UMC	Aaron New	0	0	0	0	0	0	0	0	0	0	18	0	0	0	0	4,200
32	Porter, Friendship UMC	Alan Van Hooser	0	0	0	0	0	0	0	0	0	0	313	0	500	9,383	6,571	57,000
33	Prairie View, First UMC	Dwayne Thompson	0	0	0	60	56	38	47	62	50	0	485	0	0	0	0	9,404
34	Shepherd, Shepherd UMC	Steven Lightfoot	0	0	0	0	0	0	0	0	0	0	163	0	0	0	0	21,000
35	Splendora, Countryside UMC	Steven Lightfoot	34	0	0	15	0	17	18	25	27	39	227	0	0	0	0	18,300
36	Spring, Cypress Trails UMC	Luis Ramirez	0	0	0	0	0	0	0	0	0	0	1,000	8,250	1,000	12,938	8,274	69,000
37	Spring, Faith UMC	Harry Vein	0	0	0	0	0	0	0	0	0	0	0	0	0	25,613	30,365	95,810
38	Spring, Faithbridge UMC	E. Kenneth Werlein	0	0	0	0	0	0	0	0	0	0	0	0	2,088,275	46,379	28,053	200,000
39	Spring, Klein UMC	Jerry Pennington	4,852	0	0	0	0	0	0	0	0	349	1,791	20,941	25,776	48,418	26,118	108,091
40	Spring, St. Paul UMC	Krejchi Hester	0	0	0	0	0	0	0	0	0	0	36	0	2,400	0	0	17,400
41	Stephen Creek, Paul Horton UMC	Mariann Rayne	0	0	0	0	0	0	0	0	0	0	131	800	2,975	4,368	0	20,400
42	The Woodlands, Christ Church UM	Jeffrey Powers	0	0	0	0	0	0	0	0	0	0	0	8,440	197,548	16,094	20,541	77,701
43	The Woodlands, Covenant UMC	Jason Burnham	622	0	0	0	0	0	0	0	0	0	0	0	16,000	17,441	10,214	68,759
44	The Woodlands, Woodlands UMC	Edmund Robb, III	0	0	0	0	0	0	0	0	0	0	125,000	2,255,709	2,001,238	210,202	123,683	193,900
45	Tomball, Rose Hill UMC	Jason Nelson	0	0	0	0	0	0	0	0	0	0	982	0	5,000	11,385	6,825	52,500
46	Tomball, Salem UMC	Valda Combs	0	0	0	0	50	0	0	0	0	0	0	0	0	0	0	3,600
47	Tomball, Tomball UMC	William Haygood, Jr.	0	0	0	0	0	0	0	0	0	0	0	0	26,571	31,149	14,605	94,500
48	Waller, New Hope UMC	S. Kevin King	0	0	0	0	0	0	0	0	0	0	190	0	7,000	5,609	3,599	33,836
49	Waller, Waller UMC	Catherine Beasley	0	0	0	0	0	0	0	0	0	0	18	0	3,877	0	0	16,000
50	Willis, First UMC	Jonathan Bynum	0	0	0	0	0	0	0	0	0	0	1,947	0	0	15,840	9,892	89,816
51	Willis, Thomas Chapel UMC	Andrew Stewart. III	0	0	0	0	0	0	0	0	0	0	31	0	0	305	0	4,040
TOTALS FOR YEAR 2019			11,414	0	0	75	516	55	65	1,277	77	2,180	160,033	2,641,450	5,482,168	1,084,509	776,644	3,011,115
TOTALS FOR YEAR 2018			15,516	0	0	67	1,996	58	51	767	50	4,200	219,894	2,648,958	6,317,607	1,031,690	710,602	2,964,823
INCREASE						8			14	510	27					52,819	66,042	46,292
DECREASE			4,102				1,480	4				2,020	59,861	7,508	835,439			

			CLERGY & STAFF SUPPORT								OTHER EXPENSES				
			PASTOR'S UTILITIES AND HOUSING RELATED ALLOWANCES	ASSOCIATE'S BASE COMPENSATION	ASSOCIATE'S UTILITIES AND HOUSING RELATED ALLOWANCES	DEACONS BASE COMPENSATION	DEACONS UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/ FOR PASTOR	OTHER CASH ALLOWANCES PAID TO/ FOR PASTOR	OTHER STAFF COMPENSATION AND EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTEDNESS, LOANS, MORTGAGES, ETC	PAID ON BUILDINGS AND IMPROVEMENTS	GRAND TOTAL PAID
	CHURCH & CHARGE	Pastor	40b	41a	41b	42a	42b	43	44	45	46	47	48	49a & 49b	50
1	Central North District	Kip Gilts - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Atascocita, Atascocita UMC	Deborah Hawboldt	36,000	38,498	2,602	0	0	0	5,500	372,041	69,260	303,789	453,189	23,766	1,520,675
3	Cleveland, First UMC	James McMillan	6,000	0	0	0	0	0	1,995	48,051	200	41,620	13,759	0	189,466
4	Coldspring, Coldspring UMC	Danny Darby	8,400	0	0	0	0	0	4,780	111,654	14,873	79,450	0	0	368,858
5	Coldspring, Mt. Zion UMC	Kimm Thomas	0	0	0	0	0	0	0	0	100	11,660	0	0	17,956
6	Conroe, First UMC	Jeffrey Olive	45,000	182,397	68,950	0	0	0	7,425	646,235	230,525	483,992	0	364,495	2,406,381
7	Conroe, Living Way UMC	William Posey, II	22,992	0	0	0	0	0	4,999	0	7,921	27,252	15,600	0	172,609
8	Conroe, Metropolitan UMC	Willie Sears	0	0	0	0	0	0	0	5,018	425	11,030	0	0	35,346
9	Conroe, St. Paul UMC	Cynthia Hinson	0	0	0	0	0	3,300	2,692	0	7,099	45,892	0	2,793	133,390
10	Cypress, Cypress UMC	Anthony McCollum	39,804	64,199	27,800	0	0	1,451	13,185	795,649	105,336	430,150	142,200	387,784	2,311,949
11	Cypress, Good Shepherd UMC	Matthew Neely	57,471	45,189	24,000	0	0	3,427	6,675	847,944	415,396	315,702	212,436	233,822	2,755,017
12	Hempstead, Harper UMC	Elizabeth Palmer	144	0	0	0	0	0	0	0	900	1,217	0	2,000	9,045
13	Hempstead, St. Thomas UMC	Elizabeth Palmer	560	0	0	0	0	0	1,686	6,375	100	12,338	0	2,000	43,004
14	Hockley, Macedonia UMC	S. Kevin King	6,000	0	0	0	0	0	6,810	0	3,823	27,122	0	4,800	110,646
15	Houston, Cornerstone UMC	Benjamin Lohmer	40,200	0	0	0	0	1,000	7,000	198,119	36,461	182,561	96,091	13,217	675,614
16	Houston, Foundry UMC	Ray Hughes	60,000	215,758	146,500	0	0	5,200	15,960	1,428,674	99,277	249,547	439,960	63,980	3,612,293
17	Houston, John Wesley UMC	Martin Dunbar	48,000	126,213	33,453	0	0	18,546	1,754	884,653	284,051	875,103	229,607	189,323	3,009,249
18	Houston, Lakeside UMC	Andrew Payne	15,500	0	0	0	0	0	5,137	98,876	14,918	75,047	98,518	0	404,636
19	Houston, Lakewood UMC	Joseph Fort, Jr.	42,167	164,171	80,413	0	0	0	12,025	995,105	150,769	568,927	259,102	124,905	2,965,489
20	Houston, Spring Woods UMC	Steffon Arrington	3,000	0	0	0	0	0	3,000	142,495	20,000	232,672	9,468	0	517,792
21	Huffman, Lake Houston UMC	Frank Coats	6,000	0	0	0	0	2,000	3,600	109,766	15,958	62,769	0	133,353	462,544
22	Humble, First UMC	James Flagg, Jr.	10,000	34,341	14,440	0	0	0	10,500	240,729	35,783	157,131	31,760	449,699	1,156,929
23	Humble, Journey of Faith UMC	Stephen Goldsmith	31,000	0	0	0	0	0	466	114,883	29,429	79,342	93,649	0	431,201
24	Huntsville, Phelps UMC	Aaron New	0	0	0	0	0	0	0	0	100	2,200	0	0	17,953
25	Huntsville, Warren Chapel UMC	Kimm Thomas	0	0	0	0	0	0	0	0	5	23,360	0	0	33,912
26	Kingwood, Kingwood UMC	James Burton Palmer, Jr.	60,000	156,878	136,838	0	0	0	26,740	1,055,536	160,417	598,263	528,156	63,653	3,368,036
27	Kingwood, Strawbridge UMC	Todd Jordan	37,000	46,897	54,100	150,277	88,277	0	34,816	294,853	225,996	323,730	0	36,950	1,792,910
28	Magnolia, Magnolia UMC	Andrew Hook	2,577	0	0	0	0	0	13,181	70,543	9,724	56,753	41,066	70,528	354,509
29	Magnolia, Wildwood UMC	M. Rhett Ansley	28,300	12,325	8,250	0	0	0	6,500	637,444	221,762	260,939	83,136	0	1,478,778
30	Montgomery, Montgomery UMC	David Lindwall	30,466	38,556	21,192	0	0	8,600	3,492	383,135	151,023	203,135	71,640	19,042	1,209,534

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			CLERGY & STAFF SUPPORT								OTHER EXPENSES				GRAND TOTAL PAID
			PASTOR'S UTILITIES AND HOUSING RELATED ALLOWANCES	ASSOCIATE'S BASE COMPENSATION	ASSOCIATE'S UTILITIES AND HOUSING RELATED ALLOWANCES	DEACONS BASE COMPENSATION	DEACONS UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/FOR PASTOR	OTHER CASH ALLOWANCES PAID TO/FOR PASTOR	OTHER STAFF COMPENSATION AND EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTEDNESS, LOANS, MORTGAGES, ETC	PAID ON BUILDINGS AND IMPROVEMENTS	
	CHURCH & CHARGE	Pastor	40b	41a	41b	42a	42b	43	44	45	46	47	48	49a & 49b	50
31	New Waverly , New Waverly UMC	Aaron New	0	0	0	0	0	0	0	0	100	100	0	0	4,952
32	Porter, Friendship UMC	Alan Van Hooser	4,348	0	0	0	0	0	7,500	66,981	7,857	71,858	22,620	0	264,096
33	Prairie View, First UMC	Dwayne Thompson	0	0	0	0	0	8,167	19,200	0	11,733	21,154	0	0	76,226
34	Shepherd, Shepherd UMC	Steven Lightfoot	0	0	0	0	0	0	0	9,700	1,383	25,052	0	1,500	64,292
35	Splendora, Countryside UMC	Steven Lightfoot	12,200	0	0	0	0	0	0	0	24,475	17,735	0	0	80,333
36	Spring, Cypress Trails UMC	Luis Ramirez	6,000	20,000	0	0	0	0	1,171	106,230	54,724	132,561	15,323	60,512	522,510
37	Spring, Faith UMC	Harry Vein	40,000	48,193	9,900	0	0	0	4,976	343,284	18,704	193,006	94,710	0	960,121
38	Spring, Faithbridge UMC	E. Kenneth Werlein	50,000	80,000	46,000	0	0	36,574	3,520	3,983,705	1,035,208	599,500	629,820	268,682	9,395,250
39	Spring, Klein UMC	Jerry Pennington	50,000	155,000	91,000	0	0	0	13,065	703,539	130,216	371,583	450,181	56,314	2,438,082
40	Spring, St. Paul UMC	Krejchi Hester	6,000	0	0	0	0	0	0	30,760	16,612	19,754	14,065	0	108,491
41	Stephen Creek, Paul Horton UMC	Mariann Rayne	8,400	0	0	0	0	2,400	0	2,770	165	6,043	0	2,273	55,117
42	The Woodlands, Christ Church UM	Jeffrey Powers	27,080	99,075	41,400	0	0	12,283	10,372	605,359	146,342	173,512	665,593	490,902	2,699,810
43	The Woodlands, Covenant UMC	Jason Burnham	59,068	31,905	16,545	0	0	0	4,305	196,372	73,611	75,678	223,839	10,674	837,710
44	The Woodlands, Woodlands UMC	Edmund Robb, III	128,500	811,389	370,886	52,000	24,500	135,531	51,810	7,336,511	1,488,782	2,661,211	869,643	15,653,036	35,392,116
45	Tomball, Rose Hill UMC	Jason Nelson	30,000	0	0	0	0	0	5,000	0	55,000	15,000	0	20,000	234,853
46	Tomball, Salem UMC	Valda Combs	0	0	0	0	0	0	0	0	433	2,200	0	0	6,306
47	Tomball, Tomball UMC	William Haygood, Jr.	13,033	57,423	20,388	0	0	0	0	198,759	50,271	199,042	108,660	0	865,741
48	Waller, New Hope UMC	S. Kevin King	4,170	0	0	0	0	0	0	0	11,300	17,800	0	0	89,853
49	Waller, Waller UMC	Catherine Beasley	5,000	0	0	0	0	0	5,200	0	11,823	34,275	0	0	83,612
50	Willis, First UMC	Jonathan Bynum	27,600	0	0	13,716	0	0	0	107,996	17,445	125,334	24,000	3,459	480,104
51	Willis, Thomas Chapel UMC	Andrew Stewart. III	1,250	0	0	0	0	550	710	800	532	9,337	0	2,010	20,634
TOTALS FOR YEAR 2019			1,109,230	2,428,407	1,214,657	215,993	112,777	239,029	326,747	23,180,544	5,468,347	10,514,428	5,937,791	18,755,472	86,245,931
TOTALS FOR YEAR 2018			1,096,061	2,113,029	1,111,530	206,609	111,850	253,803	295,096	23,068,702	5,532,897	10,228,468	5,948,989	17,245,677	84,908,711
INCREASE			13,169	315,378	103,127	9,384	927		31,651	111,842		285,960		1,509,795	1,337,220
DECREASE								14,774			64,550		11,198		

			CHURCH MEMBERSHIP														GROUPS				
			TOTAL PROFESSING MEMBERS REPORTED AT CLOSE OF LAST YEAR	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH THROUGH CONFIRMATION	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH OTHER THAN CONFIRMATION	RESTORED BY AFFIRMATION	CORRECTION TO PREVIOUS YEAR'S REPORT BY ADDITION	RECEIVED FROM OTHER UNITED METHODIST CHURCHES	RECEIVED FROM OTHER DENOMINATIONS	REMOVED OR CORRECTED BY CHARGE CONFERENCE ACTION	WITHDRAWN	CORRECTION TO PREVIOUS YEAR'S REPORT BY SUBTRACTION	REMOVED BY TRANSFER TO OTHER UNITED METHODIST CHURCHES	REMOVED BY TRANSFER TO OTHER DENOMINATIONS	REMOVED BY DEATH	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	AVERAGE ATTENDANCE AT PRINCIPAL WEEKLY WORSHIP SERVICE(S)	NUMBER OF PERSONS WHO WORSHIP ONLINE	NUMBER OF CHILDREN BAPTIZED THIS YEAR (ages 0 - 12)	NUMBER OF YOUTH & ADULTS BAPTIZED THIS YEAR (ages 13 and Older)	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR (sum of 8a+8b)
CHURCH & CHARGE	Pastor	1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	7	7a	8a	8b	8	
1	Central South District	Jesse Brannen- D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
2	Bellaire, Bellaire UMC	Seann Duffin	1,264	9	13	0	0	8	2	12	0	2	16	0	8	1,258	337	12	11	2	13
3	Houston, Abiding Faith UMC	Deborah Vaughn	158	0	4	0	0	0	7	0	0	0	0	9	1	159	104	0	0	0	0
4	Houston, Aldine First UMC	Kenneth Goode	34	0	0	0	0	0	0	15	0	0	1	0	2	16	16	0	0	0	0
5	Houston, Asbury UMC	Jacqueline Collins	82	0	3	0	0	0	0	0	0	0	0	0	3	82	36	2	2	0	2
6	Houston, Beneke UMC	Johnny Ybarbo	37	0	0	0	0	6	0	0	0	1	2	0	40	40	0	3	8	11	
7	Houston, Bering Memorial UMC	Paula McGehee	712	7	0	14	1	0	0	1	0	0	0	0	733	182	10	4	0	4	
8	Houston, Blueridge UMC	Romonica Malone-Wardley	594	3	5	1	0	6	4	163	0	0	0	13	437	179	0	2	1	3	
9	Houston, Boynton Chapel UMC	Linda Davis	208	0	5	0	0	8	2	0	0	1	0	0	222	107	0	1	0	1	
10	Houston, Calvary UMC	Lillie Ferrell	109	0	2	2	0	0	0	0	0	0	0	1	112	59	33	7	1	8	
11	Houston, Chapelwood UMC	John Stephens	7,371	83	56	2	1	30	41	212	21	0	37	7	57	7,250	2,215	516	55	44	99
12	Houston, Clinton Park UMC	Sandra Hall	99	0	1	0	0	0	1	0	0	0	0	0	101	67	0	0	0	0	
13	Houston, Covenant of Faith UMC	Luthur Walker	362	5	5	0	0	0	1	0	0	0	0	1	372	106	25	4	1	5	
14	Houston, Disciples UMC	Rose Veal	96	0	0	0	0	0	0	0	0	0	0	3	93	60	11	0	0	0	
15	Houston, Dong San UMC	Daniel Yoo	63	0	0	0	0	0	5	0	0	0	9	0	59	42	0	0	0	0	
16	Houston, Durkee UMC	Frances Foger	35	0	0	0	0	1	0	0	0	0	0	3	33	9	0	0	0	0	
17	Houston, Ebenezer UMC	Francis Guidry	384	0	4	0	0	3	0	0	0	1	0	3	387	85	0	1	3	4	
18	Houston, El Buen Pastor UMC	Benjamin Villanueva	308	0	0	0	0	0	0	2	0	0	0	0	306	70	0	2	0	2	
19	Houston, El Mesias UMC	Jose Cortinas	100	0	0	0	0	0	0	0	0	0	0	0	100	88	0	0	0	0	
20	Houston, Fairbanks UMC	Heather Sims	205	0	0	0	0	1	2	0	6	0	46	1	151	54	45	3	0	3	
21	Houston, First Korean UMC	Joseph Jung	23	0	0	0	0	0	0	0	0	0	2	0	21	18	0	0	0	0	
22	Houston, First UMC	Andrew Nixon	3,467	8	21	4	67	7	10	76	8	0	7	4	22	3,467	869	450	8	3	11
23	Houston, Genoa UMC	Howard Bruce	109	0	0	0	0	0	0	0	0	0	0	0	109	24	0	1	0	1	
24	Houston, Glenbrook UMC	Jacqueline Collins	81	0	11	0	0	1	2	0	0	0	0	1	94	41	1	3	2	5	
25	Houston, Grace UMC (Heights)	Collin Taylor	345	1	4	0	0	8	2	0	0	2	0	1	357	110	0	5	1	6	
26	Houston, Grace UMC (Lockwood)	Curley Laster	22	0	1	0	0	0	0	0	0	0	0	1	22	14	0	0	0	0	
27	Houston, Holy Trinity UMC	Paul May, Jr.	183	0	0	3	0	0	0	0	0	2	0	3	181	75	3	1	0	1	
28	Houston, Jacinto City UMC	Leslie Grant, Jr.	35	1	1	0	0	0	0	0	0	1	0	1	35	12	0	1	0	1	
29	Houston, Jones Memorial UMC	Kenneth Levingston	1,755	17	25	0	0	14	22	0	0	0	0	18	1,815	621	88	8	1	9	
30	Houston, Mt. Vernon UMC	Deborah Giles	394	0	12	1	0	1	1	0	0	1	0	4	404	56	0	0	0	0	



	CHURCH & CHARGE	Pastor	CHURCH MEMBERSHIP													GROUPS					
			TOTAL PROFESSING MEMBERS REPORTED AT CLOSE OF LAST YEAR	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH THROUGH CONFIRMATION	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH OTHER THAN CONFIRMATION	RESTORED BY AFFIRMATION	CORRECTION TO PREVIOUS YEAR'S REPORT BY ADDITION	RECEIVED FROM OTHER UNITED METHODIST CHURCHES	RECEIVED FROM OTHER DENOMINATIONS	REMOVED OR CORRECTED BY CHARGE CONFERENCE ACTION	WITHDRAWN	CORRECTION TO PREVIOUS YEAR'S REPORT BY SUBTRACTION	REMOVED BY TRANSFER TO OTHER UNITED METHODIST CHURCHES	REMOVED BY TRANSFER TO OTHER DENOMINATIONS	REMOVED BY DEATH	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	AVERAGE ATTENDANCE AT PRINCIPAL WEEKLY WORSHIP SERVICE(S)	NUMBER OF PERSONS WHO WORSHIP ONLINE	NUMBER OF CHILDREN BAPTIZED THIS YEAR (ages 0 - 12)	NUMBER OF YOUTH & ADULTS BAPTIZED THIS YEAR (ages 13 and Older)	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR (sum of 8a+8b)
			1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	7	7a	8a	8b	8
31	Houston, Newgate Fellowship	Marvin Hood	105	0	0	0	0	0	0	0	0	0	0	0	0	105	30	0	0	0	0
32	Houston, Norris Chapel UMC	Vastine Watson, Jr.	60	0	0	0	0	0	0	0	0	0	0	0	0	60	39	0	0	0	0
33	Houston, Pleasantville UMC	Albert Reed	80	0	1	0	0	0	1	0	0	0	0	0	0	82	44	0	0	0	0
34	Houston, Reid Casa de Alabanza UMC	Raymundo Arguello	71	0	0	0	0	0	0	0	0	0	0	0	0	71	63	0	1	4	5
35	Houston, Riverside UMC	Keith Somerville	122	0	0	0	0	7	19	0	0	0	0	0	4	144	80	0	2	0	2
36	Houston, Servants of Christ UMC Parish	Christopher McNeill	364	5	8	0	0	0	0	0	0	0	0	0	11	366	73	0	0	0	0
37	Houston, Shaw Tabernacle UMC	Leroy Elder	81	0	0	0	0	0	0	0	0	61	0	0	0	20	15	0	0	0	0
38	Houston, Sloan UMC	Oscar Chambers	179	0	0	0	0	0	0	0	0	9	0	0	2	168	57	0	0	0	0
39	Houston, St. Andrew's UMC	Rhenel Johnson	114	0	2	1	0	0	0	0	0	0	6	2	4	105	70	0	1	6	7
40	Houston, St. James UMC	Roy Weeks	86	0	3	0	0	0	0	0	0	0	0	0	1	88	49	0	2	1	3
41	Houston, St. John's UMC	Rudy & Juanita Rasmus	10,707	0	131	32	0	4	93	0	0	0	0	0	15	10,952	1,125	5,900	6	43	49
42	Houston, St. Luke's UMC	Thomas Pace, III	8,637	73	39	2	0	69	61	0	12	0	41	34	52	8,742	2,611	800	132	45	177
43	Houston, St. Mark's (Patterson) UMC	Leroy Elder	86	0	6	0	0	0	0	12	0	5	0	2	1	72	45	0	1	1	2
44	Houston, St. Mark's (Pecore) UMC	Emily Chapman	728	0	0	0	0	0	0	0	0	0	0	0	0	728	191	0	11	0	11
45	Houston, St. Mary's UMC	Keith Bell	161	0	7	0	0	0	1	0	0	0	0	0	4	165	75	0	0	0	0
46	Houston, St. Matthew's UMC	Virginia Wall	339	0	3	0	0	0	0	0	16	0	0	0	8	318	75	0	2	0	2
47	Houston, St. Paul's UMC	Jeffery McDonald	5,120	22	35	0	0	27	14	0	16	0	28	2	25	5,147	1,032	249	39	1	40
48	Houston, St. Philip's UMC	A. Lisa Callaway	401	3	1	0	0	3	0	88	0	0	1	0	8	311	103	35	1	0	1
49	Houston, St. Stephen's UMC	Nathaniel Bledsoe	392	5	9	0	0	7	2	2	4	0	5	1	15	388	196	0	5	8	13
50	Houston, Terrace UMC	Nancy Creason	552	6	0	0	0	0	0	181	9	0	0	0	12	356	183	0	1	0	1
51	Houston, Trinity East UMC	Marilyn White	401	7	3	0	0	0	0	0	0	0	0	0	5	406	127	0	2	0	2
52	Houston, Trinity UMC	Edward Jones, III	624	3	0	0	0	0	0	0	0	0	5	8	10	604	161	40	0	0	0
53	Houston, Union Memorial UMC	Lewis Jackson	88	0	0	2	0	0	2	0	0	0	0	0	3	89	35	0	0	0	0
54	Houston, Wesley UMC	Frank Guidry, Jr.	56	0	0	0	0	0	0	0	0	0	0	0	3	53	23	0	0	0	0
55	Houston, West University UMC	Linda Christians	1,082	6	2	0	0	12	6	0	2	214	14	20	3	855	265	13	7	2	9
56	Houston, Westbury UMC	Danny Yang	959	0	0	0	0	15	22	61	0	0	5	0	9	921	231	0	4	0	4
57	Houston, Westminster UMC	Meredith Mills	613	0	4	1	0	5	4	0	1	0	2	0	4	620	173	0	4	0	4
TOTALS FOR YEAR 2019			50,843	264	427	65	69	237	333	822	98	291	223	103	349	50,352	12,867	8,233	343	178	521
TOTALS FOR YEAR 2018			50,813	276	587	65	26	322	406	577	82	165	332	124	372	50,843	12,938	7,189	410	118	528
INCREASE			30				43			245	16	126						1,044		60	
DECREASE				12				85	73				109	21	23	491	71		67		

	CHURCH & CHARGE	Pastor	CHRISTIAN FORMATION & OTHER SMALL GROUPS													UMM		UMW	
			TOTAL BAPTIZED MEMBERS WHO HAVE NOT BECOME PROFESSING MEMBERS	NUMBER OF PERSONS ON CONSTITUENCY ROLL (PAR.230.3)	PARTICIPANTS AND LEADERS IN CHILDREN CFG (ages 0 - 11)	PARTICIPANTS AND LEADERS IN YOUTH CFG (ages 12 - 18)	PARTICIPANTS AND LEADERS IN YOUNG ADULTS CFG (ages 19 - 30)	PARTICIPANTS AND LEADERS IN OTHER ADULTS CFG (ages 31 and older)	TOTAL PARTICIPATING IN CHRISTIAN FORMATION GROUPS	TOTAL ENROLLED IN CONFIRMATION PREPARATION CLASSES THIS YEAR	AVERAGE ATTENDANCE IN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. OF PARTICIPANTS IN VACATION BIBLE SCHOOL	NO. OF SUNDAY CHURCH SCHOOL CLASSES (ALL AGES)	NO. OF CLASSES, OTHER THAN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. SHORT-TERM CLASSES AND GROUPS FOR LEARNING (ALL AGES)	MEMBERSHIP IN UNITED METHODIST MEN	AMOUNT PAID FOR PROJECTS	MEMBERSHIP IN UNITED METHODIST WOMEN	AMOUNT PAID FOR LOCAL CHURCH AND COMMUNITY WORK
			9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b
1	Central South District	Jesse Brannen- D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Bellaire, Bellaire UMC	Seann Duffin	86	30	291	95	55	412	853	0	180	240	19	24	7	60	0	35	0
3	Houston, Abiding Faith UMC	Deborah Vaughn	36	0	18	18	12	80	128	0	28	25	4	10	6	0	0	0	0
4	Houston, Aldine First UMC	Kenneth Goode	0	5	3	0	0	4	7	0	7	0	0	0	0	0	0	4	869
5	Houston, Asbury UMC	Jacqueline Collins	4	1	5	7	6	16	34	0	12	35	1	4	1	20	0	28	0
6	Houston, Beneke UMC	Johnny Ybarbo	11	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7	Houston, Bering Memorial UMC	Paula McGehee	15	294	39	2	27	40	108	0	30	0	4	7	2	0	0	0	0
8	Houston, Blueridge UMC	Romonica Malone-Wardley	2	20	25	20	10	125	180	5	34	80	5	10	2	12	2,500	20	4,200
9	Houston, Boynton Chapel UMC	Linda Davis	1	0	40	30	0	90	160	0	24	69	5	12	5	30	800	0	0
10	Houston, Calvary UMC	Lillie Ferrell	7	38	9	8	0	30	47	0	8	40	1	2	3	0	0	0	0
11	Houston, Chapelwood UMC	John Stephens	1,148	615	1,477	685	320	4,420	6,902	126	838	980	59	114	89	0	0	173	82,000
12	Houston, Clinton Park UMC	Sandra Hall	0	0	10	7	4	42	63	0	10	122	1	4	6	0	0	0	0
13	Houston, Covenant of Faith UMC	Luthur Walker	0	75	25	35	25	225	310	7	75	155	7	5	4	55	2,000	85	4,500
14	Houston, Disciples UMC	Rose Veal	0	0	19	10	5	26	60	0	26	51	2	2	1	0	0	0	0
15	Houston, Dong San UMC	Daniel Yoo	0	0	0	11	3	45	59	0	0	0	0	4	0	0	0	0	0
16	Houston, Durkee UMC	Frances Foger	0	0	4	0	0	0	4	0	2	0	0	0	0	0	0	18	1,007
17	Houston, Ebenezer UMC	Francis Guidry	0	15	8	6	10	47	71	0	24	61	7	7	9	19	0	11	0
18	Houston, El Buen Pastor UMC	Benjamin Villanueva	0	0	8	10	8	60	86	0	40	90	4	2	1	29	0	15	1,000
19	Houston, El Mesias UMC	Jose Cortinas	2	0	7	2	0	8	17	0	33	62	4	0	1	12	1,000	35	0
20	Houston, Fairbanks UMC	Heather Sims	3	64	23	17	13	32	85	0	24	0	5	11	3	0	0	7	458
21	Houston, First Korean UMC	Joseph Jung	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
22	Houston, First UMC	Andrew Nixon	38	430	232	104	5	500	841	8	313	125	23	13	1	5	0	30	2,500
23	Houston, Genoa UMC	Howard Bruce	18	9	5	4	4	14	27	0	6	15	2	2	2	0	0	0	0
24	Houston, Glenbrook UMC	Jacqueline Collins	5	25	6	12	7	16	41	0	25	31	4	3	2	7	0	6	0
25	Houston, Grace UMC (Heights)	Collin Taylor	0	0	197	1	15	10	223	1	17	53	2	9	0	10	1,000	18	0
26	Houston, Grace UMC (Lockwood)	Curley Laster	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
27	Houston, Holy Trinity UMC	Paul May, Jr.	1	8	5	8	5	44	62	0	40	64	2	3	2	6	1,400	6	500
28	Houston, Jacinto City UMC	Leslie Grant, Jr.	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0
29	Houston, Jones Memorial UMC	Kenneth Levingston	75	169	85	100	25	195	405	17	85	150	5	8	7	0	0	12	0
30	Houston, Mt. Vernon UMC	Deborah Giles	0	0	40	25	30	68	163	0	30	60	2	4	2	50	4,500	225	1,500

	CHRISTIAN FORMATION & OTHER SMALL GROUPS															UMM		UMW	
	TOTAL BAPTIZED MEMBERS WHO HAVE NOT BECOME PROFESSING MEMBERS	NUMBER OF PERSONS ON CONSTITUENCY ROLL (PAR.230.3)	PARTICIPANTS AND LEADERS IN CHILDREN CFG (ages 0 - 11)	PARTICIPANTS AND LEADERS IN YOUTH CFG (ages 12 - 18)	PARTICIPANTS AND LEADERS IN YOUNG ADULTS CFG (ages 19 - 30)	PARTICIPANTS AND LEADERS IN OTHER ADULTS CFG (ages 31 and older)	TOTAL PARTICIPATING IN CHRISTIAN FORMATION GROUPS	TOTAL ENROLLED IN CONFIRMATION PREPARATION CLASSES THIS YEAR	AVERAGE ATTENDANCE IN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. OF PARTICIPANTS IN VACATION BIBLE SCHOOL	NO. OF SUNDAY CHURCH SCHOOL CLASSES (ALL AGES)	NO. OF CLASSES, OTHER THAN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. SHORT-TERM CLASSES AND GROUPS FOR LEARNING (ALL AGES)	MEMBERSHIP IN UNITED METHODIST MEN	AMOUNT PAID FOR PROJECTS	MEMBERSHIP IN UNITED METHODIST WOMEN	AMOUNT PAID FOR LOCAL CHURCH AND COMMUNITY WORK		
CHURCH & CHARGE	Pastor	9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b	
31	Houston, Newgate Fellowship	Marvin Hood	0	0	4	0	8	97	109	0	10	0	0	0	0	0	0	0	
32	Houston, Norris Chapel UMC	Vastine Watson, Jr.	0	0	0	0	3	18	21	0	8	0	2	4	0	0	0	0	
33	Houston, Pleasantville UMC	Albert Reed	1	0	10	10	0	11	31	0	12	30	2	2	5	12	600	13	
34	Houston, Reid Casa de Alabanza UMC	Raymundo Arguello	0	0	31	32	33	33	129	15	39	39	2	2	0	0	0	0	
35	Houston, Riverside UMC	Keith Somerville	0	0	17	8	11	65	101	0	30	30	2	3	2	0	0	7	
36	Houston, Servants of Christ UMC Parish	Christopher McNeill	0	200	43	27	28	173	271	5	52	0	6	8	3	0	0	23	
37	Houston, Shaw Tabernacle UMC	Leroy Elder	0	3	0	0	0	3	3	3	0	0	0	1	0	0	0	0	
38	Houston, Sloan UMC	Oscar Chambers	0	13	30	9	26	36	101	0	15	117	2	6	9	21	570	34	
39	Houston, St. Andrew's UMC	Rhenel Johnson	6	11	7	7	8	38	60	0	10	96	2	2	2	23	1,500	40	
40	Houston, St. James UMC	Roy Weeks	0	0	11	9	4	39	63	0	32	19	1	1	0	0	0	0	
41	Houston, St. John's UMC	Rudy & Juanita Rasmus	17	0	325	100	296	933	1,654	0	458	0	4	15	7	0	0	0	
42	Houston, St. Luke's UMC	Thomas Pace, III	2,517	2,130	1,726	702	675	2,557	5,660	255	910	683	36	128	50	0	0	5,942	
43	Houston, St. Mark's (Patterson) UMC	Leroy Elder	0	10	8	6	0	14	28	7	10	55	2	2	0	0	0	0	
44	Houston, St. Mark's (Pecore) UMC	Emily Chapman	11	446	89	37	36	68	230	0	94	121	12	28	11	0	0	0	
45	Houston, St. Mary's UMC	Keith Bell	0	0	27	9	14	35	85	0	15	29	3	3	0	0	43	0	
46	Houston, St. Matthew's UMC	Virginia Wall	2	9	9	9	0	60	78	0	17	0	3	4	2	16	1,100	0	
47	Houston, St. Paul's UMC	Jeffery McDonald	764	472	623	340	50	908	1,921	22	810	253	22	25	56	0	30	1,200	
48	Houston, St. Philip's UMC	A. Lisa Callaway	19	50	85	20	10	90	205	3	48	80	5	9	10	5	120	30	
49	Houston, St. Stephen's UMC	Nathaniel Bledsoe	52	152	284	125	17	649	1,075	5	161	231	8	30	53	0	0	0	
50	Houston, Terrace UMC	Nancy Creason	35	75	15	5	0	90	110	0	50	57	5	7	2	5	150	15	
51	Houston, Trinity East UMC	Marilyn White	4	0	14	10	8	43	75	7	28	80	10	5	2	30	400	19	
52	Houston, Trinity UMC	Edward Jones, III	0	37	12	10	8	70	100	3	55	100	4	10	4	27	4,000	30	
53	Houston, Union Memorial UMC	Lewis Jackson	0	0	3	3	4	17	27	0	12	0	1	2	0	0	0	300	
54	Houston, Wesley UMC	Frank Guidry, Jr.	0	12	2	1	0	13	16	0	13	13	1	2	1	0	0	0	
55	Houston, West University UMC	Linda Christians	262	594	305	174	15	184	678	6	120	105	16	11	2	0	0	0	
56	Houston, Westbury UMC	Danny Yang	90	0	60	20	25	200	305	0	90	100	10	3	3	0	0	0	
57	Houston, Westminster UMC	Meredith Mills	4	0	96	12	35	151	294	0	82	48	10	8	4	28	40	0	
TOTALS FOR YEAR 2019			5,236	6,012	6,417	2,902	1,903	13,144	24,366	496	5,092	4,794	339	581	384	482	21,640	1,052	
TOTALS FOR YEAR 2018			5,234	8,368	5,597	2,712	2,436	12,010	22,755	472	5,297	4,691	347	593	406	505	21,723	1,490	
INCREASE			2		820	190		1,134	1,611	24		103							
DECREASE				2,356			533				205		8	12	22	23	83	438	

	CHURCH & CHARGE	Pastor	UMVIM						PROPERTY AND OTHER ASSETS				APPORTIONMENTS						
			NO. OF UMVIM TEAMS SENT FROM THIS CHURCH	NO. OF CHURCH MEMBERS ON UMVIM TEAMS	TOTAL NUMBER OF COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE, AND MERCY OFFERED BY THIS LOCAL CHURCH	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON GLOBAL/REGIONAL HEALTH?	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON ENGAGING IN MINISTRY WITH THE POOR/SOCIALLY MARGINALIZED	NUMBER OF PERSONS FROM YOUR CONGREGATION SERVING IN MISSION/COMMUNITY MINISTRIES	NO. OF PERSONS SERVED COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE AND MERCY	MARKET VALUE OF CHURCH LAND, BUILDINGS & EQUIPMENT	MARKET VALUE OF FINANCIAL OTHER LIQUID ASSETS (CASH, SECURITIES, OTHER PROPERTY, ETC.)	DEBT DECURED BY CHURCH PHYSICAL ASSETS	OTHER DEBT (CURRENT EXPENSES, ETC.)	WORLD SERVICE - APPORTIONED (011)	AMOUNT PAID	MINISTERIAL EDUCATION FUND - APPORTIONED (021)	AMOUNT PAID	BLACK COLLEGE FUND - APPORTIONED (031)	AMOUNT PAID
			20a	20b	21	21a	21b	22	23	24	25	26	27	28.1a	28.1b	28.2a	28.2b	28.3a	28.3b
1	Central South District	Jesse Brannen- D.S.	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0
2	Bellaire, Bellaire UMC	Seann Duffin	0	0	4	0	4	350	2,200	9,180,960	1,126,918	0	0	18,673	18,673	6,307	6,307	2,516	2,516
3	Houston, Abiding Faith UMC	Deborah Vaughn	0	0	6	3	4	35	5,025	1,000,000	256,771	0	0	4,500	4,500	1,520	1,520	607	607
4	Houston, Aldine First UMC	Kenneth Goode	0	0	0	0	0	4	0	625,000	80,000	0	0	1,101	1,101	372	372	149	149
5	Houston, Asbury UMC	Jacqueline Collins	0	0	6	0	6	27	180	315,000	2,386	114,000	0	696	522	235	176	94	70
6	Houston, Beneke UMC	Johnny Ybarbo	0	0	0	0	0	0	0	1,000,000	28,828	0	0	828	0	280	0	112	0
7	Houston, Bering Memorial UMC	Paula McGehee	0	0	5	0	3	203	3,025	6,963,650	1,949,515	404,649	0	10,388	0	3,509	0	1,400	0
8	Houston, Blueridge UMC	Romonica Malone-Wardley	0	0	8	0	7	75	385	1,829,000	85,000	193,000	0	6,409	6,409	2,165	2,165	864	864
9	Houston, Boynton Chapel UMC	Linda Davis	0	0	6	6	6	40	3,500	1,624,000	0	56,000	0	2,724	2,724	921	921	367	367
10	Houston, Calvary UMC	Lillie Ferrell	0	0	3	1	2	47	500	425,000	148,500	47,478	0	3,097	0	1,046	0	418	0
11	Houston, Chapelwood UMC	John Stephens	5	34	98	6	47	2,055	31,924	32,800,571	7,338,938	998,808	40,883	180,500	0	60,965	0	24,319	0
12	Houston, Clinton Park UMC	Sandra Hall	0	2	4	0	4	50	1,305	60,000	0	0	0	1,363	1,363	461	461	184	184
13	Houston, Covenant of Faith UMC	Luther Walker	0	0	5	0	2	75	400	950,000	0	0	0	4,301	4,301	1,453	1,453	580	580
14	Houston, Disciples UMC	Rose Veal	0	0	1	0	0	27	7	0	0	0	0	981	981	332	332	133	133
15	Houston, Dong San UMC	Daniel Yoo	0	0	2	0	0	4	2	892,000	3,600	0	0	816	0	276	0	110	0
16	Houston, Durkee UMC	Frances Foger	0	0	0	0	0	0	0	600,000	81,377	0	0	352	352	119	119	48	48
17	Houston, Ebenezer UMC	Francis Guidry	0	0	8	1	8	14	578	589,500	315,000	0	0	2,425	2,425	819	819	327	327
18	Houston, El Buen Pastor UMC	Benjamin Villanueva	0	0	1	1	1	1	5	1,400,000	0	0	0	177	177	60	60	24	24
19	Houston, El Mesias UMC	Jose Cortinas	0	0	5	0	5	6	80	400,000	10,000	0	0	223	223	76	76	31	31
20	Houston, Fairbanks UMC	Heather Sims	0	0	2	0	3	35	889	2,735,000	392,330	0	0	3,508	0	1,185	0	473	0
21	Houston, First Korean UMC	Joseph Jung	0	0	0	0	0	0	0	0	0	0	0	575	0	194	0	78	0
22	Houston, First UMC	Andrew Nixon	8	145	27	13	27	195	15,000	15,635,165	1,932,265	0	2,898,299	78,744	14,016	26,596	4,734	10,610	1,888
23	Houston, Genoa UMC	Howard Bruce	0	0	0	0	0	34	2,678	714,700	9,500	0	0	1,452	1,452	491	491	196	196
24	Houston, Glenbrook UMC	Jacqueline Collins	0	0	11	1	11	31	340	3,407,900	55,301	0	0	1,236	1,236	418	418	167	167
25	Houston, Grace UMC (Heights)	Collin Taylor	0	0	0	0	0	357	0	6,500,000	162,691	291,001	0	4,722	4,722	1,595	1,595	637	637
26	Houston, Grace UMC (Lockwood)	Curley Laster	0	0	0	0	0	0	0	72,000	3,500	0	0	192	100	65	0	26	0
27	Houston, Holy Trinity UMC	Paul May, Jr.	0	0	4	0	2	6	0	300,000	0	0	0	2,768	2,768	935	935	373	373
28	Houston, Jacinto City UMC	Leslie Grant, Jr.	0	0	0	0	0	0	0	1,000,000	0	0	0	480	480	163	163	65	65
29	Houston, Jones Memorial UMC	Kenneth Levingston	0	0	15	0	15	300	6,000	4,325,000	1,000,000	1,200,000	0	11,023	11,023	3,723	3,723	1,486	1,486
30	Houston, Mt. Vernon UMC	Deborah Giles	0	0	4	0	4	40	400	1,700,000	256,592	0	0	2,603	2,603	880	880	351	351

	CHURCH & CHARGE	Pastor	UMVIM						PROPERTY AND OTHER ASSETS				APPORTIONMENTS						
			NO. OF UMVIM TEAMS SENT FROM THIS CHURCH	NO. OF CHURCH MEMBERS ON UMVIM TEAMS	TOTAL NUMBER OF COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE, AND MERCY OFFERED BY THIS LOCAL CHURCH	HOW MANY MINISTRIES COUNTED IN LINE 21. HOW MANY FOCUS ON GLOBAL/REGIONAL HEALTH?	OF THE MINISTRIES COUNTED IN LINE 21. HOW MANY FOCUS ON ENGAGING IN MINISTRY WITH THE POOR/SOCIALLY MARGINALIZED	NUMBER OF PERSONS FROM YOUR CONGREGATION SERVING IN MISSION/COMMUNITY MINISTRIES	NO. OF PERSONS SERVED COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE AND MERCY	MARKET VALUE OF CHURCH LAND, BUILDINGS & EQUIPMENT	MARKET VALUE OF FINANCIAL OTHER LIQUID ASSETS (CASH, SECURITIES, OTHER PROPERTY, ETC.)	DEBT DECURED BY CHURCH PHYSICAL ASSETS	OTHER DEBT (CURRENT EXPENSES, ETC.)	WORLD SERVICE - APPORTIONED (011)	AMOUNT PAID	MINISTERIAL EDUCATION FUND - APPORTIONED (021)	AMOUNT PAID	BLACK COLLEGE FUND - APPORTIONED (031)	AMOUNT PAID
			20a	20b	21	21a	21b	22	23	24	25	26	27	28.1a	28.1b	28.2a	28.2b	28.3a	28.3b
31	Houston, Newgate Fellowship	Marvin Hood	0	0	1	0	0	105	25,000	0	0	0	0	434	434	147	147	59	59
32	Houston, Norris Chapel UMC	Vastine Watson, Jr.	0	0	3	1	1	10	150	450,000	0	0	0	747	747	253	253	101	101
33	Houston, Pleasantville UMC	Albert Reed	2	0	3	0	1	11	10	350,000	99,400	0	0	1,404	1,404	475	475	190	190
34	Houston, Reid Casa de Alabanza UMC	Raymundo Arguello	0	0	0	0	0	0	0	1,108,000	1,000,000	0	0	1,379	1,379	466	466	186	186
35	Houston, Riverside UMC	Keith Somerville	0	0	2	0	0	10	340	4,134,370	25,670	0	0	2,940	0	986	0	393	209
36	Houston, Servants of Christ UMC Parish	Christopher McNeill	0	0	0	0	0	39	0	7,386,997	2,582,461	125,155	0	7,056	0	2,383	0	951	0
37	Houston, Shaw Tabernacle UMC	Leroy Elder	0	0	0	0	0	0	0	400,000	0	0	0	1,369	0	463	0	185	0
38	Houston, Sloan UMC	Oscar Chambers	0	0	0	0	9	101	525	1,433,544	187,734	18,255	0	1,907	1,907	644	644	257	257
39	Houston, St. Andrew's UMC	Rhenel Johnson	0	0	2	2	2	5	500	800,000	4,000	8,000	0	2,273	0	768	0	307	0
40	Houston, St. James UMC	Roy Weeks	0	0	0	0	0	0	71	491,000	88,000	0	0	1,605	1,605	542	542	217	217
41	Houston, St. John's UMC	Rudy & Juanita Rasmus	0	0	24	8	24	1,350	104,000	5,000,000	197,468	2,902,913	0	42,046	0	14,202	0	5,665	0
42	Houston, St. Luke's UMC	Thomas Pace, III	0	0	54	6	54	1,300	65,250	75,793,001	6,130,147	6,328,682	0	147,848	110,886	49,936	37,452	19,920	14,940
43	Houston, St. Mark's (Patterson) UMC	Leroy Elder	0	0	0	0	0	6	0	1,700,000	24,000	0	0	1,100	0	372	0	149	0
44	Houston, St. Mark's (Pecore) UMC	Emily Chapman	0	0	6	1	6	150	2,800	9,069,005	2,801,757	0	0	8,284	8,284	2,798	2,798	1,117	1,117
45	Houston, St. Mary's UMC	Keith Bell	2	15	1	0	1	37	5,221	877,569	10,000	115,000	0	4,062	0	1,372	0	548	0
46	Houston, St. Matthew's UMC	Virginia Wall	4	25	12	2	12	200	3,800	4,500,000	92,061	0	0	4,268	4,268	1,442	1,442	575	575
47	Houston, St. Paul's UMC	Jeffery McDonald	13	147	20	4	20	1,000	133,000	42,000,000	85,000	4,447,224	0	55,466	55,466	18,734	18,734	7,473	7,473
48	Houston, St. Philip's UMC	A. Lisa Callaway	0	0	5	2	3	54	65	3,250,000	290,000	0	0	3,667	3,667	1,239	1,239	494	494
49	Houston, St. Stephen's UMC	Nathaniel Bledsoe	2	22	81	8	14	287	36,730	5,190,000	123,421	0	0	9,112	9,112	3,078	3,078	1,228	1,228
50	Houston, Terrace UMC	Nancy Creason	0	0	5	2	3	50	350	4,788,000	180,000	78,139	0	7,655	7,655	2,586	2,586	1,032	1,032
51	Houston, Trinity East UMC	Marilyn White	0	0	6	1	6	142	3,900	2,918,000	0	85,000	25,000	4,358	4,358	1,472	1,472	588	588
52	Houston, Trinity UMC	Edward Jones, III	0	0	20	5	5	30	2,000	1,405,000	51,000	0	40,000	7,209	7,209	2,435	2,435	972	972
53	Houston, Union Memorial UMC	Lewis Jackson	0	0	0	0	0	25	200	546,900	0	0	0	825	825	279	0	112	112
54	Houston, Wesley UMC	Frank Guidry, Jr.	0	0	4	1	2	20	175	407,000	0	0	0	1,036	1,036	350	350	140	140
55	Houston, West University UMC	Linda Christians	0	0	10	0	8	112	650	11,695,000	1,145,504	725,000	0	29,803	29,803	10,066	10,066	4,016	4,016
56	Houston, Westbury UMC	Danny Yang	0	0	0	0	0	125	800	7,883,733	974,318	0	2,980	11,624	11,624	3,926	3,926	1,567	1,567
57	Houston, Westminster UMC	Meredith Mills	0	0	0	0	0	0	0	1,420,000	501,184	704,077	76,192	14,148	14,148	4,779	4,779	1,907	1,907
TOTALS FOR YEAR 2019			36	390	484	75	332	9,180	459,960	292,041,565	31,832,137	18,842,381	3,083,354	720,483	357,968	243,354	120,604	97,094	48,444
TOTALS FOR YEAR 2018			23	348	423	62	313	10,111	491,946	275,748,168	31,503,109	16,392,760	1,817,801	712,624	453,520	240,690	148,802	96,007	59,727
INCREASE			13	42	61	13	19			16,293,397	329,028	2,449,621	1,265,553	7,859		2,664		1,087	
DECREASE									31,986						95,552		28,198		11,283

			APPORTIONMENTS																
			AFRICA UNIVERSITY FUND - APPORTIONED (041)	AMOUNT PAID	INTERDENOMINATIONAL COOP FUND - APPORTIONED (091)	AMOUNT PAID	GENERAL ADMINISTRATIVE FUND - APPORTIONED (101)	AMOUNT PAID	JURISDICTIONAL MINISTRIES - APPORTIONED (102)	AMOUNT PAID	CENTER FOR CONGREGATIONAL EXCELLENCE - APPORTIONED (110)	AMOUNT PAID	NEW CHURCH TRANSFORMATION DEVELOPMENT - APPORTIONED (115)	AMOUNT PAID	CENTER FOR CLERGY EXCELLENCE - APPORTIONED (120)	AMOUNT PAID	CENTER FOR MISSIONAL EXCELLENCE APPORTIONED (130)	AMOUNT PAID	CENTER FOR CONNECTIONAL RESOURCES - APPORTIONED (135)
	CHURCH & CHARGE	Pastor	28.4a	28.4b	28.5a	28.5b	28.6a	28.6b	28.7a	28.7b	28.8a	28.8b	28.9a	28.9b	28.10a	28.10b	28.11a	28.11b	28.12a
1	Central South District	Jesse Brannen- D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Bellaire, Bellaire UMC	Seann Duffin	563	563	494	494	2,218	2,218	1,155	1,155	5,642	5,642	11,581	11,581	3,498	3,498	8,519	8,519	16,165
3	Houston, Abiding Faith UMC	Deborah Vaughn	136	136	119	119	535	535	279	279	1,360	1,360	2,791	2,791	843	843	2,053	2,053	3,896
4	Houston, Aldine First UMC	Kenneth Goode	34	34	30	30	131	131	69	69	333	333	683	683	207	207	503	503	953
5	Houston, Asbury UMC	Jacqueline Collins	21	16	19	14	83	62	43	32	211	158	432	324	131	98	318	238	602
6	Houston, Beneke UMC	Johnny Ybarbo	25	0	22	0	99	0	52	0	250	0	514	0	155	0	378	0	717
7	Houston, Bering Memorial UMC	Paula McGehee	314	0	275	0	1,234	0	643	0	3,139	0	6,443	0	1,946	0	4,739	0	8,993
8	Houston, Blueridge UMC	Romonica Malone-Wardley	194	194	170	170	761	761	397	397	1,937	1,937	3,975	3,975	1,201	1,201	2,924	2,924	5,548
9	Houston, Boynton Chapel UMC	Linda Davis	83	83	72	72	324	324	169	169	824	824	1,690	1,690	511	511	1,243	1,243	2,359
10	Houston, Calvary UMC	Lillie Ferrell	94	0	82	0	368	0	192	0	936	0	1,921	0	580	0	1,413	0	2,681
11	Houston, Chapelwood UMC	John Stephens	5,443	0	4,768	0	21,434	0	11,162	0	54,539	54,539	111,942	111,942	33,806	33,806	82,344	82,344	156,254
12	Houston, Clinton Park UMC	Sandra Hall	42	42	36	36	162	162	85	85	412	412	846	846	256	256	622	622	1,180
13	Houston, Covenant of Faith UMC	Luther Walker	130	130	114	114	511	511	266	266	1,300	1,300	2,668	2,668	806	806	1,963	1,963	3,724
14	Houston, Disciples UMC	Rose Veal	30	30	26	26	117	117	61	61	297	297	608	608	184	184	448	448	849
15	Houston, Dong San UMC	Daniel Yoo	25	0	22	0	97	0	51	0	247	0	506	0	153	0	373	71	707
16	Houston, Durkee UMC	Frances Foger	11	11	10	10	42	42	22	22	107	107	219	219	66	66	161	161	305
17	Houston, Ebenezer UMC	Francis Guidry	74	74	65	65	288	288	150	150	733	733	1,504	1,504	455	455	1,107	1,107	2,099
18	Houston, El Buen Pastor UMC	Benjamin Villanueva	6	6	5	5	21	21	11	11	54	54	110	110	34	34	81	81	154
19	Houston, El Mesias UMC	Jose Cortinas	7	7	6	6	27	27	14	14	68	68	139	139	42	42	102	102	193
20	Houston, Fairbanks UMC	Heather Sims	106	0	93	0	417	0	217	0	1,060	0	2,176	0	657	0	1,601	0	3,037
21	Houston, First Korean UMC	Joseph Jung	18	0	16	0	69	0	36	0	174	0	357	0	108	0	262	0	498
22	Houston, First UMC	Andrew Nixon	2,375	423	2,081	370	9,351	1,664	4,870	867	23,793	4,235	48,835	8,692	14,748	2,625	35,923	6,394	68,167
23	Houston, Genoa UMC	Howard Bruce	44	44	39	39	173	173	90	90	439	439	900	900	272	272	663	663	1,257
24	Houston, Glenbrook UMC	Jacqueline Collins	38	38	33	33	147	147	77	77	374	374	767	767	232	232	564	564	1,070
25	Houston, Grace UMC (Heights)	Collin Taylor	143	143	125	125	561	561	292	292	1,427	1,427	2,928	2,928	885	885	2,154	2,154	4,087
26	Houston, Grace UMC (Lockwood)	Curley Laster	6	0	6	0	23	0	12	0	58	0	119	0	36	0	88	0	166
27	Houston, Holy Trinity UMC	Paul May, Jr.	84	84	74	74	329	329	172	172	837	837	1,717	1,750	519	519	1,263	1,263	2,396
28	Houston, Jacinto City UMC	Leslie Grant, Jr.	15	15	13	13	57	57	30	30	146	146	298	298	90	90	219	219	416
29	Houston, Jones Memorial UMC	Kenneth Levingston	333	333	292	292	1,309	1,309	682	682	3,331	3,331	6,836	6,836	2,065	2,065	5,029	5,029	9,542
30	Houston, Mt. Vernon UMC	Deborah Giles	79	79	69	69	310	310	161	161	787	787	1,615	1,615	488	488	1,188	1,188	2,253

			APPORTIONMENTS																
			AFRICA UNIVERSITY FUND - APPORTIONED (041)	AMOUNT PAID	INTERDENOMINATIONAL COOP FUND - APPORTIONED (091)	AMOUNT PAID	GENERAL ADMINISTRATIVE FUND - APPORTIONED (101)	AMOUNT PAID	JURISDICTIONAL MINISTRIES - APPORTIONED (102)	AMOUNT PAID	CENTER FOR CONGREGATIONAL EXCELLENCE - APPORTIONED (110)	AMOUNT PAID	NEW CHURCH TRANSFORMATION DEVELOPMENT - APPORTIONED (115)	AMOUNT PAID	CENTER FOR CLERGY EXCELLENCE - APPORTIONED (120)	AMOUNT PAID	CENTER FOR MISSIONAL EXCELLENCE APPORTIONED (130)	AMOUNT PAID	CENTER FOR CONNECTIONAL RESOURCES - APPORTIONED (135)
	CHURCH & CHARGE	Pastor	28.4a	28.4b	28.5a	28.5b	28.6a	28.6b	28.7a	28.7b	28.8a	28.8b	28.9a	28.9b	28.10a	28.10b	28.11a	28.11b	28.12a
31	Houston, Newgate Fellowship	Marvin Hood	14	14	12	12	52	52	27	27	131	131	269	269	82	82	198	198	376
32	Houston, Norris Chapel UMC	Vastine Watson, Jr.	23	23	20	20	89	89	47	47	226	226	463	463	140	140	341	341	647
33	Houston, Pleasantville UMC	Albert Reed	43	43	38	38	167	167	87	87	425	425	871	871	263	263	641	641	1,216
34	Houston, Reid Casa de Alabanza UMC	Raymundo Arguello	42	42	37	37	164	164	86	86	417	417	855	855	259	259	629	629	1,194
35	Houston, Riverside UMC	Keith Somerville	87	87	76	76	345	345	180	180	882	882	1,811	1,811	547	547	1,332	1,332	2,527
36	Houston, Servants of Christ UMC Parish	Christopher McNeill	213	0	187	0	838	0	437	0	2,132	2,132	4,376	4,376	1,322	1,322	3,219	3,219	6,108
37	Houston, Shaw Tabernacle UMC	Leroy Elder	42	0	37	0	163	0	85	0	414	0	850	0	257	0	625	0	1,186
38	Houston, Sloan UMC	Oscar Chambers	58	58	51	51	227	227	118	118	577	577	1,183	1,183	358	358	870	870	1,651
39	Houston, St. Andrew's UMC	Rhenel Johnson	69	0	61	0	270	0	141	0	687	0	1,410	0	426	0	1,037	0	1,967
40	Houston, St. James UMC	Roy Weeks	49	49	43	43	191	191	100	100	485	485	996	996	301	301	732	732	1,389
41	Houston, St. John's UMC	Rudy & Juanita Rasmus	1,268	0	1,111	0	4,993	0	2,601	0	12,705	0	26,076	0	7,875	0	19,182	0	36,398
42	Houston, St. Luke's UMC	Thomas Pace, III	4,458	3,345	3,906	2,131	17,556	13,167	9,143	8,858	44,673	44,673	91,692	91,692	27,690	27,690	67,448	67,448	127,988
43	Houston, St. Mark's (Patterson) UMC	Leroy Elder	34	0	30	0	131	0	68	0	333	0	682	0	206	0	502	0	952
44	Houston, St. Mark's (Pecore) UMC	Emily Chapman	250	250	219	219	984	984	513	513	2,503	2,503	5,138	5,138	1,552	1,552	3,779	3,779	7,171
45	Houston, St. Mary's UMC	Keith Bell	123	0	108	0	483	0	252	0	1,228	0	2,519	0	761	0	1,853	0	3,516
46	Houston, St. Matthew's UMC	Virginia Wall	129	129	113	113	507	507	264	264	1,290	0	2,647	0	800	0	1,947	0	3,695
47	Houston, St. Paul's UMC	Jeffery McDonald	1,673	1,673	1,466	1,466	6,587	6,587	3,430	3,430	16,760	16,760	34,399	34,399	10,389	10,389	25,304	25,304	48,016
48	Houston, St. Philip's UMC	A. Lisa Callaway	111	111	97	97	435	435	227	227	1,108	1,108	2,274	2,274	687	687	1,673	1,673	3,175
49	Houston, St. Stephen's UMC	Nathaniel Bledsoe	275	275	241	241	1,082	1,082	564	564	2,754	2,754	5,651	5,651	1,707	1,707	4,157	4,157	7,888
50	Houston, Terrace UMC	Nancy Creason	231	231	203	203	909	909	474	474	2,313	2,313	4,748	4,748	1,434	1,434	3,493	3,493	6,627
51	Houston, Trinity East UMC	Marilyn White	132	132	116	116	518	518	270	270	1,317	1,317	2,703	2,703	817	817	1,988	1,988	3,773
52	Houston, Trinity UMC	Edward Jones, III	218	218	191	191	856	856	446	446	2,179	2,179	4,471	4,471	1,351	1,351	3,289	3,289	6,241
53	Houston, Union Memorial UMC	Lewis Jackson	25	25	22	0	98	98	51	0	250	0	512	0	155	0	377	50	714
54	Houston, Wesley UMC	Frank Guidry, Jr.	32	32	28	28	123	123	65	65	313	313	643	643	194	194	473	473	897
55	Houston, West University UMC	Linda Christians	899	899	788	788	3,539	3,539	1,843	1,843	9,005	9,005	18,483	18,483	5,582	5,582	13,596	13,596	25,800
56	Houston, Westbury UMC	Danny Yang	351	351	308	308	1,381	1,381	719	719	3,513	3,513	7,209	7,209	2,177	2,177	5,303	5,303	10,063
57	Houston, Westminster UMC	Meredith Mills	427	427	374	374	1,680	1,680	875	875	4,275	4,275	8,774	8,774	2,650	2,650	6,454	6,454	12,247
TOTALS FOR YEAR 2019			21,749	10,898	19,059	8,728	85,566	42,851	44,573	24,274	217,710	175,328	446,825	359,875	134,956	108,685	328,687	264,822	623,690
TOTALS FOR YEAR 2018			21,488	13,320	18,823	11,668	84,617	53,408	43,785	27,182	242,400	200,270	531,787	438,609	132,769	109,635	314,755	259,341	615,639
INCREASE			261		236		949		788						2,187		13,932	5,481	8,051
DECREASE				2,422		2,939		10,557		2,908	24,690	24,942	84,962	78,733		950			

			APPORTIONMENTS															
			AMOUNT PAID	PENSIONS (CONFERENCE CLAIMANTS) - APPORTIONED (141)	AMOUNT PAID	DISTRICT SUPERINTENDENT'S FUND - APPORTIONED (151)	AMOUNT PAID	EPISCOPAL FUND - APPORTIONED (161)	AMOUNT PAID	EQUITABLE COMPENSATION FUND - APPORTIONED (171)	AMOUNT PAID	MEDICAL BENEFITS PROGRAM (HOSPITAL INSURANCE) - APPORTIONED (181)	AMOUNT PAID	FAIR SHARE GOALS - AMOUNT PAID	DISTRICT MISSIONS - AMOUNT PAID	DISTRICT ADMINISTRATION - AMOUNT PAID	DISTRICT PARSONAGE - AMOUNT PAID	OTHER DISTRICT FUNDS - AMOUNT PAID
	CHURCH & CHARGE	Pastor	28.12b	28.13a	28.13b	28.14a	28.14b	28.15a	28.15b	28.16a	28.16b	28.17a	28.17b	28d	29.1b	29.2b	29.3b	29.4b
1	Central South District	Jesse Brannen- D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Bellaire, Bellaire UMC	Seann Duffin	16,165	2,482	2,482	9,013	9,013	5,530	5,530	621	621	10,263	10,263	0	0	25,901	0	0
3	Houston, Abiding Faith UMC	Deborah Vaughn	3,896	598	598	2,172	2,172	1,333	1,333	150	150	2,473	2,473	829	0	348	0	0
4	Houston, Aldine First UMC	Kenneth Goode	953	147	147	532	532	326	326	37	37	605	605	204	0	4,851	0	0
5	Houston, Asbury UMC	Jacqueline Collins	452	93	70	336	252	206	155	24	18	383	287	0	0	644	0	0
6	Houston, Beneke UMC	Johnny Ybarbo	0	110	0	400	0	246	0	28	0	455	0	0	0	1,446	0	0
7	Houston, Bering Memorial UMC	Paula McGehee	0	1,381	0	5,014	0	3,077	0	346	0	5,710	0	0	0	1,364	0	0
8	Houston, Blueridge UMC	Romonica Malone-Wardley	5,548	852	852	3,094	3,094	1,898	1,898	213	213	3,523	3,523	0	0	2,225	0	0
9	Houston, Boynton Chapel UMC	Linda Davis	2,359	362	362	1,315	1,315	807	807	91	91	1,498	1,498	503	0	3,295	0	0
10	Houston, Calvary UMC	Lillie Ferrell	0	412	0	1,495	0	918	0	103	0	1,702	0	0	0	84,288	0	0
11	Houston, Chapelwood UMC	John Stephens	156,254	23,986	23,986	87,126	87,126	53,454	0	6,000	6,000	99,206	99,206	0	0	0	0	0
12	Houston, Clinton Park UMC	Sandra Hall	1,180	182	182	658	658	404	404	46	46	749	749	253	0	10,563	0	0
13	Houston, Covenant of Faith UMC	Luthur Walker	3,724	572	572	2,077	2,077	1,274	1,274	143	143	2,364	2,364	792	0	0	0	0
14	Houston, Disciples UMC	Rose Veal	849	131	131	474	474	291	291	33	33	539	539	184	0	4,255	0	0
15	Houston, Dong San UMC	Daniel Yoo	707	109	109	394	394	242	242	28	28	449	449	0	0	636	0	0
16	Houston, Durkee UMC	Frances Foger	305	47	47	170	170	105	105	12	12	194	194	68	0	2,008	0	0
17	Houston, Ebenezer UMC	Francis Guidry	2,099	323	323	1,171	1,171	718	718	81	81	1,333	1,333	448	0	458	0	0
18	Houston, El Buen Pastor UMC	Benjamin Villanueva	154	24	24	86	86	53	53	6	6	98	98	35	0	2,993	0	0
19	Houston, El Mesias UMC	Jose Cortinas	193	30	30	108	108	67	67	8	8	123	123	43	0	1,272	0	0
20	Houston, Fairbanks UMC	Heather Sims	0	467	0	1,694	0	1,039	0	117	0	1,928	0	0	0	268	0	0
21	Houston, First Korean UMC	Joseph Jung	0	77	0	278	0	171	164	20	20	316	316	0	0	36,771	0	0
22	Houston, First UMC	Andrew Nixon	12,133	10,464	1,863	38,009	6,765	23,320	4,151	2,618	466	43,279	8,715	0	0	381	0	0
23	Houston, Genoa UMC	Howard Bruce	1,257	193	193	701	701	430	430	49	49	798	798	269	0	0	0	0
24	Houston, Glenbrook UMC	Jacqueline Collins	1,070	165	165	597	597	366	366	42	42	679	679	230	0	749	0	0
25	Houston, Grace UMC (Heights)	Collin Taylor	4,087	628	628	2,279	2,279	1,399	1,399	157	157	2,595	2,595	0	0	678	0	0
26	Houston, Grace UMC (Lockwood)	Curley Laster	0	26	0	93	0	57	0	7	0	106	0	0	0	164	0	0
27	Houston, Holy Trinity UMC	Paul May, Jr.	2,396	368	368	1,336	1,336	820	820	92	92	1,522	1,522	511	0	2,101	0	0
28	Houston, Jacinto City UMC	Leslie Grant, Jr.	416	64	64	232	232	143	143	16	16	264	264	92	0	514	0	0
29	Houston, Jones Memorial UMC	Kenneth Levingston	9,542	1,465	1,465	5,321	5,321	3,265	3,265	367	367	6,059	6,059	0	0	3,574	0	0
30	Houston, Mt. Vernon UMC	Deborah Giles	2,253	346	346	1,257	1,257	771	771	87	87	1,431	1,431	0	0	577	0	0



TEXAS ANNUAL CONFERENCE

			APPORTIONMENTS															
			AMOUNT PAID	PENSIONS (CONFERENCE CLAIMANTS) - APPORTIONED (141)	AMOUNT PAID	DISTRICT SUPERINTENDENT'S FUND - APPORTIONED (151)	AMOUNT PAID	EPISCOPAL FUND - APPORTIONED (161)	AMOUNT PAID	EQUITABLE COMPENSATION FUND - APPORTIONED (171)	AMOUNT PAID	MEDICAL BENEFITS PROGRAM (HOSPITAL INSURANCE) - APPORTIONED (181)	AMOUNT PAID	FAIR SHARE GOALS - AMOUNT PAID	DISTRICT MISSIONS - AMOUNT PAID	DISTRICT ADMINISTRATION - AMOUNT PAID	DISTRICT PARSONAGE - AMOUNT PAID	OTHER DISTRICT FUNDS - AMOUNT PAID
	CHURCH & CHARGE	Pastor	28.12b	28.13a	28.13b	28.14a	28.14b	28.15a	28.15b	28.16a	28.16b	28.17a	28.17b	28d	29.1b	29.2b	29.3b	29.4b
31	Houston, Newgate Fellowship	Marvin Hood	376	58	58	210	210	129	129	15	15	239	239	82	0	1,215	0	0
32	Houston, Norris Chapel UMC	Vastine Watson, Jr.	647	100	100	361	361	222	222	25	25	411	411	139	0	0	0	0
33	Houston, Pleasantville UMC	Albert Reed	1,216	187	187	678	678	416	416	47	47	772	772	0	0	325	0	0
34	Houston, Reid Casa de Alabanza UMC	Raymundo Arguello	1,194	184	184	666	666	409	409	46	46	758	758	255	0	1,132	0	0
35	Houston, Riverside UMC	Keith Somerville	2,527	387	387	1,408	1,408	865	865	97	97	1,605	1,605	0	0	10,000	0	0
36	Houston, Servants of Christ UMC Parish	Christopher McNeill	6,108	938	938	3,406	3,406	2,090	2,090	235	235	3,878	3,878	1,301	0	890	0	0
37	Houston, Shaw Tabernacle UMC	Leroy Elder	0	182	0	661	0	406	0	46	0	753	0	0	0	386	0	0
38	Houston, Sloan UMC	Oscar Chambers	1,651	254	254	921	921	565	565	64	64	1,048	1,048	355	0	83	0	0
39	Houston, St. Andrew's UMC	Rhenel Johnson	0	302	0	1,097	0	673	0	76	0	1,249	0	0	0	2,205	0	0
40	Houston, St. James UMC	Roy Weeks	1,389	214	214	775	775	476	476	54	54	882	882	298	0	89	0	0
41	Houston, St. John's UMC	Rudy & Juanita Rasmus	0	5,588	0	20,296	0	12,452	0	1,398	0	23,110	0	0	0	69,040	0	0
42	Houston, St. Luke's UMC	Thomas Pace, III	127,988	19,647	19,647	71,365	70,167	43,784	43,784	4,914	4,914	81,260	81,260	0	0	0	0	0
43	Houston, St. Mark's (Patterson) UMC	Leroy Elder	0	147	0	531	0	326	0	37	0	605	0	28	0	0	0	0
44	Houston, St. Mark's (Pecore) UMC	Emily Chapman	7,171	1,101	1,101	3,999	3,999	2,454	2,454	276	276	4,553	4,553	1,527	0	224	0	0
45	Houston, St. Mary's UMC	Keith Bell	0	540	0	1,961	0	1,203	0	135	0	2,233	0	0	0	3,366	0	0
46	Houston, St. Matthew's UMC	Virginia Wall	0	568	568	2,060	2,060	1,264	1,264	142	142	2,346	2,346	0	0	5,576	0	0
47	Houston, St. Paul's UMC	Jeffery McDonald	48,016	7,371	7,371	26,773	26,773	16,426	16,426	1,844	1,844	30,485	30,485	0	0	3,868	0	0
48	Houston, St. Philip's UMC	A. Lisa Callaway	3,175	487	487	1,770	1,770	1,086	1,086	122	122	2,016	2,016	0	0	385	0	0
49	Houston, St. Stephen's UMC	Nathaniel Bledsoe	7,888	1,211	1,211	4,399	4,399	2,699	2,699	303	303	5,008	5,008	1,678	0	202	0	0
50	Houston, Terrace UMC	Nancy Creason	6,627	1,018	1,018	3,695	3,695	2,267	2,267	255	255	4,208	4,208	0	0	0	0	0
51	Houston, Trinity East UMC	Marilyn White	3,773	580	580	2,104	2,104	1,291	1,291	145	145	2,396	2,396	0	0	1,896	0	0
52	Houston, Trinity UMC	Edward Jones, III	6,241	958	958	3,480	3,480	2,135	2,135	240	240	3,962	3,962	0	0	483	0	0
53	Houston, Union Memorial UMC	Lewis Jackson	50	110	110	398	398	245	245	28	28	454	72	0	0	104	0	0
54	Houston, Wesley UMC	Frank Guidry, Jr.	897	138	138	500	500	307	307	35	35	570	570	194	0	1,992	0	0
55	Houston, West University UMC	Linda Christians	25,800	3,961	3,961	14,386	14,386	8,826	8,826	991	991	16,380	16,380	0	0	6,606	0	0
56	Houston, Westbury UMC	Danny Yang	10,063	1,545	1,545	5,611	5,611	3,443	3,443	387	387	6,389	6,389	2,140	0	13,917	0	0
57	Houston, Westminster UMC	Meredith Mills	12,247	1,880	1,880	6,829	6,829	4,190	4,190	471	471	7,776	7,776	0	0	5,428	0	0
TOTALS FOR YEAR 2019			503,036	95,760	77,903	347,772	281,726	213,379	120,300	23,970	19,519	395,990	323,097	12,458	0	321,737	0	0
TOTALS FOR YEAR 2018			510,807	93,931	89,013	341,102	286,210	211,040	133,207	23,647	19,841	482,430	416,632	10,447	0	238,704	0	0
INCREASE				1,829		6,670		2,339		323				2,011		83,033		
DECREASE			7,771		11,109		4,484		12,907		322	86,440	93,535					

			OTHER BENEVOLENCES													CLERGY SUPPORT		
			GENERAL ADVANCE SPECIALS	WORLD SERVICE SPECIAL GIFTS	YOUTH SERVICE FUND	HUMAN RELATIONS DAY	ONE GREAT HOUR OF SHARING	PEACE WITH JUSTICE SUNDAY	NATIVE AMERICAN AWARENESS SUNDAY	WORLD COMMUNION SUNDAY	UNITED METHODIST STUDENT DAY	TOTAL SPECIAL SUNDAY OFFERINGS SENT TO CONFERENCE TREASURER	TOTAL FOR CONNECTIONAL MISSION & MINISTRY SENT TO CONFERENCE TREASURER	TOTAL PAID DIRECTLY TO UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	TOTAL PAID DIRECTLY TO NON-UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	GROUP HEALTH BENEFITS (CHURCH'S 6%)	PENSIONS AND BENEFITS FUND (MPP AND CPP)	PASTOR'S BASE COMPENSATION
	CHURCH & CHARGE	Pastor	30	31	32	33a	33b	33c	33d	33e	33f	34	35	36	37	38	39	40a
1	Central South District	Jesse Brannen- D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Bellaire, Bellaire UMC	Seann Duffin	0	0	0	0	0	0	0	0	0	0	0	3,477	79,334	23,702	23,896	79,000
3	Houston, Abiding Faith UMC	Deborah Vaughn	0	0	0	0	0	0	0	0	0	0	781	2,880	0	8,652	8,759	45,000
4	Houston, Aldine First UMC	Kenneth Goode	0	0	0	0	0	0	0	0	0	0	192	0	38	0	0	6,000
5	Houston, Asbury UMC	Jacqueline Collins	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	8,400
6	Houston, Beneke UMC	Johnny Ybarbo	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13,800
7	Houston, Bering Memorial UMC	Paula McGehee	0	0	0	0	0	0	0	0	0	0	0	68,191	42,986	31,207	35,867	83,849
8	Houston, Blueridge UMC	Romonica Malone-Wardley	0	0	0	0	0	0	0	0	0	0	0	0	0	9,827	8,834	55,168
9	Houston, Boynton Chapel UMC	Linda Davis	0	0	0	0	0	0	0	0	0	0	474	0	0	9,011	5,093	31,950
10	Houston, Calvary UMC	Lillie Ferrell	0	0	0	0	0	0	0	0	0	0	0	0	0	15,000	7,544	36,204
11	Houston, Chapelwood UMC	John Stephens	32,500	0	0	0	0	0	0	0	0	1,000	0	745,647	533,691	188,901	129,853	247,256
12	Houston, Clinton Park UMC	Sandra Hall	0	0	0	0	0	0	0	0	0	0	238	0	0	7,818	9,076	38,468
13	Houston, Covenant of Faith UMC	Luther Walker	0	0	0	0	0	0	0	0	0	0	746	3,500	9,000	3,000	2,250	36,570
14	Houston, Disciples UMC	Rose Veal	0	0	0	0	0	0	0	0	0	0	173	0	0	4,916	2,017	24,812
15	Houston, Dong San UMC	Daniel Yoo	0	0	0	0	0	0	0	0	0	0	0	0	0	5,968	6,479	37,500
16	Houston, Durkee UMC	Frances Foger	0	0	0	0	0	0	0	0	0	0	64	0	0	0	0	3,300
17	Houston, Ebenezer UMC	Francis Guidry	161	0	0	0	10	0	0	5	0	0	422	400	1,973	9,105	7,124	35,084
18	Houston, El Buen Pastor UMC	Benjamin Villanueva	0	0	0	0	0	0	0	0	0	0	33	0	0	0	0	12,000
19	Houston, El Mesias UMC	Jose Cortinas	0	0	0	0	0	0	0	0	0	0	40	0	0	0	0	27,618
20	Houston, Fairbanks UMC	Heather Sims	0	0	0	0	0	0	0	0	0	0	0	0	168	12,309	5,485	48,177
21	Houston, First Korean UMC	Joseph Jung	0	0	0	0	0	0	0	0	0	0	0	0	0	2,203	2,527	26,400
22	Houston, First UMC	Andrew Nixon	0	0	0	0	0	0	0	0	0	0	0	247,100	59,900	34,860	35,310	136,688
23	Houston, Genoa UMC	Howard Bruce	0	0	0	0	0	0	0	0	0	0	253	0	0	7,174	3,038	28,759
24	Houston, Glenbrook UMC	Jacqueline Collins	0	0	0	0	0	0	0	0	0	0	216	0	0	0	0	9,672
25	Houston, Grace UMC (Heights)	Collin Taylor	0	0	0	0	0	0	0	0	0	0	0	0	0	10,126	6,638	68,742
26	Houston, Grace UMC (Lockwood)	Curley Laster	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6,515
27	Houston, Holy Trinity UMC	Paul May, Jr.	0	0	0	0	0	0	0	0	0	0	481	0	1,000	0	0	48,400
28	Houston, Jacinto City UMC	Leslie Grant, Jr.	0	0	0	0	0	0	0	0	0	0	86	0	0	0	0	12,000
29	Houston, Jones Memorial UMC	Kenneth Levingston	1,500	0	0	0	0	0	0	0	0	0	0	0	122,000	15,396	8,702	75,993
30	Houston, Mt. Vernon UMC	Deborah Giles	0	0	0	0	0	0	0	0	0	0	0	0	0	8,677	4,757	44,207

			OTHER BENEVOLENCES													CLERGY SUPPORT		
			GENERAL ADVANCE SPECIALS	WORLD SERVICE SPECIAL GIFTS	YOUTH SERVICE FUND	HUMAN RELATIONS DAY	ONE GREAT HOUR OF SHARING	PEACE WITH JUSTICE SUNDAY	NATIVE AMERICAN AWARENESS SUNDAY	WORLD COMMUNION SUNDAY	UNITED METHODIST STUDENT DAY	TOTAL SPECIAL SUNDAY OFFERINGS SENT TO CONFERENCE TREASURER	TOTAL FOR CONNECTIONAL MISSION & MINISTRY SENT TO CONFERENCE TREASURER	TOTAL PAID DIRECTLY TO UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	TOTAL PAID DIRECTLY TO NON-UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	GROUP HEALTH BENEFITS (CHURCH'S 6%)	PENSIONS AND BENEFITS FUND (MPP AND CPP)	PASTOR'S BASE COMPENSATION
	CHURCH & CHARGE	Pastor	30	31	32	33a	33b	33c	33d	33e	33f	34	35	36	37	38	39	40a
31	Houston, Newgate Fellowship	Marvin Hood	0	0	0	0	0	0	0	0	0	0	77	0	0	9,352	4,213	40,009
32	Houston, Norris Chapel UMC	Vastine Watson, Jr.	0	0	0	0	0	0	0	0	0	0	131	0	170	0	0	18,000
33	Houston, Pleasantville UMC	Albert Reed	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25,200
34	Houston, Reid Casa de Alabanza UMC	Raymundo Arguello	0	0	0	0	0	0	0	0	0	0	240	0	0	0	0	30,773
35	Houston, Riverside UMC	Keith Somerville	0	0	0	0	0	0	0	0	0	0	0	0	0	8,796	11,916	26,000
36	Houston, Servants of Christ UMC Parish	Christopher McNeill	40	0	0	0	0	0	0	0	0	0	1,225	0	0	10,171	12,291	35,954
37	Houston, Shaw Tabernacle UMC	Leroy Elder	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	20,022
38	Houston, Sloan UMC	Oscar Chambers	0	0	0	107	45	0	0	82	0	0	334	100	0	3,450	2,028	39,740
39	Houston, St. Andrew's UMC	Rhenel Johnson	0	0	0	0	0	0	0	0	0	0	0	0	0	8,277	5,117	34,730
40	Houston, St. James UMC	Roy Weeks	0	0	0	0	0	0	0	0	0	0	280	0	0	0	0	27,000
41	Houston, St. John's UMC	Rudy & Juanita Rasmus	0	0	0	0	0	0	0	0	0	0	0	0	105,000	73,175	70,416	80,434
42	Houston, St. Luke's UMC	Thomas Pace, III	4,150	0	0	0	0	0	0	0	0	2,500	0	1,729,953	438,868	116,445	74,207	212,818
43	Houston, St. Mark's (Patterson) UMC	Leroy Elder	0	0	0	0	0	0	0	0	0	0	28	0	0	7,653	7,621	15,838
44	Houston, St. Mark's (Pecore) UMC	Emily Chapman	0	0	0	0	0	0	0	0	0	0	1,438	19,184	19,850	20,780	12,010	77,300
45	Houston, St. Mary's UMC	Keith Bell	0	0	0	0	0	0	0	0	0	0	0	0	0	6,451	8,629	28,333
46	Houston, St. Matthew's UMC	Virginia Wall	0	0	0	0	105	0	45	146	20	0	0	0	1,000	11,040	11,903	56,500
47	Houston, St. Paul's UMC	Jeffery McDonald	0	0	0	0	0	0	0	0	0	0	0	0	7,000	78,217	53,786	137,023
48	Houston, St. Philip's UMC	A. Lisa Callaway	0	0	0	0	0	0	0	0	0	151	0	0	15,339	16,224	9,696	87,300
49	Houston, St. Stephen's UMC	Nathaniel Bledsoe	1,750	0	0	0	1,270	0	0	0	0	0	1,581	9,277	41,921	17,560	10,845	63,018
50	Houston, Terrace UMC	Nancy Creason	0	0	0	0	0	0	0	0	0	0	0	0	0	11,730	14,815	39,000
51	Houston, Trinity East UMC	Marilyn White	0	0	0	0	0	0	0	0	0	0	0	0	3,750	9,872	5,580	41,657
52	Houston, Trinity UMC	Edward Jones, III	0	0	0	0	0	0	0	0	0	0	0	10,000	15,000	16,150	7,862	45,139
53	Houston, Union Memorial UMC	Lewis Jackson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15,600
54	Houston, Wesley UMC	Frank Guidry, Jr.	0	0	0	0	0	0	0	0	0	0	182	0	0	0	0	18,000
55	Houston, West University UMC	Linda Christians	0	0	0	0	0	0	0	0	0	0	0	13,445	34,552	28,179	17,789	94,728
56	Houston, Westbury UMC	Danny Yang	0	0	0	0	0	0	0	0	0	0	7,016	100	49,140	24,241	11,803	38,611
57	Houston, Westminster UMC	Meredith Mills	0	0	0	0	0	0	0	0	0	0	0	0	2,094	20,952	13,143	60,873
TOTALS FOR YEAR 2019			40,101	0	0	107	1,430	0	45	233	20	3,651	16,731	2,853,254	1,583,774	906,567	678,919	2,737,132
TOTALS FOR YEAR 2018			46,798	0	0	95	369	197	170	500	229	0	11,300	2,566,036	2,348,263	1,011,994	716,683	2,673,754
INCREASE						12	1,061					3,651	5,431	287,218				63,378
DECREASE			6,697					197	125	267	209				764,489	105,427	37,764	

			CLERGY & STAFF SUPPORT							OTHER EXPENSES					
			PASTOR'S UTILITIES AND HOUSING RELATED ALLOWANCES	ASSOCIATE'S BASE COMPENSATION	ASSOCIATE'S UTILITIES AND HOUSING RELATED ALLOWANCES	DEACONS BASE COMPENSATION	DEACONS UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/FOR PASTOR	OTHER CASH ALLOWANCES PAID TO/FOR PASTOR	OTHER STAFF COMPENSATION AND EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTEDNESS, LOANS, MORTGAGES, ETC	PAID ON BUILDINGS AND IMPROVEMENTS	GRAND TOTAL PAID
	CHURCH & CHARGE	Pastor	40b	41a	41b	42a	42b	43	44	45	46	47	48	49a & 49b	50
1	Central South District	Jesse Brannen- D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Bellaire, Bellaire UMC	Seann Duffin	0	48,650	18,417	0	0	0	3,042	477,657	58,311	367,283	0	45,867	1,359,777
3	Houston, Abiding Faith UMC	Deborah Vaughn	17,693	0	0	0	0	0	3,728	115,139	15,606	47,964	0	28,926	320,889
4	Houston, Aldine First UMC	Kenneth Goode	10,200	0	0	0	0	0	9,800	21,298	38	39,276	0	0	97,917
5	Houston, Asbury UMC	Jacqueline Collins	8,275	0	0	0	0	4,000	0	11,698	563	14,683	1,887	466	53,561
6	Houston, Beneke UMC	Johnny Ybarbo	0	0	0	0	0	0	0	0	111	11,300	0	0	26,657
7	Houston, Bering Memorial UMC	Paula McGehee	29,087	51,912	31,290	0	0	0	9,125	201,999	45,363	184,941	83,460	20,140	920,781
8	Houston, Blueridge UMC	Romonica Malone-Wardley	6,780	29,580	0	0	0	0	4,400	127,674	52,250	87,297	16,620	16,990	453,770
9	Houston, Boynton Chapel UMC	Linda Davis	31,960	0	0	0	0	2,150	0	60,340	8,199	29,655	190	0	197,706
10	Houston, Calvary UMC	Lillie Ferrell	29,403	0	0	0	0	2,500	0	15,400	2,000	25,000	1,600	34,500	253,439
11	Houston, Chapelwood UMC	John Stephens	84,500	619,962	357,950	43,232	30,000	150,857	62,132	5,375,448	932,687	2,150,541	42,449	734,167	13,117,976
12	Houston, Clinton Park UMC	Sandra Hall	17,655	0	0	0	0	650	0	0	2,457	7,415	0	72,030	174,073
13	Houston, Covenant of Faith UMC	Luther Walker	7,230	0	0	0	0	0	0	40,000	55,000	120,000	0	25,000	326,588
14	Houston, Disciples UMC	Rose Veal	7,461	0	0	0	0	0	1,727	9,700	4,785	24,391	0	3,807	93,589
15	Houston, Dong San UMC	Daniel Yoo	0	0	0	0	0	0	0	0	4,700	1,200	0	24,000	82,483
16	Houston, Durkee UMC	Frances Foger	4,500	0	0	0	0	0	1,200	1,800	600	9,057	0	0	24,523
17	Houston, Ebenezer UMC	Francis Guidry	17,512	0	0	0	0	0	5,655	14,387	18,079	34,128	0	26,816	185,017
18	Houston, El Buen Pastor UMC	Benjamin Villanueva	6,000	0	0	0	0	500	2,000	0	9,700	9,890	0	1,500	45,622
19	Houston, El Mesias UMC	Jose Cortinas	21,000	0	0	0	0	0	0	0	100	20,100	0	0	71,397
20	Houston, Fairbanks UMC	Heather Sims	14,400	0	0	0	0	6,000	0	48,330	9,972	57,570	0	0	202,679
21	Houston, First Korean UMC	Joseph Jung	6,000	0	0	0	0	0	0	0	5,100	10	0	0	79,511
22	Houston, First UMC	Andrew Nixon	60,000	140,460	80,000	63,052	9,000	0	0	2,785,628	87,484	1,487,884	55,342	0	5,363,089
23	Houston, Genoa UMC	Howard Bruce	10,200	0	0	0	0	0	0	13,663	580	35,500	0	0	107,370
24	Houston, Glenbrook UMC	Jacqueline Collins	18,000	0	0	0	0	0	0	14,350	2,800	27,681	0	35,610	116,064
25	Houston, Grace UMC (Heights)	Collin Taylor	3,333	0	0	0	0	2,000	0	90,672	24,237	123,279	10,733	97,000	464,052
26	Houston, Grace UMC (Lockwood)	Curley Laster	0	0	0	0	0	0	0	0	500	2,904	0	0	10,183
27	Houston, Holy Trinity UMC	Paul May, Jr.	3,300	0	0	0	0	0	3,600	32,500	16,882	95,000	0	34,000	252,932
28	Houston, Jacinto City UMC	Leslie Grant, Jr.	0	0	0	0	0	12,000	800	0	1,000	20,000	0	9,000	58,117
29	Houston, Jones Memorial UMC	Kenneth Levingston	35,576	37,000	20,200	0	0	0	0	225,000	105,000	110,000	138,000	0	960,069
30	Houston, Mt. Vernon UMC	Deborah Giles	13,714	0	0	0	0	4,650	0	41,129	8,274	51,077	0	0	191,738

TEXAS ANNUAL CONFERENCE

			CLERGY & STAFF SUPPORT							OTHER EXPENSES					
			PASTOR'S UTILITIES AND HOUSING RELATED ALLOWANCES	ASSOCIATE'S BASE COMPENSATION	ASSOCIATE'S UTILITIES AND HOUSING RELATED ALLOWANCES	DEACONS BASE COMPENSATION	DEACONS UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/FOR PASTOR	OTHER CASH ALLOWANCES PAID TO/FOR PASTOR	OTHER STAFF COMPENSATION AND EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTEDNESS, LOANS, MORTGAGES, ETC	PAID ON BUILDINGS AND IMPROVEMENTS	GRAND TOTAL PAID
	CHURCH & CHARGE	Pastor	40b	41a	41b	42a	42b	43	44	45	46	47	48	49a & 49b	50
31	Houston, Newgate Fellowship	Marvin Hood	15,000	0	0	0	0	0	3,500	0	600	12,000	0	20,000	108,423
32	Houston, Norris Chapel UMC	Vastine Watson, Jr.	0	0	0	0	0	0	0	9,500	2,100	15,050	0	0	49,175
33	Houston, Pleasantville UMC	Albert Reed	0	0	0	0	0	1,200	0	14,300	7,725	14,000	0	13,400	84,070
34	Houston, Reid Casa de Alabanza UMC	Raymundo Arguello	0	0	0	0	0	0	0	12,000	8,000	18,000	0	20,000	97,937
35	Houston, Riverside UMC	Keith Somerville	6,000	9,000	0	0	0	0	6,000	61,600	15,000	140,012	0	0	306,682
36	Houston, Servants of Christ UMC Parish	Christopher McNeill	36,750	14,420	0	0	0	0	0	116,291	5,059	144,406	10,120	0	415,397
37	Houston, Shaw Tabernacle UMC	Leroy Elder	3,795	0	0	0	0	0	0	0	3,335	2,169	0	0	29,707
38	Houston, Sloan UMC	Oscar Chambers	5,000	0	0	0	0	1,000	0	29,430	3,378	23,253	4,200	9,505	132,509
39	Houston, St. Andrew's UMC	Rhenel Johnson	24,100	0	0	0	0	4,770	2,000	31,200	1,900	28,520	0	4,800	147,619
40	Houston, St. James UMC	Roy Weeks	0	0	0	0	0	0	0	17,800	4,200	63,000	0	0	121,438
41	Houston, St. John's UMC	Rudy & Juanita Rasmus	80,434	115,934	109,000	0	0	0	16,124	167,469	738,107	105,002	104,850	0	1,834,985
42	Houston, St. Luke's UMC	Thomas Pace, III	94,800	346,091	281,612	0	0	0	25,122	5,675,632	1,328,586	1,257,995	229,994	298,146	12,886,961
43	Houston, St. Mark's (Patterson) UMC	Leroy Elder	13,094	0	0	0	0	7,590	225	34,345	1,076	19,515	0	0	106,985
44	Houston, St. Mark's (Pecore) UMC	Emily Chapman	7,000	45,400	7,000	0	0	0	5,877	166,908	25,670	139,000	0	119,421	713,842
45	Houston, St. Mary's UMC	Keith Bell	18,750	0	0	0	0	0	0	53,500	5,900	60,000	6,825	25,000	216,754
46	Houston, St. Matthew's UMC	Virginia Wall	7,500	0	0	0	0	0	3,000	101,168	15,203	29,628	0	0	256,512
47	Houston, St. Paul's UMC	Jeffery McDonald	57,495	264,023	130,178	11,826	1,926	0	8,539	2,039,235	138,805	646,763	30,700	7,400,811	11,322,791
48	Houston, St. Philip's UMC	A. Lisa Callaway	6,750	0	0	0	0	0	6,750	84,000	13,000	65,000	0	87,000	412,263
49	Houston, St. Stephen's UMC	Nathaniel Bledsoe	5,865	0	0	35,500	6,182	0	6,041	181,834	87,921	177,771	0	29,391	729,383
50	Houston, Terrace UMC	Nancy Creason	46,000	0	0	0	0	0	3,000	122,377	4,220	42,000	19,560	0	345,850
51	Houston, Trinity East UMC	Marilyn White	29,893	0	0	0	0	0	0	53,053	36,501	203,059	7,211	20,994	438,034
52	Houston, Trinity UMC	Edward Jones, III	41,000	6,000	0	0	0	6,000	0	134,000	72,600	45,621	38,000	74,000	552,488
53	Houston, Union Memorial UMC	Lewis Jackson	0	0	0	0	0	0	0	0	1,200	26,000	0	2,650	47,567
54	Houston, Wesley UMC	Frank Guidry, Jr.	6,000	0	0	0	0	0	0	24,000	2,420	38,084	0	6,939	103,473
55	Houston, West University UMC	Linda Christians	19,262	49,926	6,000	0	0	0	3,000	926,880	145,789	374,634	1,493,173	1,462,110	4,844,037
56	Houston, Westbury UMC	Danny Yang	38,025	0	0	46,992	17,893	0	0	290,682	79,915	229,412	263	156,666	1,070,316
57	Houston, Westminster UMC	Meredith Mills	35,000	33,530	17,800	0	0	4,400	7,000	412,041	43,600	277,236	27,296	0	1,040,129
TOTALS FOR YEAR 2019			1,061,292	1,811,888	1,059,447	200,602	65,001	210,267	203,387	20,483,057	4,264,188	9,392,156	2,322,473	10,960,652	64,026,897
TOTALS FOR YEAR 2018			1,104,837	2,427,455	1,153,350	134,700	56,000	228,551	229,348	18,556,943	3,849,992	8,941,340	936,202	3,586,791	54,052,424
INCREASE						65,902	9,001			1,926,114	414,196	450,816	1,386,271	7,373,861	9,974,473
DECREASE			43,545	615,567	93,903			18,284	25,961						

TEXAS ANNUAL CONFERENCE

			CHURCH MEMBERSHIP													GROUPS					
			TOTAL PROFESSING MEMBERS REPORTED AT CLOSE OF LAST YEAR	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH THROUGH CONFIRMATION	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH OTHER THAN CONFIRMATION	RESTORED BY AFFIRMATION	CORRECTION TO PREVIOUS YEAR'S REPORT BY ADDITION	RECEIVED FROM OTHER UNITED METHODIST CHURCHES	RECEIVED FROM OTHER DENOMINATIONS	REMOVED OR CORRECTED BY CHARGE CONFERENCE ACTION	WITHDRAWN	CORRECTION TO PREVIOUS YEAR'S REPORT BY SUBTRACTION	REMOVED BY TRANSFER TO OTHER UNITED METHODIST CHURCHES	REMOVED BY TRANSFER TO OTHER DENOMINATIONS	REMOVED BY DEATH	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	AVERAGE ATTENDANCE AT PRINCIPAL WEEKLY WORSHIP SERVICE(S)	NUMBER OF PERSONS WHO WORSHIP ONLINE	NUMBER OF CHILDREN BAPTIZED THIS YEAR (ages 0 - 12)	NUMBER OF YOUTH & ADULTS BAPTIZED THIS YEAR (ages 13 and Older)	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR (sum of 8a+8b)
CHURCH & CHARGE	Pastor	1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	7	7a	8a	8b	8	
1	East District	Richard P. White, Jr. - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
2	Alto, A. Frank Smith UMC	John Black	271	0	0	0	0	0	0	0	0	0	0	2	4	265	73	15	1	0	1
3	Alto, Cold Springs UMC	John Black	24	0	0	0	0	0	0	0	0	0	0	0	0	24	15	3	0	0	
4	Alto, Lynches Chapel UMC	East TBS	21	0	0	0	0	0	0	21	0	0	0	0	0	0	0	0	0	0	
5	Beckville, Beckville UMC	Jeffrey Craft	155	0	0	0	0	0	0	0	0	0	0	0	0	155	52	0	1	2	
6	Beckville, Rockhill UMC	J.B. Morris	29	0	0	0	0	0	0	0	0	0	0	0	1	28	9	0	0	0	
7	Bronson, Bronson UMC	Pamela Lundberg	15	1	0	0	0	0	0	0	0	0	0	2	0	14	12	2	0	1	
8	Brookeland, Brookeland UMC	Jerry Martin	14	0	0	0	0	0	0	0	0	0	0	0	0	14	6	0	0	0	
9	Burkeville, Burkeville UMC	Barbara "Barbie" Lakey	36	0	0	0	0	2	0	0	0	0	0	2	0	36	23	0	0	0	
10	Carthage, Allison's Chapel UMC	David Kennedy	10	0	0	0	0	0	0	0	0	0	0	0	0	10	9	0	2	2	
11	Carthage, Deadwood UMC	Mary Smith	85	0	0	0	0	0	0	0	0	20	15	1	49	23	0	1	0	1	
12	Carthage, Ebenezer UMC	George Wilson	49	0	0	0	0	1	1	0	0	0	0	0	1	50	23	0	0	0	
13	Carthage, First UMC	Kevin Otto	692	3	3	0	0	6	0	0	0	0	2	0	7	695	196	0	2	3	5
14	Carthage, Galloway UMC	Mary Smith	40	0	0	0	0	0	0	0	0	0	0	0	1	39	16	0	0	0	
15	Carthage, Murvaul UMC	Tim Gough	62	0	0	0	0	0	0	0	0	0	0	0	0	62	25	0	0	0	
16	Carthage, Pisgah UMC	George Wilson	4	0	0	0	0	0	0	0	0	0	1	0	3	0	0	0	0	0	
17	Carthage, Rehobeth UMC	David Kennedy	32	0	1	0	0	1	0	0	0	0	0	0	1	33	27	0	1	1	2
18	Carthage, St. Andrew's UMC	Tim Gough	48	0	0	0	0	0	0	0	0	0	0	0	0	48	5	0	0	0	0
19	Center, Campiti UMC	Ozay Ford	4	0	0	0	0	0	0	0	0	0	0	0	0	4	5	0	0	0	0
20	Center, First UMC	Karen Jones	465	2	1	0	0	3	0	0	0	0	0	0	4	467	105	0	2	2	4
21	Center, Short UMC	Sherry Harding	10	0	0	0	0	0	0	0	0	0	1	0	0	9	15	0	0	0	0
22	Center, St. Mark's UMC	Ozay Ford	29	0	0	0	0	0	0	7	0	0	0	0	2	20	25	0	0	0	0
23	Chester, Cade Memorial UMC	Mary Riley	21	0	0	0	0	0	0	0	0	0	0	0	0	21	8	0	0	0	0
24	Chireno, Chireno UMC	H Farrar Bentley	31	0	0	0	0	0	0	0	0	0	0	0	1	30	26	0	0	0	0
25	Corrigan, First UMC	Brant Graham	84	0	0	0	0	1	2	0	0	0	3	2	1	81	35	0	1	0	1
26	Corrigan, Mt. Vernon UMC	Robert Twine	7	0	0	0	0	0	1	0	0	0	0	0	1	7	14	0	0	0	0
27	Crockett, Center Hill UMC	Jack McMahon	17	0	0	0	0	0	0	0	0	0	0	0	0	17	18	0	0	0	0
28	Crockett, First UMC	Malcolm Monroe	489	8	1	1	0	1	0	0	0	1	2	4	493	97	0	0	0	0	0
29	Cushing, Cushing UMC	Sally Couvillion	68	0	0	0	0	0	0	0	6	2	0	2	3	55	10	0	0	0	0
30	Diboll, Burke UMC	Mike Waters	49	0	0	0	0	0	0	0	0	0	0	0	0	49	13	0	0	0	0

TEXAS ANNUAL CONFERENCE

		CHURCH MEMBERSHIP														GROUPS					
		TOTAL PROFESSING MEMBERS REPORTED AT CLOSE OF LAST YEAR	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH THROUGH CONFIRMATION	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH OTHER THAN CONFIRMATION	RESTORED BY AFFIRMATION	CORRECTION TO PREVIOUS YEAR'S REPORT BY ADDITION	RECEIVED FROM OTHER UNITED METHODIST CHURCHES	RECEIVED FROM OTHER DENOMINATIONS	REMOVED OR CORRECTED BY CHARGE CONFERENCE ACTION	WITHDRAWN	CORRECTION TO PREVIOUS YEAR'S REPORT BY SUBTRACTION	REMOVED BY TRANSFER TO OTHER UNITED METHODIST CHURCHES	REMOVED BY TRANSFER TO OTHER DENOMINATIONS	REMOVED BY DEATH	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	AVERAGE ATTENDANCE AT PRINCIPAL WEEKLY WORSHIP SERVICE(S)	NUMBER OF PERSONS WHO WORSHIP ONLINE	NUMBER OF CHILDREN BAPTIZED THIS YEAR (ages 0 - 12)	NUMBER OF YOUTH & ADULTS BAPTIZED THIS YEAR (ages 13 and Older)	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR (sum of 8a+8b)	
CHURCH & CHARGE	Pastor	1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	7	7a	8a	8b	8	
31	Diboll, Diboll UMC	David Goodwin	280	9	5	0	0	3	3	0	0	0	0	0	2	298	118	150	2	7	9
32	Douglass, Faith Bridge UMC	Michael Parks	100	0	2	0	0	2	3	22	0	0	0	3	3	79	47	0	2	1	3
33	Garrison, Concord UMC	Clinton Johnson	6	0	0	0	0	0	0	0	0	0	0	0	0	6	5	0	0	0	0
34	Garrison, Garrison UMC	Richard Anderson	73	3	0	0	0	2	0	0	0	0	0	0	3	75	38	0	0	0	0
35	Goodrich, Goodrich UMC	John Moye	107	0	0	0	0	0	2	0	0	0	0	0	0	109	45	20	1	0	1
36	Goodsprings, Goodsprings UMC	Randall Morris	72	0	0	0	0	0	0	0	0	0	0	0	0	72	15	0	0	0	0
37	Grapeland, Abiding Faith UMC	Joanne Williams-Elliott	12	0	0	0	0	0	0	12	0	0	0	0	0	0	0	0	0	0	0
38	Grapeland, Grapeland First UMC	Wade Harman	242	0	0	0	0	2	0	0	0	0	0	0	4	240	84	0	0	0	0
39	Grapeland, Liberty Hill UMC	Joanne Williams-Elliott	28	0	0	0	0	0	0	0	0	0	0	0	1	27	20	0	0	0	0
40	Groveton, First UMC	Jeffry Hastings	103	0	0	0	0	0	0	0	0	0	0	0	3	100	28	0	0	0	0
41	Groveton, Prairie View UMC	Jeffry Hastings	60	0	1	0	0	0	2	0	0	0	0	0	2	61	27	0	1	0	1
42	Hemphill, First UMC	Michael Caldwell	217	0	0	0	0	6	1	0	0	0	2	0	5	217	68	0	0	0	0
43	Hemphill, Pine Grove UMC	Joyce White	10	0	0	0	0	0	0	0	0	0	0	0	0	10	10	0	0	0	0
44	Henderson, Blossom Hill UMC	Daniel Rigsby	44	0	0	0	0	0	2	0	0	0	0	0	0	46	31	0	0	0	0
45	Henderson, Carlisle UMC	Nathaniel Briggs	18	0	0	0	0	0	0	0	0	0	0	0	0	18	3	0	0	0	0
46	Henderson, Church Hill UMC	John Woody, Sr.	25	0	0	0	0	0	0	0	0	0	0	0	2	23	8	0	0	0	0
47	Henderson, First UMC	J. David Luckert	701	7	1	0	0	2	7	0	0	0	1	6	3	708	207	0	3	1	4
48	Henderson, Oak Hill UMC	John Woody, Sr.	12	0	0	0	0	0	0	0	0	1	0	0	0	11	10	0	0	0	0
49	Henderson, Pine Hill UMC	Daniel Rigsby	26	0	0	0	0	0	0	0	0	0	0	0	0	26	10	0	0	0	0
50	Henderson, St. Paul's UMC	Randall Morris	98	5	6	0	0	0	2	32	0	0	0	0	3	76	23	0	1	4	5
51	Huntington, Huntington UMC	J. Keith Broyles	145	0	0	0	0	0	0	0	0	2	0	6	137	29	0	0	1	1	1
52	Jasper, Curtis UMC	Carolyn Postell	23	0	0	0	0	0	0	4	0	1	0	1	17	14	0	0	0	0	0
53	Jasper, First UMC	Andrew Weber	720	3	2	0	0	4	4	0	1	0	5	4	9	714	148	13	2	0	2
54	Jasper, Homer UMC	Richard Johnson	25	0	0	0	0	0	0	0	0	1	0	0	1	23	26	0	0	0	0
55	Jasper, Jasper Circuit Memorial UMC	Sandra Wright	40	0	0	8	0	0	0	0	1	0	0	0	0	47	32	60	0	0	0
56	Joaquin, First UMC	Robert Ortigo	44	2	0	0	0	0	6	0	0	0	0	0	1	51	54	0	1	4	5
57	Lake Rayburn, Lake Rayburn UMC	Jerry Martin	111	0	0	0	0	1	2	0	0	0	0	0	2	112	63	0	0	0	0
58	Laneville, Laneville UMC	Raymond Vermillion	57	0	0	0	0	0	0	0	0	0	0	0	0	57	18	0	0	0	0
59	Latexo, Latexo UMC	Joanne Williams-Elliott	23	0	1	0	0	0	0	0	0	0	0	0	0	24	16	0	0	0	0
60	Lilbert, Libert UMC	Sally Couvillion	13	0	0	0	0	3	0	0	0	0	0	0	0	16	10	0	0	0	0

TEXAS ANNUAL CONFERENCE

		CHURCH MEMBERSHIP														GROUPS					
		TOTAL PROFESSING MEMBERS REPORTED AT CLOSE OF LAST YEAR	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH THROUGH CONFIRMATION	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH OTHER THAN CONFIRMATION	RESTORED BY AFFIRMATION	CORRECTION TO PREVIOUS YEAR'S REPORT BY ADDITION	RECEIVED FROM OTHER UNITED METHODIST CHURCHES	RECEIVED FROM OTHER DENOMINATIONS	REMOVED OR CORRECTED BY CHARGE CONFERENCE ACTION	WITHDRAWN	CORRECTION TO PREVIOUS YEAR'S REPORT BY SUBTRACTION	REMOVED BY TRANSFER TO OTHER UNITED METHODIST CHURCHES	REMOVED BY TRANSFER TO OTHER DENOMINATIONS	REMOVED BY DEATH	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	AVERAGE ATTENDANCE AT PRINCIPAL WEEKLY WORSHIP SERVICE(S)	NUMBER OF PERSONS WHO WORSHIP ONLINE	NUMBER OF CHILDREN BAPTIZED THIS YEAR (ages 0 - 12)	NUMBER OF YOUTH & ADULTS BAPTIZED THIS YEAR (ages 13 and Older)	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR (sum of 8a+8b)	
CHURCH & CHARGE	Pastor	1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	7	7a	8a	8b	8	
61	Livingston, First UMC	Stephen Woody	1,295	4	7	0	0	17	16	0	0	0	8	1	21	1,309	430	91	2	2	4
62	Livingston, Livingston Memorial UMC	Robert Alexander, Jr.	49	0	0	0	0	0	0	0	0	23	0	0	0	26	16	0	0	0	0
63	Livingston, Pleasant Hill UMC		20	0	0	0	0	0	0	0	0	0	20	0	0	0	0	0	0	0	0
64	Lovelady, Alexander Chapel UMC	Robert Johnson	3	0	0	0	0	0	0	0	0	0	0	0	3	11	0	0	0	0	0
65	Lovelady, Anderson Chapel UMC	Carlton Johnson	2	0	0	0	0	0	0	0	0	0	0	0	2	8	0	0	0	0	0
66	Lovelady, Lovelady UMC	Jack McMahon	99	0	0	0	0	0	0	0	0	0	0	2	1	96	31	0	0	0	0
67	Lovelady, Pleasant Hill UMC	Robert Johnson	4	0	0	0	0	0	0	0	0	0	0	0	4	11	0	0	0	0	0
68	Lovelady, White Rock UMC	Connie Swanson	15	0	0	0	0	0	0	0	0	0	0	0	15	12	0	0	0	0	0
69	Lufkin, Abundant Life UMC	David Briggs	227	0	13	0	0	0	0	0	0	0	0	0	240	125	0	2	0	2	2
70	Lufkin, Bethlehem UMC	Cynthia Doran	156	2	0	0	0	2	1	0	0	0	1	0	159	38	0	1	1	1	2
71	Lufkin, First UMC	Jerome Brimmage	1,910	12	25	0	0	2	4	0	5	0	2	9	15	1,922	333	0	4	2	6
72	Lufkin, Homer UMC	Carl Lundberg	70	0	0	0	0	0	0	0	0	0	0	3	67	28	0	0	0	0	0
73	Lufkin, Keltys UMC	Cynthia Doran	163	3	0	2	0	8	0	0	0	0	0	8	168	66	0	3	0	3	3
74	Lufkin, Ryan Chapel UMC	Charles Weeks, Jr.	35	0	0	0	0	0	0	0	0	0	0	0	35	21	30	0	0	0	0
75	Lufkin, St. Paul UMC	Steve Killam	133	0	2	0	0	2	1	0	0	0	2	0	132	51	0	0	0	0	0
76	Milam, Liberty Springs UMC	Pamela Lundberg	73	0	9	0	0	0	1	0	0	0	0	0	83	44	3	1	6	7	7
77	Milam, Milam UMC	Joyce White	5	0	0	0	0	0	0	0	0	0	1	0	4	8	0	0	0	0	0
78	Moscow, Moscow Bible UMC	Brant Graham	15	0	0	0	0	0	0	0	0	0	0	0	15	8	0	0	0	0	0
79	Moscow, Shiloah UMC	Robert Twine	12	0	0	0	0	0	0	0	2	0	0	1	9	15	0	0	0	0	0
80	Mt. Enterprise, Mt. Enterprise UMC	Clinton Johnson	96	0	0	0	0	0	0	0	0	0	0	0	96	18	0	0	0	0	0
81	Nacogdoches, Bonita UMC	Richard Anderson	101	0	0	0	0	2	0	0	0	2	0	0	99	33	0	0	0	0	0
82	Nacogdoches, Fairview UMC	Gary Davis	25	0	0	0	0	0	0	0	0	0	0	0	25	19	0	0	0	0	0
83	Nacogdoches, First UMC	Nathan Hodge	967	5	3	3	0	13	3	0	148	0	4	7	822	306	60	6	2	8	8
84	Nacogdoches, Melrose UMC	Rachel Roark	17	0	8	0	0	0	0	0	0	0	1	0	22	12	0	0	0	0	0
85	Nacogdoches, Perritte Memorial UMC	Carol Khoury	244	1	0	0	0	2	1	0	0	0	2	0	245	65	0	1	0	0	1
86	Nacogdoches, Simpson Campground UMC	Stephen Smith	34	0	0	1	0	0	0	0	0	0	0	1	34	11	0	0	0	0	0
87	New London, New London UMC	Michael Scalora	29	0	0	0	0	3	0	0	0	0	0	0	32	15	0	0	0	0	0
88	Onalaska, Onalaska UMC	James Calvert	222	0	3	1	0	8	2	0	0	0	2	0	231	79	0	2	4	6	6
89	Paxton, Paxton UMC	Randall Smith	17	0	0	0	0	0	0	0	0	0	0	0	17	10	0	0	0	0	0
90	Pineland, Pineland UMC	Michael Caldwell	17	0	0	0	0	1	0	0	0	0	0	0	18	9	0	0	0	0	0



TEXAS ANNUAL CONFERENCE

			CHURCH MEMBERSHIP													GROUPS					
			TOTAL PROFESSING MEMBERS REPORTED AT CLOSE OF LAST YEAR	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH THROUGH CONFIRMATION	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH OTHER THAN CONFIRMATION	RESTORED BY AFFIRMATION	CORRECTION TO PREVIOUS YEAR'S REPORT BY ADDITION	RECEIVED FROM OTHER UNITED METHODIST CHURCHES	RECEIVED FROM OTHER DENOMINATIONS	REMOVED OR CORRECTED BY CHARGE CONFERENCE ACTION	WITHDRAWN	CORRECTION TO PREVIOUS YEAR'S REPORT BY SUBTRACTION	REMOVED BY TRANSFER TO OTHER UNITED METHODIST CHURCHES	REMOVED BY TRANSFER TO OTHER DENOMINATIONS	REMOVED BY DEATH	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	AVERAGE ATTENDANCE AT PRINCIPAL WEEKLY WORSHIP SERVICE(S)	NUMBER OF PERSONS WHO WORSHIP ONLINE	NUMBER OF CHILDREN BAPTIZED THIS YEAR (ages 0 - 12)	NUMBER OF YOUTH & ADULTS BAPTIZED THIS YEAR (ages 13 and Older)	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR (sum of 8a+8b)
CHURCH & CHARGE	Pastor	1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	7	7a	8a	8b	8	
91	Riverside, Riverside UMC	Max Nichter	121	0	0	0	0	5	4	0	4	0	2	0	3	121	45	0	0	0	0
92	Rusk, Atoy UMC	Clinton Johnson	38	0	0	0	0	0	0	0	0	0	0	0	38	10	0	0	0	0	0
93	San Augustine, First UMC	Martin Doran	227	0	1	0	0	0	1	0	0	0	4	0	7	218	69	0	2	1	3
94	San Augustine, McMahan's Chapel UMC	Stephen Smith	14	0	0	0	0	2	0	0	0	3	1	0	12	13	0	0	0	0	0
95	Shelbyville, Shelbyville UMC	Sherry Harding	64	0	0	0	0	0	0	0	0	0	2	0	62	34	0	0	0	0	0
96	Tatum, Tatum UMC	Dwain Smith	116	0	3	0	0	0	0	0	0	0	0	2	117	37	0	1	2	3	
97	Tenaha, Tenaha UMC	Sarah Odom	35	0	0	0	0	0	0	0	0	0	0	0	35	16	0	0	0	0	0
98	Tenaha, Woods UMC	Michael Lauxman	12	0	0	0	0	0	6	0	0	0	0	0	18	14	0	2	0	2	
99	Timpson, Timpson UMC	Sarah Odom	42	0	0	0	0	0	0	0	0	0	0	1	41	25	0	0	0	0	0
100	Trinity, Trinity First UMC	John Goodwin	256	0	0	0	0	7	0	0	0	0	2	8	253	55	18	0	0	0	0
101	Troup, Henry's Chapel UMC	Nathaniel Briggs	68	0	1	0	0	0	4	2	3	0	0	0	68	64	0	0	1	1	1
102	Wells, Falvey Memorial UMC	Michael Harris, Jr.	132	0	2	0	0	0	1	0	0	0	0	3	132	48	0	1	0	1	1
103	Woodville, Woodville UMC	Amanda Davis	334	0	1	0	0	0	0	0	0	1	1	3	325	81	0	2	0	2	2
104	Zavalla, Shady Chapel UMC	William Lanigan	43	0	0	0	0	0	2	0	0	0	3	1	41	26	0	1	1	2	2
TOTALS FOR YEAR 2019			13,853	70	102	16	0	114	85	96	174	33	97	62	192	13,586	4,462	465	55	48	103
TOTALS FOR YEAR 2018			13,865	87	121	9	81	102	119	7	32	151	70	61	210	13,853	4,831	365	56	35	91
INCREASE						7		12		89	142		27	1				100		13	12
DECREASE			12	17			81		34			118		18	267	369		1			

TEXAS ANNUAL CONFERENCE

			CHRISTIAN FORMATION & OTHER SMALL GROUPS														UMM		UMW	
CHURCH & CHARGE		Pastor	TOTAL BAPTIZED MEMBERS WHO HAVE NOT BECOME PROFESSING MEMBERS	NUMBER OF PERSONS ON CONSTITUENCY ROLL (PAR.230.3)	PARTICIPANTS AND LEADERS IN CHILDREN CFG (ages 0 - 11)	PARTICIPANTS AND LEADERS IN YOUTH CFG (ages 12 - 18)	PARTICIPANTS AND LEADERS IN YOUNG ADULTS CFG (ages 19 - 30)	PARTICIPANTS AND LEADERS IN OTHER ADULTS CFG (ages 31 and older)	TOTAL PARTICIPATING IN CHRISTIAN FORMATION GROUPS	TOTAL ENROLLED IN CONFIRMATION PREPARATION CLASSES THIS YEAR	AVERAGE ATTENDANCE IN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. OF PARTICIPANTS IN VACATION BIBLE SCHOOL	NO. OF SUNDAY CHURCH SCHOOL CLASSES (ALL AGES)	NO. OF CLASSES, OTHER THAN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. SHORT-TERM CLASSES AND GROUPS FOR LEARNING (ALL AGES)	MEMBERSHIP IN UNITED METHODIST MEN	AMOUNT PAID FOR PROJECTS	MEMBERSHIP IN UNITED METHODIST WOMEN	AMOUNT PAID FOR LOCAL CHURCH AND COMMUNITY WORK	
			9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b	
1	East District	Richard P. White, Jr. - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
2	Alto, A. Frank Smith UMC	John Black	24	2	15	20	0	45	80	0	43	60	7	3	0	0	0	12	1,000	
3	Alto, Cold Springs UMC	John Black	6	0	5	2	0	0	7	0	5	3	1	0	0	0	0	0	0	
4	Alto, Lynches Chapel UMC	East TBS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
5	Beckville, Beckville UMC	Jeffrey Craft	2	20	18	0	8	22	48	0	28	28	3	4	1	0	0	0	0	
6	Beckville, Rockhill UMC	J.B. Morris	0	0	4	0	0	5	9	0	5	0	2	0	0	0	0	0	0	
7	Bronson, Bronson UMC	Pamela Lundberg	0	0	0	0	2	9	11	0	4	0	1	1	1	0	0	0	0	
8	Brookeland, Brookeland UMC	Jerry Martin	0	0	0	0	0	5	5	0	0	0	0	1	1	0	0	0	0	
9	Burkeville, Burkeville UMC	Barbara "Barbie" Lakey	5	7	1	0	2	14	17	0	12	0	2	2	0	0	0	17	100	
10	Carthage, Allison's Chapel UMC	David Kennedy	2	0	0	0	0	8	8	0	8	0	1	0	4	0	0	3	625	
11	Carthage, Deadwood UMC	Mary Smith	0	4	4	0	10	10	24	0	20	24	3	4	0	0	0	0	0	
12	Carthage, Ebenezer UMC	George Wilson	0	0	0	0	0	0	0	0	0	0	0	0	3	0	0	0	0	
13	Carthage, First UMC	Kevin Otto	0	0	121	40	4	63	228	4	170	150	14	9	5	0	0	32	1,600	
14	Carthage, Galloway UMC	Mary Smith	3	0	0	0	0	33	33	0	18	24	2	5	0	0	0	0	0	
15	Carthage, Murvaul UMC	Tim Gough	0	5	5	3	0	15	23	0	0	0	0	1	0	0	0	0	0	
16	Carthage, Pisgah UMC	George Wilson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
17	Carthage, Rehobeth UMC	David Kennedy	1	0	1	1	0	20	22	0	5	0	1	0	5	8	150	10	300	
18	Carthage, St. Andrew's UMC	Tim Gough	0	5	0	0	0	5	5	0	5	0	1	1	0	0	0	0	0	
19	Center, Campiti UMC	Ozay Ford	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
20	Center, First UMC	Karen Jones	2	127	49	20	1	42	112	2	34	0	7	2	2	14	16,731	0	0	
21	Center, Short UMC	Sherry Harding	0	8	0	1	0	18	19	0	0	0	0	1	0	0	0	0	0	
22	Center, St. Mark's UMC	Ozay Ford	0	0	0	0	0	0	0	0	7	0	1	0	0	0	0	0	0	
23	Chester, Cade Memorial UMC	Mary Riley	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
24	Chireno, Chireno UMC	H Farrar Bentley	4	5	4	0	2	24	30	0	15	0	2	5	0	0	0	0	0	
25	Corrigan, First UMC	Brant Graham	0	0	15	3	0	7	25	0	10	0	3	0	1	0	0	12	0	
26	Corrigan, Mt. Vernon UMC	Robert Twine	0	0	0	0	0	0	0	0	7	0	1	0	0	0	0	0	0	
27	Crockett, Center Hill UMC	Jack McMahon	0	0	0	4	0	0	4	0	4	31	0	0	0	0	0	0	0	
28	Crockett, First UMC	Malcolm Monroe	8	4	30	7	7	90	134	8	55	55	10	4	4	19	1,000	25	1,000	
29	Cushing, Cushing UMC	Sally Couvillion	0	0	0	0	0	12	12	0	8	0	1	0	1	0	0	0	0	
30	Diboll, Burke UMC	Mike Waters	0	2	0	0	0	13	13	0	12	0	1	0	0	0	0	1	0	

TEXAS ANNUAL CONFERENCE

			CHRISTIAN FORMATION & OTHER SMALL GROUPS													UMM		UMW	
CHURCH & CHARGE		Pastor	TOTAL BAPTIZED MEMBERS WHO HAVE NOT BECOME PROFESSING MEMBERS	NUMBER OF PERSONS ON CONSTITUENCY ROLL (PAR.230.3)	PARTICIPANTS AND LEADERS IN CHILDREN CFG (ages 0 - 11)	PARTICIPANTS AND LEADERS IN YOUTH CFG (ages 12 - 18)	PARTICIPANTS AND LEADERS IN YOUNG ADULTS CFG (ages 19 - 30)	PARTICIPANTS AND LEADERS IN OTHER ADULTS CFG (ages 31 and older)	TOTAL PARTICIPATING IN CHRISTIAN FORMATION GROUPS	TOTAL ENROLLED IN CONFIRMATION PREPARATION CLASSES THIS YEAR	AVERAGE ATTENDANCE IN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. OF PARTICIPANTS IN VACATION BIBLE SCHOOL	NO. OF SUNDAY CHURCH SCHOOL CLASSES (ALL AGES)	NO. OF CLASSES, OTHER THAN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. SHORT-TERM CLASSES AND GROUPS FOR LEARNING (ALL AGES)	MEMBERSHIP IN UNITED METHODIST MEN	AMOUNT PAID FOR PROJECTS	MEMBERSHIP IN UNITED METHODIST WOMEN	AMOUNT PAID FOR LOCAL CHURCH AND COMMUNITY WORK
			9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b
31	Diboll, Diboll UMC	David Goodwin	0	30	15	30	15	60	120	0	50	44	8	5	0	24	0	0	0
32	Douglass, Faith Bridge UMC	Michael Parks	1	30	0	0	0	15	15	0	15	0	2	0	0	0	0	0	0
33	Garrison, Concord UMC	Clinton Johnson	0	0	2	0	0	4	6	0	0	0	0	0	0	0	0	0	0
34	Garrison, Garrison UMC	Richard Anderson	0	0	0	0	0	18	18	3	7	0	1	4	0	0	0	0	0
35	Goodrich, Goodrich UMC	John Moye	0	6	9	14	8	45	76	0	23	0	3	2	0	12	500	19	1,000
36	Goodsprings, Goodsprings UMC	Randall Morris	0	10	0	0	0	5	5	0	5	0	1	0	0	1	0	0	0
37	Grapeland, Abiding Faith UMC	Joanne Williams-Elliott	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
38	Grapeland, Grapeland First UMC	Wade Harman	24	20	12	16	5	48	81	0	50	72	8	5	3	8	0	0	0
39	Grapeland, Liberty Hill UMC	Joanne Williams-Elliott	1	4	1	1	2	9	13	0	9	3	1	1	2	0	0	0	0
40	Groveton, First UMC	Jeffry Hastings	0	0	0	0	12	6	18	0	15	0	1	1	1	0	0	25	3,200
41	Groveton, Prairie View UMC	Jeffry Hastings	0	7	5	3	1	10	19	0	11	0	1	2	0	0	0	0	0
42	Hemphill, First UMC	Michael Caldwell	0	24	18	5	7	88	118	0	38	105	5	5	6	19	0	37	0
43	Hemphill, Pine Grove UMC	Joyce White	0	0	1	2	2	6	11	0	6	0	1	0	0	0	0	0	0
44	Henderson, Blossom Hill UMC	Daniel Rigsby	0	15	13	3	6	18	40	0	20	0	2	3	0	0	0	0	0
45	Henderson, Carlisle UMC	Nathaniel Briggs	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
46	Henderson, Church Hill UMC	John Woody, Sr.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
47	Henderson, First UMC	J. David Luckert	37	87	106	43	15	172	336	7	84	80	11	3	0	34	975	0	0
48	Henderson, Oak Hill UMC	John Woody, Sr.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
49	Henderson, Pine Hill UMC	Daniel Rigsby	0	0	4	0	1	7	12	0	5	0	2	2	0	0	0	0	0
50	Henderson, St. Paul's UMC	Randall Morris	0	0	4	2	3	25	34	5	9	0	2	0	0	0	0	8	50
51	Huntington, Huntington UMC	J. Keith Broyles	0	9	0	0	0	0	0	0	0	0	0	3	3	0	0	6	80
52	Jasper, Curtis UMC	Carolyn Postell	0	0	0	0	0	6	6	0	6	0	1	0	0	0	0	0	0
53	Jasper, First UMC	Andrew Weber	38	116	57	29	12	138	236	7	87	102	12	16	7	15	500	10	1,550
54	Jasper, Homer UMC	Richard Johnson	0	4	0	0	4	23	27	0	14	0	3	1	0	0	0	0	0
55	Jasper, Jasper Circuit Memorial UMC	Sandra Wright	16	5	11	5	3	9	28	0	15	0	0	0	0	0	0	0	0
56	Joaquin, First UMC	Robert Ortigo	1	51	20	21	0	11	52	0	52	63	4	4	0	0	0	0	0
57	Lake Rayburn, Lake Rayburn UMC	Jerry Martin	0	10	0	0	0	6	6	0	4	0	0	1	0	0	0	0	0
58	Laneville, Laneville UMC	Raymond Vermillion	2	3	0	0	0	10	10	0	13	0	0	1	0	0	0	0	0
59	Latexo, Latexo UMC	Joanne Williams-Elliott	0	0	0	0	5	0	5	0	8	0	1	0	0	0	0	0	0
60	Lilbert, Lilbert UMC	Sally Couvillion	0	4	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0

TEXAS ANNUAL CONFERENCE

			CHRISTIAN FORMATION & OTHER SMALL GROUPS													UMM		UMW	
CHURCH & CHARGE		Pastor	TOTAL BAPTIZED MEMBERS WHO HAVE NOT BECOME PROFESSING MEMBERS	NUMBER OF PERSONS ON CONSTITUENCY ROLL (PAR.230.3)	PARTICIPANTS AND LEADERS IN CHILDREN CFG (ages 0 - 11)	PARTICIPANTS AND LEADERS IN YOUTH CFG (ages 12 - 18)	PARTICIPANTS AND LEADERS IN YOUNG ADULTS CFG (ages 19 - 30)	PARTICIPANTS AND LEADERS IN OTHER ADULTS CFG (ages 31 and older)	TOTAL PARTICIPATING IN CHRISTIAN FORMATION GROUPS	TOTAL ENROLLED IN CONFIRMATION PREPARATION CLASSES THIS YEAR	AVERAGE ATTENDANCE IN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. OF PARTICIPANTS IN VACATION BIBLE SCHOOL	NO. OF SUNDAY CHURCH SCHOOL CLASSES (ALL AGES)	NO. OF CLASSES, OTHER THAN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. SHORT-TERM CLASSES AND GROUPS FOR LEARNING (ALL AGES)	MEMBERSHIP IN UNITED METHODIST MEN	AMOUNT PAID FOR PROJECTS	MEMBERSHIP IN UNITED METHODIST WOMEN	AMOUNT PAID FOR LOCAL CHURCH AND COMMUNITY WORK
			9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b
61	Livingston, First UMC	Stephen Woody	70	151	321	102	114	623	1,160	12	483	310	13	42	2	36	200	56	0
62	Livingston, Livingston Memorial UMC	Robert Alexander, Jr.	0	0	1	1	5	2	9	0	0	0	0	0	0	0	0	5	120
63	Livingston, Pleasant Hill UMC		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
64	Lovelady, Alexander Chapel UMC	Robert Johnson	0	13	8	5	0	1	14	0	4	0	1	1	0	0	0	0	0
65	Lovelady, Anderson Chapel UMC	Carlton Johnson	0	13	8	5	0	4	17	0	17	0	2	2	0	0	0	0	100
66	Lovelady, Lovelady UMC	Jack McMahon	0	85	7	2	0	9	18	0	7	0	2	1	1	0	0	0	0
67	Lovelady, Pleasant Hill UMC	Robert Johnson	0	17	8	5	0	4	17	0	4	0	2	2	0	0	0	0	0
68	Lovelady, White Rock UMC	Connie Swanson	0	13	8	5	0	4	17	0	17	0	1	2	0	0	0	0	0
69	Lufkin, Abundant Life UMC	David Briggs	0	0	18	12	6	70	106	0	25	60	4	2	3	6	0	60	600
70	Lufkin, Bethlehem UMC	Cynthia Doran	0	7	15	20	6	12	53	0	0	40	0	5	4	0	0	0	0
71	Lufkin, First UMC	Jerome Brimmage	0	80	12	50	49	600	711	12	151	230	27	12	3	0	0	0	0
72	Lufkin, Homer UMC	Carl Lundberg	0	7	0	0	0	24	24	0	12	0	2	2	0	0	0	0	0
73	Lufkin, Keltys UMC	Cynthia Doran	0	48	22	24	12	52	110	3	38	38	2	7	2	0	0	0	0
74	Lufkin, Ryan Chapel UMC	Charles Weeks, Jr.	0	4	5	2	2	26	35	0	20	0	3	2	1	5	250	9	250
75	Lufkin, St. Paul UMC	Steve Killam	0	2	3	0	14	22	39	0	16	53	3	5	1	12	0	13	500
76	Milam, Liberty Springs UMC	Pamela Lundberg	1	6	10	2	21	33	66	0	53	37	2	2	10	0	0	0	0
77	Milam, Milam UMC	Joyce White	0	0	0	0	0	4	4	0	6	0	1	0	0	0	0	0	0
78	Moscow, Moscow Bible UMC	Brant Graham	0	0	0	0	0	6	6	0	6	0	1	0	0	0	0	0	500
79	Moscow, Shiloah UMC	Robert Twine	0	0	0	0	0	0	0	0	8	0	1	0	0	0	0	0	0
80	Mt. Enterprise, Mt. Enterprise UMC	Clinton Johnson	0	0	3	0	3	16	22	0	7	0	2	3	2	0	0	0	0
81	Nacogdoches, Bonita UMC	Richard Anderson	0	0	34	2	0	20	56	0	6	0	1	2	0	0	0	15	0
82	Nacogdoches, Fairview UMC	Gary Davis	0	10	0	0	0	15	15	0	0	0	0	1	0	0	0	0	0
83	Nacogdoches, First UMC	Nathan Hodge	25	49	70	50	24	272	416	5	117	110	18	12	2	0	0	95	620
84	Nacogdoches, Melrose UMC	Rachel Roark	0	3	0	0	0	24	24	0	0	0	0	0	0	0	0	0	0
85	Nacogdoches, Perritte Memorial UMC	Carol Khoury	30	58	17	9	5	50	81	0	38	82	8	3	0	12	0	6	0
86	Nacogdoches, Simpson Campground UMC	Stephen Smith	0	0	0	0	0	0	0	0	3	0	1	0	0	0	0	0	500
87	New London, New London UMC	Michael Scalora	0	2	0	7	0	4	11	0	9	0	2	0	0	0	0	0	0
88	Onalaska, Onalaska UMC	James Calvert	2	0	30	30	2	50	112	0	23	30	3	3	5	20	2,100	0	0
89	Paxton, Paxton UMC	Randall Smith	0	5	0	0	0	0	0	0	6	0	1	0	0	0	0	0	0
90	Pineland, Pineland UMC	Michael Caldwell	0	6	0	0	0	8	8	0	6	0	0	1	0	0	0	0	0

TEXAS ANNUAL CONFERENCE

			CHRISTIAN FORMATION & OTHER SMALL GROUPS														UMM		UMW	
CHURCH & CHARGE		Pastor	TOTAL BAPTIZED MEMBERS WHO HAVE NOT BECOME PROFESSING MEMBERS	NUMBER OF PERSONS ON CONSTITUENCY ROLL (PAR.230.3)	PARTICIPANTS AND LEADERS IN CHILDREN CFG (ages 0 - 11)	PARTICIPANTS AND LEADERS IN YOUTH CFG (ages 12 - 18)	PARTICIPANTS AND LEADERS IN YOUNG ADULTS CFG (ages 19 - 30)	PARTICIPANTS AND LEADERS IN OTHER ADULTS CFG (ages 31 and older)	TOTAL PARTICIPATING IN CHRISTIAN FORMATION GROUPS	TOTAL ENROLLED IN CONFIRMATION PREPARATION CLASSES THIS YEAR	AVERAGE ATTENDANCE IN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. OF PARTICIPANTS IN VACATION BIBLE SCHOOL	NO. OF SUNDAY CHURCH SCHOOL CLASSES (ALL AGES)	NO. OF CLASSES, OTHER THAN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. SHORT-TERM CLASSES AND GROUPS FOR LEARNING (ALL AGES)	MEMBERSHIP IN UNITED METHODIST MEN	AMOUNT PAID FOR PROJECTS	MEMBERSHIP IN UNITED METHODIST WOMEN	AMOUNT PAID FOR LOCAL CHURCH AND COMMUNITY WORK	
			9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b	
91	Riverside, Riverside UMC	Max Nichter	0	0	0	0	0	15	15	0	0	0	0	1	1	0	0	0	0	
92	Rusk, Atoy UMC	Clinton Johnson	0	0	1	1	1	5	8	0	2	0	1	1	0	0	0	0	0	
93	San Augustine, First UMC	Martin Doran	0	16	2	4	0	27	33	0	22	76	3	3	0	0	0	0	0	
94	San Augustine, McMahan's Chapel UMC	Stephen Smith	0	22	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
95	Shelbyville, Shelbyville UMC	Sherry Harding	0	29	20	11	4	62	97	6	15	20	4	2	2	9	0	20	2,315	
96	Tatum, Tatum UMC	Dwain Smith	0	21	12	8	2	15	37	0	23	52	3	3	0	0	0	0	0	
97	Tenaha, Tenaha UMC	Sarah Odom	0	0	0	0	0	3	3	0	0	0	0	0	0	0	0	0	0	
98	Tenaha, Woods UMC	Michael Lauxman	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
99	Timpson, Timpson UMC	Sarah Odom	0	0	0	0	0	0	0	0	6	0	1	1	0	0	0	0	0	
100	Trinity, Trinity First UMC	John Goodwin	0	10	0	0	0	30	30	0	25	21	2	3	3	35	550	25	3,700	
101	Troup, Henry's Chapel UMC	Nathaniel Briggs	0	24	5	3	2	32	42	0	41	53	2	4	1	0	0	0	0	
102	Wells, Falvey Memorial UMC	Michael Harris, Jr.	18	11	6	1	3	20	30	0	20	0	4	1	3	14	400	0	0	
103	Woodville, Woodville UMC	Amanda Davis	8	104	58	12	0	130	200	0	35	75	2	5	2	0	0	0	0	
104	Zavalla, Shady Chapel UMC	William Lanigan	0	4	4	4	0	29	37	0	21	0	2	2	0	0	0	13	958	
TOTALS FOR YEAR 2019			332	1,448	1,258	652	412	3,522	5,844	74	2,313	2,131	261	240	99	303	23,356	534	20,668	
TOTALS FOR YEAR 2018			315	1,454	1,336	763	381	3,530	6,010	81	2,307	2,151	266	219	107	316	23,951	522	20,260	
INCREASE			17				31				6			21				12	408	
DECREASE				6	78	111		8	166	7		20	5		8	13	595			

TEXAS ANNUAL CONFERENCE

			UMVIM							PROPERTY AND OTHER ASSETS				APPORTIONMENTS					
			NO. OF UMWIM TEAMS SENT FROM THIS CHURCH	NO. OF CHURCH MEMBERS ON UMWIM TEAMS	TOTAL NUMBER OF COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE, AND MERCY OFFERED BY THIS LOCAL CHURCH	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON GLOBAL/REGIONAL HEALTH?	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON ENGAGING IN MINISTRY WITH THE POOR/SOCIALLY MARGINALIZED	NUMBER OF PERSONS FROM YOUR CONGREGATION SERVING IN MISSION/COMMUNITY MINISTRIES	NO. OF PERSONS SERVED COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE AND MERCY	MARKET VALUE OF CHURCH LAND, BUILDINGS & EQUIPMENT	MARKET VALUE OF FINANCIAL OTHER LIQUID ASSETS (CASH, SECURITIES, OTHER PROPERTY, ETC.)	DEBT DECURED BY CHURCH PHYSICAL ASSETS	OTHER DEBT (CURRENT EXPENSES, ETC.)	WORLD SERVICE - APPORTIONED (011)	AMOUNT PAID	MINISTERIAL EDUCATION FUND - APPORTIONED (021)	AMOUNT PAID	BLACK COLLEGE FUND - APPORTIONED (031)	AMOUNT PAID
	CHURCH & CHARGE	Pastor	20a	20b	21	21a	21b	22	23	24	25	26	27	28.1a	28.1b	28.2a	28.2b	28.3a	28.3b
1	East District	Richard P. White, Jr. - D.S.	0	0	0	0	0	0	0	0	0	0	0	1	2,264	0	34	0	239
2	Alto, A. Frank Smith UMC	John Black	0	0	5	0	5	67	288	3,558,400	133,369	0	0	2,623	2,623	886	886	354	354
3	Alto, Cold Springs UMC	John Black	0	0	3	0	3	8	98	395,000	25,744	0	0	309	309	105	105	42	42
4	Alto, Lynches Chapel UMC	East TBS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5	Beckville, Beckville UMC	Jeffrey Craft	0	0	0	0	44	38	44	1,123,890	34,310	0	0	1,526	1,526	516	516	206	206
6	Beckville, Rockhill UMC	J.B. Morris	0	0	0	0	0	4	0	183,000	3,500	0	0	153	153	52	52	21	21
7	Bronson, Bronson UMC	Pamela Lundberg	0	0	1	1	1	4	0	200,000	17,832	0	0	324	324	110	110	44	44
8	Brookeland, Brookeland UMC	Jerry Martin	0	0	0	0	0	0	0	95,000	19,387	0	0	159	159	54	54	22	22
9	Burkeville, Burkeville UMC	Barbara "Barbie" Lakey	0	0	6	1	3	12	200	357,040	196,186	0	0	646	646	218	218	87	87
10	Carthage, Allison's Chapel UMC	David Kennedy	0	0	3	0	3	9	48	396,000	78,517	0	0	325	325	110	110	44	44
11	Carthage, Deadwood UMC	Mary Smith	0	0	3	2	2	6	15	1,051,000	116,968	102,388	0	946	946	320	320	128	128
12	Carthage, Ebenezer UMC	George Wilson	0	0	0	0	0	0	0	275,995	22,500	0	0	469	469	159	159	64	64
13	Carthage, First UMC	Kevin Otto	4	16	12	7	8	105	3,500	2,814,978	91,711	0	0	9,530	9,530	3,219	3,219	1,284	1,284
14	Carthage, Galloway UMC	Mary Smith	0	0	3	0	2	4	10	94,430	41,924	0	0	430	430	146	146	58	58
15	Carthage, Murvaul UMC	Tim Gough	0	0	0	0	0	5	1	178,000	35,000	0	0	679	226	230	77	92	31
16	Carthage, Pisgah UMC	George Wilson	0	0	0	0	0	0	0	0	0	0	0	428	383	145	90	58	51
17	Carthage, Rehobeth UMC	David Kennedy	0	0	3	0	0	12	6	932,000	0	0	0	1,114	1,114	377	377	151	151
18	Carthage, St. Andrew's UMC	Tim Gough	0	0	0	0	0	6	0	701,000	0	0	0	471	471	159	159	64	64
19	Center, Campiti UMC	Ozay Ford	0	0	0	0	0	0	0	120,000	14,620	0	0	70	70	24	24	10	10
20	Center, First UMC	Karen Jones	0	0	8	1	8	18	412	2,671,555	458,545	0	0	5,409	5,409	1,827	1,827	729	729
21	Center, Short UMC	Sherry Harding	0	0	0	0	0	17	400	126,050	25,342	0	0	250	250	85	85	34	34
22	Center, St. Mark's UMC	Ozay Ford	0	0	0	0	0	0	0	304,000	143,408	0	0	318	318	108	108	43	43
23	Chester, Cade Memorial UMC	Mary Riley	0	0	0	0	0	3	0	355,000	67,105	0	0	349	349	118	118	47	47
24	Chireno, Chireno UMC	H Farrar Bentley	0	0	8	5	2	0	40	67,500	33,000	0	0	349	349	118	118	47	47
25	Corrigan, First UMC	Brant Graham	0	0	0	0	0	0	165	437,000	13,000	0	0	1,152	1,152	389	389	156	156
26	Corrigan, Mt. Vernon UMC	Robert Twine	0	0	0	0	0	0	0	141,200	9,037	0	0	110	110	37	37	15	15
27	Crockett, Center Hill UMC	Jack McMahon	0	0	0	0	0	0	0	130,000	20,000	0	0	273	273	92	92	37	37
28	Crockett, First UMC	Malcolm Monroe	0	0	2	1	2	30	300	3,350,390	2,450,897	56,420	0	5,868	5,868	1,982	1,982	791	791
29	Cushing, Cushing UMC	Sally Couvillion	0	0	3	0	0	12	543	346,112	20,615	0	0	298	298	101	101	41	41
30	Diboll, Burke UMC	Mike Waters	0	0	0	0	0	0	0	407,700	20,575	0	0	289	289	98	98	39	39

TEXAS ANNUAL CONFERENCE

	CHURCH & CHARGE	Pastor	UMVIM							PROPERTY AND OTHER ASSETS				APPORTIONMENTS					
			NO. OF UMVIM TEAMS SENT FROM THIS CHURCH	NO. OF CHURCH MEMBERS ON UMVIM TEAMS	TOTAL NUMBER OF COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE, AND MERCY OFFERED BY THIS LOCAL CHURCH	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON GLOBAL/REGIONAL HEALTH?	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON ENGAGING IN MINISTRY WITH THE POOR/SOCIALLY MARGINALIZED	NUMBER OF PERSONS FROM YOUR CONGREGATION SERVING IN MISSION/COMMUNITY MINISTRIES	NO. OF PERSONS SERVED COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE AND MERCY	MARKET VALUE OF CHURCH LAND, BUILDINGS & EQUIPMENT	MARKET VALUE OF FINANCIAL OTHER LIQUID ASSETS (CASH, SECURITIES, OTHER PROPERTY, ETC.)	DEBT DECURED BY CHURCH PHYSICAL ASSETS	OTHER DEBT (CURRENT EXPENSES, ETC.)	WORLD SERVICE - APPORTIONED (011)	AMOUNT PAID	MINISTERIAL EDUCATION FUND - APPORTIONED (021)	AMOUNT PAID	BLACK COLLEGE FUND - APPORTIONED (031)	AMOUNT PAID
			20a	20b	21	21a	21b	22	23	24	25	26	27	28.1a	28.1b	28.2a	28.2b	28.3a	28.3b
31	Diboll, Diboll UMC	David Goodwin	0	0	4	1	4	48	850	1,000,000	14,000	0	0	2,189	2,189	740	740	295	295
32	Douglass, Faith Bridge UMC	Michael Parks	0	0	3	0	3	12	375	790,484	30,658	117,229	0	1,151	1,151	389	389	156	156
33	Garrison, Concord UMC	Clinton Johnson	0	0	2	0	0	0	40	50,000	359	0	0	187	187	63	63	26	26
34	Garrison, Garrison UMC	Richard Anderson	0	0	1	0	1	19	180	695,000	112,896	0	0	664	664	225	225	90	90
35	Goodrich, Goodrich UMC	John Moye	0	0	5	1	2	49	6	420,000	20,063	0	0	741	741	251	251	100	100
36	Goodsprings, Goodsprings UMC	Randall Morris	0	0	0	0	0	6	0	144,400	13,000	0	0	191	191	65	65	26	26
37	Grapeland, Abiding Faith UMC	Joanne Williams-Elliott	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
38	Grapeland, Grapeland First UMC	Wade Harman	0	0	5	0	3	40	1,200	2,654,663	110,394	0	0	3,491	3,491	1,180	1,180	471	471
39	Grapeland, Liberty Hill UMC	Joanne Williams-Elliott	0	0	0	0	0	0	0	300,000	25,000	0	0	333	333	113	113	45	45
40	Groveton, First UMC	Jeffry Hastings	0	0	3	2	3	27	47	1,015,000	0	0	0	1,017	1,017	344	344	137	137
41	Groveton, Prairie View UMC	Jeffry Hastings	0	0	0	0	0	19	40	168,000	8,332	0	0	256	256	87	87	35	35
42	Hemphill, First UMC	Michael Caldwell	0	0	8	0	6	100	987	987,000	0	0	0	1,809	1,809	611	611	244	244
43	Hemphill, Pine Grove UMC	Joyce White	0	0	1	0	1	0	137	100,000	5,333	0	0	130	130	44	44	18	18
44	Henderson, Blossom Hill UMC	Daniel Rigsby	0	0	12	0	12	15	40	230,000	81,729	0	0	330	330	112	112	45	45
45	Henderson, Carlisle UMC	Nathaniel Briggs	0	0	0	0	0	0	0	478,000	35,481	0	0	159	159	54	54	22	22
46	Henderson, Church Hill UMC	John Woody, Sr.	0	0	0	0	0	0	0	111,000	750	0	0	136	136	46	46	19	19
47	Henderson, First UMC	J. David Luckert	0	0	11	0	10	360	1,400	8,262,784	563,144	0	0	10,491	10,491	3,544	3,544	1,414	1,414
48	Henderson, Oak Hill UMC	John Woody, Sr.	0	0	0	0	0	0	0	100,000	14,353	0	0	169	169	57	57	23	23
49	Henderson, Pine Hill UMC	Daniel Rigsby	0	0	0	0	0	13	0	75,000	151,971	0	0	273	273	93	93	37	37
50	Henderson, St. Paul's UMC	Randall Morris	0	0	2	0	2	1	22	790,000	0	0	0	785	785	265	265	106	106
51	Huntington, Huntington UMC	J. Keith Broyles	1	4	10	6	6	35	300	1,678,000	46,381	0	0	1,353	1,353	457	457	183	183
52	Jasper, Curtis UMC	Carolyn Postell	0	0	2	1	1	1	0	329,100	48,665	0	0	236	236	80	90	32	32
53	Jasper, First UMC	Andrew Weber	0	0	15	5	15	147	697	7,712,000	265,631	1,025,361	0	8,463	8,463	2,859	2,859	1,141	1,141
54	Jasper, Homer UMC	Richard Johnson	0	0	0	0	0	1	1	168,000	65,600	0	0	332	333	113	113	45	45
55	Jasper, Jasper Circuit Memorial UMC	Sandra Wright	0	0	0	0	0	25	0	200,000	0	0	0	401	401	136	136	54	54
56	Joaquin, First UMC	Robert Ortigo	0	0	8	0	4	24	500	729,000	46,387	0	0	592	592	200	200	80	80
57	Lake Rayburn, Lake Rayburn UMC	Jerry Martin	0	0	2	0	2	83	102	798,000	91,871	0	0	2,325	2,325	786	786	314	314
58	Laneville, Laneville UMC	Raymond Vermillion	0	0	82	0	0	0	0	233,000	40,211	0	0	229	229	78	78	31	31
59	Latexo, Latexo UMC	Joanne Williams-Elliott	0	0	0	0	0	0	0	140,000	11,508	0	0	219	219	74	74	30	30
60	Lilbert, Libert UMC	Sally Couvillion	0	0	0	0	0	5	0	8,000	0	0	0	112	112	38	38	16	16

TEXAS ANNUAL CONFERENCE

	CHURCH & CHARGE	Pastor	UMVIM							PROPERTY AND OTHER ASSETS				APPORTIONMENTS					
			NO. OF UMVIM TEAMS SENT FROM THIS CHURCH	NO. OF CHURCH MEMBERS ON UMVIM TEAMS	TOTAL NUMBER OF COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE, AND MERCY OFFERED BY THIS LOCAL CHURCH	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON GLOBAL/REGIONAL HEALTH?	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON ENGAGING IN MINISTRY WITH THE POOR/SOCIALLY MARGINALIZED	NUMBER OF PERSONS FROM YOUR CONGREGATION SERVING IN MISSION/COMMUNITY MINISTRIES	NO. OF PERSONS SERVED COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE AND MERCY	MARKET VALUE OF CHURCH LAND, BUILDINGS & EQUIPMENT	MARKET VALUE OF FINANCIAL OTHER LIQUID ASSETS (CASH, SECURITIES, OTHER PROPERTY, ETC.)	DEBT DECURED BY CHURCH PHYSICAL ASSETS	OTHER DEBT (CURRENT EXPENSES, ETC.)	WORLD SERVICE - APPORTIONED (011)	AMOUNT PAID	MINISTERIAL EDUCATION FUND - APPORTIONED (021)	AMOUNT PAID	BLACK COLLEGE FUND - APPORTIONED (031)	AMOUNT PAID
			20a	20b	21	21a	21b	22	23	24	25	26	27	28.1a	28.1b	28.2a	28.2b	28.3a	28.3b
61	Livingston, First UMC	Stephen Woody	0	0	23	5	16	235	9,717	14,553,468	754,732	0	491,178	18,282	18,282	6,175	6,175	2,464	2,464
62	Livingston, Livingston Memorial UMC	Robert Alexander, Jr.	0	0	0	0	0	1	0	208,900	192,000	0	0	457	457	154	154	62	62
63	Livingston, Pleasant Hill UMC		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
64	Lovelady, Alexander Chapel UMC	Robert Johnson	0	0	1	1	1	1	35	65,000	12,000	0	0	140	140	48	48	19	19
65	Lovelady, Anderson Chapel UMC	Carlton Johnson	1	0	3	1	2	7	35	75,000	0	0	0	55	55	19	19	8	8
66	Lovelady, Lovelady UMC	Jack McMahan	0	0	2	0	2	16	28	865,207	8,781	0	0	700	700	237	237	95	95
67	Lovelady, Pleasant Hill UMC	Robert Johnson	1	2	2	1	1	2	35	130,000	24,000	0	0	65	65	22	22	9	9
68	Lovelady, White Rock UMC	Connie Swanson	0	0	3	1	2	7	35	260,000	65,000	0	0	172	172	58	58	24	24
69	Lufkin, Abundant Life UMC	David Briggs	0	0	0	0	0	40	1,000	650,000	180,000	320,000	0	2,344	2,344	792	792	316	316
70	Lufkin, Bethlehem UMC	Cynthia Doran	0	0	0	0	0	26	55	429,750	0	0	0	525	525	178	178	71	71
71	Lufkin, First UMC	Jerome Brimmage	0	0	21	3	15	575	8,253	10,952,802	512,198	0	0	28,409	28,409	9,596	9,596	3,828	3,828
72	Lufkin, Homer UMC	Carl Lundberg	0	0	0	0	0	1	0	1,443,000	22,100	0	0	670	670	227	227	91	91
73	Lufkin, Keltys UMC	Cynthia Doran	0	0	3	0	2	40	500	340,000	56,000	0	0	1,036	1,036	350	350	140	140
74	Lufkin, Ryan Chapel UMC	Charles Weeks, Jr.	0	0	0	0	0	0	0	575,000	196,776	0	0	347	347	118	118	47	47
75	Lufkin, St. Paul UMC	Steve Killam	0	0	2	0	2	44	350	950,000	65,000	0	0	1,099	1,099	371	371	148	148
76	Milam, Liberty Springs UMC	Pamela Lundberg	0	0	3	1	3	31	302	325,000	39,469	0	0	522	522	177	177	71	71
77	Milam, Milam UMC	Joyce White	0	0	1	0	1	0	137	100,000	5,083	0	0	127	127	43	43	18	18
78	Moscow, Moscow Bible UMC	Brant Graham	0	0	0	0	0	0	0	50,000	70,000	0	0	249	249	84	84	34	34
79	Moscow, Shiloah UMC	Robert Twine	0	0	0	0	0	0	0	250,000	1,039	0	0	145	145	49	49	20	20
80	Mt. Enterprise, Mt. Enterprise UMC	Clinton Johnson	0	0	0	0	0	0	0	342,800	2,041	0	0	578	578	195	195	78	78
81	Nacogdoches, Bonita UMC	Richard Anderson	0	0	0	0	0	12	0	550,000	137,692	0	0	852	852	288	288	115	115
82	Nacogdoches, Fairview UMC	Gary Davis	0	0	3	1	1	0	50	210,000	20,986	0	0	412	412	139	139	56	56
83	Nacogdoches, First UMC	Nathan Hodge	4	0	9	3	9	245	325	8,588,560	877,153	171,985	0	14,439	14,439	4,877	4,877	1,946	1,946
84	Nacogdoches, Melrose UMC	Rachel Roark	0	0	0	0	0	22	23	118,420	0	0	0	224	224	76	76	31	31
85	Nacogdoches, Perritte Memorial UMC	Carol Khoury	1	3	6	1	5	55	830	2,693,100	95,459	0	0	3,014	3,014	1,018	1,018	407	407
86	Nacogdoches, Simpson Campground UMC	Stephen Smith	0	0	0	0	0	0	0	314,000	22,258	0	0	199	199	68	68	27	27
87	New London, New London UMC	Michael Scalora	0	0	1	0	1	3	68	1,363,800	34,241	0	0	864	864	292	292	117	117
88	Onalaska, Onalaska UMC	James Calvert	0	0	3	0	3	30	0	1,356,100	155,000	0	0	1,922	1,922	649	649	259	259
89	Paxton, Paxton UMC	Randall Smith	0	0	0	0	0	6	0	200,000	34,696	0	0	219	219	74	74	30	30
90	Pineland, Pineland UMC	Michael Caldwell	0	0	3	0	3	6	34	40,000	0	0	0	330	330	112	112	45	45



TEXAS ANNUAL CONFERENCE

			UMVIM							PROPERTY AND OTHER ASSETS				APPORTIONMENTS					
			NO. OF UMVIM TEAMS SENT FROM THIS CHURCH	NO. OF CHURCH MEMBERS ON UMVIM TEAMS	TOTAL NUMBER OF COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE, AND MERCY OFFERED BY THIS LOCAL CHURCH	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON GLOBAL/REGIONAL HEALTH?	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON ENGAGING IN MINISTRY WITH THE POOR/SOCIALLY MARGINALIZED	NUMBER OF PERSONS FROM YOUR CONGREGATION SERVING IN MISSION/COMMUNITY MINISTRIES	NO. OF PERSONS SERVED COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE AND MERCY	MARKET VALUE OF CHURCH LAND, BUILDINGS & EQUIPMENT	MARKET VALUE OF FINANCIAL OTHER LIQUID ASSETS (CASH, SECURITIES, OTHER PROPERTY, ETC.)	DEBT DECURED BY CHURCH PHYSICAL ASSETS	OTHER DEBT (CURRENT EXPENSES, ETC.)	WORLD SERVICE - APPORTIONED (011)	AMOUNT PAID	MINISTERIAL EDUCATION FUND - APPORTIONED (021)	AMOUNT PAID	BLACK COLLEGE FUND - APPORTIONED (031)	AMOUNT PAID
CHURCH & CHARGE	Pastor	20a	20b	21	21a	21b	22	23	24	25	26	27	28.1a	28.1b	28.2a	28.2b	28.3a	28.3b	
91	Riverside, Riverside UMC	Max Nichter	0	0	16	4	12	55	500	628,667	58,110	0	0	985	985	333	333	133	133
92	Rusk, Atoy UMC	Clinton Johnson	0	0	0	0	0	8	0	120,000	4,026	0	0	163	163	55	55	22	22
93	San Augustine, First UMC	Martin Doran	0	0	2	0	0	9	107	3,783,131	640,906	0	0	2,528	762	854	1,027	341	171
94	San Augustine, McMahan's Chapel UMC	Stephen Smith	0	0	0	0	0	0	0	200,000	200,000	0	0	241	241	82	82	33	33
95	Shelbyville, Shelbyville UMC	Sherry Harding	0	0	6	0	0	49	400	675,000	21,836	0	0	982	982	332	332	133	133
96	Tatum, Tatum UMC	Dwain Smith	0	0	4	0	0	8	0	474,000	42,735	0	0	1,002	1,002	339	339	135	135
97	Tenaha, Tenaha UMC	Sarah Odom	0	0	0	0	0	24	0	164,000	35,500	0	0	463	463	157	157	63	63
98	Tenaha, Woods UMC	Michael Lauxman	0	0	0	0	0	7	0	260,000	44,767	0	0	109	109	37	37	15	15
99	Timpson, Timpson UMC	Sarah Odom	0	0	0	0	0	15	0	1,156,000	141,970	0	0	760	760	257	257	103	103
100	Trinity, Trinity First UMC	John Goodwin	0	0	6	4	3	25	510	2,079,000	175,435	0	0	2,249	2,249	760	760	303	303
101	Troup, Henry's Chapel UMC	Nathaniel Briggs	0	0	8	3	5	33	250	525,000	85,000	0	0	701	701	237	237	95	95
102	Wells, Falvey Memorial UMC	Michael Harris, Jr.	0	0	1	0	0	64	90	975,000	135,648	0	0	1,444	1,444	488	488	195	195
103	Woodville, Woodville UMC	Amanda Davis	0	0	5	2	5	100	12,900	2,808,265	667,434	138,562	0	3,949	3,949	1,334	1,334	533	533
104	Zavalla, Shady Chapel UMC	William Lanigan	0	0	0	0	0	7	300	450,000	0	0	0	573	573	194	194	78	78
TOTALS FOR YEAR 2019			12	25	373	65	252	3,199	49,863	113,476,641	11,733,880	1,931,945	491,178	168,178	168,179	56,834	56,843	22,701	22,702
TOTALS FOR YEAR 2018			25	84	1,447	43	158	3,284	49,497	112,979,309	17,948,487	1,868,007	733,520	168,400	167,869	56,877	57,100	22,686	22,719
INCREASE						22	94		366	497,332		63,938			310			15	
DECREASE			13	59						6,214,607		242,342	222		43	257			17

TEXAS ANNUAL CONFERENCE

			APPORTIONMENTS																	
			AFRICA UNIVERSITY FUND - APPORTIONED (041)	AMOUNT PAID	INTERDENOMINATIONAL COOP FUND - APPORTIONED (091)	AMOUNT PAID	GENERAL ADMINISTRATIVE FUND - APPORTIONED (101)	AMOUNT PAID	JURISDICTIONAL MINISTRIES - APPORTIONED (102)	AMOUNT PAID	CENTER FOR CONGREGATIONAL EXCELLENCE - APPORTIONED (110)	AMOUNT PAID	NEW CHURCH TRANSFORMATION DEVELOPMENT - APPORTIONED (115)	AMOUNT PAID	CENTER FOR CLERGY EXCELLENCE - APPORTIONED (120)	AMOUNT PAID	CENTER FOR MISSIONAL EXCELLENCE APPORTIONED (130)	AMOUNT PAID	CENTER FOR CONNECTIONAL RESOURCES - APPORTIONED (135)	AMOUNT PAID
	CHURCH & CHARGE	Pastor	28.4a	28.4b	28.5a	28.5b	28.6a	28.6b	28.7a	28.7b	28.8a	28.8b	28.9a	28.9b	28.10a	28.10b	28.11a	28.11b	28.12a	28.12b
1	East District	Richard P. White, Jr. - D.S.	0	55	0	47	0	211	0	110	0	533	0	1,219	0	-222	0	763	0	1,712
2	Alto, A. Frank Smith UMC	John Black	80	80	70	70	312	312	163	163	793	793	1,627	1,627	492	492	1,197	1,197	2,271	2,271
3	Alto, Cold Springs UMC	John Black	10	10	9	9	37	37	20	20	94	94	192	192	58	58	141	141	267	267
4	Alto, Lynches Chapel UMC	East TBS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5	Beckville, Beckville UMC	Jeffrey Craft	46	46	41	41	182	182	95	95	461	461	946	946	286	286	696	696	1,321	1,321
6	Beckville, Rockhill UMC	J.B. Morris	5	5	5	5	19	19	10	10	47	47	95	95	29	29	70	70	132	132
7	Bronson, Bronson UMC	Pamela Lundberg	10	10	9	9	39	39	20	20	98	98	201	201	61	61	148	148	280	280
8	Brookeland, Brookeland UMC	Jerry Martin	5	5	5	5	19	19	10	10	48	48	99	99	30	30	73	73	138	138
9	Burkeville, Burkeville UMC	Barbara "Barbie" Lakey	20	20	18	18	77	77	40	40	196	196	401	401	121	121	295	295	559	559
10	Carthage, Allison's Chapel UMC	David Kennedy	10	10	9	9	39	39	21	21	98	98	202	202	61	61	148	148	281	281
11	Carthage, Deadwood UMC	Mary Smith	29	29	25	25	113	113	59	59	286	286	587	587	178	178	432	432	819	819
12	Carthage, Ebenezer UMC	George Wilson	15	15	13	13	56	56	29	29	142	142	291	291	88	88	214	214	406	406
13	Carthage, First UMC	Kevin Otto	288	288	252	252	1,132	1,132	590	590	2,880	2,880	5,911	5,911	1,785	1,785	4,348	4,348	8,250	8,250
14	Carthage, Galloway UMC	Mary Smith	13	13	12	12	52	52	27	27	130	130	267	267	81	81	197	197	373	373
15	Carthage, Murvaul UMC	Tim Gough	21	7	18	6	81	27	42	14	205	68	421	140	128	43	310	103	588	196
16	Carthage, Pisgah UMC	George Wilson	13	11	12	10	51	45	27	24	130	116	265	111	80	24	195	151	370	144
17	Carthage, Rehobeth UMC	David Kennedy	34	34	30	30	133	133	69	69	337	337	691	691	209	209	508	508	964	964
18	Carthage, St. Andrew's UMC	Tim Gough	15	15	13	13	56	56	30	30	143	143	292	292	89	89	215	215	407	407
19	Center, Campiti UMC	Ozay Ford	3	3	2	2	9	9	5	5	22	22	44	44	14	14	32	32	61	61
20	Center, First UMC	Karen Jones	164	164	143	143	643	643	335	335	1,635	1,635	3,355	3,355	1,013	1,013	2,468	2,468	4,682	4,682
21	Center, Short UMC	Sherry Harding	8	8	7	7	30	30	16	16	76	76	155	155	47	47	114	114	216	216
22	Center, St. Mark's UMC	Ozay Ford	10	10	9	9	38	38	20	20	96	96	197	197	60	60	145	145	275	275
23	Chester, Cade Memorial UMC	Mary Riley	11	11	10	10	42	42	22	22	106	106	217	217	66	66	160	160	302	302
24	Chireno, Chireno UMC	H Farrar Bentley	11	11	10	10	42	42	22	22	106	106	217	217	66	66	159	159	302	302
25	Corrigan, First UMC	Brant Graham	35	35	31	31	137	137	72	72	348	348	715	715	216	216	526	526	997	997
26	Corrigan, Mt. Vernon UMC	Robert Twine	4	4	3	3	13	13	7	7	33	33	68	68	21	21	50	50	95	95
27	Crockett, Center Hill UMC	Jack McMahon	9	9	8	8	33	33	17	17	83	83	169	169	51	51	125	125	236	236
28	Crockett, First UMC	Malcolm Monroe	177	177	155	155	697	697	363	363	1,773	1,773	3,640	3,640	1,099	1,099	2,677	2,677	5,080	5,080
29	Cushing, Cushing UMC	Sally Couvillion	9	9	8	8	36	36	19	19	90	90	185	185	56	56	136	136	258	258
30	Diboll, Burke UMC	Mike Waters	9	9	8	8	35	35	18	18	88	88	179	179	55	55	132	132	250	250

TEXAS ANNUAL CONFERENCE

			APPORTIONMENTS																	
			AFRICA UNIVERSITY FUND - APPORTIONED (041)	AMOUNT PAID	INTERDENOMINATIONAL COOP FUND - APPORTIONED (091)	AMOUNT PAID	GENERAL ADMINISTRATIVE FUND - APPORTIONED (101)	AMOUNT PAID	JURISDICTIONAL MINISTRIES - APPORTIONED (102)	AMOUNT PAID	CENTER FOR CONGREGATIONAL EXCELLENCE - APPORTIONED (110)	AMOUNT PAID	NEW CHURCH TRANSFORMATION DEVELOPMENT - APPORTIONED (115)	AMOUNT PAID	CENTER FOR CLERGY EXCELLENCE - APPORTIONED (120)	AMOUNT PAID	CENTER FOR MISSIONAL EXCELLENCE APPORTIONED (130)	AMOUNT PAID	CENTER FOR CONNECTIONAL RESOURCES - APPORTIONED (135)	AMOUNT PAID
	CHURCH & CHARGE	Pastor	28.4a	28.4b	28.5a	28.5b	28.6a	28.6b	28.7a	28.7b	28.8a	28.8b	28.9a	28.9b	28.10a	28.10b	28.11a	28.11b	28.12a	28.12b
31	Diboll, Diboll UMC	David Goodwin	67	67	58	58	260	260	136	136	662	662	1,358	1,358	410	410	999	999	1,895	1,895
32	Douglass, Faith Bridge UMC	Michael Parks	35	35	31	31	137	137	72	72	348	348	714	714	216	216	526	526	997	997
33	Garrison, Concord UMC	Clinton Johnson	6	6	5	5	23	23	12	12	57	57	116	116	35	35	85	85	162	162
34	Garrison, Garrison UMC	Richard Anderson	21	21	18	18	79	79	42	42	201	201	412	412	125	125	303	303	575	575
35	Goodrich, Goodrich UMC	John Moye	23	23	20	20	88	88	46	46	224	224	460	460	139	139	339	339	642	642
36	Goodsprings, Goodsprings UMC	Randall Morris	6	6	6	6	23	23	12	12	58	58	119	119	36	36	88	88	166	166
37	Grapeland, Abiding Faith UMC	Joanne Williams-Elliott	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
38	Grapeland, Grapeland First UMC	Wade Harman	106	106	93	93	415	415	216	216	1,055	1,055	2,166	2,166	654	654	1,593	1,593	3,023	3,023
39	Grapeland, Liberty Hill UMC	Joanne Williams-Elliott	11	11	9	9	40	40	21	21	101	101	206	206	63	63	152	152	288	288
40	Groveton, First UMC	Jeffry Hastings	31	31	27	27	121	121	63	63	308	308	631	631	191	191	464	464	881	881
41	Groveton, Prairie View UMC	Jeffry Hastings	8	8	7	7	31	31	16	16	78	78	159	159	48	48	117	117	221	221
42	Hemphill, First UMC	Michael Caldwell	55	55	48	48	215	215	112	112	547	547	1,122	1,122	339	339	826	826	1,566	1,566
43	Hemphill, Pine Grove UMC	Joyce White	4	4	4	4	16	16	8	8	40	40	81	81	25	25	59	59	112	112
44	Henderson, Blossom Hill UMC	Daniel Rigsby	10	10	9	9	40	40	21	21	100	100	205	205	62	62	151	151	286	286
45	Henderson, Carlisle UMC	Nathaniel Briggs	5	5	5	5	19	19	10	10	48	48	99	99	30	30	73	73	137	137
46	Henderson, Church Hill UMC	John Woody, Sr.	5	5	4	4	17	17	9	9	42	42	85	85	26	26	62	62	118	118
47	Henderson, First UMC	J. David Luckert	317	317	278	278	1,246	1,246	649	649	3,170	3,170	6,507	6,507	1,965	1,965	4,786	4,786	9,082	9,082
48	Henderson, Oak Hill UMC	John Woody, Sr.	6	6	5	5	21	21	11	11	51	51	105	105	32	32	77	77	147	147
49	Henderson, Pine Hill UMC	Daniel Rigsby	9	9	8	8	33	33	17	17	83	83	170	170	52	52	125	125	236	236
50	Henderson, St. Paul's UMC	Randall Morris	24	24	21	21	94	94	49	49	237	237	487	487	147	147	358	358	679	679
51	Huntington, Huntington UMC	J. Keith Broyles	41	41	36	36	161	161	84	84	409	409	839	839	254	254	617	617	1,171	1,171
52	Jasper, Curtis UMC	Carolyn Postell	8	8	7	7	28	28	15	15	72	72	147	147	45	45	108	108	204	204
53	Jasper, First UMC	Andrew Weber	256	256	224	224	1,005	1,005	524	524	2,557	2,557	5,249	5,249	1,585	1,585	3,861	3,861	7,326	7,326
54	Jasper, Homer UMC	Richard Johnson	10	10	9	9	40	40	21	21	101	101	206	206	63	63	152	152	288	288
55	Jasper, Jasper Circuit Memorial UMC	Sandra Wright	13	13	11	11	48	48	25	25	121	121	249	249	75	75	183	183	347	347
56	Joaquin, First UMC	Robert Ortigo	18	18	16	16	71	71	37	37	179	179	367	367	111	111	270	270	512	512
57	Lake Rayburn, Lake Rayburn UMC	Jerry Martin	71	71	62	62	277	277	144	144	703	703	1,442	1,442	436	436	1,061	1,061	2,013	2,013
58	Laneville, Laneville UMC	Raymond Vermillion	7	7	7	7	28	28	15	15	70	70	142	142	43	43	105	105	198	198
59	Latexo, Latexo UMC	Joanne Williams-Elliott	7	7	6	6	26	26	14	14	66	66	136	136	41	41	100	100	190	190
60	Lilbert, Libert UMC	Sally Couvillion	4	4	3	3	14	14	7	7	34	34	70	70	21	21	52	52	97	97

TEXAS ANNUAL CONFERENCE

			APPORTIONMENTS																	
			AFRICA UNIVERSITY FUND - APPORTIONED (041)	AMOUNT PAID	INTERDENOMINATIONAL COOP FUND - APPORTIONED (091)	AMOUNT PAID	GENERAL ADMINISTRATIVE FUND - APPORTIONED (101)	AMOUNT PAID	JURISDICTIONAL MINISTRIES - APPORTIONED (102)	AMOUNT PAID	CENTER FOR CONGREGATIONAL EXCELLENCE - APPORTIONED (110)	AMOUNT PAID	NEW CHURCH TRANSFORMATION DEVELOPMENT - APPORTIONED (115)	AMOUNT PAID	CENTER FOR CLERGY EXCELLENCE - APPORTIONED (120)	AMOUNT PAID	CENTER FOR MISSIONAL EXCELLENCE APPORTIONED (130)	AMOUNT PAID	CENTER FOR CONNECTIONAL RESOURCES - APPORTIONED (135)	AMOUNT PAID
	CHURCH & CHARGE	Pastor	28.4a	28.4b	28.5a	28.5b	28.6a	28.6b	28.7a	28.7b	28.8a	28.8b	28.9a	28.9b	28.10a	28.10b	28.11a	28.11b	28.12a	28.12b
61	Livingston, First UMC	Stephen Woody	552	552	483	483	2,171	2,171	1,131	1,131	5,524	5,524	11,338	11,338	3,424	3,424	8,341	8,341	15,827	15,827
62	Livingston, Livingston Memorial UMC	Robert Alexander, Jr.	14	14	12	12	54	54	28	28	138	138	283	283	86	86	208	208	395	395
63	Livingston, Pleasant Hill UMC		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
64	Lovelady, Alexander Chapel UMC	Robert Johnson	5	5	4	4	17	17	9	9	43	43	87	87	27	27	64	64	121	121
65	Lovelady, Anderson Chapel UMC	Carlton Johnson	2	2	2	2	7	7	4	4	17	17	34	34	11	11	25	25	48	48
66	Lovelady, Lovelady UMC	Jack McMahon	22	22	19	19	84	84	44	44	212	212	434	434	131	131	319	319	606	606
67	Lovelady, Pleasant Hill UMC	Robert Johnson	2	2	2	2	8	8	4	4	20	20	40	40	13	13	30	30	56	56
68	Lovelady, White Rock UMC	Connie Swanson	6	6	5	5	21	21	11	11	52	52	107	107	33	33	79	79	149	149
69	Lufkin, Abundant Life UMC	David Briggs	71	71	62	62	279	279	145	145	709	709	1,454	1,454	439	439	1,070	1,070	2,029	2,029
70	Lufkin, Bethlehem UMC	Cynthia Doran	16	16	14	14	63	63	33	33	159	159	326	326	99	99	240	240	455	455
71	Lufkin, First UMC	Jerome Brimmage	857	857	751	751	3,374	3,374	1,757	1,757	8,584	8,584	17,619	17,619	5,321	5,321	12,961	12,961	24,593	24,593
72	Lufkin, Homer UMC	Carl Lundberg	21	21	18	18	80	80	42	42	203	203	416	416	126	126	306	306	580	580
73	Lufkin, Keltys UMC	Cynthia Doran	32	32	28	28	124	124	65	65	314	314	643	643	195	195	473	473	897	897
74	Lufkin, Ryan Chapel UMC	Charles Weeks, Jr.	11	11	10	10	42	42	22	22	105	105	215	215	65	65	159	159	300	300
75	Lufkin, St. Paul UMC	Steve Killam	34	34	30	30	131	131	68	68	332	332	681	681	206	206	501	501	951	951
76	Milam, Liberty Springs UMC	Pamela Lundberg	16	16	14	14	62	62	33	33	158	158	324	324	98	98	238	238	452	452
77	Milam, Milam UMC	Joyce White	4	4	4	4	16	16	8	8	39	39	79	79	24	24	58	58	110	110
78	Moscow, Moscow Bible UMC	Brant Graham	8	8	7	7	30	30	16	16	76	76	155	155	47	47	114	114	216	216
79	Moscow, Shiloah UMC	Robert Twine	5	5	4	4	18	18	9	9	44	44	90	90	28	28	66	66	125	125
80	Mt. Enterprise, Mt. Enterprise UMC	Clinton Johnson	18	18	16	16	69	69	36	36	175	175	358	358	109	109	264	264	500	500
81	Nacogdoches, Bonita UMC	Richard Anderson	26	26	23	23	102	102	53	53	258	258	529	529	160	160	389	389	738	738
82	Nacogdoches, Fairview UMC	Gary Davis	13	13	11	11	49	49	26	26	125	125	256	256	78	78	188	188	357	357
83	Nacogdoches, First UMC	Nathan Hodge	436	436	382	382	1,715	1,715	893	893	4,363	4,363	8,955	8,955	2,705	2,705	6,587	6,587	12,500	12,500
84	Nacogdoches, Melrose UMC	Rachel Roark	7	7	6	6	27	27	14	14	68	68	139	139	42	42	103	103	194	194
85	Nacogdoches, Perritte Memorial UMC	Carol Khoury	91	91	80	80	358	358	187	187	911	911	1,869	1,869	565	565	1,375	1,375	2,609	2,609
86	Nacogdoches, Simpson Campground UMC	Stephen Smith	6	6	6	6	24	24	13	13	61	61	124	124	38	38	91	91	173	173
87	New London, New London UMC	Michael Scalora	27	27	23	23	103	103	54	54	261	261	536	536	162	162	394	394	748	748
88	Onalaska, Onalaska UMC	James Calvert	58	58	51	51	229	229	119	119	581	581	1,192	1,192	360	360	877	877	1,664	1,664
89	Paxton, Paxton UMC	Randall Smith	7	7	6	6	26	26	14	14	66	66	136	136	41	41	100	100	189	189
90	Pineland, Pineland UMC	Michael Caldwell	10	10	9	9	40	40	21	21	100	100	205	205	62	62	151	151	285	285

TEXAS ANNUAL CONFERENCE

			APPORTIONMENTS																	
			AFRICA UNIVERSITY FUND - APPORTIONED (041)	AMOUNT PAID	INTERDENOMINATIONAL COOP FUND - APPORTIONED (091)	AMOUNT PAID	GENERAL ADMINISTRATIVE FUND - APPORTIONED (101)	AMOUNT PAID	JURISDICTIONAL MINISTRIES - APPORTIONED (102)	AMOUNT PAID	CENTER FOR CONGREGATIONAL EXCELLENCE - APPORTIONED (110)	AMOUNT PAID	NEW CHURCH TRANSFORMATION DEVELOPMENT - APPORTIONED (115)	AMOUNT PAID	CENTER FOR CLERGY EXCELLENCE - APPORTIONED (120)	AMOUNT PAID	CENTER FOR MISSIONAL EXCELLENCE - APPORTIONED (130)	AMOUNT PAID	CENTER FOR CONNECTIONAL RESOURCES - APPORTIONED (135)	AMOUNT PAID
	CHURCH & CHARGE	Pastor	28.4a	28.4b	28.5a	28.5b	28.6a	28.6b	28.7a	28.7b	28.8a	28.8b	28.9a	28.9b	28.10a	28.10b	28.11a	28.11b	28.12a	28.12b
91	Riverside, Riverside UMC	Max Nichter	30	30	27	27	117	117	61	61	298	298	611	611	185	185	450	450	853	853
92	Rusk, Atoy UMC	Clinton Johnson	5	5	5	5	20	20	11	11	50	50	101	101	31	31	75	75	141	141
93	San Augustine, First UMC	Martin Doran	77	39	67	33	301	150	157	78	764	382	1,568	784	474	837	1,153	640	2,188	1,094
94	San Augustine, McMahan's Chapel UMC	Stephen Smith	8	8	7	7	29	29	15	15	73	73	150	150	46	46	110	110	209	209
95	Shelbyville, Shelbyville UMC	Sherry Harding	30	30	26	26	117	117	61	61	297	297	609	609	184	184	448	448	850	850
96	Tatum, Tatum UMC	Dwain Smith	31	31	27	27	119	119	62	62	303	303	622	622	188	188	457	457	868	868
97	Tenaha, Tenaha UMC	Sarah Odom	14	14	13	13	55	55	29	29	140	140	287	287	87	87	211	211	400	400
98	Tenaha, Woods UMC	Michael Lauxman	4	4	3	3	13	13	7	7	33	33	68	68	21	21	50	50	95	95
99	Timpson, Timpson UMC	Sarah Odom	23	23	21	21	91	91	47	47	230	230	471	471	143	143	347	347	658	658
100	Trinity, Trinity First UMC	John Goodwin	68	68	60	60	268	268	140	140	680	680	1,395	1,395	422	422	1,026	1,026	1,947	1,947
101	Troup, Henry's Chapel UMC	Nathaniel Briggs	22	22	19	19	84	84	44	44	212	212	435	435	132	132	320	320	607	607
102	Wells, Falvey Memorial UMC	Michael Harris, Jr.	44	44	39	39	172	172	90	90	437	437	896	896	271	271	659	659	1,250	1,250
103	Woodville, Woodville UMC	Amanda Davis	120	120	105	105	469	469	245	245	1,194	1,194	2,450	2,450	740	740	1,802	1,802	3,419	3,419
104	Zavalla, Shady Chapel UMC	William Lanigan	18	18	16	16	68	68	36	36	173	173	355	355	108	108	261	261	496	496
	TOTALS FOR YEAR 2019		5,119	5,120	4,489	4,489	20,015	20,015	10,440	10,441	50,848	50,849	104,320	104,321	31,536	31,536	76,743	76,743	145,587	145,588
	TOTALS FOR YEAR 2018		5,071	5,078	4,451	4,457	19,987	20,014	10,324	10,338	57,401	57,477	125,710	125,888	31,351	31,393	74,307	74,406	145,277	145,470
	INCREASE		48	42	38	32	28	1	116	103					185	143	2,436	2,337	310	118
	DECREASE										6,553	6,628	21,390	21,567						

TEXAS ANNUAL CONFERENCE

			APPORTIONMENTS														
CHURCH & CHARGE		Pastor	PENSIONS (CONFERENCE CLAIMANTS) - APPORTIONED (141)	AMOUNT PAID	DISTRICT SUPERINTENDENT'S FUND - APPORTIONED (151)	AMOUNT PAID	EPISCOPAL FUND - APPORTIONED (161)	AMOUNT PAID	EQUITABLE COMPENSATION FUND - APPORTIONED (171)	AMOUNT PAID	MEDICAL BENEFITS PROGRAM (HOSPITAL INSURANCE) - APPORTIONED (181)	AMOUNT PAID	FAIR SHARE GOALS - AMOUNT PAID	DISTRICT MISSIONS - AMOUNT PAID	DISTRICT ADMINISTRATION - AMOUNT PAID	DISTRICT PARSONAGE - AMOUNT PAID	OTHER DISTRICT FUNDS - AMOUNT PAID
			28.13a	28.13b	28.14a	28.14b	28.15a	28.15b	28.16a	28.16b	28.17a	28.17b	28d	29.1b	29.2b	29.3b	29.4b
1	East District	Richard P. White, Jr. - D.S.	0	-139	0	241	0	889	0	17	0	267	0	0	76	0	0
2	Alto, A. Frank Smith UMC	John Black	349	349	1,266	1,266	777	777	88	88	1,442	1,442	485	90	2,598	0	187
3	Alto, Cold Springs UMC	John Black	41	41	149	149	92	92	11	11	170	170	59	11	305	0	22
4	Alto, Lynches Chapel UMC	East TBS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5	Beckville, Beckville UMC	Jeffrey Craft	203	203	737	737	452	452	51	51	839	839	283	53	1,511	0	109
6	Beckville, Rockhill UMC	J.B. Morris	21	21	74	74	46	46	6	6	84	84	31	5	151	0	11
7	Bronson, Bronson UMC	Pamela Lundberg	43	43	157	157	96	96	11	11	178	178	62	11	320	0	23
8	Brookeland, Brookeland UMC	Jerry Martin	22	22	77	77	47	47	6	6	88	88	31	5	157	0	11
9	Burkeville, Burkeville UMC	Barbara "Barbie" Lakey	86	86	312	312	192	192	22	22	355	355	121	22	639	0	46
10	Carthage, Allison's Chapel UMC	David Kennedy	44	44	157	157	97	97	11	11	179	179	62	11	321	0	23
11	Carthage, Deadwood UMC	Mary Smith	126	126	457	457	280	280	32	32	520	520	178	33	937	0	67
12	Carthage, Ebenezer UMC	George Wilson	63	63	227	227	139	139	16	16	258	258	88	16	464	0	33
13	Carthage, First UMC	Kevin Otto	1,267	1,267	4,600	4,600	2,823	2,823	317	317	5,238	5,238	1,755	329	9,441	0	680
14	Carthage, Galloway UMC	Mary Smith	58	58	208	208	128	128	15	15	237	237	0	15	426	0	31
15	Carthage, Murvaul UMC	Tim Gough	91	30	328	109	201	67	23	8	373	124	43	23	596	0	48
16	Carthage, Pisgah UMC	George Wilson	57	51	207	185	127	114	15	13	235	210	14	15	423	0	30
17	Carthage, Rehobeth UMC	David Kennedy	148	148	538	538	330	330	38	38	612	612	206	38	1,103	0	79
18	Carthage, St. Andrew's UMC	Tim Gough	63	63	227	227	140	140	16	16	259	259	88	16	466	0	34
19	Center, Campiti UMC	Ozay Ford	10	10	34	34	21	21	3	3	39	39	0	2	69	0	5
20	Center, First UMC	Karen Jones	719	719	2,611	2,611	1,602	1,602	180	180	2,973	2,973	998	187	5,358	0	386
21	Center, Short UMC	Sherry Harding	34	34	121	121	74	74	9	9	138	138	47	9	247	0	18
22	Center, St. Mark's UMC	Ozay Ford	43	43	154	154	94	94	11	11	175	175	62	11	314	0	23
23	Chester, Cade Memorial UMC	Mary Riley	47	47	169	169	104	104	12	12	192	192	66	12	346	0	25
24	Chireno, Chireno UMC	H Farrar Bentley	47	47	169	169	104	104	12	12	192	192	66	12	345	0	25
25	Corrigan, First UMC	Brant Graham	154	154	556	556	341	341	39	39	633	633	71	40	1,141	0	82
26	Corrigan, Mt. Vernon UMC	Robert Twine	15	15	53	53	33	33	4	4	60	60	23	4	108	0	8
27	Crockett, Center Hill UMC	Jack McMahon	37	37	132	132	81	81	10	10	150	150	51	9	270	0	19
28	Crockett, First UMC	Malcolm Monroe	780	780	2,833	2,833	1,738	1,738	196	196	3,226	3,226	1,081	202	5,813	0	419
29	Cushing, Cushing UMC	Sally Couvillion	40	40	144	144	89	89	10	10	164	164	0	10	295	0	21
30	Diboll, Burke UMC	Mike Waters	39	39	140	140	86	86	10	10	159	159	55	10	286	0	21

TEXAS ANNUAL CONFERENCE

			APPORTIONMENTS														
CHURCH & CHARGE		Pastor	PENSIONS (CONFERENCE CLAIMANTS) - APPORTIONED (141)	AMOUNT PAID	DISTRICT SUPERINTENDENT'S FUND - APPORTIONED (151)	AMOUNT PAID	EPISCOPAL FUND - APPORTIONED (161)	AMOUNT PAID	EQUITABLE COMPENSATION FUND - APPORTIONED (171)	AMOUNT PAID	MEDICAL BENEFITS PROGRAM (HOSPITAL INSURANCE) - APPORTIONED (181)	AMOUNT PAID	FAIR SHARE GOALS - AMOUNT PAID	DISTRICT MISSIONS - AMOUNT PAID	DISTRICT ADMINISTRATION - AMOUNT PAID	DISTRICT PARSONAGE - AMOUNT PAID	OTHER DISTRICT FUNDS - AMOUNT PAID
			28.13a	28.13b	28.14a	28.14b	28.15a	28.15b	28.16a	28.16b	28.17a	28.17b	28d	29.1b	29.2b	29.3b	29.4b
31	Diboll, Diboll UMC	David Goodwin	291	291	1,057	1,057	649	649	73	73	1,204	1,204	405	76	2,169	0	156
32	Douglass, Faith Bridge UMC	Michael Parks	153	153	556	556	341	341	39	39	633	633	214	40	1,140	0	82
33	Garrison, Concord UMC	Clinton Johnson	25	25	90	90	56	56	7	7	103	103	35	6	184	0	13
34	Garrison, Garrison UMC	Richard Anderson	89	89	321	321	197	197	23	23	365	365	125	23	658	0	47
35	Goodrich, Goodrich UMC	John Moye	99	99	358	358	220	220	25	25	408	408	0	26	734	0	53
36	Goodsprings, Goodsprings UMC	Randall Morris	26	26	93	93	57	57	7	7	105	105	39	7	189	0	14
37	Grapeland, Abiding Faith UMC	Joanne Williams-Elliott	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
38	Grapeland, Grapeland First UMC	Wade Harman	464	464	1,686	1,686	1,034	1,034	117	117	1,919	1,919	646	120	3,458	0	249
39	Grapeland, Liberty Hill UMC	Joanne Williams-Elliott	45	45	161	161	99	99	12	12	183	183	0	11	329	0	24
40	Groveton, First UMC	Jeffry Hastings	136	136	491	491	302	302	34	34	559	559	190	35	1,007	0	73
41	Groveton, Prairie View UMC	Jeffry Hastings	34	34	124	124	76	76	9	9	141	141	49	9	253	0	18
42	Hemphill, First UMC	Michael Caldwell	241	241	873	873	536	536	61	61	995	995	336	62	1,792	0	129
43	Hemphill, Pine Grove UMC	Joyce White	18	18	63	63	39	39	5	5	72	72	27	4	128	0	9
44	Henderson, Blossom Hill UMC	Daniel Rigsby	44	44	160	160	98	98	11	11	182	182	64	11	327	0	24
45	Henderson, Carlisle UMC	Nathaniel Briggs	22	22	77	77	47	47	6	6	87	87	31	5	157	0	11
46	Henderson, Church Hill UMC	John Woody, Sr.	19	19	66	66	41	41	5	5	75	75	27	5	134	0	10
47	Henderson, First UMC	J. David Luckert	1,395	1,395	5,064	5,064	3,107	3,107	349	349	5,766	5,766	0	362	10,393	0	749
48	Henderson, Oak Hill UMC	John Woody, Sr.	23	23	82	82	50	50	6	6	93	93	33	6	167	0	12
49	Henderson, Pine Hill UMC	Daniel Rigsby	37	37	132	132	81	81	10	10	150	150	51	9	270	0	19
50	Henderson, St. Paul's UMC	Randall Morris	105	105	379	379	233	233	27	27	432	432	147	27	777	0	56
51	Huntington, Huntington UMC	J. Keith Broyles	180	180	653	653	401	401	45	45	744	744	251	47	1,340	0	96
52	Jasper, Curtis UMC	Carolyn Postell	32	32	114	114	70	70	8	8	130	130	45	8	233	0	17
53	Jasper, First UMC	Andrew Weber	1,125	1,125	4,085	4,085	2,507	2,507	282	282	4,651	4,651	70	292	8,383	0	604
54	Jasper, Homer UMC	Richard Johnson	45	45	161	161	99	99	12	12	183	183	64	11	329	0	24
55	Jasper, Jasper Circuit Memorial UMC	Sandra Wright	54	54	194	194	119	119	14	14	220	220	76	14	396	0	29
56	Joaquin, First UMC	Robert Ortigo	79	79	286	286	176	176	20	20	325	325	112	20	586	0	42
57	Lake Rayburn, Lake Rayburn UMC	Jerry Martin	309	309	1,123	1,123	689	689	78	78	1,278	1,278	430	80	2,303	0	166
58	Laneville, Laneville UMC	Raymond Vermillion	31	31	111	111	68	68	8	8	126	126	45	8	227	0	16
59	Latexo, Latexo UMC	Joanne Williams-Elliott	30	30	106	106	65	65	8	8	121	121	0	8	216	0	16
60	Lilbert, Libert UMC	Sally Couvillion	15	15	54	54	34	34	4	4	62	62	23	4	111	0	8

TEXAS ANNUAL CONFERENCE

			APPORTIONMENTS														
		PENSIONS (CONFERENCE CLAIMANTS) - APPORTIONED (141)	AMOUNT PAID	DISTRICT SUPERINTENDENT'S FUND - APPORTIONED (151)	AMOUNT PAID	EPISCOPAL FUND - APPORTIONED (161)	AMOUNT PAID	EQUITABLE COMPENSATION FUND - APPORTIONED (171)	AMOUNT PAID	MEDICAL BENEFITS PROGRAM (HOSPITAL INSURANCE) - APPORTIONED (181)	AMOUNT PAID	FAIR SHARE GOALS - AMOUNT PAID	DISTRICT MISSIONS - AMOUNT PAID	DISTRICT ADMINISTRATION - AMOUNT PAID	DISTRICT PARSONAGE - AMOUNT PAID	OTHER DISTRICT FUNDS - AMOUNT PAID	
	CHURCH & CHARGE	Pastor	28.13a	28.13b	28.14a	28.14b	28.15a	28.15b	28.16a	28.16b	28.17a	28.17b	28d	29.1b	29.2b	29.3b	29.4b
61	Livingston, First UMC	Stephen Woody	2,430	2,430	8,825	8,825	5,415	5,415	608	608	10,048	10,048	3,365	631	18,111	0	1,305
62	Livingston, Livingston Memorial UMC	Robert Alexander, Jr.	61	61	220	220	135	135	15	15	251	251	84	17	477	0	34
63	Livingston, Pleasant Hill UMC		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
64	Lovelady, Alexander Chapel UMC	Robert Johnson	19	19	68	68	42	42	5	5	77	77	29	5	138	0	10
65	Lovelady, Anderson Chapel UMC	Carlton Johnson	8	8	27	27	17	17	2	2	31	31	13	2	54	0	4
66	Lovelady, Lovelady UMC	Jack McMahon	93	93	338	338	208	208	24	24	385	385	131	24	693	0	50
67	Lovelady, Pleasant Hill UMC	Robert Johnson	9	9	32	32	20	20	3	3	36	36	15	2	64	0	5
68	Lovelady, White Rock UMC	Connie Swanson	23	23	83	83	51	51	6	6	95	95	33	6	170	0	12
69	Lufkin, Abundant Life UMC	David Briggs	312	312	1,132	1,132	694	694	78	78	1,288	1,288	432	81	2,322	0	167
70	Lufkin, Bethlehem UMC	Cynthia Doran	70	70	254	254	156	156	18	18	289	289	98	18	520	0	37
71	Lufkin, First UMC	Jerome Brimmage	3,776	3,776	13,713	13,713	8,414	8,414	945	945	15,615	15,615	0	980	28,144	0	2,027
72	Lufkin, Homer UMC	Carl Lundberg	90	90	324	324	199	199	23	23	369	369	127	23	664	0	48
73	Lufkin, Keltys UMC	Cynthia Doran	138	138	501	501	307	307	35	35	570	570	194	36	1,026	0	74
74	Lufkin, Ryan Chapel UMC	Charles Weeks, Jr.	47	47	168	168	103	103	12	12	191	191	66	12	343	0	25
75	Lufkin, St. Paul UMC	Steve Killam	146	146	530	530	326	326	37	37	604	604	204	38	1,088	0	78
76	Milam, Liberty Springs UMC	Pamela Lundberg	70	70	252	252	155	155	18	18	287	287	98	18	516	0	37
77	Milam, Milam UMC	Joyce White	17	17	62	62	38	38	5	5	70	70	27	4	126	0	9
78	Moscow, Moscow Bible UMC	Brant Graham	34	34	120	120	74	74	9	9	137	137	0	9	246	0	18
79	Moscow, Shiloah UMC	Robert Twine	20	20	70	70	43	43	5	5	80	80	29	5	143	0	10
80	Mt. Enterprise, Mt. Enterprise UMC	Clinton Johnson	77	77	279	279	171	171	20	20	318	318	110	20	572	0	41
81	Nacogdoches, Bonita UMC	Richard Anderson	114	114	411	411	253	253	29	29	468	468	0	29	843	0	61
82	Nacogdoches, Fairview UMC	Gary Davis	55	55	199	199	122	122	14	14	227	227	78	14	408	0	29
83	Nacogdoches, First UMC	Nathan Hodge	1,919	1,919	6,970	6,970	4,276	4,276	480	480	7,936	7,936	0	498	14,304	0	1,030
84	Nacogdoches, Melrose UMC	Rachel Roark	30	30	108	108	67	67	8	8	123	123	43	8	222	0	16
85	Nacogdoches, Perritte Memorial UMC	Carol Khoury	401	401	1,455	1,455	893	893	101	101	1,657	1,657	558	104	2,985	0	215
86	Nacogdoches, Simpson Campground UMC	Stephen Smith	27	27	97	97	59	59	7	7	110	110	39	7	197	0	14
87	New London, New London UMC	Michael Scalora	115	115	417	417	256	256	29	29	475	475	0	30	855	0	62
88	Onalaska, Onalaska UMC	James Calvert	256	256	928	928	569	569	64	64	1,056	1,056	357	66	1,903	0	137
89	Paxton, Paxton UMC	Randall Smith	29	29	106	106	65	65	8	8	120	120	43	8	216	0	16
90	Pineland, Pineland UMC	Michael Caldwell	44	44	159	159	98	98	11	11	181	181	64	11	385	0	23



TEXAS ANNUAL CONFERENCE

			APPORTIONMENTS														
CHURCH & CHARGE		Pastor	PENSIONS (CONFERENCE CLAIMANTS) - APPORTIONED (141)	AMOUNT PAID	DISTRICT SUPERINTENDENT'S FUND - APPORTIONED (151)	AMOUNT PAID	EPISCOPAL FUND - APPORTIONED (161)	AMOUNT PAID	EQUITABLE COMPENSATION FUND - APPORTIONED (171)	AMOUNT PAID	MEDICAL BENEFITS PROGRAM (HOSPITAL INSURANCE) - APPORTIONED (181)	AMOUNT PAID	FAIR SHARE GOALS - AMOUNT PAID	DISTRICT MISSIONS - AMOUNT PAID	DISTRICT ADMINISTRATION - AMOUNT PAID	DISTRICT PARSONAGE - AMOUNT PAID	OTHER DISTRICT FUNDS - AMOUNT PAID
			28.13a	28.13b	28.14a	28.14b	28.15a	28.15b	28.16a	28.16b	28.17a	28.17b	28d	29.1b	29.2b	29.3b	29.4b
91	Riverside, Riverside UMC	Max Nichter	131	131	476	476	292	292	33	33	542	542	79	34	976	0	70
92	Rusk, Atoy UMC	Clinton Johnson	22	22	79	79	49	49	6	6	90	117	31	6	161	0	12
93	San Augustine, First UMC	Martin Doran	336	543	1,220	1,220	749	8	84	84	1,390	1,390	0	87	2,504	0	180
94	San Augustine, McMahan's Chapel UMC	Stephen Smith	32	32	117	117	72	72	8	8	133	133	47	8	238	0	17
95	Shelbyville, Shelbyville UMC	Sherry Harding	131	131	474	474	291	291	33	33	540	540	184	34	973	0	70
96	Tatum, Tatum UMC	Dwain Smith	134	134	484	484	297	297	34	34	551	551	186	35	992	0	71
97	Tenaha, Tenaha UMC	Sarah Odom	62	62	224	224	137	137	16	16	254	254	86	16	458	0	33
98	Tenaha, Woods UMC	Michael Lauxman	15	15	53	53	33	33	4	4	60	60	23	4	108	0	8
99	Timpson, Timpson UMC	Sarah Odom	101	101	367	367	225	225	26	26	418	418	143	26	752	0	54
100	Trinity, Trinity First UMC	John Goodwin	299	299	1,086	1,086	666	666	75	75	1,236	1,236	416	78	2,228	0	160
101	Troup, Henry's Chapel UMC	Nathaniel Briggs	94	94	339	339	208	208	24	24	386	386	131	24	694	0	50
102	Wells, Falvey Memorial UMC	Michael Harris, Jr.	192	192	697	697	428	428	48	48	794	794	269	50	1,430	0	103
103	Woodville, Woodville UMC	Amanda Davis	525	525	1,907	1,907	1,170	1,170	132	132	2,171	2,171	631	136	3,912	0	282
104	Zavalla, Shady Chapel UMC	William Lanigan	77	77	277	277	170	170	20	20	315	315	108	20	567	0	41
TOTALS FOR YEAR 2019			22,394	22,394	81,205	81,205	49,838	49,838	5,641	5,641	92,454	92,475	18,131	5,801	166,644	0	11,997
TOTALS FOR YEAR 2018			22,189	22,361	80,577	80,764	49,867	49,072	5,548	5,555	113,934	114,085	16,643	15,527	163,120	0	11,795
INCREASE			205	33	628	441		766	93	86			1,488		3,524		202
DECREASE							29				21,480	21,610		9,726			

			OTHER BENEVOLENCES													CLERGY SUPPORT		
CHURCH & CHARGE		Pastor	30	31	32	33a	33b	33c	33d	33e	33f	34	35	36	37	38	39	40a
			GENERAL ADVANCE SPECIALS	WORLD SERVICE SPECIAL GIFTS	YOUTH SERVICE FUND	HUMAN RELATIONS DAY	ONE GREAT HOUR OF SHARING	PEACE WITH JUSTICE SUNDAY	NATIVE AMERICAN AWARENESS SUNDAY	WORLD COMMUNION SUNDAY	UNITED METHODIST STUDENT DAY	TOTAL SPECIAL SUNDAY OFFERINGS SENT TO CONFERENCE TREASURER	TOTAL FOR CONNECTIONAL MISSION & MINISTRY SENT TO CONFERENCE TREASURER	TOTAL PAID DIRECTLY TO UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	TOTAL PAID DIRECTLY TO NON-UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	GROUP HEALTH BENEFITS (CHURCH'S 6%)	PENSIONS AND BENEFITS FUND (MPP AND CPP)	PASTOR'S BASE COMPENSATION
1	East District	Richard P. White, Jr. - D.S.	0	0	0	0	0	0	0	0	0	0	1,000	0	0	0	0	0
2	Alto, A. Frank Smith UMC	John Black	0	0	0	0	0	0	0	0	0	0	457	0	5,378	8,142	5,600	57,200
3	Alto, Cold Springs UMC	John Black	0	0	0	0	0	0	0	0	0	0	55	0	550	1,725	975	10,000
4	Alto, Lynches Chapel UMC	East TBS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5	Beckville, Beckville UMC	Jeffrey Craft	0	0	0	0	0	0	0	0	0	0	266	0	0	8,869	10,434	47,315
6	Beckville, Rockhill UMC	J.B. Morris	0	0	0	0	0	0	0	0	0	0	29	326	502	0	0	5,200
7	Bronson, Bronson UMC	Pamela Lundberg	0	0	0	0	0	0	0	0	0	0	58	0	0	0	0	8,320
8	Brookeland, Brookeland UMC	Jerry Martin	0	0	0	30	0	0	0	0	0	0	29	100	0	894	569	6,000
9	Burkeville, Burkeville UMC	Barbara "Barbie" Lakey	0	0	0	50	50	50	50	50	0	130	219	0	814	1,980	3,460	15,000
10	Carthage, Allison's Chapel UMC	David Kennedy	0	0	0	0	0	0	0	0	0	0	58	1,200	625	2,001	1,429	12,600
11	Carthage, Deadwood UMC	Mary Smith	0	0	0	0	0	0	0	0	0	0	167	0	0	1,786	1,830	13,745
12	Carthage, Ebenezer UMC	George Wilson	0	0	0	0	0	0	0	0	0	0	83	0	0	0	0	24,000
13	Carthage, First UMC	Kevin Otto	0	0	0	0	213	0	0	0	0	344	1,653	4,500	35,125	22,578	27,972	72,267
14	Carthage, Galloway UMC	Mary Smith	0	0	0	0	0	0	0	0	0	0	0	0	0	1,460	1,600	11,845
15	Carthage, Murvaul UMC	Tim Gough	0	0	0	0	0	0	0	0	0	0	40	0	0	3,123	1,765	19,303
16	Carthage, Pisgah UMC	George Wilson	0	0	0	0	0	0	0	0	0	0	14	0	0	0	0	12,000
17	Carthage, Rehobeth UMC	David Kennedy	0	0	0	0	0	0	0	0	0	0	194	0	0	4,382	2,477	23,000
18	Carthage, St. Andrew's UMC	Tim Gough	0	0	0	0	0	0	0	0	0	0	583	0	0	3,123	1,765	19,914
19	Center, Campiti UMC	Ozay Ford	0	0	0	0	0	0	0	0	0	0	0	0	200	0	0	3,000
20	Center, First UMC	Karen Jones	890	0	0	0	72	0	0	0	0	0	940	15,646	3,617	17,085	13,893	65,222
21	Center, Short UMC	Sherry Harding	0	0	0	0	0	0	0	0	0	0	44	100	0	0	0	5,200
22	Center, St. Mark's UMC	Ozay Ford	0	0	0	0	0	0	0	0	0	0	58	0	0	0	0	7,200
23	Chester, Cade Memorial UMC	Mary Riley	0	0	0	0	0	0	0	0	0	0	62	0	0	0	0	14,400
24	Chireno, Chireno UMC	H Farrar Bentley	0	0	0	0	0	0	0	0	0	0	62	1,400	0	0	0	6,000
25	Corrigan, First UMC	Brant Graham	0	0	0	0	0	0	0	0	0	0	67	0	0	0	0	13,013
26	Corrigan, Mt. Vernon UMC	Robert Twine	0	0	0	0	0	0	0	0	0	0	21	0	0	0	0	3,600
27	Crockett, Center Hill UMC	Jack McMahon	0	0	0	0	0	0	0	0	0	0	48	0	0	0	0	8,100
28	Crockett, First UMC	Malcolm Monroe	0	0	0	0	0	0	0	0	0	219	2,519	300	300	12,947	8,043	75,053
29	Cushing, Cushing UMC	Sally Couvillion	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	8,400
30	Diboll, Burke UMC	Mike Waters	0	0	0	0	0	0	0	0	0	0	51	0	0	0	0	5,200

TEXAS ANNUAL CONFERENCE

		OTHER BENEVOLENCES											CLERGY SUPPORT					
		GENERAL ADVANCE SPECIALS	WORLD SERVICE SPECIAL GIFTS	YOUTH SERVICE FUND	HUMAN RELATIONS DAY	ONE GREAT HOUR OF SHARING	PEACE WITH JUSTICE SUNDAY	NATIVE AMERICAN AWARENESS SUNDAY	WORLD COMMUNION SUNDAY	UNITED METHODIST STUDENT DAY	TOTAL SPECIAL SUNDAY OFFERINGS SENT TO CONFERENCE TREASURER	TOTAL FOR CONNECTIONAL MISSION & MINISTRY SENT TO CONFERENCE TREASURER	TOTAL PAID DIRECTLY TO UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	TOTAL PAID DIRECTLY TO NON-UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	GROUP HEALTH BENEFITS (CHURCH'S 6%)	PENSIONS AND BENEFITS FUND (MPP AND CPP)	PASTOR'S BASE COMPENSATION	
	CHURCH & CHARGE	Pastor	30	31	32	33a	33b	33c	33d	33e	33f	34	35	36	37	38	39	40a
31	Diboll, Diboll UMC	David Goodwin	0	0	0	0	0	0	0	0	0	0	381	1,200	3,200	6,589	4,525	36,300
32	Douglass, Faith Bridge UMC	Michael Parks	0	0	0	0	0	0	0	0	0	0	201	3,339	2,318	0	0	12,000
33	Garrison, Concord UMC	Clinton Johnson	0	0	0	0	0	0	0	0	0	0	33	350	0	0	0	4,200
34	Garrison, Garrison UMC	Richard Anderson	0	0	0	0	0	0	0	0	0	0	117	8,486	0	2,764	1,562	10,230
35	Goodrich, Goodrich UMC	John Moye	0	0	0	0	0	0	0	0	0	0	0	150	600	0	0	15,000
36	Goodsprings, Goodsprings UMC	Randall Morris	0	0	0	0	0	0	0	0	0	0	36	0	0	0	0	9,000
37	Grapeland, Abiding Faith UMC	Joanne Williams-Elliott	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
38	Grapeland, Grapeland First UMC	Wade Harman	0	0	0	0	0	0	0	0	0	53	608	249	3,714	9,239	5,716	53,221
39	Grapeland, Liberty Hill UMC	Joanne Williams-Elliott	0	0	0	0	0	0	0	0	0	0	500	0	500	0	0	11,750
40	Groveton, First UMC	Jeffry Hastings	0	0	0	0	0	0	0	0	0	0	179	0	2,300	0	0	9,796
41	Groveton, Prairie View UMC	Jeffry Hastings	0	0	0	0	0	0	0	0	0	0	46	0	1,200	0	0	7,175
42	Hemphill, First UMC	Michael Caldwell	128	0	0	0	0	0	0	0	0	0	316	0	0	10,733	9,871	32,066
43	Hemphill, Pine Grove UMC	Joyce White	0	0	0	0	0	0	0	0	0	0	25	0	0	0	0	3,600
44	Henderson, Blossom Hill UMC	Daniel Rigsby	0	0	0	0	0	0	0	0	0	0	60	0	500	0	0	13,200
45	Henderson, Carlisle UMC	Nathaniel Briggs	0	0	0	0	0	0	0	0	0	0	29	0	0	0	0	5,724
46	Henderson, Church Hill UMC	John Woody, Sr.	0	0	0	0	0	0	0	0	0	0	25	0	0	0	0	5,200
47	Henderson, First UMC	J. David Luckert	0	0	0	0	0	0	0	0	0	0	0	2,745	12,260	20,170	13,195	81,929
48	Henderson, Oak Hill UMC	John Woody, Sr.	0	0	0	0	0	0	0	0	0	0	31	0	0	0	0	5,200
49	Henderson, Pine Hill UMC	Daniel Rigsby	0	0	0	0	0	0	0	0	0	0	48	0	2,650	0	0	6,625
50	Henderson, St. Paul's UMC	Randall Morris	0	0	0	0	0	0	0	0	0	0	138	0	0	0	0	19,100
51	Huntington, Huntington UMC	J. Keith Broyles	0	0	0	0	0	0	0	0	0	0	236	460	1,631	0	0	7,500
52	Jasper, Curtis UMC	Carolyn Postell	0	0	0	0	0	0	0	0	0	600	1,032	0	13,950	0	0	7,700
53	Jasper, First UMC	Andrew Weber	784	0	0	0	0	0	0	0	0	0	70	1,800	10,698	13,524	7,287	71,723
54	Jasper, Homer UMC	Richard Johnson	0	0	0	0	0	0	0	0	0	300	1,146	0	1,400	0	0	8,400
55	Jasper, Jasper Circuit Memorial UMC	Sandra Wright	0	0	0	0	0	0	0	0	0	0	71	0	0	0	0	18,162
56	Joaquin, First UMC	Robert Ortigo	60	0	0	0	0	0	0	0	0	0	105	0	0	0	0	20,000
57	Lake Rayburn, Lake Rayburn UMC	Jerry Martin	115	0	145	135	135	0	109	0	0	250	695	0	3,842	7,761	4,976	44,617
58	Laneville, Laneville UMC	Raymond Vermillion	0	0	0	0	0	0	0	0	0	0	42	0	0	0	0	6,000
59	Latexo, Latexo UMC	Joanne Williams-Elliott	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7,000
60	Lilbert, Libert UMC	Sally Couvillion	0	0	0	0	0	0	0	0	0	0	21	0	0	0	0	2,800

			OTHER BENEVOLENCES													CLERGY SUPPORT		
			GENERAL ADVANCE SPECIALS	WORLD SERVICE SPECIAL GIFTS	YOUTH SERVICE FUND	HUMAN RELATIONS DAY	ONE GREAT HOUR OF SHARING	PEACE WITH JUSTICE SUNDAY	NATIVE AMERICAN AWARENESS SUNDAY	WORLD COMMUNION SUNDAY	UNITED METHODIST STUDENT DAY	TOTAL SPECIAL SUNDAY OFFERINGS SENT TO CONFERENCE TREASURER	TOTAL FOR CONNECTIONAL MISSION & MINISTRY SENT TO CONFERENCE TREASURER	TOTAL PAID DIRECTLY TO UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	TOTAL PAID DIRECTLY TO NON-UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	GROUP HEALTH BENEFITS (CHURCH'S 6%)	PENSIONS AND BENEFITS FUND (MPP AND CPP)	PASTOR'S BASE COMPENSATION
CHURCH & CHARGE	Pastor	30	31	32	33a	33b	33c	33d	33e	33f	34	35	36	37	38	39	40a	
61	Livingston, First UMC	Stephen Woody	0	0	0	0	0	0	0	0	0	0	3,170	15,455	115,525	24,759	31,211	87,156
62	Livingston, Livingston Memorial UMC	Robert Alexander, Jr.	0	0	0	0	0	0	0	0	0	0	79	0	0	0	0	1,700
63	Livingston, Pleasant Hill UMC		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
64	Lovelady, Alexander Chapel UMC	Robert Johnson	0	0	0	0	0	0	0	0	0	0	27	0	0	0	0	600
65	Lovelady, Anderson Chapel UMC	Carlton Johnson	0	0	0	0	0	0	0	0	0	0	12	0	0	0	0	675
66	Lovelady, Lovelady UMC	Jack McMahon	0	0	0	0	0	0	0	0	0	0	123	0	600	0	0	8,100
67	Lovelady, Pleasant Hill UMC	Robert Johnson	0	0	0	0	0	0	0	0	0	0	14	0	0	0	0	500
68	Lovelady, White Rock UMC	Connie Swanson	0	0	0	0	0	0	0	0	0	0	31	0	0	0	0	2,800
69	Lufkin, Abundant Life UMC	David Briggs	0	0	0	0	0	0	0	0	0	0	407	0	0	7,293	8,994	39,960
70	Lufkin, Bethlehem UMC	Cynthia Doran	0	0	0	0	0	0	0	0	0	0	92	20	0	2,839	1,745	10,440
71	Lufkin, First UMC	Jerome Brimmage	0	0	0	0	207	0	0	0	0	0	0	2,282	5,338	22,038	23,866	115,000
72	Lufkin, Homer UMC	Carl Lundberg	665	0	0	0	0	0	0	0	0	0	1,935	0	100	0	0	16,800
73	Lufkin, Keltys UMC	Cynthia Doran	0	0	0	0	0	0	0	0	0	0	182	620	2,000	4,100	2,600	27,000
74	Lufkin, Ryan Chapel UMC	Charles Weeks, Jr.	0	0	0	0	0	0	0	0	0	0	62	0	0	0	0	6,000
75	Lufkin, St. Paul UMC	Steve Killam	244	0	0	0	0	134	103	0	0	0	186	192	0	85	0	11,000
76	Milam, Liberty Springs UMC	Pamela Lundberg	0	0	0	0	0	0	0	0	0	0	92	0	3,067	0	0	18,015
77	Milam, Milam UMC	Joyce White	0	0	0	0	0	0	0	0	0	0	25	0	0	0	0	3,000
78	Moscow, Moscow Bible UMC	Brant Graham	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5,900
79	Moscow, Shiloah UMC	Robert Twine	0	0	0	0	0	0	0	0	0	0	27	0	0	0	0	3,000
80	Mt. Enterprise, Mt. Enterprise UMC	Clinton Johnson	0	0	0	0	0	0	0	0	0	0	103	0	0	0	0	12,000
81	Nacogdoches, Bonita UMC	Richard Anderson	593	0	0	0	83	0	0	82	0	113	0	1,515	460	3,974	2,246	19,659
82	Nacogdoches, Fairview UMC	Gary Davis	0	0	0	0	0	0	0	0	0	0	73	250	250	0	0	13,200
83	Nacogdoches, First UMC	Nathan Hodge	0	0	0	0	402	0	0	0	0	0	292	0	5,700	29,699	16,675	100,859
84	Nacogdoches, Melrose UMC	Rachel Roark	0	0	0	0	0	0	0	0	0	0	40	0	2,000	0	0	5,200
85	Nacogdoches, Perritte Memorial UMC	Carol Khoury	210	0	0	0	0	0	0	0	0	0	525	0	1,638	4,329	3,108	22,425
86	Nacogdoches, Simpson Campground UMC	Stephen Smith	0	0	0	0	0	0	0	0	0	0	36	0	1,746	0	0	6,150
87	New London, New London UMC	Michael Scalora	0	0	0	0	0	0	0	0	0	0	0	100	3,268	0	0	16,500
88	Onalaska, Onalaska UMC	James Calvert	0	0	0	0	0	0	0	0	0	0	336	0	5,684	7,941	4,894	46,040
89	Paxton, Paxton UMC	Randall Smith	0	0	0	0	0	0	0	0	0	0	40	0	5,600	0	0	4,000
90	Pineland, Pineland UMC	Michael Caldwell	0	0	0	0	0	0	0	0	0	0	60	1,200	1,200	1,380	0	6,000

TEXAS ANNUAL CONFERENCE

			OTHER BENEVOLENCES											CLERGY SUPPORT				
			GENERAL ADVANCE SPECIALS	WORLD SERVICE SPECIAL GIFTS	YOUTH SERVICE FUND	HUMAN RELATIONS DAY	ONE GREAT HOUR OF SHARING	PEACE WITH JUSTICE SUNDAY	NATIVE AMERICAN AWARENESS SUNDAY	WORLD COMMUNION SUNDAY	UNITED METHODIST STUDENT DAY	TOTAL SPECIAL SUNDAY OFFERINGS SENT TO CONFERENCE TREASURER	TOTAL FOR CONNECTIONAL MISSION & MINISTRY SENT TO CONFERENCE TREASURER	TOTAL PAID DIRECTLY TO UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	TOTAL PAID DIRECTLY TO NON-UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	GROUP HEALTH BENEFITS (CHURCH'S 6%)	PENSIONS AND BENEFITS FUND (MPP AND CPP)	PASTOR'S BASE COMPENSATION
CHURCH & CHARGE	Pastor	30	31	32	33a	33b	33c	33d	33e	33f	34	35	36	37	38	39	40a	
91	Riverside, Riverside UMC	Max Nichter	670	0	0	0	0	0	0	0	0	1,004	7,185	11,345	0	0	29,000	
92	Rusk, Atoy UMC	Clinton Johnson	0	0	0	0	0	0	0	0	0	29	0	0	0	0	12,000	
93	San Augustine, First UMC	Martin Doran	0	0	0	0	0	0	0	0	0	0	0	0	7,867	8,518	43,208	
94	San Augustine, McMahan's Chapel UMC	Stephen Smith	0	0	0	0	0	0	0	0	0	44	1,000	2,387	0	0	4,800	
95	Shelbyville, Shelbyville UMC	Sherry Harding	0	0	0	0	0	0	0	0	0	173	210	0	0	0	16,800	
96	Tatum, Tatum UMC	Dwain Smith	0	0	0	0	0	0	0	0	0	175	0	450	1,377	995	20,500	
97	Tenaha, Tenaha UMC	Sarah Odom	0	0	0	0	0	0	0	0	0	422	300	0	0	0	13,344	
98	Tenaha, Woods UMC	Michael Lauxman	0	0	0	0	0	0	0	0	0	21	200	814	0	0	3,600	
99	Timpson, Timpson UMC	Sarah Odom	0	0	0	0	0	0	0	0	0	134	1,000	300	2,951	3,336	13,344	
100	Trinity, Trinity First UMC	John Goodwin	0	0	0	0	0	0	0	0	0	392	0	14,200	5,865	6,318	28,400	
101	Troup, Henry's Chapel UMC	Nathaniel Briggs	0	0	0	0	0	0	0	0	0	123	0	4,000	6,037	7,162	32,000	
102	Wells, Falvey Memorial UMC	Michael Harris, Jr.	0	0	0	0	0	0	0	0	0	253	0	1,800	5,937	3,523	32,292	
103	Woodville, Woodville UMC	Amanda Davis	400	0	0	0	0	0	0	0	0	452	400	2,776	11,430	7,014	63,360	
104	Zavalla, Shady Chapel UMC	William Lanigan	0	0	0	0	0	0	0	0	0	101	0	0	0	0	6,000	
TOTALS FOR YEAR 2019			4,759	0	145	215	1,162	184	262	132	0	2,195	26,266	74,088	300,207	310,691	261,149	2,035,642
TOTALS FOR YEAR 2018			16,140	0	115	125	2,578	11	166	295	0	3,022	21,339	114,480	283,282	317,785	303,303	2,053,487
INCREASE					30	90		173	96			4,927			16,925			
DECREASE			11,381				1,416			163		827		40,392		7,094	42,154	17,845

TEXAS ANNUAL CONFERENCE

			CLERGY & STAFF SUPPORT							OTHER EXPENSES				GRAND TOTAL PAID	
			PASTOR'S UTILITIES AND HOUSING RELATED ALLOWANCES	ASSOCIATE'S BASE COMPENSATION	ASSOCIATE'S UTILITIES AND HOUSING RELATED ALLOWANCES	DEACONS BASE COMPENSATION	DEACONS UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/FOR PASTOR	OTHER CASH ALLOWANCES PAID TO/FOR PASTOR	OTHER STAFF COMPENSATION AND EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTEDNESS, LOANS, MORTGAGES, ETC		PAID ON BUILDINGS AND IMPROVEMENTS
	CHURCH & CHARGE	Pastor	40b	41a	41b	42a	42b	43	44	45	46	47	48	49a & 49b	50
1	East District	Richard P. White, Jr. - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	9,318
2	Alto, A. Frank Smith UMC	John Black	7,097	0	0	0	0	0	4,800	40,188	8,480	43,598	0	11,773	210,406
3	Alto, Cold Springs UMC	John Black	0	0	0	0	0	0	0	1,860	262	4,656	0	0	22,172
4	Alto, Lynches Chapel UMC	East TBS	0	0	0	0	0	0	0	0	0	0	0	0	0
5	Beckville, Beckville UMC	Jeffrey Craft	2,750	0	0	0	0	2,750	1,000	14,400	2,350	15,523	0	14,231	130,182
6	Beckville, Rockhill UMC	J.B. Morris	0	0	0	0	0	432	0	0	581	3,624	0	0	11,732
7	Bronson, Bronson UMC	Pamela Lundberg	0	0	0	0	0	0	0	0	2,486	6,132	0	0	19,183
8	Brookeland, Brookeland UMC	Jerry Martin	0	0	0	0	0	0	0	0	7	4,841	0	3,060	16,607
9	Burkeville, Burkeville UMC	Barbara "Barbie" Lakey	6,000	0	0	0	0	0	4,090	0	2,415	11,790	0	0	50,507
10	Carthage, Allison's Chapel UMC	David Kennedy	0	0	0	0	0	0	0	0	476	6,686	0	0	27,270
11	Carthage, Deadwood UMC	Mary Smith	2,500	0	0	0	0	0	0	1,100	1,720	36,157	12,193	0	77,583
12	Carthage, Ebenezer UMC	George Wilson	0	0	0	0	0	0	0	6,270	1	6,764	0	0	40,285
13	Carthage, First UMC	Kevin Otto	3,666	33,795	14,400	0	0	3,500	25,346	167,108	50,150	137,650	0	8,300	672,833
14	Carthage, Galloway UMC	Mary Smith	2,500	0	0	0	0	0	0	600	726	6,181	0	0	27,816
15	Carthage, Murvaul UMC	Tim Gough	0	0	0	0	0	0	0	0	975	18,012	0	0	45,165
16	Carthage, Pisgah UMC	George Wilson	2,000	0	0	0	0	0	0	2,000	300	5,000	0	0	23,518
17	Carthage, Rehobeth UMC	David Kennedy	0	0	0	0	0	0	0	18,800	3,400	38,886	0	0	98,654
18	Carthage, St. Andrew's UMC	Tim Gough	0	0	0	0	0	0	0	0	710	6,890	0	0	36,165
19	Center, Campiti UMC	Ozay Ford	0	0	0	0	0	250	0	0	75	1,327	0	0	5,331
20	Center, First UMC	Karen Jones	6,000	0	0	0	0	0	7,000	109,200	8,502	87,938	0	0	372,482
21	Center, Short UMC	Sherry Harding	0	0	0	0	0	0	300	2,000	4,450	4,287	0	0	18,072
22	Center, St. Mark's UMC	Ozay Ford	0	0	0	0	0	500	0	0	1,145	9,695	0	0	20,746
23	Chester, Cade Memorial UMC	Mary Riley	0	0	0	0	0	0	0	0	69	7,277	0	0	24,169
24	Chireno, Chireno UMC	H Farrar Bentley	0	0	0	0	0	0	0	0	2,500	12,500	0	0	24,821
25	Corrigan, First UMC	Brant Graham	2,000	0	0	0	0	0	2,000	19,800	7,856	23,993	0	986	77,479
26	Corrigan, Mt. Vernon UMC	Robert Twine	0	0	0	0	0	0	0	0	300	1,444	0	0	6,108
27	Crockett, Center Hill UMC	Jack McMahon	0	0	0	0	0	0	1,239	0	494	4,650	0	0	16,375
28	Crockett, First UMC	Malcolm Monroe	4,000	0	0	0	0	0	1,710	100,266	11,590	97,157	6,044	8,200	367,920
29	Cushing, Cushing UMC	Sally Couvillion	0	0	0	0	0	0	0	0	607	11,743	0	1,411	24,171
30	Diboll, Burke UMC	Mike Waters	0	0	0	0	0	0	0	0	1,750	7,525	0	0	16,481

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		CLERGY & STAFF SUPPORT									OTHER EXPENSES				GRAND TOTAL PAID
		PASTOR'S UTILITIES AND HOUSING RELATED ALLOWANCES	ASSOCIATE'S BASE COMPENSATION	ASSOCIATE'S UTILITIES AND HOUSING RELATED ALLOWANCES	DEACONS BASE COMPENSATION	DEACONS UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/FOR PASTOR	OTHER CASH ALLOWANCES PAID TO/FOR PASTOR	OTHER STAFF COMPENSATION AND EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTEDNESS, LOANS, MORTGAGES, ETC	PAID ON BUILDINGS AND IMPROVEMENTS		
CHURCH & CHARGE	Pastor	40b	41a	41b	42a	42b	43	44	45	46	47	48	49a & 49b	50	
31	Diboll, Diboll UMC	David Goodwin	4,900	0	0	0	0	2,800	51,207	6,548	46,298	0	37,171	215,887	
32	Douglass, Faith Bridge UMC	Michael Parks	0	0	0	0	0	24,000	0	6,162	23,795	12,300	1,950	93,834	
33	Garrison, Concord UMC	Clinton Johnson	0	0	0	0	0	0	0	350	1,335	0	350	7,881	
34	Garrison, Garrison UMC	Richard Anderson	9,800	0	0	0	0	0	0	3,782	20,126	0	5,331	66,684	
35	Goodrich, Goodrich UMC	John Moye	0	0	0	0	0	0	6,600	1,300	5,000	0	10,900	44,546	
36	Goodsprings, Goodsprings UMC	Randall Morris	0	0	0	0	0	0	0	600	3,600	0	10,500	25,033	
37	Grapeland, Abiding Faith UMC	Joanne Williams-Elliott	0	0	0	0	0	0	0	0	0	0	0	0	
38	Grapeland, Grapeland First UMC	Wade Harman	4,271	0	0	0	0	8,025	56,634	23,382	38,188	0	54,000	280,848	
39	Grapeland, Liberty Hill UMC	Joanne Williams-Elliott	0	0	0	0	0	2,446	1,600	773	3,475	0	6,432	29,722	
40	Groveton, First UMC	Jeffry Hastings	1,800	0	0	0	0	1,400	0	2,174	13,588	0	0	38,100	
41	Groveton, Prairie View UMC	Jeffry Hastings	0	0	0	0	0	0	0	4,101	5,717	0	73,484	93,453	
42	Hemphill, First UMC	Michael Caldwell	3,000	0	0	0	824	2,600	34,155	6,319	43,668	0	178,396	334,279	
43	Hemphill, Pine Grove UMC	Joyce White	0	0	0	0	0	0	3,600	770	2,330	0	2,738	13,944	
44	Henderson, Blossom Hill UMC	Daniel Rigsby	0	0	0	0	0	0	0	759	5,621	0	3,525	25,897	
45	Henderson, Carlisle UMC	Nathaniel Briggs	0	0	0	0	0	0	0	100	3,923	0	0	10,851	
46	Henderson, Church Hill UMC	John Woody, Sr.	0	0	0	0	0	0	0	100	4,145	0	0	10,396	
47	Henderson, First UMC	J. David Luckert	6,800	25,000	18,750	0	0	16,200	198,907	59,379	204,128	0	203,837	933,934	
48	Henderson, Oak Hill UMC	John Woody, Sr.	0	0	0	0	0	0	0	100	5,987	0	0	12,463	
49	Henderson, Pine Hill UMC	Daniel Rigsby	0	0	0	0	5,200	0	0	1,258	6,870	0	0	24,498	
50	Henderson, St. Paul's UMC	Randall Morris	0	0	0	0	0	0	9,523	699	17,115	0	23,150	75,022	
51	Huntington, Huntington UMC	J. Keith Broyles	4,500	0	0	0	0	0	0	1,500	23,803	0	0	48,756	
52	Jasper, Curtis UMC	Carolyn Postell	0	0	0	0	348	0	6,450	1,254	15,486	0	0	48,427	
53	Jasper, First UMC	Andrew Weber	3,053	0	0	0	700	1,274	194,633	45,742	174,096	155,682	17,840	755,885	
54	Jasper, Homer UMC	Richard Johnson	0	0	0	0	0	0	0	1,180	6,700	0	5,580	26,955	
55	Jasper, Jasper Circuit Memorial UMC	Sandra Wright	0	0	0	0	0	0	0	850	9,500	0	0	31,291	
56	Joaquin, First UMC	Robert Ortigo	0	0	0	0	0	0	0	2,848	46,195	0	5,925	79,127	
57	Lake Rayburn, Lake Rayburn UMC	Jerry Martin	4,000	0	0	0	0	2,293	27,009	5,249	35,236	0	0	152,252	
58	Laneville, Laneville UMC	Raymond Vermillion	0	0	0	0	0	0	0	1,178	13,163	0	0	21,934	
59	Latexo, Latexo UMC	Joanne Williams-Elliott	0	0	0	0	0	1,310	310	545	2,829	0	4,420	17,893	
60	Lilbert, Libert UMC	Sally Couvillion	0	0	0	0	0	0	0	237	1,352	0	525	5,697	

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			CLERGY & STAFF SUPPORT							OTHER EXPENSES					
		PASTOR'S UTILITIES AND HOUSING RELATED ALLOWANCES	ASSOCIATE'S BASE COMPENSATION	ASSOCIATE'S UTILITIES AND HOUSING RELATED ALLOWANCES	DEACONS BASE COMPENSATION	DEACONS UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/FOR PASTOR	OTHER CASH ALLOWANCES PAID TO/FOR PASTOR	OTHER STAFF COMPENSATION AND EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTEDNESS, LOANS, MORTGAGES, ETC	PAID ON BUILDINGS AND IMPROVEMENTS	GRAND TOTAL PAID	
	CHURCH & CHARGE	Pastor	40b	41a	41b	42a	42b	43	44	45	46	47	48	49a & 49b	50
61	Livingston, First UMC	Stephen Woody	6,393	35,985	7,780	0	0	6,000	18,952	395,385	138,075	352,410	228,424	266,928	1,856,888
62	Livingston, Livingston Memorial UMC	Robert Alexander, Jr.	0	0	0	0	0	0	0	0	250	2,909	0	0	8,044
63	Livingston, Pleasant Hill UMC		0	0	0	0	0	0	0	0	0	0	0	0	0
64	Lovelady, Alexander Chapel UMC	Robert Johnson	0	1,200	0	0	0	0	150	0	300	4,800	0	0	8,027
65	Lovelady, Anderson Chapel UMC	Carlton Johnson	0	0	0	0	0	0	0	0	125	1,320	0	0	2,510
66	Lovelady, Lovelady UMC	Jack McMahon	0	0	0	0	0	0	1,200	0	319	30,044	0	12,610	57,722
67	Lovelady, Pleasant Hill UMC	Robert Johnson	0	1,000	0	0	0	0	0	0	350	2,000	0	0	4,307
68	Lovelady, White Rock UMC	Connie Swanson	0	0	0	0	0	0	170	0	1,200	5,500	0	0	10,866
69	Lufkin, Abundant Life UMC	David Briggs	0	0	0	0	0	0	3,000	29,120	38,300	45,686	0	0	188,569
70	Lufkin, Bethlehem UMC	Cynthia Doran	0	0	0	0	0	0	0	500	1,000	14,000	0	0	34,183
71	Lufkin, First UMC	Jerome Brimmage	8,200	22,205	7,200	0	0	0	17,000	512,383	142,000	347,000	0	0	1,415,983
72	Lufkin, Homer UMC	Carl Lundberg	0	0	0	0	0	0	7,200	0	8,110	21,633	1,573	0	62,544
73	Lufkin, Keltys UMC	Cynthia Doran	3,800	0	0	0	0	0	2,000	5,900	3,400	16,000	0	0	74,598
74	Lufkin, Ryan Chapel UMC	Charles Weeks, Jr.	0	0	0	0	0	0	0	0	300	15,000	0	0	23,708
75	Lufkin, St. Paul UMC	Steve Killam	12,000	0	0	0	0	0	935	11,850	7,500	27,990	0	0	79,630
76	Milam, Liberty Springs UMC	Pamela Lundberg	0	0	0	0	0	0	5,000	0	5,338	7,419	0	1,986	44,441
77	Milam, Milam UMC	Joyce White	0	0	0	0	0	0	0	0	360	2,496	0	2,000	8,744
78	Moscow, Moscow Bible UMC	Brant Graham	500	0	0	0	0	0	500	2,601	1,225	4,847	0	1,520	18,776
79	Moscow, Shiloah UMC	Robert Twine	0	0	0	0	0	0	0	0	314	5,012	0	0	9,334
80	Mt. Enterprise, Mt. Enterprise UMC	Clinton Johnson	0	0	0	0	0	0	0	0	500	13,590	0	0	30,094
81	Nacogdoches, Bonita UMC	Richard Anderson	2,935	0	0	0	0	6,200	0	0	708	12,222	0	12,206	68,737
82	Nacogdoches, Fairview UMC	Gary Davis	0	0	0	0	0	0	0	2,090	1,000	10,574	0	0	30,220
83	Nacogdoches, First UMC	Nathan Hodge	11,020	48,000	5,096	0	0	0	15,566	375,672	28,648	138,740	14,032	123,585	1,011,197
84	Nacogdoches, Melrose UMC	Rachel Roark	0	0	0	0	0	0	0	400	100	5,137	0	595	14,988
85	Nacogdoches, Perritte Memorial UMC	Carol Khoury	5,632	0	0	0	0	0	4,193	51,594	8,993	36,220	0	2,980	162,175
86	Nacogdoches, Simpson Campground UMC	Stephen Smith	0	0	0	0	0	0	0	0	1,746	5,337	0	0	16,366
87	New London, New London UMC	Michael Scalora	0	0	0	0	0	0	0	0	234	16,892	0	0	42,814
88	Onalaska, Onalaska UMC	James Calvert	4,688	0	0	0	0	0	500	9,946	230	17,804	0	0	111,024
89	Paxton, Paxton UMC	Randall Smith	5,600	0	0	0	0	5,600	0	0	688	2,515	0	0	25,522
90	Pineland, Pineland UMC	Michael Caldwell	2,000	0	0	0	0	0	0	0	1,918	7,523	0	0	23,567



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			CLERGY & STAFF SUPPORT							OTHER EXPENSES				GRAND TOTAL PAID	
			PASTOR'S UTILITIES AND HOUSING RELATED ALLOWANCES	ASSOCIATE'S BASE COMPENSATION	ASSOCIATE'S UTILITIES AND HOUSING RELATED ALLOWANCES	DEACONS BASE COMPENSATION	DEACONS UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/FOR PASTOR	OTHER CASH ALLOWANCES PAID TO/FOR PASTOR	OTHER STAFF COMPENSATION AND EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTEDNESS, LOANS, MORTGAGES, ETC		PAID ON BUILDINGS AND IMPROVEMENTS
CHURCH & CHARGE	Pastor	40b	41a	41b	42a	42b	43	44	45	46	47	48	49a & 49b	50	
91	Riverside, Riverside UMC	Max Nichter	0	0	0	0	0	0	7,200	701	31,377	0	3,940	99,059	
92	Rusk, Atoy UMC	Clinton Johnson	0	0	0	0	0	0	0	300	1,116	0	0	14,578	
93	San Augustine, First UMC	Martin Doran	8,897	0	0	0	0	8,010	18,552	2,849	41,073	0	0	150,987	
94	San Augustine, McMahan's Chapel UMC	Stephen Smith	0	0	0	0	0	0	1,200	1,112	3,891	0	0	16,065	
95	Shelbyville, Shelbyville UMC	Sherry Harding	0	0	0	0	0	243	0	13,499	22,350	0	0	59,901	
96	Tatum, Tatum UMC	Dwain Smith	5,000	0	0	0	0	667	16,100	2,871	21,397	0	12,161	88,455	
97	Tenaha, Tenaha UMC	Sarah Odom	2,500	0	0	0	0	0	0	1,200	11,500	0	0	32,390	
98	Tenaha, Woods UMC	Michael Lauxman	0	0	0	0	500	0	1,350	240	1,956	0	1,918	11,341	
99	Timpson, Timpson UMC	Sarah Odom	2,500	0	0	0	0	0	0	3,400	14,202	0	0	46,296	
100	Trinity, Trinity First UMC	John Goodwin	5,909	0	0	0	0	3,200	26,246	2,927	57,846	0	41,727	208,200	
101	Troup, Henry's Chapel UMC	Nathaniel Briggs	8,000	0	0	0	3,000	0	6,000	7,000	28,000	0	21,000	127,057	
102	Wells, Falvey Memorial UMC	Michael Harris, Jr.	6,000	0	0	0	0	966	8,900	7,128	22,003	0	0	98,545	
103	Woodville, Woodville UMC	Amanda Davis	5,000	0	0	0	0	5,000	41,788	18,453	72,640	85,354	10,945	351,986	
104	Zavalla, Shady Chapel UMC	William Lanigan	12,000	0	0	0	0	0	0	3,421	14,024	0	0	39,416	
TOTALS FOR YEAR 2019			199,211	167,185	53,226	0	0	35,804	204,285	2,598,997	751,948	2,921,190	515,602	1,210,116	12,808,893
TOTALS FOR YEAR 2018			179,154	181,847	51,685	0	0	53,944	209,248	2,621,249	724,638	2,865,067	470,853	1,286,526	12,945,779
INCREASE			20,057		1,541						27,310	56,123	44,749		
DECREASE				14,662				18,140	4,963	22,252			76,410	136,886	

			CHURCH MEMBERSHIP														GROUPS				
		TOTAL PROFESSING MEMBERS REPORTED AT CLOSE OF LAST YEAR	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH THROUGH CONFIRMATION	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH OTHER THAN CONFIRMATION	RESTORED BY AFFIRMATION	CORRECTION TO PREVIOUS YEAR'S REPORT BY ADDITION	RECEIVED FROM OTHER UNITED METHODIST CHURCHES	RECEIVED FROM OTHER DENOMINATIONS	REMOVED OR CORRECTED BY CHARGE CONFERENCE ACTION	WITHDRAWN	CORRECTION TO PREVIOUS YEAR'S REPORT BY SUBTRACTION	REMOVED BY TRANSFER TO OTHER UNITED METHODIST CHURCHES	REMOVED BY TRANSFER TO OTHER DENOMINATIONS	REMOVED BY DEATH	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	AVERAGE ATTENDANCE AT PRINCIPAL WEEKLY WORSHIP SERVICE(S)	NUMBER OF PERSONS WHO WORSHIP ONLINE	NUMBER OF CHILDREN BAPTIZED THIS YEAR (ages 0 - 12)	NUMBER OF YOUTH & ADULTS BAPTIZED THIS YEAR (ages 13 and Older)	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR (sum of 8a+8b)	
CHURCH & CHARGE	Pastor	1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	7	7a	8a	8b	8	
1 North District	Charles Huffman. - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
2 Atlanta, First UMC	Jacob Smith	339	7	0	0	0	3	4	0	3	0	0	0	2	348	155	0	1	5	6	
3 Atlanta, Law's Chapel UMC	John Wilkey	95	2	0	0	0	2	0	0	0	4	0	0	0	95	72	0	1	0	1	
4 Avinger, Avinger UMC	Cynthia White	57	0	0	0	2	0	0	0	0	0	0	0	5	54	10	0	0	0	0	
5 Avinger, Mims Chapel UMC	Donald Ray Prince	107	0	7	0	0	1	0	0	7	0	1	1	3	103	59	0	7	0	7	
6 Daingerfield, Bradfield Chapel UMC	Gerald Irvin	47	0	0	0	0	0	0	0	0	0	0	0	0	47	8	0	0	0	0	
7 Daingerfield, First UMC	Dan Gilliam	268	3	0	0	0	0	7	0	0	0	0	0	2	276	75	0	1	3	4	
8 Daingerfield, Jenkins UMC	Gerald Irvin	52	1	0	0	0	0	0	0	0	0	0	0	1	52	24	0	1	0	1	
9 DeKalb, First UMC	Terry Cashion	355	5	0	0	0	0	2	0	0	0	0	4	4	354	106	0	5	2	7	
10 Diana, Cedar Grove UMC	Mary Tennison	43	0	0	0	0	0	0	0	0	0	0	0	3	40	20	0	0	0	0	
11 Diana, Diana UMC	Adrienne Acevedo	7	0	0	0	0	0	0	0	0	0	0	0	0	7	10					
12 Diana, Smyrna UMC	James Fleet	115	2	0	0	0	0	0	0	0	0	0	0	1	116	48	0	0	0	0	
13 Douglassville, Douglassville UMC	North TBS	63	0	0	0	0	0	1	0	0	0	0	0	0	64	28	0	0	0	0	
14 Douglassville, Union Chapel UMC	North TBS	40	0	0	0	0	0	0	0	0	0	0	0	0	40	14	0	0	0	0	
15 Elysian Fields, Bethel UMC	Timothy Turner	77	0	0	0	0	1	0	0	0	0	0	0	3	75	30	0	1	0	1	
16 Gilmer, Bettie UMC	Richard Carl	19	0	0	0	0	0	0	0	0	0	0	0	0	19	12	0	0	0	0	
17 Gilmer, First UMC	Matthew Smith	436	1	0	0	0	11	1	0	3	0	0	0	7	439	176	0	1	0	1	
18 Gilmer, Harmony UMC	Virginia Pevey	36	0	0	0	0	0	0	0	0	0	1	0	1	34	12	0	0	0	0	
19 Gilmer, Hopewell UMC	Brad Smith	28	0	0	0	0	0	3	0	0	0	0	0	2	29	14	0	0	0	0	
20 Gilmer, Perryville UMC	Robert Ross	32	0	0	0	0	0	0	0	0	0	0	0	2	30	17	0	0	0	0	
21 Gilmer, Soules Chapel UMC	Erica Koolstra	30	0	0	0	0	0	0	0	0	0	0	0	1	29	18	0	0	0	0	
22 Gilmer, Union Ridge UMC	Jan Roesler	5	0	0	0	0	0	0	0	0	0	0	0	0	5	6	0	0	0	0	
23 Gladewater, First UMC	David Lee	260	0	10	0	0	1	0	0	1	0	3	6	2	259	115	10	0	0	0	
24 Hallsville, First UMC	Brian Brooks	429	5	4	0	0	2	2	15	0	0	3	1	1	422	200	7	2	0	2	
25 Hallsville, LaGrone Chapel UMC	George Kezerle, Jr.	40	0	0	0	0	0	0	0	0	0	0	0	0	40	8	0	0	0	0	
26 Hallsville, Noonday UMC	Frances Kendall	9	0	0	0	0	0	0	0	0	0	0	0	0	9	7	0	0	0	0	
27 Harleton, Harleton UMC	Kate Turner	66	0	0	0	0	0	0	0	0	0	0	0	1	65	23	0	0	0	0	
28 Hooks, First UMC	Lester Colley	238	0	0	0	0	4	1	0	0	0	0	0	2	241	58	0	0	0	0	
29 Hughes Springs, First UMC	Chad Mitchell	189	0	1	0	0	1	4	0	0	4	5	2	7	177	62	36	1	1	2	
30 Hughes Springs, Harris Chapel UMC	Cynthia White	13	0	0	0	4	0	0	0	0	0	0	0	2	15	8	0	0	0	0	

TEXAS ANNUAL CONFERENCE

			CHURCH MEMBERSHIP														GROUPS				
			TOTAL PROFESSING MEMBERS REPORTED AT CLOSE OF LAST YEAR	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH THROUGH CONFIRMATION	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH OTHER THAN CONFIRMATION	RESTORED BY AFFIRMATION	CORRECTION TO PREVIOUS YEAR'S REPORT BY ADDITION	RECEIVED FROM OTHER UNITED METHODIST CHURCHES	RECEIVED FROM OTHER DENOMINATIONS	REMOVED OR CORRECTED BY CHARGE CONFERENCE ACTION	WITHDRAWN	CORRECTION TO PREVIOUS YEAR'S REPORT BY SUBTRACTION	REMOVED BY TRANSFER TO OTHER UNITED METHODIST CHURCHES	REMOVED BY TRANSFER TO OTHER DENOMINATIONS	REMOVED BY DEATH	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	AVERAGE ATTENDANCE AT PRINCIPAL WEEKLY WORSHIP SERVICE(S)	NUMBER OF PERSONS WHO WORSHIP ONLINE	NUMBER OF CHILDREN BAPTIZED THIS YEAR (ages 0 - 12)	NUMBER OF YOUTH & ADULTS BAPTIZED THIS YEAR (ages 13 and Older)	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR (sum of 8a+8b)
	CHURCH & CHARGE	Pastor	1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	7	7a	8a	8b	8
31	Hughes Springs, W.R.S. UMC	Donald Ray Prince	16	0	0	0	0	0	0	0	0	0	0	0	0	16	14	0	0	0	0
32	Jefferson, Connors Goodwill UMC	Doris Humble	29	0	0	0	0	0	0	0	0	0	0	1	1	27	10	0	0	0	0
33	Jefferson, First UMC	Brenda Lucas	198	0	0	0	0	0	0	0	0	0	0	0	2	196	56	0	2	0	2
34	Jefferson, Lewis Chapel UMC	Winston McCowan	10	0	0	0	0	0	0	0	0	0	0	0	0	10	10	0	0	0	0
35	Jefferson, Macedonia UMC	Mary Tennison	21	0	0	0	0	0	0	0	0	0	0	0	0	21	20	0	0	0	0
36	Jefferson, St. Paul UMC	Winston McCowan	22	0	0	0	0	0	0	0	0	0	0	0	0	22	17	0	0	0	0
37	Karnack, Karnack UMC	Mark Landers	59	0	0	0	0	0	2	0	0	0	0	0	1	60	31	20	1	0	1
38	Kilgore, Cross Roads UMC	Shawn Heatherly	77	0	0	0	0	0	0	0	0	0	0	0	0	77	37	0	0	0	0
39	Kilgore, Danville UMC	Don Nicholson	55	0	0	0	0	1	0	0	0	0	0	0	0	56	12	0	2	0	2
40	Kilgore, St. Luke's UMC	Benjamin Bagley	504	8	2	0	0	2	2	0	6	0	3	8	10	491	181	0	0	2	2
41	Laird Hill, Pirtle UMC	Dudley Plaisance	148	0	0	0	0	3	1	0	0	0	0	0	5	147	85	0	0	0	0
42	Liberty City, McCary's Chapel UMC	Charles Brunt	82	0	1	0	1	0	0	0	2	0	0	0	2	80	21	0	0	0	0
43	Linden, Linden UMC	Michael Bedevian	253	0	1	0	0	4	8	0	0	0	0	2	4	260	64	14	0	0	0
44	Linden, Shiloh UMC	Sue Sullivan/Glenn Hunter	42	0	0	0	0	0	0	0	0	0	0	0	0	42	12	0	0	0	0
45	Lone Star, Lone Star UMC	Virginia Pevey	32	0	0	0	0	0	0	0	0	0	0	0	1	31	18	0	0	0	0
46	Longview, First UMC	Jay Jackson	1,332	2	10	4	0	10	9	0	0	0	21	1	22	1,323	474	9	5	0	5
47	Longview, Grace Crossing UMC	John Whitehurst	279	7	2	0	0	7	2	0	0	0	29	32	0	236	169	0	3	3	6
48	Longview, Greggton UMC	Ricky Ricks	1,742	5	2	0	0	6	11	0	1	0	3	5	5	1,752	197	0	3	1	4
49	Longview, Summerfield UMC	Adrienne Acevedo	48	0	0	0	0	0	0	0	0	0	0	0	1	47	39	0	0	0	0
50	Longview, Trinity UMC	Ricky Ricks	81	0	4	1	0	1	0	0	2	0	0	0	6	79	10	0	0	0	0
51	Longview, Wesley McCabe UMC	William Miller, Jr.	120	0	1	0	1	0	0	15	0	0	0	0	5	102	52	500	0	1	1
52	Longview, Winterfield UMC	Steven Newcomb	385	0	0	3	0	2	4	0	0	0	3	0	7	384	119	0	2	1	3
53	Marietta, Cornett UMC	Chad Mitchell	51	0	1	0	0	0	3	0	0	0	0	0	0	55	23	0	0	1	1
54	Marshall, Concordia UMC	Joel Wallace	22	0	0	0	0	0	0	0	0	0	0	0	0	22	9	0	0	0	0
55	Marshall, Crossroads UMC	Tena Tiller	35	0	0	0	0	0	0	0	0	0	0	0	0	35	14	0	1	0	1
56	Marshall, Ebenezer UMC	Henry Alford	67	2	1	2	0	0	0	0	4	1	0	3	4	60	25	0	0	1	1
57	Marshall, First UMC	Rodger Garbs	413	0	4	4	0	10	8	19	6	0	2	2	9	401	244	0	3	0	3
58	Marshall, Grange Hall UMC	Milton Rodgers	43	0	5	0	0	0	1	0	0	0	0	0	0	49	40	0	4	6	10
59	Marshall, Mallalieu UMC	Henry Alford	51	0	3	0	0	1	0	0	0	26	0	0	0	29	15	0	1	2	3
60	Marshall, St. Mark's UMC	Sean Leick	148	0	1	0	0	0	0	0	0	0	2	0	2	145	48	0	0	1	1

			CHURCH MEMBERSHIP													GROUPS				
		TOTAL PROFESSING MEMBERS REPORTED AT CLOSE OF LAST YEAR	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH THROUGH CONFIRMATION	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH OTHER THAN CONFIRMATION	RESTORED BY AFFIRMATION	CORRECTION TO PREVIOUS YEAR'S REPORT BY ADDITION	RECEIVED FROM OTHER UNITED METHODIST CHURCHES	RECEIVED FROM OTHER DENOMINATIONS	REMOVED OR CORRECTED BY CHARGE CONFERENCE ACTION	WITHDRAWN	CORRECTION TO PREVIOUS YEAR'S REPORT BY SUBTRACTION	REMOVED BY TRANSFER TO OTHER UNITED METHODIST CHURCHES	REMOVED BY TRANSFER TO OTHER DENOMINATIONS	REMOVED BY DEATH	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	AVERAGE ATTENDANCE AT PRINCIPAL WEEKLY WORSHIP SERVICE(S)	NUMBER OF PERSONS WHO WORSHIP ONLINE	NUMBER OF CHILDREN BAPTIZED THIS YEAR (ages 0 - 12)	NUMBER OF YOUTH & ADULTS BAPTIZED THIS YEAR (ages 13 and Older)	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR (sum of 8a+8b)
CHURCH & CHARGE	Pastor	1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	7	7a	8a	8b	8
61	Marshall, Summitt UMC	Paul Dobbins	254	1	0	0	0	1	0	0	0	0	0	4	252	96	0	0	0	0
62	Marshall, Wesley UMC	Thad Carter	38	0	1	0	0	1	5	0	0	0	0	1	44	16	20	1	0	1
63	Marshall, Zion UMC	Emanuel Echols	13	0	0	0	0	0	0	0	0	0	0	0	13	18	0	3	0	3
64	Maud, Maud UMC	Ross Hyde	119	0	4	0	0	0	5	0	0	0	0	2	126	36	4	2	0	2
65	Mt. Pleasant, Bridges Chapel UMC	Matthew Davis	48	0	0	0	0	0	0	0	0	0	0	0	48	24	0	0	0	0
66	Mt. Pleasant, Greenhill UMC	Matthew Davis	80	0	0	0	0	0	0	0	0	0	0	0	80	54	0	0	0	0
67	Mt. Pleasant, Logan's Chapel UMC	Winston McCowan	37	0	0	0	0	0	0	0	0	0	0	0	37	18	0	0	0	0
68	Mt. Pleasant, St. Andrew UMC	Yuri Carralero	109	0	0	0	0	4	1	0	0	0	0	3	111	53	0	0	0	0
69	Mt. Pleasant, Tennis Memorial UMC	Michael Ciine	346	0	0	0	0	4	1	0	0	0	6	7	337	124	0	3	0	3
70	Mt. Pleasant, West New Hope UMC	Kaleb Harp	52	0	0	0	0	0	0	0	4	0	2	3	43	21	0	0	0	0
71	Naples, First UMC	Jay Barnes	141	0	0	0	0	0	0	0	0	0	0	3	138	30	0	0	0	0
72	Nash, Chapelwood UMC	Melinda Zwirn	103	0	0	0	0	2	3	0	0	0	2	3	101	27	0	0	1	1
73	New Boston, Daniel's Chapel UMC	John Barfield	25	0	0	0	0	0	0	0	0	0	0	0	25	15	0	0	0	0
74	New Boston, Red Bayou UMC	John Barfield	99	0	0	0	0	4	1	0	0	0	1	2	101	35	0	0	0	0
75	New Boston, Tapp UMC	Tommy Burton	385	5	1	0	3	4	3	0	0	0	0	7	394	103	0	2	1	3
76	Old Boston, Old Boston UMC	Ross Hyde	11	0	0	0	0	0	0	0	0	0	0	0	11	14	0	0	0	0
77	Omaha, Omaha UMC	Jay Barnes	32	0	0	0	0	0	0	0	0	0	0	0	32	17	0	0	0	0
78	Ore City, Ore City UMC	Kara Mitchell	251	0	2	0	0	0	0	0	0	0	0	2	251	57	0	1	1	2
79	Overton, Overton UMC	Fred Parsons	75	0	0	0	0	1	1	0	8	1	0	1	67	29	0	0	0	0
80	Panola, Mt. Zion UMC	Timothy Turner	147	0	6	0	0	0	1	0	0	10	1	8	131	38	0	2	2	4
81	Pittsburg, First UMC	Harvey Johnson, III	416	2	7	0	0	5	2	0	1	0	3	5	423	115	0	0	3	3
82	Pittsburg, North Avenue UMC	Milton Rodgers	24	0	0	0	0	0	0	0	0	0	0	0	24	30	0	0	0	0
83	Pittsburg, Reeves Chapel UMC	Richard Carl	68	0	0	0	0	0	0	0	0	0	0	1	67	25	0	0	0	0
84	Queen City, Bethel UMC	F. F. Jim McCutchens	16	0	0	0	0	0	0	0	1	0	0	0	15	11	0	0	0	0
85	Queen City, First UMC	Don Crutcher	74	0	0	0	0	0	0	0	0	0	0	1	73	18	0	0	0	0
86	Red Lick, First UMC	Ryan Stratton	109	0	0	0	0	0	0	0	0	0	0	3	106	51	52	1	0	1
87	Redwater, Redwater UMC	Melinda Zwirn	73	0	0	0	0	0	0	0	0	0	0	2	71	6	0	0	0	0
88	Smithland, Smithland UMC	Brenda Lucas	26	0	0	0	0	0	0	0	0	0	0	1	25	9	0	0	0	0
89	Texarkana, Buchanan UMC	James Ducroz	75	0	0	0	0	0	0	0	0	0	0	2	73	35	0	2	0	2
90	Texarkana, Eylau UMC	James Ducroz	152	0	0	0	0	0	0	0	0	0	0	0	152	48	0	0	0	0

TEXAS ANNUAL CONFERENCE

			CHURCH MEMBERSHIP													GROUPS					
CHURCH & CHARGE		Pastor	TOTAL PROFESSING MEMBERS REPORTED AT CLOSE OF LAST YEAR	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH THROUGH CONFIRMATION	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH OTHER THAN CONFIRMATION	RESTORED BY AFFIRMATION	CORRECTION TO PREVIOUS YEAR'S REPORT BY ADDITION	RECEIVED FROM OTHER UNITED METHODIST CHURCHES	RECEIVED FROM OTHER DENOMINATIONS	REMOVED OR CORRECTED BY CHARGE CONFERENCE ACTION	WITHDRAWN	CORRECTION TO PREVIOUS YEAR'S REPORT BY SUBTRACTION	REMOVED BY TRANSFER TO OTHER UNITED METHODIST CHURCHES	REMOVED BY TRANSFER TO OTHER DENOMINATIONS	REMOVED BY DEATH	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	AVERAGE ATTENDANCE AT PRINCIPAL WEEKLY WORSHIP SERVICE(S)	NUMBER OF PERSONS WHO WORSHIP ONLINE	NUMBER OF CHILDREN BAPTIZED THIS YEAR (ages 0 - 12)	NUMBER OF YOUTH & ADULTS BAPTIZED THIS YEAR (ages 13 and Older)	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR (sum of 8a+8b)
			1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	7	7a	8a	8b	8
91	Texarkana, First UMC	David Akin	54	0	0	0	0	0	0	0	0	0	0	0	0	54	52	0	1	0	1
92	Texarkana, Hardy Memorial UMC	Patrick Evans	778	12	2	0	0	18	3	0	0	0	0	0	11	802	243	260	2	6	8
93	Texarkana, St. Luke's UMC	Donnie Lewis	191	0	0	1	0	0	1	0	0	0	0	0	0	193	24	0	0	0	0
94	Texarkana, St. Paul UMC	Jesse Keeton	68	0	0	0	0	0	0	5	0	0	0	0	1	62	28	0	0	1	1
95	Texarkana, Williams Memorial UMC	Steven Morgan	1,774	14	11	0	0	16	8	0	0	0	13	2	14	1,794	461	62	2	5	7
96	Waskom, First UMC	Sherry Crenshaw	72	0	0	0	0	0	0	0	0	0	0	2	0	70	23	0	1	0	1
97	White Oak, White Oak UMC	David Banks	178	0	2	0	0	0	0	0	0	0	0	2	2	176	33	0	1	0	1
	TOTALS FOR YEAR 2019		16,373	84	96	15	11	133	111	54	45	50	98	91	224	16,261	5,498	994	72	50	122
	TOTALS FOR YEAR 2018		16,891	123	118	15	4	116	119	140	51	403	80	73	266	16,373	5,835	1,559	107	64	171
	INCREASE						7	17					18	18							
	DECREASE		518	39					8	86	6	353			42	112	337		35	14	49



			CHRISTIAN FORMATION & OTHER SMALL GROUPS													UMM		UMW	
			TOTAL BAPTIZED MEMBERS WHO HAVE NOT BECOME PROFESSING MEMBERS	NUMBER OF PERSONS ON CONSTITUENCY ROLL (PAR.230.3)	PARTICIPANTS AND LEADERS IN CHILDREN CFG (ages 0 - 11)	PARTICIPANTS AND LEADERS IN YOUTH CFG (ages 12 - 18)	PARTICIPANTS AND LEADERS IN YOUNG ADULTS CFG (ages 19 - 30)	PARTICIPANTS AND LEADERS IN OTHER ADULTS CFG (ages 31 and older)	TOTAL PARTICIPATING IN CHRISTIAN FORMATION GROUPS	TOTAL ENROLLED IN CONFIRMATION PREPARATION CLASSES THIS YEAR	AVERAGE ATTENDANCE IN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. OF PARTICIPANTS IN VACATION BIBLE SCHOOL	NO. OF SUNDAY CHURCH SCHOOL CLASSES (ALL AGES)	NO. OF CLASSES, OTHER THAN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. SHORT-TERM CLASSES AND GROUPS FOR LEARNING (ALL AGES)	MEMBERSHIP IN UNITED METHODIST MEN	AMOUNT PAID FOR PROJECTS	MEMBERSHIP IN UNITED METHODIST WOMEN	AMOUNT PAID FOR LOCAL CHURCH AND COMMUNITY WORK
	CHURCH & CHARGE	Pastor	9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b
31	Hughes Springs, W.R.S. UMC	Donald Ray Prince	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
32	Jefferson, Connors Goodwill UMC	Doris Humble	0	0	1	1	0	10	12	0	3	0	1	0	0	0	0	0	0
33	Jefferson, First UMC	Brenda Lucas	16	18	16	0	0	39	55	0	21	16	3	7	2	0	0	10	82
34	Jefferson, Lewis Chapel UMC	Winston McCowan	0	0	2	2	5	5	14	0	0	0	0	0	0	0	0	0	300
35	Jefferson, Macedonia UMC	Mary Tennison	1	0	3	3	0	0	6	0	15	0	2	0	0	0	0	0	0
36	Jefferson, St. Paul UMC	Winston McCowan	0	0	10	5	0	0	15	0	9	0	0	0	22	0	0	0	0
37	Karnack, Karnack UMC	Mark Landers	0	0	0	0	0	0	0	0	10	0	1	0	0	0	0	0	0
38	Kilgore, Cross Roads UMC	Shawn Heatherly	0	12	5	8	4	12	29	0	12	51	2	1	7	0	0	0	0
39	Kilgore, Danville UMC	Don Nicholson	3	0	0	0	0	8	8	0	6	0	1	0	2	0	0	0	0
40	Kilgore, St. Luke's UMC	Benjamin Bagley	50	128	145	97	35	216	493	11	108	98	12	16	6	25	0	26	0
41	Laird Hill, Pirtle UMC	Dudley Plaisance	0	0	10	2	5	50	67	0	25	0	4	1	0	24	525	25	3,046
42	Liberty City, McCary's Chapel UMC	Charles Brunt	0	1	0	0	0	0	0	0	11	0	2	4	0	0	0	0	0
43	Linden, Linden UMC	Michael Bedevian	14	9	5	10	4	79	98	0	52	13	7	9	3	0	0	0	0
44	Linden, Shiloh UMC	Sue Sullivan/Glenn Hunter	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
45	Lone Star, Lone Star UMC	Virginia Pevey	0	6	2	1	0	0	3	0	0	0	0	0	0	0	0	0	0
46	Longview, First UMC	Jay Jackson	63	106	248	148	28	790	1,214	14	302	223	24	39	29	0	0	71	4,982
47	Longview, Grace Crossing UMC	John Whitehurst	53	0	145	30	40	130	345	7	73	0	8	24	14	0	0	0	0
48	Longview, Greggton UMC	Ricky Ricks	1	77	68	37	11	245	361	7	127	62	13	14	8	0	0	44	10,000
49	Longview, Summerfield UMC	Adrienne Acevedo	0	6	0	0	0	19	19	0	15	0	1	0	1	0	0	6	2,500
50	Longview, Trinity UMC	Ricky Ricks	0	0	5	0	0	5	10	0	0	0	0	0	0	0	0	0	0
51	Longview, Wesley McCabe UMC	William Miller. Jr.	0	3	0	12	0	22	34	0	34	0	3	1	0	0	0	0	0
52	Longview, Winterfield UMC	Steven Newcomb	0	39	13	21	2	87	123	0	81	50	11	7	1	34	500	13	3,069
53	Marietta, Cornett UMC	Chad Mitchell	7	5	4	5	0	12	21	0	11	30	2	2	0	0	0	0	0
54	Marshall, Concordia UMC	Joel Wallace	0	3	0	0	0	10	10	0	9	0	1	1	1	7	0	8	200
55	Marshall, Crossroads UMC	Tena Tiller	0	3	2	1	0	7	10	0	0	0	0	0	0	0	0	0	0
56	Marshall, Ebenezer UMC	Henry Alford	0	0	4	5	1	6	16	0	6	16	4	2	1	5	286	33	200
57	Marshall, First UMC	Rodger Garbs	15	65	90	40	30	296	456	0	142	130	13	3	21	0	0	0	0
58	Marshall, Grange Hall UMC	Milton Rodgers	4	2	12	1	2	18	33	0	33	0	2	0	0	0	0	0	0
59	Marshall, Mallalieu UMC	Henry Alford	3	0	0	3	10	2	15	0	5	12	2	0	0	0	0	0	0
60	Marshall, St. Mark's UMC	Sean Leick	7	12	10	6	3	42	61	0	25	0	5	7	0	23	2,200	21	800

			CHRISTIAN FORMATION & OTHER SMALL GROUPS													UMM		UMW	
		TOTAL BAPTIZED MEMBERS WHO HAVE NOT BECOME PROFESSING MEMBERS	NUMBER OF PERSONS ON CONSTITUENCY ROLL (PAR.230.3)	PARTICIPANTS AND LEADERS IN CHILDREN CFG (ages 0 - 11)	PARTICIPANTS AND LEADERS IN YOUTH CFG (ages 12 - 18)	PARTICIPANTS AND LEADERS IN YOUNG ADULTS CFG (ages 19 - 30)	PARTICIPANTS AND LEADERS IN OTHER ADULTS CFG (ages 31 and older)	TOTAL PARTICIPATING IN CHRISTIAN FORMATION GROUPS	TOTAL ENROLLED IN CONFIRMATION PREPARATION CLASSES THIS YEAR	AVERAGE ATTENDANCE IN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. OF PARTICIPANTS IN VACATION BIBLE SCHOOL	NO. OF SUNDAY CHURCH SCHOOL CLASSES (ALL AGES)	NO. OF CLASSES, OTHER THAN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. SHORT-TERM CLASSES AND GROUPS FOR LEARNING (ALL AGES)	MEMBERSHIP IN UNITED METHODIST MEN	AMOUNT PAID FOR PROJECTS	MEMBERSHIP IN UNITED METHODIST WOMEN	AMOUNT PAID FOR LOCAL CHURCH AND COMMUNITY WORK	
	CHURCH & CHARGE	Pastor	9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b
61	Marshall, Summitt UMC	Paul Dobbins	0	0	8	2	1	55	66	2	58	20	6	0	2	30	1,504	20	200
62	Marshall, Wesley UMC	Thad Carter	0	0	9	0	0	8	17	0	12	10	2	1	1	0	0	7	250
63	Marshall, Zion UMC	Emanuel Echols	0	0	3	3	6	13	25	0	0	25	0	0	2	4	265	9	385
64	Maud, Maud UMC	Ross Hyde	8	30	8	7	2	24	41	0	18	65	3	4	3	0	0	13	1,084
65	Mt. Pleasant, Bridges Chapel UMC	Matthew Davis	0	2	0	2	0	6	8	0	8	0	1	2	0	0	0	18	600
66	Mt. Pleasant, Greenhill UMC	Matthew Davis	0	14	12	9	8	5	34	0	30	38	4	2	0	0	0	0	0
67	Mt. Pleasant, Logan's Chapel UMC	Winston McCowan	0	0	11	7	12	12	42	0	0	0	0	0	0	0	0	0	0
68	Mt. Pleasant, St. Andrew UMC	Yuri Carralero	0	0	8	8	0	38	54	0	27	49	0	0	0	0	0	0	0
69	Mt. Pleasant, Tennis Memorial UMC	Michael Ciine	2	25	43	12	0	73	128	0	75	68	8	6	3	0	0	0	0
70	Mt. Pleasant, West New Hope UMC	Kaleb Harp	0	0	3	1	0	0	4	0	3	0	0	0	0	0	0	0	0
71	Naples, First UMC	Jay Barnes	15	0	8	0	0	21	29	0	17	0	3	2	1	0	0	0	0
72	Nash, Chapelwood UMC	Melinda Zwirn	19	12	0	3	11	36	50	0	27	0	1	4	4	0	0	7	1,200
73	New Boston, Daniel's Chapel UMC	John Barfield	3	3	0	0	0	12	12	0	0	0	0	1	0	0	0	0	0
74	New Boston, Red Bayou UMC	John Barfield	7	14	12	13	12	20	57	0	14	12	3	1	2	0	0	0	0
75	New Boston, Tapp UMC	Tommy Burton	3	4	10	5	5	55	75	0	60	40	6	7	0	15	0	60	0
76	Old Boston, Old Boston UMC	Ross Hyde	0	10	2	0	2	0	4	0	2	0	1	0	0	0	0	0	0
77	Omaha, Omaha UMC	Jay Barnes	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
78	Ore City, Ore City UMC	Kara Mitchell	15	40	11	4	4	24	43	0	21	12	4	2	1	0	0	0	0
79	Overton, Overton UMC	Fred Parsons	0	3	0	0	0	0	0	0	19	0	2	0	2	11	0	0	563
80	Panola, Mt. Zion UMC	Timothy Turner	0	0	24	0	2	27	53	0	23	24	2	4	1	0	0	0	0
81	Pittsburg, First UMC	Harvey Johnson, III	28	123	31	22	3	55	111	0	50	88	8	10	0	0	3,600	15	3,000
82	Pittsburg, North Avenue UMC	Milton Rodgers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
83	Pittsburg, Reeves Chapel UMC	Richard Carl	1	17	0	0	0	18	18	0	9	0	1	1	0	0	0	0	0
84	Queen City, Bethel UMC	F. F. Jim McCutchens	0	0	1	1	0	13	15	0	6	0	1	0	0	0	0	5	0
85	Queen City, First UMC	Don Crutcher	0	0	0	0	0	0	0	0	7	0	0	0	0	0	0	0	0
86	Red Lick, First UMC	Ryan Stratton	0	0	12	15	0	0	27	0	18	0	3	2	1	3	0	20	2,700
87	Redwater, Redwater UMC	Melinda Zwirn	0	7	0	1	0	2	3	0	0	0	0	0	0	0	0	0	0
88	Smithland, Smithland UMC	Brenda Lucas	0	2	0	1	1	11	13	0	8	0	2	0	0	0	0	0	0
89	Texarkana, Buchanan UMC	James Ducroz	2	4	9	2	10	59	80	0	26	38	6	3	0	11	0	13	1,800
90	Texarkana, Eylau UMC	James Ducroz	0	8	9	2	0	57	68	0	39	10	4	3	3	0	0	12	2,000



			CHRISTIAN FORMATION & OTHER SMALL GROUPS													UMM		UMW	
			TOTAL BAPTIZED MEMBERS WHO HAVE NOT BECOME PROFESSING MEMBERS	NUMBER OF PERSONS ON CONSTITUENCY ROLL (PAR.230.3)	PARTICIPANTS AND LEADERS IN CHILDREN CFG (ages 0 - 11)	PARTICIPANTS AND LEADERS IN YOUTH CFG (ages 12 - 18)	PARTICIPANTS AND LEADERS IN YOUNG ADULTS CFG (ages 19 - 30)	PARTICIPANTS AND LEADERS IN OTHER ADULTS CFG (ages 31 and older)	TOTAL PARTICIPATING IN CHRISTIAN FORMATION GROUPS	TOTAL ENROLLED IN CONFIRMATION PREPARATION CLASSES THIS YEAR	AVERAGE ATTENDANCE IN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. OF PARTICIPANTS IN VACATION BIBLE SCHOOL	NO. OF SUNDAY CHURCH SCHOOL CLASSES (ALL AGES)	NO. OF CLASSES, OTHER THAN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. SHORT-TERM CLASSES AND GROUPS FOR LEARNING (ALL AGES)	MEMBERSHIP IN UNITED METHODIST MEN	AMOUNT PAID FOR PROJECTS	MEMBERSHIP IN UNITED METHODIST WOMEN	AMOUNT PAID FOR LOCAL CHURCH AND COMMUNITY WORK
CHURCH & CHARGE	Pastor	9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b	
91	Texarkana, First UMC	David Akin	1	35	0	0	0	0	0	10	5	2	1	0	0	0	0	0	
92	Texarkana, Hardy Memorial UMC	Patrick Evans	1	0	123	48	34	178	383	14	197	110	13	6	1	43	3,967	58	6,000
93	Texarkana, St. Luke's UMC	Donnie Lewis	0	3	3	3	0	15	21	0	20	0	1	1	0	0	0	0	0
94	Texarkana, St. Paul UMC	Jesse Keeton	0	0	6	3	0	12	21	0	13	0	2	0	0	0	0	0	0
95	Texarkana, Williams Memorial UMC	Steven Morgan	130	128	270	72	123	367	832	13	180	0	24	20	10	0	0	90	23,672
96	Waskom, First UMC	Sherry Crenshaw	14	20	1	8	0	12	21	0	12	50	2	2	1	0	0	19	1,921
97	White Oak, White Oak UMC	David Banks	17	46	12	18	21	46	97	0	15	0	4	5	6	0	0	0	0
TOTALS FOR YEAR 2019			697	1,489	2,005	938	488	4,379	7,810	101	2,903	1,921	343	298	193	301	15,546	738	74,418
TOTALS FOR YEAR 2018			668	1,557	1,856	1,038	524	4,602	8,020	137	2,972	2,224	377	314	234	312	19,636	802	81,329
INCREASE			29		149														
DECREASE				68		100	36	223	210	36	69	303	34	16	41	11	4,090	64	6,911

			UMVIM							PROPERTY AND OTHER ASSETS				APPORTIONMENTS					
			NO. OF UMVIM TEAMS SENT FROM THIS CHURCH	NO. OF CHURCH MEMBERS ON UMVIM TEAMS	TOTAL NUMBER OF COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE, AND MERCY OFFERED BY THIS LOCAL CHURCH	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON GLOBAL/REGIONAL HEALTH?	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON ENGAGING IN MINISTRY WITH THE POOR/SOCIALLY MARGINALIZED	NUMBER OF PERSONS FROM YOUR CONGREGATION SERVING IN MISSION/COMMUNITY MINISTRIES	NO. OF PERSONS SERVED COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE AND MERCY	MARKET VALUE OF CHURCH LAND, BUILDINGS & EQUIPMENT	MARKET VALUE OF FINANCIAL OTHER LIQUID ASSETS (CASH, SECURITIES, OTHER PROPERTY, ETC.)	DEBT DECURED BY CHURCH PHYSICAL ASSETS	OTHER DEBT (CURRENT EXPENSES, ETC.)	WORLD SERVICE - APPORTIONED (011)	AMOUNT PAID	MINISTERIAL EDUCATION FUND - APPORTIONED (021)	AMOUNT PAID	BLACK COLLEGE FUND - APPORTIONED (031)	AMOUNT PAID
	CHURCH & CHARGE	Pastor	20a	20b	21	21a	21b	22	23	24	25	26	27	28.1a	28.1b	28.2a	28.2b	28.3a	28.3b
1	North District	Charles Huffman. - D.S.	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0
2	Atlanta, First UMC	Jacob Smith	1	9	4	1	3	30	350	4,701,245	1,473,498	76,131	0	7,182	7,182	2,426	2,426	968	968
3	Atlanta, Law's Chapel UMC	John Wilkey	0	0	10	0	10	0	70	742,000	0	0	0	1,109	1,109	375	375	150	150
4	Avinger, Avinger UMC	Cynthia White	0	0	4	1	2	10	160	386,500	10,734	0	0	469	469	159	159	64	64
5	Avinger, Mims Chapel UMC	Donald Ray Prince	0	0	4	0	1	20	439	1,057,132	32,998	0	0	1,612	1,612	545	545	218	218
6	Daingerfield, Bradfield Chapel UMC	Gerald Irvin	4	4	1	0	0	6	80	268,200	70,812	0	0	326	326	111	111	44	44
7	Daingerfield, First UMC	Dan Gilliam	0	0	4	0	4	48	196	1,862,020	238,163	0	0	2,667	2,667	901	901	360	360
8	Daingerfield, Jenkins UMC	Gerald Irvin	1	14	1	0	1	12	96	530,000	266,432	0	0	532	532	180	180	72	72
9	DeKalb, First UMC	Terry Cashion	0	0	0	0	0	98	885	2,268,450	26,500	0	0	3,339	3,339	1,128	1,128	450	450
10	Diana, Cedar Grove UMC	Mary Tennison	0	0	0	0	0	0	0	95,500	0	0	0	265	265	90	90	36	36
11	Diana, Diana UMC	Adrienne Acevedo			1		1	8	50	280,000	0	0	0	361	361	122	122	49	49
12	Diana, Smyrna UMC	James Fleet	0	0	20	3	18	18	0	600,000	0	0	0	631	631	213	213	85	85
13	Douglasville, Douglasville UMC	North TBS	0	0	0	0	0	6	4	170,530	0	0	0	570	570	193	193	77	77
14	Douglasville, Union Chapel UMC	North TBS	0	0	0	0	0	19	15	516,000	0	0	0	210	210	71	71	29	29
15	Elysian Fields, Bethel UMC	Timothy Turner	0	0	4	1	2	30	200	151,000	5,586	0	0	652	652	221	221	88	88
16	Gilmer, Bettie UMC	Richard Carl	0	0	0	0	0	0	0	135,000	0	0	0	166	97	56	56	23	23
17	Gilmer, First UMC	Matthew Smith	1	8	3	0	3	68	2,136	4,236,742	690,600	0	34,306	6,112	6,112	2,065	2,065	824	824
18	Gilmer, Harmony UMC	Virginia Pevey	0	0	0	0	0	0	0	0	0	0	0	237	237	80	80	32	32
19	Gilmer, Hopewell UMC	Brad Smith	0	0	0	0	0	0	0	215,000	0	0	0	367	367	124	124	50	50
20	Gilmer, Perryville UMC	Robert Ross	0	0	0	0	0	3	0	164,000	43,000	0	0	255	255	87	87	35	35
21	Gilmer, Soules Chapel UMC	Erica Koolstra	1	8	8	3	7	19	206	697,000	29,450	0	0	611	611	207	207	83	83
22	Gilmer, Union Ridge UMC	Jan Roesler	0	0	2	0	0	2	60	194,664	22,066	0	0	124	124	42	42	17	17
23	Gladewater, First UMC	David Lee	0	0	5	1	5	105	892	2,267,650	31,799	0	0	4,155	4,155	1,404	1,404	560	560
24	Hallsville, First UMC	Brian Brooks	0	0	3	0	0	86	0	4,661,000	182,060	434,992	0	7,378	7,378	2,492	2,492	994	994
25	Hallsville, LaGrone Chapel UMC	George Kezerle, Jr.	0	0	2	0	1	4	2	220,000	6,572	0	0	169	0	57	0	23	0
26	Hallsville, Noonday UMC	Frances Kendall	0	0	2	0	1	1	0	154,530	0	0	0	170	170	58	58	23	23
27	Harleton, Harleton UMC	Kate Turner	0	0	0	2	2	28	150	945,000	4,417	0	0	631	631	213	213	85	85
28	Hooks, First UMC	Lester Colley	2	38	0	1	2	14	810	285,150	3,500	0	0	920	920	311	311	124	124
29	Hughes Springs, First UMC	Chad Mitchell	0	0	11	2	0	37	96	2,738,400	478,647	16,300	0	1,613	1,613	545	545	218	218
30	Hughes Springs, Harris Chapel UMC	Cynthia White	0	0	0	0	0	7	16	20,300	60,438	0	0	195	195	66	66	27	27

TEXAS ANNUAL CONFERENCE

	CHURCH & CHARGE	Pastor	UMVIM							PROPERTY AND OTHER ASSETS				APPORTIONMENTS					
			NO. OF UMVIM TEAMS SENT FROM THIS CHURCH	NO. OF CHURCH MEMBERS ON UMVIM TEAMS	TOTAL NUMBER OF COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE, AND MERCY OFFERED BY THIS LOCAL CHURCH	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON GLOBAL/REGIONAL HEALTH?	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON ENGAGING IN MINISTRY WITH THE POOR/SOCIALLY MARGINALIZED	NUMBER OF PERSONS FROM YOUR CONGREGATION SERVING IN MISSION/COMMUNITY MINISTRIES	NO. OF PERSONS SERVED COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE AND MERCY	MARKET VALUE OF CHURCH LAND, BUILDINGS & EQUIPMENT	MARKET VALUE OF FINANCIAL OTHER LIQUID ASSETS (CASH, SECURITIES, OTHER PROPERTY, ETC.)	DEBT DECURED BY CHURCH PHYSICAL ASSETS	OTHER DEBT (CURRENT EXPENSES, ETC.)	WORLD SERVICE - APPORTIONED (011)	AMOUNT PAID	MINISTERIAL EDUCATION FUND - APPORTIONED (021)	AMOUNT PAID	BLACK COLLEGE FUND - APPORTIONED (031)	AMOUNT PAID
			20a	20b	21	21a	21b	22	23	24	25	26	27	28.1a	28.1b	28.2a	28.2b	28.3a	28.3b
31	Hughes Springs, W.R.S. UMC	Donald Ray Prince	0	0	0	0	0	0	0	180,000	0	0	0	106	106	36	36	15	15
32	Jefferson, Connors Goodwill UMC	Doris Humble	0	0	2	0	0	2	2	0	0	0	0	142	142	48	48	20	20
33	Jefferson, First UMC	Brenda Lucas	0	0	3	3	3	14	538	1,176,000	84,177	0	0	2,277	173	770	0	307	0
34	Jefferson, Lewis Chapel UMC	Winston McCowan	0	0	0	0	0	0	0	60,000	0	0	0	54	54	19	19	8	8
35	Jefferson, Macedonia UMC	Mary Tennison	0	0	0	0	0	0	0	218,000	0	0	0	287	287	97	97	39	39
36	Jefferson, St. Paul UMC	Winston McCowan	0	0	0	0	0	0	0	100,000	0	0	0	451	451	153	153	61	61
37	Karnack, Karnack UMC	Mark Landers	0	0	2	1	2	12	900	430,000	0	0	0	1,081	1,081	365	365	146	146
38	Kilgore, Cross Roads UMC	Shawn Heatherly	34	0	0	0	0	22	386	450,000	25,000	0	0	486	486	164	164	66	66
39	Kilgore, Danville UMC	Don Nicholson	0	0	0	0	0	6	750	850,000	135,000	0	0	410	410	139	139	56	56
40	Kilgore, St. Luke's UMC	Benjamin Bagley	0	0	5	0	3	105	2,606	6,650,000	3,109,765	0	0	9,011	3,251	3,044	1,097	1,215	560
41	Laird Hill, Pirtle UMC	Dudley Plaisance	0	0	0	0	0	9	0	985,000	145,333	0	321	2,156	2,156	729	729	291	291
42	Liberty City, McCary's Chapel UMC	Charles Brunt	0	0	6	2	4	25	11,340	387,185	108,535	0	0	902	902	305	305	122	122
43	Linden, Linden UMC	Michael Bedevian	0	0	3	1	2	54	1,340	2,486,724	95,482	0	0	2,839	2,839	959	959	383	383
44	Linden, Shiloh UMC	Sue Sullivan/Glenn Hunter	0	0	0	0	0	0	0	80,000	12,198	0	0	98	98	33	33	14	14
45	Lone Star, Lone Star UMC	Virginia Pevey	0	0	1	0	1	15	200	873,000	12,365	0	0	375	375	127	127	51	51
46	Longview, First UMC	Jay Jackson	0	0	38	3	22	382	6,526	22,000,000	1,290,661	0	209,981	29,670	29,670	10,021	10,021	3,998	3,998
47	Longview, Grace Crossing UMC	John Whitehurst	0	0	0	0	0	114	0	2,700,000	97,238	1,267,646	0	6,644	6,644	2,244	2,244	896	896
48	Longview, Greggton UMC	Ricky Ricks	0	0	4	0	4	109	68	4,308,626	174,582	0	0	11,192	11,192	3,781	3,781	1,508	1,508
49	Longview, Summerfield UMC	Adrienne Acevedo	0	0	5	0	5	8	200	301,650	0	0	0	1,357	1,357	459	459	183	183
50	Longview, Trinity UMC	Ricky Ricks	0	0	4	0	4	3	135	827,300	21,393	36,719	0	605	101	205	34	82	14
51	Longview, Wesley McCabe UMC	William Miller. Jr.	0	0	1	0	0	5	3	343,380	0	0	11,072	2,470	0	834	0	333	0
52	Longview, Winterfield UMC	Steven Newcomb	2	14	3	0	3	86	384	3,035,127	566,764	0	0	4,717	4,717	1,594	1,594	636	636
53	Marietta, Cornett UMC	Chad Mitchell	0	0	5	1	1	9	140	656,700	0	0	0	569	569	192	192	77	77
54	Marshall, Concordia UMC	Joel Wallace	0	0	1	0	0	2	1	97,000	0	0	0	64	64	22	22	9	9
55	Marshall, Crossroads UMC	Tena Tiller	0	0	3	1	2	7	78	300,000	31,000	0	0	397	397	134	134	54	54
56	Marshall, Ebenezer UMC	Henry Alford	0	0	3	1	3	7	7	1,230,000	0	0	0	947	947	320	320	128	128
57	Marshall, First UMC	Rodger Garbs	0	0	19	10	10	300	11,000	700,000	981,484	0	120,690	12,844	12,844	4,339	4,339	1,731	1,731
58	Marshall, Grange Hall UMC	Milton Rodgers	0	0	0	0	0	0	0	376,000	56,400	0	0	554	554	187	187	75	75
59	Marshall, Mallalieu UMC	Henry Alford	0	0	3	0	2	4	36	79,000	0	0	0	118	118	40	40	16	16
60	Marshall, St. Mark's UMC	Sean Leick	0	0	5	4	5	35	125	1,536,401	101,599	0	0	2,199	2,199	743	743	297	297

TEXAS ANNUAL CONFERENCE

			UMVIM							PROPERTY AND OTHER ASSETS				APPORTIONMENTS					
		NO. OF UMVIM TEAMS SENT FROM THIS CHURCH	NO. OF CHURCH MEMBERS ON UMVIM TEAMS	TOTAL NUMBER OF COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE, AND MERCY OFFERED BY THIS LOCAL CHURCH	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON GLOBAL/REGIONAL HEALTH?	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON ENGAGING IN MINISTRY WITH THE POOR/SOCIALLY MARGINALIZED	NUMBER OF PERSONS FROM YOUR CONGREGATION SERVING IN MISSION/COMMUNITY MINISTRIES	NO. OF PERSONS SERVED COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE AND MERCY	MARKET VALUE OF CHURCH LAND, BUILDINGS & EQUIPMENT	MARKET VALUE OF FINANCIAL OTHER LIQUID ASSETS (CASH, SECURITIES, OTHER PROPERTY, ETC.)	DEBT DECURED BY CHURCH PHYSICAL ASSETS	OTHER DEBT (CURRENT EXPENSES, ETC.)	WORLD SERVICE - APPORTIONED (011)	AMOUNT PAID	MINISTERIAL EDUCATION FUND - APPORTIONED (021)	AMOUNT PAID	BLACK COLLEGE FUND - APPORTIONED (031)	AMOUNT PAID	
	CHURCH & CHARGE	Pastor	20a	20b	21	21a	21b	22	23	24	25	26	27	28.1a	28.1b	28.2a	28.2b	28.3a	28.3b
61	Marshall, Summitt UMC	Paul Dobbins	0	0	3	0	1	25	150	2,200,000	148,001	0	0	3,715	3,715	1,255	1,255	501	501
62	Marshall, Wesley UMC	Thad Carter	0	0	1	0	1	2	0	1,088,000	20,000	0	0	650	650	220	220	88	88
63	Marshall, Zion UMC	Emanuel Echols	0	0	0	0	0	0	0	197,000	0	0	0	143	143	49	49	20	20
64	Maud, Maud UMC	Ross Hyde	0	0	6	1	4	51	4,215	249,000	35,585	0	0	1,099	1,099	371	371	148	148
65	Mt. Pleasant, Bridges Chapel UMC	Matthew Davis	0	0	2	0	1	8	3	234,000	36,000	0	0	528	528	179	179	72	72
66	Mt. Pleasant, Greenhill UMC	Matthew Davis	0	0	5	0	3	15	20	200,000	10,000	0	0	1,185	1,185	400	400	160	160
67	Mt. Pleasant, Logan's Chapel UMC	Winston McCowan	0	0	0	0	0	0	0	90,000	0	0	0	84	84	29	29	12	12
68	Mt. Pleasant, St. Andrew UMC	Yuri Carralero	0	0	0	0	0	26	800	1,985,000	325,000	0	0	2,116	2,116	715	715	285	285
69	Mt. Pleasant, Tennis Memorial UMC	Michael Ciine	0	0	12	1	12	121	547	6,118,500	72,500	22,000	0	7,132	7,132	2,409	2,409	961	961
70	Mt. Pleasant, West New Hope UMC	Kaleb Harp	0	0	0	0	0	0	25	62,000	18,466	0	0	291	340	99	99	40	40
71	Naples, First UMC	Jay Barnes	0	0	1	0	1	11	235	710,000	260,990	0	0	1,752	1,752	592	592	236	236
72	Nash, Chapelwood UMC	Melinda Zwirn	0	0	4	2	1	39	200	650,000	26,000	0	0	552	552	187	187	75	75
73	New Boston, Daniel's Chapel UMC	John Barfield	0	0	1	0	1	0	25	110,000	7,500	0	0	175	175	60	60	24	24
74	New Boston, Red Bayou UMC	John Barfield	0	1	2	0	2	3	0	350,000	92,000	0	0	290	290	98	98	39	39
75	New Boston, Tapp UMC	Tommy Burton	0	0	0	0	0	70	0	2,075,000	10,000	240,130	0	4,646	4,646	1,570	1,570	626	626
76	Old Boston, Old Boston UMC	Ross Hyde	0	0	2	0	2	0	208	90,000	4,658	0	0	62	62	21	21	9	9
77	Omaha, Omaha UMC	Jay Barnes	0	0	4	0	0	3	44	1,034,232	53,268	0	0	664	664	224	224	90	90
78	Ore City, Ore City UMC	Kara Mitchell	0	0	2	1	2	15	800	1,722,164	225,000	0	0	1,980	0	669	0	267	0
79	Overton, Overton UMC	Fred Parsons	0	0	0	0	2	12	70	2,428,700	440,307	0	0	1,028	1,028	347	347	139	139
80	Panola, Mt. Zion UMC	Timothy Turner	0	0	3	1	2	45	200	1,600,000	149,877	0	0	1,416	1,416	479	479	191	191
81	Pittsburg, First UMC	Harvey Johnson, III	0	0	4	0	2	100	225	2,970,000	253,000	0	3,672	5,561	5,561	1,878	1,878	750	750
82	Pittsburg, North Avenue UMC	Milton Rodgers	0	0	0	0	0	0	0	152,800	0	0	0	98	98	33	33	14	14
83	Pittsburg, Reeves Chapel UMC	Richard Carl	0	0	1	0	1	10	380	357,400	28,854	0	0	770	770	260	260	104	104
84	Queen City, Bethel UMC	F. F. Jim McCutchens	0	0	0	0	0	0	0	0	0	0	0	233	233	79	79	32	32
85	Queen City, First UMC	Don Crutcher	0	0	3	0	2	0	0	1,350,000	0	0	0	676	676	229	229	92	92
86	Red Lick, First UMC	Ryan Stratton	0	0	5	0	0	77	5	375,000	0	56,924	0	1,688	1,688	571	571	228	228
87	Redwater, Redwater UMC	Melinda Zwirn	0	0	0	0	0	7	125	336,000	0	0	0	191	191	65	65	26	26
88	Smithland, Smithland UMC	Brenda Lucas	0	0	0	0	0	0	0	95,000	16,761	0	0	212	212	72	72	29	29
89	Texarkana, Buchanan UMC	James Ducroz	0	0	2	0	0	34	150	1,753,400	30,000	0	0	1,399	1,399	473	473	189	189
90	Texarkana, Eylau UMC	James Ducroz	0	0	6	0	6	12	450	1,558,000	94,000	0	0	1,368	1,368	462	462	185	185

TEXAS ANNUAL CONFERENCE

			UMVIM							PROPERTY AND OTHER ASSETS				APPORTIONMENTS					
			NO. OF UMVIM TEAMS SENT FROM THIS CHURCH	NO. OF CHURCH MEMBERS ON UMVIM TEAMS	TOTAL NUMBER OF COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE, AND MERCY OFFERED BY THIS LOCAL CHURCH	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON GLOBAL/REGIONAL HEALTH?	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON ENGAGING IN MINISTRY WITH THE POOR/SOCIALLY MARGINALIZED	NUMBER OF PERSONS FROM YOUR CONGREGATION SERVING IN MISSION/COMMUNITY MINISTRIES	NO. OF PERSONS SERVED COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE AND MERCY	MARKET VALUE OF CHURCH LAND, BUILDINGS & EQUIPMENT	MARKET VALUE OF FINANCIAL OTHER LIQUID ASSETS (CASH, SECURITIES, OTHER PROPERTY, ETC.)	DEBT DECURED BY CHURCH PHYSICAL ASSETS	OTHER DEBT (CURRENT EXPENSES, ETC.)	WORLD SERVICE - APPORTIONED (011)	AMOUNT PAID	MINISTERIAL EDUCATION FUND - APPORTIONED (021)	AMOUNT PAID	BLACK COLLEGE FUND - APPORTIONED (031)	AMOUNT PAID
CHURCH & CHARGE	Pastor		20a	20b	21	21a	21b	22	23	24	25	26	27	28.1a	28.1b	28.2a	28.2b	28.3a	28.3b
91	Texarkana, First UMC	David Akin	0	0	2	0	2	25	450	1,000,000	1,029,311	0	0	831	831	281	281	112	112
92	Texarkana, Hardy Memorial UMC	Patrick Evans	6	140	10	1	4	279	279	5,680,000	0	1,353,890	0	8,345	8,345	2,819	2,819	1,125	1,125
93	Texarkana, St. Luke's UMC	Donnie Lewis	0	0	3	0	3	15	100	1,300,000	177,437	0	0	975	975	329	329	131	131
94	Texarkana, St. Paul UMC	Jesse Keeton	0	0	1	1	1	2	2	140,000	0	0	0	471	471	159	159	64	64
95	Texarkana, Williams Memorial UMC	Steven Morgan	0	0	3	0	0	428	1,500	14,609,779	2,945,233	1,233,727	1,305,624	21,267	21,267	7,183	7,183	2,866	2,866
96	Waskom, First UMC	Sherry Crenshaw	0	0	11	0	5	689	408	499,000	12,494	0	0	732	732	247	247	99	99
97	White Oak, White Oak UMC	David Banks	0	0	5	3	5	66	100	1,388,000	0	0	0	773	266	261	91	105	42
	TOTALS FOR YEAR 2019		52	236	309	53	205	4,204	55,394	140,738,081	17,248,490	4,738,459	1,685,666	213,149	199,635	72,019	67,401	28,759	27,043
	TOTALS FOR YEAR 2018		100	206	365	45	232	4,577	71,239	138,650,043	17,610,315	4,524,247	141,208	213,073	192,666	71,959	67,897	28,706	26,228
	INCREASE			30		8				2,088,038		214,212	1,544,458	76	6,969	60		53	815
	DECREASE		48						15,845		361,825						496		

			APPORTIONMENTS																	
		AFRICA UNIVERSITY FUND - APPORTIONED (041)	AMOUNT PAID	INTERDENOMINATIONAL COOP FUND - APPORTIONED (091)	AMOUNT PAID	GENERAL ADMINISTRATIVE FUND - APPORTIONED (101)	AMOUNT PAID	JURISDICTIONAL MINISTRIES - APPORTIONED (102)	AMOUNT PAID	CENTER FOR CONGREGATIONAL EXCELLENCE - APPORTIONED (110)	AMOUNT PAID	NEW CHURCH TRANSFORMATION DEVELOPMENT - APPORTIONED (115)	AMOUNT PAID	CENTER FOR CLERGY EXCELLENCE - APPORTIONED (120)	AMOUNT PAID	CENTER FOR MISSIONAL EXCELLENCE APPORTIONED (130)	AMOUNT PAID	CENTER FOR CONNECTIONAL RESOURCES - APPORTIONED (135)	AMOUNT PAID	
	CHURCH & CHARGE	Pastor	28.4a	28.4b	28.5a	28.5b	28.6a	28.6b	28.7a	28.7b	28.8a	28.8b	28.9a	28.9b	28.10a	28.10b	28.11a	28.11b	28.12a	28.12b
1	North District	Charles Huffman. - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Atlanta, First UMC	Jacob Smith	217	217	190	190	853	853	445	445	2,170	2,170	4,454	4,454	1,345	1,345	3,277	3,277	6,217	6,217
3	Atlanta, Law's Chapel UMC	John Wilkey	34	34	30	30	132	132	69	69	336	336	688	688	208	208	506	506	960	960
4	Avinger, Avinger UMC	Cynthia White	15	15	13	13	56	56	29	29	142	142	291	291	88	88	214	214	406	406
5	Avinger, Mims Chapel UMC	Donald Ray Prince	49	49	43	43	192	192	100	100	488	488	1,000	1,000	302	302	736	736	1,396	1,396
6	Daingerfield, Bradfield Chapel UMC	Gerald Irvin	10	10	9	9	39	39	21	21	99	99	203	203	62	62	149	149	283	283
7	Daingerfield, First UMC	Dan Gilliam	81	81	71	71	317	317	165	165	806	806	1,654	1,654	500	500	1,217	1,217	2,309	2,309
8	Daingerfield, Jenkins UMC	Gerald Irvin	17	17	15	15	64	64	33	33	161	161	330	330	100	100	243	243	461	461
9	DeKalb, First UMC	Terry Cashion	101	101	89	89	397	397	207	207	1,009	1,009	2,071	2,071	626	626	1,523	1,523	2,890	2,890
10	Diana, Cedar Grove UMC	Mary Tennison	8	8	7	7	32	32	17	17	80	80	164	164	50	50	121	121	229	229
11	Diana, Diana UMC	Adrienne Acevedo	11	11	10	10	43	43	23	23	109	109	224	224	68	68	165	165	312	312
12	Diana, Smyrna UMC	James Fleet	20	20	17	17	75	75	39	39	191	191	392	392	119	119	288	288	546	546
13	Douglasville, Douglasville UMC	North TBS	18	18	16	16	68	68	36	36	172	172	353	353	107	107	260	260	493	493
14	Douglasville, Union Chapel UMC	North TBS	7	7	6	6	25	25	13	13	64	64	131	131	40	40	96	96	182	182
15	Elysian Fields, Bethel UMC	Timothy Turner	20	20	18	18	78	78	41	41	197	197	404	404	123	123	298	298	564	564
16	Gilmer, Bettie UMC	Richard Carl	5	5	5	5	20	20	11	11	50	50	103	103	31	31	76	76	143	143
17	Gilmer, First UMC	Matthew Smith	185	185	162	162	726	726	378	378	1,847	1,847	3,791	3,791	1,145	1,145	2,789	2,789	5,291	5,291
18	Gilmer, Harmony UMC	Virginia Pevey	8	8	7	7	29	29	15	15	72	72	147	147	45	45	109	109	205	205
19	Gilmer, Hopewell UMC	Brad Smith	12	12	10	10	44	44	23	23	111	111	228	228	69	69	168	168	318	318
20	Gilmer, Perryville UMC	Robert Ross	8	8	7	7	31	31	16	16	77	77	159	159	48	48	117	117	221	221
21	Gilmer, Soules Chapel UMC	Erica Koolstra	19	19	17	17	73	73	38	38	185	185	379	379	115	115	279	279	529	529
22	Gilmer, Union Ridge UMC	Jan Roesler	4	4	4	4	15	15	8	8	38	38	77	77	24	24	57	57	107	107
23	Gladewater, First UMC	David Lee	126	126	110	110	494	494	257	257	1,256	1,256	2,577	2,577	779	779	1,896	1,896	3,597	3,597
24	Hallsville, First UMC	Brian Brooks	223	223	195	195	876	876	457	457	2,230	2,230	4,576	4,576	1,382	1,382	3,366	3,366	6,387	6,387
25	Hallsville, LaGrone Chapel UMC	George Kezerle, Jr.	6	0	5	0	20	0	11	0	51	0	105	0	32	0	77	0	146	0
26	Hallsville, Noonday UMC	Frances Kendall	6	6	5	5	21	21	11	11	52	52	105	105	32	32	78	78	147	147
27	Harleton, Harleton UMC	Kate Turner	20	20	17	17	75	75	39	39	191	191	391	391	119	119	288	288	546	546
28	Hooks, First UMC	Lester Colley	28	28	25	25	110	110	57	57	278	278	571	571	173	173	420	420	797	797
29	Hughes Springs, First UMC	Chad Mitchell	49	49	43	43	192	192	100	100	488	488	1,001	1,001	303	303	736	736	1,397	1,397
30	Hughes Springs, Harris Chapel UMC	Cynthia White	6	6	6	6	24	24	13	13	59	59	121	121	37	37	89	89	169	169

			APPORTIONMENTS																	
			AFRICA UNIVERSITY FUND - APPORTIONED (041)	AMOUNT PAID	INTERDENOMINATIONAL COOP FUND - APPORTIONED (091)	AMOUNT PAID	GENERAL ADMINISTRATIVE FUND - APPORTIONED (101)	AMOUNT PAID	JURISDICTIONAL MINISTRIES - APPORTIONED (102)	AMOUNT PAID	CENTER FOR CONGREGATIONAL EXCELLENCE - APPORTIONED (110)	AMOUNT PAID	NEW CHURCH TRANSFORMATION DEVELOPMENT - APPORTIONED (115)	AMOUNT PAID	CENTER FOR CLERGY EXCELLENCE - APPORTIONED (120)	AMOUNT PAID	CENTER FOR MISSIONAL EXCELLENCE - APPORTIONED (130)	AMOUNT PAID	CENTER FOR CONNECTIONAL RESOURCES - APPORTIONED (135)	AMOUNT PAID
	CHURCH & CHARGE	Pastor	28.4a	28.4b	28.5a	28.5b	28.6a	28.6b	28.7a	28.7b	28.8a	28.8b	28.9a	28.9b	28.10a	28.10b	28.11a	28.11b	28.12a	28.12b
31	Hughes Springs, W.R.S. UMC	Donald Ray Prince	4	4	3	3	13	13	7	7	32	32	66	66	20	20	49	49	92	92
32	Jefferson, Connors Goodwill UMC	Doris Humble	5	5	4	4	17	17	9	9	43	43	88	88	27	27	65	65	123	123
33	Jefferson, First UMC	Brenda Lucas	69	0	61	0	271	0	141	0	688	0	1,413	0	427	0	1,039	104	1,972	0
34	Jefferson, Lewis Chapel UMC	Winston McCowan	2	2	2	2	7	7	4	4	17	17	34	34	11	11	25	25	47	47
35	Jefferson, Macedonia UMC	Mary Tennison	9	9	8	8	35	35	18	18	87	87	178	178	54	54	131	131	249	249
36	Jefferson, St. Paul UMC	Winston McCowan	14	14	12	12	54	54	28	28	137	137	280	280	85	85	206	206	390	390
37	Karnack, Karnack UMC	Mark Landers	33	33	29	29	129	129	67	67	327	327	671	671	203	203	493	493	936	936
38	Kilgore, Cross Roads UMC	Shawn Heatherly	15	15	13	13	58	58	31	31	147	147	302	302	91	91	222	222	421	421
39	Kilgore, Danville UMC	Don Nicholson	13	13	11	11	49	49	26	26	124	124	254	254	77	77	187	187	355	355
40	Kilgore, St. Luke's UMC	Benjamin Bagley	272	272	239	239	1,070	413	558	194	2,723	892	5,589	1,371	1,688	684	4,111	1,632	7,801	2,272
41	Laird Hill, Pirtle UMC	Dudley Plaisance	66	66	57	57	256	256	134	134	652	652	1,337	1,337	404	404	984	984	1,867	1,867
42	Liberty City, McCary's Chapel UMC	Charles Brunt	28	28	24	24	108	108	56	56	273	273	560	560	169	169	412	412	781	781
43	Linden, Linden UMC	Michael Bedevian	86	86	75	75	338	338	176	176	858	858	1,761	1,761	532	532	1,296	1,296	2,458	2,458
44	Linden, Shiloh UMC	Sue Sullivan/Glenn Hunter	3	3	3	3	12	12	7	7	30	30	61	61	19	19	45	45	85	85
45	Lone Star, Lone Star UMC	Virginia Pevey	12	12	10	10	45	45	24	24	114	114	233	233	71	71	171	171	325	325
46	Longview, First UMC	Jay Jackson	895	895	784	784	3,524	3,524	1,835	1,835	8,965	8,965	18,401	18,401	5,557	5,557	13,536	13,536	25,684	25,684
47	Longview, Grace Crossing UMC	John Whitehurst	201	201	176	176	789	789	411	411	2,008	2,008	4,120	4,120	1,245	1,245	3,031	3,031	5,751	5,751
48	Longview, Greggton UMC	Ricky Ricks	338	338	296	296	1,329	1,329	693	693	3,382	3,382	6,942	6,942	2,097	2,097	5,106	5,106	9,689	9,689
49	Longview, Summerfield UMC	Adrienne Acevedo	41	41	36	36	162	162	84	84	410	410	842	842	255	255	619	619	1,175	1,175
50	Longview, Trinity UMC	Ricky Ricks	19	3	16	3	72	12	38	6	183	31	375	63	114	19	276	46	524	87
51	Longview, Wesley McCabe UMC	William Miller, Jr.	75	22	66	0	294	0	153	0	747	0	1,532	0	463	0	1,127	0	2,138	0
52	Longview, Winterfield UMC	Steven Newcomb	143	143	125	125	561	561	292	292	1,426	1,426	2,926	2,926	884	884	2,152	2,152	4,084	4,084
53	Marietta, Cornett UMC	Chad Mitchell	18	18	16	16	68	68	36	36	172	172	353	353	107	107	260	260	492	492
54	Marshall, Concordia UMC	Joel Wallace	2	2	2	2	8	8	4	4	20	20	40	40	12	12	30	30	56	56
55	Marshall, Crossroads UMC	Tena Tiller	12	12	11	11	48	48	25	25	120	120	246	246	75	75	181	181	344	344
56	Marshall, Ebenezer UMC	Henry Alford	29	29	26	26	113	113	59	59	286	286	587	587	178	178	432	432	820	820
57	Marshall, First UMC	Rodger Garbs	388	388	340	340	1,526	1,526	795	795	3,881	3,881	7,966	7,966	2,406	2,406	5,860	5,860	11,119	11,119
58	Marshall, Grange Hall UMC	Milton Rodgers	17	17	15	15	66	66	35	35	168	168	344	344	104	104	253	253	479	479
59	Marshall, Mallalieu UMC	Henry Alford	4	4	4	4	14	14	8	8	36	36	73	73	23	23	54	54	102	102
60	Marshall, St. Mark's UMC	Sean Leick	67	67	59	59	262	262	136	136	665	665	1,364	1,364	412	412	1,003	1,003	1,904	1,904

			APPORTIONMENTS																	
			AFRICA UNIVERSITY FUND - APPORTIONED (041)	AMOUNT PAID	INTERDENOMINATIONAL COOP FUND - APPORTIONED (091)	AMOUNT PAID	GENERAL ADMINISTRATIVE FUND - APPORTIONED (101)	AMOUNT PAID	JURISDICTIONAL MINISTRIES - APPORTIONED (102)	AMOUNT PAID	CENTER FOR CONGREGATIONAL EXCELLENCE - APPORTIONED (110)	AMOUNT PAID	NEW CHURCH TRANSFORMATION DEVELOPMENT - APPORTIONED (115)	AMOUNT PAID	CENTER FOR CLERGY EXCELLENCE - APPORTIONED (120)	AMOUNT PAID	CENTER FOR MISSIONAL EXCELLENCE APPORTIONED (130)	AMOUNT PAID	CENTER FOR CONNECTIONAL RESOURCES - APPORTIONED (135)	AMOUNT PAID
	CHURCH & CHARGE	Pastor	28.4a	28.4b	28.5a	28.5b	28.6a	28.6b	28.7a	28.7b	28.8a	28.8b	28.9a	28.9b	28.10a	28.10b	28.11a	28.11b	28.12a	28.12b
61	Marshall, Summitt UMC	Paul Dobbins	112	112	99	99	442	442	230	230	1,123	1,123	2,304	2,304	696	696	1,695	1,695	3,216	3,216
62	Marshall, Wesley UMC	Thad Carter	20	20	18	18	78	78	41	41	197	197	403	403	122	122	297	297	562	562
63	Marshall, Zion UMC	Emanuel Echols	5	5	4	4	17	17	9	9	44	44	89	89	27	27	66	66	124	124
64	Maud, Maud UMC	Ross Hyde	34	34	30	30	131	131	68	68	332	332	682	682	206	206	502	502	951	951
65	Mt. Pleasant, Bridges Chapel UMC	Matthew Davis	16	16	14	14	63	63	33	33	160	160	327	327	99	99	241	241	457	457
66	Mt. Pleasant, Greenhill UMC	Matthew Davis	36	36	32	32	141	141	74	74	358	358	735	735	222	222	541	541	1,026	1,026
67	Mt. Pleasant, Logan's Chapel UMC	Winston McCowan	3	3	3	3	10	10	6	6	26	26	52	52	16	16	38	38	72	72
68	Mt. Pleasant, St. Andrew UMC	Yuri Carralero	64	64	56	56	252	252	131	131	640	640	1,312	1,312	397	397	965	965	1,831	1,831
69	Mt. Pleasant, Tennison Memorial UMC	Michael Ciine	216	216	189	189	847	847	442	442	2,155	2,155	4,424	4,424	1,336	1,336	3,254	3,254	6,174	6,174
70	Mt. Pleasant, West New Hope UMC	Kaleb Harp	9	9	8	8	35	35	18	18	88	88	180	180	55	55	133	133	252	252
71	Naples, First UMC	Jay Barnes	53	53	47	47	208	208	109	109	530	530	1,087	1,087	328	328	799	799	1,516	1,516
72	Nash, Chapelwood UMC	Melinda Zwirn	17	17	15	15	66	66	35	35	167	167	342	342	104	104	252	252	478	478
73	New Boston, Daniel's Chapel UMC	John Barfield	6	6	5	5	21	21	11	11	53	53	109	109	33	33	80	80	152	152
74	New Boston, Red Bayou UMC	John Barfield	9	9	8	8	35	35	18	18	88	88	180	180	55	55	133	133	251	251
75	New Boston, Tapp UMC	Tommy Burton	141	141	123	123	552	552	288	288	1,404	1,404	2,882	2,882	871	871	2,120	2,120	4,022	4,022
76	Old Boston, Old Boston UMC	Ross Hyde	2	2	2	2	8	8	4	4	19	19	39	39	12	12	29	29	54	54
77	Omaha, Omaha UMC	Jay Barnes	20	20	18	18	79	79	42	42	201	201	412	412	125	125	303	303	575	575
78	Ore City, Ore City UMC	Kara Mitchell	60	0	53	0	236	0	123	0	599	0	1,228	0	371	0	903	0	1,714	0
79	Overton, Overton UMC	Fred Parsons	31	31	28	28	122	122	64	64	311	311	637	637	193	193	469	469	890	890
80	Panola, Mt. Zion UMC	Timothy Turner	43	43	38	38	169	169	88	88	428	428	879	879	266	266	646	646	1,226	1,226
81	Pittsburg, First UMC	Harvey Johnson, III	168	168	147	147	661	661	344	344	1,680	1,680	3,449	3,449	1,042	1,042	2,537	2,537	4,814	4,814
82	Pittsburg, North Avenue UMC	Milton Rodgers	3	3	3	3	12	12	7	7	30	30	61	61	19	19	45	45	85	85
83	Pittsburg, Reeves Chapel UMC	Richard Carl	24	24	21	21	92	92	48	48	233	233	478	478	145	145	352	352	667	667
84	Queen City, Bethel UMC	F. F. Jim McCutchens	8	8	7	7	28	28	15	15	71	71	145	145	44	44	107	107	202	202
85	Queen City, First UMC	Don Crutcher	21	21	18	18	81	81	42	42	205	205	420	420	127	127	309	309	585	585
86	Red Lick, First UMC	Ryan Stratton	51	51	45	45	201	201	105	105	511	511	1,047	1,047	317	317	771	771	1,462	1,462
87	Redwater, Redwater UMC	Melinda Zwirn	6	6	6	6	23	23	12	12	58	58	119	119	36	36	88	88	166	166
88	Smithland, Smithland UMC	Brenda Lucas	7	7	6	6	26	26	14	14	64	64	131	131	40	40	97	97	183	183
89	Texarkana, Buchanan UMC	James Ducroz	43	43	37	37	167	167	87	87	423	423	868	868	262	262	639	639	1,211	1,211
90	Texarkana, Eylau UMC	James Ducroz	42	42	37	37	163	163	85	85	414	414	849	849	257	257	624	624	1,184	1,184



TEXAS ANNUAL CONFERENCE

			APPORTIONMENTS																	
			AFRICA UNIVERSITY FUND - APPORTIONED (041)	AMOUNT PAID	INTERDENOMINATIONAL COOP FUND - APPORTIONED (091)	AMOUNT PAID	GENERAL ADMINISTRATIVE FUND - APPORTIONED (101)	AMOUNT PAID	JURISDICTIONAL MINISTRIES - APPORTIONED (102)	AMOUNT PAID	CENTER FOR CONGREGATIONAL EXCELLENCE - APPORTIONED (110)	AMOUNT PAID	NEW CHURCH TRANSFORMATION DEVELOPMENT - APPORTIONED (115)	AMOUNT PAID	CENTER FOR CLERGY EXCELLENCE - APPORTIONED (120)	AMOUNT PAID	CENTER FOR MISSIONAL EXCELLENCE - APPORTIONED (130)	AMOUNT PAID	CENTER FOR CONNECTIONAL RESOURCES - APPORTIONED (135)	AMOUNT PAID
	CHURCH & CHARGE	Pastor	28.4a	28.4b	28.5a	28.5b	28.6a	28.6b	28.7a	28.7b	28.8a	28.8b	28.9a	28.9b	28.10a	28.10b	28.11a	28.11b	28.12a	28.12b
91	Texarkana, First UMC	David Akin	26	26	22	22	99	99	52	52	251	251	516	516	156	156	379	379	720	720
92	Texarkana, Hardy Memorial UMC	Patrick Evans	252	252	221	221	991	991	517	517	2,522	2,522	5,176	5,176	1,563	1,563	3,807	3,807	7,224	7,224
93	Texarkana, St. Luke's UMC	Donnie Lewis	29	29	26	26	116	116	60	60	294	294	604	604	183	183	445	445	844	844
94	Texarkana, St. Paul UMC	Jesse Keeton	15	15	13	13	56	56	30	30	143	143	292	292	89	89	215	215	408	408
95	Texarkana, Williams Memorial UMC	Steven Morgan	642	642	562	562	2,526	2,526	1,316	1,316	6,426	6,426	13,189	13,189	3,983	3,983	9,702	9,702	18,410	18,410
96	Waskom, First UMC	Sherry Crenshaw	23	23	20	20	87	87	46	46	221	221	454	554	137	137	334	334	633	633
97	White Oak, White Oak UMC	David Banks	24	20	21	17	92	40	48	25	234	86	480	171	145	56	353	126	669	230
	TOTALS FOR YEAR 2019		6,474	6,266	5,677	5,475	25,352	23,762	13,224	12,377	64,433	60,217	132,209	123,192	39,961	37,480	97,264	91,286	184,521	172,146
	TOTALS FOR YEAR 2018		6,425	5,807	5,627	5,087	25,296	23,985	13,061	11,805	72,628	68,919	159,055	144,003	39,665	38,335	94,021	89,111	183,818	170,526
	INCREASE		49	459	50	388	56		163	572					296		3,243	2,175	703	1,620
	DECREASE							223			8,195	8,703	26,846	20,812		855				

TEXAS ANNUAL CONFERENCE

			APPORTIONMENTS														
		PENSIONS (CONFERENCE CLAIMANTS) - APPORTIONED (141)	AMOUNT PAID	DISTRICT SUPERINTENDENT'S FUND - APPORTIONED (151)	AMOUNT PAID	EPISCOPAL FUND - APPORTIONED (161)	AMOUNT PAID	EQUITABLE COMPENSATION FUND - APPORTIONED (171)	AMOUNT PAID	MEDICAL BENEFITS PROGRAM (HOSPITAL INSURANCE) - APPORTIONED (181)	AMOUNT PAID	FAIR SHARE GOALS - AMOUNT PAID	DISTRICT MISSIONS - AMOUNT PAID	DISTRICT ADMINISTRATION - AMOUNT PAID	DISTRICT PARSONAGE - AMOUNT PAID	OTHER DISTRICT FUNDS - AMOUNT PAID	
	CHURCH & CHARGE	Pastor	28.13a	28.13b	28.14a	28.14b	28.15a	28.15b	28.16a	28.16b	28.17a	28.17b	28d	29.1b	29.2b	29.3b	29.4b
1	North District	Charles Huffman. - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Atlanta, First UMC	Jacob Smith	955	955	3,467	3,467	2,127	2,127	239	239	3,948	3,948	1,323	0	10,934	0	0
3	Atlanta, Law's Chapel UMC	John Wilkey	148	148	536	536	329	329	37	37	610	610	206	0	1,688	0	0
4	Avinger, Avinger UMC	Cynthia White	63	63	227	227	139	139	16	16	258	258	88	0	713	0	0
5	Avinger, Mims Chapel UMC	Donald Ray Prince	215	215	778	778	478	478	54	54	886	886	300	0	2,598	0	0
6	Daingerfield, Bradfield Chapel UMC	Gerald Irvin	44	44	158	158	97	97	11	11	180	180	62	0	496	0	0
7	Daingerfield, First UMC	Dan Gilliam	355	355	1,287	1,287	790	790	89	89	1,466	1,466	493	0	4,059	0	0
8	Daingerfield, Jenkins UMC	Gerald Irvin	71	71	257	257	158	158	18	18	293	293	100	0	810	0	0
9	DeKalb, First UMC	Terry Cashion	444	444	1,612	1,612	989	989	111	111	1,835	1,835	0	0	5,082	0	0
10	Diana, Cedar Grove UMC	Mary Tennison	36	36	128	128	79	79	9	9	146	146	51	0	402	0	0
11	Diana, Diana UMC	Adrienne Acevedo	48	48	174	174	107	107	12	12	198	198	68	0	548	0	0
12	Diana, Smyrna UMC	James Fleet	84	84	305	305	187	187	21	21	347	347	119	0	960	0	0
13	Douglasville, Douglasville UMC	North TBS	76	76	275	275	169	169	19	19	313	313	108	0	866	0	0
14	Douglasville, Union Chapel UMC	North TBS	28	28	102	102	63	63	7	7	116	116	41	0	319	0	0
15	Elysian Fields, Bethel UMC	Timothy Turner	87	87	315	315	193	193	22	22	359	359	121	0	992	0	0
16	Gilmer, Bettie UMC	Richard Carl	22	22	80	80	49	49	6	6	91	91	33	0	251	0	0
17	Gilmer, First UMC	Matthew Smith	813	813	2,951	2,951	1,810	1,810	204	204	3,360	3,360	1,126	0	9,305	0	0
18	Gilmer, Harmony UMC	Virginia Pevey	32	32	115	115	71	71	8	8	131	131	45	0	361	0	0
19	Gilmer, Hopewell UMC	Brad Smith	49	49	177	177	109	109	13	13	202	202	70	0	558	0	0
20	Gilmer, Perryville UMC	Robert Ross	34	34	124	124	76	76	9	9	141	141	49	0	388	0	0
21	Gilmer, Soules Chapel UMC	Erica Koolstra	82	82	295	295	181	181	21	21	336	336	114	0	929	0	0
22	Gilmer, Union Ridge UMC	Jan Roesler	17	17	60	60	37	37	5	5	68	68	25	0	188	0	0
23	Gladewater, First UMC	David Lee	553	553	2,006	2,006	1,231	1,231	139	139	2,284	2,284	768	0	6,325	0	0
24	Hallsville, First UMC	Brian Brooks	981	981	3,561	3,561	2,185	2,185	246	246	4,055	4,055	0	0	11,232	0	0
25	Hallsville, LaGrone Chapel UMC	George Kezerle, Jr.	23	0	82	0	50	0	6	0	93	0	0	0	256	0	0
26	Hallsville, Noonday UMC	Frances Kendall	23	23	82	82	51	51	6	6	93	93	33	0	257	0	0
27	Harleton, Harleton UMC	Kate Turner	84	84	305	305	187	187	21	21	347	347	119	0	960	0	0
28	Hooks, First UMC	Lester Colley	123	123	444	444	273	273	31	31	506	506	171	0	1,440	0	0
29	Hughes Springs, First UMC	Chad Mitchell	215	215	779	779	478	478	54	54	887	887	0	0	2,455	0	0
30	Hughes Springs, Harris Chapel UMC	Cynthia White	26	26	94	94	58	58	7	7	107	107	39	0	296	0	0

TEXAS ANNUAL CONFERENCE

			APPORTIONMENTS														
		PENSIONS (CONFERENCE CLAIMANTS) - APPORTIONED (141)	AMOUNT PAID	DISTRICT SUPERINTENDENT'S FUND - APPORTIONED (151)	AMOUNT PAID	EPISCOPAL FUND - APPORTIONED (161)	AMOUNT PAID	EQUITABLE COMPENSATION FUND - APPORTIONED (171)	AMOUNT PAID	MEDICAL BENEFITS PROGRAM (HOSPITAL INSURANCE) - APPORTIONED (181)	AMOUNT PAID	FAIR SHARE GOALS - AMOUNT PAID	DISTRICT MISSIONS - AMOUNT PAID	DISTRICT ADMINISTRATION - AMOUNT PAID	DISTRICT PARSONAGE - AMOUNT PAID	OTHER DISTRICT FUNDS - AMOUNT PAID	
	CHURCH & CHARGE	Pastor	28.13a	28.13b	28.14a	28.14b	28.15a	28.15b	28.16a	28.16b	28.17a	28.17b	28d	29.1b	29.2b	29.3b	29.4b
31	Hughes Springs, W.R.S. UMC	Donald Ray Prince	15	15	52	52	32	32	4	4	59	59	23	0	161	0	0
32	Jefferson, Connors Goodwill UMC	Doris Humble	19	19	69	69	42	42	5	5	78	78	29	0	215	0	0
33	Jefferson, First UMC	Brenda Lucas	303	151	1,100	183	675	0	76	0	1,252	1,252	0	0	700	0	0
34	Jefferson, Lewis Chapel UMC	Winston McCowan	8	8	26	26	16	16	2	2	30	30	13	0	82	0	0
35	Jefferson, Macedonia UMC	Mary Tennison	39	39	139	139	85	85	10	10	158	158	55	0	436	0	0
36	Jefferson, St. Paul UMC	Winston McCowan	60	60	218	218	134	134	15	15	248	277	84	0	686	0	0
37	Karnack, Karnack UMC	Mark Landers	144	144	522	522	321	321	36	36	594	594	202	0	1,645	0	0
38	Kilgore, Cross Roads UMC	Shawn Heatherly	65	65	235	235	144	144	17	17	267	267	92	0	739	0	0
39	Kilgore, Danville UMC	Don Nicholson	55	55	198	198	122	122	14	14	225	225	78	0	623	0	0
40	Kilgore, St. Luke's UMC	Benjamin Bagley	1,198	1,198	4,350	2,220	2,669	1,054	300	300	4,953	2,401	0	0	5,716	0	0
41	Laird Hill, Pirtle UMC	Dudley Plaisance	287	287	1,041	1,041	639	639	72	72	1,185	1,185	397	0	3,282	0	0
42	Liberty City, McCary's Chapel UMC	Charles Brunt	120	120	436	436	268	268	30	30	496	496	167	0	1,373	0	0
43	Linden, Linden UMC	Michael Bedevian	378	378	1,371	1,371	841	841	95	95	1,561	1,561	536	0	4,322	0	0
44	Linden, Shiloh UMC	Sue Sullivan/Glenn Hunter	13	13	48	48	29	29	4	4	54	54	21	0	149	0	0
45	Lone Star, Lone Star UMC	Virginia Pevey	50	50	181	181	111	111	13	13	206	206	70	0	570	0	0
46	Longview, First UMC	Jay Jackson	3,943	3,943	14,322	14,322	8,787	8,787	987	987	16,307	16,307	0	0	45,172	0	0
47	Longview, Grace Crossing UMC	John Whitehurst	883	883	3,207	3,207	1,968	1,968	221	221	3,652	3,652	0	0	10,114	0	0
48	Longview, Greggton UMC	Ricky Ricks	1,488	1,488	5,403	5,403	3,315	3,315	372	372	6,152	6,152	0	0	17,040	0	0
49	Longview, Summerfield UMC	Adrienne Acevedo	181	181	655	655	402	402	46	46	746	746	253	0	2,065	0	0
50	Longview, Trinity UMC	Ricky Ricks	81	14	292	49	180	30	21	4	333	56	19	0	0	0	0
51	Longview, Wesley McCabe UMC	William Miller, Jr.	329	329	1,192	0	732	732	83	0	1,358	1,358	0	0	3,759	0	0
52	Longview, Winterfield UMC	Steven Newcomb	627	627	2,277	2,277	1,397	1,397	157	157	2,593	2,593	0	0	0	0	0
53	Marietta, Cornett UMC	Chad Mitchell	76	76	275	275	169	169	19	19	313	313	108	0	865	0	0
54	Marshall, Concordia UMC	Joel Wallace	9	9	31	31	19	19	3	3	35	35	15	0	97	0	0
55	Marshall, Crossroads UMC	Tena Tiller	53	53	192	192	118	118	14	14	218	218	76	0	603	0	0
56	Marshall, Ebenezer UMC	Henry Alford	126	126	457	457	281	281	32	32	521	521	178	0	1,441	0	0
57	Marshall, First UMC	Rodger Garbs	1,707	1,707	6,200	6,200	3,804	3,804	427	427	7,060	7,060	0	0	19,555	0	0
58	Marshall, Grange Hall UMC	Milton Rodgers	74	74	267	267	164	164	19	19	305	305	0	0	842	0	0
59	Marshall, Mallalieu UMC	Henry Alford	16	16	57	57	35	35	4	4	65	65	25	0	179	0	0
60	Marshall, St. Mark's UMC	Sean Leick	293	293	1,062	1,062	652	652	74	74	1,209	1,209	408	0	3,347	0	0

			APPORTIONMENTS														
		PENSIONS (CONFERENCE CLAIMANTS) - APPORTIONED (141)	AMOUNT PAID	DISTRICT SUPERINTENDENT'S FUND - APPORTIONED (151)	AMOUNT PAID	EPISCOPAL FUND - APPORTIONED (161)	AMOUNT PAID	EQUITABLE COMPENSATION FUND - APPORTIONED (171)	AMOUNT PAID	MEDICAL BENEFITS PROGRAM (HOSPITAL INSURANCE) - APPORTIONED (181)	AMOUNT PAID	FAIR SHARE GOALS - AMOUNT PAID	DISTRICT MISSIONS - AMOUNT PAID	DISTRICT ADMINISTRATION - AMOUNT PAID	DISTRICT PARSONAGE - AMOUNT PAID	OTHER DISTRICT FUNDS - AMOUNT PAID	
	CHURCH & CHARGE	Pastor	28.13a	28.13b	28.14a	28.14b	28.15a	28.15b	28.16a	28.16b	28.17a	28.17b	28d	29.1b	29.2b	29.3b	29.4b
61	Marshall, Summitt UMC	Paul Dobbins	494	494	1,793	1,793	1,100	1,100	124	124	2,042	2,042	686	0	4,713	0	0
62	Marshall, Wesley UMC	Thad Carter	87	87	314	314	193	193	22	22	357	357	121	0	550	0	0
63	Marshall, Zion UMC	Emanuel Echols	19	19	69	69	43	43	5	5	79	79	29	0	217	0	0
64	Maud, Maud UMC	Ross Hyde	146	146	531	531	326	326	37	37	604	604	0	0	1,672	0	0
65	Mt. Pleasant, Bridges Chapel UMC	Matthew Davis	71	71	255	255	157	157	18	18	290	290	100	0	803	0	0
66	Mt. Pleasant, Greenhill UMC	Matthew Davis	158	158	572	572	351	351	40	40	651	651	220	0	1,803	0	0
67	Mt. Pleasant, Logan's Chapel UMC	Winston McCowan	12	12	41	41	25	25	3	3	46	46	17	0	127	0	0
68	Mt. Pleasant, St. Andrew UMC	Yuri Carralero	282	282	1,021	1,021	627	627	71	71	1,163	1,163	0	0	3,220	0	0
69	Mt. Pleasant, Tennis Memorial UMC	Michael Ciine	948	948	3,443	3,443	2,113	2,113	238	238	3,920	3,920	1,313	0	11,165	0	0
70	Mt. Pleasant, West New Hope UMC	Kaleb Harp	39	39	141	141	86	86	10	10	160	160	57	0	442	0	0
71	Naples, First UMC	Jay Barnes	233	233	846	846	519	519	59	59	963	963	324	0	2,666	0	0
72	Nash, Chapelwood UMC	Melinda Zwirn	74	74	267	267	164	164	19	19	304	304	102	0	840	0	0
73	New Boston, Daniel's Chapel UMC	John Barfield	24	24	85	85	52	52	6	6	97	97	33	0	266	0	0
74	New Boston, Red Bayou UMC	John Barfield	39	39	140	140	86	86	10	10	160	160	57	0	441	0	0
75	New Boston, Tapp UMC	Tommy Burton	618	618	2,243	2,243	1,376	1,376	155	155	2,554	2,554	857	0	7,073	0	0
76	Old Boston, Old Boston UMC	Ross Hyde	9	9	30	30	19	19	3	3	34	34	13	0	94	0	0
77	Omaha, Omaha UMC	Jay Barnes	89	89	321	321	197	197	23	23	365	365	125	0	1,010	0	0
78	Ore City, Ore City UMC	Kara Mitchell	264	0	956	0	587	0	66	0	1,088	0	0	0	3,014	0	0
79	Overton, Overton UMC	Fred Parsons	137	137	496	496	305	305	35	35	565	565	190	0	1,564	0	0
80	Panola, Mt. Zion UMC	Timothy Turner	189	189	684	684	420	420	48	48	779	779	263	0	2,155	0	0
81	Pittsburg, First UMC	Harvey Johnson, III	739	739	2,684	2,684	1,647	1,647	185	185	3,056	3,056	51	0	8,465	0	0
82	Pittsburg, North Avenue UMC	Milton Rodgers	13	13	47	47	29	29	4	4	54	54	21	0	148	0	0
83	Pittsburg, Reeves Chapel UMC	Richard Carl	103	103	372	372	228	228	26	26	424	424	145	0	1,172	0	0
84	Queen City, Bethel UMC	F. F. Jim McCutchens	31	31	113	113	69	69	8	8	128	128	45	0	354	0	0
85	Queen City, First UMC	Don Crutcher	90	90	327	327	201	201	23	23	372	372	127	0	1,029	0	0
86	Red Lick, First UMC	Ryan Stratton	225	225	815	815	500	500	57	57	928	928	312	0	2,570	0	0
87	Redwater, Redwater UMC	Melinda Zwirn	26	26	93	93	57	57	7	7	105	105	39	0	290	0	0
88	Smithland, Smithland UMC	Brenda Lucas	29	29	102	102	63	63	8	8	117	117	41	0	322	0	0
89	Texarkana, Buchanan UMC	James Ducroz	186	186	676	676	415	415	47	47	769	769	0	0	2,130	0	0
90	Texarkana, Eylau UMC	James Ducroz	182	182	661	661	406	406	46	46	752	752	0	0	2,082	0	0

TEXAS ANNUAL CONFERENCE

			APPORTIONMENTS														
			PENSIONS (CONFERENCE CLAIMANTS) - APPORTIONED (141)	AMOUNT PAID	DISTRICT SUPERINTENDENT'S FUND - APPORTIONED (151)	AMOUNT PAID	EPISCOPAL FUND - APPORTIONED (161)	AMOUNT PAID	EQUITABLE COMPENSATION FUND - APPORTIONED (171)	AMOUNT PAID	MEDICAL BENEFITS PROGRAM (HOSPITAL INSURANCE) - APPORTIONED (181)	AMOUNT PAID	FAIR SHARE GOALS - AMOUNT PAID	DISTRICT MISSIONS - AMOUNT PAID	DISTRICT ADMINISTRATION - AMOUNT PAID	DISTRICT PARSONAGE - AMOUNT PAID	OTHER DISTRICT FUNDS - AMOUNT PAID
	CHURCH & CHARGE	Pastor	28.13a	28.13b	28.14a	28.14b	28.15a	28.15b	28.16a	28.16b	28.17a	28.17b	28d	29.1b	29.2b	29.3b	29.4b
91	Texarkana, First UMC	David Akin	111	111	401	401	246	246	28	28	457	457	155	0	1,265	0	0
92	Texarkana, Hardy Memorial UMC	Patrick Evans	1,109	1,109	4,028	4,028	2,472	2,472	278	278	4,587	4,587	0	0	12,705	0	0
93	Texarkana, St. Luke's UMC	Donnie Lewis	129	129	470	470	289	289	32	32	536	536	179	0	2,040	0	0
94	Texarkana, St. Paul UMC	Jesse Keeton	63	63	228	228	140	140	16	16	259	259	90	0	716	0	0
95	Texarkana, Williams Memorial UMC	Steven Morgan	2,826	2,826	10,265	10,265	6,298	6,298	707	707	11,689	11,689	3,914	0	32,378	0	0
96	Waskom, First UMC	Sherry Crenshaw	98	98	353	353	217	217	25	25	402	402	137	0	1,113	0	0
97	White Oak, White Oak UMC	David Banks	103	43	373	131	229	83	26	22	425	151	0	0	676	0	0
	TOTALS FOR YEAR 2019		28,366	27,800	102,907	97,145	63,154	59,931	7,128	6,875	117,170	112,914	18,284	0	304,736	0	0
	TOTALS FOR YEAR 2018		28,068	27,974	101,954	99,043	63,100	61,015	7,024	6,789	144,156	143,671	18,455	0	307,424	0	0
	INCREASE		298		953		54		104	86							
	DECREASE			175		1,898		1,084			26,986	30,757	171		2,688		

		OTHER BENEVOLENCES											CLERGY SUPPORT					
		GENERAL ADVANCE SPECIALS	WORLD SERVICE SPECIAL GIFTS	YOUTH SERVICE FUND	HUMAN RELATIONS DAY	ONE GREAT HOUR OF SHARING	PEACE WITH JUSTICE SUNDAY	NATIVE AMERICAN AWARENESS SUNDAY	WORLD COMMUNION SUNDAY	UNITED METHODIST STUDENT DAY	TOTAL SPECIAL SUNDAY OFFERINGS SENT TO CONFERENCE TREASURER	TOTAL FOR CONNECTIONAL MISSION & MINISTRY SENT TO CONFERENCE TREASURER	TOTAL PAID DIRECTLY TO UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	TOTAL PAID DIRECTLY TO NON-UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	GROUP HEALTH BENEFITS (CHURCH'S 6%)	PENSIONS AND BENEFITS FUND (MPP AND CPP)	PASTOR'S BASE COMPENSATION	
	CHURCH & CHARGE	Pastor	30	31	32	33a	33b	33c	33d	33e	33f	34	35	36	37	38	39	40a
1	North District	Charles Huffman. - D.S.	0	0	0	0	0	0	0	0	0	0	1,463	0	0	0	0	0
2	Atlanta, First UMC	Jacob Smith	0	0	0	0	0	0	0	0	0	0	3,861	0	12,372	14,576	8,726	75,303
3	Atlanta, Law's Chapel UMC	John Wilkey	0	0	0	0	0	0	0	0	0	0	194	0	0	0	0	29,610
4	Avinger, Avinger UMC	Cynthia White	100	0	0	0	0	0	0	0	0	100	83	0	300	0	0	6,000
5	Avinger, Mims Chapel UMC	Donald Ray Prince	0	0	0	0	0	0	0	0	0	0	282	0	1,332	6,740	7,985	34,900
6	Daingerfield, Bradfield Chapel UMC	Gerald Irvin	0	0	0	0	0	0	0	0	0	0	58	60	286	0	0	10,270
7	Daingerfield, First UMC	Dan Gilliam	1,199	0	0	0	0	0	0	0	0	200	664	1,200	7,666	9,009	6,145	54,669
8	Daingerfield, Jenkins UMC	Gerald Irvin	0	0	0	0	0	0	0	0	0	0	94	1,200	6,490	0	0	13,079
9	DeKalb, First UMC	Terry Cashion	0	0	0	0	0	0	0	0	0	0	1,103	0	3,379	7,159	4,865	41,500
10	Diana, Cedar Grove UMC	Mary Tension	0	0	0	0	0	0	0	0	0	0	48	0	350	0	0	7,920
11	Diana, Diana UMC	Adrienne Acevedo	0	0	0	0	0	0	0	0	0	0	64	0	0	690	1,470	10,000
12	Diana, Smyrna UMC	James Fleet	0	0	0	0	0	0	0	0	0	0	112	0	0	0	0	15,406
13	Douglassville, Douglassville UMC	North TBS	0	0	0	0	0	0	0	0	0	0	101	0	0	0	0	8,347
14	Douglassville, Union Chapel UMC	North TBS	280	0	0	0	0	0	0	0	0	0	38	0	0	0	0	3,900
15	Elysian Fields, Bethel UMC	Timothy Turner	0	0	0	0	0	0	0	0	0	0	114	1,602	246	1,380	780	10,000
16	Gilmer, Bettie UMC	Richard Carl	0	0	0	0	0	0	0	0	0	0	31	1,050	1,000	0	0	7,260
17	Gilmer, First UMC	Matthew Smith	150	0	0	0	308	0	0	353	173	54	1,061	2,417	15,421	10,857	6,956	63,190
18	Gilmer, Harmony UMC	Virginia Pevey	0	0	0	0	0	0	0	0	0	0	42	0	200	0	0	5,400
19	Gilmer, Hopewell UMC	Brad Smith	0	0	0	0	0	0	0	0	0	0	66	0	0	0	0	5,100
20	Gilmer, Perryville UMC	Robert Ross	0	0	0	0	0	0	0	0	0	0	46	1,000	550	0	0	9,000
21	Gilmer, Soules Chapel UMC	Erica Koolstra	0	0	0	0	0	0	0	0	0	0	107	336	556	0	0	15,000
22	Gilmer, Union Ridge UMC	Jan Roesler	0	0	0	0	0	0	0	0	0	0	23	0	200	0	0	5,100
23	Gladewater, First UMC	David Lee	0	0	0	0	0	0	0	0	0	0	723	0	0	8,066	10,738	40,953
24	Hallsville, First UMC	Brian Brooks	1,765	0	0	0	835	0	0	0	0	0	0	2,888	11,072	17,194	10,762	72,078
25	Hallsville, LaGrone Chapel UMC	George Kezerle, Jr.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6,000
26	Hallsville, Noonday UMC	Frances Kendall	0	0	0	0	0	0	0	0	0	0	31	0	0	0	0	4,800
27	Harleton, Harleton UMC	Kate Turner	0	0	0	0	0	0	0	0	0	0	112	300	400	0	0	18,000
28	Hooks, First UMC	Lester Colley	0	0	0	0	0	0	0	0	0	0	161	0	0	0	0	14,200
29	Hughes Springs, First UMC	Chad Mitchell	0	0	0	0	0	0	0	0	0	0	0	0	0	6,460	3,944	19,300
30	Hughes Springs, Harris Chapel UMC	Cynthia White	0	0	0	0	0	0	0	0	0	0	36	0	0	0	0	3,225

			OTHER BENEVOLENCES													CLERGY SUPPORT		
CHURCH & CHARGE		Pastor	GENERAL ADVANCE SPECIALS	WORLD SERVICE SPECIAL GIFTS	YOUTH SERVICE FUND	HUMAN RELATIONS DAY	ONE GREAT HOUR OF SHARING	PEACE WITH JUSTICE SUNDAY	NATIVE AMERICAN AWARENESS SUNDAY	WORLD COMMUNION SUNDAY	UNITED METHODIST STUDENT DAY	TOTAL SPECIAL SUNDAY OFFERINGS SENT TO CONFERENCE TREASURER	TOTAL FOR CONNECTIONAL MISSION & MINISTRY SENT TO CONFERENCE TREASURER	TOTAL PAID DIRECTLY TO UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	TOTAL PAID DIRECTLY TO NON-UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	GROUP HEALTH BENEFITS (CHURCH'S 6%)	PENSIONS AND BENEFITS FUND (MPP AND CPP)	PASTOR'S BASE COMPENSATION
			30	31	32	33a	33b	33c	33d	33e	33f	34	35	36	37	38	39	40a
31	Hughes Springs, W.R.S. UMC	Donald Ray Prince	0	0	0	0	0	0	0	0	0	0	21	0	0	0	0	1,944
32	Jefferson, Connors Goodwill UMC	Doris Humble	0	0	0	0	0	0	0	0	0	0	27	0	0	0	0	3,600
33	Jefferson, First UMC	Brenda Lucas	0	0	0	0	0	0	0	0	0	0	0	0	5,907	6,343	40,362	
34	Jefferson, Lewis Chapel UMC	Winston McCowan	0	0	0	0	0	0	0	0	0	0	12	0	0	0	0	2,700
35	Jefferson, Macedonia UMC	Mary Tennison	0	0	0	0	0	0	0	0	0	0	51	0	376	0	0	9,000
36	Jefferson, St. Paul UMC	Winston McCowan	0	0	0	0	0	0	0	0	0	0	79	0	0	0	0	9,000
37	Karnack, Karnack UMC	Mark Landers	0	0	0	0	0	0	0	0	0	0	190	0	20,000	4,809	2,968	34,000
38	Kilgore, Cross Roads UMC	Shawn Heatherly	0	0	0	0	0	0	0	0	0	0	86	0	0	0	0	16,000
39	Kilgore, Danville UMC	Don Nicholson	0	0	0	0	0	0	0	0	0	0	73	0	959	0	0	7,200
40	Kilgore, St. Luke's UMC	Benjamin Bagley	0	0	0	0	0	0	0	0	0	0	0	8,246	14,756	8,250	9,972	74,855
41	Laird Hill, Pirtle UMC	Dudley Plaisance	0	0	0	0	0	0	0	0	0	0	374	0	8,920	10,564	14,880	39,700
42	Liberty City, McCary's Chapel UMC	Charles Brunt	0	0	0	0	0	0	16	41	26	0	160	0	0	0	0	5,500
43	Linden, Linden UMC	Michael Bedevian	500	0	0	0	0	0	0	0	0	0	505	1,185	0	11,739	14,997	59,641
44	Linden, Shiloh UMC	Sue Sullivan/Glenn Hunter	0	0	0	0	0	0	0	0	0	0	19	700	0	0	0	4,800
45	Lone Star, Lone Star UMC	Virginia Pevey	0	0	0	0	0	0	0	0	0	0	66	0	0	0	0	12,860
46	Longview, First UMC	Jay Jackson	8,016	0	0	0	0	0	0	0	0	0	0	49,510	59,976	33,436	21,031	134,460
47	Longview, Grace Crossing UMC	John Whitehurst	0	0	0	0	0	0	0	0	0	0	0	3,555	4,454	11,992	9,080	66,000
48	Longview, Greggton UMC	Ricky Ricks	1,595	0	0	0	0	0	0	0	0	0	0	0	407	12,983	6,765	75,295
49	Longview, Summerfield UMC	Adrienne Acevedo	0	0	0	0	0	0	0	0	0	0	238	0	385	5,046	4,564	30,000
50	Longview, Trinity UMC	Ricky Ricks	0	0	0	0	0	0	0	0	0	0	18	43	0	0	0	21,250
51	Longview, Wesley McCabe UMC	William Miller. Jr.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	47,000
52	Longview, Winterfield UMC	Steven Newcomb	0	0	0	0	500	120	313	266	135	0	0	4,715	0	6,521	3,534	47,386
53	Marietta, Cornett UMC	Chad Mitchell	0	0	0	0	0	0	0	0	0	0	101	0	150	1,854	3,011	19,400
54	Marshall, Concordia UMC	Joel Wallace	0	0	0	0	0	0	0	0	0	0	14	0	200	0	0	1,500
55	Marshall, Crossroads UMC	Tena Tiller	0	0	0	0	0	0	0	0	0	0	71	0	0	0	0	6,375
56	Marshall, Ebenezer UMC	Henry Alford	0	0	0	0	0	0	0	0	0	0	167	0	0	0	0	2,200
57	Marshall, First UMC	Rodger Garbs	0	0	0	0	0	0	0	0	0	0	0	0	0	23,972	10,964	98,000
58	Marshall, Grange Hall UMC	Milton Rodgers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5,200
59	Marshall, Mallalieu UMC	Henry Alford	0	0	0	0	0	0	0	0	0	0	23	0	0	0	0	2,200
60	Marshall, St. Mark's UMC	Sean Leick	1,220	0	0	66	0	78	60	82	47	0	384	0	4,125	6,360	3,495	35,535

		OTHER BENEVOLENCES											CLERGY SUPPORT					
		GENERAL ADVANCE SPECIALS	WORLD SERVICE SPECIAL GIFTS	YOUTH SERVICE FUND	HUMAN RELATIONS DAY	ONE GREAT HOUR OF SHARING	PEACE WITH JUSTICE SUNDAY	NATIVE AMERICAN AWARENESS SUNDAY	WORLD COMMUNION SUNDAY	UNITED METHODIST STUDENT DAY	TOTAL SPECIAL SUNDAY OFFERINGS SENT TO CONFERENCE TREASURER	TOTAL FOR CONNECTIONAL MISSION & MINISTRY SENT TO CONFERENCE TREASURER	TOTAL PAID DIRECTLY TO UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	TOTAL PAID DIRECTLY TO NON-UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	GROUP HEALTH BENEFITS (CHURCH'S 6%)	PENSIONS AND BENEFITS FUND (MPP AND CPP)	PASTOR'S BASE COMPENSATION	
	CHURCH & CHARGE	Pastor	30	31	32	33a	33b	33c	33d	33e	33f	34	35	36	37	38	39	40a
61	Marshall, Summitt UMC	Paul Dobbins	0	0	0	0	0	0	0	0	0	0	646	703	980	9,231	5,028	47,145
62	Marshall, Wesley UMC	Thad Carter	0	0	0	0	0	0	0	0	0	0	114	0	0	0	0	7,000
63	Marshall, Zion UMC	Emanuel Echols	0	0	0	10	10	10	10	10	10	40	37	0	115	0	0	4,200
64	Maud, Maud UMC	Ross Hyde	0	0	0	0	0	0	0	0	0	0	0	0	0	4,754	3,564	27,215
65	Mt. Pleasant, Bridges Chapel UMC	Matthew Davis	0	0	0	0	0	0	0	0	0	0	94	0	200	0	0	17,200
66	Mt. Pleasant, Greenhill UMC	Matthew Davis	0	0	0	0	0	0	0	0	0	0	207	2,600	1,000	0	0	25,200
67	Mt. Pleasant, Logan's Chapel UMC	Winston McCowan	0	0	0	0	0	0	0	0	0	0	16	0	0	0	0	3,600
68	Mt. Pleasant, St. Andrew UMC	Yuri Carralero	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	34,426
69	Mt. Pleasant, Tennessee Memorial UMC	Michael Ciine	0	0	0	0	0	0	0	0	0	0	1,237	3,109	3,750	12,394	7,416	55,591
70	Mt. Pleasant, West New Hope UMC	Kaleb Harp	0	0	0	0	0	0	0	0	0	0	53	200	0	0	0	4,000
71	Naples, First UMC	Jay Barnes	0	0	0	0	0	0	0	0	0	0	805	0	6,131	4,215	2,648	14,774
72	Nash, Chapelwood UMC	Melinda Zwirn	0	0	0	0	0	0	0	0	0	0	563	0	200	0	0	21,000
73	New Boston, Daniel's Chapel UMC	John Barfield	0	0	0	0	65	0	0	0	0	58	243	0	355	0	0	3,000
74	New Boston, Red Bayou UMC	John Barfield	0	0	0	0	0	0	0	0	0	100	569	475	1,153	0	0	3,000
75	New Boston, Tapp UMC	Tommy Burton	0	0	0	0	0	0	0	0	0	0	807	0	0	8,217	11,241	47,632
76	Old Boston, Old Boston UMC	Ross Hyde	0	0	0	0	0	0	0	0	0	0	143	500	500	112	268	1,200
77	Omaha, Omaha UMC	Jay Barnes	0	0	0	0	0	0	0	0	0	0	117	0	7,787	1,296	814	13,064
78	Ore City, Ore City UMC	Kara Mitchell	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4,396	45,000
79	Overton, Overton UMC	Fred Parsons	2,185	0	0	0	0	0	0	55	0	0	179	0	7,554	0	0	28,200
80	Panola, Mt. Zion UMC	Timothy Turner	0	0	0	0	0	0	0	62	0	0	247	8,512	6,200	6,900	7,521	30,000
81	Pittsburg, First UMC	Harvey Johnson, III	855	0	0	0	0	0	0	0	0	0	48	655	1,025	12,420	7,351	60,734
82	Pittsburg, North Avenue UMC	Milton Rodgers	0	0	0	0	0	0	0	0	0	0	19	0	0	0	0	2,400
83	Pittsburg, Reeves Chapel UMC	Richard Carl	0	0	0	0	170	0	0	0	0	0	711	0	1,166	0	0	12,228
84	Queen City, Bethel UMC	F. F. Jim McCutchens	0	0	0	0	0	0	0	0	0	0	42	0	0	0	0	3,600
85	Queen City, First UMC	Don Crutcher	0	0	0	0	0	0	0	0	0	0	119	0	0	0	0	9,600
86	Red Lick, First UMC	Ryan Stratton	0	0	0	0	0	0	0	0	0	0	294	0	0	6,644	4,075	38,517
87	Redwater, Redwater UMC	Melinda Zwirn	0	0	0	0	0	0	0	0	0	0	36	0	0	0	0	3,900
88	Smithland, Smithland UMC	Brenda Lucas	0	0	0	0	0	0	0	0	0	0	38	0	1,250	875	562	5,000
89	Texarkana, Buchanan UMC	James Ducroz	0	0	0	0	0	0	0	0	0	0	0	0	0	9,350	3,060	22,500
90	Texarkana, Eylau UMC	James Ducroz	0	0	0	0	0	0	0	0	0	0	0	0	3,558	4,312	2,437	25,000



TEXAS ANNUAL CONFERENCE

			OTHER BENEVOLENCES													CLERGY SUPPORT		
CHURCH & CHARGE		Pastor	GENERAL ADVANCE SPECIALS	WORLD SERVICE SPECIAL GIFTS	YOUTH SERVICE FUND	HUMAN RELATIONS DAY	ONE GREAT HOUR OF SHARING	PEACE WITH JUSTICE SUNDAY	NATIVE AMERICAN AWARENESS SUNDAY	WORLD COMMUNION SUNDAY	UNITED METHODIST STUDENT DAY	TOTAL SPECIAL SUNDAY OFFERINGS SENT TO CONFERENCE TREASURER	TOTAL FOR CONNECTIONAL MISSION & MINISTRY SENT TO CONFERENCE TREASURER	TOTAL PAID DIRECTLY TO UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	TOTAL PAID DIRECTLY TO NON-UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	GROUP HEALTH BENEFITS (CHURCH'S 6%)	PENSIONS AND BENEFITS FUND (MPP AND CPP)	PASTOR'S BASE COMPENSATION
			30	31	32	33a	33b	33c	33d	33e	33f	34	35	36	37	38	39	40a
91	Texarkana, First UMC	David Akin	0	0	0	0	0	0	0	0	0	0	146	0	0	0	0	10,400
92	Texarkana, Hardy Memorial UMC	Patrick Evans	0	0	0	0	0	0	0	0	0	0	0	0	0	16,991	10,150	97,664
93	Texarkana, St. Luke's UMC	Donnie Lewis	0	0	0	0	0	0	0	0	0	0	169	0	0	0	0	15,000
94	Texarkana, St. Paul UMC	Jesse Keeton	0	0	0	0	0	0	0	0	0	0	84	0	0	0	0	5,200
95	Texarkana, Williams Memorial UMC	Steven Morgan	2,650	0	0	0	0	0	0	0	0	0	3,687	2,500	6,175	35,973	43,432	118,342
96	Waskom, First UMC	Sherry Crenshaw	4,125	0	0	563	740	645	307	329	250	257	1,304	3,840	3,013	0	0	14,136
97	White Oak, White Oak UMC	David Banks	0	0	0	0	0	0	0	0	0	0	0	0	368	0	0	17,000
	TOTALS FOR YEAR 2019		24,640	0	0	639	2,628	853	706	1,198	641	809	26,170	103,101	229,008	359,248	287,938	2,416,141
	TOTALS FOR YEAR 2018		6,203	0	10	636	998	477	902	685	592	1,020	20,423	126,012	228,845	362,615	266,707	2,397,697
	INCREASE		18,437			3	1,630	376		513	49		5,747		163		21,231	18,444
	DECREASE				10				196			211		22,911		3,367		

			CLERGY & STAFF SUPPORT							OTHER EXPENSES					
			PASTOR'S UTILITIES AND HOUSING RELATED ALLOWANCES	ASSOCIATE'S BASE COMPENSATION	ASSOCIATE'S UTILITIES AND HOUSING RELATED ALLOWANCES	DEACONS BASE COMPENSATION	DEACONS UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/FOR PASTOR	OTHER CASH ALLOWANCES PAID TO/FOR PASTOR	OTHER STAFF COMPENSATION AND EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTEDNESS, LOANS, MORTGAGES, ETC	PAID ON BUILDINGS AND IMPROVEMENTS	GRAND TOTAL PAID
	CHURCH & CHARGE	Pastor	40b	41a	41b	42a	42b	43	44	45	46	47	48	49a & 49b	50
1	North District	Charles Huffman. - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	1,463
2	Atlanta, First UMC	Jacob Smith	4,250	0	0	0	0	9,196	2,000	112,924	46,178	115,479	12,000	443	468,799
3	Atlanta, Law's Chapel UMC	John Wilkey	0	0	0	0	0	0	0	23,300	7,773	4,859	0	0	73,693
4	Avinger, Avinger UMC	Cynthia White	0	0	0	0	0	500	0	1,800	4,425	10,670	0	0	27,345
5	Avinger, Mims Chapel UMC	Donald Ray Prince	12,733	0	0	0	0	0	1,500	15,196	2,141	30,295	0	0	124,812
6	Daingerfield, Bradfield Chapel UMC	Gerald Irvin	0	0	0	0	0	0	3,114	0	341	5,981	0	0	22,456
7	Daingerfield, First UMC	Dan Gilliam	7,500	0	0	0	0	0	5,500	34,644	11,637	32,512	0	40,630	232,298
8	Daingerfield, Jenkins UMC	Gerald Irvin	0	0	0	0	0	0	4,314	0	2,479	11,258	0	1,780	44,515
9	DeKalb, First UMC	Terry Cashion	4,500	0	0	0	0	0	6,000	64,495	20,663	53,219	0	11,040	241,826
10	Diana, Cedar Grove UMC	Mary Tennison	0	0	0	0	0	300	0	0	1,500	3,684	0	0	15,704
11	Diana, Diana UMC	Adrienne Acevedo	0	0	0	0	0	0	0	0	4,200	8,300	0	0	27,312
12	Diana, Smyrna UMC	James Fleet	0	0	0	0	0	15,406	500	500	4,700	8,450	0	0	49,601
13	Douglassville, Douglassville UMC	North TBS	0	0	0	0	0	0	0	0	753	11,462	0	0	24,751
14	Douglassville, Union Chapel UMC	North TBS	0	0	0	0	0	0	0	0	800	9,561	0	0	16,091
15	Elysian Fields, Bethel UMC	Timothy Turner	0	0	0	0	0	200	0	5,115	3,355	8,905	0	14,020	50,396
16	Gilmer, Bettie UMC	Richard Carl	0	0	0	0	0	0	0	0	272	1,877	0	500	13,111
17	Gilmer, First UMC	Matthew Smith	5,385	0	0	0	0	0	5,000	102,877	61,116	93,164	1,950	134,692	548,947
18	Gilmer, Harmony UMC	Virginia Pevey	0	0	0	0	0	1,300	0	0	2,118	5,700	0	0	16,467
19	Gilmer, Hopewell UMC	Brad Smith	1,500	0	0	0	0	0	1,800	2,400	1,760	8,140	0	0	23,402
20	Gilmer, Perryville UMC	Robert Ross	0	0	0	0	0	0	0	1,650	700	6,000	0	29,115	49,897
21	Gilmer, Soules Chapel UMC	Erica Koolstra	0	0	0	0	0	0	847	3,250	233	17,720	0	0	42,435
22	Gilmer, Union Ridge UMC	Jan Roessler	0	0	0	0	0	0	0	0	500	4,485	0	400	11,602
23	Gladewater, First UMC	David Lee	4,553	0	0	0	0	2,026	6,464	94,385	8,211	78,216	5,662	0	289,791
24	Hallsville, First UMC	Brian Brooks	3,755	31,500	3,000	0	0	0	9,620	87,268	20,725	85,859	36,920	27,995	476,052
25	Hallsville, LaGrone Chapel UMC	George Kezerle, Jr.	0	0	0	0	0	0	0	1,020	68	7,790	0	0	15,134
26	Hallsville, Noonday UMC	Frances Kendall	0	0	0	0	0	0	0	0	200	5,942	0	0	12,195
27	Harleton, Harleton UMC	Kate Turner	0	0	0	0	0	5,400	0	3,700	1,212	10,563	0	11,514	55,727
28	Hooks, First UMC	Lester Colley	0	0	0	0	0	0	0	0	2,800	7,600	0	5,500	36,902
29	Hughes Springs, First UMC	Chad Mitchell	2,737	0	0	0	0	1,000	4,731	19,242	4,170	21,704	6,120	353,443	454,404
30	Hughes Springs, Harris Chapel UMC	Cynthia White	0	0	0	0	0	0	0	1,895	918	8,868	0	0	16,345

			CLERGY & STAFF SUPPORT								OTHER EXPENSES				
CHURCH & CHARGE		Pastor	PASTOR'S UTILITIES AND HOUSING RELATED ALLOWANCES	ASSOCIATE'S BASE COMPENSATION	ASSOCIATE'S UTILITIES AND HOUSING RELATED ALLOWANCES	DEACONS BASE COMPENSATION	DEACONS UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/ FOR PASTOR	OTHER CASH ALLOWANCES PAID TO/ FOR PASTOR	OTHER STAFF COMPENSATION AND EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTEDNESS, LOANS, MORTGAGES, ETC	PAID ON BUILDINGS AND IMPROVEMENTS	GRAND TOTAL PAID
			40b	41a	41b	42a	42b	43	44	45	46	47	48	49a & 49b	50
31	Hughes Springs, W.R.S. UMC	Donald Ray Prince	2,904	0	0	0	0	0	0	0	500	500	0	0	6,637
32	Jefferson, Connors Goodwill UMC	Doris Humble	0	0	0	0	0	630	0	0	300	3,500	0	0	9,078
33	Jefferson, First UMC	Brenda Lucas	5,500	0	0	0	0	0	5,700	29,193	2,101	43,792	0	15,271	156,732
34	Jefferson, Lewis Chapel UMC	Winston McCowan	0	0	0	0	0	0	0	0	200	100	0	1,200	4,607
35	Jefferson, Macedonia UMC	Mary Tennison	0	0	0	0	0	400	0	0	1,700	6,344	0	2,150	22,084
36	Jefferson, St. Paul UMC	Winston McCowan	0	0	0	0	0	0	0	4,100	2,500	4,812	0	0	23,757
37	Karnack, Karnack UMC	Mark Landers	0	0	0	0	0	0	3,204	0	1,350	25,817	0	0	100,092
38	Kilgore, Cross Roads UMC	Shawn Heatherly	0	0	0	0	0	0	0	0	3,000	6,446	0	4,296	33,317
39	Kilgore, Danville UMC	Don Nicholson	7,200	0	0	0	0	0	0	0	926	11,770	0	52,578	83,649
40	Kilgore, St. Luke's UMC	Benjamin Bagley	6,000	0	0	0	0	0	2,832	178,347	65,760	120,543	0	15,287	530,614
41	Laird Hill, Pirtle UMC	Dudley Plaisance	42,000	0	0	0	0	0	7,000	21,504	11,850	22,390	0	12,088	206,732
42	Liberty City, McCary's Chapel UMC	Charles Brunt	0	0	0	0	0	0	122	0	10,059	16,332	0	5,451	44,180
43	Linden, Linden UMC	Michael Bedevian	0	0	0	0	0	0	8,610	36,208	11,385	42,189	0	1,550	208,869
44	Linden, Shiloh UMC	Sue Sullivan/Glenn Hunter	0	0	0	0	0	0	0	0	575	3,600	0	0	10,403
45	Lone Star, Lone Star UMC	Virginia Pevey	2,500	0	0	0	0	0	1,320	1,981	200	6,100	0	20,960	48,680
46	Longview, First UMC	Jay Jackson	6,040	59,740	4,800	25,712	15,000	0	13,080	761,810	132,441	463,454	103,818	340,964	2,445,676
47	Longview, Grace Crossing UMC	John Whitehurst	28,800	12,000	4,500	0	0	0	12,200	82,058	73,358	70,199	64,434	84,384	574,575
48	Longview, Greggton UMC	Ricky Ricks	7,200	0	0	0	0	0	4,781	272,762	66,553	160,285	0	0	688,750
49	Longview, Summerfield UMC	Adrienne Acevedo	0	0	0	0	0	0	0	12,000	910	20,951	0	1,338	85,165
50	Longview, Trinity UMC	Ricky Ricks	0	0	0	0	0	0	0	6,600	2,731	12,786	7,654	5,629	57,281
51	Longview, Wesley McCabe UMC	William Miller, Jr.	0	0	0	0	0	0	0	27,000	1,000	50,200	600	4,000	136,000
52	Longview, Winterfield UMC	Steven Newcomb	2,080	0	0	0	0	0	0	103,042	1,541	89,171	71,227	14,789	371,931
53	Marietta, Cornett UMC	Chad Mitchell	0	0	0	0	0	0	0	0	8,012	10,969	0	0	47,581
54	Marshall, Concordia UMC	Joel Wallace	0	0	0	0	0	0	0	0	496	2,371	0	114	5,159
55	Marshall, Crossroads UMC	Tena Tiller	0	0	0	0	0	0	0	0	46	13,163	0	0	22,505
56	Marshall, Ebenezer UMC	Henry Alford	0	0	0	0	0	0	0	0	775	13,050	0	0	22,986
57	Marshall, First UMC	Rodger Garbs	8,000	0	0	0	0	0	6,500	338,434	44,844	249,418	3,827	278,366	1,154,273
58	Marshall, Grange Hall UMC	Milton Rodgers	0	0	0	0	0	0	0	0	100	8,500	0	0	17,768
59	Marshall, Mallalieu UMC	Henry Alford	0	0	0	0	0	0	0	0	47	1,946	0	0	5,066
60	Marshall, St. Mark's UMC	Sean Leick	9,480	0	0	0	0	0	0	40,867	5,027	29,196	0	6,588	158,382

			CLERGY & STAFF SUPPORT								OTHER EXPENSES				
CHURCH & CHARGE		Pastor	PASTOR'S UTILITIES AND HOUSING RELATED ALLOWANCES	ASSOCIATE'S BASE COMPENSATION	ASSOCIATE'S UTILITIES AND HOUSING RELATED ALLOWANCES	DEACONS BASE COMPENSATION	DEACONS UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/FOR PASTOR	OTHER CASH ALLOWANCES PAID TO/FOR PASTOR	OTHER STAFF COMPENSATION AND EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTEDNESS, LOANS, MORTGAGES, ETC	PAID ON BUILDINGS AND IMPROVEMENTS	GRAND TOTAL PAID
			40b	41a	41b	42a	42b	43	44	45	46	47	48	49a & 49b	50
61	Marshall, Summitt UMC	Paul Dobbins	5,000	0	0	0	0	5,744	1,500	48,490	6,823	40,813	1,131	5,821	204,749
62	Marshall, Wesley UMC	Thad Carter	0	0	0	0	0	0	0	0	800	18,233	0	0	30,373
63	Marshall, Zion UMC	Emanuel Echols	0	0	0	0	0	0	0	0	10	5,900	0	0	11,393
64	Maud, Maud UMC	Ross Hyde	3,719	0	0	0	0	1,000	6,588	3,600	193	12,912	0	0	71,415
65	Mt. Pleasant, Bridges Chapel UMC	Matthew Davis	0	0	0	0	0	0	0	0	500	6,892	0	4,130	32,805
66	Mt. Pleasant, Greenhill UMC	Matthew Davis	0	0	0	0	0	0	0	0	1,000	21,000	0	3,000	62,505
67	Mt. Pleasant, Logan's Chapel UMC	Winston McCowan	0	0	0	0	0	0	0	300	400	300	0	4,000	9,222
68	Mt. Pleasant, St. Andrew UMC	Yuri Carralero	0	0	0	0	0	0	8,200	19,330	3,994	37,757	0	0	118,855
69	Mt. Pleasant, Tennison Memorial UMC	Michael Ciine	6,000	0	0	0	0	10,253	6,051	119,947	7,613	118,898	45,470	0	449,171
70	Mt. Pleasant, West New Hope UMC	Kaleb Harp	0	0	0	0	0	0	0	0	100	1,327	0	0	7,819
71	Naples, First UMC	Jay Barnes	5,600	0	0	0	0	3,600	5,900	18,191	3,080	24,915	0	5,974	108,395
72	Nash, Chapelwood UMC	Melinda Zwirn	4,000	0	0	0	0	0	1,000	0	1,048	13,620	0	0	45,395
73	New Boston, Daniel's Chapel UMC	John Barfield	0	0	0	0	0	0	3,000	0	1,260	2,865	0	550	12,657
74	New Boston, Red Bayou UMC	John Barfield	0	0	0	0	0	0	3,000	1,200	3,230	7,527	0	4,814	27,152
75	New Boston, Tapp UMC	Tommy Burton	5,672	0	0	0	0	0	8,746	56,005	14,123	55,312	66,150	0	307,219
76	Old Boston, Old Boston UMC	Ross Hyde	0	0	0	0	0	0	0	500	175	2,016	0	0	5,865
77	Omaha, Omaha UMC	Jay Barnes	0	0	0	0	0	0	0	3,150	501	12,875	0	0	44,370
78	Ore City, Ore City UMC	Kara Mitchell	2,354	0	0	0	0	0	400	13,396	1,029	41,431	0	0	111,020
79	Overton, Overton UMC	Fred Parsons	1,754	0	0	0	0	6,345	612	2,807	1,240	34,817	0	0	93,120
80	Panola, Mt. Zion UMC	Timothy Turner	3,000	0	0	0	0	0	0	12,450	1,000	30,000	0	40,000	156,052
81	Pittsburg, First UMC	Harvey Johnson, III	4,200	0	0	0	0	6,501	4,800	110,601	12,279	73,606	0	2,400	337,285
82	Pittsburg, North Avenue UMC	Milton Rodgers	0	0	0	0	0	0	0	0	140	3,087	0	0	6,353
83	Pittsburg, Reeves Chapel UMC	Richard Carl	8,300	0	0	0	0	0	5,872	0	3,140	13,813	0	4,553	55,481
84	Queen City, Bethel UMC	F. F. Jim McCutchens	0	0	0	0	0	1,200	0	0	519	5,023	0	0	12,061
85	Queen City, First UMC	Don Crutcher	0	0	0	0	0	0	0	0	435	20,365	0	0	35,374
86	Red Lick, First UMC	Ryan Stratton	4,100	0	0	0	0	0	0	13,727	4,561	31,212	11,510	2,594	129,344
87	Redwater, Redwater UMC	Melinda Zwirn	0	0	0	0	0	0	0	0	40	5,051	0	0	10,404
88	Smithland, Smithland UMC	Brenda Lucas	0	0	0	0	0	500	500	1,200	96	5,317	0	12,400	29,263
89	Texarkana, Buchanan UMC	James Ducroz	0	0	0	0	0	1,000	0	3,108	500	17,000	0	0	66,539
90	Texarkana, Eylau UMC	James Ducroz	0	0	0	0	0	0	1,000	5,167	2,773	23,367	0	1,264	78,677

TEXAS ANNUAL CONFERENCE

		CLERGY & STAFF SUPPORT									OTHER EXPENSES				
		PASTOR'S UTILITIES AND HOUSING RELATED ALLOWANCES	ASSOCIATE'S BASE COMPENSATION	ASSOCIATE'S UTILITIES AND HOUSING RELATED ALLOWANCES	DEACONS BASE COMPENSATION	DEACONS UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/FOR PASTOR	OTHER CASH ALLOWANCES PAID TO/FOR PASTOR	OTHER STAFF COMPENSATION AND EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTEDNESS, LOANS, MORTGAGES, ETC	PAID ON BUILDINGS AND IMPROVEMENTS	GRAND TOTAL PAID	
	CHURCH & CHARGE	Pastor	40b	41a	41b	42a	42b	43	44	45	46	47	48	49a & 49b	50
91	Texarkana, First UMC	David Akin	0	0	0	0	0	0	0	11,200	5,673	26,384	0	14,483	74,248
92	Texarkana, Hardy Memorial UMC	Patrick Evans	4,500	0	0	0	0	0	7,000	148,607	51,548	105,598	151,060	42,093	694,952
93	Texarkana, St. Luke's UMC	Donnie Lewis	0	0	0	0	0	0	0	14,052	5,533	32,245	0	13,000	87,541
94	Texarkana, St. Paul UMC	Jesse Keeton	0	0	0	0	0	0	0	0	2,000	19,200	0	500	30,367
95	Texarkana, Williams Memorial UMC	Steven Morgan	4,105	47,291	13,157	46,927	15,000	0	12,761	334,117	130,376	266,464	12,539	2,552,526	3,800,484
96	Waskom, First UMC	Sherry Crenshaw	2,694	0	0	0	0	0	2,640	0	6,050	18,767	0	6,663	71,672
97	White Oak, White Oak UMC	David Banks	0	0	0	0	0	0	10,000	3,570	1,451	15,790	0	248	50,703
	TOTALS FOR YEAR 2019		239,615	150,531	25,457	72,639	30,000	72,501	206,309	3,436,282	941,468	3,359,856	602,072	4,219,088	18,246,301
	TOTALS FOR YEAR 2018		257,022	104,921	25,226	80,204	30,000	73,341	207,231	3,696,491	958,825	3,365,571	625,620	2,125,565	16,455,206
	INCREASE			45,610	231									2,093,523	1,791,095
	DECREASE		17,407			7,565		840	922	260,209	17,357	5,715	23,548		

			CHURCH MEMBERSHIP													GROUPS					
CHURCH & CHARGE		Pastor	TOTAL PROFESSING MEMBERS REPORTED AT CLOSE OF LAST YEAR	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH THROUGH CONFIRMATION	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH OTHER THAN CONFIRMATION	RESTORED BY AFFIRMATION	CORRECTION TO PREVIOUS YEAR'S REPORT BY ADDITION	RECEIVED FROM OTHER UNITED METHODIST CHURCHES	RECEIVED FROM OTHER DENOMINATIONS	REMOVED OR CORRECTED BY CHARGE CONFERENCE ACTION	WITHDRAWN	CORRECTION TO PREVIOUS YEAR'S REPORT BY SUBTRACTION	REMOVED BY TRANSFER TO OTHER UNITED METHODIST CHURCHES	REMOVED BY TRANSFER TO OTHER DENOMINATIONS	REMOVED BY DEATH	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	AVERAGE ATTENDANCE AT PRINCIPAL WEEKLY WORSHIP SERVICE(S)	NUMBER OF PERSONS WHO WORSHIP ONLINE	NUMBER OF CHILDREN BAPTIZED THIS YEAR (ages 0 - 12)	NUMBER OF YOUTH & ADULTS BAPTIZED THIS YEAR (ages 13 and Older)	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR (sum of 8a+8b)
			1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	7	7a	8a	8b	8
1	Northwest District	Marlin Fenn - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Alba, Alba UMC	Deirdre Bryant	102	0	2	0	0	0	0	0	0	0	0	0	3	101	30	0	0	1	1
3	Arp, Arp UMC	B. Tom Haygood	34	0	0	0	0	0	0	0	0	0	0	0	0	34	19	0	0	0	0
4	Athens, Carroll Springs UMC	Joseph Thomas	146	6	5	0	0	6	0	0	0	0	0	0	0	163	73	33	0	9	9
5	Athens, Crescent Heights UMC	David Ellis	9	0	0	0	0	0	0	0	0	0	2	1	0	6	6	0	0	0	0
6	Athens, Cross Roads UMC	William Newman	37	0	6	0	0	0	0	0	0	0	0	0	0	43	25	0	2	6	8
7	Athens, First UMC	Jason Smith	581	3	0	0	0	10	1	0	0	0	0	0	7	588	225	70	2	0	2
8	Athens, Wesley UMC	David Ellis	20	0	0	0	0	0	0	0	0	0	0	0	4	16	13	0	0	0	0
9	Ben Wheeler, Ben Wheeler UMC	Joanne Elston	5	0	1	0	0	0	0	0	0	0	0	0	0	6	11	0	0	0	0
10	Big Sandy, Big Sandy UMC	Jack Hetzel	27	0	0	0	0	0	0	0	0	0	0	0	2	25	11	0	0	0	0
11	Brownsboro, Brownsboro UMC	Joanne Elston	27	0	0	0	0	0	0	0	0	0	0	0	1	26	23	0	0	0	0
12	Brownsboro, Edom UMC	Jason Huffman	63	0	0	0	0	0	0	0	0	0	0	0	1	62	49	5	0	0	0
13	Brownsboro, New Hope UMC	Kaylea Fleming	34	0	2	0	0	0	0	0	0	0	0	0	2	34	17	0	1	0	1
14	Buffalo, Lanely UMC	Jesse Haynes	26	0	0	0	0	0	0	0	0	0	0	0	0	26	8	0	0	0	0
15	Buffalo, Stewart Memorial UMC	Paula Behrens	204	0	0	0	0	0	0	0	0	0	0	2	2	200	41	0	0	0	0
16	Bullard, First UMC	David Brasher	294	17	16	0	0	10	4	11	0	0	6	2	5	317	210	45	8	6	14
17	Bullard, Mt. Selman UMC	Terry Younger	24	0	0	0	0	0	0	0	0	0	0	0	0	24	14	0	0	0	0
18	Canton, Colfax UMC	Susan Smith	60	0	0	0	0	0	0	0	0	0	0	0	0	60	19	0	0	0	0
19	Canton, First UMC	Adam Muckleroy	340	7	5	1	0	2	0	0	0	0	0	0	0	355	112	0	3	4	7
20	Canton, Holly Springs UMC	Susan Smith	138	0	0	1	0	2	0	0	0	0	0	0	0	141	47	0	1	0	1
21	Canton, Oakland UMC	Susan Smith	17	0	0	0	0	0	0	0	0	0	0	0	2	15	9	0	0	0	0
22	Canton, Wallace UMC	Mark Young	68	1	4	0	0	2	4	0	0	0	0	0	2	77	35	0	2	2	4
23	Chandler, Chandler UMC	Bryan Harkness	579	4	0	0	0	10	6	0	0	0	0	2	12	585	178	0	0	0	0
24	Chandler, Lake Palestine UMC	Ingrid Akers	173	3	1	0	0	3	1	0	0	0	0	0	2	179	58	0	1	1	2
25	Dew, Dew UMC	Paula Behrens	62	0	0	0	0	0	2	0	0	0	0	0	0	64	22	0	0	0	0
26	Dialville, Dialville UMC	John Hawkins	20	0	0	0	0	0	0	0	0	0	0	0	0	20	8	0	0	0	0
27	Edgewood, Cheatham Memorial UMC	David McGlocklin	322	0	4	1	10	4	4	0	1	0	2	2	4	336	97	0	0	0	0
28	Elkhart, Elkhart UMC	Carmen Rickel	71	1	0	0	0	2	2	0	0	0	0	0	1	75	36	0	0	0	0
29	Emory, Emory UMC	Daniel Barrett	185	0	5	0	0	0	0	0	0	0	0	4	0	186	65	0	0	0	0
30	Eustace, Eustace UMC	Christopher Bynum	29	0	0	0	0	0	0	0	0	0	0	0	2	27	9	0	0	0	0

			CHURCH MEMBERSHIP														GROUPS				
			TOTAL PROFESSING MEMBERS REPORTED AT CLOSE OF LAST YEAR	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH THROUGH CONFIRMATION	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH OTHER THAN CONFIRMATION	RESTORED BY AFFIRMATION	CORRECTION TO PREVIOUS YEAR'S REPORT BY ADDITION	RECEIVED FROM OTHER UNITED METHODIST CHURCHES	REMOVED FROM OTHER DENOMINATIONS	REMOVED OR CORRECTED BY CHARGE CONFERENCE ACTION	WITHDRAWN	CORRECTION TO PREVIOUS YEAR'S REPORT BY SUBTRACTION	REMOVED BY TRANSFER TO OTHER UNITED METHODIST CHURCHES	REMOVED BY TRANSFER TO OTHER DENOMINATIONS	REMOVED BY DEATH	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	AVERAGE ATTENDANCE AT PRINCIPAL WEEKLY WORSHIP SERVICE(S)	NUMBER OF PERSONS WHO WORSHIP ONLINE	NUMBER OF CHILDREN BAPTIZED THIS YEAR (ages 0 - 12)	NUMBER OF YOUTH & ADULTS BAPTIZED THIS YEAR (ages 13 and Older)	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR (sum of 8a+8b)
CHURCH & CHARGE	Pastor	1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	7	7a	8a	8b	8	
31	Fairfield, Fairfield UMC	Richard Heyduck	519	9	4	0	0	2	0	0	0	0	1	0	7	526	167	143	7	2	9
32	Fairfield, Jones Chapel UMC	Conrell Lockett, III	125	0	0	0	0	0	0	0	0	0	0	0	3	122	41	0	0	0	0
33	Flint, Flint UMC		6	0	0	0	0	0	0	0	0	0	6	0	0	0					
34	Frankston, Frankston UMC	Matthew Thomas	271	0	0	0	0	4	1	0	17	0	5	1	7	246	78	18	2	0	2
35	Frankston, Mt. Vernon UMC	Charles Bratz	95	0	0	0	0	0	0	0	0	3	0	0	2	90	33	0	0	0	0
36	Golden, Golden UMC	James "Jim" Pickens	98	0	0	0	0	0	0	0	0	0	0	0	0	98	18	0	0	0	0
37	Grand Saline, Grand Saline UMC	Mark Pedersen	284	0	0	0	0	1	1	0	0	0	0	0	0	286	85	60	0	0	0
38	Hawkins, Bethlehem UMC	Northwest TBS	12	0	0	0	0	0	0	0	0	0	12	0	0	0	0	0	0	0	0
39	Hawkins, Center UMC	Northwest TBS	26	0	0	0	0	0	0	0	0	0	0	0	1	25	15	0	0	0	0
40	Hawkins, First UMC	Brian Wharton	305	0	0	0	0	0	1	0	0	0	0	2	3	301	57	0	0	0	0
41	Jacksonville, Antioch UMC	Meg Taylor	44	0	0	0	0	0	0	0	0	25	0	0	0	19	7	0	0	0	0
42	Jacksonville, Earle's Chapel UMC	Terry Younger	6	0	0	0	0	0	0	0	0	0	0	0	0	6	4	0	0	0	0
43	Jacksonville, First UMC	Douglas Wintermute	983	7	0	0	0	6	5	0	0	0	1	6	17	977	225	0	2	0	2
44	Jacksonville, New Community UMC	Amber Jones	22	0	0	0	0	0	0	0	0	0	1	2	0	18	9	0	0	0	0
45	Jacksonville, Pierce's Chapel UMC	Meg Taylor	15	0	0	0	0	0	0	0	0	0	0	0	0	15	8	0	0	0	0
46	Jacksonville, St. John's UMC	Dale Jamerson	62	0	0	0	0	1	0	0	0	0	0	0	0	63	18	0	0	0	0
47	LaRue, LaRue UMC	Larry Dunn	43	2	0	0	0	0	0	0	0	0	0	0	0	45	19	0	2	0	2
48	Lindale, Lindale UMC	Michael Peschke	953	6	5	0	5	11	8	5	0	7	2	1	23	950	278	277	3	0	3
49	Lindale, Mount Sylvan UMC	Jason Huffman	49	0	0	0	0	0	1	0	0	0	0	0	0	50	15	0	1	0	1
50	Mabank, Payne Springs UMC	Allyson Penny	74	0	2	0	0	0	0	0	3	2	1	2	7	61	34	0	0	0	0
51	Malakoff, Malakoff UMC	Edward Fisher, Jr.	171	0	5	0	0	0	0	0	0	0	0	0	2	174	55	0	0	2	2
52	Mineola, First UMC	Paul Thomasson	367	8	5	5	0	7	14	0	6	0	2	4	5	389	211	0	6	3	9
53	Mineola, Hainesville UMC	James "Jim" Pickens	4	0	0	0	0	0	0	0	0	0	0	0	0	4	7	0	0	0	0
54	Mineola, Johnson Chapel UMC	Clara Gilbert-Love	26	0	0	0	0	0	0	0	0	0	0	0	0	26	19	0	0	0	0
55	Mineola, Smith Chapel UMC	James "Jim" Pickens	129	0	0	0	0	0	0	0	0	0	0	0	2	127	37	0	0	0	0
56	Montalba, Springfield UMC	Thomas Comstock, III	16	0	1	0	0	0	0	0	0	1	0	0	0	16	14	0	0	0	0
57	Murchison, Murchison UMC	Kaylea Fleming	118	0	0	0	0	2	0	0	0	0	0	0	2	118	45	0	0	0	0
58	Neches, Neches UMC	Charles Bratz, Jr.	35	0	0	0	0	0	0	0	0	0	0	0	1	34	13	0	0	0	0
59	New Summerfield, New Summerfield UMC	Dale Jamerson	14	0	0	0	0	0	0	0	0	0	0	0	0	14	12	0	0	0	0
60	Noonday, Noonday UMC	Sidney Savage	61	0	0	0	0	0	0	0	0	0	0	0	0	61	20	0	0	0	0

		CHURCH MEMBERSHIP														GROUPS				
		TOTAL PROFESSING MEMBERS REPORTED AT CLOSE OF LAST YEAR	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH THROUGH CONFIRMATION	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH OTHER THAN CONFIRMATION	RESTORED BY AFFIRMATION	CORRECTION TO PREVIOUS YEAR'S REPORT BY ADDITION	RECEIVED FROM OTHER UNITED METHODIST CHURCHES	RECEIVED FROM OTHER DENOMINATIONS	REMOVED OR CORRECTED BY CHARGE CONFERENCE ACTION	WITHDRAWN	CORRECTION TO PREVIOUS YEAR'S REPORT BY SUBTRACTION	REMOVED BY TRANSFER TO OTHER UNITED METHODIST CHURCHES	REMOVED BY TRANSFER TO OTHER DENOMINATIONS	REMOVED BY DEATH	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	AVERAGE ATTENDANCE AT PRINCIPAL WEEKLY WORSHIP SERVICE(S)	NUMBER OF PERSONS WHO WORSHIP ONLINE	NUMBER OF CHILDREN BAPTIZED THIS YEAR (ages 0 - 12)	NUMBER OF YOUTH & ADULTS BAPTIZED THIS YEAR (ages 13 and Older)	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR (sum of 8a+8b)
CHURCH & CHARGE	Pastor	1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	7	7a	8a	8b	8
61	Oakwood, Oakwood UMC	Jesse Haynes	23	0	0	0	0	0	0	0	0	0	0	0	23	6	0	0	0	0
62	Oakwood, Union UMC	Conrell Lockett, III	24	0	0	0	0	0	1	0	0	0	0	3	22	15	0	0	0	0
63	Palestine, Brushy Creek, UMC	Matthew Thomas	60	4	0	0	0	0	0	0	0	3	2	3	56	29	0	0	0	0
64	Palestine, Fields Chapel UMC	Charles Kimble	33	0	0	0	0	0	0	0	0	0	0	2	31	16	0	0	0	0
65	Palestine, First UMC	Alexander Lupo	661	2	0	0	2	4	0	1	0	6	1	9	652	146	7	2	1	3
66	Palestine, Grace UMC	Thomas Comstock, III	206	9	6	0	6	0	33	0	5	0	5	3	181	185	120	6	3	9
67	Palestine, St. Paul UMC	Scott Catchot	8	0	0	0	0	0	0	0	0	0	0	0	8	6	0	0	0	0
68	Palestine, Union UMC		13	0	1	0	0	0	0	0	0	13	0	1	0	9	0	0	1	1
69	Palestine, Westwood UMC	Buel Fitzgerald	132	0	0	0	2	0	0	0	0	0	0	0	134	30	0	0	0	0
70	Quitman, Brock's Chapel UMC	Clara Gilbert-Love	56	0	0	0	0	0	0	0	0	0	0	2	54	15	0	0	0	0
71	Quitman, Liberty UMC	Keefe Cropper	115	0	0	0	4	3	0	0	0	2	0	3	117	63	0	0	0	0
72	Quitman, Quitman UMC	Keefe Cropper	419	0	0	0	7	5	0	0	0	6	0	10	415	155	0	0	0	0
73	Rusk, Adams Chapel UMC	Charles Nunnally	24	0	0	0	0	0	0	0	0	0	0	2	22	21	0	0	0	0
74	Rusk, Bethel UMC	Charles Nunnally	10	0	0	0	0	0	0	0	0	0	0	0	10	6	0	0	0	0
75	Rusk, First UMC	Thomas Gabelman	233	0	0	0	3	0	0	2	1	6	0	3	224	71	0	2	1	3
76	Teague, First UMC	Northwest TBS	307	0	0	0	0	0	0	0	0	0	0	2	305	65	0	0	0	0
77	Teague, St. James UMC	Walter Franklin	18	0	0	0	0	0	0	0	0	0	0	0	18	18	0	0	0	0
78	Teague, Titus Chapel UMC	Walter Franklin	5	0	0	0	0	0	0	0	0	0	0	0	5	10	0	0	0	0
79	Tool, Cedar Creek Lake UMC	Kristin Rockwell	498	0	3	0	3	3	0	2	3	7	0	0	495	118	10	0	0	0
80	Trinidad, Trinidad UMC	Jason Smith	55	0	0	0	0	0	0	0	0	0	0	3	52	18	0	0	0	0
81	Troup, Troup UMC	Northwest TBS	183	0	0	0	1	1	0	0	0	0	4	4	177	62	0	0	0	0
82	Troup, Walnut Grove UMC	Northwest TBS	25	0	0	0	0	0	0	0	0	0	0	0	25	9	0	0	0	0
83	Tyler, Asbury UMC	Karen Jones	37	0	0	0	0	0	0	0	0	0	0	2	35	12	0	0	0	0
84	Tyler, Bascom UMC	Allison Andrews	155	0	5	2	1	2	0	1	0	0	2	8	154	78	15	0	0	0
85	Tyler, Cedar Street UMC	Karen Jones	74	0	0	0	0	0	0	0	0	0	0	4	70	16	0	0	0	0
86	Tyler, Dayspring UMC	Matthew Stone	765	14	3	0	21	33	0	0	3	2	5	0	826	559	74	8	5	13
87	Tyler, Fairwood UMC	Brandy Stevens	162	0	1	0	2	1	0	1	0	2	0	1	162	53	0	1	0	1
88	Tyler, First UMC	Clara Gilbert-Love	58	0	0	0	0	0	2	0	0	0	0	1	55	25	0	0	0	0
89	Tyler, Lanes Chapel UMC	D. Jeff Gage	409	0	6	0	4	2	0	0	0	4	0	9	408	183	0	2	2	4
90	Tyler, Marvin UMC	Douglas Baker	3,160	14	12	2	37	32	0	0	0	8	7	40	3,202	1,235	0	14	6	20



			CHURCH MEMBERSHIP													GROUPS					
CHURCH & CHARGE		Pastor	TOTAL PROFESSING MEMBERS REPORTED AT CLOSE OF LAST YEAR	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH THROUGH CONFIRMATION	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH OTHER THAN CONFIRMATION	RESTORED BY AFFIRMATION	CORRECTION TO PREVIOUS YEAR'S REPORT BY ADDITION	RECEIVED FROM OTHER UNITED METHODIST CHURCHES	RECEIVED FROM OTHER DENOMINATIONS	REMOVED OR CORRECTED BY CHARGE CONFERENCE ACTION	WITHDRAWN	CORRECTION TO PREVIOUS YEAR'S REPORT BY SUBTRACTION	REMOVED BY TRANSFER TO OTHER UNITED METHODIST CHURCHES	REMOVED BY TRANSFER TO OTHER DENOMINATIONS	REMOVED BY DEATH	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	AVERAGE ATTENDANCE AT PRINCIPAL WEEKLY WORSHIP SERVICE(S)	NUMBER OF PERSONS WHO WORSHIP ONLINE	NUMBER OF CHILDREN BAPTIZED THIS YEAR (ages 0 - 12)	NUMBER OF YOUTH & ADULTS BAPTIZED THIS YEAR (ages 13 and Older)	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR (sum of 8a+8b)
			1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	7	7a	8a	8b	8
91	Tyler, Pleasant Retreat UMC	Richard Luna	350	4	0	0	0	8	1	0	0	0	0	0	10	353	138	0	2	0	2
92	Tyler, Pollard Memorial UMC	Stephen Rhoads	813	2	9	1	0	8	3	0	5	0	2	0	16	813	298	81	3	1	4
93	Tyler, St. Paul's UMC	Katherine Scott	67	0	0	0	0	5	0	0	0	0	0	0	6	66	38	0	0	0	0
94	Tyler, Swan-Wood Springs UMC	Larry Haun	59	2	0	0	0	0	2	0	0	0	0	0	5	58	28	0	1	1	2
95	Van, Union Chapel UMC	Larry Haun	19	0	0	0	0	0	0	0	3	0	0	0	3	13	17	0	0	0	0
96	Van, Van UMC	Erin Muckleroy	576	0	2	0	0	0	0	0	0	0	2	2	2	572	154	0	1	1	2
97	Whitehouse, Whitehouse UMC	Frederick Burns	503	0	0	0	0	0	0	0	0	168	3	1	3	328	69	15	0	0	0
98	Wills Point, Russell Memorial UMC	David Cartwright	622	10	0	0	0	4	1	0	0	0	0	1	8	628	141	15	1	1	2
99	Winona, Winona UMC	Dan Vickers	109	0	1	0	0	0	2	0	0	0	0	2	0	110	24	0	1	0	1
	TOTALS FOR YEAR 2019		19,676	135	122	13	15	203	151	51	42	219	108	61	303	19,531	7,155	988	87	59	146
	TOTALS FOR YEAR 2018		19,842	97	147	20	16	222	197	223	58	113	117	67	287	19,676	7,347	975	90	54	144
	INCREASE			38								106			16			13		5	2
	DECREASE		166			7	1	19	46	172	16		9	6		145	192		3		

			CHRISTIAN FORMATION & OTHER SMALL GROUPS													UMM		UMW		
CHURCH & CHARGE		Pastor	TOTAL BAPTIZED MEMBERS WHO HAVE NOT BECOME PROFESSING MEMBERS	NUMBER OF PERSONS ON CONSTITUENCY ROLL (PAR.230:3)	PARTICIPANTS AND LEADERS IN CHILDREN CFG (ages 0 - 11)	PARTICIPANTS AND LEADERS IN YOUTH CFG (ages 12 - 18)	PARTICIPANTS AND LEADERS IN YOUNG ADULTS CFG (ages 19 - 30)	PARTICIPANTS AND LEADERS IN OTHER ADULTS CFG (ages 31 and older)	TOTAL PARTICIPATING IN CHRISTIAN FORMATION GROUPS	TOTAL ENROLLED IN CONFIRMATION PREPARATION CLASSES THIS YEAR	AVERAGE ATTENDANCE IN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. OF PARTICIPANTS IN VACATION BIBLE SCHOOL	NO. OF SUNDAY CHURCH SCHOOL CLASSES (ALL AGES)	NO. OF CLASSES, OTHER THAN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. SHORT-TERM CLASSES AND GROUPS FOR LEARNING (ALL AGES)	MEMBERSHIP IN UNITED METHODIST MEN	AMOUNT PAID FOR PROJECTS	MEMBERSHIP IN UNITED METHODIST WOMEN	AMOUNT PAID FOR LOCAL CHURCH AND COMMUNITY WORK	
1	2	3	9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b	
1	Northwest District	Marlin Fenn - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Alba, Alba UMC	Deirdre Bryant	0	0	0	0	0	0	0	0	0	0	0	12	0	10	0	16	0	0
3	Arp, Arp UMC	B. Tom Haygood	0	7	3	2	0	10	15	0	11	0	3	0	1	0	0	0	0	0
4	Athens, Carroll Springs UMC	Joseph Thomas	0	12	12	9	4	76	101	6	35	60	4	15	0	13	0	25	0	0
5	Athens, Crescent Heights UMC	David Ellis	0	0	0	0	0	6	6	0	0	0	0	0	0	0	0	0	0	0
6	Athens, Cross Roads UMC	William Newman	9	6	17	0	0	0	17	0	10	0	1	1	0	0	0	0	0	0
7	Athens, First UMC	Jason Smith	0	27	100	45	5	153	303	3	115	42	9	0	0	0	0	48	1,080	0
8	Athens, Wesley UMC	David Ellis	0	0	0	0	0	5	5	0	0	0	0	0	0	0	0	0	0	0
9	Ben Wheeler, Ben Wheeler UMC	Joanne Elston	0	0	0	0	0	6	6	0	0	0	0	0	0	0	0	0	0	0
10	Big Sandy, Big Sandy UMC	Jack Hetzel	0	1	0	0	0	9	9	0	9	0	1	0	0	0	0	0	0	0
11	Brownsboro, Brownsboro UMC	Joanne Elston	0	0	0	0	0	20	20	0	20	0	1	1	2	0	0	0	0	0
12	Brownsboro, Edom UMC	Jason Huffman	2	34	2	12	0	20	34	0	25	32	3	6	4	20	0	10	0	0
13	Brownsboro, New Hope UMC	Kaylea Fleming	1	0	0	0	0	4	4	0	0	0	0	1	0	0	0	0	0	0
14	Buffalo, Lanely UMC	Jesse Haynes	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15	Buffalo, Stewart Memorial UMC	Paula Behrens	2	3	30	5	14	33	82	0	26	0	3	3	0	0	0	17	1,500	0
16	Bullard, First UMC	David Brasher	0	15	70	35	5	140	250	17	125	129	11	3	4	10	4,787	14	3,600	0
17	Bullard, Mt. Selman UMC	Terry Younger	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
18	Canton, Colfax UMC	Susan Smith	0	6	0	0	0	8	8	0	6	0	1	0	0	0	0	3	0	0
19	Canton, First UMC	Adam Muckleroy	18	91	27	18	7	79	131	7	49	46	6	9	9	23	250	0	0	0
20	Canton, Holly Springs UMC	Susan Smith	0	10	12	0	5	32	49	0	30	12	5	5	1	0	0	0	0	0
21	Canton, Oakland UMC	Susan Smith	0	3	0	0	0	6	6	0	6	0	1	1	0	0	0	0	0	0
22	Canton, Wallace UMC	Mark Young	0	0	5	2	2	9	18	0	13	30	1	0	0	0	0	0	0	0
23	Chandler, Chandler UMC	Bryan Harkness	53	153	35	60	10	69	174	8	103	100	13	5	0	20	3,474	20	1,800	0
24	Chandler, Lake Palestine UMC	Ingrid Akers	1	30	5	5	0	52	62	3	55	35	5	4	0	6	1,147	13	4,718	0
25	Dew, Dew UMC	Paula Behrens	0	9	0	0	3	29	32	0	0	0	0	3	0	0	0	10	0	0
26	Dialville, Dialville UMC	John Hawkins	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
27	Edgewood, Cheatham Memorial UMC	David McGlocklin	44	18	36	8	4	47	95	0	50	65	8	17	1	18	5,000	0	0	0
28	Elkhart, Elkhart UMC	Carmen Rickel	0	2	11	0	3	13	27	0	15	89	2	0	1	0	0	0	0	0
29	Emory, Emory UMC	Daniel Barrett	0	5	15	6	2	0	23	0	25	22	5	5	2	12	500	16	3,200	0
30	Eustace, Eustace UMC	Christopher Bynum	0	0	0	3	1	2	6	0	6	0	1	1	0	0	0	0	0	0

			CHRISTIAN FORMATION & OTHER SMALL GROUPS													UMM		UMW	
CHURCH & CHARGE		Pastor	TOTAL BAPTIZED MEMBERS WHO HAVE NOT BECOME PROFESSING MEMBERS	NUMBER OF PERSONS ON CONSTITUENCY ROLL (PAR.230.3)	PARTICIPANTS AND LEADERS IN CHILDREN CFG (ages 0 - 11)	PARTICIPANTS AND LEADERS IN YOUTH CFG (ages 12 - 18)	PARTICIPANTS AND LEADERS IN YOUNG ADULTS CFG (ages 19 - 30)	PARTICIPANTS AND LEADERS IN OTHER ADULTS CFG (ages 31 and older)	TOTAL PARTICIPATING IN CHRISTIAN FORMATION GROUPS	TOTAL ENROLLED IN CONFIRMATION PREPARATION CLASSES THIS YEAR	AVERAGE ATTENDANCE IN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. OF PARTICIPANTS IN VACATION BIBLE SCHOOL	NO. OF SUNDAY CHURCH SCHOOL CLASSES (ALL AGES)	NO. OF CLASSES, OTHER THAN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. SHORT-TERM CLASSES AND GROUPS FOR LEARNING (ALL AGES)	MEMBERSHIP IN UNITED METHODIST MEN	AMOUNT PAID FOR PROJECTS	MEMBERSHIP IN UNITED METHODIST WOMEN	AMOUNT PAID FOR LOCAL CHURCH AND COMMUNITY WORK
			9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b
31	Fairfield, Fairfield UMC	Richard Heyduck	7	65	40	67	12	146	265	11	120	140	9	3	5	12	5,974	26	3,035
32	Fairfield, Jones Chapel UMC	Conrell Lockett, III	0	0	7	5	0	3	15	0	11	25	2	2	0	12	200	16	1,700
33	Flint, Flint UMC																		
34	Frankston, Frankston UMC	Matthew Thomas	21	43	17	10	0	61	88	0	56	0	7	10	1	25	4,100	21	8,100
35	Frankston, Mt. Vernon UMC	Charles Bratz	1	0	0	0	0	4	4	0	3	0	1	2	0	0	0	7	800
36	Golden, Golden UMC	James "Jim" Pickens	0	0	0	0	0	8	8	0	0	0	0	1	0	0	0	0	0
37	Grand Saline, Grand Saline UMC	Mark Pedersen	35	16	62	30	8	66	166	3	32	73	7	15	2	0	0	9	0
38	Hawkins, Bethlehem UMC	Northwest TBS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
39	Hawkins, Center UMC	Northwest TBS	0	0	0	0	0	0	0	0	6	0	1	0	0	0	0	0	0
40	Hawkins, First UMC	Brian Wharton	0	9	0	15	0	54	69	0	45	0	3	4	0	12	600	20	4,000
41	Jacksonville, Antioch UMC	Meg Taylor	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
42	Jacksonville, Earle's Chapel UMC	Terry Younger	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
43	Jacksonville, First UMC	Douglas Wintermute	64	230	155	45	10	125	335	7	148	0	14	4	4	0	0	40	2,800
44	Jacksonville, New Community UMC	Amber Jones	0	0	0	0	0	1	1	0	8	0	1	0	0	0	0	0	0
45	Jacksonville, Pierce's Chapel UMC	Meg Taylor	0	5	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0
46	Jacksonville, St. John's UMC	Dale Jamerson	0	0	5	2	0	6	13	0	15	0	2	1	0	0	0	0	0
47	LaRue, LaRue UMC	Larry Dunn	0	1	5	1	2	10	18	0	11	0	2	1	0	0	0	0	0
48	Lindale, Lindale UMC	Michael Peschke	78	105	100	100	32	427	659	6	244	77	16	15	17	42	5,768	0	0
49	Lindale, Mount Sylvan UMC	Jason Huffman	1	5	3	1	1	13	18	0	15	0	3	1	0	0	0	0	0
50	Mabank, Payne Springs UMC	Allyson Penny	0	5	0	0	0	15	15	0	10	0	1	3	0	4	209	10	817
51	Malakoff, Malakoff UMC	Edward Fisher, Jr.	0	24	2	0	0	15	17	2	15	0	2	5	1	13	1,223	25	959
52	Mineola, First UMC	Paul Thomasson	20	20	130	40	5	165	340	10	74	95	7	8	3	40	6,017	0	2,400
53	Mineola, Hainesville UMC	James "Jim" Pickens	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
54	Mineola, Johnson Chapel UMC	Clara Gilbert-Love	0	2	0	0	0	15	15	0	6	0	1	3	0	0	0	0	545
55	Mineola, Smith Chapel UMC	James "Jim" Pickens	0	0	0	0	0	22	22	0	17	0	2	3	0	0	0	0	1,398
56	Montalba, Springfield UMC	Thomas Comstock, III	0	10	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0
57	Murchison, Murchison UMC	Kaylea Fleming	0	0	20	0	0	15	35	0	20	0	1	3	0	0	0	0	0
58	Neches, Neches UMC	Charles Bratz, Jr.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
59	New Summerfield, New Summerfield UMC	Dale Jamerson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
60	Noonday, Noonday UMC	Sidney Savage	0	0	0	0	0	7	7	0	7	0	0	0	0	5	0	12	1,200

			CHRISTIAN FORMATION & OTHER SMALL GROUPS													UMM		UMW	
		TOTAL BAPTIZED MEMBERS WHO HAVE NOT BECOME PROFESSING MEMBERS	NUMBER OF PERSONS ON CONSTITUENCY ROLL (PAR.230.3)	PARTICIPANTS AND LEADERS IN CHILDREN CFG (ages 0 - 11)	PARTICIPANTS AND LEADERS IN YOUTH CFG (ages 12 - 18)	PARTICIPANTS AND LEADERS IN YOUNG ADULTS CFG (ages 19 - 30)	PARTICIPANTS AND LEADERS IN OTHER ADULTS CFG (ages 31 and older)	TOTAL PARTICIPATING IN CHRISTIAN FORMATION GROUPS	TOTAL ENROLLED IN CONFIRMATION PREPARATION CLASSES THIS YEAR	AVERAGE ATTENDANCE IN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. OF PARTICIPANTS IN VACATION BIBLE SCHOOL	NO. OF SUNDAY CHURCH SCHOOL CLASSES (ALL AGES)	NO. OF CLASSES, OTHER THAN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. SHORT-TERM CLASSES AND GROUPS FOR LEARNING (ALL AGES)	MEMBERSHIP IN UNITED METHODIST MEN	AMOUNT PAID FOR PROJECTS	MEMBERSHIP IN UNITED METHODIST WOMEN	AMOUNT PAID FOR LOCAL CHURCH AND COMMUNITY WORK	
CHURCH & CHARGE	Pastor	9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b	
61	Oakwood, Oakwood UMC	Jesse Haynes	0	0	0	4	0	8	12	0	0	0	0	0	0	0	0	0	0
62	Oakwood, Union UMC	Conrell Lockett, III	0	0	0	1	0	8	9	0	8	0	0	0	0	0	0	0	0
63	Palestine, Brushy Creek, UMC	Matthew Thomas	0	10	0	0	0	14	14	0	14	0	1	1	0	0	0	0	0
64	Palestine, Fields Chapel UMC	Charles Kimble	3	4	3	0	1	7	11	0	8	0	2	0	0	0	0	0	0
65	Palestine, First UMC	Alexander Lupo	38	40	12	26	9	70	117	2	92	85	10	8	8	0	44	7,850	
66	Palestine, Grace UMC	Thomas Comstock, III	15	250	68	66	12	68	214	12	34	50	4	19	2	0	0	0	0
67	Palestine, St. Paul UMC	Scott Catchot	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
68	Palestine, Union UMC		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
69	Palestine, Westwood UMC	Buel Fitzgerald	0	0	4	0	0	10	14	0	10	0	2	0	0	0	0	0	678
70	Quitman, Brock's Chapel UMC	Clara Gilbert-Love	0	0	0	0	0	6	6	0	6	0	1	2	0	0	3	200	
71	Quitman, Liberty UMC	Keefe Cropper	0	0	0	0	0	65	65	0	55	0	2	3	0	0	0	0	0
72	Quitman, Quitman UMC	Keefe Cropper	0	6	28	20	24	97	169	0	84	111	10	14	3	1,060	0	0	0
73	Rusk, Adams Chapel UMC	Charles Nunnally	0	24	0	0	0	10	10	0	9	0	1	1	0	0	0	0	0
74	Rusk, Bethel UMC	Charles Nunnally	0	10	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
75	Rusk, First UMC	Thomas Gabelman	0	0	1	0	0	28	29	0	29	7	3	5	5	1,613	0	0	0
76	Teague, First UMC	Northwest TBS	0	23	7	15	0	15	37	0	15	0	2	0	1	0	0	0	0
77	Teague, St. James UMC	Walter Franklin	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
78	Teague, Titus Chapel UMC	Walter Franklin	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
79	Tool, Cedar Creek Lake UMC	Kristin Rockwell	0	0	12	12	0	90	114	0	45	40	3	7	40	1,505	38	920	
80	Trinidad, Trinidad UMC	Jason Smith	0	0	4	3	2	20	29	0	0	0	0	0	0	0	0	0	0
81	Troup, Troup UMC	Northwest TBS	22	0	10	12	0	20	42	0	42	50	3	4	10	200	0	0	0
82	Troup, Walnut Grove UMC	Northwest TBS	0	2	0	0	0	5	5	0	5	0	1	0	0	0	0	0	0
83	Tyler, Asbury UMC	Karen Jones	4	1	8	0	5	6	19	0	8	0	2	2	0	0	0	0	0
84	Tyler, Bascom UMC	Allison Andrews	28	24	3	5	2	72	82	0	36	24	3	5	0	0	0	6,200	0
85	Tyler, Cedar Street UMC	Karen Jones	6	6	0	0	0	10	10	0	10	0	2	2	0	0	0	0	0
86	Tyler, Dayspring UMC	Matthew Stone	82	145	473	152	25	400	1,050	15	464	150	7	30	5	0	0	0	0
87	Tyler, Fairwood UMC	Brandy Stevens	1	30	12	0	10	62	84	0	38	70	5	4	0	0	0	0	0
88	Tyler, First UMC	Clara Gilbert-Love	0	6	14	9	15	17	55	0	11	0	1	2	10	0	24	0	0
89	Tyler, Lanes Chapel UMC	D. Jeff Gage	0	0	22	26	32	70	150	6	105	48	10	6	50	0	65	0	0
90	Tyler, Marvin UMC	Douglas Baker	183	183	391	176	86	1,779	2,432	20	576	420	35	73	152	0	136	2,932	0

			CHRISTIAN FORMATION & OTHER SMALL GROUPS													UMM		UMW	
			TOTAL BAPTIZED MEMBERS WHO HAVE NOT BECOME PROFESSING MEMBERS	NUMBER OF PERSONS ON CONSTITUENCY ROLL (PAR.230:3)	PARTICIPANTS AND LEADERS IN CHILDREN CFG (ages 0 - 11)	PARTICIPANTS AND LEADERS IN YOUTH CFG (ages 12 - 18)	PARTICIPANTS AND LEADERS IN YOUNG ADULTS CFG (ages 19 - 30)	PARTICIPANTS AND LEADERS IN OTHER ADULTS CFG (ages 31 and older)	TOTAL PARTICIPATING IN CHRISTIAN FORMATION GROUPS	TOTAL ENROLLED IN CONFIRMATION PREPARATION CLASSES THIS YEAR	AVERAGE ATTENDANCE IN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. OF PARTICIPANTS IN VACATION BIBLE SCHOOL	NO. OF SUNDAY CHURCH SCHOOL CLASSES (ALL AGES)	NO. OF CLASSES, OTHER THAN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. SHORT-TERM CLASSES AND GROUPS FOR LEARNING (ALL AGES)	MEMBERSHIP IN UNITED METHODIST MEN	AMOUNT PAID FOR PROJECTS	MEMBERSHIP IN UNITED METHODIST WOMEN	AMOUNT PAID FOR LOCAL CHURCH AND COMMUNITY WORK
CHURCH & CHARGE	Pastor	9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b	
91 Tyler, Pleasant Retreat UMC	Richard Luna	8	15	30	16	10	85	141	7	106	73	10	5	1	12	4,283	57	5,153	
92 Tyler, Pollard Memorial UMC	Stephen Rhoads	34	98	0	61	10	254	325	4	197	190	14	21	6	0	0	93	5,075	
93 Tyler, St. Paul's UMC	Katherine Scott	0	6	1	1	0	23	25	0	20	0	3	2	0	7	0	15	0	
94 Tyler, Swan-Wood Springs UMC	Larry Haun	0	1	0	3	2	10	15	2	10	0	4	1	1	0	0	0	0	
95 Van, Union Chapel UMC	Larry Haun	0	0	0	0	0	5	5	0	5	0	0	0	0	0	0	0	0	
96 Van, Van UMC	Erin Muckleroy	0	18	17	47	0	57	121	35	132	92	4	5	0	0	0	15	1,982	
97 Whitehouse, Whitehouse UMC	Frederick Burns	1	35	10	35	2	50	97	0	35	0	2	5	0	20	0	0	0	
98 Wills Point, Russell Memorial UMC	David Cartwright	15	85	10	20	3	65	98	0	85	45	8	0	4	20	650	30	4,100	
99 Winona, Winona UMC	Dan Vickers	0	39	13	6	1	12	32	0	10	40	1	2	0	0	0	0	0	
TOTALS FOR YEAR 2019		797	2,038	2,082	1,242	386	5,524	9,234	186	3,901	2,567	322	414	146	674	49,310	928	80,242	
TOTALS FOR YEAR 2018		790	1,974	2,377	1,214	402	5,498	9,491	124	3,862	2,786	339	356	159	696	38,935	959	78,406	
INCREASE		7	64		28		26		62	39			58			10,375		1,836	
DECREASE				295		16		257			219	17		13	22		31		

	CHURCH & CHARGE	Pastor	UMVIM						PROPERTY AND OTHER ASSETS				APPORTIONMENTS						
			NO. OF UMVIM TEAMS SENT FROM THIS CHURCH	NO. OF CHURCH MEMBERS ON UMVIM TEAMS	TOTAL NUMBER OF COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE, AND MERCY OFFERED BY THIS LOCAL CHURCH	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON GLOBAL/REGIONAL HEALTH?	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON ENGAGING IN MINISTRY WITH THE POOR/SOCIALLY MARGINALIZED	NUMBER OF PERSONS FROM YOUR CONGREGATION SERVING IN MISSION/COMMUNITY MINISTRIES	NO. OF PERSONS SERVED COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE AND MERCY	MARKET VALUE OF CHURCH LAND, BUILDINGS & EQUIPMENT	MARKET VALUE OF FINANCIAL OTHER LIQUID ASSETS (CASH, SECURITIES, OTHER PROPERTY, ETC.)	DEBT DECURED BY CHURCH PHYSICAL ASSETS	OTHER DEBT (CURRENT EXPENSES, ETC.)	WORLD SERVICE - APPORTIONED (011)	AMOUNT PAID	MINISTERIAL EDUCATION FUND - APPORTIONED (021)	AMOUNT PAID	BLACK COLLEGE FUND - APPORTIONED (031)	AMOUNT PAID
			20a	20b	21	21a	21b	22	23	24	25	26	27	28.1a	28.1b	28.2a	28.2b	28.3a	28.3b
1	Northwest District	Marlin Fenn - D.S.	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0
2	Alba, Alba UMC	Deirdre Bryant	0	0	0	0	0	0	0	580,000	114,000	0	0	784	784	265	265	106	106
3	Arp, Arp UMC	B. Tom Haygood	0	0	2	2	2	4	180	738,000	0	0	0	1,029	1,029	348	348	139	139
4	Athens, Carroll Springs UMC	Joseph Thomas	0	0	15	0	0	30	0	505,000	23,000	145,000	0	1,284	1,284	434	434	173	173
5	Athens, Crescent Heights UMC	David Ellis	0	0	0	0	0	1	0	108,760	8,265	0	0	172	172	58	58	24	24
6	Athens, Cross Roads UMC	William Newman	0	0	0	0	3	32	200	240,000	38,688	0	0	634	634	215	215	86	86
7	Athens, First UMC	Jason Smith	0	0	1	0	1	330	1,750	6,995,000	2,246,999	300,001	0	8,400	8,400	2,838	2,838	1,132	1,132
8	Athens, Wesley UMC	David Ellis	0	0	0	0	0	0	0	324,000	32,000	0	0	449	449	152	152	61	61
9	Ben Wheeler, Ben Wheeler UMC	Joanne Elston	0	0	3	1	3	9	20	116,300	11,500	0	0	189	189	64	64	26	26
10	Big Sandy, Big Sandy UMC	Jack Hetzel	0	0	2	0	1	0	25	470,000	11,293	0	0	428	428	145	145	58	58
11	Brownsboro, Brownsboro UMC	Joanne Elston	0	0	5	1	4	9	20	728,000	36,000	0	0	855	855	289	289	116	116
12	Brownsboro, Edom UMC	Jason Huffman	0	0	2	2	2	35	100	791,000	38,658	0	0	1,093	1,093	370	370	148	148
13	Brownsboro, New Hope UMC	Kaylea Fleming	0	0	1	0	1	4	30	150,000	20,000	0	0	205	205	70	70	28	28
14	Buffalo, Lanely UMC	Jesse Haynes	0	0	0	0	0	3	0	186,000	1,526	0	0	148	148	50	50	20	20
15	Buffalo, Stewart Memorial UMC	Paula Behrens	0	0	0	0	0	15	350	1,662,500	765,000	0	0	2,074	2,074	701	701	280	280
16	Bullard, First UMC	David Brasher	0	0	0	0	0	215	6,500	3,914,000	55,156	872,189	0	6,379	6,379	2,155	2,155	860	860
17	Bullard, Mt. Selman UMC	Terry Younger	0	0	0	0	0	0	0	250,000	0	0	0	357	357	121	121	48	48
18	Canton, Colfax UMC	Susan Smith	0	0	0	0	0	0	0	182,500	121,270	0	0	472	472	160	160	64	64
19	Canton, First UMC	Adam Muckleroy	2	14	16	5	9	71	1,700	2,500,000	65,000	449,131	0	3,523	3,523	1,190	1,190	475	475
20	Canton, Holly Springs UMC	Susan Smith	0	0	3	0	0	45	0	510,000	185,690	0	0	957	957	324	324	129	129
21	Canton, Oakland UMC	Susan Smith	0	0	0	0	0	7	0	80,000	15,000	0	0	107	107	36	36	15	15
22	Canton, Wallace UMC	Mark Young	0	0	2	1	0	1	0	119,710	0	0	0	571	571	193	193	77	77
23	Chandler, Chandler UMC	Bryan Harkness	4	50	28	5	11	225	2,000	2,957,933	157,364	1,143,253	10,000	7,012	4,206	2,368	0	945	0
24	Chandler, Lake Palestine UMC	Ingrid Akers	0	0	0	0	0	179	1,100	418,935	144,287	0	0	1,723	1,723	582	582	233	233
25	Dew, Dew UMC	Paula Behrens	0	0	2	0	0	11	320	275,000	31,000	0	0	455	455	154	154	62	62
26	Dialville, Dialville UMC	John Hawkins	0	0	0	0	0	0	0	114,000	9,690	0	0	142	142	48	48	20	20
27	Edgewood, Cheatham Memorial UMC	David McGlocklin	0	0	21	2	14	150	1,000	1,900,000	172,131	0	0	2,853	2,853	964	964	385	385
28	Elkhart, Elkhart UMC	Carmen Rickel	0	0	6	0	3	14	105	1,458,200	192,721	0	0	1,382	1,382	467	0	187	0
29	Emory, Emory UMC	Daniel Barrett	0	0	0	0	0	20	375	500,000	182,000	35,000	0	1,686	1,686	570	570	228	228
30	Eustace, Eustace UMC	Christopher Bynum	0	0	0	0	0	6	80	117,490	14,000	0	0	86	86	29	29	12	12

TEXAS ANNUAL CONFERENCE

	CHURCH & CHARGE	Pastor	UMVIM						PROPERTY AND OTHER ASSETS				APPORTIONMENTS						
			NO. OF UMVIM TEAMS SENT FROM THIS CHURCH	NO. OF CHURCH MEMBERS ON UMVIM TEAMS	TOTAL NUMBER OF COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE, AND MERCY OFFERED BY THIS LOCAL CHURCH	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON GLOBAL/REGIONAL HEALTH?	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON ENGAGING IN MINISTRY WITH THE POOR/SOCIALLY MARGINALIZED	NUMBER OF PERSONS FROM YOUR CONGREGATION SERVING IN MISSION/COMMUNITY MINISTRIES	NO. OF PERSONS SERVED COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE AND MERCY	MARKET VALUE OF CHURCH LAND, BUILDINGS & EQUIPMENT	MARKET VALUE OF FINANCIAL OTHER LIQUID ASSETS (CASH, SECURITIES, OTHER PROPERTY, ETC.)	DEBT DECURED BY CHURCH PHYSICAL ASSETS	OTHER DEBT (CURRENT EXPENSES, ETC.)	WORLD SERVICE - APPORTIONED (011)	AMOUNT PAID	MINISTERIAL EDUCATION FUND - APPORTIONED (021)	AMOUNT PAID	BLACK COLLEGE FUND - APPORTIONED (031)	AMOUNT PAID
			20a	20b	21	21a	21b	22	23	24	25	26	27	28.1a	28.1b	28.2a	28.2b	28.3a	28.3b
31	Fairfield, Fairfield UMC	Richard Heyduck	0	0	10	2	9	130	550	3,085,290	48,820	331,951	0	5,849	5,849	1,976	1,976	788	788
32	Fairfield, Jones Chapel UMC	Conrell Lockett, III	1	12	0	0	0	8	60	700,000	0	12,477	0	1,714	1,714	579	579	231	231
33	Flint, Flint UMC																		
34	Frankston, Frankston UMC	Matthew Thomas	0	0	10	3	4	55	1,989	4,900,000	513,628	0	0	3,681	3,681	1,244	1,244	496	496
35	Frankston, Mt. Vernon UMC	Charles Bratz	0	0	4	2	4	35	400	389,500	103,707	0	0	487	487	165	165	66	66
36	Golden, Golden UMC	James "Jim" Pickens	0	0	0	0	0	6	250	285,000	26,000	0	0	562	562	190	190	76	76
37	Grand Saline, Grand Saline UMC	Mark Pedersen	0	0	1	0	0	108	423	2,117,700	63,372	0	0	2,674	2,674	903	903	361	361
38	Hawkins, Bethlehem UMC	Northwest TBS	0	0	0	0	0	0	0	230,000	0	0	0	185	185	63	63	25	25
39	Hawkins, Center UMC	Northwest TBS	0	0	0	0	0	0	0	300,000	0	0	0	233	233	79	79	32	32
40	Hawkins, First UMC	Brian Wharton	0	0	7	4	4	37	1,000	779,665	179,669	0	0	2,750	2,750	929	929	371	371
41	Jacksonville, Antioch UMC	Meg Taylor	0	0	0	0	0	0	0	250,000	0	0	0	161	0	55	0	22	0
42	Jacksonville, Earle's Chapel UMC	Terry Younger	0	0	0	0	0	0	0	200,000	0	0	0	133	133	45	45	18	18
43	Jacksonville, First UMC	Douglas Wintermute	0	0	2	0	2	111	2,500	7,685,600	540,506	0	0	11,779	11,779	3,979	3,979	1,587	1,587
44	Jacksonville, New Community UMC	Amber Jones	0	0	0	0	0	0	0	188,000	0	0	0	248	248	84	84	34	34
45	Jacksonville, Pierce's Chapel UMC	Meg Taylor	0	0	0	0	0	0	0	100,000	19,500	0	0	184	184	62	62	25	25
46	Jacksonville, St. John's UMC	Dale Jamerson	0	0	5	1	2	18	300	479,000	0	0	0	703	703	238	238	95	95
47	LaRue, LaRue UMC	Larry Dunn	0	0	5	0	2	8	60	285,000	22,510	0	0	400	400	135	135	54	54
48	Lindale, Lindale UMC	Michael Peschke	0	0	12	5	5	298	1,200	4,760,809	0	171,576	0	10,295	10,295	3,477	3,477	1,387	1,387
49	Lindale, Mount Sylvan UMC	Jason Huffman	0	0	3	1	1	20	8	400,000	15,323	0	0	492	394	167	134	67	54
50	Mabank, Payne Springs UMC	Allyson Penny	0	0	5	0	2	6	200	914,533	128,844	0	0	1,736	1,157	587	391	234	156
51	Malakoff, Malakoff UMC	Edward Fisher, Jr.	0	0	4	0	4	49	0	1,940,500	36,780	0	0	1,780	1,780	602	602	240	240
52	Mineola, First UMC	Paul Thomasson	0	0	4	0	3	95	2	4,356,620	906,500	21,840	0	6,613	6,613	2,234	2,234	891	891
53	Mineola, Hainesville UMC	James "Jim" Pickens	0	0	0	0	0	0	0	37,000	9,738	0	0	119	0	40	0	16	0
54	Mineola, Johnson Chapel UMC	Clara Gilbert-Love	0	0	0	0	0	8	1	71,300	40,000	0	0	262	262	89	89	36	36
55	Mineola, Smith Chapel UMC	James "Jim" Pickens	0	0	4	0	5	16	65	450,000	80,000	0	0	1,151	1,151	389	389	156	156
56	Montalba, Springfield UMC	Thomas Comstock, III	0	0	1	0	0	1	118	216,000	24,000	0	0	382	382	130	130	52	52
57	Murchison, Murchison UMC	Kaylea Fleming	0	0	1	0	1	0	0	225,000	103,250	0	0	887	887	300	300	120	120
58	Neches, Neches UMC	Charles Bratz, Jr.	0	0	0	0	0	0	0	145,000	0	0	0	247	247	84	84	34	34
59	New Summerfield, New Summerfield UMC	Dale Jamerson	0	0	0	0	0	0	0	132,000	9,500	0	0	160	160	54	54	22	22
60	Noonday, Noonday UMC	Sidney Savage	0	0	0	0	0	13	0	840,000	20,000	0	0	879	0	297	0	119	0

TEXAS ANNUAL CONFERENCE

	CHURCH & CHARGE	Pastor	UMVIM						PROPERTY AND OTHER ASSETS				APPORTIONMENTS						
			NO. OF UMVIM TEAMS SENT FROM THIS CHURCH	NO. OF CHURCH MEMBERS ON UMVIM TEAMS	TOTAL NUMBER OF COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE, AND MERCY OFFERED BY THIS LOCAL CHURCH	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON GLOBAL/REGIONAL HEALTH?	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON ENGAGING IN MINISTRY WITH THE POOR/SOCIALLY MARGINALIZED	NUMBER OF PERSONS FROM YOUR CONGREGATION SERVING IN MISSION/COMMUNITY MINISTRIES	NO. OF PERSONS SERVED COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE AND MERCY	MARKET VALUE OF CHURCH LAND, BUILDINGS & EQUIPMENT	MARKET VALUE OF FINANCIAL OTHER LIQUID ASSETS (CASH, SECURITIES, OTHER PROPERTY, ETC.)	DEBT DECURED BY CHURCH PHYSICAL ASSETS	OTHER DEBT (CURRENT EXPENSES, ETC.)	WORLD SERVICE - APPORTIONED (011)	AMOUNT PAID	MINISTERIAL EDUCATION FUND - APPORTIONED (021)	AMOUNT PAID	BLACK COLLEGE FUND - APPORTIONED (031)	AMOUNT PAID
			20a	20b	21	21a	21b	22	23	24	25	26	27	28.1a	28.1b	28.2a	28.2b	28.3a	28.3b
61	Oakwood, Oakwood UMC	Jesse Haynes	0	0	0	0	0	5	0	381,000	1,256	0	0	226	226	77	77	31	31
62	Oakwood, Union UMC	Conrell Lockett, III	0	0	0	0	0	3	0	90,000	1,200	0	0	234	234	79	79	32	32
63	Palestine, Brushy Creek, UMC	Matthew Thomas	0	0	5	0	0	23	4	835,100	30,000	0	0	657	657	222	222	89	89
64	Palestine, Fields Chapel UMC	Charles Kimble	0	0	0	0	0	0	0	235,000	0	0	0	188	188	64	64	26	26
65	Palestine, First UMC	Alexander Lupo	0	0	9	4	6	138	1,584	6,000,000	353,113	0	0	6,135	6,135	2,072	2,072	827	827
66	Palestine, Grace UMC	Thomas Comstock, III	0	0	0	0	0	0	0	1,304,225	0	740,074	0	5,377	0	1,816	0	725	0
67	Palestine, St. Paul UMC	Scott Catchot	0	0	0	0	0	0	0	800,000	500	0	0	36	36	12	12	5	5
68	Palestine, Union UMC		0	0	0	0	0	0	0	53,680	0	0	0	127	127	43	43	18	18
69	Palestine, Westwood UMC	Buel Fitzgerald	0	0	0	0	0	0	0	906,000	0	0	0	938	938	317	317	127	127
70	Quitman, Brock's Chapel UMC	Clara Gilbert-Love	0	0	0	0	0	6	0	593,000	105,301	11,595	0	367	367	124	124	50	50
71	Quitman, Liberty UMC	Keefe Cropper	0	0	4	0	0	30	180	273,000	200,000	0	0	784	784	265	265	106	106
72	Quitman, Quitman UMC	Keefe Cropper	0	0	4	0	2	18	1,358	2,800,369	416,417	0	0	5,859	5,859	1,979	1,979	790	790
73	Rusk, Adams Chapel UMC	Charles Nunnally	0	0	1	0	1	2	0	142,500	37,753	0	0	201	201	68	68	28	28
74	Rusk, Bethel UMC	Charles Nunnally	0	0	0	0	0	2	60	140,000	12,926	0	0	100	100	34	34	14	14
75	Rusk, First UMC	Thomas Gabelman	0	0	9	0	0	50	3,472	2,540,290	247,382	0	0	3,532	3,532	1,193	1,193	476	476
76	Teague, First UMC	Northwest TBS	0	0	3	1	1	10	100	1,293,000	0	0	0	2,748	2,752	928	928	371	371
77	Teague, St. James UMC	Walter Franklin	0	0	0	0	0	0	0	290,180	35,000	0	0	285	285	97	97	39	39
78	Teague, Titus Chapel UMC	Walter Franklin	0	0	0	0	0	0	0	95,000	0	0	0	140	140	48	48	19	19
79	Tool, Cedar Creek Lake UMC	Kristin Rockwell	0	0	5	1	4	55	15,313	1,397,524	26,000	0	0	4,768	4,768	1,611	1,611	643	643
80	Trinidad, Trinidad UMC	Jason Smith	0	0	0	0	0	10	0	1,700,000	1,195,000	210,000	0	678	678	229	229	92	92
81	Troup, Troup UMC	Northwest TBS	0	0	3	0	1	60	500	2,156,477	355,000	0	0	2,629	2,629	888	888	355	355
82	Troup, Walnut Grove UMC	Northwest TBS	0	0	1	1	1	1	500	285,000	29,958	0	0	268	268	91	91	37	37
83	Tyler, Asbury UMC	Karen Jones	0	0	1	0	1	15	3,000	575,000	0	0	0	505	505	171	171	68	68
84	Tyler, Bascom UMC	Allison Andrews	0	0	24	2	6	86	550	737,000	176,869	0	0	1,022	1,022	346	346	138	138
85	Tyler, Cedar Street UMC	Karen Jones	0	0	1	0	1	16	2,000	925,000	0	0	0	711	711	240	240	96	96
86	Tyler, Dayspring UMC	Matthew Stone	0	0	0	0	0	300	3,000	4,915,099	872,868	2,368,768	0	15,675	15,675	5,294	5,294	2,112	2,112
87	Tyler, Fairwood UMC	Brandy Stevens	0	0	2	0	2	11	43	2,080,597	248,358	0	0	3,123	3,123	1,055	1,055	421	421
88	Tyler, First UMC	Clara Gilbert-Love	0	0	0	0	0	17	0	2,242,400	302,600	0	0	704	704	238	238	95	95
89	Tyler, Lanes Chapel UMC	D. Jeff Gage	0	0	4	0	0	50	4,000	5,511,702	96,540	2,034,588	0	8,646	1,556	2,920	526	1,165	1,165
90	Tyler, Marvin UMC	Douglas Baker	5	78	42	19	32	2,312	10,780	23,573,653	4,507,704	0	0	62,725	62,725	21,186	21,186	8,451	8,451



TEXAS ANNUAL CONFERENCE

			UMVIM							PROPERTY AND OTHER ASSETS				APPORTIONMENTS					
			NO. OF UMVIM TEAMS SENT FROM THIS CHURCH	NO. OF CHURCH MEMBERS ON UMVIM TEAMS	TOTAL NUMBER OF COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE, AND MERCY OFFERED BY THIS LOCAL CHURCH	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON GLOBAL/REGIONAL HEALTH?	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON ENGAGING IN MINISTRY WITH THE POOR/SOCIALLY MARGINALIZED	NUMBER OF PERSONS FROM YOUR CONGREGATION SERVING IN MISSION/COMMUNITY MINISTRIES	NO. OF PERSONS SERVED COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE AND MERCY	MARKET VALUE OF CHURCH LAND, BUILDINGS & EQUIPMENT	MARKET VALUE OF FINANCIAL OTHER LIQUID ASSETS (CASH, SECURITIES, OTHER PROPERTY, ETC.)	DEBT DECURED BY CHURCH PHYSICAL ASSETS	OTHER DEBT (CURRENT EXPENSES, ETC.)	WORLD SERVICE - APPORTIONED (011)	AMOUNT PAID	MINISTERIAL EDUCATION FUND - APPORTIONED (021)	AMOUNT PAID	BLACK COLLEGE FUND - APPORTIONED (031)	AMOUNT PAID
	CHURCH & CHARGE	Pastor	20a	20b	21	21a	21b	22	23	24	25	26	27	28.1a	28.1b	28.2a	28.2b	28.3a	28.3b
91	Tyler, Pleasant Retreat UMC	Richard Luna	0	2	1	0	1	152	375	1,422,000	117,000	0	0	5,430	5,430	1,834	1,834	732	732
92	Tyler, Pollard Memorial UMC	Stephen Rhoads	7	69	11	5	6	569	10,900	10,542,894	787,845	285,678	0	14,262	14,262	4,817	4,817	1,922	1,922
93	Tyler, St. Paul's UMC	Katherine Scott	0	0	1	1	1	15	50	3,000,000	200,000	0	0	2,256	2,256	762	762	304	304
94	Tyler, Swan-Wood Springs UMC	Larry Haun	0	0	0	0	0	0	0	670,000	0	0	0	1,260	1,260	426	426	170	170
95	Van, Union Chapel UMC	Larry Haun	0	0	0	0	0	0	0	200,000	75,000	0	0	318	318	108	108	43	43
96	Van, Van UMC	Erin Muckleroy	0	0	4	0	4	52	435	2,900,000	80,162	0	0	4,229	4,229	1,429	0	570	0
97	Whitehouse, Whitehouse UMC	Frederick Burns	0	0	5	1	3	60	600	4,306,602	145,701	0	0	3,064	3,064	1,035	1,035	413	413
98	Wills Point, Russell Memorial UMC	David Cartwright	0	0	4	0	4	30	375	2,302,399	233,317	0	0	4,221	6,721	1,426	1,426	569	569
99	Winona, Winona UMC	Dan Vickers	0	0	3	0	3	24	40	650,000	7,573	0	0	883	883	298	298	119	119
	TOTALS FOR YEAR 2019		19	225	334	72	182	6,560	84,200	156,221,536	18,482,228	9,133,121	10,000	267,507	252,901	90,378	81,283	36,080	33,405
	TOTALS FOR YEAR 2018		17	184	330	67	198	6,378	87,986	154,335,176	18,480,521	8,896,234	10,000	274,835	258,411	92,821	84,927	37,028	34,910
	INCREASE		2	41	4	5		182		1,886,360	1,707	236,887							
	DECREASE								3,786					7,328	5,510	2,443	3,644	948	1,505

			APPORTIONMENTS																	
			AFRICA UNIVERSITY FUND - APPORTIONED (041)	AMOUNT PAID	INTERDENOMINATIONAL COOP FUND - APPORTIONED (091)	AMOUNT PAID	GENERAL ADMINISTRATIVE FUND - APPORTIONED (101)	AMOUNT PAID	JURISDICTIONAL MINISTRIES - APPORTIONED (102)	AMOUNT PAID	CENTER FOR CONGREGATIONAL EXCELLENCE - APPORTIONED (110)	AMOUNT PAID	NEW CHURCH TRANSFORMATION DEVELOPMENT - APPORTIONED (115)	AMOUNT PAID	CENTER FOR CLERGY EXCELLENCE - APPORTIONED (120)	AMOUNT PAID	CENTER FOR MISSIONAL EXCELLENCE - APPORTIONED (130)	AMOUNT PAID	CENTER FOR CONNECTIONAL RESOURCES - APPORTIONED (135)	AMOUNT PAID
	CHURCH & CHARGE	Pastor	28.4a	28.4b	28.5a	28.5b	28.6a	28.6b	28.7a	28.7b	28.8a	28.8b	28.9a	28.9b	28.10a	28.10b	28.11a	28.11b	28.12a	28.12b
1	Northwest District	Marlin Fenn - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Alba, Alba UMC	Deirdre Bryant	24	24	21	21	94	94	49	49	237	237	486	486	147	147	358	358	679	679
3	Arp, Arp UMC	B. Tom Haygood	31	31	28	28	123	123	64	64	311	311	638	638	193	193	470	470	890	890
4	Athens, Carroll Springs UMC	Joseph Thomas	39	39	34	34	153	153	80	80	388	388	796	796	241	241	586	586	1,112	1,112
5	Athens, Crescent Heights UMC	David Ellis	6	6	5	5	21	21	11	11	52	52	107	107	33	33	79	79	149	149
6	Athens, Cross Roads UMC	William Newman	20	20	17	17	76	76	40	40	192	192	394	394	119	119	290	290	549	549
7	Athens, First UMC	Jason Smith	254	254	222	222	998	998	520	520	2,539	2,539	5,210	5,210	1,574	1,574	3,832	3,832	7,272	7,272
8	Athens, Wesley UMC	David Ellis	14	14	12	12	54	54	28	28	136	136	279	279	85	85	205	205	389	389
9	Ben Wheeler, Ben Wheeler UMC	Joanne Elston	6	6	5	5	23	23	12	12	57	57	117	117	36	36	86	86	164	164
10	Big Sandy, Big Sandy UMC	Jack Hetzel	13	13	12	12	51	51	27	27	130	130	266	266	81	81	195	195	370	370
11	Brownsboro, Brownsboro UMC	Joanne Elston	26	26	23	23	102	102	53	53	259	259	530	530	160	160	390	390	740	740
12	Brownsboro, Edom UMC	Jason Huffman	33	33	29	29	130	130	68	68	331	331	678	678	205	205	499	499	946	946
13	Brownsboro, New Hope UMC	Kaylea Fleming	7	7	6	6	25	25	13	13	62	62	127	127	39	39	94	94	177	177
14	Buffalo, Lanely UMC	Jesse Haynes	5	5	4	4	18	18	10	10	45	45	92	92	28	28	68	68	128	128
15	Buffalo, Stewart Memorial UMC	Paula Behrens	63	63	55	55	247	247	129	129	627	627	1,287	1,287	389	389	947	947	1,796	1,796
16	Bullard, First UMC	David Brasher	193	193	169	169	758	758	395	395	1,928	1,928	3,956	3,956	1,195	1,195	2,910	2,910	5,522	5,522
17	Bullard, Mt. Selman UMC	Terry Younger	11	11	10	10	43	43	23	23	108	108	221	221	67	67	163	163	309	309
18	Canton, Colfax UMC	Susan Smith	15	15	13	13	56	56	30	30	143	143	293	293	89	89	215	215	408	408
19	Canton, First UMC	Adam Muckleroy	107	107	94	94	419	419	218	218	1,065	1,065	2,185	2,185	660	660	1,608	1,608	3,050	3,050
20	Canton, Holly Springs UMC	Susan Smith	29	29	26	26	114	114	60	60	290	290	594	594	180	180	437	437	829	829
21	Canton, Oakland UMC	Susan Smith	4	4	3	3	13	13	7	7	33	33	66	66	20	20	49	49	93	93
22	Canton, Wallace UMC	Mark Young	18	18	16	16	68	68	36	36	173	173	354	354	107	107	261	261	494	494
23	Chandler, Chandler UMC	Bryan Harkness	211	0	185	0	833	0	434	0	2,119	0	4,349	0	1,313	0	3,199	0	6,070	0
24	Chandler, Lake Palestine UMC	Ingrid Akers	52	52	46	46	205	205	107	107	521	521	1,069	1,069	323	323	786	786	1,492	1,492
25	Dew, Dew UMC	Paula Behrens	14	14	13	13	55	55	29	29	138	138	283	283	86	86	208	208	394	394
26	Dialville, Dialville UMC	John Hawkins	5	5	4	4	17	17	9	9	43	43	88	88	27	27	65	65	123	123
27	Edgewood, Cheatham Memorial UMC	David McGlocklin	87	87	76	76	339	339	177	177	862	862	1,770	1,770	535	535	1,302	1,302	2,470	2,470
28	Elkhart, Elkhart UMC	Carmen Rickel	42	0	37	0	165	165	86	0	418	0	857	0	259	259	631	0	1,196	38
29	Emory, Emory UMC	Daniel Barrett	51	51	45	45	201	201	105	105	510	510	1,046	1,046	316	316	769	769	1,459	1,459
30	Eustace, Eustace UMC	Christopher Bynum	3	3	3	3	11	11	6	6	26	26	54	54	17	17	40	40	75	75

			APPORTIONMENTS																	
		AFRICA UNIVERSITY FUND - APPORTIONED (041)	AMOUNT PAID	INTERDENOMINATIONAL COOP FUND - APPORTIONED (091)	AMOUNT PAID	GENERAL ADMINISTRATIVE FUND - APPORTIONED (101)	AMOUNT PAID	JURISDICTIONAL MINISTRIES - APPORTIONED (102)	AMOUNT PAID	CENTER FOR CONGREGATIONAL EXCELLENCE - APPORTIONED (110)	AMOUNT PAID	NEW CHURCH TRANSFORMATION DEVELOPMENT - APPORTIONED (115)	AMOUNT PAID	CENTER FOR CLERGY EXCELLENCE - APPORTIONED (120)	AMOUNT PAID	CENTER FOR MISSIONAL EXCELLENCE - APPORTIONED (130)	AMOUNT PAID	CENTER FOR CONNECTIONAL RESOURCES - APPORTIONED (135)	AMOUNT PAID	
	CHURCH & CHARGE	Pastor	28.4a	28.4b	28.5a	28.5b	28.6a	28.6b	28.7a	28.7b	28.8a	28.8b	28.9a	28.9b	28.10a	28.10b	28.11a	28.11b	28.12a	28.12b
31	Fairfield, Fairfield UMC	Richard Heyduck	177	177	155	155	695	695	362	362	1,768	1,768	3,628	3,628	1,096	1,096	2,669	2,669	5,064	5,064
32	Fairfield, Jones Chapel UMC	Conrell Lockett, III	52	52	46	46	204	204	106	106	518	518	1,063	1,063	321	321	782	782	1,483	1,483
33	Flint, Flint UMC																			
34	Frankston, Frankston UMC	Matthew Thomas	111	111	98	98	438	438	228	228	1,113	1,113	2,283	2,283	690	690	1,680	1,680	3,187	3,187
35	Frankston, Mt. Vernon UMC	Charles Bratz	15	15	13	13	58	58	31	31	148	148	302	302	92	92	223	223	422	422
36	Golden, Golden UMC	James "Jim" Pickens	17	17	15	15	67	67	35	35	170	170	349	349	106	106	257	257	486	486
37	Grand Saline, Grand Saline UMC	Mark Pedersen	81	81	71	71	318	318	166	166	808	808	1,658	1,658	501	501	1,220	1,220	2,315	2,315
38	Hawkins, Bethlehem UMC	Northwest TBS	6	6	5	5	22	22	12	12	56	56	115	115	35	35	85	85	160	160
39	Hawkins, Center UMC	Northwest TBS	8	8	7	7	28	28	15	15	71	71	145	145	44	44	106	106	202	202
40	Hawkins, First UMC	Brian Wharton	83	83	73	73	327	327	171	171	831	831	1,706	1,706	515	515	1,255	1,255	2,381	2,381
41	Jacksonville, Antioch UMC	Meg Taylor	5	0	5	0	20	0	10	0	49	0	100	0	31	0	74	0	139	0
42	Jacksonville, Earle's Chapel UMC	Terry Younger	4	4	4	4	16	16	9	9	41	41	83	83	25	25	61	61	115	115
43	Jacksonville, First UMC	Douglas Wintermute	356	356	312	312	1,399	1,399	729	729	3,559	3,559	7,305	7,305	2,206	2,206	5,374	5,374	10,196	10,196
44	Jacksonville, New Community UMC	Amber Jones	8	8	7	7	30	30	16	16	75	75	154	154	47	47	113	113	214	214
45	Jacksonville, Pierce's Chapel UMC	Meg Taylor	6	6	5	5	22	22	12	12	56	56	114	114	35	35	84	84	159	159
46	Jacksonville, St. John's UMC	Dale Jamerson	22	22	19	19	84	84	44	44	213	213	436	436	132	132	321	321	609	609
47	LaRue, LaRue UMC	Larry Dunn	13	13	11	11	48	48	25	25	121	121	248	248	75	75	183	183	346	346
48	Lindale, Lindale UMC	Michael Peschke	311	311	272	272	1,223	1,223	637	637	3,111	3,111	6,385	6,385	1,928	1,928	4,697	4,697	8,912	8,912
49	Lindale, Mount Sylvan UMC	Jason Huffman	15	12	13	10	59	47	31	25	149	119	305	244	93	74	225	180	426	341
50	Mabank, Payne Springs UMC	Allyson Penny	53	35	46	31	207	138	108	72	525	350	1,077	718	326	217	792	528	1,503	1,002
51	Malakoff, Malakoff UMC	Edward Fisher, Jr.	54	54	48	48	212	212	111	111	538	538	1,104	1,104	334	334	812	812	1,541	1,541
52	Mineola, First UMC	Paul Thomasson	200	200	175	175	786	786	409	409	1,998	1,998	4,101	4,101	1,239	1,239	3,017	3,017	5,725	5,725
53	Mineola, Hainesville UMC	James "Jim" Pickens	4	0	4	0	15	0	8	0	36	0	74	0	23	0	54	0	103	0
54	Mineola, Johnson Chapel UMC	Clara Gilbert-Love	8	8	7	7	32	32	17	17	79	79	162	162	49	49	120	120	227	227
55	Mineola, Smith Chapel UMC	James "Jim" Pickens	35	35	31	31	137	137	72	72	348	348	714	714	216	216	526	526	997	997
56	Montalba, Springfield UMC	Thomas Comstock, III	12	12	11	11	46	46	24	24	116	116	237	237	72	72	175	175	331	331
57	Murchison, Murchison UMC	Kaylea Fleming	27	27	24	24	106	106	55	55	268	268	550	550	166	166	405	405	768	768
58	Neches, Neches UMC	Charles Bratz, Jr.	8	8	7	7	30	30	16	16	75	75	153	153	47	47	113	113	214	214
59	New Summerfield, New Summerfield UMC	Dale Jamerson	5	5	5	5	19	19	10	10	49	49	100	100	30	30	73	73	139	139
60	Noonday, Noonday UMC	Sidney Savage	27	0	24	0	105	0	55	0	266	0	545	0	165	0	401	0	761	0

			APPORTIONMENTS																	
		AFRICA UNIVERSITY FUND - APPORTIONED (041)	AMOUNT PAID	INTERDENOMINATIONAL COOP FUND - APPORTIONED (091)	AMOUNT PAID	GENERAL ADMINISTRATIVE FUND - APPORTIONED (101)	AMOUNT PAID	JURISDICTIONAL MINISTRIES - APPORTIONED (102)	AMOUNT PAID	CENTER FOR CONGREGATIONAL EXCELLENCE - APPORTIONED (110)	AMOUNT PAID	NEW CHURCH TRANSFORMATION DEVELOPMENT - APPORTIONED (115)	AMOUNT PAID	CENTER FOR CLERGY EXCELLENCE - APPORTIONED (120)	AMOUNT PAID	CENTER FOR MISSIONAL EXCELLENCE - APPORTIONED (130)	AMOUNT PAID	CENTER FOR CONNECTIONAL RESOURCES - APPORTIONED (135)	AMOUNT PAID	
	CHURCH & CHARGE	Pastor	28.4a	28.4b	28.5a	28.5b	28.6a	28.6b	28.7a	28.7b	28.8a	28.8b	28.9a	28.9b	28.10a	28.10b	28.11a	28.11b	28.12a	28.12b
61	Oakwood, Oakwood UMC	Jesse Haynes	7	7	6	6	27	27	14	14	69	69	140	140	43	43	103	103	196	196
62	Oakwood, Union UMC	Conrell Lockett, III	8	8	7	7	28	28	15	15	71	71	145	145	44	44	107	107	202	202
63	Palestine, Brushy Creek, UMC	Matthew Thomas	20	20	18	18	78	78	41	41	199	199	408	408	123	123	300	300	569	569
64	Palestine, Fields Chapel UMC	Charles Kimble	6	6	5	5	23	23	12	12	57	57	117	117	36	36	86	86	163	163
65	Palestine, First UMC	Alexander Lupo	185	185	163	163	729	729	380	380	1,854	1,854	3,805	3,805	1,149	1,149	2,799	2,799	5,311	5,311
66	Palestine, Grace UMC	Thomas Comstock, III	163	0	143	0	639	0	333	0	1,625	0	3,335	0	1,007	0	2,453	0	4,655	0
67	Palestine, St. Paul UMC	Scott Catchot	2	2	1	1	5	5	3	3	11	11	22	22	7	7	17	17	31	31
68	Palestine, Union UMC		4	4	4	4	16	16	8	8	39	39	79	2,579	24	24	58	58	110	110
69	Palestine, Westwood UMC	Buel Fitzgerald	29	29	25	25	112	112	58	58	284	284	582	582	176	176	428	428	812	812
70	Quitman, Brock's Chapel UMC	Clara Gilbert-Love	12	12	10	10	44	44	23	23	111	111	227	227	69	69	167	167	317	317
71	Quitman, Liberty UMC	Keefe Cropper	24	24	21	21	94	94	49	49	237	237	487	487	147	147	358	358	679	679
72	Quitman, Quitman UMC	Keefe Cropper	177	177	155	155	696	696	363	363	1,771	1,771	3,634	3,634	1,098	1,098	2,673	2,673	5,072	5,072
73	Rusk, Adams Chapel UMC	Charles Nunnally	7	7	6	6	24	24	13	13	61	61	125	125	38	38	92	92	174	174
74	Rusk, Bethel UMC	Charles Nunnally	4	4	3	3	12	12	7	7	31	31	62	62	19	19	46	46	87	87
75	Rusk, First UMC	Thomas Gabelman	107	107	94	94	420	420	219	219	1,068	1,068	2,191	2,191	662	662	1,612	1,612	3,058	3,058
76	Teague, First UMC	Northwest TBS	83	83	73	73	327	327	170	170	831	831	1,704	1,704	515	515	1,254	1,254	2,379	2,379
77	Teague, St. James UMC	Walter Franklin	9	9	8	8	34	34	18	18	86	86	177	177	54	54	130	130	247	247
78	Teague, Titus Chapel UMC	Walter Franklin	5	5	4	4	17	17	9	9	43	43	87	87	27	27	64	64	122	122
79	Tool, Cedar Creek Lake UMC	Kristin Rockwell	144	144	126	126	567	567	295	295	1,441	1,441	2,957	2,957	893	893	2,176	2,176	4,128	4,128
80	Trinidad, Trinidad UMC	Jason Smith	21	21	18	18	81	81	42	42	205	205	420	420	127	127	309	309	587	587
81	Troup, Troup UMC	Northwest TBS	80	80	70	70	313	313	163	163	795	795	1,631	1,631	493	493	1,200	1,200	2,276	2,276
82	Troup, Walnut Grove UMC	Northwest TBS	9	9	8	8	32	32	17	17	81	81	166	166	51	51	123	123	232	232
83	Tyler, Asbury UMC	Karen Jones	16	16	14	14	60	60	32	32	153	153	313	313	95	95	230	230	437	437
84	Tyler, Bascom UMC	Allison Andrews	31	31	27	27	122	122	64	64	309	309	634	634	192	192	467	467	885	885
85	Tyler, Cedar Street UMC	Karen Jones	22	22	19	19	85	85	44	44	215	215	441	441	134	134	325	325	615	615
86	Tyler, Dayspring UMC	Matthew Stone	473	473	415	415	1,862	1,862	970	970	4,736	4,736	9,721	9,721	2,936	2,936	7,151	7,151	13,569	13,569
87	Tyler, Fairwood UMC	Brandy Stevens	95	95	83	83	371	371	194	194	944	944	1,937	1,937	585	585	1,425	1,425	2,704	2,704
88	Tyler, First UMC	Clara Gilbert-Love	22	22	19	19	84	84	44	44	213	213	437	437	132	132	321	321	609	609
89	Tyler, Lanes Chapel UMC	D. Jeff Gage	261	261	229	41	1,027	185	535	96	2,613	470	5,362	965	1,620	291	3,944	710	7,484	1,347
90	Tyler, Marvin UMC	Douglas Baker	1,892	1,892	1,657	1,657	7,449	7,449	3,879	3,879	18,953	18,953	38,901	38,901	11,748	11,748	28,615	28,615	54,299	54,299

			APPORTIONMENTS																	
			AFRICA UNIVERSITY FUND - APPORTIONED (041)	AMOUNT PAID	INTERDENOMINATIONAL COOP FUND - APPORTIONED (091)	AMOUNT PAID	GENERAL ADMINISTRATIVE FUND - APPORTIONED (101)	AMOUNT PAID	JURISDICTIONAL MINISTRIES - APPORTIONED (102)	AMOUNT PAID	CENTER FOR CONGREGATIONAL EXCELLENCE - APPORTIONED (110)	AMOUNT PAID	NEW CHURCH TRANSFORMATION DEVELOPMENT - APPORTIONED (115)	AMOUNT PAID	CENTER FOR CLERGY EXCELLENCE - APPORTIONED (120)	AMOUNT PAID	CENTER FOR MISSIONAL EXCELLENCE APPORTIONED (130)	AMOUNT PAID	CENTER FOR CONNECTIONAL RESOURCES - APPORTIONED (135)	AMOUNT PAID
	CHURCH & CHARGE	Pastor	28.4a	28.4b	28.5a	28.5b	28.6a	28.6b	28.7a	28.7b	28.8a	28.8b	28.9a	28.9b	28.10a	28.10b	28.11a	28.11b	28.12a	28.12b
91	Tyler, Pleasant Retreat UMC	Richard Luna	164	164	144	144	645	645	336	336	1,641	1,641	3,368	3,368	1,017	1,017	2,477	2,477	4,701	4,701
92	Tyler, Pollard Memorial UMC	Stephen Rhoads	431	431	377	377	1,694	1,694	882	882	4,310	4,310	8,845	8,845	2,671	2,671	6,507	6,507	12,346	12,346
93	Tyler, St. Paul's UMC	Katherine Scott	69	69	60	60	268	268	140	140	682	682	1,399	1,399	423	423	1,029	1,029	1,953	1,953
94	Tyler, Swan-Wood Springs UMC	Larry Haun	38	38	34	34	150	150	78	78	381	381	781	781	236	236	575	575	1,090	1,090
95	Van, Union Chapel UMC	Larry Haun	10	10	9	9	38	38	20	20	97	97	198	198	60	60	146	146	276	276
96	Van, Van UMC	Erin Muckleroy	128	0	112	0	503	0	262	0	1,278	0	2,623	0	792	450	1,930	0	3,661	0
97	Whitehouse, Whitehouse UMC	Frederick Burns	93	93	81	81	364	364	190	190	926	926	1,901	1,901	574	574	1,398	1,398	2,653	2,653
98	Wills Point, Russell Memorial UMC	David Cartwright	128	128	112	112	502	502	261	261	1,276	1,276	2,618	2,618	791	791	1,926	1,926	3,654	3,654
99	Winona, Winona UMC	Dan Vickers	27	27	24	24	105	105	55	55	267	267	548	548	166	166	403	403	764	764
	TOTALS FOR YEAR 2019		8,112	7,511	7,110	6,394	31,812	28,774	16,588	14,919	80,862	72,723	165,916	151,716	50,137	45,800	122,063	109,778	231,577	208,307
	TOTALS FOR YEAR 2018		8,289	7,817	7,259	6,645	32,636	29,870	16,851	15,419	93,683	85,722	205,166	185,387	51,167	46,492	121,271	108,772	237,093	213,525
	INCREASE																792	1,006		
	DECREASE		177	306	149	251	824	1,096	263	500	12,821	12,999	39,250	33,671	1,030	692			5,516	5,218

			APPORTIONMENTS														
		PENSIONS (CONFERENCE CLAIMANTS) - APPORTIONED (141)	AMOUNT PAID	DISTRICT SUPERINTENDENT'S FUND - APPORTIONED (151)	AMOUNT PAID	EPISCOPAL FUND - APPORTIONED (161)	AMOUNT PAID	EQUITABLE COMPENSATION FUND - APPORTIONED (171)	AMOUNT PAID	MEDICAL BENEFITS PROGRAM (HOSPITAL INSURANCE) - APPORTIONED (181)	AMOUNT PAID	FAIR SHARE GOALS - AMOUNT PAID	DISTRICT MISSIONS - AMOUNT PAID	DISTRICT ADMINISTRATION - AMOUNT PAID	DISTRICT PARSONAGE - AMOUNT PAID	OTHER DISTRICT FUNDS - AMOUNT PAID	
	CHURCH & CHARGE	Pastor	28.13a	28.13b	28.14a	28.14b	28.15a	28.15b	28.16a	28.16b	28.17a	28.17b	28d	29.1b	29.2b	29.3b	29.4b
1	Northwest District	Marlin Fenn - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Alba, Alba UMC	Deirdre Bryant	105	105	379	379	233	233	27	27	431	431	147	0	495	0	0
3	Arp, Arp UMC	B. Tom Haygood	137	137	497	497	305	305	35	35	566	566	190	0	654	0	0
4	Athens, Carroll Springs UMC	Joseph Thomas	171	171	620	620	381	381	43	43	706	706	239	0	817	0	0
5	Athens, Crescent Heights UMC	David Ellis	23	23	83	83	51	51	6	6	95	95	33	0	109	0	0
6	Athens, Cross Roads UMC	William Newman	85	85	306	306	188	188	22	22	349	349	119	0	403	0	0
7	Athens, First UMC	Jason Smith	1,117	1,117	4,055	4,055	2,488	2,488	280	280	4,617	4,617	0	0	5,344	0	0
8	Athens, Wesley UMC	David Ellis	60	60	217	217	133	133	15	15	247	247	84	0	286	0	0
9	Ben Wheeler, Ben Wheeler UMC	Joanne Elston	26	26	91	91	56	56	7	7	104	104	39	0	120	0	0
10	Big Sandy, Big Sandy UMC	Jack Hetzel	57	57	207	207	127	127	15	15	235	235	82	0	272	0	0
11	Brownsboro, Brownsboro UMC	Joanne Elston	114	114	413	413	253	253	29	29	470	470	161	0	543	0	0
12	Brownsboro, Edom UMC	Jason Huffman	146	146	528	528	324	324	37	37	601	601	204	0	695	0	0
13	Brownsboro, New Hope UMC	Kaylea Fleming	28	28	99	99	61	61	7	7	113	113	41	0	130	0	0
14	Buffalo, Lanely UMC	Jesse Haynes	20	20	71	71	44	44	5	5	81	81	29	0	94	0	0
15	Buffalo, Stewart Memorial UMC	Paula Behrens	276	276	1,001	1,001	615	615	69	69	1,140	1,140	385	0	1,319	0	0
16	Bullard, First UMC	David Brasher	848	848	3,079	3,079	1,890	1,890	213	213	3,506	3,506	0	0	4,058	0	0
17	Bullard, Mt. Selman UMC	Terry Younger	48	48	172	172	106	106	12	12	196	196	68	0	227	0	0
18	Canton, Colfax UMC	Susan Smith	63	63	228	228	140	140	16	16	259	259	90	0	300	0	0
19	Canton, First UMC	Adam Muckleroy	469	469	1,701	1,701	1,044	1,044	118	118	1,937	1,937	0	0	2,241	0	0
20	Canton, Holly Springs UMC	Susan Smith	128	128	462	462	284	284	32	32	526	526	180	0	609	0	0
21	Canton, Oakland UMC	Susan Smith	15	15	52	52	32	32	4	4	59	59	23	0	68	0	0
22	Canton, Wallace UMC	Mark Young	76	76	276	276	169	169	19	19	314	314	108	0	363	0	0
23	Chandler, Chandler UMC	Bryan Harkness	932	0	3,385	0	2,077	0	233	0	3,854	0	0	0	100	0	0
24	Chandler, Lake Palestine UMC	Ingrid Akers	229	229	832	832	511	511	58	58	947	947	320	0	1,096	0	0
25	Dew, Dew UMC	Paula Behrens	61	61	220	220	135	135	16	16	250	250	86	0	289	0	0
26	Dialville, Dialville UMC	John Hawkins	19	19	69	69	42	42	5	5	78	78	29	0	90	0	0
27	Edgewood, Cheatham Memorial UMC	David McGlocklin	380	380	1,378	1,378	845	845	95	95	1,568	1,568	0	0	1,815	0	0
28	Elkhart, Elkhart UMC	Carmen Rickel	184	184	667	667	410	0	46	46	760	760	0	0	879	0	0
29	Emory, Emory UMC	Daniel Barrett	224	224	814	814	500	500	57	57	927	927	312	0	1,072	0	0
30	Eustace, Eustace UMC	Christopher Bynum	12	12	42	42	26	26	3	3	48	48	17	0	54	0	0

			APPORTIONMENTS														
		PENSIONS (CONFERENCE CLAIMANTS) - APPORTIONED (141)	AMOUNT PAID	DISTRICT SUPERINTENDENT'S FUND - APPORTIONED (151)	AMOUNT PAID	EPISCOPAL FUND - APPORTIONED (161)	AMOUNT PAID	EQUITABLE COMPENSATION FUND - APPORTIONED (171)	AMOUNT PAID	MEDICAL BENEFITS PROGRAM (HOSPITAL INSURANCE) - APPORTIONED (181)	AMOUNT PAID	FAIR SHARE GOALS - AMOUNT PAID	DISTRICT MISSIONS - AMOUNT PAID	DISTRICT ADMINISTRATION - AMOUNT PAID	DISTRICT PARSONAGE - AMOUNT PAID	OTHER DISTRICT FUNDS - AMOUNT PAID	
	CHURCH & CHARGE	Pastor	28.13a	28.13b	28.14a	28.14b	28.15a	28.15b	28.16a	28.16b	28.17a	28.17b	28d	29.1b	29.2b	29.3b	29.4b
31	Fairfield, Fairfield UMC	Richard Heyduck	778	778	2,824	2,824	1,733	1,733	195	195	3,215	3,215	1,079	0	3,721	0	0
32	Fairfield, Jones Chapel UMC	Conrell Lockett, III	228	228	827	827	508	508	57	57	942	942	318	0	1,090	0	0
33	Flint, Flint UMC																
34	Frankston, Frankston UMC	Matthew Thomas	490	490	1,777	1,777	1,090	1,090	123	123	2,023	2,023	0	0	2,342	0	0
35	Frankston, Mt. Vernon UMC	Charles Bratz	65	65	235	235	145	145	17	17	268	268	92	0	310	0	0
36	Golden, Golden UMC	James "Jim" Pickens	75	75	271	271	167	167	19	19	309	309	104	0	357	0	0
37	Grand Saline, Grand Saline UMC	Mark Pedersen	356	356	1,291	1,291	792	792	89	89	1,470	1,470	495	0	1,701	0	0
38	Hawkins, Bethlehem UMC	Northwest TBS	25	25	90	90	55	55	7	7	102	102	13	0	117	0	0
39	Hawkins, Center UMC	Northwest TBS	31	31	113	113	69	69	8	8	128	128	0	0	148	0	0
40	Hawkins, First UMC	Brian Wharton	366	366	1,328	1,328	815	815	92	92	1,512	1,512	509	0	1,749	0	0
41	Jacksonville, Antioch UMC	Meg Taylor	22	0	78	0	48	0	6	0	89	0	0	0	102	0	0
42	Jacksonville, Earle's Chapel UMC	Terry Younger	18	18	65	65	40	40	5	5	73	73	27	0	84	0	0
43	Jacksonville, First UMC	Douglas Wintermute	1,566	1,566	5,686	5,686	3,488	3,488	392	392	6,474	6,474	2,172	0	7,493	0	0
44	Jacksonville, New Community UMC	Amber Jones	33	33	120	120	74	74	9	9	136	136	47	0	157	0	0
45	Jacksonville, Pierce's Chapel UMC	Meg Taylor	25	25	89	89	55	55	7	7	101	101	35	0	117	0	0
46	Jacksonville, St. John's UMC	Dale Jamerson	94	94	340	340	209	209	24	24	387	387	133	0	447	0	0
47	LaRue, LaRue UMC	Larry Dunn	54	54	193	193	119	119	14	14	220	220	76	0	254	0	0
48	Lindale, Lindale UMC	Michael Peschke	1,368	1,368	4,969	4,969	3,049	3,049	343	343	5,658	5,658	0	0	6,549	0	0
49	Lindale, Mount Sylvan UMC	Jason Huffman	66	53	238	190	146	117	17	14	271	217	75	0	313	0	0
50	Mabank, Payne Springs UMC	Allyson Penny	231	154	838	559	515	343	58	39	954	636	215	0	1,104	0	0
51	Malakoff, Malakoff UMC	Edward Fisher, Jr.	237	237	860	860	528	528	60	60	979	979	0	0	1,132	0	0
52	Mineola, First UMC	Paul Thomasson	879	879	3,192	3,192	1,959	1,959	220	220	3,635	3,635	1,220	0	4,207	0	0
53	Mineola, Hainesville UMC	James "Jim" Pickens	16	0	57	0	35	0	4	0	65	20	0	0	75	0	0
54	Mineola, Johnson Chapel UMC	Clara Gilbert-Love	35	35	127	127	78	78	9	9	144	144	49	0	166	0	0
55	Mineola, Smith Chapel UMC	James "Jim" Pickens	153	153	556	556	341	341	39	39	633	633	214	0	732	0	0
56	Montalba, Springfield UMC	Thomas Comstock, III	51	51	185	185	114	114	13	13	210	210	74	0	243	0	0
57	Murchison, Murchison UMC	Kaylea Fleming	118	118	428	428	263	263	30	30	488	488	165	0	564	0	0
58	Neches, Neches UMC	Charles Bratz, Jr.	33	33	119	119	73	73	9	9	136	136	47	0	157	0	0
59	New Summerfield, New Summerfield UMC	Dale Jamerson	22	22	78	78	48	48	6	6	88	88	31	0	102	0	0
60	Noonday, Noonday UMC	Sidney Savage	117	0	424	424	261	261	30	0	483	0	0	0	559	0	0

			APPORTIONMENTS														
		PENSIONS (CONFERENCE CLAIMANTS) - APPORTIONED (141)	AMOUNT PAID	DISTRICT SUPERINTENDENT'S FUND - APPORTIONED (151)	AMOUNT PAID	EPISCOPAL FUND - APPORTIONED (161)	AMOUNT PAID	EQUITABLE COMPENSATION FUND - APPORTIONED (171)	AMOUNT PAID	MEDICAL BENEFITS PROGRAM (HOSPITAL INSURANCE) - APPORTIONED (181)	AMOUNT PAID	FAIR SHARE GOALS - AMOUNT PAID	DISTRICT MISSIONS - AMOUNT PAID	DISTRICT ADMINISTRATION - AMOUNT PAID	DISTRICT PARSONAGE - AMOUNT PAID	OTHER DISTRICT FUNDS - AMOUNT PAID	
	CHURCH & CHARGE	Pastor	28.13a	28.13b	28.14a	28.14b	28.15a	28.15b	28.16a	28.16b	28.17a	28.17b	28d	29.1b	29.2b	29.3b	29.4b
61	Oakwood, Oakwood UMC	Jesse Haynes	30	30	109	109	67	67	8	8	124	124	43	0	143	0	0
62	Oakwood, Union UMC	Conrell Lockett, III	31	31	113	113	70	70	8	8	129	129	38	0	148	0	0
63	Palestine, Brushy Creek, UMC	Matthew Thomas	88	88	317	317	195	195	22	22	361	361	123	0	418	0	0
64	Palestine, Fields Chapel UMC	Charles Kimble	25	25	91	91	56	56	7	7	103	103	35	0	119	0	0
65	Palestine, First UMC	Alexander Lupo	816	816	2,961	2,961	1,817	1,817	204	204	3,372	3,372	0	0	3,903	0	0
66	Palestine, Grace UMC	Thomas Comstock, III	715	0	2,596	1,403	1,593	0	179	0	2,955	1,597	0	0	3,420	0	0
67	Palestine, St. Paul UMC	Scott Catchot	5	5	18	18	11	11	2	2	20	20	9	0	23	0	0
68	Palestine, Union UMC		17	17	62	62	38	38	5	5	70	70	27	0	81	0	0
69	Palestine, Westwood UMC	Buel Fitzgerald	125	125	453	453	278	278	32	32	516	516	173	0	597	0	0
70	Quitman, Brock's Chapel UMC	Clara Gilbert-Love	49	49	177	177	109	109	13	13	202	202	70	0	233	0	0
71	Quitman, Liberty UMC	Keefe Cropper	105	105	379	379	233	233	27	27	431	431	147	0	499	0	0
72	Quitman, Quitman UMC	Keefe Cropper	779	779	2,829	2,829	1,736	1,736	195	195	3,221	3,221	1,081	0	3,728	0	0
73	Rusk, Adams Chapel UMC	Charles Nunnally	27	27	97	97	60	60	7	7	111	111	39	0	128	0	0
74	Rusk, Bethel UMC	Charles Nunnally	14	14	49	49	30	30	4	4	55	55	21	0	63	0	0
75	Rusk, First UMC	Thomas Gabelman	470	470	1,705	1,705	1,046	1,046	118	118	1,942	1,942	652	0	2,247	0	0
76	Teague, First UMC	Northwest TBS	366	366	1,326	1,326	814	814	92	92	1,510	1,510	0	0	1,748	0	0
77	Teague, St. James UMC	Walter Franklin	38	38	138	138	85	85	10	10	157	157	55	0	181	0	0
78	Teague, Titus Chapel UMC	Walter Franklin	19	19	68	68	42	42	5	5	77	77	29	0	89	0	0
79	Tool, Cedar Creek Lake UMC	Kristin Rockwell	634	634	2,302	2,302	1,412	1,412	159	159	2,621	2,621	0	0	3,033	0	0
80	Trinidad, Trinidad UMC	Jason Smith	90	90	327	327	201	201	23	23	373	373	127	0	431	0	0
81	Troup, Troup UMC	Northwest TBS	350	350	1,269	1,269	779	779	88	88	1,445	1,445	485	0	1,672	0	0
82	Troup, Walnut Grove UMC	Northwest TBS	36	36	130	130	80	80	9	9	148	148	51	0	170	0	0
83	Tyler, Asbury UMC	Karen Jones	67	67	244	244	150	150	17	17	278	278	96	0	321	0	0
84	Tyler, Bascom UMC	Allison Andrews	136	136	494	494	303	303	34	34	562	562	190	0	650	0	0
85	Tyler, Cedar Street UMC	Karen Jones	95	95	343	343	211	211	24	24	391	391	133	0	452	0	0
86	Tyler, Dayspring UMC	Matthew Stone	2,083	2,083	7,566	7,566	4,642	4,642	521	521	8,615	8,615	0	0	9,972	0	0
87	Tyler, Fairwood UMC	Brandy Stevens	415	415	1,508	1,508	925	925	104	104	1,717	1,717	578	0	1,987	0	0
88	Tyler, First UMC	Clara Gilbert-Love	94	94	340	340	209	209	24	24	387	387	133	0	447	0	0
89	Tyler, Lanes Chapel UMC	D. Jeff Gage	1,149	207	4,173	751	2,561	461	288	288	4,752	4,752	690	0	5,500	0	0
90	Tyler, Marvin UMC	Douglas Baker	8,336	8,336	30,277	30,277	18,576	18,576	2,085	2,085	34,475	34,475	0	0	39,906	0	0



TEXAS ANNUAL CONFERENCE

			APPORTIONMENTS														
		PENSIONS (CONFERENCE CLAIMANTS) - APPORTIONED (141)	AMOUNT PAID	DISTRICT SUPERINTENDENT'S FUND - APPORTIONED (151)	AMOUNT PAID	EPISCOPAL FUND - APPORTIONED (161)	AMOUNT PAID	EQUITABLE COMPENSATION FUND - APPORTIONED (171)	AMOUNT PAID	MEDICAL BENEFITS PROGRAM (HOSPITAL INSURANCE) - APPORTIONED (181)	AMOUNT PAID	FAIR SHARE GOALS - AMOUNT PAID	DISTRICT MISSIONS - AMOUNT PAID	DISTRICT ADMINISTRATION - AMOUNT PAID	DISTRICT PARSONAGE - AMOUNT PAID	OTHER DISTRICT FUNDS - AMOUNT PAID	
CHURCH & CHARGE	Pastor	28.13a	28.13b	28.14a	28.14b	28.15a	28.15b	28.16a	28.16b	28.17a	28.17b	28d	29.1b	29.2b	29.3b	29.4b	
91	Tyler, Pleasant Retreat UMC	Richard Luna	722	722	2,621	2,621	1,608	1,608	181	181	2,985	2,985	1,000	0	3,454	0	0
92	Tyler, Pollard Memorial UMC	Stephen Rhoads	1,896	1,896	6,884	6,884	4,224	4,224	474	474	7,839	7,839	0	0	9,073	0	0
93	Tyler, St. Paul's UMC	Katherine Scott	300	300	1,089	1,089	668	668	75	75	1,240	1,240	416	0	1,435	0	0
94	Tyler, Swan-Wood Springs UMC	Larry Haun	168	168	608	608	373	0	42	42	692	692	235	0	801	0	0
95	Van, Union Chapel UMC	Larry Haun	43	43	154	154	95	95	11	11	175	175	41	0	202	0	0
96	Van, Van UMC	Erin Muckleroy	562	0	2,042	0	1,253	0	141	0	2,325	2,325	0	0	2,690	0	0
97	Whitehouse, Whitehouse UMC	Frederick Burns	408	408	1,479	1,479	908	908	102	102	1,684	1,684	566	0	1,949	0	0
98	Wills Point, Russell Memorial UMC	David Cartwright	561	561	2,038	2,038	1,250	1,250	141	141	2,320	2,320	778	0	2,685	0	0
99	Winona, Winona UMC	Dan Vickers	118	118	426	426	262	262	30	30	485	485	165	0	561	0	0
TOTALS FOR YEAR 2019			35,587	32,191	129,144	118,640	79,257	71,167	8,937	8,321	147,042	140,841	18,401	0	165,793	0	0
TOTALS FOR YEAR 2018			36,203	33,043	131,505	118,756	81,388	73,267	9,055	8,488	185,943	176,715	22,470	0	150,596	0	0
INCREASE															15,197		
DECREASE			616	852	2,361	116	2,131	2,100	118	167	38,901	35,874	4,069				

		OTHER BENEVOLENCES														CLERGY SUPPORT		
		GENERAL ADVANCE SPECIALS	WORLD SERVICE SPECIAL GIFTS	YOUTH SERVICE FUND	HUMAN RELATIONS DAY	ONE GREAT HOUR OF SHARING	PEACE WITH JUSTICE SUNDAY	NATIVE AMERICAN AWARENESS SUNDAY	WORLD COMMUNION SUNDAY	UNITED METHODIST STUDENT DAY	TOTAL SPECIAL SUNDAY OFFERINGS SENT TO CONFERENCE TREASURER	TOTAL FOR CONNECTIONAL MISSION & MINISTRY SENT TO CONFERENCE TREASURER	TOTAL PAID DIRECTLY TO UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	TOTAL PAID DIRECTLY TO NON-UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	GROUP HEALTH BENEFITS (CHURCH'S 6%)	PENSIONS AND BENEFITS FUND (MPP AND CPP)	PASTOR'S BASE COMPENSATION	
	CHURCH & CHARGE	Pastor	30	31	32	33a	33b	33c	33d	33e	33f	34	35	36	37	38	39	40a
1	Northwest District	Marlin Fenn - D.S.	0	0	0	0	0	0	0	0	0	0	625	0	0	0	0	0
2	Alba, Alba UMC	Deirdre Bryant	0	0	0	0	0	0	0	0	0	0	138	0	0	1,484	960	20,418
3	Arp, Arp UMC	B. Tom Haygood	115	0	0	0	0	0	0	0	0	0	179	0	600	0	520	16,752
4	Athens, Carroll Springs UMC	Joseph Thomas	0	0	0	0	0	0	0	0	0	170	225	840	0	4,428	2,789	34,000
5	Athens, Crescent Heights UMC	David Ellis	0	0	0	0	0	0	0	0	0	0	31	0	0	0	0	4,800
6	Athens, Cross Roads UMC	William Newman	0	0	0	0	0	0	0	0	0	0	112	0	0	0	0	2,400
7	Athens, First UMC	Jason Smith	0	0	0	0	0	0	0	0	0	0	0	0	53,017	16,622	15,075	67,516
8	Athens, Wesley UMC	David Ellis	0	0	0	0	0	0	0	0	0	0	79	300	620	0	0	13,800
9	Ben Wheeler, Ben Wheeler UMC	Joanne Elston	60	0	0	0	0	0	0	0	0	0	36	0	0	0	0	4,800
10	Big Sandy, Big Sandy UMC	Jack Hetzel	0	0	0	0	0	0	0	0	0	0	77	0	600	0	0	14,040
11	Brownsboro, Brownsboro UMC	Joanne Elston	0	0	0	0	0	0	0	0	0	0	151	0	0	0	0	22,400
12	Brownsboro, Edom UMC	Jason Huffman	0	0	0	0	0	0	0	0	0	0	192	276	0	4,431	6,727	19,107
13	Brownsboro, New Hope UMC	Kaylea Fleming	0	0	0	0	0	0	0	0	0	0	38	0	1,000	755	755	5,073
14	Buffalo, Lanely UMC	Jesse Haynes	0	0	0	0	0	0	0	0	0	0	27	0	0	0	0	6,120
15	Buffalo, Stewart Memorial UMC	Paula Behrens	0	0	0	0	0	0	0	0	0	0	362	0	1,200	7,901	8,302	36,800
16	Bullard, First UMC	David Brasher	0	0	0	0	0	0	0	0	0	0	0	634	2,262	12,831	8,656	75,282
17	Bullard, Mt. Selman UMC	Terry Younger	0	0	0	0	0	0	0	0	0	0	64	0	0	0	0	3,600
18	Canton, Colfax UMC	Susan Smith	0	0	0	0	0	0	0	0	0	0	84	2,500	1,500	3,009	1,700	13,242
19	Canton, First UMC	Adam Muckleroy	0	0	0	0	0	0	0	0	0	0	0	0	1,800	2,808	9,105	44,928
20	Canton, Holly Springs UMC	Susan Smith	0	0	0	0	0	0	0	0	0	0	169	0	0	3,739	2,165	14,793
21	Canton, Oakland UMC	Susan Smith	0	0	0	0	0	0	0	0	0	0	21	100	485	329	186	1,700
22	Canton, Wallace UMC	Mark Young	0	0	0	0	0	0	0	0	0	0	101	0	0	0	0	24,755
23	Chandler, Chandler UMC	Bryan Harkness	0	0	0	0	0	0	0	0	0	0	0	0	4,029	13,967	17,364	62,881
24	Chandler, Lake Palestine UMC	Ingrid Akers	0	0	0	0	0	0	0	0	0	0	301	1,865	93	7,274	4,755	42,870
25	Dew, Dew UMC	Paula Behrens	0	0	0	0	0	0	0	0	0	0	81	0	0	1,422	863	9,000
26	Dialville, Dialville UMC	John Hawkins	0	0	0	0	0	0	0	0	0	0	27	420	2,180	0	0	5,100
27	Edgewood, Cheatham Memorial UMC	David McGlocklin	0	0	0	0	0	0	0	0	0	0	54	0	2,500	9,073	5,661	57,814
28	Elkhart, Elkhart UMC	Carmen Rickel	0	0	0	0	0	0	0	0	0	0	0	0	0	7,668	4,568	39,250
29	Emory, Emory UMC	Daniel Barrett	251	0	0	0	0	0	0	0	0	165	294	0	0	9,506	6,192	49,004
30	Eustace, Eustace UMC	Christopher Bynum	0	0	0	0	0	0	0	0	0	0	16	0	0	0	0	0



		OTHER BENEVOLENCES														CLERGY SUPPORT		
		GENERAL ADVANCE SPECIALS	WORLD SERVICE SPECIAL GIFTS	YOUTH SERVICE FUND	HUMAN RELATIONS DAY	ONE GREAT HOUR OF SHARING	PEACE WITH JUSTICE SUNDAY	NATIVE AMERICAN AWARENESS SUNDAY	WORLD COMMUNION SUNDAY	UNITED METHODIST STUDENT DAY	TOTAL SPECIAL SUNDAY OFFERINGS SENT TO CONFERENCE TREASURER	TOTAL FOR CONNECTIONAL MISSION & MINISTRY SENT TO CONFERENCE TREASURER	TOTAL PAID DIRECTLY TO UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	TOTAL PAID DIRECTLY TO NON-UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	GROUP HEALTH BENEFITS (CHURCH'S 6%)	PENSIONS AND BENEFITS FUND (MPP AND CPP)	PASTOR'S BASE COMPENSATION	
CHURCH & CHARGE	Pastor	30	31	32	33a	33b	33c	33d	33e	33f	34	35	36	37	38	39	40a	
61	Oakwood, Oakwood UMC	Jesse Haynes	0	0	0	0	0	0	0	0	0	40	0	0	0	0	7,380	
62	Oakwood, Union UMC	Conrell Lockett, III	0	0	0	0	0	0	0	0	0	36	0	0	1,200	750	8,016	
63	Palestine, Brushy Creek, UMC	Matthew Thomas	0	0	0	0	0	0	0	0	0	116	400	2,500	1,136	0	14,400	
64	Palestine, Fields Chapel UMC	Charles Kimble	0	0	0	0	0	0	0	0	0	33	0	0	0	0	9,000	
65	Palestine, First UMC	Alexander Lupo	0	0	0	0	0	0	0	0	0	0	2,660	15,373	12,731	8,452	72,800	
66	Palestine, Grace UMC	Thomas Comstock, III	0	0	0	0	0	0	0	0	0	0	0	0	12,594	17,604	75,594	
67	Palestine, St. Paul UMC	Scott Catchot	0	0	0	0	0	0	0	0	0	8	0	0	0	0	330	
68	Palestine, Union UMC		0	0	1,000	500	2,000	1,000	500	500	100	4,500	3,025	0	0	0	1,500	
69	Palestine, Westwood UMC	Buel Fitzgerald	0	0	0	0	0	0	0	0	634	1,050	0	2,135	0	0	24,000	
70	Quitman, Brock's Chapel UMC	Clara Gilbert-Love	0	0	0	39	33	0	0	0	0	66	0	50	0	0	5,500	
71	Quitman, Liberty UMC	Keefe Cropper	0	0	0	0	147	0	0	127	0	239	238	11,306	2,308	2,830	16,000	
72	Quitman, Quitman UMC	Keefe Cropper	0	0	0	0	0	0	0	0	0	1,018	887	3,705	15,442	9,072	76,327	
73	Rusk, Adams Chapel UMC	Charles Nunnally	0	0	0	0	0	0	0	0	0	36	0	432	0	0	2,600	
74	Rusk, Bethel UMC	Charles Nunnally	0	0	0	0	0	0	0	0	0	19	0	87	0	0	1,950	
75	Rusk, First UMC	Thomas Gabelman	0	0	0	0	0	0	0	0	0	614	3,000	7,875	8,625	5,395	50,000	
76	Teague, First UMC	Northwest TBS	0	0	0	0	0	0	0	0	0	0	126	3,162	6,070	4,296	48,540	
77	Teague, St. James UMC	Walter Franklin	0	0	0	0	0	0	0	0	0	51	0	0	0	0	5,850	
78	Teague, Titus Chapel UMC	Walter Franklin	0	0	0	0	0	0	0	0	0	27	0	0	0	0	3,250	
79	Tool, Cedar Creek Lake UMC	Kristin Rockwell	0	0	0	0	0	0	0	0	0	165	0	0	12,170	7,257	49,502	
80	Trinidad, Trinidad UMC	Jason Smith	0	0	0	0	0	0	0	0	0	119	0	0	0	13,794	14,614	
81	Troup, Troup UMC	Northwest TBS	0	0	0	0	50	0	0	102	0	457	152	1,200	4,419	3,049	39,733	
82	Troup, Walnut Grove UMC	Northwest TBS	0	0	0	0	0	0	0	0	0	198	0	0	679	458	7,850	
83	Tyler, Asbury UMC	Karen Jones	0	0	0	0	0	0	0	0	0	90	200	500	2,000	2,000	5,200	
84	Tyler, Bascom UMC	Allison Andrews	0	0	0	0	0	0	0	0	0	179	0	8,030	8,171	8,280	60,000	
85	Tyler, Cedar Street UMC	Karen Jones	0	0	0	0	0	0	0	0	0	125	1,000	1,000	5,868	5,868	24,500	
86	Tyler, Dayspring UMC	Matthew Stone	0	0	0	0	0	0	0	0	0	0	0	0	20,419	12,282	81,735	
87	Tyler, Fairwood UMC	Brandy Stevens	0	0	0	0	0	0	0	0	0	544	600	3,435	6,072	5,026	38,500	
88	Tyler, First UMC	Clara Gilbert-Love	0	0	0	0	0	0	0	0	0	125	0	0	0	0	5,500	
89	Tyler, Lanes Chapel UMC	D. Jeff Gage	0	0	0	0	0	0	0	0	0	690	0	27,520	10,552	12,249	52,461	
90	Tyler, Marvin UMC	Douglas Baker	0	0	0	0	6,230	0	0	0	100	100	0	434,687	100,490	75,568	87,749	194,982

		OTHER BENEVOLENCES														CLERGY SUPPORT		
		GENERAL ADVANCE SPECIALS	WORLD SERVICE SPECIAL GIFTS	YOUTH SERVICE FUND	HUMAN RELATIONS DAY	ONE GREAT HOUR OF SHARING	PEACE WITH JUSTICE SUNDAY	NATIVE AMERICAN AWARENESS SUNDAY	WORLD COMMUNION SUNDAY	UNITED METHODIST STUDENT DAY	TOTAL SPECIAL SUNDAY OFFERINGS SENT TO CONFERENCE TREASURER	TOTAL FOR CONNECTIONAL MISSION & MINISTRY SENT TO CONFERENCE TREASURER	TOTAL PAID DIRECTLY TO UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	TOTAL PAID DIRECTLY TO NON-UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	GROUP HEALTH BENEFITS (CHURCH'S 6%)	PENSIONS AND BENEFITS FUND (MPP AND CPP)	PASTOR'S BASE COMPENSATION	
CHURCH & CHARGE	Pastor	30	31	32	33a	33b	33c	33d	33e	33f	34	35	36	37	38	39	40a	
91	Tyler, Pleasant Retreat UMC	Richard Luna	0	0	0	0	0	0	0	0	0	0	942	1,677	2,741	5,382	6,475	58,000
92	Tyler, Pollard Memorial UMC	Stephen Rhoads	0	0	0	0	350	0	0	329	0	0	0	29,754	18,665	13,262	9,026	70,000
93	Tyler, St. Paul's UMC	Katherine Scott	0	0	0	0	0	0	0	0	0	0	392	0	3,865	5,570	3,598	32,000
94	Tyler, Swan-Wood Springs UMC	Larry Haun	0	0	0	0	0	0	0	0	0	0	221	1,200	5,420	0	0	12,240
95	Van, Union Chapel UMC	Larry Haun	0	0	0	0	0	0	0	0	0	0	38	0	0	0	0	6,150
96	Van, Van UMC	Erin Muckleroy	0	0	0	0	0	0	0	0	0	0	0	423	3,651	0	10,801	39,000
97	Whitehouse, Whitehouse UMC	Frederick Burns	378	0	0	0	0	0	0	0	0	0	533	0	2,460	9,350	5,519	48,202
98	Wills Point, Russell Memorial UMC	David Cartwright	0	0	0	0	0	0	0	0	0	0	976	1,522	21,048	11,435	6,721	58,792
99	Winona, Winona UMC	Dan Vickers	0	0	0	0	0	0	0	0	0	0	155	0	1,779	0	0	24,250
TOTALS FOR YEAR 2019			11,223	0	1,000	832	8,810	1,035	1,017	1,343	529	8,269	25,786	518,631	367,681	446,067	421,544	2,755,374
TOTALS FOR YEAR 2018			11,802	0	0	136	6,952	303	428	642	498	2,327	32,057	562,592	443,213	452,838	397,956	2,753,860
INCREASE					1,000	696	1,858	732	589	701	31	5,942					23,588	1,514
DECREASE			579										6,271	43,961	75,532	6,771		

		CLERGY & STAFF SUPPORT								OTHER EXPENSES					
		PASTOR'S UTILITIES AND HOUSING RELATED ALLOWANCES	ASSOCIATE'S BASE COMPENSATION	ASSOCIATE'S UTILITIES AND HOUSING RELATED ALLOWANCES	DEACONS BASE COMPENSATION	DEACONS UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/FOR PASTOR	OTHER CASH ALLOWANCES PAID TO/FOR PASTOR	OTHER STAFF COMPENSATION AND EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTEDNESS, LOANS, MORTGAGES, ETC	PAID ON BUILDINGS AND IMPROVEMENTS	GRAND TOTAL PAID	
	CHURCH & CHARGE	Pastor	40b	41a	41b	42a	42b	43	44	45	46	47	48	49a & 49b	50
1	Northwest District	Marlin Fenn - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	625
2	Alba, Alba UMC	Deirdre Bryant	0	0	0	0	0	0	0	7,320	192	14,704	0	7,070	57,215
3	Arp, Arp UMC	B. Tom Haygood	3,114	0	0	0	0	0	0	0	200	18,551	0	0	46,500
4	Athens, Carroll Springs UMC	Joseph Thomas	0	0	0	0	0	0	750	0	6,000	10,800	24,245	3,836	96,155
5	Athens, Crescent Heights UMC	David Ellis	0	0	0	0	0	0	0	800	125	5,174	0	0	12,016
6	Athens, Cross Roads UMC	William Newman	15,600	0	0	0	0	0	0	0	1,550	6,420	0	0	30,074
7	Athens, First UMC	Jason Smith	7,778	41,900	12,500	0	0	0	16,418	176,500	24,447	131,312	0	0	615,777
8	Athens, Wesley UMC	David Ellis	0	0	0	0	0	0	0	0	3,500	11,985	0	0	33,111
9	Ben Wheeler, Ben Wheeler UMC	Joanne Elston	0	0	0	0	0	0	0	0	1,614	6,803	0	22,000	36,505
10	Big Sandy, Big Sandy UMC	Jack Hetzel	0	0	0	0	0	0	0	0	100	13,123	0	27,551	58,185
11	Brownsboro, Brownsboro UMC	Joanne Elston	0	0	0	0	0	0	0	0	1,260	17,600	0	4,500	51,286
12	Brownsboro, Edom UMC	Jason Huffman	3,809	0	0	0	0	0	5,000	3,850	4,257	14,622	0	2,230	71,374
13	Brownsboro, New Hope UMC	Kaylea Fleming	1,392	0	0	0	0	0	0	1,300	600	3,952	0	0	16,159
14	Buffalo, Lanely UMC	Jesse Haynes	0	0	0	0	0	0	0	0	121	2,787	0	0	9,988
15	Buffalo, Stewart Memorial UMC	Paula Behrens	4,200	0	0	0	0	0	0	16,500	6,100	40,822	0	0	135,225
16	Bullard, First UMC	David Brasher	10,500	15,800	0	0	0	0	9,500	137,352	34,165	88,072	82,240	0	517,308
17	Bullard, Mt. Selman UMC	Terry Younger	0	0	0	0	0	0	0	0	10	5,487	0	0	11,407
18	Canton, Colfax UMC	Susan Smith	1,600	0	0	0	0	605	0	0	1,007	9,300	0	0	37,517
19	Canton, First UMC	Adam Muckleroy	3,600	0	0	0	0	0	5,000	38,548	8,000	49,177	34,800	45,248	265,118
20	Canton, Holly Springs UMC	Susan Smith	6,276	0	0	0	0	605	0	2,600	9,651	20,993	0	0	67,012
21	Canton, Oakland UMC	Susan Smith	480	0	0	0	0	160	0	0	932	2,818	0	0	7,889
22	Canton, Wallace UMC	Mark Young	0	0	0	0	0	0	0	1,600	342	12,709	0	521	43,620
23	Chandler, Chandler UMC	Bryan Harkness	9,180	0	0	0	0	0	18,492	218,210	36,603	115,184	64,796	4,917	569,929
24	Chandler, Lake Palestine UMC	Ingrid Akers	3,500	0	0	0	0	0	2,601	19,868	6,565	27,898	0	18,443	146,864
25	Dew, Dew UMC	Paula Behrens	0	0	0	0	0	0	0	0	3,198	16,872	0	0	34,303
26	Dialville, Dialville UMC	John Hawkins	0	0	0	0	0	0	0	0	10	2,441	0	0	11,074
27	Edgewood, Cheatham Memorial UMC	David McGlocklin	2,768	0	0	0	0	800	2,800	29,805	19,833	35,838	0	14,912	199,759
28	Elkhart, Elkhart UMC	Carmen Rickel	5,200	0	0	0	0	0	3,000	2,800	483	31,097	0	0	98,446
29	Emory, Emory UMC	Daniel Barrett	5,000	0	0	0	0	0	5,500	20,905	17,759	16,000	0	35,000	176,174
30	Eustace, Eustace UMC	Christopher Bynum	0	0	0	0	0	0	0	0	180	6,560	0	0	7,304

		CLERGY & STAFF SUPPORT								OTHER EXPENSES					
		PASTOR'S UTILITIES AND HOUSING RELATED ALLOWANCES	ASSOCIATE'S BASE COMPENSATION	ASSOCIATE'S UTILITIES AND HOUSING RELATED ALLOWANCES	DEACONS BASE COMPENSATION	DEACONS UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/FOR PASTOR	OTHER CASH ALLOWANCES PAID TO/FOR PASTOR	OTHER STAFF COMPENSATION AND EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTEDNESS, LOANS, MORTGAGES, ETC	PAID ON BUILDINGS AND IMPROVEMENTS	GRAND TOTAL PAID	
	CHURCH & CHARGE	Pastor	40b	41a	41b	42a	42b	43	44	45	46	47	48	49a & 49b	50
31	Fairfield, Fairfield UMC	Richard Heyduck	5,640	0	0	0	0	0	6,654	112,612	15,844	135,598	43,777	97,480	561,088
32	Fairfield, Jones Chapel UMC	Conrell Lockett, III	5,057	0	0	0	0	0	0	13,660	1,400	48,758	927	6,480	136,805
33	Flint, Flint UMC		0	0	0	0	0	0	0	0	0	0	0	0	0
34	Frankston, Frankston UMC	Matthew Thomas	3,000	0	0	0	0	0	6,619	70,018	6,180	47,335	0	15,985	251,400
35	Frankston, Mt. Vernon UMC	Charles Bratz	14,400	0	0	0	0	0	0	0	634	12,169	0	10,956	45,597
36	Golden, Golden UMC	James "Jim" Pickens	0	0	0	0	0	0	0	2,160	165	10,634	0	3,437	34,956
37	Grand Saline, Grand Saline UMC	Mark Pedersen	5,000	0	0	0	0	400	790	57,278	9,950	49,825	0	10,127	199,989
38	Hawkins, Bethlehem UMC	Northwest TBS	0	0	0	0	0	0	250	0	840	6,861	0	0	14,129
39	Hawkins, Center UMC	Northwest TBS	0	0	0	0	0	0	300	0	200	6,500	0	0	14,467
40	Hawkins, First UMC	Brian Wharton	4,505	0	0	0	0	0	1,218	32,181	11,097	71,531	0	0	200,791
41	Jacksonville, Antioch UMC	Meg Taylor	0	0	0	0	0	0	0	880	25	5,295	0	0	10,052
42	Jacksonville, Earle's Chapel UMC	Terry Younger	0	0	0	0	0	0	0	0	3,966	3,966	0	0	14,198
43	Jacksonville, First UMC	Douglas Wintermute	4,550	14,261	7,150	0	0	16,041	9,701	242,632	127,553	187,897	0	43,852	856,514
44	Jacksonville, New Community UMC	Amber Jones	0	0	0	0	0	0	200	2,025	725	7,177	0	0	17,733
45	Jacksonville, Pierce's Chapel UMC	Meg Taylor	0	0	0	0	0	0	0	2,460	75	2,291	0	499	12,538
46	Jacksonville, St. John's UMC	Dale Jamerson	22,490	0	0	0	0	0	0	4,260	350	10,916	0	0	42,567
47	LaRue, LaRue UMC	Larry Dunn	4,158	0	0	0	0	0	2,070	0	482	5,889	0	510	24,783
48	Lindale, Lindale UMC	Michael Peschke	7,185	0	0	0	0	0	0	268,076	88,649	198,159	45,324	117,944	920,363
49	Lindale, Mount Sylvan UMC	Jason Huffman	0	0	0	0	0	0	0	0	1	10,088	0	0	37,980
50	Mabank, Payne Springs UMC	Allyson Penny	4,468	0	0	0	0	0	2,435	20,032	1,842	28,922	0	434	100,556
51	Malakoff, Malakoff UMC	Edward Fisher, Jr.	6,000	0	0	0	0	0	430	15,533	300	36,515	0	41,519	142,869
52	Mineola, First UMC	Paul Thomasson	5,400	0	0	0	0	0	9,000	110,563	41,589	116,923	21,217	92,881	508,579
53	Mineola, Hainesville UMC	James "Jim" Pickens	320	0	0	0	0	0	0	0	35	255	0	0	5,653
54	Mineola, Johnson Chapel UMC	Clara Gilbert-Love	0	0	0	0	0	300	0	800	1,200	8,600	0	0	18,596
55	Mineola, Smith Chapel UMC	James "Jim" Pickens	1,200	0	0	0	0	1,200	6,000	9,090	1,152	22,119	0	9,050	99,760
56	Montalba, Springfield UMC	Thomas Comstock, III	3,340	0	0	0	0	0	0	6,760	105	5,039	0	0	32,122
57	Murchison, Murchison UMC	Kaylea Fleming	1,000	0	0	0	0	0	0	4,900	3,146	22,521	0	0	67,802
58	Neches, Neches UMC	Charles Bratz, Jr.	0	0	0	0	0	0	0	0	184	5,400	0	0	18,496
59	New Summerfield, New Summerfield UMC	Dale Jamerson	4,800	0	0	0	0	0	0	0	998	1,574	0	0	13,213
60	Noonday, Noonday UMC	Sidney Savage	0	0	0	0	0	0	0	11,720	932	24,373	0	0	58,269

		CLERGY & STAFF SUPPORT								OTHER EXPENSES				GRAND TOTAL PAID
		PASTOR'S UTILITIES AND HOUSING RELATED ALLOWANCES	ASSOCIATE'S BASE COMPENSATION	ASSOCIATE'S UTILITIES AND HOUSING RELATED ALLOWANCES	DEACONS BASE COMPENSATION	DEACONS UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/FOR PASTOR	OTHER CASH ALLOWANCES PAID TO/FOR PASTOR	OTHER STAFF COMPENSATION AND EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTEDNESS, LOANS, MORTGAGES, ETC	PAID ON BUILDINGS AND IMPROVEMENTS	
CHURCH & CHARGE	Pastor	40b	41a	41b	42a	42b	43	44	45	46	47	48	49a & 49b	50
61	Oakwood, Oakwood UMC	Jesse Haynes	0	0	0	0	0	0	0	585	6,238	0	0	15,666
62	Oakwood, Union UMC	Conrell Lockett, III	0	0	0	0	0	0	0	650	3,300	0	0	15,425
63	Palestine, Brushy Creek, UMC	Matthew Thomas	0	0	0	0	500	0	9,700	2,800	18,327	0	0	54,011
64	Palestine, Fields Chapel UMC	Charles Kimble	0	0	0	0	0	0	0	795	6,535	0	0	17,549
65	Palestine, First UMC	Alexander Lupo	7,000	0	0	0	0	9,105	133,192	17,284	115,270	0	57,119	489,468
66	Palestine, Grace UMC	Thomas Comstock, III	4,165	0	0	0	0	0	84,540	38,918	54,846	128,523	13,396	436,600
67	Palestine, St. Paul UMC	Scott Catchot	0	0	0	0	0	0	0	1	2,000	0	0	2,571
68	Palestine, Union UMC		1,500	0	0	0	0	0	0	110	525	0	0	20,065
69	Palestine, Westwood UMC	Buel Fitzgerald	0	0	0	0	500	222	13,085	859	27,030	0	0	75,414
70	Quitman, Brock's Chapel UMC	Clara Gilbert-Love	0	1,500	0	0	300	0	1,940	1,121	12,907	8,532	438	34,734
71	Quitman, Liberty UMC	Keefe Cropper	0	0	0	0	0	1,600	9,090	3,244	26,491	0	15,937	96,184
72	Quitman, Quitman UMC	Keefe Cropper	11,110	0	0	0	0	6,414	104,273	26,602	93,711	0	14,759	400,138
73	Rusk, Adams Chapel UMC	Charles Nunnally	2,600	0	0	0	0	0	2,200	703	6,286	0	13,000	29,127
74	Rusk, Bethel UMC	Charles Nunnally	1,950	0	0	0	0	0	0	48	1,865	0	0	6,555
75	Rusk, First UMC	Thomas Gabelman	5,441	0	0	0	0	2,992	30,890	10,549	71,388	0	0	218,967
76	Teague, First UMC	Northwest TBS	6,071	0	0	0	0	6,626	23,461	7,918	36,685	0	15,300	175,498
77	Teague, St. James UMC	Walter Franklin	0	0	0	0	0	0	0	700	11,453	0	0	19,851
78	Teague, Titus Chapel UMC	Walter Franklin	0	0	0	0	0	0	0	2,200	4,250	0	0	10,614
79	Tool, Cedar Creek Lake UMC	Kristin Rockwell	5,495	0	0	0	0	3,481	62,470	22,177	76,815	0	15,579	285,021
80	Trinidad, Trinidad UMC	Jason Smith	0	4,500	250	0	0	0	0	1,798	24,389	0	92,200	155,926
81	Troup, Troup UMC	Northwest TBS	5,000	0	0	0	500	4,059	37,110	1,995	39,855	0	0	154,205
82	Troup, Walnut Grove UMC	Northwest TBS	0	0	0	0	0	179	0	3,105	3,305	0	0	17,465
83	Tyler, Asbury UMC	Karen Jones	0	0	0	0	0	0	0	2,800	12,500	0	1,000	29,467
84	Tyler, Bascom UMC	Allison Andrews	0	0	0	0	0	0	7,800	8,500	21,150	0	0	128,537
85	Tyler, Cedar Street UMC	Karen Jones	6,000	0	0	0	0	0	4,500	4,300	13,490	0	8,200	79,322
86	Tyler, Dayspring UMC	Matthew Stone	36,300	26,250	11,666	0	0	3,178	514,316	158,267	122,055	211,640	188,714	1,485,135
87	Tyler, Fairwood UMC	Brandy Stevens	7,973	0	0	0	0	0	34,601	7,000	67,692	0	168,390	359,460
88	Tyler, First UMC	Clara Gilbert-Love	8,158	0	0	0	0	0	1,050	721	19,338	0	0	39,319
89	Tyler, Lanes Chapel UMC	D. Jeff Gage	24,000	0	0	0	0	99	241,631	8,259	126,576	212,920	32,969	769,498
90	Tyler, Marvin UMC	Douglas Baker	42,000	252,700	78,400	0	20,730	0	1,348,004	374,075	674,569	0	0	4,083,794





			CHURCH MEMBERSHIP													GROUPS					
			TOTAL PROFESSING MEMBERS REPORTED AT CLOSE OF LAST YEAR	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH THROUGH CONFIRMATION	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH OTHER THAN CONFIRMATION	RESTORED BY AFFIRMATION	CORRECTION TO PREVIOUS YEAR'S REPORT BY ADDITION	RECEIVED FROM OTHER UNITED METHODIST CHURCHES	RECEIVED FROM OTHER DENOMINATIONS	REMOVED OR CORRECTED BY CHARGE CONFERENCE ACTION	WITHDRAWN	CORRECTION TO PREVIOUS YEAR'S REPORT BY SUBTRACTION	REMOVED BY TRANSFER TO OTHER UNITED METHODIST CHURCHES	REMOVED BY TRANSFER TO OTHER DENOMINATIONS	REMOVED BY DEATH	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	AVERAGE ATTENDANCE AT PRINCIPAL WEEKLY WORSHIP SERVICE(S)	NUMBER OF PERSONS WHO WORSHIP ONLINE	NUMBER OF CHILDREN BAPTIZED THIS YEAR (ages 0 - 12)	NUMBER OF YOUTH & ADULTS BAPTIZED THIS YEAR (ages 13 and Older)	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR (sum of 8a+8b)
1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	7	7a	8a	8b	8			
CHURCH & CHARGE	Pastor																				
1	South District	Vincent Harris - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
2	Alvin, First UMC	William Mayhugh	1,355	8	1	0	0	1	0	0	0	0	1	0	12	1,352	272	0	6	0	6
3	Angleton, Community of Love UMC	Gregory McCrimmon	53	0	0	0	0	1	0	0	0	0	4	0	0	50	24	0	0	0	0
4	Angleton, First UMC	Joel McKinnon	801	5	0	0	0	4	0	0	40	0	16	65	20	669	170	0	3	0	3
5	Baytown, Cedar Bayou Grace UMC	John Newsome	1,338	9	6	0	0	4	14	0	6	872	6	6	17	464	310	0	6	3	9
6	Baytown, San Marcos UMC	Andres Morales	57	0	0	0	0	0	6	0	0	0	0	0	0	63	47	0	0	0	0
7	Baytown, St. Emily UMC	William Russell, Jr.	45	0	0	2	0	0	2	0	0	0	0	0	1	48	35	0	0	1	1
8	Baytown, St. John's UMC	Ernest Bryson	121	0	0	0	0	0	1	0	0	3	3	2	4	110	27	0	0	0	0
9	Baytown, St. Mark's UMC	Peter Miller	870	18	1	0	0	6	1	0	0	0	1	4	10	881	276	0	0	1	1
10	Channelview, Old River Terrace UMC	Chris Cooksey	184	0	0	0	0	0	0	0	0	0	0	0	0	184	71	0	1	1	2
11	Clute, Wesley First UMC	Cameron Losoya	52	0	0	0	0	0	0	0	0	0	0	0	3	49	22	0	0	0	0
12	Crosby, Crosby UMC	James Lea	482	9	2	1	0	11	8	0	2	144	3	1	7	356	184	275	2	2	4
13	Dayton, First UMC	Guy Williams	543	8	0	0	0	1	7	0	0	0	5	1	6	547	124	0	2	0	2
14	Deer Park, Deer Park UMC	Katherine Walker	1,030	12	4	0	0	0	2	0	0	0	1	0	4	1,043	201	22	3	1	4
15	Dickinson, Faith UMC	Johnnie Simpson	156	1	4	0	0	0	0	0	0	7	0	0	5	149	54	0	3	1	4
16	Dickinson, First UMC	John Matkin	1,294	8	4	0	0	8	6	0	0	0	4	0	13	1,303	247	0	7	0	7
17	East Columbia, Haven Chapel UMC	Charles Monette, Jr.	16	0	0	0	0	0	0	0	0	0	0	0	0	16	10	0	0	0	0
18	Freeport, First UMC	Andrew Dill	218	0	4	0	1	0	0	0	0	0	0	0	4	219	60	40	1	0	1
19	Friendswood, Friendswood UMC	James Bass	3,869	31	12	0	0	20	19	12	3	0	21	5	21	3,889	799	0	14	4	18
20	Galveston, Central UMC	Michael Gienger	155	0	4	0	0	6	8	0	0	0	5	2	0	166	146	39	1	0	1
21	Galveston, Moody Memorial First UMC	W. Gerald Neff	1,466	0	8	2	0	9	16	0	0	0	5	0	13	1,483	578	104	23	25	48
22	Galveston, St. Paul's UMC	Clarence White	73	0	2	0	0	0	0	35	0	0	0	0	0	40	12	0	0	0	0
23	Galveston, Wesley Tabernacle UMC	William Sowell	137	0	2	1	1	0	0	30	0	0	2	0	0	109	60	0	1	0	1
24	Highlands, Highlands UMC	Kevin McMachen	185	0	2	0	0	3	0	0	0	4	3	3	5	175	62	5	0	2	2
25	Hitchcock, First UMC	Michael Selzer	44	0	0	0	0	0	0	1	0	0	0	0	5	38	30	3	0	0	0
26	Hitchcock, Wilbur Chapel UMC	Wilmer Bonner	50	0	0	0	0	0	0	0	0	0	0	0	1	49	13	0	0	0	0
27	Houston, Clear Lake UMC	Charles Anderson	2,982	13	10	2	0	9	6	21	15	0	23	12	19	2,932	891	12	19	4	23
28	Houston, CrossRoads UMC	Cesar Martinez	270	3	1	8	0	4	0	0	0	0	3	0	6	277	193	8	3	4	7
29	Houston, Windsor Village UMC	Kirbyjon Caldwell	18,273	125	0	0	0	15	55	0	0	0	0	0	27	18,441	2,726	900	0	48	48
30	La Marque, First UMC	Richard Prather	129	0	0	0	0	0	0	20	0	7	2	3	4	93	27	0	0	0	0

			CHURCH MEMBERSHIP													GROUPS				
			TOTAL PROFESSING MEMBERS REPORTED AT CLOSE OF LAST YEAR	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH THROUGH CONFIRMATION	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH OTHER THAN CONFIRMATION	RESTORED BY AFFIRMATION	CORRECTION TO PREVIOUS YEAR'S REPORT BY ADDITION	RECEIVED FROM OTHER UNITED METHODIST CHURCHES	RECEIVED FROM OTHER DENOMINATIONS	REMOVED OR CORRECTED BY CHARGE CONFERENCE ACTION	WITHDRAWN	CORRECTION TO PREVIOUS YEAR'S REPORT BY SUBTRACTION	REMOVED BY TRANSFER TO OTHER UNITED METHODIST CHURCHES	REMOVED BY TRANSFER TO OTHER DENOMINATIONS	REMOVED BY DEATH	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	AVERAGE ATTENDANCE AT PRINCIPAL WEEKLY WORSHIP SERVICE(S)	NUMBER OF PERSONS WHO WORSHIP ONLINE	NUMBER OF CHILDREN BAPTIZED THIS YEAR (ages 0 - 12)	NUMBER OF YOUTH & ADULTS BAPTIZED THIS YEAR (ages 13 and Older)
CHURCH & CHARGE	Pastor	1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	7	7a	8a	8b	8
31	La Marque, McKinney Memorial UMC	Carlos Phillips	230	0	1	0	1	0	0	1	1	0	0	10	220	86	36	0	0	0
32	La Porte, First UMC	Kevin Gilmore	492	0	2	0	0	1	0	0	0	0	0	8	487	148	0	1	0	1
33	La Porte, St. Mark's UMC	Howard Bell	27	0	0	0	0	0	0	0	0	0	0	0	27	14	0	0	0	0
34	Lake Jackson, Chapelwood UMC	Peter Cammarano, Jr.	651	6	0	0	2	2	4	1	3	0	5	0	648	222	0	0	2	2
35	Lake Jackson, First UMC	Lynne Settlemyre	665	0	3	0	0	7	5	0	4	0	6	7	10	653	255	5	6	3
36	League City, Bay Harbour UMC	Paul Ciines	934	17	13	6	7	18	10	0	42	4	19	35	3	902	430	90	11	6
37	League City, League City UMC	Joel McMahon, IV	743	12	3	0	0	15	11	0	6	0	6	2	10	760	300	0	9	2
38	League City, Watershed UMC	William Watson	288	8	11	0	0	0	3	0	0	0	13	19	0	278	266	0	8	7
39	Mont Belvieu, First UMC	Melody Kraus	296	0	2	2	0	4	2	18	0	0	7	2	1	278	137	57	2	1
40	Oyster Creek, Oyster Creek UMC	Ramona Barr	54	0	0	0	0	0	0	0	0	0	0	0	4	50	22	0	0	0
41	Pasadena, Asbury UMC	Lindsay Kirkpatrick	388	0	6	0	0	22	8	0	0	0	0	7	417	212	7	5	4	
42	Pasadena, First UMC	William Reed	1,284	0	8	0	0	2	6	0	0	0	19	3	15	1,263	348	15	0	0
43	Pasadena, Hope Community UMC	Jack Womack	128	0	3	1	0	1	0	0	3	0	2	0	4	124	124	0	0	0
44	Pasadena, Parkwood UMC	Royce Scott	79	0	0	0	0	2	0	0	0	0	0	3	78	23	0	0	0	
45	Pasadena, Sunset UMC	Michael McVey	393	0	11	0	0	0	0	0	2	0	4	0	10	388	119	20	4	4
46	Pearland, First UMC	Keith Whitaker	2,481	16	10	0	1	19	25	3	34	0	17	4	39	2,455	858	0	11	7
47	Pearland, Hope Church UMC	Thaddeus Eastland	606	10	7	0	0	0	12	0	0	0	0	4	0	631	455	0	4	6
48	Santa Fe, Aldersgate UMC	Hyeong-Dong Baek	378	0	3	2	4	8	5	0	9	0	4	8	8	371	108	0	6	0
49	Seabrook, Seabrook UMC	Charles Weber, IV	706	0	0	1	0	6	1	21	0	0	6	14	11	662	179	0	3	0
50	Texas City, First UMC	James Littleton, Jr.	202	0	0	0	0	0	0	0	0	0	0	0	2	200	25	0	6	2
51	Texas City, Galilee UMC	Dorothy Smith-Hubbard	81	0	0	0	0	0	0	0	26	0	0	0	0	55	13	0	0	0
52	Texas City, Grace UMC	James Littleton, Jr.	54	0	0	0	0	2	0	0	0	0	0	0	2	54	20	0	0	0
53	Texas City, St. John's UMC	Stephanie Hughes	409	4	10	1	0	1	9	0	20	0	0	5	1	408	155	0	6	4
54	Webster, Gateway Community Church UMC	Randall Hageman	753	0	6	0	0	4	27	0	61	0	2	3	3	721	1,237	55	27	49
	TOTALS FOR YEAR 2019		48,570	323	166	29	17	216	279	162	277	1,042	218	210	366	47,325	13,427	1,693	204	190
	TOTALS FOR YEAR 2018		48,461	293	167	35	14	328	274	171	150	54	175	84	368	48,570	14,941	874	208	161
	INCREASE		109	30			3		5		127	988	43	126				819		29
	DECREASE					6		112		9					2	1,245	1,514		4	

			CHRISTIAN FORMATION & OTHER SMALL GROUPS													UMM		UMW	
			TOTAL BAPTIZED MEMBERS WHO HAVE NOT BECOME PROFESSING MEMBERS	NUMBER OF PERSONS ON CONSTITUENCY ROLL (PAR.230.3)	PARTICIPANTS AND LEADERS IN CHILDREN CFG (ages 0 - 11)	PARTICIPANTS AND LEADERS IN YOUTH CFG (ages 12 - 18)	PARTICIPANTS AND LEADERS IN YOUNG ADULTS CFG (ages 19 - 30)	PARTICIPANTS AND LEADERS IN OTHER ADULTS CFG (ages 31 and older)	TOTAL PARTICIPATING IN CHRISTIAN FORMATION GROUPS	TOTAL ENROLLED IN CONFIRMATION PREPARATION CLASSES THIS YEAR	AVERAGE ATTENDANCE IN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. OF PARTICIPANTS IN VACATION BIBLE SCHOOL	NO. OF SUNDAY CHURCH SCHOOL CLASSES (ALL AGES)	NO. OF CLASSES, OTHER THAN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. SHORT-TERM CLASSES AND GROUPS FOR LEARNING (ALL AGES)	MEMBERSHIP IN UNITED METHODIST MEN	AMOUNT PAID FOR PROJECTS	MEMBERSHIP IN UNITED METHODIST WOMEN	AMOUNT PAID FOR LOCAL CHURCH AND COMMUNITY WORK
	CHURCH & CHARGE	Pastor	9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b
1	South District	Vincent Harris - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Alvin, First UMC	William Mayhugh	1	229	229	302	37	496	1,064	8	130	452	23	14	23	0	0	52	1,800
3	Angleton, Community of Love UMC	Gregory McCrimmon	0	0	4	2	2	25	33	0	10	0	2	4	0	0	0	17	0
4	Angleton, First UMC	Joel McKinnon	2	43	14	10	6	36	66	5	36	150	6	6	3	0	0	15	672
5	Baytown, Cedar Bayou Grace UMC	John Newsome	27	98	150	30	30	430	640	9	150	200	14	10	23	0	0	0	0
6	Baytown, San Marcos UMC	Andres Morales	0	0	8	1	7	13	29	0	15	0	0	2	0	0	0	0	0
7	Baytown, St. Emily UMC	William Russell, Jr.	0	0	4	3	0	18	25	0	13	9	3	1	0	12	0	22	300
8	Baytown, St. John's UMC	Ernest Bryson	0	0	9	3	0	30	42	1	18	0	3	9	0	0	0	2	228
9	Baytown, St. Mark's UMC	Peter Miller	24	102	44	32	22	125	223	0	140	210	11	4	4	12	500	85	2,000
10	Channelview, Old River Terrace UMC	Chris Cooksey	0	0	20	6	0	52	78	0	38	73	5	3	0	23	0	12	0
11	Clute, Wesley First UMC	Cameron Losoya	0	0	0	0	0	8	8	0	0	0	0	1	1	0	0	0	0
12	Crosby, Crosby UMC	James Lea	2	92	22	12	6	45	85	17	35	175	7	4	3	18	500	10	1,595
13	Dayton, First UMC	Guy Williams	3	6	15	30	18	83	146	8	42	50	5	12	5	12	11,343	26	2,839
14	Deer Park, Deer Park UMC	Katherine Walker	77	45	18	20	0	184	222	3	98	220	10	10	10	0	0	26	1,065
15	Dickinson, Faith UMC	Johnnie Simpson	18	13	13	12	14	30	69	0	10	89	3	5	0	15	0	14	0
16	Dickinson, First UMC	John Matkin	0	80	115	105	9	125	354	8	148	123	10	3	8	0	0	0	0
17	East Columbia, Haven Chapel UMC	Charles Monette, Jr.	0	0	2	0	0	6	8	0	8	0	2	0	0	0	0	0	0
18	Freeport, First UMC	Andrew Dill	13	22	17	37	4	50	108	0	26	38	3	5	2	12	0	16	0
19	Friendswood, Friendswood UMC	James Bass	680	296	781	286	130	953	2,150	27	210	350	35	74	19	0	0	33	0
20	Galveston, Central UMC	Michael Gienger	0	201	20	67	45	60	192	2	0	0	0	10	0	0	0	0	0
21	Galveston, Moody Memorial First UMC	W. Gerald Neff	24	520	188	205	33	891	1,317	0	240	295	31	46	35	25	0	45	5,000
22	Galveston, St. Paul's UMC	Clarence White	0	0	0	0	0	8	8	0	0	0	0	1	0	0	0	0	0
23	Galveston, Wesley Tabernacle UMC	William Sowell	0	0	1	2	0	20	23	0	15	0	0	2	0	20	0	40	850
24	Highlands, Highlands UMC	Kevin McMachen	0	135	8	6	2	53	69	0	31	0	4	5	4	0	0	0	0
25	Hitchcock, First UMC	Michael Selzer	0	0	5	2	2	21	30	0	12	22	2	2	2	0	0	0	0
26	Hitchcock, Wilbur Chapel UMC	Wilmer Bonner	0	0	0	0	0	11	11	0	0	0	0	0	1	0	0	0	0
27	Houston, Clear Lake UMC	Charles Anderson	483	968	326	25	14	611	976	14	318	550	17	16	12	45	1,600	107	13,876
28	Houston, CrossRoads UMC	Cesar Martinez	0	0	40	32	6	150	228	4	115	66	11	7	0	0	0	32	1,200
29	Houston, Windsor Village UMC	Kirbyjon Caldwell	0	0	277	500	300	2,000	3,077	0	500	277	25	22	221	0	0	250	0
30	La Marque, First UMC	Richard Prather	0	0	0	2	0	13	15	0	10	0	2	1	0	0	0	3	1,306

	CHURCH & CHARGE	Pastor	CHRISTIAN FORMATION & OTHER SMALL GROUPS													UMM		UMW	
			TOTAL BAPTIZED MEMBERS WHO HAVE NOT BECOME PROFESSING MEMBERS	NUMBER OF PERSONS ON CONSTITUENCY ROLL (PAR.230.3)	PARTICIPANTS AND LEADERS IN CHILDREN CFG (ages 0 - 11)	PARTICIPANTS AND LEADERS IN YOUTH CFG (ages 12 - 18)	PARTICIPANTS AND LEADERS IN YOUNG ADULTS CFG (ages 19 - 30)	PARTICIPANTS AND LEADERS IN OTHER ADULTS CFG (ages 31 and older)	TOTAL PARTICIPATING IN CHRISTIAN FORMATION GROUPS	TOTAL ENROLLED IN CONFIRMATION PREPARATION CLASSES THIS YEAR	AVERAGE ATTENDANCE IN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. OF PARTICIPANTS IN VACATION BIBLE SCHOOL	NO. OF SUNDAY CHURCH SCHOOL CLASSES (ALL AGES)	NO. OF CLASSES, OTHER THAN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. SHORT-TERM CLASSES AND GROUPS FOR LEARNING (ALL AGES)	MEMBERSHIP IN UNITED METHODIST MEN	AMOUNT PAID FOR PROJECTS	MEMBERSHIP IN UNITED METHODIST WOMEN	AMOUNT PAID FOR LOCAL CHURCH AND COMMUNITY WORK
			9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b
31	La Marque, McKinney Memorial UMC	Carlos Phillips	0	10	11	6	0	60	77	0	32	70	2	5	0	27	515	34	929
32	La Porte, First UMC	Kevin Gilmore	0	0	20	14	3	80	117	0	70	75	7	3	2	0	0	0	0
33	La Porte, St. Mark's UMC	Howard Bell	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0
34	Lake Jackson, Chapelwood UMC	Peter Cammarano, Jr.	67	136	36	64	9	90	199	7	83	125	14	5	3	25	0	30	3,160
35	Lake Jackson, First UMC	Lynne Settlemyre	23	77	49	43	32	158	282	10	114	185	12	22	14	0	0	0	0
36	League City, Bay Harbour UMC	Paul Ciines	250	540	260	57	27	502	846	17	582	350	26	32	13	0	0	0	0
37	League City, League City UMC	Joel McMahon, IV	107	85	110	120	35	35	300	12	200	85	16	6	8	0	0	0	0
38	League City, Watershed UMC	William Watson	5	554	329	87	12	181	609	8	48	263	4	17	4	0	0	0	0
39	Mont Belvieu, First UMC	Melody Kraus	19	83	200	24	8	95	327	0	63	72	7	11	6	16	0	43	4,000
40	Oyster Creek, Oyster Creek UMC	Ramona Barr	7	4	0	0	0	15	15	0	0	30	0	0	1	0	0	0	0
41	Pasadena, Asbury UMC	Lindsay Kirkpatrick	53	28	165	32	8	160	365	0	183	185	8	10	1	13	81	44	3,344
42	Pasadena, First UMC	William Reed	96	140	80	188	17	254	539	0	136	150	15	13	4	0	0	0	0
43	Pasadena, Hope Community UMC	Jack Womack	6	15	37	8	7	48	100	0	68	0	6	5	10	0	0	0	0
44	Pasadena, Parkwood UMC	Royce Scott	3	12	0	0	0	5	5	2	3	20	1	1	0	0	0	0	0
45	Pasadena, Sunset UMC	Michael McVey	0	369	41	14	6	58	119	0	69	72	8	4	2	20	1,800	60	2,000
46	Pearland, First UMC	Keith Whitaker	539	158	943	182	60	675	1,860	17	487	481	21	48	5	0	0	0	0
47	Pearland, Hope Church UMC	Thaddeus Eastland	8	0	30	40	25	150	245	12	112	150	9	6	7	45	0	85	0
48	Santa Fe, Aldersgate UMC	Hyeong-Dong Baek	0	28	7	11	6	52	76	6	52	80	9	4	1	18	800	25	1,200
49	Seabrook, Seabrook UMC	Charles Weber, IV	43	54	118	47	21	167	353	7	121	171	14	18	7	3	500	40	500
50	Texas City, First UMC	James Littleton, Jr.	7	16	4	1	0	10	15	0	15	28	3	2	0	0	0	10	0
51	Texas City, Galilee UMC	Dorothy Smith-Hubbard	0	0	3	3	0	0	6	0	0	0	0	0	0	0	0	0	0
52	Texas City, Grace UMC	James Littleton, Jr.	0	1	0	0	0	20	20	0	10	0	2	2	2	0	0	10	0
53	Texas City, St. John's UMC	Stephanie Hughes	6	141	38	23	0	93	154	4	52	95	4	6	2	0	0	0	0
54	Webster, Gateway Community Church UMC	Randall Hageman	69	2,291	528	171	60	450	1,209	63	315	367	48	53	16	0	0	0	0
	TOTALS FOR YEAR 2019		2,662	7,592	5,339	2,867	1,023	9,905	19,134	271	5,183	6,403	470	553	484	361	17,639	1,188	47,864
	TOTALS FOR YEAR 2018		2,917	7,550	5,583	3,149	1,186	9,830	19,748	430	5,090	6,319	479	626	482	328	18,565	1,197	49,747
	INCREASE			42				75			93	84			2	33			
	DECREASE		255		244	282	163		614	159			9	73			926	9	1,883

TEXAS ANNUAL CONFERENCE

	CHURCH & CHARGE	Pastor	UMVIM							PROPERTY AND OTHER ASSETS				APPORTIONMENTS					
			NO. OF UMVIM TEAMS SENT FROM THIS CHURCH	NO. OF CHURCH MEMBERS ON UMVIM TEAMS	TOTAL NUMBER OF COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE, AND MERCY OFFERED BY THIS LOCAL CHURCH	OF THE MINISTRIES COUNTED IN LINE 21. HOW MANY FOCUS ON GLOBAL/REGIONAL HEALTH?	OF THE MINISTRIES COUNTED IN LINE 21. HOW MANY FOCUS ON ENGAGING IN MINISTRY WITH THE POOR/SOCIALLY MARGINALIZED	NUMBER OF PERSONS FROM YOUR CONGREGATION SERVING IN MISSION/COMMUNITY MINISTRIES	NO. OF PERSONS SERVED COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE AND MERCY	MARKET VALUE OF CHURCH LAND, BUILDINGS & EQUIPMENT	MARKET VALUE OF FINANCIAL OTHER LIQUID ASSETS (CASH, SECURITIES, OTHER PROPERTY, ETC.)	DEBT DECURED BY CHURCH PHYSICAL ASSETS	OTHER DEBT (CURRENT EXPENSES, ETC.)	WORLD SERVICE - APPORTIONED (011)	AMOUNT PAID	MINISTERIAL EDUCATION FUND - APPORTIONED (021)	AMOUNT PAID	BLACK COLLEGE FUND - APPORTIONED (031)	AMOUNT PAID
			20a	20b	21	21a	21b	22	23	24	25	26	27	28.1a	28.1b	28.2a	28.2b	28.3a	28.3b
1	South District	Vincent Harris - D.S.	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0
2	Alvin, First UMC	William Mayhugh	0	0	0	0	0	92	660	6,432,017	3,365,429	0	0	12,442	0	4,202	0	1,677	0
3	Angleton, Community of Love UMC	Gregory McCrimmon	0	0	4	1	4	26	1,675	145,820	0	0	597	597	202	202	81	81	
4	Angleton, First UMC	Joel McKinnon	0	0	11	0	2	95	3,414	4,000,000	193,194	351,449	0	8,028	8,028	2,712	2,712	1,082	1,082
5	Baytown, Cedar Bayou Grace UMC	John Newsome	1	7	8	3	7	280	1,300	6,000,000	2,036,655	1,345,466	0	15,374	0	5,193	0	2,072	0
6	Baytown, San Marcos UMC	Andres Morales	0	0	0	0	0	0	0	0	0	0	0	827	0	280	0	112	0
7	Baytown, St. Emily UMC	William Russell, Jr.	0	0	4	0	4	15	0	300,000	0	0	0	775	775	262	262	105	105
8	Baytown, St. John's UMC	Ernest Bryson	0	0	6	0	3	26	270	500,000	201,004	0	0	2,179	2,179	736	736	294	294
9	Baytown, St. Mark's UMC	Peter Miller	0	0	8	2	4	150	5,123	6,873,644	507,918	401,763	0	11,752	11,752	3,970	3,970	1,584	1,584
10	Channelview, Old River Terrace UMC	Chris Cooksey	0	0	0	0	0	53	0	1,100,000	0	328,000	0	1,906	1,906	644	644	257	257
11	Clute, Wesley First UMC	Cameron Losoya	0	0	0	0	0	5	450	1,000,000	1,200	0	0	1,439	1,439	486	486	194	194
12	Crosby, Crosby UMC	James Lea	0	0	3	0	1	225	650	2,261,445	457,089	0	0	5,145	5,145	1,738	1,738	694	694
13	Dayton, First UMC	Guy Williams	0	0	0	0	0	163	600	2,749,700	8,045	0	0	5,128	5,128	1,732	1,732	691	691
14	Deer Park, Deer Park UMC	Katherine Walker	0	0	5	1	4	256	2,300	7,338,800	0	0	0	8,169	8,169	2,760	2,760	1,101	1,101
15	Dickinson, Faith UMC	Johnnie Simpson	0	0	5	5	5	50	40	400,000	0	0	0	2,370	2,370	801	801	320	320
16	Dickinson, First UMC	John Matkin	0	0	7	0	7	225	2,000	7,668,600	1,568,220	130,516	0	12,645	4,215	4,271	1,424	1,704	568
17	East Columbia, Haven Chapel UMC	Charles Monette, Jr.	0	0	1	0	0	0	20	53,300	5,000	0	0	153	153	52	52	21	21
18	Freeport, First UMC	Andrew Dill	1	6	4	2	2	64	400	750,000	450,000	0	0	2,622	2,622	886	886	354	354
19	Friendswood, Friendswood UMC	James Bass	0	2	17	0	14	265	7,400	16,744,152	1,590,912	2,265,998	0	43,228	0	14,601	8,125	5,825	3,242
20	Galveston, Central UMC	Michael Gienger	0	0	5	1	4	166	1,490	1,430,000	665,767	0	0	992	992	336	336	134	134
21	Galveston, Moody Memorial First UMC	W. Gerald Neff	0	22	30	17	17	937	11,047	25,059,787	1,559,360	0	0	22,409	22,409	7,569	7,569	3,020	3,020
22	Galveston, St. Paul's UMC	Clarence White	0	0	1	1	1	4	6	950,000	1,360	0	0	864	872	292	292	117	117
23	Galveston, Wesley Tabernacle UMC	William Sowell	2	2	3	3	3	25	1,000	2,953,800	0	0	0	2,188	2,188	739	739	295	295
24	Highlands, Highlands UMC	Kevin McMachen	0	0	15	5	10	48	5,000	1,034,628	2,000	40,000	0	2,403	2,403	812	812	324	324
25	Hitchcock, First UMC	Michael Selzer	0	0	9	0	3	30	100	606,000	0	0	0	586	586	198	198	79	79
26	Hitchcock, Wilbur Chapel UMC	Wilmer Bonner	0	0	0	0	0	0	0	268,000	0	0	0	470	470	159	159	64	64
27	Houston, Clear Lake UMC	Charles Anderson	0	0	18	5	15	425	1,519	10,152,292	1,326,030	2,755,901	0	39,625	39,625	13,384	13,384	5,339	5,339
28	Houston, CrossRoads UMC	Cesar Martinez	0	0	0	0	0	92	3,200	3,316,885	199,694	0	0	4,433	4,433	1,498	1,498	598	598
29	Houston, Windsor Village UMC	Kirbyjon Caldwell	0	0	0	0	0	20	0	5,500,000	1,532,307	0	1,852,964	170,383	0	57,548	0	22,956	0
30	La Marque, First UMC	Richard Prather	0	0	1	0	0	8	250	2,536,100	176,340	754	0	1,230	1,230	416	416	166	166

TEXAS ANNUAL CONFERENCE

	CHURCH & CHARGE	Pastor	UMVIM							PROPERTY AND OTHER ASSETS				APPORTIONMENTS					
			NO. OF UMVIM TEAMS SENT FROM THIS CHURCH	NO. OF CHURCH MEMBERS ON UMVIM TEAMS	TOTAL NUMBER OF COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE, AND MERCY OFFERED BY THIS LOCAL CHURCH	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON GLOBAL/REGIONAL HEALTH?	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON ENGAGING IN MINISTRY WITH THE POOR/SOCIALLY MARGINALIZED	NUMBER OF PERSONS FROM YOUR CONGREGATION SERVING IN MISSION/COMMUNITY MINISTRIES	NO. OF PERSONS SERVED COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE AND MERCY	MARKET VALUE OF CHURCH LAND, BUILDINGS & EQUIPMENT	MARKET VALUE OF FINANCIAL OTHER LIQUID ASSETS (CASH, SECURITIES, OTHER PROPERTY, ETC.)	DEBT DECURED BY CHURCH PHYSICAL ASSETS	OTHER DEBT (CURRENT EXPENSES, ETC.)	WORLD SERVICE - APPORTIONED (011)	AMOUNT PAID	MINISTERIAL EDUCATION FUND - APPORTIONED (021)	AMOUNT PAID	BLACK COLLEGE FUND - APPORTIONED (031)	AMOUNT PAID
			20a	20b	21	21a	21b	22	23	24	25	26	27	28.1a	28.1b	28.2a	28.2b	28.3a	28.3b
31	La Marque, McKinney Memorial UMC	Carlos Phillips	0	0	4	1	3	59	4,540	1,353,000	66,433	129,072	0	3,292	3,292	1,112	1,112	444	444
32	La Porte, First UMC	Kevin Gilmore	0	0	10	0	4	125	400	4,200,000	70,000	0	0	7,286	5,978	2,461	2,019	982	806
33	La Porte, St. Mark's UMC	Howard Bell	0	0	0	0	0	0	0	150,000	0	0	0	530	0	179	179	72	0
34	Lake Jackson, Chapelwood UMC	Peter Cammarano, Jr.	2	19	16	6	12	181	10,000	4,042,520	412,564	0	0	11,307	11,307	3,819	3,819	1,524	1,524
35	Lake Jackson, First UMC	Lynne Settlemyre	0	0	25	3	10	90	6,850	3,624,260	1,011,401	0	0	9,440	9,440	3,189	3,189	1,272	1,272
36	League City, Bay Harbour UMC	Paul Ciines	0	0	29	0	19	1,155	4,361	6,634,000	113,368	692,296	0	13,894	13,894	4,693	4,693	1,872	1,872
37	League City, League City UMC	Joel McMahon, IV	0	0	5	0	5	300	16,900	6,882,000	500,004	2,819,945	5,000	10,998	10,998	3,715	3,715	1,482	1,482
38	League City, Watershed UMC	William Watson	0	0	22	9	12	743	1,500	3,350,000	32,024	1,808,468	0	5,214	5,214	1,761	1,761	703	703
39	Mont Belvieu, First UMC	Melody Kraus	0	0	6	0	4	237	1,500	3,778,300	57,813	5,121	0	3,794	3,794	1,282	1,282	512	512
40	Oyster Creek, Oyster Creek UMC	Ramona Barr	0	0	0	0	10	20	500	836,800	85,000	0	0	548	548	186	186	74	74
41	Pasadena, Asbury UMC	Lindsay Kirkpatrick	0	0	9	0	6	228	0	3,590,350	139,615	777,236	0	6,644	6,644	2,244	2,244	896	896
42	Pasadena, First UMC	William Reed	0	0	4	2	4	150	10,600	9,214,083	306,355	1,132,226	0	19,440	1,233	6,566	1,320	2,620	1,320
43	Pasadena, Hope Community UMC	Jack Womack	0	0	6	1	6	93	721	2,281,600	225,000	0	0	2,540	2,540	858	858	343	343
44	Pasadena, Parkwood UMC	Royce Scott	0	0	0	0	0	0	0	611,000	2,178	0	0	1,005	0	340	0	136	0
45	Pasadena, Sunset UMC	Michael McVey	1	14	9	4	5	18	4,566	4,207,444	214,746	0	0	5,024	5,024	1,697	1,697	677	677
46	Pearland, First UMC	Keith Whitaker	0	0	15	4	10	500	4,000	9,818,958	865,357	1,512,385	6,967	40,403	40,403	13,646	13,646	5,444	5,444
47	Pearland, Hope Church UMC	Thaddeus Eastland	0	0	2	0	2	24	20	475,000	0	0	0	9,923	9,923	3,352	3,352	1,337	1,337
48	Santa Fe, Aldersgate UMC	Hyeong-Dong Baek	0	0	3	0	3	20	345	3,378,000	177,873	0	0	3,757	3,757	1,269	1,269	507	507
49	Seabrook, Seabrook UMC	Charles Weber, IV	1	13	5	3	3	241	1,543	6,619,177	335,744	0	0	9,724	9,724	3,285	3,285	1,310	1,310
50	Texas City, First UMC	James Littleton, Jr.	0	0	3	0	3	40	300	3,067,000	10,378	0	64,950	2,302	2,302	778	778	311	311
51	Texas City, Galilee UMC	Dorothy Smith-Hubbard	0	0	0	0	0	0	0	150,000	0	0	0	717	0	242	0	97	0
52	Texas City, Grace UMC	James Littleton, Jr.	0	0	0	0	0	33	70	380,000	60,768	0	0	979	979	331	331	132	132
53	Texas City, St. John's UMC	Stephanie Hughes	2	21	3	0	1	329	1,581	3,225,000	0	0	0	6,027	6,027	2,036	2,036	812	812
54	Webster, Gateway Community Church UMC	Randall Hageman	0	0	0	0	0	1,092	1,100	11,643,964	737,901	5,384,152	0	40,187	0	13,573	0	5,415	0
	TOTALS FOR YEAR 2019		10	106	341	79	232	9,423	121,311	211,637,426	21,272,046	21,880,748	1,929,881	595,338	282,707	201,093	104,704	80,234	42,501
	TOTALS FOR YEAR 2018		9	125	314	68	190	9,381	118,677	212,145,360	24,535,658	23,239,860	1,719,023	611,405	288,868	206,505	107,295	82,371	43,714
	INCREASE		1		27	11	42	42	2,634				210,858						
	DECREASE			19						507,934	3,263,612	1,359,112		16,067	6,161	5,412	2,591	2,137	1,213

			APPORTIONMENTS																		
			AFRICA UNIVERSITY FUND - APPORTIONED (041)	AMOUNT PAID	INTERDENOMINATIONAL COOP FUND - APPORTIONED (091)	AMOUNT PAID	GENERAL ADMINISTRATIVE FUND - APPORTIONED (101)	AMOUNT PAID	JURISDICTIONAL MINISTRIES - APPORTIONED (102)	AMOUNT PAID	CENTER FOR CONGREGATIONAL EXCELLENCE - APPORTIONED (110)	AMOUNT PAID	NEW CHURCH TRANSFORMATION DEVELOPMENT - APPORTIONED (115)	AMOUNT PAID	CENTER FOR CLERGY EXCELLENCE - APPORTIONED (120)	AMOUNT PAID	CENTER FOR MISSIONAL EXCELLENCE APPORTIONED (130)	AMOUNT PAID	CENTER FOR CONNECTIONAL RESOURCES - APPORTIONED (135)	AMOUNT PAID	
	CHURCH & CHARGE	Pastor	28.4a	28.4b	28.5a	28.5b	28.6a	28.6b	28.7a	28.7b	28.8a	28.8b	28.9a	28.9b	28.10a	28.10b	28.11a	28.11b	28.12a	28.12b	
1	South District	Vincent Harris - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Alvin, First UMC	William Mayhugh	376	0	329	0	1,478	0	770	0	3,760	0	7,716	0	2,331	0	5,676	0	10,770	0	
3	Angleton, Community of Love UMC	Gregory McCrimmon	18	18	16	16	71	71	37	37	181	181	371	371	112	112	273	273	517	517	
4	Angleton, First UMC	Joel McKinnon	243	243	213	213	954	954	497	497	2,426	2,426	4,979	4,979	1,504	1,504	3,663	3,663	6,950	6,950	
5	Baytown, Cedar Bayou Grace UMC	John Newsome	464	310	407	0	1,826	0	951	0	4,646	3,097	9,535	6,357	2,880	1,920	7,014	4,676	13,309	8,873	
6	Baytown, San Marcos UMC	Andres Morales	25	0	22	0	99	0	52	0	250	0	513	0	155	0	378	0	716	0	
7	Baytown, St. Emily UMC	William Russell, Jr.	24	24	21	21	92	92	48	48	235	235	481	481	146	146	354	354	671	671	
8	Baytown, St. John's UMC	Ernest Bryson	66	66	58	58	259	259	135	135	659	659	1,351	1,351	408	408	994	994	1,886	1,886	
9	Baytown, St. Mark's UMC	Peter Miller	355	355	311	311	1,396	1,396	727	727	3,551	3,551	7,289	7,289	2,201	2,201	5,362	5,362	10,173	10,173	
10	Channelview, Old River Terrace UMC	Chris Cooksey	58	58	51	51	227	227	118	118	576	576	1,182	1,182	357	357	870	870	1,650	559	
11	Clute, Wesley First UMC	Cameron Losoya	44	44	39	39	171	171	89	89	435	435	893	893	270	270	657	657	1,246	1,246	
12	Crosby, Crosby UMC	James Lea	156	156	136	136	611	611	319	319	1,555	1,555	3,191	3,191	964	964	2,347	2,347	4,454	4,454	
13	Dayton, First UMC	Guy Williams	155	155	136	136	609	609	318	318	1,550	1,550	3,181	3,181	961	961	2,340	2,340	4,440	4,440	
14	Deer Park, Deer Park UMC	Katherine Walker	247	247	216	216	971	971	506	506	2,469	2,469	5,067	5,067	1,530	1,530	3,727	3,727	7,072	7,072	
15	Dickinson, Faith UMC	Johnnie Simpson	72	72	63	63	282	282	147	147	716	716	1,470	1,470	444	444	1,081	1,081	2,052	2,052	
16	Dickinson, First UMC	John Matkin	382	127	335	112	1,502	501	782	261	3,821	1,274	7,842	2,614	2,369	790	5,769	1,923	10,946	3,649	
17	East Columbia, Haven Chapel UMC	Charles Monette, Jr.	5	5	5	5	19	19	10	10	47	47	95	95	29	29	70	70	132	132	
18	Freeport, First UMC	Andrew Dill	80	80	70	70	312	312	163	163	792	792	1,626	1,626	491	491	1,196	1,196	2,270	2,270	
19	Friendswood, Friendswood UMC	James Bass	1,304	1,304	1,142	1,142	5,133	2,856	2,674	1,903	13,062	7,269	26,809	14,234	8,096	0	19,721	0	37,421	0	
20	Galveston, Central UMC	Michael Gienger	30	30	27	27	118	118	62	62	300	300	616	616	186	186	453	453	859	859	
21	Galveston, Moody Memorial First UMC	W. Gerald Neff	676	676	592	592	2,661	2,661	1,386	1,386	6,771	6,771	13,898	13,898	4,197	4,197	10,223	10,223	19,399	19,399	
22	Galveston, St. Paul's UMC	Clarence White	27	27	23	23	103	103	54	54	261	261	536	536	162	162	394	394	748	748	
23	Galveston, Wesley Tabernacle UMC	William Sowell	66	66	58	58	260	260	136	136	662	662	1,357	1,357	410	410	999	999	1,894	1,894	
24	Highlands, Highlands UMC	Kevin McMachen	73	73	64	64	286	286	149	149	727	727	1,491	1,491	451	451	1,097	1,097	2,081	2,081	
25	Hitchcock, First UMC	Michael Selzer	18	18	16	16	70	70	37	37	177	177	364	364	110	110	268	268	508	508	
26	Hitchcock, Wilbur Chapel UMC	Wilmer Bonner	15	15	13	13	56	56	30	30	143	143	292	292	89	89	215	215	407	407	
27	Houston, Clear Lake UMC	Charles Anderson	1,195	1,195	1,047	1,047	4,706	4,706	2,451	2,451	11,973	11,973	24,575	24,575	7,422	7,422	18,077	18,077	34,302	34,302	
28	Houston, CrossRoads UMC	Cesar Martinez	134	134	118	118	527	527	275	275	1,340	1,340	2,749	2,749	831	831	2,022	2,022	3,837	3,837	
29	Houston, Windsor Village UMC	Kirbyjon Caldwell	4,992	0	4,312	0	20,232	0	10,537	0	51,482	0	105,668	0	31,911	0	77,729	0	147,496	0	
30	La Marque, First UMC	Richard Prather	38	38	33	33	147	147	77	77	372	372	763	763	231	231	562	562	1,065	1,065	



TEXAS ANNUAL CONFERENCE

			APPORTIONMENTS																	
		AFRICA UNIVERSITY FUND - APPORTIONED (041)	AMOUNT PAID	INTERDENOMINATIONAL COOP FUND - APPORTIONED (091)	AMOUNT PAID	GENERAL ADMINISTRATIVE FUND - APPORTIONED (101)	AMOUNT PAID	JURISDICTIONAL MINISTRIES - APPORTIONED (102)	AMOUNT PAID	CENTER FOR CONGREGATIONAL EXCELLENCE - APPORTIONED (110)	AMOUNT PAID	NEW CHURCH TRANSFORMATION DEVELOPMENT - APPORTIONED (115)	AMOUNT PAID	CENTER FOR CLERGY EXCELLENCE - APPORTIONED (120)	AMOUNT PAID	CENTER FOR MISSIONAL EXCELLENCE APPORTIONED (130)	AMOUNT PAID	CENTER FOR CONNECTIONAL RESOURCES - APPORTIONED (135)	AMOUNT PAID	
CHURCH & CHARGE	Pastor	28.4a	28.4b	28.5a	28.5b	28.6a	28.6b	28.7a	28.7b	28.8a	28.8b	28.9a	28.9b	28.10a	28.10b	28.11a	28.11b	28.12a	28.12b	
31	La Marque, McKinney Memorial UMC	Carlos Phillips	100	100	87	87	391	391	204	204	995	995	2,042	2,042	617	617	1,502	1,502	2,850	2,850
32	La Porte, First UMC	Kevin Gilmore	220	180	193	158	866	710	451	370	2,202	1,826	4,519	3,725	1,365	1,120	3,324	2,724	6,307	5,174
33	La Porte, St. Mark's UMC	Howard Bell	16	16	14	14	63	0	33	20	161	0	329	329	100	0	242	121	459	0
34	Lake Jackson, Chapelwood UMC	Peter Cammarano, Jr.	341	341	299	299	1,343	1,343	700	700	3,417	3,417	7,013	7,013	2,118	2,118	5,159	5,159	9,789	9,789
35	Lake Jackson, First UMC	Lynne Settlemyre	285	285	250	250	1,121	1,121	584	584	2,853	2,853	5,855	5,855	1,768	1,768	4,307	4,307	8,172	8,172
36	League City, Bay Harbour UMC	Paul Ciines	419	419	367	367	1,650	1,650	860	860	4,198	4,198	8,617	8,617	2,603	2,603	6,339	6,339	12,028	12,028
37	League City, League City UMC	Joel McMahon, IV	332	332	291	291	1,306	1,306	681	681	3,323	3,323	6,821	6,821	2,060	2,060	5,018	5,018	9,521	9,521
38	League City, Watershed UMC	William Watson	158	158	138	138	620	620	323	323	1,576	1,576	3,234	3,234	977	977	2,379	2,379	4,513	4,513
39	Mont Belvieu, First UMC	Melody Kraus	115	115	101	101	451	451	235	235	1,147	1,147	2,353	2,353	711	711	1,731	1,731	3,285	3,285
40	Oyster Creek, Oyster Creek UMC	Ramona Barr	17	17	15	15	66	66	34	34	166	166	340	340	103	103	250	250	475	475
41	Pasadena, Asbury UMC	Lindsay Kirkpatrick	201	201	176	176	789	789	411	411	2,008	2,008	4,121	4,121	1,245	1,245	3,031	3,031	5,752	5,752
42	Pasadena, First UMC	William Reed	587	587	514	514	2,309	1,320	1,203	1,203	5,874	1,710	12,056	2,173	3,641	1,472	8,869	1,741	16,829	1,324
43	Pasadena, Hope Community UMC	Jack Womack	77	77	68	68	302	302	158	158	768	768	1,575	1,575	476	476	1,159	1,159	2,198	2,198
44	Pasadena, Parkwood UMC	Royce Scott	31	0	27	0	120	0	63	0	304	0	623	0	189	0	459	0	870	0
45	Pasadena, Sunset UMC	Michael McVey	152	152	133	133	597	597	311	311	1,518	1,518	3,116	500	941	941	2,292	2,292	4,349	0
46	Pearland, First UMC	Keith Whitaker	1,219	1,219	1,068	1,068	4,798	4,798	2,499	2,499	12,208	12,208	25,057	25,057	7,567	7,567	18,432	18,432	34,976	34,976
47	Pearland, Hope Church UMC	Thaddeus Eastland	300	300	263	263	1,179	1,179	614	614	2,999	2,999	6,154	6,154	1,859	1,859	4,527	4,527	8,590	8,590
48	Santa Fe, Aldersgate UMC	Hyeong-Dong Baek	114	114	100	100	447	447	233	233	1,136	1,136	2,330	2,330	704	704	1,714	1,714	3,253	3,253
49	Seabrook, Seabrook UMC	Charles Weber, IV	294	294	257	257	1,155	1,155	602	602	2,938	2,938	6,031	6,031	1,822	1,822	4,436	4,436	8,418	8,418
50	Texas City, First UMC	James Littleton, Jr.	70	70	61	61	274	274	143	143	696	696	1,428	1,428	432	432	1,050	1,050	1,993	1,993
51	Texas City, Galilee UMC	Dorothy Smith-Hubbard	22	0	19	0	86	0	45	0	217	0	445	0	135	0	327	0	620	0
52	Texas City, Grace UMC	James Littleton, Jr.	30	30	26	26	117	117	61	61	296	296	607	607	184	184	447	447	847	847
53	Texas City, St. John's UMC	Stephanie Hughes	182	182	160	160	716	716	373	373	1,821	1,821	3,738	3,738	1,129	1,129	2,750	2,750	5,217	5,217
54	Webster, Gateway Community Church UMC	Randall Hageman	1,212	0	1,062	0	4,772	0	2,486	692	12,143	3,382	24,923	6,941	7,527	2,096	18,333	5,106	34,788	9,688
TOTALS FOR YEAR 2019			17,832	10,725	15,562	9,126	70,716	37,617	36,844	21,246	179,903	100,538	369,227	202,005	111,521	58,220	271,608	140,058	515,370	258,107
TOTALS FOR YEAR 2018			18,432	9,901	16,147	8,495	72,599	38,002	37,479	21,745	208,414	113,935	456,416	246,166	113,833	63,165	269,794	145,960	527,457	278,148
INCREASE				824		631										1,814				
DECREASE			600		585		1,883	385	635	499	28,511	13,397	87,189	44,161	2,312	4,945		5,902	12,087	20,041

TEXAS ANNUAL CONFERENCE

			APPORTIONMENTS														
CHURCH & CHARGE		Pastor	PENSIONS (CONFERENCE CLAIMANTS) APPORTIONED (141)	AMOUNT PAID	DISTRICT SUPERINTENDENT'S FUND - APPORTIONED (151)	AMOUNT PAID	EPISCOPAL FUND - APPORTIONED (161)	AMOUNT PAID	EQUITABLE COMPENSATION FUND - APPORTIONED (171)	AMOUNT PAID	MEDICAL BENEFITS PROGRAM (HOSPITAL INSURANCE) - APPORTIONED (181)	AMOUNT PAID	FAIR SHARE GOALS - AMOUNT PAID	DISTRICT MISSIONS - AMOUNT PAID	DISTRICT ADMINISTRATION - AMOUNT PAID	DISTRICT PARSONAGE - AMOUNT PAID	OTHER DISTRICT FUNDS - AMOUNT PAID
			28.13a	28.13b	28.14a	28.14b	28.15a	28.15b	28.16a	28.16b	28.17a	28.17b	28d	29.1b	29.2b	29.3b	29.4b
1	South District	Vincent Harris - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Alvin, First UMC	William Mayhugh	1,654	1,654	6,006	0	3,685	0	414	0	6,838	6,838	0	1,735	3,618	0	0
3	Angleton, Community of Love UMC	Gregory McCrimmon	80	80	289	289	177	177	20	20	329	329	112	0	0	0	0
4	Angleton, First UMC	Joel McKinnon	1,067	1,067	3,875	3,875	2,378	2,378	267	267	4,412	4,412	1,480	1,119	2,334	0	0
5	Baytown, Cedar Bayou Grace UMC	John Newsome	2,043	2,043	7,421	4,947	4,553	0	511	0	8,450	8,450	0	2,143	4,770	0	0
6	Baytown, San Marcos UMC	Andres Morales	110	0	400	0	245	0	28	0	455	0	0	0	0	0	0
7	Baytown, St. Emily UMC	William Russell, Jr.	103	103	374	374	230	230	26	26	426	426	0	108	225	0	0
8	Baytown, St. John's UMC	Ernest Bryson	290	290	1,052	1,052	646	646	73	73	1,198	1,198	403	284	633	0	0
9	Baytown, St. Mark's UMC	Peter Miller	1,562	1,562	5,673	5,673	3,481	3,481	391	391	6,459	6,459	0	1,638	3,417	0	0
10	Channelview, Old River Terrace UMC	Chris Cooksey	254	254	920	920	565	565	64	64	1,048	1,048	0	266	554	0	0
11	Clute, Wesley First UMC	Cameron Losoya	192	192	695	695	427	427	48	48	791	791	267	201	418	0	0
12	Crosby, Crosby UMC	James Lea	684	684	2,484	2,484	1,524	1,524	171	171	2,828	2,828	949	717	1,496	0	0
13	Dayton, First UMC	Guy Williams	682	682	2,476	2,476	1,519	1,519	171	171	2,819	2,819	945	715	1,491	0	0
14	Deer Park, Deer Park UMC	Katherine Walker	1,086	1,086	3,944	3,944	2,420	2,420	272	272	4,490	4,490	0	1,139	2,375	0	0
15	Dickinson, Faith UMC	Johnnie Simpson	315	315	1,144	1,144	702	702	79	79	1,303	1,303	438	330	689	0	0
16	Dickinson, First UMC	John Matkin	1,681	560	6,104	2,035	3,745	1,248	421	140	6,950	2,317	776	1,070	2,436	0	0
17	East Columbia, Haven Chapel UMC	Charles Monette, Jr.	21	21	74	74	46	46	6	6	84	84	31	21	44	0	0
18	Freeport, First UMC	Andrew Dill	349	349	1,266	1,266	777	777	88	88	1,441	1,441	483	365	762	0	0
19	Friendswood, Friendswood UMC	James Bass	5,745	5,745	20,866	20,866	12,802	0	1,437	1,437	23,759	23,759	0	6,027	12,570	0	0
20	Galveston, Central UMC	Michael Gienger	132	132	479	479	294	294	33	33	546	546	186	138	288	0	0
21	Galveston, Moody Memorial First UMC	W. Gerald Neff	2,978	2,978	10,817	10,817	6,637	6,637	745	745	12,317	12,317	0	3,124	6,516	0	0
22	Galveston, St. Paul's UMC	Clarence White	115	115	417	417	256	256	29	29	475	475	161	120	251	0	0
23	Galveston, Wesley Tabernacle UMC	William Sowell	291	291	1,057	1,057	648	648	73	73	1,203	1,203	405	305	636	0	0
24	Highlands, Highlands UMC	Kevin McMachen	320	320	1,160	1,160	712	712	80	80	1,321	1,321	444	335	699	0	0
25	Hitchcock, First UMC	Michael Selzer	78	78	283	283	174	174	20	20	322	322	110	82	170	0	0
26	Hitchcock, Wilbur Chapel UMC	Wilmer Bonner	63	63	227	227	140	140	16	16	259	259	88	66	137	0	0
27	Houston, Clear Lake UMC	Charles Anderson	5,266	5,266	19,127	19,127	11,735	11,735	1,317	1,317	21,779	21,779	7,291	5,525	11,522	0	0
28	Houston, CrossRoads UMC	Cesar Martinez	589	589	2,140	2,140	1,313	1,313	148	148	2,437	2,437	0	618	1,289	0	0
29	Houston, Windsor Village UMC	Kirbyjon Caldwell	22,642	0	82,242	0	50,458	0	5,463	0	93,645	0	0	0	0	0	0
30	La Marque, First UMC	Richard Prather	164	164	594	594	365	365	41	41	677	677	230	171	358	0	0

TEXAS ANNUAL CONFERENCE

			APPORTIONMENTS														
		PENSIONS (CONFERENCE CLAIMANTS) APPORTIONED (141)	AMOUNT PAID	DISTRICT SUPERINTENDENT'S FUND - APPORTIONED (151)	AMOUNT PAID	EPISCOPAL FUND - APPORTIONED (161)	AMOUNT PAID	EQUITABLE COMPENSATION FUND - APPORTIONED (171)	AMOUNT PAID	MEDICAL BENEFITS PROGRAM (HOSPITAL INSURANCE) - APPORTIONED (181)	AMOUNT PAID	FAIR SHARE GOALS - AMOUNT PAID	DISTRICT MISSIONS - AMOUNT PAID	DISTRICT ADMINISTRATION - AMOUNT PAID	DISTRICT PARSONAGE - AMOUNT PAID	OTHER DISTRICT FUNDS - AMOUNT PAID	
	CHURCH & CHARGE	Pastor	28.13a	28.13b	28.14a	28.14b	28.15a	28.15b	28.16a	28.16b	28.17a	28.17b	28d	29.1b	29.2b	29.3b	29.4b
31	La Marque, McKinney Memorial UMC	Carlos Phillips	438	438	1,589	1,589	975	975	110	110	1,810	1,810	607	459	957	0	0
32	La Porte, First UMC	Kevin Gilmore	969	794	3,517	2,885	2,158	1,770	243	199	4,004	3,630	1,068	1,016	2,118	0	0
33	La Porte, St. Mark's UMC	Howard Bell	71	71	256	256	157	0	18	0	292	0	0	74	154	0	0
34	Lake Jackson, Chapelwood UMC	Peter Cammarano, Jr.	1,503	1,503	5,458	5,458	3,349	3,349	376	376	6,215	6,215	2,083	1,576	3,288	0	0
35	Lake Jackson, First UMC	Lynne Settlemeyre	1,255	1,255	4,557	4,557	2,796	2,796	314	314	5,189	5,189	1,739	1,316	2,745	0	0
36	League City, Bay Harbour UMC	Paul Ciines	1,847	1,847	6,707	6,706	4,115	4,115	462	462	7,637	7,637	0	1,937	4,040	0	0
37	League City, League City UMC	Joel McMahon, IV	1,462	1,462	5,309	5,309	3,257	3,257	366	366	6,045	6,045	0	1,533	3,198	0	0
38	League City, Watershed UMC	William Watson	693	693	2,517	2,517	1,544	1,544	174	174	2,866	2,866	961	727	1,516	0	0
39	Mont Belvieu, First UMC	Melody Kraus	505	505	1,832	1,832	1,124	1,124	127	127	2,086	2,086	0	529	1,103	0	0
40	Oyster Creek, Oyster Creek UMC	Ramona Barr	73	73	265	265	163	163	19	19	302	302	102	76	159	0	0
41	Pasadena, Asbury UMC	Lindsay Kirkpatrick	883	883	3,207	3,207	1,968	1,968	221	221	3,652	3,652	71	926	1,932	0	0
42	Pasadena, First UMC	William Reed	2,584	1,284	9,384	1,069	5,757	1,069	647	647	10,685	6,817	0	2,710	5,653	0	0
43	Pasadena, Hope Community UMC	Jack Womack	338	338	1,226	1,226	752	752	85	85	1,396	1,396	469	354	738	0	0
44	Pasadena, Parkwood UMC	Royce Scott	134	0	485	0	298	0	34	0	553	0	0	140	292	0	0
45	Pasadena, Sunset UMC	Michael McVey	668	668	2,425	2,000	1,488	1,488	167	167	2,762	2,762	927	700	1,461	0	0
46	Pearland, First UMC	Keith Whitaker	5,369	5,369	19,502	19,502	11,965	11,965	1,343	1,343	22,206	22,206	0	5,633	11,748	0	0
47	Pearland, Hope Church UMC	Thaddeus Eastland	1,319	1,319	4,790	4,790	2,939	2,939	330	330	5,454	5,454	1,828	1,383	2,885	0	0
48	Santa Fe, Aldersgate UMC	Hyeong-Dong Baek	500	500	1,814	1,814	1,113	1,113	125	125	2,065	2,065	692	524	1,092	0	0
49	Seabrook, Seabrook UMC	Charles Weber, IV	1,293	1,293	4,694	4,694	2,880	2,880	324	324	5,345	5,345	1,792	1,356	2,827	0	0
50	Texas City, First UMC	James Littleton, Jr.	306	306	1,111	1,111	682	682	77	77	1,265	1,265	426	321	669	0	0
51	Texas City, Galilee UMC	Dorothy Smith-Hubbard	96	0	346	0	213	0	24	0	394	0	0	0	0	0	0
52	Texas City, Grace UMC	James Littleton, Jr.	130	130	473	473	290	290	33	33	538	538	182	136	284	0	0
53	Texas City, St. John's UMC	Stephanie Hughes	801	801	2,909	2,909	1,785	1,785	201	201	3,313	3,313	0	840	1,752	0	0
54	Webster, Gateway Community Church UMC	Randall Hageman	5,341	1,487	19,398	5,402	11,901	0	1,336	372	22,087	22,087	0	0	0	0	0
	TOTALS FOR YEAR 2019		79,134	49,703	287,377	167,986	176,323	84,438	19,608	11,827	327,222	223,008	27,746	52,628	110,309	0	0
	TOTALS FOR YEAR 2018		80,545	49,706	292,553	171,034	181,063	87,575	20,144	12,686	413,653	272,636	17,120	63,214	172,601	0	0
	INCREASE												10,626				
	DECREASE		1,411	3	5,176	3,048	4,740	3,137	536	859	86,431	49,628		10,586	62,292		

TEXAS ANNUAL CONFERENCE

			OTHER BENEVOLENCES											CLERGY SUPPORT				
			GENERAL ADVANCE SPECIALS	WORLD SERVICE SPECIAL GIFTS	YOUTH SERVICE FUND	HUMAN RELATIONS DAY	ONE GREAT HOUR OF SHARING	PEACE WITH JUSTICE SUNDAY	NATIVE AMERICAN AWARENESS SUNDAY	WORLD COMMUNION SUNDAY	UNITED METHODIST STUDENT DAY	TOTAL SPECIAL SUNDAY OFFERINGS SENT TO CONFERENCE TREASURER	TOTAL FOR CONNECTIONAL MISSION & MINISTRY SENT TO CONFERENCE TREASURER	TOTAL PAID DIRECTLY TO UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	TOTAL PAID DIRECTLY TO NON-UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	GROUP HEALTH BENEFITS (CHURCH'S 6%)	PENSIONS AND BENEFITS FUND (MPP AND CPP)	PASTOR'S BASE COMPENSATION
	CHURCH & CHARGE	Pastor	30	31	32	33a	33b	33c	33d	33e	33f	34	35	36	37	38	39	40a
1	South District	Vincent Harris - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Alvin, First UMC	William Mayhugh	8,000	0	0	0	0	0	0	0	0	0	0	363	53,592	14,937	17,985	76,595
3	Angleton, Community of Love UMC	Gregory McCrimmon	0	0	0	0	0	0	0	0	0	0	105	0	0	0	0	18,200
4	Angleton, First UMC	Joel McKinnon	0	0	0	0	0	0	0	0	0	0	1,394	0	0	16,120	7,192	61,926
5	Baytown, Cedar Bayou Grace UMC	John Newsome	600	0	0	0	0	0	0	0	0	267	0	5,760	18,620	27,600	44,068	99,769
6	Baytown, San Marcos UMC	Andres Morales	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3,408	7,000
7	Baytown, St. Emily UMC	William Russell, Jr.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	11,883
8	Baytown, St. John's UMC	Ernest Bryson	200	0	0	0	0	0	0	0	0	0	579	0	500	6,900	3,978	32,445
9	Baytown, St. Mark's UMC	Peter Miller	6,880	0	0	0	0	0	0	0	0	0	372	30,530	33,603	14,162	9,138	82,100
10	Channelview, Old River Terrace UMC	Chris Cooksey	0	0	0	0	0	0	0	0	0	0	0	0	0	7,998	5,653	43,819
11	Clute, Wesley First UMC	Cameron Losoya	0	0	0	0	0	0	0	0	0	0	251	0	1,378	0	0	24,000
12	Crosby, Crosby UMC	James Lea	0	0	0	401	300	0	0	5	0	0	894	1,500	4,400	13,057	8,097	53,133
13	Dayton, First UMC	Guy Williams	122	0	0	65	0	0	189	119	0	100	1,497	0	11,816	15,124	11,242	69,733
14	Deer Park, Deer Park UMC	Katherine Walker	0	0	0	0	0	0	0	0	0	0	2,783	1,331	2,886	13,248	15,929	67,500
15	Dickinson, Faith UMC	Johnnie Simpson	0	0	0	0	0	0	0	0	0	0	412	0	0	7,970	10,021	46,200
16	Dickinson, First UMC	John Matkin	0	0	0	0	0	0	0	0	0	0	731	0	0	24,879	14,785	82,520
17	East Columbia, Haven Chapel UMC	Charles Monette, Jr.	0	0	0	0	0	0	0	0	0	0	29	0	0	0	0	2,400
18	Freeport, First UMC	Andrew Dill	0	0	0	0	0	0	0	0	0	0	455	500	6,380	7,224	4,395	41,881
19	Friendswood, Friendswood UMC	James Bass	0	0	0	0	0	0	0	0	0	0	0	7,000	58,925	67,804	40,489	126,944
20	Galveston, Central UMC	Michael Gienger	0	0	0	0	0	0	0	0	0	0	175	0	0	8,363	5,911	39,000
21	Galveston, Moody Memorial First UMC	W. Gerald Neff	0	0	0	0	0	0	0	0	0	0	0	0	47,735	35,010	22,092	133,859
22	Galveston, St. Paul's UMC	Clarence White	0	0	0	0	0	0	0	0	0	0	151	0	0	0	0	12,000
23	Galveston, Wesley Tabernacle UMC	William Sowell	0	0	0	0	0	0	0	0	0	0	381	0	0	0	0	30,500
24	Highlands, Highlands UMC	Kevin McMachen	0	0	0	0	0	0	0	0	0	0	418	2,000	8,000	3,132	1,770	34,000
25	Hitchcock, First UMC	Michael Selzer	0	0	0	0	0	0	0	0	0	0	103	0	0	0	0	15,400
26	Hitchcock, Wilbur Chapel UMC	Wilmer Bonner	0	0	0	0	0	0	0	0	0	0	183	0	0	0	0	15,600
27	Houston, Clear Lake UMC	Charles Anderson	0	0	0	0	0	0	0	0	0	0	6,869	0	132,877	50,651	34,289	151,029
28	Houston, CrossRoads UMC	Cesar Martinez	0	0	0	0	0	0	0	0	0	0	0	0	0	16,392	9,152	50,000
29	Houston, Windsor Village UMC	Kirbyjon Caldwell	0	0	0	0	0	0	0	0	0	0	0	0	0	90,938	118,238	210,758
30	La Marque, First UMC	Richard Prather	656	0	0	165	95	0	0	95	151	0	1,169	70	0	0	0	15,000

TEXAS ANNUAL CONFERENCE

		OTHER BENEVOLENCES											CLERGY SUPPORT					
		GENERAL ADVANCE SPECIALS	WORLD SERVICE SPECIAL GIFTS	YOUTH SERVICE FUND	HUMAN RELATIONS DAY	ONE GREAT HOUR OF SHARING	PEACE WITH JUSTICE SUNDAY	NATIVE AMERICAN AWARENESS SUNDAY	WORLD COMMUNION SUNDAY	UNITED METHODIST STUDENT DAY	TOTAL SPECIAL SUNDAY OFFERINGS SENT TO CONFERENCE TREASURER	TOTAL FOR CONNECTIONAL MISSION & MINISTRY SENT TO CONFERENCE TREASURER	TOTAL PAID DIRECTLY TO UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	TOTAL PAID DIRECTLY TO NON-UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	GROUP HEALTH BENEFITS (CHURCH'S 6%)	PENSIONS AND BENEFITS FUND (MPP AND CPP)	PASTOR'S BASE COMPENSATION	
CHURCH & CHARGE	Pastor	30	31	32	33a	33b	33c	33d	33e	33f	34	35	36	37	38	39	40a	
31	La Marque, McKinney Memorial UMC	Carlos Phillips	0	0	0	0	0	0	0	0	0	572	0	0	0	6,689	53,980	
32	La Porte, First UMC	Kevin Gilmore	0	0	0	0	0	0	0	0	0	1,232	0	0	11,927	7,443	57,991	
33	La Porte, St. Mark's UMC	Howard Bell	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16,800	
34	Lake Jackson, Chapelwood UMC	Peter Cammarano, Jr.	1,000	0	0	0	0	0	0	0	0	1,962	0	31,436	24,558	16,637	98,599	
35	Lake Jackson, First UMC	Lynne Settlemyre	250	0	0	0	902	0	0	0	778	1,788	55,663	47,801	25,014	21,184	81,960	
36	League City, Bay Harbour UMC	Paul Ciines	0	0	0	0	0	0	0	0	1,793	969	12,351	86,282	21,285	12,328	85,171	
37	League City, League City UMC	Joel McMahon, IV	25	0	0	0	0	0	0	0	0	0	853	14,588	16,731	10,213	97,256	
38	League City, Watershed UMC	William Watson	0	0	0	0	0	0	0	0	0	905	433	9,622	13,305	8,160	64,111	
39	Mont Belvieu, First UMC	Melody Kraus	0	0	0	0	0	0	0	0	0	689	0	0	11,212	6,642	51,696	
40	Oyster Creek, Oyster Creek UMC	Ramona Barr	0	0	0	0	0	0	0	0	0	1,596	0	0	0	0	28,258	
41	Pasadena, Asbury UMC	Lindsay Kirkpatrick	0	0	0	0	0	0	0	0	0	71	900	0	13,885	6,751	50,586	
42	Pasadena, First UMC	William Reed	0	0	0	0	0	0	0	0	0	0	2,332	0	35,219	29,694	62,961	
43	Pasadena, Hope Community UMC	Jack Womack	2,320	0	0	78	52	111	44	57	77	191	942	2,716	13,657	11,454	6,570	59,000
44	Pasadena, Parkwood UMC	Royce Scott	0	0	0	0	0	0	0	0	0	0	0	0	3,939	4,572	21,042	
45	Pasadena, Sunset UMC	Michael McVey	0	0	0	0	0	0	49	0	55	873	0	564	9,312	5,194	50,683	
46	Pearland, First UMC	Keith Whitaker	1,200	0	0	0	0	0	0	0	0	5,000	2,500	81,263	58,193	69,914	135,808	
47	Pearland, Hope Church UMC	Thaddeus Eastland	0	0	0	0	0	0	0	0	0	1,722	0	0	22,000	16,635	58,500	
48	Santa Fe, Aldersgate UMC	Hyeong-Dong Baek	0	0	0	0	0	0	0	0	0	652	750	8,857	8,136	8,331	47,166	
49	Seabrook, Seabrook UMC	Charles Weber, IV	100	0	0	0	0	0	0	0	1,427	6,194	0	0	22,930	11,850	81,880	
50	Texas City, First UMC	James Littleton, Jr.	0	0	0	0	0	0	0	0	0	401	60	41	9,315	10,824	26,992	
51	Texas City, Galilee UMC	Dorothy Smith-Hubbard	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10,771	
52	Texas City, Grace UMC	James Littleton, Jr.	0	0	0	0	0	0	0	0	0	221	336	200	0	0	28,008	
53	Texas City, St. John's UMC	Stephanie Hughes	0	0	0	0	0	0	0	0	0	600	473	2,730	13,135	8,500	73,583	
54	Webster, Gateway Community Church UMC	Randall Hageman	0	0	0	0	0	0	0	0	0	0	0	81,047	26,053	15,723	113,274	
TOTALS FOR YEAR 2019			21,353	0	0	709	1,349	111	233	325	228	4,611	45,341	128,421	758,800	799,112	671,686	3,111,270
TOTALS FOR YEAR 2018			12,152	0	0	442	2,441	106	191	282	89	6,939	33,334	1,175,226	861,067	767,795	611,993	3,080,644
INCREASE			9,201			267		5	42	43	139		12,007			31,317	59,693	30,626
DECREASE							1,092					2,329		1,046,805	102,267			

TEXAS ANNUAL CONFERENCE

			CLERGY & STAFF SUPPORT							OTHER EXPENSES					
CHURCH & CHARGE		Pastor	PASTOR'S UTILITIES AND HOUSING RELATED ALLOWANCES	ASSOCIATE'S BASE COMPENSATION	ASSOCIATE'S UTILITIES AND HOUSING RELATED ALLOWANCES	DEACONS BASE COMPENSATION	DEACONS UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/FOR PASTOR	OTHER CASH ALLOWANCES PAID TO/FOR PASTOR	OTHER STAFF COMPENSATION AND EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTEDNESS, LOANS, MORTGAGES, ETC	PAID ON BUILDINGS AND IMPROVEMENTS	GRAND TOTAL PAID
			40b	41a	41b	42a	42b	43	44	45	46	47	48	49a & 49b	50
1	South District	Vincent Harris - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Alvin, First UMC	William Mayhugh	5,500	0	0	0	0	0	3,600	274,809	22,866	176,423	0	0	668,515
3	Angleton, Community of Love UMC	Gregory McCrimmon	0	0	0	0	0	0	0	2,400	1,130	4,860	0	608	30,681
4	Angleton, First UMC	Joel McKinnon	0	17,771	20,188	0	0	0	8,289	163,469	10,058	144,394	80,760	0	580,350
5	Baytown, Cedar Bayou Grace UMC	John Newsome	7,526	53,700	8,000	0	0	6,500	13,000	260,163	73,889	216,347	0	4,929,247	5,812,642
6	Baytown, San Marcos UMC	Andres Morales	0	0	0	0	0	0	0	0	1,500	9,000	0	0	20,908
7	Baytown, St. Emily UMC	William Russell, Jr.	15,963	0	0	0	0	3,500	0	17,550	2,500	9,885	0	6,676	72,663
8	Baytown, St. John's UMC	Ernest Bryson	4,500	0	0	0	0	0	42	29,396	1,667	39,812	0	13,795	147,039
9	Baytown, St. Mark's UMC	Peter Miller	6,465	0	0	0	0	0	5,738	356,981	64,415	157,739	24,212	0	863,627
10	Channelview, Old River Terrace UMC	Chris Cooksey	2,546	0	0	0	0	0	50	11,456	3,486	35,225	37,602	0	158,311
11	Clute, Wesley First UMC	Cameron Losoya	3,727	0	0	0	0	0	1,103	13,199	1,431	22,213	0	0	76,053
12	Crosby, Crosby UMC	James Lea	3,322	0	0	0	0	2,530	6,000	71,276	10,272	114,327	0	28,716	349,499
13	Dayton, First UMC	Guy Williams	4,858	0	0	0	0	0	4,275	80,030	11,888	88,260	0	30,887	361,374
14	Deer Park, Deer Park UMC	Katherine Walker	24,000	0	0	0	0	0	1,836	217,165	11,927	95,779	0	162,086	666,031
15	Dickinson, Faith UMC	Johnnie Simpson	3,360	6,720	0	0	0	0	0	19,050	20,937	27,170	0	2,078	158,324
16	Dickinson, First UMC	John Matkin	5,500	50,500	2,500	0	0	0	4,000	190,945	55,406	316,418	116,951	0	892,443
17	East Columbia, Haven Chapel UMC	Charles Monette, Jr.	0	0	0	0	0	0	0	600	300	500	0	5,400	10,165
18	Freeport, First UMC	Andrew Dill	5,118	0	0	0	0	0	0	40,186	1,346	70,521	0	13,158	207,102
19	Friendswood, Friendswood UMC	James Bass	20,000	136,827	89,762	51,096	40,877	18,075	17,734	935,899	397,650	528,325	349,997	391,701	3,389,584
20	Galveston, Central UMC	Michael Gienger	21,600	0	0	0	0	0	4,000	82,150	35,710	54,941	0	0	257,884
21	Galveston, Moody Memorial First UMC	W. Gerald Neff	33,870	64,650	33,400	24,062	6,250	0	14,250	1,323,043	172,126	1,123,537	0	412,127	3,581,946
22	Galveston, St. Paul's UMC	Clarence White	0	0	0	0	0	0	0	2,460	120	24,195	0	0	44,188
23	Galveston, Wesley Tabernacle UMC	William Sowell	0	0	0	0	0	0	500	22,500	2,000	57,118	0	0	126,300
24	Highlands, Highlands UMC	Kevin McMachen	11,384	0	0	0	0	0	0	36,559	10,556	59,469	1,645	66,354	249,898
25	Hitchcock, First UMC	Michael Selzer	0	0	0	0	0	0	0	4,800	148	16,132	0	6,926	47,076
26	Hitchcock, Wilbur Chapel UMC	Wilmer Bonner	0	0	0	0	0	0	0	0	523	13,530	0	22,326	55,028
27	Houston, Clear Lake UMC	Charles Anderson	44,521	132,750	44,023	0	0	0	20,457	1,060,430	120,771	657,659	294,580	123,760	3,115,455
28	Houston, CrossRoads UMC	Cesar Martinez	30,000	27,440	12,473	0	0	0	0	163,394	45,023	123,609	0	38,589	542,968
29	Houston, Windsor Village UMC	Kirbyjon Caldwell	210,758	228,551	40,449	0	0	0	13,715	3,308,964	388,419	5,265,296	0	276,125	10,152,211
30	La Marque, First UMC	Richard Prather	0	0	0	0	0	0	0	11,817	15,936	27,920	0	4,261	84,819

TEXAS ANNUAL CONFERENCE

		CLERGY & STAFF SUPPORT									OTHER EXPENSES				
		PASTOR'S UTILITIES AND HOUSING RELATED ALLOWANCES	ASSOCIATE'S BASE COMPENSATION	ASSOCIATE'S UTILITIES AND HOUSING RELATED ALLOWANCES	DEACONS BASE COMPENSATION	DEACONS UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/OF PASTOR	OTHER CASH ALLOWANCES PAID TO/OF PASTOR	OTHER STAFF COMPENSATION AND EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTEDNESS, LOANS, MORTGAGES, ETC	PAID ON BUILDINGS AND IMPROVEMENTS	GRAND TOTAL PAID	
	CHURCH & CHARGE	Pastor	40b	41a	41b	42a	42b	43	44	45	46	47	48	49a & 49b	50
31	La Marque, McKinney Memorial UMC	Carlos Phillips	23,587	9,270	0	0	0	1,200	6,992	39,355	9,424	51,154	21,960	2,150	246,342
32	La Porte, First UMC	Kevin Gilmore	20,000	0	0	0	0	0	9,000	171,219	24,000	212,561	0	24,450	577,087
33	La Porte, St. Mark's UMC	Howard Bell	0	0	0	0	0	0	0	0	800	6,400	0	0	25,234
34	Lake Jackson, Chapelwood UMC	Peter Cammarano, Jr.	25,000	43,982	0	0	0	0	7,821	240,050	41,286	269,607	0	22,019	892,672
35	Lake Jackson, First UMC	Lynne Settlemyre	33,000	0	0	0	0	0	2,912	238,588	20,475	164,493	0	42,722	794,899
36	League City, Bay Harbour UMC	Paul Ciines	40,000	23,450	6,120	0	0	225	3,792	477,329	115,632	228,696	310,860	90,324	1,600,891
37	League City, League City UMC	Joel McMahon, IV	4,344	0	0	0	0	0	3,884	234,679	48,744	219,583	318,130	0	1,035,748
38	League City, Watershed UMC	William Watson	32,300	0	0	0	0	0	8,200	195,178	28,908	113,650	113,240	0	619,701
39	Mont Belvieu, First UMC	Willody Kraus	3,907	0	0	0	0	0	0	39,970	4,120	82,095	3,109	11,198	237,661
40	Oyster Creek, Oyster Creek UMC	Ramona Barr	0	0	0	0	0	200	0	5,900	500	6,000	0	0	45,791
41	Pasadena, Asbury UMC	Lindsay Kirkpatrick	20,227	0	0	0	0	0	1,786	131,322	61,025	115,940	173,957	48,955	665,712
42	Pasadena, First UMC	William Reed	42,666	55,945	29,878	0	0	0	7,307	336,990	75,988	353,934	126,985	20,990	1,216,056
43	Pasadena, Hope Community UMC	Jack Womack	12,000	0	0	0	0	1,000	6,000	39,303	1,259	26,417	0	11,267	209,952
44	Pasadena, Parkwood UMC	Royce Scott	7,500	0	0	0	0	0	0	0	1,373	29,089	0	0	67,947
45	Pasadena, Sunset UMC	Michael McVey	3,500	0	0	0	0	0	2,000	78,552	14,159	90,945	0	0	279,028
46	Pearland, First UMC	Keith Whitaker	36,000	202,404	43,402	9,871	0	0	9,320	828,746	272,554	587,517	141,965	439,436	3,170,176
47	Pearland, Hope Church UMC	Thaddeus Eastland	20,000	0	0	0	0	0	5,398	124,276	228,715	84,300	0	38,255	660,104
48	Santa Fe, Aldersgate UMC	Hyeong-Dong Baek	2,849	0	0	0	0	0	7,080	48,641	9,085	99,149	0	0	263,533
49	Seabrook, Seabrook UMC	Charles Weber, IV	4,000	17,391	11,440	0	0	0	6,500	229,900	14,110	132,194	20,176	88,566	707,753
50	Texas City, First UMC	James Littleton, Jr.	7,500	0	0	0	0	0	2,054	15,868	1,032	48,043	5,784	1,212	143,120
51	Texas City, Galilee UMC	Dorothy Smith-Hubbard	5,548	0	0	0	0	600	200	3,416	481	10,154	0	219	31,389
52	Texas City, Grace UMC	James Littleton, Jr.	0	0	0	0	0	0	0	0	227	14,041	0	0	48,985
53	Texas City, St. John's UMC	Stephanie Hughes	21,600	0	0	15,000	8,667	1,000	4,000	159,302	28,378	123,957	0	2,246	499,733
54	Webster, Gateway Community Church UMC	Randall Hageman	45,449	68,285	73,851	0	0	16,592	0	1,139,595	287,909	458,442	366,143	86,751	2,836,369
	TOTALS FOR YEAR 2019		875,495	1,139,636	415,486	100,029	55,794	51,422	212,835	13,478,870	2,774,184	13,008,965	2,508,056	7,465,580	49,598,967
	TOTALS FOR YEAR 2018		822,252	1,136,489	451,578	106,920	52,377	47,209	226,465	14,274,233	3,054,920	11,986,766	2,449,134	2,995,480	46,352,333
	INCREASE		53,243	3,147			3,417	4,213				1,022,199	58,922	4,470,100	3,246,634
	DECREASE				36,092	6,891				13,630	795,363	280,736			

			CHURCH MEMBERSHIP													GROUPS				
			TOTAL PROFESSING MEMBERS REPORTED AT CLOSE OF LAST YEAR	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH THROUGH CONFIRMATION	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH OTHER THAN CONFIRMATION	RESTORED BY AFFIRMATION	CORRECTION TO PREVIOUS YEAR'S REPORT BY ADDITION	RECEIVED FROM OTHER UNITED METHODIST CHURCHES	RECEIVED FROM OTHER DENOMINATIONS	REMOVED OR CORRECTED BY CHARGE CONFERENCE ACTION	WITHDRAWN	CORRECTION TO PREVIOUS YEAR'S REPORT BY SUBTRACTION	REMOVED BY TRANSFER TO OTHER UNITED METHODIST CHURCHES	REMOVED BY TRANSFER TO OTHER DENOMINATIONS	REMOVED BY DEATH	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	AVERAGE ATTENDANCE AT PRINCIPAL WEEKLY WORSHIP SERVICE(S)	NUMBER OF PERSONS WHO WORSHIP ONLINE	NUMBER OF CHILDREN BAPTIZED THIS YEAR (ages 0 - 12)	NUMBER OF YOUTH & ADULTS BAPTIZED THIS YEAR (ages 13 and Older)
CHURCH & CHARGE	Pastor	1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	7	7a	8a	8b	8
1	Southeast District	Alicia Besser - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Anahuac, First UMC	Kenneth Munn	468	0	0	0	0	0	0	0	0	0	0	0	1	467	74	0	0	0
3	Anahuac, St. James UMC	Mary Shotlow	21	0	0	0	0	0	0	0	0	0	0	0	1	20	23	0	0	0
4	Anahuac, St. Paul UMC	Mary Shotlow	42	0	0	0	0	0	0	0	0	0	0	0	0	42	21	0	0	0
5	Beaumont, First Korean UMC	Chung-Soo Park	14	0	0	0	0	0	0	0	0	0	0	0	0	14	8	0	0	0
6	Beaumont, First UMC	Jon Stouffer	675	0	6	1	0	1	4	0	0	32	2	0	6	647	151	4	4	4
7	Beaumont, Forest Park UMC	Jeffrey Stull	96	0	0	0	0	0	0	0	0	0	0	1	94	32	0	0	0	
8	Beaumont, McCabe Roberts Ave UMC	Rodney Graves	185	0	1	2	0	2	0	0	0	0	0	0	5	185	41	0	0	0
9	Beaumont, St. James UMC	Janice Gilbert	227	0	3	0	0	1	0	0	0	0	0	0	5	226	92	0	2	0
10	Beaumont, St. Luke UMC		95	0	0	0	0	0	0	0	0	0	95	0	0	0	0	0	0	0
11	Beaumont, Trinity UMC	Thomas Williams	940	6	8	0	1	9	5	0	6	0	8	0	16	939	270	0	5	1
12	Beaumont, Wesley UMC	Richard Ivey, Jr.	1,538	11	7	0	0	8	7	0	0	0	11	0	22	1,538	464	20	6	0
13	Bleakwood, Watson Chapel UMC	Clarence Joe Shannon	46	0	0	0	0	0	0	0	0	0	0	0	2	44	21	0	0	0
14	Bridge City, St. Paul UMC	T. Mark Bunch	598	0	2	0	0	4	4	0	0	5	0	0	9	594	189	0	3	0
15	Buna, First UMC	Rick Tate	278	6	1	0	0	0	0	25	3	4	6	6	3	238	93	0	4	1
16	Call, Call UMC	Clarence Shannon	47	0	0	0	0	0	0	0	0	0	0	1	0	46	21	0	0	0
17	China, China UMC	Jeffrey Stull	131	0	0	0	0	0	0	0	1	5	0	0	1	124	32	0	0	0
18	Crystal Beach, Bay Vue UMC	Valerie Hudson	70	0	3	0	0	2	0	0	0	0	0	0	0	75	64	0	4	0
19	Daisetta, Daisetta UMC	Elaine Banner	36	0	0	0	0	0	0	0	0	0	0	0	0	36	23	0	0	0
20	Devers, Devers UMC	Elaine Banner	19	0	0	0	0	0	0	0	0	0	1	2	1	15	6	0	0	0
21	Deweyville, Deweyville UMC	Toney Miller	30	0	0	0	0	1	0	0	0	0	0	0	0	31	18	0	0	0
22	Fannett, Faith UMC	Christina Hale	165	1	0	0	0	2	0	0	0	0	0	0	1	167	51	0	1	0
23	Groves, First UMC	J. Martin Boddie, Jr.	310	0	0	0	0	0	0	0	2	0	1	0	6	301	56	0	1	0
24	Hardin, Hardin UMC	Gideon Watson	272	0	2	0	0	8	1	93	0	0	0	0	1	189	83	2	0	1
25	High Island, St Matthew UMC	Valerie Hudson	66	0	0	0	0	0	0	0	0	0	0	0	1	65	8	0	0	0
26	Kirbyville, Kirbyville UMC	Judith Kelfstrom	163	2	0	0	0	0	6	0	0	0	0	1	1	169	36	0	0	0
27	Kountze, First UMC	James Smith	115	4	1	0	0	3	1	14	0	0	0	8	2	100	54	0	2	1
28	Liberty, First UMC	Joshua Hale	546	2	5	0	0	0	0	0	0	0	9	0	7	537	57	0	4	4
29	Liberty, South Liberty UMC	Vicki DeRouen-Hough	22	0	0	0	0	1	0	0	0	0	0	0	1	22	18	0	0	0
30	Lumberton, Woodcrest UMC	Walter Jordan	827	0	1	4	0	3	1	0	2	0	3	0	7	824	207	0	2	1



			CHURCH MEMBERSHIP													GROUPS					
			TOTAL PROFESSING MEMBERS REPORTED AT CLOSE OF LAST YEAR	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH THROUGH CONFIRMATION	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH OTHER THAN CONFIRMATION	RESTORED BY AFFIRMATION	CORRECTION TO PREVIOUS YEAR'S REPORT BY ADDITION	RECEIVED FROM OTHER UNITED METHODIST CHURCHES	RECEIVED FROM OTHER DENOMINATIONS	REMOVED OR CORRECTED BY CHARGE CONFERENCE ACTION	WITHDRAWN	CORRECTION TO PREVIOUS YEAR'S REPORT BY SUBTRACTION	REMOVED BY TRANSFER TO OTHER UNITED METHODIST CHURCHES	REMOVED BY TRANSFER TO OTHER DENOMINATIONS	REMOVED BY DEATH	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	AVERAGE ATTENDANCE AT PRINCIPAL WEEKLY WORSHIP SERVICE(S)	NUMBER OF PERSONS WHO WORSHIP ONLINE	NUMBER OF CHILDREN BAPTIZED THIS YEAR (ages 0 - 12)	NUMBER OF YOUTH & ADULTS BAPTIZED THIS YEAR (ages 13 and Older)	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR (sum of 8a+8b)
CHURCH & CHARGE	Pastor	1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	7	7a	8a	8b	8	
31	Magnolia Springs, Magnolia Springs UMC	John McKissack	57	0	0	0	0	0	0	0	0	0	0	4	53	17	0	0	0	0	
32	Nederland, First UMC	Kevin Kissel	823	0	0	2	0	3	2	0	0	0	2	0	6	822	152	3	7	0	7
33	Nederland, Wesley UMC	C. Douglas Caldwell	723	3	0	0	0	17	8	0	0	0	4	0	8	739	239	0	2	1	3
34	Newton, Servant UMC	Janice McMahon	92	0	1	0	0	0	0	0	0	10	0	0	3	80	19	0	2	1	3
35	Orange, Faith UMC	Merlin Tilley	207	0	1	0	0	4	10	0	0	0	0	0	3	219	98	0	3	0	3
36	Orange, First UMC	Lani Rousseau	540	8	3	1	0	2	1	0	0	0	3	0	11	541	125	0	2	0	2
37	Orange, Salem UMC	Develous Bright	165	0	0	0	0	0	0	0	0	0	0	4	161	53	16	1	0	1	
38	Orange, Wesley UMC	Randall Branch	130	0	0	0	0	2	0	0	0	0	0	6	1	125	36	0	1	0	1
39	Port Arthur, Barnes Memorial UMC	Donald Bonnie	233	2	2	0	0	0	0	0	0	0	0	0	0	237	28	0	2	0	2
40	Port Arthur, St. John UMC	Nicole Boddie	116	0	0	0	0	2	2	0	0	0	0	0	0	120	23	0	2	0	2
41	Port Arthur, St. Paul UMC	James Berry	187	0	2	2	0	0	0	0	0	0	1	0	6	184	73	65	0	0	0
42	Port Arthur, UM Temple	Philip Chamberlin	1,103	10	12	0	0	5	2	0	0	0	2	0	7	1,123	367	23	8	1	9
43	Port Bolivar, Bolivar UMC	Valerie Hudson	31	0	2	0	0	0	2	0	0	0	0	0	3	32	12	0	0	0	0
44	Port Neches, First UMC	Curtis Matthys	381	1	0	0	0	1	0	0	0	0	4	4	11	364	124	35	0	0	0
45	Sabine Pass, Sabine Pass UMC	Nicole Boddie	41	0	0	0	0	0	2	0	0	0	0	0	0	43	19	0	2	0	2
46	Silsbee, First UMC	David Green	660	3	2	1	0	0	2	315	0	0	2	0	15	336	131	0	1	0	1
47	Spurger, Spurger UMC	John McKissack	40	0	0	0	0	1	4	0	0	0	0	0	2	43	20	0	0	0	0
48	Vidor, First UMC	David Barton	248	6	5	0	0	1	1	13	3	3	4	4	7	227	77	151	6	4	10
49	Wallisville, Middleton Memorial UMC	Kenneth Munn	72	0	0	0	0	0	0	0	0	0	0	0	2	70	32	0	0	0	0
50	Warren, Warren UMC	James Smith	51	0	0	0	0	0	0	0	0	0	0	0	1	50	15	0	0	0	0
51	Wildwood, Village Mills UMC	Randolph Carrion	169	0	1	0	0	1	0	8	4	0	5	3	5	146	68	0	0	0	0
52	Winnie, First UMC	Robert Shield	473	0	1	0	0	2	2	0	0	0	4	2	10	462	100	0	6	0	6
	TOTALS FOR YEAR 2019		14,584	65	72	13	1	86	67	468	21	59	167	38	209	13,926	4,041	319	83	20	103
	TOTALS FOR YEAR 2018		14,792	59	68	4	32	109	59	123	31	23	75	67	220	14,584	4,095	197	82	27	109
	INCREASE			6	4	9			8	345		36	92				122	1			
	DECREASE		208				31	23			10			29	11	658	54			7	6

			CHRISTIAN FORMATION & OTHER SMALL GROUPS														UMM		UMW	
		TOTAL BAPTIZED MEMBERS WHO HAVE NOT BECOME PROFESSING MEMBERS	NUMBER OF PERSONS ON CONSTITUENCY ROLL (PAR.230.3)	PARTICIPANTS AND LEADERS IN CHILDREN CFG (ages 0 - 11)	PARTICIPANTS AND LEADERS IN YOUTH CFG (ages 12 - 18)	PARTICIPANTS AND LEADERS IN YOUNG ADULTS CFG (ages 19 - 30)	PARTICIPANTS AND LEADERS IN OTHER ADULTS CFG (ages 31 and older)	TOTAL PARTICIPATING IN CHRISTIAN FORMATION GROUPS	TOTAL ENROLLED IN CONFIRMATION PREPARATION CLASSES THIS YEAR	AVERAGE ATTENDANCE IN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. OF PARTICIPANTS IN VACATION BIBLE SCHOOL	NO. OF SUNDAY CHURCH SCHOOL CLASSES (ALL AGES)	NO. OF CLASSES, OTHER THAN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. SHORT-TERM CLASSES AND GROUPS FOR LEARNING (ALL AGES)	MEMBERSHIP IN UNITED METHODIST MEN	AMOUNT PAID FOR PROJECTS	MEMBERSHIP IN UNITED METHODIST WOMEN	AMOUNT PAID FOR LOCAL CHURCH AND COMMUNITY WORK		
CHURCH & CHARGE	Pastor	9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b		
1 Southeast District	Alicia Besser - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
2 Anahuac, First UMC	Kenneth Munn	20	57	27	16	14	17	74	0	11	8	8	2	1	0	0	0	0		
3 Anahuac, St. James UMC	Mary Shotlow	7	2	3	7	1	10	21	7	4	0	1	3	0	0	0	0	250		
4 Anahuac, St. Paul UMC	Mary Shotlow	6	7	5	5	4	20	34	0	0	0	0	3	2	0	0	13	200		
5 Beaumont, First Korean UMC	Chung-Soo Park	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0		
6 Beaumont, First UMC	Jon Stouffer	12	50	30	15	26	150	221	0	91	50	9	8	4	15	7,231	48	2,145		
7 Beaumont, Forest Park UMC	Jeffrey Stull	0	0	3	2	0	20	25	6	6	20	1	2	0	0	0	0	0		
8 Beaumont, McCabe Roberts Ave UMC	Rodney Graves	0	9	1	39	7	43	90	0	28	0	2	5	5	9	0	0	0		
9 Beaumont, St. James UMC	Janice Gilbert	6	0	2	2	2	43	49	0	23	92	4	5	0	29	0	30	325		
10 Beaumont, St. Luke UMC		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
11 Beaumont, Trinity UMC	Thomas Williams	112	414	394	108	44	304	850	6	150	156	12	31	14	0	0	12	1,000		
12 Beaumont, Wesley UMC	Richard Ivey, Jr.	89	120	134	120	30	235	519	3	95	285	14	50	14	43	0	0	0		
13 Bleakwood, Watson Chapel UMC	Clarence Joe Shannon	1	6	0	0	0	11	11	0	5	0	1	0	0	1	0	1	0		
14 Bridge City, St. Paul UMC	T. Mark Bunch	98	174	87	41	30	70	228	0	86	85	11	4	8	10	2,500	8	2,200		
15 Buna, First UMC	Rick Tate	4	48	60	35	13	54	162	14	56	30	7	6	6	20	3,513	24	2,405		
16 Call, Call UMC	Clarence Shannon	0	8	10	0	3	10	23	0	4	26	3	0	0	0	0	0	0		
17 China, China UMC	Jeffrey Stull	11	10	3	3	0	7	13	0	6	0	1	1	0	0	0	0	0		
18 Crystal Beach, Bay Vue UMC	Valerie Hudson	0	22	55	0	0	31	86	0	8	0	1	8	3	17	0	17	2,500		
19 Daisetta, Daisetta UMC	Elaine Banner	7	7	12	8	2	8	30	0	10	0	3	1	0	0	0	0	300		
20 Devers, Devers UMC	Elaine Banner	0	0	0	0	0	0	0	0	6	0	1	0	0	0	0	0	0		
21 Deweyville, Deweyville UMC	Toney Miller	0	0	0	0	0	7	7	0	9	0	1	0	1	0	0	0	0		
22 Fannett, Faith UMC	Christina Hale	12	0	19	8	2	21	50	1	18	25	4	5	1	0	0	0	0		
23 Groves, First UMC	J. Martin Boddie, Jr.	6	12	3	7	0	45	55	0	29	8	7	1	0	9	0	6	1,225		
24 Hardin, Hardin UMC	Gideon Watson	13	42	30	15	21	44	110	0	33	57	8	1	2	0	0	0	0		
25 High Island, St Matthew UMC	Valerie Hudson	0	6	0	0	0	4	4	0	4	0	1	0	0	0	0	0	0		
26 Kirbyville, Kirbyville UMC	Judith Kelfstrom	0	0	3	8	0	22	33	2	13	0	4	3	1	0	0	10	325		
27 Kountze, First UMC	James Smith	0	39	20	5	1	15	41	4	20	32	5	1	1	0	0	0	0		
28 Liberty, First UMC	Joshua Hale	12	0	5	5	0	35	45	6	20	80	3	4	4	0	0	0	0		
29 Liberty, South Liberty UMC	Vicki DeRouen-Hough	0	1	1	0	0	21	22	0	6	0	1	1	0	0	0	0	0		
30 Lumberton, Woodcrest UMC	Walter Jordan	52	178	76	71	14	135	296	0	82	688	10	17	11	12	0	12	0		

			CHRISTIAN FORMATION & OTHER SMALL GROUPS													UMM		UMW	
			TOTAL BAPTIZED MEMBERS WHO HAVE NOT BECOME PROFESSING MEMBERS	NUMBER OF PERSONS ON CONSTITUENCY ROLL (PAR.230.3)	PARTICIPANTS AND LEADERS IN CHILDREN CFG (ages 0 - 11)	PARTICIPANTS AND LEADERS IN YOUTH CFG (ages 12 - 18)	PARTICIPANTS AND LEADERS IN YOUNG ADULTS CFG (ages 19 - 30)	PARTICIPANTS AND LEADERS IN OTHER ADULTS CFG (ages 31 and older)	TOTAL PARTICIPATING IN CHRISTIAN FORMATION GROUPS	TOTAL ENROLLED IN CONFIRMATION PREPARATION CLASSES THIS YEAR	AVERAGE ATTENDANCE IN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. OF PARTICIPANTS IN VACATION BIBLE SCHOOL	NO. OF SUNDAY CHURCH SCHOOL CLASSES (ALL AGES)	NO. OF CLASSES, OTHER THAN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. SHORT-TERM CLASSES AND GROUPS FOR LEARNING (ALL AGES)	MEMBERSHIP IN UNITED METHODIST MEN	AMOUNT PAID FOR PROJECTS	MEMBERSHIP IN UNITED METHODIST WOMEN	AMOUNT PAID FOR LOCAL CHURCH AND COMMUNITY WORK
CHURCH & CHARGE	Pastor	9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b	
31	Magnolia Springs, Magnolia Springs UMC	John McKissack	0	0	0	0	0	12	12	0	17	0	1	1	1	0	0	0	0
32	Nederland, First UMC	Kevin Kissel	0	55	25	10	0	56	91	0	56	82	5	3	1	20	0	24	2,682
33	Nederland, Wesley UMC	C. Douglas Caldwell	35	24	230	30	33	141	434	9	103	130	14	30	11	13	3,904	28	209
34	Newton, Servant UMC	Janice McMahon	2	0	0	0	0	5	5	0	4	0	1	0	0	0	0	0	0
35	Orange, Faith UMC	Merlin Tilley	14	10	24	10	25	41	100	3	50	20	4	2	4	0	0	0	0
36	Orange, First UMC	Lani Rousseau	12	68	8	34	22	180	244	8	85	125	8	14	8	25	0	0	0
37	Orange, Salem UMC	Develous Bright	0	0	8	0	0	42	50	0	13	35	3	3	1	13	0	20	0
38	Orange, Wesley UMC	Randall Branch	11	11	0	0	0	25	25	0	12	0	2	2	0	6	0	0	0
39	Port Arthur, Barnes Memorial UMC	Donald Bonnie	0	0	7	5	7	23	42	0	10	60	2	4	0	17	200	30	500
40	Port Arthur, St. John UMC	Nicole Boddie	3	0	0	0	0	4	4	0	8	0	1	1	0	0	0	0	0
41	Port Arthur, St. Paul UMC	James Berry	0	15	11	3	9	25	48	4	15	75	3	7	2	20	500	30	1,000
42	Port Arthur, UM Temple	Philip Chamberlin	149	45	100	96	20	302	518	12	151	120	14	22	0	20	880	11	2,575
43	Port Bolivar, Bolivar UMC	Valerie Hudson	0	7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
44	Port Neches, First UMC	Curtis Matthys	42	10	30	19	4	100	153	1	64	82	9	3	1	9	126	50	3,400
45	Sabine Pass, Sabine Pass UMC	Nicole Boddie	2	0	7	2	0	3	12	0	5	13	1	1	0	0	0	0	0
46	Silsbee, First UMC	David Green	0	84	25	1	15	85	126	3	68	125	10	2	2	0	0	0	0
47	Spurger, Spurger UMC	John McKissack	0	0	0	0	0	0	0	0	10	0	1	1	0	0	0	0	0
48	Vidor, First UMC	David Barton	3	22	65	12	10	120	207	6	38	56	6	18	6	0	0	0	0
49	Wallisville, Middleton Memorial UMC	Kenneth Munn	0	13	0	0	0	18	18	0	8	0	1	2	0	0	0	0	0
50	Warren, Warren UMC	James Smith	0	6	4	3	0	8	15	0	0	0	0	1	1	0	0	0	0
51	Wildwood, Village Mills UMC	Randolph Carrion	4	15	6	4	3	68	81	0	46	0	5	2	2	17	900	0	0
52	Winnie, First UMC	Robert Shield	80	30	52	31	0	30	113	0	30	60	6	8	1	25	1,500	15	1,900
	TOTALS FOR YEAR 2019		825	1,627	1,585	780	362	2,670	5,397	95	1,616	2,625	220	290	119	350	21,254	389	25,141
	TOTALS FOR YEAR 2018		835	1,645	1,724	756	342	2,760	5,582	81	1,729	2,884	234	258	130	390	30,702	417	32,983
	INCREASE					24	20			14				32					
	DECREASE		10	18	139			90	185		113	259	14		11	40	9,448	28	7,842

			UMVIM							PROPERTY AND OTHER ASSETS					APPORTIONMENTS				
			NO. OF UMVIM TEAMS SENT FROM THIS CHURCH	NO. OF CHURCH MEMBERS ON UMVIM TEAMS	TOTAL NUMBER OF COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE, AND MERCY OFFERED BY THIS LOCAL CHURCH	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON GLOBAL/REGIONAL HEALTH?	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON ENGAGING IN MINISTRY WITH THE POOR/SOCIALLY MARGINALIZED	NUMBER OF PERSONS FROM YOUR CONGREGATION SERVING IN MISSION/COMMUNITY MINISTRIES	NO. OF PERSONS SERVED COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE AND MERCY	MARKET VALUE OF CHURCH LAND, BUILDINGS & EQUIPMENT	MARKET VALUE OF FINANCIAL OTHER LIQUID ASSETS (CASH, SECURITIES, OTHER PROPERTY, ETC.)	DEBT DECURED BY CHURCH PHYSICAL ASSETS	OTHER DEBT (CURRENT EXPENSES, ETC.)	WORLD SERVICE - APPORTIONED (011)	AMOUNT PAID	MINISTERIAL EDUCATION FUND - APPORTIONED (021)	AMOUNT PAID	BLACK COLLEGE FUND - APPORTIONED (031)	AMOUNT PAID
	CHURCH & CHARGE	Pastor	20a	20b	21	21a	21b	22	23	24	25	26	27	28.1a	28.1b	28.2a	28.2b	28.3a	28.3b
1	Southeast District	Alicia Besser - D.S.	0	0	0	0	0	0	0	0	0	0	0	1	1,679	0	0	0	0
2	Anahuac, First UMC	Kenneth Munn	0	0	0	0	0	40	41	967,400	38,023	0	0	2,368	2,368	800	800	319	319
3	Anahuac, St. James UMC	Mary Shotlow	0	0	2	0	2	17	50	265,000	1,924	0	0	281	281	95	95	38	38
4	Anahuac, St. Paul UMC	Mary Shotlow	0	0	5	2	3	24	200	100,000	17,000	0	0	340	340	115	115	46	46
5	Beaumont, First Korean UMC	Chung-Soo Park	0	0	0	0	0	0	0	200,000	0	0	0	422	0	143	0	57	0
6	Beaumont, First UMC	Jon Stouffer	0	0	0	0	0	125	332	13,176,240	5,503,464	0	0	12,831	12,831	4,334	4,334	1,729	1,729
7	Beaumont, Forest Park UMC	Jeffrey Stull	0	0	0	0	0	0	2,100	1,927,500	241,230	0	0	1,811	1,811	612	612	244	244
8	Beaumont, McCabe Roberts Ave UMC	Rodney Graves	0	0	6	2	6	23	220	1,223,500	10,000	0	17,000	2,532	0	856	0	342	0
9	Beaumont, St. James UMC	Janice Gilbert	0	0	3	3	2	45	2,400	916,700	170,000	0	6,941	3,516	0	1,188	0	474	0
10	Beaumont, St. Luke UMC		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11	Beaumont, Trinity UMC	Thomas Williams	1	5	30	3	27	400	4,250	8,282,062	825,032	0	0	20,015	20,015	6,761	6,761	2,697	2,697
12	Beaumont, Wesley UMC	Richard Ivey, Jr.	0	0	20	4	16	250	3,500	4,311,304	646,203	0	0	22,713	22,713	7,672	7,672	3,061	3,061
13	Bleakwood, Watson Chapel UMC	Clarence Joe Shannon	0	0	0	0	0	5	2,700	205,000	18,363	0	0	438	438	148	148	59	59
14	Bridge City, St. Paul UMC	T. Mark Bunch	0	0	0	0	0	132	248	5,958,738	177,925	846,807	0	6,682	6,682	2,257	2,257	901	901
15	Buna, First UMC	Rick Tate	0	0	8	0	2	15	250	2,709,000	44,902	0	0	2,919	2,919	986	986	394	394
16	Call, Call UMC	Clarence Shannon	0	0	0	0	0	0	0	581,000	36,899	0	0	208	208	71	71	28	28
17	China, China UMC	Jeffrey Stull	0	0	9	6	0	7	240	850,000	171,021	0	0	758	758	256	256	103	103
18	Crystal Beach, Bay Vue UMC	Valerie Hudson	0	0	5	2	2	29	15,920	468,400	801,773	0	0	1,730	1,730	585	585	234	234
19	Daisetta, Daisetta UMC	Elaine Banner	0	0	3	1	3	25	85	415,000	184,000	0	0	419	419	142	142	57	57
20	Devers, Devers UMC	Elaine Banner	0	0	3	2	5	8	35	139,000	18,000	0	0	241	241	82	82	33	33
21	Deweyville, Deweyville UMC	Toney Miller	0	0	0	0	0	0	0	150,000	50,000	0	0	398	398	135	135	54	54
22	Fannett, Faith UMC	Christina Hale	0	0	4	1	2	60	500	306,340	109,422	0	0	1,679	1,679	567	567	227	227
23	Groves, First UMC	J. Martin Boddie, Jr.	0	0	5	0	2	50	70	2,189,529	139,847	794,371	0	3,332	0	1,126	0	449	0
24	Hardin, Hardin UMC	Gideon Watson	0	0	3	0	3	16	15	1,546,000	115,633	0	0	2,254	2,254	762	762	304	304
25	High Island, St Matthew UMC	Valerie Hudson	0	0	0	0	0	0	0	404,900	1,749	0	0	372	0	126	0	51	0
26	Kirbyville, Kirbyville UMC	Judith Kelfstrom	0	0	3	0	2	11	140	1,620,000	115,880	0	0	1,540	1,540	521	521	208	208
27	Kountze, First UMC	James Smith	0	0	26	0	0	40	26	3,472,200	233,570	0	0	1,766	1,766	597	597	238	238
28	Liberty, First UMC	Joshua Hale	0	0	8	1	4	95	210	3,040,140	778,126	0	0	5,115	5,115	1,728	1,728	690	690
29	Liberty, South Liberty UMC	Vicki DeRouen-Hough	0	0	4	1	4	4	4	396,950	0	0	0	330	330	112	112	45	45
30	Lumberton, Woodcrest UMC	Walter Jordan	0	0	26	0	8	70	480	5,700,710	699,748	568,579	0	8,663	8,663	2,926	2,926	1,168	1,168

	CHURCH & CHARGE	Pastor	UMVIM							PROPERTY AND OTHER ASSETS				APPORTIONMENTS					
			NO. OF UMVIM TEAMS SENT FROM THIS CHURCH	NO. OF CHURCH MEMBERS ON UMVIM TEAMS	TOTAL NUMBER OF COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE, AND MERCY OFFERED BY THIS LOCAL CHURCH	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON GLOBAL/REGIONAL HEALTH?	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON ENGAGING IN MINISTRY WITH THE POOR/SOCIALLY MARGINALIZED	NUMBER OF PERSONS FROM YOUR CONGREGATION SERVING IN MISSION/COMMUNITY MINISTRIES	NO. OF PERSONS SERVED COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE AND MERCY	MARKET VALUE OF CHURCH LAND, BUILDINGS & EQUIPMENT	MARKET VALUE OF FINANCIAL OTHER LIQUID ASSETS (CASH, SECURITIES, OTHER PROPERTY, ETC.)	DEBT DECURED BY CHURCH PHYSICAL ASSETS	OTHER DEBT (CURRENT EXPENSES, ETC.)	WORLD SERVICE - APPORTIONED (011)	AMOUNT PAID	MINISTERIAL EDUCATION FUND - APPORTIONED (021)	AMOUNT PAID	BLACK COLLEGE FUND - APPORTIONED (031)	AMOUNT PAID
			20a	20b	21	21a	21b	22	23	24	25	26	27	28.1a	28.1b	28.2a	28.2b	28.3a	28.3b
31	Magnolia Springs, Magnolia Springs UMC	John McKissack	0	0	3	0	0	0	0	426,000	220	0	0	333	333	113	113	45	45
32	Nederland, First UMC	Kevin Kissel	0	0	5	0	1	20	150	3,924,489	735,758	0	0	7,493	7,493	2,531	2,531	1,010	1,010
33	Nederland, Wesley UMC	C. Douglas Caldwell	0	0	14	0	0	342	3,871	3,580,000	401,821	0	0	6,423	6,423	2,170	2,170	866	866
34	Newton, Servant UMC	Janice McMahon	0	0	0	0	0	0	0	1,770,230	10,037	0	0	796	200	269	269	108	108
35	Orange, Faith UMC	Merlin Tilley	0	0	8	2	6	60	600	2,400,000	0	899,000	0	3,798	3,798	1,283	1,283	512	512
36	Orange, First UMC	Lani Rousseau	0	0	6	1	6	38	40	10,407,000	0	0	0	8,618	8,494	2,911	516	1,161	0
37	Orange, Salem UMC	Develous Bright	0	0	0	0	0	15	250	775,000	0	0	0	2,850	2,850	963	963	384	384
38	Orange, Wesley UMC	Randall Branch	0	0	4	0	2	26	819	679,000	78,050	0	0	1,372	1,372	464	464	185	185
39	Port Arthur, Barnes Memorial UMC	Donald Bonnie	0	0	5	0	2	4	20	350,000	0	0	0	463	463	157	157	63	63
40	Port Arthur, St. John UMC	Nicole Boddie	0	0	1	0	1	10	25	1,100,000	11,183	0	0	555	555	188	188	75	75
41	Port Arthur, St. Paul UMC	James Berry	11	8	4	4	4	24	24	1,200,000	45,746	0	1,200	3,047	3,047	1,029	1,029	411	411
42	Port Arthur, UM Temple	Philip Chamberlin	0	0	17	1	3	272	3,978	6,837,165	385,913	1,181,473	19,781	11,181	11,181	3,777	3,777	1,507	1,507
43	Port Bolivar, Bolivar UMC	Valerie Hudson	0	0	0	0	0	0	0	92,750	13,743	0	0	299	299	101	101	41	41
44	Port Neches, First UMC	Curtis Matthys	0	0	6	1	5	68	310	4,180,181	575,538	0	0	5,958	5,958	2,013	2,013	803	803
45	Sabine Pass, Sabine Pass UMC	Nicole Boddie	0	0	2	0	2	10	30	526,150	28,659	0	0	365	365	124	124	50	50
46	Silsbee, First UMC	David Green	0	0	8	1	4	10	2,000	4,038,000	358,212	77,715	0	5,602	3,220	1,892	1,088	755	434
47	Spurger, Spurger UMC	John McKissack	0	0	0	0	0	0	0	631,000	63,657	0	0	452	452	153	153	61	61
48	Vidor, First UMC	David Barton	1	6	9	6	7	82	1,342	3,610,900	14,692	0	0	3,349	3,349	1,132	1,132	452	452
49	Wallisville, Middleton Memorial UMC	Kenneth Munn	0	0	1	1	1	15	15	640,000	110,570	0	0	907	907	307	307	123	123
50	Warren, Warren UMC	James Smith	0	0	1	1	1	9	250	594,700	36,666	0	0	536	536	181	181	73	73
51	Wildwood, Village Mills UMC	Randolph Carrion	0	0	6	1	3	57	115	1,381,959	149,448	0	0	2,515	2,515	850	850	339	339
52	Winnie, First UMC	Robert Shield	0	0	11	2	6	130	842	2,500,000	83,267	54,147	0	3,809	3,809	1,287	1,287	514	514
	TOTALS FOR YEAR 2019		13	19	284	49	147	2,683	48,697	113,167,137	14,252,914	4,422,092	44,922	176,395	164,797	59,598	52,960	23,788	20,933
	TOTALS FOR YEAR 2018		5	18	205	34	147	2,942	52,795	111,362,012	14,030,145	4,517,781	48,945	184,048	172,752	62,163	55,073	24,797	22,548
	INCREASE		8	1	79	15				1,805,125	222,769								
	DECREASE								4,098			95,689	4,023	7,653	7,955	2,565	2,113	1,009	1,615

			APPORTIONMENTS																	
		AFRICA UNIVERSITY FUND - APPORTIONED (041)	AMOUNT PAID	INTERDENOMINATIONAL COOP FUND - APPORTIONED (091)	AMOUNT PAID	GENERAL ADMINISTRATIVE FUND - APPORTIONED (101)	AMOUNT PAID	JURISDICTIONAL MINISTRIES - APPORTIONED (102)	AMOUNT PAID	CENTER FOR CONGREGATIONAL EXCELLENCE - APPORTIONED (110)	AMOUNT PAID	NEW CHURCH TRANSFORMATION DEVELOPMENT - APPORTIONED (115)	AMOUNT PAID	CENTER FOR CLERGY EXCELLENCE - APPORTIONED (120)	AMOUNT PAID	CENTER FOR MISSIONAL EXCELLENCE APPORTIONED (130)	AMOUNT PAID	CENTER FOR CONNECTIONAL RESOURCES - APPORTIONED (135)	AMOUNT PAID	
	CHURCH & CHARGE	Pastor	28.4a	28.4b	28.5a	28.5b	28.6a	28.6b	28.7a	28.7b	28.8a	28.8b	28.9a	28.9b	28.10a	28.10b	28.11a	28.11b	28.12a	28.12b
1	Southeast District	Alicia Besser - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Anahuac, First UMC	Kenneth Munn	72	72	63	63	282	282	147	147	716	716	1,469	1,469	444	444	1,081	1,081	2,050	2,050
3	Anahuac, St. James UMC	Mary Shotlow	9	9	8	8	34	34	18	18	85	85	174	174	53	53	128	128	243	243
4	Anahuac, St. Paul UMC	Mary Shotlow	11	11	9	9	41	41	21	21	103	103	211	211	64	64	155	155	294	294
5	Beaumont, First Korean UMC	Chung-Soo Park	13	0	12	0	51	0	27	0	128	0	262	0	79	0	193	0	365	0
6	Beaumont, First UMC	Jon Stouffer	387	387	339	339	1,524	1,524	794	794	3,877	3,877	7,958	7,958	2,404	2,404	5,854	5,854	11,108	11,108
7	Beaumont, Forest Park UMC	Jeffrey Stull	55	55	48	48	216	216	112	112	548	548	1,124	1,124	340	340	827	827	1,568	1,568
8	Beaumont, McCabe Roberts Ave UMC	Rodney Graves	77	0	67	0	301	0	157	0	766	0	1,571	0	475	0	1,156	0	2,192	0
9	Beaumont, St. James UMC	Janice Gilbert	107	0	93	0	418	0	218	0	1,063	0	2,181	0	659	0	1,604	0	3,044	233
10	Beaumont, St. Luke UMC		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11	Beaumont, Trinity UMC	Thomas Williams	604	604	529	529	2,377	2,377	1,238	1,238	6,048	6,048	12,413	12,413	3,749	3,749	9,131	9,131	17,327	17,327
12	Beaumont, Wesley UMC	Richard Ivey, Jr.	685	685	600	600	2,697	2,697	1,405	1,405	6,863	6,863	14,086	14,086	4,254	4,254	10,362	10,362	19,662	19,662
13	Bleakwood, Watson Chapel UMC	Clarence Joe Shannon	14	14	12	12	52	52	28	28	133	133	272	272	82	82	200	200	379	379
14	Bridge City, St. Paul UMC	T. Mark Bunch	202	202	177	177	794	794	414	414	2,019	2,019	4,144	4,144	1,252	1,252	3,049	3,049	5,785	5,785
15	Buna, First UMC	Rick Tate	88	88	78	78	347	347	181	181	882	882	1,811	1,811	547	547	1,332	1,332	2,527	2,527
16	Call, Call UMC	Clarence Shannon	7	7	6	6	25	25	13	13	63	63	129	129	39	39	95	95	180	180
17	China, China UMC	Jeffrey Stull	23	23	21	21	90	90	47	47	229	229	470	470	142	142	346	346	656	656
18	Crystal Beach, Bay Vue UMC	Valerie Hudson	53	53	46	46	206	206	107	107	523	523	1,073	1,073	324	324	790	790	1,498	1,498
19	Daisetta, Daisetta UMC	Elaine Banner	13	13	12	12	50	50	26	26	127	127	260	260	79	79	191	191	363	363
20	Devers, Devers UMC	Elaine Banner	8	8	7	7	29	29	15	15	73	73	150	150	46	46	110	110	209	209
21	Deweyville, Deweyville UMC	Toney Miller	12	12	11	11	48	48	25	25	121	121	247	247	75	75	182	182	345	345
22	Fannett, Faith UMC	Christina Hale	51	51	45	45	200	200	104	104	508	508	1,041	1,041	315	315	766	766	1,453	1,453
23	Groves, First UMC	J. Martin Boddie, Jr.	101	0	88	0	396	0	207	0	1,007	0	2,067	0	624	0	1,520	0	2,884	0
24	Hardin, Hardin UMC	Gideon Watson	68	68	60	60	268	268	140	140	681	681	1,398	1,398	423	423	1,028	1,028	1,951	1,951
25	High Island, St Matthew UMC	Valerie Hudson	12	0	10	0	45	0	23	0	113	0	231	0	70	0	170	0	322	0
26	Kirbyville, Kirbyville UMC	Judith Kelfstrom	47	47	41	41	183	183	96	96	466	466	956	956	289	289	703	703	1,334	1,334
27	Kountze, First UMC	James Smith	54	54	47	47	210	210	110	110	534	534	1,095	1,095	331	331	806	806	1,528	1,528
28	Liberty, First UMC	Joshua Hale	155	155	136	136	608	608	317	317	1,546	1,546	3,173	3,173	958	958	2,334	2,334	4,428	4,428
29	Liberty, South Liberty UMC	Vicki DeRouen-Hough	10	10	9	9	40	40	21	21	100	100	205	205	62	62	151	151	286	286
30	Lumberton, Woodcrest UMC	Walter Jordan	262	262	229	229	1,029	1,029	536	536	2,618	2,618	5,373	5,373	1,623	1,623	3,952	3,952	7,499	7,499

			APPORTIONMENTS																	
			AFRICA UNIVERSITY FUND - APPORTIONED (041)	AMOUNT PAID	INTERDENOMINATIONAL COOP FUND - APPORTIONED (091)	AMOUNT PAID	GENERAL ADMINISTRATIVE FUND - APPORTIONED (101)	AMOUNT PAID	JURISDICTIONAL MINISTRIES - APPORTIONED (102)	AMOUNT PAID	CENTER FOR CONGREGATIONAL EXCELLENCE - APPORTIONED (110)	AMOUNT PAID	NEW CHURCH TRANSFORMATION DEVELOPMENT - APPORTIONED (115)	AMOUNT PAID	CENTER FOR CLERGY EXCELLENCE - APPORTIONED (120)	AMOUNT PAID	CENTER FOR MISSIONAL EXCELLENCE APPORTIONED (130)	AMOUNT PAID	CENTER FOR CONNECTIONAL RESOURCES - APPORTIONED (135)	AMOUNT PAID
	CHURCH & CHARGE	Pastor	28.4a	28.4b	28.5a	28.5b	28.6a	28.6b	28.7a	28.7b	28.8a	28.8b	28.9a	28.9b	28.10a	28.10b	28.11a	28.11b	28.12a	28.12b
31	Magnolia Springs, Magnolia Springs UMC	John McKissack	11	11	9	9	40	40	21	21	101	101	207	207	63	63	152	152	288	288
32	Nederland, First UMC	Kevin Kissel	226	226	198	198	890	890	464	464	2,265	2,265	4,647	4,647	1,404	1,404	3,419	3,419	6,487	6,487
33	Nederland, Wesley UMC	C. Douglas Caldwell	194	194	170	170	763	763	398	398	1,941	1,941	3,984	3,984	1,203	1,203	2,931	2,931	5,561	5,561
34	Newton, Servant UMC	Janice McMahon	24	24	22	22	95	95	50	50	241	0	494	0	149	149	363	363	689	363
35	Orange, Faith UMC	Merlin Tilley	115	115	101	101	451	451	235	235	1,148	1,148	2,356	2,356	712	712	1,733	1,733	3,288	3,288
36	Orange, First UMC	Lani Rousseau	260	0	228	0	1,024	0	533	0	2,604	0	5,345	0	1,614	0	3,932	0	7,460	0
37	Orange, Salem UMC	Develous Bright	86	86	76	76	339	339	177	177	861	861	1,767	1,767	534	534	1,300	1,300	2,467	2,467
38	Orange, Wesley UMC	Randall Branch	42	42	37	37	163	163	85	85	415	415	851	851	257	257	626	626	1,188	1,188
39	Port Arthur, Barnes Memorial UMC	Donald Bonnie	14	14	13	13	55	55	29	29	140	140	287	287	87	87	211	211	401	401
40	Port Arthur, St. John UMC	Nicole Boddie	17	17	15	15	66	66	35	35	168	168	344	344	104	104	253	253	480	480
41	Port Arthur, St. Paul UMC	James Berry	92	92	81	81	362	362	189	189	921	921	1,890	1,890	571	571	1,390	1,390	2,637	2,637
42	Port Arthur, UM Temple	Philip Chamberlin	338	338	296	296	1,328	1,328	692	692	3,379	3,379	6,934	6,934	2,094	2,094	5,101	5,101	9,679	9,679
43	Port Bolivar, Bolivar UMC	Valerie Hudson	10	10	8	8	36	36	19	19	91	91	186	186	56	56	137	137	259	259
44	Port Neches, First UMC	Curtis Matthys	180	180	158	158	708	708	369	369	1,801	1,801	3,695	3,695	1,116	1,116	2,719	2,719	5,158	5,158
45	Sabine Pass, Sabine Pass UMC	Nicole Boddie	11	11	10	10	44	44	23	23	111	111	226	226	69	69	167	167	316	316
46	Silsbee, First UMC	David Green	169	97	148	85	666	382	347	199	1,693	973	3,474	1,997	1,050	603	2,556	1,469	4,850	2,788
47	Spurger, Spurger UMC	John McKissack	14	14	12	12	54	54	28	28	137	137	280	280	85	85	206	206	391	391
48	Vidor, First UMC	David Barton	101	101	89	89	398	398	208	208	1,012	1,012	2,077	2,077	628	628	1,528	1,528	2,899	2,899
49	Wallisville, Middleton Memorial UMC	Kenneth Munn	28	28	24	24	108	108	57	57	274	274	562	562	170	170	414	414	785	785
50	Warren, Warren UMC	James Smith	17	17	15	15	64	64	34	34	162	162	333	333	101	101	245	245	464	464
51	Wildwood, Village Mills UMC	Randolph Carrion	76	76	67	67	299	299	156	156	760	760	1,560	1,560	472	472	1,148	1,148	2,178	2,178
52	Winnie, First UMC	Robert Shield	115	115	101	101	453	453	236	236	1,151	1,151	2,363	2,363	714	714	1,738	1,738	3,298	3,298
	TOTALS FOR YEAR 2019		5,340	4,698	4,681	4,120	20,967	18,448	10,932	9,619	53,316	46,674	109,406	95,778	33,055	29,087	80,485	70,823	152,703	134,280
	TOTALS FOR YEAR 2018		5,550	4,995	4,862	4,354	21,853	19,669	11,276	10,149	62,740	55,317	137,396	121,090	34,265	30,359	81,213	71,584	158,776	139,951
	INCREASE																			
	DECREASE		210	297	181	234	886	1,221	344	530	9,424	8,643	27,990	25,312	1,210	1,272	728	761	6,073	5,671

			APPORTIONMENTS														
		PENSIONS (CONFERENCE CLAIMANTS) - APPORTIONED (141)	AMOUNT PAID	DISTRICT SUPERINTENDENT'S FUND - APPORTIONED (151)	AMOUNT PAID	EPISCOPAL FUND - APPORTIONED (161)	AMOUNT PAID	EQUITABLE COMPENSATION FUND - APPORTIONED (171)	AMOUNT PAID	MEDICAL BENEFITS PROGRAM (HOSPITAL INSURANCE) - APPORTIONED (181)	AMOUNT PAID	FAIR SHARE GOALS - AMOUNT PAID	DISTRICT MISSIONS - AMOUNT PAID	DISTRICT ADMINISTRATION - AMOUNT PAID	DISTRICT PARSONAGE - AMOUNT PAID	OTHER DISTRICT FUNDS - AMOUNT PAID	
	CHURCH & CHARGE	Pastor	28.13a	28.13b	28.14a	28.14b	28.15a	28.15b	28.16a	28.16b	28.17a	28.17b	28d	29.1b	29.2b	29.3b	29.4b
1	Southeast District	Alicia Besser - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Anahuac, First UMC	Kenneth Munn	315	315	1,143	1,143	702	702	79	79	1,302	1,302	438	450	2,710	0	0
3	Anahuac, St. James UMC	Mary Shotlow	38	38	136	136	84	84	10	10	155	155	53	55	320	0	0
4	Anahuac, St. Paul UMC	Mary Shotlow	46	46	164	164	101	101	12	12	187	187	66	65	380	0	0
5	Beaumont, First Korean UMC	Chung-Soo Park	56	0	204	0	125	0	14	0	232	50	0	0	0	0	0
6	Beaumont, First UMC	Jon Stouffer	1,706	1,706	6,194	6,194	3,800	3,800	427	427	7,052	7,052	1,161	2,530	14,875	0	0
7	Beaumont, Forest Park UMC	Jeffrey Stull	241	241	875	875	537	537	61	61	996	996	336	350	1,995	0	0
8	Beaumont, McCabe Roberts Ave UMC	Rodney Graves	337	0	1,223	0	750	0	85	0	1,392	1,392	0	480	0	0	0
9	Beaumont, St. James UMC	Janice Gilbert	468	39	1,698	142	1,042	87	117	67	1,933	1,933	0	670	4,030	0	0
10	Beaumont, St. Luke UMC		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11	Beaumont, Trinity UMC	Thomas Williams	2,660	2,660	9,661	9,661	5,928	5,928	666	666	11,001	11,001	3,682	3,850	22,925	0	0
12	Beaumont, Wesley UMC	Richard Ivey, Jr.	3,019	3,019	10,963	10,963	6,727	6,727	755	755	12,483	12,483	4,179	4,495	26,245	0	0
13	Bleakwood, Watson Chapel UMC	Clarence Joe Shannon	59	59	212	212	130	130	15	15	241	241	82	85	470	0	0
14	Bridge City, St. Paul UMC	T. Mark Bunch	888	888	3,226	3,226	1,979	1,979	223	223	3,673	3,673	1,232	1,270	7,650	0	0
15	Buna, First UMC	Rick Tate	388	388	1,409	1,409	865	865	98	98	1,605	1,605	540	550	3,340	0	0
16	Call, Call UMC	Clarence Shannon	28	28	101	101	62	62	7	7	115	115	41	40	235	0	0
17	China, China UMC	Jeffrey Stull	101	101	366	366	225	225	26	26	417	417	143	145	865	0	0
18	Crystal Beach, Bay Vue UMC	Valerie Hudson	230	230	835	835	513	513	58	58	951	951	320	325	1,980	0	0
19	Daisetta, Daisetta UMC	Elaine Banner	56	56	202	202	124	124	14	14	230	230	80	80	480	0	0
20	Devers, Devers UMC	Elaine Banner	32	32	117	117	72	72	8	8	133	133	47	50	275	0	0
21	Deweyville, Deweyville UMC	Toney Miller	53	53	193	193	118	118	14	14	219	219	0	75	465	0	0
22	Fannett, Faith UMC	Christina Hale	224	224	811	811	498	498	56	56	923	923	310	330	1,940	0	0
23	Groves, First UMC	J. Martin Boddie, Jr.	443	443	1,608	0	987	0	111	0	1,831	1,687	0	0	0	0	0
24	Hardin, Hardin UMC	Gideon Watson	300	300	1,088	1,088	668	668	75	75	1,239	1,239	416	430	2,465	0	0
25	High Island, St Matthew UMC	Valerie Hudson	50	0	180	0	111	0	13	0	205	0	0	70	425	0	0
26	Kirbyville, Kirbyville UMC	Judith Kelfstrom	205	205	744	744	457	457	52	52	847	847	0	315	1,805	0	0
27	Kountze, First UMC	James Smith	235	235	852	852	523	523	59	59	971	971	0	335	2,020	0	0
28	Liberty, First UMC	Joshua Hale	680	680	2,469	2,469	1,515	1,515	170	170	2,812	2,812	943	990	5,885	0	0
29	Liberty, South Liberty UMC	Vicki DeRouen-Hough	44	44	160	160	98	98	11	11	182	182	64	60	340	0	0
30	Lumberton, Woodcrest UMC	Walter Jordan	1,152	1,152	4,182	4,182	2,566	2,566	288	288	4,761	4,761	0	1,740	10,125	0	0



TEXAS ANNUAL CONFERENCE

			APPORTIONMENTS														
		PENSIONS (CONFERENCE CLAIMANTS) - APPORTIONED (141)	AMOUNT PAID	DISTRICT SUPERINTENDENT'S FUND - APPORTIONED (151)	AMOUNT PAID	EPISCOPAL FUND - APPORTIONED (161)	AMOUNT PAID	EQUITABLE COMPENSATION FUND - APPORTIONED (171)	AMOUNT PAID	MEDICAL BENEFITS PROGRAM (HOSPITAL INSURANCE) - APPORTIONED (181)	AMOUNT PAID	FAIR SHARE GOALS - AMOUNT PAID	DISTRICT MISSIONS - AMOUNT PAID	DISTRICT ADMINISTRATION - AMOUNT PAID	DISTRICT PARSONAGE - AMOUNT PAID	OTHER DISTRICT FUNDS - AMOUNT PAID	
	CHURCH & CHARGE	Pastor	28.13a	28.13b	28.14a	28.14b	28.15a	28.15b	28.16a	28.16b	28.17a	28.17b	28d	29.1b	29.2b	29.3b	29.4b
31	Magnolia Springs, Magnolia Springs UMC	John McKissack	45	45	161	161	99	99	12	12	183	183	64	65	380	0	0
32	Nederland, First UMC	Kevin Kissel	996	996	3,617	3,617	2,219	2,219	250	250	4,119	4,119	0	1,450	8,620	0	0
33	Nederland, Wesley UMC	C. Douglas Caldwell	854	854	3,101	3,101	1,903	1,903	214	214	3,531	3,531	1,185	1,320	7,520	0	0
34	Newton, Servant UMC	Janice McMahon	106	106	384	200	236	0	27	0	437	437	131	100	100	0	0
35	Orange, Faith UMC	Merlin Tilley	505	505	1,834	1,834	1,125	1,125	127	127	2,088	2,088	701	720	4,350	0	0
36	Orange, First UMC	Lani Rousseau	1,146	1,146	4,160	648	2,552	729	287	287	4,737	4,737	0	1,665	9,970	0	0
37	Orange, Salem UMC	Develous Bright	379	379	1,376	1,376	844	844	95	95	1,566	1,566	528	540	3,265	0	0
38	Orange, Wesley UMC	Randall Branch	183	183	662	662	407	407	46	46	754	754	255	260	1,575	0	0
39	Port Arthur, Barnes Memorial UMC	Donald Bonnie	62	62	224	224	137	137	16	16	255	255	86	90	525	0	0
40	Port Arthur, St. John UMC	Nicole Boddie	74	74	268	268	165	165	19	19	305	305	104	105	640	0	0
41	Port Arthur, St. Paul UMC	James Berry	405	405	1,471	1,471	903	903	102	102	1,675	1,675	562	580	3,490	0	0
42	Port Arthur, UM Temple	Philip Chamberlin	1,486	1,486	5,397	5,397	3,312	3,312	372	372	6,146	6,146	0	2,120	12,835	0	0
43	Port Bolivar, Bolivar UMC	Valerie Hudson	40	40	145	145	89	89	10	10	165	165	57	55	345	0	0
44	Port Neches, First UMC	Curtis Matthys	792	792	2,876	2,876	1,765	1,765	199	199	3,275	3,275	1,100	1,145	6,825	0	0
45	Sabine Pass, Sabine Pass UMC	Nicole Boddie	49	49	176	176	108	108	13	13	201	201	70	70	415	0	0
46	Silsbee, First UMC	David Green	745	428	2,704	1,554	1,659	954	187	107	3,079	1,770	0	1,160	6,515	0	0
47	Spurger, Spurger UMC	John McKissack	60	60	218	218	134	134	15	15	249	249	84	90	520	0	0
48	Vidor, First UMC	David Barton	445	445	1,617	1,617	992	992	112	112	1,841	1,841	0	665	3,835	0	0
49	Wallisville, Middleton Memorial UMC	Kenneth Munn	121	121	438	438	269	269	31	31	498	498	169	170	1,035	0	0
50	Warren, Warren UMC	James Smith	72	72	259	259	159	159	18	18	295	295	100	100	615	0	0
51	Wildwood, Village Mills UMC	Randolph Carrion	335	335	1,214	1,214	745	745	84	84	1,383	1,383	465	480	2,915	0	0
52	Winnie, First UMC	Robert Shield	507	507	1,839	1,839	1,128	1,128	127	127	2,094	2,094	703	745	4,380	0	0
	TOTALS FOR YEAR 2019		23,461	22,272	85,157	75,540	52,257	46,564	5,887	5,507	96,964	95,124	20,497	33,530	194,915	0	0
	TOTALS FOR YEAR 2018		24,244	23,878	88,067	78,831	54,503	48,659	6,065	5,458	124,518	122,969	20,277	34,100	191,025	0	0
	INCREASE									49			220		3,890		
	DECREASE		783	1,606	2,910	3,291	2,246	2,095	178		27,554	27,845		570			

			OTHER BENEVOLENCES														CLERGY SUPPORT		
			GENERAL ADVANCE SPECIALS	WORLD SERVICE SPECIAL GIFTS	YOUTH SERVICE FUND	HUMAN RELATIONS DAY	ONE GREAT HOUR OF SHARING	PEACE WITH JUSTICE SUNDAY	NATIVE AMERICAN AWARENESS SUNDAY	WORLD COMMUNION SUNDAY	UNITED METHODIST STUDENT DAY	TOTAL SPECIAL SUNDAY OFFERINGS SENT TO CONFERENCE TREASURER	TOTAL FOR CONNECTIONAL MISSION & MINISTRY SENT TO CONFERENCE TREASURER	TOTAL PAID DIRECTLY TO UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	TOTAL PAID DIRECTLY TO NON-UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	GROUP HEALTH BENEFITS (CHURCH'S 6%)	PENSIONS AND BENEFITS FUND (MPP AND CPP)	PASTOR'S BASE COMPENSATION	
	CHURCH & CHARGE	Pastor	30	31	32	33a	33b	33c	33d	33e	33f	34	35	36	37	38	39	40a	
1	Southeast District	Alicia Besser - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
2	Anahuac, First UMC	Kenneth Munn	0	0	0	0	0	0	0	0	0	0	412	0	0	8,337	5,443	45,115	
3	Anahuac, St. James UMC	Mary Shotlow	0	0	0	0	0	0	0	0	0	0	50	100	250	0	0	4,972	
4	Anahuac, St. Paul UMC	Mary Shotlow	0	0	0	10	0	10	10	10	10	20	62	200	1,270	0	0	8,400	
5	Beaumont, First Korean UMC	Chung-Soo Park	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12,000	
6	Beaumont, First UMC	Jon Stouffer	1,000	0	0	0	0	0	0	336	0	500	3,024	2,000	47,138	18,494	11,763	85,367	
7	Beaumont, Forest Park UMC	Jeffrey Stull	0	0	0	160	358	0	173	0	40	163	644	0	366	1,200	10,411	23,096	
8	Beaumont, McCabe Roberts Ave UMC	Rodney Graves	0	0	0	65	0	0	0	0	0	0	0	0	0	9,780	6,020	56,541	
9	Beaumont, St. James UMC	Janice Gilbert	0	0	0	0	0	0	0	0	0	0	0	0	0	12,652	13,100	52,690	
10	Beaumont, St. Luke UMC		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
11	Beaumont, Trinity UMC	Thomas Williams	0	0	0	161	764	576	0	0	666	259	7,124	12,935	177,526	32,565	20,854	144,042	
12	Beaumont, Wesley UMC	Richard Ivey, Jr.	0	0	0	0	0	0	0	0	0	0	3,937	0	0	25,444	34,211	107,000	
13	Bleakwood, Watson Chapel UMC	Clarence Joe Shannon	0	0	0	0	0	0	0	0	0	0	77	100	7,200	0	0	7,200	
14	Bridge City, St. Paul UMC	T. Mark Bunch	0	0	0	0	0	0	0	0	0	0	2,372	0	6,240	12,104	7,048	60,201	
15	Buna, First UMC	Rick Tate	0	0	0	0	0	0	0	161	0	310	895	180	4,882	8,506	9,769	42,021	
16	Call, Call UMC	Clarence Shannon	0	0	0	0	0	0	0	0	0	0	38	0	805	0	0	6,000	
17	China, China UMC	Jeffrey Stull	0	0	0	0	0	0	0	0	0	0	134	210	719	0	0	19,980	
18	Crystal Beach, Bay Vue UMC	Valerie Hudson	0	0	0	0	0	0	0	0	0	0	701	925	2,409	6,387	7,811	21,772	
19	Daisetta, Daisetta UMC	Elaine Banner	0	0	0	0	0	0	0	0	0	0	75	0	0	0	0	7,200	
20	Devers, Devers UMC	Elaine Banner	0	0	0	0	0	0	0	0	0	0	44	500	1,000	0	0	7,200	
21	Deweyville, Deweyville UMC	Toney Miller	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12,200	
22	Fannett, Faith UMC	Christina Hale	0	0	0	0	0	0	0	0	0	0	292	0	0	6,624	4,279	36,500	
23	Groves, First UMC	J. Martin Boddie, Jr.	0	0	0	0	0	0	0	0	0	0	0	0	562	9,093	5,490	52,210	
24	Hardin, Hardin UMC	Gideon Watson	0	0	0	0	0	0	0	0	0	0	392	0	0	0	0	35,232	
25	High Island, St Matthew UMC	Valerie Hudson	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4,800	
26	Kirbyville, Kirbyville UMC	Judith Kelfstrom	0	0	0	0	0	0	0	0	0	0	0	621	900	0	0	20,000	
27	Kountze, First UMC	James Smith	0	0	0	5	78	7	28	36	7	10	82	0	2,400	5,673	3,449	35,990	
28	Liberty, First UMC	Joshua Hale	0	0	0	0	0	0	0	0	0	0	888	374	1,450	10,691	6,850	62,000	
29	Liberty, South Liberty UMC	Vicki DeRouen-Hough	0	0	0	0	0	0	0	0	0	0	60	0	0	0	0	5,400	
30	Lumberton, Woodcrest UMC	Walter Jordan	550	0	0	0	0	0	0	0	0	338	200	2,250	13,635	17,704	10,276	84,464	

			OTHER BENEVOLENCES														CLERGY SUPPORT		
CHURCH & CHARGE		Pastor	30	31	32	33a	33b	33c	33d	33e	33f	34	35	36	37	38	39	40a	
			GENERAL ADVANCE SPECIALS	WORLD SERVICE SPECIAL GIFTS	YOUTH SERVICE FUND	HUMAN RELATIONS DAY	ONE GREAT HOUR OF SHARING	PEACE WITH JUSTICE SUNDAY	NATIVE AMERICAN AWARENESS SUNDAY	WORLD COMMUNION SUNDAY	UNITED METHODIST STUDENT DAY	TOTAL SPECIAL SUNDAY OFFERINGS SENT TO CONFERENCE TREASURER	TOTAL FOR CONNECTIONAL MISSION & MINISTRY SENT TO CONFERENCE TREASURER	TOTAL PAID DIRECTLY TO UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	TOTAL PAID DIRECTLY TO NON-UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	GROUP HEALTH BENEFITS (CHURCH'S 6%)	PENSIONS AND BENEFITS FUND (MPP AND CPP)	PASTOR'S BASE COMPENSATION	
31	Magnolia Springs, Magnolia Springs UMC	John McKissack	0	0	0	0	0	0	0	0	0	0	60	0	0	0	0	6,000	
32	Nederland, First UMC	Kevin Kissel	78	0	0	0	0	0	0	0	0	0	311	0	0	13,200	8,954	53,046	
33	Nederland, Wesley UMC	C. Douglas Caldwell	0	0	0	0	0	0	0	0	0	0	1,616	0	10,222	13,023	7,361	73,068	
34	Newton, Servant UMC	Janice McMahon	0	0	0	0	0	0	0	0	0	0	131	0	1,605	0	0	600	
35	Orange, Faith UMC	Merlin Tilley	0	0	0	0	0	0	0	0	0	0	660	146	2,648	10,276	13,697	54,959	
36	Orange, First UMC	Lani Rousseau	0	0	0	0	0	0	0	10	0	0	1,053	0	4,536	13,092	10,237	66,845	
37	Orange, Salem UMC	Develous Bright	0	0	0	0	0	0	0	0	0	0	497	0	0	6,900	4,312	40,000	
38	Orange, Wesley UMC	Randall Branch	0	0	0	0	0	0	0	0	0	0	240	360	3,232	0	0	24,906	
39	Port Arthur, Barnes Memorial UMC	Donald Bonnie	0	0	0	0	0	0	0	0	0	0	81	0	0	0	0	10,000	
40	Port Arthur, St. John UMC	Nicole Boddie	0	0	0	0	0	0	0	0	0	0	98	0	0	0	0	6,000	
41	Port Arthur, St. Paul UMC	James Berry	0	0	0	0	0	0	0	0	0	0	529	0	1,275	8,318	4,943	43,722	
42	Port Arthur, UM Temple	Philip Chamberlin	0	0	0	0	0	0	0	0	0	0	0	0	4,300	24,096	14,192	92,100	
43	Port Bolivar, Bolivar UMC	Valerie Hudson	0	0	0	0	0	0	0	0	0	0	53	0	250	0	0	10,080	
44	Port Neches, First UMC	Curtis Matthys	0	0	0	0	0	0	0	0	0	0	1,281	1,306	7,473	11,689	7,549	67,760	
45	Sabine Pass, Sabine Pass UMC	Nicole Boddie	0	0	0	0	0	0	0	0	0	0	66	0	550	0	0	8,000	
46	Silsbee, First UMC	David Green	0	0	0	0	0	0	0	130	0	0	122	9,447	4,077	0	6,969	67,687	
47	Spurger, Spurger UMC	John McKissack	0	0	0	0	0	0	0	0	0	0	79	2,460	0	0	0	4,900	
48	Vidor, First UMC	David Barton	0	0	0	50	220	100	150	0	0	0	0	0	3,600	9,626	5,309	50,995	
49	Wallisville, Middleton Memorial UMC	Kenneth Munn	0	0	0	0	0	0	0	0	0	0	159	0	0	2,853	1,863	17,759	
50	Warren, Warren UMC	James Smith	0	0	0	0	0	0	0	0	0	0	294	0	0	1,381	1,008	8,010	
51	Wildwood, Village Mills UMC	Randolph Carrion	0	0	0	0	0	0	0	0	0	0	578	1,907	9,944	0	0	36,789	
52	Winnie, First UMC	Robert Shield	100	0	0	0	0	0	0	0	0	125	762	100	150	12,628	7,957	61,461	
	TOTALS FOR YEAR 2019		1,728	0	0	451	1,420	693	361	683	723	1,725	30,172	36,121	322,614	312,336	251,125	1,864,280	
	TOTALS FOR YEAR 2018		7,296	0	0	915	1,180	501	196	1,422	649	2,046	26,061	46,252	287,706	337,455	279,301	1,885,075	
	INCREASE						240	192	165		74		4,111		34,908				
	DECREASE		5,568			464				739		321		10,131		25,119	28,176	20,795	

			CLERGY & STAFF SUPPORT							OTHER EXPENSES					
		PASTOR'S UTILITIES AND HOUSING RELATED ALLOWANCES	ASSOCIATE'S BASE COMPENSATION	ASSOCIATE'S UTILITIES AND HOUSING RELATED ALLOWANCES	DEACONS BASE COMPENSATION	DEACONS UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/FOR PASTOR	OTHER CASH ALLOWANCES PAID TO/FOR PASTOR	OTHER STAFF COMPENSATION AND EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTEDNESS, LOANS, MORTGAGES, ETC	PAID ON BUILDINGS AND IMPROVEMENTS	GRAND TOTAL PAID	
	CHURCH & CHARGE	Pastor	40b	41a	41b	42a	42b	43	44	45	46	47	48	49a & 49b	50
1	Southeast District	Alicia Besser - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	1,679
2	Anahuac, First UMC	Kenneth Munn	0	0	0	0	0	7,503	4,583	38,670	12,796	37,175	0	10,643	187,215
3	Anahuac, St. James UMC	Mary Shotlow	0	0	0	0	0	350	0	1,010	645	7,459	0	2,361	19,164
4	Anahuac, St. Paul UMC	Mary Shotlow	0	0	0	0	0	1,200	200	1,150	1,500	5,553	0	4,001	25,975
5	Beaumont, First Korean UMC	Chung-Soo Park	0	0	0	0	0	0	0	0	2,104	6,059	0	1,500	21,713
6	Beaumont, First UMC	Jon Stouffer	5,241	26,945	3,855	0	0	0	9,154	241,824	46,302	219,667	0	403,574	1,216,044
7	Beaumont, Forest Park UMC	Jeffrey Stull	0	0	0	0	0	0	0	29,699	3,200	25,825	0	35,330	143,245
8	Beaumont, McCabe Roberts Ave UMC	Rodney Graves	4,907	0	0	0	0	0	1,334	37,745	3,609	33,976	2,820	5,396	164,065
9	Beaumont, St. James UMC	Janice Gilbert	19,200	0	0	0	0	0	0	43,264	12,792	66,066	4,700	7,344	239,008
10	Beaumont, St. Luke UMC		0	0	0	0	0	0	0	0	0	0	0	0	0
11	Beaumont, Trinity UMC	Thomas Williams	7,868	50,700	4,533	0	0	0	15,100	551,790	55,004	297,285	0	41,574	1,561,119
12	Beaumont, Wesley UMC	Richard Ivey, Jr.	11,252	40,332	12,485	0	0	0	8,395	516,519	54,637	364,840	0	84,046	1,422,087
13	Bleakwood, Watson Chapel UMC	Clarence Joe Shannon	0	0	0	0	0	2,900	0	2,125	4,155	9,613	0	5,429	41,833
14	Bridge City, St. Paul UMC	T. Mark Bunch	7,800	0	0	0	0	0	171	121,936	12,623	109,624	80,846	8,990	476,612
15	Buna, First UMC	Rick Tate	4,200	0	0	0	0	1,500	5,000	34,326	16,742	52,399	0	21,618	222,888
16	Call, Call UMC	Clarence Shannon	0	0	0	0	0	1,300	0	0	138	2,800	0	0	12,536
17	China, China UMC	Jeffrey Stull	3,803	0	0	0	0	0	3,000	0	1,321	22,052	0	8,002	64,516
18	Crystal Beach, Bay Vue UMC	Valerie Hudson	0	0	0	0	0	0	5,500	4,152	7,519	59,436	0	0	128,692
19	Daisetta, Daisetta UMC	Elaine Banner	0	0	0	0	0	0	300	4,250	2,640	17,065	0	0	34,460
20	Devers, Devers UMC	Elaine Banner	0	0	0	0	0	0	300	2,400	100	7,000	0	0	20,237
21	Deweyville, Deweyville UMC	Toney Miller	0	0	0	0	0	0	0	0	200	9,391	0	1,279	25,860
22	Fannett, Faith UMC	Christina Hale	11,500	0	0	0	0	0	100	35,216	6,951	36,336	0	1,200	150,754
23	Groves, First UMC	J. Martin Boddie, Jr.	3,752	0	0	0	0	500	0	27,177	3,103	66,398	42,212	5,847	218,474
24	Hardin, Hardin UMC	Gideon Watson	0	0	0	0	0	300	5,459	32,797	8,037	51,174	0	39,708	188,725
25	High Island, St Matthew UMC	Valerie Hudson	3,100	0	0	0	0	0	800	0	374	11,181	0	0	20,750
26	Kirbyville, Kirbyville UMC	Judith Kelfstrom	0	0	0	0	0	0	0	18,176	1,478	16,988	0	106,832	175,804
27	Kountze, First UMC	James Smith	3,167	0	0	0	0	0	0	20,342	3,718	15,544	0	9,421	112,268
28	Liberty, First UMC	Joshua Hale	0	0	0	0	0	0	6,000	103,707	10,929	102,340	0	2,802	343,795
29	Liberty, South Liberty UMC	Vicki DeRouen-Hough	6,000	0	0	0	0	0	0	0	1,200	5,778	0	0	20,708
30	Lumberton, Woodcrest UMC	Walter Jordan	7,122	0	0	0	0	11,547	3,463	181,107	43,192	102,314	93,485	50,821	683,160

			CLERGY & STAFF SUPPORT							OTHER EXPENSES					
			PASTOR'S UTILITIES AND HOUSING RELATED ALLOWANCES	ASSOCIATE'S BASE COMPENSATION	ASSOCIATE'S UTILITIES AND HOUSING RELATED ALLOWANCES	DEACONS BASE COMPENSATION	DEACONS UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/FOR PASTOR	OTHER CASH ALLOWANCES PAID TO/FOR PASTOR	OTHER STAFF COMPENSATION AND EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTEDNESS, LOANS, MORTGAGES, ETC	PAID ON BUILDINGS AND IMPROVEMENTS	GRAND TOTAL PAID
	CHURCH & CHARGE	Pastor	40b	41a	41b	42a	42b	43	44	45	46	47	48	49a & 49b	50
31	Magnolia Springs, Magnolia Springs UMC	John McKissack	3,984	0	0	0	0	500	0	0	150	3,181	0	3,366	19,573
32	Nederland, First UMC	Kevin Kissel	4,000	0	0	0	0	0	10,800	112,083	26,927	144,287	0	51,531	477,522
33	Nederland, Wesley UMC	C. Douglas Caldwell	0	0	0	0	0	0	0	129,727	22,042	110,699	0	68,641	481,515
34	Newton, Servant UMC	Janice McMahon	0	0	0	0	0	3,000	0	9,255	3,580	33,242	0	2,342	56,341
35	Orange, Faith UMC	Merlin Tilley	3,611	0	0	0	0	0	5,000	46,825	26,203	63,003	101,071	12,422	367,043
36	Orange, First UMC	Lani Rousseau	0	0	0	0	0	0	4,237	181,437	9,426	145,286	0	0	464,352
37	Orange, Salem UMC	Develous Bright	5,290	0	0	0	0	0	0	12,740	2,580	40,500	0	0	132,719
38	Orange, Wesley UMC	Randall Branch	16,500	0	0	0	0	0	0	13,404	4,251	28,649	0	3,517	104,646
39	Port Arthur, Barnes Memorial UMC	Donald Bonnie	0	0	0	0	0	0	0	1,020	4,225	9,320	0	2,147	30,027
40	Port Arthur, St. John UMC	Nicole Boddie	0	0	0	0	0	250	500	3,790	939	11,890	0	7,346	34,695
41	Port Arthur, St. Paul UMC	James Berry	3,100	0	0	0	0	0	4,500	19,101	8,674	53,204	0	0	168,645
42	Port Arthur, UM Temple	Philip Chamberlin	4,700	35,986	14,054	0	0	0	5,357	289,455	139,044	201,200	44,364	40,000	986,822
43	Port Bolivar, Bolivar UMC	Valerie Hudson	0	0	0	0	0	0	0	0	1	22,056	0	0	34,536
44	Port Neches, First UMC	Curtis Matthys	4,344	0	0	0	0	0	3,580	120,102	30,426	73,037	0	102,995	473,161
45	Sabine Pass, Sabine Pass UMC	Nicole Boddie	0	0	0	0	0	1,080	0	0	80	17,135	0	0	29,463
46	Silsbee, First UMC	David Green	1,200	0	0	0	0	0	7,000	99,129	9,423	105,663	21,480	9,553	367,702
47	Spurger, Spurger UMC	John McKissack	2,900	0	0	0	0	0	0	0	584	13,857	0	3,765	31,709
48	Vidor, First UMC	David Barton	5,479	3,921	0	0	0	0	3,826	57,774	266	56,340	0	92,500	313,536
49	Wallisville, Middleton Memorial UMC	Kenneth Munn	2,000	0	0	0	0	0	0	3,300	380	43,169	0	0	77,814
50	Warren, Warren UMC	James Smith	0	0	0	0	0	0	0	700	7,024	13,589	0	0	35,755
51	Wildwood, Village Mills UMC	Randolph Carrion	0	0	0	0	0	0	6,500	27,897	30,509	39,584	0	5,818	177,129
52	Winnie, First UMC	Robert Shield	6,300	0	0	0	0	0	5,010	75,000	8,200	49,500	10,352	18,500	282,785
	TOTALS FOR YEAR 2019		162,320	157,884	34,927	0	0	31,930	125,169	3,252,121	651,943	3,039,729	401,330	1,282,161	13,090,876
	TOTALS FOR YEAR 2018		186,945	208,291	47,826	0	0	30,484	123,986	3,048,545	594,118	3,066,016	1,162,854	2,389,139	14,948,298
	INCREASE							1,446	1,183	203,576	57,825				
	DECREASE		24,625	50,407	12,899							26,287	761,524	1,106,978	1,857,422

			CHURCH MEMBERSHIP													GROUPS					
CHURCH & CHARGE		Pastor	TOTAL PROFESSING MEMBERS REPORTED AT CLOSE OF LAST YEAR	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH THROUGH CONFIRMATION	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH OTHER THAN CONFIRMATION	RESTORED BY AFFIRMATION	CORRECTION TO PREVIOUS YEAR'S REPORT BY ADDITION	RECEIVED FROM OTHER UNITED METHODIST CHURCHES	RECEIVED FROM OTHER DENOMINATIONS	REMOVED OR CORRECTED BY CHARGE CONFERENCE ACTION	WITHDRAWN	CORRECTION TO PREVIOUS YEAR'S REPORT BY SUBTRACTION	REMOVED BY TRANSFER TO OTHER UNITED METHODIST CHURCHES	REMOVED BY TRANSFER TO OTHER DENOMINATIONS	REMOVED BY DEATH	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	AVERAGE ATTENDANCE AT PRINCIPAL WEEKLY WORSHIP SERVICE(S)	NUMBER OF PERSONS WHO WORSHIP ONLINE	NUMBER OF CHILDREN BAPTIZED THIS YEAR (ages 0 - 12)	NUMBER OF YOUTH & ADULTS BAPTIZED THIS YEAR (ages 13 and Older)	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR (sum of 8a+8b)
			1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	7	7a	8a	8b	8
1	Southwest District	Anthony Vinson - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Bay City, First UMC	Wade Floyd	349	8	1	1	0	3	3	13	1	0	4	1	6	340	116	0	5	0	5
3	Bay City, Markham UMC	John Williams	21	0	0	0	0	0	0	0	0	0	0	0	1	20	13	0	1	0	1
4	Bay City, St. Paul's UMC	John Williams	169	0	1	0	0	1	1	0	0	139	0	0	2	31	25	0	0	0	0
5	Boling, First UMC	Kenneth Carter	18	0	0	0	0	0	0	0	0	0	0	0	0	18	13	0	2	0	2
6	Brazoria, First UMC	Donald Brown, II	183	0	0	0	0	0	0	0	0	0	0	0	2	181	60	32	0	0	0
7	Brookshire, First UMC	Philip Grose	248	0	0	0	0	1	1	0	0	0	0	0	6	244	61	0	1	0	1
8	Downey, Wesley Chapel UMC	Arnold Harden	21	0	0	0	0	0	0	0	0	0	0	0	0	21	25	0	0	0	0
9	East Bernard, First UMC	Lindsey Smith, Jr.	391	0	2	0	0	0	1	0	4	0	1	0	5	384	96	0	2	1	3
10	Fulshear, First UMC	Cary Wilkins	424	6	9	0	0	17	9	0	0	0	7	2	2	454	185	0	4	3	7
11	Fulshear, WordServe UMC	Jonathan Sims	95	0	1	0	0	0	0	0	0	0	0	0	0	96	88	1	1	0	1
12	Houston, Addicks UMC	Kristine Garner	45	0	1	0	0	3	0	0	0	0	2	0	1	46	21	0	0	0	0
13	Houston, Ashford UMC	Irv White	446	0	0	1	0	5	6	0	2	0	7	4	3	442	137	0	2	0	2
14	Houston, Bear Creek UMC	Leo Tyler	708	4	29	3	12	11	5	7	5	1	18	0	11	730	358	0	10	5	15
15	Houston, First Filipino American UMC	Jerico Pagdilao	218	0	0	0	0	1	1	0	0	1	0	0	0	219	130	0	3	0	3
16	Houston, Houston Trinity UMC (BarkerCyp	Salvador Ramirez, Jr.	81	0	0	0	0	0	0	0	0	0	0	0	0	81	50	0	1	0	1
17	Houston, Memorial Drive UMC	John Robbins	8,025	41	100	0	0	56	19	0	18	0	26	3	46	8,148	1,835	255	78	16	94
18	Houston, Mission Bend UMC	Carolyn McCall-Livingston	437	3	0	0	0	0	0	51	0	0	2	0	1	386	143	0	2	0	2
19	Katy, First UMC	Richard L. White	1,617	10	1	2	0	26	8	0	5	0	9	1	11	1,638	428	50	15	1	16
20	Katy, Grace Fellowship UMC	James Leggett	2,807	44	0	60	0	15	50	12	0	0	11	101	4	2,848	3,097	242	18	87	105
21	Katy, Holy Covenant UMC	D. Fred Willis	1,218	8	2	0	0	6	9	0	4	0	4	6	6	1,223	378	166	9	3	12
22	Katy, St. Peter's UMC	V. Patrick Sparks	3,799	36	24	6	0	45	44	7	11	0	26	2	13	3,895	1,297	0	44	4	48
23	Kendleton, Newman Chapel UMC	Curtis Johnson	54	0	0	0	1	0	2	0	0	0	0	2	0	55	33	0	0	0	0
24	Lissie, Lissie UMC	Stanley Warfield, Jr.	70	0	0	0	13	5	2	0	0	0	0	0	2	88	46	2	0	0	0
25	Matagorda, First UMC	Maggie Young	74	0	0	0	4	0	3	0	0	2	0	0	4	75	42	0	0	0	0
26	Missouri City, First UMC	Martin Vershel	724	0	2	0	0	16	1	0	3	0	2	2	7	729	437	145	8	0	8
27	Missouri City, The Harvest UMC	Jeffrey McDowell	888	47	12	0	0	11	5	0	0	0	5	0	2	956	599	0	16	8	24
28	Needville, First UMC	Roger Clayton, Jr.	270	7	1	0	0	4	2	0	0	0	0	0	2	282	64	0	6	1	7
29	Orchard, First UMC	Robert Knowles	38	0	0	0	0	1	3	0	0	0	0	0	0	42	24	0	0	0	0
30	Pattison, Pattison UMC	Sharon Sabom	147	2	2	2	0	0	7	0	0	0	1	0	6	153	70	0	4	2	6

			CHURCH MEMBERSHIP													GROUPS					
CHURCH & CHARGE		Pastor	TOTAL PROFESSING MEMBERS REPORTED AT CLOSE OF LAST YEAR	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH THROUGH CONFIRMATION	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH OTHER THAN CONFIRMATION	RESTORED BY AFFIRMATION	CORRECTION TO PREVIOUS YEAR'S REPORT BY ADDITION	RECEIVED FROM OTHER UNITED METHODIST CHURCHES	RECEIVED FROM OTHER DENOMINATIONS	REMOVED OR CORRECTED BY CHARGE CONFERENCE ACTION	WITHDRAWN	CORRECTION TO PREVIOUS YEAR'S REPORT BY SUBTRACTION	REMOVED BY TRANSFER TO OTHER UNITED METHODIST CHURCHES	REMOVED BY TRANSFER TO OTHER DENOMINATIONS	REMOVED BY DEATH	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	AVERAGE ATTENDANCE AT PRINCIPAL WEEKLY WORSHIP SERVICE(S)	NUMBER OF PERSONS WHO WORSHIP ONLINE	NUMBER OF CHILDREN BAPTIZED THIS YEAR (ages 0 - 12)	NUMBER OF YOUTH & ADULTS BAPTIZED THIS YEAR (ages 13 and Older)	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR (sum of 8a+8b)
			1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	7	7a	8a	8b	8
31	Pearland, Shepherd of the Heart UMC	Christi Conway	178	0	7	0	0	1	3	0	0	0	2	0	0	187	83	0	0	0	0
32	Richmond, Faith UMC	John Stephenson	1,601	27	18	0	0	18	2	26	52	0	15	5	6	1,562	645	0	19	13	32
33	Richmond, Mt. Vernon UMC	Darrell Houston	152	0	0	0	0	0	0	0	0	0	0	0	0	152	47	0	0	0	0
34	Richmond, St. John's UMC	Jeffrey Gantz	827	1	13	0	0	10	0	0	0	0	3	0	11	837	240	0	7	0	7
35	Rosenberg, First UMC	Robert Sinclair	653	0	6	1	0	0	2	0	0	0	8	0	7	647	84	0	0	2	2
36	Rosenberg, St. Luke's UMC	Darrell Houston	62	1	0	0	0	0	0	0	0	0	0	0	0	63	38	0	0	0	0
37	Rosharon, Covenant Glen UMC	Robert Childress	2,675	9	10	3	0	0	10	0	10	0	15	17	4	2,661	580	100	10	7	17
38	San Felipe, San Felipe UMC	Joel McMahon, III	36	0	0	0	0	2	1	0	0	0	0	0	0	39	25	22	0	0	0
39	Sealy, Cole Chapel UMC	Arnold Harden	28	1	0	0	0	0	0	0	0	0	0	0	0	29	28	0	0	0	0
40	Sealy, First UMC	Michael Fraley	208	3	0	1	0	3	1	0	2	0	2	0	3	209	93	0	2	1	3
41	Sugar Land, Christ UMC	C. Chappell Temple	3,991	21	18	0	0	13	14	79	158	2	62	0	17	3,739	816	35	7	16	23
42	Sugar Land, First UMC	W. Martin Nicholas	3,529	25	21	1	4	14	10	0	2	0	22	2	27	3,551	673	37	14	2	16
43	Sugar Land, Parkway UMC	Russell Hall	724	1	5	0	0	5	3	0	39	0	0	0	1	698	371	18	4	4	8
44	Sweeny, First UMC	Arthur Richardson	332	2	0	0	0	0	0	0	0	0	0	0	3	331	57	78	0	0	0
45	Sweeny, Grace UMC	Diana Creeks	18	0	0	1	0	0	0	0	0	0	0	0	0	19	18	0	0	0	0
46	Sweeny, Neuzion UMC	Diana Creeks	11	0	0	0	0	0	0	0	0	0	0	0	0	11	10	0	0	0	0
47	Van Vleck, First UMC	Kenneth Carter	73	3	0	0	0	0	0	0	0	0	0	1	0	75	33	0	0	0	0
48	Wallis, First UMC	Charles Walters	58	0	0	0	0	0	0	0	0	0	0	0	1	57	12	0	0	0	0
49	West Columbia, Columbia UMC	T. Paul Kethley	350	0	3	7	0	0	4	10	0	0	7	6	8	333	118	12	6	2	8
50	Wharton, First UMC	Kelly Krone	559	0	0	0	0	0	0	0	0	0	0	3	9	547	66	0	3	0	3
	TOTALS FOR YEAR 2019		39,650	310	289	89	34	293	232	205	316	145	261	158	240	39,572	13,908	1,195	304	178	482
	TOTALS FOR YEAR 2018		39,940	327	290	55	7	331	258	702	120	52	260	158	266	39,650	14,123	1,007	278	177	455
	INCREASE					34	27				196	93	1					188	26	1	27
	DECREASE		290	17				38	26	497					26	78	215				

			CHRISTIAN FORMATION & OTHER SMALL GROUPS														UMM		UMW	
		TOTAL BAPTIZED MEMBERS WHO HAVE NOT BECOME PROFESSING MEMBERS	NUMBER OF PERSONS ON CONSTITUENCY ROLL (PAR.230.3)	PARTICIPANTS AND LEADERS IN CHILDREN CFG (ages 0 - 11)	PARTICIPANTS AND LEADERS IN YOUTH CFG (ages 12 - 18)	PARTICIPANTS AND LEADERS IN YOUNG ADULTS CFG (ages 19 - 30)	PARTICIPANTS AND LEADERS IN OTHER ADULTS CFG (ages 31 and older)	TOTAL PARTICIPATING IN CHRISTIAN FORMATION GROUPS	TOTAL ENROLLED IN CONFIRMATION PREPARATION CLASSES THIS YEAR	AVERAGE ATTENDANCE IN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. OF PARTICIPANTS IN VACATION BIBLE SCHOOL	NO. OF SUNDAY CHURCH SCHOOL CLASSES (ALL AGES)	NO. OF CLASSES, OTHER THAN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. SHORT-TERM CLASSES AND GROUPS FOR LEARNING (ALL AGES)	MEMBERSHIP IN UNITED METHODIST MEN	AMOUNT PAID FOR PROJECTS	MEMBERSHIP IN UNITED METHODIST WOMEN	AMOUNT PAID FOR LOCAL CHURCH AND COMMUNITY WORK		
	CHURCH & CHARGE	Pastor	9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b	
1	Southwest District	Anthony Vinson - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
2	Bay City, First UMC	Wade Floyd	5	40	117	10	15	95	237	8	55	50	5	7	2	0	0	0	0	
3	Bay City, Markham UMC	John Williams	0	13	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
4	Bay City, St. Paul's UMC	John Williams	12	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
5	Boling, First UMC	Kenneth Carter	0	5	0	0	2	4	6	0	8	0	1	3	3	0	0	0	0	
6	Brazoria, First UMC	Donald Brown, II	1	25	25	15	3	40	83	0	25	7	2	5	0	15	0	0	0	
7	Brookshire, First UMC	Philip Grose	15	5	14	2	0	108	124	0	25	27	5	4	2	12	430	11	1,142	
8	Downey, Wesley Chapel UMC	Arnold Harden	0	0	0	0	4	6	10	0	3	0	0	0	0	0	0	0	0	
9	East Bernard, First UMC	Lindsey Smith, Jr.	61	69	31	45	0	72	148	0	21	95	6	4	2	0	0	0	0	
10	Fulshear, First UMC	Cary Wilkins	4	155	75	34	2	80	191	6	90	160	7	7	3	30	0	0	0	
11	Fulshear, WordServe UMC	Jonathan Sims	0	72	27	40	3	72	142	4	15	0	0	5	1	0	0	0	0	
12	Houston, Addicks UMC	Kristine Garner	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
13	Houston, Ashford UMC	Irv White	22	134	36	10	20	215	281	0	59	31	5	17	7	0	0	0	0	
14	Houston, Bear Creek UMC	Leo Tyler	10	6	187	39	21	214	461	7	279	270	35	5	2	11	0	70	2,143	
15	Houston, First Filipino American UMC	Jerico Pagdilao	54	58	30	20	17	102	169	0	90	60	6	4	4	30	569	41	816	
16	Houston, Houston Trinity UMC (BarkerCyp	Salvador Ramirez, Jr.	3	0	10	5	20	34	69	0	38	25	6	0	0	0	0	0	0	
17	Houston, Memorial Drive UMC	John Robbins	68	4,646	810	263	182	21,905	23,160	75	2,134	905	37	77	222	100	28,500	254	46,500	
18	Houston, Mission Bend UMC	Carolyn McCall-Livingston	0	5	55	30	5	30	120	4	90	85	9	7	3	0	0	0	0	
19	Katy, First UMC	Richard L. White	161	249	750	153	73	890	1,866	10	177	350	13	18	19	78	7,400	42	6,641	
20	Katy, Grace Fellowship UMC	James Leggett	1,686	7,792	1,686	1,056	160	1,480	4,382	40	926	850	215	35	47	0	0	0	0	
21	Katy, Holy Covenant UMC	D. Fred Willis	382	280	342	76	33	435	886	8	215	260	16	14	5	84	2,000	148	9,964	
22	Katy, St. Peter's UMC	V. Patrick Sparks	396	1,558	1,116	347	254	1,718	3,435	36	1,509	550	40	69	20	22	0	21	1,100	
23	Kendleton, Newman Chapel UMC	Curtis Johnson	0	0	5	2	0	8	15	0	15	0	2	0	0	0	0	0	0	
24	Lissie, Lissie UMC	Stanley Warfield, Jr.	0	12	13	8	15	25	61	0	18	0	4	3	1	0	0	0	0	
25	Matagorda, First UMC	Maggie Young	17	28	0	0	0	12	12	0	0	0	0	1	0	0	0	0	0	
26	Missouri City, First UMC	Martin Vershel	75	144	287	48	35	413	783	0	232	281	18	14	10	14	0	25	0	
27	Missouri City, The Harvest UMC	Jeffrey McDowell	252	3,086	264	300	30	280	874	47	403	436	9	12	11	0	0	0	0	
28	Needville, First UMC	Roger Clayton, Jr.	3	3	13	16	0	37	66	7	32	3	5	3	2	14	0	0	0	
29	Orchard, First UMC	Robert Knowles	0	6	0	0	0	3	3	0	12	0	0	1	0	0	0	0	0	
30	Pattison, Pattison UMC	Sharon Sabom	12	19	16	6	3	21	46	3	22	21	5	2	1	0	0	0	0	



			CHRISTIAN FORMATION & OTHER SMALL GROUPS														UMM		UMW	
		TOTAL BAPTIZED MEMBERS WHO HAVE NOT BECOME PROFESSING MEMBERS	NUMBER OF PERSONS ON CONSTITUENCY ROLL (PAR.230.3)	PARTICIPANTS AND LEADERS IN CHILDREN CFG (ages 0 - 11)	PARTICIPANTS AND LEADERS IN YOUTH CFG (ages 12 - 18)	PARTICIPANTS AND LEADERS IN YOUNG ADULTS CFG (ages 19 - 30)	PARTICIPANTS AND LEADERS IN OTHER ADULTS CFG (ages 31 and older)	TOTAL PARTICIPATING IN CHRISTIAN FORMATION GROUPS	TOTAL ENROLLED IN CONFIRMATION PREPARATION CLASSES THIS YEAR	AVERAGE ATTENDANCE IN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. OF PARTICIPANTS IN VACATION BIBLE SCHOOL	NO. OF SUNDAY CHURCH SCHOOL CLASSES (ALL AGES)	NO. OF CLASSES, OTHER THAN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. SHORT-TERM CLASSES AND GROUPS FOR LEARNING (ALL AGES)	MEMBERSHIP IN UNITED METHODIST MEN	AMOUNT PAID FOR PROJECTS	MEMBERSHIP IN UNITED METHODIST WOMEN	AMOUNT PAID FOR LOCAL CHURCH AND COMMUNITY WORK		
CHURCH & CHARGE	Pastor	9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b		
31	Pearland, Shepherd of the Heart UMC	Christi Conway	27	174	47	21	2	40	110	0	57	150	4	6	3	0	0	0	0	
32	Richmond, Faith UMC	John Stephenson	19	1,278	260	159	37	865	1,321	26	626	315	19	40	34	0	0	0	0	
33	Richmond, Mt. Vernon UMC	Darrell Houston	0	0	22	13	10	33	78	0	31	63	5	3	5	11	300	0	500	
34	Richmond, St. John's UMC	Jeffrey Gantz	94	39	48	20	49	100	217	1	111	186	10	5	5	0	0	0	0	
35	Rosenberg, First UMC	Robert Sinclair	1	21	24	18	10	72	124	0	38	68	7	6	2	20	4,647	0	0	
36	Rosenberg, St. Luke's UMC	Darrell Houston	0	0	0	15	4	10	29	0	12	0	12	31	1	0	0	0	0	
37	Rosharon, Covenant Glen UMC	Robert Childress	21	10	27	65	18	56	166	12	47	300	6	6	1	48	0	81	3,000	
38	San Felipe, San Felipe UMC	Joel McMahon, III	0	7	2	0	0	0	2	0	0	0	0	0	0	0	0	0	0	
39	Sealy, Cole Chapel UMC	Arnold Harden	0	0	3	4	0	3	10	0	4	5	1	1	0	0	0	0	0	
40	Sealy, First UMC	Michael Fraley	48	53	102	13	0	52	167	0	28	102	5	7	4	11	1,800	15	792	
41	Sugar Land, Christ UMC	C. Chappell Temple	424	1,949	523	207	22	623	1,375	23	743	523	25	49	26	0	0	48	1,584	
42	Sugar Land, First UMC	W. Martin Nicholas	391	227	805	682	65	1,416	2,968	17	1,080	677	23	24	12	0	0	10	2,000	
43	Sugar Land, Parkway UMC	Russell Hall	4	234	314	100	26	118	558	12	87	246	16	24	9	0	0	0	0	
44	Sweeny, First UMC	Arthur Richardson	0	6	3	10	1	45	59	0	30	25	2	2	1	0	200	0	0	
45	Sweeny, Grace UMC	Diana Creeks	0	0	3	1	0	15	19	0	19	0	2	0	0	0	0	0	0	
46	Sweeny, Neuzion UMC	Diana Creeks	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
47	Van Vleck, First UMC	Kenneth Carter	5	4	2	6	2	24	34	0	16	38	2	2	4	0	0	0	0	
48	Wallis, First UMC	Charles Walters	0	0	0	0	0	0	0	0	0	0	0	0	3	0	0	0	0	
49	West Columbia, Columbia UMC	T. Paul Kethley	6	90	19	4	0	136	159	0	74	100	9	5	1	0	0	13	500	
50	Wharton, First UMC	Kelly Krone	9	50	25	25	16	40	106	0	28	30	4	3	6	0	0	0	0	
TOTALS FOR YEAR 2019			4,289	22,553	8,138	3,888	1,159	31,947	45,132	346	9,524	7,294	603	531	484	500	45,846	779	76,682	
TOTALS FOR YEAR 2018			4,375	21,878	7,631	4,094	1,049	23,584	36,358	360	7,204	7,841	600	500	362	514	59,200	851	110,718	
INCREASE				675	507		110	8,363	8,774		2,320		3	31	122					
DECREASE			86			206				14		547				14	13,354	72	34,036	

	CHURCH & CHARGE	Pastor	UMVIM							PROPERTY AND OTHER ASSETS				APPORTIONMENTS					
			NO. OF UMVIM TEAMS SENT FROM THIS CHURCH	NO. OF CHURCH MEMBERS ON UMVIM TEAMS	TOTAL NUMBER OF COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE, AND MERCY OFFERED BY THIS LOCAL CHURCH	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON GLOBAL/REGIONAL HEALTH?	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON ENGAGING IN MINISTRY WITH THE POOR/SOCIALLY MARGINALIZED	NUMBER OF PERSONS FROM YOUR CONGREGATION SERVING IN MISSION/COMMUNITY MINISTRIES	NO. OF PERSONS SERVED COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE AND MERCY	MARKET VALUE OF CHURCH LAND, BUILDINGS & EQUIPMENT	MARKET VALUE OF FINANCIAL OTHER LIQUID ASSETS (CASH, SECURITIES, OTHER PROPERTY, ETC.)	DEBT DECURED BY CHURCH PHYSICAL ASSETS	OTHER DEBT (CURRENT EXPENSES, ETC.)	WORLD SERVICE - APPORTIONED (011)	AMOUNT PAID	MINISTERIAL EDUCATION FUND - APPORTIONED (021)	AMOUNT PAID	BLACK COLLEGE FUND - APPORTIONED (031)	AMOUNT PAID
			20a	20b	21	21a	21b	22	23	24	25	26	27	28.1a	28.1b	28.2a	28.2b	28.3a	28.3b
1	Southwest District	Anthony Vinson - D.S.	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0
2	Bay City, First UMC	Wade Floyd	0	0	4	1	2	80	11,000	1,325,142	515,194	0	0	3,067	3,067	1,036	1,036	414	414
3	Bay City, Markham UMC	John Williams	0	0	0	0	0	1	0	106,500	0	0	0	172	172	58	58	24	24
4	Bay City, St. Paul's UMC	John Williams	0	0	0	0	0	1	0	717,372	90,000	0	0	1,163	0	393	0	157	0
5	Boling, First UMC	Kenneth Carter	0	0	2	0	0	21	40	250,000	29,336	0	0	220	220	75	75	30	30
6	Brazoria, First UMC	Donald Brown, II	0	0	3	0	2	20	1,500	1,150,928	89,486	0	0	1,703	1,703	575	575	230	230
7	Brookshire, First UMC	Philip Grose	0	0	4	4	4	35	0	1,345,000	0	0	0	2,875	2,875	971	971	388	388
8	Downey, Wesley Chapel UMC	Arnold Harden	0	0	0	0	0	0	0	111,700	0	0	0	254	254	86	86	35	35
9	East Bernard, First UMC	Lindsey Smith, Jr.	0	0	2	0	1	70	600	1,994,000	88,312	0	0	3,364	3,364	1,137	1,137	454	454
10	Fulshear, First UMC	Cary Wilkins	0	0	6	3	6	200	1,000	3,299,654	414,761	101,314	0	10,348	10,348	3,495	3,495	1,395	1,395
11	Fulshear, WordServe UMC	Jonathan Sims	0	0	0	0	0	382	3,046	382,395	118,235	237,141	0	5,916	2,304	1,998	778	797	310
12	Houston, Addicks UMC	Kristine Garner	0	0	1	0	2	10	500	1,004,500	0	0	0	670	670	227	0	91	91
13	Houston, Ashford UMC	Irv White	0	0	18	6	10	60	1,557	961,048	235,437	43,307	0	7,228	7,228	2,441	2,441	974	974
14	Houston, Bear Creek UMC	Leo Tyler	3	60	4	1	4	398	5,624	7,353,700	358,964	845,562	0	15,794	0	5,335	0	2,128	0
15	Houston, First Filipino American UMC	Jerico Pagdilao	0	0	0	0	3	25	300	2,448,121	0	552,043	0	3,036	3,036	1,026	1,026	409	409
16	Houston, Houston Trinity UMC (BarkerCyp	Salvador Ramirez, Jr.	0	0	0	0	0	39	0	1,800,000	25,000	110,000	0	1,195	1,195	404	404	161	161
17	Houston, Memorial Drive UMC	John Robbins	2	27	81	7	71	3,122	64,205	40,671,480	2,701,880	0	0	67,049	67,049	22,646	22,646	9,034	9,034
18	Houston, Mission Bend UMC	Carolyn McCall-Livingston	0	0	50	0	2	83	545	3,088,696	118,880	449,240	0	8,119	8,119	2,742	2,742	1,094	1,094
19	Katy, First UMC	Richard L. White	0	0	87	14	13	380	6,450	8,125,342	540,692	0	0	20,065	20,065	6,777	6,777	2,704	2,704
20	Katy, Grace Fellowship UMC	James Leggett	65	1,660	8	0	0	1,660	20,000	25,700,000	3,579,016	389,872	75,840	109,225	0	36,891	36,891	14,716	14,716
21	Katy, Holy Covenant UMC	D. Fred Willis	0	0	8	3	5	125	160	5,851,812	240,109	603,089	5,553	15,514	15,514	5,240	5,240	2,091	2,091
22	Katy, St. Peter's UMC	V. Patrick Sparks	0	0	31	5	19	749	5,210	18,787,447	1,826,682	1,976,293	45,028	50,144	50,144	16,937	16,937	6,756	6,756
23	Kendleton, Newman Chapel UMC	Curtis Johnson	0	0	2	0	0	6	15	630,790	0	0	0	642	642	217	217	87	87
24	Lissie, Lissie UMC	Stanley Warfield, Jr.	0	0	1	1	1	38	225	600,000	50,000	0	0	1,142	1,142	386	386	154	154
25	Matagorda, First UMC	Maggie Young	0	0	3	0	1	18	200	700,000	0	0	0	914	914	309	309	124	124
26	Missouri City, First UMC	Martin Vershel	0	0	17	8	11	265	900	8,400,508	221,000	743,593	0	19,382	19,382	6,546	6,546	2,612	2,612
27	Missouri City, The Harvest UMC	Jeffrey McDowell	0	0	19	13	16	1,120	20,467	3,867,797	661,256	3,267,891	0	17,798	17,798	6,012	6,012	2,398	2,398
28	Needville, First UMC	Roger Clayton, Jr.	0	0	8	0	3	29	2,100	783,988	86,675	50,387	0	2,709	2,709	915	915	365	365
29	Orchard, First UMC	Robert Knowles	0	0	1	0	0	2	50	200,000	94,878	0	0	501	501	169	169	68	68
30	Pattison, Pattison UMC	Sharon Sabom	0	0	13	0	5	15	1,350	1,639,000	659,247	0	0	2,883	2,883	974	974	389	389

	CHURCH & CHARGE	Pastor	UMVIM							PROPERTY AND OTHER ASSETS				APPORTIONMENTS					
			NO. OF UMVIM TEAMS SENT FROM THIS CHURCH	NO. OF CHURCH MEMBERS ON UMVIM TEAMS	TOTAL NUMBER OF COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE, AND MERCY OFFERED BY THIS LOCAL CHURCH	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON GLOBAL/REGIONAL HEALTH?	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON ENGAGING IN MINISTRY WITH THE POOR/SOCIALLY MARGINALIZED	NUMBER OF PERSONS FROM YOUR CONGREGATION SERVING IN MISSION/COMMUNITY MINISTRIES	NO. OF PERSONS SERVED COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE AND MERCY	MARKET VALUE OF CHURCH LAND, BUILDINGS & EQUIPMENT	MARKET VALUE OF FINANCIAL OTHER LIQUID ASSETS (CASH, SECURITIES, OTHER PROPERTY, ETC.)	DEBT DECURED BY CHURCH PHYSICAL ASSETS	OTHER DEBT (CURRENT EXPENSES, ETC.)	WORLD SERVICE - APPORTIONED (011)	AMOUNT PAID	MINISTERIAL EDUCATION FUND - APPORTIONED (021)	AMOUNT PAID	BLACK COLLEGE FUND - APPORTIONED (031)	AMOUNT PAID
			20a	20b	21	21a	21b	22	23	24	25	26	27	28.1a	28.1b	28.2a	28.2b	28.3a	28.3b
31	Pearland, Shepherd of the Heart UMC	Christi Conway	0	0	10	2	5	55	700	2,683,404	0	746,655	0	3,913	3,913	1,322	1,322	528	528
32	Richmond, Faith UMC	John Stephenson	0	0	21	2	19	700	2,764	6,023,708	202,524	593,219	12,148	25,305	25,305	8,547	8,547	3,410	3,410
33	Richmond, Mt. Vernon UMC	Darrell Houston	0	0	0	0	0	0	100	200,000	150,000	0	0	597	597	202	202	81	81
34	Richmond, St. John's UMC	Jeffrey Gantz	0	0	6	0	6	92	103	6,031,497	323,939	659,053	0	11,701	11,701	3,952	3,952	1,577	1,577
35	Rosenberg, First UMC	Robert Sinclair	0	0	3	0	3	63	4,600	2,382,804	110,754	0	0	7,116	3,879	2,404	0	959	0
36	Rosenberg, St. Luke's UMC	Darrell Houston	0	0	0	0	0	3	0	158,000	3,000	0	0	338	338	115	115	46	46
37	Rosharon, Covenant Glen UMC	Robert Childress	0	0	3	0	7	1	0	1,700	0	2,700	9,999	9,999	9,999	3,378	3,378	1,348	1,348
38	San Felipe, San Felipe UMC	Joel McMahon, III	0	0	0	0	0	0	0	35,000	22,500	0	0	288	288	97	97	39	39
39	Sealy, Cole Chapel UMC	Arnold Harden	0	0	0	0	0	0	65	149,000	0	0	0	186	186	63	63	25	25
40	Sealy, First UMC	Michael Fraley	0	0	18	0	13	94	3,800	1,500,000	0	529,658	0	3,600	3,600	1,216	0	485	0
41	Sugar Land, Christ UMC	C. Chappell Temple	4	36	36	3	36	845	41,418	12,837,090	510,980	593,000	0	47,581	47,581	16,071	16,071	6,411	6,411
42	Sugar Land, First UMC	W. Martin Nicholas	2	20	12	0	11	523	6,851	11,945,185	1,780,249	1,907,019	0	35,662	0	12,045	0	4,805	4,805
43	Sugar Land, Parkway UMC	Russell Hall	0	0	7	0	7	178	1,881	8,942,269	538,900	0	0	15,821	15,821	5,344	5,344	2,132	2,132
44	Sweeny, First UMC	Arthur Richardson	0	0	4	4	4	64	75	1,850,000	255,818	0	0	2,957	2,957	999	999	399	399
45	Sweeny, Grace UMC	Diana Creeks	0	0	3	0	3	0	100	95,000	0	0	0	193	193	66	66	26	26
46	Sweeny, Neuzion UMC	Diana Creeks	0	0	0	0	0	0	0	100,000	0	0	0	116	116	40	40	16	16
47	Van Vleck, First UMC	Kenneth Carter	0	0	4	0	0	48	80	561,200	72,622	0	0	1,437	1,437	486	486	194	194
48	Wallis, First UMC	Charles Walters	0	0	3	0	0	3	3	143,000	35,000	0	0	369	369	125	125	50	50
49	West Columbia, Columbia UMC	T. Paul Kethley	0	0	6	0	5	164	1,350	3,838,000	28,731	0	0	4,292	4,292	1,450	1,450	579	579
50	Wharton, First UMC	Kelly Krone	0	0	2	0	2	120	320	3,291,300	1,662,665	0	0	5,913	5,913	1,997	1,997	797	797
	TOTALS FOR YEAR 2019		76	1,803	511	77	302	11,907	211,254	206,065,077	18,442,722	14,401,036	148,568	550,477	381,783	185,937	163,097	74,186	69,970
	TOTALS FOR YEAR 2018		93	1,563	498	76	288	13,238	312,433	207,490,960	17,200,746	16,207,792	149,345	548,246	387,985	185,172	168,218	73,865	72,020
	INCREASE			240	13	1	14				1,241,976			2,231		765		321	
	DECREASE		17						101,179	1,425,883		1,806,756	777		6,202		5,121		2,050

			APPORTIONMENTS																	
		AFRICA UNIVERSITY FUND - APPORTIONED (041)	AMOUNT PAID	INTERDENOMINATIONAL COOP FUND - APPORTIONED (091)	AMOUNT PAID	GENERAL ADMINISTRATIVE FUND - APPORTIONED (101)	AMOUNT PAID	JURISDICTIONAL MINISTRIES - APPORTIONED (102)	AMOUNT PAID	CENTER FOR CONGREGATIONAL EXCELLENCE - APPORTIONED (110)	AMOUNT PAID	NEW CHURCH TRANSFORMATION DEVELOPMENT - APPORTIONED (115)	AMOUNT PAID	CENTER FOR CLERGY EXCELLENCE - APPORTIONED (120)	AMOUNT PAID	CENTER FOR MISSIONAL EXCELLENCE - APPORTIONED (130)	AMOUNT PAID	CENTER FOR CONNECTIONAL RESOURCES - APPORTIONED (135)	AMOUNT PAID	
	CHURCH & CHARGE	Pastor	28.4a	28.4b	28.5a	28.5b	28.6a	28.6b	28.7a	28.7b	28.8a	28.8b	28.9a	28.9b	28.10a	28.10b	28.11a	28.11b	28.12a	28.12b
1	Southwest District	Anthony Vinson - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Bay City, First UMC	Wade Floyd	93	93	81	81	365	365	190	190	927	927	1,902	1,902	575	575	1,399	1,399	2,655	2,655
3	Bay City, Markham UMC	John Williams	6	6	5	5	21	21	11	11	52	52	107	107	33	33	79	79	149	149
4	Bay City, St. Paul's UMC	John Williams	36	0	31	0	139	0	72	0	352	0	721	0	218	0	531	0	1,007	0
5	Boling, First UMC	Kenneth Carter	7	7	6	6	27	27	14	14	67	67	137	137	42	42	101	101	191	191
6	Brazoria, First UMC	Donald Brown, II	52	52	45	45	203	203	106	106	515	515	1,056	1,056	319	319	777	777	1,474	1,474
7	Brookshire, First UMC	Philip Grose	87	87	76	76	342	342	178	178	869	869	1,783	1,783	539	539	1,312	1,312	2,489	2,489
8	Downey, Wesley Chapel UMC	Arnold Harden	8	8	7	7	31	31	16	16	77	77	158	158	48	48	116	116	220	220
9	East Bernard, First UMC	Lindsey Smith, Jr.	102	102	89	89	400	400	209	209	1,017	1,017	2,087	2,087	631	631	1,535	1,535	2,913	2,913
10	Fulshear, First UMC	Cary Wilkins	312	312	274	274	1,229	1,229	640	640	3,127	3,127	6,418	6,418	1,938	1,938	4,721	4,721	8,958	8,958
11	Fulshear, WordServe UMC	Jonathan Sims	179	70	157	61	703	274	366	143	1,788	696	3,669	1,429	1,108	432	2,699	1,051	5,121	1,995
12	Houston, Addicks UMC	Kristine Garner	21	0	18	0	80	80	42	42	203	203	416	0	126	0	306	306	580	580
13	Houston, Ashford UMC	Irv White	218	218	191	191	859	859	447	447	2,184	2,184	4,483	4,483	1,354	1,354	3,298	3,298	6,257	6,257
14	Houston, Bear Creek UMC	Leo Tyler	477	0	418	0	1,876	0	977	0	4,773	4,773	9,795	9,795	2,958	2,958	7,206	7,206	13,673	2,460
15	Houston, First Filipino American UMC	Jerico Pagdilao	92	92	81	81	361	361	188	188	918	918	1,883	1,883	569	569	1,385	1,385	2,628	2,628
16	Houston, Houston Trinity UMC (BarkerCyp)	Salvador Ramirez, Jr.	37	37	32	32	142	142	74	74	361	361	741	741	224	224	545	545	1,035	1,035
17	Houston, Memorial Drive UMC	John Robbins	2,022	2,022	1,772	1,772	7,962	7,962	4,147	4,147	20,259	20,259	41,582	41,582	12,558	12,558	30,588	30,588	58,042	58,042
18	Houston, Mission Bend UMC	Carolyn McCall-Livingston	245	245	215	215	964	964	503	503	2,453	2,453	5,035	5,035	1,521	1,521	3,704	3,704	7,028	7,028
19	Katy, First UMC	Richard L. White	605	605	531	531	2,383	2,383	1,241	1,241	6,063	6,063	12,444	12,444	3,758	3,758	9,154	9,154	17,370	17,370
20	Katy, Grace Fellowship UMC	James Leggett	3,294	3,294	2,886	0	12,970	0	6,755	6,755	33,003	33,003	67,739	67,739	20,457	20,457	49,829	49,829	94,553	94,553
21	Katy, Holy Covenant UMC	D. Fred Willis	468	468	410	410	1,843	1,843	960	960	4,688	4,688	9,622	9,622	2,906	2,906	7,078	7,078	13,430	13,430
22	Katy, St. Peter's UMC	V. Patrick Sparks	1,512	1,512	1,325	1,325	5,955	5,955	3,101	3,101	15,152	15,152	31,099	31,099	9,392	9,392	22,876	22,876	43,409	43,409
23	Kendleton, Newman Chapel UMC	Curtis Johnson	20	20	17	17	77	77	40	40	194	194	398	398	121	121	293	293	556	556
24	Lissie, Lissie UMC	Stanley Warfield, Jr.	35	35	31	31	136	136	71	71	345	345	708	708	214	214	521	521	989	989
25	Matagorda, First UMC	Maggie Young	28	28	25	25	109	109	57	57	276	276	567	567	172	172	417	417	791	791
26	Missouri City, First UMC	Martin Vershel	585	585	512	512	2,302	2,302	1,199	1,199	5,857	5,857	12,020	12,020	3,630	3,630	8,842	8,842	16,778	16,778
27	Missouri City, The Harvest UMC	Jeffrey McDowell	537	537	471	471	2,114	2,114	1,101	1,101	5,378	5,378	11,038	11,038	3,334	3,334	8,120	8,120	15,407	15,407
28	Needville, First UMC	Roger Clayton, Jr.	82	82	72	72	322	322	168	168	819	819	1,680	1,680	508	508	1,236	1,236	2,345	2,345
29	Orchard, First UMC	Robert Knowles	16	16	14	14	60	60	31	31	152	152	311	311	94	94	229	229	434	434
30	Pattison, Pattison UMC	Sharon Sabom	87	87	77	77	343	343	179	179	871	871	1,788	1,788	540	540	1,315	1,315	2,496	2,496

TEXAS ANNUAL CONFERENCE

			APPORTIONMENTS																	
			AFRICA UNIVERSITY FUND - APPORTIONED (041)	AMOUNT PAID	INTERDENOMINATIONAL COOP FUND - APPORTIONED (091)	AMOUNT PAID	GENERAL ADMINISTRATIVE FUND - APPORTIONED (101)	AMOUNT PAID	JURISDICTIONAL MINISTRIES - APPORTIONED (102)	AMOUNT PAID	CENTER FOR CONGREGATIONAL EXCELLENCE - APPORTIONED (110)	AMOUNT PAID	NEW CHURCH TRANSFORMATION DEVELOPMENT - APPORTIONED (115)	AMOUNT PAID	CENTER FOR CLERGY EXCELLENCE - APPORTIONED (120)	AMOUNT PAID	CENTER FOR MISSIONAL EXCELLENCE - APPORTIONED (130)	AMOUNT PAID	CENTER FOR CONNECTIONAL RESOURCES - APPORTIONED (135)	AMOUNT PAID
	CHURCH & CHARGE	Pastor	28.4a	28.4b	28.5a	28.5b	28.6a	28.6b	28.7a	28.7b	28.8a	28.8b	28.9a	28.9b	28.10a	28.10b	28.11a	28.11b	28.12a	28.12b
31	Pearland, Shepherd of the Heart UMC	Christi Conway	118	118	104	104	465	465	242	242	1,183	1,183	2,427	2,427	733	733	1,785	1,785	3,387	3,387
32	Richmond, Faith UMC	John Stephenson	763	763	669	669	3,005	3,005	1,565	1,565	7,646	7,646	15,694	15,694	4,740	4,740	11,544	11,544	21,906	21,906
33	Richmond, Mt. Vernon UMC	Darrell Houston	18	18	16	16	71	71	37	37	181	181	370	370	112	112	273	273	517	517
34	Richmond, St. John's UMC	Jeffrey Gantz	353	353	310	310	1,390	1,390	724	724	3,536	3,536	7,257	7,257	2,192	2,192	5,338	5,338	10,129	10,129
35	Rosenberg, First UMC	Robert Sinclair	215	0	188	0	845	0	441	100	2,151	0	4,413	0	1,333	0	3,247	569	6,160	0
36	Rosenberg, St. Luke's UMC	Darrell Houston	11	11	9	9	41	41	21	21	103	103	210	210	64	64	155	155	293	293
37	Rosharon, Covenant Glen UMC	Robert Childress	302	302	265	265	1,188	1,188	619	619	3,022	3,022	6,201	6,201	1,873	1,873	4,562	4,562	8,656	8,656
38	San Felipe, San Felipe UMC	Joel McMahon, III	9	9	8	8	34	34	18	18	87	87	178	178	54	54	131	131	249	249
39	Sealy, Cole Chapel UMC	Arnold Harden	6	6	5	5	22	22	12	12	56	56	115	115	35	35	85	85	161	161
40	Sealy, First UMC	Michael Fraley	109	109	96	96	428	0	223	0	1,088	45	2,233	0	675	0	1,643	1,643	3,117	0
41	Sugar Land, Christ UMC	C. Chappell Temple	1,435	1,435	1,257	1,257	5,650	5,650	2,943	2,943	14,377	14,377	29,509	29,509	8,912	8,912	21,707	21,707	41,190	41,190
42	Sugar Land, First UMC	W. Martin Nicholas	1,076	1,076	943	0	4,235	0	2,206	0	10,776	10,776	22,117	22,117	6,679	6,679	16,269	16,269	30,872	30,872
43	Sugar Land, Parkway UMC	Russell Hall	478	478	418	418	1,879	1,879	979	979	4,781	4,781	9,812	9,812	2,963	2,963	7,218	7,218	13,696	13,696
44	Sweeny, First UMC	Arthur Richardson	90	90	79	79	352	352	183	183	894	894	1,834	1,834	554	554	1,349	1,349	2,560	2,560
45	Sweeny, Grace UMC	Diana Creeks	6	6	6	6	23	23	12	12	59	59	120	120	37	37	88	88	167	167
46	Sweeny, Neuzion UMC	Diana Creeks	4	4	4	4	14	14	8	8	35	35	72	72	22	22	53	53	100	100
47	Van Vleck, First UMC	Kenneth Carter	44	44	38	38	171	171	89	89	434	434	891	891	270	270	656	656	1,244	1,244
48	Wallis, First UMC	Charles Walters	12	12	10	10	44	44	23	23	112	112	229	229	69	69	169	169	319	319
49	West Columbia, Columbia UMC	T. Paul Kethley	130	130	114	114	510	510	266	266	1,297	1,297	2,662	2,662	804	804	1,958	1,958	3,715	3,715
50	Wharton, First UMC	Kelly Krone	179	179	157	157	703	703	366	366	1,787	1,787	3,667	3,667	1,108	1,108	2,698	2,698	5,118	5,118
	TOTALS FOR YEAR 2019		16,621	15,763	14,565	9,985	65,388	44,466	34,060	30,018	166,345	161,707	341,398	331,375	103,116	100,088	251,140	246,283	476,534	451,911
	TOTALS FOR YEAR 2018		16,530	16,117	14,479	10,247	65,098	46,068	33,658	30,582	186,607	181,952	409,164	398,874	102,120	99,571	242,079	235,988	473,437	461,573
	INCREASE		91		86		290		402						996	517	9,061	10,295	3,097	
	DECREASE			354		262		1,602		564	20,262	20,245	67,766	67,499						9,662

			APPORTIONMENTS														
		PENSIONS (CONFERENCE CLAIMANTS) - APPORTIONED (141)	AMOUNT PAID	DISTRICT SUPERINTENDENT'S FUND - APPORTIONED (151)	AMOUNT PAID	EPISCOPAL FUND - APPORTIONED (161)	AMOUNT PAID	EQUITABLE COMPENSATION FUND - APPORTIONED (171)	AMOUNT PAID	MEDICAL BENEFITS PROGRAM (HOSPITAL INSURANCE) - APPORTIONED (181)	AMOUNT PAID	FAIR SHARE GOALS - AMOUNT PAID	DISTRICT MISSIONS - AMOUNT PAID	DISTRICT ADMINISTRATION - AMOUNT PAID	DISTRICT PARSONAGE - AMOUNT PAID	OTHER DISTRICT FUNDS - AMOUNT PAID	
	CHURCH & CHARGE	Pastor	28.13a	28.13b	28.14a	28.14b	28.15a	28.15b	28.16a	28.16b	28.17a	28.17b	28d	29.1b	29.2b	29.3b	29.4b
1	Southwest District	Anthony Vinson - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Bay City, First UMC	Wade Floyd	408	408	1,480	1,480	908	908	102	102	1,686	1,686	566	0	802	0	0
3	Bay City, Markham UMC	John Williams	23	23	83	83	51	51	6	6	95	95	33	0	45	0	0
4	Bay City, St. Paul's UMC	John Williams	155	0	562	0	345	0	39	0	639	0	0	0	0	0	0
5	Boling, First UMC	Kenneth Carter	30	30	107	107	66	66	8	8	121	121	43	0	57	0	0
6	Brazoria, First UMC	Donald Brown, II	227	227	822	822	505	505	57	57	936	936	0	0	445	0	0
7	Brookshire, First UMC	Philip Grose	382	382	1,388	1,388	852	852	96	96	1,580	1,580	532	0	752	0	0
8	Downey, Wesley Chapel UMC	Arnold Harden	34	34	123	123	76	76	9	9	140	140	49	0	66	0	0
9	East Bernard, First UMC	Lindsey Smith, Jr.	448	448	1,624	1,624	997	997	112	112	1,849	1,849	621	0	880	0	0
10	Fulshear, First UMC	Cary Wilkins	1,376	1,376	4,995	4,995	3,065	3,065	344	344	5,688	5,688	1,907	0	2,705	0	0
11	Fulshear, WordServe UMC	Jonathan Sims	787	306	2,856	1,112	1,752	682	197	77	3,252	1,267	0	0	1,547	0	0
12	Houston, Addicks UMC	Kristine Garner	90	0	324	0	199	0	23	23	369	0	127	0	175	0	0
13	Houston, Ashford UMC	Irv White	961	961	3,489	3,489	2,141	2,141	241	241	3,973	3,973	1,332	0	1,890	0	0
14	Houston, Bear Creek UMC	Leo Tyler	2,099	2,099	7,624	7,624	4,678	4,678	525	525	8,681	8,681	0	0	4,129	0	0
15	Houston, First Filipino American UMC	Jerico Pagdilao	404	404	1,466	1,466	899	899	101	101	1,669	1,669	0	0	794	0	0
16	Houston, Houston Trinity UMC (BarkerCyp	Salvador Ramirez, Jr.	159	159	577	577	354	354	40	40	657	657	222	0	312	0	0
17	Houston, Memorial Drive UMC	John Robbins	8,910	8,910	32,364	32,364	19,856	19,856	2,229	2,229	36,851	36,851	10,694	0	17,530	0	0
18	Houston, Mission Bend UMC	Carolyn McCall-Livingston	1,079	1,079	3,919	3,919	2,405	2,405	270	270	4,462	4,462	1,496	0	2,123	0	0
19	Katy, First UMC	Richard L. White	2,667	2,667	9,685	9,685	5,942	5,942	667	667	11,028	11,028	308	0	5,246	0	0
20	Katy, Grace Fellowship UMC	James Leggett	14,515	14,515	52,722	52,722	32,347	0	3,631	3,631	60,032	60,032	0	0	28,557	0	0
21	Katy, Holy Covenant UMC	D. Fred Willis	2,062	2,062	7,489	7,489	4,595	4,595	516	516	8,527	8,527	0	0	4,056	0	0
22	Katy, St. Peter's UMC	V. Patrick Sparks	6,664	6,664	24,204	24,204	14,850	14,850	1,667	1,667	27,560	27,560	0	0	13,110	0	0
23	Kendleton, Newman Chapel UMC	Curtis Johnson	86	86	310	310	190	190	22	22	353	353	0	0	168	0	0
24	Lissie, Lissie UMC	Stanley Warfield, Jr.	152	152	551	551	339	339	38	38	628	628	214	0	298	0	0
25	Matagorda, First UMC	Maggie Young	122	122	441	441	271	271	31	31	502	502	169	0	239	0	0
26	Missouri City, First UMC	Martin Vershel	2,576	2,576	9,356	9,356	5,740	5,740	645	645	10,653	10,653	0	0	5,067	0	0
27	Missouri City, The Harvest UMC	Jeffrey McDowell	2,365	2,365	8,591	8,591	5,271	5,271	592	592	9,782	9,782	3,277	0	4,653	0	0
28	Needville, First UMC	Roger Clayton, Jr.	360	360	1,308	1,308	802	802	91	91	1,489	1,489	0	0	708	0	0
29	Orchard, First UMC	Robert Knowles	67	67	242	242	149	149	17	17	275	275	94	0	131	0	0
30	Pattison, Pattison UMC	Sharon Sabom	384	384	1,392	1,392	854	854	96	96	1,585	1,585	0	0	754	0	0

			APPORTIONMENTS														
		PENSIONS (CONFERENCE CLAIMANTS) - APPORTIONED (141)	AMOUNT PAID	DISTRICT SUPERINTENDENT'S FUND - APPORTIONED (151)	AMOUNT PAID	EPISCOPAL FUND - APPORTIONED (161)	AMOUNT PAID	EQUITABLE COMPENSATION FUND - APPORTIONED (171)	AMOUNT PAID	MEDICAL BENEFITS PROGRAM (HOSPITAL INSURANCE) - APPORTIONED (181)	AMOUNT PAID	FAIR SHARE GOALS - AMOUNT PAID	DISTRICT MISSIONS - AMOUNT PAID	DISTRICT ADMINISTRATION - AMOUNT PAID	DISTRICT PARSONAGE - AMOUNT PAID	OTHER DISTRICT FUNDS - AMOUNT PAID	
	CHURCH & CHARGE	Pastor	28.13a	28.13b	28.14a	28.14b	28.15a	28.15b	28.16a	28.16b	28.17a	28.17b	28d	29.1b	29.2b	29.3b	29.4b
31	Pearland, Shepherd of the Heart UMC	Christi Conway	520	520	1,889	1,889	1,159	1,159	131	131	2,151	2,151	0	0	1,023	0	0
32	Richmond, Faith UMC	John Stephenson	3,363	3,363	12,215	12,215	7,494	7,494	842	842	13,908	13,908	0	0	6,616	0	0
33	Richmond, Mt. Vernon UMC	Darrell Houston	80	80	288	288	177	177	20	20	328	328	112	0	156	0	0
34	Richmond, St. John's UMC	Jeffrey Gantz	1,555	1,555	5,648	5,648	3,465	3,465	389	389	6,431	6,431	2,154	0	3,060	0	0
35	Rosenberg, First UMC	Robert Sinclair	946	946	3,435	0	2,108	0	237	237	3,911	3,911	937	0	1,860	0	0
36	Rosenberg, St. Luke's UMC	Darrell Houston	45	45	163	163	100	100	12	12	186	186	64	0	88	0	0
37	Rosharon, Covenant Glen UMC	Robert Childress	1,329	1,329	4,827	4,827	2,962	2,962	333	333	5,496	5,496	0	0	2,614	0	0
38	San Felipe, San Felipe UMC	Joel McMahon, III	38	38	139	139	85	85	10	10	158	158	53	0	75	0	0
39	Sealy, Cole Chapel UMC	Arnold Harden	25	25	90	90	55	55	7	7	102	102	35	0	48	0	0
40	Sealy, First UMC	Michael Fraley	479	0	1,738	0	1,066	0	120	120	1,979	1,979	0	0	941	0	0
41	Sugar Land, Christ UMC	C. Chappell Temple	6,323	6,323	22,967	22,967	14,091	14,091	1,582	1,582	26,152	26,152	658	0	12,440	0	0
42	Sugar Land, First UMC	W. Martin Nicholas	4,739	4,739	17,214	17,214	10,561	0	1,186	1,186	19,601	19,601	0	0	9,324	0	0
43	Sugar Land, Parkway UMC	Russell Hall	2,103	2,103	7,637	7,637	4,686	4,686	526	526	8,696	8,696	2,913	0	4,136	0	0
44	Sweeny, First UMC	Arthur Richardson	393	393	1,427	1,427	876	876	99	99	1,625	1,625	546	0	773	0	0
45	Sweeny, Grace UMC	Diana Creeks	26	26	94	94	58	58	7	7	106	106	39	0	50	0	0
46	Sweeny, Neuzion UMC	Diana Creeks	16	16	56	56	35	35	4	4	64	64	25	0	30	0	0
47	Van Vleck, First UMC	Kenneth Carter	191	191	694	694	426	426	48	48	790	790	267	0	376	0	0
48	Wallis, First UMC	Charles Walters	49	49	178	178	110	110	13	13	203	203	70	0	96	0	0
49	West Columbia, Columbia UMC	T. Paul Kethley	571	571	2,072	2,072	1,271	1,271	143	143	2,359	2,359	0	0	1,122	0	0
50	Wharton, First UMC	Kelly Krone	786	786	2,854	2,854	1,751	1,751	197	197	3,250	3,250	1,089	0	1,546	0	0
	TOTALS FOR YEAR 2019		73,169	71,964	265,719	257,916	163,035	115,339	18,318	18,159	302,558	299,565	30,646	0	143,613	0	0
	TOTALS FOR YEAR 2018		72,252	70,360	262,396	255,558	162,357	114,898	18,154	17,703	371,080	361,369	30,595	0	143,583	0	0
	INCREASE		917	1,604	3,323	2,358	678	441	164	456			51		30		
	DECREASE										68,522	61,804					

			OTHER BENEVOLENCES													CLERGY SUPPORT		
			GENERAL ADVANCE SPECIALS	WORLD SERVICE SPECIAL GIFTS	YOUTH SERVICE FUND	HUMAN RELATIONS DAY	ONE GREAT HOUR OF SHARING	PEACE WITH JUSTICE SUNDAY	NATIVE AMERICAN AWARENESS SUNDAY	WORLD COMMUNION SUNDAY	UNITED METHODIST STUDENT DAY	TOTAL SPECIAL SUNDAY OFFERINGS SENT TO CONFERENCE TREASURER	TOTAL FOR CONNECTIONAL MISSION & MINISTRY SENT TO CONFERENCE TREASURER	TOTAL PAID DIRECTLY TO UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	TOTAL PAID DIRECTLY TO NON-UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	GROUP HEALTH BENEFITS (CHURCH'S 6%)	PENSIONS AND BENEFITS FUND (MPP AND CPP)	PASTOR'S BASE COMPENSATION
	CHURCH & CHARGE	Pastor	30	31	32	33a	33b	33c	33d	33e	33f	34	35	36	37	38	39	40a
1	Southwest District	Anthony Vinson - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Bay City, First UMC	Wade Floyd	258	0	0	0	0	0	0	0	0	0	2,373	0	0	10,761	7,749	55,471
3	Bay City, Markham UMC	John Williams	0	0	0	0	0	0	0	0	0	0	31	0	0	0	0	8,160
4	Bay City, St. Paul's UMC	John Williams	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	24,000
5	Boling, First UMC	Kenneth Carter	0	0	0	0	0	0	0	0	0	0	40	500	650	0	0	4,800
6	Brazoria, First UMC	Donald Brown, II	0	0	0	0	0	0	0	0	0	0	0	0	0	7,775	4,792	44,972
7	Brookshire, First UMC	Philip Grose	0	0	0	0	0	0	0	0	0	0	501	275	450	1,330	14,044	60,400
8	Downey, Wesley Chapel UMC	Arnold Harden	0	0	0	0	0	0	0	0	0	0	46	0	0	0	0	6,500
9	East Bernard, First UMC	Lindsey Smith, Jr.	400	0	0	0	0	0	0	0	0	0	585	0	3,523	11,794	7,891	66,182
10	Fulshear, First UMC	Cary Wilkins	0	0	0	0	0	0	0	0	0	0	1,796	0	0	12,914	7,752	71,797
11	Fulshear, WordServe UMC	Jonathan Sims	0	0	0	0	0	0	0	0	0	0	0	0	26,643	11,659	8,956	49,771
12	Houston, Addicks UMC	Kristine Garner	0	0	0	0	0	0	0	0	0	0	119	0	3,000	0	0	1
13	Houston, Ashford UMC	Irv White	0	0	0	350	314	60	0	15	232	0	1,255	2,950	6,488	11,660	6,396	38,860
14	Houston, Bear Creek UMC	Leo Tyler	0	0	0	0	0	0	0	0	0	0	0	0	0	20,138	17,637	75,104
15	Houston, First Filipino American UMC	Jerico Pagdilao	0	0	0	0	0	0	0	0	0	0	0	0	0	7,113	9,075	31,200
16	Houston, Houston Trinity UMC (BarkerCyp	Salvador Ramirez, Jr.	400	0	0	0	0	0	0	0	0	0	209	0	0	4,836	5,614	17,700
17	Houston, Memorial Drive UMC	John Robbins	0	0	0	0	0	0	0	0	100	0	10,694	30,000	413,190	97,279	72,037	220,880
18	Houston, Mission Bend UMC	Carolyn McCall-Livingston	72	0	0	0	0	0	0	0	0	0	1,409	0	4,200	9,338	5,646	46,140
19	Katy, First UMC	Richard L. White	2,747	0	0	0	1,318	0	0	0	0	0	9,368	0	40,745	26,751	16,743	104,971
20	Katy, Grace Fellowship UMC	James Leggett	0	0	0	0	0	0	0	0	0	0	10,000	0	1,123,841	35,820	22,778	194,802
21	Katy, Holy Covenant UMC	D. Fred Willis	0	0	0	0	0	0	0	0	0	0	0	0	8,993	26,116	15,315	101,400
22	Katy, St. Peter's UMC	V. Patrick Sparks	0	0	0	0	0	0	0	0	0	0	12,055	0	79,398	64,074	82,413	155,673
23	Kendleton, Newman Chapel UMC	Curtis Johnson	0	0	0	0	0	0	0	0	51	0	0	0	0	0	0	11,150
24	Lissie, Lissie UMC	Stanley Warfield, Jr.	0	0	0	0	0	0	0	0	0	0	201	0	0	0	0	40,560
25	Matagorda, First UMC	Maggie Young	0	0	0	0	0	0	0	0	0	0	159	0	0	0	0	20,568
26	Missouri City, First UMC	Martin Vershel	1,561	0	0	0	0	0	0	251	0	131	248	10,720	23,938	22,867	14,359	113,569
27	Missouri City, The Harvest UMC	Jeffrey McDowell	0	0	0	0	0	0	0	0	0	0	3,087	0	0	27,130	35,751	94,026
28	Needville, First UMC	Roger Clayton, Jr.	0	0	0	0	0	0	0	0	0	0	0	0	1,608	8,444	5,256	49,654
29	Orchard, First UMC	Robert Knowles	0	0	0	0	0	0	0	0	0	0	88	0	100	0	0	13,599
30	Pattison, Pattison UMC	Sharon Sabom	0	0	0	0	0	0	0	0	0	0	0	0	0	16,469	10,123	50,626



			OTHER BENEVOLENCES														CLERGY SUPPORT		
			GENERAL ADVANCE SPECIALS	WORLD SERVICE SPECIAL GIFTS	YOUTH SERVICE FUND	HUMAN RELATIONS DAY	ONE GREAT HOUR OF SHARING	PEACE WITH JUSTICE SUNDAY	NATIVE AMERICAN AWARENESS SUNDAY	WORLD COMMUNION SUNDAY	UNITED METHODIST STUDENT DAY	TOTAL SPECIAL SUNDAY OFFERINGS SENT TO CONFERENCE TREASURER	TOTAL FOR CONNECTIONAL MISSION & MINISTRY SENT TO CONFERENCE TREASURER	TOTAL PAID DIRECTLY TO UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	TOTAL PAID DIRECTLY TO NON-UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	GROUP HEALTH BENEFITS (CHURCH'S 6%)	PENSIONS AND BENEFITS FUND (MPP AND CPP)	PASTOR'S BASE COMPENSATION	
	CHURCH & CHARGE	Pastor	30	31	32	33a	33b	33c	33d	33e	33f	34	35	36	37	38	39	40a	
31	Pearland, Shepherd of the Heart UMC	Christi Conway	0	0	0	0	0	0	0	0	0	0	0	0	0	10,526	6,951	55,278	
32	Richmond, Faith UMC	John Stephenson	0	0	0	0	0	0	0	0	0	0	2,065	2,300	37,186	33,304	19,558	103,677	
33	Richmond, Mt. Vernon UMC	Darrell Houston	0	0	0	0	0	0	0	0	0	0	105	0	0	0	0	16,900	
34	Richmond, St. John's UMC	Jeffrey Gantz	0	0	0	0	579	0	0	0	0	0	340	9,029	0	1,200	15,561	9,381	87,311
35	Rosenberg, First UMC	Robert Sinclair	54	0	0	0	0	0	0	0	0	60	861	213	0	15,572	9,972	90,272	
36	Rosenberg, St. Luke's UMC	Darrell Houston	0	0	0	0	0	0	0	0	0	0	60	0	0	0	0	7,200	
37	Rosharon, Covenant Glen UMC	Robert Childress	0	0	0	0	0	0	0	0	0	0	0	0	0	22,050	22,580	49,350	
38	San Felipe, San Felipe UMC	Joel McMahon, III	0	0	0	0	0	0	0	0	0	0	50	0	0	0	0	6,000	
39	Sealy, Cole Chapel UMC	Arnold Harden	0	0	0	0	0	0	0	0	0	0	33	0	0	0	0	6,500	
40	Sealy, First UMC	Michael Fraley	0	0	0	0	0	0	0	0	0	0	0	0	19,278	8,012	7,404	49,090	
41	Sugar Land, Christ UMC	C. Chappell Temple	4,775	0	0	0	0	0	0	0	0	0	2,152	0	267,402	70,565	44,122	161,500	
42	Sugar Land, First UMC	W. Martin Nicholas	0	0	0	0	0	0	0	0	0	0	0	0	229,355	40,537	24,695	128,290	
43	Sugar Land, Parkway UMC	Russell Hall	0	0	0	0	0	0	0	0	0	0	2,744	3,758	18,329	32,109	37,743	109,241	
44	Sweeny, First UMC	Arthur Richardson	2,032	0	0	0	0	0	0	0	0	0	514	0	4,702	0	0	38,030	
45	Sweeny, Grace UMC	Diana Creeks	0	0	0	0	0	0	0	0	0	0	36	0	0	0	0	4,800	
46	Sweeny, Neuzion UMC	Diana Creeks	0	0	0	0	0	0	0	0	0	0	23	0	0	0	0	3,600	
47	Van Vleck, First UMC	Kenneth Carter	0	0	0	0	0	0	0	0	0	0	251	6,516	22,127	0	0	13,000	
48	Wallis, First UMC	Charles Walters	0	0	0	0	0	0	0	0	0	187	66	0	0	0	0	4,000	
49	West Columbia, Columbia UMC	T. Paul Kethley	959	0	0	0	0	0	0	0	0	0	0	0	311	10,495	15,990	52,045	
50	Wharton, First UMC	Kelly Krone	0	0	0	0	0	0	0	0	0	0	1,026	0	3,255	12,065	6,936	65,140	
	TOTALS FOR YEAR 2019		13,258	0	0	350	2,211	60	0	266	383	718	73,279	57,232	2,339,912	705,064	575,659	2,823,760	
	TOTALS FOR YEAR 2018		24,436	0	0	63	16,343	421	31	1,042	100	23,371	61,472	94,684	2,437,226	689,898	547,524	2,768,814	
	INCREASE					287					283		11,807			15,166	28,135	54,946	
	DECREASE		11,179				14,132	361	31	776		22,653		37,452	97,314				

			CLERGY & STAFF SUPPORT								OTHER EXPENSES				
			PASTOR'S UTILITIES AND HOUSING RELATED ALLOWANCES	ASSOCIATE'S BASE COMPENSATION	ASSOCIATE'S UTILITIES AND HOUSING RELATED ALLOWANCES	DEACONS BASE COMPENSATION	DEACONS UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/FOR PASTOR	OTHER CASH ALLOWANCES PAID TO/FOR PASTOR	OTHER STAFF COMPENSATION AND EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTEDNESS, LOANS, MORTGAGES, ETC	PAID ON BUILDINGS AND IMPROVEMENTS	GRAND TOTAL PAID
	CHURCH & CHARGE	Pastor	40b	41a	41b	42a	42b	43	44	45	46	47	48	49a & 49b	50
1	Southwest District	Anthony Vinson - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Bay City, First UMC	Wade Floyd	5,000	0	0	0	0	0	14,976	61,507	5,168	82,572	0	0	263,958
3	Bay City, Markham UMC	John Williams	0	0	0	0	0	0	0	1,000	10	2,478	0	0	12,701
4	Bay City, St. Paul's UMC	John Williams	0	0	0	0	0	0	100	3,600	10	12,048	0	0	39,758
5	Boling, First UMC	Kenneth Carter	0	0	0	0	0	0	0	1,350	450	7,700	0	6,000	22,799
6	Brazoria, First UMC	Donald Brown, II	5,100	0	0	0	0	0	4,654	12,025	2,054	25,434	0	0	116,853
7	Brookshire, First UMC	Philip Grose	7,500	0	0	0	0	0	3,500	27,934	2,700	46,718	0	27,000	209,342
8	Downey, Wesley Chapel UMC	Arnold Harden	0	0	0	0	0	0	0	0	4,000	5,900	0	0	17,953
9	East Bernard, First UMC	Lindsey Smith, Jr.	3,200	0	0	0	0	0	12,500	40,556	4,047	46,761	0	7,393	224,716
10	Fulshear, First UMC	Cary Wilkins	0	23,665	13,100	0	0	0	6,511	233,758	28,695	163,354	6,889	0	631,370
11	Fulshear, WordServe UMC	Jonathan Sims	16,250	3,202	15,750	0	0	110	0	66,021	11,405	38,195	18,970	96,546	378,013
12	Houston, Addicks UMC	Kristine Garner	26,000	0	0	0	0	0	0	0	5,100	23,000	0	50,635	110,033
13	Houston, Ashford UMC	Irv White	43,140	0	0	0	0	0	702	150,567	11,547	141,040	8,880	70,366	537,528
14	Houston, Bear Creek UMC	Leo Tyler	30,000	11,730	0	0	0	0	0	600,206	39,366	395,037	42,361	0	1,286,507
15	Houston, First Filipino American UMC	Jerico Pagdilao	16,740	0	0	0	0	13,640	0	17,802	14,732	54,752	0	0	182,963
16	Houston, Houston Trinity UMC (BarkerCyp)	Salvador Ramirez, Jr.	4,200	0	0	0	0	450	0	7,200	10,000	14,000	20,868	22,000	114,540
17	Houston, Memorial Drive UMC	John Robbins	54,420	272,057	106,860	59,250	18,000	0	0	3,248,353	633,655	1,080,074	104,451	254,559	7,071,260
18	Houston, Mission Bend UMC	Carolyn McCall-Livingston	16,531	3,076	0	0	0	0	4,268	81,596	15,262	63,432	60,300	106,608	465,846
19	Katy, First UMC	Richard L. White	9,455	41,097	18,386	0	0	0	8,411	585,989	114,411	260,029	201,506	5,267	1,565,542
20	Katy, Grace Fellowship UMC	James Leggett	54,000	0	0	0	0	0	0	3,973,485	796,364	961,099	52,020	43,467	7,754,370
21	Katy, Holy Covenant UMC	D. Fred Willis	5,000	40,500	22,000	0	0	0	1,977	301,036	61,392	260,865	180,041	0	1,116,130
22	Katy, St. Peter's UMC	V. Patrick Sparks	60,000	152,669	91,063	21,468	0	0	29,115	1,248,403	315,643	597,245	924,715	295,180	4,424,827
23	Kendleton, Newman Chapel UMC	Curtis Johnson	0	0	0	0	0	0	300	23,225	5,722	25,355	18,500	5,000	93,094
24	Lissie, Lissie UMC	Stanley Warfield, Jr.	0	0	0	0	0	0	0	0	4,890	17,005	0	0	69,407
25	Matagorda, First UMC	Maggie Young	0	0	0	0	0	0	1,173	0	6,839	57,304	0	26,655	118,103
26	Missouri City, First UMC	Martin Vershel	30,300	0	0	0	0	0	8,179	489,354	54,135	282,406	118,328	17,720	1,302,368
27	Missouri City, The Harvest UMC	Jeffrey McDowell	47,567	46,518	5,827	0	0	0	14,914	512,362	116,709	226,777	151,073	0	1,386,893
28	Needville, First UMC	Roger Clayton, Jr.	2,598	0	0	0	0	0	2,401	31,655	14,559	38,303	23,135	0	193,592
29	Orchard, First UMC	Robert Knowles	0	0	0	0	0	0	0	0	266	11,279	0	0	28,298
30	Pattison, Pattison UMC	Sharon Sabom	4,054	0	0	21,610	15,000	0	6,500	41,099	2,713	53,319	0	0	238,520

		CLERGY & STAFF SUPPORT									OTHER EXPENSES				
		PASTOR'S UTILITIES AND HOUSING RELATED ALLOWANCES	ASSOCIATE'S BASE COMPENSATION	ASSOCIATE'S UTILITIES AND HOUSING RELATED ALLOWANCES	DEACONS BASE COMPENSATION	DEACONS UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/FOR PASTOR	OTHER CASH ALLOWANCES PAID TO/FOR PASTOR	OTHER STAFF COMPENSATION AND EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTEDNESS, LOANS, MORTGAGES, ETC	PAID ON BUILDINGS AND IMPROVEMENTS	GRAND TOTAL PAID	
	CHURCH & CHARGE	Pastor	40b	41a	41b	42a	42b	43	44	45	46	47	48	49a & 49b	50
31	Pearland, Shepherd of the Heart UMC	Christi Conway	5,604	0	0	0	0	0	9,269	52,946	9,290	66,239	99,545	0	338,728
32	Richmond, Faith UMC	John Stephenson	35,308	73,491	45,985	0	0	0	9,768	620,739	109,539	406,807	78,686	0	1,727,645
33	Richmond, Mt. Vernon UMC	Darrell Houston	0	0	0	0	0	0	0	10,000	500	7,400	0	0	38,436
34	Richmond, St. John's UMC	Jeffrey Gantz	7,000	0	0	0	0	0	4,682	288,887	24,177	158,092	99,460	12,660	787,491
35	Rosenberg, First UMC	Robert Sinclair	5,000	0	0	0	0	0	10,000	141,600	14,332	86,355	0	0	385,869
36	Rosenberg, St. Luke's UMC	Darrell Houston	0	0	0	0	0	0	0	5,100	84	7,100	1,400	0	22,948
37	Rosharon, Covenant Glen UMC	Robert Childress	14,000	3,600	0	0	0	0	0	115,580	66,500	157,000	367,000	4,700	881,334
38	San Felipe, San Felipe UMC	Joel McMahon, III	6,000	0	0	0	0	0	0	0	1,200	3,800	0	0	18,750
39	Sealy, Cole Chapel UMC	Arnold Harden	0	0	0	0	0	0	0	0	1,000	4,050	0	0	12,683
40	Sealy, First UMC	Michael Fraley	13,458	0	0	0	0	0	1,913	78,853	13,868	56,141	45,980	0	302,530
41	Sugar Land, Christ UMC	C. Chappell Temple	60,000	165,967	64,000	36,000	45,000	0	37,200	964,942	221,591	518,451	1,100	666,202	3,612,073
42	Sugar Land, First UMC	W. Martin Nicholas	53,210	78,650	43,000	0	0	23,629	14,472	1,012,365	125,145	527,361	227,858	200,463	2,873,688
43	Sugar Land, Parkway UMC	Russell Hall	36,100	53,039	34,540	0	0	0	9,941	353,342	89,304	270,738	0	677,272	1,821,674
44	Sweeny, First UMC	Arthur Richardson	4,538	0	0	0	0	0	0	47,846	16,577	61,709	0	15,222	208,645
45	Sweeny, Grace UMC	Diana Creeks	0	0	0	0	0	300	0	480	1,710	3,964	0	1,617	14,054
46	Sweeny, Neuzion UMC	Diana Creeks	728	0	0	0	0	0	0	0	1,000	1,500	0	0	7,542
47	Van Vleck, First UMC	Kenneth Carter	12,500	0	0	0	0	0	11,500	4,375	21,153	27,912	0	0	127,829
48	Wallis, First UMC	Charles Walters	0	0	0	0	0	0	8,000	0	700	12,500	0	0	27,637
49	West Columbia, Columbia UMC	T. Paul Kethley	8,050	0	0	0	0	0	8,000	95,099	10,377	58,048	0	6,316	291,005
50	Wharton, First UMC	Kelly Krone	4,800	0	0	0	0	0	1,500	102,544	21,896	88,595	0	0	342,694
	TOTALS FOR YEAR 2019		707,351	969,261	460,511	138,328	78,000	38,129	246,426	15,654,781	3,031,787	7,517,243	2,853,066	2,618,848	43,820,539
	TOTALS FOR YEAR 2018		628,450	1,008,410	458,885	106,486	73,400	44,175	275,416	15,796,869	3,066,115	7,540,114	4,010,987	2,130,901	44,879,779
	INCREASE		78,901		1,626	31,842	4,600							487,947	
	DECREASE			39,149				6,046	28,990	142,088	34,328	22,871	1,157,921		1,059,240

			CHURCH MEMBERSHIP														GROUPS				
			TOTAL PROFESSING MEMBERS REPORTED AT CLOSE OF LAST YEAR	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH THROUGH CONFIRMATION	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH OTHER THAN CONFIRMATION	RESTORED BY AFFIRMATION	CORRECTION TO PREVIOUS YEAR'S REPORT BY ADDITION	RECEIVED FROM OTHER UNITED METHODIST CHURCHES	REMOVED FROM OTHER DENOMINATIONS	REMOVED OR CORRECTED BY CHARGE CONFERENCE ACTION	WITHDRAWN	CORRECTION TO PREVIOUS YEAR'S REPORT BY SUBTRACTION	REMOVED BY TRANSFER TO OTHER UNITED METHODIST CHURCHES	REMOVED BY TRANSFER TO OTHER DENOMINATIONS	REMOVED BY DEATH	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	AVERAGE ATTENDANCE AT PRINCIPAL WEEKLY WORSHIP SERVICE(S)	NUMBER OF PERSONS WHO WORSHIP ONLINE	NUMBER OF CHILDREN BAPTIZED THIS YEAR (ages 0 - 12)	NUMBER OF YOUTH & ADULTS BAPTIZED THIS YEAR (ages 13 and Older)	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR (sum of 8a+8b)
CHURCH & CHARGE	Pastor	1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	7	7a	8a	8b	8	
1	West District	Wanda Bess - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
2	Anderson, First UMC	Jeremy Woodley	69	2	0	0	3	0	2	0	0	0	0	1	75	46	0	3	0	3	
3	Anderson, McKenzie Chapel UMC	Hopie Solomon	31	0	0	0	0	0	0	0	0	0	0	0	31	36	0	0	0	0	
4	Anderson, Yarborough Chapel UMC	Hopie Solomon	83	0	0	0	0	0	1	0	0	0	0	0	84	58	0	0	0	0	
5	Bedias, Bedias UMC	Mark Pickett	77	0	0	1	0	3	0	21	0	0	0	2	58	16	0	0	0	0	
6	Bellville, Bellville UMC	John Reasons	906	6	7	0	0	10	10	0	15	0	5	3	18	898	244	0	8	1	9
7	Bremond, Grace UMC	Kelley Sexton	34	1	0	0	0	0	2	3	0	0	0	1	33	14	0	0	0	0	
8	Bremond, St. James UMC	Ethelene Green	10	0	0	0	0	0	0	0	0	0	0	0	10	6	0	0	0	0	
9	Brenham, First UMC	Roberta Maltas	855	8	0	1	0	10	0	0	0	11	2	9	852	193	0	2	0	2	
10	Brenham, Pleasant Grove UMC	West TBS	14	0	0	3	0	0	0	0	0	0	0	0	17	14	0	0	0	0	
11	Bryan, Alexander UMC	Samuel Cutrone, Jr.	115	0	2	6	0	0	0	0	0	0	2	0	120	54	0	0	2	2	
12	Bryan, First UMC	Rick Sitton	1,738	6	8	0	0	6	0	0	0	0	2	2	1,739	387	50	14	3	17	
13	Bryan, Lee Chapel UMC	Arlo Roberson	128	0	2	0	0	0	0	0	0	0	0	2	128	50	0	0	0	0	
14	Bryan, St. Luke's UMC	Jeffrey Dungan	110	1	0	0	0	2	0	0	0	0	0	0	113	61	44	1	0	1	
15	Bryan, Templo Del Espiritu Santo UMC	West TBS	37	0	0	0	0	0	0	0	0	0	0	0	37	20	0	0	0	0	
16	Bryan, Wesley UMC	William Bouse	58	0	1	0	0	0	0	0	0	0	3	0	56	29	0	0	1	1	
17	Caldwell, Cooks Point UMC	Ethan Cutrone	141	0	5	0	0	0	0	0	0	0	0	2	144	45	0	1	0	1	
18	Caldwell, First UMC	Wayne Calder	496	13	7	0	0	2	0	0	0	1	4	3	510	192	17	1	2	3	
19	Calvert, Sneed Memorial UMC	Kelley Sexton	17	0	0	0	0	0	1	0	0	0	0	0	18	18	0	0	0	0	
20	Cameron, First UMC	Geoffrey Lightsey	261	0	1	0	0	0	8	0	13	0	3	0	250	83	0	0	0	0	
21	Cedar Springs, Cedar Springs UMC	Cameron Supak	45	0	0	0	0	0	0	0	0	0	0	1	44	9	0	0	0	0	
22	Centerville, First UMC	Joy Richards	256	0	0	0	0	0	0	0	0	0	0	0	256	80	0	1	3	4	
23	Centerville, Hopewell UMC	Carla Goree	13	0	0	0	0	0	0	0	0	0	0	0	13	16	0	0	0	0	
24	Chappell Hill, Chappell Hill UMC	Danny Danheim	105	0	1	0	0	6	0	0	0	0	0	1	111	56	0	0	1	1	
25	Chilton, St. Paul UMC	Leo Green	74	1	0	0	0	0	0	0	0	0	0	4	71	35	0	2	0	2	
26	Chriesman, Chriesman UMC	Roy Dillard	29	0	0	0	0	0	0	0	0	0	0	0	29	12	0	0	0	0	
27	College Station, A&M UMC	William Greenwaldt	1,549	16	21	0	0	68	20	0	574	2	0	9	1,089	700	95	11	5	16	
28	College Station, Aldersgate UMC	Mario Parga	278	0	6	0	0	2	11	0	0	0	2	52	242	123	0	2	4	6	
29	College Station, Christ UMC	Jerry House, Jr.	4,066	45	27	0	0	50	44	0	4	0	19	5	4,190	1,204	132	27	3	30	
30	College Station, First UMC	Eleanor Colvin	196	8	0	1	0	0	5	0	0	0	0	2	208	108	0	3	1	4	

		CHURCH MEMBERSHIP														GROUPS				
		TOTAL PROFESSING MEMBERS REPORTED AT CLOSE OF LAST YEAR	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH THROUGH CONFIRMATION	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH OTHER THAN CONFIRMATION	RESTORED BY AFFIRMATION	CORRECTION TO PREVIOUS YEAR'S REPORT BY ADDITION	RECEIVED FROM OTHER UNITED METHODIST CHURCHES	RECEIVED FROM OTHER DENOMINATIONS	REMOVED OR CORRECTED BY CHARGE CONFERENCE ACTION	WITHDRAWN	CORRECTION TO PREVIOUS YEAR'S REPORT BY SUBTRACTION	REMOVED BY TRANSFER TO OTHER UNITED METHODIST CHURCHES	REMOVED BY TRANSFER TO OTHER DENOMINATIONS	REMOVED BY DEATH	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	AVERAGE ATTENDANCE AT PRINCIPAL WEEKLY WORSHIP SERVICE(S)	NUMBER OF PERSONS WHO WORSHIP ONLINE	NUMBER OF CHILDREN BAPTIZED THIS YEAR (ages 0 - 12)	NUMBER OF YOUTH & ADULTS BAPTIZED THIS YEAR (ages 13 and Older)	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR (sum of 8a+8b)
CHURCH & CHARGE	Pastor	1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	7	7a	8a	8b	8
31	Dobbin, Pleasant Grove UMC	Carolyn Robinson-Drayden	12	0	0	0	0	0	0	0	0	0	0	0	12	13	0	0	0	0
32	Flynn, Flynn UMC	Mark McClanahan	40	0	0	0	0	0	0	0	0	0	0	1	39	26	0	0	0	0
33	Franklin, Franklin UMC	Polly Standing	345	0	1	0	2	0	0	1	0	3	1	0	343	93	0	4	0	4
34	Gause, Gause UMC	J. Kyle McNeely	55	0	0	0	0	1	2	0	0	0	2	1	55	49	0	0	0	0
35	Giddings, First UMC	Patricia Wehn-Glowski	145	0	2	5	0	5	0	26	0	0	9	4	118	54	0	3	0	3
36	Golinda, Major's Chapel UMC	Ethelene Green	26	0	0	0	0	0	0	0	0	0	0	0	26	5	0	0	0	0
37	Hearne, Grace UMC	Gary Westbrook	171	2	0	0	0	1	1	0	0	0	0	3	172	35	12	2	0	2
38	Hempstead, Bethlehem UMC	Herbert Addison	73	0	0	1	0	0	2	0	0	0	0	1	75	21	0	0	0	0
39	Hempstead, First UMC	John Montgomery, IV	171	0	0	0	0	0	5	0	0	0	0	2	164	40	0	1	0	1
40	Huntsville, First UMC	Thomas Irving	1,530	5	13	2	0	20	10	0	11	0	7	16	1,522	459	25	1	4	5
41	Huntsville, Grace UMC	Douglas Wright	37	0	0	0	0	0	4	0	2	0	0	6	33	28	18	0	0	0
42	Huntsville, Pleasant Grove UMC	Kefentse Risher	16	0	0	0	0	0	0	0	0	0	0	0	16	10	0	0	0	0
43	Huntsville, St. Paul UMC	Kefentse Risher	172	0	0	0	0	0	0	0	0	0	0	0	172	80	0	0	1	1
44	Huntsville, Wesley Memorial UMC	Kimberly Carney	176	0	4	1	0	3	2	7	0	0	6	6	167	66	5	1	0	1
45	Iola, Zion UMC	Charles Ray	84	4	0	0	0	4	0	0	34	0	0	2	56	41	0	1	2	3
46	Jewett, Jewett UMC	West TBS	4	0	0	0	0	0	0	0	0	0	0	0	4	4	0	0	0	0
47	Jewett, St. Matthew UMC	Carla Goree	44	0	0	0	0	0	0	0	0	0	0	0	44	30	0	0	0	0
48	Kosse, Kosse UMC	William Laubenberg	109	0	0	0	0	0	0	0	0	0	0	0	109	46	0	4	0	4
49	Leona, Evans Chapel UMC	John Burchell	49	0	7	0	0	0	0	0	0	0	0	3	53	40	0	3	3	6
50	Leona, Leona UMC	John Burchell	39	0	1	0	0	0	0	0	0	0	0	0	40	35	0	0	0	0
51	Leona, Two Mile UMC	Cecil McDowell	17	0	0	0	0	0	0	0	0	4	0	0	13	14	0	0	0	0
52	Lexington, Blue UMC	Raegan Seaton	103	0	0	0	0	0	0	0	0	0	0	1	102	39	0	3	0	3
53	Lexington, Lexington UMC	Raegan Seaton	317	0	1	0	0	6	7	0	0	0	0	5	326	112	0	4	0	4
54	Madisonville, First UMC	Jimmie Jackson	363	0	1	0	0	6	0	0	0	0	0	6	364	178	0	4	1	5
55	Marlin, Davis Chapel UMC	Leo Green	30	0	0	0	0	0	0	0	0	0	0	0	30	21	0	0	0	0
56	Marlin, First UMC	Cameron Supak	253	0	3	0	0	0	0	0	0	0	0	3	253	48	0	0	0	0
57	Marquez, Marquez UMC	John Montgomery, IV	29	0	0	0	0	2	3	0	0	15	0	0	19	16	0	0	0	0
58	Maysfield, Maysfield UMC		16	0	0	0	0	0	0	16	0	0	0	0	0	0	0	0	0	0
59	Midway, Tanyard UMC	Cecil McDowell	15	0	0	0	0	0	0	0	0	0	0	0	15	47	0	0	0	0
60	Milano, Liberty UMC	Roy Dillard	10	0	0	0	0	0	0	0	0	0	0	0	10	11	0	0	0	0

		CHURCH MEMBERSHIP														GROUPS					
		TOTAL PROFESSING MEMBERS REPORTED AT CLOSE OF LAST YEAR	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH THROUGH CONFIRMATION	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH OTHER THAN CONFIRMATION	RESTORED BY AFFIRMATION	CORRECTION TO PREVIOUS YEAR'S REPORT BY ADDITION	RECEIVED FROM OTHER UNITED METHODIST CHURCHES	RECEIVED FROM OTHER DENOMINATIONS	REMOVED OR CORRECTED BY CHARGE CONFERENCE ACTION	WITHDRAWN	CORRECTION TO PREVIOUS YEAR'S REPORT BY SUBTRACTION	REMOVED BY TRANSFER TO OTHER UNITED METHODIST CHURCHES	REMOVED BY TRANSFER TO OTHER DENOMINATIONS	REMOVED BY DEATH	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	AVERAGE ATTENDANCE AT PRINCIPAL WEEKLY WORSHIP SERVICE(S)	NUMBER OF PERSONS WHO WORSHIP ONLINE	NUMBER OF CHILDREN BAPTIZED THIS YEAR (ages 0 - 12)	NUMBER OF YOUTH & ADULTS BAPTIZED THIS YEAR (ages 13 and Older)	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR (sum of 8a+8b)	
CHURCH & CHARGE	Pastor	1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	7	7a	8a	8b	8	
61	Milano, Milano UMC	Roy Dillard	45	0	0	0	0	0	0	0	0	0	0	0	45	16	0	0	0	0	
62	Millican, Millican UMC	Heather Leyland	124	0	3	0	0	6	0	0	0	2	0	3	128	65	0	0	0	0	
63	Navasota, First UMC	Jeremy Woodley	160	0	2	0	0	4	0	0	0	1	0	5	160	60	0	0	1	1	
64	Navasota, Lee Tabernacle UMC	Arlo Roberson	22	0	0	0	0	0	0	0	0	0	9	0	13	13	0	0	0	0	
65	Navasota, Lynn Grove UMC	John Montgomery, IV	31	0	0	0	0	1	0	0	0	0	0	2	30	21	0	0	0	0	
66	Navasota, Stoneham UMC	West TBS	72	0	0	0	0	0	0	0	0	2	0	2	68	22	0	0	0	0	
67	Navasota, Stonehamville UMC	Carolyn Robinson-Drayden	42	0	1	0	0	0	0	0	0	0	0	1	42	21	0	0	0	0	
68	Normangee, First UMC	Mark McClanahan	196	0	1	0	0	0	0	0	0	0	0	3	194	75	0	0	1	1	
69	Paige, Paige UMC	Patricia Wehn-Glowski	65	0	0	0	0	1	0	10	0	0	0	3	53	19	0	0	0	0	
70	Reagan, Reagan UMC	William Laubenberg	23	0	0	0	0	0	0	0	0	0	0	0	23	9	0	0	0	0	
71	Richards, Bay's Chapel UMC	Ben Tibbs	45	5	3	0	0	0	0	0	0	0	0	2	51	42	0	0	0	0	
72	Richards, Farris Chapel UMC	Joshua Bynum	71	0	0	0	0	0	1	0	0	0	0	3	69	31	0	0	0	0	
73	Richards, Richards UMC	Ben Tibbs	88	0	6	0	0	0	1	0	0	0	1	1	93	42	0	0	0	0	
74	Rockdale, St. John's UMC	John Seaton	500	0	0	0	0	6	0	0	0	0	2	3	501	66	0	1	0	1	
75	Satin, Satin UMC	Leo Green	21	1	0	0	0	0	0	0	0	0	0	0	22	9	0	0	0	0	
76	Shiro, Shiro UMC	Mark Pickett	14	0	0	0	0	1	0	0	0	0	0	0	15	8	0	0	0	0	
77	Somerville, First UMC	Victoria Simons	169	0	1	0	0	1	5	0	0	0	0	0	176	47	0	2	0	2	
78	Thorndale, Friendship UMC	Mark Porterfield	41	0	0	0	0	0	0	0	0	0	0	1	40	14	0	0	0	0	
79	Thorndale, Pleasant Retreat UMC	Mark Porterfield	196	1	1	0	0	0	0	0	0	0	0	1	197	46	0	0	0	0	
80	Whelock UMC	W. Gary Westbrook	52	2	0	0	0	3	1	0	0	3	0	1	54	35	0	0	4	4	
	TOTALS FOR YEAR 2019		18,219	127	139	21	5	230	143	62	72	634	70	120	174	17,752	6,231	398	110	43	153
	TOTALS FOR YEAR 2018		18,184	108	151	9	3	231	125	83	54	74	63	81	237	18,219	6,237	269	81	49	130
	INCREASE		35	19		12	2		18		18	560	7	39			129	29		23	
	DECREASE							1		21				63	467	6			6		

			CHRISTIAN FORMATION & OTHER SMALL GROUPS														UMM		UMW	
		TOTAL BAPTIZED MEMBERS WHO HAVE NOT BECOME PROFESSING MEMBERS	NUMBER OF PERSONS ON CONSTITUENCY ROLL (PAR.230.3)	PARTICIPANTS AND LEADERS IN CHILDREN CFG (ages 0 - 11)	PARTICIPANTS AND LEADERS IN YOUTH CFG (ages 12 - 18)	PARTICIPANTS AND LEADERS IN YOUNG ADULTS CFG (ages 19 - 30)	PARTICIPANTS AND LEADERS IN OTHER ADULTS CFG (ages 31 and older)	TOTAL PARTICIPATING IN CHRISTIAN FORMATION GROUPS	TOTAL ENROLLED IN CONFIRMATION PREPARATION CLASSES THIS YEAR	AVERAGE ATTENDANCE IN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. OF PARTICIPANTS IN VACATION BIBLE SCHOOL	NO. OF SUNDAY CHURCH SCHOOL CLASSES (ALL AGES)	NO. OF CLASSES, OTHER THAN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. SHORT-TERM CLASSES AND GROUPS FOR LEARNING (ALL AGES)	MEMBERSHIP IN UNITED METHODIST MEN	AMOUNT PAID FOR PROJECTS	MEMBERSHIP IN UNITED METHODIST WOMEN	AMOUNT PAID FOR LOCAL CHURCH AND COMMUNITY WORK		
	CHURCH & CHARGE	Pastor	9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b	
1	West District	Wanda Bess - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
2	Anderson, First UMC	Jeremy Woodley	11	9	25	2	0	23	50	2	18	3	2	1	1	0	0	0	0	
3	Anderson, McKenzie Chapel UMC	Hopie Solomon	0	1	1	0	1	6	8	0	13	0	0	3	0	0	0	13	2,645	
4	Anderson, Yarborough Chapel UMC	Hopie Solomon	2	20	3	4	0	15	22	0	15	60	3	2	0	8	0	13	0	
5	Bedias, Bedias UMC	Mark Pickett	0	6	0	0	0	7	7	0	4	0	1	1	0	0	0	0	0	
6	Bellville, Bellville UMC	John Reasons	96	162	42	29	25	175	271	7	118	196	9	4	2	57	31,345	30	5,200	
7	Bremond, Grace UMC	Kelley Sexton	0	6	1	0	0	0	1	0	0	0	0	0	0	0	0	0	0	
8	Bremond, St. James UMC	Ethelene Green	0	0	0	0	0	0	0	0	3	0	0	0	0	0	0	0	0	
9	Brenham, First UMC	Roberta Maltas	2	90	25	40	27	284	376	19	50	160	7	3	3	44	5,100	98	6,132	
10	Brenham, Pleasant Grove UMC	West TBS	0	10	2	5	3	10	20	5	12	0	2	0	0	0	0	0	0	
11	Bryan, Alexander UMC	Samuel Cutrone, Jr.	12	10	14	4	0	44	62	0	15	0	2	3	1	0	0	0	0	
12	Bryan, First UMC	Rick Sitton	15	188	158	33	15	607	813	8	260	110	34	25	5	40	7,467	97	4,575	
13	Bryan, Lee Chapel UMC	Arlo Roberson	0	0	6	2	12	25	45	0	15	0	2	5	0	0	0	0	0	
14	Bryan, St. Luke's UMC	Jeffrey Dungan	22	14	9	5	1	29	44	5	27	14	4	3	0	0	0	0	0	
15	Bryan, Templo Del Espiritu Santo UMC	West TBS	0	20	4	0	1	21	26	0	21	0	2	0	0	6	0	10	0	
16	Bryan, Wesley UMC	William Bouse	0	0	4	0	0	12	16	0	6	0	4	0	0	0	0	0	0	
17	Caldwell, Cooks Point UMC	Ethan Cutrone	2	25	9	0	14	20	43	0	20	34	3	0	1	0	0	0	0	
18	Caldwell, First UMC	Wayne Calder	15	65	50	42	51	79	222	0	79	66	9	8	7	27	2,500	5	420	
19	Calvert, Sneed Memorial UMC	Kelley Sexton	0	6	0	2	0	11	13	0	13	0	0	0	0	0	0	0	0	
20	Cameron, First UMC	Geoffrey Lightsey	0	15	12	35	0	34	81	0	24	86	5	10	0	16	4,503	0	0	
21	Cedar Springs, Cedar Springs UMC	Cameron Supak	0	4	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	
22	Centerville, First UMC	Joy Richards	4	4	22	10	4	50	86	0	43	135	6	4	2	0	0	0	0	
23	Centerville, Hopewell UMC	Carla Goree	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
24	Chappell Hill, Chappell Hill UMC	Danny Danheim	1	4	0	0	0	42	42	0	32	0	2	1	1	14	110	13	790	
25	Chilton, St. Paul UMC	Leo Green	2	0	0	0	0	0	0	0	8	25	2	0	0	0	0	0	0	
26	Chriesman, Chriesman UMC	Roy Dillard	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	
27	College Station, A&M UMC	William Greenwaldt	12	500	201	124	167	575	1,067	12	905	248	24	33	4	20	0	56	6,500	
28	College Station, Aldersgate UMC	Mario Parga	0	119	12	16	10	32	70	0	81	0	4	8	1	0	0	0	0	
29	College Station, Christ UMC	Jerry House, Jr.	0	0	513	299	95	1,095	2,002	49	1,034	718	31	64	2	150	0	0	0	
30	College Station, First UMC	Eleanor Colvin	0	24	22	21	18	44	105	8	44	90	3	7	1	8	0	17	0	





			CHRISTIAN FORMATION & OTHER SMALL GROUPS													UMM		UMW	
		TOTAL BAPTIZED MEMBERS WHO HAVE NOT BECOME PROFESSING MEMBERS	NUMBER OF PERSONS ON CONSTITUENCY ROLL (PAR.230:3)	PARTICIPANTS AND LEADERS IN CHILDREN CFG (ages 0 - 11)	PARTICIPANTS AND LEADERS IN YOUTH CFG (ages 12 - 18)	PARTICIPANTS AND LEADERS IN YOUNG ADULTS CFG (ages 19 - 30)	PARTICIPANTS AND LEADERS IN OTHER ADULTS CFG (ages 31 and older)	TOTAL PARTICIPATING IN CHRISTIAN FORMATION GROUPS	TOTAL ENROLLED IN CONFIRMATION PREPARATION CLASSES THIS YEAR	AVERAGE ATTENDANCE IN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. OF PARTICIPANTS IN VACATION BIBLE SCHOOL	NO. OF SUNDAY CHURCH SCHOOL CLASSES (ALL AGES)	NO. OF CLASSES, OTHER THAN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. SHORT-TERM CLASSES AND GROUPS FOR LEARNING (ALL AGES)	MEMBERSHIP IN UNITED METHODIST MEN	AMOUNT PAID FOR PROJECTS	MEMBERSHIP IN UNITED METHODIST WOMEN	AMOUNT PAID FOR LOCAL CHURCH AND COMMUNITY WORK	
CHURCH & CHARGE	Pastor	9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b	
61	Milano, Milano UMC	Roy Dillard	0	0	0	0	0	0	0	0	35	0	0	0	0	0	0	0	
62	Millican, Millican UMC	Heather Leyland	26	71	5	5	3	14	27	0	18	66	2	3	3	0	0	0	
63	Navasota, First UMC	Jeremy Woodley	17	13	13	5	0	26	44	0	32	35	3	4	1	0	0	0	
64	Navasota, Lee Tabernacle UMC	Arlo Roberson	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	
65	Navasota, Lynn Grove UMC	John Montgomery, IV	13	17	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
66	Navasota, Stoneham UMC	West TBS	0	0	3	1	0	9	13	0	9	0	1	0	0	0	0	0	
67	Navasota, Stonehamville UMC	Carolyn Robinson-Drayden	0	0	11	5	8	10	34	0	9	30	3	3	1	10	0	25	
68	Normangee, First UMC	Mark McClanahan	2	30	4	8	3	47	62	0	22	21	2	2	1	0	0	25	
69	Paige, Paige UMC	Patricia Wehn-Glowski	5	5	0	0	0	0	0	0	0	0	0	0	0	0	0	7	
70	Reagan, Reagan UMC	William Laubenberg	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
71	Richards, Bay's Chapel UMC	Ben Tibbs	0	5	0	0	0	0	0	0	14	0	2	13	0	0	0	0	
72	Richards, Farris Chapel UMC	Joshua Bynum	0	0	0	2	2	8	12	0	14	0	2	0	3	2	0	2	
73	Richards, Richards UMC	Ben Tibbs	0	0	0	0	0	6	6	0	11	11	1	0	0	0	0	0	
74	Rockdale, St. John's UMC	John Seaton	1	0	4	15	0	45	64	0	35	115	4	1	0	18	2,500	0	
75	Satin, Satin UMC	Leo Green	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
76	Shiro, Shiro UMC	Mark Pickett	0	1	0	0	0	0	0	0	24	0	0	0	0	0	0	0	
77	Somerville, First UMC	Victoria Simons	2	0	0	8	0	20	28	0	20	30	2	2	0	8	2,100	8	
78	Thorndale, Friendship UMC	Mark Porterfield	1	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
79	Thorndale, Pleasant Retreat UMC	Mark Porterfield	21	37	16	10	0	27	53	1	39	60	3	5	1	0	0	0	
80	Wheelock UMC	W. Gary Westbrook	2	5	6	2	0	28	36	4	22	0	2	1	1	0	0	0	
TOTALS FOR YEAR 2019			516	1,927	1,563	922	558	4,604	7,647	143	3,775	3,316	261	301	148	499	57,025	734	46,807
TOTALS FOR YEAR 2018			416	1,464	1,875	916	536	4,782	8,109	138	3,206	3,205	273	267	145	356	62,168	810	44,747
INCREASE			100	463		6	22			5	569	111		34	3	143			2,060
DECREASE					312			178	462			12				5,143	76		

TEXAS ANNUAL CONFERENCE

	CHURCH & CHARGE	Pastor	UMVIM						PROPERTY AND OTHER ASSETS				APPORTIONMENTS						
			NO. OF UMVIM TEAMS SENT FROM THIS CHURCH	NO. OF CHURCH MEMBERS ON UMVIM TEAMS	TOTAL NUMBER OF COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE, AND MERCY OFFERED BY THIS LOCAL CHURCH	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON GLOBAL/REGIONAL HEALTH?	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON ENGAGING IN MINISTRY WITH THE POOR/SOCIALLY MARGINALIZED	NUMBER OF PERSONS FROM YOUR CONGREGATION SERVING IN MISSION/COMMUNITY MINISTRIES	NO. OF PERSONS SERVED COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE AND MERCY	MARKET VALUE OF CHURCH LAND, BUILDINGS & EQUIPMENT	MARKET VALUE OF FINANCIAL OTHER LIQUID ASSETS (CASH, SECURITIES, OTHER PROPERTY, ETC.)	DEBT DECURED BY CHURCH PHYSICAL ASSETS	OTHER DEBT (CURRENT EXPENSES, ETC.)	WORLD SERVICE - APPORTIONED (011)	AMOUNT PAID	MINISTERIAL EDUCATION FUND - APPORTIONED (021)	AMOUNT PAID	BLACK COLLEGE FUND - APPORTIONED (031)	AMOUNT PAID
			20a	20b	21	21a	21b	22	23	24	25	26	27	28.1a	28.1b	28.2a	28.2b	28.3a	28.3b
1	West District	Wanda Bess - D.S.	0	0	0	0	0	0	0	0	0	0	0	1	309	0	102	0	40
2	Anderson, First UMC	Jeremy Woodley	0	0	3	2	3	11	275	702,100	78,800	0	0	583	583	197	197	79	79
3	Anderson, McKenzie Chapel UMC	Hopie Solomon	0	0	2	2	2	4	187	102,700	92,218	0	0	366	366	124	124	50	50
4	Anderson, Yarborough Chapel UMC	Hopie Solomon	0	0	0	0	0	14	228	113,178	90,061	0	0	321	321	109	109	44	44
5	Bedias, Bedias UMC	Mark Pickett	1	4	1	0	1	4	74	451,000	103,000	0	0	481	488	163	163	65	65
6	Bellville, Bellville UMC	John Reasons	0	0	7	0	7	260	418	3,969,204	4,800,309	0	0	10,800	10,800	3,648	3,648	1,456	1,456
7	Bremond, Grace UMC	Kelley Sexton	0	0	3	0	0	4	0	450,000	180,000	0	0	428	428	145	145	58	58
8	Bremond, St. James UMC	Ethelene Green	0	0	0	0	0	0	0	99,000	0	0	0	93	93	32	32	13	13
9	Brenham, First UMC	Roberta Maltas	0	0	0	0	0	150	500	4,899,600	350,498	137,757	0	9,601	9,601	3,243	3,243	1,294	1,294
10	Brenham, Pleasant Grove UMC	West TBS	0	0	3	0	0	3	3	270,000	15,000	0	0	177	177	60	60	24	24
11	Bryan, Alexander UMC	Samuel Cutrone, Jr.	0	0	6	2	4	44	1	636,022	255,620	0	0	1,573	1,573	532	532	212	212
12	Bryan, First UMC	Rick Sitton	0	0	11	6	5	490	2,750	3,779,199	3,345,667	222,771	0	17,921	17,921	6,053	6,053	2,415	2,415
13	Bryan, Lee Chapel UMC	Arlo Roberson	0	0	0	0	0	0	0	436,500	0	0	0	396	396	134	134	54	54
14	Bryan, St. Luke's UMC	Jeffrey Dungan	0	0	5	2	5	16	401	2,542,090	32,022	343,467	0	2,178	2,178	736	736	293	293
15	Bryan, Templo Del Espiritu Santo UMC	West TBS	0	0	0	0	0	1	0	302,000	0	0	0	331	331	112	112	45	45
16	Bryan, Wesley UMC	William Bouse	0	0	1	0	0	26	250	198,180	47,204	0	0	1,034	1,034	350	350	140	140
17	Caldwell, Cooks Point UMC	Ethan Cutrone	0	0	6	0	1	12	300	450,000	0	0	0	1,460	1,460	493	493	197	197
18	Caldwell, First UMC	Wayne Calder	0	0	4	1	1	37	167	5,425,038	426,059	0	0	6,925	6,925	2,339	2,339	933	933
19	Calvert, Sneed Memorial UMC	Kelley Sexton	0	0	0	0	0	0	0	718,000	13,103	0	0	273	273	92	92	37	37
20	Cameron, First UMC	Geoffrey Lightsey	0	0	0	0	1	26	0	4,604,000	357,880	0	0	4,091	4,091	1,382	1,382	552	552
21	Cedar Springs, Cedar Springs UMC	Cameron Supak	0	0	0	0	0	0	0	50,000	19,574	0	0	196	196	67	67	27	27
22	Centerville, First UMC	Joy Richards	0	0	5	2	5	4	3	1,272,000	183,000	0	0	2,298	2,298	777	777	310	310
23	Centerville, Hopewell UMC	Carla Goree	0	0	0	0	0	0	0	207,000	0	0	0	188	188	64	64	26	26
24	Chappell Hill, Chappell Hill UMC	Danny Danheim	0	0	3	1	2	17	29	727,870	86,485	0	0	971	971	328	328	131	131
25	Chilton, St. Paul UMC	Leo Green	0	0	0	0	0	10	0	158,000	60,000	0	100,000	480	480	162	162	65	65
26	Chriesman, Chriesman UMC	Roy Dillard	0	0	0	0	0	0	0	266,900	20,000	0	0	206	206	70	70	28	28
27	College Station, A&M UMC	William Greenwaldt	0	0	13	2	13	970	2,500	14,020	1,042,626	2,493,484	0	23,558	23,558	7,957	7,957	3,174	3,174
28	College Station, Aldersgate UMC	Mario Parga	0	0	5	5	5	6	112	4,782,700	247,567	170,000	0	7,405	7,405	2,502	2,502	998	998
29	College Station, Christ UMC	Jerry House, Jr.	8	291	10	1	10	1,998	2,444	19,825,049	1,345,330	1,084,528	0	39,042	39,042	13,187	13,187	5,261	5,261
30	College Station, First UMC	Eleanor Colvin	0	0	7	0	4	88	140	1,532,600	38,045	0	0	2,176	2,176	735	735	294	294

TEXAS ANNUAL CONFERENCE

	CHURCH & CHARGE	Pastor	UMVIM						PROPERTY AND OTHER ASSETS				APPORTIONMENTS						
			NO. OF UMVIM TEAMS SENT FROM THIS CHURCH	NO. OF CHURCH MEMBERS ON UMVIM TEAMS	TOTAL NUMBER OF COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE, AND MERCY OFFERED BY THIS LOCAL CHURCH	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON GLOBAL/REGIONAL HEALTH?	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON ENGAGING IN MINISTRY WITH THE POOR/SOCIALLY MARGINALIZED	NUMBER OF PERSONS FROM YOUR CONGREGATION SERVING IN MISSION/COMMUNITY MINISTRIES	NO. OF PERSONS SERVED COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE AND MERCY	MARKET VALUE OF CHURCH LAND, BUILDINGS & EQUIPMENT	MARKET VALUE OF FINANCIAL OTHER LIQUID ASSETS (CASH, SECURITIES, OTHER PROPERTY, ETC.)	DEBT DECURED BY CHURCH PHYSICAL ASSETS	OTHER DEBT (CURRENT EXPENSES, ETC.)	WORLD SERVICE - APPORTIONED (011)	AMOUNT PAID	MINISTERIAL EDUCATION FUND - APPORTIONED (021)	AMOUNT PAID	BLACK COLLEGE FUND - APPORTIONED (031)	AMOUNT PAID
			20a	20b	21	21a	21b	22	23	24	25	26	27	28.1a	28.1b	28.2a	28.2b	28.3a	28.3b
31	Dobbin, Pleasant Grove UMC	Carolyn Robinson-Drayden	0	0	0	0	0	2	0	221,000	0	0	0	126	126	43	43	17	17
32	Flynn, Flynn UMC	Mark McClanahan	0	0	1	0	1	10	314	169,000	23,400	0	0	446	446	151	151	60	60
33	Franklin, Franklin UMC	Polly Standing	0	0	21	5	16	102	1,636	2,375,000	103,238	158,458	0	3,512	3,512	1,187	1,187	474	474
34	Gause, Gause UMC	J. Kyle McNeely	0	0	0	0	0	0	0	635,000	119,475	0	0	781	781	264	264	106	106
35	Giddings, First UMC	Patricia Wehn-Glowski	0	0	0	1	6	45	45	1,534,900	618,995	0	0	2,786	2,786	941	941	376	376
36	Golinda, Major's Chapel UMC	Ethelene Green	0	0	0	0	0	0	0	85,000	0	0	0	257	257	87	87	35	35
37	Hearne, Grace UMC	Gary Westbrook	0	0	3	0	3	35	255	1,104,000	385,000	0	0	1,020	1,020	345	345	138	138
38	Hempstead, Bethlehem UMC	Herbert Addison	0	0	2	1	2	10	150	1,053,300	0	0	0	969	969	328	328	131	131
39	Hempstead, First UMC	John Montgomery, IV	0	0	0	0	0	38	670	1,755,500	0	0	0	1,927	1,927	651	651	260	260
40	Huntsville, First UMC	Thomas Irving	0	0	13	6	12	540	1,100	8,052,800	768,639	3,107,424	0	15,230	15,230	5,144	5,144	2,052	2,052
41	Huntsville, Grace UMC	Douglas Wright	0	0	0	0	0	0	0	614,000	0	0	0	854	541	289	187	115	75
42	Huntsville, Pleasant Grove UMC	Kefentse Risher	0	0	0	0	0	0	0	165,000	6,979	0	0	270	270	91	91	37	37
43	Huntsville, St. Paul UMC	Kefentse Risher	0	0	16	0	0	16	1,500	1,372,120	3,166	496,320	0	2,097	2,097	708	708	283	283
44	Huntsville, Wesley Memorial UMC	Kimberly Carney	0	0	10	2	9	115	1,400	728,730	196,936	0	0	2,473	2,473	836	836	334	334
45	Iola, Zion UMC	Charles Ray	0	0	6	0	2	24	0	378,600	4,600	0	0	596	596	202	202	81	81
46	Jewett, Jewett UMC	West TBS	0	0	0	0	0	0	0	1,168,000	20,000	0	0	682	682	231	231	92	92
47	Jewett, St. Matthew UMC	Carla Goree	0	0	0	0	0	0	0	108,160	0	0	0	294	294	100	100	40	40
48	Kosse, Kosse UMC	William Laubenberg	0	0	4	0	1	30	100	276,000	389,000	0	0	1,331	1,331	450	450	180	180
49	Leona, Evans Chapel UMC	John Burchell	0	0	2	0	0	34	563	180,000	35,783	0	0	377	377	128	128	51	51
50	Leona, Leona UMC	John Burchell	0	0	0	0	0	31	565	100,000	19,327	0	0	445	445	151	151	60	60
51	Leona, Two Mile UMC	Cecil McDowell	0	0	0	0	0	0	0	400,000	0	0	0	280	280	95	95	38	38
52	Lexington, Blue UMC	Raegan Seaton	0	0	1	0	1	15	25	420,000	50,000	0	0	466	466	158	158	63	63
53	Lexington, Lexington UMC	Raegan Seaton	0	0	6	0	0	65	332	1,600,000	45,850	360,000	12,000	2,576	2,576	870	870	348	348
54	Madisonville, First UMC	Jimmie Jackson	0	0	4	2	2	81	391	3,975,000	694,141	0	0	7,160	7,160	2,419	2,419	965	965
55	Marlin, Davis Chapel UMC	Leo Green	0	0	0	0	0	0	0	185,365	0	0	0	502	502	170	170	68	68
56	Marlin, First UMC	Cameron Supak	0	0	0	0	0	12	673	1,195,600	782,009	0	0	2,158	2,158	729	729	291	291
57	Marquez, Marquez UMC	John Montgomery, IV	0	0	0	0	0	0	0	60,000	1,000	0	0	172	172	58	58	24	24
58	Maysfield, Maysfield UMC		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
59	Midway, Tanyard UMC	Cecil McDowell	0	0	0	0	0	0	0	400,000	0	0	0	137	137	47	47	19	19
60	Milano, Liberty UMC	Roy Dillard	0	0	0	0	0	0	0	125,000	15,015	0	0	181	181	61	61	25	25

TEXAS ANNUAL CONFERENCE

	CHURCH & CHARGE	Pastor	UMVIM							PROPERTY AND OTHER ASSETS				APPORTIONMENTS					
			NO. OF UMVIM TEAMS SENT FROM THIS CHURCH	NO. OF CHURCH MEMBERS ON UMVIM TEAMS	TOTAL NUMBER OF COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE, AND MERCY OFFERED BY THIS LOCAL CHURCH	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON GLOBAL/REGIONAL HEALTH?	OF THE MINISTRIES COUNTED IN LINE 21, HOW MANY FOCUS ON ENGAGING IN MINISTRY WITH THE POOR/SOCIALLY MARGINALIZED	NUMBER OF PERSONS FROM YOUR CONGREGATION SERVING IN MISSION/COMMUNITY MINISTRIES	NO. OF PERSONS SERVED COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE AND MERCY	MARKET VALUE OF CHURCH LAND, BUILDINGS & EQUIPMENT	MARKET VALUE OF FINANCIAL OTHER LIQUID ASSETS (CASH, SECURITIES, OTHER PROPERTY, ETC.)	DEBT DECURED BY CHURCH PHYSICAL ASSETS	OTHER DEBT (CURRENT EXPENSES, ETC.)	WORLD SERVICE - APPORTIONED (011)	AMOUNT PAID	MINISTERIAL EDUCATION FUND - APPORTIONED (021)	AMOUNT PAID	BLACK COLLEGE FUND - APPORTIONED (031)	AMOUNT PAID
			20a	20b	21	21a	21b	22	23	24	25	26	27	28.1a	28.1b	28.2a	28.2b	28.3a	28.3b
61	Milano, Milano UMC	Roy Dillard	0	0	0	0	0	5	0	105,000	1,457	0	0	336	336	114	114	46	46
62	Millican, Millican UMC	Heather Leyland	0	0	0	0	0	35	850	1,267,456	150,595	0	0	1,345	1,345	455	455	182	182
63	Navasota, First UMC	Jeremy Woodley	0	0	6	2	3	20	1,900	2,101,508	1,235,047	0	0	2,809	2,809	949	949	379	379
64	Navasota, Lee Tabernacle UMC	Arlo Roberson	0	0	3	0	0	3	125	215,000	0	0	0	287	287	97	97	39	39
65	Navasota, Lynn Grove UMC	John Montgomery, IV	0	0	5	0	5	20	500	424,000	77,460	0	0	176	176	60	60	24	24
66	Navasota, Stoneham UMC	West TBS	0	0	4	1	3	9	12	175,000	25,000	0	0	201	201	68	68	28	28
67	Navasota, Stonehamville UMC	Carolyn Robinson-Drayden	0	0	0	0	0	1	10	120,000	0	4,400	0	162	162	55	55	22	22
68	Normangee, First UMC	Mark McClanahan	0	0	5	0	5	45	325	1,285,000	35,418	0	0	2,452	2,452	829	829	331	331
69	Paige, Paige UMC	Patricia Wehn-Glowski	0	0	0	0	0	0	0	75,370	42,364	0	0	341	341	116	116	46	46
70	Reagan, Reagan UMC	William Laubenberg	0	0	1	0	1	0	0	72,000	34,931	0	0	185	185	63	63	25	25
71	Richards, Bay's Chapel UMC	Ben Tibbs	0	0	4	0	0	0	25	131,000	18,957	0	0	221	221	75	75	30	30
72	Richards, Farris Chapel UMC	Joshua Bynum	0	0	4	0	4	12	150	438,000	30,000	0	0	443	443	150	150	60	60
73	Richards, Richards UMC	Ben Tibbs	0	0	0	0	0	0	0	242,920	0	0	0	514	514	174	174	70	70
74	Rockdale, St. John's UMC	John Seaton	0	0	2	0	2	7	0	2,119,000	34,819	0	0	2,692	2,692	910	910	363	363
75	Satin, Satin UMC	Leo Green	0	0	0	0	0	0	0	70,000	0	15,000	0	139	139	47	47	19	19
76	Shiro, Shiro UMC	Mark Pickett	0	0	2	0	1	5	20	360,000	0	0	0	193	193	66	66	26	26
77	Somerville, First UMC	Victoria Simons	0	0	2	1	1	21	775	1,500,000	110,000	0	0	1,456	1,456	492	492	197	197
78	Thorndale, Friendship UMC	Mark Porterfield	0	0	0	0	0	0	0	100,000	15,000	0	0	104	104	36	36	15	15
79	Thorndale, Pleasant Retreat UMC	Mark Porterfield	0	0	0	0	0	25	0	600,000	0	0	0	1,387	1,387	469	469	187	187
80	Whelock UMC	W. Gary Westbrook	0	0	3	0	1	30	103	345,000	50,000	0	0	392	392	133	133	53	53
	TOTALS FOR YEAR 2019		9	295	225	47	150	5,638	25,296	101,167,279	19,373,669	8,593,609	112,000	201,493	201,496	68,085	68,085	27,180	27,180
	TOTALS FOR YEAR 2018		3	100	213	45	145	4,058	23,259	116,520,993	18,695,089	8,540,253	144,241	205,559	205,559	69,430	69,431	27,691	27,691
	INCREASE		6	195	12	2	5	1,580	2,037		678,580	53,356							
	DECREASE									15,353,714			32,241	4,066	4,062	1,345	1,346	511	511

			APPORTIONMENTS																	
		AFRICA UNIVERSITY FUND - APPORTIONED (041)	AMOUNT PAID	INTERDENOMINATIONAL COOP FUND - APPORTIONED (091)	AMOUNT PAID	GENERAL ADMINISTRATIVE FUND - APPORTIONED (101)	AMOUNT PAID	JURISDICTIONAL MINISTRIES - APPORTIONED (102)	AMOUNT PAID	CENTER FOR CONGREGATIONAL EXCELLENCE - APPORTIONED (110)	AMOUNT PAID	NEW CHURCH TRANSFORMATION DEVELOPMENT - APPORTIONED (115)	AMOUNT PAID	CENTER FOR CLERGY EXCELLENCE - APPORTIONED (120)	AMOUNT PAID	CENTER FOR MISSIONAL EXCELLENCE - APPORTIONED (130)	AMOUNT PAID	CENTER FOR CONNECTIONAL RESOURCES - APPORTIONED (135)	AMOUNT PAID	
	CHURCH & CHARGE	Pastor	28.4a	28.4b	28.5a	28.5b	28.6a	28.6b	28.7a	28.7b	28.8a	28.8b	28.9a	28.9b	28.10a	28.10b	28.11a	28.11b	28.12a	28.12b
1	West District	Wanda Bess - D.S.	0	9	0	8	0	36	0	19	0	90	0	186	0	56	0	137	0	259
2	Anderson, First UMC	Jeremy Woodley	18	18	16	16	70	70	37	37	177	177	362	362	110	110	266	266	505	505
3	Anderson, McKenzie Chapel UMC	Hopie Solomon	12	12	10	10	44	44	23	23	111	111	227	227	69	69	167	167	317	317
4	Anderson, Yarborough Chapel UMC	Hopie Solomon	10	10	9	9	39	39	20	20	97	97	199	199	61	61	147	147	278	278
5	Bedias, Bedias UMC	Mark Pickett	15	15	13	13	58	58	30	30	146	146	299	299	91	91	220	220	417	417
6	Bellville, Bellville UMC	John Reasons	326	326	286	286	1,283	1,283	668	668	3,264	3,264	6,698	6,698	2,023	2,023	4,927	4,927	9,350	9,350
7	Bremond, Grace UMC	Kelley Sexton	13	13	12	12	51	51	27	27	130	130	266	266	81	81	196	196	371	371
8	Bremond, St. James UMC	Ethelene Green	3	3	3	3	11	11	6	6	28	28	58	58	18	18	43	43	81	81
9	Brenham, First UMC	Roberta Maltas	290	290	254	254	1,141	1,141	594	594	2,901	2,901	5,955	5,955	1,799	1,799	4,380	4,380	8,312	8,312
10	Brenham, Pleasant Grove UMC	West TBS	6	6	5	5	21	21	11	11	54	54	110	110	33	33	81	81	153	153
11	Bryan, Alexander UMC	Samuel Cutrone, Jr.	48	48	42	42	187	187	98	98	476	476	976	976	295	295	718	718	1,362	1,362
12	Bryan, First UMC	Rick Sitton	541	541	474	474	2,128	2,128	1,109	1,109	5,415	5,415	11,115	11,115	3,357	3,357	8,176	8,176	15,514	15,514
13	Bryan, Lee Chapel UMC	Arlo Roberson	12	12	11	11	47	47	25	25	120	120	245	245	74	74	181	181	342	342
14	Bryan, St. Luke's UMC	Jeffrey Dungan	66	66	58	58	259	259	135	135	658	658	1,351	1,351	408	408	994	994	1,886	1,886
15	Bryan, Templo Del Espiritu Santo UMC	West TBS	10	10	9	9	40	40	21	21	100	100	206	206	62	62	151	151	287	287
16	Bryan, Wesley UMC	William Bouse	32	32	28	28	123	123	64	64	313	313	642	642	194	194	472	472	896	896
17	Caldwell, Cooks Point UMC	Ethan Cutrone	45	45	39	39	174	174	91	91	442	442	906	906	274	274	666	666	1,264	1,264
18	Caldwell, First UMC	Wayne Calder	209	209	183	183	823	823	429	429	2,093	2,093	4,295	4,295	1,297	1,297	3,159	3,159	5,994	5,994
19	Calvert, Sneed Memorial UMC	Kelley Sexton	9	9	8	8	33	33	17	17	83	83	169	169	51	51	125	125	236	236
20	Cameron, First UMC	Geoffrey Lightsey	124	124	109	109	486	486	253	253	1,237	1,237	2,537	2,537	767	767	1,867	1,867	3,542	3,542
21	Cedar Springs, Cedar Springs UMC	Cameron Supak	6	6	6	6	24	24	13	13	60	60	122	122	37	37	90	90	170	170
22	Centerville, First UMC	Joy Richards	70	70	61	61	273	273	143	143	695	695	1,426	1,426	431	431	1,049	1,049	1,990	1,990
23	Centerville, Hopewell UMC	Carla Goree	6	6	5	5	23	23	12	12	57	57	117	117	36	36	86	86	163	163
24	Chappell Hill, Chappell Hill UMC	Danny Danheim	30	30	26	26	116	116	61	61	294	294	602	602	182	182	443	443	841	841
25	Chilton, St. Paul UMC	Leo Green	15	15	13	13	57	57	30	30	145	145	298	298	90	90	219	219	415	415
26	Chriesman, Chriesman UMC	Roy Dillard	7	7	6	6	25	25	13	13	63	63	128	128	39	39	94	94	179	179
27	College Station, A&M UMC	William Greenwaldt	711	711	623	623	2,798	2,798	1,457	1,457	7,118	7,118	14,610	14,610	4,412	4,412	10,747	10,747	20,394	20,394
28	College Station, Aldersgate UMC	Mario Parga	224	224	196	196	880	880	458	458	2,238	2,238	4,593	4,593	1,387	1,387	3,379	3,379	6,411	6,411
29	College Station, Christ UMC	Jerry House, Jr.	1,178	1,178	1,032	1,032	4,636	4,636	2,415	2,415	11,797	11,797	24,213	24,213	7,312	7,312	17,811	17,811	33,798	33,798
30	College Station, First UMC	Eleanor Colvin	66	66	58	58	259	259	135	135	658	658	1,349	1,349	408	408	993	993	1,883	1,883

			APPORTIONMENTS																	
			AFRICA UNIVERSITY FUND - APPORTIONED (041)	AMOUNT PAID	INTERDENOMINATIONAL COOP FUND - APPORTIONED (091)	AMOUNT PAID	GENERAL ADMINISTRATIVE FUND - APPORTIONED (101)	AMOUNT PAID	JURISDICTIONAL MINISTRIES - APPORTIONED (102)	AMOUNT PAID	CENTER FOR CONGREGATIONAL EXCELLENCE - APPORTIONED (110)	AMOUNT PAID	NEW CHURCH TRANSFORMATION DEVELOPMENT - APPORTIONED (115)	AMOUNT PAID	CENTER FOR CLERGY EXCELLENCE - APPORTIONED (120)	AMOUNT PAID	CENTER FOR MISSIONAL EXCELLENCE - APPORTIONED (130)	AMOUNT PAID	CENTER FOR CONNECTIONAL RESOURCES - APPORTIONED (135)	AMOUNT PAID
	CHURCH & CHARGE	Pastor	28.4a	28.4b	28.5a	28.5b	28.6a	28.6b	28.7a	28.7b	28.8a	28.8b	28.9a	28.9b	28.10a	28.10b	28.11a	28.11b	28.12a	28.12b
31	Dobbin, Pleasant Grove UMC	Carolyn Robinson-Drayden	4	4	4	4	15	15	8	8	38	38	78	78	24	24	58	58	109	109
32	Flynn, Flynn UMC	Mark McClanahan	14	14	12	12	53	53	28	28	135	135	277	277	84	84	204	204	386	386
33	Franklin, Franklin UMC	Polly Standing	106	106	93	93	417	417	218	218	1,062	1,062	2,178	2,178	658	658	1,603	1,603	3,041	3,041
34	Gause, Gause UMC	J. Kyle McNeely	24	24	21	21	93	93	49	49	236	236	485	485	147	147	357	357	676	676
35	Giddings, First UMC	Patricia Wehn-Glowski	84	84	74	74	331	331	173	173	842	842	1,728	1,728	522	522	1,271	1,271	2,412	2,412
36	Golinda, Major's Chapel UMC	Ethelene Green	8	8	7	7	31	31	16	16	78	78	159	159	49	49	117	117	222	222
37	Hearne, Grace UMC	Gary Westbrook	31	31	27	27	122	122	64	64	309	309	633	633	191	191	466	466	883	883
38	Hempstead, Bethlehem UMC	Herbert Addison	30	30	26	26	115	115	60	60	293	293	601	601	182	182	442	442	839	839
39	Hempstead, First UMC	John Montgomery, IV	59	59	51	51	229	229	120	120	583	583	1,196	1,196	361	361	880	880	1,669	1,669
40	Huntsville, First UMC	Thomas Irving	460	460	403	403	1,809	1,809	942	942	4,602	4,602	9,445	9,445	2,853	2,853	6,948	6,948	13,184	13,184
41	Huntsville, Grace UMC	Douglas Wright	26	17	23	15	102	66	53	34	258	168	530	344	160	104	390	253	739	480
42	Huntsville, Pleasant Grove UMC	Kefentse Risher	9	9	8	8	32	32	17	17	82	82	167	167	51	51	123	123	234	234
43	Huntsville, St. Paul UMC	Kefentse Risher	64	64	56	56	249	249	130	130	634	634	1,300	1,300	393	393	957	957	1,815	1,815
44	Huntsville, Wesley Memorial UMC	Kimberly Carney	75	75	66	66	294	294	153	153	748	748	1,534	1,534	464	464	1,128	1,128	2,141	2,141
45	Iola, Zion UMC	Charles Ray	18	18	16	16	71	71	37	37	180	180	370	370	112	112	272	272	516	516
46	Jewett, Jewett UMC	West TBS	21	21	19	19	81	81	43	43	206	206	423	423	128	128	311	311	590	590
47	Jewett, St. Matthew UMC	Carla Goree	9	9	8	8	35	35	19	19	89	89	183	183	55	55	134	134	255	255
48	Kosse, Kosse UMC	William Laubenberg	41	41	36	36	158	158	83	83	403	403	826	826	250	250	607	607	1,152	1,152
49	Leona, Evans Chapel UMC	John Burchell	12	12	10	10	45	45	24	24	114	114	234	234	71	71	172	172	327	327
50	Leona, Leona UMC	John Burchell	14	14	12	12	53	53	28	28	135	135	276	276	84	84	203	203	385	385
51	Leona, Two Mile UMC	Cecil McDowell	9	9	8	8	34	34	18	18	85	85	174	174	53	53	128	128	242	242
52	Lexington, Blue UMC	Raegan Seaton	15	15	13	13	56	56	29	29	141	141	289	289	88	88	213	213	403	403
53	Lexington, Lexington UMC	Raegan Seaton	78	78	69	69	306	306	160	160	779	779	1,598	1,598	483	483	1,176	1,176	2,230	2,230
54	Madisonville, First UMC	Jimmie Jackson	216	216	190	190	851	851	443	443	2,164	2,164	4,441	4,441	1,341	1,341	3,267	3,267	6,198	6,198
55	Marlin, Davis Chapel UMC	Leo Green	16	16	14	14	60	60	32	32	152	152	311	311	94	94	229	229	435	435
56	Marlin, First UMC	Cameron Supak	66	66	57	57	257	257	134	134	652	652	1,338	1,338	405	405	985	985	1,868	1,868
57	Marquez, Marquez UMC	John Montgomery, IV	6	6	5	5	21	21	11	11	52	52	107	107	33	33	79	79	149	149
58	Maysfield, Maysfield UMC		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
59	Midway, Tanyard UMC	Cecil McDowell	5	5	4	4	17	17	9	9	42	42	85	85	26	26	63	63	118	118
60	Milano, Liberty UMC	Roy Dillard	6	6	5	5	22	22	12	12	55	55	112	112	34	34	83	83	157	157

TEXAS ANNUAL CONFERENCE

			APPORTIONMENTS																	
		AFRICA UNIVERSITY FUND - APPORTIONED (041)	AMOUNT PAID	INTERDENOMINATIONAL COOP FUND - APPORTIONED (091)	AMOUNT PAID	GENERAL ADMINISTRATIVE FUND - APPORTIONED (101)	AMOUNT PAID	JURISDICTIONAL MINISTRIES - APPORTIONED (102)	AMOUNT PAID	CENTER FOR CONGREGATIONAL EXCELLENCE - APPORTIONED (110)	AMOUNT PAID	NEW CHURCH TRANSFORMATION DEVELOPMENT - APPORTIONED (115)	AMOUNT PAID	CENTER FOR CLERGY EXCELLENCE - APPORTIONED (120)	AMOUNT PAID	CENTER FOR MISSIONAL EXCELLENCE - APPORTIONED (130)	AMOUNT PAID	CENTER FOR CONNECTIONAL RESOURCES - APPORTIONED (135)	AMOUNT PAID	
CHURCH & CHARGE	Pastor	28.4a	28.4b	28.5a	28.5b	28.6a	28.6b	28.7a	28.7b	28.8a	28.8b	28.9a	28.9b	28.10a	28.10b	28.11a	28.11b	28.12a	28.12b	
61	Milano, Milano UMC	Roy Dillard	11	11	9	9	40	40	21	21	102	102	209	209	63	63	154	154	291	291
62	Millican, Millican UMC	Heather Leyland	41	41	36	36	160	160	84	84	407	407	834	834	252	252	614	614	1,164	1,164
63	Navasota, First UMC	Jeremy Woodley	85	85	75	75	334	334	174	174	849	849	1,742	1,742	526	526	1,282	1,282	2,432	2,432
64	Navasota, Lee Tabernacle UMC	Arlo Roberson	9	9	8	8	35	35	18	18	87	87	178	178	54	54	131	131	249	249
65	Navasota, Lynn Grove UMC	John Montgomery, IV	6	6	5	5	21	21	11	11	54	54	110	110	33	33	81	81	153	153
66	Navasota, Stoneham UMC	West TBS	7	7	6	6	24	24	13	13	61	61	125	125	38	38	92	92	174	174
67	Navasota, Stonehamville UMC	Carolyn Robinson-Drayden	5	5	5	5	20	20	10	10	49	49	101	101	31	31	74	74	140	140
68	Normangee, First UMC	Mark McClanahan	74	74	65	65	292	292	152	152	741	741	1,521	1,521	460	460	1,119	1,119	2,123	2,123
69	Paige, Paige UMC	Patricia Wehn-Glowski	11	11	10	10	41	41	22	22	103	103	212	212	64	64	156	156	295	295
70	Reagan, Reagan UMC	William Laubenberg	6	6	5	5	22	22	12	12	56	56	115	115	35	35	85	85	161	161
71	Richards, Bay's Chapel UMC	Ben Tibbs	7	7	6	6	27	27	14	14	67	67	137	137	42	42	101	101	191	191
72	Richards, Farris Chapel UMC	Joshua Bynum	14	14	12	12	53	53	28	28	134	134	275	275	83	83	202	202	384	384
73	Richards, Richards UMC	Ben Tibbs	16	16	14	14	61	61	32	32	156	156	319	319	97	97	235	235	445	445
74	Rockdale, St. John's UMC	John Seaton	82	82	72	72	320	320	167	167	814	814	1,670	1,670	505	505	1,228	1,228	2,331	2,331
75	Satin, Satin UMC	Leo Green	5	5	4	4	17	17	9	9	42	42	87	87	27	27	64	64	121	121
76	Shiro, Shiro UMC	Mark Pickett	6	6	6	6	23	23	12	12	59	59	120	120	37	37	88	88	167	167
77	Somerville, First UMC	Victoria Simons	44	44	39	39	173	173	91	91	440	440	903	903	273	273	664	664	1,260	1,260
78	Thorndale, Friendship UMC	Mark Porterfield	4	4	3	3	13	13	7	7	32	32	65	65	20	20	48	48	90	90
79	Thorndale, Pleasant Retreat UMC	Mark Porterfield	42	42	37	37	165	165	86	86	420	420	861	861	260	260	633	633	1,201	1,201
80	Wheelock UMC	W. Gary Westbrook	12	12	11	11	47	47	25	25	119	119	244	244	74	74	179	179	340	340
	TOTALS FOR YEAR 2019		6,115	6,115	5,360	5,360	23,956	23,956	12,496	12,496	60,911	60,911	124,980	124,980	37,768	37,768	91,943	91,943	174,438	174,438
	TOTALS FOR YEAR 2018		6,199	6,199	5,428	5,428	24,407	24,407	12,663	12,663	69,728	69,727	153,320	153,320	38,336	38,336	90,909	90,909	177,912	177,912
	INCREASE																1,034	1,034		
	DECREASE		84	84	68	68	451	451	167	167	8,817	8,816	28,340	28,340	568	568			3,474	3,474

TEXAS ANNUAL CONFERENCE

			APPORTIONMENTS														
		PENSIONS (CONFERENCE CLAIMANTS) - APPORTIONED (141)	AMOUNT PAID	DISTRICT SUPERINTENDENT'S FUND - APPORTIONED (151)	AMOUNT PAID	EPISCOPAL FUND - APPORTIONED (161)	AMOUNT PAID	EQUITABLE COMPENSATION FUND - APPORTIONED (171)	AMOUNT PAID	MEDICAL BENEFITS PROGRAM (HOSPITAL INSURANCE) - APPORTIONED (181)	AMOUNT PAID	FAIR SHARE GOALS - AMOUNT PAID	DISTRICT MISSIONS - AMOUNT PAID	DISTRICT ADMINISTRATION - AMOUNT PAID	DISTRICT PARSONAGE - AMOUNT PAID	OTHER DISTRICT FUNDS - AMOUNT PAID	
	CHURCH & CHARGE	Pastor	28.13a	28.13b	28.14a	28.14b	28.15a	28.15b	28.16a	28.16b	28.17a	28.17b	28d	29.1b	29.2b	29.3b	29.4b
1	West District	Wanda Bess - D.S.	0	40	0	128	0	0	0	0	0	0	0	0	0	0	0
2	Anderson, First UMC	Jeremy Woodley	78	78	282	282	173	173	20	20	321	321	110	55	456	0	0
3	Anderson, McKenzie Chapel UMC	Hopie Solomon	49	49	177	177	109	109	13	13	201	201	70	34	286	0	0
4	Anderson, Yarborough Chapel UMC	Hopie Solomon	43	43	155	155	95	95	11	11	177	177	62	30	251	0	0
5	Bedias, Bedias UMC	Mark Pickett	64	64	233	233	143	143	16	16	265	265	0	45	376	0	0
6	Bellville, Bellville UMC	John Reasons	1,436	1,436	5,213	5,213	3,199	3,199	359	359	5,936	5,936	1,989	1,014	8,443	0	0
7	Bremond, Grace UMC	Kelley Sexton	57	57	207	207	127	127	15	15	236	236	82	40	334	0	0
8	Bremond, St. James UMC	Ethelene Green	13	13	45	45	28	28	4	4	51	51	19	9	72	0	0
9	Brenham, First UMC	Roberta Maltas	1,276	1,276	4,635	4,635	2,844	2,844	320	320	5,277	5,277	1,769	901	7,505	0	0
10	Brenham, Pleasant Grove UMC	West TBS	24	24	86	86	53	53	6	6	97	97	35	17	138	0	0
11	Bryan, Alexander UMC	Samuel Cutrone, Jr.	209	209	760	760	466	466	53	53	865	865	292	148	1,230	0	0
12	Bryan, First UMC	Rick Sitton	2,382	2,382	8,651	8,651	5,308	5,308	596	596	9,850	9,850	0	1,682	14,010	0	0
13	Bryan, Lee Chapel UMC	Arlo Roberson	53	53	191	191	117	117	14	14	218	218	76	37	309	0	0
14	Bryan, St. Luke's UMC	Jeffrey Dungan	289	289	1,051	1,051	645	645	72	72	1,197	1,197	0	245	2,043	0	0
15	Bryan, Templo Del Espiritu Santo UMC	West TBS	44	44	160	160	98	98	11	11	182	182	64	31	258	0	0
16	Bryan, Wesley UMC	William Bouse	138	138	500	500	307	307	35	35	569	569	192	97	808	0	0
17	Caldwell, Cooks Point UMC	Ethan Cutrone	194	194	705	705	433	433	49	49	803	803	271	137	1,141	0	0
18	Caldwell, First UMC	Wayne Calder	921	921	3,343	3,343	2,051	2,051	231	231	3,806	3,806	1,277	650	5,413	0	0
19	Calvert, Sneed Memorial UMC	Kelley Sexton	37	37	132	132	81	81	10	10	150	150	51	26	213	0	0
20	Cameron, First UMC	Geoffrey Lightsey	544	544	1,975	1,975	1,212	1,212	136	136	2,249	2,249	756	384	3,198	0	0
21	Cedar Springs, Cedar Springs UMC	Cameron Supak	27	27	95	95	59	59	7	7	108	108	39	18	153	0	0
22	Centerville, First UMC	Joy Richards	306	306	1,110	1,110	681	681	77	77	1,263	1,263	426	216	1,796	0	0
23	Centerville, Hopewell UMC	Carla Goree	25	25	91	91	56	56	7	7	104	104	35	18	147	0	0
24	Chappell Hill, Chappell Hill UMC	Danny Danheim	129	129	469	469	288	288	33	33	534	534	182	91	759	0	0
25	Chilton, St. Paul UMC	Leo Green	64	64	232	232	142	142	16	16	264	264	92	45	375	0	0
26	Chriesman, Chriesman UMC	Roy Dillard	28	28	100	100	61	61	7	7	114	114	41	19	161	0	0
27	College Station, A&M UMC	William Greenwaldt	3,131	3,131	11,371	11,371	6,977	6,977	783	783	12,948	12,948	4,336	2,212	18,416	0	0
28	College Station, Aldersgate UMC	Mario Parga	985	985	3,575	3,575	2,193	2,193	247	247	4,070	4,070	1,364	695	5,789	0	0
29	College Station, Christ UMC	Jerry House, Jr.	5,189	5,189	18,846	18,846	11,562	11,562	1,298	1,298	21,458	21,458	0	3,665	30,521	0	0
30	College Station, First UMC	Eleanor Colvin	290	290	1,050	1,050	645	645	73	73	1,196	1,196	403	204	1,700	0	0



TEXAS ANNUAL CONFERENCE

			APPORTIONMENTS														
		PENSIONS (CONFERENCE CLAIMANTS) - APPORTIONED (141)	AMOUNT PAID	DISTRICT SUPERINTENDENT'S FUND - APPORTIONED (151)	AMOUNT PAID	EPISCOPAL FUND - APPORTIONED (161)	AMOUNT PAID	EQUITABLE COMPENSATION FUND - APPORTIONED (171)	AMOUNT PAID	MEDICAL BENEFITS PROGRAM (HOSPITAL INSURANCE) - APPORTIONED (181)	AMOUNT PAID	FAIR SHARE GOALS - AMOUNT PAID	DISTRICT MISSIONS - AMOUNT PAID	DISTRICT ADMINISTRATION - AMOUNT PAID	DISTRICT PARSONAGE - AMOUNT PAID	OTHER DISTRICT FUNDS - AMOUNT PAID	
	CHURCH & CHARGE	Pastor	28.13a	28.13b	28.14a	28.14b	28.15a	28.15b	28.16a	28.16b	28.17a	28.17b	28d	29.1b	29.2b	29.3b	29.4b
31	Dobbin, Pleasant Grove UMC	Carolyn Robinson-Drayden	17	17	61	61	38	38	5	5	69	69	25	12	98	0	0
32	Flynn, Flynn UMC	Mark McClanahan	60	60	215	215	132	132	15	15	245	245	84	42	348	0	0
33	Franklin, Franklin UMC	Polly Standing	467	467	1,696	1,696	1,040	1,040	117	117	1,931	1,931	650	330	2,745	0	0
34	Gause, Gause UMC	J. Kyle McNeely	104	104	377	377	232	232	26	26	430	430	147	73	610	0	0
35	Giddings, First UMC	Patricia Wehn-Glowski	371	371	1,345	1,345	825	825	93	93	1,531	1,531	515	261	2,177	0	0
36	Golinda, Major's Chapel UMC	Ethelene Green	35	35	124	124	76	76	9	9	141	141	49	24	200	0	0
37	Hearne, Grace UMC	Gary Westbrook	136	136	493	493	302	302	34	34	561	561	190	96	797	0	0
38	Hempstead, Bethlehem UMC	Herbert Addison	129	129	468	468	287	287	33	33	533	533	182	91	757	0	0
39	Hempstead, First UMC	John Montgomery, IV	257	257	931	931	571	571	65	65	1,060	1,060	0	181	1,506	0	0
40	Huntsville, First UMC	Thomas Irving	2,024	2,024	7,351	7,351	4,510	4,510	507	507	8,371	8,371	0	1,430	11,905	0	0
41	Huntsville, Grace UMC	Douglas Wright	114	74	412	284	253	253	29	29	469	469	92	80	667	0	0
42	Huntsville, Pleasant Grove UMC	Kefentse Risher	36	36	130	130	80	80	9	9	148	148	51	13	109	0	0
43	Huntsville, St. Paul UMC	Kefentse Risher	279	279	1,012	1,012	621	621	70	70	1,153	1,153	389	197	1,639	0	0
44	Huntsville, Wesley Memorial UMC	Kimberly Carney	329	329	1,194	1,194	733	733	83	83	1,359	1,359	458	232	1,843	0	0
45	Iola, Zion UMC	Charles Ray	80	80	288	288	177	177	20	20	328	328	112	56	466	0	0
46	Jewett, Jewett UMC	West TBS	91	91	329	329	202	202	23	23	375	375	124	0	0	0	0
47	Jewett, St. Matthew UMC	Carla Goree	40	40	142	142	87	87	10	10	162	162	57	28	229	0	0
48	Kosse, Kosse UMC	William Laubenberg	177	177	643	643	395	395	45	45	732	732	249	125	1,040	0	0
49	Leona, Evans Chapel UMC	John Burchell	51	51	182	182	112	112	13	13	208	208	74	35	294	0	0
50	Leona, Leona UMC	John Burchell	60	60	215	215	132	132	15	15	245	245	84	42	348	0	0
51	Leona, Two Mile UMC	Cecil McDowell	38	38	135	135	83	83	10	10	154	154	53	26	218	0	0
52	Lexington, Blue UMC	Raegan Seaton	62	62	225	225	138	138	16	16	256	256	88	44	364	0	0
53	Lexington, Lexington UMC	Raegan Seaton	343	343	1,244	1,244	763	763	86	86	1,416	1,416	477	242	2,014	0	0
54	Madisonville, First UMC	Jimmie Jackson	952	952	3,456	3,456	2,121	2,121	238	238	3,935	3,935	1,319	672	5,597	0	0
55	Marlin, Davis Chapel UMC	Leo Green	67	67	243	243	149	149	17	17	276	276	94	47	392	0	0
56	Marlin, First UMC	Cameron Supak	287	287	1,042	1,042	639	639	72	72	1,186	1,186	399	203	1,686	0	0
57	Marquez, Marquez UMC	John Montgomery, IV	23	23	83	83	51	51	6	6	95	95	33	16	134	0	0
58	Maysfield, Maysfield UMC		0	0	0	0	0	0	0	0	0	0				0	0
59	Midway, Tanyard UMC	Cecil McDowell	19	19	66	66	41	41	5	5	75	75	0	13	107	0	0
60	Milano, Liberty UMC	Roy Dillard	24	24	88	88	54	54	6	6	100	100	35	17	141	0	0

TEXAS ANNUAL CONFERENCE

		APPORTIONMENTS															
		PENSIONS (CONFERENCE CLAIMANTS) - APPORTIONED (141)	AMOUNT PAID	DISTRICT SUPERINTENDENT'S FUND - APPORTIONED (151)	AMOUNT PAID	EPISCOPAL FUND - APPORTIONED (161)	AMOUNT PAID	EQUITABLE COMPENSATION FUND - APPORTIONED (171)	AMOUNT PAID	MEDICAL BENEFITS PROGRAM (HOSPITAL INSURANCE) - APPORTIONED (181)	AMOUNT PAID	FAIR SHARE GOALS - AMOUNT PAID	DISTRICT MISSIONS - AMOUNT PAID	DISTRICT ADMINISTRATION - AMOUNT PAID	DISTRICT PARSONAGE - AMOUNT PAID	OTHER DISTRICT FUNDS - AMOUNT PAID	
CHURCH & CHARGE	Pastor	28.13a	28.13b	28.14a	28.14b	28.15a	28.15b	28.16a	28.16b	28.17a	28.17b	28d	29.1b	29.2b	29.3b	29.4b	
61	Milano, Milano UMC	Roy Dillard	45	45	163	163	100	100	12	12	185	185	64	32	262	0	
62	Millican, Millican UMC	Heather Leyland	179	179	649	649	399	399	45	45	739	739	251	126	1,051	0	
63	Navasota, First UMC	Jeremy Woodley	374	374	1,356	1,356	832	832	94	94	1,544	1,544	517	264	2,195	0	
64	Navasota, Lee Tabernacle UMC	Arlo Roberson	39	39	139	139	85	85	10	10	158	158	55	27	224	0	
65	Navasota, Lynn Grove UMC	John Montgomery, IV	24	24	85	85	53	53	6	6	97	97	35	17	138	0	
66	Navasota, Stoneham UMC	West TBS	27	27	97	97	60	60	7	7	111	111	39	19	157	0	
67	Navasota, Stonehamville UMC	Carolyn Robinson-Drayden	22	22	78	78	48	48	6	6	89	89	10	15	126	0	
68	Normangee, First UMC	Mark McClanahan	326	326	1,184	1,184	727	727	82	82	1,348	1,348	454	230	1,917	0	
69	Paige, Paige UMC	Patricia Wehn-Glowski	46	46	165	165	101	101	12	12	188	188	66	32	266	0	
70	Reagan, Reagan UMC	William Laubenberg	25	25	90	90	55	55	7	7	102	102	35	17	145	0	
71	Richards, Bay's Chapel UMC	Ben Tibbs	30	30	107	107	66	66	8	8	121	121	43	21	172	0	
72	Richards, Farris Chapel UMC	Joshua Bynum	59	59	214	214	132	132	15	15	244	244	84	42	346	0	
73	Richards, Richards UMC	Ben Tibbs	69	69	248	248	153	153	18	18	283	283	96	48	402	0	
74	Rockdale, St. John's UMC	John Seaton	358	358	1,300	1,300	798	798	90	90	1,480	1,480	0	253	2,104	0	
75	Satin, Satin UMC	Leo Green	19	19	68	68	42	42	5	5	77	77	0	13	109	0	
76	Shiro, Shiro UMC	Mark Pickett	26	26	93	93	57	57	7	7	106	106	39	18	150	0	
77	Somerville, First UMC	Victoria Simons	194	194	703	703	432	432	49	49	800	800	271	137	1,138	0	
78	Thorndale, Friendship UMC	Mark Porterfield	14	14	51	51	31	31	4	4	58	58	23	10	81	0	
79	Thorndale, Pleasant Retreat UMC	Mark Porterfield	185	185	670	670	411	411	47	47	763	763	257	130	1,084	0	
80	Whelock UMC	W. Gary Westbrook	53	53	190	190	117	117	14	14	216	216	76	37	306	0	
	TOTALS FOR YEAR 2019		26,811	26,811	97,280	97,280	59,696	59,696	6,734	6,734	110,762	110,762	22,478	18,881	157,105	0	
	TOTALS FOR YEAR 2018		27,117	27,117	98,442	98,442	60,880	60,880	6,884	6,884	139,267	139,267	21,254	17,562	176,672	0	
	INCREASE												1,224	1,319			
	DECREASE		306	306	1,162	1,162	1,184	1,184	150	150	28,505	28,505			19,567		

			OTHER BENEVOLENCES													CLERGY SUPPORT		
			GENERAL ADVANCE SPECIALS	WORLD SERVICE SPECIAL GIFTS	YOUTH SERVICE FUND	HUMAN RELATIONS DAY	ONE GREAT HOUR OF SHARING	PEACE WITH JUSTICE SUNDAY	NATIVE AMERICAN AWARENESS SUNDAY	WORLD COMMUNION SUNDAY	UNITED METHODIST STUDENT DAY	TOTAL SPECIAL SUNDAY OFFERINGS SENT TO CONFERENCE TREASURER	TOTAL FOR CONNECTIONAL MISSION & MINISTRY SENT TO CONFERENCE TREASURER	TOTAL PAID DIRECTLY TO UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	TOTAL PAID DIRECTLY TO NON-UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	GROUP HEALTH BENEFITS (CHURCH'S 6%)	PENSIONS AND BENEFITS FUND (MPP AND CPP)	PASTOR'S BASE COMPENSATION
CHURCH & CHARGE	Pastor	30	31	32	33a	33b	33c	33d	33e	33f	34	35	36	37	38	39	40a	
1 West District	Wanda Bess - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
2 Anderson, First UMC	Jeremy Woodley	0	0	0	0	0	0	38	82	0	74	190	122	1,072	2,061	1,373	12,320	
3 Anderson, McKenzie Chapel UMC	Hopie Solomon	0	0	0	0	0	0	0	0	0	0	66	0	0	0	0	7,800	
4 Anderson, Yarborough Chapel UMC	Hopie Solomon	0	0	0	0	0	0	0	0	0	0	58	0	0	0	0	7,800	
5 Bedias, Bedias UMC	Mark Pickett	0	0	0	0	0	0	0	0	0	0	102	0	0	0	0	8,400	
6 Bellville, Bellville UMC	John Reasons	2,500	0	0	0	0	0	0	0	0	142	2,054	1,750	62,893	26,524	16,377	116,700	
7 Bremond, Grace UMC	Kelley Sexton	0	0	0	0	0	0	0	0	0	0	77	100	385	0	0	7,550	
8 Bremond, St. James UMC	Ethelene Green	0	0	0	0	10	0	0	5	0	5	23	0	0	0	0	2,400	
9 Brenham, First UMC	Robertta Maltas	0	0	0	0	0	0	0	0	0	0	4,025	0	6,719	22,087	14,594	82,350	
10 Brenham, Pleasant Grove UMC	West TBS	0	0	0	0	0	0	0	0	0	0	33	0	0	0	0	8,550	
11 Bryan, Alexander UMC	Samuel Cutrone, Jr.	0	0	0	0	0	0	0	0	0	0	275	0	3,981	8,198	10,220	45,200	
12 Bryan, First UMC	Rick Sitton	0	0	0	0	0	0	0	0	0	0	746	5,880	27,091	39,487	24,143	115,531	
13 Bryan, Lee Chapel UMC	Arlo Roberson	0	0	0	0	0	0	0	0	0	0	71	0	0	0	0	15,388	
14 Bryan, St. Luke's UMC	Jeffrey Dungan	0	0	0	0	0	0	0	0	0	0	0	300	8,365	10,049	5,946	55,700	
15 Bryan, Templo Del Espiritu Santo UMC	West TBS	20	0	0	13	0	0	0	0	0	0	60	0	0	0	0	8,093	
16 Bryan, Wesley UMC	William Bouse	0	0	0	0	0	0	0	0	0	0	181	0	5,443	0	0	26,000	
17 Caldwell, Cooks Point UMC	Ethan Cutrone	0	0	0	0	0	0	0	0	0	0	490	585	4,570	5,520	3,725	28,427	
18 Caldwell, First UMC	Wayne Calder	0	0	0	0	0	0	0	0	0	0	1,203	0	23,491	16,064	7,137	63,500	
19 Calvert, Sneed Memorial UMC	Kelley Sexton	0	0	0	0	0	0	0	0	0	0	48	500	300	0	0	6,000	
20 Cameron, First UMC	Geoffrey Lightsey	0	0	0	0	0	0	0	0	0	0	712	0	1,167	9,306	6,493	53,950	
21 Cedar Springs, Cedar Springs UMC	Cameron Supak	0	0	0	0	0	0	0	0	0	0	36	100	35	1,870	0	7,422	
22 Centerville, First UMC	Joy Richards	0	0	0	0	0	0	0	0	0	0	401	0	0	11,371	6,731	65,920	
23 Centerville, Hopewell UMC	Carla Goree	0	0	0	0	0	0	0	0	0	0	33	0	0	0	0	1,800	
24 Chappell Hill, Chappell Hill UMC	Danny Danheim	182	0	0	0	0	0	0	0	0	0	671	0	1,584	0	0	27,500	
25 Chilton, St. Paul UMC	Leo Green	0	0	0	0	0	0	0	0	0	0	86	0	0	0	0	7,465	
26 Chriesman, Chriesman UMC	Roy Dillard	0	0	0	0	0	0	0	0	0	0	38	0	0	0	0	6,000	
27 College Station, A&M UMC	William Greenwaldt	100	0	0	0	0	218	0	0	0	0	5,099	15,000	11,603	31,397	19,881	118,546	
28 College Station, Aldersgate UMC	Mario Parga	0	0	0	0	0	0	0	0	0	0	1,285	0	10,576	12,222	6,786	60,404	
29 College Station, Christ UMC	Jerry House, Jr.	0	0	0	0	0	0	0	0	0	0	3,941	9,922	161,243	58,403	69,795	124,940	
30 College Station, First UMC	Eleanor Colvin	0	0	0	0	0	0	0	0	0	0	379	0	1,256	6,757	4,657	40,347	

		OTHER BENEVOLENCES											CLERGY SUPPORT					
		GENERAL ADVANCE SPECIALS	WORLD SERVICE SPECIAL GIFTS	YOUTH SERVICE FUND	HUMAN RELATIONS DAY	ONE GREAT HOUR OF SHARING	PEACE WITH JUSTICE SUNDAY	NATIVE AMERICAN AWARENESS SUNDAY	WORLD COMMUNION SUNDAY	UNITED METHODIST STUDENT DAY	TOTAL SPECIAL SUNDAY OFFERINGS SENT TO CONFERENCE TREASURER	TOTAL FOR CONNECTIONAL MISSION & MINISTRY SENT TO CONFERENCE TREASURER	TOTAL PAID DIRECTLY TO UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	TOTAL PAID DIRECTLY TO NON-UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	GROUP HEALTH BENEFITS (CHURCH'S 6%)	PENSIONS AND BENEFITS FUND (MPP AND CPP)	PASTOR'S BASE COMPENSATION	
	CHURCH & CHARGE	Pastor	30	31	32	33a	33b	33c	33d	33e	33f	34	35	36	37	38	39	40a
31	Dobbin, Pleasant Grove UMC	Carolyn Robinson-Drayden	0	0	0	0	0	0	0	0	0	0	23	0	0	0	0	3,888
32	Flynn, Flynn UMC	Mark McClanahan	0	0	0	0	0	0	0	0	0	0	79	627	2,000	2,237	1,116	11,516
33	Franklin, Franklin UMC	Polly Standing	0	0	0	0	0	0	0	0	0	0	612	0	0	11,152	11,972	57,148
34	Gause, Gause UMC	J. Kyle McNeely	0	0	0	0	0	0	0	0	0	0	138	0	6,676	0	0	13,008
35	Giddings, First UMC	Patricia Wehn-Glowski	0	0	0	0	0	0	0	0	0	0	485	648	2,121	9,260	6,351	52,700
36	Golinda, Major's Chapel UMC	Ethelene Green	0	0	0	0	0	0	0	0	0	0	46	0	0	0	0	3,600
37	Hearne, Grace UMC	Gary Westbrook	0	0	0	0	0	0	0	0	0	0	179	953	3,785	0	0	15,800
38	Hempstead, Bethlehem UMC	Herbert Addison	0	0	0	0	0	0	0	0	0	0	171	0	0	645	430	21,438
39	Hempstead, First UMC	John Montgomery, IV	120	0	0	96	0	75	138	146	131	95	340	0	646	7,686	5,029	43,601
40	Huntsville, First UMC	Thomas Irving	0	0	0	0	0	0	0	0	0	0	0	4,890	6,805	19,493	11,798	101,000
41	Huntsville, Grace UMC	Douglas Wright	0	0	0	0	0	0	0	0	0	0	87	0	0	0	0	20,800
42	Huntsville, Pleasant Grove UMC	Kefentse Risher	0	0	0	0	0	0	0	0	0	0	48	0	0	0	0	13,000
43	Huntsville, St. Paul UMC	Kefentse Risher	0	0	0	0	0	0	0	0	0	0	366	0	0	5,658	6,277	19,800
44	Huntsville, Wesley Memorial UMC	Kimberly Carney	80	0	0	0	0	0	0	0	0	0	431	225	1,147	8,901	5,148	41,700
45	Iola, Zion UMC	Charles Ray	0	0	0	0	0	0	0	0	0	0	105	0	20,295	0	0	20,000
46	Jewett, Jewett UMC	West TBS	0	0	0	0	0	0	0	0	0	0	117	0	140	0	0	6,000
47	Jewett, St. Matthew UMC	Carla Goree	0	0	0	0	0	0	0	0	0	0	53	0	0	0	0	3,000
48	Kosse, Kosse UMC	William Laubenberg	0	0	0	0	0	0	0	0	0	0	234	0	6,732	6,383	4,440	31,350
49	Leona, Evans Chapel UMC	John Burchell	0	0	0	0	0	0	0	0	0	0	69	0	3,700	0	0	6,000
50	Leona, Leona UMC	John Burchell	0	0	0	0	0	0	0	0	0	0	79	0	3,700	0	0	6,000
51	Leona, Two Mile UMC	Cecil McDowell	0	0	0	0	0	0	0	0	0	0	50	0	0	0	0	7,200
52	Lexington, Blue UMC	Raegan Seaton	0	0	0	0	0	0	0	0	0	0	83	0	0	2,000	2,000	12,600
53	Lexington, Lexington UMC	Raegan Seaton	0	0	0	0	0	0	0	0	0	0	449	0	0	10,434	6,709	46,800
54	Madisonville, First UMC	Jimmie Jackson	232	0	0	22	964	0	0	0	0	0	1,242	8,382	39,680	12,075	7,215	64,125
55	Marlin, Davis Chapel UMC	Leo Green	0	0	0	0	0	0	0	0	0	0	88	0	0	0	0	7,254
56	Marlin, First UMC	Cameron Supak	0	0	0	0	0	0	0	0	0	0	376	2,737	1,889	8,242	4,656	39,300
57	Marquez, Marquez UMC	John Montgomery, IV	0	0	0	0	0	0	0	0	0	0	31	0	0	0	0	8,400
58	Maysfield, Maysfield UMC		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
59	Midway, Tanyard UMC	Cecil McDowell	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2,400
60	Milano, Liberty UMC	Roy Dillard	0	0	0	0	0	0	0	0	0	0	33	0	2,500	0	0	6,300

		OTHER BENEVOLENCES														CLERGY SUPPORT		
		GENERAL ADVANCE SPECIALS	WORLD SERVICE SPECIAL GIFTS	YOUTH SERVICE FUND	HUMAN RELATIONS DAY	ONE GREAT HOUR OF SHARING	PEACE WITH JUSTICE SUNDAY	NATIVE AMERICAN AWARENESS SUNDAY	WORLD COMMUNION SUNDAY	UNITED METHODIST STUDENT DAY	TOTAL SPECIAL SUNDAY OFFERINGS SENT TO CONFERENCE TREASURER	TOTAL FOR CONNECTIONAL MISSION & MINISTRY SENT TO CONFERENCE TREASURER	TOTAL PAID DIRECTLY TO UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	TOTAL PAID DIRECTLY TO NON-UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	GROUP HEALTH BENEFITS (CHURCH'S 6%)	PENSIONS AND BENEFITS FUND (MPP AND CPP)	PASTOR'S BASE COMPENSATION	
CHURCH & CHARGE	Pastor	30	31	32	33a	33b	33c	33d	33e	33f	34	35	36	37	38	39	40a	
61	Milano, Milano UMC	Roy Dillard	0	0	0	0	0	0	0	0	0	60	0	0	0	0	6,900	
62	Millican, Millican UMC	Heather Leyland	0	0	0	0	0	0	0	0	0	236	1,100	5,929	7,814	7,833	38,476	
63	Navasota, First UMC	Jeremy Woodley	80	0	0	0	50	0	105	70	0	177	1,749	0	560	13,531	69,519	
64	Navasota, Lee Tabernacle UMC	Arlo Roberson	0	0	0	0	0	0	0	0	0	51	0	0	0	0	6,000	
65	Navasota, Lynn Grove UMC	John Montgomery, IV	0	0	0	340	280	0	80	45	245	301	275	0	764	1,450	9,360	
66	Navasota, Stoneham UMC	West TBS	0	0	0	0	0	0	0	0	0	36	0	974	0	0	7,800	
67	Navasota, Stonehamville UMC	Carolyn Robinson-Drayden	0	0	0	0	0	0	0	0	0	9	0	0	0	0	5,004	
68	Normangee, First UMC	Mark McClanahan	270	0	0	0	0	0	0	0	130	1,353	0	5,144	10,936	15,503	43,000	
69	Paige, Paige UMC	Patricia Wehn-Glowski	0	0	0	0	0	0	0	0	0	62	2,500	4,807	1,280	878	8,400	
70	Reagan, Reagan UMC	William Laubenberg	0	0	0	0	0	0	0	0	0	33	0	0	0	1,000	4,700	
71	Richards, Bay's Chapel UMC	Ben Tibbs	0	0	0	0	0	0	0	0	0	40	0	0	0	0	12,000	
72	Richards, Farris Chapel UMC	Joshua Bynum	0	0	0	0	0	0	0	0	450	379	1,500	2,550	0	0	9,000	
73	Richards, Richards UMC	Ben Tibbs	0	0	0	0	0	0	0	0	0	90	0	0	0	0	10,800	
74	Rockdale, St. John's UMC	John Seaton	0	0	0	0	0	0	0	0	0	0	0	0	9,814	5,859	56,896	
75	Satin, Satin UMC	Leo Green	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3,000	
76	Shiro, Shiro UMC	Mark Pickett	0	0	0	0	0	0	0	0	0	136	412	470	0	0	5,400	
77	Somerville, First UMC	Victoria Simons	80	0	0	20	0	0	55	0	0	96	255	100	2,200	5,378	23,400	
78	Thorndale, Friendship UMC	Mark Porterfield	0	0	0	0	0	0	0	0	0	21	0	0	0	0	4,620	
79	Thorndale, Pleasant Retreat UMC	Mark Porterfield	0	0	0	0	0	0	0	0	0	242	0	0	6,317	9,245	32,004	
80	Whelock UMC	W. Gary Westbrook	0	0	0	0	0	0	0	0	0	71	3,348	10,340	0	0	11,485	
	TOTALS FOR YEAR 2019		3,664	0	0	491	1,304	293	416	348	376	1,470	33,495	61,681	467,328	422,002	2,185,495	
	TOTALS FOR YEAR 2018		22,040	0	0	478	4,177	884	704	1,380	497	2,855	31,511	72,654	456,017	408,225	2,125,713	
	INCREASE					13						1,984		11,311	13,777	407	59,782	
	DECREASE		18,376				2,873	591	288	1,032	121	1,385		10,973				

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			CLERGY & STAFF SUPPORT							OTHER EXPENSES					
			PASTOR'S UTILITIES AND HOUSING RELATED ALLOWANCES	ASSOCIATE'S BASE COMPENSATION	ASSOCIATE'S UTILITIES AND HOUSING RELATED ALLOWANCES	DEACONS BASE COMPENSATION	DEACONS UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/FOR PASTOR	OTHER CASH ALLOWANCES PAID TO/FOR PASTOR	OTHER STAFF COMPENSATION AND EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTEDNESS, LOANS, MORTGAGES, ETC	PAID ON BUILDINGS AND IMPROVEMENTS	GRAND TOTAL PAID
	CHURCH & CHARGE	Pastor	40b	41a	41b	42a	42b	43	44	45	46	47	48	49a & 49b	50
1	West District	Wanda Bess - D.S.	0	0	0	0	0	0	0	0	0	0	0	0	1,420
2	Anderson, First UMC	Jeremy Woodley	4,832	0	0	0	0	0	0	5,675	1	8,096	0	55,667	95,415
3	Anderson, McKenzie Chapel UMC	Hopie Solomon	0	0	0	0	0	350	0	350	406	15,390	0	0	26,755
4	Anderson, Yarborough Chapel UMC	Hopie Solomon	0	0	0	0	0	350	0	3,978	2,739	3,197	0	700	20,922
5	Bedias, Bedias UMC	Mark Pickett	0	0	0	0	0	0	0	2,600	1,500	10,722	0	0	26,471
6	Bellville, Bellville UMC	John Reasons	5,782	41,979	13,260	0	0	0	10,091	203,993	65,131	128,244	0	25,432	793,296
7	Bremond, Grace UMC	Kelley Sexton	3,000	0	0	0	0	0	0	0	1,156	10,598	0	14,735	40,400
8	Bremond, St. James UMC	Ethelene Green	0	0	0	0	0	400	0	600	300	3,919	0	0	8,274
9	Brenham, First UMC	Roberta Maltas	9,543	45,691	7,168	0	0	0	13,165	200,415	36,274	121,492	13,445	22,034	661,627
10	Brenham, Pleasant Grove UMC	West TBS	0	0	0	0	0	600	0	0	300	2,728	0	8,051	21,420
11	Bryan, Alexander UMC	Samuel Cutrone, Jr.	4,800	0	0	0	0	1,000	0	0	5,500	24,408	0	7,259	121,108
12	Bryan, First UMC	Rick Sitton	6,702	76,250	15,299	0	0	24,804	8,330	426,912	99,495	260,747	112,856	507,100	1,868,070
13	Bryan, Lee Chapel UMC	Arlo Roberson	0	0	0	0	0	0	0	24,180	500	11,902	0	100	54,726
14	Bryan, St. Luke's UMC	Jeffrey Dungan	4,990	0	0	0	0	0	3,076	47,842	2,243	33,066	401,995	31,402	619,538
15	Bryan, Templo Del Espiritu Santo UMC	West TBS	3,900	0	0	0	0	0	600	0	800	8,609	5,338	3,145	32,740
16	Bryan, Wesley UMC	William Bouse	0	0	0	0	0	0	1,601	13,500	4,923	20,603	0	0	79,004
17	Caldwell, Cooks Point UMC	Ethan Cutrone	3,573	0	0	0	0	5,750	0	13,035	7,000	24,682	0	785	107,671
18	Caldwell, First UMC	Wayne Calder	5,000	0	0	0	0	0	4,500	156,622	33,007	102,463	0	66,041	524,196
19	Calvert, Sneed Memorial UMC	Kelley Sexton	6,000	0	0	0	0	0	0	0	73	10,385	0	0	25,091
20	Cameron, First UMC	Geoffrey Lightsey	7,385	0	0	0	0	0	9,387	78,113	12,961	47,735	0	28,529	282,427
21	Cedar Springs, Cedar Springs UMC	Cameron Supak	0	0	0	0	0	0	0	650	288	1,633	0	0	13,322
22	Centerville, First UMC	Joy Richards	2,400	0	0	0	0	1,000	1,500	13,425	14,425	32,856	0	4,825	169,851
23	Centerville, Hopewell UMC	Carla Goree	0	0	0	0	0	0	0	0	700	9,500	0	0	13,266
24	Chappell Hill, Chappell Hill UMC	Danny Danheim	0	0	0	0	0	0	0	0	2,473	30,222	0	35,883	104,854
25	Chilton, St. Paul UMC	Leo Green	0	0	0	0	0	0	0	3,000	1,200	12,000	15,000	0	41,884
26	Chriesman, Chriesman UMC	Roy Dillard	0	0	0	0	0	0	0	0	1,301	6,264	0	0	14,954
27	College Station, A&M UMC	William Greenwaldt	48,000	61,000	25,576	0	0	0	9,890	652,462	168,491	394,397	204,635	736,726	2,656,669
28	College Station, Aldersgate UMC	Mario Parga	5,000	6,000	0	0	0	0	0	99,433	30,336	186,576	1,903	98,497	567,322
29	College Station, Christ UMC	Jerry House, Jr.	52,680	119,820	53,185	59,768	20,400	0	12,031	1,029,892	293,750	666,141	461,680	1,902,304	5,354,116
30	College Station, First UMC	Eleanor Colvin	6,831	0	0	0	0	7,493	5,319	20,163	8,202	24,896	5	6,239	146,740

		CLERGY & STAFF SUPPORT									OTHER EXPENSES				GRAND TOTAL PAID
		PASTOR'S UTILITIES AND HOUSING RELATED ALLOWANCES	ASSOCIATE'S BASE COMPENSATION	ASSOCIATE'S UTILITIES AND HOUSING RELATED ALLOWANCES	DEACONS BASE COMPENSATION	DEACONS UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/FOR PASTOR	OTHER CASH ALLOWANCES PAID TO/FOR PASTOR	OTHER STAFF COMPENSATION AND EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTEDNESS, LOANS, MORTGAGES, ETC	PAID ON BUILDINGS AND IMPROVEMENTS		
CHURCH & CHARGE	Pastor	40b	41a	41b	42a	42b	43	44	45	46	47	48	49a & 49b	50	
31	Dobbin, Pleasant Grove UMC	Carolyn Robinson-Drayden	0	0	0	0	0	0	0	225	3,200	0	0	8,162	
32	Flynn, Flynn UMC	Mark McClanahan	1,125	0	0	0	0	0	2,170	3,410	7,007	0	0	34,199	
33	Franklin, Franklin UMC	Polly Standing	5,930	0	0	0	0	0	54,160	10,696	45,533	80,121	0	300,237	
34	Gause, Gause UMC	J. Kyle McNeely	13,008	0	0	0	0	531	0	20,476	16,916	0	0	75,853	
35	Giddings, First UMC	Patricia Wehn-Glowski	4,700	0	0	0	0	11,481	38,467	5,457	30,665	0	4,800	185,308	
36	Golinda, Major's Chapel UMC	Ethelene Green	0	0	0	0	900	0	2,100	900	9,101	0	0	18,325	
37	Hearne, Grace UMC	Gary Westbrook	9,600	0	0	0	0	6,000	5,940	13,500	16,700	0	38,750	117,866	
38	Hempstead, Bethlehem UMC	Herbert Addison	290	0	0	0	0	0	4,885	590	7,303	0	0	42,077	
39	Hempstead, First UMC	John Montgomery, IV	3,474	0	0	0	0	6,480	8,827	2,590	30,628	0	0	122,659	
40	Huntsville, First UMC	Thomas Irving	12,000	0	0	0	0	10,000	424,281	61,306	297,000	163,789	137,616	1,349,148	
41	Huntsville, Grace UMC	Douglas Wright	1,296	0	0	0	0	0	8,475	1,500	11,335	0	0	47,639	
42	Huntsville, Pleasant Grove UMC	Kefentse Risher	0	0	0	0	0	0	0	224	5,211	0	0	20,132	
43	Huntsville, St. Paul UMC	Kefentse Risher	0	400	0	0	0	1,081	41,490	10,201	18,660	41,635	9,949	169,197	
44	Huntsville, Wesley Memorial UMC	Kimberly Carney	18,000	0	0	0	0	1,500	29,918	3,260	39,476	0	0	165,832	
45	Iola, Zion UMC	Charles Ray	0	0	0	0	0	0	5,200	1,500	17,588	0	400	68,981	
46	Jewett, Jewett UMC	West TBS	0	0	0	0	0	0	0	40	25,408	0	0	35,559	
47	Jewett, St. Matthew UMC	Carla Goree	0	0	0	0	0	0	1,380	1,500	13,000	0	0	20,856	
48	Kosse, Kosse UMC	William Laubenberg	4,402	0	0	0	0	5,697	2,192	4,798	30,139	0	4,730	109,786	
49	Leona, Evans Chapel UMC	John Burchell	9,000	0	0	0	0	0	0	900	3,500	0	0	25,634	
50	Leona, Leona UMC	John Burchell	9,000	0	0	0	0	0	0	900	3,600	0	0	26,187	
51	Leona, Two Mile UMC	Cecil McDowell	0	0	0	0	0	0	0	1,751	12,672	0	0	23,504	
52	Lexington, Blue UMC	Raegan Seaton	0	0	0	0	0	1,200	0	1,100	8,600	0	2,000	32,627	
53	Lexington, Lexington UMC	Raegan Seaton	4,200	0	0	0	0	8,400	48,380	23,478	19,689	64,923	10,000	260,271	
54	Madisonville, First UMC	Jimmie Jackson	5,000	0	0	0	0	5,000	134,864	20,877	98,468	0	42,925	487,774	
55	Marlin, Davis Chapel UMC	Leo Green	0	0	0	0	2,400	0	6,292	180	13,507	0	0	33,001	
56	Marlin, First UMC	Cameron Supak	0	0	0	0	0	10,839	30,340	1,761	42,312	2,140	0	158,670	
57	Marquez, Marquez UMC	John Montgomery, IV	0	0	0	0	0	0	0	500	3,150	0	20,727	33,935	
58	Maysfield, Maysfield UMC		0	0	0	0	0	0	0	0	0	0	0	0	
59	Midway, Tanyard UMC	Cecil McDowell	0	0	0	0	0	0	0	2,800	8,144	0	12,623	26,865	
60	Milano, Liberty UMC	Roy Dillard	0	0	0	0	0	0	1,800	1,410	1,001	0	592	14,821	

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		CLERGY & STAFF SUPPORT									OTHER EXPENSES				GRAND TOTAL PAID
		PASTOR'S UTILITIES AND HOUSING RELATED ALLOWANCES	ASSOCIATE'S BASE COMPENSATION	ASSOCIATE'S UTILITIES AND HOUSING RELATED ALLOWANCES	DEACONS BASE COMPENSATION	DEACONS UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/FOR PASTOR	OTHER CASH ALLOWANCES PAID TO/FOR PASTOR	OTHER STAFF COMPENSATION AND EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTEDNESS, LOANS, MORTGAGES, ETC	PAID ON BUILDINGS AND IMPROVEMENTS		
CHURCH & CHARGE	Pastor	40b	41a	41b	42a	42b	43	44	45	46	47	48	49a & 49b	50	
61	Milano, Milano UMC	Roy Dillard	0	0	0	0	0	1,500	0	1,805	10,411	0	0	22,875	
62	Millican, Millican UMC	Heather Leyland	14,000	0	0	0	0	3,810	16,260	1,636	21,786	0	26,246	153,903	
63	Navasota, First UMC	Jeremy Woodley	10,500	0	0	0	0	30	42,380	18,490	42,326	0	0	232,000	
64	Navasota, Lee Tabernacle UMC	Arlo Roberson	0	50	0	0	0	0	0	829	16,473	0	0	25,281	
65	Navasota, Lynn Grove UMC	John Montgomery, IV	0	0	0	0	0	0	3,527	2,358	5,511	0	56,064	82,650	
66	Navasota, Stoneham UMC	West TBS	0	0	0	0	0	2,500	0	347	3,843	0	0	16,818	
67	Navasota, Stonehamville UMC	Carolyn Robinson-Drayden	0	0	0	0	0	0	0	781	3,500	4,440	0	14,793	
68	Normangee, First UMC	Mark McClanahan	4,009	0	0	0	0	3,000	30,621	6,144	25,348	0	22,309	183,767	
69	Paige, Paige UMC	Patricia Wehn-Glowski	0	0	0	0	0	0	3,720	414	9,538	0	0	33,830	
70	Reagan, Reagan UMC	William Laubenberg	0	0	0	0	200	0	0	500	4,190	0	1,177	13,013	
71	Richards, Bay's Chapel UMC	Ben Tibbs	0	0	0	0	0	0	2,500	1,770	8,262	0	18,957	44,975	
72	Richards, Farris Chapel UMC	Joshua Bynum	12,000	0	0	0	1,800	0	0	1,500	8,700	0	14,955	55,729	
73	Richards, Richards UMC	Ben Tibbs	0	0	0	0	0	0	0	378	25,400	0	17,700	57,728	
74	Rockdale, St. John's UMC	John Seaton	0	0	0	0	0	4,000	30,098	6,793	31,106	0	2,466	164,569	
75	Satin, Satin UMC	Leo Green	0	0	0	0	0	0	1,300	150	3,100	0	1,000	9,464	
76	Shiro, Shiro UMC	Mark Pickett	0	0	0	0	0	0	0	1,578	6,528	0	0	15,787	
77	Somerville, First UMC	Victoria Simons	2,400	0	0	0	0	20,425	0	11,100	33,632	0	0	112,855	
78	Thorndale, Friendship UMC	Mark Porterfield	0	0	0	0	200	0	0	1,108	1,141	0	1,514	9,292	
79	Thorndale, Pleasant Retreat UMC	Mark Porterfield	3,772	0	0	0	600	4,332	0	16,194	15,596	0	7,210	104,565	
80	Wheelock UMC	W. Gary Westbrook	0	0	0	0	0	975	8,575	2,535	7,670	0	0	47,566	
TOTALS FOR YEAR 2019			328,124	351,190	114,488	59,768	20,400	47,847	188,271	3,986,982	1,069,715	3,337,045	1,573,905	4,010,164	19,910,114
TOTALS FOR YEAR 2018			298,342	351,917	101,104	80,000	26,050	36,406	205,863	3,794,640	940,785	3,109,399	1,203,974	3,059,592	18,074,967
INCREASE			29,782		13,384			11,441		192,342	128,930	227,646	369,931	950,572	1,835,147
DECREASE				727		20,232	5,650		17,592						



TEXAS ANNUAL CONFERENCE

			CHURCH MEMBERSHIP													GROUPS					
			TOTAL PROFESSING MEMBERS REPORTED AT CLOSE OF LAST YEAR	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH THROUGH CONFIRMATION	RECEIVED THIS YEAR ON PROFESSION OF CHRISTIAN FAITH OTHER THAN CONFIRMATION	RESTORED BY AFFIRMATION	CORRECTION TO PREVIOUS YEAR'S REPORT BY ADDITION	RECEIVED FROM OTHER UNITED METHODIST CHURCHES	RECEIVED FROM OTHER DENOMINATIONS	REMOVED OR CORRECTED BY CHARGE CONFERENCE ACTION	WITHDRAWN	CORRECTION TO PREVIOUS YEAR'S REPORT BY SUBTRACTION	REMOVED BY TRANSFER TO OTHER UNITED METHODIST CHURCHES	REMOVED BY TRANSFER TO OTHER DENOMINATIONS	REMOVED BY DEATH	TOTAL PROFESSING MEMBERS AT CLOSE OF THIS YEAR	AVERAGE ATTENDANCE AT PRINCIPAL WEEKLY WORSHIP SERVICE(S)	NUMBER OF PERSONS WHO WORSHIP ONLINE	NUMBER OF CHILDREN BAPTIZED THIS YEAR (ages 0 - 12)	NUMBER OF YOUTH & ADULTS BAPTIZED THIS YEAR (ages 13 and Older)	TOTAL NUMBER OF PERSONS BAPTIZED THIS YEAR (sum of 8a+8b)
CHURCH & CHARGE	Pastor	1	2a	2b	2c	2d	2e	2f	3a	3b	3c	3d	3e	3f	4	7	7a	8a	8b	8	
1	Central North	Kip Gilts - D.S.	56,580	567	452	180	6	620	693	223	244	803	429	230	351	56,818	22,219	12,725	512	259	771
2	Central South	Jesse Brannen - D.S.	50,843	264	427	65	69	237	333	822	98	291	223	103	349	50,352	12,867	8,233	343	178	521
3	East	Richard P. White, Jr. - D.S.	13,853	70	102	16	0	114	85	96	174	33	97	62	192	13,586	4,462	465	55	48	103
4	North	Charles Huffman - D.S.	16,373	84	96	15	11	133	111	54	45	50	98	91	224	16,261	5,498	994	72	50	122
5	Northwest	Marlin Fenn - D.S.	19,676	135	122	13	15	203	151	51	42	219	108	61	303	19,531	7,155	988	87	59	146
6	South	Vincent Harris - D.S.	48,570	323	166	29	17	216	279	162	277	1,042	218	210	366	47,325	13,427	1,693	204	190	394
7	Southeast	Alicia Besser - D.S.	14,584	65	72	13	1	86	67	468	21	59	167	38	209	13,926	4,041	319	83	20	103
8	Southwest	Anthony Vinson - D.S.	39,650	310	289	89	34	293	232	205	316	145	261	158	240	39,572	13,908	1,195	304	178	482
9	West	Wanda Bess - D.S.	18,219	127	139	21	5	230	143	62	72	634	70	120	174	17,752	6,231	398	110	43	153
TOTALS FOR YEAR 2019			278,348	1,945	1,865	441	158	2,132	2,094	2,143	1,289	3,276	1,671	1,073	2,408	275,123	89,808	27,010	1,770	1,025	2,795
TOTALS FOR YEAR 2018			278,248	2,026	2,094	387	243	2,394	2,265	2,427	813	1,111	1,570	832	2,556	278,348	92,816	17,685	1,867	950	2,817
INCREASE			100			54					476	2,165	101	241			9,325		75		
DECREASE				81			85	262	171	284				148	3,225	3,008		97		22	

TEXAS ANNUAL CONFERENCE

			CHRISTIAN FORMATION & OTHER SMALL GROUPS													UMM		UMW	
			TOTAL BAPTIZED MEMBERS WHO HAVE NOT BECOME PROFESSING MEMBERS	NUMBER OF PERSONS ON CONSTITUENCY ROLL (PAR.230.3)	PARTICIPANTS AND LEADERS IN CHILDREN CFG (ages 0 - 11)	PARTICIPANTS AND LEADERS IN YOUTH CFG (ages 12 - 18)	PARTICIPANTS AND LEADERS IN YOUNG ADULTS CFG (ages 19 - 30)	PARTICIPANTS AND LEADERS IN OTHER ADULTS CFG (ages 31 and older)	TOTAL PARTICIPATING IN CHRISTIAN FORMATION GROUPS	TOTAL ENROLLED IN CONFIRMATION PREPARATION CLASSES THIS YEAR	AVERAGE ATTENDANCE IN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. OF PARTICIPANTS IN VACATION BIBLE SCHOOL	NO. OF SUNDAY CHURCH SCHOOL CLASSES (ALL AGES)	NO. OF CLASSES, OTHER THAN SUNDAY CHURCH SCHOOL (ALL AGES)	NO. SHORT-TERM CLASSES AND GROUPS FOR LEARNING (ALL AGES)	MEMBERSHIP IN UNITED METHODIST MEN	AMOUNT PAID FOR PROJECTS	MEMBERSHIP IN UNITED METHODIST WOMEN	AMOUNT PAID FOR LOCAL CHURCH AND COMMUNITY WORK
CHURCH & CHARGE	Pastor	9	10	11a	11b	11c	11d	11	12	13	14	15	16	17	18a	18b	19a	19b	
1 Central North	Kip Gilts - D.S.	7,469	20,583	7,869	4,246	1,866	16,277	30,258	628	7,495	11,431	597	1,066	451	652	44,804	1,003	107,490	
2 Central South	Jesse Brannen - D.S.	5,236	6,012	6,417	2,902	1,903	13,144	24,366	496	5,092	4,794	339	581	384	482	21,640	1,052	114,526	
3 East	Richard P. White, Jr. - D.S.	332	1,448	1,258	652	412	3,522	5,844	74	2,313	2,131	261	240	99	303	23,356	534	20,668	
4 North	Charles Huffman - D.S.	697	1,489	2,005	938	488	4,379	7,810	101	2,903	1,921	343	298	193	301	15,546	738	74,418	
5 Northwest	Marlin Fenn - D.S.	797	2,038	2,082	1,242	386	5,524	9,234	186	3,901	2,567	322	414	146	674	49,310	928	80,242	
6 South	Vincent Harris - D.S.	2,662	7,592	5,339	2,867	1,023	9,905	19,134	271	5,183	6,403	470	553	484	361	17,639	1,188	47,864	
7 Southeast	Alicia Besser - D.S.	825	1,627	1,585	780	362	2,670	5,397	95	1,616	2,625	220	290	119	350	21,254	389	25,141	
8 Southwest	Anthony Vinson - D.S.	4,289	22,553	8,138	3,888	1,159	31,947	45,132	346	9,524	7,294	603	531	484	500	45,846	779	76,682	
9 West	Wanda Bess - D.S.	516	1,927	1,563	922	558	4,604	7,647	143	3,775	3,316	261	301	148	499	57,025	734	46,807	
TOTALS FOR YEAR 2019		22,823	65,269	36,256	18,437	8,157	91,972	154,822	2,340	41,802	42,482	3,416	4,274	2,508	4,122	296,420	7,345	593,838	
TOTALS FOR YEAR 2018		23,449	65,954	36,958	18,309	8,610	84,257	148,134	2,502	39,311	45,066	3,525	4,190	2,551	4,201	342,997	8,804	684,102	
INCREASE					128		7,715	6,688		2,491			84						
DECREASE		626	685	702		453			162		2,584	109		43	79	46,577	1,459	90,264	

TEXAS ANNUAL CONFERENCE

			UMVIM							PROPERTY AND OTHER ASSETS				APPORTIONMENTS					
			NO. OF UMVIM TEAMS SENT FROM THIS CHURCH	NO. OF CHURCH MEMBERS ON UMVIM TEAMS	TOTAL NUMBER OF COMMUNITY MINISTRIES FOR OUTREACH, JUSTICE, AND MERCY OFFERED BY THIS LOCAL AND THE MINISTRIES COUNTED IN LINE 21. HOW MANY FOCUS ON GLOBAL/REGIONAL HEALTH? OF THE MINISTRIES COUNTED IN LINE 21. HOW MANY FOCUS ON ENGAGING IN MINISTRY WITH THE CONGREGATION SERVING IN MISSION/COMMUNITY MINISTRIES	21a	21b	22	23	MARKET VALUE OF CHURCH LAND, BUILDINGS & EQUIPMENT	MARKET VALUE OF FINANCIAL OTHER LIQUID ASSETS (CASH, SECURITIES, OTHER PROPERTY, ETC.)	DEBT DECURED BY CHURCH PHYSICAL ASSETS	OTHER DEBT (CURRENT EXPENSES, ETC.)	WORLD SERVICE - APPORTIONED (011)	AMOUNT PAID	MINISTERIAL EDUCATION FUND - APPORTIONED (021)	AMOUNT PAID	BLACK COLLEGE FUND - APPORTIONED (031)	AMOUNT PAID
CHURCH & CHARGE	Pastor	20a	20b	21	21a	21b	22	23	24	25	26	27	28.1a	28.1b	28.2a	28.2b	28.3a	28.3b	
1 Central North	Kip Gilts - D.S.	70	706	610	167	470	21,896	307,816	329,908,673	34,391,852	66,614,480	4,570,971	863,880	304,867	291,794	89,871	116,411	37,220	
2 Central South	Jesse Brannen - D.S.	36	390	484	75	332	9,180	459,960	292,041,565	31,832,137	18,842,381	3,083,354	720,483	357,968	243,354	120,604	97,094	48,444	
3 East	Richard P. White, Jr. - D.S.	12	25	373	65	252	3,199	49,863	113,476,641	11,733,880	1,931,945	491,178	168,178	168,179	56,834	56,843	22,701	22,702	
4 North	Charles Huffman - D.S.	52	236	309	53	205	4,204	55,394	140,738,081	17,248,490	4,738,459	1,685,666	213,149	199,635	72,019	67,401	28,759	27,043	
5 Northwest	Marlin Fenn - D.S.	19	225	334	72	182	6,560	84,200	156,221,536	18,482,228	9,133,121	10,000	267,507	252,901	90,378	81,283	36,080	33,405	
6 South	Vincent Harris - D.S.	10	106	341	79	232	9,423	121,311	211,637,426	21,272,046	21,880,748	1,929,881	595,338	282,707	201,093	104,704	80,234	42,501	
7 Southeast	Alicia Besser - D.S.	13	19	284	49	147	2,683	48,697	113,167,137	14,252,914	4,422,092	44,922	176,395	164,797	59,598	52,960	23,788	20,933	
8 Southwest	Anthony Vinson - D.S.	76	1,803	511	77	302	11,907	211,254	206,065,077	18,442,722	14,401,036	148,568	550,477	381,783	185,937	163,097	74,186	69,970	
9 West	Wanda Bess - D.S.	9	295	225	47	150	5,638	25,296	101,167,279	19,373,669	8,593,609	112,000	201,493	201,496	68,085	68,085	27,180	27,180	
TOTALS FOR YEAR 2019		297	3,805	3,471	684	2,272	74,690	1,363,791	1,664,423,415	187,029,938	150,557,871	12,076,540	3,756,900	2,314,334	1,269,092	804,848	506,433	329,398	
TOTALS FOR YEAR 2018		321	3,320	4,297	537	2,057	77,739	1,500,993	1,645,363,886	198,471,714	148,186,715	8,617,859	3,783,709	2,457,122	1,277,947	870,116	509,759	358,239	
INCREASE			485		147	215			19,059,529		2,371,156	3,458,681							
DECREASE		24						137,202		11,441,776			26,809	142,788	8,855	65,268	3,326	28,841	

TEXAS ANNUAL CONFERENCE

			APPORTIONMENTS																	
			AFRICA UNIVERSITY FUND - APPORTIONED (041)	AMOUNT PAID	INTERDENOMINATIONAL COOP FUND - APPORTIONED (091)	AMOUNT PAID	GENERAL ADMINISTRATIVE FUND - APPORTIONED (101)	AMOUNT PAID	JURISDICTIONAL MINISTRIES - APPORTIONED (102)	AMOUNT PAID	CENTER FOR CONGREGATIONAL EXCELLENCE - APPORTIONED (110)	AMOUNT PAID	NEW CHURCH TRANSFORMATION DEVELOPMENT - APPORTIONED (115)	AMOUNT PAID	CENTER FOR CLERGY EXCELLENCE - APPORTIONED (120)	AMOUNT PAID	CENTER FOR MISSIONAL EXCELLENCE APPORTIONED (130)	AMOUNT PAID	CENTER FOR CONNECTIONAL RESOURCES - APPORTIONED (135)	AMOUNT PAID
	CHURCH & CHARGE	Pastor	28.4a	28.4b	28.5a	28.5b	28.6a	28.6b	28.7a	28.7b	28.8a	28.8b	28.9a	28.9b	28.10a	28.10b	28.11a	28.11b	28.12a	28.12b
1	Central North	Kip Gilts - D.S.	26,043	8,342	22,817	7,311	102,602	36,545	53,444	19,906	261,041	218,068	535,768	489,211	161,814	155,533	394,113	353,026	747,838	594,399
2	Central South	Jesse Brannen - D.S.	21,749	10,898	19,059	8,728	85,566	42,851	44,573	24,274	217,710	175,328	446,825	359,875	134,956	108,685	328,687	264,822	623,690	503,036
3	East	Richard P. White, Jr. - D.S.	5,119	5,120	4,489	4,489	20,015	20,015	10,440	10,441	50,848	50,849	104,320	104,321	31,536	31,536	76,743	76,743	145,587	145,588
4	North	Charles Huffman - D.S.	6,474	6,266	5,677	5,475	25,352	23,762	13,224	12,377	64,433	60,217	132,209	123,192	39,961	37,480	97,264	91,286	184,521	172,146
5	Northwest	Marlin Fenn - D.S.	8,112	7,511	7,110	6,394	31,812	28,774	16,588	14,919	80,862	72,723	165,916	151,716	50,137	45,800	122,063	109,778	231,577	208,307
6	South	Vincent Harris - D.S.	17,832	10,725	15,562	9,126	70,716	37,617	36,844	21,246	179,903	100,538	369,227	202,005	111,521	58,220	271,608	140,058	515,370	258,107
7	Southeast	Alicia Besser - D.S.	5,340	4,698	4,681	4,120	20,967	18,448	10,932	9,619	53,316	46,674	109,406	95,778	33,055	29,087	80,485	70,823	152,703	134,280
8	Southwest	Anthony Vinson - D.S.	16,621	15,763	14,565	9,985	65,388	44,466	34,060	30,018	166,345	161,707	341,398	331,375	103,116	100,088	251,140	246,283	476,534	451,911
9	West	Wanda Bess - D.S.	6,115	6,115	5,360	5,360	23,956	23,956	12,496	12,496	60,911	60,911	124,980	124,980	37,768	37,768	91,943	91,943	174,438	174,438
TOTALS FOR YEAR 2019			113,405	75,439	99,320	60,989	446,374	276,435	232,601	155,295	1,135,369	947,015	2,330,049	1,982,453	703,864	604,197	1,714,046	1,444,763	3,252,258	2,642,212
TOTALS FOR YEAR 2018			114,080	80,131	99,940	65,086	449,264	293,132	232,153	164,045	1,288,635	1,054,588	2,824,131	2,312,131	704,648	573,379	1,670,272	1,377,150	3,266,087	2,736,001
INCREASE									448						30,818	43,774		67,613		
DECREASE			675	4,692	620	4,097	2,890	16,696		8,750	153,266	107,573	494,082	329,677	784				13,829	93,789

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Recapitulation

TEXAS ANNUAL CONFERENCE

			APPORTIONMENTS														
			PENSIONS (CONFERENCE CLAIMANTS) APPORTIONED (141)	AMOUNT PAID	DISTRICT SUPERINTENDENT'S FUND - APPORTIONED (151)	AMOUNT PAID	EPISCOPAL FUND - APPORTIONED (161)	AMOUNT PAID	EQUITABLE COMPENSATION FUND - APPORTIONED (171)	AMOUNT PAID	MEDICAL BENEFITS PROGRAM (HOSPITAL INSURANCE) - APPORTIONED (181)	AMOUNT PAID	FAIR SHARE GOALS - AMOUNT PAID	DISTRICT MISSIONS - AMOUNT PAID	DISTRICT ADMINISTRATION - AMOUNT PAID	DISTRICT PARSONAGE - AMOUNT PAID	OTHER DISTRICT FUNDS - AMOUNT PAID
	CHURCH & CHARGE	Pastor	28.13a	28.13b	28.14a	28.14b	28.15a	28.15b	28.16a	28.16b	28.17a	28.17b	28d	29.1b	29.2b	29.3b	29.4b
1	Central North	Kip Gilts - D.S.	114,820	106,167	416,998	341,317	255,850	131,707	28,735	23,804	474,814	457,826	25,516	0	194,349	0	0
2	Central South	Jesse Brannen - D.S.	95,760	77,903	347,772	281,726	213,379	120,300	23,970	19,519	395,990	323,097	12,458	0	321,737	0	0
3	East	Richard P. White, Jr. - D.S.	22,394	22,394	81,205	81,205	49,838	49,838	5,641	5,641	92,454	92,475	18,131	5,801	166,644	0	11,997
4	North	Charles Huffman - D.S.	28,366	27,800	102,907	97,145	63,154	59,931	7,128	6,875	117,170	112,914	18,284	0	304,736	0	0
5	Northwest	Marlin Fenn - D.S.	35,587	32,191	129,144	118,640	79,257	71,167	8,937	8,321	147,042	140,841	18,401	0	165,793	0	0
6	South	Vincent Harris - D.S.	79,134	49,703	287,377	167,986	176,323	84,438	19,608	11,827	327,222	223,008	27,746	52,628	110,309	0	0
7	Southeast	Alicia Besser - D.S.	23,461	22,272	85,157	75,540	52,257	46,564	5,887	5,507	96,964	95,124	20,497	33,530	194,915	0	0
8	Southwest	Anthony Vinson - D.S.	73,169	71,964	265,719	257,916	163,035	115,339	18,318	18,159	302,558	299,565	30,646	0	143,613	0	0
9	West	Wanda Bess - D.S.	26,811	26,811	97,280	97,280	59,696	59,696	6,734	6,734	110,762	110,762	22,478	18,881	157,105	0	0
	TOTALS FOR YEAR 2019		499,502	437,205	1,813,559	1,518,756	1,112,789	738,982	124,958	106,388	2,064,976	1,855,612	194,157	110,840	1,759,200	0	11,997
	TOTALS FOR YEAR 2018		498,560	448,182	1,810,735	1,569,674	1,120,513	796,611	125,036	109,301	2,560,555	2,301,045	182,215	130,403	1,742,261	0	11,795
	INCREASE		942		2,824								11,942		16,939		202
	DECREASE			10,976		50,918	7,724	57,629	78	2,913	495,579	445,433		19,563			

TEXAS ANNUAL CONFERENCE

			OTHER BENEVOLENCES						OTHER BENEVOLENCES							CLERGY SUPPORT		
			GENERAL ADVANCE SPECIALS	WORLD SERVICE SPECIAL GIFTS	YOUTH SERVICE FUND	HUMAN RELATIONS DAY	ONE GREAT HOUR OF SHARING	PEACE WITH JUSTICE SUNDAY	NATIVE AMERICAN AWARENESS SUNDAY	WORLD COMMUNION SUNDAY	UNITED METHODIST STUDENT DAY	TOTAL SPECIAL SUNDAY OFFERINGS SENT TO CONFERENCE TREASURER	TOTAL FOR CONNECTIONAL MISSION & MINISTRY SENT TO CONFERENCE TREASURER	TOTAL PAID DIRECTLY TO UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	TOTAL PAID DIRECTLY TO NON-UNITED METHODIST CAUSES (NOT SENT TO CONFERENCE TREASURER)	GROUP HEALTH BENEFITS (CHURCH'S 6%)	PENSIONS AND BENEFITS FUND (MPP AND CPP)	PASTOR'S BASE COMPENSATION
	CHURCH & CHARGE	Pastor	30	31	32	33a	33b	33c	33d	33e	33f	34	35	36	37	38	39	40a
1	Central North	Kip Gilts - D.S.	11,414	0	0	75	516	55	65	1,277	77	2,180	160,033	2,641,450	5,482,168	1,084,509	776,644	3,011,115
2	Central South	Jesse Brannen - D.S.	40,101	0	0	107	1,430	0	45	233	20	3,651	16,731	2,853,254	1,583,774	906,567	678,919	2,737,132
3	East	Richard P. White, Jr. - D.S.	4,759	0	145	215	1,162	184	262	132	0	2,195	26,266	74,088	300,207	310,691	261,149	2,035,642
4	North	Charles Huffman - D.S.	24,640	0	0	639	2,628	853	706	1,198	641	809	26,170	103,101	229,008	359,248	287,938	2,416,141
5	Northwest	Marlin Fenn - D.S.	11,223	0	1,000	832	8,810	1,035	1,017	1,343	529	8,269	25,786	518,631	367,681	446,067	421,544	2,755,374
6	South	Vincent Harris - D.S.	21,353	0	0	709	1,349	111	233	325	228	4,611	45,341	128,421	758,800	799,112	671,686	3,111,270
7	Southeast	Alicia Besser - D.S.	1,728	0	0	451	1,420	693	361	683	723	1,725	30,172	36,121	322,614	312,336	251,125	1,864,280
8	Southwest	Anthony Vinson - D.S.	13,258	0	0	350	2,211	60	0	266	383	718	73,279	57,232	2,339,912	705,064	575,659	2,823,760
9	West	Wanda Bess - D.S.	3,664	0	0	491	1,304	293	416	348	376	1,470	33,495	61,681	467,328	422,002	330,532	2,185,495
	TOTALS FOR YEAR 2019		132,139	0	1,145	3,869	20,831	3,283	3,105	5,805	2,977	25,627	437,274	6,473,979	11,851,492	5,345,596	4,255,196	22,940,209
	TOTALS FOR YEAR 2018		162,383	0	125	2,957	37,034	2,958	2,839	7,015	2,704	45,780	457,391	7,406,894	13,663,226	5,380,295	4,164,194	22,703,867
	INCREASE				1,020	912		325	266		273						91,002	236,342
	DECREASE		30,244				16,203			1,210		20,153	20,118	932,915	1,811,734	34,699		

TEXAS ANNUAL CONFERENCE

			CLERGY & STAFF SUPPORT							OTHER EXPENSES					
			PASTOR'S UTILITIES AND HOUSING RELATED ALLOWANCES	ASSOCIATE'S BASE COMPENSATION	ASSOCIATE'S UTILITIES AND HOUSING RELATED ALLOWANCES	DEACONS BASE COMPENSATION	DEACONS UTILITIES AND HOUSING RELATED ALLOWANCES	REIMBURSEMENTS PAID TO/FOR PASTOR	OTHER CASH ALLOWANCES PAID TO/FOR PASTOR	OTHER STAFF COMPENSATION AND EXPENSES	CURRENT EXPENSES FOR PROGRAM	OTHER CURRENT OPERATING EXPENSES	PRINCIPAL AND INTEREST PAID ON INDEBTEDNESS, LOANS, MORTGAGES, ETC	PAID ON BUILDINGS AND IMPROVEMENTS	GRAND TOTAL PAID
	CHURCH & CHARGE	Pastor	40b	41a	41b	42a	42b	43	44	45	46	47	48	49a & 49b	50
1	Central North	Kip Gilts - D.S.	1,109,230	2,428,407	1,214,657	215,993	112,777	239,029	326,747	23,180,544	5,468,347	10,514,428	5,937,791	18,755,472	86,245,931
2	Central South	Jesse Brannen - D.S.	1,061,292	1,811,888	1,059,447	200,602	65,001	210,267	203,387	20,483,057	4,264,188	9,392,156	2,322,473	10,960,652	64,026,897
3	East	Richard P. White, Jr. - D.S.	199,211	167,185	53,226	0	0	35,804	204,285	2,598,997	751,948	2,921,190	515,602	1,210,116	12,808,893
4	North	Charles Huffman - D.S.	239,615	150,531	25,457	72,639	30,000	72,501	206,309	3,436,282	941,468	3,359,856	602,072	4,219,088	18,246,301
5	Northwest	Marlin Fenn - D.S.	445,463	356,911	109,966	0	0	42,641	171,273	5,125,195	1,364,113	4,177,627	904,568	1,385,180	20,203,593
6	South	Vincent Harris - D.S.	875,495	1,139,636	415,486	100,029	55,794	51,422	212,835	13,478,870	2,774,184	13,008,965	2,508,056	7,465,580	49,598,967
7	Southeast	Alicia Besser - D.S.	162,320	157,884	34,927	0	0	31,930	125,169	3,252,121	651,943	3,039,729	401,330	1,282,161	13,090,876
8	Southwest	Anthony Vinson - D.S.	707,351	969,261	460,511	138,328	78,000	38,129	246,426	15,654,781	3,031,787	7,517,243	2,853,066	2,618,848	43,820,539
9	West	Wanda Bess - D.S.	328,124	351,190	114,488	59,768	20,400	47,847	188,271	3,986,982	1,069,715	3,337,045	1,573,905	4,010,164	19,910,114
	TOTALS FOR YEAR 2019		5,128,101	7,532,893	3,488,165	787,359	361,972	769,570	1,884,702	91,196,829	20,317,693	57,268,239	17,618,863	51,907,261	327,952,112
	TOTALS FOR YEAR 2018		5,027,583	7,870,429	3,504,784	714,919	349,677	806,619	1,935,621	89,927,533	19,919,386	55,241,490	17,711,767	35,851,233	312,361,398
	INCREASE		100,518			72,440	12,295			1,269,296	398,307	2,026,749		16,056,028	15,590,713
	DECREASE			337,536	16,619			37,049	50,919				92,904		

		ETHNIC MEMBERSHIP							BY GENDER			
		ASIAN	BLACK	HISPANIC	NATIVE AMERICAN	PACIFIC ISLANDER	WHITE	MULTI-RACIAL	RACIAL/ETHNIC TOTAL	FEMALE	MALE	MEMBERSHIP BY GENDER
	CHURCH	5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6
1	Central North District											
2	Atascocita, Atascocita UMC	3	14	29	0	0	981	0	1,027	563	464	1,027
3	Cleveland, First UMC	0	3	4	3	1	319	0	330	219	111	330
4	Coldspring, Coldspring UMC	0	3	1	1	0	224	0	229	140	89	229
5	Coldspring, Mt. Zion UMC	0	17	0	0	0	1	0	18	9	9	18
6	Conroe, First UMC	8	6	156	0	1	2,446	4	2,621	1,490	1,131	2,621
7	Conroe, Living Way UMC	2	5	7	1	0	113	0	128	72	56	128
8	Conroe, Metropolitan UMC	0	42	0	1	0	1	0	44	30	14	44
9	Conroe, St. Paul UMC	0	1	2	0	0	75	1	79	54	25	79
10	Cypress, Cypress UMC	22	37	87	2	1	1,883	9	2,041	1,178	863	2,041
11	Cypress, Good Shepherd UMC	9	41	67	1	0	1,921	3	2,042	1,070	972	2,042
12	Hempstead, Harper UMC	0	15	3	0	0	0	0	18	16	2	18
13	Hempstead, St. Thomas UMC	0	67	0	0	0	0	0	67	47	20	67
14	Hockley, Macedonia UMC	0	0	2	0	0	75	0	77	46	31	77
15	Houston, Cornerstone UMC	15	55	24	0	21	654	2	771	400	371	771
16	Houston, Foundry UMC	60	135	325	6	10	4,978	10	5,524	2,794	2,730	5,524
17	Houston, John Wesley UMC	9	26	20	0	0	3,003	0	3,058	1,723	1,335	3,058
18	Houston, Lakeside UMC	7	1	15	1	0	164	2	190	100	90	190
19	Houston, Lakewood UMC	76	98	189	2	6	3,587	48	4,006	2,259	1,747	4,006
20	Houston, Spring Woods UMC	2	108	56	0	16	204	15	401	250	151	401
21	Huffman, Lake Houston UMC	0	2	6	1	0	377	0	386	218	168	386
22	Humble, First UMC	2	14	45	0	10	962	5	1,038	605	433	1,038
23	Humble, Journey of Faith UMC	0	282	0	0	0	6	0	288	164	124	288
24	Huntsville, Phelps UMC	0	0	0	0	0	39	0	39	25	14	39
25	Huntsville, Warren Chapel UMC	0	40	1	0	0	0	0	41	28	13	41
26	Kingwood, Kingwood UMC	4	45	250	0	0	4,384	5	4,688	2,551	2,137	4,688
27	Kingwood, Strawbridge UMC	6	10	17	0	0	1,250	4	1,287	682	605	1,287
28	Magnolia, Magnolia UMC	0	0	4	1	0	209	2	216	129	87	216
29	Magnolia, Wildwood UMC	4	0	15	0	0	1,110	2	1,131	588	543	1,131
30	Montgomery, Montgomery UMC	0	0	11	0	0	831	0	842	483	359	842
31	New Waverly , New Waverly UMC	0	0	0	0	0	16	0	16	9	7	16
32	Porter, Friendship UMC	0	3	4	0	0	364	4	375	220	155	375
33	Prairie View, First UMC	0	52	0	0	0	0	0	52	35	17	52
34	Shepherd, Shepherd UMC	1	2	2	0	0	106	2	113	68	45	113
35	Splendora, Countryside UMC	0	0	0	0	0	135	0	135	83	52	135
36	Spring, Cypress Trails UMC	1	17	40	0	2	289	15	364	219	145	364
37	Spring, Faith UMC	6	44	38	2	5	760	2	857	499	358	857
38	Spring, Faithbridge UMC	19	32	86	3	1	1,470	19	1,630	919	711	1,630
39	Spring, Klein UMC	2	8	11	0	6	1,534	0	1,561	879	682	1,561
40	Spring, St. Paul UMC	0	96	0	0	0	0	0	96	62	34	96
41	Stephen Creek, Paul Horton UMC	0	0	1	0	0	97	0	98	55	43	98
42	The Woodlands, Christ Church UM	8	14	46	0	1	2,645	7	2,721	1,468	1,253	2,721
43	The Woodlands, Covenant UMC	1	1	26	0	0	213	7	248	131	117	248
44	The Woodlands, Woodlands UMC	257	437	978	31	0	11,548	875	14,126	7,744	6,382	14,126
45	Tomball, Rose Hill UMC	4	2	4	0	2	457	10	479	280	199	479





		ETHNIC MEMBERSHIP							BY GENDER			
		ASIAN	BLACK	HISPANIC	NATIVE AMERICAN	PACIFIC ISLANDER	WHITE	MULTI-RACIAL	RACIAL/ETHNIC TOTAL	FEMALE	MALE	MEMBERSHIP BY GENDER
	DISTRICT	5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6
1	Central South District											
2	Bellaire, Bellaire UMC	80	21	40	0	8	1,106	3	1,258	723	535	1,258
3	Houston, Abiding Faith UMC	0	148	5	0	0	6	0	159	103	56	159
4	Houston, Aldine First UMC	0	6	2	0	0	8	0	16	13	3	16
5	Houston, Asbury UMC	0	80	1	0	0	1	0	82	52	30	82
6	Houston, Beneke UMC	0	0	39	0	0	1	0	40	21	19	40
7	Houston, Bering Memorial UMC	18	37	65	4	3	602	4	733	259	474	733
8	Houston, Blueridge UMC	0	436	1	0	0	0	0	437	295	142	437
9	Houston, Boynton Chapel UMC	0	221	0	0	0	1	0	222	164	58	222
10	Houston, Calvary UMC	0	112	0	0	0	0	0	112	76	36	112
11	Houston, Chapelwood UMC	46	157	291	0	1	6,755	0	7,250	4,023	3,227	7,250
12	Houston, Clinton Park UMC	0	101	0	0	0	0	0	101	70	31	101
13	Houston, Covenant of Faith UMC	2	147	86	0	0	137	0	372	241	131	372
14	Houston, Disciples UMC	0	91	1	0	0	1	0	93	76	17	93
15	Houston, Dong San UMC	50	3	3	0	0	3	0	59	36	23	59
16	Houston, Durkee UMC	0	0	4	0	0	29	0	33	16	17	33
17	Houston, Ebenezer UMC	0	385	0	0	0	2	0	387	239	148	387
18	Houston, El Buen Pastor UMC	0	0	306	0	0	0	0	306	119	187	306
19	Houston, El Mesias UMC	0	0	100	0	0	0	0	100	78	22	100
20	Houston, Fairbanks UMC	0	1	0	1	0	149	0	151	91	60	151
21	Houston, First Korean UMC	21	0	0	0	0	0	0	21	15	6	21
22	Houston, First UMC	230	1,420	277	15	6	1,498	21	3,467	1,957	1,510	3,467
23	Houston, Genoa UMC	1	1	6	0	0	98	3	109	57	52	109
24	Houston, Glenbrook UMC	3	69	2	0	0	17	3	94	50	44	94
25	Houston, Grace UMC (Heights)	0	9	5	0	1	342	0	357	213	144	357
26	Houston, Grace UMC (Lockwood)	0	22	0	0	0	0	0	22	16	6	22
27	Houston, Holy Trinity UMC	0	2	1	0	0	178	0	181	131	50	181
28	Houston, Jacinto City UMC	0	10	12	0	0	13	0	35	22	13	35
29	Houston, Jones Memorial UMC	0	1,806	2	0	0	7	0	1,815	1,184	631	1,815
30	Houston, Mt. Vernon UMC	0	402	2	0	0	0	0	404	262	142	404
31	Houston, Newgate Fellowship	0	96	3	0	0	6	0	105	85	20	105
32	Houston, Norris Chapel UMC	0	60	0	0	0	0	0	60	44	16	60
33	Houston, Pleasantville UMC	0	82	0	0	0	0	0	82	42	40	82
34	Houston, Reid Casa de Alabanza UMC	0	0	70	0	0	1	0	71	39	32	71
35	Houston, Riverside UMC	0	141	0	0	0	3	0	144	93	51	144
36	Houston, Servants of Christ UMC Parish	3	23	147	0	0	182	11	366	210	156	366
37	Houston, Shaw Tabernacle UMC	0	20	0	0	0	0	0	20	14	6	20
38	Houston, Sloan UMC	0	167	0	0	0	1	0	168	139	29	168
39	Houston, St. Andrew's UMC	0	102	1	0	0	1	1	105	58	47	105
40	Houston, St. James UMC	0	88	0	0	0	0	0	88	53	35	88
41	Houston, St. John's UMC	8	10,251	235	7	0	436	15	10,952	7,308	3,644	10,952
42	Houston, St. Luke's UMC	41	105	95	20	8	8,448	25	8,742	5,020	3,722	8,742
43	Houston, St. Mark's (Patterson) UMC	1	58	8	1	0	0	4	72	46	26	72
44	Houston, St. Mark's (Pecore) UMC	3	9	26	1	2	679	8	728	359	369	728
45	Houston, St. Mary's UMC	0	161	1	0	0	0	3	165	114	51	165

	DISTRICT	ETHNIC MEMBERSHIP							BY GENDER			
		ASIAN 5a	BLACK 5b	HISPANIC 5c	NATIVE AMERICAN 5d	PACIFIC ISLANDER 5e	WHITE 5f	MULTI-RACIAL 5g	RACIAL/ETHNIC TOTAL 5	FEMALE 6a	MALE 6b	MEMBERSHIP BY GENDER 6
46	Houston, St. Matthew's UMC	2	9	9	0	0	298	0	318	215	103	318
47	Houston, St. Paul's UMC	115	186	296	21	22	4,428	79	5,147	3,037	2,110	5,147
48	Houston, St. Philip's UMC	2	26	29	0	0	254	0	311	200	111	311
49	Houston, St. Stephen's UMC	2	18	17	1	0	343	7	388	244	144	388
50	Houston, Terrace UMC	3	19	13	1	0	319	1	356	252	104	356
51	Houston, Trinity East UMC	0	403	0	0	0	3	0	406	248	158	406
52	Houston, Trinity UMC	0	603	0	0	0	1	0	604	405	199	604
53	Houston, Union Memorial UMC	0	89	0	0	0	0	0	89	58	31	89
54	Houston, Wesley UMC	0	51	2	0	0	0	0	53	33	20	53
55	Houston, West University UMC	15	0	5	0	1	834	0	855	443	412	855
56	Houston, Westbury UMC	43	380	38	0	0	450	10	921	551	370	921
57	Houston, Westminster UMC	10	6	20	0	0	554	30	620	330	290	620
TOTALS FOR YEAR 2019		699	18,840	2,266	72	52	28,195	228	50,352	30,242	20,110	50,352
TOTALS FOR YEAR 2018		691	18,722	2,299	73	52	28,802	204	50,843	30,802	20,041	50,843
INCREASE		8	118					24			69	
DECREASE				33	1		607		491	560		491

		ETHNIC MEMBERSHIP								BY GENDER		
		ASIAN	BLACK	HISPANIC	NATIVE AMERICAN	PACIFIC ISLANDER	WHITE	MULTIRACIAL	RACIAL/ETHNIC TOTAL	FEMALE	MALE	MEMBERSHIP BY GENDER
	CHURCH	5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6
1	East District											
2	Alto, A. Frank Smith UMC	0	0	2	0	0	263	0	265	142	123	265
3	Alto, Cold Springs UMC	0	0	0	0	0	24	0	24	18	6	24
4	Alto, Lynches Chapel UMC	0	0	0	0	0	0	0	0			
5	Beckville, Beckville UMC	0	4	0	0	0	151	0	155	86	69	155
6	Beckville, Rockhill UMC	0	0	0	0	0	28	0	28	18	10	28
7	Bronson, Bronson UMC	0	0	1	0	0	13	0	14	8	6	14
8	Brookeland, Brookeland UMC	0	0	0	0	0	14	0	14	10	4	14
9	Burkeville, Burkeville UMC	0	0	0	0	0	36	0	36	26	10	36
10	Carthage, Allison's Chapel UMC	0	0	0	0	0	10	0	10	5	5	10
11	Carthage, Deadwood UMC	4	0	1	0	0	44	0	49	30	19	49
12	Carthage, Ebenezer UMC	0	0	0	0	0	50	0	50	25	25	50
13	Carthage, First UMC	0	1	8	0	0	686	0	695	372	323	695
14	Carthage, Galloway UMC	0	0	0	0	0	39	0	39	23	16	39
15	Carthage, Murvaul UMC	0	0	0	2	0	60	0	62	45	17	62
16	Carthage, Pisgah UMC	0	0	0	0	0	0	0	0	0	0	0
17	Carthage, Rehobeth UMC	0	1	1	0	0	31	0	33	19	14	33
18	Carthage, St. Andrew's UMC	0	0	0	2	0	46	0	48	36	12	48
19	Center, Campiti UMC	0	0	0	0	0	4	0	4	2	2	4
20	Center, First UMC	0	1	2	0	0	464	0	467	309	158	467
21	Center, Short UMC	0	0	0	0	0	9	0	9	5	4	9
22	Center, St. Mark's UMC	0	0	0	0	0	20	0	20	13	7	20
23	Chester, Cade Memorial UMC	0	0	0	0	0	21	0	21	14	7	21
24	Chireno, Chireno UMC	0	0	1	0	0	29	0	30	21	9	30
25	Corrigan, First UMC	0	2	0	4	0	75	0	81	44	37	81
26	Corrigan, Mt. Vernon UMC	0	7	0	0	0	0	0	7	2	5	7
27	Crockett, Center Hill UMC	0	0	0	0	0	17	0	17	11	6	17
28	Crockett, First UMC	0	17	3	0	0	473	0	493	298	195	493
29	Cushing, Cushing UMC	0	0	0	0	0	55	0	55	33	22	55
30	Diboll, Burke UMC	0	0	0	0	0	49	0	49	37	12	49
31	Diboll, Diboll UMC	0	4	10	0	1	271	12	298	162	136	298
32	Douglass, Faith Bridge UMC	0	2	5	0	0	72	0	79	44	35	79
33	Garrison, Concord UMC	0	0	0	0	0	6	0	6	3	3	6
34	Garrison, Garrison UMC	0	0	0	0	0	75	0	75	43	32	75
35	Goodrich, Goodrich UMC	0	13	3	0	0	89	4	109	63	46	109
36	Goodsprings, Goodsprings UMC	0	0	4	0	0	63	5	72	37	35	72
37	Grapeland, Abiding Faith UMC	0	0	0	0	0	0	0	0	0	0	0
38	Grapeland, Grapeland First UMC	0	1	0	0	0	239	0	240	144	96	240
39	Grapeland, Liberty Hill UMC	0	0	0	0	0	27	0	27	9	18	27
40	Groveton, First UMC	0	0	0	0	0	98	2	100	51	49	100
41	Groveton, Prairie View UMC	0	0	0	0	0	61	0	61	29	32	61
42	Hemphill, First UMC	0	0	1	1	1	214	0	217	118	99	217
43	Hemphill, Pine Grove UMC	0	10	0	0	0	0	0	10	6	4	10
44	Henderson, Blossom Hill UMC	0	0	0	0	0	46	0	46	24	22	46
45	Henderson, Carlisle UMC	0	0	0	0	0	18	0	18	11	7	18

		ETHNIC MEMBERSHIP								BY GENDER		
		ASIAN	BLACK	HISPANIC	NATIVE AMERICAN	PACIFIC ISLANDER	WHITE	MULTIRACIAL	RACIAL/ETHNIC TOTAL	FEMALE	MALE	MEMBERSHIP BY GENDER
	CHURCH	5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6
46	Henderson, Church Hill UMC	0	0	0	0	0	23	0	23	20	3	23
47	Henderson, First UMC	0	0	1	0	0	704	3	708	384	324	708
48	Henderson, Oak Hill UMC	0	0	0	0	0	11	0	11	4	7	11
49	Henderson, Pine Hill UMC	0	0	0	0	0	26	0	26	17	9	26
50	Henderson, St. Paul's UMC	0	0	0	0	0	76	0	76	40	36	76
51	Huntington, Huntington UMC	1	0	0	0	0	135	1	137	87	50	137
52	Jasper, Curtis UMC	0	0	0	0	0	17	0	17	12	5	17
53	Jasper, First UMC	1	6	1	0	0	704	2	714	390	324	714
54	Jasper, Homer UMC	0	0	0	0	0	23	0	23	15	8	23
55	Jasper, Jasper Circuit Memorial UMC	0	47	0	0	0	0	0	47	38	9	47
56	Joaquin, First UMC	0	0	0	0	0	51	0	51	31	20	51
57	Lake Rayburn, Lake Rayburn UMC	0	0	0	0	0	112	0	112	62	50	112
58	Laneville, Laneville UMC	0	0	0	0	0	57	0	57	31	26	57
59	Latexo, Latexo UMC	0	1	0	0	0	23	0	24	13	11	24
60	Lilbert, Lilbert UMC	0	0	0	0	0	16	0	16	12	4	16
61	Livingston, First UMC	12	12	13	2	0	1,264	6	1,309	742	567	1,309
62	Livingston, Livingston Memorial UMC	0	22	4	0	0	0	0	26	19	7	26
63	Livingston, Pleasant Hill UMC	0	0	0	0	0	0	0	0	0	0	0
64	Lovelady, Alexander Chapel UMC	0	3	0	0	0	0	0	3	1	2	3
65	Lovelady, Anderson Chapel UMC	0	2	0	0	0	0	0	2	2	0	2
66	Lovelady, Lovelady UMC	0	1	3	0	0	92	0	96	55	41	96
67	Lovelady, Pleasant Hill UMC	0	4	0	0	0	0	0	4	2	2	4
68	Lovelady, White Rock UMC	0	15	0	0	0	0	0	15	9	6	15
69	Lufkin, Abundant Life UMC	0	231	1	0	0	6	2	240	167	73	240
70	Lufkin, Bethlehem UMC	0	0	0	0	0	159	0	159	88	71	159
71	Lufkin, First UMC	5	5	5	0	0	1,897	10	1,922	1,205	717	1,922
72	Lufkin, Homer UMC	0	0	0	1	0	66	0	67	36	31	67
73	Lufkin, Keltys UMC	0	8	4	3	0	153	0	168	97	71	168
74	Lufkin, Ryan Chapel UMC	0	0	0	0	0	27	8	35	28	7	35
75	Lufkin, St. Paul UMC	0	0	2	0	0	128	2	132	74	58	132
76	Milam, Liberty Springs UMC	0	0	2	0	0	81	0	83	52	31	83
77	Milam, Milam UMC	0	4	0	0	0	0	0	4	3	1	4
78	Moscow, Moscow Bible UMC	0	0	0	0	0	15	0	15	10	5	15
79	Moscow, Shiloah UMC	0	9	0	0	0	0	0	9	8	1	9
80	Mt. Enterprise, Mt. Enterprise UMC	0	6	0	0	0	90	0	96	60	36	96
81	Nacogdoches, Bonita UMC	2	0	2	0	0	94	1	99	57	42	99
82	Nacogdoches, Fairview UMC	0	0	0	0	0	25	0	25	13	12	25
83	Nacogdoches, First UMC	2	0	8	1	1	810	0	822	449	373	822
84	Nacogdoches, Melrose UMC	0	0	0	0	0	22	0	22	12	10	22
85	Nacogdoches, Perritte Memorial UMC	0	3	0	0	0	242	0	245	134	111	245
86	Nacogdoches, Simpson Campground UMC	0	0	3	0	0	31	0	34	15	19	34
87	New London, New London UMC	0	0	0	0	0	32	0	32	19	13	32
88	Onalaska, Onalaska UMC	0	2	0	1	0	228	0	231	131	100	231
89	Paxton, Paxton UMC	0	0	0	0	0	17	0	17	11	6	17
90	Pineland, Pineland UMC	0	0	0	0	0	18	0	18	12	6	18

		ETHNIC MEMBERSHIP								BY GENDER		
		ASIAN	BLACK	HISPANIC	NATIVE AMERICAN	PACIFIC ISLANDER	WHITE	MULTIRACIAL	RACIAL/ETHNIC TOTAL	FEMALE	MALE	MEMBERSHIP BY GENDER
	CHURCH	5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6
91	Riverside, Riverside UMC	0	0	0	0	0	121	0	121	75	46	121
92	Rusk, Atoy UMC	0	0	0	0	0	38	0	38	23	15	38
93	San Augustine, First UMC	0	0	0	0	0	218	0	218	112	106	218
94	San Augustine, McMahan's Chapel UMC	0	0	1	0	0	11	0	12	7	5	12
95	Shelbyville, Shelbyville UMC	0	0	0	0	0	62	0	62	30	32	62
96	Tatum, Tatum UMC	0	0	0	0	0	117	0	117	54	63	117
97	Tenaha, Tenaha UMC	0	0	0	0	0	35	0	35	20	15	35
98	Tenaha, Woods UMC	0	0	0	0	0	18	0	18	12	6	18
99	Timpson, Timpson UMC	0	0	0	0	0	41	0	41	21	20	41
100	Trinity, Trinity First UMC	0	0	1	0	0	252	0	253	158	95	253
101	Troup, Henry's Chapel UMC	0	1	1	0	0	66	0	68	42	26	68
102	Wells, Falvey Memorial UMC	0	0	0	0	0	132	0	132	81	51	132
103	Woodville, Woodville UMC	0	1	2	0	2	313	7	325	179	146	325
104	Zavalla, Shady Chapel UMC	0	0	0	0	0	40	1	41	26	15	41
TOTALS FOR YEAR 2019		27	446	96	17	5	12,929	66	13,586	7,903	5,683	13,586
TOTALS FOR YEAR 2018		27	462	90	16	5	13,191	62	13,853	8,009	5,844	13,853
INCREASE				6	1			4				
DECREASE			16				262		267	106	161	267

		ETHNIC MEMBERSHIP							BY GENDER			
		ASIAN	BLACK	HISPANIC	NATIVE AMERICAN	PACIFIC ISLANDER	WHITE	MULTIRACIAL	RACIAL/ETHNIC TOTAL	FEMALE	MALE	MEMBERSHIP BY GENDER
	CHURCH	5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6
1	North District											
2	Atlanta, First UMC	0	6	4	0	0	338	0	348	187	161	348
3	Atlanta, Law's Chapel UMC	0	0	0	0	0	95	0	95	54	41	95
4	Avinger, Avinger UMC	0	0	0	0	0	54	0	54	36	18	54
5	Avinger, Mirms Chapel UMC	0	5	2	0	0	96	0	103	65	38	103
6	Daingerfield, Bradfield Chapel UMC	0	0	0	0	0	47	0	47	27	20	47
7	Daingerfield, First UMC	0	1	4	1	0	270	0	276	155	121	276
8	Daingerfield, Jenkins UMC	0	0	0	0	0	52	0	52	31	21	52
9	DeKalb, First UMC	0	2	2	2	0	348	0	354	195	159	354
10	Diana, Cedar Grove UMC	0	40	0	0	0	0	0	40	32	8	40
11	Diana, Diana UMC	0	0	0	0	0	7	0	7	4	3	7
12	Diana, Smyrna UMC	0	0	2	0	0	114	0	116	63	53	116
13	Douglasville, Douglasville UMC	0	0	0	0	0	64	0	64	54	10	64
14	Douglasville, Union Chapel UMC	0	0	0	0	0	40	0	40	29	11	40
15	Elysian Fields, Bethel UMC	0	0	1	0	0	74	0	75	34	41	75
16	Gilmer, Bettie UMC	0	0	0	0	0	19	0	19	14	5	19
17	Gilmer, First UMC	0	0	2	1	1	433	2	439	261	178	439
18	Gilmer, Harmony UMC	0	0	0	0	0	34	0	34	21	13	34
19	Gilmer, Hopewell UMC	0	0	0	0	0	29	0	29	22	7	29
20	Gilmer, Perryville UMC	0	0	0	0	0	30	0	30	16	14	30
21	Gilmer, Soules Chapel UMC	0	0	0	0	0	29	0	29	19	10	29
22	Gilmer, Union Ridge UMC	0	0	0	0	0	5	0	5	3	2	5
23	Gladewater, First UMC	0	3	2	0	1	247	6	259	148	111	259
24	Hallsville, First UMC	0	0	2	3	0	417	0	422	222	200	422
25	Hallsville, LaGrone Chapel UMC	0	0	0	0	0	40	0	40	25	15	40
26	Hallsville, Noonday UMC	0	0	0	0	1	8	0	9	5	4	9
27	Harleton, Harleton UMC	0	0	0	0	0	65	0	65	38	27	65
28	Hooks, First UMC	0	0	0	5	0	236	0	241	143	98	241
29	Hughes Springs, First UMC	0	0	1	0	0	176	0	177	102	75	177
30	Hughes Springs, Harris Chapel UMC	0	0	0	0	0	15	0	15	10	5	15
31	Hughes Springs, W.R.S. UMC	0	16	0	0	0	0	0	16	12	4	16
32	Jefferson, Connors Goodwill UMC	0	27	0	0	0	0	0	27	22	5	27
33	Jefferson, First UMC	0	0	0	0	0	196	0	196	115	81	196
34	Jefferson, Lewis Chapel UMC	0	10	0	0	0	0	0	10	7	3	10
35	Jefferson, Macedonia UMC	0	21	0	0	0	0	0	21	12	9	21
36	Jefferson, St. Paul UMC	0	22	0	0	0	0	0	22	19	3	22
37	Karnack, Karnack UMC	0	0	0	0	0	60	0	60	32	28	60
38	Kilgore, Cross Roads UMC	0	0	1	0	0	76	0	77	42	35	77
39	Kilgore, Danville UMC	0	0	0	0	0	56	0	56	32	24	56
40	Kilgore, St. Luke's UMC	1	1	10	0	0	473	6	491	265	226	491
41	Laird Hill, Pirtle UMC	0	1	0	0	0	144	2	147	81	66	147
42	Liberty City, McCary's Chapel UMC	0	0	0	0	0	80	0	80	49	31	80
43	Linden, Linden UMC	1	0	0	0	0	259	0	260	144	116	260
44	Linden, Shiloh UMC	0	0	0	0	0	42	0	42	24	18	42
45	Lone Star, Lone Star UMC	0	0	0	0	0	31	0	31	16	15	31

	CHURCH	ETHNIC MEMBERSHIP							BY GENDER			
		ASIAN 5a	BLACK 5b	HISPANIC 5c	NATIVE AMERICAN 5d	PACIFIC ISLANDER 5e	WHITE 5f	MULTIRACIAL 5g	RACIAL/ETHNIC TOTAL 5	FEMALE 6a	MALE 6b	MEMBERSHIP BY GENDER 6
46	Longview, First UMC	5	4	3	6	1	1,299	5	1,323	728	595	1,323
47	Longview, Grace Crossing UMC	3	6	8	0	0	185	34	236	126	110	236
48	Longview, Greggton UMC	1	9	3	0	0	1,733	6	1,752	988	764	1,752
49	Longview, Summerfield UMC	0	0	0	0	0	47	0	47	28	19	47
50	Longview, Trinity UMC	0	15	1	0	0	63	0	79	48	31	79
51	Longview, Wesley McCabe UMC	0	26	6	0	0	67	3	102	57	45	102
52	Longview, Winterfield UMC	1	0	2	0	0	381	0	384	222	162	384
53	Marietta, Cornett UMC	0	0	1	0	0	54	0	55	27	28	55
54	Marshall, Concordia UMC	0	22	0	0	0	0	0	22	15	7	22
55	Marshall, Crossroads UMC	0	0	0	0	0	35	0	35	21	14	35
56	Marshall, Ebenezer UMC	0	60	0	0	0	0	0	60	50	10	60
57	Marshall, First UMC	0	4	6	0	0	391	0	401	223	178	401
58	Marshall, Grange Hall UMC	0	0	0	0	0	49	0	49	29	20	49
59	Marshall, Mallalieu UMC	0	29	0	0	0	0	0	29	20	9	29
60	Marshall, St. Mark's UMC	0	0	0	0	0	145	0	145	80	65	145
61	Marshall, Summitt UMC	1	2	2	0	0	247	0	252	149	103	252
62	Marshall, Wesley UMC	0	0	0	0	0	44	0	44	29	15	44
63	Marshall, Zion UMC	0	13	0	0	0	0	0	13	9	4	13
64	Maud, Maud UMC	0	7	0	1	0	118	0	126	66	60	126
65	Mt. Pleasant, Bridges Chapel UMC	0	0	0	0	0	48	0	48	33	15	48
66	Mt. Pleasant, Greenhill UMC	0	0	12	0	0	68	0	80	49	31	80
67	Mt. Pleasant, Logan's Chapel UMC	0	37	0	0	0	0	0	37	28	9	37
68	Mt. Pleasant, St. Andrew UMC	0	0	2	0	0	102	7	111	66	45	111
69	Mt. Pleasant, Tennison Memorial UMC	0	3	2	0	0	332	0	337	185	152	337
70	Mt. Pleasant, West New Hope UMC	0	0	0	0	0	43	0	43	23	20	43
71	Naples, First UMC	0	0	0	0	0	138	0	138	74	64	138
72	Nash, Chapelwood UMC	0	3	2	0	0	96	0	101	56	45	101
73	New Boston, Daniel's Chapel UMC	0	0	0	0	0	25	0	25	19	6	25
74	New Boston, Red Bayou UMC	0	1	1	1	0	98	0	101	58	43	101
75	New Boston, Tapp UMC	0	0	0	0	0	393	1	394	227	167	394
76	Old Boston, Old Boston UMC	0	0	0	0	0	11	0	11	6	5	11
77	Omaha, Omaha UMC	0	0	0	0	0	32	0	32	17	15	32
78	Ore City, Ore City UMC	0	1	5	1	0	243	1	251	129	122	251
79	Overton, Overton UMC	0	0	0	0	0	67	0	67	40	27	67
80	Panola, Mt. Zion UMC	0	1	0	0	0	130	0	131	77	54	131
81	Pittsburg, First UMC	0	13	6	1	0	402	1	423	239	184	423
82	Pittsburg, North Avenue UMC	0	24	0	0	0	0	0	24	20	4	24
83	Pittsburg, Reeves Chapel UMC	0	0	2	1	0	62	2	67	35	32	67
84	Queen City, Bethel UMC	0	15	0	0	0	0	0	15	13	2	15
85	Queen City, First UMC	0	0	0	0	0	73	0	73	49	24	73
86	Red Lick, First UMC	0	0	0	0	0	106	0	106	59	47	106
87	Redwater, Redwater UMC	0	0	0	0	0	71	0	71	42	29	71
88	Smithland, Smithland UMC	0	0	0	0	0	25	0	25	15	10	25
89	Texarkana, Buchanan UMC	0	0	0	0	0	73	0	73	39	34	73
90	Texarkana, Eylau UMC	0	0	0	0	0	152	0	152	96	56	152



TEXAS ANNUAL CONFERENCE

Ethnic Membership of the Local Church

		ETHNIC MEMBERSHIP							BY GENDER			
		ASIAN	BLACK	HISPANIC	NATIVE AMERICAN	PACIFIC ISLANDER	WHITE	MULTIRACIAL	RACIAL/ETHNIC TOTAL	FEMALE	MALE	MEMBERSHIP BY GENDER
	CHURCH	5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6
91	Texarkana, First UMC	0	5	0	0	0	49	0	54	29	25	54
92	Texarkana, Hardy Memorial UMC	6	1	1	0	1	789	4	802	403	399	802
93	Texarkana, St. Luke's UMC	0	2	2	1	0	188	0	193	117	76	193
94	Texarkana, St. Paul UMC	0	62	0	0	0	0	0	62	28	34	62
95	Texarkana, Williams Memorial UMC	13	9	2	0	2	1,768	0	1,794	982	812	1,794
96	Waskom, First UMC	0	0	2	0	0	68	0	70	50	20	70
97	White Oak, White Oak UMC	0	0	0	0	0	176	0	176	96	80	176
TOTALS FOR YEAR 2019		32	529	104	24	7	15,485	80	16,261	9,201	7,060	16,261
TOTALS FOR YEAR 2018		29	581	104	25	6	15,550	78	16,373	9,234	7,139	16,373
INCREASE		3				1		2				
DECREASE			52		1		65		112	33	79	112

		ETHNIC MEMBERSHIP								BY GENDER		
		ASIAN	BLACK	HISPANIC	NATIVE AMERICAN	PACIFIC ISLANDER	WHITE	MULTI-RACIAL	RACIAL/ETHNIC TOTAL	FEMALE	MALE	MEMBERSHIP BY GENDER
	CHURCH	5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6
1	Northwest District											
2	Alba, Alba UMC	0	0	0	0	0	101	0	101	62	39	101
3	Arp, Arp UMC	0	0	0	0	0	33	1	34	19	15	34
4	Athens, Carroll Springs UMC	0	0	3	2	0	158	0	163	107	56	163
5	Athens, Crescent Heights UMC	0	0	0	0	0	6	0	6	3	3	6
6	Athens, Cross Roads UMC	0	0	0	0	1	42	0	43	22	21	43
7	Athens, First UMC	0	0	0	0	0	588	0	588	316	272	588
8	Athens, Wesley UMC	0	0	0	0	0	16	0	16	6	10	16
9	Ben Wheeler, Ben Wheeler UMC	0	0	0	0	0	6	0	6	4	2	6
10	Big Sandy, Big Sandy UMC	0	0	0	0	0	25	0	25	12	13	25
11	Brownsboro, Brownsboro UMC	0	0	0	0	0	26	0	26	16	10	26
12	Brownsboro, Edom UMC	0	0	3	1	0	55	3	62	43	19	62
13	Brownsboro, New Hope UMC	0	0	1	0	0	33	0	34	20	14	34
14	Buffalo, Lanely UMC	0	0	3	0	0	23	0	26	15	11	26
15	Buffalo, Stewart Memorial UMC	1	0	0	0	0	199	0	200	127	73	200
16	Bullard, First UMC	0	0	1	0	0	316	0	317	171	146	317
17	Bullard, Mt. Selman UMC	0	0	0	1	0	23	0	24	14	10	24
18	Canton, Colfax UMC	0	0	0	0	0	60	0	60	48	12	60
19	Canton, First UMC	0	0	3	0	0	352	0	355	195	160	355
20	Canton, Holly Springs UMC	0	0	0	0	0	141	0	141	85	56	141
21	Canton, Oakland UMC	0	0	0	0	0	15	0	15	8	7	15
22	Canton, Wallace UMC	0	0	0	0	0	77	0	77	43	34	77
23	Chandler, Chandler UMC	4	3	12	2	0	564	0	585	329	256	585
24	Chandler, Lake Palestine UMC	0	0	1	0	0	178	0	179	109	70	179
25	Dew, Dew UMC	0	0	1	2	0	61	0	64	37	27	64
26	Dialville, Dialville UMC	0	0	0	1	0	19	0	20	10	10	20
27	Edgewood, Cheatham Memorial UMC	0	0	2	0	1	332	1	336	186	150	336
28	Elkhart, Elkhart UMC	0	0	0	0	0	75	0	75	42	33	75
29	Emory, Emory UMC	0	0	0	0	0	186	0	186	106	80	186
30	Eustace, Eustace UMC	0	0	0	0	0	27	0	27	15	12	27
31	Fairfield, Fairfield UMC	1	4	4	0	0	517	0	526	272	254	526
32	Fairfield, Jones Chapel UMC	0	122	0	0	0	0	0	122	53	69	122
33	Flint, Flint UMC	0	0	0	0	0	0	0	0	0	0	0
34	Frankston, Frankston UMC	0	0	2	0	0	242	2	246	129	117	246
35	Frankston, Mt. Vernon UMC	0	0	0	0	0	90	0	90	47	43	90
36	Golden, Golden UMC	0	1	2	0	0	95	0	98	64	34	98
37	Grand Saline, Grand Saline UMC	0	0	4	0	0	282	0	286	144	142	286
38	Hawkins, Bethlehem UMC	0	0	0	0	0	0	0	0	0	0	0
39	Hawkins, Center UMC	0	25	0	0	0	0	0	25	18	7	25
40	Hawkins, First UMC	2	2	1	0	0	296	0	301	178	123	301
41	Jacksonville, Antioch UMC	0	0	0	0	0	19	0	19	11	8	19
42	Jacksonville, Earle's Chapel UMC	0	0	0	0	0	6	0	6	4	2	6
43	Jacksonville, First UMC	2	6	5	0	0	955	9	977	566	411	977
44	Jacksonville, New Community UMC	0	18	0	0	0	0	0	18	13	5	18
45	Jacksonville, Pierce's Chapel UMC	0	0	0	0	0	15	0	15	11	4	15

		ETHNIC MEMBERSHIP								BY GENDER		
		ASIAN	BLACK	HISPANIC	NATIVE AMERICAN	PACIFIC ISLANDER	WHITE	MULTI-RACIAL	RACIAL/ETHNIC TOTAL	FEMALE	MALE	MEMBERSHIP BY GENDER
	CHURCH	5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6
46	Jacksonville, St. John's UMC	0	0	7	0	0	56	0	63	34	29	63
47	LaRue, LaRue UMC	0	0	0	0	0	45	0	45	25	20	45
48	Lindale, Lindale UMC	2	6	4	0	0	931	7	950	532	418	950
49	Lindale, Mount Sylvan UMC	1	0	0	0	0	49	0	50	35	15	50
50	Mabank, Payne Springs UMC	1	0	1	0	0	59	0	61	33	28	61
51	Malakoff, Malakoff UMC	0	3	1	0	0	170	0	174	91	83	174
52	Mineola, First UMC	1	0	5	1	0	380	2	389	222	167	389
53	Mineola, Hainesville UMC	0	0	0	0	0	4	0	4	2	2	4
54	Mineola, Johnson Chapel UMC	0	26	0	0	0	0	0	26	13	13	26
55	Mineola, Smith Chapel UMC	0	0	2	0	0	125	0	127	79	48	127
56	Montalba, Springfield UMC	0	0	0	0	0	16	0	16	10	6	16
57	Murchison, Murchison UMC	0	0	0	0	0	118	0	118	68	50	118
58	Neches, Neches UMC	0	0	0	0	0	34	0	34	19	15	34
59	New Summerfield, New Summerfield UMC	0	0	0	0	0	14	0	14	8	6	14
60	Noonday, Noonday UMC	0	0	0	0	0	61	0	61	53	8	61
61	Oakwood, Oakwood UMC	0	0	8	0	0	15	0	23	12	11	23
62	Oakwood, Union UMC	0	21	1	0	0	0	0	22	12	10	22
63	Palestine, Brushy Creek, UMC	0	0	0	0	0	56	0	56	30	26	56
64	Palestine, Fields Chapel UMC	0	0	0	0	0	31	0	31	17	14	31
65	Palestine, First UMC	1	2	3	0	2	643	1	652	387	265	652
66	Palestine, Grace UMC	0	12	3	0	0	166	0	181	102	79	181
67	Palestine, St. Paul UMC	0	8	0	0	0	0	0	8	5	3	8
68	Palestine, Union UMC	0	0	0	0	0	0	0	0	0	0	0
69	Palestine, Westwood UMC	2	0	0	0	0	132	0	134	78	56	134
70	Quitman, Brock's Chapel UMC	0	54	0	0	0	0	0	54	33	21	54
71	Quitman, Liberty UMC	0	0	0	0	0	117	0	117	66	51	117
72	Quitman, Quitman UMC	0	5	2	0	0	405	3	415	249	166	415
73	Rusk, Adams Chapel UMC	0	0	0	0	0	22	0	22	11	11	22
74	Rusk, Bethel UMC	0	0	0	0	0	10	0	10	5	5	10
75	Rusk, First UMC	0	0	2	0	0	222	0	224	121	103	224
76	Teague, First UMC	0	0	2	0	0	303	0	305	184	121	305
77	Teague, St. James UMC	0	18	0	0	0	0	0	18	13	5	18
78	Teague, Titus Chapel UMC	0	5	0	0	0	0	0	5	5	0	5
79	Tool, Cedar Creek Lake UMC	2	0	10	0	0	479	4	495	281	214	495
80	Trinidad, Trinidad UMC	0	0	1	0	0	51	0	52	31	21	52
81	Troup, Troup UMC	0	0	2	0	0	175	0	177	96	81	177
82	Troup, Walnut Grove UMC	0	0	0	0	0	25	0	25	14	11	25
83	Tyler, Asbury UMC	0	2	1	0	0	29	3	35	23	12	35
84	Tyler, Bascom UMC	0	0	4	4	0	142	4	154	85	69	154
85	Tyler, Cedar Street UMC	0	0	0	0	0	70	0	70	60	10	70
86	Tyler, Dayspring UMC	8	4	9	0	0	800	5	826	448	378	826
87	Tyler, Fairwood UMC	1	5	2	0	1	147	6	162	108	54	162
88	Tyler, First UMC	0	55	0	0	0	0	0	55	35	20	55
89	Tyler, Lanes Chapel UMC	2	3	8	0	0	392	3	408	268	140	408
90	Tyler, Marvin UMC	13	9	18	6	7	3,119	30	3,202	1,432	1,770	3,202

		ETHNIC MEMBERSHIP								BY GENDER		
		ASIAN	BLACK	HISPANIC	NATIVE AMERICAN	PACIFIC ISLANDER	WHITE	MULTI-RACIAL	RACIAL/ETHNIC TOTAL	FEMALE	MALE	MEMBERSHIP BY GENDER
	CHURCH	5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6
91	Tyler, Pleasant Retreat UMC	0	0	0	0	0	353	0	353	165	188	353
92	Tyler, Pollard Memorial UMC	1	0	14	0	1	797	0	813	458	355	813
93	Tyler, St. Paul's UMC	0	0	0	0	0	66	0	66	43	23	66
94	Tyler, Swan-Wood Springs UMC	0	0	1	0	0	56	1	58	33	25	58
95	Van, Union Chapel UMC	0	0	0	0	0	13	0	13	7	6	13
96	Van, Van UMC	0	0	0	0	0	572	0	572	312	260	572
97	Whitehouse, Whitehouse UMC	0	3	2	0	0	321	2	328	172	156	328
98	Wills Point, Russell Memorial UMC	3	2	3	0	1	617	2	628	359	269	628
99	Winona, Winona UMC	0	0	6	0	0	104	0	110	70	40	110
TOTALS FOR YEAR 2019		48	424	170	20	14	18,766	89	19,531	10,734	8,797	19,531
TOTALS FOR YEAR 2018		47	446	168	22	12	18,897	84	19,676	10,816	8,860	19,676
INCREASE		1		2		2		5				
DECREASE			22		2		131		145	82	63	145

	CHURCH	ETHNIC MEMBERSHIP							BY GENDER			
		ASIAN 5a	BLACK 5b	HISPANIC 5c	NATIVE AMERICAN 5d	PACIFIC ISLANDER 5e	WHITE 5f	MULTI-RACIAL 5g	RACIAL/ETHNIC TOTAL 5	FEMALE 6a	MALE 6b	MEMBERSHIP BY GENDER 6
1	South District											
2	Alvin, First UMC	0	7	26	1	0	1,318	0	1,352	788	564	1,352
3	Angleton, Community of Love UMC	0	49	0	0	0	1	0	50	25	25	50
4	Angleton, First UMC	2	1	11	0	0	655	0	669	378	291	669
5	Baytown, Cedar Bayou Grace UMC	12	19	52	0	0	361	20	464	286	178	464
6	Baytown, San Marcos UMC	0	0	63	0	0	0	0	63	45	18	63
7	Baytown, St. Emily UMC	0	48	0	0	0	0	0	48	34	14	48
8	Baytown, St. John's UMC	0	8	10	0	0	92	0	110	67	43	110
9	Baytown, St. Mark's UMC	10	26	60	0	0	780	5	881	531	350	881
10	Channelview, Old River Terrace UMC	3	3	12	0	13	153	0	184	116	68	184
11	Clute, Wesley First UMC	0	0	0	0	0	49	0	49	33	16	49
12	Crosby, Crosby UMC	2	4	10	0	1	324	15	356	194	162	356
13	Dayton, First UMC	0	1	1	0	3	539	3	547	311	236	547
14	Deer Park, Deer Park UMC	5	1	29	0	0	1,008	0	1,043	617	426	1,043
15	Dickinson, Faith UMC	0	133	3	0	0	4	9	149	91	58	149
16	Dickinson, First UMC	0	8	18	2	0	1,275	0	1,303	782	521	1,303
17	East Columbia, Haven Chapel UMC	0	16	0	0	0	0	0	16	11	5	16
18	Freeport, First UMC	1	1	21	0	0	180	16	219	129	90	219
19	Friendswood, Friendswood UMC	12	15	62	1	5	3,752	42	3,889	2,020	1,869	3,889
20	Galveston, Central UMC	7	18	8	0	5	124	4	166	93	73	166
21	Galveston, Moody Memorial First UMC	16	29	110	0	0	1,328	0	1,483	871	612	1,483
22	Galveston, St. Paul's UMC	0	38	0	0	0	2	0	40	36	4	40
23	Galveston, Wesley Tabernacle UMC	0	103	4	0	0	0	2	109	69	40	109
24	Highlands, Highlands UMC	2	7	15	1	0	145	5	175	115	60	175
25	Hitchcock, First UMC	0	0	2	0	0	33	3	38	21	17	38
26	Hitchcock, Wilbur Chapel UMC	0	49	0	0	0	0	0	49	29	20	49
27	Houston, Clear Lake UMC	7	27	53	2	4	2,836	3	2,932	1,572	1,360	2,932
28	Houston, CrossRoads UMC	20	6	100	1	6	102	42	277	169	108	277
29	Houston, Windsor Village UMC	0	18,441	0	0	0	0	0	18,441	10,973	7,468	18,441
30	La Marque, First UMC	0	2	0	0	0	91	0	93	54	39	93
31	La Marque, McKinney Memorial UMC	0	220	0	0	0	0	0	220	143	77	220
32	La Porte, First UMC	3	1	14	0	0	469	0	487	312	175	487
33	La Porte, St. Mark's UMC	0	27	0	0	0	0	0	27	22	5	27
34	Lake Jackson, Chapelwood UMC	2	3	11	0	0	632	0	648	354	294	648
35	Lake Jackson, First UMC	11	1	14	0	0	627	0	653	368	285	653
36	League City, Bay Harbour UMC	5	2	8	7	6	873	1	902	513	389	902
37	League City, League City UMC	9	8	23	0	0	709	11	760	430	330	760
38	League City, Watershed UMC	0	2	9	0	0	267	0	278	120	158	278
39	Mont Belvieu, First UMC	0	0	5	0	1	271	1	278	160	118	278
40	Oyster Creek, Oyster Creek UMC	0	0	3	0	0	47	0	50	24	26	50
41	Pasadena, Asbury UMC	0	4	27	0	1	380	5	417	278	139	417
42	Pasadena, First UMC	16	10	50	0	0	1,179	8	1,263	744	519	1,263
43	Pasadena, Hope Community UMC	0	2	5	0	0	117	0	124	71	53	124
44	Pasadena, Parkwood UMC	0	0	2	0	0	76	0	78	42	36	78
45	Pasadena, Sunset UMC	1	0	27	0	0	312	48	388	231	157	388

	CHURCH	ETHNIC MEMBERSHIP							BY GENDER			
		ASIAN 5a	BLACK 5b	HISPANIC 5c	NATIVE AMERICAN 5d	PACIFIC ISLANDER 5e	WHITE 5f	MULTI-RACIAL 5g	RACIAL/ETHNIC TOTAL 5	FEMALE 6a	MALE 6b	MEMBERSHIP BY GENDER 6
46	Pearland, First UMC	18	16	60	0	8	2,346	7	2,455	1,376	1,079	2,455
47	Pearland, Hope Church UMC	1	618	6	0	0	6	0	631	389	242	631
48	Santa Fe, Aldersgate UMC	5	1	11	0	1	353	0	371	228	143	371
49	Seabrook, Seabrook UMC	12	11	8	1	0	598	32	662	373	289	662
50	Texas City, First UMC	0	3	6	0	0	186	5	200	129	71	200
51	Texas City, Galilee UMC	0	55	0	0	0	0	0	55	26	29	55
52	Texas City, Grace UMC	1	1	0	0	0	52	0	54	35	19	54
53	Texas City, St. John's UMC	0	4	13	0	0	387	4	408	214	194	408
54	Webster, Gateway Community Church UMC	36	72	108	0	0	470	35	721	422	299	721
TOTALS FOR YEAR 2019		219	20,121	1,080	16	54	25,509	326	47,325	27,464	19,861	47,325
TOTALS FOR YEAR 2018		207	20,037	1,237	15	53	26,782	239	48,570	28,217	20,353	48,570
INCREASE		12	84		1	1		87				
DECREASE				157			1273		1245	753	492	1245

		ETHNIC MEMBERSHIP							BY GENDER			
		ASIAN	BLACK	HISPANIC	NATIVE AMERICAN	PACIFIC ISLANDER	WHITE	MULTI-RACIAL	RACIAL/ETHNIC TOTAL	FEMALE	MALE	MEMBERSHIP BY GENDER
	CHURCH	5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6
1	Southeast District											
2	Anahuac, First UMC	0	3	6	3	0	454	1	467	266	201	467
3	Anahuac, St. James UMC	0	20	0	0	0	0	0	20	13	7	20
4	Anahuac, St. Paul UMC	0	42	0	0	0	0	0	42	22	20	42
5	Beaumont, First Korean UMC	14	0	0	0	0	0	0	14	11	3	14
6	Beaumont, First UMC	4	19	0	0	0	621	3	647	381	266	647
7	Beaumont, Forest Park UMC	1	0	0	0	0	93	0	94	51	43	94
8	Beaumont, McCabe Roberts Ave UMC	0	136	3	0	0	44	2	185	107	78	185
9	Beaumont, St. James UMC	0	222	0	0	0	2	2	226	180	46	226
10	Beaumont, St. Luke UMC	0	0	0	0	0	0	0	0	0	0	0
11	Beaumont, Trinity UMC	1	13	9	0	5	910	1	939	498	441	939
12	Beaumont, Wesley UMC	1	19	56	0	0	1,454	8	1,538	890	648	1,538
13	Bleakwood, Watson Chapel UMC	0	0	0	0	0	44	0	44	22	22	44
14	Bridge City, St. Paul UMC	2	1	0	0	2	586	3	594	334	260	594
15	Buna, First UMC	0	0	0	1	0	236	1	238	121	117	238
16	Call, Call UMC	0	0	0	0	0	46	0	46	27	19	46
17	China, China UMC	0	0	4	0	0	120	0	124	66	58	124
18	Crystal Beach, Bay Vue UMC	0	0	3	0	0	72	0	75	54	21	75
19	Daisetta, Daisetta UMC	0	0	0	0	0	36	0	36	24	12	36
20	Devers, Devers UMC	0	0	0	0	0	15	0	15	10	5	15
21	Deweyville, Deweyville UMC	0	0	0	0	0	31	0	31	16	15	31
22	Fannett, Faith UMC	0	0	3	0	0	164	0	167	86	81	167
23	Groves, First UMC	0	2	2	1	0	296	0	301	180	121	301
24	Hardin, Hardin UMC	0	0	0	0	2	187	0	189	105	84	189
25	High Island, St Matthew UMC	0	0	0	0	0	65	0	65	45	20	65
26	Kirbyville, Kirbyville UMC	1	0	0	0	0	164	4	169	99	70	169
27	Kountze, First UMC	0	2	0	0	0	90	8	100	63	37	100
28	Liberty, First UMC	0	4	1	0	0	532	0	537	307	230	537
29	Liberty, South Liberty UMC	0	1	0	0	0	21	0	22	18	4	22
30	Lumberton, Woodcrest UMC	0	0	0	0	0	824	0	824	445	379	824
31	Magnolia Springs, Magnolia Springs UMC	0	0	0	0	0	53	0	53	35	18	53
32	Nederland, First UMC	4	1	1	0	0	815	1	822	449	373	822
33	Nederland, Wesley UMC	1	1	25	0	0	712	0	739	414	325	739
34	Newton, Servant UMC	0	0	0	0	0	80	0	80	60	20	80
35	Orange, Faith UMC	0	0	0	0	0	217	2	219	97	122	219
36	Orange, First UMC	1	8	4	0	0	526	2	541	296	245	541
37	Orange, Salem UMC	0	161	0	0	0	0	0	161	100	61	161
38	Orange, Wesley UMC	0	2	0	0	0	123	0	125	82	43	125
39	Port Arthur, Barnes Memorial UMC	0	234	1	0	0	0	2	237	134	103	237
40	Port Arthur, St. John UMC	0	0	2	0	0	118	0	120	72	48	120
41	Port Arthur, St. Paul UMC	0	184	0	0	0	0	0	184	140	44	184
42	Port Arthur, UM Temple	0	6	14	0	0	1,100	3	1,123	641	482	1,123
43	Port Bolivar, Bolivar UMC	0	0	0	0	0	32	0	32	23	9	32
44	Port Neches, First UMC	0	1	3	0	1	359	0	364	194	170	364
45	Sabine Pass, Sabine Pass UMC	2	0	0	0	0	41	0	43	28	15	43

		ETHNIC MEMBERSHIP							BY GENDER			
		ASIAN	BLACK	HISPANIC	NATIVE AMERICAN	PACIFIC ISLANDER	WHITE	MULTI-RACIAL	RACIAL/ETHNIC TOTAL	FEMALE	MALE	MEMBERSHIP BY GENDER
	CHURCH	5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6
46	Silsbee, First UMC	2	0	0	0	0	333	1	336	196	140	336
47	Spurger, Spurger UMC	0	0	0	0	0	43	0	43	25	18	43
48	Vidor, First UMC	0	0	2	1	0	224	0	227	139	88	227
49	Wallisville, Middleton Memorial UMC	2	0	6	0	0	62	0	70	35	35	70
50	Warren, Warren UMC	0	7	3	0	0	38	2	50	36	14	50
51	Wildwood, Village Mills UMC	0	0	2	3	0	141	0	146	81	65	146
52	Winnie, First UMC	2	2	0	0	0	458	0	462	259	203	462
TOTALS FOR YEAR 2019		38	1,091	150	9	10	12,582	46	13,926	7,977	5,949	13,926
TOTALS FOR YEAR 2018		34	1,122	144	10	8	13,232	34	14,584	8,347	6,237	14,584
INCREASE		4		6		2		12				
DECREASE			31		1		650		658	370	288	658



	CHURCH	ETHNIC MEMBERSHIP								BY GENDER		
		ASIAN 5a	BLACK 5b	HISPANIC 5c	NATIVE AMERICAN 5d	PACIFIC ISLANDER 5e	WHITE 5f	MULTI-RACIAL 5g	RACIAL/ETHNIC TOTAL 5	FEMALE 6a	MALE 6b	MEMBERSHIP BY GENDER 6
1	Southwest District											
2	Bay City, First UMC	0	0	2	0	0	338	0	340	201	139	340
3	Bay City, Markham UMC	0	0	0	0	0	20	0	20	14	6	20
4	Bay City, St. Paul's UMC	0	0	3	0	1	27	0	31	22	9	31
5	Boling, First UMC	0	0	0	0	0	18	0	18	13	5	18
6	Brazoria, First UMC	0	2	5	0	0	173	1	181	105	76	181
7	Brookshire, First UMC	2	2	0	0	1	239	0	244	130	114	244
8	Downey, Wesley Chapel UMC	0	21	0	0	0	0	0	21	11	10	21
9	East Bernard, First UMC	0	1	4	0	1	377	1	384	207	177	384
10	Fulshear, First UMC	2	4	9	0	0	435	4	454	251	203	454
11	Fulshear, WordServe UMC	0	0	1	0	0	95	0	96	50	46	96
12	Houston, Addicks UMC	0	5	2	0	0	39	0	46	26	20	46
13	Houston, Ashford UMC	21	87	28	0	0	300	6	442	258	184	442
14	Houston, Bear Creek UMC	13	51	136	3	0	525	2	730	424	306	730
15	Houston, First Filipino American UMC	200	9	5	0	2	3	0	219	117	102	219
16	Houston, Houston Trinity UMC (BarkerCyp)	64	5	1	0	0	3	8	81	42	39	81
17	Houston, Memorial Drive UMC	62	62	104	0	8	7,856	56	8,148	4,557	3,591	8,148
18	Houston, Mission Bend UMC	6	149	27	0	1	182	21	386	198	188	386
19	Katy, First UMC	8	20	66	14	3	1,506	21	1,638	861	777	1,638
20	Katy, Grace Fellowship UMC	105	306	270	6	6	2,155	0	2,848	1,598	1,250	2,848
21	Katy, Holy Covenant UMC	7	30	38	1	0	1,134	13	1,223	669	554	1,223
22	Katy, St. Peter's UMC	31	60	90	2	0	3,702	10	3,895	2,123	1,772	3,895
23	Kendleton, Newman Chapel UMC	0	55	0	0	0	0	0	55	35	20	55
24	Lissie, Lissie UMC	0	0	8	0	0	80	0	88	49	39	88
25	Matagorda, First UMC	0	0	1	0	1	73	0	75	48	27	75
26	Missouri City, First UMC	13	83	46	0	6	571	10	729	428	301	729
27	Missouri City, The Harvest UMC	10	44	23	1	8	862	8	956	485	471	956
28	Needville, First UMC	2	0	5	0	0	272	3	282	170	112	282
29	Orchard, First UMC	0	0	1	0	0	41	0	42	23	19	42
30	Pattison, Pattison UMC	0	1	4	0	0	146	2	153	86	67	153
31	Pearland, Shepherd of the Heart UMC	4	28	7	0	1	143	4	187	103	84	187
32	Richmond, Faith UMC	15	17	34	2	1	1,473	20	1,562	854	708	1,562
33	Richmond, Mt. Vernon UMC	0	136	9	0	0	4	3	152	109	43	152
34	Richmond, St. John's UMC	1	4	16	0	0	816	0	837	503	334	837
35	Rosenberg, First UMC	0	1	27	0	0	619	0	647	379	268	647
36	Rosenberg, St. Luke's UMC	0	63	0	0	0	0	0	63	47	16	63
37	Rosharon, Covenant Glen UMC	1	2,655	5	0	0	0	0	2,661	1,595	1,066	2,661
38	San Felipe, San Felipe UMC	0	0	0	0	0	39	0	39	23	16	39
39	Sealy, Cole Chapel UMC	0	29	0	0	0	0	0	29	20	9	29
40	Sealy, First UMC	0	0	4	0	0	202	3	209	124	85	209
41	Sugar Land, Christ UMC	130	120	101	1	1	3,373	13	3,739	1,876	1,863	3,739
42	Sugar Land, First UMC	15	32	38	3	2	3,451	10	3,551	1,953	1,598	3,551
43	Sugar Land, Parkway UMC	21	27	23	0	0	597	30	698	386	312	698
44	Sweeny, First UMC	0	0	0	0	0	331	0	331	173	158	331
45	Sweeny, Grace UMC	0	17	1	0	0	1	0	19	13	6	19

		ETHNIC MEMBERSHIP								BY GENDER		
		ASIAN	BLACK	HISPANIC	NATIVE AMERICAN	PACIFIC ISLANDER	WHITE	MULTI-RACIAL	RACIAL/ETHNIC TOTAL	FEMALE	MALE	MEMBERSHIP BY GENDER
	CHURCH	5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6
46	Sweeny, Neuzion UMC	0	11	0	0	0	0	0	11	7	4	11
47	Van Vleck, First UMC	3	1	6	0	0	65	0	75	47	28	75
48	Wallis, First UMC	1	0	0	0	0	56	0	57	38	19	57
49	West Columbia, Columbia UMC	0	0	6	1	0	325	1	333	192	141	333
50	Wharton, First UMC	0	1	1	0	0	544	1	547	334	213	547
TOTALS FOR YEAR 2019		737	4,139	1,157	34	43	33,211	251	39,572	21,977	17,595	39,572
TOTALS FOR YEAR 2018		707	4,080	1,164	32	41	33,382	244	39,650	22,017	17,633	39,650
INCREASE		30	59		2	2		7				
DECREASE				7			171		78	40	38	78

		ETHNIC MEMBERSHIP								BY GENDER		
		ASIAN	BLACK	HISPANIC	NATIVE AMERICAN	PACIFIC ISLANDER	WHITE	MULTI-RACIAL	RACIAL/ETHNIC TOTAL	FEMALE	MALE	MEMBERSHIP BY GENDER
	CHURCH	5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6
1	West District											
2	Anderson, First UMC	0	1	0	0	0	74	0	75	39	36	75
3	Anderson, McKenzie Chapel UMC	0	31	0	0	0	0	0	31	27	4	31
4	Anderson, Yarborough Chapel UMC	0	77	1	0	0	3	3	84	57	27	84
5	Bedias, Bedias UMC	0	1	2	0	0	55	0	58	37	21	58
6	Bellville, Bellville UMC	0	3	4	0	0	890	1	898	489	409	898
7	Bremond, Grace UMC	0	0	0	0	0	33	0	33	20	13	33
8	Bremond, St. James UMC	0	10	0	0	0	0	0	10	7	3	10
9	Brenham, First UMC	0	1	1	0	0	846	4	852	467	385	852
10	Brenham, Pleasant Grove UMC	0	17	0	0	0	0	0	17	8	9	17
11	Bryan, Alexander UMC	0	0	2	0	0	118	0	120	69	51	120
12	Bryan, First UMC	3	7	62	0	1	1,660	6	1,739	949	790	1,739
13	Bryan, Lee Chapel UMC	0	118	9	0	0	1	0	128	88	40	128
14	Bryan, St. Luke's UMC	0	7	5	1	0	100	0	113	68	45	113
15	Bryan, Templo Del Espiritu Santo UMC	0	0	36	0	0	1	0	37	24	13	37
16	Bryan, Wesley UMC	0	0	0	0	0	56	0	56	32	24	56
17	Caldwell, Cooks Point UMC	1	0	0	0	0	139	4	144	86	58	144
18	Caldwell, First UMC	0	3	6	0	0	501	0	510	256	254	510
19	Calvert, Sneed Memorial UMC	1	0	2	1	0	14	0	18	9	9	18
20	Cameron, First UMC	0	0	1	0	0	249	0	250	141	109	250
21	Cedar Springs, Cedar Springs UMC	0	0	1	0	0	43	0	44	24	20	44
22	Centerville, First UMC	0	0	1	0	0	253	2	256	136	120	256
23	Centerville, Hopewell UMC	0	13	0	0	0	0	0	13	11	2	13
24	Chappell Hill, Chappell Hill UMC	0	1	2	1	0	107	0	111	56	55	111
25	Chilton, St. Paul UMC	0	62	0	0	0	3	6	71	51	20	71
26	Chriesman, Chriesman UMC	0	0	10	0	0	19	0	29	18	11	29
27	College Station, A&M UMC	8	9	5	0	0	1,066	1	1,089	602	487	1,089
28	College Station, Aldersgate UMC	0	36	84	0	0	106	16	242	133	109	242
29	College Station, Christ UMC	3	20	41	0	0	3,988	138	4,190	2,279	1,911	4,190
30	College Station, First UMC	0	202	0	0	0	2	4	208	127	81	208
31	Dobbin, Pleasant Grove UMC	0	12	0	0	0	0	0	12	8	4	12
32	Flynn, Flynn UMC	0	0	0	0	0	39	0	39	20	19	39
33	Franklin, Franklin UMC	0	5	7	0	0	331	0	343	206	137	343
34	Gause, Gause UMC	0	0	0	0	0	55	0	55	29	26	55
35	Giddings, First UMC	0	0	1	0	0	117	0	118	67	51	118
36	Golinda, Major's Chapel UMC	0	26	0	0	0	0	0	26	14	12	26
37	Hearne, Grace UMC	0	0	0	0	0	172	0	172	111	61	172
38	Hempstead, Bethlehem UMC	0	74	0	0	0	1	0	75	48	27	75
39	Hempstead, First UMC	0	0	0	0	0	164	0	164	96	68	164
40	Huntsville, First UMC	3	8	28	0	0	1,474	9	1,522	868	654	1,522
41	Huntsville, Grace UMC	0	29	0	0	0	4	0	33	22	11	33
42	Huntsville, Pleasant Grove UMC	0	16	0	0	0	0	0	16	10	6	16
43	Huntsville, St. Paul UMC	0	172	0	0	0	0	0	172	113	59	172
44	Huntsville, Wesley Memorial UMC	0	2	0	0	0	162	3	167	102	65	167
45	Iola, Zion UMC	0	0	2	0	0	54	0	56	29	27	56

		ETHNIC MEMBERSHIP								BY GENDER		
		ASIAN	BLACK	HISPANIC	NATIVE AMERICAN	PACIFIC ISLANDER	WHITE	MULTI-RACIAL	RACIAL/ETHNIC TOTAL	FEMALE	MALE	MEMBERSHIP BY GENDER
	CHURCH	5a	5b	5c	5d	5e	5f	5g	5	6a	6b	6
46	Jewett, Jewett UMC	0	0	0	0	0	4	0	4	4	0	4
47	Jewett, St. Matthew UMC	0	41	0	0	0	0	3	44	30	14	44
48	Kosse, Kosse UMC	0	0	0	0	0	109	0	109	62	47	109
49	Leona, Evans Chapel UMC	0	0	0	0	0	53	0	53	29	24	53
50	Leona, Leona UMC	0	0	6	0	0	34	0	40	22	18	40
51	Leona, Two Mile UMC	0	13	0	0	0	0	0	13	9	4	13
52	Lexington, Blue UMC	0	0	5	0	0	97	0	102	50	52	102
53	Lexington, Lexington UMC	0	1	2	0	0	320	3	326	175	151	326
54	Madisonville, First UMC	0	0	9	0	0	355	0	364	222	142	364
55	Marlin, Davis Chapel UMC	0	30	0	0	0	0	0	30	27	3	30
56	Marlin, First UMC	0	0	0	0	0	253	0	253	158	95	253
57	Marquez, Marquez UMC	0	0	0	0	0	19	0	19	12	7	19
58	Maysfield, Maysfield UMC											
59	Midway, Tanyard UMC	0	15	0	0	0	0	0	15	8	7	15
60	Milano, Liberty UMC	0	0	0	0	0	10	0	10	5	5	10
61	Milano, Milano UMC	0	0	0	0	0	45	0	45	27	18	45
62	Millican, Millican UMC	0	0	0	2	0	126	0	128	66	62	128
63	Navasota, First UMC	0	5	2	1	1	151	0	160	88	72	160
64	Navasota, Lee Tabernacle UMC	0	13	0	0	0	0	0	13	7	6	13
65	Navasota, Lynn Grove UMC	0	0	1	0	0	29	0	30	19	11	30
66	Navasota, Stoneham UMC	0	0	3	0	0	65	0	68	53	15	68
67	Navasota, Stonehamville UMC	0	42	0	0	0	0	0	42	24	18	42
68	Normangee, First UMC	0	0	0	0	0	193	1	194	120	74	194
69	Paige, Paige UMC	0	0	0	0	0	53	0	53	31	22	53
70	Reagan, Reagan UMC	0	0	0	0	0	23	0	23	11	12	23
71	Richards, Bay's Chapel UMC	0	2	0	0	0	49	0	51	29	22	51
72	Richards, Farris Chapel UMC	0	0	0	0	0	67	2	69	36	33	69
73	Richards, Richards UMC	0	0	0	0	0	93	0	93	43	50	93
74	Rockdale, St. John's UMC	0	2	7	0	0	492	0	501	304	197	501
75	Satin, Satin UMC	0	22	0	0	0	0	0	22	17	5	22
76	Shiro, Shiro UMC	0	0	2	0	0	11	2	15	8	7	15
77	Somerville, First UMC	0	0	9	0	0	166	1	176	106	70	176
78	Thorndale, Friendship UMC	0	0	0	0	0	40	0	40	20	20	40
79	Thorndale, Pleasant Retreat UMC	0	0	0	0	0	191	6	197	100	97	197
80	Wheellock UMC	0	0	0	0	0	54	0	54	26	28	54
TOTALS FOR YEAR 2019		19	1,149	359	6	2	16,002	215	17,752	10,001	7,751	17,752
TOTALS FOR YEAR 2018		20	1,173	346	6	3	16,470	201	18,219	10,214	8,005	18,219
INCREASE				13				14				
DECREASE		1	24			1	468		467	213	254	467

	AMOUNT RECEIVED THROUGH PLEDGES	AMOUNT RECEIVED THROUGH NON-PLEDGING, YET IDENTIFIED GIVERS	AMOUNT RECEIVED FROM UNIDENTIFIED GIVERS	AMOUNT RECEIVED FROM INTEREST AND DIVIDENDS	AMOUNT RECEIVED FROM SALE OF CHURCH ASSETS	AMOUNT RECEIVED THROUGH BUILDING USE FEES, CONTRIBUTIONS, AND RENTALS	AMOUNT RECEIVED THROUGH FUNDRAISERS AND OTHER SOURCES	TOTAL AMOUNT RECEIVED FOR SECTION 1
	52a	52b	52c	52d	52e	52f	52g	52
CONFERENCE TOTALS 2019	123,996,326	116,996,791	6,312,682	2,521,455	238,325	6,274,578	8,500,616	264,840,773
CONFERENCE TOTALS 2018	127,439,769	116,241,954	6,207,737	1,819,048	173,271	6,028,069	8,556,226	266,466,074
INCREASE		754,837	104,945	702,407	65,054	246,509		
DECREASE	3,443,443						55,610	1,625,301

	CAPITAL CAMPAIGNS	MEMORIAL/ENDOWMENT REQUESTS	OTHER SOURCES AND PROJECTS	AMOUNT RECEIVED FOR SPECIAL SUNDAYS, GENERAL, WORLD & CONFERENCE ADVANCE SPECIALS, AND OTHER FORMS OF DIRECT BENEVOLENT (CHARTABLE) GIVING	TOTAL AMOUNT RECEIVED FOR SECTION 2	EQUITABLE COMPENSATION FUNDS RECEIVED BY CHURCH OR PASTOR	ADVANCE SPECIAL OR APPORTIONED FUNDS RECEIVED BY CHURCH	OTHER	TOTAL AMOUNT RECEIVED FOR SECTION 3	GRAND TOTAL ALL AMOUNTS RECEIVED
	53a	53b	53c	53d	53	54a	54b	54c	54	55
CONFERENCE TOTALS 2019	36,242,493	5,968,562	6,143,343	3,798,872	52,153,270	19,361	401,373	659,634	1,080,368	317,871,247
CONFERENCE TOTALS 2018	31,349,596	7,196,711	12,643,056	4,166,367	55,355,730	26,775	475,940	1,972,526	2,475,241	324,289,209
INCREASE	4,892,897									
DECREASE		1,228,149	6,499,713		3,202,460	7,414	74,567	1,312,892	1,394,873	6,417,962

Hurricane Relief											
	Amount received from the church's membership	Amount received from other United Methodist Churches	Amount received from other denominational churches	Amount received from District and Conference offices	Amount received from UMCOR	Amount received from other United Methodist organizations	Amount received from the Red Cross	Amount received from FEMA	Amount received from the insurance company	Amount received from others	Total amount received
	62a	62b	62c	62d	62e	62f	62g	62h	62i	62j	62
CONFERENCE TOTALS 2019	465,590	30,570	3,200	25,000	1,113	10,425	300,000	34,147	93,513	216,126	1,179,684
CONFERENCE TOTALS 2018	482,659	274,279	46,133	279,503	895	205,035	155,947	92,898	2,304,957	367,449	4,209,755
INCREASE					218		144,053				
DECREASE	17,069	243,709	42,933	254,503		194,610		58,751	2,211,444	151,323	3,030,071

	Hurricane Relief								
	Amount received from the church's membership	Did your church operate as a shelter	Did you provide help (food, clothing, etc.) to another shelter	Expenditures related to operating the shelter	Utility expenditures related to operating the shelter	Expenses resulting from assistance provided to another shelter	Expenses to provide housing away from the church	Other expenses resulting from relief efforts by the church	Total expenditures
	62a	63a	63b	63c	63d	63e	63f	63g	63
CONFERENCE TOTALS 2019	465,590	5	49	5,719	400	4,574	3,000	924,469	938,162
CONFERENCE TOTALS 2018	482,659	8	60	10,765	3,485	31,419	3,723	2,433,863	2,483,255
INCREASE									
DECREASE	17,069	3	11	5,046	3,085	26,845	723	1,509,394	1,545,093





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